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HELPERS OF AFRICA INTERNATIONAL

Strategic, Projects, Programs & Human Resource Master Plan
Staff Job Descriptions & Departmental Mandate, Renumerations & Facilitation
Structure, All Departments Layout Constitution

COMPILED BY: DR LUKE MWANGI (PRESIDENT- HELPERS OF AFRICA)


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GLOBAL PARTNERSHIP FOR CHARITY, EMPOWERMENT & DEVELOPMENT



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HELPERS OF AFRICA INTERNATIONAL INTERNATIONAL KINGDOM GLOBAL DIPLOMACY AND INTERNATIONAL SECURITY AGENCY 1163
HELPERS OF AFRICA INTERNATIONAL INTERNATIONAL KINGDOM GLOBAL DIPLOMACY AND INTERNATIONAL SECURITY AGENCY 1164
HELPERS OF AFRICA INTERNATIONAL INTERNATIONAL KINGDOM GLOBAL DIPLOMACY AND INTERNATIONAL SECURITY AGENCY 1165
HELPERS OF AFRICA INTERNATIONAL INTERNATIONAL KINGDOM GLOBAL DIPLOMACY AND INTERNATIONAL SECURITY AGENCY 1166



FORWARD FROM PRESIDENT



It gives me great pleasure to present Helpers Of Africa International Strategic Plan at the launch of this valuable and timely divine vision from God that was birthed when I presented this vision and my achievement through a well packaged website 4 years ago. As the Bible says write the vision and make it clear so that he who reads can run with is Habakuk 2 we got your attention and other very generous, visionary, charitable and development minded partners to raise this global historic fund. Through my professional background and experiences I was able by the grace of God to articulate this vision to empower and refresh Nations through a well thought structure to implement our vision of Charity, Empowerment and development in nations and globally through our 74 departments in the head office that is located in Nairobi Kenya which will be the Headquater of our global operations where we shall soon build a Kingdom Dream City in the surburbs of Nairobi that will host all our departments and 34 Agencies operations. The articulation and exposition of the vision, missions, values, projects and strategic plans of all departments along with agencies forms the basis of this book to you generous, visionally donors and partners to know that we are ready for this Job and we are well organized to manage this historic fund in an organized, professional and well accounted system with highest level of integrity , excellence and efficiency to give value for your sacrificial funds bestored under my trust as the President and Founder of presistgious and valuable Helpers Of Africa International.

Helpers Of Africa International is a charity, empowerment, humanitarian and development bank whose vision is based on a godlly foundation to offer intrinsic valuable impact and rewards refreshing and empowering nations offering community and global financial solutions in the world now and for generations to come. Our programs and projects is to ensure more value to communities and nations in excellence, transparency and productivity will short and long term focus to succeed and make the world to succeed by the grace of God.

Helpers Of Africa International is - Raising Kingdom Champions,, Our Vision is Transforming, Refreshing and Empowering the World and our mission is Impacting Nations environment and Her people through Charity, Development and Holistic empowerment in all sectors towards making nations a comfortable habitation for all. This we shall fulfill through our 34 Agencies mainly Kingdom Global Housing Agency, Kingdom Global Health Agency, Kingdom Global Tourism and Wildlife Agency, Kingdom Global Smart Cities and Slum Upgrade Agency, Kingdom Global Disaster Response Agency, Kingdom Global Genders Empowerment Agency, Kingdom Global Education Agency, Kingdom Global Development Agency, Kingdom Global Charity and Humanitarian Agency, Kingdom Global Insurance Agency, Kingdom Global Enviromental Agency, Kingdom Global Enviromental Agency, Kingdom Global Enviromental Agency, Kingdom Global Aviatiion and Airlines Agency, Kingdom Global Shipping & Blue Economy Agency, Kingdom Global Finance & Economic Agency, Kingdom Global Research & Innovation Agency, Kingdom Global Trade & Investment Agency, Kingdom Global Mining & Oil Agency, Kingdom Global Infrastructure Agency, Kingdom Global Ophans and Vernerable Children Agency, Kingdom Global Disability Agency, Kingdom Global Sports & Talent Development Agency, Kingdom Global Supply Chain Agency, Kingdom Global Honor Agency, Kingdom Global Water and Sanitation Agency, Kingdom Global Food and Agriculture Agency, Kingdom Global Volunteers Agency, Kingdom Global Peace & Conflict Resolution Agency , Kingdom Global Equal Justice Agency, Kingdom Global Leadership & Capacity Building Agency, JBA – Helpers Of Africa International Agency, J.B.A Global Good Samaritan Agency, JBA Global Ministry and Missions Agency and Dr Lukes Foundation (Founders Legacy Foundation). For effective management our headquater will have 74 departments which will both have operations and supportive function to the inter-dependent agencies which include Internal Audits, External Audits, Human Resource- with 7 divisions, Strategic Plan, Finance, Administration , Management, Communication, Public relations, Media, Insuarance, Procurement and supply chain, security, event management, Risk Management among many others whose specific functions, staff , Job descriptions, projects and operations policy are well outlined in this book Volume One and Volume 2.

I expect its implementation to be both challenging also rewarding but through your support in resources, networks, experience and combined with our staff and stakeholder by the grace of God we shall succeed making the world a better place. We now have a robust and clear strategic focus to guide our work in positively transforming lives in cities and communities around the world. We are also well-positioned to take a leading role in Global transformation in all sectors. Our Well-planned and well-governed projects and programs will impact the nations and the world. In this regard, the implementation of the Plan will be driven through global flagship programmes, which will have the benefits of (i) reducing fragmentation in our work, including a better connection between normative and operational elements; (ii) increasing predictability of funding, accountability and enhancing flexibility in the implementation of priorities agreed in the Strategic Plan; vi (iii) establishing long term partnerships as well as donors and countries commitment; (iv) strengthening visibility and global positioning; and (v) enhancing horizontal and vertical integration of sustainable in all global concerns. The successful implementation of flagship programmes will require the identification of "champions" including countries and cities that will strongly promote and provide global visibility to our strategic programmes. Internally, we will need to develop (i) a thorough programme implementation manual, with state-of-theart procedures, workflows and capacity building; and (ii) a monitoring and evaluation system, including an online interactive platform accessible to all partners. In addition, we will establish multi-partner trust-funds, which will constitute the financing vehicles of the flagship programmes.

This 2020 version of the 'Handbook of vision structure exposition, Planning, Monitoring and Evaluating for Development Results' aims to support Helpers Of Africa International, Her Agencies and departments in becoming more results-oriented and to improve its focus on development changes and real improvements in people's lives globally. It will lead to a breakthrough in driving the effective application of the results-based management approach in programming and performance management. The Handbook recognizes that structure, accountability of resources, planning, monitoring and evaluation require a focus on nationally and global owned development priorities and results, and should reflect the guiding principles of national ownership, capacity development and human development. Globally, there has been a significant shift away from the project approach in favour of programme and national approaches. We invite you to read and give us feedback on areas that we may have omitted or need improvement as donors and partners as we own this dream together. My Smart team and I are commited to see this vision fulfilled to make this world a better place in all faces and phases for generations to come as good stewards of God given world as faithful stewards. We look forward for brighter days the best is yet to come as we serve the people to be rewarded by God to prosper in this world and eternal rewards in the life to come after we have finished gracefully our time here on earth to finish the race and work by his grace. Welcome to the Vision & partnership of Helpers Of Africa International her departments, Agencies, prommmes and projects.

God bless you and God bless Helpers Of Africa International, Her Agencies & Projects Globally. In God We Trust

President and Founder
Dr Luke Mwangi

Welcome, Thank you and God bless you for your support towards making the great dream and vision to be a reality of Helpers Of Africa International and her 37 agencies to be born to Empower the World, Refresh Nations Through Charity, Empowerment And Development by the grace of God. I have been prepared and packaged by God professionally, in experience, education, exposure, spiritually and emotionally to be able to handle the weight and demands of this heavy structure and economic capacity of the Helpers Of Africa International and her 37 agencies. Through your support and by the grace of God this vision will impact humanity and nations globally through our well-articulated, cohesive and detailed structure that has a strong headquarter base in Nairobi Kenya to impact billions of people in the world through our 77 departments in the head office in health, education, social-economic empowerment, wealth creation, infrastructure, environment, shelter, food, supply chain, economic development, humanitarian programs and financial refreshment globally. We have learnt to be faithful with the little and do much so this massive divine resources will be well managed professionally, in honesty, integrity, faithfulness and godly stewardship to ensure that the global citizens benefit through a revolving funds management structure where charity and humanitarian donation grants to orphans, disability, disasters, health, environment, groups empowerment, rehabs and others will be revolved back by income from economic wealth creation profitable projects and departments of cities, real estate & housing, mining, schools, hotels, hospitals, stadiums and sports centers so our projects will be sustainable for generations. We shall still seek for more funding, donors and partners but also we shall ensure the right hand of business incomes supports the left hand of charity by balancing and proper management of the 2 arms for future generations. We have already over 100 Hand books for head office departments, projects and Agencies professional management that we have packaged well and smart team of faithful professionals and experience team we shall employ over 50,000 employees Helpers Of Africa International un will be recruited professionally keenly to run our departments and Agencies globally in all continents and millions of humanitarian volunteers worldwide. We shall directly and indirectly impact billions in the world in the coming years by the grace of God through our sound structure and valuable projects through your support and generosity. We shall initiate and support thousands of charity and development projects worldwide, governed by countless demands, guidelines and procedures designed to protect the projects and ensure that aid gets to the poor. Experience shows that capacity in developing countries can be improved and strengthened quickly when donors better coordinate their activities and harmonize their procedures. Helpers Of Africa International Group will work with other international institutions and donors, civil society and professional and academic associations to improve the coordination of aid policies and practices in countries, at the regional level and at the global level.

There is a new geography of trade, investment and humanitarian work operating in an international platform as the world becomes a global village. Helpers Of Africa International will play important locomotive for global economic growth and impact of humanity to continue given the economic challenges which the nations of the world are experiencing.You have came together from big and middle income nations, you decided to believe in the vision and donate even before meeting us the visionaries . God bless you, blessed are those who believe before seeing. Some have knocked on doors , convined meeting to convince your family and partners to give, paid airtickets / fueled jets / and mobilized movement some of you for the first time in Africa, you made phone calls to friends to come who did not know Kenya and the President Dr Luke Mwangi just through the website you believed and you talked to your partners / friends to come and give through this we are now a mighty team to transform the world through your donations in the account and those you will continue to give for generations. For all this efforts for the sake of empowering humanity through Helpers Of Africa International through us, for all this we again say thank you God bless you shall not be disappointed. It is clear that all gathered here have something in common to touch humanity and the world with good things and may this good reach your family, business even before we get started like the prophet told King David when he thought about building Gods house a promise of greatness was given that was fulfilled to the last. This vision has grown and become big in the hearts of many that is why such a prominent gathering from all nations are here full of hope of a better day for the world. God bless you mightly.

We have paid a big price with my wife ,son, the church I pastor along other few people to envision and pilot this dream for 25 years but it is not about us but you the donors and billions of beneficiaries the orphans, the weak, the sick, homeless, depressed nations waiting for us to manifest in this vision, mission and values.We shall acquire buildings , assets and buld cities but it is not about that because all of you have a strong inventory of huge asset base but our story will be about the billions of people we shall empower and facilitate valuable dreams which would be dead exept we have obeyed. I know God is happy with us already that makes the difference and will bless us and our families greatly.

Life is about enjoying every moment and making the world better and safer for our generations caring for Gods creation in the short life we have here on earth as we prepare ourselves to spend eternity after this short life which is important to make our lives in line with Him here in this life to have assuarance of eternity. You are really good people, I will enjoy working with all of you for our cause and we promise to be accountable on resources and vision we have put before you. Your ideas will help us be fairer, keep us honest, work harder and be more excellent and efficient. We need you and the world needs you to establish a better world for generations. Continue with the same tenacity that you showed in raising this. With all humility this amount is beyond the sum of the Top 100 commercial banks put together, what a historic record. Clap for yourselves, neighbors and clap to almighty God who has made all this to happen. With this generosity, energy and network we shall turn many ideas and dream to become a reality and making things happen.

I am truly blessed and consider it a great great great honor to have met all of you to establish one of the greatest banks in the world and in all my years I have spoken to multitudes of hundrends of thousands but have never spoken to such outstanding leaders of the business and economic world this is surely a special and valuable gathering, you are really very very special to us and before God. When you have a wonderful smart team like you sacrificing all your very very valuable time and resources to empower nations and humanity, this is something divine. When you have world economic leaders who work all their lives and earned bringing there resources to build nations, humanity and by extension the Kingdom of God it’s a blessing! When you have men and women of influence becoming a tower of strength and shown more courage than our dreams existed, that’s the finest I know.Today I am delighted to join me launch Helpers Of Africa International whose Vision is to refresh nations and mission is to empower the world through Charity, Development and Empowering Humanity. It is a name that is synonymous with trust, ethics and sound advice. We call it the humanity bank and that is exactly what it is. It will empower humanity; will attend to needs and heart beat of communities and nations. We hope that in launch of this bank to empower communities and nations in the world we will be able to meet the humanitarian demands of nations through this global fund. It will have a strong on-line banking and physical presence in all countries of the world in capitals, cities and counties systematically and simultaneously to our need assessment for the purpose of administering our vision and mission transforming billions of people in the world. In today's fast moving world, though, it really isn't practical to swap a cow for gas for your auto or pay for your groceries with home grown vegetables. We use money to do well to humanity and make our world a better place as custodians of Gods world and we need banks to provide the platform of administration of money. The more money we have the more we needs we shall meets of humanity and we have qualified professionals who will oversee the front and back office of Helpers Of Africa International. We have an able experienced CEO Catherine Mwangi to guide us professionally how to manage this fund across our departments in various nations honestly and in a trustworthy manner as she has faithfully managned our previous phases of our projects with integrity and accountability. You our partners will keep a strong monthly flow quarterly or annual flow as you shall indicate in our FEEDBACK coupons provided to enable us to do good works to communities and nations in Charity, Development and Empowerment of Humanity especially the weak and vulnerable.

PRESIDENT OF HELPERS OF AFRICA INTERNATIONAL OATH OF ETHICS AND MANDATE AS AN ALLIGANCE BEFORE GOD AND PARTNERS / DONORS ON BEHALF OF MANAGEMENT AND STAFF.

I solemnly declare and promise to exercise in all loyalty, discretion and conscience the functions entrusted to me by God entrusted by donors, partners and Trustees of Helpers Of Africa International, to discharge these functions and regulate my conduct with the interests of the Helpers Of Africa International for the welfare of Global Citizens and Kingdom of God. I also solemnly declare and promise to respect the obligations incumbent upon me as set out in the structure stipulated, Staff Regulations and Rules. I will lead Helpers Of Africa International to uphold the highest levels of efficiency, competence and integrity.

This commitment is reflected by my mandate I received from God and brought you as partners and donors to entrust me with this Historic Fund which we shall be faithful stewards before God and earthly accounts. We shall serve fundamentally keeping the interests of Helpers Of Africa International and by Extension the Kingdom of God through the vision, mission and structure presented. We shall respect the public we serve, ahead of our own self-interests. We have established (and encourage), from the top of the organization down, an overall environment that supports ethical behavior and decision-making. We instill in every staff member not only an obligation to do what's right in everything we do, but also expect that this culture will guide them when making any business and/or personal decisions. We shall uphold high standards of Accountability and transparency to maintain a high standard of ethics/integrity and to hold others accountable. Our Business processes and transactions will be transparent, Corruption and bribery avoided. We acknowledge because of this rare historic fund the world will pay close attention to how Helpers Of Africa International will operate, we expect our staff and contractors to lead by example and take ownership for compliance. They strive to avoid even the appearance or inference of impropriety, or of conflicts of interest. Staff members and contractors must demonstrate commitment to the values of the Organization through their personal conduct. This is reflected in our respect for fundamental human rights, the dignity and worth of the human person, equal rights of men and women, and respect for all cultures. These apply in respect of our partners, stakeholders, clients and beneficiaries and our staff. I / we recognize our personnel observe actions and activities that do not live up to Kingdom standards or values, or behaviors fall short, they all are expected to step in and be a champion for change. If they view such prohibited workplace behaviors that violate or ignore policy, they must step in, and immediately raise objections/concerns to management for full investigation.Helpers Of Africa International ethical culture demands that we all hold each other to the same standards of behavior.

We expect that if integrity pervades the organization and those Helpers Of Africa International (KBG) commit misconduct are called to task, the message will become ingrained. Helpers Of Africa International will be looked upon as one of the bench marks of standard bearer for ethical and humanitarian behavior. Our personnel have an obligation to uphold that legacy because individual actions affect Helpers Of Africa International image, credibility and reputation. Adherence by Helpers Of Africa International staff to the highest ethical standards is central to the work of the Organization and the maintenance of its good name. As we collectively endeavor to build a more peaceful and prosperous world, the ethical conduct of all staff members is paramount. We shall seek to build an environment of trust supports and fosters loyalty to Helpers Of Africa International and its aims and values; it is part of our responsibility. Putting Ethics to Work—A Guide for Helpers Of Africa International Staff seeks to provide a better understanding of our ethical standards, so that they may be exercised each and every day as we conduct our work. Where we fall short seek for forgiveness and restoration to the Kingdom of God. Ethical conduct builds trust and translates to a healthy work environment and a global prosperity by the grace of God. Help me God and Help us God with all the management and staff to adhere

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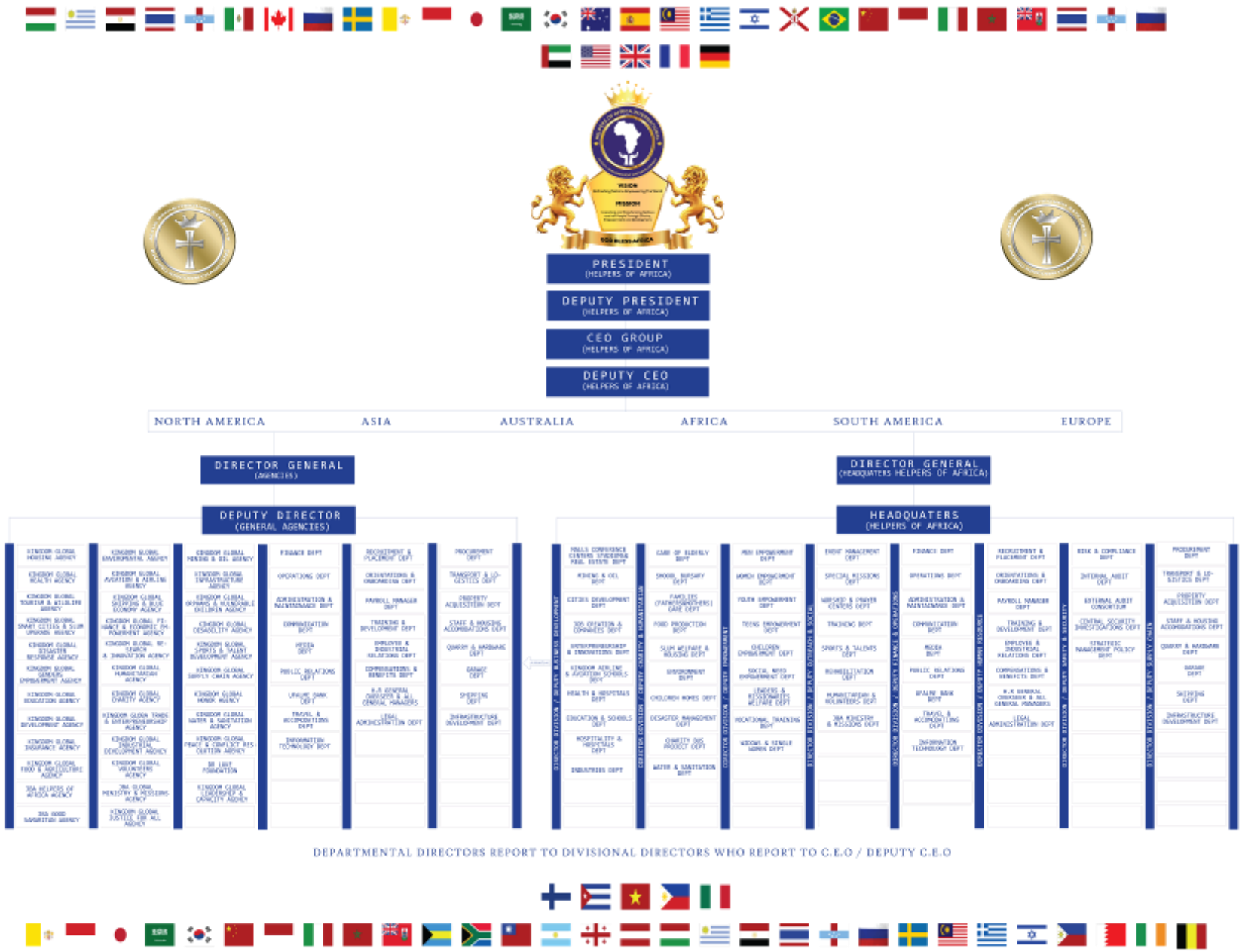
I solemnly declare and promise to exercise in all loyalty, discretion and conscience the functions entrusted to me by God entrusted by donors, partners and Trustees of Helpers Of Africa International, to discharge these functions and regulate my conduct with the interests of the Helpers Of Africa International for the welfare of Global Citizens and Kingdom of God. I also solemnly declare and promise to respect the obligations incumbent upon me as set out in the structure stipulated, Staff Regulations and Rules. I will lead Helpers Of Africa International to uphold the highest levels of efficiency, competence and integrity. This commitment is reflected by my mandate I received from God and brought you as partners and donors to entrust me with this Historic Fund which we shall be faithful stewards before God and earthly accounts. We shall serve fundamentally keeping the interests of Helpers Of Africa International and by Extension the Kingdom of God through the vision, mission and structure presented. We shall respect the public we serve, ahead of our own self-interests. We have established (and encourage), from the top of the organization down, an overall environment that supports ethical behavior and decision-making. We instill in every staff member not only an obligation to do what's right in everything we do, but also expect that this culture will guide them when making any business and/or personal decisions. We shall uphold high standards of Accountability and transparency to maintain a high standard of ethics/integrity and to hold others accountable. Our Business processes and transactions will be transparent, Corruption and bribery avoided. We acknowledge because of this rare historic fund the world will pay close attention to how Helpers Of Africa International will operate, we expect our staff and contractors to lead by example and take ownership for compliance. They strive to avoid even the appearance or inference of impropriety, or of conflicts of interest. Staff members and contractors must demonstrate commitment to the values of the Organization through their personal conduct. This is reflected in our respect for fundamental human rights, the dignity and worth of the human person, equal rights of men and women, and respect for all cultures. These apply in respect of our partners, stakeholders, clients and beneficiaries and our staff. I / we recognize our personnel observe actions and activities that do not live up to Kingdom standards or values, or behaviors fall short, they all are expected to step in and be a champion for change. If they view such prohibited workplace behaviors that violate or ignore policy, they must step in, and immediately raise objections/concerns to management for full investigation.

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ORGANIZATION STRUCTURE



Helpers Of Africa International

Executive Summary and Introduction

Helpers Of Africa International is a charity, empowerment, humanitarian and development bank whose vision is based on a godlly foundation to offer intrinsic valuable impact and rewards refreshing and empowering nations offering community and global financial solutions in the world now and for generations to come. Our programs and projects is to ensure more value to communities and nations in excellence, transparency and productivity will short and long term focus to ***succeed and make the world to succeed by the grace of God***

Helpers Of Africa International Motto - Motto- Raising Champions-Helping and empowering orphans & vulnerable children to champions in life, reviving lifes of sick, helping billions of children in school life to career / professional/ Business and talents champions. Refreshing Nations in bailing out Nations from economic crises and strategizing on road maps to economic recovery to sustain humanity and rebuild communities for future generations

VISION

Transforming and Empowerment of Nations

MISSION

Impacting Nations environment and her people through Charity, Development and Holistic empowerment in all sectors towards making nations a comfortable habitation for all.

Helpers Of Africa International is an international reserve bank. The President / CEO/ Deputy CEO will be directly be the head of the bank and administration oversight will be through the Director Finance & Operations Division. We have already set up a professional Smart team to run both operations of Helpers Of Africa International. We are establishing this bank to provide loans to millions that we have trained and will train on business and to provide a financial base for all the funds for the projects that we shall be undertaking.

Helpers Of Africa International financed by you generous partners will fund nations on repayable loans by buying Treasury bills or sound agreements witnessed by our donor countries and also funding profitable government projects on infrastructure, education, Health many others as per our structures and Agencies . The Helpers Of Africa International will also hold funds for International development agencies and we shall be able to move them in various countries through this platform to all our operations throughout the nations. Through bank we shall fund all our projects as per structure for income generating to sustain the humanitarian / Charity projects and programs. We thank you because of providing the funds as donations to be sustained will sustain a revolving and fund growth cycle to fund our charity, empowerment and development projects to refresh nations and empower the world Helpers Of Africa International is an international reserve bank The President will the supreme as advised by Advisory Board and Board of Trustees and leads through Deputy President, The CEO/ Deputy CEO, Divisional Directors and deputies, Heads of Departments & Deputies along with project managers and assistants supported by Technical , administration, management and support staff n the Head office. Also all our 37 Agencies will be lead by Director General and Assistants supported by 20 departmental heads and assistance for every agencies with Countrries Heads internationally operating from one center in Countries Known as Kingdom Embassy all offering administration, management, Finance & Operations. They will set up a professional Smart team to run both operations of Helpers Of Africa International. We are establishing these banks seek to establish a Bank to provide savings and loans to millions that we have trained on business and to provide a financial base for all the funds for the projects that we shall be undertaking. The Helpers Of Africa International to offer normal banking services will be called ufalme Bank Swahili translation of Kingdom to distinguish the Reserve Helpers Of Africa International Group and commercial bank functions. We have full operational guidelines of both units inter- dependently. Mandate of Helpers Of Africa International financed by cocas of humanitarian and business friends and partners globally still are invited to fund nations on repayable loans by buying Treasury bills or sound agreements witnessed by our donor countries and also funding profitable government projects on infrastructure, education, Health etc. The Helpers Of Africa International will also hold funds for International development agencies and we shall be able to move them in various countries through this platform to all our operations throughout the nations. Through this two platforms arms of the bank we shall fund all our projects as per structure for income generating to sustain the humanitarian / Charity projects and programs. These funds are not refundable but will sustain a revolving and fund growth cycle to fund our charity, empowerment and development projects to refresh nations and empower the world.

In Kenya we shall begin by funding of Headquater operations of staff recruitment and buying over 70 commercial multistorely buildings, Staff/ Expartriates and Volunteers housings along with Hotels and conference facilities to begin operations as we begin Covid Health and humanitarian Response. Phase 2 we shall build already conceptialized Kingdom city on 25 thousand acres in Nairobi Cosmopolitan with segmentations of Health City, Education City, Administration City, Sports City, Exhibition City, Charity City, Confrencing City, Finance and Commercial City, Recreation City, Reacreation City and Industrial City and other relevant components as a global operation herb for our Bank, Departments and 37 agencies as our operation home and also make this Mara Kingdom Retreat center Resident to be more permanent for you our donors and partners to make Kenya a good home of our operations impacting the world from Kenya to fulfil the prophetic word upon me and Kenya as a global development hurb in Africa and the world. You are part of this plan that is why you are here Safe under Gods protection from Corona Destruction because of your generosity of Psmals 41 for your purpose of caring for the needy you will live long and be blessed by God greatly. The funds have been raised and will continue to be added through the goodwill, integrity, long sacrificial price of doing charity without money and professional packaging to support the vision cast to the nations by the visionaries Dr Luke Mwangi and Catherine Mwangi. Helpers Of Africa International will also Loan Central Banks of Nations / Banks / Micro finances/ Saccos / in Kenya and other nations on secured solid lending's at interest with secured plan.







MANDATE OF HELPERS OF AFRICA INTERNATIONAL

Helpers Of Africa International will serve as a Global reserve bank as the funding avenue we have a historic financial portfolio the biggest ever. We shall set up Helpers Of Africa International across all continents and countries by the grace of God to become our operation base of our charity, empowerment and development base.

1. Accepting Deposits from international development agencies, global organizations and central banks of countries. These deposits can be of different types, such as Saving Deposits, Fixed Deposits, Current Deposits, Recurring Deposits and Saving Deposits. We shall transact all salaries, payments through this bank for our organization and international development agencies. All our institutions and establishments will bank all the revenues in this bank. Through mega events of churches, NGOs, Our schoolss and all other departmental gatherings market the bank to receive more deposits.

2. Granting of Loans and Advances- This bank will advance loans to the business community and other members of the public directly and through our groups empowerment platform (YOUTH/ MEN/ MEN/ Saccos/ etc, vocational training and all other programs where all will be training and equipped on entrepreneurship skills. Through Job creation companies we shall undertake join managent ventures to take companies that are running low on cash flow to provide management skills as we secure our (KBG). We shall also (KBG) quick loans companies, Sacco's, microfinance's through this bank inform of Overdraft, Cash Credit, and Discoting of (KBG) Bill of Exchange

3. Agency Functions – Ufalme capital will do agency work for Helpers Of Africa International and Helpers Of Africa International Transfer of Funds, Collection of Cheques, Periodic Payments, Portfolio Management Periodic Collections

a. Transfer of Funds- The bank transfer funds from one branch to another or from one place to another.

b. Collection of Cheques- The bank collects the money of the cheques through clearing section of its customers. The bank will collect money of the bills of exchange.

C. Periodic Payments- On standing instructions of the client, the bank will make periodic payments in respect of electricity bills, rent,

d. Portfolio Management- The banks will undertakes to purchase and sell the shares and debentures on behalf of the clients and accordingly debits or credits the account. This facility is called portfolio management.

e. Periodic Collections- The bank will collect salary, pension, dividend and such other periodic collections on behalf of the client.

Other Agency Functions. This back will as trustees, executors, advisers and administrators on behalf of or Helpers Of Africa International and other clients. They act as representatives of clients to deal with other banks and institutions.

4. Other General Utility Functions of ufalme capital bank - Issue of Drafts, Letter of Credits, Locker Facility, underwriting of Shares, Dealing in Foreign Exchange, Project Reports, Social Welfare Programmes

a. Issue of Drafts and Letter of Credits- Bank will issue drafts for transferring money from one place to another. It also issues letter of credit, especially in case of, import trade. It also issues travellers' cheques.

b. Locker Facility -The bank will provide a locker facility for the safe custody of valuable documents, gold ornaments and other valuables.

c. (KBG) derwriting of Shares- The bank underwrites shares and debentures through its merchant banking division.

d. Dealing in Foreign Exchange- The bank will deal in foreign exchange.

e. Project Reports= the bank will prepare project proposals on behalf or aid of its clients to package.

f. Joint venture projects – Real estate, Mining, Farming

g. Offer Insuarance services – Instead of seeking outsourced insuarance the bank will offer this program

h. Social Welfare Programmes- will undertake social welfare programmes, such as adult literacy programmes, public welfare campaigns, etc.

I. Other Utility Functions- It will acts as a referee to financial standing of customers. It will collect creditworthiness information about clients of its customers. It provides market information to its customers, etc. It provides travelers' cheque facility.

HEAD OFFICE 72 DEPARTMENTS EXPOSITION

THE DEVELOPMENT SECTOR

Business Development Division – Qualifications (PHD or Masters related studies and 15 years high related areas of the departments (KBG) division) - The Division Director and Deputy to be very top Corporation CEO/ Chairman Helpers Of Africa International (KBG) have led successfully at least 5 of all organizations or corporations with this departments at different times and levels at National or Global level. The Director should have financial intelligence & Deputy Operations / logistics extra ordinary experience and ability.

Departments headed by Directors and Deputy (holders of (university Degree related studies and 10 years related experience in the departmental mandate)–Malls / Conference Centers / Stadiums & Real Estate Dept, Mining Dept, Cities and Development, Job Creation Multiple Chain Companies, Entrepreneurship innovation Dept, Kingdom Airline & Aviation School Dept, Health & Hospital Depart, Education and Schools Dept, Hospitality & Hotels Dept and Industries Multiple Chain department. All this will have a General Managers in charge of every institution and establishments above Helpers Of Africa International UN will have section heads and caretakers accordingly.

Charity and Humanitarian Division - **Liason of Kingdom Global Charity and Humanitarian Agency in Head Office**

Qualifications – (PHD or Masters related studies education and 15 years high experience areas of the departments under division), -The Division Director and Deputy to be very top Humanitarian a CEO/ Chairman of an International NGO Helpers Of Africa International (KBG) have led successfully at least 5 of all organizations with this departments at different times and levels at National or Global level. The Director should have Humanitarian program Operations & Deputy finance and management experience and ability.

Departments headed by Directors and Deputy ((holders of university Degree related studies and 10 years related experience in the departmental mandate) - Environment conservation and development Dept, Children Homes Welfare Dept, Disaster Management Dept, Charity Bus Dept, Water and Sanitation Dept, Care for Elderly Department, School Bursary Department, Spiritual Fathers and Mothers Welfare Dept, Food Production and Welfare Housing Department.

Empowerment Division – Qualification (PHD or Masters related studies and 15 years high level experience in related areas of the departments under division) - The Division Director and Deputy to be very top Business / Humanitarian a CEO/ Chairman of an International NGO or Ministry Helpers Of Africa International (KBG) have led successfully at least 5 of all organizations with this departments at different times and levels at National or Global level. The Director should have Humanitarian program Operations & Deputy finance and management experience and ability.

Departments headed by Directors and Deputy(holders of university Degree related studies and 10 years related experience in the departmental mandate) - Men Empowerment Dept, Women Empowerment Dept, Teens Empowerment Dept, Special Needs Empowerment Dept, Leaders and Missionary Welfare Department, Vocational Centers Dept,

Outreach and Social Division- Qualification (PHD or Masters/ student related studies and 15 years high level experience in related) – The Division Director and Deputy to be very top Outreach and Social work Business / Humanitarian a CEO/ Chairman of an International NGO or Ministry Helpers Of Africa International (KBG) have led successfully at least 5 of programs in this departments at different times and levels at National or Global level. The Director should have Humanitarian program Operations & Deputy finance and management experience and ability. Departments headed by Directors and Deputy (holders of university Degree related studies and 10 years related experience in the departmental mandate) Event Management Dept, Special Missions Department, Worship/ Prayer Mobilization and Centers, Christian (KBG)ion / leaders Welfare Depart, Spiritual Welfare Department, Sports and Talent Development Department, Rehabilitation Dept.

Finance & Operations Division – Qualification (PHD or Masters student related studies and 15 years high level experience in related areas of the departments under division) The Division Director Finance and Deputy to be very top Finance and Operation in a bank or big corporate in a Head or Director position successfully at least 5 of all organizations with this departments at different times and levels at National or Global level. The Director should have Finance & Deputy Operations and management experience and ability.
Departments headed by Directors and Deputy (holders of university Degree related studies and 10 years related experience in the departmental mandate) Finance Dept, Ufalme Capital Bank Dept, Administration & Maintenance Dept, Communication Dept, Media Dept, Public Relations Dept, Travel & Accommodation Dept, Informational Technology Dept,

Human Resource Division- Qualification (PHD or Masters related studies and 15 years high level experience in related areas of the departments (KBG)der division)
Departments headed by Directors and Deputy (holders of (university Degree related studies and 10 years related experience in the departmental mandate) Recruitment & Placement Dept, Orientation and Onboard Dept, Payroll Management Dept, Training & Development Dept, Employee & Industrial Relations Dept, Compensation & Benefits Dept, General HR serving with all General Managers, ETHICS AND CORPORATE DISCIPLINE)

Safety & Security Division- Qualification (PHD or Masters related studies and 15 years high level experience in related areas of the departments (KBG)der division)
Departments headed by Directors and Deputy (holders of uniiversity Degree related studies and 10 years related experience in the departmental mandate) Legal Administration Dept, Risk & Compliance Dept, Internal Audit Dept, External Audit Consortium Management, Central Security / Investigation Dept, Insurance in-house & company,

Supply Chain Division- Qualification (PHD or Masters related studies and 15 years high level experience in related areas of the departments under division) Departments headed by Directors and Deputy (holders of university Degree related studies and 10 years related experience in the departmental mandate) Procurements Dept, Transport & Logistics Dept, Warehousing Manager Dept, Property Acquisition Department, Staff Housing & Accommodation Depart, and Quarry & Hardware Depts. & Garage Dept

EXPOSITION OF DEPARTMENTS IN HEAD OFFICE OFFICE NAIROBI – KENYA

The organization management structure of Helpers Of Africa International is as follows, we have the divisions mainly Missions & Ministry to enhance the kingdom of God in various sectors, Humanitarian Division with programs and projects that touch humanity and Investment & businesses that serve the people especially with Job creation at the same time generates revenues to sustain the Missions and Humanitarian arm which is the giving arm.

Under Humanitarian Division we have Children Homes & Special Schools Empowerment Department, Rehabilitation, Sports and Talent Centers Department, Disaster Response and Relief Department, Charity Buses Department , Water & Sanitation Department, Slum upgrade and eradication Department, Youth/ Women and Men Empowerment, Environmental Conservation Department, Education Scholarship & Bursaries Department,

Under Ministry and Missions Division we have Education & Training for church leaders and community leaders, Welfare of Community leaders Department, Outreach & Advocacy Department, Media Ministry & Outreach Department, and Special Missions Department.

Under Investments and Business Division we have Banking and Microfinance Department, Cities Development and Real Estate Department, Food Production Department, Mining Department, Industries Department, Education & Schools Department, Health & Hospitals Department, Hospitality and Conferencing Department, Job Creation Companies Department, Entrepreneurship Research and Business Incubation Department. Our Operation Scoope is to the world with regional divisions include Afica Asia & Middle East

HUMANITARIAN DIVISION

Children Homes & Special schools Empowerment department

This department will be hosting Good Samaritan Festival National and County events to bring together the Nation and people for Charity to minister to the needy. under this department also we have programs to support children homes & Special Institutions on child protection, stigma reduction, parenting, personalized counseling , adoptions , immunization, proper nutrition, home based care, birth registrations, clothing, forester care, child development child rights, life skills program, protection from early marriages, protection from female genital mutilation, prevention from sexually transmitted diseases, psycho-social support, sanitary ware to children, education for all orphans and Vulnerable, vocational training, prevention from infection including H.I.V, Supportive intervention, access to health facilities and medicine, Sanitary towers , Support Community Based responses, coordination & structures, legal aid, related institutional support, discrimination stigma, good governance, transparency, care, mosquito nets, income generation activities, succession planning, reintegration of children back to community, bursary funds, HIV/ Fund, school enrollment, School uniforms & Stationery, Safe water access, water harvesting, Sanitation, Teachers Training, empowering Social welfare service providers, monitoring and evaluation and many more , vacation to provide Holidays, Career & Vocation, Education trips, equipping, mentorship, feeding, clothing, facilitation, Bursaries, Children rights along with supporting equipping and empowering schools with furniture, computers, beds, TVs, Radios, Libraries, Dining halls, sound equipments, Books and school uniforms.

Care for Elderly Determent

We seek to ensure the neglected elderly people are cared for and live in a life of honor to bless the coming generations. We conducted a Honor event for Spiritual Fathers and Mothers of Kenya and there was a great release of Gods blessings in the land. We have also been conducting this advocacy for the young to take care of their parents and Grandee's to establish the blessings of long life as the bible commands us to do so. We have a vision of building homes to care for this people including freedom fighters some Helpers Of Africa International are homeless and many Helpers Of Africa International (KBG) have served communities along with honoring them to depart gracefully from this life when God calls them home blessing the land and coming generations.

Rehabs, talent & sports centres department

We have hundreds of ready designs of rehabilitation centers, talent and sports centers that we envision to buy and build. These centers shall be established & run as also for orphans, Vulnerable children, community / business leaders and all groups we are dealing with for recreation, training, team building and vacations. Through this facilities and programs we envision being able to identify and develop in talents in all sports, athletics, movie, art, Music, Crafts, Public Speaking, bykes and motor sports speaking and many more sectors. We have hundred of design concepts of these centers and identified lands in various places with successful team in many sectors to raise champions in all this areas impacting millions in our region of operations. This will include hosting and supporting talent exhibitions in schools, colleges, university, among children homes and specials schools along with reaching out to community youth, women and men in various settings. Africa has a lot of talents in sports as you have seen especially Kenya in athletics. We have been having mentorship programs to motivate many in talents and sports. We have ready designs for athletics and sports stadiums, film production to get products for media houses, motor sports, games. Countries like Nigeria, South Africa, are now great models of how big this sector can become offering Jobs, Capital formation, sustainable infrastructure development and improving livelihood of the people especially youth preventing them from crime through positive and valuable occupation.

Disaster & Relief administration department. – Liason of Kingdom Global Disaster Response Agency in Head Office

This department is involved with administration of help inform food / Clothes/ Tents/ Water / Medicine in disaster and draught, regions along with resettlement programs in areas affected by war, floods, famine, draught, fires slums and having teams ready and facilitated Staff & Volunteers to handle all kinds of disasters. We have capacity and strong smart team of logistics network to operate in the Nation of Kenya Africa, Asia other nations through support through the various embassies and regional directors across the world.

Water & Sanitation department. - Liason of Kingdom Global Water and Sanitation Agency in Head office

This department seeks to address Africa biggest challenge of access to safe water is a big challenge in Africa annually claiming innocent lives of millions of people and livestock. Amazingly research has shown existence of huge water aquifers that exist underground that can be accessed by digging boreholes and through seasonal floods harvest water. Trillions of litres of water trickle down from water catchment hills through rivers, lakes to the sea. We seek to drill Boreholes and establish reserves along with spot treatment points and plants, Construct Dams for water harvesting to harvest water as reserves for dry seasons, revive water catchment areas reforestation areas that have been depleted some are private and others with government partnership. Other communities have access to rivers and lakes but no water treatment plants so that exposes communities to diseases. We have envisioned establishing of water treatment plants in partnership with communities and local government also renewing the ancient technologies that are not effective in some of them. Many Cities in the world had not envisioned growth in design and determination of sewer and sanitation capacities. In certain areas we have confirmed through feasibility that sewage can be converted to energy and fertilizers through modern technology. We shall also do indigenous water harvesting through water tanks for every house hold in drought areas with spot regulated chlorination for boreholes.

Slum Upgrade & Eradication Department.

Many Slums exist because of poverty our business seminar training on entrepreneurship will target slums as one of the areas of focus to empower people for business start ups and development. Some slum don't have reconstruction structure because of Land ownership being so you can only upgrade the houses to better Semi permanent and provide water, electricity, sewerage and infrastructure along with establishing structured trade centers to provide for more business facilities, jobs and improve the livelihood of the people. Entrepreneurship training, Micro financing to school drop outs & Job seekers to stimulate self employment. This will reduce poverty and crime. Many seminars that were done have been fruitful. Training curriculums all set. Business start up & development financing structures all set, for men, women and youth empowerment. Catherine Mwangi also a visionary of helpers for Africa is qualified banker to manage micro finance project along with partnerships with those institutions on the ground in slums to boost their capital base to activate rending capacity.

Charity Buses department, We are acquiring 200 buses to be in our custody in Kenya phase 1 to serve 1000 children homes & special schools for holidays , education trip as many children have never had to tour local holiday centers and hotels for education and vacation. These buses will also serve our other missions, programs and projects also like minded institutions / projects. The launch of the Champions Chariots will be on 23rd June in the Good Samaritan Festival at Kasarani as we commission containers for food to various children homes and hunger stricken regions.

Youth, Men & Women Empowerment Department
Designated to offer packaged programs for the cluster of Youth, Men & Women highlighting Education for all, IT skills, Career, Entrepreneurship, Family matters, Parenting Skills, Life Skills, Gender Issues, Financial Empowerment, Serving Others & Patriotism, Joint Sports & Team building , Life Coaching and other empowerment and mentorship programs .

Environmental Conservation Department
designated to ensure preservation and betterment of environment by improving and programs that entails to game Parks & National Reserves, Water for animals through dams, Endangered species preservation of plants & animals, Cleanliness of Cities and Garbage management, Re forestation in water catchment regions and any other projects to avoid environmental degradation and other programs in line with this vision.

Scholarship School Bursaries Department,
To support ensure no Orphans / Vulnerable and needy children are denied the opportunity for studies ensuring they receive all basics uniform, books and school fees from Pre- School primary, Secondary, College university in our schools and others through this program. Our network of Children Homes/ Special schools, community leaders, Churches provide bases for such evaluation and selection of needy children to benefit from this project and programs.

Special Missions & Ministry Division, Education & Training for Church ministers & Community leaders department
Through Building of (universities & Vocational Colleges hundreds of designs ready and land available in various Towns and counties across the country extending to the continents. We shall also continue to do short refresher courses which we have experienced a very big impact of empowering thousands of community leaders and religious leaders Helpers Of Africa International (KBG) are impacting the community in various spheres of socio-economic fronts to be the gate keepers and agents of sustainable development for our valuable projects and others

Welfare of Community Leaders department.

When you empower the leader's socio economic status you are empowering him to be stable to be a blessing to others. We seek to disburse support in training leaders on entrepreneurship and empower them with ideas of income generation, business plan writing, carrying out feasibility and launch them to business start ups with repayable loans to create sustainable income for socio economic welfare for families and to be empowered to lead various churches, community groups with ease and without stress. This will be a strong base to aid them manage payment of home loans, education fund for their children, mobility project to loan for purchase of motorbikes and cars according to each economic status to repay to sustain a revolving fund. This can be achieved in groups since through our training we were able to cluster many into groups and units.

Outreach & advocacy Missions department,

We have a strong focus to engage & support existing valuable missions some can be seasonal depending on current needs in the community and some continuous. Such programs include advocacy program on Health campaigns, HIV reduction and stigma reduction, Peace campaigns in war torn regions, Conflict resolutions. Other missions include Prayer, Good news campaigns/ festivals / conferences Seminars, Festivals on Peace & integration and caravans

Media Ministry & Missions department,

Establishing Media stations TV/ Radio/ Print & publications that provides positive virtues to community in Mentorship, Education on all spheres, Entrepreneurship, Empowerment, Positive advocacy, Publicity of our programs, Guidance & Counseling. We have smart teams of professional personnel to roll out strong media across Africa, Asia & Middle East to become the platform of promotion of our projects and programs across the designated regions. We have set teams to roll out this across Africa and Asia along with supporting the existing organizations that have similar virtues and vision.

Special missions department, -We have engaged with many fruitful special missions for sometimes on peace building, gospel, Talents and we seek to do much more in mobile and stationed projects which including Mobile education video programs for communities, Mobile Libraries, Mobile Clinic, Rotational or stationed IT Computers training to Schools, running and sponsoring Sports & Talent search & competitions, Community Tournaments, Promotion Sports & Talents in Schools colleges / university, Sourcing for Potential businesses to fund, Free medical checks & vaccination programs, Research for solutions on various community challenges on medical such us jigger infection in communities, Pest control, & many more. under the Special missions we are open -We have engaged with many fruitful special missions many based on mobile units or, seasonal responses as follows Peace & cohesion building Program, Outreach program, Mobile education video program, Books & Mobile Libraries program, Mobile Clinic program, Mobile IT program, Sports & Talent sponsorship / scholarship program, , Free medical checks program , Vaccination programs, Research for community challenges Programs , Jigger infection prevention program, Pest control programs., Healthy Mothers & Healthy Children Project, Education through Innovation project, Children Nutrition Project, Immunizations Project (Covid- Polio) , Education Support to Institutions Project -(Facilitation & Empowerment project- Targeting low performing schools, classrooms, libraries etc), Mental Health Advocacy and Counselling project, Farming & Livestock Productivity Project, Rehabilitation from Substance abuse Project, Malaria Eradication project, Poverty Eradication & Economic Empowerment project, Natural Family Planning Advocacy & Reproductive health Project Culture Preservation Project, Marginalized Communities Empowerment Project, Innovation Project, Leadership Development Project, Community Volunteer Project, Patriotism Advocacy Project Medical Research Project , Widows & Single Mothers Empowerment Project, Rebuilding & Repairing Homes Project, Disease Outbreaks Response Project, Heart , Cancer, Kidney Treatment Project, Adult literacy Project ,Fine Art Development Project and many other focused on Kenya as other Global Agencies focus on internatioanal operations.

Investment & Business Division.

Banking & Micro Finance department- We seek to establish a Bank to provide savings and loans to millions that we have trained on business and to provide a financial base for all the funds for the projects that we shall be undertaking.We have full proposal, trained personnel then through the funds fulfill the deposits needed a full proposal, personnel and networks in place for Ufalme Capital meaning Helpers Of Africa International already registered.

Cities & Real Estate building Department, - This department will provide housing and infrastructure development to package cities. We seek to be involved in building cities & housing in thousands of locations in various nations identified with many design concepts in place. This will generate Jobs, Infrastructure, Capital formation, Increase in trade; improve security, Poverty eradication, enterprise development, utilization of resources, career development. Slums upgrade and eradication through electrification, sanitations, water, infrastructure, education and healthcare projects and programs. Hundreds of Housing designs ready and need assessments done to begin. Profit making real estate ventures also packaged Kenya & African countries have big housing deficit of millions. We have vision to build and provide mortgages for sustainability not just free housing. Some will be based on Industrial concepts because of minerals surrounding, while others based on tourism potential and agriculture and livestock. We have ready 7 cities ready to kick off Taita International Mining and Industrial City, Turkana Industrial Park, Runda Dream City, Seven City, Champions City and many more. Dr Luke Mwangi is a professional and consultant in architectural designs, building and civil engineering with a lot of experience in project management from childhood. Alongside Promote Solar energy generation throughout the continents it is cost effective.

Food Production department - Seeks to boast food production by owning model farm & livestock to produce own food for our Charity programs, Disaster relief, Improve health and livelihood Owning our lands for farming, poultry, livestock for donations & income to support charity programs. We shall also venture in advising farmers on better productive skills, support research and advisory support services to ensure better utilization for land use for appropriate crops and livestock to boast production. We have identified model farms to acquire for this including horticulture, floriculture and all manner of cash & food crops.

Mining, Technology, Value additions & Marketing Support Department -World is endured with Trillions of dollars worth unexploited minerals and on top people dying in poverty. Over 100 types minerals in some regions totally. We seek to Fund & Conduct Geo-survey in Mineral potential areas to verify quality and quantities as basis of planning for potential industrial sites. In Kenya we have the first 7 regions, Providing funding for mining licenses by packaging lands into mining concessions, Providing Machinery /Skills & Technology to boast mining production, Providing International markets for mineral good prices, Improving welfare of miners housing/ schools/ vehicles, hospitals as a win win situation . This will be revolving funds since we project big incomes from Joint venture projects. We have reports of all mineral potential nations and areas 2000 page report done and like Kenya, Congo, Zambia mines that do potential need above. Establishing Industrial Parks & Mining Cities in this Regions for

Industries department -Will create a platform of Job Creation & Job training platform for school leavers, Job seekers, Production and Service providers in various sector improving welfare/ livelihood/ utilization of resources/ opening up closed up communities, Forster International & regional corporations, Boasting Foreign Exchange, Access to Markets & goods, Infrastructure around region, Opening regions for settlement & trade Hub among many other benefits.

Education & Schools Department -This department will buy and build and run well built and furnished Primary, Secondary, Colleges, and universities. We have envisioned buying and constructing schools to both bring income from able learners and establish bursaries to sponsor needy children in a sustainable structure. We shall also use these facilities for our Special missions, Distribution or relief, feeding programs, sports, training, sports, talents centers, community programs, partners and stakeholders. These schools will also bursaries to needy children, orphans and Vulnerable students at all levels. It will also run and support governments in informal education programs for adults, special education and research support throughout Africa . We have been actively involved in empowerment in education through informal sector adult literacy classes, life skills mentorship and coaching, leadership training in all sectors etc. With your partnership many life champions will be raised in professional, talents and business sector

Health Department - Will own & run hospitals to be source Income from Able families and Charity offering help to the needy for sustainability. This will include Buying & Constructing new hospitals hundreds of designs ready, Mobile health services, Base of all medical services to people, High referral and tutorial hospitals along with rural areas clinics and mobile health units. These hospitals will be Bases of all Medical special missions & disaster uptake of victims there have been incidents of victims Helpers Of Africa International (KBG) cannot be admitted because nobody can secure them in prime hospitals.

Job Creation Companies department. -We have registered and ready business plans for hundreds of companies that will established model companies in all sectors for people to learn and offer Job opportunities and Job exposure to school leavers as per website with over 1000 business ideas & opportunities and over 100 registered already this will work alongside Entrepreneurship innovation department thinking / research centers for entrepreneurship opportunities in town and rural areas to fund like Maasai handcrafts, Water projects, Women groups, Fruits companies, Milk plants for livestock, Leather yards for skins, etc Conducting feasibility of new products then fund to begin and employ. We believe the best services and products are to yet to come initiatives in AFRICA, Asia, Middle East and the Rest of the world.

Hospitality and Conferencing Department- We have envisioned buying & building hotels, lodges, conference and conventional centers. This is both for income & hosting our many conferences, Festivals mentorships and all stake holders of our programs above including hosting orphans and Vulnerable Children for vocational along with hosting our local and international guests & donors/ partners, facilitators in various strategic locations. We shall also promote Africa's tourism is the biggest asset of Africa natural heritage to promote Africa as a tourist and investors destination highlighting the sounds, sights and hospitality of Africa and world. This will create more Jobs, improve infrastructure, trade for suppliers and stakeholders, foreign currency exchange, enterprise development, international relationship, and boost economy. The Visionary of Helpers Of Africa International Dr Luke has produced a book Dubbed Kenya the Dreamland to tour and invest which has invited many tourists and investors to Kenya. We have seen the potential of promotion of this sector especially through our vast networks more missionaries, investors and tourist visit.

Helpers Of Africa International

Global Agencies

Helpers Of Africa International will establish and operate several agencies inter dependent under a Director General & 24 support departments, World wide branches to be the face of our global operations in the under our Head office collaboration as follows.

FULL NAME	ABBR	MAIN VISION & FOCUS	HEAD OFFICE DEPT
HELPERS OF AFRICA INTERNATIONAL	**(KBG)**	The mother holding of all our operations	Main Global Holding
Kingdom Global Housing Agency	**(KREA)**	To Buy / Build and Manage all our Housing Related establishment & Fund our real estate operations globally	Real Estate – Mall, properties, Houses ETC
Kingdom Global Health Agency	**(KGHA)**	To Buy / Build and Manage all our hospitals / Health Related establishment & Fund our Health project globally through loans & grants	Hospitals and Health inniatiative Department
Kingdom Global Tourism and Wildlife Agency	**(KGHA)**	To Buy / Build and Manage hotels hospitality & Recreation establishments & invest promote & Wildlife projects globally through loans & grants	Hotels & Tourism promotion Department
Kingdom Global Smart Cities and Slum Upgrade Agency	**(KSCA)**	To Buy / Build and Manage all our Cities establishments & Fund Slum Upgrade / City projects globally thro loans & grants	Cities Development Department
Kingdom Global Disaster Response Agency	**(KDRA)**	To respond & fund disasters globally thro creating partnerships & collaboration worldwide	Disaster Response
Kingdom Global Genders Empowerment Agency	**(KGEA)**	To empower all Genders and ages groups in all aspects and fund others thro loans & grants	Women, Children, Youth, Teens, Men Departments
Kingdom Global Education Agency	**(KGEA)**	To Buy / Build and Manage all our Education institutions Related establishment & Fund our projects globally through loans & grants	Schools and Education Department
Kingdom Global Development Agency	**(KGDA)**	To Fund and Implement all development & infrastructure Projects thro Loans, grants & Joint Ventures	Infrastructure Department
Kingdom Global Insurance Agency	**(KIA)**	To Provide Insuarance for all our projects, Assets, Joint ventures and loans	Insuarance Department
Kingdom Global Enviromental Agency	**(KGEA)**	To initiate and manage all environmental, wildlife and climate related projects and funding through loans and grants	Enviromental Department
Kingdom Global Food & Agriculture Agency	**(KGFA)**	To Buy / Build and Manage all our Agriculture & Livestock Related establishments & Fund food related projects globally through grants and loans	Real Estate – Mall, properties, Houses ETC
Kingdom Global Aviatiion and Airlines Agency	**(KAAA)**	To Run our Airlines and Airports along with global aviation school and support global aviation airlines thro loans to other airlines along with packaging joint ventures.	Kingdom Airline depart
Kingdom Global Shipping & Blue Economy Agency	**(KSBEA)**	To Run our Cruise & Cargo ships along with supporting & developing global shipping & blue economy thro loans to shipping companies along with packaging joint ventures.	Shipping Department
Kingdom Global Finance & Economic Agency	**(KEFA)**	To package and fund thro loans to Financial Institutions Central Banks, Regional & Development banks, Micro Finances & Saccos.	Finance Department
Kingdom Global Research & Innovation Agency	**(KRIA)**	To inniate & Manage all manner or research in all global fields and partner, fund innovations globally thro grants and loans	Innovation & Research Department
Kingdom Global Humanitarian Agency	**(KGHA)**	To support / engage in Global Humanitarian Work & projects through loans, grants & Joint Ventures with stakeholders	Humanitarian Department
Kingdom Global Trade & Investment Agency	**(KTIA)**	To support/ engage in Global Trade & Investment projects and processes through loans, grants and Joint Ventures with stakeholders	Kingdom Trade & Investment

FULL NAME	ABRE	MAIN VISION & FOCUS	HEAD OFFICE DEPT
Kingdom Global Industrial Development Agency	**(KIDA)**	To support Global industrial & manufacturing projects and processes through loans, grants and Joint Ventures with other stakeholders	Industrial Department
Kingdom Global Mining & Oil Agency	**(KMGA)**	To Own and Operate Mining & Oil establishments & Fund projects globally through loans & joint ventures	Mining & Oil Department
Kingdom Global Infrastructure Agency	**(KGHA)**	To Fund infrastucture projects globally through loans & joint ventures. (Technology, Transport–Road/rail/Air , Communication, Energy, Water & Sanition)	INFRASTUCTURE Department
Kingdom Global OVCs Agency	**(KGHA)**	To Buy / Build Orphans & Rehabilitation Centers support & Fund other OVCs projects globally through grants & loans	OVCs Department
Kingdom Global Disability Agency	**(KSCA)**	To Buy / Build Disability Centers / Institutions- support & Fund other Disability projects globally through grants & loans	Cities Development Department
Kingdom Global Sports & Talent Development Agencies	**(KDRA)**	To Buy / Build Sports & Talent Centers / Institutions- support & Fund other related projects globally through grants & loans	Sports & Talents Dept
Kingdom Global Supply Chain Agency	**(KGEA)**	To facilitate procurement and supply chain in all our Helpers Of Africa International Group agencies & fund others supply chains stores & systems Globally thro loans.	Procurement & Malls Dept
Kingdom Global Honor Agency	**(KGEA)**	To Recognize, Award & Honor Achievements in all life spheres & Sectors through Monitoray, Honoriums rewards through Annual Events Globally to motivate performance.	Events Department
Dr Lukes Foundation (Founders Legacy Foundation)		To Own, Build & Fund Charity, Empowerment and Development Centers / Projects as Legacy of Founder (To Run with Gifts/ Donations & 2% Helpers Of Africa International CSR fund	Dr Luke Family
JBA – Helpers Of Africa International Agency	**JBA-HAA**	To do Empowerment, and developments that are based by using the 10 percent of Helpers Of Africa International income as a sacricife to God (Africa Focused) (Funding allocation as per allocations)	JBA Church Administration & Members Empowerment
J.B.A Global Good Samaritan Agency	**JBA-GSA**	To Carry out Charity, Ministry and Missions Oriented projects and projects globally 10% of the funds Tithe (Global Focus)	
Kingdom Global Water and Sanitation Agency	**KGWSA**	To Support Global development and management of Water and Sanitation	
Kingdom Global Volunteers Agency –	**(KGVA)**	To Recruit, train, deploy and facilitate Volunteers for our operations beginning in Kenya 2m	Sports & Talents Dept
Kingdom Global Peace & Conflict Resolution Agency	**KGPCRA**	To intervene in Global conflicts involving Nations & Communities offering sustainable peaceful resolutions for co-esistance and development	
JBA Global Ministry and Missions Agency	**JGMMA**		
Kingdom Global Equal Justice Agency	**KGEJA**		
Kingdom Global Leadership & Capacity Building Agency	**KGLCBA**		
Kingdom Global Job Creation and SME Agency			

Helpers Of Africa International

Headquater Vision Kingdom Dream City Nairobi Kenya

To facilitate our Headquaters and Global Operations of our 77 Departments and 37 Agencies we shall build a multi modern smart City in Nairobi Kenya for our operations. But to begin with we shall buy over 100 Hotels on sale and over 100 commercial multi storely buildings in the City along with schools, hospitals and other establishments on sale to launch our operations. We shall also buy many residential properties for staff, volunteers, international expertriats and you donors along with developing your holiday and conference destination in Nairobi to be our gathering point annually to brain storm and reach the world. Our already architectural conceptiolized Headquater will be Dubbed as Kingdom Dream City To accommodate the World international headquarter of Helpers Of Africa International and Helpers Of Africa International program and projects of our 70 departments -Phase 1 we shall buy

- 100 commercial buildings every department and international and national headquarter on sale
- 120 malls and commercial centers we maintain and upgrade which will be place of training and empowerment along community networking on sale then we begin to build our own in phases.
- 300 hotels, retreat centers and guest houses, retreat centers (beach and mainland) we maintain and upgrade then we shall begin to build our own in phases.
- 400 schools for education empowerment across the county we maintain and upgrade before we begin to build our own
- 400 hospitals, dispensaries for health services provision across the country we maintain and upgrade then we shall begin to build our own in phases.
- 100 estates of villas and apartment blocks for staff housing
- We are buying already on sale 1,000,000 acres across the country in counties to build Complete Centers, more schools and hospitals. I have already over 7000 benchmarking designs for final touch ups and ready to construct in Kenya headquarter and globally.
-

We have already visited many of this properties in Kenya and given letters of offer to owners just ready to engage as we procure in due diligence regally as we recruits staff 100 proffessional staff both local and international and one million volunteers to begin with a strong onboarding 100 sessions to ensure that we have a solid staff and facilities ready to take off. All is figured out and all structured laid out now ready to set off professionally, in excellence, honesty, integrity and swiftly because our mission is valid.

PROPOSED HEADQUARTERS FOR HELPERS OF AFRICA INTERNATIONAL ON 24,000 ACRES NAIROBI COSMOPOLITAN DESIGN CONCEPTS



City Zones and segments Include

Central Business City, Administration City, Education City, Commercial City, Health City, Good Samaritan City for OVCs/ elderly & person with disabilities, Conferencing City, Residential City, Industrial & warehousing city, Research and Innovation City, Airport port, Global Trade and Exihibition City, Sports & Recreation City.


