

# **KINGDOM FESTIVAL VOLUNTEERS DEPARTMENT**

## ***RAISING KINGDOM CHAMPIONS VOLUNTEERS KINGDOM GLOBAL VOLUNTEER AGENCY ( KGVA)***

We intend to engage millions of Volunteers in phase 1 in Kenya who will be part time engagement to respond to our humanitarian work in the 37 agencies and 77 departments who will be deployed for various projects, programs and activities as deemed necessary in every season. Our Volunteers will carry out volunteering activities for a National Society, occasionally or regularly. Kingdom Global volunteers work focus is for humane and peaceful world by delivering services directly to vulnerable people and our projects in nations and globally through seeking to prevent and reduce vulnerability and exclusion where they can. Volunteering with the is organized by recognized by Kingdom Organization administration representatives of National, regional, continental and global level aimed at furthering its services and activities, always working in accordance with the Fundamental Principles of the Kingdom Organization and Kingdom Global Volunteers Agency. It is carried out by people motivated by free will, and not by a desire for material or financial gain, or by external social, economic or political pressure besides the facilitation of monthly allowance, housing, facilitations and honorariums they would draw. We shall Protect and support volunteers for them to become more useful to our mission in nations and the world as they serve God and world through us. We shall have well-functioning management systems and practices to supervise, support and encourage volunteers. These are adapted to the specific context of their work and responsive to new trends in volunteering that may go beyond the established structures of Kingdom Organization and KGVA including, for example, informal, on-line, and corporate or other institutional forms of volunteering. KGVA will ensure that their volunteers are properly prepared to carry out their work, through providing them with relevant and timely information, training and equipment, feedback on their performance, as well as appropriately assessed safety and security measures we shall insure their volunteers against accidents, and provide them with appropriate psychosocial support when required and lighten their social economic burden by paying caring for children for those who are not able through our orphans program. In certain circumstances, volunteers may themselves be vulnerable and KGVA ensure that their needs for assistance and protection are given due attention. KGVA provide volunteers with access to accredited learning and personal development opportunities so as to help them to better undertake their agreed tasks or roles, as well as to motivate them to grow their skills and capacity and undertake future roles within KGVA. When there is the need or opportunity for a volunteer with the KGVA to carry out paid work as casual or contracted labour, the KGVA recognizes this change in status and ensures that the employment complies with the relevant laws of the country. We shall seek to Recognize volunteers and their achievements recognize that volunteers have a significant stake in the organization. We shall take formal and informal opportunities to appreciate, individually and collectively, the work of volunteers and its impact. KGVA encourage volunteers to participate in its decision-making and in designing and improving the work in which they are involved. A volunteer has the right to become a member of the KGVA someone who has formally agreed to the conditions of membership as required under the National Society's statutes.

We shall seek to Promote volunteers and volunteering in Nations and Globally recruiting many beginning with those who have supported and worked diligently to nature and mature this vision for 25 years of intentions and feasibility studies and pilot. KGVA recognise the value of a diverse volunteer workforce, and actively recruit volunteers, irrespective of race, ethnicity, gender, sexual orientation, disability or age. They remove physical, economic, social and cultural barriers to participation, and recruit volunteers based on their potential. National Societies reimburse volunteers for pre-approved expenditure related to their volunteering tasks. National Societies also work with governments, the corporate sector and other partners to promote an enabling environment for volunteering in national life. KGVA also Agree volunteer rights and responsibilities provide volunteers with written guidance and rules that sets out the rights and responsibilities of both the KGVA and its volunteers. All Kingdom Global volunteers are expected to act, at all times, in accordance with the Fundamental Principles. Volunteers are expected to respect the regulations on the use of the emblem, and prevent its misuse. They should make themselves available to the KGVA in case of emergency, Charity, empowerment and development vision and mission of Kingdom Organization along with her agencies can be deployed in departments, projects and agencies according to their skills and abilities, as agreed with by Management through interviews and faithfulness. We shall also use volunteer platform as an entry platform to prepare potential employees in our establishments businesses, hospitals, malls, sport centers, real estate, farms, children orphanages, environmental programs, industries, businesses and all other services within our organizations and partners. In working with vulnerable people, volunteers are expected to strive for the highest standards of quality in the services that they deliver. They fulfil their duties without discrimination, responding to the needs of vulnerable people in a compassionate, professional and

respectful manner. They respect the confidentiality of those whom they assist. We seek to have an Impactful Policy In reinforcing the importance of volunteers and volunteering, this volunteering policy ethics serves as guidance for Kingdom Organization and Kingdom Global Volunteers Agency in creating or updating their volunteering policies in order to develop enabling environments for volunteers and volunteering. The impact of the successful implementation of this policy is expected to be a growth in the share of volunteering as measured by the increased number of people preferring to start and remain volunteering with the Kingdom Organization and Kingdom Global Volunteers Agency. The volunteer work will further be determined by the department, projects and agency that they will be assigned to as they comply both to professional and work ethics stipulated by the specific jurisdictions. We shall recruit through churches, primary, secondary, colleges, university, communities, work places, professional bodies and organizations, open advertisements, job agencies, online adverts and recruitments. We have a downloadable handbook for people to fill so that by the time the face to face interview is scheduled one will be prepared for areas of interview. Also it will be required for all aspiring to work with us to have learnt our organization through the information provided in this website all round and especially the Agency and department you are willing to work.

#### Our Kingdom Volunteers 24 Divisions

- 1) Kingdom international & Diaspora Volunteers Division
- 2) Kingdom Faith Partnerships Volunteers Division
- 3) Kingdom Counties Volunteers Division
- 4) Kingdom Corporates & Organizations Partnerships Volunteers Division
- 5) Kingdom Public Service Volunteers Division,
- 6) Kingdom Festival & Events Volunteers Division,
- 7) Kingdom Development & Infrastructure Volunteers Division
- 8) Kingdom Science & Technology Volunteers Division
- 9) Kingdom Environment Volunteers Division
- 10) Kingdom Education Volunteers Division
- 11) Kingdom Health Volunteers Division
- 12) Kingdom Sports & Talents Volunteers Division
- 13) Kingdom Leadership Empowerment Volunteers Division
- 14) Kingdom Trade, Business & Entrepreneurship Volunteers Division
- 15) Kingdom Charity & Humanitarian Volunteers Division
- 16) Kingdom Hospitality & Tourism Volunteers Division
- 17) Kingdom Environmental Volunteers Division.
- 18) Kingdom Men Empowerment Volunteers Division
- 19) Kingdom Women Empowerment Volunteers Division
- 20) Kingdom Children Empowerment Volunteers Division
- 21) Kingdom Youth & Teens Empowerment Volunteers Division
- 22) Kingdom Family Empowerment Volunteers Division
- 23) Kingdom Students Empowerment Volunteers Division
- 24) Kingdom Special Needs Empowerment Volunteers- Elderly, Orphans, Rehabs, Disability,

Volunteer work in our Helpers of Africa International through Kingdom Global Volunteers Agency is sizable and will create significant social -economic value to Nations and globally

- a) KGVA Volunteers constitute a far more significant share of the workforce of nations than is commonly recognized. In some countries volunteers work force represent much larger than those employed by the utilities industry and just slightly less than those employed in the transportation and construction industries in the 37 countries. KGVA will offer Jobs to millions of workers globally in all sectors who will serve our projects and program in charity, empowerment and development across the countries.
- b) KGVA Volunteers are an especially sizable component of the workforce of nonprofit institutions (NPIs). Data generated by the Johns Hopkins researchers revealed that, once converted into full-time equivalent workers, volunteers account on average for .The relative position of full-time equivalent volunteer workers here is somewhat understated because the employment in the other industries has not been adjusted for part-time workers.

- c) KGVA Volunteer work is also a significant component of charitable giving. The value of contributions of time outdistance the value of cash contributions by at least 50 percent on average. Through us we seek to create opportunities for many people globally to serve others, the world and serve God to be blessed. Recommend volunteers to us who are under your networks to serve we seek to connect continents and nations through international volunteer mix.
- d) KGVA Volunteer work has a variety of broader social impacts that deliver significant added benefits to society and to the volunteers that makes its measurement important.
- e) KGVA Volunteer work provides important employment training and a pathway into the labour force. We shall run a solid program to expose school leavers in Primary, secondary, college and university for work in our agencies as a platform of exposure.
- f) KGVA Volunteer work is a crucial resource for addressing the global charity and Development Goals. Recent efforts to eradicate smallpox and inoculate children against polio, for example, would not have been possible without the millions of volunteers mobilized for these efforts;
- g) KGVA Volunteer work will offer services not easily provided by paid workers, such as mentoring and role models;
  - Volunteer work enhances social solidarity, social capital, political legitimacy and quality of life in a society;
- h) KGVA Volunteer work can serve as a means of social inclusion and integration; and
- i) KGVA Volunteer work provides a sense of personal satisfaction, fulfillment, well-being and belonging to persons who volunteer. ii. A growing number of international organizations have come to recognize the contribution and importance of volunteer work.
- j) KGVA Volunteers are at the heart of effective humanitarian assistance for millions of vulnerable people”
- k) KGVA volunteering in promoting social and economic cohesion”
- l) KGVA Volunteer work is of special importance to the labour force statistical community.
- m) KGVA Volunteer work is a major component of unpaid labour, which has become a focus of increased attention by policymakers throughout the world as a major form of economic activity and economic benefits, particularly in developing countries.
- n) KGVA Volunteer work is a component of unpaid labour that may be easier to capture since it can be differentiated from household activity and much of it takes place through institutions that are considered to be well within the production boundary of the economy (i.e., nonprofit institutions, or NPIs).
- o) KGVA volunteer work not only produces tangible outputs but also gives individuals a sense of self-satisfaction and a feeling of contributing to the progress of society, its measurement is consistent with the International Labour Organization’s emphasis on “decent work” as a means of promoting human agency, dignity, and a feeling of self-respect.
- p) KGVA Volunteer work makes both to the volunteers themselves and to the beneficiaries of their generosity, little sustained effort has gone into the measurement of the scope, scale, or distribution of such work, and this impedes policy-making and our general understanding of labour dynamics.
- q) KGVA will empower and engage all Types of Volunteers classified into four categories:
  1. Professional. These are volunteers who are licensed or have a specialized skill. Professional volunteers include medical service providers such as physicians, nurses, emergency medical technicians; mental health professionals; lawyers; building contractors and inspectors; computer technicians; clergy; accountants, etc. These people may volunteer individually or as a group.
  2. Volunteers in emergency management (skilled / unskilled) - Those responding to emergency and disasters These volunteers do not already have the skills that could be useful to emergency management programs, but they do offer their time and can be trained.
  3. Spontaneous. These are people who volunteer in the immediate aftermath of a disaster or an emergency. They may be skilled or unskilled and may be from the affected area or from outside the area. Channeling spontaneous volunteers—especially if they present in large numbers as they did in New York City following September 11—presents special management challenges.
  4. Affiliated. These volunteers are attached to a recognized voluntary agency that has trained them for disaster response and has a mechanism in place to address their use in an emergency.