PROPOSED
CENTRAL BUSINESS CITY


PROPOSED
CONFERENCING & EXHIBITION CITY


PROPOSED
COMMERCIAL CITY


PROPOSED
RESIDENTIAL CITY


PROPOSED
INDUSTRIAL TRAINING CENTERS CITY


PROPOSED
EDUCATION CITY


PROPOSED
HEALTH CITY


PROPOSED
RECREATION CITY


PROPOSED
ICT CITY


PROPOSED
CHARITY & HUMANITARIAN CITY

Phase 2 Build Headquarters description in 25,000 acres of Helpers Of Africa International Kiambu from Tatu City, Migaa through ruiru to Gatanga.

	1) Administration Section with Central Business District of Morden Sky Crappers in 3000 acres with over 100 buildings to house our 70 departments and create facilitation for staff operation and rent others for income to sustain our charity, empowerment and development programs along with hosting international development agencies and organizations and embassies offices and government services as per Architectural concepts as you can see
	2) Commercial & Business city Africa Kingdom Discount Market with commercial and business centers on 3000 acres – To create modern facilities for commercial and business enterprises / international wholesale Discount markets for all products ranging from hardware & building products wholesale market, electricals wholesale market , clothes wholesale market, electronics wholesale market , jewelry & cosmetics wholesale market , stationery and books wholesale market, Furniture wholesale market, Pharmaceuticals and medical equipment wholesale market, Motor vehicle & Bikes wholesale market, Home Decors and Finishing Wholesale Market, Kitchen Accessories wholesale market, building machinery and equipment wholesale market, Sports equipment and accessories wholesale market, Event Tents and Equipment wholesale market, Agriculture and Livestock products wholesale market, Motor Vehicle Parts and Accessories wholesale market, Industrial Machinery and Equipment Machinery wholesale market, Mining Equipment wholesale market, House Hold Goods wholesale market, Medical Equipment Wholesale Market, IT and Communication Market,

	3) Residential city section with 15 mixed development cities and estates of 200 acres each with villas, apartments, club houses, shopping centers, health services, community centers and sport fields in 3000 acres as per architectural concepts you can see.
	4) Conferencing city / exhibition ,Shopping and Accommodation section with chain of conference centers, Exhibition centers and halls ,malls and hotels to host over 100,000 delegates at a go that can host an international convention, festival and summit of any magnitude.

	5) Education city with 30 institutions primary schools, secondary schools boarding and day separate Boys / Girls and Mixed schools, Institutes , Career schools, technical / theological/ Talent/ Universities and Colleges, Vocational Schools and Colleges, Special Schools of Disability and physically challenged, Rehabilitation centres drugs / street children /
	6) Medical City of all manner of hospitals and medical services and institutions including medical university and Colleges, Theatres, Special Centers for Cancer , HIV, Medical Equipment industries and Factories, Pharmaceutical industries,

	7) Sports City 9 international Fifa and Olympic standard stadiums. All indoor games gymnasiums swimming/ tennis / basket ball / volleyball / squash / Table tenis/
	8) Tourism ,Recreation and Amusement City- With Nature walks, Amusement and Theme Parks, Water sports and slides, International Golf and animal orphan

	9) ICT City with ICT Research and invention centre, ICT University and institute, ICT Factories and industries phones and computers.
	10) Industrial City Hosting Industrial training Center and all categories of mega industries , light and cottages industries and warehouses linked to International airport and railway and international Trade Exhibition Centers.

	11) Recreation City with theme great parks that will make the city as refreshment destination locally and internationally.
	12) Charity and Humanitarian City- We shall have homes for orphans, elderly and those with disability with state of the art operations of Humanitarian conferencing and administration Good Samaritan centers.

These combined Kingdom Dreamland Cities will be replicated in 7 regions and 47 counties in Kenya and one in strategic countries in Africa and across the world and then have many more accordingly. They will have many benefits including Inter County and Country Trade and Networking for Africa and the world, Socio- Economic Development, Establish a regional and global international Business Herb, Create Employment, Tourism Development, Industrial Development, Innovation and creativity, Crime reduction because of jobs creation, Regional and International global integration, Boasting National image, Provide Access to Markets of goods internationally through exhibition and Africa Kingdom Discount Market, Lift profiles of interlinking towns, Invite private investors , Boast international relations through sports/ conferencing/ tourism, Sustain lives through school, Education empowerment through education city, Leisure and relaxation of families, Rehabilitation of Orphans and destitute, Access to goods and services through international market.

Helpers Of Africa International

Headquater Vision Kingdom Dream City Nairobi Kenya

Kingdom Dream City the headquarter of Helpers Of Africa International and her 77 departments and 37 Global Agencies will embrace a Smart City with exceptional outlook of ultra modern building we are engaging the Top Architects and we request your referarall of the same to package a real Global Dream City. As your president my main profession is in Architectural and Construction work consolidated over 7000 designs for benchmarking of this project. I have a wide experience in design and project management from my childhood when l was 14 years and since then l have build capacity and networks to come up with a master piece of a city that you will all be proud of by the grace of God.

In conceptualization of Kingdom Dream City I have incorporated the Seven principles for sustainable magnet city to serve our functions of the 12 divisions outlined, Attract young and old wealth creators , Undergo constant physical renewal, well Defined city identity , Connect to other cities to others Nairobi is already central headquarter of UN in Africa, Cultivate new ideas even from you donors and partners, Stimulate investment through global networks and through you experienced donors, Develop strong leadership through our capacity and our smart team of consultants and Keeping a city vision on track We Have a clear plan and cost out the early stages. As the City serves us our administration, humanitarian, health, education, global trade hurb, networking, business & investment promotion and tourism purpose it shall generate income for our growth of our fund for sustainability of our Bank and Agencies for coming generations so we have both short and long-term goals on our City Headquarter. We have packed it in a way to convert ideas into a practical plan of action as they try to move forward. This great vision will help make this conversion from the theoretical to the real easier. In this large, dynamic city which will have many functions and stakeholder groups we shall be open reinvent plans and policies constantly. I have spent 4 years in planning and will be very strategic with Established geographic location with very good weathers and scerene of Kiambu, demographic and thematic priorities. I have Build in wide and repeated consultations on the plan from my smart team and from your networks along with top world planners, architects and engineering firms. Our Kingdom Dream City will be one of the greatest minds that will host largest global events connecting governments, private sector, civil society and international organizations, and general public to showcase innovation, promote progress and foster cooperation. Under the theme "Connecting global Smart thoughts, Creating the Future of the world ", with its three sub-themes, “Networking, Opportunity, Capacity building and Empowerment”, This Hurb city will engage new global partnerships stimulated by you networked valuable donors and partners supporting the effective implementation of global development vision embedded in the Agenda 2050, a large-scale platform for education and international dialogue giving a promising opportunity for the World and Nations seeking to explore opportunities to expand and consolidate win-win partnerships.

The Kingdom Dream City will be a global hurb to provide space for sharing ideas and best practices, fostering creativity, encouraging collaboration and celebrating human ingenuity. The City will have a significant role to ensure world business, investors and humanitarian best and prominent will have operation place in all major sectors through active participation in operations, confrencing and exhibition to showcase progress made in sustainable trade and industrial development, the organization’s efforts to transform and industrialize global economies, and to share knowledge and innovation across Continents , as well as create partnerships between governments, private sector and civil society organizations international to work towards ameliorating socioeconomic challenges on the continent, and advancing the quality of life of its global citizens. This City is focus to have a strong attraction and magnetic pull of investment and humanitarian operations through her clear vision, implemented by strong, inspiring leadership. We seek to attract residents with a demographic international profile that aligns with their vision, for both elderly and young creative thinkers, businesses will relocate to work with those people. The city will develop a reputation as the place to be for industries and lifestyles. We shall grow the city in a global and mass consciousness to form a strong economic global headquarter as we offer a pace and quality of life that differs from the hustle and bustle of global cities. We have packaged it as a global centers of commerce spreading wealth and employment throughout a country, region and the world. Our City will provide accessibility to increased diversity and stimulates innovation. It shall be a city of Champions to attract top talents and investors with good management to manage the exodus of people, energy and resources. It will provide opportunity for people to live and work as well as do businesses and invest well cordinated attraction
It will provide a strong hospitality and recreation appetite with ultra morden buildings and infrasture of roads, railway, airport, underground roads and railways as a global dream city to behold. Thank you for your generosity that will make this dream possible easily without stress and limitation of vision implementation. We have the technical and intellectual capacity to make this dream a reality for benefit of nations and the world by the grace of God

OUR STRATEGIC PLAN TOWARD GLOBAL REFRESHMENT OF NATIONS AND THE GLOBE THROUGH CHARITY, EMPOWERNMENT AND DEVELOPMENT, OUR ACCEPTANCE TO THIS DIVINE GLOBAL CALLING

Helpers Of Africa International is starting this journey with an abiding faith in you our partners, donors and good will ambassadors to keep the funding on for generations as we the management keeps our word in the vision of refreshing nations, empowering and transforming the world through charity, empowerment developments projects and programs across the continents and nations as per our structure. Lets continue the solidarity and unity we have begun to join together to change the world in ways that would make life better for our generations. Many dreams begin small but through your generosity this one has been born like a mature elephant through this historic fund that has been raised. We shall bring access to platform of prievellage to orphans, weak, sick, street kids & families, depressed and many other hopless people a place of hope. The branches in various countries will have staffs by local people because they will have more understanding of particular needs of locals and creating local jobs.

Today is a day for celebration and I am very glad you have chosen to fund this bank and celebrate with us. To mark this occasion we have printed a pack outlining our structure and services that is your desk. This bank will join the mega reserve banks that exist in Nations and the funding is beyond imagination made possible by your generosity and passion to see a greater and better world to live for billions of people. Our aim is to serve your business and humanitarian interest to communities and nations since you have sacrificed a lot your time and resources to transform humanity, we shall not let you down on our stewardship and effectiveness through our core values. You can trust us with all resources and in your networks, I promise we'll take very good care of all resources, assets professionally, with Godly fear and in respect honor of your sacrifice and ensure nations are refreshed and billions of people are empowered from poverty and venerability by the grace of God. Your generosity will provide sustainability and long term empowerment to billions of people and raise someone else's weak hand. This vision did not happen overnight for 25 years we begun a journey of empowering the poor with our little limited resources and sacrifices selling only car one time, sacrificing only shopping budget to feed orphans and educate communities reaching over 40,000 leaders who influence millions and through media empowering millions. My wife and I have a very rich profile of professional management of institutions and humanitarian experience passion which gives you confidence that your funds are in right hands and the job is in bright experienced minds with network of smart team of huge and strong managment. I give God glory and credit to my family and church I Pastor for releasing us to serve God and humanity availing limited resources to do so much for humanity and Kingdom of God.

This Partnership for Charity, Development and Empowerment of humanity and nations in Helpers Of Africa International through you our dear partners and donors offers us a striking opportunity to concretize international cooperation for a mutually beneficial sustainable development by reviewing three crucial pillars of our vision and mission in Charity, Empowerment and Development in the nations of the world. As you are already aware, International Trade, Investments, Charity and Empowerment of humanity are crucial to international development. We shall stick to those areas through our 77 departments that I will be substantiating very shortly. International trade plays a vital role in economic development since it provides employment, contributes to the transfer of technology and is an important source of foreign exchange needed for imports of capital and intermediate goods. The many nations of the world have seen transformational change in the past two decades – moving from a low income to more upper middle income countries, with absolute poverty declining but much is yet to done because many are still struggling with poverty and Helpers Of Africa International will seek to venture in very deliberate poverty eradication projects and programs impacting children, women, men and youths across the nations. The track record demonstrates the ability for nations revive and with strength to grow economies through economic boast that Helpers Of Africa International will offer to make transformational progress towards growth and welfare improvement nations and citizens.

With primacy of prosperity that God has given you and your partners are also joined an awe inspiring accountability and responsibility to the future of the world. If you look around you, you must feel not only the sense of duty done but also you must feel anxiety of task ahead because of your generosity of the huge fund consolidated. Opportunity is here now, clear and shining for all us to change the world positively. To reject it or ignore it or fritter it away will bring upon us all the long reproaches of the after-time. It is necessary that constancy of mind, persistency of purpose, and the grand simplicity of decision shall guide and rule the generosity you have shown. We must, and I believe we shall, prove ourselves equal to this noble task of Charity, Empowerment and Development the motto of Helpers Of Africa International. When I stand here this quiet moment I shudder to visualise what is actually happening to billions now waiting on us and what is going to happen in this period when famine stalks the earth. None can compute what has been called “the unestimated sum of human pain.” Our supreme task and duty is to guard the world and homes of the common people from the horrors and miseries of poverty, disease, illiteracy and all ripple negative effects that come with this states of pains in communities and nations. With many shaking economies in some nations deficiency of foreign capital flows, inherent sustainability risks and eventual accumulation of macroeconomic imbalances in the external, fiscal and financial sectors has led to collapses of feasible businesses and companies in many nations that Helpers Of Africa International will seek to fix to bail out governments and companies from the global financial crisis that have been experienced lately and revive them to create jobs, capital formation and sustain there citizens . Many countries were affected by global financial crisis, there are today encouraging signs of recovery and rebalancing of growth anchored in macro-fiscal and structural reforms initiated by Governments in various nations that Helpers Of Africa International seeks to stimulate.

OUR STRATEGIC PLAN TOWARD GLOBAL REFRESHMENT OF NATIONS AND THE GLOBE THROUGH CHARITY, EMPOWERNMENT AND DEVELOPMENT, OUR ACCEPTANCE TO THIS DIVINE GLOBAL CALLING

This fund speaks to our highest aspirations beyond the fugure of Trillions of Dollars to me l see the Development and Humanitarian impact in a cruelt and world full of hardship of our world where many have been locked in prison of poverty, diseases, hunger, thirst, poor education, no or poor shelter, poor infrastructure and public amenities that Helpers Of Africa International seeks to deal with. Our actions and generosity matters, and will bend history in the direction of empowerment of many in generations to come. .Your generosity and the labors to be here will impact many at the world stage. Compared to some of organizations who are giants of history who've received this international funding we have begun well though we are not in completion with any but we shall work together in collaboration and partnerships in various fields especially in the area of disaster response and management in disbursement of aid, relief in war torn nations, drought striken regions and extending financial services to many across networks of banks and micro-finance. There are the men and women around the world who have given a lot of time and resources for humanity and many of you have been doing it individually but now we shall have a bigger impact together. We shall work and support humanitarian organizations to relieve suffering; the unrecognized millions whose quiet acts of courage and compassion inspire even the most hardened cynics. I cannot argue with those who find these men and women — some known, some obscure to all but those they help — to be far more deserving but we shall team up.

Most profound issue surrounding this fund of Helpers Of Africa International that will continue to grow with more donations and partners who will join this movement of generosity to empower humanity and develop the world creating a better world tomorrow as we relief many from pain of poverty and lack ensuring that sickness will no longer be a death sentence because of improving health care. Drought, disasters and disease have claimed many lives and this should come to end through us and collaboration of other international arms bringing peace among tribes and civilization to upgrade the lives of many. A decade into a new century, your generosity to help the world is chaing the old architecture of those who have having more and those who are poor continues to perish thank you for changing the world view by joining together to change humanity. The world may no longer shudder at the prospect of poverty, disease, droughts, illiteracy and war if we engage on our vision and mission effectively in partnership with organizations and governments. . Many efforts are being done on peace mediations in nations and communities however wars between nations have increasingly given way to wars within nations. The resurgence of ethnic or sectarian conflicts; the growth of secessionist movements, insurgencies, and failed states — all these things have increasingly trapped civilians in unending chaos. In today's wars, many more civilians are killed than soldiers; the seeds of future conflict are sown, economies are wrecked, civil societies torn asunder, refugees amassed, children scarred. This fund will promote peace building and bridging along with providing humanitarian relief in form of shelter, clothes, food and water to victims especially to children and women in war and conflict zones directly and in partnership and collaboration with organizations and governments. I do not bring with me today a definitive solution to the problems of war. What I do know is that meeting these challenges will require the same vision, hard work, and persistence of those men and women who acted so boldly decades ago. And it will require us to think in new ways about the notions of just war and the imperatives of a just peace.

We shall engage in peace building and initiatives'. Peace is not merely the absence of visible conflict. Only a just peace based on the inherent rights and dignity of every individual can truly be lasting with economic stability also comes rest and peace evading petty crimes and organized crime which people engage for survival. There is a strong connection between poverty and security which we shall actively to enact. It was this insight that drove drafters of the Universal Declaration of Human Rights after the Second World War. In the wake of devastation, they recognized that if human rights that include access to health, shelter, income, good life for all are not protected, peace is a hollow promise. It is undoubtedly true that development rarely takes root without security; it is also true that security does not exist where human beings do not have access to enough food, or clean water, or the medicine and shelter they need to survive. It does not exist where children can't aspire to a decent education or a job that supports a family. The absence of hope can rot a society from within. The programs of Helpers Of Africa International will empower and instill development to create hope that is key to peace.

And that's why helping farmers feed their own people — or nations educate their children and care for the sick — is not mere charity. It's also why the world must come together to better our environment prevent, soil erosion, preserve water catchment areas that we seek to do because if we do nothing, we will face more drought, more famine, more mass displacement — all of which will fuel more conflict for decades. For this reason, it is not merely scientists and environmental activists who call for swift and forceful action security hangs in the balance if all this are not put into account we shall participate and fund such innitiatives. We shall promote Agreements among nations. Strong institutions and Investments in development. As the world grows smaller, you might think it would be easier for human beings to recognize how similar we are; to understand that we're all basically seeking the same things; that we all hope for the chance to live out our lives with some measure of happiness and fulfillment for ourselves and our families along with humanity in the world. Adhering to this law of love has always been the core struggle of human nature. For we are fallible. We make mistakes, and fall victim to the temptations of pride, and power, and sometimes evil. Even those of us with the best of intentions will at times fail to right the wrongs before us.

OUR STRATEGIC PLAN TOWARD GLOBAL REFRESHMENT OF NATIONS AND THE GLOBE THROUGH CHARITY, EMPOWERNMENT AND DEVELOPMENT, OUR ACCEPTANCE TO THIS DIVINE GLOBAL CALLING

I think it would be well to consider the high duties and the responsibilities of philanthropists and humanitarians which a very high prestigious work in humanity and the Kingdom of God. We stand together with no apologies to do well to humanity, roar like a lion of the Mara with hope a new dawn for a brighter world. Charity grew out of human need for it, and it has not changed except to become more needed. Humanity has been passing through a gray and desolate time of confusion and tragedy of universal fear so long sustained that there were no longer problems of the spirit, so that only the human heart in conflict with itself seemed worth writing about relief, peace and community transformation. The work of charity, empowerment and development is delegated to declare and to celebrate man's proven capacity for greatness of heart and spirit – for gallantry in defeat – for courage, compassion and love. We shall engage in strong campaign against weakness and despair, these are the bright rally-flags of hope and of emulation. We shall promote Knowledge through education in schools and other platforms because present universal fear has been the result of a forward surge in our knowledge and manipulation of certain dangerous factors in the physical world. Therefore strong education systems and facilities is key in framing pace and prosperity of our current and future generations. Our action is to help people in situations of crisis. And ours is not a contented action. Bringing medical aid to people in distress is an attempt to defend them against what is aggressive to them as human beings. Humanitarian action is more than simple generosity, simple charity. It aims to build spaces of normalcy in the midst of what is profoundly abnormal. More than offering material assistance, we aim to enable individuals to regain their rights and dignity as human beings. Through our humanitarian volunteers departments and medical services innitiatives, we are committed to bringing direct medical aid to people in need. But we act not in a vacuum, and we speak not into the wind, but with a clear intent to assist, to provoke change, or to reveal pain. Our action and our voice are acts of indignation, a refusal to accept an active or passive assault on the other. We are not sure that words can always save lives, but we know that silence can certainly kill. Humanitarianism occurs where the political has failed or is in crisis. We shall act and do projects and programs not to assume political responsibility, but firstly to relieve the inhuman suffering of that failure. Our programs and projects will be free of political influence. Humanitarian action requires a framework in which to act. In conflict, We have frameworks to act within international humanitarian laws as execute our various projects and program establishing rights for victims and humanitarian organizations and ensure respect of these rights, and to sanction their violation as war crimes. Today this framework is clearly dysfunctional. Access to victims of conflict is often refused. Humanitarian assistance is even used as a tool of war, Sexual violence we shall work hand in hand and fund various authorities to registrate humanitarian structure to ensure that humanitarian work is not abused in various countries. In this dysfunction, we will speak to push the political to assume its inescapable responsibility. Humanitarianism is not a tool to end war or to create peace. It is a citizens' response to political failure. It is an immediate, short-term act that cannot erase the long-term necessity of political responsibility which we shall expect the political leaders and governments to do there needful and rightful role for our humanitarian work.Today humanitarian organization and fund as ours has a new global role, a new informal legitimacy that is rooted in its action and in its support from public opinion. It is also rooted in the maturity of its intent such as environmental and the humanitarian movements, and of course, the movement for equitable trade. Conflict and violence are not the only subjects of concern. As civil society we exist relative to the state, to its institutions and its power. Ours is not to displace the responsibility of the states. The final responsibility of the state is to include, not exclude, to balance public interests over private interests and to ensure that a just social order exists. Ours is not to allow a humanitarian alibi to mask the state responsibility to ensure welfare of humanity is taken care off.

And ours is not to be co-managers of misery but instile hope for our future world. When communities and nations and continents identify a problem, we shall work through existing structures to provide a solution. Today, More than 90% of all death and suffering from infectious diseases occurs in the developing world. Some of the reasons that people die from diseases like AIDS, TB, sleeping sickness and other tropical diseases are that lifesaving essential medicines are either too expensive, are not available because they are not seen as financially viable, or because there is virtually no new research and development for priority tropical diseases. We shall partner and collaborate with governments, International Government Institutions, the Pharmaceutical Industry and other NGOs to solve these challenges in charity and advocating for change funding initiatives that promote health care.

OUR STRATEGIC PLAN TOWARD GLOBAL REFRESHMENT OF NATIONS AND THE GLOBE THROUGH CHARITY, EMPOWERNMENT AND DEVELOPMENT, OUR ACCEPTANCE TO THIS DIVINE GLOBAL CALLING .

Humanitarian action takes place in the short term, for limited groups and for limited objectives. This is at the same time both its strength and its limitation. Humanitarian action is by definition universal. Humanitarian responsibility has no frontiers. Wherever in the world there is manifest distress, the humanitarian, by vocation, we shall do our best through you to respond. We seek to openly solve the challenges of the weak and vulnerable - no victim can be intentionally discriminated against, or neglected to the advantage of another. Humanitarian action exists only to preserve life, not to eliminate it. Hundreds of thousands of our contemporaries are forced to leave their lands and their family to search for work, food, to educate their children and to stay alive. Therefore peace building will be priority through goodwill ambassadors of Helpers Of Africa International. Our volunteers and staff will live and work among people whose dignity is violated. These volunteers will be trained to choose freely to use their liberty to make the world a more bearable place. The act of humanitarianism comes down to one thing: individual human beings reaching out to those others who find themselves in the most difficult circumstances.All this, in the hope that the cycles of violence and destruction will not continue endlessly. We shall play the role of Good Samaritan, healing the wounds of war and attempting to prevent conflict without compromising its neutrality. The extent of disaster response will include humanitarian, development, peace and human rights. Social support, health-care, water-supply and infrastructure networks that are often destroyed in armed conflict. People's needs are the basis for all humanitarian work, and those needs are undergoing a profound change. It would be impossible, today, to limit humanitarian work to health care, water and shelter and a strict interpretation of international humanitarian law. We must acknowledge that people's need for peace, development are needs that an organization such as ours cannot ignore. Humanitarians take a different, much more consensus-based approach to these needs. But peace remains the ultimate goal of neutral and impartial humanitarian work, and that goal is also political. So through our good will ambassadors who have experienced in mediation to form a team that will be accompanying us in this kind of challenges we shall be calling for this session as we establish the departments please write in our feedback coupon your interest and abilities in this area and all other areas you would like to participate in so that we can engage you accordingly. The changing face of war and disasters in relations with the shift in people's needs we shall review and revise continually pragmatic extension to our mandate on a case-by-case basis, with the aim of: preventing war and community crises affecting humanity, implementing political agreements with a humanitarian component, building the trust needed to begin peace processes and consensus building. We shall not engage to finish, frustrate or suffocate any humanitarian organization the world is too big with a lot of needs of humanity that cannot be met by one organization. We shall support, pray, complement and collaborate with all other organizations even individual, religious and community that shares our common virtues. We shall under no circumstances shall we participate in negotiations aiming for separate peace since separate peace is not peace but rather a political manoeuvre and an act of war. There must be a solid consensus in favor of our involvement before we can get involved in peace processes. We shall be careful not take any action in the area of prevention of conflicts that may endanger our humanitarian mission or our ability to help the victims of war, should our efforts to avoid a conflict fail. We shall play role of neutrality and embrace Fundamental Principles of neutrality, impartiality and independence, which also guide our work in conflict prevention, work with local populations, and allows us to understand people's needs. We shall promote strong advocacy to ensure that Rape and other forms of sexual violence are unacceptable weapons in any and all warfare, we shall support people like Nobel Price winners such as Denis Mukwege, Nadia Murad and to meet the needs of the thousands of women victimized by these war crimes. Please refer such people to us support in your countries who are impacting humanity in various areas for support and collaboration. We shall set up Hospitals to provide trauma treatment and programmers to reintegrate women, children and all victims of violence, rape and war. We seek to rehabilitate those in shock, pain, fear and sense of debasement in collaboration with persons and organization dealing with such. Please write such in feedback coupons provided also so that we begin with those who have appraisals from our partners before scouting for more and those will be landing projects in your countries as we work together with you in impacting humanity in your country. Provide contacts of such person please. If anything close to a stable peace is to be achieved, respect for each other's character, integrity and dignity is an absolute requirement.

OUR STRATEGIC PLAN TOWARD GLOBAL REFRESHMENT OF NATIONS AND THE GLOBE THROUGH CHARITY, EMPOWERNMENT AND DEVELOPMENT, OUR ACCEPTANCE TO THIS DIVINE GLOBAL CALLING

We stand here today to launch the road map to deliver billions of people who are victims of war, violence, racism, oppression, repression and the impoverishment of an entire people. Because of your generosity, courage and persistence in our vision we shall be gathering annually to join together to celebrate many achievements and outstanding human victories of our century we already have thousands of victory reports on poverty eradication programs where many have been lifted from poverty and now own their businesses, orphans educated and facilitated to champions in their career, health care support that has saved lives, institutions that take care and empower Vulnerable facilitated and established. That triumph will gradually and finally bring to a close history of hundred years of African and world suffering from poverty. This reports on our projects and programs that we shall be posting and reporting will mark a great step forward in history and also serve as a common pledge of the peoples of the world to fight poverty, draughts, disease , illiteracy and all other negative norms that affect society negatively in whatever disguise and assume it. We shall also be celebrating those who have paid price in humanity who will shall be awarding Kingdom Humanitarian Award during our gathering and throughout the year organize over 70 other awards ceremonies to motivate and reward humanitarian, creativity, innovation, talents, education, health, economic revolutions, Job creation, advocacy, charity, peace, human dignity, Rescue, First aid , parenting in children homes and other sectors we shall begin with Kenya then extend to other countries so our annual summits will also be celebrating meetings. This reward will not be measured in money only but with honors and enthroning many goodwill ambassadors in various sectors who will represent our organization in many events and functions internationally. Our joy of celebrating humanity, empowerment and development heroes will be measured by the happiness and welfare impact upon humanity who were transformed from state of vulnerable citizens in any society and the greatest of our treasures. We shall work together to empower our children and the future generations through over 100 programs and projects including orphans as stated in our children empowerment department .The children of the world must, at last, play in the open veld, no longer tortured by the pangs of hunger or ravaged by disease or threatened with the scourge of ignorance, molestation and abuse, and no longer required to engage in deeds whose gravity exceeds the demands of their tender years. In front of all you distinguished audience, we commit Helpers Of Africa International to the relentless pursuit of the purposes defined by our vision of Charity, Empowerment and Development with strong explosion of our 1000 book Human resource and strategic management manuals to offer the best to humanity and the world for the coming generations. [1]The vision will bring happiness and welfare of the mothers and fathers of these children, who must walk the earth without fear of being robbed, killed for political or material profit, or spat upon because they are beggars. They too must be relieved of the heavy burden of despair which they carry in their hearts, born of hunger, homelessness and unemployment. This mega fund will be valued by not only the many assets we shall acquire to facilitate our projects and programs in the nations to also create a continuous revenue stream throughout generations but by the value that we shall give to relief suffering and by the happiness and welfare of all the people of nations who will have been torn down the inhuman suffering of poverty, disease walls that divide them. The value of our shared reward will be measured by the joyful peace which will triumph, because the common humanity that bonds people in the world, will have said to each one of us that we shall all live like the children of paradise. Our solidarity to empower humanity and develop the world in all sectors shall create and recognize that all people including orphans, widows , those living with disability are born equal, with each entitled in equal measure to life, liberty, prosperity and good governance. You will be surely be blessed for this sufficient reason to realize that history will not be denied and that our new partnership will do good to humanity and the world around us. We would also like to take advantage of this occasion to pay tribute to the many formations and organizations of charity, empowerment and development that you represent as individuals that have similar vision and mission please highlight in the feedback the operation scope of your organization to strategize on platforms of partnership and collaboration in various fields in various countries instead of beginning from scratch we can begin from Known to unknown for valuable networking. We shall seek to make our world free from the horrors of poverty, hunger, deprivation and ignorance, relieved of the threat and the scourge of civil wars that are attached to economic collapse and external aggression and unburdened of the great tragedy of millions forced to become refugees.

OUR STRATEGIC PLAN TOWARD GLOBAL REFRESHMENT OF NATIONS AND THE GLOBE THROUGH CHARITY, EMPOWERNMENT AND DEVELOPMENT, OUR ACCEPTANCE TO THIS DIVINE GLOBAL CALLING

We understand our call, that we devote what remains of our lives, resources and experiences together to demonstrate, in practice, that the normal condition for human existence non-racism, non-sexism, prosperity for everybody, a healthy environment and equality and solidarity among the peoples. Moved by that appeal and inspired by the eminence you have thrust upon us, we undertake that we too will do what we can to contribute to the renewal of our world so that none should, in future, be described as people who failed there generation and failed to attend to God divine given assignment. Let it never be said by future generations that selfishness made us fail to live up to the ideals of humanism and to develop the world for future generations. We are aware of the cost that this divide imposes on the poor and dispossessed who are no less deserving of human dignity, fundamental freedoms, security, food and education than any of us. This destiny of humanity will be born ultimately by all of us. Let no walls separate us to do good to humanity and attend to crises in the world in spirit of brotherhood and sisterhood. We have entered the third millennium through a gate of hope, we see better, and we see further – we will realize that humanity is indivisible. New threats make no distinction between races, nations or regions have entered every mind, regardless of wealth or status. A deeper awareness of the bonds that bind us all – in pain as in prosperity – has gripped young and old. In the early beginnings of the 21st century – a century of many hopes that progress towards global peace and prosperity is inevitable — this new reality can no longer be ignored. The opportunity must be seized to impact humanity and that is why this network of generous partners of Helpers Of Africa International has been divinely been set up to bring new hope to the world by the grace of God. The 20th century was perhaps the deadliest in human history, devastated by innumerable conflicts, untold suffering, and unimaginable crimes. Time after time, a group or a nation inflicted extreme violence on another, often driven by irrational hatred and suspicion, or unbounded arrogance and thirst for power and resources. In response to these cataclysms, the leaders of the world came together at mid-century to unite the nations as never before. So our unity brings new hope to world as an additional initiative to add value to coming generations to affirm the dignity and worth of every person, and to secure peace and development for all peoples. We shall recognize and address the needs of the poor, conserve the resources and beauty of nature, advocate the equal rights of orphans, provide for the safety and infrastructure of future generations. We have a strong focus to vanquish poverty, ignorance and disease. Awareness of the sanctity and dignity of every human life, regardless of race or religion. This will require us to look beyond the framework of States, and beneath the surface of nations or communities. We must focus, as never before, on improving the conditions of the individual men and women who give the state or nation its richness and character. Saving one life is to save humanity itself. Poverty begins when even one child is denied his or her fundamental right to education. What begins with the failure to uphold the dignity of one life, all too often ends with a calamity for entire nations. Economic stability and peace belongs not only to states or peoples but to each and every member of community. The sovereignty of States should not a hindrance for people to join up together for the common good of humanity as we have joined today to do good to humanity. For Peace to be sound and lasting you can't delink it from economic stability to be made real and tangible in the daily existence of every individual in need. Peace must be sought, above all, because it is the condition for every member of the human family to live a life of dignity and security. Eradicating poverty prevents conflict, only in a world that is rid of poverty can all men and women make the most of their abilities. I have witnessed this in poverty eradication and economic empowerment forums I have hosted impacting thousands of job seekers, school leavers that men and women are full of potential just need motivation, coaching and mentorship to bring out there talents- sports / arts/ music/ , identify problems in community, stir up creativity & innovation, Education Exposure , Utilization of Natural Resources (mining very very rich in Africa Vegetation & Livestock, blue economy) INCASE YOU ARE IN MINING I HAVE MINES WITH TRILLIONS OF DOLLARS WORTH IN KENYA AND DATA with networks in Africa which we shall explorer as Helpers Of Africa International and help you partners to opportunity to harvest for your sowing, Information & Observation through networking, pray for Divine Ideas (Divine direction; Dreams, Prophesies), engage in Research & Brainstorming (Research, Academic, Social), alignment with National Economic Streams (Agriculture, Tourism, etc), Extension of established organization products, systems & services (Nation-to-Nation; Region-to-Region; Estate-to-Estate)

INCASE YOU HAVE INDUSTRIES THAT NEED TO FIND MARKETS FOR PRODUCTS AND SERVICES IN AFRICA PLEASE NOTE IN THE FEEDBACK COUPON PLEASE we shall have separate meeting after to discuss everything you need done in africa to work for you partners to serve you for your generosity. Thro this enlightment have seen business potentials released and unveiled in a big way and thousands come out of poverty and millions impacted and regions transformed. Through our Training, innovation, industries department much will be accomplished.

OUR STRATEGIC PLAN TOWARD GLOBAL REFRESHMENT OF NATIONS AND THE GLOBE THROUGH CHARITY, EMPOWERNMENT AND DEVELOPMENT, OUR ACCEPTANCE TO THIS DIVINE GLOBAL CALLING

Only in good environment can prosperity thrive in all good will of placing based at the centre of everything. The answer to settle humanity in prosperty, health, literacy, peace and tranquility is not one person's job but collective responsibility of smart team of you distinguished guests partnering with this vision and many other organizations that we shall corroborate with. We understand, as never before, that each of us is fully worthy of the respect and dignity essential to our common humanity. We recognize that we are the products of many cultures, traditions and memories; that mutual respect allows us to study and learn from other cultures; and that we gain strength by combining the foreign with the familiar. Our passion for empowering humanity is founded on the principle of the equal worth of every human being. It is the nearest thing we have many humanitarian institutions that can address the interests nations beyond there own borders impacting and empowering people from all sides. Through this universal fund contributed by you generous and kind people from many nations Helpers Of Africa International will be a strong platform of human progress. Individuals united as we are - can serve the interests of the citizens of the world by recognizing common interests and pursuing them in unity as we have purposed by this expression of unity.

It is clear with globalization no individual business or organization will be able survive but through networking where one business produces the other buys and provides market this will also be a benefit to each other value addition as we plan to benefit the world. This era of global challenges leaves no choice but cooperation at the global level and international level in business and humanitarian work lets seize this opportunity to light another candle to light the room because by sharing the light we don't lose we just become better. When your neighbor is empowered your estate is safe and you can really on them in solidarity. Our effort to refresh economies of nations will improve better will create environment that allows each individual to flourish, and each States to thrive. Our hope is that our mission will motivate the world to collectively begin to define a new roadmap to raise many good will ambassadors of humanitarian work. Taking action is a choice, it is a choice whether or not to see sickness destroy humanity, whether or not orphans will be denied education for backgrounds they are not in control off, Whether or not millions of slum dwellers will stay in houses made with paper and sewage pouring into there rooms, Whether or not people in Africa will live on top of minerals God given wealth with trillions of dollars of unexploited minerals because the lack machinery / markets / technology with wealth value that can build cities, .

whether or not we shall watch potential industries clash with millions of jobs because of cash flow that can be injected to sustain jobs for families and transform communities, Whether or not we shall watch environment and wildlife destroyed and water reserves drying up because of deforestation and soil erosion denying opportunity for our children to enjoy and be refreshed the way we are enjoying in this conservancy, Whether or not we shall watch destruction of human life helplessly by disease outbreaks / draughts / floods / hurricanes as we watch helplessly, Whether or not a woman in an interior village should go for two days to get water for the family carrying infants on their back only to come back and decide whether they will save the children or the only cow yet they are seated on billions of billions of litres of water underneath the surface and also affected by regular flood that can be harvested in dams, Whether or not the elderly poor will continue to die without honor cursing because of hunger and neglect after having serving the world for over 70 years. ***Brethren we have made the right choice to impact, empower and develop the world. God bless you for making the right choice.***

OUR STRATEGIC PLAN TOWARD GLOBAL REFRESHMENT OF NATIONS AND THE GLOBE THROUGH CHARITY, EMPOWERNMENT AND DEVELOPMENT, OUR ACCEPTANCE TO THIS DIVINE GLOBAL CALLING

If someone had ever told me that I had the slightest chance of managing one of the biggest fund in the world when l grew up in middle family in Kenya I would have said they are dreaming. But by the grace of God and humility with obedience to the call of God and concern for a better world and humanity the truth is right here in our eyes now to steward this mega fund with a noble purpose. I can't say I am the best but by the grace of God with limited resources my family, church and I have done our best for 25 years silently with no international funding and recognition but we are very grateful to you to recognize us and make us your partners and team leaders of this fund. So, I recognize that I am in a very rare company of very highly esteemed leaders and for that l give God all the glory.

I was receiving continuous updates of the culmination of this fund from my friend Jack deckkers as he was briefed close by abele mine was to continue to pray for Gods grace which l have received and will continue to receive, prepare and structure more to handle and look for able men and women who could lead our 70 departments to make this vision of Helpers Of Africa International credible and effective with spirit of excellence we are set for the Job and stewardship. It has taken time to process the vision and function of Helpers Of Africa International in bits and pieces before assembling all into one well monitored and managed structure as you can see. Like William Shakespeare, the great literary figure. I would reckon he thought of himself as a dramatist. His creative vision and ambitions were no doubt at the forefront of his mind, but there were also more mundane matters to consider and deal with. "Is the financing in place?" "Are there enough good seats for my patrons?" "Where am I going to get a human skull?" I would bet that the farthest thing from Shakespeare's mind was the question "Is this *literature*?" That is how my journey has been full of good works yet with many setbacks especially financial with great sacrifice by still believing that I am in the right truck to touch a life in seminars, children feeding programs, health seminars, poverty eradication and economic empowerment summits and festivals in cities and interior just to touch a life that we sponsored depleting at time every single coin available and selling cars and land to do the will of God and impact humanity. When I started envisioning to do charity, empowerment and development 25 years ago l begun to write books which I did 17 books on various subjects ranging from entrepreneurship, management, spiritual nourishment, investment, tourism, humanitarian, counseling, mentorship, development programs / projects and just finished over 70 books to administer the organization with 1000 pgs Human Resource and 500 pg Strategic management book of the organization.

I started to achieve some renown for my abilities, my aspirations for these books and seminars only went so far but for real never thought it would lead to custody and stewardship of such a big fund for real but by your generosity and friends, kindness, passion for humanity and development you have bought the vision we displayed in the website and by the grace of God you gave and now have come to witness the launch and connect with us the visionary for more intimate partnership which by the grace of God will go for many days to prosper the nations and the world. If I was really dreaming big, maybe I could imagine getting to make a just a national impact only because by the grace of God in this country I am renoun hosted meetings graced by President, Deputy President, Ministers of Government, Speaker of National Assembly but had not thought of meeting International Presidents, CEOs and world billioners that now I can see here and many more I will meet. Well, I've been doing what I set out to do for a long time, now. I've hosted over 1000 summits , seminars and festivals in Africa , featured in Many Radio and Television stations to mobilize and mentor of Charity, Empowerment and development we seek to do more with your support. By the grace of God my books and training programs especially on entrepreneurship seemed to have found a place in the lives of many people throughout many different cultures and I'm grateful for that.

Helpers Of Africa International Global Empowerment through Charity, Empowerment and Development

I accept this mandate as the President of Helpers Of Africa International with humility as your team leader and custodian of all this historic mega resources for charity, empowerment and development to stimulate prosperity and Peace at a moment. I accept this responsibility in confidence of your support, determination and a majestic scorn for risk to establish a reign of freedom from poverty and economic empower humanity and nations. I am mindful that only yesterday and today a child somewhere is dying of disease and hunger crying out for someone who can stretch his or her hand of brotherhood and sisterhood thank you for answering such a cry with your generosity you have shown now and in the years to come. Our Solidarity to transform humanity is a mindful that debilitating and grinding poverty afflicts many people and chains them to the lowest rung of the economic ladder .This task and fund has been given custody to a movement which is committed to unrelenting struggle which has won the very confidence of you dear partners in peace and brotherhood which is the essence of our focus, vision and mission of this fund.

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After contemplation, I receive this fund on behalf of this transformation movement is a profound recognition that is the answer to the crucial question of our time in the world today – the need for man to overcome economic oppression of vulnerable and a powerful economic movement we are birthing today will bring a social transformation. Sooner or later all the people of the world will have to discover a way to live together in peace, prosperity and unity through our network into a creative psalm of brotherhood and sisterhood. If this is to be achieved, our nations must be engaged in beneficial socio economic activities for youth, women and men to evade human conflicts rejecting negative impacts of poverty which include revenge, aggression and retaliation. This roadmap will impact billions in Africa and all our continents and nations to find a new sense of dignity. This same roadmap through our vision and mission will open billions in the world to a new era of progress and hope. Our achievements with limited resources has impacted many and now with your huge capacity will, I am convinced, be widened and lengthened into a super highway of prosperity in increasing numbers create alliances for more of your prospered friends, relatives and business partners to be involved in this honorable movement of transformation of the world.

We accept this vision in joint focus with an abiding faith in God and you our partners from all over the world and an audacious faith in the future of mankind. Let's refuse to accept despair as the final response to the ambiguities of history. Lets refuse to accept the idea that children , orphans, widows , those living with disability will die as we watch from diseases and poverty being denied opportunity of education all setbacks of nature makes people morally incapable of reaching up for the eternal. Let's refuse to accept the idea that man is helpless in the river of life, unable to influence the unfolding events which surround him. Lets refuse to accept the view that mankind is so tragically bound to the starless midnight of dark world of poverty and economic oppression that the bright daybreak of peace, prosperity and brotherhood can be achieved through our strong teamwork of mobilization of resources and by the grace of God change our generations. Lets refuse to accept the cynical notion that nation after nation will continue to collapse economically and making many vernurable to poverty, disease, lack of shelter, water and sanitation including the basic rights of education, electricity, safety, proper environment and must spiral down stairway into the hell of destruction when we can help. I believe that unarmed truth and unconditional love will have the final word in reality. This is why right act of goodness temporarily defeated is stronger than evil triumphant because light finally overcomes the darkness. I believe that even amid today's poverty, disease and illiteracy, there is still hope for a brighter tomorrow. I believe that many wounded people in Africa community and nation can, can be lifted from this dust of shame to reign supreme among the children of men and women.

I have the audacity to believe that peoples everywhere can have three meals a day for their bodies, education and culture for their minds, and dignity and freedom for their spirits. I believe that what self-centered people have torn down, generous and humanitarian people like us can build up. I still believe that mankind will bow before the altars of God and be crowned triumphant over war and bloodshed, and nonviolent redemptive good will liberate many from poverty "And the lion and the lamb shall lie down together and every man shall sit under his own vine and fig tree and none shall be afraid." The faith, vision, generosity, kindness and courage we have exhibited to be here in the famous wonder of the world the Mara can give us courage to face the uncertainties of the future and create another wonder of the world of impacting humanity as we have already exhibited the wonder of raising one of the biggest fund ever raised anywhere. It will give our tired feet new strength as we continue our forward stride toward the world of freedom. Today I come to mara with all humility to meet you very blessed, humble and generous people as a trustee, inspired and with renewed dedication to humanity. I accept this mandate to be a steward of this fund on behalf of all who love peace, brotherhood, sisterhood and being our brothers and sisters keeper.

I say I come as a trustee, for in the depths of my heart I am aware that this fund is much more than my personal or organization but to empower many in the world and establish solid infrastructure for billions of people to be refreshed and facilitated for their dreams fulfillment. Every time I take a flight, I am always mindful of the many people who make a successful journey possible – the known pilots and the unknown ground crew. So you honor to entrust us with such big fund through our solid structure will never be forgotten as dedicated pilots of our vision and mission of Charity, Empowerment and Development in the nations of the world beginning with Africa this continent of potential and beauty. We may have made headlines of the prosperity and income of our businesses , companies, countries and our organizations but with this solidality will touch the heart of God as we impact humanity together, men and women and children will be taught that we have a finer land, a better people, a more noble civilization – because of your generosity touching the many humble children of God.This fund speaks to our highest aspirations beyond the fugure of Trillions of Dollars to me I see the Development and Humanitarian impact in a cruelt and world full of hardship of our world where many have been locked in prison of poverty, diseases, hunger, thirst, poor education, no or poor shelter, poor infrastructure and public amenities that Helpers Of Africa International seeks to deal with. Our actions and generosity matters, and will bend history in the direction of empowerment of many in generations to come. .Your generosity and the labors to be here will impact many at the world stage. Compared to some of organizations who are giants of history who've received this international funding we have begun well though we are not in completion with any but we shall work together in collaboration and partnerships in various fields especially in the area of disaster response and management in disbursement of aid, relief in war torn nations, drought striken regions and extending financial services to many across networks of banks and micro-finance. There are the men and women around the world who have given a lot of time and resources for humanity and many of you have been doing it individually but now we shall have a bigger impact together. We shall work and support humanitarian organizations to relieve suffering; the unrecognized millions whose quiet acts of courage and compassion inspire even the most hardened cynics. I cannot argue with those who find these men and women — some known, some obscure to all but those they help — to be far more deserving but we shall team up.

OUR STRATEGIC PLAN TOWARD GLOBAL REFRESHMENT OF NATIONS AND THE GLOBE THROUGH CHARITY, EMPOWERNMENT AND DEVELOPMENT, OUR ACCEPTANCE TO THIS DIVINE GLOBAL CALLING

Most profound issue surrounding this fund of Helpers Of Africa International that will continue to grow with more donations and partners who will join this movement of generosity to empower humanity and develop the world creating a better world tomorrow as we relief many from pain of poverty and lack ensuring that sickness will no longer be a death sentence because of improving health care. Drought, disasters and disease have claimed many lives and this should come to end through us and collaboration of other international arms bringing peace among tribes and civilization to upgrade the lives of many. A decade into a new century, your generosity to help the world is chaing the old architecture of those who have having more and those who are poor continues to perish thank you for changing the world view by joining together to change humanity. The world may no longer shudder at the prospect of poverty, disease, droughts, illiteracy and war if we engage on our vision and mission effectively in partnership with organizations and governments. . Many efforts are being done on peace mediations in nations and communities however wars between nations have increasingly given way to wars within nations. The resurgence of ethnic or sectarian conflicts; the growth of secessionist movements, insurgencies, and failed states — all these things have increasingly trapped civilians in unending chaos. In today's wars, many more civilians are killed than soldiers; the seeds of future conflict are sown, economies are wrecked, civil societies torn asunder, refugees amassed, children scarred. This fund will promote peace building and bridging along with providing humanitarian relief in form of shelter, clothes, food and water to victims especially to children and women in war and conflict zones directly and in partnership and collaboration with organizations and governments. I do not bring with me today a definitive solution to the problems of war. What I do know is that meeting these challenges will require the same vision, hard work, and persistence of those men and women who acted so boldly decades ago. And it will require us to think in new ways about the notions of just war and the imperatives of a just peace.

We shall engage in peace building and initiatives'. Peace is not merely the absence of visible conflict. Only a just peace based on the inherent rights and dignity of every individual can truly be lasting with economic stability also comes rest and peace evading petty crimes and organized crime which people engage for survival. There is a strong connection between poverty and security which we shall actively to enact. It was this insight that drove drafters of the Universal Declaration of Human Rights after the Second World War. In the wake of devastation, they recognized that if human rights that include access to health, shelter, income, good life for all are not protected, peace is a hollow promise. It is undoubtedly true that development rarely takes root without security; it is also true that security does not exist where human beings do not have access to enough food, or clean water, or the medicine and shelter they need to survive. It does not exist where children can't aspire to a decent education or a job that supports a family. The absence of hope can rot a society from within. The programs of Helpers Of Africa International will empower and instill development to create hope that is key to peace.

And that's why helping farmers feed their own people — or nations educate their children and care for the sick — is not mere charity. It's also why the world must come together to better our environment prevent, soil erosion, preserve water catchment areas that we seek to do because if we do nothing, we will face more drought, more famine, more mass displacement — all of which will fuel more conflict for decades. For this reason, it is not merely scientists and environmental activists who call for swift and forceful action security hangs in the balance if all this are not put into account we shall participate and fund such innitiatives. We shall promote Agreements among nations. Strong institutions and Investments in development. As the world grows smaller, you might think it would be easier for human beings to recognize how similar we are; to understand that we're all basically seeking the same things; that we all hope for the chance to live out our lives with some measure of happiness and fulfillment for ourselves and our families along with humanity in the world. Adhering to this law of love has always been the core struggle of human nature. For we are fallible. We make mistakes, and fall victim to the temptations of pride, and power, and sometimes evil. Even those of us with the best of intentions will at times fail to right the wrongs before us.

I think it would be well to consider the high duties and the responsibilities of philanthropists and humanitarians which a very high prestigious work in humanity and the Kingdom of God. We stand together with no apologies to do well to humanity, roar like a lion of the Mara with hope a new dawn for a brighter world. Charity grew out of human need for it, and it has not changed except to become more needed. Humanity has been passing through a gray and desolate time of confusion and tragedy of universal fear so long sustained that there were no longer problems of the spirit, so that only the human heart in conflict with itself seemed worth writing about relief, peace and community transformation. The work of charity, empowerment and development is delegated to declare and to celebrate man's proven capacity for greatness of heart and spirit – for gallantry in defeat – for courage, compassion and love. We shall engage in strong campaign against weakness and despair, these are the bright rally-flags of hope and of emulation. We shall promote Knowledge through education in schools and other platforms because present universal fear has been the result of a forward surge in our knowledge and manipulation of certain dangerous factors in the physical world. Therefore strong education systems and facilities is key in framing pace and prosperity of our current and future generations. Our action is to help people in situations of crisis. And ours is not a contented action. Bringing medical aid to people in distress is an attempt to defend them against what is aggressive to them as human beings. Humanitarian action is more than simple generosity, simple charity. It aims to build spaces of normalcy in the midst of what is profoundly abnormal. More than offering material assistance, we aim to enable individuals to regain their rights and dignity as human beings. Through our humanitarian volunteers departments and medical services innitiatives, we are committed to bringing direct medical aid to people in need. But we act not in a vacuum, and we speak not into the wind, but with a clear intent to assist, to provoke change, or to reveal pain. Our action and our voice are acts of indignation, a refusal to accept an active or passive assault on the other. We are not sure that words can always save lives, but we know that silence can certainly kill. Humanitarianism occurs where the political has failed or is in crisis. We shall act and do projects and programs not to assume political responsibility, but firstly to relieve the inhuman suffering of that failure. Our programs and projects will be free of political influence.

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Humanitarian action requires a framework in which to act. In conflict, We have frameworks to act within international humanitarian laws as execute our various projects and program establishing rights for victims and humanitarian organizations and ensure respect of these rights, and to sanction their violation as war crimes. Today this framework is clearly dysfunctional. Access to victims of conflict is often refused. Humanitarian assistance is even used as a tool of war, Sexual violence we shall work hand in hand and fund various authorities to registrate humanitarian structure to ensure that humanitarian work is not abused in various countries. In this dysfunction, we will speak to push the political to assume its inescapable responsibility. Humanitarianism is not a tool to end war or to create peace. It is a citizens' response to political failure. It is an immediate, short-term act that cannot erase the long-term necessity of political responsibility which we shall expect the political leaders and governments to do there needful and rightful role for our humanitarian work.Today humanitarian organization and fund as ours has a new global role, a new informal legitimacy that is rooted in its action and in its support from public opinion. It is also rooted in the maturity of its intent such as environmental and the humanitarian movements, and of course, the movement for equitable trade. Conflict and violence are not the only subjects of concern. As civil society we exist relative to the state, to its institutions and its power. Ours is not to displace the responsibility of the states. The final responsibility of the state is to include, not exclude, to balance public interests over private interests and to ensure that a just social order exists. Ours is not to allow a humanitarian alibi to mask the state responsibility to ensure welfare of humanity is taken care off. And ours is not to be co-managers of misery but instile hope for our future world. When communities and nations and continents identify a problem, we shall work through existing structures to provide a solution. Today, More than 90% of all death and suffering from infectious diseases occurs in the developing world. Some of the reasons that people die from diseases like AIDS, TB, sleeping sickness and other tropical diseases are that lifesaving essential medicines are either too expensive, are not available because they are not seen as financially viable, or because there is virtually no new research and development for priority tropical diseases. We shall partner and collaborate with governments, International Government Institutions, the Pharmaceutical Industry and other NGOs to solve these challenges in charity and advocating for change funding initiatives that promote health care.

Humanitarian action takes place in the short term, for limited groups and for limited objectives. This is at the same time both its strength and its limitation. Humanitarian action is by definition universal. Humanitarian responsibility has no frontiers. Wherever in the world there is manifest distress, the humanitarian, by vocation, we shall do our best through you to respond. We seek to openly solve the challenges of the weak and vulnerable - no victim can be intentionally discriminated against, or neglected to the advantage of another. Humanitarian action exists only to preserve life, not to eliminate it. Hundreds of thousands of our contemporaries are forced to leave their lands and their family to search for work, food, to educate their children and to stay alive. Therefore peace building will be priority through goodwill ambassadors of Helpers Of Africa International.

Our volunteers and staff will live and work among people whose dignity is violated. These volunteers will be trained to choose freely to use their liberty to make the world a more bearable place. The act of humanitarianism comes down to one thing: individual human beings reaching out to those others who find themselves in the most difficult circumstances.All this, in the hope that the cycles of violence and destruction will not continue endlessly. We shall play the role of Good Samaritan, healing the wounds of war and attempting to prevent conflict without compromising its neutrality. The extent of disaster response will include humanitarian, development, peace and human rights. Social support, health-care, water-supply and infrastructure networks that are often destroyed in armed conflict. People's needs are the basis for all humanitarian work, and those needs are undergoing a profound change. It would be impossible, today, to limit humanitarian work to health care, water and shelter and a strict interpretation of international humanitarian law. We must acknowledge that people's need for peace, development are needs that an organization such as ours cannot ignore. Humanitarians take a different, much more consensus-based approach to these needs.

But peace remains the ultimate goal of neutral and impartial humanitarian work, and that goal is also political. So through our good will ambassadors who have experienced in mediation to form a team that will be accompanying us in this kind of challenges we shall be calling for this session as we establish the departments please write in our feedback coupon your interest and abilities in this area and all other areas you would like to participate in so that we can engage you accordingly.

The changing face of war and disasters in relations with the shift in people's needs we shall review and revise continually pragmatic extension to our mandate on a case-by-case basis, with the aim of: preventing war and community crises affecting humanity, implementing political agreements with a humanitarian component, building the trust needed to begin peace processes and consensus building. We shall not engage to finish, frustrate or suffocate any humanitarian organization the world is too big with a lot of needs of humanity that cannot be met by one organization. We shall support, pray, complement and collaborate with all other organizations even individual, religious and community that shares our common virtues. We shall under no circumstances shall we participate in negotiations aiming for separate peace since separate peace is not peace but rather a political manoeuvre and an act of war. There must be a solid consensus in favor of our involvement before we can get involved in peace processes. We shall be careful not take any action in the area of prevention of conflicts that may endanger our humanitarian mission or our ability to help the victims of war, should our efforts to avoid a conflict fail. We shall play role of neutrality and embrace Fundamental Principles of neutrality, impartiality and independence, which also guide our work in conflict prevention, work with local populations, and allows us to understand people's needs.

OUR STRATEGIC PLAN TOWARD GLOBAL REFRESHMENT OF NATIONS AND THE GLOBE THROUGH CHARITY, EMPOWERNMENT AND DEVELOPMENT, OUR ACCEPTANCE TO THIS DIVINE GLOBAL CALLING

We shall promote strong advocacy to ensure that Rape and other forms of sexual violence are unacceptable weapons in any and all warfare, we shall support people like Nobel Price winners such as Denis Mukwege, Nadia Murad and to meet the needs of the thousands of women victimized by these war crimes. Please refer such people to us support in your countries who are impacting humanity in various areas for support and collaboration. We shall set up Hospitals to provide trauma treatment and programmers to reintegrate women, children and all victims of violence, rape and war. We seek to rehabilitate those in shock, pain, fear and sense of debasement in collaboration with persons and organization dealing with such. Please write such in feedback coupons provided also so that we begin with those who have appraisals from our partners before scouting for more and those will be landing projects in your countries as we work together with you in impacting humanity in your country. Provide contacts of such person please. If anything close to a stable peace is to be achieved, respect for each other's character, integrity and dignity is an absolute requirement. We stand here today to launch the road map to deliver billions of people who are victims of war, violence, racism, oppression, repression and the impoverishment of an entire people. Because of your generosity, courage and persistence in our vision we shall be gathering annually to join together to celebrate many achievements and outstanding human victories of our century we already have thousands of victory reports on poverty eradication programs where many have been lifted from poverty and now own their businesses, orphans educated and facilitated to champions in their career, health care support that has saved lives, institutions that take care and empower Vulnerable facilitated and established. That triumph will gradually and finally bring to a close history of hundred years of African and world suffering from poverty. This reports on our projects and programs that we shall be posting and reporting will mark a great step forward in history and also serve as a common pledge of the peoples of the world to fight poverty, draughts, disease , illiteracy and all other negative norms that affect society negatively in whatever disguise and assume it. We shall also be celebrating those who have paid price in humanity who will shall be awarding Kingdom Humanitarian Award during our gathering and throughout the year organize over 70 other awards ceremonies to motivate and reward humanitarian, creativity, innovation, talents, education, health, economic revolutions, Job creation, advocacy, charity, peace, human dignity, Rescue, First aid , parenting in children homes and other sectors we shall begin with Kenya then extend to other countries so our annual summits will also be celebrating meetings. This reward will not be measured in money only but with honors and enthroning many goodwill ambassadors in various sectors who will represent our organization in many events and functions internationally. Our joy of celebrating humanity, empowerment and development Heroes will be measured by the happiness and welfare impact upon humanity who were transformed from state of vulnerable citizens in any society and the greatest of our treasures.

We shall work together to empower our children and the future generations through over 100 programs and projects including orphans as stated in our children empowerment department .The children of the world must, at last, play in the open veld, no longer tortured by the pangs of hunger or ravaged by disease or threatened with the scourge of ignorance, molestation and abuse, and no longer required to engage in deeds whose gravity exceeds the demands of their tender years. In front of all you distinguished audience, we commit Helpers Of Africa International to the relentless pursuit of the purposes defined by our vision of Charity, Empowerment and Development with strong explosion of our 1000 book Human resource and strategic management manuals to offer the best to humanity and the world for the coming generations. [1]The vision will bring happiness and welfare of the mothers and fathers of these children, who must walk the earth without fear of being robbed, killed for political or material profit, or spat upon because they are beggars. They too must be relieved of the heavy burden of despair which they carry in their hearts, born of hunger, homelessness and unemployment.This mega fund will be valued by not only the many assets we shall acquire to facilitate our projects and programs in the nations to also create a continuous revenue stream throughout generations but by the value that we shall give to relief suffering and by the happiness and welfare of all the people of nations who will have been torn down the inhuman suffering of poverty, disease walls that divide them. The value of our shared reward will be measured by the joyful peace which will triumph, because the common humanity that bonds people in the world, will have said to each one of us that we shall all live like the children of paradise.



Helpers Of Africa International Global Empowerment through Charity, Empowerment and Development

Our solidarity to empower humanity and develop the world in all sectors shall create and recognize that all people including orphans, widows , those living with disability are born equal, with each entitled in equal measure to life, liberty, prosperity and good governance. You will be surely be blessed for this sufficient reason to realize that history will not be denied and that our new partnership will do good to humanity and the world around us. We would also like to take advantage of this occasion to pay tribute to the many formations and organizations of charity, empowerment and development that you represent as individuals that have similar vision and mission please highlight in the feedback the operation scope of your organization to strategize on platforms of partnership and collaboration in various fields in various countries instead of beginning from scratch we can begin from Known to unknown for valuable networking. We shall seek to make our world free from the horrors of poverty, hunger, deprivation and ignorance, relieved of the threat and the scourge of civil wars that are attached to economic collapse and external aggression and unburdened of the great tragedy of millions forced to become refugees.

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We understand our call, that we devote what remains of our lives, resources and experiences together to demonstrate, in practice, that the normal condition for human existence non-racism, non-sexism, prosperity for everybody, a healthy environment and equality and solidarity among the peoples. Moved by that appeal and inspired by the eminence you have thrust upon us, we undertake that we too will do what we can to contribute to the renewal of our world so that none should, in future, be described as people who failed there generation and failed to attend to God divine given assignment. Let it never be said by future generations that selfishness made us fail to live up to the ideals of humanism and to develop the world for future generations.We are aware of the cost that this divide imposes on the poor and dispossessed who are no less deserving of human dignity, fundamental freedoms, security, food and education than any of us. This destiny of humanity will be born ultimately by all of us. Let no walls separate us to do good to humanity and attend to crises in the world in spirit of brotherhood and sisterhood. We have entered the third millennium through a gate of hope, we see better, and we see further – we will realize that humanity is indivisible. New threats make no distinction between races, nations or regions have entered every mind, regardless of wealth or status. A deeper awareness of the bonds that bind us all – in pain as in prosperity – has gripped young and old. In the early beginnings of the 21st century – a century of many hopes that progress towards global peace and prosperity is inevitable — this new reality can no longer be ignored. The opportunity must be seized to impact humanity and that is why this network of generous partners of Helpers Of Africa International has been divinely been set up to bring new hope to the world by the grace of God. The 20th century was perhaps the deadliest in human history, devastated by innumerable conflicts, untold suffering, and unimaginable crimes. Time after time, a group or a nation inflicted extreme violence on another, often driven by irrational hatred and suspicion, or unbounded arrogance and thirst for power and resources. In response to these cataclysms, the leaders of the world came together at mid-century to unite the nations as never before. So our unity brings new hope to world as an additional initiative to add value to coming generations to affirm the dignity and worth of every person, and to secure peace and development for all peoples. We shall recognize and address the needs of the poor, conserve the resources and beauty of nature, advocate the equal rights of orphans, provide for the safety and infrastructure of future generations.