## **Volunteers personnel and sectors we shall recruit to serve our departments Agencies and our projects in Counties & Nations through our diaspora globally include**

Self-employment & Job creation experts, Professional mentors and icons, Various Talent identification & Development mentors. Sports Mentors, Marketers, Financial Consultants, Life Skills trainers, business plan & proposals writing trainers, business ideas and opportunities motivational and trainers, Strategic managers, Loan officers and managers, Stock Controllers & Record Keepers, Brand managers, Business Consultants, Investment Consultants, Tax Consultants, Inventory managers, Business registration consultants, Creative and innovation consultants, Media Consultants, Advertisers, Tender documents writers, Animal trainer, , Incentive programs managers, Information consultant, sign writer, Insurance agent, Intelligent specialists, investigator, Interior designer, blogger, Internet marketing specialist, Interpreter/ translator, Interviewer, Invention consultant/broker, Investigators, Machinery rebuilding/repair, , Mediator, Medical equipment managers, Meeting planners, Grooming experts, hair salon, Multimedia consultant, Music instructor, Nanny services, Gardener & Trees Nursery, Nutrition consultant, On-line services consultant , delivery service, Packaging consultant, Packing/ unpacking service, Parenting specialist, Party planner, children's, Personnel safety consultant ,Musicians, Pilots, Project managers, marketing consultant, Portrait photographers , Professional organizer, Property managers , Public speaker, Counsellors, Mediators, Video producers, Recreation activities consultant, equipment repair, caterers, Sales and promotional trainers ,products, Sales trainer, Secretarial services, Sign language interpreter, intercessor, Sign painters, Small business consultant, Software engineer, Software programmer, Speechwriter, Stress management counselor, Talent Development agent, communication consultant, Stage Manager, Theatrical lighting service, Master of ceremonies, Dance Group, DJs, Decorators, event managers, Logistics officers and managers, sign language interpreters, conference interpreters in various languages, Mechanics, Graphics designer, Wellness instructor, Theatre Specialists Computer aided design (CAD)service, Computer consultant, Computer trainer, Construction management service, Construction services and renovators, Creative art consultants, Damage restoration service, Day care consultants, Designer, Disability consultant, Draftsman, Economic development consultant, Editors and proof readers, Agricultural marketing , Air conditioning/heating/refrigeration/solar energy technician .Ambulatory consultant, Archaeological services, Architect, Art / photo representative, Mountain climbers, swimming consultants, Art broker/ corporate art consultant, Art gallery, Art restoration services, Arts festival promoter, Athletic recruiter, Audio recording for trade shows and seminars, Auditing specialist, Take over officers, Life savers ,Business networking service, Business plan writer/ packager, Career counselor, Cartoonist and drama, Caterer, data manager, Parenting counsellor, Child birth instructor, Child care referral consultant, Child development consultant, Educational product development, Electrical contractor, Electrician, Security consultant ,Emergency responder, , Employee benefit consultant ,Employee harmony consultant /contractor, Employee leasing, Expert witness, Financial aid consultant, Financial planner ,First aid/CPR instructor, Fitness trainer, Flourist, Foreign language interpreter ,Forensic consultant ,Freelance writer & news collector, Freight forwarding service, Fund raiser ,Furniture and furnishing consultants ,Gardening consultant, Grant/ proposal writer, Graphic designer, Bore hole and well Consultant, Hazardous waste maintenance consultant/firm owner, Logistics food chain distributor, aid distributor, Home health care consultant, First aid and safety trains, firefighter, para-medicine consultant, disaster preparedness consultant, Support SME group projects manager, Women groups mobilizer and manager, Children outreach and mentor, disability outreach and mentor, Teens outreach and mentor, Men outreach and mentor, Women outreach and mentor, Orphans venerable children outreach and mentor, Street Children outreach and mentor, Drugs Rehabilitation Outreach and Mentor, Youth unemployment and leadership consultants, Growing small business and entrepreneurship consultants, education consultant, Adult Education Consultant, health Consultant, Weather Consultant, Cultural centers and Museums consultant, Children's homes and Villages -focused on ensuring that children are brought up in strong and caring families, National Game parks is vast, encompassing some amazing natural landscapes and flora and fauna, including endangered species, Wildlife and lodges / conservancies, Helping with environmental education and conservancy planting trees, cleaning beaches , Terrestrial research, All engineering works, Statistical analysis of all types and Data management, Housekeeping and catering, landscaping and gardening, Teaching – especially environmental education (primary and secondary school), Graphic design, Bookkeeping, Information technology, Website design, Medical volunteers Refugee (protection, refugee status determination, programme delivery, communication, information technology to administrative functions through our Health Promotion (Covid 19, HIV/ AIDS, Polio, Measles, Malaria etc), Peace and Security, Information and Communications Technology, Business and Youth Entrepreneurship, Agriculture and Environment ,Rural Community Schools, Hospitals and Health Centers, Post Conflict Setting, Disaster preparedness, response and recovery , health promotion,

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treatment and social services ,Promotion of social inclusion and a culture of non-violence and peace ,General support services, Psychosocial support , Restoring family links , Disaster risk reduction and restoring livelihoods ,Hazard monitoring and early warning ,Disaster awareness activities and education ,Support to orphans and vulnerable children, Shelter settlement programming, Distribution of emergency relief and recovery goods ad services, Food and water Health promotion, Treatment and social services Clinical treatment and care for HIV and AIDS/ malaria/ TB/ cancer/ heart disease/ stroke /maternal etc, Newborn health ,Disease control, e.g. for infectious diseases Covid 19, Prevention programmes (non-educational) e.g. vaccines ,Education and training for behavioral change ,Home-based care and treatment , First-aid services ,Managing water and sanitation programs, Aid Distribution, Road safety stewards, Social services, (e.g. care for the elderly, homeless and drug users), Promotion of social inclusion, and a culture of non-violence and peace , Resue ( Fire / Floods /collapsed build / lose person etc), Strengthening of civil society, Social integration activities, (e.g. for refugees and migrants), Volunteering promotion of development and community projects, Promotion of peace, tolerance and diversity ( Peace ambassadors program) ,Social mobilization and advocacy ,General support services , Charity Fund-raising, National Society leadership, (e.g. board members), Administrative support ( e.g. accounting), Short-term program support , Volunteer recruitment and management, Internal training, capacity building, Psychologist , Logistical coordinator, Engineer, Agronomist, Architect, Construction project manager , Urban planner, Administrative support/ office assistant , Truck / Bus or taxi driver ,Programme support officers, Information managers and support , Surveyor Health promotion, Medical Camps and social services, Medical professional (nurse) Researchers in various fields, Engineer/ technician (e.g. water and sanitation support), Mental health specialist , First-aid workers, fire fighters, instructor ,Social worker with degree/certification , Team building coaches, Motivational trainers and speakers, Life Skill Coaches , Administrative support/ office assistants, Non- technical medical support who have basic skills and burden, Community-based health worker ,Serving food , Set up or manage a party or organization whose main purpose is to influence the political process or to elect a candidate to a political office, Set up or manage a program designed to provide health care or treatment, or to disseminate knowledge about health, disease, reproductive health, personal hygiene or healthy life styles, Set up or manage a program intended to provide legal advice or representation on a pro bono basis, or to enhance understanding of the law, Set up or manage a program or organization designed to collect data or monitor the environment for public information, Set up or manage a program or organization designed to promote production/ commerce/ product safety, Set up or manage an organization aimed at representing professional interests, facilitating communication among members of a profession or disseminating information about a profession, Set up or manage educational institutions (schools, vocational training centres, libraries) , Set up or manage program that tackle problems affecting children or young people , Set up or organize a program addressing the problems of health, disease prevention, medical treatment, personal hygiene, reproductive health, healthy diet and life styles, organization and project Shopping / procurement, driving to appointments ,Sitting on a committee logistics committee ,Social science professional services, advertising volunteer opportunities, maintaining records of volunteers, interviewing and selecting volunteers, providing or arranging appropriate training, coordinating and supporting the work of volunteers, running projects and events to attract new volunteers, managing budgets, liaising with organizations needing volunteers, helping with fundraising activities, time management skills, communication skills, the ability to manage budgets and projects, sensitivity and discretion with personal information, IT skills/ including social media, organizational skills .Social worker without degree/ certification Promotion of social inclusion, and a culture of non-violence and peace , Education specialist (teacher, professor) , International Humanitarian Law professional & Lawyers , Social worker with degree/ certification Community organizer and mobilizers ,Community advocates ,Youth outreach mobilizers, Men Outreach Mobilizers, Women Outreach mobilizers, Children Outreach and Mobilizers, Communications/marketing/ resource mobilization specialist, Administrative support , Local fund-raiser , Volunteer management , Volunteering recruitment ,Volunteer trainer, Power distribution and transmission engineer Agriculture Officers , Livestock Officers, Building electrician, Painters, Welders, Children Stewards, Gardeners, Carpenters, Ambulance driver, Laborer Building painter, Health promotion treatment and social services, Professional nurse (general) , Auxiliary nurse Primary/ secondary and Secondary level teachers, College Lecturers, Career Teachers, Vocational teachers, Store Keepers and Inventory Holders, Accounting and bookkeeping as a lawyer, perform music, sing, dance, read poetry, lecture, contribute or display your writing, work of art or craft at a cultural event for public entertainment. , perform music, sing, dance, read poetry, lecture, contribute or display your writing, work of art or craft, at a professional level, at a cultural event for public entertainment.