We have a strong focus to vanquish poverty, ignorance and disease. Awareness of the sanctity and dignity of every human life, regardless of race or religion. This will require us to look beyond the framework of States, and beneath the surface of nations or communities. We must focus, as never before, on improving the conditions of the individual men and women who give the state or nation its richness and character. Saving one life is to save humanity itself. Poverty begins when even one child is denied his or her fundamental right to education. What begins with the failure to uphold the dignity of one life, all too often ends with a calamity for entire nations. Economic stability and peace belongs not only to states or peoples but to each and every member of community. The sovereignty of States should not a hindrance for people to join up together for the common good of humanity as we have joined today to do good to humanity. For Peace to be sound and lasting you can't delink it from economic stability to be made real and tangible in the daily existence of every individual in need. Peace must be sought, above all, because it is the condition for every member of the human family to live a life of dignity and security.Eradicating poverty prevents conflict, only in a world that is rid of poverty can all men and women make the most of their abilities. I have witnessed this in poverty eradication and economic empowerment forums I have hosted impacting thousands of job seekers, school leavers that men and women are full of potential just need motivation, coaching and mentorship to bring out there talents- sports / arts/ music/ identify problems in community, stir up creativity & innovation, Education Exposure , Utilization of Natural Resources (mining very very rich in Africa Vegetation & Livestock, blue economy)

INCASE YOU ARE IN MINING WE HAVE MINES WITH TRILLIONS OF DOLLARS WORTH of minerals in Africa AND DATA with networks in Africa which we shall explorer as Helpers Of Africa International and help you partners to opportunity to harvest for your sowing, Information & Observation through networking, pray for Divine Ideas (Divine direction; Dreams, Prophesies), engage in Research & Brainstorming (Research, Academic, Social), alignment with National Economic Streams (Agriculture, Tourism, etc), Extension of established organization products, systems & services (Nation-to-Nation; Region-to-Region; Estate-to-Estate) INCASE YOU HAVE INDUSTRIES THAT NEED TO FIND MARKETS FOR PRODUCTS AND SERVICES IN AFRICA PLEASE NOTE IN THE FEEDBACK COUPON PLEASE we shall have separate meeting after to discuss everything you need done in africa to work for you partners to serve you for your generosity. Thro this enlightment have seen business potentials released and unveiled in a big way and thousands come out of poverty and millions impacted and regions transformed. Through our Training, innovation, industries department much will be accomplished.

Only in good environment can prosperity thrive in all good will of placing based at the centre of everything. The answer to settle humanity in prosperty, health, literacy, peace and tranquility is not one person's job but collective responsibility of smart team of you distinguished guests partnering with this vision and many other organizations that we shall corroborate with. We understand, as never before, that each of us is fully worthy of the respect and dignity essential to our common humanity. We recognize that we are the products of many cultures, traditions and memories; that mutual respect allows us to study and learn from other cultures; and that we gain strength by combining the foreign with the familiar. Our passion for empowering humanity is founded on the principle of the equal worth of every human being. It is the nearest thing we have many humanitarian institutions that can address the interests nations beyond there own borders impacting and empowering people from all sides.

Through this universal fund contributed by you generous and kind people from many nations Helpers Of Africa International will be a strong platform of human progress. Individuals united as we are - can serve the interests of the citizens of the world by recognizing common interests and pursuing them in unity as we have purposed by this expression of unity.

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It is clear with globalization no individual business or organization will be able survive but through networking where one business produces the other buys and provides market this will also be a benefit to each other value addition as we plan to benefit the world. This era of global challenges leaves no choice but cooperation at the global level and international level in business and humanitarian work lets seize this opportunity to light another candle to light the room because by sharing the light we don't lose we just become better. When your neighbor is empowered your estate is safe and you can really on them in solidarity. Our effort to refresh economies of nations will improve better will create environment that allows each individual to flourish, and each States to thrive. Our hope is that our mission will motivate the world to collectively begin to define a new roadmap to raise many good will ambassadors of humanitarian work. Taking action is a choice, it is a choice whether or not to see sickness destroy humanity, whether or not orphans will be denied education for backgrounds they are not in control off, Whether or not millions of slum dwellers will stay in houses made with paper and sewage pouring into there rooms, Whether or not people in Africa will live on top of minerals God given wealth with trillions of dollars of unexploited minerals because the lack machinery / markets / technology with wealth value that can build cities, whether or not we shall watch potential industries clash with millions of jobs because of cash flow that can be injected to sustain jobs for families and transform communities, Whether or not we shall watch environment and wildlife destroyed and water reserves drying up because of deforestation and soil erosion denying opportunity for our children to enjoy and be refreshed the way we are enjoying in this conservancy, Whether or not we shall watch destruction of human life helplessly by disease outbreaks / draughts / floods / hurricanes as we watch helplessly, Whether or not a woman in an interior village should go for two days to get water for the family carrying infants on their back only to come back and decide whether they will save the children or the only cow yet they are seated on billions of billions of litres of water underneath the surface and also affected by regular flood that can be harvested in dams, Whether or not the elderly poor will continue to die without honor cursing because of hunger and neglect after having serving the world for over 70 years. *Brethren we have made the right choice to impact, empower and develop the world. God bless you for making the right choice.* Poverty goes hand in hand with malnutrition and disease. The incidence of malnutrition and deficiency diseases is very high amongst especially Africans. Tuberculosis, pellagra, kwashiorkor, and scurvy bring death and destruction of health. The incidence of infant mortality is one of the highest in the world some of this diseases result in retarded mental conditions and lack of initiative, and reduce powers of concentration affecting families, communities, the standard of work and life. The treatment bring families to bankaptsy so setting up of hospitals and packaging free medical services will save many families from collapse because of fund raising for medical bills. There are two ways to break out of poverty. The first is by formal education, and the second is by the worker acquiring a greater skill at his work and thus higher wages. Some children from poor families don't get a meal before school so we shall introduce supplemental meals and meals in schools in addition to uniforms, books, equipments to ensure that we raise a strong generation of champions.

We shall focus on food production directly by owning farms for humanitarian and consumption in our institutions of charity children home and income in our hotels and conferences as we support gorverments towards supporting **Subsistence Farming, Commercial Agriculture, Shifting Agriculture, Extensive AgricultureIntensive Agriculture, Plantation Agriculture**, **Wet Land Farming**, **Dry Land Farming to** be **Major Source of Food, Boast National Incomes**, **Development of the Industrial Sector based on agriculture and livestock,** create **Employment Opportunities**, **Boost in Foreign Trade in Nations, Generation of Government Revenues in agriculture rich countries** and boost **Formation of Capital.** We are leaving here having embraced a new vision for humanity, a new idea, one based not only on the principle of national self-determination and shared values by all delegates to stand in solidarity in Charity, Empowerment and development to the inherent dignity of every single individual in world that we are able to reach. We shall develop nation's market-based economies, development movements, health and safety sectors, commercial regulations, access to public education expansion, social welfare systems, and enhance ability to provide opportunity to all through our structure and programs. Through your sacrificial generosity and our unwavering leadership our moral example we shall signify something larger to impact humanity. We are a team that together will embody the universal aspirations of dispossessed people all around the world with hopes for a better life, the possibility of a moral transformation in the conduct of human affairs will be achieved. With Solidarity in humanitarian our light will shine brightly and refresh nations as indicated in our logo light on top of globe and well refreshing the globe from this summit and festival of all gathered here in mara our friends, partners, financial partners all included in this network that will be a new voice of humanity and development empowering nations. With this new wave of hope many will be washed through hearts all around the world. We shall engage forces of progress to those who are discouraged marching towards a better world and life in every step we take some movement in the communities and nations will be felt. We shall experience Gods grace and generosity in all the good we do to humanity.

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We have been given a chance to participate in the work of building a better world by this platform of Helpers Of Africa International in her Vision, Mission and refined leadership by the grace God lets us sieze this moment to see the world change and transformed by your resource mobilization and we as your foot soilders forge forward in the ground through an able, passionate qualified staff engage the practical job through well stipulated job descriptions of all departments not assuming anything. We shall run this vision in a progressive and attempt to make this vision victorious by the grace of God setting terms and parameters of engagement for the next generations of real meaning of progress is wholistic going with the sick, weak, old and young as Moses told praroah in the time of exodus not leaving any sector, segment, group behind development. Our intervention will open up Market-based principles to open up economies and forces of global integration powered by new technologies unleashing entrepreneurial talents to those that have no exposure to participate in the periphery of the world economy to make many count and to have there vision be valid.

We shall support and fund innovation to facilitate scientific breakthroughs and new infrastructure to lift billionaires lifted from poverty and starving nations to feed their people, and infant mortality rates reduced .We shall also promote IT to schools and communities providing and promoting internet services to make it possible for people to connect across oceans, and cultures and continents instantly so that all the world's knowledge can be in the hands of a small child in even the most remote villages. We have many other projects and programs under our IT department that will make us effectively reach out to communities including providing computers to schools, setting up internet libraries in the estates and villages along with empowering the existing schools with this useful facilities. Our projects across 77 departments are very broad and deep to transform change across human history to make entire world grow in a freer, healthier, wealthier, less violent, more tolerant and transferring this virtues to the next generations. Helpers Of Africa International in various spheres will impact international order positively in business and investment where get income to do humanitarian work to sustain it through generations. We have not just done over 70 management books to administer Helpers Of Africa International and this wonderful pronouncements but we have done real feasibility hands on in the ground to ensure we shall deliver we have thousands of designs hospitals, schools, community centers, stadiums, cities, mines already done and list of immediate properties to be procured to facilitate our projects and program not just a mere talk. We shall work towards relieving humanity from accumulated disadvantages of years of institutionalized oppression and create to boast incomes, wealth, education, health, personal safety and access to credit. In our structure we shall create room for both men and Women to rise to any opportunity that is why our CEO is lady and many others within the hierarchy who receive same pay as men serving in the same positions. We shall advocate for economic opportunity for all and participation for all in the global economy. We shall advocate for globalization and technology to open up new opportunities managing that it doesn't deprive job opportunities in the world in agriculture, mining and manufacturing sector making decisions are inline with human soliadility. . Our unity in our common humanity does not mean that we have to abandon our companies, organizations or unique ethnic and national and religious identities. It is just to gather our resources for a common good and participate in making the world a better place. Lets be joyful in our effort to empower humanity to make that truth manifest here on earth so that in 100 years from now, future generations will look back and say, "they kept the march going, that's why we live under new banners of financial freedom.

You are blessed people but by being here and looking at the magnitude of resources you have raised it is clear indicator that you have made the struggle of the world humanity your struggle. The triumph we shall achieve will be your triumph. Your dignity and your hope has found expression in humanity and developing a better world. Your financial freedom will result to great generosity and humanitarian heart will remain a cherished legacy.When our days on earth are fulfilled we shall live a giant of history as people who moved a nations towards charity, Empowerment and Development movement moved billions around the world and join apostle paul who said he has fought a good fight and finished the race what God purposed for him to do- . Some of you have made your wealth from simplicity of life and now own powerful wealthy establishments may that story be told and true for millions we shall impact through Helpers Of Africa International projects and programs. We shall erect a humanitarian order to preserve freedom for future generations. Our work together will give us a sweep of his life, the scope of accomplishments, the adoration that will be rightly earned. We shall remove doubts and his fears of many in putting a meal on the table, death because of sickness and disease, whether an orphan will finish school, whether a certain widow or widower will survive after demise of spouce, whether there is victory and light at the end of tunnel of darkness. We may not be perfect but we shall keep trying and dreaming until we see humanity transformed. We are made by flesh and blood and all are weak please help us with your experience to perfect things in our structure, projects and programs.

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We shall earn our place in history through our efforts and sacrifices to support others in shrewdness, persistence and faith. We shall make lives and dreams possible not just in the pages of history books, but in the lives of many lives in our generations and generations to come. Let's exhibit power of action and taking risks on behalf of our ideals, passions and for the good of others too. May our children inherit from us this heart of generosity and kindness with concern for others so that this humanitarian projects and programs of humanity can be extended to coming generations. Like Nelson mandera said I will have a desire to fight the system that imprisoned my people," he said. So we give and work towards releasing many from poverty and lack. Other people have channeled their desires to support violence but we have chosen the better option empowering organization and establish international platforms, networks and strategies for action to support humanity with positive energy so that men and women can stand up for their God-given dignity. Moreover we must accept the consequences of our action to sustain and continue to give for what we have begun to generations. It would be unkind and not good to begin educating orphans and leave them half way, or projects that we can't finish, bore holes, hospitals, schools unfinished- because of reduced or disconnect of funding living people, families, nations and communities that once hopeful hanging in the balance. We shall resolve to keep this funding ongoing and for this reason we kindly request to indicate your monthly, quarterly or annual contribution and years in the feedback coupon to help us budget and plan accurately so that we don't make decisions to bite what we cannot swallow. We shall celebrate a freer and economically empowered society in which all persons live together in harmony and [with] equal opportunities for the weak and hurting. This is a worthy ideal to we should hope to live for and sustain sacrificially. Our movement will be kept by generosity on funding along the power of action and power of ideas; the importance of reason and kindness to give the right resolve. The Spirit of Teamwork thrives at times to work and play with not only those who you agree with, but also those who you don't agree with for the mutual benefit off our common cause. Our nations of origin may not agree on every matter on business, trade, positions on faith, political stands and other matters, but we here will agree on one good that will unite us all charity, empowerment and development for humanity. Our ideas cannot be contained by national differences or extinguished by changing season because our cause is permanent for this life and life to come. Our eloquence to advocate for humanity and passion will motivate many to join this movement of impacting humanity. We have had various experiences in various places and we are bringing it together to sharpen each other's so your ideas are very welcome. . Together with good action and ideas we shall work together with governments to establish favourable humanitarian laws in various countries on children rights, registration of charities challenged by many nations in fear of abuse but ends up killing humanitarian and development dreams and other to ensure they are chiseled into law and institutions. Our beliefs maybe tested in certain communities with adverse opinion but we shall triumph against the hard surface of circumstance and history because of our core principles we uphold and our focur in the larger goal.

We shall continue to understand the ties that bind our humanitarian and development role though in different countries and continents we shall be bound together in ways that are invisible to the eye; that there is a oneness to humanity; that we achieve ourselves by sharing ourselves with others, and caring for those around us. Our empathy and understanding will help us compact diseases such as HIV/ Aids, Malaria, Ebora, Cancers of all kinds of sickness and diseases through hospitals, extended programs and also teach many to truth on health and wealth within themselves. Our Solidarity to do charity, Empowerment and Development show that you must trust others so that they may trust us with inclusion and generosity and truth but he also changing many hearts we shall celebrate and raise many heroic lives. As we help many it will be a time of self-reflection with honesty, regardless of our situation we have shown highest level of generosity. This fund is sacrifice of countless people, known and unknown, to see the dawn of a new day. We shall work hard all around the globe, we cannot allow our progress to cloud the fact that our work is not yet done.

The struggles that follow the victory of formal equality or universal franchise may not be as filled with drama and moral clarity as those that came before, but they are no less important. For around the world today, we still see children suffering from hunger and disease. We still see run-down schools which we focus to buy and upgrade equipping with great modern facilities including furniture and computers. There are many young people without prospects for the future after school whom we seek to empower with skills and entrepreneurship knowledge through our career and vocational schools to prepare them for Job markets. We are acting well on behalf of justice of humanity a, prosperity and peace in the world. There are too many people who are waiting on us and will happily embrace vision and mission putting a strong legacy of racial reconciliation; we shall passionately resist challenge chronic poverty. With your generosity our voices will be heard. The questions we face how to eradicate poverty will be answered by our response and interventions through our various programs and projects promote equity uphold financial freedom. Our Unity shows we can change the world that we can choose a world defined not by our differences, but by our common hopes. We can choose a world defined not by conflict, but by peace and opportunities.

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Every opportunity we have we will never see it again so we shall use this as faithful stewards because of days ahead and accounts we shall give before God. Your many years of experience and the struggles you have gone through to make it will be important motivation for many we request those of you who can be available for motivational seminars to indicate in the feedback coupons so that we can inform you of scheduled summits and festival where we shall be gathering thousands to motivate and empower many. Our partnership in our projects and programs will relieve the world from mourning and shock for losing children, women and men to disease and poverty. As we keep our compassion in duty we shall of beautify the world. We shall be symbol of selfless humanity in the world and a standard bearer for the rights of the truly downtrodden transcending nationality.

We shall brighten lives of many through our programs and projects as God grants us long live to do so as a blessing in Psalms 41. 1-4 blessed is who has regard for the weak and poor, the Lord delivers him in times of trouble. The Lord will protect him and preserve his life, he will bless him in the land and not surrender him to the desire of his foes, and The Lord will sustain him on his sick bed and restore him from his bed of illness. (I pray for anyone sick or a sick relative to be healed and sustained by the power of this word- testimony of healing of skin of children home mama). We shall never feel cheated in our generosity to the weak and poor because God has over 100 promises and blessings to those who care for such but we shall be grateful that you came along to meet us to lead you to good works to humanity and develop the world. Without your giving this mandate is not easy severally we had given up we seemed to be fighting a lonely battle of big dreams with no provisions I have been mocked by relatives and friends for thinking and speaking big this of touching and transforming humanity yet looking very depleted and helpless in presence of my declarations. I had to do DVDs of my 25 years of achievements and documentary you saw in the website to keep the vision clear like Joseph and David to stay focused.

Your partnership has added life to me and this dream, just this month I saw my wife calling people to donate Christmas meals to 3 children homes we have been supporting and once I was in tears as we fed them in the last Christmas many were seeing a sausage for the first time and one home did not even have a meal on a Christmas day a representation of many desparate situation that we now end because of your generosity. Thank you for easing our burden, we are not alone in the struggle to redeem humanity. We had despaired at our loss of a big dream until God brought you to our lives and may you bring many more to this humanitarian movement of change with your solidarity that has afforded us the strength to move forward. Lets not be tempted to rush to canonize our legacy this is a long term project that we shall do together as God will give us long life like Dorcas in the bible who took care of windows and when she died the cry of widows brought her back and like King Hezekiah who was healed and added 15 years to do good, there is no need to do so. We shall stand tall enough as a human beings of unique qualities not to need to be seen as a saints because of this noble cause of empowering humanity. There is joy in serving God and humanity we shall experience this when we see a smile and a dance of a child receiving a precious meal, a uniform for school, only shoe and report of a widow or widower that the school fees has been paid for the child. But our greatest gift is that of love to humanity and your generosity it is a gift we shall use wisely and well. This is what will underpin all our other wonderful attributes and if we look to analyze what it is about us that has such a wide appeal and it will be found in our instinctive feel for those who are weak and in pain. Without your God-given sensitivity dear partners we would be immersed in greater ignorance at the anguish of AIDS and H.I.V. sufferers, the plight of the homeless, the isolation of weak, the random destruction of many lives.

The experiences that we have gone in life births innermost feelings of suffering that made it possible for her to connect with her constituency of the rejected. My partners in Charity , Empowerment and Development you are men and women of status, the glamour, the applause but you have expressed a heart of humility with strong passion to do good for others to release your innermost feelings of unworthiness to lift the lowly for this God will bless you. The world will sense this part of our character and cherished will cherish us . We shall empower many as we recognize the need for them to experience as many different aspects of life as possible to arm them spiritually and emotionally for the years ahead. Your beauty of heart both internal and external, will never be extinguished from the minds of many people.

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We shall spend valuable days together with dignity, humor, and kindness so that when God call us finally to meet Him we shall go with courage and with joy in the promise of what lies ahead. It is ethical to be busy, in constant motion but never too busy to share love of life with those around us and those who need our help seeing hopeful horizons and bright days for others with optimistic focus of better world for all. We have broadened our horizons with daring decisions to lay our lives for others. We have exhibited patriotism to the world. With high positions you have shown you can relate with people from all walks of life and being empathetic to people you valuing character over high status. When you help people it is good sign that you are looking for the good in people and we shall find. *P*ublic service is noble and necessary that one can serve with integrity and hold true to the important values of humanity. I strongly believe that it is important to give back to the world and serving others enriches the giver's soul. Our projects and programs will help many not to be defined by failure and setbacks can strengthen the orphans and Vulnerable. We shall participate in mentorship to listen, to console and to facilitate the needy and the weak we are not wasting time we are investing time responding to people hurt with the great gift of unconditional love. We shall serve with integrity, with courage, and acts with love in his heart for the citizens of our country. It is good to live physical things to our children but is also noble to inject heart of mercy and care for the needy, loyal friend of the world and God who leaves his world better than he found it. Charity give as soberness that we are not driven to succeed alone but even those around us thinking about health of a sick child, a hungry person has food on the table, homeless has shelter.

I see optimism, I see hope, I see the future and I know that each and every one of you has the opportunity to help someone else. All you need to do is help one person, expecting nothing in return. To me, that is a humanitarian.You don't have to be rich to be a humanitarian. You don't have to be rich to help somebody. You don't gotta be famous. You don't even have to be college-educated. You are not just donors you are the hands and hearts of God on the ground for those who have ever needed a voice, a path forward, or a safe space, you have provided these and more. We shall help countless people and their loved ones get back on their feet, and our social safety net to be much wider, and much stronger to provide a holistic community of support for the vulnerable and less fortunate amongst us. By growing volunteerism opportunities, coordinating partnerships, and building the capabilities of individuals and our organization to our solidarity, we hope to create a society where people come together, and inspire each other to give. It is our hope that the spirit of giving and heart for others will spread throughout our world. Each of you serve in various capacities, but what we share in common is an instinctive heart to give yourselves in service of others, and an intuitive spirit of giving back to our community and world.

This is the spirit that we wish to build - the spirit of a caring and inclusive society, where people find it in to offer a hand to another in need, and where every person asks themselves the question, 'If not me, and then who?' I know it has been a tedious, but loving and heartwarming adventure to help the poor, needy and hurting. We shall treasure our warm homage and with a fabulous adventure to the nations. The fund that I will be custodian as your president signifies a light that restores the blessings of hope that could rekindle a new era of human giving. It is befitting to acknowledge that many of us have dedicated our lives to improving the quality of life for many in the world and together we shall do more. We shall raise the hopes of many, through your giving you have shown you care for mankind. Many are bleeding; everyone should pay attention as you have knowing this that every little assistance we give to needy benefits them greatly. Without our help, many in the world are helpless can't help themselves. We shall do more many by providing economic, educational, and, medical assistance by building clinics, and libraries, or by providing school and athletic resources.

It is my hope we shall grow in renewed sense of compassion and generosity and with humane collectivization from my struggles to uplift people with such humanitarian efforts; we will be able to build our world with excitement, determination, and with a sense high economic, and human power. All of us are angels and leaders in this world sent by God we must also recognize the responsibilities that follow. The responsibility to help those in need, and to do what we can, and to try to do more – to raise the quality of life of all of people in the world and to fill their lives with the promises of a better tomorrow. Developing skills in others, watching them succeed, and having a hand in a good result are all much higher on my value set.

We shall care for environment because when the environment is destroyed, plundered, or mismanaged, we undermine our quality of life and that of our future generations. Tree planting prevention of soil erosion since it is simple, attainable, and guarantees quick, successful results within a reasonable amount of time. These are all important to sustain interest and commitment.

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My strong aim in life is that every child is free to be a child, free to grow and develop free to eat, sleep, and see daylight, free to laugh free to play and learn, free to go to school, and above all, free to dream. This Global Fund will rehabilitate the weak and victims in many areas of natural and human disasters refugees of war, tribal crashes, victims of family and sexual violence, orphans, widows, widowers, people living with disability. There are millions of people across the globe who have stood shoulder to shoulder with those campaigners to show hundreds of millions more that a different future is truly possible. Those who say that future is not possible need to get out of the way of those making it a reality like you generous people gathered here. As we are here during Christmas it reminds us that Jesus declared his mission is to bring good news to the poor and prince of peace as refered to by many other religious books. So there is no other better Christmas than this of gathering and launching this fund that will raise many broken hearted, feed the hungry as Jesus did, restoring the broken hearted, setting captives of oppression free, ministering to the Sick as He did, Teaching and Training many empowering his disciples in life skills and wisdom what a wonderful way to celebrate Christmas. He being God became man in all things like us except sin, and he proclaimed very clearly that he had come to give the good news. The news was peace to all of good will and this is something that we all want--the peace of heart--and God loved the world so much that he gave his son--it was a giving--it is as much as if to say it hurt God to give, because he loved the world so much that he gave his son, and he gave him to the world for salvation. You have exhibited the character of God when he gave the very best for salvation of humanity. When Mary conceived she went in haste to convey good news and child in her John limped with Joy. I see the same joy to the world coming with the launch of this fund to bring hope to many. Merry Christmas with generosity and Kindness.

The bible I preach and many other religious books speak of love to humanity as per the parable of the Good Samaritan that is exactly what gathers us here to be good Samaritans. to give that good news, and as she came into the house of her cousin, the child--the unborn child--the child in the womb of Elizabeth, leapt with joy. He was that little unborn child, was the first messenger of peace. He recognised the Prince of Peace, he recognised that Christ has come to bring the good news for you and for me. And as if that was not enough--it was not enough to become a man--he died on the cross to show that greater love, and he died for you and for me and for that leper and for that man dying of hunger and that naked person lying in the street in the world. The word of God cautions us not to say we love God and not care for our neighbour, but I do not love my neighbor. St. John says you are a liar if you say you love God, and you don't love your neighbor. How can you love God whom you do not see, if you do not love your neighbor whom you see, whom you touch, with whom you live. And so this is very important for us to realise that love, to be true, has sacrifices. Thanks for sacrifing your time and resources to love people you have never met or you may never meet to express Gods love to man-kind. We have been created to love and be loved, and then he has become man to make it possible for us to love as he loved us. He cautioned in judgment day some will wonder when he shall say I was sick you never attended to me, was in prison you never visited me, was naked never clothed me , was hungry you never fed me as much as you did to this little ones you do unto me.

Many children in the streets will be have homes and will be not segregated will be mixed and visited by others in the community and schools not to feel neglected with others to have a home they can be loved and received. We shall show acceptance and sense of belonging to children who feels is shut out, that feels unwanted, unloved, terrified, the person that has been thrown out from society--that poverty is so hurtable and so much, and I find that very difficult. We have dealth a lot with this kind of state of people. We shall also post important humanitarian festivals in our website especially the National Good Samaritan Festivals where we shall gathering thousands of orphans and vulnerable children for charity every first and second week of December please purpose to sacrifice to be present to participate we shall inform you as you visit some of our charity home to practically show love jointly I know many do it in your nation but this experience of doing it together will be different a smile is the beginning of love for somebody. You can also come or send volunteers whom we can be hosting and working with us in various children orphans' homes and schools of disability that we may remain faithful to the gift of God, to love Him and serve Him in the poor together with you.

Our giving is good from unbandance lets keep up and give until it hurts. The word of God exhorts us to give cheerfully but many time people have given tearfully like Abraham giving his only son he had waited for 25 years and God asked him to give his only son whom he loves. That is the experience my family, church and friends around us have endured giving all for the sake of humanity but the word of God says when we give to needy we rend to God.

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Being honest, the journey towards the project accomplishment and subsequently towards this fund was not easy; in fact it was very long. Right from the moment when the idea was conceived to the outline of the project which was initiated later on and until today, a lot of work has been done. Transforming the idea to the real output required a good deal of efforts and various challenges came in the way. I was not alone though, I had my colleagues who walked along with me together, and we overcame every problem and challenges which have now become the milestones for us. The project was also very close to my heart because it's about innovating means and methods to save energy and water and ultimately support sustainability. I am very glad to announce that we did it! I would like to utilise this platform to express my deep gratefulness to all the partners and donors for historic fund. the members of the project who worked relentlessly on this project for one year. Needless to say, every participant of the project has contributed equally to the project.

Being the Project Manager, I am greatly honoured to say that the team had converted into a family; our project being our child. I still remember the brainstorming sessions and the candid and ferocious discussions, sometimes at odd hours which ultimately resulted into the fruitful decisions. I am sure all my colleagues and team members do remember the time spent in the office after the working hours as and when an inspiration came in. Despite all the odds, we were certain about one thing that we were going to achieve success. The most memorable part of this project was to convince the higher management to introduce changes in manufacturing processes and methods. Though it was challenging, but I am glad that the management understood the essence of the proposal and thus our project was born. The entire journey was a learning experience for me and with the success of this project; I am more energised and charged up to take up new and challenging projects which would work in the benefit of my organisation and the environment. Poverty goes hand in hand with malnutrition and disease. The incidence of malnutrition and deficiency diseases is very high amongst especially Africans. Tuberculosis, pellagra, kwashiorkor, and scurvy bring death and destruction of health. The incidence of infant mortality is one of the highest in the world some of this diseases result in retarded mental conditions and lack of initiative, and reduce powers of concentration affecting families, communities, the standard of work and life.

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The treatment bring families to bankruptcy so setting up of hospitals and packaging free medical services will save many families from collapse because of fund raising for medical bills. There are two ways to break out of poverty. The first is by formal education, and the second is by the worker acquiring a greater skill at his work and thus higher wages. Some children from poor families don't get a meal before school so we shall introduce supplemental meals and meals in schools in addition to uniforms, books, equipments to ensure that we raise a strong generation of champions. We shall focus on food production directly by owning farms for humanitarian and consumption in our institutions of charity children home and income in our hotels and conferences as we support gorverments towards supporting **Subsistence Farming, Commercial Agriculture, Shifting Agriculture, and Extensive Agriculture. Intensive Agriculture, Plantation Agriculture**, **Wet Land Farming**, **Dry Land Farming to** be **Major Source of Food, Boast National Incomes**, **and Development of the Industrial Sector based on agriculture and livestock,** create **Employment Opportunities**, **Boost in Foreign Trade in Nations, Generation of Government Revenues in agriculture rich countries** and boost **Formation of Capital.** We are leaving here having embraced a new vision for humanity, a new idea, one based not only on the principle of national self-determination and shared values by all delegates to stand in solidarity in Charity, Empowerment and development to the inherent dignity of every single individual in world that we are able to reach. We shall develop nation's market-based economies, development movements, health and safety sectors, commercial regulations, access to public education expansion, social welfare systems, and enhance ability to provide opportunity to all through our structure and programs.

Through your sacrificial generosity and our unwavering leadership our moral example we shall signify something larger to impact humanity. We are a team that together will embody the universal aspirations of dispossessed people all around the world with hopes for a better life, the possibility of a moral transformation in the conduct of human affairs will be achieved. With Solidarity in humanitarian our light will shine brightly and refresh nations as indicated in our logo light on top of globe and well refreshing the globe from this summit and festival of all gathered here in mara our friends, partners, financial partners all included in this network that will be a new voice of humanity and development empowering nations. With this new wave of hope many will be washed through hearts all around the world. We shall engage forces of progress to those who are discouraged marching towards a better world and life in every step we take some movement in the communities and nations will be felt. We shall experience Gods grace and generosity in all the good we do to humanity.
We have been given a chance to participate in the work of building a better world by this platform of Helpers Of Africa International in her Vision, Mission and refined leadership by the grace God lets us sieze this moment to see the world change and transformed by your resource mobilization and we as your foot soilders forge forward in the ground through an able, passionate qualified staff engage the practical job through well stipulated job descriptions of all departments not assuming anything. We shall run this vision in a progressive and attempt to make this vision victorious by the grace of God setting terms and parameters of engagement for the next generations of real meaning of progress is wholistic going with the sick, weak, old and young as Moses told praroah in the time of exodus not leaving any sector, segment, group behind development. Our intervention will open up Market-based principles to open up economies and forces of global integration powered by new technologies unleashing entrepreneurial talents to those that have no exposure to participate in the periphery of the world economy to make many count and to have there vision be valid. We shall support and fund innovation to facilitate scientific breakthroughs and new infrastructure to lift billionaires lifted from poverty and starving nations to feed their people, and infant mortality rates reduced

We shall also promote IT to schools and communities providing and promoting internet services to make it possible for people to connect across oceans, and cultures and continents instantly so that all the world's knowledge can be in the hands of a small child in even the most remote villages. We have many other projects and programs under our IT department that will make us effectively reach out to communities including providing computers to schools, setting up internet libraries in the estates and villages along with empowering the existing schools with this useful facilities. **Our projects across 77 departments are very broad and deep to transform change across human history to make entire world grow in a freer, healthier, wealthier, less violent, more tolerant and transferring this virtues to the next generations. Helpers Of Africa International in various spheres will impact international order positively in business and investment where get income to do humanitarian work to sustain it through generations. We have not just done over 70 management books to administer Helpers Of Africa International and this wonderful pronouncements but we have done real feasibility hands on in the ground to ensure we shall deliver we have thousands of designs hospitals, schools, community centers, stadiums, cities, mines already done and list of immediate properties to be procured to facilitate our projects and program not just a mere talk. We shall work towards relieving humanity from accumulated disadvantages of years of institutionalized oppression and create to boast incomes, wealth, education, health, personal safety and access to credit. In our structure we shall create room for both men and Women to rise to any opportunity that is why our CEO is lady and many others within the hierarchy who receive same pay as men serving in the same positions. We shall advocate for economic opportunity for all and participation for all in the global economy.**

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We shall advocate for globalization and technology to open up new opportunities managing that it doesn't deprive job opportunities in the world in agriculture, mining and manufacturing sector making decisions are inline with human soliadility. . Our unity in our common humanity does not mean that we have to abandon our companies, organizations or unique ethnic and national and religious identities. It is just to gather our resources for a common good and participate in making the world a better place. Lets be joyful in our effort to empower humanity to make that truth manifest here on earth so that in 100 years from now, future generations will look back and say, "they kept the march going, that's why we live under new banners of financial freedom. You are blessed people but by being here and looking at the magnitude of resources you have raised it is clear indicator that you have made the struggle of the world humanity your struggle. The triumph we shall achieve will be your triumph. Your dignity and your hope has found expression in humanity and developing a better world. Your financial freedom will result to great generosity and humanitarian heart will remain a cherished legacy.

When our days on earth are fulfilled we shall live a giant of history as people who moved a nations towards charity, Empowerment and Development movement moved billions around the world and join Apostle Paul who said he has fought a good fight and finished the race what God purposed for him to do- . Some of you have made your wealth from simplicity of life and now own powerful wealthy establishments may that story be told and true for millions we shall impact through Helpers Of Africa International projects and programs. We shall erect a humanitarian order to preserve freedom for future generations. Our work together will give us a sweep of his life, the scope of accomplishments, and the adoration that will be rightly earned.

We shall remove doubts and his fears of many in putting a meal on the table, death because of sickness and disease, whether an orphan will finish school, whether a certain widow or widower will survive after demise of spouce, whether there is victory and light at the end of tunnel of darkness. We may not be perfect but we shall keep trying and dreaming until we see humanity transformed. We are made by flesh and blood and all are weak please help us with your experience to perfect things in our structure, projects and programs. We shall earn our place in history through our efforts and sacrifices to support others in shrewdness, persistence and faith. We shall make lives and dreams possible not just in the pages of history books, but in the lives of many lives in our generations and generations to come. Let's exhibit power of action and taking risks on behalf of our ideals, passions and for the good of others too. May our children inherit from us this heart of generosity and kindness with concern for others so that this humanitarian projects and programs of humanity can be extended to coming generations. Like Nelson mandera said I will have a desire to fight the system that imprisoned my people," he said. So we give and work towards releasing many from poverty and lack. Other people have channeled their desires to support violence but we have chosen the better option empowering organization and establish international platforms, networks and strategies for action to support humanity with positive energy so that men and women can stand up for their God-given dignity. Moreover we must accept the consequences of our action to sustain and continue to give for what we have begun to generations.

It would be unkind and not good to begin educating orphans and leave them half way, or projects that we can't finish, bore holes, hospitals, schools unfinished- because of reduced or disconnect of funding living people, families, nations and communities that once hopeful hanging in the balance. We shall resolve to keep this funding ongoing and for this reason we kindly request to indicate your monthly, quarterly or annual contribution and years in the feedback coupon to help us budget and plan accurately so that we don't make decisions to bite what we cannot swallow. We shall celebrate a freer and economically empowered society in which all persons live together in harmony and [with] equal opportunities for the weak and hurting. This is a worthy ideal to we should hope to live for and sustain sacrificially. Our movement will be kept by generosity on funding along the power of action and power of ideas; the importance of reason and kindness to give the right resolve. The Spirit of Teamwork thrives at times to work and play with not only those who you agree with, but also those who you don't agree with for the mutual benefit off our common cause. Our nations of origin may not agree on every matter on business, trade, positions on faith, political stands and other matters, but we here will agree on one good that will unite us all charity, empowerment and development for humanity. Our ideas cannot be contained by national differences or extinguished by changing season because our cause is permanent for this life and life to come. Our eloquence to advocate for humanity and passion will motivate many to join this movement of impacting humanity.

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We have had various experiences in various places and we are bringing it together to sharpen each other's so your ideas are very welcome. . Together with good action and ideas we shall work together with governments to establish favourable humanitarian laws in various countries on children rights, registration of charities challenged by many nations in fear of abuse but ends up killing humanitarian and development dreams and other to ensure they are chiseled into law and institutions. Our beliefs maybe tested in certain communities with adverse opinion but we shall triumph against the hard surface of circumstance and history because of our core principles we uphold and our focur in the larger goal. We shall continue to understand the ties that bind our humanitarian and development role though in different countries and continents we shall be bound together in ways that are invisible to the eye; that there is oneness to humanity; that we achieve ourselves by sharing ourselves with others, and caring for those around us. Our empathy and understanding will help us compact diseases such as HIV/ Aids, Malaria, Ebora, Cancers of all kinds of sickness and diseases through hospitals, extended programs and also teach many to truth on health and wealth within themselves.

Our Solidarity to do charity, Empowerment and Development show that you must trust others so that they may trust us with inclusion and generosity and truth but he also changing many hearts we shall celebrate and raise many heroic lives. As we help many it will be a time of self-reflection with honesty, regardless of our situation we have shown highest level of generosity. This fund is sacrifice of countless people, known and unknown, to see the dawn of a new day. We shall work hard all around the globe, we cannot allow our progress to cloud the fact that our work is not yet done. The struggles that follow the victory of formal equality or universal franchise may not be as filled with drama and moral clarity as those that came before, but they are no less important. For around the world today, we still see children suffering from hunger and disease. We still see run-down schools which we focus to buy and upgrade equipping with great modern facilities including furniture and computers. There are many young people without prospects for the future after school whom we seek to empower with skills and entrepreneurship knowledge through our career and vocational schools to prepare them for Job markets. We are acting well on behalf of justice of humanity a, prosperity and peace in the world. There are too many people who are waiting on us and will happily embrace vision and mission putting a strong legacy of racial reconciliation; we shall passionately resist challenge chronic poverty. With your generosity our voices will be heard. The questions we face how to eradicate poverty will be answered by our response and interventions through our various programs and projects promote equity uphold financial freedom. Our Unity shows we can change the world that we can choose a world defined not by our differences, but by our common hopes. We can choose a world defined not by conflict, but by peace and opportunities.

Every opportunity we have we will never see it again so we shall use this as faithful stewards because of days ahead and accounts we shall give before God. Your many years of experience and the struggles you have gone through to make it will be important motivation for many we request those of you who can be available for motivational seminars to indicate in the feedback coupons so that we can inform you of scheduled summits and festival where we shall be gathering thousands to motivate and empower many. Our partnership in our projects and programs will relieve the world from mourning and shock for losing children, women and men to disease and poverty. As we keep our compassion in duty we shall of beautify the world. We shall be symbol of selfless humanity in the world and a standard bearer for the rights of the truly downtrodden transcending nationality. We shall brighten lives of many through our programs and projects as God grants us long live to do so as a blessing in Psalms 41. 1-4 blessed is who has regard for the weak and poor, the Lord delivers him in times of trouble. The Lord will protect him and preserve his life, he will bless him in the land and not surrender him to the desire of his foes, and The Lord will sustain him on his sick bed and restore him from his bed of illness.

I pray for anyone sick or a sick relative to be healed and sustained by the power of this word- testimony of healing of skin of children home mama). We shall never feel cheated in our generosity to the weak and poor because God has over 100 promises and blessings to those who care for such but we shall be grateful that you came along to meet us to lead you to good works to humanity and develop the world. Without your giving this mandate is not easy severally we had given up we seemed to be fighting a lonely battle of big dreams with no provisions I have been mocked by relatives and friends for thinking and speaking big this of touching and transforming humanity yet looking very depleted and helpless in presence of my declarations. I had to do DVDs of my 25 years of achievements and documentary you saw in the website to keep the vision clear like Joseph and David to stay focused. Your partnership has added life to me and this dream, just this month I saw my wife calling people to donate Christmas meals to 3 children homes we have been supporting and once I was in tears as we fed them in the last Christmas many were seeing a sausage for the first time and one home did not even have a meal on a Christmas day a representation of many desparate situation that we now end because of your generosity. Thank you for easing our burden, we are not alone in the struggle to redeem humanity. We had despaired at our loss of a big dream until God brought you to our lives and may you bring many more to this humanitarian movement of change with your solidarity that has afforded us the strength to move forward.

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Lets not be tempted to rush to canonize our legacy this is a long term project that we shall do together as God will give us long life like Dorcas in the bible who took care of windows and when she died the cry of widows brought her back and like King Hezekiah who was healed and added 15 years to do good, there is no need to do so. We shall stand tall enough as a human beings of unique qualities not to need to be seen as a saints because of this noble cause of empowering humanity. There is joy in serving God and humanity we shall experience this when we see a smile and a dance of a child receiving a precious meal, a uniform for school, only shoe and report of a widow or widower that the school fees has been paid for the child. But our greatest gift is that of love to humanity and your generosity it is a gift we shall use wisely and well. This is what will underpin all our other wonderful attributes and if we look to analyze what it is about us that has such a wide appeal and it will be found in our instinctive feel for those who are weak and in pain. Without your God-given sensitivity dear partners we would be immersed in greater ignorance at the anguish of AIDS and H.I.V. sufferers, the plight of the homeless, the isolation of weak, the random destruction of many lives.

The experiences that we have gone in life births innermost feelings of suffering that made it possible for her to connect with her constituency of the rejected. My partners in Charity , Empowerment and Development you are men and women of status, the glamour, the applause but you have expressed a heart of humility with strong passion to do good for others to release your innermost feelings of unworthiness to lift the lowly for this God will bless you. The world will sense this part of our character and cherished will cherish us. We shall empower many as we recognize the need for them to experience as many different aspects of life as possible to arm them spiritually and emotionally for the years ahead. Your beauty of heart both internal and external, will never be extinguished from the minds of many people.

We shall spend valuable days together with dignity, humor, and kindness so that when God call us finally to meet Him we shall go with courage and with joy in the promise of what lies ahead. It is ethical to be busy, in constant motion but never too busy to share love of life with those around us and those who need our help seeing hopeful horizons and bright days for others with optimistic focus of better world for all. We have broadened our horizons with daring decisions to lay our lives for others. We have exhibited patriotism to the world. With high positions you have shown you can relate with people from all walks of life and being empathetic to people you valuing character over high status. When you help people it is good sign that you are looking for the good in people and we shall find. *P*ublic service is noble and necessary that one can serve with integrity and hold true to the important values of humanity. I strongly believe that it is important to give back to the world and serving others enriches the giver's soul. Our projects and programs will help many not to be defined by failure and setbacks can strengthen the orphans and Vulnerable. We shall participate in mentorship to listen, to console and to facilitate the needy and the weak we are not wasting time we are investing time responding to people hurt with the great gift of unconditional love.We shall serve with integrity, with courage, and acts with love in his heart for the citizens of our country. It is good to live physical things to our children but is also noble to inject heart of mercy and care for the needy, loyal friend of the world and God who leaves his world better than he found it. Charity give as soberness that we are not driven to succeed alone but even those around us thinking about health of a sick child, a hungry person has food on the table, homeless has shelter. I see optimism, I see hope, I see the future and I know that each and every one of you has the opportunity to help someone else. All you need to do is help one person, expecting nothing in return. To me, that is a humanitarian.You don't have to be rich to be a humanitarian. You don't have to be rich to help somebody. You don't gotta be famous. You don't even have to be college-educated.

You are not just donors you are the hands and hearts of God on the ground for those who have ever needed a voice, a path forward, or a safe space, you have provided these and more. We shall help countless people and their loved ones get back on their feet, and our social safety net to be much wider, and much stronger to provide a holistic community of support for the vulnerable and less fortunate amongst us. By growing volunteerism opportunities, coordinating partnerships, and building the capabilities of individuals and our organization to our solidarity, we hope to create a society where people come together, and inspire each other to give. It is our hope that the spirit of giving and heart for others will spread throughout our world. Each of you serve in various capacities, but what we share in common is an instinctive heart to give yourselves in service of others, and an intuitive spirit of giving back to our community and world. This is the spirit that we wish to build - the spirit of a caring and inclusive society, where people find it in to offer a hand to another in need, and where every person asks themselves the question, 'If not me, then who?'

OUR STRATEGIC PLAN TOWARD GLOBAL REFRESHMENT OF NATIONS AND THE GLOBE THROUGH CHARITY, EMPOWERNMENT AND DEVELOPMENT, OUR ACCEPTANCE TO THIS DIVINE GLOBAL CALLING

I know it has been a tedious, but loving and heartwarming adventure to help the poor, needy and hurting. We shall treasure our warm homage and with a fabulous adventure to the nations. The fund that I will be custodian as your president signifies a light that restores the blessings of hope that could rekindle a new era of human giving. it is befitting to acknowledge that many of us have dedicated our lives to improving the quality of life for many in the world and together we shall do more. We shall raise the hopes of many, through your giving you have shown you care for mankind. Many are bleeding; everyone should pay attention as you have knowing this that every little assistance we give to needy benefits them greatly. Without our help, many in the world are helpless can't help themselves. We shall do more many by providing economic, educational, and, medical assistance by building clinics, and libraries, or by providing school and athletic resources. It is my hope we shall grow in renewed sense of compassion and generosity and with humane collectivization from my struggles to uplift people with such humanitarian efforts; we will be able to build our world with excitement, determination, and with a sense high economic, and human power. All of us are angels and leaders in this world sent by God we must also recognize the responsibilities that follow. The responsibility to help those in need, and to do what we can, and to try to do more – to raise the quality of life of all of people in the world and to fill their lives with the promises of a better tomorrow. Developing skills in others, watching them succeed, and having a hand in a good result are all much higher on my value set. We shall care for environment because when the environment is destroyed, plundered, or mismanaged, we undermine our quality of life and that of our future generations. Tree planting prevention of soil erosion since it is simple, attainable, and guarantees quick, successful results within a reasonable amount of time. These are all important to sustain interest and commitment.

This Global Fund will rehabilitate the weak and victims in many areas of natural and human disasters refugees of war, tribal crashes, victims of family and sexual violence, orphans, widows, widowers, people living with disability. There are millions of people across the globe who have stood shoulder to shoulder with those campaigners to show hundreds of millions more that a different future is truly possible. Those who say that future is not possible need to get out of the way of those making it a reality like you generous people gathered here. As we are here during launch it reminds us that Jesus declared his mission is to bring good news to the poor and prince of peace as refered to by many other religious books.

So there is no other better timing than this of gathering and launching this fund that will raise many broken hearted, feed the hungry as Jesus did, restoring the broken hearted, setting captives of oppression free, ministering to the Sick as He did, Teaching and Training many empowering his disciples in life skills and wisdom what a wonderful way to celebrate Christmas. He being God became man in all things like us except sin, and he proclaimed very clearly that he had come to give the good news. The news was peace to all of good will and this is something that we all want--the peace of heart--and God loved the world so much that he gave his son--it was a giving--it is as much as if to say it hurt God to give, because he loved the world so much that he gave his son, and he gave him to the world for salvation. You have exhibited the character of God when he gave the very best for salvation of humanity. When Mary conceived she went in haste to convey good news and child in her John limped with Joy. I see the same joy to the world coming with the launch of this fund to bring hope to many. Merry Christmas with generosity and Kindness.

This fund speaks to our highest aspirations beyond the fugure of Trillions of Dollars to me l see the Development and Humanitarian impact in a cruelt and world full of hardship of our world where many have been locked in prison of poverty, diseases, hunger, thirst, poor education, no or poor shelter, poor infrastructure and public amenities that Helpers Of Africa International seeks to deal with. Our actions and generosity matters, and will bend history in the direction of empowerment of many in generations to come. .Your generosity and the labors to be here will impact many at the world stage. Compared to some of organizations who are giants of history who've received this international funding we have begun well though we are not in completion with any but we shall work together in collaboration and partnerships in various fields especially in the area of disaster response and management in disbursement of aid, relief in war torn nations, drought striken regions and extending financial services to many across networks of banks and micro-finance. There are the men and women around the world who have given a lot of time and resources for humanity and many of you have been doing it individually but now we shall have a bigger impact together. We shall work and support humanitarian organizations to relieve suffering; the unrecognized millions whose quiet acts of courage and compassion inspire even the most hardened cynics. I cannot argue with those who find these men and women — some known, some obscure to all but those they help — to be far more deserving but we shall team up.

Most profound issue surrounding this fund of Helpers Of Africa International that will continue to grow with more donations and partners who will join this movement of generosity to empower humanity and develop the world creating a better world tomorrow as we relief many from pain of poverty and lack ensuring that sickness will no longer be a death sentence because of improving health care. Drought, disasters and disease have claimed many lives and this should come to end through us and collaboration of other international arms bringing peace among tribes and civilization to upgrade the lives of many. A decade into a new century, your generosity to help the world is chaing the old architecture of those who have having more and those who are poor continues to perish thank you for changing the world view by joining together to change humanity. The world may no longer shudder at the prospect of poverty, disease, droughts, illiteracy and war if we engage on our vision and mission effectively in partnership with organizations and governments. . Many efforts are being done on peace mediations in nations and communities however wars between nations have increasingly given way to wars within nations.

OUR STRATEGIC PLAN TOWARD GLOBAL REFRESHMENT OF NATIONS AND THE GLOBE THROUGH CHARITY, EMPOWERNMENT AND DEVELOPMENT, OUR ACCEPTANCE TO THIS DIVINE GLOBAL CALLING

Helpers Of Africa International will perfect excellence through company approaches to proven models for organizational success, taking advantage of expert third party feedback to implement performance improvement plans, focusing of process improvements ,achieving the desired organizational results, Application Criteria, Scoring System , Examination/Judging Process, Use of company language, Use a long term focus, Use the feedback, Focus on process, Involve leaders, Leadership for Quality ,Develop internal expertise. Director General & Assistant will be recruited through Global Interview Agency (Priority (KBG) - Interview panel by President / CEO and Top Consultants – Interview Book 1 year renewable contract. Book Interview Filling, Panel, Practical Report or Proposal Writing for Directors / Project Managers and Department Heads and Section Heads. The Candidates should be able given interview to do a 100 page Policies, Strategic Plans and operation of the organization for effectiveness under the agency they are serving. Every Agency will Have Director General, Deputy Director General and 20 Department Heads & Deputies in the following Departments Reporting to Helpers Of Africa International Group Deputy President & CEO Support Departments for Agencies as per Head Office JOB Descriptions, networking and Outlay Finance, Operations, Administation, Management, Communications, Media, Public Relations, Hospitality & protocal, Public Relations, Information Technology, Human Resource – (5 sections), Legal, Risk, Internal Audits, Security, Strategic Planning, Transport, Prodrement, Training and Capacity Building, Events and Vounteers (Induction). Project Managers as per number of projects and establishment in the agency globally daily online reporting and feedback, instant escalations, Monthly Board Meetings and 3 Publication / handcopy Magazine and Report Annual Reports (Achievements and Audits)

Recruitment Employment Policy, The Bank Group's recruitment policy is to hire staff of the highest caliber, on as wide a geographical basis as possible, with preference to nationals of KBG Internationally recruited staff (IRS): need global mobility and international experience. Locally recruited staff (LRS): do not need global mobility or international experience.

- A “term appointment” is a contract of fixed length, the minimum appointment being one year and the maximum being five years.
- Open-ended appointments on a case-by-case basis. (All contracts are renewable)

Positions in country offices are locally recruited. If a candidate with a required skills set cannot be found locally, or global mobility and international experience are essential, then international recruitment may be authorized.Limitations on Employment- Spouses and domestic partners of Helpers Of Africa International Group employees may also be employed by the KBG if they meet the selection standards of a position. They may be assigned to the same vice presidency or department if neither supervises the other (directly or indirectly) and their duties will not bring them into routine professional contact. They may not be assigned to the same division or equivalent unit. Spouses and domestic partners may be assigned to the same country office if: They meet the selection standards of a position.Neither supervises the other (directly or indirectly). Country Director Office, in consultation with the Manager, Human Resources Service Center or the Manager, Recruitment, approves the assignment. A staff member is required to inform the HR Services Center manager if/when that staff member learns that a close relative (as described in categories I and II, below) is working at or applying for a position with the KBG. This applies to close relatives Helpers Of Africa International (KBG) perform services for the Bank Group under a Bank Group appointment or as an employee of a firm, and to the close relatives of Executive Directors, Alternate Executive Directors, and Senior Advisors to the Executive Director. The term cousin means the son or daughter of an uncle or aunt. Uncle and aunt mean the brother or sister of one’s mother or father whether the relationship is by blood or adoption. The spouse of an uncle or aunt is not a close relative by reason of the marriage.

We shall all operate under One Vision Statement - EMPOWERING THE WORLD, REFRESHING NATIONS THROUGH CHARITY, EMPOWERMENT AND DEVELOPMENT

HELPERS OF AFRICA INTERNATIONAL AND AGENCIES DEPARTMENTAL AND PROJECT GLOBAL ROLL OUT STRATERGY

Helpers Of Africa International and Agencies will launch the 72 departments and 30 Agencies through 10 steps strategic plan as follows after appointment of Directors, Departmental Heads, Project Managers and Agencies Director Generals and assistances

Set goals effectively clearly and objectively. An accepted framework to use to help write effective goals is SMART:

S – Specific, M – Measurable, A – Achievable/Attainable, R – Results-Oriented/Realistic/Relevant, T – Time-Bound

Begin with performance planning- Using established goals as a basis, performance planning sets the stage for the year by communicating objectives, and setting an actionable plan to guide the employee to successfully achieve goals. Using the performance plan as a reference document, the employee and manager then should regularly monitor progress against goals, problem-solve road blocks, re-assess goals, change goals as business direction changes, and re-evaluate training and resource needs.

Create an ongoing process Performance management – including goal setting, performance planning, performance monitoring, feedback and coaching – should be an ongoing and continuous process, support for building constructive feedback into the fabric of day-to-day interactions, then the environment will encourage development and drive goal-directed performance improvement.

Improve productivity through better goal management- Regular goal tracking allows for the opportunity to provide feedback as needed, make adjustments to performance plans, tackle obstacles and prepare contingencies for missed deadlines. Without a mechanism to regularly track progress against goals, the ongoing, cyclical nature of the process falls apart and productivity dips.
Gather information from multiple sources- Gathering performance information from a variety of sources increases objectivity and ensures all factors impacting performance are considered.
Document, document, document- Note-taking must be consistent and include all significant occurrences, positive or negativeDocumentation is important to support performance decisions, and notes should be written with the intent to share. In addition to documenting the details of an occurrence, any subsequent follow up should be detailed.

Prepare and train your managersManaging the performance of another individual is not an easy task and requires many skills. Training may be required to ensure managers feel adequately prepared to effectively complete all the tasks related to performance management. This is especially the case for newly promoted supervisors. Managers need to understand human behavior, how to motivate, how to develop, provide coaching and deal with conflict. To a great extent, managers must be observers and able to assess a situation, provide motivation and identify problems that interfere with performance. In addition, managers must understand that individuals at different levels of comfort, ability and experience with their jobs will require different levels of input, support and supervision. A manager who feels adequately prepared to provide and receive feedback, deliver a performance evaluation and conduct a performance evaluation meeting will be a major contributor to a successfully functioning process. Perfect the performance review- The employee performance appraisal or review should be a summary of all that has been discussed. Based upon job expectations and key areas of contribution, and previously discussed goals and evaluation methods, the appraisal should be a written confirmation of what has already been discussed with the employee job responsibilities, current project work, relevant competencies, goals and achievements. Link performance with rewards and recognition- linking performance to compensation. This link, however, cannot effectively be established without the existence of sound performance management processes that are seen as fair and equitable formal recognition events, informal public recognition or privately delivered feedback.Encourage full participation and successThe performance management process must add value, otherwise problems with resistance and non-participation will surface. In addition, the process itself must be as efficient and simple as possible. Automated reminders and scheduling tools can help keep the process on track.Instant form routing and paperless processes, Goal tracking and cascading functionality for complete visibility and alignment, Automated goal management and performance review reminders, Legal scan wizards to ensure appropriate/legal use of language, Writing assistants to help managers prepare appraisal forms, Support tools providing coaching support to managers when they need it most, Dashboards to deliver company-wide, aggregated or individual reportin. Helpers Of Africa International & Agencies strategic plan in creating value for humanitarian work and profitability on companies we shall own and run include Strategic Direction, Applied Metrics, Strategic Communications, Strategic Hiring, Purposeful Culture, Relational Trust, Colleague Empowerment, Work Environment Optimization, Employee Development, Colleague Wellbeing and teamwork, Grow shareholder value, Grow earnings per share, Increase revenue, Manage cost, Maintain appropriate financial leverage, Ensure favorable bond ratings, Balance the budget, Ensure financial sustainability, Maintain profitability, Diversify and grow revenue streams, Best value for the cost, Broad product offering, Reliable products/services, Cross-sell more products, Increase share of market, Increase share of wallet, Partner with customers to provide solutions, Best service, Understands my needs, Most innovative products/services, Differentiate the products and services, Invest in innovation, Grow percentage of sales from new products, Improve or focus research and development (R&D), Acquire new customers from innovative offerings, Great customer service, Improve customer service, Invest in customer management, Partner with customers to design solutions, Improve customer satisfaction, Improve customer retention, Develop and use a customer database, Reduce cost by a certain amount annually, Reduce waste by a certain amount, Invest in Total Quality Management, Reduce error rates, Improve and maintain workplace safety, Reduce energy usage per unit of production, Capitalize on physical facilities, Streamline core business processes, Increase reliability of operations, Ensure compliance, Increase recycling, Improve reporting and transparency, Increase community outreach, Optimize control framework, Improve technical and analytical skills, Improve specific skills, Create a performance-focused culture, Improve productivity with cross-functional teams, Invest in tools to make staff more productive, Improve employee retention, Attract and retain the best people, Build high-performing teams, Maintain alignment across the organization, Develop leadership abilities and potential of the team

To do our best, act rightly and swiftly to do the right time acting wisely. To treat all with dignity and human beings that deserve respect and honor. To promote Charity, Humanitarian work, empowerment and development as a foundation for all we do. To exhibit our obsession with making the world a better place for all her citizens and coming generations. To create a culture driven by respect, excellence, transparency, collaboration and impact to transform the world through well-defined projects and programs improving the world to be a better place for all of us. To take risks in funding and supporting good coarse for the sake of humanity by recognizing that setbacks for sake of good is part of life and through attempts successes or failures are outcomes of taking steps to advance the world in fostering innovation and creativity, embarrassing the changing world with openness against status quo, listening to constructive experiences view points and ideas learning from experiences of others in victories and failures and encourage and reward informed daring steps and taking risks.