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Administration /clerical / recruitment, Project Administrators, Administrators of association, Advice and public information , Agricultural, fishery and related labourers, Appraisers, Assist in organizing a public event aimed at popularizing knowledge or professional skills, such as a public lecture, professional conference, seminar, discussion forum, workshop, Assist in program that tackle primary and pre-primary educational problems affecting children or young people, Assist in resolving a dispute between your group or community and other groups or communities, Assist in special education program that tackle problems affecting children or young people, Assist in teaching or training others to acquire new skills, such as reading and writing, job qualifications, proficiency in foreign languages, Be a minister , Be an usher or greeter , Befriending/supportive listening/counseling/mentoring , Biological sciences professionals, Bookkeeping, Building caretaking, Building maintenance. Campaign against threats to the environment, such as the building of dams or the destruction of forests, Campaign on behalf of indigenous peoples who are endangered, Canvassers, salespersons , Canvassing , Car repair and maintenance, Cleaning , Cleaning and other domestic help , Coach, referee or supervise sports teams , Coaching , Coaching, refereeing or officiating, Coaching/refereeing/judging, Collect specimens in the outdoors, read scientific instruments or observe the natural environment for the purpose of recording information for emergency warning, research, Manual on the Measurement of Volunteer Work , ,Collect, make or distribute clothing, crafts or goods other than food , Collect/ manufacture, or sell products , Collecting trash Collecting /serving or delivering food, Companions , Construction and maintenance work, Consult archives, newspapers, broadcasts, books and other records for the purpose of recording information to be used for research or science, Consult archives, newspapers, broadcasts, books and other records, at a professional level, for the purpose of recording information to be used for research or science, Consult others on a programme addressing the problems of health/ disease prevention/ medical treatment/ personal hygiene/ reproductive health/ healthy diet and life styles, Contact and organise people to advance their political interests, Contact people to advance their political interests, Counseling , Delivering messages, packages, etc. Develop emergency preparedness plans, Directly participate in any activity aimed at preventing an armed attack on your community, Disseminate information about religious faith or values on radio or television in a lay capacity, Disseminate information about religious faith or values, in a junior clerical capacity, to promote such faith or values among the general public. Disseminate information about religious faith or values, in a senior clerical capacity, to promote such faith or values among the general public, Disseminate information, by radio or television, addressing the problems of health, disease prevention, medical treatment, personal hygiene, reproductive health, healthy diet and life styles, Disseminate information/ in writing/ addressing the problems of health/ disease prevention/ medical treatment/ personal hygiene/ reproductive health/ healthy diet and life styles, Disseminating information about the disaster or hosting or participating in meetings to discuss the potential for disaster and the responses, Domestic helping/ cleaning/ laundering, etc Donate blood or other biological material such as bone marrow or organs, Draw the attention of the authorities to a problem affecting your community or the broader natural environment, Driving , Edit or publish journals or magazines Editing articles/ publishing journals or magazines, Education/ cultural or sociocultural/ professional, Education/ cultural or sociocultural/ paraprofessional, Education/ sports and recreation, Finishing housing for the elderly/ disabled/ destitute/ ill or have behavioural problems, Fire-fighters – Firefighting, First aid - First aid or search and rescue workers, Fishery workers Annex, Index of Volunteer Work Activities Coded, Manual on the Measurement of Volunteer Work, Fishery workers, Forestry workers, Framing housing for the elderly, disabled, destitute, ill or have behavioural problems, Fundraising, Fundraising professionals, Gardening, Giving emotional support, Health professionals except nursing, Health paraprofessionals except nursing , Help advertise or manage a cultural event for public entertainment. , Help advertise or manage a special event to celebrate a religious holiday, Help clean up after a cultural event for public entertainment, Help clean up after a special event to celebrate a religious holiday, Help maintain order at a cultural event for public entertainment, Help maintain order at a special event to celebrate a religious holiday , Help organise a funeral, Help plan or set up a cultural event for public entertainment, Help provide technical assistance at a cultural event for public entertainment, Help set up a program to solve a problem affecting your community or the broader natural environment by telling others about the nature of the problem, calling or hosting meetings to discuss the problem, Help set up for a special event to celebrate a religious holiday , Help set up or manage a church or other religious body at a senior clerical level, Help set up or manage a church or other religious body in a junior clerical capacity. ,Help set up or manage a church or other religious body in a lay capacity.

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Help set up or manage a programme or organisation designed to provide or co-ordinate social assistance for people who are elderly/ disabled/ destitute/ ill/ homeless or have behavioural problems, Help manage a programme or organisation designed to provide or co-ordinate social assistance at a professional level, Help manage a programme or organisation

designed to provide or co-ordinate social assistance for people at a paraprofessional level, Help set up or manage a programme or organisation designed to resolve conflicts between groups, factions, communities or nations, Help set up or manage elections, Help set up or manage elections through clerical work , Help set up or manage elections through disseminating information, Help set up or manage elections through monitoring and maintaining order during the election. Help set up or manage elections: for example, through disseminating information/ clerical work, monitoring, maintaining order during the election, Help set up or manage programmes that tackle primary and pre-primary educational problems affecting children or young people, Help set up or manage programmes that tackle secondary educational problems affecting children or young people, Help set up or organise a day-care programme for the children of working parents, Help the professional or administrative staff of educational institutions to train others or provide access to information or education, Help to maintain order at a sporting or recreational event for public entertainment, Help to advertise or manage a sporting or recreational event for public entertainment, Help to bring in supplies and resources that are vital for the community using animal-drawn vehicles and machinery Etc, Help to bring in supplies and resources that are vital for the community, such as the harvest in subsistence agriculture, Help to bring in supplies and resources that are vital for the community using hand or pedal vehicles. Etc, Help to bring in supplies and resources that are vital for the community, such as the harvest, building materials, animals, machinery, Help to clean up after a sporting or recreational event for public entertainment, Help to elect a candidate to a political office, Help to plan or set up a sporting or recreational event for public entertainment, Help to provide technical assistance at a sporting or recreational event for public entertainment , Help with finding information, Help with taxes/ paying bills/ Organization, Help with writing letters & forms, Helping with child care Improve or promote a particular method of production/ producer organization/ the exchange of good or services, product safety, Improve or promote a producer organization, Interview other people for the purpose of recording information to be used for research or science, Lead or manage a humanitarian or other special-interest organization, Lead or manage a political party, Lead or manage an association (conduct meetings, representation, search for financing, management of personnel), Lead or manage an employer/ worker, or other economic-interest organization, Leading and coaching, cultural and sociocultural, paraprofessional, Leading and coaching/ cultural and sociocultural/ professional , Leading and coaching/ games, Leading and coaching/ sociocultural/ professional, Leading and coaching, sports and recreation, Leading of conferences , Library work , Life science paraprofessionals , Maintain buildings, Maintain order in the community, for example, by patrolling public areas,

Keeping vigil to deter illegal activities, or defending members of your community from being victimized, Maintenance / repair or building of facilities or grounds, Make improvements to the public areas of your community by restoring historical sites, etc. , Make improvements to the public areas of your community, such as buildings, Make improvements to the public areas of your community, such as buildings, Make improvements to the public areas of your community, such as green areas: for example, by planting trees, Make improvements to the public areas of your community, such as roads, bridges, buildings, water supplies, electricity, public utilities or green areas: for example, by planting trees, restoring historical sites, Make / improvements to the public areas of your community/ such as roads/ bridges / water supplies/ electricity/ public utilities, Management/committee work/coordination/supervising Managers of association , Mentor youth, Nursing and midwifery paraprofessionals , Nursing and midwifery professionals , Observe, visit, videotape or interview other people for the purpose of recording information to be used for social science. Research- Office work, Organise a public event aimed at popularising knowledge or professional skills, such as a public lecture, professional conference/ seminar/ discussion forum/ workshop, Organise a response to a disaster, Organise a special event to celebrate a religious holiday or to worship or venerate a religious, Organise members of your community or a social group to maintain order in the community, Organise members of your community or a social group to maintain order in the community: for example, by patrolling public areas, keeping vigil to deter illegal activities, or defending members of your community from being victimized, Organize others or set up a programme to solve a problem affecting your community or the broader natural environment, Organize people to advance or protect their economic interests by a public campaign to address issues of wages or work safety, Organize people to advance or protect their economic interests by setting up a union,

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Organize people to advance governance interests, such as the right to representation, religious freedom, encouraging people to participate in elections, helping political candidates, Organization of actions in defense of rights or interests, Organization of conferences, Organize events - Organize performances or exhibitions , Organizing or supervising events , Other disaster relief Other tutoring-Painting housing for the elderly/ disabled/ destitute, ill or have behavioral problems ,

Paraprofessional activities in music/ performance/ other artistic activities, Paraprofessional activities in music/ performance/ other artistic activities , Participate in a direct action, such as a public demonstration, vigil or march, to bring public attention to a matter of religious significance, Participate in a direct action, such as a public demonstration, vigil or march, to bring public attention to a social and political issue, Participate in a direct action, such as a strike, to advance the economic interests of working people or to protest at unfair labour practices, Participate in an action to draw public attention to a problem faced by your community or the broader natural environment: for example, by a public demonstration, vigil or march, Participate in an action to draw public attention to a problem faced by your community or the broader natural environment: for example, by writing letters to public authorities, Participate in any training activities to acquire the skills required to protect your community or group from criminal activity, Participate in writing letters to public officials to bring public attention to a matter of religious , Participate in writing letters to public officials to bring public attention to a social and political issue, such as human rights abuses, discrimination or the destruction of the environment. Personal care/assistance ,Popularize knowledge or professional skills by serving on boards of professional associations, Popularize knowledge or professional skills in business, law, information/ social science /arts / Popularize knowledge or professional skills in education , Popularize knowledge or professional skills in the life sciences or health professions, Popularize knowledge or professional skills in the physical, mathematical and engineering sciences , Prepare for a natural disaster or to eliminate the effects of such a disaster: for example/ by removing debris, Prepare for a natural disaster or to eliminate the effects of such a disaster, for example, by undergoing first aid training, Prepare for a natural disaster or to eliminate the effects of such a disaster: for example, by building dykes, Prepare for a natural disaster or to eliminate the effects of such a disaster, for example/ by extinguishing fires , Prepare for a natural disaster or to eliminate the effects of such a disaster: for example, by protecting buildings and other structures , Prepare for a natural disaster or to eliminate the effects of such a disaster: for example, by protecting buildings and other structures, extinguishing fires, Preparing/serving food, Professional activities in music/ performance/ other artistic activities , Professional activities in music / performance/ other artistic activities, Professional research in life sciences and health , Professional research in physical, mathematical or engineering sciences , Professional research in social sciences, Promote a general understanding of the law and legal rights, or the idea of equal and fair access to the law, Protecting the environment , Provide medical care to victims of a natural disaster , Provide basic necessities of life, such a personal hygiene / to someone you know (such as a friend, neighbour, colleague or relative, but not a member of your household), Provide basic necessities of life /such as food/ to someone you know (such as a friend, neighbour, colleague or relative, but not a member of your household),

Provide basic necessities of life, such as personal mobility, to someone you know (such as a friend, neighbour, colleague or relative, but not a member of your household), using a foot powered vehicle, Provide basic necessities of life, such as personal mobility, to someone you know (such as a friend, neighbour, colleague or relative, but not a member of your household), using an animal-drawn vehicle, Provide basic necessities of life, such personal mobility, to someone you know (such as a friend, neighbour, colleague or relative, but not a member of your household) using a motor vehicle, Provide clerical services, Provide counseling to victims of a natural disaster, Provide counseling to someone you know, such as a friend, colleague, neighbour or relative (other than an immediate family member), Provide direct health care, except nursing, or mental or physical rehabilitation services to people who need them at a professional level, Provide direct health care or mental or physical rehabilitation services to people who need them/ using nursing or midwifery professional services, Provide direct health care or mental or physical rehabilitation services to people who need them/ at a paraprofessional level, Provide direct direct nursing or midwifery services at a paraprofessional level health care or mental or physical rehabilitation services to people who need them, Provide direct health care or mental or physical rehabilitation services to people who need them using traditional medicine, Provide food to victims of a natural disaster as a cook, Provide food to victims of a natural disaster as a food server, Provide general business professional services, Provide general labour services , Provide help / emotional comfort or advice to someone you know, such as a friend, colleague, neighbour or relative (other than an immediate family member). Provide immediate assistance to people who are elderly, disabled, destitute, ill or have behavioral problems (such as substance abuse or delinquency) by preparing food, Provide immediate assistance to people who are elderly, disabled, destitute, ill or have behavioral problems (such as substance abuse or delinquency) by providing counseling,

### **Volunteers personnel and sectors we shall recruit to serve our departments Agencies and our projects in Counties & Nations through our diaspora globally include**

Provide immediate assistance to people who are elderly, disabled, destitute, ill or have behavioral problems (such as substance abuse or delinquency) by providing medical assistance , Provide immediate assistance to people who are

elderly/ disabled /destitute, ill or have behavioral problems (such as substance abuse or delinquency) by providing shelter, Provide immediate assistance to people who are elderly/ disabled/ destitute, ill or have behavioral problems (such as substance abuse or delinquency) by providing training, Provide legal advice or legal representation at a professional level to anyone on a pro bono basis. Provide legal advice or legal representation at a paraprofessional level to anyone on a pro bono basis. Provide other professional legal services, Provide legal services for setting up or managing elections , Provide legal services on organizing people to advance or protect their economic interests, Provide medical care or EMS, Provide other professional services , Provide other protective services , Provide paraprofessional finance and sales services , Provide paraprofessional services to children and young people, such as counseling, the prevention or correction of delinquency, rehabilitation or emotional support. ,Provide paraprofessional social work services to programs that tackle problems affecting children or young people, such as juvenile delinquency, the neglect, abuse or exploitation of children, homelessness, Provide professional legal services in dispute resolution, Provide professional or management assistance, including serving on a board or committee ,Provide professional services to children and young people, such as counseling, the prevention or correction of delinquency, rehabilitation or emotional support, Provide professional social work services to program that tackle problems affecting children or young people, such as juvenile delinquency, the neglect, abuse or exploitation, children / homelessness, Provide search and rescue, first aid and community safety services, Provide services to children and young people, such as training , Provide shelter to victims of a natural disaster, Provide clerical support services to health care institutions (hospitals, clinics, mental health centres, immunization/disease prevention centres), Provide reception and information services to health care institutions (hospitals, clinics, mental health centres, immunization/disease prevention centres) by helping their professional or administrative staff to deliver health care or rehabilitation, Provide support services to health care institutions (hospitals, clinics, mental health centres, immunization/disease prevention centres), Provide transportation to people ,Provide undertaking services for a funeral , Providing advice -Providing companionship, Providing home health aid , Providing housekeeping services, Read scientific instruments or observe weather or the natural environment for the purpose of recording information for emergency warning, research or science, Remove rubbish or debris from public areas ,Repair or construct buildings, finishing and related ,Repair or construct buildings, framing and related, Retail clerks , Save victims of a natural disaster from immediate danger- by evacuating flood or fire victims, removing the bodies of people who were killed by a disaster, searching for people trapped in the disaster areas, searching for people lost in the wilderness, mountains or at sea. ,

Primary education teaching associate professionals, Pre-primary and primary education , Pre-primary education teaching associate professionals, Pre-primary and primary education , Special education teaching associate professionals , Other education, Other teaching associate professionals, Other education Social work associate professionals, Social work activities without accommodation , Athletes/ sportspersons and related associate professionals, Personal Grooming and Image – Beauticians / saloonist, Sports activities, Secretaries, Combined office administrative service activities, Accounting and bookkeeping clerks , Accounting and bookkeeping services , office clerks , Combined office administrative service activities , Child-care workers , Other social work activities without accommodation, Home-based personal care workers , Activities of households as employers of domestic personnel, Companions and valets , Activities of households as employers of domestic personnel , Gardeners, horticultural and nursery growers , Landscape care and maintenance service activities , Motor vehicle mechanics and fitters , Maintenance and repair of motor vehicles , Car/ taxi and van drivers, Urban and suburban passenger land transport, Domestic helpers and cleaners , Activities of households as employers of domestic personnel , Building caretakers, Combined facilities support activities and stewards, Support activities to agriculture and post-harvest crop activities, Other manufacturing, Sewerage, Waste collection, Waste treatment and disposal , Remediation activities and other waste management services, Construction of buildings, Construction of roads and railways, Construction of utility projects, Construction of other civil engineering projects, Demolition and site preparation, Electrical/ plumbing and other construction installation activities, Building completion and finishing, Other specialized construction activities , Restaurants and mobile food service activities , Publishing of books, periodicals and other publishing activities, Motion picture / video and television program activities,

## **Volunteers personnel and sectors we shall recruit to serve our departments Agencies and our projects in Counties & Nations through our diaspora globally include**

Sound recording and music publishing activities, Radio broadcasting, Television programming and broadcasting activities, Other information service activities, Monetary intermediation, Activities of holding companies , Other financial service activities except insurance and pension funding activities, Real estate activities with own or leased property ,Real estate activities on a fee or contract basis, Legal activities, Activities of head offices , Management consultancy activities ,

Architectural and engineering activities and related technical consultancy , Research and experimental development on natural sciences and engineering, Research and experimental development on social sciences and humanities, Photographic activities, Other professional, scientific and technical activities, Veterinary activities, Leasing of intellectual property and similar products except copyrighted work , Activities of employment placement agencies, Other reservation services , Combined facilities support activities , Cleaning activities , Landscape care and maintenance service activities , Office administrative and support activities ,Activities of call centres , Organization of conventions and trade shows , Business support activities , Provision of services to the community as a whole , Pre-primary and primary education , Secondary education , Higher education, Other education , Educational support activities ,Hospital activities , Medical and dental practice activities , Other human health activities , Residential nursing care facilities , Residential care activities for mental retardation, mental health and substance abuse , Residential care activities for the elderly and disabled , Other residential care activities

Social work activities without accommodation for the elderly and disabled, Other social work activities without accommodation , Creative arts and entertainment activities , Libraries/ archives /museums and other cultural activities, Sports activities, Other amusement and recreation activities, Activities of business / employers, and professional membership organizations, Activities of other membership organizations, Other personal service activities , Activities of households as employers of domestic personnel , Ambulance services and first Aid, Ambulatory services and paramedical emergency care , Analysis & Report writing ,Analysis in the social sciences, Animal hospitals/ Animal protection and welfare, Architecture / draughtsman / women and model builders , Art & museum work, Evangelism and missions, Group and project managers, Career guidance /counseling/ testing and related services, Ceramic art , Child development centers , Choral societies , Churches, City and highway beautification programs, Civic associations, Civil rights associations Clothing distribution centers, Commemoration of historical events, Commemorative funds and associations, Communication Community and neighborhood liaisons, Community mental health centers, Conservation and preservation of natural resources land / water/ energy/ and plant resources for the general use and enjoyment of the public , Construction / Consumer protection associations. Corporate foundations, Credit counseling/money management services , Crime prevention and public policy, Crime prevention to promote safety and precautionary measures among citizens, Crisis intervention , Dance troupes, Delinquency prevention services, Design centers, Disaster/emergency prevention and control, Display of visual arts and architecture, Dissemination of information, Dissemination of visual arts and architecture; Entrepreneurial training programs , Environmental beautification and open spaces, Ethnic associations, Exchange/friendship/cultural programs, Family life/parent education, Family life counsellors, Family violence shelters and services ,Farmers' activities and sector, collective fundraisers , Comedians, Event planners, Film production and Drama, Financial services and consultants, First aid training and services, Fitness centers & consultants, Boys / Girls Scouts / former police for Discipline Matches , Health clinics and officers, Health education and mentors, Health treatment, primarily outpatient services, Higher education, Higher learning, providing academic degrees, Historical societies, History museums. Homemaker services, Homes for the frail elderly, Homes, other than nursing homes , Horticultural programs Housing assistance, Housing associations, Improvement of product control and quality, Income support and maintenance , Independent public-law foundations, Infant care centers , In-home services , Inpatient care and treatment for the mentally ill , Inpatient convalescent care , Inpatient health care and rehabilitative therapy to individuals suffering from physical impairments due to injury, genetic defect, or disease and requiring extensive physiotherapy or similar forms of care, Institutions engaged in providing education and training in addition to the formal educational system, International disaster and relief organizations. International human rights and peace organizations, Job programs for youth, Job training programs, Landscape services, Language associations and interpreters, Legal services/ advice, and assistance in dispute resolution and court-related matters including arbitrators and litigators, Leisure clubs attendants / massage / therapist, Librarians and book collectors, Lifeboat services and savers, Lifeline programs, Literary societies, Community development organizations,

### **Volunteers personnel and sectors we shall recruit to serve our departments Agencies and our projects in Counties & Nations through our diaspora globally include**

Estate managers and house keepers, interior designs, tailors, association, Material assistance, Membership organizations, Men's and women's clubs attendants , Mental health treatment and therapist, hospital, Natural resources conservation and protection, Nature cure centers, Night schools, Nurseries ,Nursing homes for the severely handicapped, Instrumentalists/ band players /Orchestras / trumpeters , Promoting anti-litter campaigns and dust bins, Promoting/ regulating/ and protecting professional interests, Providing and supporting apprenticeship programs, Providing and supporting internships, Organizations providing and supporting on-the-job training and other training programs, Providing care assistance and other forms of direct services to persons unable to maintain a livelihood, Providing food/ clothing/

shelter and services to refugees and immigrants, Serving food/ clothing/ transport, and other forms of assistance, Organizing and providing geriatric care, Organizations providing housing search & legal services, Investigators, Providing temporary shelters & tents to the homeless/ IDPs, Collect/ channel and raise aid to other communities during times of disaster or emergency, Promote and monitor human rights and peace internationally, Promote clean air and environment , Promote clean water and cleaning Rivers, Promote radiation control, Promote recycling programs and use of trash to products, Promote self-sufficiency and income generation through job training and employment, Promote solid waste management, Culture preservation and ethnic heritage, Promoting treatment of hazardous wastes and toxic substances, Promote/ protect and regulate the rights and interests of employees- Team builder, Protect the rights and promote the interests of specific groups of people, Serving the physically handicapped and the elderly, Provide primarily outpatient health services, Recruit/ train and place volunteers and promote volunteering, To educate or otherwise prepare individuals to cope with the effects of disasters, To prevent/ predict/ control, and alleviate the effects of disasters – Disaster Preparedness, To promote/ regulate and safeguard the interests of special branches of business, Working towards improving the institutional infrastructure and capacity to alleviate social problems and to improve general public well being, Working towards improving the quality of life within communities or neighborhoods, Painting and interior services, Acrobatics and unique talents, Gospel Dancers, Cultural Dancers, Creative Dancers, Performing arts companies, Personal counseling and tremor, Photographic Services, Graphic Designers, Physical therapy centers and attendants, Children Playground attendants, Poetry and literary services, Working with cooperatives / saccos and Gender Groups ( Youth / Women and Men), Pre-school Children Care services, Prisoners care / outreach and rehabilitation services, Communicators and dissemination of information services, Production of visual arts and architecture, Defending cause of innocent through legal redress, Serving in parks and preserve the parks green spaces and open spaces in urban or rural areas, Event planners, Honor events, Physical fitness and Provision of recreational facilities and services to individuals and communities, Provision of sport competition events, Recruiting sport and talents men/ women, Organizing Sports days and team building events, Provision of training, Psychiatric hospitals, Public health and wellness services, Public health promotion , Public relations , Publishing of books, Publishing of journals and magazines, Publishing of newsletters, Publishing of newspapers , Working in Radio stations, Working TV stations, Reading promotion, Serving in Recreation and social clubs, Recreation and other specialized services , School meal programs, Refugee assistance, Rehabilitation of street children, Rehabilitation of housing, Rehabilitation of drug addicts, Rehabilitative medical services, Research /innovation / creativity in engineering, Research / innovation and in policy studies, Research/ innovation and creativity in science and technology, Research / innovation and creativity in social sciences, Research / innovation and creativity in technology , Research / innovation and creativity in the life sciences, Research / innovation and creativity in the medical fields, Research / innovation and creativity in the physical sciences, Research / innovation and creativity in the policy area, Research / innovation and creativity in the social sciences, Research / innovation and creativity on specific diseases/ disorders, or medical disciplines, Research / innovation and creativity in IT, Research / innovation and creativity in interior design, Research / innovation and creativity in Agriculture and Technology, Research / innovation and creativity Management Systems, Research / innovation and creativity in Personal grooming and Beauty, Research / innovation and creativity in Textile design, Research / innovation and creativity in media, Research / innovation and creativity in Food and Beverage, Research / innovation and creativity in Hospitality, Research / innovation and creativity in Aviation, Research / innovation and creativity in water and sanitation, Research / innovation and creativity in Environmental studies, Research / innovation and creativity in Cyber Security, Research / innovation and creativity in Energy Sector, Research / innovation and creativity in Management Analysts, Research / innovation and creativity International Business , Research / innovation and creativity Finance , Research / innovation and creativity Bioinformatics or Biomedical Engineering, Research / innovation and creativity Environmental Science Degree or Sustainability ,