Our responsibility is to please God by serving Global citizens of this world Helpers Of Africa International (KBG) use this God given planet with global resources of habitatats, eco-systems, waters, vegetation's, natural resources, infrastructures, hospitals, schools, cities & villages and all platforms we have responsibility to make all this better and be accountable to people Helpers Of Africa International (KBG) trust us and God Helpers Of Africa International (KBG) is the judge of all. We also take responsibility to account to our donors, partners and investors Helpers Of Africa International (KBG) have trusted us with sacrificial resources to use them faithfully to further the coarse of well being of our vision, mission, core values,mandates with all focus towards excellence in execution according to structure giving . We are responsible to the communities, nations and global community to be good Samaritans to the needy, wounded and hurting with better health, education as we protect the environment, habitats and natural resources. To do our best to care for coming generations that now no child is denied treatment and care where possible and necessary. Faith in God, Family, Integrity, Respect, and Excellence daily towards our goal is to invest in each individual and provide opportunities for transformative growth in every aspect of life – physically, financially, emotionally and spiritually. We seek to inspire the world to sound education, health and wealth for communities' welfare by connecting people to opportunities. We seek deliver premium value and satisfaction to donors and all those we serve and partner in outstanding services in our projects and programs. We honor and value time & timelines for our projects and programs, if you are not early you are late. We believe in effective and efficient communication, crality rather that confusion, if you are not in clarity, you are in doubt, ask too many questions rather than not enough. We seek to be an example in good work ethics and rewarding and remunerating our staff well to take care of there welfare so that they can care for others with Joy. We want to help the world to make good decisions in all areas of life by providing them with high quality educational and resources by investing heavy in research and findings in health, economy, humanitarian, and technology, and industry, global services to make the world a better place and prepare for the future. We seek to enjoy the journey of making our world a better place we make sure our team feels appreciated and valued. Launch Lunches and quarterly show-and-tells are some of the ways we celebrate our people. We take the time to stop and acknowledge where we came from so that we don't miss how impressive the climb is. We believe in Getting things done for donors to trust us to engage on projects and programs fruitfully finished and taking responsibility without excuses in failure to learn, review, re-stratergize and make things happen by the grace of God. Our team will overcome obstacles, find solutions and deliver exceptional results. To Evolve and adapt always get better even in Mistakes are even ok as long as we learn something from them to make you better. We play for each for other we're a team until the team wins to make the world a better place. That means we show up for each other, act with empathy, and bring our authentic selves to work every day growing this Bank not for own personal gain, but for each other for the good of the world as a legacy. We seek to Build Helpers Of Africa International for durability with models, structures, credos, values and credibility to last tests of time and pass on the legacy to impact generations to come by the grace of God creating something worth creating, that will endure the test of time by relentlessly focusing on our creating a global' success, building high quality systems, and planning for long-term scale grounded by humility and driven by ambition grounded by structure

Helpers Of Africa International will seek for partnership, corroboration and engagements in various projects, programs and agendas with development partners by the grace of God to & inHealth & Handling Covid 19, Humanitarian disaster responses, Charity, Empowerment, International value chains, Regional and global integration in services, Global markets, Ur international quality standards than regional markets , Information on regional markets, Trade agreements, Preferential trade agreements , Regional Infrastructure, Human Development , trade promotion organizations and investment promotion agencies, Industry, Tourism, Environment, infrastructure, Taxation , Export & Import, Foreign investment, FTA Free trade, Development, migration, Prospects for the world economy ,Global growth, mitigation of Inflation, Investment and productivity, Labour markets, Poverty eradication & economic empowerment, inequality and well-being, International trade and commodity prices, International trade flows, outlook to Commodity prices, Global financial flows and sources of vulnerability, Monitoring Financial market trends, Management of Global debt and financial vulnerabilities, Risks to the outlook, Mitigating Trade risks , Financial risks Management, Energy , Geopolitical risks, Mitigation of Climate risks, outlook on Downside scenarios, materializing risks, Macroeconomic policies, Review of Monetary policy, Monitoring Fiscal policy, Monitoring Structural policies, Stimulating Global cooperations, focusing on Macroeconomic prospects, evaluation of economics of energy transition, monitoring energy transition, analyzing Energy gaps, the energy mix and greenhouse gas emissions, Emission scenarios and the energy mix estimates and policy implications, International tourism, international monetary and financial system, Cyclical uncertainties and the weakening inflation-unemployment relationship,

HELPERS OF AFRICA INTERNATIONAL AREAS OF PARTNERSHIP, CORRABORATION & ENGAGEMENT

Helpers Of Africa International will seek for partnership, corroboration and engagements in various projects, programs and agendas with development & humanitarian partners by the grace of God to & in Global economic outlook, Progress in renewable energy investments, risks and policy challenges, Outlook to Global Policy challenges, Outlook on Raising the potential for sustainable growth, Supporting of international financial system work for sustainable development, Global trade integration, improvement in business investment environment, Boasting Domestic demands for growth, Outlook on economic expansion, Outlooks of Global transition due to Covid 19, Global preparedness on future infections, Outlook on Global Stock Markets, Global investment in Information Technology, Global new investment in renewable energy, Growth of world trade and world gross product, Outlook on International tourism and international aviation, Global government financing, Global Banks capitalization and liquidity, Outlook on Global Industrial production and profitable operations , Global Economic portfolio inflows , Celebrating and conversation of Wildlife, inspire conservation and management of Blue economy, To honor and empower the weak and wounded, making A better world through kindness to all, SME development by connect people & resources to alleviate poverty. To inspire and empower people affected by cronic deseases (cancer/ H.I.V ETC), To bring end to Global atrocities & Conflicts, To create educational content that informs and inspires, lifts the spirits of Global Citizens and future generations, Inspiring Global citizens to protect wildlife for our future generations, To create lasting solutions to poverty/ hunger & social injustice, Bringing clean/ safe drinking water to people in developing countries, To build healthier lives/ free of diseases, To preserve environment & the natural eco-systems on which all life depends, To inspire lifelong learning/ advanced knowledge and strengthen our communities through IT and strong institutions, To conserve the lands and waters on which all life depends, To support individuals and families in the poorest communities in the world in a Helpers Of Africa International unlistic approach, To protect and enhance conserversies for present and future generations, To find a cure for diseases through the support of research, To work with communities to end hunger and poverty and care for the Earth, To advocate and action focused on preventing and ending grave abuses of these rights, To develop/ support and steward legal and technical infrastructure that maximizes digital creativity/ sharing & innovation, To help moms have full-term pregnancies and research the problems that threaten the health of babies, To prevent and cure diseases and to improve the lives of all people affected by cronic diseases, Seeking to put God's love into action by being good Samaritan helping the wounded & building better Habitats through slums upgrade, To lead people worldwide into a growing relationship with God, To provide better Health care of the sick/ investigation into their problems & further education of those Helpers Of Africa International (KBG) serve, To Support & world's vulnerable families and children thro 70 children programs,

Helpers Of Africa International will seek for partnership, corroboration and engagements in various projects, programs and agendas with charitable, humanitarian, investment & development partners by the grace of God To improve the quality of life of patients through good hospitals and health care environments, To Grow a leadership movement that soundly leads with integrity, excellence and knowledge towards movement of leaders Helpers Of Africa International (KBG) work to ensure that kids growing up in poverty get an excellent education, To inspire breakthroughs in the way the world treats children and to achieve immediate and lasting change in their lives, Environment and Natural Resources support program, Urbanization & building of towns & Cities, Boasting & strengthening Developed economies, Boasting & strengthening Developing economies, Global price management, reduction of unemployment, Economies in transition and developing, Outlook to World oil supply and demand, Outlook on Global exports and imports, Climate change challenges for sustainable transport, trade and tourism, Revenue mobilization, Economic Policy simulations, Management of Global debt, Global Manufacturing & industrialization, Contributions to world GDP growth, exporting countries, Monitoring Global Economic policy and trade, Mitigating uncertainty indices., Monitoring and boasting Global investment growth, Global renewable energy employment, Agriculture / livestock and food security, Global training of Youth / Men & Women, Global GDP growth prospects for countries, Resource Mobilization to Reduce Poverty Boosting Nutrition and Food Security, Good & affordable health care, Quality Education , Strengthening all genders, Gender Equality , Entrepreneurs Finance support, Clean Water and Sanitation , Affordable and Clean Energy, Developing and availing Financing / Guarantees / Credits, Global economic Growth, Job Creation, Industry & Innovation, Pollution management, Promote Peaceful and Inclusive Societies, Provide Access to Justice for All, leadership support and development, Global Agriculture and Food Security Program. Helpers Of Africa International and Agencies will seek to establish/ Restore/ Manage Wildlife and Enviromental conservations for education / recreation dedicated to the reproduction/ protection/ exhibition of animals /plants & their habitats.

Helpers Of Africa International

Global Partnership and Collaboration

To grant wishes of children with life-threatening medical conditions to enrich them human experience with hope, strength and joy, To respond to disasters that cause human suffering and displacement with humanitarian aid by good Samaritans, donors and well wishers, To mobilize research and resources to drive research for a cure and to address the challenges of everyone affected by diseases, To providing medical aid to those most in need remote areas through government and our own network.
To feed worlds hungry through a global resource mobilization & food security, To conserve and restore natural ecosystems marine / other wildlife, and their habitats for the benefit of humanity and the earth's biological diversity, To inspire hope and contribute to health and well-being by providing the best care to every patient through integrated health care practice/ education and research,

To enable countries to advance world understanding/ goodwill/ peace through the improvement of health/ support of education & eradication of poverty, To enhance quality of life for all including the young and old to impact positive social change and deliver value to members through information, advocacy and service, To prepare teens & youths to make moral and godly choices in education / career and graceful transition to family life through mentorship/ empowerment and life coaching by instilling in them professional values, To work in partnership with governments and donors to create a more informed public in patriotism and civic education to elect right leaders. By the grace of God We seek to establish the world to be the best and finest place as God intended adding value to all her natural habitats/ ecosystems/ wildlife/ vegetation / resources/ exellence/ order and plan in all faces maintaining strong generational principles to generation to come. To develop drugs to address significant unmet health care and medical needs. To refresh the nations and empower the world to inspire moments and platforms of optimism and happiness along with To create value and make a difference. To enable economic growth through infrastructure and energy development, and to provide solutions that support communities and make the world a better place. Enhance Our deepest purpose as an organization is helping support the health, well-being, and healing of both people — customers, Team Members, and business organizations in general — and the planet. To Improve Every Life through Innovative Giving in Education, Community and the Environment. To make the world a better Home for us and our generations in improvement of habitation and business by advocating for highest level of service, across the board is of all sectors and promoting the best most competitive environment in talents, sports, professional play fields to stir up creativity, innovation, efficiency and excellence. To stir up the world to discover & develop talents, while challenging competition to make a difference and building a thriving worldwide economy and enterprise. To create a patriotic experience and for global citizens to feel part of the world destiny as shareholders and value while developing the environmental footprints of her natural habitats promoting value chains in which we operate. We will provide and generate brands of products and services of superior quality and value that improve the lives and livelihoods of the world's consumers through entrepreneurship development, innovation and creativity.

To advocate and promote designing, developing, manufacturing sector in countries for domestic consumption and international export for boosting nations inventories and distribute all manner of products and Accessories that support Close Tolerance Industrial Survey Systems such as Computer Aided Theodolites, Photogrammetry Systems, Laser Trackers and other emerging measurement systems. In addition we will be supporting those systems that have yet to be discovered. We understand and appreciate the many challenges the system users face regarding accuracy, complexity and deadline. We will support those users and their deadlines of production to the best of our ability. Not only with the common off the shelf items, but also diverse and custom items made especially for your particular project. Helpers Of Africa International will seek for partnership, corroboration and engagements in various projects, programs and agendas with charitable, humanitarian, investment & development partners by the grace of God To avail necessary tools to boast economic system through boasting manufacturing and industrialization by providing financing, opportunity, networks, trading platforms, markets, stardards of exellence and room for creativity. Hubbs Machine & Mfg. Inc. is one of many important and necessary links in a long chain of events that must take place in order to bring your project to a successful completion. We will do our best to make that successful completion happen. To execute all projects and programs beyond our donors, investors and partners expectations in excellence, quality services, delivery, and best cost effective projects and program through continuous improvement and community interaction to reach out to continents, countries, cities, counties and remote villages through our departments and collaboration partnerships with like-minded organizations, institutions and private companies. Helpers Of Africa International seeks to join gracefully to part of a much larger community as a team player to which we shall contribute productively towards Global humanitarian welfare, empowerment and development. We act responsibly and faithfully to help protect our environment, provide economic opportunity fairly, work safely, and consider good of all in all our projects and programs. We maintain a solid core of business in proprietary of our vision, mission, agendas, projects and programs globally to impact the world across all areas of lives and livelihood sold directly by godly and humanitarian foundation. This is a core passion and motivation in handling all our operations and management to stimulate and activate all sectors of the global economy and humanitarian activities. From this core we provide financing and platforms for all our core values of Diligence, Honesty & Integrity, Knowledge, Wisdom, Exellence, Planning, Teamwork & Networking, Collaboration, Diversity, Creativity & innovation, stratergy, Risk for others, Self-Sacrifice, Stewardship, Faithfulness, Winning, Discipline, Visionary leadership, Trust in God. Motivation- Opportunity for all, wellbeing, Public welfare for all, fairness, social inclusion, community engagement, sustainable development, enterprise based solutions, "Openness, honesty, integrity, courage, respect, diversity, and balance..." Be Remarkable responsibility, impact, transparency "High standards- Excellence a way of life are a way of life..."

Helpers Of Africa International & agencies ORGANIZATIONAL EXCELLENCE MODEL AND FRAMEWORK- We shall seek to highlight the traits and attributes of organizational excellence in Leadership, Strategic planning, Customer and market focus Measurement analysis and knowledge management, Human resources/workforce focus, Process management, Business results Leadership, People, Strategy, Partnerships and resources, Processes, products, and services, People results, Customer results, Society results, Organization and its management, Education, Quality information, Planning, Analysis, Standardization, Control, Quality assurance, Results and value. Helpers Of Africa International also acknowledge that the common traits of organizational excellence are consistent across different cultures and nations. In Managing organization exellence- Helpers Of Africa International and agencies Organizational excellence is a strong focus efforts to establish an internal framework of standards and processes intended to engage and motivate employees to deliver products and services that fulfill global requirements in all global spheres of charity, empowerment and development through our 72 departments and 35 agencies along with customer requirements and within businesses, institutions that we own and run. We seek to achieve an organization of consistent superior performance in a framework and outputs that exceed meeting objectives, needs, or expectations. This **Excellence** is a measure of consistently superior performance that surpasses requirements and expectations without demonstrating significant flaws or waste. Our Organizational excellence will continue the progress established by a foundation such as total quality management, in which all levels of the organization participate in continual improvement.

Another perspective is to view organizational excellence as the successful integration of technology, infrastructure, and personnel. Organizational excellence is often the result of transitional and transformational activities. Successful organizational outcomes require deliberate management and improvement **Information:** Metrics measures and decision support, **Structure:** Roles responsibilities and accountabilities of each functional area, **People:** Total human capital within the organization, **Rewards:** Compensation and incentives, **Learning systems:** Knowledge and training, **Work processes:** Interaction and linkage of workflows, customer service, financial intelligence, Internal business processes, Learning and growth, sufficient commitment, to embrace and apply positive changes , Organizational change management , effective communication, the changes to those affected in order, minimizing uncertainty and obstructions, Collaboration is critical, balanced scorecard , Organizational maturity levels", performance expectations, accessible maturity level, employees and stakeholders focus, control and capabilities

Parameters of Helpers Of Africa International and Agencies in our humanitarian and economic projects along with our businesses and companies include Diversity of assessment capabilities, Quality and innovation of evaluation, Company size and growth potential, Quality and number of clients/users, Awards recognition and competitive differentiation, significant better leadership strategies, high leadership strategies ,higher profitability, higher market share, higher growth, higher customer retention, higher sales growth, higher return on investment, committing to social responsibility, supporting diversity, managing risk, analyzing image, brand, and effects of products and services throughout their life cycle , evaluating stakeholder awareness about policy and strategy , managing finances, other assets, technology, information, and knowledge , applying systems standards in process management to address quality, environmental, health and safety , marketing products and services , measuring performance with respect to the customer, employees, society, financial and nonfinancial outcomes , projecting performance, managing knowledge , preparing for emergency situations , summarizing financial and marketplace performance results by customer and market segment , defining strategic positioning, contingency planning ,conducting capability gap analysis , managing knowledge , establishing strong culture , understanding stakeholder objectives ,managing risk and achieving sustainability

Setting High standard of excellence personal and organization- Helpers Of Africa International and Her Agencies by the grace of God are handling one of the biggest fund and our donors are top in the world in business and philanthropic work. Our partners all top global and regional banks and international development agencies. We are a lamp lifted in the mountain that cannot be hidden therefore the standards of everything we do must be high including employees dressing, public ethics, talk, quality of buildings, offices, compound outlook etc.

We don’t have a second chance to create the first impression in all areas relating to our image and brand on various dimensions knowledge and skills needed to be a proficient for all our projects and projects, Work well with others in the organization / foundations and companies, Work well with diverse communities (e.g., organizations, groups), Effectively engage learners, Effectively assess learning, Demonstration of appropriate professional dispositions and values, Use research-based practices, commitment to advancing proficiency in all areas, improvement of our institutions, improvement of society, Value diversity in teaching and learning, Uphold ethical standards to ensure just and respectful practices and models, raising the bar high in standards and practices, personal branding and grooming, broad understanding of global perspectives and practices to inspire connections and erase boundaries, new ideas/innovations to meet changing societal needs, Demonstrate an attitude of inquiry (e.g., question, investigate, explore, problem solve), Develop nurturing environments essential for growth positive relationships, and new ideas, Engage in continual reflection for learning growth and change, Excellence exceeding the expectations of customers, delivering what is promised and dealing well with any problems and queries that arise, integrated management system reduces overlap, redundancy, and conflict, data mining, adopters of this practice, utilizing Operations Integrity, Management System (OIMS),

Helpers Of Africa International

Organizational Exellence

Helpers Of Africa International and Her Agencies will seek operations Excellence Management Systems (OEMS)" a culture of Operational Discipline, doing the right things- the right-way- every time, saying right things – right way- right time- right tone, high reliability organization, principles integrity and performance, questioning attitude, level of knowledge, watch team backup, formality, protocal, hospitality, support of organization's mission and outcomes, Respect every individual, Leading with humility, Seeking perfection, Assurance of quality, Flow and pull value, Embracing scientific and philosophical thinking, Focusing on process, systematic thinking, Create constancy of purpose, Creatinging value for the customer, Improving Performance, Enhancing Organisational Performance , assessment is on learning rather than on accountability, Internal leadership is identified to champion the process and results of the assessment, use of positive and negative feedback in planning and managing change, ,assessment process and negotiation, credible managment, transparent accountability, resources allocated to implement and follow-up through our resources of the bank.

Helpers Of Africa International and Her agencies attains organization excellence through human resource framework of three areas also

- People — hiring high quality employees through intense interview and recruitment, empowering them to do great work and coaching/mentoring them to become future leaders is necessary for building a great company.
- Culture — Setting a bottom-up culture that empowers people to high levels of excellence, building a strong transparent organization that has accountability, ownership and trust as its core values and that focuses on company first are all very important dimensions that require careful consideration in building a world-class team.
- Process — Relentless focus on understanding, measuring and driving impact by showing a common purpose as well as setting a high bar and driving excellence is important for building a world class organization.
- Leadership involvement – ensuring senior management is committed and actively involved in establishing and communicating direction.
- Alignment – understanding the organization is a system of interrelated and interconnected work processes and all activities need to be aligned with the established direction.
- Focus on customer and donors – ensuring the primary aim of everyone in the organization is to understand and meet the needs of the customers, donors, investors and partners.
- People involvement – nurturing and reinforcing cooperation and teamwork and giving employees the opportunity to develop their full potential.
- Prevention based process management – establishing consistency in work processes and developing a mindset of prevention.
- Partnership development – developing and maintaining value-adding relationships with donors, partners and stakeholders.

Helpers Of Africa International and Her Agencies will seek

- Continuous improvement – harnessing the collective knowledge, skills, and creativity of stakeholders to relentlessly pursue improvement.
- Data based decision making – basing decisions on performance measurement findings.
- Societal commitment – striving to understand and demonstrate corporate commitment to society.
- Practices A synopsis of the best management practices that fall into nine key management.
- Governance - identifying governance responsibility to stakeholders, implementing an effective governance system and acting as a model of good practice to internal and external stakeholders.
- Leadership - creating a culture committed to excellence, developing a strategic plan and communicating it to stakeholders, sharing responsibility and accountability throughout the organization, communicating openly about organizational performance, and removing barriers to organizational effectiveness.
- Planning - creating a business plan that aligns with strategic direction, communicating the plan to stakeholders, allocating resources to ensure effective implementation, monitoring and reviewing the plan regularly and making changes as required.
- Customer - understanding the customer, aligning employees on the importance of the customer, making it easy for the customer to do business and provide feedback, and reaffirming the organization's presence and approach in the marketplace.
- Employees – undertaking human resource planning that supports organizational plans, recruiting, selecting, training, and developing employees, encouraging employees to share suggestions and ideas aimed at improvement, rewarding and recognizing strong performance of individuals and teams, and ensuring a healthy workplace environment.
- Resource Management – defining resource requirements, developing a strategy to manage resources wisely, managing the adverse impact of operations on the environment and society, and preparing for resource interruptions.
- Continuous Improvement and Performance Measurement – the plan-do-study-act cycle used to improve performance and the measures used to monitor performance. Measures include those for each management area and for the organization overall.
- Work and project Processes – designing, documenting, and managing work processes, analyzing and improving work processes, taking corrective action when problems occur, preventing recurrence of problems by making changes to work processes, and using benchmarking to evaluate performance.
- Supplier and Partner - using criteria to select suppliers and partners, developing win-win relationships, sharing information about strategic and business plans, and working together to develop products, services and standards.

ORGANIZATIONAL EXCELLENCE FRAMEWORK CONSIDERATIONS SUMMARY





Helpers Of Africa International and Agencies Benefits of attaining Organization excellence

1. Provide the foundation on which to develop an organization. Our model provides a collection of best management practices for each key management area (e.g. governance, leadership, planning, customers, employees, work processes, suppliers and partners, resource management, performance measurement). These practices will be implemented at all stages of our organization's life cycle. We shall implement the best management practices right the first time launches of Bank, Agencies and projects as we build on our strengths and capitalize on opportunities for improvement.

2. Provide an integrated and coordinated way to drive tangible results in the bank, Agencies and our projects. Our Strategic plan and structure model provides a well-defined path for the excellence journey. For each key management area, there are practices to implement and measures that will be used to gauge progress with Measurement results highlighting where the organization is doing well and where it needs to improve and allow for databased decision making.

3. Identify the interdependencies and interrelationships between all management areas across all 72 departments in Head Office and 30 agencies. Each best management practice is related to other practices our strategic plan and implementing all the practices contributes to creating a culture of excellence that is characterized by the principles of Organizational Excellence Framework that integrates the leading models, customer practice aimed at 'determining project and customer needs and expectations' related to the leadership practice of 'developing a strategic plan with goals and objectives that will guide the organization towards its vision', the planning practice of 'using factual information to provide input to the business planning process'. The employee practice of 'encouraging employees to share their ideas and suggestions the work processes practice of 'involving donors, customers, suppliers and partners in designing and analyzing processes, and the performance measurement practice 'measuring the level of service quality' This collaborations will involve monthly and annual evaluation through real time technology feedback and communication.

4. Reduce non-value add activities in Helpers Of Africa International and Agencies. Any project that does not add humanitarian and economic value will be evaluated regularly through structure and performance review to identify and repackage on errors, rework, duplication, sources of customer and employee dissatisfaction, and activities that do not contribute to the organization's vision and mission. The use of our Organization Excellence models will reduce non-value activity by ensuring that all work activity in the organization is aligned with the vision and mission and by investing in prevention and appraisal activities that reduce failures.

5. Our Organization Excellence will contribute to Helpers Of Africa International and Agencies to become employers and organizations of choice to donors, nations and project beneficiaries. We shall seek to focus on donors satisfaction and employee health /wellness to contribute towards greater improvements in organizational performance. We shall undertake human resource planning that supports organizational plans, train and develop employees so they can be valued contributors, encourage donors and employees to share ideas and suggestions aimed at improvement, and reward and recognize strong performance of individuals and teams. Helpers Of Africa International will also invest in a healthy and wellness to achieve business objectives such as reducing health care costs, improving productivity, improving workforce morale, and reducing employee absenteeism.

6. Provide a performance benchmarking programs. Helpers Of Africa International and her Agencies will enact Performance measures common to track performance internally and compare performance externally with other organizations and projects across all our 72 departments and 30 agencies globally such as United Nations & World Bank agencies, International Development agencies, Regional and Top private / national banks to learn from experiences through joint staff collaboration programs visits, joint venture in our endeavors. Helpers Of Africa International her Agencies has unique identity, opportunities and funding benchmarking or learning from the experience of others is a powerful method for breakthrough thinking, innovation, improvement, and for delivering exceptional bottom-line results.

7. Helpers Of Africa International & agencies will provide a platform for long term organizational success. We seek to build a strong culture of excellence that will be developed year by year through our leadership and structure committed to excellence to reinforce OE as a strategic imperative and use appreciative inquiry to build on strengths and engage employees, donors and partners in a discussion about what is going well and what can be done better.

8. Helpers Of Africa International & agencies complement other excellence programs. We are not coming in as competitors to global agencies and organizations rather to complements as we acknowledge for runners who have kept the world going in all the sectors that the bank and agencies are coming to add value. We salute and recognize all other organizations and we extend the right hand of fellowship and friendship through partnership and collaboration we shall do a lot more to make the world a better place in generations to come. The umbrella and platforms under which other programs, initiatives, tools ,techniques and good will operate will be brought together to form a comprehensive system in which we shall spring and operate on standards, statistics, global networks, research and other experiences related to customer service, health and safety, and environment, and tools and techniques

9. Increase the value of a vision and business. Helpers Of Africa International & Agencies recognize that having an Organization Exellence model in place increases the value of business, projects and humanitarian work. Acknowledging that all this run well with structures even when the owners are absent with best practices providing a good checklist for assessing the business and the balanced system of measurement along with thorough feedback on performance.

10. Provide a healthy return-on-investment. All projects and programs of Helpers Of Africa International & agencies run on quality management system (i.e. excellence model) to give good returns of investment to donors and investors along with efficiently investing the global welfare of all by the grace of God who will reward us for adding value to creation and world. Therefore our return on investment is both earthly by seeing value and eternal blessings in the life to come for donors, employees and partners that is our greatest return, reward and blessing. We all need something to aim towards in life, and nowhere is this more relevant than worthy vision of Helpers Of Africa International. We shall set high standards that constitutes a great day in the world, to reach goals quicker and be far more inspired to do so. We seek that the benefits of measurement work ethic with high standards of excellence.

11. Finance stewardship and accountability - Higher sales, Capacity utilization, Cost control or reduction , Stronger cash flow, Greater asset productivity, Higher capital efficiency, Shorter payment cycles, Reduced receivables, Efficiencies in supply chain.
12. Operations -Decreased accident rates or time lost to injuries, Improvement in defect or error rates, Fewer regulatory or compliance issues, Higher customer satisfaction , Less waste in value stream, Smaller environmental footprint, Reduced downtime, Greater customer retention , Higher output or productivity, Increased training and number of employees with key skills, Greater employee engagement, Enhanced accountability by individual team members, Improvement in cross-department cooperation, Higher employee satisfaction scores, Closing the addressable gap between the current state and optimal performance, Realizing the financial value of that gap, Reaching a level of operational excellence maturity relative to industry standards .Operational Excellence Metrics- Efficiency, Effectiveness, Capacity, Productivity, Quality, Profitability, Competitiveness, Value
13. Set goals effectively clearly and objectively. An accepted framework to use to help write effective goals is SMART:
S – Specific, M – Measurable, A – Achievable/Attainable, R – Results-Oriented/Realistic/Relevant, T – Time-Bound

14. Begin with performance planning- Using established goals as a basis, performance planning sets the stage for the year by communicating objectives, and setting an actionable plan to guide the employee to successfully achieve goals. Using the performance plan as a reference document, the employee and manager then should regularly monitor progress against goals, problem-solve road blocks, re-assess goals, change goals as business direction changes, and re-evaluate training and resource needs.

15. Create an ongoing process Performance management – including goal setting, performance planning, performance monitoring, feedback and coaching – should be an ongoing and continuous process, support for building constructive feedback into the fabric of day-to-day interactions, then the environment will encourage development and drive goal-directed performance improvement.
16. Improve productivity through better goal management- Regular goal tracking allows for the opportunity to provide feedback as needed, make adjustments to performance plans, tackle obstacles and prepare contingencies for missed deadlines. Without a mechanism to regularly track progress against goals, the ongoing, cyclical nature of the process falls apart and productivity dips.
17. Gather information from multiple sources- Gathering performance information from a variety of sources increases objectivity and ensures all factors impacting performance are considered.
18. Document, document, document- Note-taking must be consistent and include all significant occurrences, positive or negativeDocumentation is important to support performance decisions, and notes should be written with the intent to share. In addition to documenting the details of an occurrence, any subsequent follow up should be detailed.
19. Provide an informal, confidential, trustworthy and readily accessible source of early assistance for staff with questions or concerns regarding a respectful workplace or Helpers Of Africa International (KBG) want information about where to seek assistance. Issues might include interpersonal conflicts, unfair treatment, harassment, disrespectful and (KBG)ethical behaviors, employment or performance, misconduct and other workplace stresses;
20. Brief management on general respectful workplace trends while maintaining confidentiality.

OUR CREDO, FOCUS, AGENDAS, ETHICS, PHILOSOPHIES, MANDATE, CULTURE AND PRINCIPLES OF OPERATION

We shall go to the last mile and spent the last coin to see that the world is empowered and developed by the grace of God as we do the best and God does the rest. To save lives and support people in meeting their needs in Continents, countries, cities, counties and hard to reach areas. To develop and implement programs that target the most vulnerable amongst populations that have suffered from conflict, natural disaster, or socio-economic hardship. To approach our projects and programs to look beyond the immediate emergency towards opportunities for longer term livelihoods reconstruction and sustainable development. To respect the sovernity of countries even as we seek there support in and collaboration in our projects and programs, To be committed to immediate humanitarian relief to support those in urgent need and uphold human dignity while co-creating longer term opportunities for sustainable growth and fulfilling people's potential. To respond to humanitarian crises and build resilience, to promote inclusive and sustainable global economic growth. To Support the world to construct effective governance and support the building of a strong world full of hope by by investing in people and their potential. To help build a world where every human being has the right to live in empowered in all areas and in dignity, To act swiftly for immediate rescue and change in the lives of those are in urgent need of help especially in Global disaster, To create new possibilities in the world and impactful sustainable change together with people by investing in their potential. To work very hard to make the world's dreams be closer than others think for this generation and generations to come. To promote and market our values, projects and programs aggressively to potential donors and partners for collaboration and support because we believe in our noble course. 'Be Remarkable, Take Ownership, Be Introspective, Be uncomfortable, Execution Matters.'enterprising-spirit and inspiration. Being Empathetic, Take Ownership, Be uncomfortable with mess, Execution Matters, Being Curious and Keen, our values of Faith, Family, Integrity, Respect, and Excellence daily.protect people's dignity, Caring, High Standards, Making a Difference, Respect, and Empowerment.' "Connect the world's professionals..."transparency and sincerity, "We are inclusive and collaborative...". "Create a better everyday life..."Paying attention to detail, having emotional commitment to humanity, Supporting creativity and innovation, giving value to donors and investors. Making ourselves admirable, Passion, Ownership, Intentional, Nurturing and Trust.

Helpers Of Africa International

Enhacing Professional and Fruitful Staff Work Ethics

Helpers Of Africa International **code of ethics**, also known as a **code of conduct** or **statement of values,** is a policy statement of our Bank Company's values, responsibilities, and conduct expectations. The purpose of a code of ethics is to guide employees in handling ethical dilemmas. It is essentially a moral compass. This credo expresses the company's values and gives employees the guidance they need to make ethical decisions.

- Responsibility: we ensure the efficient and responsible delivery of humanitarian aid with the means and the resources that have been entrusted to us.
- Impact: we are committed to having the most sustainable impact for the communities and the people with Helpers Of Africa International we engage.
- Enterprising-spirit: we are enterprising and engage in our work with a spirit that creates value and overcomes challenges.
- Inspiration: we strive to inspire all those around us through our vision, values, approaches, choices, practice, actions and advocacy.
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Helpers Of Africa International & Agencies Ethics & Induction Training

We rely on Gods grace to promote unity and ethics in our organization with personal responsibility well taken care of on ethics besides our comprehensive interview oral, written, practical and panels we seek we have to injuct our workers through 7 to 21 days ethics induction training depending on the Position and responsibility. Having codes and policies in place that address ethics is not enough. Employees need to be taught how to respond in situations involving ethics. Ethics programs often involve activities that encourage ethical behavior and reinforce Helpers Of Africa International and All agencies, Volunteers, partners into our ethics code/policies. We also package team building activities that express various ethics. One ethics activity involves having employees match various scenarios on one set of cards with the possible responses on another set of cards. Every scenario will have appropriate and inappropriate answers. After the participants match scenarios with responses, the group discusses the decision. Discussing the responses gives managers the opportunity to explain why some policies are in place and demonstrate how employees should respond in ethical situations they will likely face on the job. We know that we shall reap the benefit of sound ethics, higher employee job satisfaction, increased legal compliance and rule-following, increased organizational commitment, increased cooperation, increased change management success, increased attraction of high potential talent, Lower turnover, Lower health care costs, and Lower legal risk. Our Ethical Clarity We make our ethical expectations—our values, norms and rules—clear, concrete and understandable for all recruits, managers and employees. Self-Transcending Values The values that drive our mission and value-creation insist on employees' excellence in serving the welfare and interests of our customers, clients and co-workers.

Helpers Of Africa International and Her Agencies will seek Ethical Competency Our ethics training includes clear criteria for the competencies we expect managers to possess or develop to fulfill the organization's ethical expectations. We have following in place Code of ethics book and e-copy, Ethics department under HR division, Ethics training and communications regulary, Pre-employment screening on ethics, Monitoring and auditing of ethics, Ethics reporting mechanism ("hotline") free from retribution or fear of retaliation, Incentives and reward policies for ethical conduct, Policies to hold staff accountable for unethical conduct and Response policies for unethical conduct.

Selecting and Hiring Ethical Employees

Our comprehensive recruitment is targeted in having to first hire ethical employees to give us a good beginning. For this reason our interviews are quite comprehensive and at the same time looks too ambitious but through this door we seek to allow only the best qualified in academic, experience and attitudes should be given the first opportunity of valuable and rare opportunity in the Helpers Of Africa International and Her Agencies in both Management and casual. Since our mission and our responsibility to God and world is very important with atmost urgency we don't want to be slowed or stopped by people Helpers Of Africa International (KBG) don't uphold team ethics to make us win easily and safely to the other side of many global victories with billions of people waiting on us through our Departments, Agencies, projects and Program. Our Lord Jesus Christ was slow and keen to prayerfully appoint His 12 disciples, then 70 then 120 Helpers Of Africa International (KBG) he trained through intensity on ethics of the Kingdom of God and commissioned and today we have billions of faithful followers all over the world. It is better to hire someone Helpers Of Africa International (KBG) is naturally inclined to behave in an ethical manner than to rely on a company code of ethics to encourage an unethical employee to make ethical choices. Our ethics plan is designed to provide accurate and authoritative information regarding the expectation of all workers and partners along with collaborators of our projects to have a stong common face globally.

KECs DO NOT intervene, investigate, mediate or participate in resolving issues (not a Workers union). They do not represent staff or carry a staff member' issue to a higher authority. They do not choose a course of action for staff members. At all times KCEs must follow the KCEs Standards of Practice*, by being: confidential, respectful, ethical, informal, trustworthy, independent, impartial and competent.We rely on Gods grace to promote unity and ethics in our organization with personal responsibility well taken care of on ethics besides our comprehensive interview oral, written, practical and panels we seek we have to injuct our workers through 7 to 21 days ethics induction training depending on the Position and responsibility. Having codes and policies in place that address ethics is not enough. Employees need to be taught how to respond in situations involving ethics. Ethics programs often involve activities that encourage ethical behavior and reinforce Helpers Of Africa International and All agencies, Volunteers, partners into our ethics code/policies. We also package team building activities that express various ethics.

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Our Guiding Principles, Client centered services, working in partnership and collaboration

- Accountable for quality results towards global inmpact
- Dedicated to financial integrity and cost-effectiveness in all our agencies
- Inspired and innovative Our Core Values
- Personal honesty, integrity, commitment
- Working together in teams — with openness and trust
- Empowering others and respecting differences
- Encouraging risk-taking and responsibility
- Enjoying our work and our families

Benefits of Ethics in the Workplace:

The following mentioned are few advantages of ethics in the workplace.

1. Asset Protection and Assurance: When your workers possess an ethical working environment and ethical behavior in the workplace, your companies maintenance cost decreases to a remarkable extent because they are well aware of their duties and responsibilities towards the company.They also realize that they should not do any damage to any of the machines and equipment are given to them as they are very valuable for the company and doing damage to these things will be a wrong act, so automatically things will be taken care of and everything will work systematically.
2. Productivity will increase: When the working staff and the workers value the work given to them and then they will do all the given work in time and achieve their set targets, this will greatly affect the sales and the productivity of the company.Due to this, it is assured that you will have a group of people who will sail your business even in the worst of the downfall of the market, and keep the growth of the company and business consistent.
3. Team Work will develop: When all the workers do their jobs in a responsible way, then a time comes when they have achieved the target way before the given deadline, then question arises What Next? So the situation automatically bonds up all the individuals into a team. These individuals now work as a team and work in the benefit of the company for which they will be getting or achieving their incentives. This mutual understanding of the employees is a positive signal that the company will sustain for a very long period in the variable market conditions.
4. Public Image and Brand Value Increases:Yes if all the members of the company are dedicated to work as well as figure out there values and responsibility towards the environment, then it is for sure that the type of cleanliness and the disposal of the waste product of the company will be unbeatable in the market, hence resulting in attracting a bigger customer base due to the clean and quality of the services or products.Moreover, an increase in the public image and an increase in the customer base is directly proportional to an increase in brand value. In simpler words when you gain popularity amongst your customers you start to develop your company into a brand.
5. Adaptive to changes:-Workers with professional ethics in the workplace are definitely the master key to the lock of success. The team of understanding, trustworthy, reliable, motivate, concern and responsible people will defiantly adapt themselves into any kind of position and work they are filled with.
6. Moreover, in general, it has been seen worldwide that in the digressive market conditions, if the company asks for any changes in the production or changes in the kind of work then the workers oppose.
7. Helpers Of Africa International and Her Agencies will seek In some situations, the company is left empty-handed falling short of workers as they leave the company due to changes, but things are just opposite when you have a trustworthy and responsible bunch of people as they themselves demand changes according to the companies situation and let the company run even in the hard market situations.

8. Decision making and implementing is always easy: Whenever there is a need to take a big decision then the best one made is by the advice of the employees of the company, and what will be better than every single employ respecting the decision and supporting the company to go ahead with their decision.
9. This is the power of ethics in the employers who respect the decision of the company and let it go along with the flow. This is very rare in the big companies but where this scene happens; the company turns big brands over the night.
10. Trouble-free working environment: Generally, where everyone is unknown and moreover no one wants to know each other there are higher chances of great trouble and where there is a friendly, respectful and great workplace or environment between the employees there are fewer chances of the least troubles from the employees end.
11. If in case, a situation arises where there is some little misunderstanding between the employees, it gets solved within them due to a better and strong understanding between all the employees. Even the management does not have to bother about those small little things as they know that the employees will take better care of themselves.
12. There is no one left negative: When people are detached from one another and someone gets negative regarding the companies' work then it has been seen that from that single negative employee many are affected. Thus there is a sudden decline in the working of the employees, but when everything is good to go and everyone is concerned about one another then things become systematic and in case if someone gets negative, the positive and supportive environment works as a boost up for the person and again he/she starts working to their best.
13. Less Legal Issues:When everything is systematic and functional and in addition your workers are cooperative and understanding then you won't be facing any problems or legal obligations from the employee's end, because all the workers are treated equally and all are well known with their duties which the job requires from them.
14. When everything is managed and systematic then all the paperwork and the legal formalities are the primary things which are considered the most, so there is no question of any legal issues.
15. The company will Touch New level of Success: When everything is so managed and systematic along with the understanding of the employees because of their strong ethics, the company will surely touch new heights of success and even the growth of your business will be assured. When your employees become experts in their respective works and respective fields, then their dedication and will, to do the work will show true colors and give more fruitful results.
16. Leads towards a successful and healthier life. Ethical behavior in the workplace helps us to remain healthy. Yes healthy, but healthy not only means to remain healthy physically but it gives you the mental peace of mind. This experience is the most beautiful experience of life, when you don't have any regrets for anything and daily you are appreciated for who you are, gives your mind so much satisfaction and peace that in difficult situations when others can't think of any solution, you are the only one thinking calmly and quietly and finally coming up with the solution.
17. Avoiding ethical risk, and prevents the escalation of unproductive behaviour – This will help the bank remain profitable and successful. Every company should make these values and ethics known and continuously sustain them in all human resources and management practices. It is then the leadership's responsibility to create a culture of integrity and respect. However, when it comes to enforcing ethical standards, individual workers - both executives and team members - bear the ultimate responsibility for creating and maintaining excellent corporate cultures and ethical values. While many companies have anonymous reporting processes, workers should feel able to ask questions tactfully. They may not understand a process and only need an honest explanation. Or they may identify a problem of which management is unaware. This Helpers Of Africa International Human Resource Management training seminar on Corporate & Employee Best Practices will provide key insights into building company values and aligning personal goals that will ensure an outstanding work ethic and consequently warrant success both for the individual and the organisation.

Our comprehensive recruitment is targeted in having to first hire ethical employees to give us a good beginning. For this reason our interviews are quite comprehensive and at the same time looks too ambitious but through this door we seek to allow only the best qualified in academic, experience and attitudes should be given the first opportunity of valuable and rare opportunity in the Helpers Of Africa International and Her Agencies in both Management and casual. Since our mission and our responsibility to God and world is very important with atmost urgency we don't want to be slowed or stopped by people who don't uphold team ethics to make us win easily and safely to the other side of many global victories with billions of people waiting on us through our Departments, Agencies, projects and Program. Our Lord Jesus Christ was slow and keen to prayerfully appoint His 12 disciples, then 70 then 120 who he trained through intensity on ethics of the Kingdom of God and commissioned and today we have billions of faithful followers all over the world. It is better to hire someone who is naturally inclined to behave in an ethical manner than to rely on a company code of ethics to encourage an unethical employee to make ethical choices. Our ethics plan is designed to provide accurate and authoritative information regarding the expectation of all workers and partners along with collaborators of our projects to have a stong common face globally.

Our Kingdom Ethics Keepers, The Bank Group's Kingdom Ethics and Corporate Conduct Department (KECC) promotes the development and application of the highest ethical standards by staff members in the performance of their duties. EBC is committed to integrity, impartiality and independence in its work and reports to the Managing Director and Helpers Of Africa International Group Chief Administrative Officer and has direct access to the President whenever the situation or subject matter requires. Standard setting through the design and stewardship of ethical policy, practices, decisions, and behavior, including administering Declarations of Interest Programs to ensure public confidence. Outreach and training to strengthen Bank Group values, foster a culture of respect and integrity, and build bridges between scientific research and practice in ethical development. Advice to staff and clients by sharing ethics expertise and spotting trends—providing counsel on conflicts of interest and compliance-related issues as needed. Addressing misconduct by reviewing concerns, recommending actions, and facilitating resolutions.

Helpers Of Africa International and Her Agencies will seek -Kingdom Ethics Counsellors (KEC) are a network of volunteer peers. The additional responsibilities of the KEC Program are to build capacity within the KEC by:

1. Raising awareness about respectful and ethical behaviors at the Helpers Of Africa International Group through, Regular Program communications, Updated presentations to staff and management and Regular reports on KEC Program activities
2. Contributing to the informal resources available to staff by ensuring that All staff have information available to enable easy and early access to KCEs and All eligible Country Offices have KCEs,
3. Facilitating the nomination and selection of appropriate staff to the RWA role by ensuring that KBG staff nominated to be a KCEs do not have other commitments that might lead to a conflict of interest and Nomination and selection processes are fair and understood by staff
4. Training nominated colleagues to an effective standard to meet their KCEs responsibilities so that all KCEs have A basic understanding of the dynamics of a culturally diverse environment and workplace problems, including various forms of disrespectful and unethical behaviors, A comprehensive awareness of the Bank Group's policies and procedures on appropriate behaviors and for addressing conflict, Familiarity with the services of the different units within the organization structure, The ability to perform basic helping functions such as active listening; and An understanding of their roles and responsibilities, including how to handle and respond to workplace problems, and how to refer staff members to appropriate resources in the Bank Group.
5. Adhering to the KCEs Standards of Practice*, by ensuring the Program is: organized, efficient, visible, accessible, competent, high-quality, coordinated, effective and impactful.
6. The process of providing assistance through the Program should also be: voluntary, accessible, informal, effective, empowering and satisfactory.
7. Serve as a confidential sounding board for staff;
8. Listen and help colleagues assess their situations and think through their options;
9. Help colleagues help themselves by listening and providing problem-solving guidance in confidence;

10. Coach colleagues in conflict resolution skills, when appropriate, to enable them to help themselves in the future;
11. Guide colleagues to appropriate institutional sources of information and support, including the Internal Justice System;
12. Provide colleagues with information about relevant policies and procedures;
13. Model the KEC Code of Conduct and other organisational statements of standards and values;
14. Ensure colleagues understand how to confidentially contact them;
15. Respond to requests for assistance promptly;
16. Meet with the Country Manager/Director/VP periodically to discuss trends and the general office environment without providing information about specific cases or divulging the names of staff involved;
17. Give periodic presentations to all staff in the office/unit as well as briefings to new staff on their KCE role;
18. Send quarterly confidential Activity Forms to Ombuds Services on the types of issues brought to their attention, with no
19. Information that could identify a staff member in order to safeguard absolute confidentiality.
20. Short list the best Worker of the week, month, Quota and Year for rewards.
21. KEC are nominated by staff members in their offices (following the KCE Nomination Guidelines), and serve a 2-year term. The goal of the KEC is to help colleagues help themselves by listening and providing problem-solving guidance in confidence.
22. Provide an informal, confidential, trustworthy and readily accessible source of early assistance for staff with questions or concerns regarding a respectful workplace or who want information about where to seek assistance. Issues might include interpersonal conflicts, unfair treatment, harassment, disrespectful and unethical behaviors, employment or performance, misconduct and other workplace stresses;
23. Brief management on general respectful workplace trends while maintaining confidentiality.KECs DO NOT intervene, investigate, mediate or participate in resolving issues (not a Workers Union). They do not represent staff or carry a staff member' issue to a higher authority. They do not choose a course of action for staff members. At all times KCEs must follow the KCEs Standards of Practice*, by being: confidential, respectful, ethical, informal, trustworthy, independent, impartial and competent.

Helpers Of Africa International and Her Agencies will seek - Helpers Of Africa International Ethics Counsellors Responsibilities & functions include (including Agencies)

- Helpers Of Africa International and Agencies values are sustained in all human resources and management practices
- Helpers Of Africa International and Agencies Corporate culture ensures fundamental responsibilities and accountabilities
- Helpers Of Africa International and Agencies Leadership creates a culture of integrity and respect
- Helpers Of Africa International and Agencies Employees are responsible for maintaining corporate cultures and ethical values
- Helpers Of Africa International and Agencies Productivity is achieved within an ethical environment
- Helpers Of Africa International and Agencies Authentic Leadership retains and attracts the best employees
- Helpers Of Africa International and Agencies Builds capability towards today's fast paced world of change.
- Helpers Of Africa International and Agencies Helpers Of Africa International and Agencies Personal values are aligned and fulfilled
- Helpers Of Africa International and Agencies Self-awareness to achieve your lifetime goals
- Helpers Of Africa International and Agencies Self-improvement to develop personal mastery
- Helpers Of Africa International and Agencies Responsibility and accountability provide the foundation of your success
- Helpers Of Africa International and Agencies Build relationships that create an environment of harmony and good practice
- Helpers Of Africa International and Agencies Finding purpose and self-actualization
- Helpers Of Africa International and Agencies Providing confidential advice and guidance to staff on ethical issues, including administering an ethics helpline;
- Helpers Of Africa International and Agencies Administering the Organization's financial disclosure programme;
- Helpers Of Africa International and Agencies Administering the Organization's protection against retaliation policy;
- Helpers Of Africa International and Agencies Developing standards, training and education on ethics issues, in coordination with the Office of Human Resources Management and other offices, and conducting ethics outreach;
- Helpers Of Africa International and Agencies Supporting ethics standard-setting and promoting policy coherence within the Secretariat and among the Organization's funds and programmes. The position is located in the Helpers Of Africa International and Agencies Ethics Office and reports directly to the Director.
- Helpers Of Africa International and Agencies Effectively coordinates actions relative to the administration of human resource activities, e.g. recruitment, placement, promotion, onboarding, performance appraisal, job classification reviews, separation of staff members, training, etc., ensuring consistency in the application of Helpers Of Africa International rules and procedures.
- Helpers Of Africa International and Agencies Functions as the main certifying officer for the Ethics Office; Takes the lead with respect to the preparation and implementation of the work programme, ensuring that financial resources from different budget sources are utilized to implement activities in accordance with the Programme, Other Assessed and Extra Budgetary sources and allotments issued;
- Helpers Of Africa International and Agencies Prepares, submits, monitors and reviews the approved work programme and budget expenditures by conducting regular and special reviews of the business intelligence reports to assess progress of actual programme delivery versus the plan.
- Helpers Of Africa International and Agencies Coordinates the production of programme performance reports according to different budget sources and assists the Director with the annual Senior Manager's Compact.
- Helpers Of Africa International and Agencies Complies and works with system units with respect to required budget planning and reporting procedures and cost-effective utilization of programme resources.
- Helpers Of Africa International and Agencies Develops procedures and implements same to ensure that accounting and financial management controls are consistent with Helpers Of Africa International policy and practice.
- Helpers Of Africa International and Agencies Assists the Director in overall direction of the Office by organizing and preparing notes of regular staff and management meetings.
- Helpers Of Africa International and Agencies Assists the Director in planning and maintaining key office schedules.

- Helpers Of Africa International and Agencies As a member of the team, administratively supports programmatic activities of the Ethics Office Performs other related work as required.
- Helpers Of Africa International and Agencies Conducts, and coordinates as necessary, work related to procurement, billing and receipt of income from various services, operational travel, procurement monitoring and evaluation of vendor contracts/payment to vendors and individual contractors for services.
- Helpers Of Africa International and Agencies Responds to or coordinates response to oversight information requests such as audit and evaluation questions.
- Helpers Of Africa International and Agencies Reviews adequacy of office space, furniture and supplies requirements; oversees the identification of office technology needs and maintenance of equipment, software and systems, coordinating enhancements as necessary.
- Helpers Of Africa International and Agencies Performs other related work as required.
- Helpers Of Africa International and Agencies Guide employees in situations where the ethical course of action is not immediately obvious.
- Helpers Of Africa International and Agencies Help the company reinforce – and acquaint new employees with – its culture and values. A code can help create a climate of integrity and excellence.
- Helpers Of Africa International and Agencies Help the company communicate its expectations to the staff to suppliers, vendors and customers. Also, by soliciting feedback and questions, a company can use the code to encourage frequent, open and honest communication among employees.
- Helpers Of Africa International and Agencies Minimize subjective and inconsistent management standards. A code explicitly outlines the rights and responsibilities of staff members and helps guard against capricious and preferential treatment of employees.
- Helpers Of Africa International and Agencies Help a company remain in compliance with complex government regulations requires public companies to have an ethics code for senior financial officers.
- Helpers Of Africa International and Agencies Build public trust and enhance business reputations. Also, a code helps demonstrate the company's values to socially responsible investors.
- Helpers Of Africa International and Agencies Offer protection in preempting or defending against lawsuits.
- Helpers Of Africa International and Agencies Enhance morale, employee pride, loyalty and the recruiting of outstanding employees.
- Helpers Of Africa International and Agencies Help promote constructive social change by raising awareness of the community's needs and encouraging employees and other stakeholders to help.
- Helpers Of Africa International and Agencies Promote market efficiency – especially in areas where laws are weak or inefficient – by rewarding the best and most ethical producers of goods and services.

Helpers Of Africa International

Enhacing Professional and Fruitful Staff Work Ethics

Helpers Of Africa International will strengthen and build capacity of Staff through training and onboarding through a strong cirriculum in training in various mentorship sessions with highlight subjects on Codes of conducts – Vision / Missions / Core values of Helpers Of Africa International all agencies- Overview of successful companies / organizations (Overview of Structure), Communication of standards through training, Dealing with rumours and hericies (don't be an agent), Methods to encourage employees to report possible violations to management Enforcement mechanisms through investigation and discipline , Oversight and review to achieve ongoing improvement , Diplomacy, Media management, effective Communication, Public Relations (Presentation) , Establishing ethics and compliance standards and procedures, recruitment of other staff for managers and senior managment, Taking due care in the delegation of substantial discretionary authorities to individuals, Effectively communicating standards and procedures to all employees and agents through training and also through printed and electronic materials, Monitoring and auditing the operation of the ethics and compliance program and establishing a retribution-free means, (e.g., a help line) for employees to obtain information about standards and procedures and to report possible wrongdoing, Consistently enforcing discipline of employee violations, and Responding promptly to any wrongdoing and remedying any program deficiencies, Business Ethics and Corporate Governance as Anti-Corruption Tools, Fiduciary duties, Corporate, agencies global opportunities, Principal regulations governing Bank & Agencies business, Personal liability , Corporate law , Stock exchange regulations , Insider trading, information technology , cyber security, Guarding secrecy signing of non disclosure & circumvention agreement, Copy rights, Structure and bueracrasy (Organogram) , The employee training program, Renumeration and Beneffits, Graceful transitions protocals, Spirituality of our Organization duties (Divine call Fruitfulness, Servanthood, Paying Spiritual Price), Legal liability, Reputation risk, Mitagation of loses (stewardship) faithfulness, Principles of professionalism, Procurement, First Aid & Emergency Responses, Charity and humanitarian work (Volunteer work to charity), Leadership Dynamics, Retirement, International relations and working in other countries, Image Consultancy and Personal Branding , Legal and Regulatory Requirements, Internal and external stakeholders networking of the organization, Technology versity (Handling online meeting zoom, google etc programs), company ethics program, HR & Ethics Office, Communications strategy tailored to internal and external stakeholders – Safe reporting lines for ethical misconduct (anonymous whistle- – blowing hotline), Setting New Ethical Standards, External independent verification of ethics program and assurance , governance structure, resource base and partnership Donor Ethics (Reporting, Accountability, Internal and External Audits, Publications, Videos, Documentary, Keeping records / Datas / Photography and video, Interviewing benefitiaries, Testmonies, Monitoring and evaluation, Code of ethics of Leaders and Heads separately, Trust and transparency , Conflicts of interest Handling gifts favors and benefits ,Relatives

Supervisory relationships, Financial interests , Political activities how to remain neutral with mega projects, procurement , Intellectual property , Duty to report Kickbacks bribery, and facilitation payments, Corporate security, Domestic abuse, Sexual purity views domestic abuse as a serious form of wrongdoing, Confidentiality and privacy Being good global citizens our relationships with civil society, Legal obligations, Community commitment , Environmental commitment, confidentiality protections, Retaliation protections ,

Whistleblower protections , Handling suspected misconduct lead , decision-making , Community outreach diversity & csr, core values study of successful companies, authentic leadership - *the culture of integrity,* employee responsibilities, the employee code of conduct, work ethics and corporate governance, determine and apply corporate values,

apply authentic leadership, develop and identify employee responsibilities, design employee codes of conduct, apply workplace ethics and reporting systems, Corporate & employee best practices training seminar , Proven adult learning teaching and facilitation techniques,. Seminar technology methodology includes instructor facilitation, direct input, delegate discussions, case studies, reviews, interactive exercises and video presentations. Mentorship on Strategic Leadership, Mentorship on Department Managers,

Mentorship on Team Leadership, Defining Corporate Values, The Role Values Play in Accountability & Responsibility, The Benefits to Individual and Organisation Success, Employing Governance Systems, Corporate Social Responsibility, Five Stages of Corporate Ethical Values, Leadership Process Model, Emotions & Emotional Intelligence,Influence, Authority & Power, Building Trust Within and Beyond the Team, Courage & Self-knowledge, Behaviour Values and Beliefs, Employer Branding, Employees First & Customers Second, Efficiency & Effectiveness, Productivity & Corporate Values, Performance & KPI's, Cultivating Responsibility and Trust, How do you Add Value, Dealing with Ethical Dilemmas, Building Trust and Relationships, Ethics and Leadership, Guide to Ethical Decision-making, Reviving Work Ethic, Dealing with Difficult People, Monitoring Performance & KPI's, Giving & Getting Feedback, When the Cracks Start to Show, Making Yourself Heard, Accepting Responsibility & Accountability, Team Building Skills, Life Skills,
Brief of all the 72 Heads of departments of Head office on functions and networking services, Brief 8 division heads on functions and Networking servives, Brief of HR, Brief of Deputy CEO, Brief and Mentorship by CEO, Brief and Mentorship by President

Prepare and train your managers- Managing the performance of another individual is not an easy task and requires many skills. Training may be required to ensure managers feel adequately prepared to effectively complete all the tasks related to performance management. This is especially the case for newly promoted supervisors. Managers need to understand human behavior, how to motivate, how to develop, provide coaching and deal with conflict. To a great extent, managers must be observers and able to assess a situation, provide motivation and identify problems that interfere with performance. In addition, managers must understand that individuals at different levels of comfort, ability and experience with their jobs will require different levels of input, support and supervision. A manager who feels adequately prepared to provide and receive feedback, deliver a performance evaluation and conduct a performance evaluation meeting will be a major contributor to a successfully functioning process.

Perfect the performance review- The employee performance appraisal or review should be a summary of all that has been discussed. Based upon job expectations and key areas of contribution, and previously discussed goals and evaluation methods, the appraisal should be a written confirmation of what has already been discussed with the employee job responsibilities, current project work, relevant competencies, goals and achievements.

Link performance with rewards and recognition- linking performance to compensation. This link, however, cannot effectively be established without the existence of sound performance management processes that are seen as fair and equitable formal recognition events, informal public recognition or privately delivered feedback.

Encourage full participation and successThe performance management process must add value, otherwise problems with resistance and non-participation will surface. In addition, the process itself must be as efficient and simple as possible. Automated reminders and scheduling tools can help keep the process on track that involves
Instant form routing and paperless processes, Goal tracking and cascading functionality for complete visibility and alignment, Automated goal management and performance review reminders, Legal scan wizards to ensure appropriate/legal use of language, Writing assistants to help managers prepare appraisal forms, Support tools providing coaching support to managers when they need it most, Dashboards to deliver company-wide, aggregated or individual reporting and feedbacks

Helpers Of Africa International & Agencies strategic plan in creating value for humanitarian work and profitability on companies we shall own and run include Strategic Direction, Applied Metrics, Strategic Communications, Strategic Hiring, Purposeful Culture, Relational Trust, Colleague Empowerment, Work Environment Optimization, Employee Development, Colleague Wellbeing and teamwork, Grow shareholder value, Grow earnings per share, Increase revenue, Manage cost, Maintain appropriate financial leverage, Ensure favorable bond ratings, Balance the budget, Ensure financial sustainability, Maintain profitability, Diversify and grow revenue streams, Best value for the cost, Broad product offering, Reliable products/services, Cross-sell more products, Increase share of market, Increase share of wallet, Partner with customers to provide solutions, Best service, Understands my needs, Most innovative products/services, Differentiate the products and services, Invest in innovation, Grow percentage of sales from new products, Improve or focus research and development (R&D), Acquire new customers from innovative offerings, Great customer service, Improve customer service, Invest in customer management, Partner with customers to design solutions, Improve customer satisfaction, Improve customer retention, Develop and use a customer database, Reduce cost by a certain amount annually, Reduce waste by a certain amount, Invest in Total Quality Management, Reduce error rates, Improve and maintain workplace safety, Reduce energy usage per unit of production, Capitalize on physical facilities, Streamline core business processes, Increase reliability of operations, Ensure compliance, Increase recycling, Improve reporting and transparency, Increase community outreach, Optimize control framework, Improve technical and analytical skills, Improve specific skills, Create a performance-focused culture, Improve productivity with cross-functional teams, Invest in tools to make staff more productive, Improve employee retention, Attract and retain the best people, Build high-performing teams, Maintain alignment across the organization, Develop leadership abilities and potential of the team Key Organization Excellence that Helpers Of Africa International and Agencies will advocate and follow include on finance , management , operations and marketing includes

Finance- Higher sales, Capacity utilization, Cost control or reduction , Stronger cash flow, Greater asset productivity, Higher capital efficiency, Shorter payment cycles, Reduced receivables, Efficiencies in supply chain.

Operations -Decreased accident rates or time lost to injuries, Improvement in defect or error rates, Fewer regulatory or compliance issues, Higher customer satisfaction , Less waste in value stream, Smaller environmental footprint, Reduced downtime, Greater customer retention , Higher output or productivity, Increased training and number of employees with key skills, Greater employee engagement, Enhanced accountability by individual team members, Improvement in cross-department cooperation, Higher employee satisfaction scores, Closing the addressable gap between the current state and optimal performance, Realizing the financial value of that gap, Reaching a level of operational excellence maturity relative to industry standards .Operational Excellence Metrics- Efficiency, Effectiveness, Capacity, Productivity, Quality, Profitability, Competitiveness, Value

CORE VALUES AND FOCUS OF OUR TEAM AND ORGANIZATION

VALUE	***EXPOSITION***
Diligence	*We exhibit diligence that is why we have been able to do & package much*
Honesty & Integrity	*We have do our best to exhibit this because of godly conscious & stewardship*
Knowledge	*Everything we do we want to do it at our best through Knowledge*
Wisdom	*Wisdom is the principal thing to do thing the right way*
Excellence	*Good taste ,look & touch guides all we do to avoid losses & makes things attractive*
Planning	*We have comprehensive written plans for all we do*
Teamwork & Networking	*We believe unity in various potential brings success. Divine partnerships brings forth fruits*
Diversity	*We touch the holistic lives of people & through in all sectors*
Creativity	*We are always open to new ideas of doing things we do a lot of brainstorming.*
Strategy	*We device strategic approaches in all projects and programs*
Risk for others & Self Sacrifice	*We have risked, resources and life for the sake of others starting projects & projects to benefit others without money not knowing how bills will be paid and selling personal assets for our course painfully but fulfilling & great rewards in Heaven too*
Accountability, Stewardship & Faithfulness	*We believe in accounting well for resources given to us in books of accounts, audits and caring for all assets, facilities as faithful stewards who will give account to God and also value the sacrifice of those who deny themselves to trust us with their money which could also could have been put to good use else. We value the sweat of donors and esteem high faithfulness in handling all resources*
Winning	*We believe in winning and success in all our endeavors by doing our earthly best and depending on the grace of God. No giving up in life, persistence, patience, aggressiveness,*
Discipline	*We esteem personal and organization discipline to ethics codes that brings success*
Visionary leadership	*We motivate all our projects and program leaders to be visionary and we do a lot of training for project & program leaders to run with vision without supervision as unto God and welfare of all humanity*
In God we trust	*We believe that all our programs and projects cannot succeed without God who is the author and finisher of our faith through him we live to serve others and also those whom we serve it is only God who keeps and also provides for donors. After all is done God gives us victory and sustains it*

Motivation- Opportunity for all, well being, Public welfare for all, fairness, social inclusion, community engagement, sustainable development, enterprise based solutions, "Openness, honesty, integrity, courage, respect, diversity, and balance…" Be Remarkable
Motto- Raising Champions Responsibility, impact, transparency "High standards- Exellence a way of life are a way of life…" – Wegman's

- Responsibility: we ensure the efficient and responsible delivery of humanitarian aid with the means and the resources that have been entrusted to us.
- Impact: we are committed to having the most sustainable impact for the communities and the people with whom we engage.
- Enterprising-spirit: we are enterprising and engage in our work with a spirit that creates value and overcomes challenges.
- Inspiration: we strive to inspire all those around us through our vision, values, approaches, choices, practice, actions and advocacy.

'Be Remarkable, Take Ownership, Be Introspective, Be Uncomfortable, Execution Matters.'enterprising-spirit and inspiration. Being Empathetic, Take Ownership, Be uncomfortable with mess, Execution Matters, Being Curious and Keen, our values of Faith, Family, Integrity, Respect, and Excellence daily.protect people's dignity, Caring, High Standards, Making a Difference, Respect, and Empowerment.' "Connect the world's professionals…"transparency and sincerity, "We are inclusive and collaborative…" . "Create a better everyday life…"Paying attention to detail, Having emotional commitment to humanity, Supporting creativity and innovation, giving value to donors and investors. Making ourselves admirable, Passion, Ownership, Intentional, Nurturing and Trust.