### **Volunteers personnel and sectors we shall recruit to serve our departments Agencies and our projects in Counties & Nations through our diaspora globally include**

Research / innovation and creativity Health Information Technology, Research / innovation and creativity Health Administration, Research / innovation and creativity Computer Science , Research / innovation and creativity Information Technology Security , Research / innovation and creativity Public Health , Research / innovation and creativity Instructional Design , Research / innovation and creativity Human Resources development, Health and early development, Research / innovation and creativity Building and construction, Research / innovation and creativity Transport and communication, Research / innovation and creativity Economics and administration, Research / innovation and creativity Art, culture and design, Research / innovation and creativity Agriculture and horticulture, Research / innovation and creativity Fashion Design, Research / innovation and creativity Aviation, Research / innovation and creativity Film production, Research / innovation and creativity in Furnishing / furniture and carpentry, Research /

innovation and creativity in Automotive, Research / innovation and creativity in Electronics, Research / innovation and creativity in Intellectual Intelligence Robots, Research / innovation and creativity , Research / innovation and creativity literacy Education, Research / innovation and creativity in Health and Wellness, Research / innovation and creativity in Social Work, Research / innovation and creativity in adult education,

## OUR ROLE TO VOLUNTEERS

1. Explore creative recruitment methods- Recruitment should feature highly in your thinking and planning when you create a volunteer role. As with any recruitment campaign, things are incredibly competitive. You'll need to make yours stand out. Get creative on social media, use a variety of striking, visual content, include testimonials, short impactful videos (which needn't be costly) and emotive experiences from existing volunteers to capture imagination and demonstrate the difference they'll be making once they join. This resource commissioned by Media Trust 'comprehensively and splendidly provides a much-needed step-by-step guide through the opportunities, pitfalls and processes involved in taking volunteers on board.' It's well worth a look. Be inspired. Take a look at these creative recruitment campaigns with an emotive twist...
2. Provide excellent induction and training- According to Wild Apricot, providers of membership software for small associations, 'good volunteer onboarding inspires a deeper participation and commitment.' In this great article, they've put together four reasons why you need a clear volunteer onboarding process. Extend this to include effective ongoing training, supervision and support.
3. Make them feel welcome- Introduce them to employees and other volunteers to help them feel part of things. Have senior leaders drop by to introduce themselves. Show that you're a warm, friendly and approachable organisation.
4. Establish excellent communication- Strong, regular communication motivates volunteers and a lack of it is one of the main reasons they become disillusioned. Ensure they're receiving relevant, tailored information, rather than regurgitating organization-wide messages that aren't applicable. Deliver those comms using suitable channels that they've confirmed they're happy to use. Be ready to listen and respond to feedback and concerns, particularly when the organization is experiencing change or the role itself changes.
5. Ensure they have access to the resources they need-The nature of the role is likely to mean that volunteers won't always be working conventional hours or in an office environment with easy access to resources. Make sure they can get hold of the information they need, when they need it – a volunteer's portal or printed materials if necessary, just be sure to make access easy.
6. Introduce variety- Keep things interesting. Consider your volunteers as extra staff who are capable of performing complex tasks that use their experience and skills. Provide leadership opportunities to those who want to shoulder responsibility and guide others. Help them connect with people they may not otherwise interact with. Understand their skills and background – they maybe able to do more than you're currently offering them.
7. Provide a named line manager- The line manager is the key to engagement, motivation and trust because human relationships and interaction matter. Make sure everyone knows who handles their ongoing support, guidance and direction and give them someone specific to talk to and share successes or concerns with.
8. Encourage managers to practice influencing skills- This piece from the NCVO talks about what managers can do to use their powers of influence such as sharing the organization's strategic vision for volunteering, using a variety of influencing strategies to help you clarify changes you want to bring about and influencing others within the organization when it comes to valuing your volunteers.
9. Acknowledge contributions- Gratitude is a strong emotion. It can change a person's outlook on just about any situation. Maintain morale by showing gratitude and demonstrating it openly. Don't overlook the power TNTs (Tiny Noticeable Things), those small, simple gestures like taking them to lunch, giving a small gift, or sending a thank you card to their home.
10. Help them to develop new skills- Anyone who is willing to volunteer is likely to have a healthy curiosity and willingness to try new things. Indeed, many volunteers get involved just so they can develop new skills around those topics and issues they feel passionate about. Often simply transitioning from the private sector to the voluntary sector requires a new skill-set and volunteers will welcome the opportunity to learn how to work effectively in a different environment.

11. Encourage social connectedness through platforms- Keep in mind that many people volunteer because of the social interaction so provide opportunities, both digitally and in person with colleagues, service users and visitors. Help people to feel connected and part of something bigger. Your staff and your volunteers are likely to be the best informed advocates of your brand and, given the opportunity, have great things to say. It's a win-win situation!

12. Share success stories and Joint bonding activities- Volunteers want to know that they are making a difference. Let them see their work in action through tours and presentations and by inviting them to provide suggestions about how that work can be done even better. Share those stories smartly and creatively with the wider public to spread the word even further and instill pride in your people.

13. Reward faithfulness- Faithful volunteers in our events, projects and programs will be offered permanent jobs as they arise in our Global Agencies, Departments, establishments and institutions also will be recommended to other Jobs from our partner organizations, NGOS, FBO, Companies, institutions nationally and globally. We shall also be honoring them annually in our Kingdom Honor Events. He who is faithful with little will be given much.

Value your volunteers. Reward their dedication

*"What is the essence of life? To serve others and to do good."*

*Spoken by Greek philosopher Aristotle over 2300 years ago, one of the most ancient quotes about volunteering offers proof that giving back to the community is hardly a new concept.*

*With so many people less fortunate than those of us who can afford to travel, and with funding for social services being brutally slashed, volunteering is becoming increasingly important these days.*

*From immigrants escaping violent conflict and under-privileged kids needing education to homeless people in need of housing, there are no shortage of ways volunteers can help make a difference. The greatest thing about volunteering may be the benefits it offers to individual recipients, their communities, and the volunteers themselves.*

*We here at Discover Corps founded our company on the principles of striving to make the world a better place. We hope the following 50 quotes about volunteering will inspire you to give back by donating your time, energy, and resources to the causes you're most passionate about...*

1) *"Service to others is the rent you pay for your room here on Earth." — Muhammad Ali*

2) *"Volunteers don't get paid, not because they're worthless, but because they're priceless." – Sherry Anderson*

3) *"Remember that the happiest people are not those getting more, but those giving more." — H. Jackson Brown Jr.*

4) *"The best way to find yourself is to lose yourself in the service of others." — Mahatma Gandhi*

5) *"The smallest act of kindness is worth more than the grandest intention." – Oscar Wilde*

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6) *"If our hopes of building a better and safer world are to become more than wishful thinking, we will need the engagement of volunteers more than ever." — Kofi Annan*

7) *"As you grow older, you will discover that you have two hands — one for helping yourself, the other for helping others." — Audrey Hepburn*

8) *"Volunteers are the only human beings on the face of the earth who reflect this nation's compassion, unselfish caring, patience, and just plain loving one another." – Erma Bombeck*

9) *"You may not have saved a lot of money in your life, but if you have saved a lot of heartaches for other folks, you are a pretty rich man." – Seth Parker*

10) *"Life's most persistent and urgent question is, What are you doing for others?" — Martin Luther King, Jr.*

11) *"Our generation has the ability and the responsibility to make our ever-more connected world a more hopeful, stable and peaceful place."* — Natalie Portman

12) *"The purpose of life is not to be happy, but to matter— to be productive, to be useful, to have it make some difference that you have lived at all."* – Leo Rosten

13) *"If you want to touch the past, touch a rock. If you want to touch the present, touch a flower. If you want to touch the future, touch a life."* – Author Unknown

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14) *"The meaning of life is to find your gift. The purpose of life is to give it away."* — William Shakespeare

15) *"The unselfish effort to bring cheer to others will be the beginning of a happier life for ourselves."* — Helen Keller

16) *"Volunteers do not necessarily have the time; they just have the heart."* – Elizabeth Andrew

17) *"No one is more cherished in this world than someone who lightens the burden of another."* – Author Unknown

18) *"The only people with whom you should try to get even are those who have helped you."* – John E. Southard

19) *"It's easy to make a buck. It's a lot tougher to make a difference."* – Tom Brokaw

20) *"Act as if what you do makes a difference. It does."* – William James

21) *"We make a living by what we get, but we make a life by what we give."* — Winston Churchill

22) *"If you become a helper of hearts, springs of wisdom will flow from your heart."* – Rumi

23) *"Volunteers are love in motion!"* – Author Unknown

24) *"The broadest, and maybe the most meaningful definition of volunteering: Doing more than you have to because you want to, in a cause you consider good."* – Ivan Scheier

25) *"How wonderful it is that nobody need wait a single moment before starting to improve the world."* –Anne Frank

26) *"Being good is commendable, but only when it is combined with doing good is it useful."* – Author Unknown

27) *"Help one another. There's no time like the present, and no present like the time."* – James Durst

28) *"Unless someone like you cares a whole awful lot, nothing is going to get better. It's not."* – Dr. Seuss

29) *"I am a little pencil in the hand of a writing God who is sending a love letter to the world."* – Mother Teresa

30) *"While earning your daily bread, be sure you share a slice with those less fortunate."* –Quoted in *P.S. I Love You*, compiled by H. Jackson Brown, Jr.