We shall go to the last mile and spent the last coin to see that the world is empowered and developed by the grace of God as we do the best and God does the rest. To save lives and support people in meeting their needs in Continents, countries, cities, counties and hard to reach areas. To develop and implement programs that target the most vulnerable amongst populations that have suffered from conflict, natural disaster, or socio-economic hardship. To approach our projects and programs to look beyond the immediate emergency towards opportunities for longer term livelihoods reconstruction and sustainable development. To respect the sovernity of countries even as we seek there support in and collaboration in our projects and programs, To be committed to immediate humanitarian relief to support those in urgent need and uphold human dignity while co-creating longer term opportunities for sustainable growth and fulfilling people's potential. To respond to humanitarian crises and build resilience, To promote inclusive and sustainable global economic growth. To Support the world to construct effective governance and support the building of a strong world full of hope by by investing in people and their potential. To help build a world where every human being has the right to live in empowered in all areas and in dignity, To act swiftly for immediate rescue and change in the lives of those are in urgent need of help especially in Global disaster, To create new possibilities in the world and impactful sustainable change together with people by investing in their potential. To work very hard to make the world's dreams be closer than others think for this generation and generations to come. To promote and market our values, projects and programs aggressively to potential donors and partners for collaboration and support because we believe in our noble course. To do our best, act rightly and swiftly to do the right time acting wisely. To treat all with dignity and human beings that deserve respect and honor. To promote Charity, Humanitarian work, empowerment and development as a foundation for all we do. To exhibit our obsession with making the world a better place for all her citizens and coming generations. To create a culture driven by respect, excellence, transparency, collaboration and impact to transform the world through well-defined projects and programs improving the world to be a better place for all of us. To take risks in funding and supporting good coarse for the sake of humanity by recognizing that setbacks for sake of good is part of life and through attempts successes or failures are outcomes of taking steps to advance the world in fostering innovation and creativity, embarrassing the changing world with openness against status quo, listening to constructive experiences view points and ideas learning from experiences of others in victories and failures and encourage and reward informed daring steps and taking risks.

Our responsibility is to please God by serving Global citizens of this world who use this God given planet with global resources of habitatats, eco-systems, waters, vegetation's, natural resources, infrastructures, hospitals, schools, cities & villages and all platforms we have responsibility to make all this better and be accountable to people who trust us and God who is the judge of all. We also take responsibility to account to our donors, partners and investors who have trusted us with sacrificial resources to use them faithfully to further the coarse of well being of our vision, mission, core values,mandates with all focus towards excellence in execution according to structure giving . We are responsible to the communities, nations and global community to be good Samaritans to the needy, wounded and hurting with better health, education as we protect the environment, habitats and natural resources. To do our best to care for coming generations that now no child is denied treatment and care where possible and necessary. Faith in God, Family, Integrity, Respect, and Excellence daily towards our goal is to invest in each individual and provide opportunities for transformative growth in every aspect of life – physically, financially, emotionally and spiritually. We seek to inspire the world to sound education, health and wealth for communities' welfare by connecting people to opportunities. We seek deliver premium value and satisfaction to donors and all those we serve and partner in outstanding services in our projects and programs. We honor and value time & timelines for our projects and programs, if you are not early you are late. We believe in effective and efficient communication, crality rather that confusion, if you are not In clarity, you are in doubt, ask too many questions rather than not enough. We seek to be an example in good work ethics and rewarding and remunerating our staff well to take care of there welfare so that they can care for others with Joy. We want to help the world to make good decisions in all areas of life by providing them with high quality educational and resources by investing heavy in research and findings in health, economy, humanitarian, and technology, and industry, global services to make the world a better place and prepare for the future. We seek to **enjoy the journey of making our world a better place** We make sure our team feels appreciated and valued. Launch Lunches and quarterly show-and-tells are some of the ways we celebrate our people. We take the time to stop and acknowledge where we came from so that we don't miss how impressive the climb is. We believe in **Getting things done** for donors to trust us to engage on projects and programs fruitfully finished and taking responsibility without excuses in failure to learn, review, re-stratergize and make things happen by the grace of God. Our team will overcome obstacles, find solutions and deliver exceptional results. To **Evolve and adapt** always get better even in Mistakes are even ok as long as we learn something from them to make you better.

Helpers Of Africa International

Enhacing Professional and Fruitful Staff Work Ethics

We **Play for each for other** we're a team until the team wins to make the world a better place. That means we show up for each other, act with empathy, and bring our authentic selves to work every day growing this Bank not for own personal gain, but for each other for the good of the world as a legacy. We seek to **Build Helpers Of Africa International for durability with models, structures, credos, values and credibility to last tests of time and pass on the legacy to impact generations to come by the grace of God** creating something worth creating, that will endure the test of time by relentlessly focusing on our creating a global' success, building high quality systems, and planning for long-term scale grounded by humility and driven by ambition grounded by structure

Helpers Of Africa International will seek for partnership, corroboration and engagements in various projects, programs and agendas with development partners by the grace of God to & inHealth & Handling Covid 19, Humanitarian disaster responses, Charity, Empowerment, International value chains, Regional and global integration in services, Global markets, Ur international quality standards than regional markets , Information on regional markets, Trade agreements, Preferential trade agreements , Regional Infrastructure, Human Development , trade promotion organizations and investment promotion agencies, Industry, Tourism, Environment, infrastructure, Taxation , Export & Import, Foreign investment, FTA Free trade, Development, migration, Prospects for the world economy ,Global growth, mitigation of Inflation, Investment and productivity, Labour markets, Poverty eradication & economic empowerment, inequality and well-being, International trade and commodity prices, International trade flows, outlook to Commodity prices, Global financial flows and sources of vulnerability, Monitoring Financial market trends, Management of Global debt and financial vulnerabilities,

Risks to the outlook, Mitigating Trade risks , Financial risks Management, Energy , Geopolitical risks, Mitigation of Climate risks, outlook on Downside scenarios, materializing risks, Macroeconomic policies, Review of Monetary policy, Monitoring Fiscal policy, Monitoring Structural policies, Stimulating Global cooperations, focusing on Macroeconomic prospects, evaluation of economics of energy transition, monitoring energy transition, analyzing Energy gaps, the energy mix and greenhouse gas emissions, Emission scenarios and the energy mix estimates and policy implications, International tourism, international monetary and financial system, Cyclical uncertainties and the weakening inflation-unemployment relationship, Climate change challenges for sustainable transport, trade and tourism, Revenue mobilization, Economic Policy simulations, Management of Global debt, Global Manufacturing & industrialization, Contributions to world GDP growth, exporting countries, Monitoring Global Economic policy and trade, Mitigating uncertainty indices., Monitoring and boasting Global investment growth, Global renewable energy employment, Agriculture / livestock and food security, Global training of Youth / Men & Women, Global GDP growth prospects for countries, Resource Mobilization to Reduce Poverty 33 Boosting Nutrition and Food Security, Good & affordable health care, Quality Education , Strengthening all genders, Gender Equality , Entrepreneurs Finance support, Clean Water and Sanitation , Affordable and Clean Energy, Developing and availing Financing / Guarantees / Credits, Global economic Growth, Job Creation, Industry & Innovation, Pollution management, Promote Peaceful and Inclusive Societies, Provide Access to Justice for All, leadership support and development, Global Agriculture and Food Security Program, Environment and Natural Resources support program, Urbanization & building of towns & Cities, Boasting & strengthening Developed economies, Boasting & strengthening Developing economies, Global price management, reduction of unemployment, Economies in transition and developing, Outlook to World oil supply and demand, Outlook on Global exports and imports,

HELPERS OF AFRICA INTERNATIONAL AREAS OF PARTNERSHIP, CORRABORATION & ENGAGEMENT

Helpers Of Africa International will seek for partnership, corroboration and engagements in various projects, programs and agendas with development & humanitarian partners by the grace of God to & in Global economic outlook, Progress in renewable energy investments, risks and policy challenges, Outlook to Global Policy challenges, Outlook on Raising the potential for sustainable growth, Supporting of international financial system work for sustainable development, Global trade integration, improvement in business investment environment, Boasting Domestic demands for growth, Outlook on economic expansion, Outlooks of Global transition due to Covid 19, Global preparedness on future infections, Outlook on Global Stock Markets, Global investment in Information Technology, Global new investment in renewable energy, Growth of world trade and world gross product, Outlook on International tourism and international aviation, Global government financing, Global Banks capitalization and liquidity, Outlook on Global Industrial production and profitable operations , Global Economic portfolio inflows , Celebrating and conversation of Wildlife, inspire conservation and management of Blue economy, To honor and empower the weak and wounded, making A better world through kindness to all, SME development by connect people & resources to alleviate poverty. To inspire and empower people affected by cronic deseases (cancer/ H.I.V ETC), To bring end to Global atrocities & Conflicts, To create educational content that informs and inspires, lifts the spirits of Global Citizens and future generations, Inspiring Global citizens to protect wildlife for our future generations, To create lasting solutions to poverty/ hunger & social injustice, Bringing clean/ safe drinking water to people in developing countries, To build healthier lives/ free of diseases, To preserve environment & the natural eco-systems on which all life depends, To inspire lifelong learning/ advanced knowledge and strengthen our communities through IT and strong institutions, To conserve the lands and waters on which all life depends, To support individuals and families in the poorest communities in the world in a wholistic approach, To protect and enhance conserversies for present and future generations, To find a cure for diseases through the support of research, To work with communities to end hunger and poverty and care for the Earth, To advocate and action focused on preventing and ending grave abuses of these rights, To develop/ support and steward legal and technical infrastructure that maximizes digital creativity/ sharing & innovation, To help moms have full-term pregnancies and research the problems that threaten the health of babies, To prevent and cure diseases and to improve the lives of all people affected by cronic diseases, Seeking to put God's love into action by being good Samaritan helping the wounded & building better Habitats through slums upgrade, To lead people worldwide into a growing relationship with God, To provide better Health care of the sick/ investigation into their problems & further education of those who serve, To Support & world's vulnerable families and children thro 70 children programs,

HELPERS OF AFRICA INTERNATIONAL AREAS OF PARTNERSHIP, COLLABORATION & ENGAGEMENT

Helpers Of Africa International will seek for partnership, corroboration and engagements in various projects, programs and agendas with charitable, humanitarian, investment & development partners by the grace of God to To improve the quality of life of patients through good hospitals and health care environments, To Grow a leadership movement that soundly leads with integrity, excellence and knowledge towards movement of leaders who work to ensure that kids growing up in poverty get an excellent education, To inspire breakthroughs in the way the world treats children and to achieve immediate and lasting change in their lives, To Establish/ Restore/ Manage Wildlife and **Enviromental** conservations for education / recreation dedicated to the reproduction/ protection/ exhibition of animals /plants & their habitats. To grant wishes of children with life-threatening medical conditions to enrich them human experience with hope, strength and joy, To respond to disasters that cause human suffering and displacement with humanitarian aid by good Samaritans, donors and well wishers, **To** mobilize research and resources to drive research for a cure and to address the challenges of everyone affected by diseases, To providing medical aid to those most in need remote areas through government and our own network, To feed worlds hungry through a global resource mobilization & food security, To conserve and restore natural ecosystems marine / other wildlife, and their habitats for the benefit of humanity and the earth's biological diversity, To inspire hope and contribute to health and well-being by providing the best care to every patient through integrated health care practice/ education and research, To enable countries to advance world understanding/ goodwill/ peace through the improvement of health/ support of education & eradication of poverty,To enhance quality of life for all including the young and old to impact positive social change and deliver value to members through information, advocacy and service, To prepare teens & youths to make moral and godly choices in education / career and graceful transition to family life through mentorship/ empowerment and life coaching by instilling in them professional values, To work in partnership with governments and donors to create a more informed public in patriotism and civic education to elect right leaders. By the grace of God We seek to establish the world to be the best and finest place as God intended adding value to all her natural habitats/ ecosystems/ wildlife/ vegetation / resources/ exellence/ order and plan in all faces maintaining strong generational principles to generation to come. To **develop drugs** to address significant **unmet health care and medical** needs. To **refresh** the nations and empower the world To **inspire** moments and platforms of optimism and happiness along with To **create** value and **make** a difference. To **enable economic growth** through infrastructure and energy development, and to **provide solutions** that support communities and **make the world a better place.**

Helpers Of Africa International will seek for partnership, corroboration and engagements in various projects, programs and agendas with charitable, humanitarian, investment & development partners by the grace of God to Enhance Our deepest purpose as an organization is **helping support the health**, **well-being**, and **healing of both people** — customers, Team Members, and business organizations in general — and **the planet.** To Improve Every Life through **Innovative Giving in Education, Community and the Environment**. To make the world a better Home for us and our generations in **improvement of habitation and business** by advocating for **highest level of service**, across the board is of all sectors and promoting the best **most competitive environment in talents, sports, professional play fields to stir up creativity, innovation, efficiency and excellence.** To stir up the world to discover & develop talents, while challenging competition to make a difference and **building a thriving worldwide economy and enterprise**. To **create a patriotic experience and for global citizens to feel part of the world destiny as shareholders and value** while **developing the environmental footprints of her natural habitats** promoting value chains in which we operate. We will **provide and generate brands of products and services** of superior quality and value that **improve the lives and livelihoods of the world's consumers** through entrepreneurship development, innovation and creativity. **To advocate and promote** designing, developing, manufacturing sector in countries for domestic consumption and international export for boosting nations inventories and distribute all manner of products and Accessories that support Close Tolerance Industrial Survey Systems such as Computer Aided Theodolites, Photogrammetry Systems, Laser Trackers and other emerging measurement systems. In addition we will be supporting those systems that have yet to be discovered. We understand and appreciate the many challenges the system users face regarding accuracy, complexity and deadline. We will support those users and their deadlines of production to the best of our ability. Not only with the common off the shelf items, but also diverse and custom items made especially for your particular project. **To avail necessary** tools to boast economic system through boasting manufacturing and industrialization by providing financing, opportunity, networks, trading platforms, markets, stardards of exellence and room for creativity. **Hubbs Machine & Mfg. Inc.** is one of many important and necessary links in a long chain of events that must take place in order to bring your project to a successful completion. We will do our best to make that successful completion happen.

Helpers Of Africa International Enhacing Professional and Fruitful Staff Work Ethics Collaboration & Partnership

Helpers Of Africa International will seek for partnership, corroboration and engagements in various projects, programs and agendas with charitable, humanitarian, investment & development partners by the grace of God to To execute all projects and programs beyond our donors, investors and partners expectations in excellence, quality services, delivery, and best cost effective projects and program through ***continuous improvement*** and ***community interaction*** to reach out to continents, countries, cities, counties and remote villages through our departments and collaboration partnerships with like-minded organizations, institutions and private companies

Helpers Of Africa International seeks to join gracefully to part of a much larger community as a team player to which we shall contribute productively towards Global humanitarian welfare, empowerment and development. We act responsibly and faithfully to help protect our environment, provide economic opportunity fairly, work safely, and consider good of all in all our projects and programs. We maintain a solid core of business in proprietary of our vision, mission, agendas, projects and programs globally to impact the world across all areas of lives and livelihood sold directly by godly and humanitarian foundation. This is a core passion and motivation in handling all our operations and management to stimulate and activate all sectors of the global economy and humanitarian activities. From this core we provide financing and platforms for all our core values of Diligence, Honesty & Integrity, Knowledge, Wisdom, Exellence, Planning, Teamwork & Networking, Collaboration, Diversity, Creativity & innovation, stratergy, Risk for others, Self Sacrifice, Stewardship, Faithfulness, Winning, Discipline, Visionary leadership, Trust in God.

- **Customer Satisfaction:** Net promoter score, overall satisfaction metric, complaint rate, service-level agreements met ratio, call pickup time, time to resolution of issue, e-commerce abandon rate, and renewal and retention rates
- **Quality:** Percent rework, error/defect rate, order accuracy rate, cost of poor quality, rejected materials cost or volume, and number of change requests
- **Productivity:** Capacity utilization, downtime, overall equipment effectiveness, operating rates, output, labor utilization, operating margin, on-time delivery, and ratio of revenue to employees
- **Sales Efficiency:** Deals closed per month, calls made, sales volume, win-loss ratio, social media contacts, and customer lifetime value
- **Culture:** Training completed, employee satisfaction score, employee retention, and ratio of internal to external hires
- **Manufacturing:** Accident and injury rates, equipment alarm rates, energy footprint, and percentage of processes under automated control
- **Information Technology:** Uptime, application performance and availability, percentage of batch service-level agreements met, project cost, error rates, time to resolution of faults, and project satisfaction
- **Financial:** Gross margin, cash flow (days sales outstanding [DSO], days payable outstanding [DPO]), EBITDA, audit performance, asset values and lifecycle cost projections, compliance risk measure, and disaster recovery readiness metric

Category I Relatives Helpers Of Africa International (KBG) are not eligible for employment: (Exemption to Executive order)

- Mother, father, son, daughter.
- Sister, brother, half-sister, half-brother.
- Aunt, Uncle, niece, nephew.

Category II Relatives Helpers Of Africa International (KBG) are eligible for employment, provided that they are not assigned to the same division or equivalent unit, and neither supervises the other, directly or indirectly, and their duties will not bring them into routine professional contact:

- Helpers Of Africa International (KBG) i.e. relationships: daughter-in-law, son-in-law, sister-in-law, brother-in-law, mother-in-law, father-in-law, grandmother, grandfather, granddaughter, grandson, cousin.
- Step relationships: step-mother, step-father, step-sister, step-brother, step-daughter, step-son, step-aunt, step-uncle.
- Half relationships: half-aunt, half-uncle, half-niece, half-nephew.
- Domestic relationships: mother of domestic partner, father of domestic partner, sister of domestic partner, brother of domestic partner, daughter of domestic partner, son of domestic partner.

Global Staff Mobility. The KBG supports staff and families as they transition to new assignment locations. We are committed to providing the resources and support necessary for staff to be happy, fulfilled, and productive. The successful relocation of staff and families transitioning to new assignments is important to the success of KBG's mission to end extreme poverty and boost shared prosperity. The Global Staff Mobility team helps staff and families relocate to country offices and Washington, DC. They provide guidance on the full cycle of relocation including housing, schooling, child-care, spouse and partner career support, and country-specific resources and information. Specialized support is given to staff relocating to fragile and conflict-affected areas. The Global Staff Mobility team works with partners across the organization and in-country staff to provide integrated support throughout the transition and settling-in period for a new assignment. Our support and guidance during relocations helps position Helpers Of Africa International Group staff and families for successful assignments, and helps deliver on our mission.Grade Levels -The Helpers Of Africa International Group uses 10 grade levels as a way to structure its workforce. The grades reflect levels of responsibility, skills, and education. The KBG's career tracks are Administrative, Technical, and Managerial.

- Administrative Jobs (GA–GD): These are jobs that support Bank operations. Jobs in the Administrative stream may include Team Assistant, Program Assistant, and Executive Assistant.
- Professional & Technical Jobs (GA–GJ): These are jobs with an emphasis on technical expertise and knowledge, advanced academic achievements and/or technical professional credentials.
  GA–GD level positions generally require a Bachelor's degree and 2–3 years of professional experience.
  GE level jobs and above usually require a Masters or PhD with a minimum of five years of relevant experience. Jobs typically found in this stream are Investment Officer, Operations Officer, Program Manager, Knowledge Management Officer, Technical Specialist/Senior Technical Specialist, Economist/Senior Economist, Financial Specialists, etc.
- Managerial Jobs (GH–GJ): Managers at the Helpers Of Africa International Group are responsible for the day-to-day management of staff, their work programs, and budgets. Our managers provide the thought leadership, vision, and an enabling environment for staff to fulfill the WBG's mission with passion and professionalism. Jobs typically found in this stream are Sector Manager, Sector Director, Country Manager, Country Director, Senior Advisor, Vice Presidents, etc.

Consulting Opportunities
There are consulting/temporary opportunities at the Helpers Of Africa International Group, in headquarters and in many country offices. You will find information about them under Current Job Openings. In addition, there is a link to our e-Consult system that provides assistance for the hiring of individuals and consulting firms for Bank work. There are two types of consulting appointments:

- Short Term Temporary (STT): A periodic appointment, with or without pay and without benefits, at the equivalent of grades GA-GD for a maximum of 1200 hours inclusive of overtime in a fiscal year.
- Short Term Consultant (STC): A periodic appointment, with or without pay and without benefits, at the equivalent of grades GE or above for a maximum of 150 days in a fiscal year.
- Extended Term Temporary (ETT): ET appointments are for a minimum of 12 months, renewable for an additional 12 months—subject to a lifetime maximum of two years.
- Extended Term Consultant (ETC):

Our Credo, Focus, Agendas, ethics, philosophies, mandate, culture and principles of operation

We shall go to the last mile and spent the last coin to see that the world is empowered and developed by the grace of God as we do the best and God does the rest. To save lives and support people in meeting their needs in Continents, countries, cities, counties and hard to reach areas. To develop and implement programs that target the most vulnerable amongst populations that have suffered from conflict, natural disaster, or socio-economic hardship. To approach our projects and programs to look beyond the immediate emergency towards opportunities for longer term livelihoods reconstruction and sustainable development. To respect the sovernity of countries even as we seek there support in and collaboration in our projects and programs, To be committed to immediate humanitarian relief to support those in urgent need and uphold human dignity while co-creating longer term opportunities for sustainable growth and fulfilling people's potential. To respond to humanitarian crises and build resilience, To promote inclusive and sustainable global economic growth. To Support the world to construct effective governance and support the building of a strong world full of hope by by investing in people and their potential. To help build a world where every human being has the right to live in empowered in all areas and in dignity, To act swiftly for immediate rescue and change in the lives of those are in urgent need of help especially in Global disaster, To create new possibilities in the world and impactful sustainable change together with people by investing in their potential. To work very hard to make the world's dreams be closer than others think for this generation and generations to come. To promote and market our values, projects and programs aggressively to potential donors and partners for collaboration and support because we believe in our noble course. 'Be Remarkable, Take Ownership, Be Introspective, Be uncomfortable, Execution Matters.'enterprising-spirit and inspiration. Being Empathetic, Take Ownership, Be uncomfortable with mess, Execution Matters, Being Curious and Keen, our values of Faith, Family, Integrity, Respect, and Excellence daily.protect people's dignity, Caring, High Standards, Making a Difference, Respect, and Empowerment.' "Connect the world's professionals..."transparency and sincerity, "We are inclusive and collaborative" "Create a better everyday life..."Paying attention to detail, having emotional commitment to humanity, Supporting creativity and innovation, giving value to donors and investors. Making ourselves admirable, Passion, Ownership, Intentional, Nurturing and Trust.

Helpers Of Africa International Enhacing Effectiviness through Global Stratergy, Values and Structure

Helpers Of Africa International will work towards private sector growth, promote international trade mitigating risks, Poverty eradication and economic empowerment along with lowering the poverty rate and also increasing shared prosperity. That shared prosperity higher median incomes, better living standards, and better social circumstances within countries. So, it's a goal that probably we all share: to have better prospects for people around the world and especially in developing countries. We are adding to this legacy under my leadership by the grace of God in promoting public health and addressing global challenges. The Foundation is focused on four core commitments: to end energy poverty, achieve health for all, nourish the world, and expand economic opportunity. We are pursuing these goals through innovative partnerships and through impact investments that find new ways to leverage private capital for social good.

These teams ensure regular communication between consortium managers at different geographical levels of the response, and close operational coordination with national governments, partners across all sectors, and services at all levels. The many Helpers Of Africa International responses to the situation will be coordinated by our interial scernergy of our 72 departments through the mechanisms established under our interial and exterial governance programme. Helpers Of Africa Internationals disaster management, Health, Humanitarian, Charity, communication, public relations, events, social, industry, procurement, insuarance, strategic management, Human resourse, volunteers, finance and bank branches will work together with key operational partners under the leadership of the President and CEO long with Divisional / departmental directors head of sections. The President and CEO have already packaged strategic plans and networks is bringing together key technical and operational partners to meet on a regular basis to provide updates on the outbreak and take decisions. At working level, operational partner coordination is being managed through partnerships and collaborations of technical agencies, NGOs, and international development agencies. This coordinated global partnership work on surveillance, epidemiology, modelling, diagnostics, clinical care and treatment, and other ways to identify, manage, and limit onward transmission of the virus. Our Continental, Regional and National Directors will chair our responses in various dimensions rapidly establishing international coordination and operational support response

Helpers Of Africa International has structures and systems to receive daily / weekly reports & reconciliations along with monthly internal audits backed up by quarterly & annual external audits across all departments, operations and projects to ensure sound accountability of the funds we have received from donors, well wishers and investors. does every three years, we're currently inviting the nineteenth replenishment of the International Development Association, it is based upon this that more funds will be released through same structures for various expenses through the bible principle of he who is faithful with little much will be added. The same principle will apply to loans and grants given to countries we shall develop a joint venture arrangement of funding and running the projects to ensure that all funds are well used for the designated purpose. Procurement rules as per international organizations stardard of 3 quotes for every payment based on non conspiracy open or selective tendering to get the best rules efficient, transparent, best practices, professional and ethical rules. We have clear outlined financial management systems that every transanction reflects on minimum of 7 departments and with close monitoring accountability. Helpers Of Africa International will seek to stimulate upward recovery path, of nations through partnerships with governments and private investments of our own projects of income generation that will also support our charity programs to enhance sustainability for many years. Our Fiscal policy remains geared toward stabilization, As the economy stabilizes, a key challenge is what it will take to accelerate growth and job creation, that is what Helpers Of Africa International will seek to provide answers through our departments and branches all over the world. This requires fostering private sector growth and investment along with packaging nations to be attractive investment destination in line with every nation and community strengths for foreign investors and an equally attractive business environment for the private sector. Helpers Of Africa International will stimulate fiscal consolidation and stimulation of trade to the private sector in partnership with governments enhance public finance management especially for projects we fund in Joint ventures or absolute funding to ensure value for money for all banks investments across the nation to promote proper stewardship. Through Regional Governments such as Africa Union and others Helpers Of Africa International will work in advocating for better management of public investment, credible public procurement, and concessionary contracts based on value for money, improve business climate through establishing fair and transparent competition among private operators especially on projects that we shall be funding. Regarding the financial sector ensure banks are sufficiently-capitalized and provisions are adequate, the high ratio of non-performing loans needs to be reversed and preparing reforms for instituting much needed improvements in the bankruptcy framework and removal of barriers to collateral execution. Timely implementation of these changes will lower the risk premiums and stimulate growth in nations. Kingdom will support the current regulators and monitoring institution in this effort in a collaboration.

Helpers Of Africa International Enhacing Effectiviness through Global Stratergy, Values and Structure

The Helpers Of Africa International will ensure the fund is sustained and coupled with increased efforts to raise revenues, and putting in place a fair, stable, transparent and coherent implementation of all her projects and programs with linking humanitarian professionally execution and sound business climate for all our income channels to create a strong sustainability cycle. This gathering of Smart Minds and generous humanitarians will empower Helpers Of Africa International to begin a great journey of International conversation about economic renewal for the world including environment, water, wildlife conservation,security and other areas of concern Helpers Of Africa International will help poor nations and communities to catch up with the average living standards of the developed world especially in education, health ,infrastructure and services through joint venture projects to build schools, hospitals, roads, airports, water ports, energy production solar/ hydro/ geothermal and distribution within several decades to integrate them to the global economy to create more jobs and improve livelihood. Establish a governance framework for systematically addressing investor retention issues and investor concerns will be key priority. Helpers Of Africa International will also advocate for governments to establishing a strong judicial system, enforcing rule of law and predictability in rules are also critical factors for boosting investments and ease of doing business through our global good will ambassadors present here. It's a conversation about how to Make nations and community great for everyone, and especially those who have the very least. **We seek to raise cultivate raving donors, partners and collaborators to Cultivate Raving the task ahead is big. We seek to sustain this valuable team through our credibility and openness. We seek to review policies, projects and programs to Embrace Changes taking place in global platforms in all spheres of health, education, business, global trade, tourism trade especially with Covid 19.** We seek out, embrace, and get uncomfortable in knowing that if we're not continuously changing, evolving, and improving—we're falling behind. No two years will ever look the same at Centro. **We Believe in God and strong willed united partnership all things are Possible:** We seek to create a lasting and positive impact in our communities and countries globally. When we work hard, stay focused and act in service to others, we believe anything is possible by the grace of God. **We seek to Support Each Other along with those who are link minded institutions and organizations. W**e are committed to building an encouraging, caring, and offer supportive empowerment because it is through many we can achieve much. We share a responsibility to support our staff, volunteers, and partners and enrich their lives in knowledge along with resources. **We seek to embrace strong Work Ethic within of our staff, volunteers and partners across all projects.** We believe in teams willing to put in the extra effort, go the extra mile, and are accountable for their actions, will be the ones who see their visions and dreams realized.**We embrace our Mission as Critical to global welfare.** Our people, partners & daily work are vital to a mission that matters so we take this coarse serious that it will save many lives and many livelihoods.**We seek to be Curious & Courageous:** We are unafraid of mistakes, just as we are unafraid of growth.**Precision evaluation:** Our work is validated by data-informed scientific rigor and reporting system. **Grace of Space:** We esteem & trust one another every day. **We seek to Be Pioneers in many sectors,** we innovate and push for boundless creativity through curiosity through our creativity department. **We Pursue Diversity in all aspects,** Different views and experiences are advantages. Our global presence will give us perspectives that drive better business & performance. **We Take Ownership:** We are accountable for ourselves, our colleagues, our clients, our donors and our company. **We Collaborate: We discover** together we are stronger. We deliver more success through shared goals and mutual support.

- **We seek to Exceed Expectations by the grace of God:** We understand our colleagues' and clients' needs and always exceed expectations. **We embrace Continuous Learning.** We are passionate about learning and seek to constantly improve and innovate. We are not afraid to make mistakes. We learn from others and from our challenges & successes.
- **Persistence.** The stakes are high for our projects and programs we envision. We knock down barriers to ensure the long-term success of our partners. **We seek Sustainability.** We work smartly, take care of our team, and have fun in order to ensure the sustainability and success of our organization. **Live our Mission.** We constantly ask how our choices support vision and missions outcomes for global welfare. Our passion for these goals drives us to work with great urgency and to hold each other accountable. We listen, innovate, and deliver.
- **We seek to be Results Driven:** We work with exceptional people, partners who have passion for exceptional things. **Candid:** We communicate honestly and respectfully.
- **Passionate:** We work with urgency to solve problems. **Lead:** We're autonomous. Everyone is empowered to own their work and we minimize unnecessary steps. **We embrace Growth:** We hire awesome people. You can move sideways, you can move up, and there are always new opportunities to learn.**Play:** We never turn down a reason to celebrate. We get a lot done and have fun along the way. **We are owners.** Every day, we take initiative—with integrity and courage—to make our company better.

- **We choose speed.** We make thoughtful decisions quickly, execute them with intensity, and simplify where we can especially responding to global emergencies.
- **We create a more diverse and inclusive.** Our differences—when embraced with humility and respect—drive smarter decisions, increased innovation, stronger performance, and a culture where everyone can be themselves.
- **We obsess over donors and customer satisfaction.** We value ALL interactions with our customers and—by partnering with them to understand and analyze their needs—we build solutions that they love.
- **We help each other thrive.** We show up as real, vulnerable, transparent human beings who speak from the heart, value others' contributions, and invest in each other's growth through our donors and partners.
- **We are Bold:** Building great things means taking risks. We have a saying: "The riskiest thing is to take no risks." in a world that's changing so quickly you're guaranteed to fail if you dont take any risks.

- **We Focus on Impact:** To make the most impact, we need to solve the most important global problems. We expect Kingdom employees and partners to avoid wasting time on minor issues and focus on truly big challenges.
- **We embrace Moving Fast:** We believe that it's better to move fast and make mistakes than to move slowly and miss opportunities. Doing so enables us to build more things and learn faster.
- **We seek to Be Open:** Informed people make better decisions and make a greater impact — so we work hard to ensure that everyone in Helpers Of Africa International to access as much information about the company as possible.
- **Build Social Value:** At Facebook, we're trying to bring the world closer together — not just grow our business. Our people focus on creating real value for the world — every day and in everything they do.
- **Creative Leadership:** We inspire growth and innovation through learning and bold action. **We believe in Changing the Game,** Deliver innovation that matters. Be what's next. **Passion for Progress:** We have an uncompromising focus on impact and excellence.
- **Responsibility:** We act with honesty, integrity, and thoughtfulness.
- **Ownership mentality:** Every partner, donor and employee has the power to make our company better.
- **Don't optimize for the short term:** Short-term gains never justify long-term sacrifice. Invest in the future.
- **We are all builders:** We are collectively building the product and company of our dreams.
- **We believe in Going the extra mile:** Go beyond delivering what works. Discover what delights.
- **Do what's right:** What is right isn't the same as what is easy.
- **We believe in being transparent:** Share information. Share mistakes. Share victories.
- **Selfless drive:** We want passionate collaborators, people who are dedicated to improving the health and happiness of the world.**Courageous hearts:** We are and recruit compassionate people who make the workplace a training ground for personal growth and transformation. We move quickly and deliberately, using data to guide our decisions and testing to achieve breakthroughs.
- **We Achieve Excellence Together:** Collaborate and celebrate. Drive forward as a team toward our mission. We play to win and openly discuss options when our goals compete. We unite to deliver results for our company and customers.
- **Openness:** We welcome new ideas and opinions, especially if they challenge our beliefs. We actively listen with humility and respect.

- **One Team: Participation:** We communicate directly, share feedback at all levels, and engage in debate while maintaining our objectivity.
- **We believe in Mastery at the same time diversity:** We offer an environment of continuous development where you can do, and become, your best.

- **We offer Hospitality:** We go beyond the expected to provide unparalleled experiences and help our clients and customers do the same.

- **We believe in Communities:** We believe in the power of the communities we create and serve, our community of team members and in giving back to the communities and nations we live in.**We enjoy what we do:** This isn't just a job; it's a calling, and we love it!

- **Accountability:** We do what we say we're going to do. If something happens to prevent that, we determine the new course and communicate quickly. **We support each other as we grow:** We structure our work environment so each person is enabled to create their best work and achieve their maximum potential. We promote values a culture of creativity, individual expression, inclusion, team spirit, diversity of opinion, and freedom of communication. Paramount to maintaining this free and creative culture is respect for the opinions, ideas, and feelings of others. We take ownership for the quality of our individual work but also take pride in what we deliver as a team; our focus is on a successful outcome for all. When things don't go as planned we proactively use it as an opportunity to share and learn. Greatness comes from unlocking each other's potential
  We believe that seeking and giving feedback are essential for us to learn; we want to inspire each other to achieve great things. As each individual grows, so does the whole organization.

Helpers Of Africa International appreciates and salutes the humanitarian, empowerment and development global & regional economic blocs, global banks, international development agencies, international banks and NGO that have tirelesslessly worked towards the global welfare of humanity and nationals over the years. We are glad we are not coming to operate in a vacuum but in a space that has been occupied, kept warm and alive by very important players who have kept the world moving in areas that we also are coming in to add value as development partners, colaborators, brothers and sisters in development. We extend a hand of friendship, solidarity, partnership and collaboration to this like minded organizations, institutions and networks that have had there big share of success in health, humanitarian, wealth creation, development , environment and conservation, mining, city and urban development, infrastructure, finance and economic empowerment, poverty eradication, food and agriculture, transport, conflict resolutions and peace building, water and sanitation, education and many other sectors which have made the world a better place building a foundation, pillars and blocks which Helpers Of Africa International seeks to build with and upon.
We are coming in strongly and humbly to the world of giants who have done well to join hands to make world better for this generations and generations to come in all sectors and fields that many have played well and won many victories. We request for hand of fellowship and networking from our elder brothers and sisters in all this platforms together we can win and be stronger. The power of unity and team work in all dimensions bible has over 100 scriptures that promote and advocate this important virtue upon which our partnership will make us win. We request for support, teamwork, partnership and collaboration in the continents, regions, countries, cities, towns and villages through all our projects, programs, plans and inniatives we shall be stronger together.

Since Covid-19 disease originated in December 2019, Wuhan, Hubei Province, China, WHO has declared the COVID-19 pandemic as a global health emergency, It has affected society and global economy and affected the socio lives of the people drastically. The COVID-19 pandemic is considered as the most crucial global health calamity of the century and the greatest challenge that the humankind faced since the 2nd World War. COVID-19 has rapidly spread around the world, posing enormous health, economic, environmental and social challenges to the entire human population. The coronavirus outbreak is severely disrupting the global economy. Almost all the nations are struggling to slow down the transmission of the disease by testing & treating patients, quarantining suspected persons through contact tracing, restricting large gatherings, maintaining complete or partial lock down etc. COVID-19, apart from becoming the greatest threat to global public health of the century, is being considered as an indicator of inequity and deficiency of social advancement. Apart from COVID-19, the human civilization has witnessed at least five pandemics in the current century, e.g. H1N1 in 2009, polio in 2014, Ebola (out broke in West Africa in 2014), Zika (2016) and Ebola (Democratic Republic of Congo in 2019). Subsequently COVID-19 outbreak has been declared as the sixth public health emergency of international concern. As Helpers Of Africa International we seek to participate actively to camb this war of this pademics jointly in partnership with countries and stake holder organizations. These worldwide outbreaks triggered a large number of fatalities, morbidities, and cost billions of dollars. Compared to other diseases and their respective burdens, COVID-19 is likely to cause as much or greater human suffering than other contagious diseases in the whole world. In addition, other global environmental changes such as soil degradation, ozone layer depletion, pollution, and urbanization, changing environment creates an indisputable threat to our planet and human health. Besides its upsetting effects on human life, the novel corona virus disease (COVID-19) has significantly slowdown and shutdown the economy of the world as a whole. Therefore, healthcare personnel, governments and the public in general need to show solidarity and fight shoulder to shoulder for prevention and containment of the pandemic. COVID-19 had spread in more than 200 countries. This virus is highly infectious and can be transmitted through droplets and close contact. The human to the human spreading of the virus occurs due to close contact with an infected person exposed to coughing, sneezing, respiratory droplets or aerosols. These aerosols can penetrate the human body (respiratory system) via inhalation through nose or mouth. The clinical spectrum for individuals with COVID-19 infection ranges from mild or non-specific signs and symptoms of acute respiratory illness such as fever, cough, fatigue, shortness of breath, to severe pneumonia with respiratory failure and septic shock, which are very similar to other coronavirus diseases. Loss of lives due to any pandemic causes definite irretrievable damage to the society. But apart from this, COVID-19 has severely demobilized the global economy. In order to restrict further transmission of the disease in the community, many of the affected countries have decided to undergo complete lock down.

Major international flights and also all types of business transports have been deferred amid different countries. Due to lockdown all domestic flights, railway service (except goods trains), bus, truck, and vehicles transports are suspended with special exemption to those associated with essential commodities. In almost all the COVID-19 stricken countries, entire educational, commercial, sports and spiritual institutions are closed. Industries are suffering a lot as many of these excepting those related to essential amenities, are closed for a long time in many countries. People belonging to the tourism and transportation industry are also facing utmost difficulties. Production level has gone very low. Economy of even powerful countries are now facing the threat of high inflation and increasing unemployment as a result of lack of productivity and excessive expenditure for the treatment and rehabilitation of the COVID-19 victims and their families

Many effects are very negative but the pandemic has brought in new thoughts, creativity, Emerging of more businesses in IT, online Shopping & Delivery, Explosion ofmedical facilities, among many others this are sectors to develop more in preparedness of the future so that Due to non-functioning of industries, industrial waste emission has decreased to a large extent. Vehicles are hardly found on the roads resulting almost zero emission of green-house gases and toxic tiny suspended particles to the environment. Due to lesser demand of power in industries, use of fossil fuels or conventional energy sources have been lowered considerably. Ecosystems are being greatly recovered. In many big cities the inhabitants are experiencing a clear sky for the first time in their lives. The pollution level in tourist spots such as forests, sea beaches, hill areas etc. is also shrinking largely. Ozone layer has been found to have revived to some extent. The pandemic has displayed its contrasting consequence on human civilization, in the sense that, on one hand it has executed worldwide destruction, but created a very positive impact on the world environment on the other hand.

The Helpers Of Africa International and this fund has come timely in the Nations when the world has been shaken many lives and livelihoods lost , economies of the world shaken and future of many families and nation ruined. God has brought us in the picture like Joseph of the bible to be an answer and a solution to Nations, companies, organizations and families by the grace of God. As the world battles the COVID-19 pandemic, we have all become acutely aware of the capacity and resilience of Nations, especially the millions of people in the world that keep systems and services functioning has been globally affected.

We are full of gratitude for the service and sacrifice of health and social care workers across the world. Public service and Health workers are being celebrated in capitals, cities and towns across the world for saving lives as vessels in Gods hands It is right to applaud, acknowledge and celebrate. COVID-19 is facing us and many others pestilences deseases globally.To the contrary, the pandemic is growing. The number of cases and deaths continues to rise and the Helpers Of Africa International and Helpers Of Africa International cant watch without action.Many forums have been hosted and convined across the world from all over the world came to launch the Access to COVID-19 responses to mitigate infection and treatment for infected and affected through many ways of production of masks, to hasten the development, production and equitable distribution of vaccines, diagnostics and therapeutics we shall seek to support this inniatives across the globe through Nations and factories that have proved faithful and reliable in this cause.

The production of masks, test kits, medical equipments fast enough to safe lives and also ensure that they can reach benefiatiaries in Nations, Cities, Towns and remote villages without loses and damage safely from networks of corruption and poor supply chain systems that have been challenged. We shall invest because we value lives. The COVID-19 pandemic will make us focus our resources to important matters of attention to establishing resilient health systems that can withstand adversity and dissasters along with solidarity and support of infected / affected as protecting others while protecting ourselves. The welfare and investment in the health workforce, who care for us throughout our lives, in every corner of the world is paramount. Investing in health workers and security agencies enforcing rules is not a cost or waste but a great investment to the future. Helpers Of Africa International through Gorvernments, Organizations and existing credible structures, platforms, networks will support and commit to allocate the necessary resources in health workers as the foundation of a safer, more equitable world besides production of vassines, medical support equipments and emergency response facilities in form of tents, domes, ambulances and life supports. In countries, regions, cities and towns that have high infections and vitalitie it is fair for health workers to be accorded insuarance policies, reliable salaries and incentives for over time including facilitation support for movements, communication , accomodations and social welfare. We shall advocate right to health and safety in their workplace, including the personal protective equipment they need to do their jobs safely to be produced and delivered on time.

Thanks for the resources that have been mobilized beyond our expectation but we are still open that you can still support to mobilize more to support and monitor the implementation of activities in your countries of origin through your networks. Country level will work through the regional to provide guidance and assist national management authorities to implement: enhanced surveillance recommendations; risk communications for the public regarding trade and travel; management of imported cases; and response to local outbreaks. In countries where our Humanitarian System-Wide Scale-Up Activation for Infectious Disease Events protocols are activated, a Humanitarian Country Team will be established with context-appropriate coordination structures of which you partners contributions and support will be faithfully coordinated by Helpers Of Africa International faithfully through our head office in Kenya. Me as your president will be launching National, Regional and Continenatal operations to ensure everything is in place as the CEO and Deputy CEO office through Divisional & departmental Directors will ensure Directors coordination hubs will be deployed, including space for non-governmental organizations/civil society involvement, and immediate surge capacity deployments will be requested from other partner organizations where needed. A package of technical guidance, essential supplies, and operational support will also be provided in such circumstances.

The Early epidemiologic investigations by us and other global health international organizations will be critical to address key unknowns. In my diverse strong experience projects only succeed when they are managed from Known to unknown we appreciate all efforts done to give us a base for known as we venture to the unknow. The data collected from such studies will be used to refine recommendations for surveillance and case definitions, to characterize the key epidemiological transmission features of Covid-19, to help understand spread pertains, severity, spectrum of disease, impact on the community, and to inform operational models for implementation of countermeasures. Accurate analysis and forecasting rely on accurate and timely data. Helpers Of Africa International has already taken rapid action with partners to establish a global surveillance system that gathers standardized data at the level of individual cases where appropriate, and at the aggregate level for countries with sustained transmission. We and our Partners will continue to collaborate closely to use these data in concert with other data sets (e.g., travel and trade volume data, migration patterns, knowledge and attitude surveys) to forecast epidemiological trends at national and global levels, and ensure that national and global preparedness and response plans are informed by the most robust and accurate analyses possible.

The latest epidemiological updates are currently provided by WHO daily as a public situation report which will be our basis to respond as an entry point before we begin our own centers. It will be crucial for partners to maintain formal communication channels among partners States and countries of origin, international organizations, key stakeholders, and technical/professional associations to facilitate information sharing. Risk communication and managing the infodemic. The Covid-19 outbreak and response has been accompanied by an "infodemic:" an over-abundance of information — some accurate and some not — that makes it hard for people to find trustworthy sources and reliable guidance when they need it. Due to the high demand for timely and trustworthy information, Helpers Of Africa International communication and social media teams department in partnership with other credible organizations are working closely to track and respond to myths and rumours. Helpers Of Africa International and partners are working 24 hours a day to identify the most prevalent rumours that can potentially harm the public's health, such as false prevention measures or cures to share with other health organizations. These myths are then refuted with evidence-based information. Helpers Of Africa International and partners will support and finance making public health information and advice on the 2019-nCoV, including mythbusters, available on social media channels (including Weibo, Twitter, Facebook, Instagram, LinkedIn, and Pinterest) and organizational websites. In addition, an expanding group of global response organizations dealing with children, charity, humanitarian responses and donor agencies support coordinated efforts with WHO statistics to ensure that biomedical recommendations can be applied at the community level. We have identified organizations that are active at the global, regional, and country level to ensure that affected populations have a voice and are part of the response. We shall support that global responses recommendations and communication are tested, adapted, and localized with help countries better control the 2019-nCoV outbreak. We shall support Laboratory and diagnostics Partners to work together to strengthen global diagnostic capacity for 2019-nCoV detection in order to improve surveillance and track the spread of disease to sensitize nations and partner organizations. We shall support Public health efforts to limit spread and strengthen disease control in countries with imported cases depend critically on the ability to detect the pathogen. Through Helpers Of Africa International departments and partners we shall activate global networks of specialized referral laboratories with demonstrated expertise in the molecular detection of coronaviruses to support them in finances and facilities be effective in development of vacines and medications along with controls. These international laboratories can support national laboratories to confirm new cases with recommendations. Analysis by Helpers Of Africa International and other international organisations on trade-related issues and impacts in the context of the current pandemic could help inform possible discussions among governments on a trade and health initiatives. Wise and swift Decisions on trade matter now, will ensure that trade can help support recovery. With COVID-19 hitting countries at different times and rates, access to global demand via open markets and continued trade will be important for supporting and sustaining economic recovery. There is thus a need to consider how to keep trade flowing in the current crisis and to ensure it can help underpin global recovery. This means both actions and decisions today and with an eye to the future Helpers Of Africa International analysis will help inform governments as they consider the priorities for action, both nationally and – critically – as they act together to build a more sustainable, inclusive and resilient global economy. Other additional areas of consideration include Trade facilitation, Government support, Global Value Chains for essential goods and Services trade. Our consultants and others now believe likely, the cumulative loss external shocks alone could amount to between 2.1% and 4.8% of GDP in 2020 and beyong that is why switch action is needed. Importantly, our simulations measure only the effects that might result from specific impact channels, e.g., foreign sources of remittances and revenues. Domestically, restrictions on movement of people and goods within the countries and on certain productive activities may also have adverse economic impacts. On the other hand, some sectors have benefited, such as information and communications technologies, food delivery, or the health-related goods and services sectors.

Some gorvernments have begun a course of decisive action to curb the virus outbreak by allocating stimulus funds and have ena cted tax breaks for industrial and tourism businesses, reducing the cost of electricity and natural gas to industries, and cutting interest rates, and is considering pro viding grants to seasonal workers. Additional measures may also be in the works, such as increasing cash transfer payments to poor households, increasing unemployment benefits, and providing targeted support to specific sectors. Such countries will be considered by Helpers Of Africa International for partnership, Grants and loans because of exhibiting good will to the people easily. While the country's focus currently is rightly on fighting the health crisis and mitigating its immediate impacts, planning o n how to re-open the economies globally should be our support as Helpers Of Africa International.

Helpers Of Africa International transformation of lives is the most noble coarse that your resources will benefit others because after all is done we can onl y sleep in one bed at a time and with the extra you can put a smile in a child, orphan, save the dying as we jointly respond to dis asters around the world. We shall choose and manage our investments carefully in sectors of building cities, infrastructure, hotels, schools, hospitals , malls, stadiums, mining , shipping, airline, real estate, food production, Industries, companies and many more that I will present to you and appears in our structure will be wisely and professionally managed with high financi al intelligence to sustain and grow this fund revolving it in our many diverse humanitarian projects and programs of orphans, healt h care, education, disaster response, environmental management & wildlife conservarsy, children / youth / men/ women empowerment, slums / welfare housing , charity bus, widows c are, care for elderly, over 50 special humanitarian and empowerment missions, training and capacity building all are departments properly structured in our orgnogram provided. This link between income from various income ventures to fund charity will ensure the well of funds you have provided and continue to provide will sus tain our projects and programs for generations. This departments will be empowered and supported by strong departments of finance, operations, administration & maintainace, communication, travel and hospitality accommodation, Human resource , legal administration, risk and compliance, internal audits, central security, strategic management, insurance, procurement, transport and logistics, property acquisition, infrastructure, shipping, clearing and forwarding which are strong departments with well defined job descriptions in a 1000 pages job specifications and departmental mandate outlay that will guide our operations. I sincerely thank my son Sammy an e conomic students and wife who jointly brainstormed over this initial structure for 2 years and your suggestions as stakeholders, funders, donors and good will ambassadors are very welcome in our feedback session or through your comments in the feedback sheet. We highly regard your ideas, expertise, experience, in the business w orld that has made you acquire such huge resources that you have donated to this noble course. We shall have an open door to receive your views continuously through a nnual meeting and networking summits like this as your schedule allows where we shall table our achievements and challenges to walk together in the journey we have begun today. We shall organize for management to visit your countries, companies and organizations to learn as we engage with you at individual level on a win win business deals so that you can also benefit from our partnership. Kindly write your contacts as you highlight some ideas in the feedback form provided to contact you for visits and futu re. Helpers Of Africa International will assist the development, promoting foreign investment and promoting short and long-term growth in international trade along with a strong peace economy at times providing guarantee on private loans or capital investment on national and private projects. The Bank will e stablish Kingdom Institute of Economic Management an Institution to train expatriates who will advice nations on socio economic reforms and help individual companies economic recovery and restructurin g. The bank will give **loans** to governments and also to private borrowers (to industrial concerns for particular projects). In the l ater case the bank will require guarantee from the government, the central bank and similar organizations of the region in which the project is to be undertaken. The bank gener ally will not provide the entire cost of a private project. The organizers will be expected to bear at least a part of the cost and backed up with our technical expertize.

Helpers Of Africa International will support Stable and sustainable development of individual businesses and governments. The objective is to support sustai nable and steady development create and promote markets for donors and members which takes into account people's wellbeing and social n eeds. We now have the highest number of developing countries in recession since 2009, ending extreme poverty and boosting shared prosperity is our bottom line. Helpers Of Africa International will promote Entrepreneurship innovation, Scientific and technological development businesses pilots and supports the advancement of scien ce and technology and invest in education. Another objective is to achieve a skilled workforce and a high standard of technological production. Promote investors and partner's solidarity by providing platforms of networking and marketing for donors like the summit we have now to update you on matters pertaini ng projects and programs progress in various parts of the world.

Helpers Of Africa International will seek lay path is to accelerate inclusive and sustainable economic growth. Through Governments lay the foundations for more effective public services, by improving governance and tackling corruption, by accelerating infrastructure investment, by lowering real and perceived risks for private investment, by making trade work for everyone, and by creating markets to bring the benefits of private sector rigor and innovation to developing countries Invest more effectively in people that the premium on human capital will get higher and higher every year. The demands for digital competency are accelerating, as indicators suggest that automation will replace many of the less complex and low-skilled jobs. The remaining jobs will demand new and more sophisticated skills through our Training Departments. Investing in human development has to start early – by ensuring that women have access to prenatal healthcare, including the right nutrition; by preventing malnutrition in children, so they can develop properly; by ensuring access to quality health care for all; by providing education that prepares students for the jobs of the future and by building social safety nets that meaningfully protect the poor. Helpers Of Africa International Through our Disaster Response and Management Department respond to disasters directly or through other agencies red cross, World food program, national and community agencies supporting countries hosting refugees.We shall honestly distribute any aid accorded to us and procure more to avoid Trust Deficit Disorder which has destroyed many charities and institutions restoring and building the trust that our world so desperately needs. Yes, global economies are stabilizing but with many disasters and human displacement because of war and risks of human stability mounting rapidly. But we know there are many obstacles and challenges on the road to humanity– climate change, rising inequality, illicit financial flows, the impacts of the 4th industrial revolution, rapid urbanization, migration. Alongside these mega-trends, the increased volatility in financial markets and global trade tensions also loom large.

Financial market conditions have tightened in several countries and with further spillovers from trade disputes. However, because of the rising debt levels, countries have less space to react so many will need the help of Helpers Of Africa International to stabilize. .To this comes the major risk of rising debt, Thirty least developed and low-income countries are already in debt distress or at high risk of getting there. Many more countries — including many characterized as middle income — are facing levels of debt service that shrink their fiscal space at a time when much more public spending would be needed to achieve stability and this underlines the importance of international cooperation and of the full motivation and attraction of the private sector to fully play and Helpers Of Africa International is positioned to sort this challenges of refreshing nations. The financial contribution you have made and you will continue to make will be a vital component in making this great vision succeed and enormous amounts of investment are going to be needed we have begun well beyond normal expectations this will bring sustainable development in the broadest sense will bring many rewards to you and your families to your generations. We shall manage this fund with long-term sustainability even as we solve the immediate humanitarian needs of nations. Your partnership and sacrificial funding will lift hearts in dark times, give hope in despair, empower humanity, inspire brave feats, give courage to the weary and change the course of history. It is my desire that this bank will become a lasting resource not only to those who wish to become great, but to all men who wisely seek out to solve world problems of history as guides on the path to virtuous humanity. It ought to be axiomatic that every man and woman must devote a reasonable share of his time and resources to doing good works to others in the life of the community.

We need a surge in investment, long-term financing and global stability that is what through your global participation and networks we seek to address. Kindgom Bank will seek to remain relevant with other financial organization in aligning with global financial and economic policies, enhancing national and regional sustainable financing and investment strategies., encouraging financial inclusion and equitable access to finance for all, particularly for women and youth, through financial innovations, new technologies and digitalization, framing the policies needed to stabilize financial flows and minimize the disruptions that could otherwise accompany the normalization of monetary policy, address rising global indebtedness in a coherent manner that does not derail our progress towards poverty eradication and empowerment of Nations. We shall strengthen our institutions of global economic and financial governance to reinforce our rules-based multilateral system against the threats to assail it, including now in the area of trade. The management of Helpers Of Africa International through our able CEO Catherine Mwangi and able smart team team of Divisional and Departmental directors will bear the responsibility for formulating national budgets that support international sustainable development strategies that are fully aligned with this agenda. They will set up fiscal policies to create positive incentives for longer-term sustainable investments and a transition to sustainable, equitable and inclusive growth.Through this budgets we shall guide and regulate the financial flow, and work to minimize the adverse impact of prudential regulations on longer-term capital flows, while preserving short-term financial stability of Helpers Of Africa International.

Helpers Of Africa International will seek to eradicate extreme poverty, Ten per cent of the world's population remain in extreme poverty. And in our world of plenty, more than 700 million people are unable to meet their basic daily needs. Conflicts hinder further progress in poverty eradication, Discrimination and rising inequalities also pose major challenges. Women's unequal access to opportunities has real impacts not just on their lives, but on families and communities a s well. Youth, older people, indigenous peoples, people with disabilities and migrants are also disproportionately affected. Our d epartments are structured to deal with all this matters including financial literacy and entrepreneurship training combined with microfinance for business start up. Every year, disasters push millions of people around the world into poverty. More than ever, we can see the urgency of climate action and efforts to build resilient societies through our environment department and di saster response we seek to stabilize this matter. As we provide charity which is short term we shall empower people toward self emp loyment and enterprise development by promoting entrepreneurship, I am a qualified trainer and I have written 3 books on entrepreneurship which I have been using to train th ousands and with your support now we shall go to higher dimension as we raise thousands of entrepreneurship trainers and consultants to train through our training department to train youth, school leavers, community women & men groups and guide them towards business plan writing, incubation and pilot activities and business start up through funding and follow up across the continents and nations. We seek to empower millions of people through this cycle that we have done for 25 years with limi ted resources and with your generosity of providing unlimited resources we shall do more for humanity by the grace of God. Helpers Of Africa International will promote entrepreneurship that is the basis of creativity in business ideas and opportunity generation, business start up, building businesses, making profits, capital form ation and enterprise development, creating good jobs, developing new products and devising ways to serve others. Entrepreneurship is also the fuel for prosperity that puts rising economies on the path to success. It's what gives young people chance to channel energy and passio n into something that is bigger. It allows world to come together across countries and cultures to solve some of the world's greatest challenges as we have gathered in this summit. We shall provide skills and training, access to capital, coaching and ment orship. We shall set up Youth / Women / Men / Orphans & Vurnerable / Children and people living with Disability Entrepreneurship centers to give platform t o creativity, innovativeness and brainstorming. I hail the vision of Helpers Of Africa International for the betterment and uplifting of generations our whole effort should be toward securing a combination of the strong qualities with those qualities which we term virtues. Without malice toward none, with charity for all, with fi rmness in the right as God gives us to see the right, let us strive on to finish the work we are in, to bind up the nation's wounds, to care for him who shall have borne the battl e and for his widow and his orphan, to do all which may achieve and cherish a just and lasting peace a mong ourselves and with all nations. Quote from George Washington

Our strong agenda is commitment as embodied in the first of the Sustainable Development Goals: to "end poverty in all its for ms and everywhere". Poverty is not inevitable. It is not a natural state of being or occurrence. It is most often the outcome of choices that societies have made.Today we must choose to buil d a fair globalization that creates opportunities for all. Inclusive growth supported by economic and social policies that empower people and provide equal opportunities and make the difference. We need policies that create a strong enabling economic environment and that promote access to education, health services, de cent work and social protection to everybody. And we need policies that dismantle barriers that contribute to the perpetuation of poverty. Helpers Of Africa International will engage governments to see that this environment is created. I Sincere thank God for you despite your enomous blessings and wealth you have taken ti me to be here to bring your resources and to think about how you can empower someone else. The financial and economic crisis which struck the world as well know was ignited by excessive debt, by mismangment of resources. However its root causes are the ch anges that have been taking place in the world and the deep seated imbalances that have been building particularly over recent decades.However, poverty is not receding at the pace of economic growth and some countries have a challenge of reachin g there apex of economic growth yet they have minerals, resources, agriculture, livestock, trade, industrial potentials and opportunities. Helpers Of Africa International will help access and stimulate national strengths to stir up economic growth This is why we have to keep our leadership of the global community on development assistance and to make efforts to turn it more effective. It will be crucial to step up our engagement with in nations of the world that have undeveloped potentials and thr ough the joint partnership we accomplish much. Through strong regulations of our projects will also determine how well we capture the enormous potential of innovative finan cial technologies and digitalization to promote a more inclusive financial system, capable of providing a ccess to finance to all. We shall partner with banks across the nations to provide liquidy and lending capacity to strengthen existing banks.

We all know that some nations in the world especially Africa, Asia, South America are in a desperate economic condition. But common people, victimized by poverty have a right to live, to give birth to babies, and to enjoy families. The women and children suffer from malnutrition and hard conditions of life because of war yet many are brave to sustain their families.However, the conditions are grave. Poor medical care, if any, a high rate of infant deaths - one can hardly imagine that all this may be possible in the first decade of the 21st century. We are living in the world that needs great intervention; we are responsible for the future of the world as well. Thank you for availing yourself to this noble assembly of charity and business to impact humanity. Your generosity will bring forth freedom in the struggle for life for many. It is hard to have freedom without striving and sacrificing to help another to succeed, without labor and effort, without self-denial and the people who say that they have no time to attend to humanitarian; charity and empowerment of others are simply saying that they are unfit to live in a free community and world the financial liberty of others affects us directly, indirectly and our generations. As the President of Helpers Of Africa International I have full confidence that if all of us continue to do our duty of raising funds, if nothing is neglected, and if the best arrangements are made, as they are being made, we shall prove ourselves once again able to help many weak and vulnerable to ride out the storm of poverty and lack to outlive the menace of tyranny, if necessary for years, if necessary alone. At any cost, that is what we are going to try to do help and empower humanity like good comrades to the utmost of our strength. Even though nations and communities have been challenged by poverty, Helpers Of Africa International will be a refuge to many and we shall go on to the end, we shall fund to recovery of humanity to save lives. We shall fund with growing confidence and growing strength in all continents and nations to give value of life to billions in the strength and life that God has given us with all power and might, steps forth to the rescue and the liberation of many lives that are waiting on us.

In the long history of the world, Generations have been granted the role of empowering the world and bring financial freedom to billions that opportunity has been given to us in the partnership of Helpers Of Africa International let's not ever shrink from this responsibility lets welcome it whole heartedly. Every generation has an assignment from God to deliver there generation and others to come. I do not believe that any of us would exchange places with any other any other generations so it is rightful we are doing the right thing in this generation. The energy, the faith, the devotion which you have brought to this endeavor will light and refresh the world. That is why we chose in our logo a light shining over the nations and below a spring from below refreshing the world and all who serve it . The the glow from Helpers Of Africa International can truly light the world.

Let's resolve to align ourselves with JF Kennedy - And so ask not what your country/ world can do for you — ask what you can do for your country/ world. My fellow citizens of the world: ask not what country will do for you, but what together we can do for the freedom of humanity. I know you have joined in this effort through your donations. And you can count on the Helpers Of Africa International management to keep the vision and mission. For what we shall do for humanity together we shall be honored by humanity and God for touching humanity with comfort and assurance to a rattled people. The future doesn't belong to the fainthearted; it belongs to the brave. Thanks for being of one opinion of doing charity, development and empowering humanity and nations together taking courage, forgetting every doubts and we march forward with a firmer step in the full assurance that our cause will bear me out, and that we shall be able to justify upon the clearest principles of socio-economic revolution through every solution through the vision and mission of Helpers Of Africa International. The greatness of a man is determined by the cause he lives for and the price he is determined to fulfil it. Thanks and God bless you for the price of generosity you have paid and continue to pay for this noble cause. We shall leave a legacy to generations for good works you have shown to lift the weak and wearily all the time. As we stand up and pay the price to empower nations, the world will be free from poverty and the life to move forward into broad, sunlit upwards. But if we fail, then the whole world, including our generations including all that we have known and cared for will not stand the test of time. So lets put the right pillars in place. Let us therefore brace ourselves to our duties raising funds and on the administration side we shall be good stewards of the fund and keep our word to you dear and great funders, and so bear ourselves that the world prosperity will last for generations and our children children will say they did their best in the finest hour. It cannot be overstated that you are pioneers in a new and unprecedented project in mankind's history, that of representing not the interest of one nation and not an empire but a group of free willing nations you generous people that have decided that by pooling their resources and acting together they would be more effective in defending their interests and promoting their values and empowering billions in the world.As I recalled this at the start of my intervention, because it is important to always keep in mind our starting point, which models and shapes all our actions, including Charity, Development and Empowerment action. This is also something that is important to recall, at a point where world is faced with very important challenges and very important choices that have a clear impact on our external action and on our capacity to shape the world in future generations.