31) *"One can pay back the loan of gold, but one dies forever in debt to those who are kind."* – Malayan Proverb

32) *"At the end of the day it's not about what you have or even what you've accomplished... it's about who you've lifted up, who you've made better. It's about what you've given back."* – Denzel Washington

33) *"Even if you just change one life, you've changed the world forever."* – Mike Satterfield

34) *"You give but little when you give of your possessions. It is when you give of yourself that you truly give."* – Kahlil Gibran

35) *"I am only one, but I am one. I cannot do everything, but I can do something. And I will not let what I cannot do interfere with what I can do."* – Edward Everett Hale

36) *"Volunteering is the ultimate exercise in democracy. You vote in elections once a year, but when you volunteer, you vote every day about the kind of community you want to live in."* – Author Unknown

37) *"Those who bring sunshine to the lives of others cannot keep it from themselves."* – James Matthew Barrie

38) *"What we have done for ourselves alone dies with us; what we have done for others and the world remains and is immortal."* – Albert Pike

39) *"It's nice to be important, but it's more important to be nice."* – Author Unknown

40) *"The work an unknown good man has done is like a vein of water flowing hidden underground, secretly making the ground green."* – Thomas Carlyle

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41) *"Even if it's a little thing, do something for those who have need of a man's help— something for which you get no pay but the privilege of doing it. For, remember, you don't live in a world all your own. Your brothers are here, too."* – Albert Schweitzer

42) *"I've learned that you shouldn't go through life with a catcher's mitt on both hands. You need to be able to throw something back."* – Maya Angelou

43) *"Kindness, like a boomerang, always returns."* – Author Unknown

44) *"Too often we underestimate the power of a touch, a smile, a kind word, a listening ear, an honest compliment, or the smallest act of caring, all of which have the potential to turn a life around."* – Leo Buscaglia

45) *"The true meaning of life is to plant trees under whose shade you do not expect to sit."* – Nelson Henderson

46) *"Not only must we be good, but we must also be good for something."* – Henry David Thoreau

47) *"We cannot live only for ourselves. A thousand fibers connect us with our fellow men."* – Herman Melville

48) *"If you think you are too small to be effective, you have never been in bed with a mosquito."* – Betty Reese

49) *"Wherever there is a human being, there is an opportunity for a kindness."* – Seneca

50) *"Everybody can be great. Because anybody can serve. You don't have to have a college degree to serve. You don't have to make your subject and your verb agree to serve. You don't have to know the second theory of thermodynamics in physics to serve. You only need a heart full of grace. A soul generated by love."* – Martin Luther King, Jr. *Interested in*

51) *"As you grow older, you will discover that you have two hands — one for helping yourself, the other for helping others."* — Audrey Hepburn

52) *"The best way to find yourself is to lose yourself in the service of others."* – Gandhi

53) *"Volunteering is at the very core of being a human. No one has made it through life without someone else's help."* – Heather French Henry

54) *"Volunteerism is the voice of the people put into action. These actions shape and mold the present into a future of which we can all be proud."* – Helen Dyer

55) *"Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has."* – Margaret Mead

56) *"We make a living by what we get. We make a life by what we give."* – Winston Churchill

57) *"Alone we can do so little; together we can do so much."* – Helen Keller

58) *"Too often we underestimate the power of a touch, a smile, a kind word, a listening ear, an honest compliment, or the smallest act of caring, all of which have the potential to turn a life around."* – Leo Buscaglia

- 59) *"Everybody can be great. Because anybody can serve. You don't have to have a college degree to serve. You don't have to make your subject and your verb agree to serve. You don't have to know the second theory of thermodynamics in physics to serve. You only need a heart full of grace. A soul generated by love."* – Martin Luther King, Jr.
- 60) *"Life's most persistent and urgent question is, what are you doing for others?"* – Martin Luther King, Jr.
- 61) *"Volunteers do not necessarily have the time; they have the heart."* – Elizabeth Andrew
- 62) *"We cannot live only for ourselves. A thousand fibers connect us with our fellow men."* – Herman Melville
- 63) *"Service to others is the rent you pay for your room here on earth."* – Muhammad Ali
- 64) *"I urge young people to consider public service, whether they do it now by volunteering in their community or prepare for public service as an adult."* – John Walters
- 65) *"Volunteering is an act of heroism on a grand scale. And it matters profoundly. It does more than help people beat the odds; it changes the odds."* – William J. Clinton
- 66) *"Every person can make a difference, and every person should try."* – John F. Kennedy
- 67) *"The quality of your life will be determined by the quality of your contribution. When you work to improve the lives of others, your life improves automatically."* – Kurek Ashley
- 68) *"Volunteers don't get paid, not because they're worthless, but because they're priceless."* – Sherry Anderson
- 69) *"Start where you are. Use what you have. Do what you can."* – Arthur Ashe
- 70) *"Only by giving are you able to receive more than you already have."* – Jim Rohn
- 71) *"You give but little when you give of your possessions. It is when you give of yourself that you truly give."* – Kahlil Gibran
- 72) *"Unless someone like you cares a whole awful lot, nothing is going to get better. It's not."* – Dr. Seuss
- 73) *"Because the people who are crazy enough to think they can change the world are the ones who do."* – Steve Jobs
- 74) *"There is no better exercise for your heart than reaching down and helping to lift someone up."* – Bernard Meltzer
- 75) *"When I started counting my blessings, my whole life turned around."* – Willie Nelson
- 76) *Volunteerism is one of the most selfless acts that we can become involved in. Nonprofits around the world need more volunteers to carry out their missions and make the biggest difference possible. Engage your volunteers and remember to demonstrate that their contributions make a big difference.*
- 77) *What we have done for ourselves alone dies with us; what we have done for others and the world remains and is immortal.* Albert Pike
- 78) *How wonderful it is that nobody need wait a single moment before starting to improve the world.* Anne Frank
- 79) *Start where you are. Use what you have. Do what you can.* Arthur Ashe
- 80) *As you grow older, you will discover that you have two hands — one for helping yourself, and the other for helping others.* Audrey Hepburn
- 81) *If you think you are too small to be effective, you have never been in bed with a mosquito.* Betty Reese
- 82) *It is not enough to be compassionate. You must act.* Dalai Lama XIV
- 83) *At the end of the day it's not about what you have or even what you've accomplished. It's about who you've lifted up, who you've made better. It's about what you've given back.* Denzel Washington

- 84) *Even if it's a little thing, do something for those who have need of a man's help something for which you get no pay but the privilege of doing it. For, remember, you don't live in a world all your own. Your brothers are here, too.* Dr. Albert Schweitzer
- 85) *Unless someone like you cares a whole awful lot, nothing is going to get better. It's not.* Dr. Seuss
- 86) *I am only one, but I am one. I cannot do everything, but I can do something. And I will not let what I cannot do interfere with what I can do.* Edward Everett Hale
- 87) *Volunteers do not necessarily have the time; they just have the heart.* Elizabeth Andrew
- 88) *Volunteers are the only human beings on the face of the earth who reflect this nation's compassion, unselfish caring, patience, and just plain loving one another.* Erma Bombeck
- 89) *While earning your daily bread, be sure you share a slice with those less fortunate.* H. Jackson Brown
- 90) *Volunteerism is the voice of the people put into action. These actions shape and mold the present into a future of which we can all be proud.* Helen Dyer
- 91) *The unselfish effort to bring cheer to others will be the beginning of a happier life for ourselves.* Helen Keller
- 92) *Alone we can do so little; together we can do so much.* Helen Keller
- 93) *Not only must we be good, but we must also be good for something.* Henry David Thoreau
- 94) *We cannot live only for ourselves. A thousand fibers connect us with our fellow men.* Herman Melville
- 95) *The broadest, and maybe the most meaningful definition of volunteering: Doing more than you have to because you want to, in a cause you consider good.* Ivan Scheier
- 96) *Those who bring sunshine to the lives of others cannot keep it from themselves.* James Matthew Barrie
- 97) *Only by giving are you able to receive more than you already have.* Jim Rohn
- 98) *The only people with whom, you should try to get even are those who have helped you.* John E. Southard
- 99) *Every person can make a difference, and every person should try.* John F. Kennedy
- 100) *You give but little when you give of your possessions. It is when you give of yourself that you truly give.* Kahlil Gibran
- 101) *Too often we underestimate the power of a touch, a smile, a kind word, a listening ear, an honest compliment, or the smallest act of caring, all of which have the potential to turn a life around.* Leo Buscaglia
- 102) *The purpose of life is not to be happy, but to matter, to be productive, to be useful, to have it make some difference that you have lived at all.* Leo Rosten
- 103) *The best way to find yourself is to lose yourself in the service of others.* Mahatma Gandhi
- 104) *One can pay back the loan of gold, but one dies forever in debt to those who are kind.* Malayan Proverb
- 105) *Doing nothing for others is the undoing of ourselves.* Horace Mann
- 106) *To ease another's heartache is to forget one's own.*
- 107) *"The intelligent way to be selfish is to work for the welfare of others"— The Dalai Lama*
- 108) *"What is the essence of life? To serve others and to do good."— Aristotle*
- 109) *"The meaning of life is to find your gift. The purpose of life is to give it away." — William Shakespeare*
- 110) *"The smallest act of kindness is worth more than the grandest intention."— Oscar Wilde*
- 111) *"Only a life lived for others is worth living."— Albert Einstein*

- 112) *"We make a living by what we get, but we make a life by what we give."*— Winston Churchill
- 113) *"The best way to find yourself is to lose yourself in the service of others."*— Mahatma Gandhi
- 114) *"Service to others is the rent you pay for your room here on Earth."* — Muhammad Ali
- 115) *"Whatever community organization, whether it's a women's organization, or fighting for racial justice ... you will get satisfaction out of doing something to give back to the community that you never get in any other way."*— Ruth Bader Ginsburg
- 116) *"As you grow older, you will discover that you have two hands — one for helping yourself, the other for helping others."*— Audrey Hepburn
- 117) *"Life's most persistent and urgent question is, What are you doing for others?"*— Martin Luther King, Jr.
- 118) *"Volunteering is the ultimate exercise in democracy. You vote in elections once a year, but when you volunteer, you vote every day about the kind of community you want to live in."*— Unknown
- 119) *Volunteers are love in motion!*— Unknown
- 120) *It is easier to find men who will volunteer to die, than to find those who are willing to endure pain with patience. — Julius Caesar*
- 121) *Volunteers do not necessarily have the time; they just have the heart.*— Elizabeth Andrew
- 122) *Here's to all volunteers, those dedicated people who believe in all work and no pay. — Robert Orben*
- 123) *There are two ways of spreading light – to be the candle or the mirror that reflects it. — Edith Wharton, Vesalius in Zante*
- 124) *God and angels don't get paid even though theirs is some of the most important work around. Ditto for volunteers. — Cherishe Archer*
- 125) *How beautiful a day can be When kindness touches it! — George Elliston*
- 126) *Be of service. Whether you make yourself available to a friend or co-worker, or you make time every month to do volunteer work, there is nothing that harvests more of a feeling of empowerment than being of service to someone in need. — Gillian Anderson*
- 127) *The smallest act of kindness is worth more than the grandest intention. — Oscar Wilde*
- 128) *Volunteers don't get paid, not because they're worthless, but because they're priceless. — Sherry Anderson*
- 129) *There is a tremendous strength that is growing in the world through... sharing together, praying together, suffering together, and working together. — Mother Teresa*
- 130) *Being good is commendable, but only when it is combined with doing good is it useful. — Stephen King*
- 131) *Wherever a man turns he can find someone who needs him. — Albert Schweitzer*
- 132) *If you want to lift yourself up, lift up someone else. — Booker T. Washington*
- 133) *Volunteering creates a national character in which the community and the nation take on a spirit of compassion, comradeship and confidence. — Brian O'Connell*