We need each other for a better world. The "spirit of unity and teamwork" in divine projects and activities like this with ambition to move on by your own means, and hard work. But together, here today, we also celebrate the spirit of equality and fraternity, the spirit of our common, universal values of Health and socio welfare. We have a vision to ensure diseases are not death sentences like before by equipping hospitals with modern facilities, building new hospitals, providing health care services for all through Insuarances, social protection, reduce Deaths related to pregnancy and child birth remain unacceptably, Supporting Training of health workers and, financing health services. The safety of the world requires more unity forums such as this gathered to do well and change the world from various dimensions and we thank God for all the other organizations and agencies doing good to humanity among many other charities that we shall collaborate with in our mission. I am sure that our fortunes are still in our own hands and that we hold the power to save the future, that I feel the duty to speak out now that I have the occasion and the opportunity to do so. The world difficulties and dangers will not be removed by closing our eyes to them. They will not be removed by mere waiting to see what happens; They will be removed by a united people like us with the right vision as Helpers Of Africa International acting alongside others. What is needed is engagement on variable vision without delay or denial of great needed help to humanity.

The world will be transformed by people who will look beyond their needs only but to empowering continents and to the opportunities in the wider world in which we win trade agreements with old friends and new partners, In which we support and advocate for wealth and health in the world, In which we play our full part in promoting peace and prosperity around the world.

The Mission to empower humanity is for the strong, for the vigilant, the active, the brave and the godly. Thank you for enrolling for this divine mission. We have chosen to refresh and transform nations empowering the world not because it is easy but is the right thing to do. This goal will serve to organize and measure the best of our resources, energies and skills, because that challenge is one that we are willing to accept, one we are unwilling to postpone, and one which we intend to win, and the others, too. The delegates gathered today you are have a rich inheritance of justice, liberty, prosperity, and financial freedom. We appreciate that you desire and are determined to extend this to orphans, homeless, vulnerable, forsaken and refresh communities with water, food, education, health, settlement and all vitues that make humanity comfortable. May God bless you.

One Wiseman said "Only the dead have seen the end of mission of saving humanity the living continues saving lives so as we live let's add value to others."

The credit belongs to the man and woman who is this mission of empowering humanity, whose face is marred by dust and sweat of Africa gathered here to transform lives of billions in the world through Helpers Of Africa International Vision and Mission who strives to do good deeds, who knows great enthusiasms, the great devotions, who spends himself in a worthy cause, who at the best knows in the end the triumph of high achievement, and who at the worst, if he fails, at least fails while daring greatly, so that his place shall never be with those cold and timid souls who neither know victory nor defeat- We are here to win in our mission. We are here to offer our toil, tears, sweat and incomes from God's blessings in the business world to help lift billions of lives. We have before us an ordeal mission of the most valuable kind. We have before us many years of doing together as we adjoin our children children and those who will take over our business empires, organizations, companies so that the work of doing good will be felt even after our existence on earth to be remembered for good works like King David left wealth to Solomon to continue to build the house of God and there family generation was blessed with more wealth, wisdom, kingdom honor, favors, good health and long life. Like King Hezekiah whose life was extended with 15 years, like Abraham who did good and his generations continue to be blessed. Do not grow wearly in doing good for in due season you will reap if you don't lose heart. Our mission is to save humanity in all platforms with all our might and with all the strength God has given us. Blessed are the merciful for they shall obtain mercy, blessed are the pure in heart: for they shall see God, Blessed are the peacemakers: for they shall be called the children of God.

In light of divine truth You have come amongst us in Africa the continent of potential and resources where many are needy and our humanitarian programs will be of great value. Besides recreation your resolve of being here in the dusty environment leaving good and clean cities for the purpose of charity, empowerment and development of humanity is a great resolve to lay down your life for God and others is very valuable for Helpers Of Africa International and for humanity people not even related to you. Human life is sacred, as we sacrifice to save lives we are in partnership with God as we take care of His people, environment and animals through our mission. You must see that it sustains no damage; it must not suffer while under your roof or ability to help. You cannot leave it carelessly. This is a righteous mission of expressing goodwill, compassion, support, friendship and shows a readiness to help. Charity based on the concepts of love, justice, equity, faith, peace, and happiness. As I end my exhaltation to enter more into our technical operations and departmental exposition of Helpers Of Africa International.

Finally and Once more allow me to seize the opportunity to congratulate us and thank you most sincerely on launching this out standing Helpers Of Africa International and historic fundraising campaign in which many organizations, nations, companies, and families are involved. Our donations so far in this month have amounted to great sum. In our website www.helpersof africa.org we have detailed our structure and our milestones in all our departments and we shall continue to update you more and more on these projects and programs updates. To achieve this noble goal, we shall have an annual meeting to update you as you choose various locations in the world but I welcome you again to Kenya hope you enjoyed your stay. I am honored to thank all sponsors, governments, organizations and private persons, who care for people in need in the heart of the African continent and the world. .

We appreciate that all here have not been constrained by our own domestic affairs but we are here for the sake others. We think of our own future, with hopes at the time of recession but others are suffering even more. We have visited and mapped very impoverished communities, children homes, rehab centers and we are glad that shall have more and better solutions through your generous support. The most unprotected circles of African society are kids. It frightened us to see how mother and kids suffer in remote regions of Africa, in the hot climate fight against infectious diseases, Water supplies are limited, and drinking water is of notorious low quality. We have developed programs that will gradually change the many situations through many special missions. Life is so beautiful. God presents us with this gift of life not to suffer from what we can have as our right. Health care protection is a hot issue in developing countries. On paper, kids are protected and have primary care. In reality, the situation is quite, quite different. Our mutual efforts, our support - all this African moms need most of all. Together, we will fulfill our duty of cherishing every human life.

Helpers Of Africa International will refresh nations economically and also through supporting refreshing activities of sports, games in the world by supporting tournorments in regional, national and football world cup, regional/ national athletics and Olympics, Golf tournorments, Clickets, Arts, Cynastics, Film industry, Water sports and Swimming, Talents centres , motor sports and all the others in funding events and building facilities across the nations alongside other infrastructures and institutions that contribute to resfresh and empower humanity.

To emerge stronger after the COVID-19 crisis, both the public and private sectors should continue to strengthen their collaboration.The government should work to further improve the business climate for the private sector and continue undertaking serious reforms to overcome institutional weaknesses. The crisis may also provide an opportunity to strengthen analytical capacity to provide policy makers with research-based solutions for safeguarding global economy during future pandemics and other crises. Unless governments around the world take decisive action, the case of individual countries that poverty is likely to increase in especially where where tourism, supply chains trading and remittances play a large role. It is also a strong reminder of the interconnectedness of the world and the importance of global cooperation to end this crisis and to be better prepared for the future. To ensure effective coordination of international partners and stakeholders outlined above at global, regional and country levels. Helpers Of Africa International will establish integrated incident management teams at the global, regional and country levels consisting of funders, government leaders, health organizations and experts as required.

These teams ensure regular communication between consortium managers at different geographical levels of the response, and close operational coordination with national governments, partners across all sectors, and services at all levels. The many Helpers Of Africa International responses to the situation will be coordinated by our interial scernergy of our 72 departments through the mechanisms established under our interial and exterial governance programme. Helpers Of Africa Internationals disaster management, Health, Humanitarian, Charity, communication, public relations, events, social, industry, procurement, insuarance, strategic management, Human resourse, volunteers, finance and bank branches will work together with key operational partners under the leadership of the President and CEO long with Divisional / departmental directors head of sections. The President and CEO have already packaged strategic plans and networks is bringing together key technical and operational partners to meet on a regular basis to provide updates on the outbreak and take decisions. At working level, operational partner coordination is being managed through partnerships and collaborations of technical agencies, NGOs, and international development agencies. This coordinated global partnership work on surveillance, epidemiology, modelling, diagnostics, clinical care and treatment, and other ways to identify, manage, and limit onward transmission of the virus. Our Continental, Regional and National Directors will chair our responses in various dimensions rapidly establishing international coordination and operational support response

Helpers Of Africa International will support inniatives rapid risk and vulnerability mapping has been done based on country capacity as measured through Member States annual reporting core capacities, and the likelihood of importation of cases based in international travel. Helpers Of Africa International will support Country-level coordination in national risk management, the government is the natural leader for overall coordination and communication efforts through willing nations. Helpers Of Africa International will support building on global risk assessments to inform national risk assessments and to decide on actions needed, the national governments should help public and private agencies and organizations by providing guidance, planning assumptions and making appropriate modifications to the laws or regulations at all levels and sectors to enable an effective response. These efforts are supported by Helpers Of Africa International and other Global organizations, and through the Cluster-coordination approach where relevant. The process should build on existing public health emergency contingency, preparedness and response plans, including for pandemic influenza. A key step is the activation of existing national emergency response committee(s) to take the lead in coordination of these functions, and to provide the forum for partners to be involved in response operations.

Helpers Of Africa International will support Public Health Emergency of International Concern will test the resilience of nations, businesses, and communities, depen ding on their capacity to respond. No single agency or organization can prepare for or respond to such an event on its own. Inadequ ate or uncoordinated preparedness of interdependent public and private organizations will reduce the ability of the health sector to control disease spread. A com prehensive approach to risk management is therefore required and must take a whole-of-society and whole-ofgovernment approach. All entities need to consider supportive financial resources for response operations, and to develop plans for essential service continuity and recovery operations. Risk communication and community e ngagement Country risk communication and community engagement is a critical public health intervention in all countries. Countries should prepare to communicate r apidly, regularly and transparently with the population. All countries should prepare existing public health communica tion networks, media and community engagement staff to be ready for a possible case, and for the appropriate response if this happens. Countries should coordinate communications with other response organizations and in clude the community in response operations. Partners stand ready to coordinate with partners to support countries in their communication and community engagement r esponse. Surveillance National authorities must notify WHO of detected cases and undertake case-based and/or aggregated reporting as per global surveillance guidance. Helpers Of Africa International and Partners will provide any support necessary to enable authorities to fulfil these obligations. Helpers Of Africa International will support organizations to provide disaggregated data on age, sex, pregnancy status and outcome (as appropriate) to be reported. It will be important to enhance existing respirato rydisease-surveillance systems, including indicator-based surveillance, community event-based surveillance, and sentinel surveillance (e.g., Severe Acute Respiratory Infection and Influenza-like illness), and establish active case finding at points of entry, health facilities and in communities. It may be necessary to engage the private sector in case identification and surveillance where appropriate.

Helpers Of Africa International will support and finance where possible epidemiological analysis and forecasting to get ahead of the outbreak we need to answ er two urgent questions: Early epidemiologic investigations are critical to carry out early in an outbreak of a new virus to address key unknowns. The data collected from such studies are used to refine recommendations for surveillance and case definitions, to characterize the key epidemiological transmission fe atures of 2019-nCoV, help understand spread, severity, spectrum of disease, impact on the community, and to inform operational models for implementation of countermeasure s. Accurate analysis and forecasting rely on accurate and timely data. WHO has already taken rapid action with partners to establish a global surveillance system that gathers standardized data at the level of individual cases where appropriate, and at the aggregate level for countries with sustained transmission. Helpers Of Africa International and Partners will continue to collaborate closely to use these data in concert with other datasets (e.g., travel and trade volume data, migration patterns, knowledge and attitude surveys) to forecast epidemiological trends at national and global levels, and ensure that national and global preparedness and response plans are informed by the most robust and accurate analyses possible. The latest epidemiological updates are currently provided by WHO daily as a public situation report. It wi ll be crucial for partners to maintain formal communication channels among Member States, international organizations, key stakeholders, and technical/professional associa tions to facilitate information sharing. Risk communication and managing the infodemic The 2019-nCoV outbreak and response has been accompanied by an “infodemic:” an over-abundance of information — some accurate and some not — that makes it hard for people to find trustworthy sources and reliable guidance when they need it. Due to the high demand for timely and trustworthy information about 2019-nCoV. The technical risk communication and social media teams have been working closely to track and respond to myths and rumours. WHO and partners are working 24 hours a day to identify the most prevalent rumours that can potentially harm the public’s health, such as false prevention measures or cures. These myths are then refuted with evidence-based information. Helpers Of Africa International and partners are making public health information and advice on the 2019-nCoV, including mythbusters, available on social media channels (including Weibo, Twitter, Facebook, Instagram, LinkedIn, and Pinterest) and organizational websites. In addition, an expanding group of global response organizations such as the United Nations Children’s Fund (UNICEF) and the International Federation of Red Cross and Red Crescent Societies (IFRC) are coordinating efforts with WHO to ensure that biomedical recomme ndations can be applied at the community level. These organizations are active at the global, regional, and country level to ensure that affected populations have a voice and are part of the response. Ensuring that global recommendations and communication are tested, adapted, and localized will help countries better control the 2019-nCoV outbreak. Laboratory and diagnostics Partners will work together to strengthen global diagnostic capacity for 2019-nCoV detection in order to improve surveillance and track the spread of disease. Public health efforts to limit spread and strengthen disease control in countries with imported cases depend critically on the ability to detect the pathogen.

Helpers Of Africa International and partners will work to ensure the availability of tests, including through the screening validation of current academic and commercially available assays. Helpers Of Africa International will work with commercial and non-commercial agencies with the capacity to manufacture and distribute newly-developed 2019-nCoV molecular assays. Helpers Of Africa International will begin supporting health organizations its regional and country offices to function for wholistic response globally. Helpers Of Africa International will support Strategic Preparedness and Response Plan Technical expertise and guidance. We shall support publications and other modes of communication through our Health department and other Global health players for all countries on how they can prepare for and respond cases and clusters of 2019-nCoV, including handling possible cases, how to identify and monitor sick people, collect and test samples, treat patients, prevent onward spread, control transmission in healthcare facilities, maintain adequate stocks of supplies, and communicate with the public about 2019-nCoV infection. Through our innovation and research departments and partners we shall gather information on Guidance and lessons developed from existing materials for MERS-CoV and updated with input from a global network of partners from affected countries, and global partners with expertise in laboratory, clinical management, infection prevention and control, mathematical modelling, risk communication, and community engagement. We shall support technical guidance and following guidance materials are reviewed and updated regularly as new information becomes available: • Surveillance case definitions for human infection with 2019-nCoV;
Areas that we shall support through various global health organizations and partners include

- Interim guidance on laboratory testing of human cases suspected of 2019-nCoV infection, and protocols for molecular testing for 2019-nCoV;
- Clinical management of severe acute respiratory infection when 2019-nCoV infection is suspected;
- Infection prevention and control during healthcare when 2019-nCoV infection is suspected;
- Home care for patients with suspected 2019-nCoV infection presenting with mild symptoms and management of contacts;
- Guidance on risk communication and community engagement and initial response;
- Recommendations on the prevention of transmission from animals to humans;
- Early investigations of suspected cases. We shall also partner with countries to package readiness checklist made available to support teams to review their capacities to detect, manage, and respond to suspect cases and clusters. A disease commodity package for 2019-nCoV outlines the supplies needed for surveillance, laboratory analysis, clinical management, and infection prevention and control.

Global coordination of technical expertise for laboratory, clinical management, infection prevention and control, risk communication and community engagement, and mathematical modelling will continue to gather real-time information and be incorporated into available guidance. Travel and trade continues to be affected because of restricting the movement of people and goods during public health emergencies is affected, and interrupt vital aid and technical support, disrupt businesses, and have a negative impact on the economies of affected countries and their trading partners. However, in certain specific circumstances, such as uncertainty about the severity of a disease and its transmissibility, measures that restrict the movement of people may prove temporarily useful in outbreaks to allow time to implement preparedness activities, and to limit the international spread of potentially highly infectious cases. In such situations, countries should perform risk and cost-benefit analyses before implementing such restrictions, to assess whether the benefits outweigh the drawbacks. Helpers Of Africa International will support publishing and regular through various platforms and media update advice for international travel and trade, which includes advice for international travelers, as well as measures for international travel such as entry or exit screening. Helpers Of Africa International will continue to support monitoring additional health measures under that countries implement in response to the current outbreak. In the event of measures that interfere significantly with international traffic (travel bans, refusal of entry or exit of passengers or cargo for more than 24 hours) through Global health organizations authorized. Helpers Of Africa International and partners will support maintain communication with representatives of airlines and international tourism organizations to exchange information (with a focus on case management on-board aircraft) and reporting should a traveler with respiratory disease symptoms be detected. We shall support organizations such as International Air Transport Association guidance for cabin crew to manage suspected communicable diseases on board an aircraft.

Helpers Of Africa International will support Scaling up country readiness and response operations Beyond establishing international coordination and operational support, it is crucial to scale up country preparedness and response operations, including the rapid identification, diagnosis and management of cases, identification and follow up of contacts when feasible (with priority given to high-risk settings such as healthcare facilities), infection prevention and control in healthcare settings, implementation of health measures for travelers, and awareness raising in the population though risk communication and community engagement. All countries are at risk and need to prepare for 2019-nCoV. Helpers Of Africa International and Partners will support in prioritization of countries with weak health systems and significant gaps in preparedness capacity for technical and operational support.

I Quote a Kenya Health Cabinet Secretary who says if we take the covid usually, it will treat us unusually. As Helpers Of Africa International we seek to where we can in partnership and collaboration with others globally to take every step that can save lives and livelihoods including health workers. Many health workers experience mental health challenges from the stress of responding to the pandemic and others health workers have contracted COVID-19 while in the service of others along with other health workers have lost their lives.To handle the current pandemic and others in the future it is important to invest in capacity building – in the education and training that is necessary to deal with the current emergency, and to build the future health workforce that is fit-for-purpose with the competencies to deliver quality care and Health For All. We shall work with gorvements and stakeholders ensure that health workers are protected from stigma, harassment and attacks by providing physical security and safe places to stay between shifts, as needed. At the system-wide level, we need to accelerate additional recruitment, redeploy workers within and across sectors, and activate partnerships for public purpose with the private sector and civil society. We shall support advocacy the facts and evidence about COVID-19 so that the public continue to understand and value the dedicated and selfless health workers and support staffs. We shall advocate through government and stakeholders to co-opt policies and regulatory environments to enable, support and protect health workers to deliver safe care within there countries. We shall also advocate for governments, the private sector and other international financing partners award a high level of priority to health and, within that, to the public sector health workforce, without whom there can be no care, no response, no recovery.

Helpers Of Africa International will finance and support the stronger establishment of stronger health systems globally in hospitals, dispensaries, care homes and more qualified jobs for workers in health and social care for all- including for women and young people - and stronger, healthier populations that can resist and bounce back from epidemics. We shall advocate for protection of the rights, roles and responsibilities of all health workers and public servants if they are to achieve their full potential in managing the pandemic, building back better and advancing public policy and the Sustainable Development Goals. We shall finance and empowers and enables health workers as the foundation of the healthier, safer, fairer world we all want. We request our partners and donors to support and for your solidarity in this noble cause.

This disease Awareness and advocacy is low in some countries and communities others are unaware, ignonorant or in denial Helpers Of Africa International will support advocacies including in education institutions, communities, social groups, professional organizations and networks though mobiliza tion, media, community leaders and grassroots networks along with innovations of building more capacity. We shall use our schools and education institutions to build this capacity in conjunction and partnerships with gorvernments globally along with credible Institutions. We shall also support and finance online learning a nd awareness platforms for nations and health workers through partnership with various online and mobile companies. All this inniatives will also create thousands of jobs at a time of his toric levels of unemployment that have affected many socio- economic lives. It can also address unpaid social care in homes and com munities, which is disproportionately provided by women. We shall seek to empower and facilitate health industry globally to provide the essential equipment and supplies to keep public servan ts safe.

Helpers Of Africa International shall will seek support where we can to safe water for all to facilitate Hand washing where access for such is a privilege in some slums especially in low economies and developing land. Provision for clean water points and flowing water systems in nations, cities, towns, slums and villages is crucial along with availability, access and affordability of Hand sanitizers and masks through cost effective production through partnerships with relevant industries. We shall support nations to restore economies capacity incase of lockdowns people can afford to stay at home with basic livelihood. We shall support where we can humanitarian donations in form of food, water, medical equipment etc since many have lost

In the world workforce over 50% of people are employed in low-income, unstable jobs—the segment of the working population that is becoming the first to lose their jobs due to the pandemic. Left to face increased financial burdens, they are becoming more fearful in not knowing where their next income will come from the loss of their livelihoods, they are unable to pay for basic necessities including rent, utilities, and food. Schools were often providers of meals for children, now leaving these children at risk of facing hunger with schools closed. With state of hunger, homelessness, and certain hopelessness on the rise for this already vulnerable population Helpers Of Africa International support is needed more than ever. Together, WE CAN OVERCOME! Together, WE ARE STRONGER. Big or small, every effort counts and it will all have a great impact on someone's life. With this dire situation in mind, Helpers Of Africa International is launching a campaign with your help to provide as many people as we can through gorvernments and organizations with with financial assistance for rent, food, and utilities during the Coronavirus pandemic. We simply cannot leave vulnerable population to face this hardship on their own, and we know that especially in times of collective concern, we must come together to protect those who are unable to protect themselves.

With our partnership we can help ease the burden of these people in need in the world by donating whatever we can to our campaign. It is high time that during these difficult times to come together, unite, and BE AS ONE. If not NOW, when? If not YOU, then who? You and I can be that positive change you have been waiting to see in the world.
Alone we can do so little; together, we can do so much. This too shall pass, and in the end, there's a bright light waiting for all of us at the end of this dark tunnel. Individually, we are just one drop. TOGETHER, WE ARE AN OCEAN. Now the World faces among the heaviest financial tolls from the pandemic in the History of the world, and the deepest recession in 300 years. In the background is the specter of c ompounding the pains that have overlap from wars, famines, droughts, other diseases, poverty and economic challenges among nations. Some countries that have successfully suppressed transmission are now seeing a n upswing in cases as they reopen their societies and economies. All countries are facing a delicate balance, between protecting their people, while minimizing the social and economic damage. We shall advocate for gorvernments to balance between lives and livelihoods we shall emphasize to the countrie s we shall partner and support to do both. We shall support and work with countries to be innovative, careful and creative in finding solutions that enable people to stay safe while getting on with t heir lives.

We seek to support strong advocacy of public health measures of Finding and testing suspected cases, Isolating and caring for the sick, Tracing and quarantining contacts in homes of care centers, protecting health workers, maintain physical distance, Continue cleaning your hands, wearing a mask where appropriate and sharing medical skills about how to treat the sick.

We shall seek to support the increase production and rapidly and equitably distribute of any medically approved medication and vaccine such UK dexamethason e's and others along with the research of the same worldwide, focusing on where they are needed most as they are invented. We seek to support inexpensive medicine and support manufacturers worldwide, who we are confident to accelerate production. We shall support guided by solidarity, countr ies must work together to ensure supplies are prioritized for countries where there are large numbers of critically ill patients, and that supplies remain available to treat other diseases for which the vacines and medicine that will be deemed to work. Transparency and constant monitoring thro our medical technocrats and those of various Nations will be key to ensuring needs dictate supplies, rather than means. We shall work together with international and National stakeholders important to check t hat suppliers can guarantee quality, as there is a high risk of substandard or falsified products entering the market.

The Socio-consequences of these disruptions will be felt for many years to come. The world is learning the hard way that health is not a luxury item; it's the cornerstone of security, stability and prosperity. We shall support countries to respond urgently to the pandemic, and we shall invest in strong health systems domestically, and in global health security. We shall support adopt innitiatives on universal health coverage and care. Now more than ever, we shall advo cate that all countries must make universal health coverage a priority. It's not a question of whether countries can afford to do this, it's a question of whether they c an afford not to and with partnership of international donors as we chip in where we are able.

The world has been affected and attacked by other global apedemic leading to more deaths than wars. The 1918 flu pandemic, which erupted durin g the First World War, and although it killed more people than the war itself, was quickly forgotten and its lessons went unheeded. We shall seek to turn this painful experience of the world into a progressive legacy of education that will keep us focused on pandemic preparedness than emergency response. This experience h as shown that devastating epidemic can start in any country at any time, and kill millions of people, because we are not prepared. Since we do not know when and where or when the next globa l pandemic will occur, but we do know that it will exact a terrible toll, both on human life, and on the global economy we need to caution such situation through research because bibilical prophecy confirms vernurability of the world I watched a CNN research that bats ONLY contain over 1400 different virus not wi thstanding other animals, birds, chemical contamanations etc projected to be breeding grounds to dangerous pandemics. Pademics has proved that they can cause political, social and economic instability.The COVID-19 pandemic has demonstrated that indeed, the world was not prepared to combat an invisible enemy but we were ready fo r military and other warfares becoming helpless in the sight of unexpected enemy that made even superpowers to look vernurable.

This pandemic has really brought world to a different unusual sites empty churches, parks, stadiums, games without spectators . The biggest threat now is complacency. Studies show that most people are still susceptible to infection.Countries must continue with active surveillance to ensure t he virus does not rebound, especially as mass gatherings of all kinds are starting to resume.Without proper safeguards and monitoring, a resurgence is a real threat. Lockdown, curfews and slowdowns measures have been successful in many countries in slowing transmission. To actually stop transmission, countries must have a comprehensive approach: find, isolate, test and care for every case, and trace and gracefully quarantine every contact.

We intend to broaden Partners Platform enables countries to enter planned activities for which they need support, and allows us to match our contributions to these activities. We intend to set app an online progress and need assessment interative platform for leaders of Nations and Organi zations to update us and also request for funding on specific phases because physical confrences and interactions is practice a gainst the ethics of this season. This include COVID 19 Funding and Facility Portol for organizations and countries to request critical supplies of diagnostics, protective equipment and other essential medical pro visions. Through our Shipping Department and Logistics we shall deliver such requests including personal protective equipment. Through Health organizations and stakeholde rs we shall recruit humanitarian and health care volunteers of interns from low- and middle-income countries to be managed by our volunteer Department. This will be mixed group of youth, elderly, women, men also to be coordinated by our respective departments to also offer jobs and career steps orientation. We shall however focus more on youth volunteers to invest in young health leaders, who will play a major role in building strong, resilient health systems in all Member States in the years to come.

As Helpers Of Africa International we have a structure of diversity that has a model for the kind to mobilize a global solidarity we need to take on the COVID-19 pandemic. We are fortunate that many countries have not had as high a caseload as had been feared especially in Africa but this does not give us a reason to relax and assume all is well but we should take this as a window for building capacity to position ourselves like Joseph in the bible days who used the 7 years of Harvest to position to manage 7 years of drought. This is testament to the grace of God and prayers offered all over the world and good work done by countries and regions with long experience in disease outbreaks, and you have taken measures swiftly, and that's helping But we must not let down our guard. We still have a long way to go, and many risks remain since the disease and infections are still growing in phase 1 and others in phase 2. We shall work and support financially globally to ensure that all countries have timely access to high-quality, affordable diagnostics, medicines, vaccines, and other essential health technologies as a wholistic approach.

We advocate for Countries to take a comprehensive and balanced approach – find, isolate, test and care for every case, and trace and quarantine every contact. We shall support this this comprehensive approach as we empower nations to maintain all essential health services. As we support Covid response we shall not overlook vaccination and prevention programs for diseases like HIV, measles, polio, malaria and many others could put millions of children and adults at risk. The worlds Disaster preparedness and response has been tested by COVID-19 is a brutal reminder that the time to ready ourselves for outbreaks and other health emergencies is before the crisis hits. The impact on lives, livelihoods and the economy is a clear illustration that preparedness is not a cost, it is an investment, and that the most costly thing of all is to do nothing.

We seek to support countries, organizations and institutions to establish Strong health systems that are accessible and affordable to all is the only way forward. Universal health coverage is at the core of global health security and resilience. We have to start plans and programs that align to the new normal as many are calling it, we cannot afford to go back to business as usual. We must rethink how we have been doing things and build back better. We seek to invest in green technologies, water and sanitation infrastructure, and health workers through countries and health organizations. Helpers Of Africa International seeks to invest and support health systems through existing institutions and also own, build and run through our health departments. We shall seek for partnerships and colaborations with national gorvernments and regional Unions in Africa, America, Australia, European, and Asia and across the world globally to manage the spread of this Virus and many others to make the world a better place for us and future generations. Many good innitiatives and programs have been well managed and implemented we are coming just to energize the efforts.

We shall seek to fill the gaps and cracks that have come because of omittions in laying out disaster response programs not only in health but also through other calamities. Disaster preparedness is a strong pillar that Helpers Of Africa International seeks to work to develop through our Disaster management Department. Animals use the power of unity and solidality to protect each other. We are strong as the weakest opening in the team therefore solidality is key and working together. We shall support and facilitate countries, health providers and organizations to ensure that Essential Health Services are maintained and strengthened throughout the pandemic and beyond along with close monitoring and evaluation to be able to maintain control of statistics in various various treads of infections and recovery which the WHO and global network is managing very very well we congratulate them on this greatly we shall support where needed in this noble coarse. Otherwise, there is a high risk of a resurgence. So we need a comprehensive approach of find, isolate, test and care for every case, whilst opening.

We want to assure our commitment of working with all of your countries and credible organizations to promote health, keep the world safe and serve the vulnerable. Our joint advocacy and one voice to bring the world together and lead to a joint solidarity. Without solidarity the virus will create havoc. Many pademics including Smallpox was eradicated because the world came together, Even during the Cold War the US and Russia came together in that time. Many economic melt downs have been sorted because of unity and solidarity as the Bible teaches on the blessings and strength of unity as good Samaritans to the nations

COVID-19 is a global threat that requires a global response involving all countries. Governments should be responsible for providing exact information to help the public face this novel infection. To decrease the damage connected with COVID-19, public health and infection control actions are immediately necessary to limit the global spread of the virus. We shall continue to support Some Global strategies.

This Covid has brought Restricting mass gathering for business, shopping, schools, worship is being replaced by online communications such as facebook, You Tube Streems, Zoom and others. So we shall support creativity in IT and also support existing providers to build more capacity to expand serve more people even rural villages of Africa by providing computer Hurbs libraries that the world can be networked globally for information and communication globally.
Preventing SARS-CoV-2 transmission by restricting mass gathering is an important objective of public health care system. COVID-19 is spread from person to person through direct contact. Thus, the spread of respiratory illnesses during the mass gathering is a major public health concerns with the potential of distribution of these infectious diseases. Based on earlier knowledge of MERS and SARS infections, the WHO in order to reduce the general risk of transmission of COVID-19 has recommended some precautionary measures such as avoiding close contact with people suffering from acute respiratory illness, regular hand washing with soap & water or hand sanitizer particularly after direct contact with sick people or their environment, maintaining cough etiquette, and avoiding unprotected contact with farm or wild animals etc. Govt. of different countries postponed all types of religious, cultural, social, scientific, sport, and political mass gathering events in different parts of the world. Media and information technology are providing significant support to the society for prevention and control of COVID-19 outbreak. So, restricting mass gathering could be the primary preventive strategy for COVID-19.

On Medicine & Vaccine

This outbreak of COVID-19 has become a clinical threat to the common population and healthcare workers worldwide. Since this is a very new virus, much knowledge about this novel virus is therefore not available. So far, there are no exact antiviral treatments or vaccines for COVID-19 disease. Therefore, it is an urgent necessity of time to develop a safe and stable COVID-19 vaccine and treatment. Helpers Of Africa International will support the research and trials along with making it cost effective to ordinary citizens together with distribution. Research will continue to play an important role to discover new drugs or vaccines to prevent and control the COVID-19 infections with other stakeholders and through our health and hospitals department by the grace of God.

On Forestation

According to World Wildlife Fund, forests cover more than 30% of the Earth's land surface. The unstoppable growths in human population lead to deforestation for resources, industries and land for agriculture or grazing. Rising average temperature and ocean levels, and increased rate of extreme weather events affect not only the global land and ecosystem, but also human health. Deforestations are also linked to different types of disease due to the birds, bat-borne viral outbreaks. It is suspected highly that COVID-19 is bat related epidemic but researches. To prevent this outbreak, billions of dollars are being spent to developing diagnostic, treatment, and medicine. But we are neglecting the primary tools of prevention such as forestation and respecting wildlife habitats.It is therefore very much important for the world to realize the significance of the forests, and to encourage afforestation as much as possible throughout the world. Through our Enviromental conservation department and other stakeholders we shall handle this task professionally and massively across the countries by the grace of God.

Addressing food problem

Environment change is likely to have various impacts on human health. Environment change has been positively related to human influences.A very important factor is rapid human population growth, which has been accompanied by enormous economic development and increasing sources of pollution such as vehicles and polluting industries. In some countries the unstoppable increase in human population growth and insufficient livestock has lead to deforestation and the people eat different types of bats, frogs, snakes, birds, and animals. COVID-19 is reported as a bat related epidemic originated there is danger for more inffections if people continue to eat this class of animals. Revealing exceedingly vulnerable populations to new pathogens by increased human relocation to previously isolated areas may bring together infectious diseases. Control of population growth verses food production is therefore very essential in this regard.Through our food production department we shall boast food and livestock department through countries and farmers organizations as per policies guiding this department.

Health Department

Will own & run hospitals to be source Income from Able families and Charity offering help to the needy for sustainability. This will include Buying & Constructing new hospitals hundreds of designs ready, Mobile health services, Base of all medical services to people, High referral and tutori al hospitals along with rural areas clinics and mobile health units. These hospitals will be Bases of all Medical special missions & disaster uptake of victims there have be en incidents of victims who cannot be admitted because nobody can secure them in prime hospitals.

SUPPORT OF Global ban on wildlife trade

The starting point of COVID-19 outbreak was Hunan seafood market, Wuhan, China. China has temporary put a ban on wildlife markets where animals such as c ivet, bat, wolf pup, pangolin etc. are kept alive in small cages while on sale. 60% of emerging transferable diseases originate from animals, and 70% of these are supposed to originate in wild animals. So, the unrestricted wildlife trade might enhance the risks of emerging new viruses. Many scientis ts have urged different countries to permanently ban the wildlife markets and trades. These actions would help to protect human lives from future pandemics like COVID -19. Therefore, considering the national security, biosafety, and public health, it is essential to globally ban wildlife markets and trades. We shall advocate through various countries that such banns can remain to avoid through our environmental and wildlife conservation department. Environment change is one of the biggest and most vital chall enges of the 21st century. In spite of all their efforts to restore the nature during the last few decades, humans could only move a few steps forward. But during the l ast few months, consequences of the pandemic have successfully recovered the environment to a large extent that should de finitely set positive impact on global climate change. Whatever be the cause or origin, the occurrence of COVID-19 has emphasized to improve the mutually-affective connection between humans and nature. At this point of time, it is indispensable to control the source of disease, cut off the transmission path, and use the existing drugs & means to control the progress of the disea se proactively. Like all the preceding disasters on the earth, let all be optimistic enough that, human beings will definitely win over the pandemic in due course of time, but they should know the limits to which they can thrust nature, before it is too late. We seek to support inniatiatives that will make our environment and reduce hum an and wildlife conservation.

Economic Empowerment & policies and COVID-19—Mitigate harm and plan for the future The direct cost that COVID-19 inflicts on human health is obviously its most important effect on society. But this direct cost can be worsened by flawed economic and policy structures. And the indirect damage the disease causes through economic ripple effects could be large, so policymakers in various countries should do everything they can to minimize them. Past decisions that have weakened economic policy infrastructure will hamper response to COVID-19; this is already baked into the cake. But there are some short-run ameliorative actions we can take that might help, and there are long-run policy changes that will aid our response to future epidemics. In technical economic terms, COVID-19 combines potential supply shocks with sector-specific demand shocks. Basically, supply shocks hamper our ability to produce goods and services, and demand shocks are sharp cutbacks in spending from households, businesses, or governments.

The supply shocks come from disrupted global value chains, as, for example, production countries of inputs used by U.S. manufacturing and construction firms are not delivered on time because Chinese factories have temporarily closed. In countries where schools are shut down for long periods of time, a shock to labor supply can occur as working parents have to stay home to care for kids. The potential sector-specific demand shock is to businesses where consumption is largely social—done with other people around. Think bars, restaurants, grocery stores, and malls. As people avoid social contact to minimize disease transmission, this leads to less activity in these sectors. These effects mean it will be hard indeed for policymakers to spare the economy any pain from this. There's very little that can be done about the supply-side shocks—particularly in the short run. Demand-side shocks are generally easier to address with policy (in theory—policymakers still often fumble the ball in this regard), but the specific nature of the demand shocks associated with COVID-19 make them slightly harder to address. Simply giving households more money is good but it is not sustainable and won't boost consumption much in the sectors likely to be affected—the pullback in consumption is not driven by income constraints, but due to concerns over catching the illness. This means that while traditional stimulus can be useful in keeping this sector-specific demand shock from spilling over to the economy more widely, it likely will not be able to completely neutralize the effects of this sector-specific shock. Helpers Of Africa International will seek to engage economic minds and think tanks to be thinking about as they wrestle with the economic effects of COVID-19 and (hopefully) think about the next epidemic? In the long run, the list is obvious.

Halt the steady downward trend of nondefense discretionary spending in the federal budget. This portion of the budget funds agencies like the Centers for Disease Control and Prevention (CDC) and the National Institutes of Health (NIH). Higher levels of this spending could also finance greater aid to states, including for public investments like universal high-speed broadband. This would allow many businesses to continue to operate during the next epidemic with many employees working remotely to avoid spreading the illness. Nondefense discretionary spending has been cut to the bone in recent decades, and the result is a less robust public health infrastructure. Advocate for gorvernments **health system to expand coverage and reduce cost.** Epidemics thrive on people being reluctant to obtain health care because of its financial burden. **Advocate for gorvernments to Reform unemployment insurance (UI).** The UI system provides income support to laid-off workers so that temporary spells of joblessness (like those caused by the cutback in social consumption and its spillover benefits) are less damaging. In recent years, cutbacks to Unemployment Insuarance generosity and eligibility have greatly weakened the readiness of the Unemployment Insuarance system for an economic shock.

Besides helping individual recipients, by supporting laid-off workers' incomes and consumption during their period of joblessness, Unemployement Insuarance keeps this initial shock from snowballing into a wider slowdown. But all of these options will take a long time to phase in and will likely miss the current COVID-19 epidemic.Advocacy for gorvernments to obtain an obscure provision in the law governing Medicare for governments to expand its coverage to anybody experiencing health costs due to pandemic

Gorvernments can pass measures to provide short-term cash payments to households. This could plug some (but likely not all) of the demand hole caused by the cutback of social consumption. These payments would yield the highest bang-for-buck if they are targeted at low- and moderate-income households. This means by definition that centering income tax cuts as a mechanism for this is the wrong approach.

Gorvernments could increase funds temporarily for short-time compensation (STC) benefits. STC benefits essentially make up the income difference for workers who have their hours of work reduced. Congress could provide a premium to STC benefits for the duration of the virus. This would encourage sectors exposed to the COVID-19 demand shock—like restaurants—to cut hours across the board rather than lay off workers. A number of states have decent existing infrastructure to allow this kind of work-sharing.

Gorverments could enact temporary payroll tax cuts (both to workers and to employers) and mandate temporary paid sick leave. Payroll tax cuts could provide demand stimulus generally but also give firms affected by the temporary cutback in spending some breathing room to pay bills during the demand slowdown. The employer-side payroll tax cut would help firms finance the week of mandated paid sick leave. As always, any temporary cut to payroll taxes must be accompanied by provisions to hold harmless the trust funds (Social Security and Medicare, most importantly) that these taxes finance.

The use of Gorverment Federal Reserve, even as their main instrument to boost demand (cutting interest rates) operates with a lag that is long enough to likely miss much of the epidemic's duration. Further, unlike fiscal policy responses, the Fed's tool really cannot be tailored or targeted in any way to alleviate particular distress. If a knock-on effect of the economic damage done by COVID-19 includes distress in the financial sector, then the Fed can usefully provide liquidity and other support to banks (in exchange for banks' forbearance in collecting debts from affected businesses).

Globally, the pandemic is still accelerating. But we know the pandemic is so much more than a health crisis. It's an economic crisis; a social crisis; and in many countries, a political crisis. Its effects will be felt for decades to come. Just as the pandemic has affected every sector, so the response must involve every sector. A whole-of-government and whole-of-society approach is essential, not only for defeating the pandemic, but for the recovery.

We shall seek to support WHO has been working day and night to coordinate the global response, provide evidence-based scientific and technical guidance, catalyze research and development, and provide direct support to countries most in need. We encourage countries to take a comprehensive approach, while maintaining essential health services. We shall work with governments and Health Stakeholders nationally and internationally to bring together experts to analyze the evolving evidence and strategic plans. We shall support international trials to find answers fast about how to address various segments of concern in various fronts.We shall support production of test kits and protective gear all around the world to be able to support the highly needy and desparate regions along with supporting of training of millions of health workers around the world through health stakeholders and acreditted institutions and also online learning platform.

We shall support tech companies to establish solutions on various fronts including communication and form global collaboration to accelerate the development, production, and equitable distribution of COVID-19 diagnostics, therapeutics and vaccines. No organization and no country can fight this pandemic alone. Only by working together will we overcome this global threat so we seek to mobilize more collaboration meetings. The greatest threat we face now is not the virus itself but other effects of socio economic domino back clashes through global solidarity in giving, response and global leadership we shall give more what Helpers Of Africa International seeks to offer.

Together, we must work to ensure the lessons of this pandemic and other world disasters is learned and the world never again finds itself unprepared. For far too long, the world cycle of panic, neglect and reactive not pro active. We throw money at an outbreaks and disasters, then do little to prevent the next one. Through our department of research and innovation we seek to sustainable solutions that affect the world on hunger, disease, security, poverty, technology, environment, conflicts and others. We seek to deal with current disasters aggressively and accurately as we equip the world on Preparedness is not a one-time investment. It's an ongoing investment in all sectors.

Helpers Of Africa International seeks to transform and strengthen the world not only to strengthen our ability to respond to world emergencies, but also to support countries to prepare through capacity building. Our mission Statement is Transforming the World through Charity, Empowerment and Development making ourselves more both reactive and pro active to prevent, detect and respond rapidly to world disasters through our Disaster response department in collaboration with world gorverrnments and like minded institutions & organization. When disasters hit the negative impact on lives, livelihoods and the global economy is a clear illustration that preparedness is not a cost, it's an investment, and that the worst thing of all is to do nothing. Health security and health systems are two sides of the same coin that needs to be handled together, A strong health system is a resilient health system. Many countries have managed to successfully control COVID-19, even without vaccines, by mobilising people to do contact tracing and other essential public health functions, and redeploying health workers from non-affected to affected areas. Good health is a political choice, strong health systems are the foundation of global health security, and of social and economic development. Now more than ever, we shall support all countries in our ability to make universal health coverage a priority. It's not a question of whether countries can afford to do this, it's a question of whether they can afford not to.

On Africa our seat of operation as Helpers Of Africa International & Helpers Of Africa International status of Covid is still real. **The** COVID-19 **crisis is affecting the entire world economy and that of Africa. Some key sectors of the African economy are already experiencing a slowdown and shutdowns as a result of the pandemic. Tourism, air transport, and the oil sector are visibly impacted. However, invisible impacts of COVID-19 are expected in 2020 regardless of the duration of the pandemic. By the grace of God only the spread is not as was predicted. Fortunately too African countries had earlier opportunity to see the effects of the virus in first nations and many leaders positioned themselves to be both reactive and pro active to respond and prevent.** The global economy is in a recession with the direct and indirect effects of the crisis (e.g. supply and demand shocks, commodity slump, fall in tourism arrivals a major foreign income streem for Africa, etc.). However, as the pandemic progresses slowly on the African continent, studies by international organizations have less addressed the economic impact and the spread of the virus has reached 50 African Union States showing no signs of slowing down. Africa, because of its openness to international trade and migration, is not immune to the harmful effects of COVID-19,

The double sided effects of Covid -19 are endogenous and exogenous. The **exogenous effects** come from direct trade links between affected partner continents such as Asia, Europe and the United States; tourism; the decline in remittances from African Diaspora; Foreign Direct Investm ent and Official Development Assistance; illicit financing flows and domestic financial market tightening, etc. The **endogenous effects** occur as a result of the rapid spread of the virus in many African countries. On one hand, they are linked to morbidity and mortality. On the other hand, they lead to a disruption of economic activities. This may cause, a decrease in domestic dem and in tax revenue due to the loss of oil and commodity prices coupled with an increase in public expenditure to safeguard human he alth and support economic activities.

It is important to assess the socio-economic impact of COVID-19 closely and periodically, although the pandemic is at a less advanced stage in Africa due to its lesser quantity of international migrants' arrivals relative to Asia, Europe, and North America, and strong precautionary measures in some African countries. African economies remain informal and very vulnerable to external shocks. Due to the difficulty of quantifying the real impact as a result of t he uncertainty, the rapidly evolving nature of the pandemic, and scarcity of the data and statistics of acuarate economic trends, the Helpers Of Africa International will seek to respond to various dimensions and faces to this crisis along with possible socio-economic repercussions.Both Africa and Nations of the world needs coordinated, predictable, transparent, broad-based and flexible funding to fully implement the International Health Regulations which we shall seek to support and your support. Africa and the world needs a step-change towards coordinated and capacitated data management, analytics and real-time communications. Africa and the world needs to fundamentally shift the atomized and uncoordinated mechanisms by which essential health commodities are managed. Africa and the world needs to support Global Health Emergency by WHO and other like minded institutions Stockpile for medical equipment and supplies, based on both physical stocks and a virtual Pandemic Supply Chain Network.

All countries must invest in their health workforce as the backbone of health systems and health security. A skilled workforce is the best defence for respo nding to outbreaks at national level, and for deploying internationally. Africa and the world urgently needs a coordinated approach to discover, develop and deliver effective and fit-for-purpose tools and technologies, such as vaccines, diagnostics and therapeutics. All countries must make universal health coverage a priority, built on strong health systems and the foundation of primary health care. Africa and the whole world is in desperate need of national unity and global solidarity. the pandemic has shown that we are humanity, one humanity, and none of us are safe until all of us are safe. This is a lesson that we must learn anew, and that we must learn together. Helpers Of Africa International remains committed to working with all countries to create the healthier, safer, fairer world that our children and grandchild ren deserve. The pandemic and other deseases are accelerating,The world is in a new and dangerous phase. Many people are understandably fed up with being at home. Countries are understandably eager to open up their societies and economies. But the virus is still spreading fast, it's still deadly, and most people are still vurnerable. We shall support and finance advocacy by nations and communities that call on all countries and all people to exercise extreme vigilance as per medical ad vices to Continue maintaining distance from others. Stay home for the sick, covering your nose and mouth when you cough. Wear a mask when appropriate cleaning of hands. We shall support nations to focus on the basics: find, isolate, test and care for every case. Trace and quarantine or encourage self quarantine all contacts.

As the pandemic gathers pace, All countries rich and poor have populations who are vulnerable to a higher risk of severe disease and death. We shall extend the care and support to Refugees who are particularly at risk of COVID-19 because they often have limited access to adequate shelter, water, nutrition, sanitation, and health services. Over 80 per cent of the world's refugees and nearly all the world's internally displaced people are hosted in low- and middle-income countries. This is a very real and present danger of widespread transmission of COVID-19 in refugee camps. Beyond the health threat posed by the virus, COVID-19 is also exposing many refugees to even more severe hardship.

A report published by the International Red Cross and Red Crescent Movement showed that a bout 70 percent of refugees surveyed in Turkey reported having lost their jobs since the start of the pandemic. We shall work in partnership with refugee organization and countries towards shared duty to do everything we can to prevent, detect and respond to transmission of COVID-19 among refugee populations. Through countries, organizations and Health departments we shall support Public health measures that reduce transmission of COVID-19 require strict and sustained implementation. This is difficult to achieve in refugee camps, where the public health situation is weak. We shall invest and support health care programs to safeguard the rights and well-being of refugees to promote health, keep the world safe and serve the vulnerable.

We shall partner and collaborate with organizatizations and gorvernments in countries, regions to strengthen and advance pub lic health services for the millions of forcibly displaced people around the world. COVID-19 and other infectious diseses has demonstrated that no one is safe until we're all safe. We shall support and finance many collaboration inniatiatives of countries and organizations to make a difference. Nations are most vulnerable when we are divided, but with solidarity and cooperation, we will overcome this pandemic, and be better prepared for the crises of the future like you partners, donors and well wishers o f Helpers Of Africa International have shown.

The refugee challenge beside Covid -19 is a strong focus of Helpers Of Africa International , One country in conflict zone of middle east has population 6 million people, of which 1.5 million are refugees There are also more than half a million migrant workers in one country. In partnership with Health organizations through our health department we shall establish mobile clinics, dispensaries and hospitals in major refugee camps across the world along with h ealth institutions and academies. We shall invest heavily in health care systems normative function to produce evidence-based guidance to deliver the impact in countries.

From this institutions that we shall establish world wide in partnership with gorvernments and global health providers / organizations we shall deliver online programs to rural areas and remote villages So we are reaching out to empower millions of health workers throughout the nations. We shall support Global Sustainable Development Goals in the years to come to help countries be on track to meet all of the health-related targets by revolutionizing health learning globally, while substantially increasing professional development in the Health Sector. Through our I T departments we seek to set u p state-of-the-art Online learning schools of health and other sectors to deliver high-quality, multi-lingual learning, both on-line and in-person, alongside a cutting-edge simulation centre for health emergencies. We aim to build one of the world's largest and most innovative digital learning platforms to enhance the competencies of a large number of humanitarian volunteers in he alth, disaster response, counsellors and professionals every year to support nations across the countries. This network of Instit utions, volunteers and online platforms will contribute to improving the speed, efficiency and effectiveness with which information gets to volunteers and workers to accelerate advancements in humanitarian medical care and practices to patients and communities for first aid and long term health goals.The online training platform for education, health, disaster responses , minist ry and charity will be a powerful professional development tool for the world to help Organizations and other workers / volunteers. Through this we shall raise "training the trainers" in entrepreneurship, health, empowerment and mentorship programs across the world. We shall draw pool of experts from the world to form a consorti um of advisors and experts in health, enterprenuership, economic, investment, development, charity and humanitarian networks of specialists. We will engage with regulatory authoriti es responsible for the accreditation and recognition of education, training and regulation of professional practice in the health, business, humanitarian, development and charity sectors in nations to develop an open certification scheme to recognize lifelong learning. We welcome the engagement of all Helpers Of Africa International donors, partners and investors to bring in ideas and networks of friends who can bring our vision of Charity, Empowerment and Development to fulfilment through our many exciting initiatives, which we believe will play a crucial role in achieving our shared mission to promote prosperity, empowerment , develo pment and health to keep the world safe and serve the vulnerable, by training hundreds of millions of volunteers ,health workers and development team of smart team of able res ponse team globally.

Thank you and God bless you for your interest in the Helpers Of Africa International vision, mission, projects and programs globally. The partners, contributors, donors and investors of this historic funds are experienced in diverse areas and we are open that you will bring in even out of the box and "crazy ideas" for making Helpers Of Africa International stronger through our 70 departments whose tentacles will spread through the world to implement many projects and programs to the welfare of humanity and nations. Your contribution in finances and Ideas will ensure Helpers Of Africa International will support and invest heavily in the world normative function to produce evidence-based guidance in all projects and programs through disseminating knowledge and evidence even more urgent.

We shall develop cirriculums and forums in institutions based along with online training, capacity building , coaching and mentorship to impact all our depar tments and areas that affect humanity globally including the empowerment of women, youth, men, those living with Disability, health, disaster response , education impacting charity, empowerment and development globally. This empowerment will be done in various launguages and platforms of meetings and exist ing networks from grassroots to

National level. Our experience and thoughts put in to packaging of this vision and by the grace of God provides powerful proo f of concept for implementation of our vision and mission through various projects and programs.
As Helpers Of Africa International we seek to caution the socio-economic implications of the coronavirus pandemic (COVID-19) and diseases to the world economy, focusing on **primary sectors** which include industries involved in the extraction of raw materials, **secondary sectors** involved in the production of finished products and **tertiary sectors** including all service provision industries.

In Agriculture - The resilience of the agricultural sector has been tested by the COVID-19 outbreak. A global crash in demand from hotels and restaurants has seen prices of agricultural commodities drop by 20% . Countries around the world have imposed a number of protective measures to contain the exponentially increasing spread. This includes social distancing, avoiding unnecessary travel, and a ban on congregations. Advice on self-isolation upon contact with suspected carriers of thevirus is likely to impact the number of available inspectors and delivery staff critical to ensuring verification and transportation of products. This will have pronounced implications for perishable goods such as meat and vegetables. Furthermore, markets have gone a step further by shutting down floor trading wh ich has impacted the ability to exchange commodities including 'Panic buying' is further complicating shortages beyond supermarket shelves. We shall work with various gorvernments and relevant national and global organizations in agriculture to stabilize the agriculture sector which is key through our food production department.

In Petroleum & oil industry, Our Survey and reports indicate many meetings have been done by Petroleum Exporting Countries to stabilize production and prises of Oil and petroleum products. As we work with countries and organizations to control the spread of virus and deceleration in the number of COVID-related deaths and other diseases, this will stabilise oil prices, there is still much uncertainty that will destroy this sector. Many of our partners & donors in Helpers Of Africa International so we are very keen to ensure that the revenue streems from this sector is maintained so that you can give more and keep the stability of this bank for generations.
On the background of a viral outbreak already dampening the demand for oil, this oil-price war is predicted to have grave implications for the global economy. In more ordinary times, cheap oil may have functioned as an advantage for economies but a set back on producers and stakeholders . However, savings on petrol are unlikely to be redirected into more spending as populations are instructed to practise social distancing and the working class are uncertain about job security. Furthermore, any increase to consumer activity is likely to be outweighed by damage caused to populations reliant on revenue from other forms of energy. Ideas of having and supporting more exploration of oil, harvesting, setting up more refineries to reduce transportion cost and logistics to consumers are being considered through your advice and networks.
We shall work with various gorvernments and relevant national and global organizations in mining and oil to stabilize this sector which is key through mining and oil production department and we welcome more ideas from your expertise, experience and networks from your great and smart minds.
Mining, Technology, Value additions & Marketing Support Department

Africa is endured with Trillions of dollars worth unexploited minerals and on top people dying in poverty. Over 100 types minerals in some regions totally. We seek to Fund & Conduct Geo-survey in Mineral potential areas to verify quality and quantities as basis of planning for potential industrial sites. In Kenya we have the first 7 regions, Providing funding for mining licenses by packaging lands into mining concessions, Providing Machinery /Skills & Technology to boast mining production, Providing International markets for mineral good prices, Improving welfare of miners housing/ schools/ vehicles, hospitals as a win win situation . This will be revolving funds since we project big incomes from Joint venture projects. We have reports of all mineral potential nations and areas 2000 page report done and like Kenya, Congo, Zambia mines that do potential need above. Establishing Industrial Parks & Mining Cities in this Regions for

In Manufacturing industry and sector, Our Survey and reports indicate that COVID-19 is impacting negatively on manufacturing businesses in the world in a decline in turnover as a ripple effect of business operations and consumer markets. Importation challenges and staffing deficiencies stood out as the key concerns for businesses due to disruption to supply chains and self-isolation policies. Indeed, for many roles within a manufacturing company, 'working from home' is not a viable option. Helpers Of Africa International will promote protective measures to the rest of the world, and due to the global overlap of supply chains and protect these anxieties to transcend borders. We seek to support main industries and manufacturers with short term and long term loans to protect them from collapse since many of them were functional, profitable, useful and still have this potential just need bridging. This will be done through Stimulus loan to gorvernments, organizations of industries and manufacturers in various countries along with direct engagement and evaluation through the bank directly for mega players. Industries and Manufacturers provide products needed for livelihoods along with Jobs for many we cannot watch this sectors collapse in our nations helplessly without offering a hand to sustain lives, livelihoods and valuable sector. We shall work with various gorvernments and relevant national and global organizations in manufacturing and industries to stabilize this sector which is key through our industries development department and we welcome more ideas from your expertise, experience and networks from your great and smart minds.

Industries department

Will create a platform of Job Creation & Job training platform for school leavers, Job seekers, Production and Service providers in various sector improving welfare/ livelihood/ utilization of resources/ opening up closed up communities, Forster International & regional corporations, Boasting Foreign Exchange, Access to Markets & goods, Infrastructure around region, Opening regions for settlement & trade Hub among many other benefits.

In Education, COVID-19 has affected all levels of the education system, from pre-school to tertiary education. Different countries have introduced various policies, ranging from complete closure of schools in many nations. UNESCO estimates that close to 900 million learners have been affected by the closure of educational institutions. So most of those schools that have kept learning are through online programs such as zoom etc. This has activated the urgency of Helpers Of Africa International vision of extension of education through technology by availing technical Gargets I Pads to students in Especially in Africa and in partnership with Mobile and communication companies to spread affordable Wifi networks across the world to ensure such learning would still continue even after the pandemic to facilitate distant learning. Retraining of teachers through resfresher coarses is crucial to effectively administer such is crucial learning services to ensure that technology would boast the stardards of learning not to lower the stardards.

This pandemic has brought this matter of online learning a reality which previously was far fetched idea and Helpers Of Africa International will work with governments to finance this ventures in countries some of this will be in term of education loans to high end schools and donations to low end public schools that cannot afford such essential services. Education, health, Shelter and food are the greatest investment that governments and donors should give as a top priority to shape the world in this and coming generations. This pandemic and others in future should not collapse this sector in the world. Your support in this vision will keep over 1 billion students learning and position them for career, jobs, valueable values, esteem, and status as we shape and raise a generation of future champions.

Through our education department we shall support educations through gorvernments and direct engagements of schools ensure no Orphans / Vulnerable and needy children are denied the opportunity for studies ensuring they receive all basics uniform, books and school fees from Pre- School primary, Secondary, College University in our schools and others through this program. Our network of Children Homes/ Special schools, community leaders, religious institutions provide bases for such evaluation and selection of needy children to benefit from this project and programs.

Education & Training for religious institutions & Community leaders department .Through Building of Universities & Vocational Colleges hundreds of designs ready and land available in various Towns and counties across the country extending to the continents. We shall also continue to do short refresher courses which we have experienced a very big impact of empowering thousands of community leaders and religious leaders who are impacting the community in various spheres of socio-economic fronts to be the gate keepers and agents of sustainable development for our valuable projects and others

Through our Education & Schools Department This department will buy and build and run well built and furnished Primary, Secondary, Colleges, and Universities. We have envisioned buying and constructing schools to both bring income from able learners and establish bursaries to sponsor needy children in a sustainable structure. We shall also use these facilities for our Special missions, Distribution or relief, feeding programs, sports, training, sports, talents centers, community programs, partners and stakeholders. These schools will also bursaries to needy children, orphans and Vulnerable students at all levels. It will also run and support governments in informal education programs for adults, special education and research support throughout Africa . We have been actively involved in empowerment in education through informal sector adult literacy classes, life skills mentorship and coaching, leadership training in all sectors etc. With your partnership many life champions will be raised in professional, talents and business sector.

Through Children Homes & Special schools Empowerment department , This department will be hosting Good Samaritan Festival National and County events to bring together the Nation and people for Charity to minister to the needy. Under this department also we have programs to support children homes & Special Institutions on child protection, stigma reduction, parenting, personalized counseling , adoptions , immunization, proper nutrition, home based care, birth registrations, clothing, forester care, child development child rights, life skills program, protection from early marriages, protection from female genital mutilation, prevention from sexually transmitted diseases, psycho-social support, sanitary ware to children, education for all orphans and Vulnerable, vocational training, prevention from infection including H.I.V, Supportive intervention, access to health facilities and medicine, Sanitary towers , Support Community Based responses, coordination & structures, legal aid, related institutional support, discrimination stigma, good governance, transparency, care, mosquito nets, income generation activities, succession planning, reintegration of children back to community, bursary funds, HIV/ Fund, school enrollment, School Uniforms & Stationery, Safe water access, water harvesting, Sanitation, Teachers Training, empowering Social welfare service providers, monitoring and evaluation and many more , vacation to provide Holidays, Career & Vocation, Education trips, equipping, mentorship, feeding, clothing, facilitation, Bursaries, Children rights along with supporting equipping and empowering schools with furniture, computers, beds, TVs, Radios, Libraries, Dining halls, sound equipments, Books and school uniforms. This very valuable department expected to impact millions of Vulnerable children through our network to be champions in all areas of life in partnership and network with schools.

Still on Education The closures have had widespread socioeconomic implications, COVID-19 has had an impact on social mobility whereby schools are no longer able to provide free school meals for children from low-income families, social isolation and school dropout rates. It has also had a significant impact on childcare costs for families with young children therefore feeding programs will be vital that will be administered through our Food and disaster management department. Additionally, there exists a wide disparity amongst populations with a higher income who are able to access technology that can ensure education continues digitally during social isolation through our IT department we shall support and partner with IT companies to extend technology where we can.

Priority of COVID-19 has also influenced the tertiary sector. As well as the impact on undergraduate education, the most significant impact is on the postgraduate research community with research into many non-COVID related topics being placed on hold. The national funding body for health research has halted all non-COVID research in order to allow clinically trained staff who are normally on academic secondments to return to the frontline. In the United States, similar action has been taken by the National Institute for Health to shut down all non-critical research in order to free up staff and resources for 'mission-critical' research. Outside of the healthcare research setting, several institutions have put research in fields such as the humanities and social sciences. We seek to support the research of Vacine and medication along with expanding health research system to ensure other diseases are attended to. Additionally, concerns have been raised regarding the number of scientific conferences that have been cancelled or postponed. These conferences are the key to scientific research in many disciplines, allowing dissemination of research as well as providing networking opportunities for collaboration and job-seeking. Many conferences have moved online, however these 'virtual conferences' are often not as amenable to networking and informal means of scientific communication. We shall work with various gorvernments and relevant national and global organizations in education sector to stabilize this sector which is key through our Education department and we welcome more ideas from your expertise, experience and networks from your great and smart minds.