134) *Love cannot remain by itself – it has no meaning. Love has to be put into action, and that action is service.*— Mother Teresa

135) *The patriot volunteer, fighting for country and his rights, makes the most reliable soldier on earth.*— Stonewall Jackson

136) *Volunteers are paid in six figures... S-M-I-L-E-S.* — Gayla LeMaire

137) *Unselfish and noble actions are the most radiant pages in the biography of souls.* — David Thomas

138) *Help one another; there's no time like the present and no present like the time.*— James Durst

139) *Those who can, do. Those who can do more, volunteer.*— Unknown

140) *You may not have saved a lot of money in your life, but if you have saved a lot of heartaches for other folks, you are a pretty rich man.* — Seth Parker

141) *We make a living by what we get, but we make a life by what we give.*— Winston Churchill

142) *Appreciation is a wonderful thing. It makes what is excellent in others belong to us as well.* — Voltaire

143) *There is no better exercise for your heart than reaching down and helping to lift someone up.*— Bernard Meltzer

144) *No act of kindness, no matter how small, is ever wasted.*— Aesop

145) *You cannot do a kindness too soon, for you never know how soon it will be too late.* — Ralph Waldo Emerson

146) *The unselfish effort to bring cheer to others will be the beginning of a happier life for ourselves.* Helen Keller

147) *There are two ways of spreading light – to be the candle or the mirror that reflects it.* Edith Wharton

148) *Nobody made a greater mistake than he who did nothing because he could do only a little.* Edmund Burke

149) *The best way to find yourself is to lose yourself in the service of others.* Mahatma Gandhi

150) *The only way to do great work is to love what you do.* Steve Jobs

151) *I am a little pencil in the hand of a writing God who is sending a love letter to the world.* Mother Teresa

152) *Volunteers will get you through times of no money better than money will get you through times of no volunteers.*  
Ken Wyman

153) *Never underestimate your ability to make someone else's life better – even if you never know it.* Greg Louganis

154) *Volunteers do not necessarily have the time; they just have the heart.* Elizabeth Andrew

155) *From my early school days, I was brought up with the belief that we have a duty to use our talents, to volunteer and to make a contribution.* Michael Hintze

156) *When the story of these times gets written, we want it to say that we did all we could, and it was more than anyone could have imagined. Bono*

157) *Here's to all volunteers, those dedicated people who believe in all work and no pay. Robert Orben*

158) *One of the big myths about philanthropy is that it's all about donating funds for a cause. I like to look at it quite differently. Philanthropy is about 'giving' – not just in monetary terms but also in non-monetary aspects, like time, ideas, or being a volunteer. Donating money is just a small part of philanthropy. Pankaj Patel*

159) *I believe that every human mind feels pleasure in doing good to another. Thomas Jefferson*

160) *it is easier to find men who will volunteer to die, than to find those who are willing to endure pain with patience. Julius Caesar*

161) *We make a living by what we get, but we make a life by what we give. Winston Churchill*

162) *Remember that the happiest people are not those getting more, but those giving more. H. Jackson Brown Jr.*

163) *I slept and I dreamed that life is all joy. I woke and I saw that life is all service. I served and I saw that service is joy. Kahlil Gibran*

164) *Your life and mine should be valued not by what we take... but by what we give. Edgar Allen*

165) *God and angels don't get paid even though theirs is some of the most important work around. Ditto for volunteers. Cherishe Archer*

166) *Research has shown that people who volunteer often live longer. Allen Klein*

167) *You can easily judge the character of a man by how he treats those who can do nothing for him. James D. Miles*

168) *There is no better exercise for your heart than reaching down and helping to lift someone up. Bernard Meltzer*

169) *The best way to appreciate our political process is to volunteer for a campaign and support a candidate you believe in. Rob McKenna*

170) *A single act of kindness is like a drop of oil on a patch of dry skin—seeping, spreading, and affecting more than the original need. Richelle E. Goodrich*

171) *If compassion was the motivating factor behind all of our decisions, would our world not be a completely different place? Sheryl Crow*

172) *Volunteers don't get paid, not because they're worthless, but because they're priceless. Sherry Anderson*

173) *Volunteers are the only human beings on the face of the earth who reflect this nation's compassion, unselfish caring, patience, and just plain loving one another. Erma Bombeck*

174) *Always have a willing hand to help someone, you might be the only one that does. Roy T. Bennett*

175) *You have not lived until you have done something for someone who can never repay you.* John Bunyan

176) *What is the essence of life? To serve others and to do good.* Aristotle

177) *Help one another; there's no time like the present and no present like the time.* James Durst

178) *Not being able to do everything is no excuse for not doing everything you can.* Ashleigh Brilliant

179) *Whatever community organization, whether it's a women's organization, or fighting for racial justice ... you will get satisfaction out of doing something to give back to the community that you never get in any other way.* Ruth Bader Ginsburg

180) *Volunteering creates a national character in which the community and the nation take on a spirit of compassion, comradeship and confidence.* Brian O'Connell

181) *Volunteering is so pervasive it's invisible. We take for granted all the things that have been pioneered by concerned, active volunteers.* Susan J. Ellis

182) *Service to a just cause rewards the worker with more real happiness and satisfaction than any other venture of life.* Carrie Chapman Catt

183) *The world is hugged by the faithful arms of volunteers.* Terri Guillemets

184) *You may not have saved a lot of money in your life, but if you have saved a lot of heartaches for other folks, you are a pretty rich man.* Seth Parker

185) *How beautiful a day can be When kindness touches it!* George Elliston

186) *Being good is commendable, but only when it is combined with doing good is it useful.* Stephen King

187) *As you grow older, you will discover that you have two hands — one for helping yourself, the other for helping others.* Audrey Hepburn

188) *It's easy to make a buck. It's a lot tougher to make a difference.* Tom Brokaw

189) *To ease another's heartache is to forget one's own.* Abraham Lincoln

190) *Volunteers are paid in six figures... S-M-I-L-E-S.* Gayla LeMaire

191) *The smallest act of kindness is worth more than the grandest intention.* Oscar Wilde

192) *Our generation has the ability and the responsibility to make our ever-more connected world a more hopeful, stable and peaceful place.* Natalie Portman

193) *Doing nothing for others is the undoing of ourselves.* Horace Mann

- 194) *Our soldiers, sailors, airmen, Marines and Coast Guardsmen volunteer to protect and defend this country and all its citizens, and do so with honor, integrity and excellence. Our nation continually asks them to do more and more, with less and less.* Allen West
- 195) *The most truly generous persons are those who give silently without hope of praise or reward.* Carol Ryrie Brink
- 196) *Do what you can to show you care about other people, and you will make our world a better place.* Rosalynn Carter
- 197) *Can I see another's woe, And not be in sorrow too? Can I see another's grief, And not seek for kind relief?* William Blake
- 198) *Go into the world and do well. But more importantly, go into the world and do good.* Minor Myers
- 199) *Go out into the world and do good until there is too much good in the world.* Larry H. Miller
- 200) *There's always room to volunteer. I think that's a huge space to be involved with.* Halima Aden
- 201) *The greatest poverty that can afflict the human spirit is the loss of a generous heart. You will know that success has slipped away when your passion for helping others grows cold.* Bill Lane Doulos
- 202) *Each year, I pick something new to learn. One year, it was learning how to knit, and I got 'The Sweethearts' Knitting Club' out of the experience. Another year, it was to volunteer at the local domestic abuse shelter, and I ended up volunteering there for three years.* Lori Wilde
- 203) *Volunteers are the only human beings on the face of the earth who reflect this nation's compassion, unselfish caring, patience, and just plain loving one another.* Erma Brombeck
- 204) *No act of kindness, no matter how small, is ever wasted.* Aesop
- 205) *If our hopes of building a better and safer world are to become more than wishful thinking, we will need the engagement of volunteers more than ever.* Kofi Annan
- 206) *If every American donated five hours a week, it would equal the labor of twenty million full-time volunteers.* Whoopi Goldberg
- 207) *Only a life lived for others is worth living.* Albert Einstein
- 208) *Do every act of your life as if it were your last.* Marcus Aurelius
- 209) *Unselfish and noble actions are the most radiant pages in the biography of souls.* David Thomas
- 210) *The patriot volunteer, fighting for country and his rights, makes the most reliable soldier on earth.* Stonewall Jackson
- 211) *You must work – we must all work to make the world worthy of its children.* Pablo Casals
- 212) *Be of service. Whether you make yourself available to a friend or co-worker, or you make time every month to do volunteer work, there is nothing that harvests more of a feeling of empowerment than being of service to someone in need.* Gillian Anderson

213) *The best way to help people prevent hunger is in self help programs.* Wallace Campbell

214) *We have to do what we can to help wherever and whenever it is possible for us to help.* Jackie Chan

215) *In about the same degree as you are helpful, you will be happy.*-- Karl Reiland

216) *Everybody can be great. Because anybody can serve. You don't have to have a college degree to serve. You don't have to make your subject and your verb agree to serve... You don't have to know the second theory of thermodynamics in physics to serve. You only need a heart full of grace. A soul generated by love.* -- Martin Luther King

217) *The greatest poverty that can afflict the human spirit is the loss of a generous heart. You will know that success has slipped away when your passion for helping others grows cold.* -- Bill Lane Douglas

218) *In proportion as one renders service he becomes great.* -- Booker T. Washington

219) *I feel the greatest reward for doing is the opportunity to do more.* -- Jonas Salk

220) *Go out and do something for somebody. Go out and give something to somebody. It will take you away from yourself and make you happy.*-- Joseph Jefferson

230) *Happiness is thinking of myself; joy is thinking of others.*

231) *Our good works are like stones cast into the pool of time; though the stones themselves may disappear, their ripples extend to eternity.* Submitted by Heidi

232) *You must give some time to your fellow man. Even if it's a little thing, do something for which you get not pay but the privilege of doing it.* -- Albert Schweitzer

233) *If you want happiness for an hour -- take a nap. If you want happiness for a day -- go fishing. If you want happiness for a month -- get married. If you want happiness for a year -- inherit a fortune. If you want happiness for a lifetime -- help someone else.* -- Chinese Proverb

234) *Nobody made a greater mistake than he who did nothing because he could do only a little.* -- Edmond Burke

235) *Do all the good you can, by all the means you can, in all the ways you can, in all the places you can, at all the times you can, to all the people you can, as long as you ever can.* -- John Wesley