On financial industry COVID-19 has affected communities, businesses and organisations globally, inadvertently affecting the financial markets and the global economy. Uncoordinated governmental responses and lockdowns have led to a disruption in the supply chain. Lockdown restrictions significantly reduced the production of goods from factories, while quarantine and self-isolation policies decreased consumption, demand and utilisation of products and services. As COVID-19 has progressed to affect the world, Helpers Of Africa International will support recoverly of economy at National and International levels faster than through coordinated, regulated and strategic stimulus plans, strengthening trade negotiating power, stock market floatations, supporting revival of supply chains and support of the capital market sector. The decline in global stock markets has festered a volatile environment with critical liquidity levels. Helpers Of Africa International will work towards supporting stock markets against collapse that we seek to help float. Helpers Of Africa International will combat these effects by supporting Central banks globally to intervene to ensure liquidity is maintained and mitigate the economic shock, with several leaders embarking on a 'Whatever it takes' approach. Our research has shown that this responds worked to restore economies in past resessions and collapses mainly after Second World War eras where public sector liabilities rose greatly. Bond markets could have difficulties in coping with large scale government bond issuance and that central banks may have to intervene by purchasing these bonds on an unprecedented scale as Helpers Of Africa International supports the Central banks on loans to gorvernments.

Helpers Of Africa International will set apart huge rescue package in an attempt to dampen the economic effects of COVID-19 in the Nations of the world through Central banks with recommendations of partners and evaluation of integrity, credibility and credit rating of Nations. We shall also seek to sustain economies through asset-purchase programme with an aim of stabilising and strengthening thro investment fund to help nations to have relaxed policy on budget rules to encourage public spending and the support of affected businesses by corresponding governments through Central Banks. We shall provide loans to aid companies affected by the pandemic, dubbed Kingdom Revival scheme to help support businesses directly and others through gorvernments.

We shall work through Gorvernment and also directly through organizations to access Emergency loan guarantees SCHEME to help nations and global companies in financial difficulty. We shall also set apart huge amount for fiscal support to save mega global businesses phase 1 then phase 2 national companies through gorvernments. The gorvernments and central banks in various countries will be encouraged and required to package various business salvaing schemes to be extended to needy and profitable businesses to extend Job Retention Schemes, Relief of VAT and Income Tax payments, Statutory Sick Pay relief package for SMEs (Small and Medium sized Enterprises), business rates holiday for all retail, hospitality, leisure / nursery businesses, Small business grant funding & relief or rural rate relief, loans for corporations, funding for retail,The Coronavirus Business Interruption Loan Scheme, Bridging and support revolving scheme,

Helpers Of Africa International will further aid the market by purchasing bonds investing Asset Backed Loan to support economies of Nations through these times, Structured revolving Unemployment compensation, loan insuarance and guarantees schemes, Extension of Student loan, Mortgage Extension Schemes, Basic Needs Humanitarian sponse (rents, food, Healthcare Schemes / programs), Farmers Loan Support, Maintain bank liquidity, Credible research and reports from various economic crisis experts and analysits show the crisis and recoverly will take the form of a 'V' shaped curve, with a sharp and short-lived dip, followed by a rapid recovery and economic growth and other say the road to economic recovery is more likely to resemble a 'U' shaped curve, with a prolonged period of economic inactivity for years to come as Helpers Of Africa International we are prepared to support and work with countries Nations either way. Our Concerned departments Banking & Micro Finance department- We seek to establish a Bank to provide savings and loans to millions that we have trained on business and to provide a financial base for all the funds for the projects that we shall be undertaking. We have full proposal, trained personnel then through the funds fulfill the deposits needed a full proposal, personnel and networks in place for Ufalme Capital meaning Helpers Of Africa International already registered. We shall work with various gorvernments and relevant national and global organizations in Finance sector to stabilize this sector which is key through our Global Branches and Finance department and we welcome more ideas from your expertise, experience and networks from your great and smart minds.

Our Support towards pharmaceutical industries & Healthcare will be a strong focus in our budget allocation. The COVID-19 pandemic has caused an unprecedented challenge for healthcare systems worldwide. In particular, the risk to healthcare workers is one of the greatest vulnerabilities of healthcare systems worldwide. Considering most healthcare workers are unable to work remotely, strategies including the early deployment of viral testing for asymptomatic and/or frontline healthcare staff is imperative. High healthcare costs, shortages of protective equipment including N95 face masks, and low numbers of ICU beds and ventilators have ultimately exposed weaknesses in the delivery of patient care. Globally there is concern regarding uninsured individuals, who may work in jobs predisposing them to viral infection which may lead to significant financial consequences in the event of illness.Profound changes to the dynamics of healthcare are likely to ensue, leading to massive investment into disease prevention infrastructure, and the accelerated digital transformation of healthcare delivery. Strong healthcare policy and clinical management as new evidence emerges. Active pharmaceutical ingredients are imported largely from Asia (31%), (26%) Europe. Production has slowed down due to supply chains interruption, slow-downs and limitations in supply inadvertently leading to revenue loss and risk of defficificency of medicine and equipment to handle other sicknesses. Helpers Of Africa International will work towards activating supply chain deficeints in freight companies, mining and outsourcing all ingredients. Challenge and Opportunities for companies engaged in vaccine and drug development have simultaneously emerged. Helpers Of Africa International will support and finance collaborative plans to develop a viral vaccine in clinical trial evaluating and investigations COVID-19 vaccine is currently underway.

On Hospitality, tourism and Aviation

The hospitality and travel industry have perhaps been most hard-hit, with hourly workers facing potentially devastating hardships. Millions of workers are retrenched, laid off or compulsory leaves to ease the budgets. Bridging revolving loans will be necessary worldwide to preserve money and to maintain flexibility “in light of uncertainty in the global markets”. Hotel industry revenue has fallen to lowest ever globally due to travel challenges, restrictions and lock downs. The COVID-19 crisis has led to international distortions for the hospitality industry, and significant slumps for the Global hotel market. The tourism sector is currently one of the hardest-hit by the outbreak of COVID-19, with impacts on both travel supply and demand. As a direct consequence of COVID-19, The World Travel and Tourism Council has warned that 50 million jobs in the global travel and tourism sector may be at risk yet one of the most potential.

The Aviation, travel & Hospitality industry is grappling with an unprecedented wave of cancellations and a significant drop in demand amid strict governmental instructions to implement social distancing and the restriction of unnecessary travel. Globally, border closures are on the rise. Through our Hospitality department we have highlighted the need to implement urgent measures with various gorvernments and organizations. These include temporary state aid for the tourism and travel sector from national governments as well as fast and easy access to short- and medium-term loans to overcome liquidity shortages, mentainance and Unemployment Reinsurance Scheme. Stigma reduction advocacy and campaigns needs to be activated globally with hospitalities protocals well defined cohesively, professionally and in simplicity. Cordinated controls of opening borders is important to keep infections low and manageable there Global Networking is paramount and necessary. Helpers Of Africa International will fund and invest in such summits and networking to activate this sector. Many Airlines are grounded but yet profitable just needs activation and stimulations to take off through emergency bailouts to prevent a widespread shutdowns. Strategic economically viable plans are necessary to ensure the decisions on routes, destinations, marketing, operation and maintaince are well evaluated before funding to ensure that more money is not lost in the process of activations in this valuable yet sensitive industry. We shall support and collorganizations such us AITA and

Hospitality And Conferencing Department

We have envisioned buying & building hotels, lodges, conference and conventional centers. This is both for income & hosting our many conferences, Festivals mentorships and all stake holders of our programs above including hosting orphans and Vulnerable Children for vocational along with hosting our local and international guests & donors/ partners, facilitators in various strategic locations. We shall also promote Africa's tourism is the biggest asset of Africa natural heritage to promote Africa as a tourist and investors destination highlighting the sounds, sights and hospitality of Africa. This will create more Jobs, improve infrastructure, trade for suppliers and stakeholders, foreign currency exchange, enterprise development, international relationship, and boost economy. The Visionary of Helpers Of Africa International Dr Luke has produced a book Dubbed Kenya the Dreamland to tour and invest which has invited many tourists and investors to Kenya. We have seen the potential of promotion of this sector especially through our vast networks more missionaries, investors and tourist visit. We shall work with various gorvernments and relevant national and global organizations in hospitality, aviation and travel sector to stabilize this sector which is key through our Global Branches and Finance department and we welcome more ideas from your expertise, experience and networks from your great and smart minds.

The real estate industry is facing great uncertainty due to COVID-19. At an individual level, social distancing precautions have reduced house views, a key part of the selling process, and both buyers and sellers are having to reconsider their plans. Increasingly, sellers are looking for reassurance regarding the health of potential buyers coming to view properties [84]. Some brokers are offering house tours via Skype and FaceTime to minimise the risk of infection propagation. Brokers around the world are also asking potential buyers to preregister for viewings in order to gauge their level of interest and likelihood of purchase. Additionally, thousands of workers around the world have been made redundant or have been placed on temporary, unpaid leave of absence. Inevitably this will have a significant impact on individuals' abilities to pay rent, mortgages and various household expenditures. Banks need to be empowered with liquidty for Mortgage lenders to avoid meltdowns and not bringing transactions to a halt. Many are worried that the world may face another financial crisis, similar to that of 2008 that will impact confidence in real estate. Banks have begun to take precautions and lenders require up to 40% deposits for a new mortgage to be approved. It is however too early to speculate on long treads term but Helpers Of Africa International will be seeking intervention in this sector to ensure sustainability of housing and real estate market. Cities & Real Estate building Department, This department will provide housing and infrastructure development to package cities. We seek to be involved in building cities & housing in thousands of locations in various nations identified with many design concepts in place. This will generate Jobs, Infrastructure, Capital formation, Increase in trade; improve security, Poverty eradication, enterprise development, utilization of resources, career development. Slums upgrade and eradication through electrification, sanitations, water, infrastructure, education and healthcare projects and programs. Hundreds of Housing designs ready and need assessments done to begin. Profit making real estate ventures also packaged Kenya & African countries have big housing deficit of millions. We have vision to build and provide mortgages for sustainability not just free housing. Some will be based on Industrial concepts because of minerals surrounding, while others based on tourism potential and agriculture and livestock. We have ready 7 cities ready to kick off Taita International Mining and Industrial City, Turkana Industrial Park, Runda Dream City, Seven City, Champions City and many more. I the President I am a professional and consultant in architectural designs, building and civil engineering with a lot of experience in project management from childhood. Alongside Promote Solar energy generation throughout the continents it is cost effective. We shall work with various gorvernments and relevant national and global organizations in Real Estate sector to stabilize this sector which is key through our Global Branches and Cities and real estate department and we welcome more ideas from your expertise, experience and networks from your great and smart minds.

Sports industry COVID-19 is having a substantial impact on sporting schedules as some of the world's largest sporting events have been postponed and Football's, basket ball , clicket, motor sports and many others are hosted without spectators reducing revenues of clubs reducing incomes to sports men & women. Grand Prix, golf, tennis, athletics, basketball, rugby, cycling, boxing, snooker and ice-skating fixtures have all faced cancellations and delays in an attempt to curb the spread of disease. Inevitably this will have a significant financial burden, the gravity of which has yet to come to light. Helpers Of Africa International will support activation of this fixtures to avoid collapse of sports sector that creates livelihood for many and Jobs along with refreshment and entertainment through games and sports. We see the value of this sector to be kept going to uphold current talents & future of our youth and future generations.

Through Rehabs, talent & sports centres department, We have hundreds of ready designs of rehabilitation centers, talent and sports centers that we envision to buy and build. These centers shall be established & run as also for orphans, Vulnerable children, community / business leaders and all groups we are dealing with for recreation, training, team building and vacations. Through this facilities and programs we envision being able to identify and develop in talents in all sports, athletics, movie, art, Music, Crafts, Public Speaking, bykes and motor sports speaking and many more sectors. We have hundred of design concepts of these centers and identified lands in various places with successful team in many sectors to raise champions in all this areas impacting millions in our region of operations. This will include hosting and supporting talent exhibitions in schools, colleges, university, among children homes and specials schools along with reaching out to community youth, women and men in various settings. Africa has a lot of talents in sports as you have seen especially Kenya in athletics. We have been having mentorship programs to motivate many in talents and sports. We have ready designs for athletics and sports stadiums, film production to get products for media houses, motor sports, games. Countries like Nigeria, South Africa, are now great models of how big this sector can become offering Jobs, Capital formation, sustainable infrastructure development and improving livelihood of the people especially youth preventing them from crime through positive and valuable occupation. **We shall work with various gorvernments and relevant national and global organizations in sports, games & talent sector to stabilize this sector which is key through our Global Branches in sports and talents department and we welcome more ideas from your expertise, experience and networks from your great and smart minds.**

Information technology, media, research & development,

IT firms have expanded greatly With this pandemic because of use of IT solutions for teaching, learning, conferencing, meetings and entertainment / travel. This new normal and culture has actually introduced a new demention of doing business though affecting the emotional effects and interaction in all this but has also shown the need for investing and supporting IT, Communication and Media avenues Televison, Radio, Tele-Communication, social media that should be supported for keeping the world going. Helpers Of Africa International will invest and partner with many players in this sector for humanitarian and business purposes to establish this sector to make it affordable and easily accessessible.

On research we shall support and fund creadible research of vaccines along with cost effective production of medicine across the world to make it accessible to all. The research is not only in Medicine but in Technology, manufacturing and other sectors that require innovation and creativity through our department. COVID-19 has left several hospitals in turmoil, having reached maximal capacity. As a result, various countries are turning towards technological solutions, to care for patients and at the same time, minimise the risk of person to person transmission. In various countries, tele-response bots powered by fifth-generation wireless networks are being utilised that allow health care staff to communicate with patients, monitor their health and deliver medical supplies. Drones that deliver medication and work-from-home apps are also being adopted. Automation of services has been a major goal for many countries. COVID-19 has helped to accelerate uptake and has taken the world one step closer to accepting technology and openness to innovation.

The demand for respiratory ventilators has skyrocketed due to the outbreak of COVID-19. However, it is clear that the current supply across the nations does not meet demand. Governments around the world are attempting to buy ventilators and other medical equipments. We shall seek to support companies that have potential to divert or diversify to professionally as per WHO stardards to produce medical equipment and accessories along with medicines.

In Food sector, The food sector, including food distribution and retailing, has been put under strain as a result of people panic-buying and stockpiling food. This has led to increased concerns about shortages of food products such as long-life milk, pasta, rice and tinned vegetables. Panic-buying has resulted in an increase of billions worth of food in homes. This high demand on food products has also affected online food delivery. Companies are struggling with excessive bookings, with deliveries arriving late or not at all. Moreover, food banks have also been affected by panic-buying and food stockpiling as donations have reduced. Concerns about food running out also means that vulnerable populations who can not afford to stockpile, may not find food.

In response to these concerns, the Helpers Of Africa International will promote through governments on food production and security globally along with supporting establishing supply chains that can provide certain populations with food parcels and free meals to collect and take home through our Food department and disaster management departments working through various gorvernments and organizations. These populations include high-risk vulnerable individuals such as the elderly who have no support network, and school children of low-income families.

We shall advocates that governments reduce restrictions on delivery hours for retailers in order to allow stores to restock with basic food products. Food production and security can be high but supply chains and networks through poor infrastructure access roads etc hinder the flow from source to consumers. Therefore besides food production infrastructure especially in economically low nations is an important factor that will be supported in partnership with gorvernments to improve infrastructure in affordable loans, grants and joint venture packaged infrastructure projects through our department and collaborations.

Food management and equitable distribution networking is key. Helpers Of Africa International will support of training of traders through gorvernments and organizations in various on humanitarian approach especially during disasters to educate society and community such as restricting the amount of each product that an individual can buy, providing more new jobs to meet the high pressure of restocking shelves, and setting special shopping hours for the elderly, vulnerable populations, health workers, volunteers, disaster management staff. Further changes that we shall advocate balancing well between the range of products being made by manufacturers, grown and other avenues with the aim of focusing on products that are in greater need.

Food Production department

Seeks to boast food production by owning model farm & livestock to produce own food for our Charity programs, Disaster relief, Improve health and livelihood Owning our lands for farming, poultry, livestock for donations & income to support charity programs. We shall also venture in advising farmers on better productive skills, support research and advisory support services to ensure better utilization for land use for appropriate crops and livestock to boast production. We have identified model farms to acquire for this including horticulture, floriculture and all manner of cash & food crops.

Gorvernments have also to educate Independent supermarkets on humanitarian responses by educating on how to deal with high demand on food products, Measures implemented including free delivery of food products to customers to avoid panic-buying, putting restrictions on the number of customers allowed in at any given time to avoid overcrowding, and expanding on the number of suppliers whom they buy their products from to avoid food shortage etc. Although supermarkets have seen a huge demand on food products, restaurants and cafes have been forced to close. As a result, many of these stores are at risk of permanent closure and many of their employees have lost their jobs. The security of people cooking at home has increased many restaurants are turning to shops as business transformational shifts.

Through Disaster & Relief administration department. This department in this Covid pandemic and beyond will be involved with administration of help inform food / Clothes/ Tents/ Water / Medicine in disaster and draught, regions along with resettlement programs in areas affected by war, floods, famine, draught, fires slums and having teams ready and facilitated Staff & Volunteers to handle all kinds of disasters. We have capacity and strong smart team of logistics network to operate in the Nation of Kenya Africa, Asia other nations through support through the various embassies and regional directors across the world.

Through Care for Elderly Department, We seek to ensure the neglected elderly people are cared for and live in a life of honor to bless the coming generations. We conducted a Honor event for Spiritual Fathers and Mothers of Kenya and there was a great release of Gods blessings in the land. We have also been conducting this advocacy for the young to take care of there parents and Grandies to establish the blessings of long life as the bible commands us to do so. We have a vision of building homes to care for this people including freedom fighters some who are homeless and many who have served communities along with honoring them to depart gracefully from this life when God calls them home blessing the land and coming generations.

Welfare of Community Leaders department.
When you empower the leader's socio economic status you are empowering him to be stable to be a blessing to others. We seek to disburse support in training leaders on entrepreneurship and empower them with ideas of income generation, business plan writing, carrying out feasibility and launch them to business start ups with repayable loans to create sustainable income for socio economic welfare for families and to be empowered to lead various churches, community groups with ease and without stress. This will be a strong base to aid them manage payment of home loans, education fund for their children, mobility project to loan for purchase of motorbikes and cars according to each economic status to repay to sustain a revolving fund. This can be achieved in groups since through our training we were able to cluster many into groups and units.

Outreach & advocacy Missions department,
We have a strong focus to engage & support existing valuable missions some can be seasonal depending on current needs in the community and some continuous. Such programs include advocacy program on Health campaigns, HIV reduction and stigma reduction, Peace campaigns in war torn regions, Conflict resolutions. Other missions include Prayer, Good news campaigns/ festivals / conferences Seminars, Festivals on Peace & integration and caravans

Media Ministry & Missions department,
Establishing Media stations TV/ Radio/ Print & publications that provides positive virtues to community in Mentorship, Education on all spheres, Entrepreneurship, Empowerment, Positive advocacy, Publicity of our programs, Guidance & Counseling. We have smart teams of professional personnel to roll out strong media across Africa, Asia & Middle East to become the platform of promotion of our projects and programs across the designated regions. We have set teams to roll out this across Africa and Asia along with supporting the existing organizations that have similar virtues and vision.

Special missions department,

We have engaged with many fruitful special missions for sometimes on peace building, gospel, Talents and we seek to do much more in mobile and stationed projects which including Mobile education video programs for communities, Mobile Libraries, Mobile Clinic, Rotational or stationed IT Computers training to Schools, running and sponsoring Sports & Talent search & competitions, Community Tournaments, Promotion Sports & Talents in Schools colleges / university, Sourcing for Potential businesses to fund, Free medical checks & vaccination programs, Research for solutions on various community challenges on medical such us jigger infection in communities, Pest control, & many more. Under the Special missions we are open

Family dynamics: domestic violence & home video-gaming

Lockdown and social distancing measures to prevent spread of COVID-19 have heightened fears of increasing levels of domestic violence, which includes physical, emotional and sexual abuse. Some domestic abuse charities have reported a 25% increase in calls made to its helpline since lockdown measures were announced. The concentrated time spent in lockdown means that vulnerable people are more exposed to abuse and it is more difficult for them to seek help. In response to increasing concern, some governments have published guidelines on how to recognise domestic abuse, how to report it and where, with a list of all the services available along with how to manage stress. Helpers Of Africa International will seek to support publications, raise more counselors and volunteers along with stress reduction facilities in communities that can go beyond this pademics because this are social problems that exist normally but activated by stress of environment and status.

In addition, a significant impact of the COVID-19 pandemic has been seen within the video-gaming industry. With many individuals self-isolating and/or remaining home under strict governmental regulations, online gaming has seen the emergence of record numbers of players, which has facilitated a boost in revenue for many companies. Conversely, negative impacts include cancellation of the annual and major trade event

Youth, Men & Women Empowerment Department

Designated to offer packaged programs for the cluster of Youth, Men & Women highlighting Education for all, IT skills, Career, Entrepreneurship, Family matters, Parenting Skills, Life Skills, Gender Issues, Financial Empowerment, Serving Others & Patriotism, Joint Sports & Team building , Life Coaching and other empowerment and mentorship programs .

Slum Upgrade & Eradication Department.

This department in this pandemic and beyond will seek to offer shelter for many helpless and upgrade the livehoods of in poverty in many countries especially many have been rendered homeless and oppressed further due to lose of jobs .Many Slums exist because of poverty our business seminar training on entrepreneurship will target slums as one of the areas of focus to empower people for business start ups and development. Some slum don't have reconstruction structure because of Land ownership being so you can only upgrade the houses to better Semi permanent and provide water, electricity, sewerage and infrastructure along with establishing structured trade centers to provide for more business facilities, jobs and improve the livelihood of the people. Entrepreneurship training, Micro financing to school drop outs & Job seekers to stimulate self employment. This will reduce poverty and crime. Many seminars that were done have been fruitful.

Job Creation Companies department.

We have registered and ready business plans for hundreds of companies that will established model companies in all sectors for people to learn and offer Job opportunities and Job exposure to school leavers as per website with over 1000 business ideas & opportunities and over 100 registered already this will work alongside Entrepreneurship innovation department thinking / research centers for entrepreneurship opportunities in town and rural areas to fund like Maasai handcrafts, Water projects, Women groups, Fruits companies, Milk plants for livestock, Leather yards for skins, etc Conducting feasibility of new products then fund to begin and employ. We believe The best services and products are to yet to come initiatives in AFRICA, Asia, Middle East and the Rest of the world.

Training curriculums all set. Business start up & development financing structures all set, for men, women and youth empowerment. Catherine Mwangi also a visionary of helpers for Africa is qualified banker to manage micro finance project along with partnerships with those institutions on the ground in slums to boost their capital base to activate rending capacity.
Charity Buses department, We are acquiring 200 buses to be in our custody in Kenya phase 1 to serve 1000 children homes & special schools for holidays , education trip as many children have never had to tour local holiday centers and hotels for education and vacation. These buses will also serve our other missions, programs and projects also like minded institutions / projects. The launch of the Champions Chariots will be on 23rd June in the Good Samaritan Festival at Kasarani as we commission containers for food to various children homes and hunger stricken regions.

With fears of a new recession and financial collapse, times like these call for resilient and strong leadership in healthcare, business, government and wider society. Immediate relief measures need to be implemented and adjusted for those that may fall through the cracks. Medium and longer term planning is needed to re-balance and re-energise the economy following this crisis. A broad socioeconomic development plan including sector by sector plans and an ecosystem that encourages entrepreneurship is also needed so that those with robust and sustainable business models can flourish. It is prudent that governments and financial institutions constantly re-assess and re-evaluate the state of play and ensure that the '*whatever it takes*' promise is truly delivered.

Water & Sanitation department. This department in this Pademic season and beyond will seek to address Africa biggest challenge of access to safe water is a big challenge in Africa annually claiming innocent lives of millions of people and livestock. Amazingly research has shown existence of huge water aquifers that exist underground that can be accessed by digging boreholes and through seasonal floods harvest water. Trillions of litres of water trickle down from water catchment hills through rivers, lakes to the sea. We seek to drill Boreholes and establish reserves along with spot treatment points and plants, Construct Dams for water harvesting to harvest water as reserves for dry seasons, Revive water catchment areas reforestation areas that have been depleted some are private and others with government partnership. Other communities have access to rivers and lakes but no water treatment plants so that exposes communities to diseases. We have envisioned establishing of water treatment plants in partnership with communities and local government also renewing the ancient technologies that are not effective in some of them. Many Towns in Africa had not envisioned growth in design and determination of sewer and sanitation capacities. In certain areas we have confirmed through feasibility that sewage can be converted to energy and fertilizers through modern technology. We shall also do indigenous water harvesting through water tanks for every house hold in drought areas with spot regulated chlorination for boreholes.

Environmental Conservation Department
designated to ensure preservation and betterment of environment by improving and programs that entails to game Parks & National Reserves, Water for animals through dams, Endangered species preservation of plants & animals, Cleanliness of Cities and Garbage management, Re forestation in water catchment regions and any other projects to avoid environmental degradation and other programs in line with this vision.
We shall seek to support Industries less reliant on high social interaction in trade and agriculture, will be comparatively less vulnerable but will still face challenges as demand wave management of this new massive debt that gorvernments have brough through the policy response in the aftermath of the crisis will shape our society determining the economic balance between generations, the actual opportunities for future generations, and the technological disruption and transformation that was already in place before this outbreak. The world must make up our minds whether we shall Control, or we shall be controlled, by the Pandemic Crisis. This Pademic has tested nations and leaders in this moments of medical and crisis managment grandiose performance. For others, it has turned into a strategic failure in a public health crisis and ultimately a medical letdown. In early 1970s, Rawls wrote "no one knows his place in society, his class position or social status; nor does he know his fortune in the distribution of natural assets and abilities, his intelligence and strength, and the like." With the nightmarish Coronavirus self-isolation and social distancing, there is now a ticker veil of ignorance among governments and international organizations about how to end the pandemic; while individuals are navigating between infection, death, and the hope of being safe. This is a battle in which we are facing two terrible enemies: panic and selfishness. In this Coronavirus crisis we are at war with an invisible enemy we are declaring as Helpers Of Africa International.

Africa a Safe humanity Kingdom Operation in defence for our countries and the world through a world Revolution. Let us take inspiration from our fathers who overcame previous pademics that hit the world and still overcame making the world a better place for all. The nuclear and military battles that all the nations have been ready for investing heavily has shifted towards public health policies crisis management, and executive leadership to overcome an invisible enemy. The nations of the world need to show a transparent and pragmatic approach in management of this crisis. Maintaining an open democracy in times of crisis.

The nations, cities and villages that have been epicenter of the outbreaks have a lot to share with the discovery of the vaccines and medicines because of their experiences because of the evolution of the virus from one nation to another that requires for a united front in medical research so that all who are dealing can read from the same script. Helpers Of Africa International will finance and support a Global reinforced containment among countries and nations. The recruitment of more health workers ranging from medical students studying medicine in colleges and universities, volunteer workers who can undergo professional health care and retired doctors under 70 will be necessary and Helpers Of Africa International will seek to support such. We shall support to Keep the trade in essential medical supplies flowing means removing barriers such as *tariffs* on medical goods essential for combatting COVID-19 (e.g. several countries maintain tariffs of COVID test kits) requires global subsidies. Helpers Of Africa International in collaboration with and partnership with countries will support expediting certification iprocedures to allow new medical products to be traded as soon as possible and ensuring that technical requirements are science-based and do not unnecessarily restrict trade. E*nhanced trade facilitation* to keep goods moving as quickly as possible – including identifying key actions needed to ensure smooth customs procedures with limited human intervention oline automated import, export and clearing procudures to avoid delays from human intervention.

There are particular issues with keeping *food and medical supply chains* flowing. In addition to the impacts of reduced air and sea cargo possibilities, are additional challenges related to the risk of *food loss and waste* and expirly of medicines through delays to handling difficulties, and the sudden collapse of food and medical supply chains. There is also a need to ensure that food and medical supply flows to quarantined areas, and that *appropriate biosecurity arrangements* are in place, requiring changes to how food and medicine is produced, consumed and distributed – while also ensuring that COVID-19 related sanitary and phytosanitary (SPS) requirements remain science based and not unnecessarily restrictive. While at present global food and medical markets remain well-balanced and cereal stocks are high, it will be important to continue to closely monitor developments, given accumulating risks such as the lack of seasonal labour for planting and harvesting crops. This we shall monitor closely through our medical and food production departments globally through partner organizations and institutions in support of countries and gorvernments.

Helpers Of Africa International will support and advocate some practical things to keep trade flowing and to increase how trade can support the fight against COVID-19,

- *Speeding up border checks for medical products and food* and minimising the need for physical interaction between Customs and other border officials and traders at borders, by digitising processes to the extent possible. Also important will be efforts to expedite standard formalities to leave room for any necessary additional COVID-19 controls. Efforts to boost international co-operation on risk management will also be important in tackling the virus and facilitating movement of goods, as will continued assistance for lower income countries.
- *Making it cheaper and easier for people to stay connected to jobs, markets – and each other* – by: reducing tariffs on information and communication technology goods and measures affecting access to digitally enabled services; temporarily increasing *de minimis* thresholds to cut delays in cross-border e-commerce; and keeping trade moving without physical contact through enacting regulations to enable e-payments, e-signatures and e-contracts.
- *Helping medical researchers co-operate on COVID-19 through enabling data flows*. Access to detailed health information is critical to finding a cure for COVID-19. Yet health data are often subject to strict localisation requirements and cross-border data flow restrictions. Governments could enable processing and cross-border transfer of sensitive data to monitor epidemics, and promote the use of restricted access and secure sandboxes to pool health data on COVID-19.

There are many unavoidable costs in the current pandemic; all the more reason to avoid actions that add to costs for traders and consumers. Chief among these is the need to *avoid export restrictions on essential goods, such as medical equipment and, especially, food products*. Currently, many nations have restricted exports of essential goods and increasingly agriculture and food products. While trade was one of the first victims of the global economic crisis in 2008, new trade restricting measures affected only about 1% of world imports. Global leaders should affirm there committment to refrain from protectionist measures and to uphold the rules-based trading system, and trading rules created for businesses and stabilised the system by placing a ceiling on tariff measures. While there are some differences, as well as similarities, in the current crisis the uncertain economic environment going into today's crisis *increases the need for a commitment to rules-based trade*. We shall work with countries and relevant organizations to ease stress of doing business.

We shall collaborate and recommend solutions to policy makers on ways to confront the significant challenge of COVID-19, and use the lessons from the experience of the global economic crisis, and previous health crises. Through our able consultants and smart team we shall seek to come up with pro active solutions to be used by the coming generations in boasting confidence effects, economic activity shut down, how to avoid Widespread of pademics in future, simultaneously & instantaneously responses, easing of Mobility restrictions, limiting of automatic stabilisers/offsetting actions (informal work, share economy), biosecurity of food & medication / medical facilities, dealing with SMEs. Collapses, pressure on supply chains, knock-on effects from problems in one sector or country rebound and create new problems in other sectors (e.g. between the financial sector and the real economy) or countries. Mitigation of Second- and third-order effects of policy actions to ease employment crisis, supporting workers in mass unemployment, reducing staggered effects globally, ensuring the health and economic security, of their people today, the OECD can play a particularly important role in looking ahead and, in light of past and current helping governments to ensure a recovery that is robust, widespread, and sustainability.

Helpers Of Africa International will motivate and empower Governments to necessarily and rightly providing huge amounts of support to prevent the COVID-19 crisis from destroying livelihoods, businesses and production capacity. Governments will need to take a careful look at the measures in place to ensure that they have not become sources of unfair competition and distortions in the global economy in excuse of the pademic. While this is tomorrow's problem, the way such support is designed now will affect the shape of the global economy to come, and whether that economy benefits – and is seen to benefit – everyone.

Support granted today will have an important impact on the global level playing field. Helpers Of Africa International & government supports will have important effects on production levels and global competition. This work will highlight new trends towards non-transparent and significant government support provided through the financial system in the form of below-market loans and government equity. Given that these tools will be important and widely used in the crisis – equity positions in particular can be an effective way for governments to support ailing firms in the short term – how governments approach this support, and its unwinding (or not) will be critical to the future shape of competition in the global economy. There will be a need to consider carefully which sectors the states needs to be involved in for longer, and where it should exit as soon as possible.

The current crisis may well result in a longer-lasting change in the role of the states in the economy – which will also have implications for the development of any new trade rules to address government support. Given that experience across a range of sectors, from agriculture to fossil fuels, suggests that any form of support, once given, can be hard to remove, there is significant potential for a wide range of support to persist. *How support is provided in this crisis will also have important implications for the distribution of the gains from interconnected markets at the national level*. A significant concern from the previous global crisis was that bailouts benefitted large corporations' more than ordinary people. This exacerbated existing trends towards greater inequality of wealth, income and – most importantly – of opportunity within countries around the world. It will be critical to ensure that support given now is – and is seen to be – targeted at the public interest, rather than vested interests, and at public welfare, rather than just corporate welfare only.

These elements are mutually reinforcing. The scale of public investments needed during and after the crisis – from health systems and social protection, to access to education and digital networks – underscores the need for support to firms and sectors to be as efficient as possible to maximise available public resources. Well-designed support will also be less market-distorting and give rise to fewer concerns about the impact on international competition. Fairness – in both the national-level distribution of benefits and in global competition – is essential for maintaining public support for trade and the open markets needed to get through and emerge from the crisis.

Even now, as governments are in crisis mode, there is a need to pay attention to the design of essential support. There is a wealth of experience on minimising the competitive distortions from support on which to draw, including in relation to government & invested firms globally on a win win situation. We shall need to keep *key principles* including transparent through solid financial monitoring and accountability systems, non-discriminatory considerations in helping affected firms and targeting those experiencing the most disruption, while avoiding rescue for those who would have failed absent the pandemic. Our Solidary is time bound because the pandemic is not waiting for anyone and its dominal effects are being felt all over.

Ongoing work by Helpers Of Africa International is how to partner with governments and give support to recover from market-distortions and include a focus on providing insights to help inform governments' choices on the design of support in the crisis. Firms and governments will need to re-think resilience in global supply chains some suggestions of global production and global supply chains backed up with re-nationalised, or at least shortened, to reduce risks from global exposure. From this perspective, firms may need to re-think sourcing decisions, resulting in re-ordering of global production, with potentially far-reaching implications especially for developing countries. Equally, it is argued that governments will need to reconsider the list of strategic goods for which there is a re quirement for domestic production, or impose new sourcing constraints on businesses. Government procurement practices may also be revisited and we shall advocate for gorvernm ents to restratergize there approach.

Yet there is a danger of making quick assumptions about what is necessary to ensure resilience. Internationally, diversified production is often a source of resilience and adjustment for firms in an adverse environment, while experience in the agrifood sector has shown that self-sufficiency of supply is not the same as security of supply. There will also be a need for both firms and governments to think again about how best to ensure the resilience of supply cha ins. This will require a better understanding of the strengths and vulnerabilities of key supply chains in the current crisis and looking again at resilience toolkits in light of this. For firm strategies, this can mean re-examining, for example, the structure of businesses globally including in relation to redundancy capacity and inventory stock s. For governments there will be a need to consider the trade and investment policy environment that can best support resilience; for example, the availability of digit al infrastructure to reduce productivity hits in pandemics or improvements to trade facilitation practices to minimise scope for disruptions related to face-to-face processes. Governments may also need to consider special arrangements for specific supply chains for strategic goods such as medical equipment; however, this should not neces sarily be equated with re-shoring of production. For face masks, for example, it would be very costly for each country to develop a production capacity matching t he current crisis demand and encompassing the whole value chain; an alternative, effective and more cost-efficient solution may involve development of strategic stocks or upstream agreements with companies enabling rapid conversion of assembly lines during crises. The Helpers Of Africa International will be supporting governments in their consideration of these issues through investigation of the consequence of COVID-19 on sourcing decisions of firms and the resilience and vulnerabilities of particular global supply chains, including by dra wing on the insights gained by other trade & health global organizations that are doing more on trade and health to be ready for to manage future heath and economic crisis. The current crisis offers an opportunity to develop readiness for future pandemics. In addition to national measures to ensur e supply, there may be scope for an international agreement to provide greater predictability and certainty on availability of key supplies in international mark ets and build confidence that trade will keep flowing to support the management of future pandemics.

Suggested remedies to engage countries to implement stimulus and economic activation plans such as

- *Ensuring transparency*: for governments to share information on markets, policies and stocks for key commodities has underscored the value of timel y information and transparency in preventing crises induced by panic buying, hoarding or export restrictions. Ensuring transparency in relation to trade-related measures related to medical supplies, such as through sharing information with relevant organizations, can play an important ro le in maintaining confidence in global supply.
- *Cutting tariffs on essential medical products* – countries could explore initiative to remove tariffs on a to-be-agreed list of essential medical supplies (similar to the agreement reached on Information Technology products).
- *Disciplines on export restrictions* – this could range from agreement to prohibit export bans for certain kinds of goods, or to codify strict conditions on their u se, building on the current trade agreements that states that: "emergency mea sures designed to tackle COVID-19, if deemed necessary, must be targeted, proportionate, transparent and temporary, and that they do not create unnecessary barriers to trade or disruption to global s upply chains, and are consistent with trade rules
- *Upfront investments in co-operative solutions* – the creation of stockpiles of essential medical supplies could include co-operative arrangements for creation of such stockpiles, including on a regional basis. Helpers Of Africa International will advance funds needed for this piles to make them accessible.
- *Addressing the needs of the most vulnerable countries* – measures, for example in relation to export restrictions and creation of regional stockpiles, could include specific exemptions or assistance to address the needs of the poorest countries.

Travel and trade Evidence has shown that restricting the movement of people and goods during public health emergencies may be ineffective, and may interrupt vital aid and technical support, disrupt businesses, and have a negative impact on the economies of affected countries and their trading partners. However, in certain specific circumstances, such as uncertainty about the severity of a disease and its transmissibility, measures that restrict the movement of people may prove temporarily useful at the beginning of an outbreak to allow time to implement preparedness activities, and to limit the international spread of potentially highly infectious cases. In such situations, countries should perform risk and cost-benefit analyses before implementing such restrictions, to assess whether the benefits outweigh the drawbacks. WHO has published and will regularly update advice for international travel and trade, which includes advice for international travelers, as well as measures for international travel such as entry or exit screening. WHO will continue to monitor additional health measures under IHR (2005) that countries implement in response to the current outbreak. In the event of measures that interfere significantly with international traffic (travel bans, refusal of entry or exit of passengers or cargo for more than 24 hours), in accordance with Article 43 of IHR (2005), States Parties are obliged to send WHO the public health rationale for any such measures, and WHO is obliged to share this information with other States Parties. WHO and partners will maintain communication with representatives of airlines and international tourism organizations to exchange information (with a focus on case management on-board aircraft) and reporting should a traveler with respiratory disease symptoms be detected. This will be done in accordance with the International Air Transport Association guidance for cabin crew to manage suspected communicable diseases on board an aircraft.
Helpers Of Africa International and partners will support advocacy that Points of entry Countries should establish or update a multi-sectoral contingency plan at points of entry, integrated with other emergency operational plans at point of entry, covering relevant stakeholders, and conduct simulation exercises to assess the operational applicability of the plan. In terms of physical infrastructure it will be necessary to designate an appropriate place, separate from other travelers, where travelers who meet the definition of a suspected 2019-nCoV case can be interviewed in a safe (including provision of personal protective equipment) and dignified way away from other travelers. Any suspected cases should be granted access to medical follow up by establishing arrangements with local medical facilities for isolation, treatment, and other support services that may be required, including for sample collection and transport for laboratory testing. Protocols and referral pathways should be established to guide safe transport of patients and their close contacts to designated medical facilities. Points of entry authorities should also establish mechanisms and procedures for communicating information to travelers via travel health clinics, travel agencies, tour operators and at points of entry, about the disease, preventative measures to reduce the general risk of acute respiratory infections, and how and where to seek medical attention.

Helpers Of Africa International will support Rapid response teams National rapid-response team training and equipping for investigation of suspected 2019-nCoV cases and initial treatment where appropriate. This will require the preparation and dissemination of case investigation protocols and supplies, establishment of a system for contact tracing and monitoring, and the implementation of a community-based surveillance mechanism. Helpers Of Africa International will support laboratory system and stakeholders for Surveillance and Response System will be used by countries as a mechanism to test clinical samples at international referral laboratories from patients who meet the suspect-case definition including mobile laboratory units. Helpers Of Africa International will support national capacity for detection of the novel coronavirus also needs to be strengthened so that diagnostic testing can be performed rapidly without the need for overseas shipping. One way this can be achieved is by working with existing global networks for detection of respiratory pathogens, such as existing National Influenza Centres. Working and empowering regional and national laboratory focal points, Helpers Of Africa International will empower compiled a global list of laboratories that have the technical capability to test for 2019-nCoV but that lack the necessary reagents. Helpers Of Africa International will procure and distribute testing kits to laboratories on this list that request reagents. The first shipment of kits will supply tests to screen suspect cases. Infection prevention and control Infection prevention and control (IPC) measures are absolutely essential to ensure healthcare workers are protected from infection with 2019-nCoV and amplification events in healthcare facilities. Helpers Of Africa International will support existing IPC programme at national and facility level with a dedicated and trained team, or at least an IPC focal point, should be in place and supported by the national authorities and facility senior management. In countries where IPC is sub-optimal or limited, Helpers Of Africa International and partners will need to support national authorities to ensure that at least minimum requirements for IPC are in place as soon as possible, both at the national and facility level, and to gradually progress to achievement of all requirements of the IPC core components according to local priority plans. Partners should support national authorities to undertake a risk assessment of IPC capacity at all levels of the healthcare system (includes availability of triage and appropriately ventilated isolation rooms) and, on the basis of this assessment, define a referral pathway in collaboration with case management capacity.

Particular attention should be given to ensuring IPC compliance with basic IPC principles at the first point of care (usually primary care). Capacity for triage, early recognition, standard precautions, isolation capacity, and referral procedures should align with global heath IPC guidance on 2019-nCoV. If supplies are needed to implement recommended protocols (e.g., hand hygiene resources, personal protective equipment, environmental cleaning, and waste management), partners should assist national authorities in procurement and supply where appropriate. Helpers Of Africa International and Partners will support national efforts to identify IPC surge capacity (numbers and competence) that can be deployed to strategic locations. It will be important to monitor, analyse, and feedback to relevant stakeholders any data on healthcare-associated infections in patients and in healthcare workers to ensure such infections are prevented.
In order to strengthen readiness, Helpers Of Africa International and partners will support national authorities when requested to disseminate information, train and refresh medical/ambulatory teams in the management of severe acute respiratory infections and 2019-nCoV specific protocols. Helpers Of Africa International with global Health regulators will work with partners to develop a 2019-nCoV critical care app for mobile phones to rapidly disseminate information to front-line healthcare workers. Public health clinical operations should be informed by a 2019-nCoV clinical database platform. National authorities can play an important role in supporting research and development blueprint efforts by preparing to rapidly assess laboratory diagnostics, therapeutics, and vaccines for trials, regulatory approval, market authorization, and post-market surveillance.

Helpers Of Africa International has also imbedded in this program a framework for finance organizations and countries can access to directly address the health emergency. Partners and well wishers we invite your additional, co-financing and parallel financing through these programs. Building on this first response, we are undertaking new support programs that, in coming years, will help developing countries overcome the pandemic and reclaim focus on growth and sustainable development. We are committed in this crisis to providing large additional financial resources for the world's poorest countries during this difficult time in loans and grants accordingly.

These steps won't be enough, given the combination of a severe health crisis, a deep global recession and unprecedented societal impacts. Our programs are working to address as many of these problems as we can, and I invite you to join in these efforts with additional financing. Credible estimates shows that the pandemic, and the economic shutdown of the advanced economies, will push over close to billion people into extreme poverty in coming years if quick action is not taken, increasing the number of the world's population living on less than $1.90 per day toward 700 million people and causing the global poverty rate to rise for the first time since 1998, when the previous Financial Crisis hit. We worry that these numbers will go higher. School closures in 191 countries are affecting 1.5 billion students. Reduced incomes for migrant workers will lower remittance flows back to home countries, while migrant labor shortages in the agriculture sector of advanced economies pose food supply risks. Case management and continuity of essential services Partners will support vulnerable countries affected by widespread transmission to ensure the continuity of essential health services, including through the provision of personnel, medicines, diagnostics, and other supplies. National authorities, with the support of partners where requested, should designate referral facilities for care of patients with 2019-nCoV, and map existing public and private health facilities and referral systems in case they need to be brought into the response as surge capacity. Supplies for case management and infection control should also be reviewed, resupplied if necessary, and pre-positioned at strategic locations.

Helpers Of Africa International is working to help countries boost health spending, strengthen social safety nets, maintain both public services and a private sector that creates jobs, and counter financial disruptions. We are able to deploy a huge amount including the frontloading, grants and highly concessional resources from the replenishment. The wide spillover from the pandemic and the shutdown in advanced economies hits the poor and vulnerable – women, children, elderly, and healthcare workers – hardest, deepening the inequality from lack of development and making the health crisis even worse. Millions of people in Africa are facing a triple crisis, the health emergency, the global recession, and locust swarms that are threatening food security and livelihoods. Helpers Of Africa International will also fight other crisis and disasters such us locust crisis. There is an urgent need for additional financial action through the pathways we have available and I again invite you to join that financing effort.

We strongly welcome the prompt support of the individuals, companies and countries on our projects and programs around the world along with you partners around the world. You can also recommend organizations and corporations that have investment transparency to work with that have greater investment and growth. Transparency is vital to ensuring accountability, developing reliable estimates of debt sustainability, and will bring in new high-quality investment especially for those that we shall loan for this crisis and other projects. I invite you partners, donors and charity / humanitarian well wishers global to join me in providing a clear voice for these initiatives including the participation by all potential bilateral partners. I invite partners to agree on terms of reference to encourage participation of more in there networks , especially given the focus of empowering and the debt relief for the the world's poorest. I encourage each other and nations as we communicate clearly our vision, mission and goals along with projects as possible and work together as much as possible to achieve the goals of sustainable development. Helpers Of Africa International will support delivery of procured medical supplies and equipment to remote areas in developing countries. We are also partnering to ensure food security and nutrition programs further stepping up collaboration in countries of need. We seek to enhance digital connectivity, including digital learning tools, to help children's continued schooling. In that context, we shall be coordinating with other Global organizations and supporting governments in strengthening distance learning and facilitating the reopening of schools. We have a strong Global Economic Agenda to respond to a global economy suffering a devastating blow. The pandemic and the economic shutdowns have shaken billions of lives. Even Developing countries will still need our help since they are also facing an unprecedented health and economic crisis. This is jeopardizing decades of development progress, threatening to push many to poverty. The poor and most vulnerable are hardest hit, adding to the deep inequality caused by growth that was often too slow to bring jobs, higher median incomes and better living standards.

Helpers Of Africa International will provide strong net positive flows, especially to the poorest countries. We have startergies and plans for working intensely on fast, broad actions to help poor countries overcome the pandemic and reached a milestone by quickly implementing programs in over 100 developing countries. These programs reinforce healthcare systems, protect the poorest households, save jobs and businesses, and get money to people who need it most. We shall work with countries to expand the coverage of social safety net programs. We seek to finance the private sector in developing countries and helping to provide a more stable environment for investment by mitigating and managing risks arising from uncertainty of the crisis. Facing the pandemic, we're shall be working to limit the harm and help countries prepare for recovery so they can rebuild better and stronger than before. Countries will need to allow an orderly allocation of capital toward sectors that are productive in the new post-pandemic structures – using systems that can build and retain more human and physical capital during the recovery. There will be a need for new types of jobs, businesses and governance systems. Through creativity and innovation we shall encourage nations towards an attractive investment climate that can bring in the massive amounts of effective new investments they will need to build stronger economies. Countries are already being differentiated in financial markets by these factors. Substantial progress can be made, Transparency should cover all government financial commitments and debt-like instruments and needs to reduce the use of non-disclosure agreements, collateral, liens and contracts based on assymetrical information – where the lender knows more than the people in the borrowing country. Steps toward financing, liquidity and transparency are important and will help a lot.

Helpers Of Africa International seeks to support the world from deep global recession, accompanied by a collapse in global trade, tourism and commodity prices and extraordinary market volatility. The pandemic will also have severe and long-lasting socioeconomic impacts that may weaken long-term economic growth prospects, lower investment because of elevated uncertainty, and lead to the erosion of human capital. Beyond coping with the immediate crisis to limit the harm, policymakers can make a robust recovery more likely by maintaining private sector systems and infrastructure and allowing markets to allocate resources toward productive activities. The balance sheet stress imposed by the recession may reveal sovereign and corporate weaknesses. Policymakers can resolve balance sheet related problems by ensuring transparency of financial commitments Banks, corporates and SMEs need much more transparency and by offering faster, more efficient dispute resolution mechanisms. Many countries are already taking steps to facilitate resolution of corporate distress. Litigiousness and drawn-out resolutions are important problems. Some countries have introduced time-bound moratoriums on bankruptcy proceedings during the pandemic to encourage speedier forms of resolution. Conversely, other initiatives might undermine restructuring and slow the recovery, such as prolonged disruptions to insolvency proceedings.

Despite the challenges people are facing, the biggest concerns are yet to be fulfilled so our funds, vision and dreams for the world are valid. Many resolves that have been done in global summits are yet to be implemented. Helpers Of Africa International has the resources, the vision, mission and favour of God most of the export restrictions have affected economies that need reviews and considerations. We seek to support important advances being made in digital connectivity in developing economies. One benefit is the ability of some governments to reach some of the poorest households with support payments. It is clear that more needs to be done to improve digital infrastructure in developing economies, an important part of our vision where we hope to see advances. I am very pleased with the vision, mission, projects, programs and solid Helpers Of Africa International structure that I have envisioned for over 25 years and through your support much will be established and fulfilled to make the world a better place. We will continue to take broad, fast action in our response to the needs of people in poor and developing countries.

The packaged Helpers Of Africa International strategic structured plan by the grace of God will be one of the largest, fastest and heavily funded crisis response in history of the world, marks a milestone in implementing the Helpers Of Africa International pledge to make available Trillions of dollars in loans grants and financial support to help poor and developing countries respond to the health, social and economic impacts of COVID-19 and the economic shutdown in advanced countries. “The pandemic and shutdown of advanced economies could push as many people into extreme poverty – erasing much of the recent progress made in poverty alleviation but there is still hope by this vision of Helpers Of Africa International, historic fund and grace of God to restore world economies. The Helpers Of Africa International Group will move quickly and decisively to establish emergency response operations in countries in the world through our solid structures by the Grace of God, with mechanisms that allow other donors to rapidly expand the programs. To return to growth, our goal must be rapid, flexible responses to tackle the health emergency, provide cash and other expandable support to protect the poor, maintain the private sector, and strengthen economic resilience and recovery.”

We shall fast-track support to businesses in developing countries, including trade finance and working capital to maintain private sectors, jobs and livelihoods. Helpers Of Africa International contribution and support through grants, loans and equity investments will be supplemented by the contribution of individual countries and like minded organizations since we may not be able to bite the whole pie by ourselves to have more financial resources to respond to the COVID-19 pandemic and fund critical, lifesaving emergency responses. Strong accountability and transparency will increase the confidence in the investment climate & investment in the future.”

The Helpers Of Africa International operational response by the grace of God will strengthen health systems, support the poorest households, and create supportive conditions to maintain livelihoods and jobs for those hit hardest. Country operations will deliver help to the poorest families through cash transfers and job support; maintain food security, nutrition and continuity of essential services such as clean water and education; target the most vulnerable groups, including women and forcibly displaced communities, who are most likely to be hit hard; and engage communities to support vulnerable households and foster social cohesion. The scale and speed of the Bank response is critical in helping countries mitigate the adverse impacts of this crisis and prioritize the human capital investments that can accelerate recovery. The Helpers Of Africa International Global operations in countries around the world aim to save lives, protect livelihoods, build resilience, and boost recovery by Strengthening health systems, monitoring, and prevention, particularly in low-income countries and in fragile and conflict-affected situations. The Bank health response addresses emergency containment and mitigation needs for COVID-19, including strengthening countries’ health systems to treat severe cases and save lives. Establishing and supporting efforts in fragile and conflict-affected situations is a priority, given the rapidly growing number of cases in some of these countries.After evaluating the nation’s capacity and credibility we shall disburse the funds according to need and structure which includes funding to strengthen disease surveillance systems, public health laboratories, and epidemiological capacity for early detection, enhance testing, minimize spread through contact tracing of confirmed cases, and provide laboratory and protective equipment for health care staff. Scaling up social protection: The Bank Group is leveraging countries’ existing social protection systems to help families and businesses restore income, preserve livelihoods, and compensate for increasing prices and unexpected medical expenses. These safety nets will need to be augmented with safe, direct food distribution, accompanied by key information on nutrition, social distancing, and hygiene. We shall evaluate countries existing portfolio to help finance additional social benefits and grants to small and medium-size enterprises through structures that exist in the nations and previous handling of such programs and work towards capacity building to Support businesses and preserve jobs: Through our industry and entrepreneurship arm we shall set apart huge amount which aims to keep companies in business and preserve jobs globally.

In Procuring medical equipment and supplies: Many developing countries import most, and in some cases all, of the medical supplies critical for fighting COVID-19, leaving them extremely vulnerable to supply disruptions and export restrictions. Production of personal protective equipment (PPE) – including masks, gloves, protective suits, gowns, coveralls, shoe covers, goggles, and face shields key equipment such as mechanical ventilators, cardiac monitors, and portable x-ray machines – and delivery to needy hospitals doctors and paramedics through existing global health structures will be of high priority. Through our Departments and partners along with countries structures emergency cash transfers to poor and vulnerable households will be important. This will help finance the supply of essential equipment and supplies and strengthen intensive care unit (ICU) capacity at public hospitals.

COVID Capacity Building Workshops- Helpers Of Africa International in collaboration and partnership with health, economic, industry and country leaders will hold online and congregational workshops to understand the requirements and needs of health systems to respond to the novel coronavirus and which digital health solutions are available for government health systems and a comprehensive need assessment on Surveillance, Prevention. Diagnosis, and Treatment issues faced by health systems and develop uses cases faced by four different cadres of people: Client, Provider, Manager, Policy Maker. These use cases will help governments, donors, and health workers understand which digital health application would be the best solution for their context.

COVID Response Digital Health Solutions- Helpers Of Africa International will finance developing of digital health solutions that could be used (or are already being used) to contain the coronavirus. The public solutions spreadsheet is for donors, governments, and health workers to identify new technologies for deployment to contain the coronavirus.This highlight solutions on ICTworks and in the COVID Response Workshop that can be employed by health systems to survey populations for the corona virus, communicate how to avoid coronavirus infection, understand who might be infected with COVID-19, and track treatment protocols and adherence.

We have identified through our research some of this solutions and we shall seek to support and partner with various companies to make them available for many countries and health sector providers globally along with citizens for mobile applications that can be freely distributed to all citizens. Here are more COVID response global digital health solutions.

Digital Solutions for COVID Surveillance

1. Health Check- Health Check allows travelers to report on their symptoms through automated calls with an Interactive Voice Response (IVR) system. Health agencies can then periodically and automatically monitor the symptoms and wellbeing of at-risk individuals.
2. Safiri Smart- Safiri Smart is a disease and epidemic surveillance and awareness system that uses USSD to alert Safaricom subscribers of disease and epidemics via their mobile phones. Users who travel to areas with ongoing epidemics will receive Kenyan Ministry of Health information as soon as they travel to the affected region.
3. HealthAlert- HealthAlert is a WhatsApp-based helpline to disseminate accurate and timely information about COVID-19 from the National Department of Health to the South African public. It includes a helpdesk with automated response and triage to answer user's queries and real-time data insights for national policy decisions.
4. Interactive FM Radio- Interactive radio that pairs AM and FM radio broadcasts with mobile phone responses is a proven methodology for reaching rural and remote communities at scale in local languages, to increase knowledge, change attitudes and practices. Interactive radio interventions can answer listeners' questions, offer information, allay fears, dispel myths, and survey listener's attitudes.
5. Inclusive eLearning- Inclusive eLearning meets individuals with intellectual disabilities at their level of engagement and supports prevention efforts by educating everyone on good hygiene practices. The Coronavirus Outbreak: What you need to know eLearning Module will be deployed on March 16th, to educate the entire Special Olympics community about COVID-19 prevention strategies.
6. Triage CheckUp- Triage CheckUp is an automated risk assessment application for health workers that can check a patient's symptoms and epidemiological factors using Korean coronavirus guidelines for front line triage, and will soon be available in English, Korean, French and Vietnamese. A companion application, Diagnosis CheckUp is a self-reporting tool for the general public to assess their risk factors for coronavirus infection.
7. NoviGuide- NoviGuide is a decision support platform that transforms static guidelines into point-of-care decision trees for health systems to rapidly new deploy guidance and monitor use. Its dashboard helps visualize clinician concern, an important indicator of disease spread in epidemics where testing is unavailable or limited.
8. OpenELIS Global- OpenELIS Global is an open source enterprise-level laboratory information system tailored for LMIC public health laboratories that uses HL7 open standards. OpenELIS lab information system can help with the receipt and tracking of of potential COVID19 samples, assisting labs to process them effectively, and report back findings to clinicians.
9. WelTel- WelTel is a secure, web-based, communication platform that uses SMS for maximum reach and voice or video outreach when appropriate for integrated virtual care & patient engagement. Cases and their contacts can be connected to healthcare providers with data captured in a secure, consolidated database for real-time monitoring and epidemiological evaluation.

This list above is just a synopsis of potential solutions. Technologists, we need your ideas to build a truly comprehensive list of possible digital health solutions. Governments, donors, and implementers.

Helpers Of Africa International by the grace of God is not just handling responses but will work towards a proactive role in ensuring that stable and sustain able economic urgent recovery and growth in developing countries. Development of innovation and creativity in entr prenuership will set free the poor and improves their lives. Many more liberalizations are needed, through micro-loans to support SMEs like Fuliza, Mpesa Daily Loans for market dealers and fast moving goods.

Digital Cash Transfers

Across Kenya, mobile money has been taking off. M-Pesa is a service that allows people, some with the most basic cell phones, to transfer funds simply by sending a text. Now, 96 percent of households outside Nairobi use M-Pesa. It's given households a chance to transact and save without some of the historical costs and risks of cash and the banking establishment. The M-Pesa system helped small businesses, especially women entrepreneurs, gain access to funds. It's transformational in terms of the ability of women to participate in the economy and society--with cash, physical possession is nine-tenths of the law, but with a gender-neutral digital system, women have more control of their budgets. And it has spawned a famously constructive environment for start-ups in greater Nairobi, including developers of applications for M-Pesa users. We shall use the same to release support to our volunteers that we shall recruit beginning in Kenya

I've told you the end of the story--millions of people using a system that empowers them. The story began years ago with entrepreneurial ingenuity helped by sound regulatory policy. A critical early step was for the central bank to allow the entry by a mobile-phone provider into the financial sector. Entrepreneurs were able to spark a new industry that's delivering real benefits to people. It's the kind of liberalization process we need to unleash across the developing world.

The Helpers Of Africa International seeks to support this platforms in developing countries as it has worked for Nations across the world as has worked for kenya even in this season of Covid 19 to both disburse immediate aid to families and support health care to health providers through robust mobile banking systems. This type of development outcome directly addresses our two goals--to end extreme poverty and achieve broad-based growth that boosts shared prosperity.

Poverty reduction has made great strides in many countries, yet 700 million people still live in extreme poverty. That's abou t one in 12 people on the planet. Many of them live in fragile and conflict-torn places where institutions may not exist to deliver benefits to those in need. Digital cash programs may be able to help --both the transaction-focused systems like in my country Kenya's and the electronic cash-transfer programs being set up elsewhere. Helpers Of Africa International will be supporting establishment of secure systems that would allow poor people to electronically receive remittances, foreign aid, and social s afety-net payments as well as their earnings, and then be allowed to save and transact freely. That would be revolutionary because it allows people the freedom and opportu nity they need to improve their living conditions. Once more countries enable these technologies, the innovation may turn out to be as big an advance in development policy as the ones that allowed people to move from a barter economy to a market economy.

Creating Broad-Based Growth

In order to make progress on broad-based growth and poverty alleviation, we need to be ready to shake up the world--because we live in a particularly challenging time for development. Global economic growth is slowing because of Covid-19 crises above the previous economic challanges and trade uncertainty. Moreover, in much of the developing world, investment growth is too sluggish for future incomes to rise in a meaningful way. Even with the global economy in a fragile position, I believe that strong policy frameworks and robust institutions would allow almost all developing countries to deliver broad-based growth that reduces poverty and allows shared prosperity.

Helpers Of Africa International Smart team of technical and program experts is positioned to help governments create improvements through trade facilitation is a critical part of many of our countries programs because the economic benefits from commerce and trade are immense, and constructive policies--such as customs processing, tariff harmonization and standardized bills of lading--are achievable through bridging between supply time and payment popualry known as invoice discounting. This push for better country policies will be strengthened by our ability to make loans and grants to governments and, when governments allow better private sector conditions, make investments in private-sector debt and equity. We shall establish this kind of bridging to keep business flows through our bank branches and through other financial institutions before we are able to spread all over the world so that we don't delay remittances that can bring help to many. We shall be working cooperatively with countries and the development community to launch country platforms. The goal is to help countries prioritize their key development issues and get development partner financiers we being one among many but very big financial portfolio by the grace of God, including non-traditional donors and the private sector, engaged in the most constructive way. There continue to be many international groups setting up discussion groups on how to define, standardize, centralize and empower countries, Helpers Of Africa International is coming in not as a competitor but as a stimulator to this movement strongly to move forward. There's been ample discussions in our 25 years of incubating this vision and we have made observations and many empowerment pilots and brain storming incubation of ideas. We as Helpers Of Africa International will not just help countries with loans and grants but also improve countries credit worthiness especially in this season of Covid-19. We shall harmonize our activities, projects and programs with other donors to avoid unfruitful duplication of funding and donations. The outcomes will be tailored to the countries and their needs, and will be particularly focused on private-sector involvement and engagement. Countries need to provide strong leadership to choose a path that works economically, socially and politically. It's clear that the quality of policies and institutions plays a key role in explaining why some developing countries have been able to make the leap out of poverty, and others have been unable to advance. It's also clear that development cannot be imposed from outside--country leadership and ownership matter.

Your Exellencies Ladies and Gentlemen (1)

We have a strong focus to Make something better through hunger and passion for global stability and success in all faces and we structured to face tough problems and new challenges to develop global solutions for future generations not saying "I don't know how" or "I can't" when faced with a hurdle, we jump to seek for solution to help world now & future.