236) *Not being able to do everything is no excuse for not doing everything you can.* -- Ashleigh Brilliant

237) *I slept and I dreamed that life is all joy, I woke and I saw that life is all service. I served and I saw that service is joy.*-- Rabindranath Tagore

238) *Refusing to ask for help when you need it is refusing someone the chance to be helpful-* Submitted by Lorena Poppe,

239) *I am only one, but still I am one; I cannot do everything, but still I can do something; and because I cannot do everything I will not refuse to do the something that I can do.* -- Edward Hale

240) *First, there's the job--where the goal is simply to earn a living and support your family. Then there's the career--where you trace your progress through various appointments and achievements. Finally, there's the calling-- the ideal blend of activity and character that makes work inseparable from life.* -- Robert Bella

241) *If you ever need a helping hand, it is at the end of your arm. As you get older you must remember you have a second hand. The first one is to help yourself. The second hand is to help others.* -- Audrey Hepburn

242) *It is not enough to merely exist. It's not enough to say, 'I'm earning enough to live and support my family. I do my work well. I'm a good parent.' That's all very well. But you must do something more. Seek always to do some good, somewhere. Every person has to seek in his own way to make his own self more noble and to realize his own true worth. You must give some time to your fellow man. Even if it's a little thing, do something for those who have need of a man's*

*help, something for which you get no pay but the privilege of doing it. For, remember, you don't live in a world all your own. Your brothers are here too. -- Albert Schweitzer Nobel Peace Prize winner, 1952*

*243) Great opportunities to help others seldom come, but small ones surround us every day.-- Sally Koch*

*245) I have the audacity to believe that people everywhere can have three meals a day for their bodies, education and culture for their minds, and dignity, equality and freedom for their spirits. I believe that what self-centered people have torn down, other-centered people can build up. -- Martin Luther King*

*246) Past the beggar and the suffering walks he who asks, 'Why, oh God, do you not do something for these people?' To which God replied, 'I did do something, I made you.' -- Sufi saying*

*247) A man never stands as tall as when he kneels to help a child.-- Knights of Pythagoras*

*248) Noble deeds and hot baths are the best cures for depression. -- Dodie Smith*

*249) The best way to find yourself, is to lose yourself in the service of others. -- Ghandi*

*250) One of the things I keep learning is that the secret of being happy is doing things for other people. -- Dick Gregory*

*251) We are all like one-winged angels. It is only when we help each other that we can fly.-- Luciano de Crescenzo*

*252) Life is never so busy that there is no time to serve.- Submitted by Sharon Tan*

*253) I don't know what your destiny will be, but one thing I do know: The only ones among you who will be really happy are those who have sought and found how to serve. -- Albert Schweitzer*

*254) He who does nothing for others does nothing for himself -- Goethe*

*255) Put yourself in someone's shoes" is a common phrase. But it is not a common thing that we do everyday. We are, most of the time, self-centred. Especially in this modern, fast-paced life. It is only when we stop for a moment and give our time to others, that we realise the true meaning of empathy. Submitted by Abdul Manan Bin Hassan, ASP, PRIS DEPT, Changi, Singapore*

*256) Be ashamed to die until you have won some victory for humanity. -- Horace Mann*

*257) You have not lived until you have done something for someone who can never repay you.- Submitted by Lisa Clegg, Coordinator, M.O.V.R.C. Foster Grandparents Program*

*258) Better one friend with a dish of food than a hundred with a sigh.-- Yiddish Proverb Submitted by Mike Corbin, Membership Chair, Metropolitan Detroit Volunteer Administration Network*

*259) It is one of the beautiful compensations of life, that no man can sincerely help another without helping himself.-- Ralph Waldo Emerson Submitted by Dominica Larkin, Volunteer Coordinator, The Duke of Edinburgh's Award, Canada*

*260) No person was ever honored for what he received. Honor is given by what he gave.-- Calvin Coolidge*

*261) To serve, not to be served, The charge is to service - Dr. Ethel Percy Andrus,*

*262) Success in life has nothing to do with what you gain in life or accomplish for yourself. It's what you do for others.-- Danny Thomas Submitted by Jack Gomez, Girl Scouts of Shagbark Council, Illinois*

*263) In order to motivate others, you must first become a source of motivation by yourself. It simply means that if you want to get anything done through others, you must first do it yourself.-- Hazrat Ilyas Attar Qadri*

*264) I always wondered why somebody didn't do something about that. Then I realized I was somebody.-- Lily Tomlin*

*265) [I am a co-creator], an active agent in this universe who makes things happen. If I want the world to change, I have to change it. -- Danah Zohar*

266) *It wasn't the reward that mattered or the recognition you might harvest. It was your depth of commitment, your quality of service, the product of your devotion -- these were the things that counted in life. When you gave purely, the honor in giving, and that was honor enough.-- Captain Scott O'Grady*

267) *"Service to others is the rent you pay for your room here on Earth."-- Muhammad Ali*

268) *If you're watching to learn....Watch!, If you're watching for a break....Speak up! If you're watching for me to stop....Leave! If you're here to help....Grab a shovel! by Suzanne Carroll*

269) *I don't know what your destiny will be, but one thing I know: the only ones among you who will be really happy are those who have sought and found how to serve. -- Albert Schweitzer Submitted by Susie Kapelovitz*

#### 270) *Doing what is good Scripture*

- *Titus 3:14 Our people must learn to devote themselves to doing what is good, in order to provide for urgent needs and not live unproductive lives.*
- *Galatians 6:9 And let us not grow weary of doing good, for in due season we will reap, if we do not give up.*
- *Galatians 6:10 So then, as we have opportunity, let us do good to everyone, and especially to those who are of the household of faith.*
- *2 Thessalonians 3:13 And as for you, brothers and sisters, never tire of doing what is good.*

#### 271) *Helping scriptures*

- *1 Peter 4:10-11 God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another. Do you have the gift of speaking? Then speak as though God himself were speaking through you. Do you have the gift of helping others? Do it with all the strength and energy that God supplies. Then everything you do will bring glory to God through Jesus Christ. All glory and power to him forever and ever! Amen.*
- *Romans 15:2 We should help others do what is right and build them up in the Lord.*
- *Acts 20:35 And I have been a constant example of how you can help those in need by working hard. You should remember the words of the Lord Jesus: 'It is more blessed to give than to receive.'"*

#### 272) *Let your light shine*

- *Matthew 5:16 In the same way, let your light shine before others, so that they may see your good works and give glory to your Father who is in heaven.*

#### 278) *Workers of God*

- *Ephesians 2:10 For we are God's masterpiece. He has created us anew in Christ Jesus, so we can do the good things he planned for us long ago.*
- *1 Corinthians 3:9 For we are God's fellow workers. You are God's field, God's building.*
- *2 Corinthians 6:1 As God's co-workers we urge you not to receive God's grace in vain.*
- *Philippians 2:3 Let nothing be done through strife or vainglory; but in lowliness of mind let each esteem other better than themselves.*
- *Philippians 2:4 Don't be concerned only about your own interests, but also be concerned about the interests of others.*
- *Corinthians 10:24 No one should seek their own good, but the good of others.*
- *1 Corinthians 10:33 even as I try to please everyone in every way. For I am not seeking my own good but the good of many, so that they may be saved.*

#### 279) *Generosity , love and care scriptures*

- *Romans 12:13 Share with the Lord's people who are in need. Practice hospitality.*
- *Proverbs 11:25 The generous will prosper; those who refresh others will themselves be refreshed.*

- *1 Timothy 6:18 Command them to do good, to be rich in good deeds, and to be generous and willing to share.*
  - *Proverbs 21:26 All day long he craves and craves, but the righteous gives and does not hold back.*
  - *Hebrews 13:16 Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God*
  - *Romans 2:8 But for those who are self-seeking and who reject the truth and follow evil, there will be wrath and anger.*
  - *Romans 12:10 Be kindly affectioned one to another with brotherly love; in honour preferring one another;*
  - *John 13:34-35 A new commandment I give to you, that you love one another: just as I have loved you, you also are to love one another. By this all people will know that you are my disciples, if you have love for one another.”*
  - *1 Peter 3:8 Finally, all of you should be of one mind. Sympathize with each other. Love each other as brothers and sisters. Be tenderhearted, and keep a humble attitude.*
- 
- *As you serve others you're serving Christ- Matthew 25:32-40 Before him will be gathered all the nations, and he will separate people one from another as a shepherd separates the sheep from the goats. And he will place the sheep on his right, but the goats on the left. Then the King will say to those on his right, 'Come, you who are blessed by my Father, inherit the kingdom prepared for you from the foundation of the world. For I was hungry and you gave me food, I was thirsty and you gave me drink, I was a stranger and you welcomed me, I was naked and you clothed me, I was sick and you visited me, I was in prison and you came to me. Then the righteous will answer him, saying, 'Lord, when did we see you hungry and feed you, or thirsty and give you drink? And when did we see you a stranger and welcome you, or naked and clothe you? And when did we see you sick or in prison and visit you? And the King will answer them, 'Truly, I say to you, as you did it to one of the least of these my brothers, you did it to me.'*

## MOTHER THERESAS

- *Be faithful in small things because it is in them that your strength lies.*
- *Spread love everywhere you go. Let no one ever come to you without leaving happier.*
- *We ourselves feel that what we are doing is just a drop in the ocean. But the ocean would be less because of that missing drop.*
- *Intense love does not measure, it just gives.*
- *Not all of us can do great things. But we can do small things with great love.*
- *Kind words can be short and easy to speak, but their echoes are truly endless.*
- *The hunger for love is much more difficult to remove than the hunger for bread.”*
- *If you can't feed a hundred people, then feed just one.*
- *Yesterday is gone. Tomorrow has not yet come. We have only today. Let us begin.*
- *I have found the paradox, that if you love until it hurts, there can be no more hurt, only more love.*
- *We shall never know all the good that a simple smile can do.*
- *Love cannot remain by itself – it has no meaning. Love has to be put into action, and that action is service.*
- *The most terrible poverty is loneliness, and the feeling of being unloved.*
- *If you judge people, you have no time to love them.*
- *What can you do to promote world peace? Go home and love your family.*
- *I alone cannot change the world, but I can cast a stone across the waters to create many ripples.*
- *I want you to be concerned about your next-door neighbor. Do you know your next-door neighbor?*
- *I am not sure exactly what heaven will be like, but I know that when we die and it comes time for God to judge us, he will not ask, 'How many good things have you done in your life?' rather he will ask, 'How much love did you put into what you did?'*
- *God doesn't require us to succeed, he only requires that you try.*
- *If we have no peace, it is because we have forgotten that we belong to each other.*
- *It's not how much we give but how much love we put into giving.*
- *Joy is a net of love in which you can catch souls.*
- *Never travel faster than your guardian angel can fly.*

- *Let us always meet each other with smile, for the smile is the beginning of love.*
- *If you are humble nothing will touch you, neither praise nor disgrace, because you know what you are.*
- *Do not wait for leaders; do it alone, person to person.*
- *We do not need guns and bombs to bring peace, we need love and compassion.*