We seek to create wildly successful leaders in all platforms of business, humanitarian, organization and government leaders by mentorship, coaching, exposure and impartation doing whatever it takes to enable our champions to be transformational leaders and their staff to be superstars.

To Deliver outstanding results by establishing a culture of exceptional execution of our projects and programs by rewarding those who create great outcomes in our organizations and in globally by supporting Various global awards schemes kingdom leadership awards, Kingdom Talent awards, education , creativity, industry and other 100 sectors etc in countries globally.

To be optimistic continuously improve by viewing the business from a "Glass Half Empty" perspective to intensely focus global goals and agendas on how we can operate more effectively.

We seek to develop our people by providing an environment that fosters personal development and professional growth.

Operate with transparency by communicating internally and externally with unwavering candor, honesty and respect.

To be accountable by measuring ourselves against the highest standards of integrity and fiscal responsibility in running the bank along with all our projects and programs throught regulations and structures of openness and audits.

To be Transparent as we pride ourselves on providing complete visibility into the successes, and sometimes failures, of our business as we grow and scale. It is an integral part of our culture as we collaborate and work towards a common goal across all our functions.

To stimulate Control and ownership of global responsibility of solutions by raising patriotism to own up being solution giver, good Samaritan, good will ambassador of humanitarian and supporting others impacting projects empowers our world to think critically and contribute to the development of global industry challenging platform.

To be Flexible and relevant in our programs and structure to accommodate new challenges like Covid 16 and others that meet the world unawares empower countries and organizations in a work environment that is conducive to creating the optimal work/life global balance.

Priority to Global Agenda. Our Bank and all her organizations exists to help world to be come a better place for all of us through our valuable vision, mission, cuture, projects and programs to make every decision and measure every outcome based on how well it serves our world in this generations and coming ones by the grace of God.

Helpers Of Africa International is a team on a global and divine mission of generous amazing donors and partners individuals and through teamwork that we achieve greatness relying on the glory and power of God. We're committed to helping our world, nations and communities by working together with equal parts humility and ambition in covenant and partnership with God maintain a divine back up. **Helpers Of Africa International thinks big to become one among** the world's leading commerce and humanitarian platform thro vision, innovation, wise execution in investment and business along with humanitarian responses globally. We shall not never settle — in everything we do, we challenge our ideas of what's possible in order to better meet the needs of people globally. **Helpers Of Africa International acts with integrity** with honest, transparent and committment to doing what's best for our donors, partners and investors with open collaboration in pursuit of the truth and our valuable vision without allowing internal politics hidden agendas or passive-aggressive behavior to affect our integrity.
Helpers Of Africa International seeks to Make a difference every day to one soul, to a community, to a nation , to a continent and to the world daily by the grace of God as we constantly push ourselves to be our best, we focus on solutions, and we arrive every day inspired to make an impact through our talents, passion and hard work in our vision and structures.**Helpers Of Africa International seeks to break down barriers on boundaries, religion, race and status as we use** good judgment to launch our projects and programs by hiring incredible people so we don't have to institute cumbersome rules or processes to b e free to think, create and get things done through structured open decisions in partnership and collaborations with like minded stakeholders. **Helpers Of Africa International seeks to insteal** positive energy and happy people globally more efficient and creative in all aspects of global operations and humanity
Helpers Of Africa International seeks longevity in partnership and hiring, we take the long view and long term relations, when you join us, and you're stuck with us because we shall try our best to keep you fulfilled by the grace of God in our best ability. We value long term relations and partnership without breaking bridges select ing the best people and valuable partnerships on win-win situations and engagements value our partnersip with empathy and humility, we seek win-for-all solutions. **We seek to Own up** we hold ourselves accountable for outcomes, good and bad we don't pass the buck learning through mistakes. We seek to be **Admirable by** honoring our word and choosing candor, respect, and kindness by the grace of God esteeming the biblical principle that a good name is to be chosen beyond silver and gold. **We seek to be a sign of hope and Wonder execution** seeking to understand global challenges and solutions with curiosity and vulnerability. **We seek to always Find A Better Way of making the world a better place through** a culture of innovation and continuous improvement constantly seeking global economic and humanitarian expansion and creativity. We never give up seeking creative ways to solve tough problems.
We seek to Give Joy and smile to an orpan, to homeless, to a destitute, to a desolate, to a jobless and to sick and hungry to, t o those living with disability and create Laughter, Be grateful to God our faithful creator, positive and hospitable doing our best Make people feel good in this world. We seek to be and raise Helpers Of Africa International Champions in **Boldness,** Take action, be bold without shying away from challenges that seems insurmountable or opportunities that feel impossible, think outside the box; write new stories of overcoming, feel empowered to make decisions and take action. Stop wondering "wouldn't it be cool if we were not in this..." and start living to every global challenge, taking steps that many in the world feel as a burden , unsu re about the next step to take, building confidence and momentum to find solutions to global challenges.
We seek to Build Relationships and Deliver Results by connecting the stakeholders in various platforms of humanitarian, finance, and investment, socio economic circles with customers, partners, consumers and each other to drive success. Relationships deliver results because we can't do our jo bs without each other. When a person goes above and beyond in this area, they own their impact on our business and our partners' success. They dive deep to understand how and why our industry and our customers tick. We're all about providing great service - to consumers, to customers, to our communities and to each other. A true champion of this mindset takes pride i n knowing that we're making a real difference by working together.

To overcome challenges through Collaboration welcoming valuable networking and valuable hard conversations on global solutions without assumptions, find solutions, develop tough skin to toughest critics & partner with biggest challengers to be our loudest supporters to change the world.

We seek motivation by Focusing On the Outcome taking steps to begin and support journies to roadmaps of global success in different challenges every time being outcome-focused embrace learning curves; innovate, iterate, err, improve, repeat. **Our Vision and our donors is a top** priority and every day we're hyper-focused on making our donors get value for there donations and investments embracing this value making every decision, no matter how big or small and make global experiences better. We are honest and forthright in our dealings. Building trust builds a better company and organizations.

We seek to Stay Open to promote strong partnership overlooking differences in opinions and seeking what unites strengthen our teams globally as they serve in projects in trust, respect we have to partners individual and organization infusing passion into everything we do considering alternat ives, looks at things through a different lens. Opening our minds and combining our different backgrounds, experiences, world views and expertise make us savvier problem solvers and drive better global results. **Being Helpful being solution based where we offer a hand of compassion with the principles of if** you know the best way to do something, you'll do good work. If you share that knowledge with others, you'll become a leader.**We are Hungry to touch lives to see the world transformed in a great way in all aspects that affect the welfare of citizens through impacting positive change.**

We seek to create a Happy environment for the stressed in the nations to be around happy, motivated, and positive people the world and our institution will be a better place for generations to come boasting productivity. Pausing to ensure we're finding peace and joy along our journey i s an invaluable component to sustainable and lasting success. **Though with big dreams and financial ability we seek to embrace godly Humility to the world as an institution with acknowledgement that it is only God who can make us be great and remain to serve the needs of people**. We advocate, practice and finance **Improvement of individuals and countries** to continuous investments in the growth of our all sectors globally along with our staff donors and partners. We seek to activel y take responsibility for self-development to empower nations. DISSABILTY HELPERS OF AFRICA INTERNATIONAL

Helpers Of Africa International will support the cause of those who live with disability On behalf of the Bank, I would like to thank you for the opportunity to participate in the of the bank and also this inniative of empowerment of Disability plan and Framework. This is an important step towards scaling up global efforts to address disability inclusion - by enabling each individual to tap into her full potential, and for society to benefit from a diverse set of abilities. Our departments' effort to unlock the potential of opportunity through this disability framework sets an example for the international community to deepen its commitment to inclusive development. We all recognize that disability, as a development issue, cuts across the core mission of our strategic plan, the Helpers Of Africa International Group and the international development community to reduce poverty. We are looking forward to learn from the implementation of our strategic plan and framework, and to strengthen our partnership on this crucial agenda. This platform today provides a further boost to a valued partnership with likeminded organizations, where all organizations will aggressively and collaboratively move forward towards a common goal.

Today Over one billion people globally live with some form of disability, and disability prevalence is higher for developing countries. The social exclusion of persons with disabilities is unacceptable in the face of economic and social progress witnessed around the globe. They are over-represented amongst the persistently poor, and are less likely than others to be able to move themselves out of poverty. They are also harder to reach via traditional poverty alleviation and social protection programs. More people with disabilities live in poverty and more people in poverty have a disability. People with disabilities may also face cumulative disadvantage depending on their gender and ethnicity. We, as the Helpers Of Africa International Group, and as the world, will not be able to achieve our primary goal of eliminating extreme poverty by Global agenda 2030 unless we aggressively address the disability agenda. Addressing the agenda aggressively not only requires doing more and scaling up, but also developing a comprehensive vision on disability that also addresses issues related to perceptions and dignity in our interventions.

We need to move beyond traditional ways of doing business In Disability strategic plan and Framework contains features that will vastly bolster our approach on disability especially this time of Covid 19 including a solid grounding on data, a commitment to identify and act upon evidence related to what works and what doesn't, building staff capacity, and working with an in-house disability expert group; and the framework promotes both stand-alone activities and a re-energized focus on including a disability lens into education, health, and infrastructure projects, which is something that we in the World Bank Group are trying to promote as well. We are all fully committed to advancing our efforts in the same direction, and to move beyond traditional ways of doing business. Exclusion and stigmatization around the globe have helped perpetuate an environment which hinders people with disabilities from accessing goods, services and opportunities vital to their development and well-being. Be it education, health, labor markets, transport, social protection, or social networks, people with disabilities are marginalized at a higher rate across the development spectrum, and not enough is being done to address this problem.

There may also be a perception that addressing these issues is costly, complex and often with unclear results. We need to correct this. The most efficient way to give this issue the attention and action it deserves, and to get the most impact is by working closely together with governments and civil society, and in partnership with all like-minded partners. We would therefore like to partner with you and other key stakeholders in helping promote and advance this framework. The timing of this framework couldn't be more fortuitous. The Bank is trying to further strengthen its own stance and engagement on disability as part of its twin goals of ending poverty and boosting shared prosperity, so this is the right moment for us to build this partnership. What have we accomplished over the past few years is an asset as individuals dealing with those in diability will go a long way in supporting even the orphans.

The Bank's commitment on disability issues is channeled across all aspects of our work through a three-pronged approach—*building evidence, promoting operational interventions, and establishing partnerships.* On Building evidence In collaboration with other organizations, the Helpers Of Africa International will published the strategic plan on Disability, the first of its kind, has significantly contributed to the international discourse on disability and development. The plan will analyze the socio-economic impact of disability based on the best empirical evidence available; filling major knowledge gaps, particularly in health, education, humanitarian care and labor, and recommended clear, implementable actions to improve the lives of people with disability. We are also developing the Model Disability Research (MDS) with other organizations. This research will address the lack of accurate and comparable data on disability both at national and international levels, which was identified by previous Global reports the on Disability as one of the major impediments in developing a better understanding of disability and to the development and implementation of disability inclusion policies. The Helpers Of Africa International also will produces independent empirical studies on poverty and disability, disability and education, and disability and labor markets in developing countries . We are also focusing the process of conducting disability assessments and certification, which will help develop useful operational tools, and build the capacity of the Helpers Of Africa International and client agencies for improving these systems. The Bank is currently finalizing a comprehensive piece of work on Disability Pensions and Insurance that countries can engage along with health care scheme Good Samaritan Cards that we want to support to provide recommendations for developing. The study assesses the design, outreach and costs of social insurance programs and takes stock of existing programs and institutions to promote opportunities and provide income protection for persons with disabilities. The Bank's plan encompases all sectors on transport sector of special buses of those with disability in many countries where those living with disability are not included in the normal transport system denying them the rights for movement and enjoying holidays. Our strategic plan book includes design guidelines and information on the adoption of low-cost technologies/practices in the transport sector; and lessons learned on "what" and "how-to" from operational work. " Today, one billion people globally live with some form of disability, and disability prevalence is higher for developing countries. The social exclusion of persons with disabilities is unacceptable in the face of economic and social progress witnessed around the globe. " Promoting integration into operations and socio-economic inclusion:

We shall scale up our efforts in developing interventions that directly include people with disabilities. In this regard, Helpers Of Africa International and other organizations will finance projects and programs in this directions will contribute to evidence into specific actions and projects. We've also made increased efforts to make *social inclusion* a more fundamental issue in operations, and make it more central in our efforts to achieve our core goal of eliminating extreme poverty. This has had significant implications on how we treat the issue of social inclusion in all of our activities. The integration of disability issues into Bank operations spans a wide range of sectors and covers a broad typology of interventions, which include promoting access to infrastructure facilities and social services, rehabilitation, skills development, creating economic opportunities, working with Disabled People's Organizations, focusing on the most vulnerable among people with disabilities, such as women and children, and influencing policies and institutional development. We have made significant strides and the list is long but will highlight a few here. We seek to support expanding the network of services for children-at-risk (including children with disabilities) in alignment with the legal and policy framework with the Rights of Child while strengthening the capacity of the institutions responsible for designing and overseeing programs for child protection. We shall launch entrepreneurship enhanced economic opportunities for rural populations and the most vulnerable groups, including those with phyiscal disabilities, though self-help groups including supporting inclusive education for children with disabilities including those with learning disabilities focusing on providing services for intellectual and developmental disabilities. We shall also seek to strengthen technical education targeted especially to disadvantaged groups, including persons with disabilities including marketing products and equipments that have been made by people living with disability. This will be done through supporting to short-term training of youth between 16-40 years of age through designated training,, for trainees with disabilities. Our projects will work with civil society organizations to reach marginalized groups and currently includes a pillar on disability that focuses on capacity building and grant financing for disabled people's organizations (DPOs). We shall seek to build Social safety nets and support Integrated Early Childhood Development Project including components to provide education and health services to children with disabilities. We shall seek to support the creation of community-based infrastructure services (including health clinics and schools) with focus on accessibility of people with disabilities. We shall support the design of projects and programs living with disability to improve accessibility measures including advocating for parking slots, shoping malls, markets and buildings , airports that accommodate and are disability friendly. We shall also support factories and industries that make disability equipments and accessories with loans and grants respectively through our industry development departments.

Helpers Of Africa International will launch a Development and Loan to help governments to build cities and townships with action plan on accessibility and urban transport with specific focus on identifying priority interventions in select major cities and review of construction code to promote accessibility. We shall support and finance global, continental and national workshops to engage policy and decision makers at the ministerial level, and the recommendations of the national plans to care for disability friendly systems integrations and interventions. We seek also to ensure that Covid 19 protection gears, water and stilizers are provided along with medication along with the delivery of improved rehabilitation and prosthetic services for people with disabilities. We shall support for improving services and employment opportunities for people with disabilities. Through our innovation and creativity department we shall seek to design equipment's universal mobility. We shall also support to improve policy-making and the institutional framework addressing people with disability along with supporting education programs and institutions improvements of education for children with disabilities.

We cannot do this alone but we shall Building Partnerships globally with organizations, institutions and platforms globally to build partnerships with crucial roles both at the strategic level, by developing policy and institutional frameworks, and at the project level, through joint implementation with National and community based organizations to promote inclusion of people with disabilities across all areas that affect lives and livelihoods in shelter, clothing, food, education, health, insuarances, pensions, disaster management etc. We shall finance disability interventions in all faces and sectors through Helpers Of Africa International projects and departments of children, orphans, men, women, youth, mining, agriculture & food production to ensure that there is total inclusivity of those living with Disability globally. We shall also host donor forums of International development agencies, NGOs, Gorvernments ministries and departments all major bilateral and multilateral development agencies with the objective of fostering international cooperation for the implementation of a global disability plan.

Helpers Of Africa International will continue to engage with as many disabilty Support Groups globally on the Implementation of the Convention on the Rights of Persons with Disabilities. The Bank serves as an observer to promote mainstreaming of benefitial programs reaching even to refugees along with all humanitarian and development agencies. We shall advocate the progress in disability mainstreaming across countries and agencies, and shares knowledge and best practice. We shall support The development community to make some impressive gains in addressing disability through your partnership donors we shall do much more. There is tremendous potential to increase our impact by doing things differently and more inclusively on matters that pertains to disability. There are huge challenges ahead, but we believe that by moving beyond traditional way of doing business, by the grace of God who helps us to be blessed by supporting the weak we shall achieve more to see much better results in the implementation of disability inclusive development. The Helpers Of Africa International's short to medium term (2-3 years) goal is to vastly increase the Bank's ability to incorporate disability effectively, further strengthening our multi-dimensional approach. To accomplish this further, we shall set up groups of focal points from across the organization and globe to oversee the implementation of the agenda. The newly created Social, Urban, Rural and Resilience Global Practice, which houses the disability agenda, works towards building sustainable, inclusive communities, in both rural or urban settings. Disability is at the core of these efforts to build sustainable, inclusive communities. To further strengthen our joint efforts on disability, we plan to establish a platform drawing upon colleagues from various units across the Helpers Of Africa International Group - transport, water and sanitation, health, education, social protection, fragility conflict and violence etc., including other organizations to bring in private sector approaches to address issues of disability. This group will promote disability related work in their respective organizational units, and would work with social development specialists to ensure that the voices of the poor and vulnerable are reflected in our operations. We have also appoint Disability Advisors, who will work across all global practices and regions.

Building staff skills for scaling up of our interventions and identifying additional entry points in projects and programs. We shall set up mechanisms for doing for social development specialists we have in the Practice who help conduct social analysis and assessments in a vast majority of operations, and who will play a key role in identifying and addressing disability issues in our projects. We plan to train them to better identify and address disability issues in operational and analytical work). Enhancing the knowledge and skills of these staff on "how to" include persons with disabilities is crucial. Joint staff learning between relevant organizations will be crucial to help all of us become stronger and better at addressing this important agenda. Addressing disability issues in business processes and developing guidelines: Building on the analytical and operational work outlined earlier, we will make a more concerted effort to flag disability at the project concept stage, so that it can be integrated into project design and implementation, wherever feasible and pertinent. Discussing this at the project concept stage enables us to discuss it more systematically and explicitly with our clients. We are also updating the social assessment guidelines for the Helpers Of Africa International, which form the basis for providing advice to clients on how to identify and address social issues in operations, to include a section on disability issues. The objective is to make disability an integral part of our poverty and shared prosperity agenda. Doing things differently implies focusing on the enhancing the abilities, opportunities, and also the dignity of people with disabilities to help them become agents of development. It is important to shift the paradigm from seeing persons with disabilities solely as recipients of charity to strengthening their participation and role in the development process. This new approach should go beyond the socio-economic inclusion of people with disabilities and move towards a framework that recognizes their abilities as an asset to their communities and beyond.

I am keenly looking forward to learning from the experience and insights of you our donors and your partners in all areas especially in this platforms and all our departments including how to deal with disability on how we can collective help promote this global ambitious and transformational agenda. In this agenda and strategic plan we seek to ensure inclusive and equitable quality education and promote lifelong learning opportunities for all" we aim to make all the Helpers Of Africa International financed projects/programs in education disability from our onset ensuring all education projects/programs are disability-inclusive. The Helpers Of Africa International welcomes the opportunity to host the Initiative for Inclusive Education with support from like minded organizations and will support clients with the necessary technical expertise and resources to help catalyze their progress in reaching children with disabilities and in exploring innovative and inclusive pedagogies and learning environments with new ways of facilitating education. We shall also support private sector projects, committed to promote an inclusive agenda, which includes the right environment for equal opportunities for people with disabilities (including physical, learning, sensory, emotional), as well as non-discrimination. The Kingdom Education team, together with input from the Helpers Of Africa International, aims to develop a set of principles for education investments which will help push forward the inclusion and non-discrimination agenda in the sector, complementing other relevant focus areas such as gender, race, ethnicity, language, harassment and will include specific references to disability inclusion.

On Technology and Innovation We shall encourage and advocate all digital development projects will be screened to ensure that they are disability sensitive including through the use of universal design and accessibility standards and we shall support technology companies we shall support in loans or grants on health, education and manufacturing etc. Achieving disability inclusion and empowerment demands transformative shifts and innovative solutions for removing structural barriers. Innovation and technology provide unprecedented opportunities in this regard, particularly for persons with disabilities, children with disabilities, and many persons with invisible disabilities experiencing marginalization. Social innovations have the potential to serve as a powerful tool to break trends and increase the awareness, access and availability of opportunities for marginalized groups. Innovative approaches are central to delivering solutions for all. Information and Communication Technology (ICT)-enabled services and resources are often major elements of development projects, including initiatives to promote access to banking, expand health care, education, and income generation, strengthen disaster response and management, or access any government-related services. ICT can make previously inaccessible forms of written and spoken communication accessible to all. The multiple modes of communication can improve the functional capabilities of individuals with disabilities in an affordable way.

Helpers Of Africa International will consider initiatives that could facilitate the deployment of assistive technologies in emerging markets. We shall fund a feasibility studies to help inform how best to accelerate the deployment of assistive technologies in the emerging markets. We shall also be introducing a category for awards on Assistive Technology as part of motivation for various humanitarian achievements done by various people annually to strengthen those that are involved with humanitarian work globally especially on work of disabilities. We shall also commit resources to support strengthened disability data and those organizations that deal with them currently because without data and statitics there is no effective response. Under the Helpers Of Africa International Strategy for Household Surveys to address data deprivation the Helpers Of Africa International will provide technical assistance and analytical support to client countries in their efforts to scale up the collection, and the effective use, of disability data from future national surveys and population censuses, guided by global standards and best practices, The Helpers Of Africa International Group will provide its project staff with clear and openly accessible guidelines for disability data collection globally based on disability questions for them to provide appropriate advice to its client countries.

Helpers Of Africa International In the short and medium-term, the Helpers Of Africa International Group commits to work with countries to:

1. Take stock of disability data in existing household surveys and censuses to establish a baseline
2. Include the short set disability questions in all censuses of the 2021 round supported by Helpers Of Africa International Group, via lending and/or TA.
3. Incorporate the Washington Group short set questions in countries with upcoming household surveys supported by the KBG.
4. Provide Technical Assistance that nudges all countries and organizations working with the WBG on collecting Household Surveys to use set disability questions as a default. The KBG will adapt its household survey guidance to recommend the set disability questions as best practice to collect data for disaggregating by disability. Furthermore, even among surveys not supported by the KBG, the KBG will advocate for collection of disability data globally
5. Include profiles of the disabled population in our publications such as poverty assessments and poverty and equity briefs, as data becomes available. This will help make this invisible dimension, much more visible in everything we do.

In the long term we will work towards mainstreaming of the inclusive data agenda in all countries we support by also building administrative systems to collect data on disability going forward along with other datas of education, health, humanitarian support.

Our Strategic plan will also stretch to Women and Girls with Disabilities, The KBG commits to exploring opportunities to focus more deliberately on the economic empowerment of women and girls with disabilities. Through our Women and Youth Girls Wing departments we shall creates a unique opportunity to tackle, comprehensively, the full range of barriers facing women across developing countries. Future rounds of our funding will provide opportunities to focus more deliberately on the economic empowerment of women and girls with disabilities, by addressing the policy and regulatory frameworks; designing projects, for example, in the transport and ICT sectors, with a gender disability lens; and developing and rolling out new products, for example, disability insurance. The next round of the Women department will feed into a dataset on empowerment and development projects to support women and girls into global opportunities, will extend to those who live with disabilities. Our Humanitarian programs will include projects financing public facilities in post-disaster reconstruction efforts will be disability-inclusive including feeding, shelter, education, slums upgrade, cities development, food production , refugees,

We shall advocate that all Transport in new urban mobility and rail projects supporting public transport services will be inclusive in their designs so as to incorporate key universal access features for people with disability and limited mobility. Ensuring that equity considerations, including access to persons with disabilities, continue to remain at the forefront of the Sustainable Mobility for All initiative. Currently under this initiative a Global Roadmap of Action is being developed by over 50+ global actors in transport. Under the Universal Access theme (one of 5 themes) the roadmap will propose actionable recommendations with regard to access for persons with disabilities. Advocate for enhanced road safety outcomes, given that road crashes are one of the most significant public health issues of the century, causing both death and disability. This work will be led by the Global Road Safety Facility which provides funding, knowledge, policy guidance, and technical assistance and generates research to leverage road safety investments in transport and health operations. We shall commit funds to support a specific research program on disability from road crashes and how to mitigate it globally through road safety. On Private Sector Enhanced due diligence on private sector projects. KBG will consider ways to enhance its due diligence regarding disability inclusion, including encouraging clients to adopt Good International Industry Practice (GIIP) related to disability inclusion and access. KBG will also prepare a Good Practice in industries favor people living with disability.
On Social Protection, we shall seek to advocate countries adopt projects that have Social Protection globally will be disability inclusive.

On our Staffing, We shall also ensure our staff in KBG Include people living with disability. Currently, the Bank follows a process of voluntary disclosure of staff with disabilities. The Bank commits to actively seeking to hire and retaining staff with disabilities, and to improving accessibility, services and inclusion. Our Strategic plan will canvas policies and, to the extent possible, practices of major multilateral and bilateral development agencies, aimed at including disability in development. Development that includes disability in which persons with disabilities participate as both actors and beneficiaries. This will be achieved by disability specific initiatives, by adding disability-specific components to development programs, by fully inclusive programming, designed to include disability concerns into all development processes, or by a combination of these approaches globally. We may not cover every one single case but by the grace of God, your funding and collaborations we shall attempt to provide as comprehensive as possible an overview of policies and practices on disability and development through the network of Nations we shall engage and partner globally and among major bilateral development agencies.

It should be noted that this is a dynamic issue and thus many development agencies are either in the process of crafting new disability policies or strategies or are currently reviewing their existing approaches with a view to modifying or amending them. We shall support international legal and policy framework pertinent to the consideration of D&D with particular attention to the Convention on the Rights of Persons with Disabilities and Global Development Goals. We shall partner with multilateral agencies and structures, particularly those who will seek our hand of partnership and reviews their existing policies and/or practices related to disability participation in development. We shall enhance our regional structures supporting the inclusion of disability in development. We shall advocate, promote and finance systems and global policies to take steps to design and implement programs and practices that are inclusive of disability.

It is estimated that 10 percent of the world's population. The majority of persons with disabilities are estimated to live in developing countries, the fact that reflects the distribution of the world's population. The prevalence of disability is observed to increase with the age of the population. Some Facts from Around the World Disability is a stronger correlate of non-enrollment in school than either gender or class. "Analysis of 14 household surveys from 13 developing countries suggests that 1-2 percent of the population have disabilities. Adults with disabilities typically live in poorer than average households: disability is associated with about a 10 percentage point increase in the probability of falling in the two poorest quintiles. Much of the association appears to reflect lower educational attainment among adults with disabilities. People of ages 6-17 with disabilities do not live in systematically wealthier or poorer households than other people of their age, although in all countries studied they are significantly less likely to start school or to be enrolled at the time of the survey. The order of magnitude of the school participation deficit associated with disability - which is as high as 50 percentage points in three of the 13 countries - is often larger than deficits related to other characteristics, such as gender, rural residence, or economic status differentials.

The global crisis of COVID-19 is deepening pre-existing inequalities, exposing the extent of exclusion and highlighting that work on disability inclusion is imperative. People with disabilities—one billion people— are one of the most excluded groups in our society and are among the hardest hit in this crisis in terms of fatalities. Even under normal circumstances, persons with disabilities are less likely to access health care, education, employment and to participate in the community. They are more likely to live in poverty, experience higher rates of violence, neglect and abuse, and are among the most marginalized in any crisis-affected community. COVID-19 has further compounded this situation, disproportionately impacting persons with disabilities both directly and indirectly. An integrated approach is required to ensure that persons with disabilities are not left behind in COVID-19 response and recovery. It calls for placing them at the centre of the response, participating as agents of planning and implementation. All COVID-19 related action must prohibit any form of discrimination based on disability and take into consideration the intersections of gender and age, among other factors. This is necessary effectively and efficiently to address and prevent barriers that may arise during response and recovery. Disability inclusion will result in a COVID19 response and recovery that better serves everyone, more fully suppressing the virus, as well as building back better. It will provide for more agile systems capable of responding to complex situations, reaching the furthest behind first. This Policy Brief highlights the impact of COVID19 on persons with disabilities and in doing so, outlines key actions and recommendations to make the response and recovery inclusive of persons with disabilities. While the brief contains specific recommendations focusing on key sectors, it identifies four overarching areas of action that are applicable for all.

1. Ensure mainstreaming of disability in all COVID-19 response and recovery together with targeted actions. A combination of mainstream and disability-specific measures are necessary to ensure systematic inclusion of persons with disabilities.
2. Ensure accessibility of information, facilities, services and programmes in the COVID-19 response and recovery. Accessibility is fundamental to the inclusion of persons with disabilities in the immediate health and socio-economic response to COVID-19. If public health information, the built environment, communications. A DISABILITY-INCLUSIVE RESPONSE TO COVID-19 technologies, and goods and services are not accessible, people with disabilities cannot take necessary decisions, live independently and isolate or quarantine safely, or access health and public services on an equal basis with others. 3. Ensure meaningful consultation with and active participation of persons with disabilities and their representative organizations in all stages of the COVID-19 response and recovery. Persons with disabilities have important contributions to make in tackling the crisis and building the future. Many persons with disabilities have experience of thriving in situations of isolation and alternate working arrangements that can offer models for navigating the current situation. Perspectives and lived experiences of disability contribute to creativity, new approaches and innovative solutions to challenges.
   Your Exellencies ladies and gentlemen,
   Helpers Of Africa International will support the Establishment of accountability mechanisms to ensure disability inclusion in the COVID-19 response. Ensure inclusive investments to support disability-inclusive outcomes. Governments, donors, development agencies and other actors need to establish mechanisms to monitor investments to ensure it is reaching persons with disabilities. Disaggregating data by disability is key to ensure accountability. Inclusion of persons with disabilities in the COVID-19 response and recovery is a vital part of achieving the pledge to leave no one behind, and a critical test of the global commitments of the Convention of the Rights of Persons with Disabilities (CRPD), the 2030 Agenda for Sustainable Development, the Agenda for Humanity and the Global Disability Inclusion Strategy. It is also central to the Helpers Of Africa International commitment to achieve transformative and lasting change on disability inclusion.

A DISABILITY-INCLUSIVE RESPONSE TO COVID-19 technologies, and goods and services are not accessible, people with disabilities cannot take necessary decisions, live independently and isolate or quarantine safely, or access health and public services on an equal basis with others.

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4. Establish accountability mechanisms to ensure disability inclusion in the COVID-19 response. Ensure inclusive investments to support disability-inclusive outcomes. Governments, donors, development agencies and other actors need to establish mechanisms to monitor investments to ensure it is reaching persons with disabilities. Disaggregating data by disability is key to ensure accountability. Inclusion of persons with disabilities in the COVID-19 response and recovery is a vital part of achieving the pledge to leave no one behind, and a critical test of the global commitments of the Convention of the Rights of Persons with Disabilities (CRPD), the 2030 Agenda for Sustainable Development, the Agenda for Humanity and the United Nations Disability Inclusion Strategy.

It is also central to the Helpers Of Africa International commitment to achieve transformative and lasting change on disability inclusion. How COVID-19 impacts persons with disabilities Persons with disabilities are disproportionately impacted by the COVID19 outbreak. An estimated 46% of older people aged 60 years and over are people with disabilitie. One in every five women is likely to experience disability in her life, while one in every ten children is a child with a disability.2 of the one billion population of persons with disabilities, 80% live in developing countries.

This special population represent they represent a diverse population of people with different impairments and support requirements, who face significant barriers in exercising their rights throughout the lifecycle. Some groups face even greater marginalization—for example persons with intellectual and psychosocial disabilities, persons who are deafblind—who are more likely to be excluded from services, live or be detained in institutions, and experience higher rates of violence, neglect and abuse. Our strategic plan is a Shared Responsibility, Global Solidarity' with other players on the socio-economic impact of the pandemic reflects, COVID-19 is not simply a health crisis—it is attacking societies at their core.The response is feeding on pre-existing social and economic inequalities associated with disability and threatens to exacerbate them further.

Even in past disasters of earth quakes, floods, pademics etc people living with diasabilities were more affected more than others they are among the most marginalized people in crisis-affected communities 2 and are disproportionately affected by conflict and emergency situations. In disasters, their mortality rate is two to four times higher than that of persons without disabilities. Persons with disabilities are not aœhomogeneous group. They are diverse in their experience, in the ways that attitudinal, physical and communication barriers impede their participation and inclusion in humanitarian action, and in their identity, including their age, gender, ethnicity, location and race. Due to the intersectionality of these factors, persons with disabilities face greater marginalization and discrimination. During humanitarian crises, for example, children with disabilities are at higher risk of abuse and neglect, and women with disabilities are at higher risk of sexual violence.

Persons with disabilities are at greater risk of contracting COVID-19. They may experience barriers to implement basic protection measures such as hand-washing and maintaining physical distancing for several reasons: lack of accessibility of water, sanitation and hygiene (WASH) facilities; a reliance on physical contact to get support; inaccessibility of public health information; or being placed in institutional settings which are often overcrowded and unsanitary. These barriers are exacerbated for those living in informal settlements and/ or affected by humanitarian emergencies. Persons with disabilities are at greater risk of developing more severe health conditions and dying from COVID-19. They have greater health requirements and poorer health outcomes. For example, they are more susceptible to secondary conditions and co-morbidities, such as lung problems, diabetes and heart disease, and obesity, which can worsen the outcome of COVID-19 infections.

The barriers to accessing healthcare are further exacerbated during the COVID-19 crisis, making timely and appropriate care difficult for persons with disabilities. Persons with disabilities living in institutions are more likely to contract the virus and have higher rates of mortality. Persons with disabilities, including older people with disabilities, represent the majority of institutionalized people globally. People with disabilities are also overrepresented in the prison population, particularly persons with intellectual and psychosocial disabilities.

People in institutional settings, such as nursing homes, social care homes and psychiatric facilities, as well as detention facilities and penitentiaries, experience significant barriers to implement basic hygiene measures and physical distance, and have limited access to COVID-19-related information, testing and healthcare. Emerging evidence indicates that people in institutional settings are experiencing the highest rates of infection and mortality from COVID-19.The percentage of COVID-19 related deaths in care homes—where older persons with disabilities are overrepresented—ranges from 19% to 72% in countries in which official data is available. Persons with disabilities are at greater risk of discrimination in accessing healthcare and life-saving procedures during the COVID19 outbreak. In some countries, health care rationing decisions, including triage protocols, Moreover, access to healthcare, rehabilitation and assistive technologies for persons with disabilities, including with respect to accessibility and affordability,can also be curtailed due to the increased pressure on healthcare systems. Persons with disabilities are particularly disadvantaged by the socio-economic consequences of COVID-19 and measures to control the pandemic. COVID-19 has both shortterm and far-reaching implications for people with disabilities in many areas of life, which may be further exacerbated in humanitarian and disaster contexts and fragile settings: • Impact on employment and social protection. Already facing exclusion in employment, persons with disabilities are more likely to lose their job and experience greater difficulties returning to work during recovery. In most countries social protection systems offer little support to persons with disabilities and their families with much less access to social insurance. Only 28% of persons with significant disabilities have access to disability benefits globally, and only 1% in low-income countries. The increased demand for unpaid care and domestic work in the context of the pandemic is deepening already existing inequalities which may be exacerbated for women with disabilities.

Impact on education. While reliable figures on students with disabilities are not yet available, it is likely that the current crisis has exacerbated their exclusion from education. As detailed in the policy brief on the impact of COVID-19 on children, students with disabilities are least likely to benefit from distance learning solutions. Lack of support, access to the internet, accessible software and learning materials is likely to deepen the gap for students with disabilities. Disruption to skills and training programmes are likely to have far-reaching effects on youth with disabilities who face a multitude of barriers to entering the workforce. • Impact on support services. For many people with disabilities, access to support services is essential to lead safe, healthy and independent lives. Measures to contain the spread of COVID-19 have resulted in 12 A. support systems and informal networks, such as personal assistance, sign language and tactile interpretation, and psychosocial support. The economic impact of COVID-19 may also lead to even greater cuts within existing services in the post-pandemic period. • Impact of violence on persons with disabilities.

The policy brief on the impact of COVID-19 on women documents early reports which indicate a substantial increase of domestic violence in the midst of lockdown measures, which has a particular impact on women and girls with disabilities. Given that both children and adults with disabilities are at much higher risk of violence than their peers without disabilities, it can be assumed that they are disproportionately impacted. Increased stigma and discrimination against persons with disabilities within communities has also been reported. A human rights-based approach to disability is required to ensure persons with disabilities are not left behind. Both the CRPD and the 2030 Agenda call for placing persons with disabilities at the centre of all our efforts, as agents of planning and implementation. A combination of mainstreaming and targeted measures is necessary in all interventions. Persons with disabilities share the same primary needs as everyone else: health protection and treatment, basic services, shelter and income. The best way to address their inclusion is through mainstreaming disability in all plans and efforts. Targeted measures need to complement disability mainstreaming by addressing specific requirements that cannot be met by making general responses inclusive. Non-discrimination is a core human rights principle. COVID-19 response and recovery must prohibit discrimination on the basis of disability, as well as any criteria which could have a disproportionate impact on persons with disabilities. It is necessary to recognise and take measures against disadvantage experienced by persons with disabilities by taking proactive steps, including through reasonable accommodation, to ensure they equally benefit from COVID-19 response measures. Persons with disabilities experiencing intersectional and multiple discrimination as a result of their gender identity, age, ethnicity, race, sexual orientation, origin, location and legal status, among other factors, will carry a heavier burden of the immediate and longterm economic and social consequences of the pandemic.

COVID-19 response and recovery needs to reflect and respond to the multiple and intersecting forms of discrimination faced by persons with disabilities to ensure that the most marginalised groups among them are not left behind. Foundations for a disability-inclusive COVID-19 response and recovery. We are all in this together dear partners and donors for Reasonable Accommodation "Necessary and appropriate modification and adjustments not imposing a disproportiona te or undue burden, where needed in a particular case, to ensure to persons with disabilities the enjoyment or exercise on an equal basis with others of all human rights and fundamental freedoms". Our Disability and Development strategic plan will work towards, realizing the Global Sustainable Development Goals by, for and with persons with disabiliti es, Ensuring accessibility of facilities, services and information is fundamental to a disability inclusive COVID-19 response and recovery. If public health information, buildings, transport, communications, technologies, goods and services are not accessi ble, persons with disabilities cannot take necessary decisions, live independently and isolate or quarantine safely, or access health and public services on an equal basis with others. Such measures do not need to add great ly to overall cost especially if the needs of the maximum number of users are considered in the initial design.

This stratergic plan Research shows that if they are considered from the design stage, ensuring accessibility. Participation of Persons living with disabilities have the right to participate fully and effectively in decisions that affect their lives. They are a diverse, non-homogenous population who possess unique knowledge and lived experience of disability that others do not. Close consultation and active involvement of people with disabilities and their representative organizations at all stages–from planning and design to implementation and monitoring— is key to ensuring inclusive response. Partnerships and collaboration will improve effectiveness and accountability, assist i n directly achieving inclusion and ensuring that all action related to COVID-19 benefits persons with disabilities, and contributes to longer-term development and recovery. We shall seek a great global partnership with like minded organizations and institu tions to be able to reach every continent, countries, cities, counties and villages reaching to every community. Accountability is essential for ensuring that the COVID-19 response and recovery is inclusive and respectful of the rights of persons with disa bilities. Governments, Helpers Of Africa International departments, sections and entities and other actors are accountable to affected populations, including persons with disabilities, and mechanisms need to be established to engage with communities to inf orm programming and adjust it according to feedback.

Helpers Of Africa International will support global data disaggregation to understand the different ways in which people with disabilities experience the imp act of COVID19, and to monitor their inclusion in all phases of the response and recovery, ensuring the collection and availability of disaggregated data by disability i s essential. To that end, data will be collected using internationally recognized methods, such as the countries census protocals w ith partnerships with governments. More in-depth qualitative data can be collected through needs assessments and surveys, such as the Global Model Disability Survey. For planning purposes, wh ere primary data collection is not undertaken or secondary data sources on disability is not available. Other global organizations have more accurate 15 per cent estimate of persons with dis abilities in the population may be used. Our Global Universal design stardards means the design of products, environments, programm es and services to be usable by all people, to the greatest extent possible, without the need for adaptation or specialized design to get more accurate datas.

Our Structure outlines key actions to protect persons with disabilities from contracting COVID-19 and the impact of lockdowns, physical distancing and isolation measures, and to achieve a disability-inclusive response and recovery. To Support health of People with disabilities are more susceptible to contracting COVID-19, and barriers to accessing health services, including testing, are exacerbated during the crisis. Lockdowns can lead to restricted access to essential g oods and medicines, as well as limit access to supports. The disruption of wider health services puts persons with disabilities at a disadvantage as they may require more frequent access due to underlying health conditions.

We shall support to ensure accessible public health information with an appropriate response that requires measures to ensure that information is accessible, up to date, and keeps pace with the rapidly changing knowledge evidenced during the pandemic and after that will help us manage other pademics in future in the same platform .We shall support some countries that have already begun to produce information and links on COVID-19 in Easy-toRead format in multiple languages. Through the joint Global Partnership on the Rights of Persons with Disabilities programme information on COVID-19 included accessibility features, including sign language. Implement protective measures against COVID-19 and Access to appropriate WASH facilities that make frequent hand-washing possible is essential, as is the targeted provision of protective measures for those providing support to persons with disabilities either at home or in institutions. The distribution of personal protective equipment to persons with disabilities needs to be tailored to their impairment. For example, given that masks make it impossible to read lips or see facial expressions, deaf and hard of hearing persons will benefit better from face shields. Ensure accessibility to services. Measures need to be put in place to facilitate the timely access to health services for persons with disabilities, such as transportation to healthcare facilities, access to sign language interpretation in hospitals, as well as the procurement of goods, medicines and services. Essential health services, including sexual and reproductive health, must be accessible—for example, ensuring telehealth programmes are accessible for persons with disabilities who require different modes of communication.

We shall support national programme to test persons with disabilities in their homes, COVID-19 tests of persons with disabilities. Ensure non-discrimination in the allocation of scarce medical resources. It is important to mitigate the risk of discriminatory decisions in resource allocation that put people with disabilities at a high level of disadvantage by applying ethical principles that prioritize treatment for persons in situations of particular vulnerability. Make mental health interventions inclusive of persons with disabilities. Anxiety, lockdowns, isolation, and information consumption, loss of livelihoods and support systems due to the pandemic impact on mental health of all people, including persons with disabilities. As documented in the policy brief on the impact of COVID-19 on older persons, physical distancing measures that restrict visitors and group activities in institutions can also negatively affect physical, as well as mental health and well-being. Mental health and psychosocial support needs to be accessible and not discriminate against persons with disabilities. We seek an to support a disability-inclusive response to covid-19 protecting people in institutional settings Institutional settings have become COVID-19 hotspots, highlighting systemic challenges in these settings. People with disabilities in institutional settings face heightened risk of contracting and dying from COVID-19. Their situation is compounded by greater risks, such as abuse, restraint, isolation and violence. Prepare institutions to prevent and respond to potential infections.

We shall support prioritising testing and preventive measures within institutions to reduce infection risks, addressing overcrowding, isolation and physical distancing measures among residents, modifying visiting hours, ensuring use of protective equipment is mandatory, and improving hygiene conditions. It is important to guarantee that those who contract the virus receive adequate treatment and health care and, when needed, are transferred to hospitals and/or emergency care units, In some countries priority testing guidelines have been issued with specific measures for institutional settings. Reduce the number of people within institutions. It is important to take immediate action to discharge and release persons with disabilities from institutions, whenever possible. Deinstitutionalization strategies need to be accelerated and reinforced with clear timelines and concrete benchmarks. Reduce the number of persons with disabilities in prisons. Whenever possible, it will be important to explore early release and probation or shorten or commute sentences. Other possible measures would include reducing the use of pre-trial detention, and promptly ensuring support in the community through family and/or informal networks.
In a number of countries around the world prisoners with disabilities have been released.

We shall support services for people living with disabilities. Many persons with disabilities rely on support services for daily living and to participate in their communities. These include personal assistance, sign language and tactile interpretation, in-home services and peer support, amongst others. Ensure the continuity of support services. It is important to develop and implement service continuity plans, particularly for people with disabilities with high support needs, as well as measures to reduce potential exposure to COVID-19 during the provision of services. This includes practical guidance and updated advice to informal carers on how to support persons with disabilities in a manner safe for everyone. Expand community support for persons with disabilities. The growth in demand for support services in the community without a corresponding supply of services can increase pressure on families to provide unpaid, informal care, with negative consequences on both persons with disabilities and family members, particularly women. In some countries persons who provide support to people with disabilities are exempted from restrictions of movement and physical distancing.We shall recruit and train volunteers as social, health and first aid workers to support persons with disabilities and older persons with their groceries and other purchases.

We shall support and advocate social protection and employment for people living with disability. Social protection has already proven a key element in the immediate relief to be provided to persons affected by the socio-economic impact of the crisis. It is particularly relevant for persons with disabilities out of work, who have lost their job or their income resulting from the informal economy, all of which are at risk of poverty and extreme poverty. Expand mainstream and disability-targeted social protection and adapt delivery mechanisms to provide adequate relief and support to persons with disabilities and their families.

This strong support is crucial through your funds and this can be done by: advancing and/ or increasing payments of disability benefits; extending coverage to persons with disabilities already registered but who were not previously eligible, and through (online) registration of persons with disabilities; providing disability top-ups to beneficiaries of mainstream social assistance schemes, including to family members who have to stop work to support persons with disabilities; and establishing electronic payment and home delivery for cash and essential food and non-food items. Employment and working conditions need to be responsive to accessibility and inclusion. Persons with disabilities who continue working, whether essential workers or others, may need specific protection or adjustments to stay safe during the pandemic. At all times it is important that employers and workplaces provide accessible environments and reasonable workplace adjustments based on individual needs. Persons with disabilities who own businesses or work in the informal economy may need particular support to be able to maintain their livelihoods. Alternate working arrangements and conditions made accessible and inclusive. Platforms and new ways of meeting must be accessible to all, and adequate adjustments put in place to allow persons with disabilities to work from home. This we shall advocate and support strongly.

We shall support governments and organizations to ensure disability-inclusive Occupational Health and Safety (OSH) measures. New OSH measures may apply particularly to persons with disabilities. In such cases, different arrangements may be required, such as priority to work from home or placed in paid leave. Approaches to coming out of lockdown need to be sensitive to the particular situation of persons with disabilities. Persons with disabilities and their family members or support services have different levels of vulnerability to COVID-19. Some persons with disabilities, including older persons with disabilities, may need to isolate for longer than other groups. Social protection and working arrangements need to be adaptive to support their ability to do this. Together with other institutions we shall develop more action plans developed a guidance note on socioeconomic actions for persons with disabilities. We shall avail Information on disability inclusion in COVID-19 and the world of work and Social protection measures for persons with disabilities in the COVID-19 crisis.

On EDUCATION Students with disabilities are likely to face greater barriers in accessing distance learning or rejoining classes once they are available, and face increased risk of dropping out of education during disruptions to learning. Ensure distance learning is accessible to, and inclusive of, students with disabilities. Education actors need to take measures to ensure continuity of learning for students with disabilities and return to school programmes. This may include providing specialized equipment to support their learning, including assistive technology and devices, and support to caregivers/parents of children with disabilities.

We shall partner and support production of material a guidance note for staff and partners on supporting the learning of children in areas of school closures, which includes guidance on making learning accessible to children with disabilities. We shall address impacts that go beyond learning. For many children with disabilities, peer relations, social perception and social competence are significant aspects of their Individual Education Plans, all of which are challenged in the context of school closures. School closings can also mean that many children with disabilities will not access complementary services, such as food and medical check-ups, or referral mechanisms for abuse and neglect. Ensure that return to school programmes are inclusive. Education actors need to ensure that return to school programmes are inclusive of children and young persons with disabilities, in recognition of the increase in the learning/achievement gap. This may include development of plans for accelerated education, remedial, and catch-up programmes.

We shall assist mitigation and prevention of and response to violence Persons with disabilities often face incidents of violence in situations of isolation, with women and girls with disabilities at even higher risk. Reporting and access to domestic violence services and assistance are particularly challenging, as these are commonly not inclusive of, nor accessible to persons with disabilities. Ensure inclusive and accessible victim assistance services. It is important to ensure that reporting mechanisms and access to victim assistance services are accessible to persons with disabilities. Being proactive and innovative in outreach to those who are isolated, including through voluntary networks, has proven to be a key measure, as well as ensuring that online counseling and other technology based solutions are accessible and respond to the diversity of people with disabilities. Strengthen awareness raising and knowledge. Building capacity of services and communities to prevent disability-related violence is key, as is promoting awareness-raising about violence against persons with disabilities, particularly women and girls. We shall collaborate with like minded institutions working with partners to integrate COVID-19 aspects to improve quality and standards for counselling and case management services that will particularly target women with disabilities to run campaigns on ending violence against women in a pandemic.

We shall also support the humanitarian outcomes that come with Persons with disabilities in humanitarian and disaster contexts face specific and heightened challenges in the COVID-19 outbreak: barriers to implementing basic hygiene measures; physical distancing limitations in high-density sites; barriers to accessing health care on the basis of both disability and legal status, which may determine and restrict their access to health care and other services. We shall form Inter-Agency Committees and forums to layout Guidelines on Inclusion of Persons with Disabilities in Humanitarian Action provide detailed sectoral information for stakeholders working in humanitarian contexts Ensuring disability-inclusive humanitarian assistance and disaster response.

We shall support National and local coordination mechanisms and networks, as well as Preparedness and Response Plans need to be disability-inclusive. In particular, it is important to ensure that Humanitarian Response Plans factor in responses targeted towards persons with disabilities, including in WASH, health, and food and nutrition, with adequate resourcing, monitoring and adjustment, as required. Concrete adaptions in humanitarian assistance could include, for example, improving accessibility of WASH facilities; distribution of additional or disability-specific hygiene items and supplies; targeted shelter assistance for at-risk individuals to allow for physical distancing; in-kind provision of goods, cash and voucher assistance, and direct service provision; and providing alternative arrangements for food and non-food items distribution to households of persons with disabilities along with “Sexual and reproductive health and rights of girls with disabilities: a review of the literature”,

Everything we do during and after the COVID-19 crisis must have a strong focus on building more equal, inclusive and sustainable economies and societies that are more resilient in the face of pandemics and the many other global challenges we face. Countries' immediate efforts towards social and economic recovery will be crucial for progress towards the Sustainable Development Goals (SDGs), including addressing inequalities and ensuring that no one is left behind. While building back better, it is critical that persons with disabilities are part and parcel of the response which countries, with the support of Helpers Of Africa International prepare plans for countries. These responses, if well designed, can address the exclusion and discrimination faced by persons with disabilities, thus creating more resilient communities and systems. To build equal, inclusive and resilient communities it is important to meaningfully engage persons with disabilities at all stages of the response: When supporting local initiatives, governments, our partner entities, international donors and civil society organizations need to promote, fund and monitor the inclusion of persons with disabilities in all stages of design and implementation of the relevant measures. We shall seek to Prioritize persons with disabilities in the socio-economic response: National and sub-national economic models and assumptions need to be critically reviewed to identify gaps that disproportionately impact persons with disabilities and take into account the cost of underinvestment in disability-inclusion. Track inclusion and empowerment of persons with disabilities in national response and recovery plans: A long-term inclusive response needs to be closely tied to inclusive national development planning and financing processes. Disability inclusion should be a requirement in all COVID-19 actions and systems to allow tracking and accountability.

We shall seek to improve health outcomes for persons with disabilities: This entails building accessible health systems, rights-based training of health personnel and ensuring universal health coverage for persons with disabilities as a cornerstone for achieving the health-related global targets. Further, improving the determinants of health for persons with disabilities is critical.

We shall seek to build sustainable and disability inclusive social protection systems, Universal disability allowances across the life cycle addressing disability-related. Delivering on global health goals. We shall set extra funds to design that these are compatible with employment and other social assistance schemes aiming at basic income security and Address the specific situation of workers with disabilities in all sectors: Stimulus packages, including those that will promote training and jobs in the transition to a green economy should explicitly include persons with disabilities in general, as well as women and youth with disabilities in particular by Investing in community-based solutions now: Particular attention needs to be given to persons with disabilities living in residential institutions and funds should be used to initiate, accelerate and complete deinstitutionalization strategies and transition to community-based solutions. This includes investing and developing support services and implementing inclusive services at local level, such as education and primary health care, including rehabilitation, as cornerstones for achieving the global health goals and targets for persons with disabilities.

We shall mobilize, support and Initiate multi-stakeholder dialogue and collaboration: Inter-sectoral linkage is required to address the multi-dimensional nature of disability and the intersectoral response that is necessary. Bringing together all stakeholders— government, Helpers Of Africa International entities, private sector, organizations of persons with disabilities and broader civil society—in the design, implementation and monitoring of the long-term rebuilding plan will be critical.

COVID-19 has created a human crisis of unprecedented scale, which is disproportionately impacting one billion people with disabilities. This requires an unprecedented response—an extraordinary scale-up of support and political commitment—to ensure that people with disabilities have access to essential services, including to immediate health and social protection services, to tide over the crisis. A disability inclusive COVID-19 response and recovery will better serve everyone. It will provide for more inclusive, accessible and agile systems capable of responding to complex situations, reaching the furthest behind first. It will pave the way for a better future for all.

Our strategic plan on disability will be produced in partnership with the other like minded organizations, as previous experience has shown the benefit of collaboration between agencies for increasing awareness, political will and action across sectors. Our strategic plan will help policy-makers, practitioners, researchers, academics, development agencies, and civil society.

Aims the overall aims of the Report are:

- To provide governments and civil society with a comprehensive description of the importance of disability and an analysis of the responses provided, based on the best available scientific information.
- Based on this analysis, to make recommendations for action at national and international levels.

The Scope of the strategic plan focuses on measures to improve accessibility and equality of opportunity; promoting participation and inclusion; and increasing respect for the autonomy and dignity of persons with disabilities. We shall seek to define disability, discusses prevention and its ethical considerations, introduces the International Classification of Functioning, Disability and Health and the, and discusses disability and human rights, and disability and development, will reviews the data on disability prevalence and the situation of people with disabilities worldwide. Will also explores access to mainstream health services for people with disabilities. Will also discusses rehabilitation, including therapies and assistive devices. It will investigate support and assistance services and explore inclusive environments, both in terms of physical access to buildings, transport, and so on, but also access to the virtual environments of information and communication technology. It will also discusses education and review employment for people with disabilities.

Our smart team of consultants globally dealing with research on health, education, food production, development, charity, shelta, orphans etc of all our projects and programs consists of consultants, reseachers, editors, experienced people in all fields with global exposure along with an editorial board led by people with various disabilities.

Our strategic plan charts the steps that are required to improve participation and inclusion of people with disabilities. The aspiration of Helpers Of Africa International and her entities / departments. Our strategic plan on disability is that it contributes to concrete actions at all levels and across all sectors, and thus helps to promote social and economic development and the achievement of the human rights of persons with disabilities across the world.

For us to really under the need try to figure out the Environment A person's environment has a huge impact on the experience and extent of disability. Inaccessible environments create disability by creating barriers to participation and inclusion. Examples of the possible negative impact of the environment include:

- A Deaf individual without a sign language interpreter
- A wheelchair user in a building without an accessible bathroom or elevator
- A blind person using a computer without screen-reading software. Health is also affected by environmental factors, such as safe water and sanitation, nutrition, poverty, working conditions, climate, or access to health care.

Such changes can be brought about by legislation, policy changes, capacity building, or technological developments leading to, for instance: accessible design of the built environment and transport;

- Signage to benefit people with sensory impairments;
- More accessible health, rehabilitation, education, and support services;
- More opportunities for work and employment for persons with disabilities. Environmental factors include a wider set of issues than simply physical and information access. Policies and service delivery systems, including the rules underlying service provision, can also be obstacles.

Our strategic plan focuses human functioning in three interconnected areas:

- Impairments are problems in body function or alterations in body structure – for example, paralysis or blindness;
- Activity limitations are difficulties in executing activities – for example, walking or eating;
- Participation restrictions are problems with involvement in any area of life – for example, facing discrimination in employment or transportation. Disability refers to difficulties encountered in any or all three areas of functioning

We shall also focus on “physical” and “mental” health. “Health conditions” are diseases, injuries, and disorders, while “impa irments” are specific decrements in body functions and structures, often identified as symptoms or signs of health conditio ns. Disability arises from the interaction of health conditions with contextual factors – environmental and personal factors as shown in the figure below. Representation of the International Classification of Functi oning, Disability and Health Health condi tion (disorder or disease) Body functions and structures Activities Participation Environmental factors Personal factors. However, policy-making and service delivery might require thresholds to be set for impairment severity, activity limitations, or parti cipation restriction. It is useful for a range of purposes – research, surveillance, and reporting – related to describing and measuring health and disability, including: assessing individual functioning, goal setting, treatme nt, and monitoring; measuring outcomes and evaluating services; determining eligibility for welfare benefits; and developing health and disability surveys.

Stigmas reduction include dealing with

- Children bullying other children with disabilities in schools
- Bus drivers failing to support access needs of passengers with disabilities
- Employers discriminating against people with disabilities
- Strangers mocking people with disabilities. Negative attitudes and behaviours have an adverse effect on children and adults with disabi lities, leading to negative consequences such as low self-esteem and reduced participation. People who feel harassed because of their disability sometimes avoid going to places, changing their routines, or even moving from their homes. Stigma and discrimination can be combated,
- Reach of media campaign. The radio and TV spots were seen by 59% of respondents, or 275 million people.
- Transmissibility and curability. The proportion of people who believed leprosy was transmitted by touch fell from 52% to 27%. The proportion believing that people with leprosy who take multidrug therapy are still infectious fell from 25% to 12%. Those who knew that leprosy was curable ro se from 84% to 91%. they undertake to:
    - Adopt legislation and other appropriate administrative measures wh ere needed;
    - Modify or repeal laws, customs, or practices that discriminate directly or indirectly;

The strategic plan to support those living in disabilities includes

- Include disability in all relevant policies and programmes;
- Refrain from any act or practice inconsistent with health stardards
- Take all appropriate measures to eliminate discrimination against persons with disabilities by any person, organization, or private enterprise.
- People with disabilities may have extra costs resulting from disability – such as costs associated with medical care or assistive devices, or the need for personal support and assistance – and thus often require more resources to achieve the same outcomes as non-disabled people. This is what Amartya Sen has called "conversion handicap"
- Because of higher costs, people with disabilities and their households are likely to be poorer than non-disabled people with similar incomes
- Households with a disabled member are more likely to experience material hardship – including food insecurity, poor housing, lack of access to safe water and sanitation, and inadequate access to health care
- Information about programmes should be accessible and reach the intended recipients. This may require targeted outreach;
- Proxies designated by persons with disabilities should be allowed to conduct many of the transactions in accessing programmes;
- The welfare offices, as well as the transport system, need to be accessible;
- Programmes' eligibility criteria may need to specifically include disability;
- Means testing mechanisms may need to take into account the extra costs of disability;
- Cash transfers might provide higher payments to beneficiaries with disabilities to help with extra costs of living with a disability;
- Conditional cash transfers may need to be adjusted to specific circumstances of children with disabilities;
- Workfare can introduce quotas and be sensitive to disability;
- Labour activation measures should be sensitive to disability.
- promote the need for inclusive development for people with disabilities in the mainstream health, education, social, and employment sectors;
- Emphasize the need to promote the empowerment of people with disabilities and their family members;
- Through the provision of practical suggestions, position CBR as a tool that countries can use to implement the Convention on the Rights of Persons with Disabilities. There was a high degree of consistency between the responses to the census
- Of those in private households who reported a disability in the census, also reported a disability;
- Of those in non-private households who reported a disability in the census, also reported a disability.
- Of those in private households who did not report a disability in the census, were found to have a disability in the NDS. Extrapolating the NDS findings to the whole population produced an overall national disability rate of 18.5%.
- The differences in the disability rates obtained in the census may result from the following:
- Used face-to-face interviews, while the census forms were self-completed.
- The census was a large survey designed for a range of purposes. Define the difficulties in functioning in any of the following domains: seeing, hearing, speech, mobility and dexterity, remembering and concentrating, intellectual and learning, emotional, psychological, and mental health, and pain and breathing.
- The inclusion of a pain domain in the resulted in a significantly higher disability rate, with of those not reporting disabilities in the census reporting pain.
- Those who only reported a disability had a lower level of difficulty and were more likely to have only a single disability, rather than disabilities in several domains.
- More children reported a disability than in the census,
- Complications and long-term disability from traumatic injuries, from lack of appropriate follow-up;
- Complications and premature mortality in individuals with chronic diseases, as a result of suspended treatment and delayed access to health care;
- Permanent hearing loss caused by explosions, stemming from the lack of early screening and appropriate treatment;

- Long-term mental health problems from the continuing insecurity and the lack of protection. A variety of measures can reduce the vulner ability of persons with disabilities including:
- Effective planning to meet disability needs by humanitarian organizations before crises;
- Assessments of the specific needs of people with disabilities;
- Provisions of appropriate services;
- Referral and follow-up services where necessary.
- Base definitions and national data standards on the ICF.

The strategic plan to support those living in disabilities includes

- As a first step national population census data can be collected in line with recommendations fr om the United Nations Washington Group on Disability and the United Nations statistical commission.
- A cost-effective and efficient approach to gain comprehensive data on persons with disabilities is to add disability questions – or a disability module
- Dedicated disability surveys can be carried out to gain extensive information on disability and functioning – such as prevalence, health conditions associated with disability, use of and need for services, and other environmental factors, including on person s living in institutions and children.
- Data on persons with disabilities or those at particular risk of disability, including displaced persons, can also be collect ed through specific surveys in humanitarian crises. 46 World report on disability
- Administrative data collections can provide information on users, types and quantity of services and cost of services. In mainstream administrative data collections, standard disability identifiers can be included to monitor access to services by people with disab ilities.
- Statistical linkage of various data sets can allow countries to bring together an array of information on a person from diffe rent time points, while at the same time protecting that individual's confidentiality. These linkage studies can often be conducted quickly and at relatively low cost.
- Assess existing policies, systems, and services, including an analysis of the needs, experiences, and views of people with di sabilities, identify gaps and priorities to reduce health inequalities and plan improvements for access and inclusion.
- Make required changes in policies, systems, and services to comply with the CRPD.
- Establish health care standards related to care of persons with disabilities and frameworks and enforcement mechanisms to ens ure standards are met.
- Involve people with disabilities in audits and related development and implementation of policies and services. Financing and affordability
- Ensure that people with disabilities benefit equally from public health care programmes.
- In countries where private health insurance dominates health care financing, ensure that people with disabilities are not denied insurance and consider measures to make the premiums affordable for people with disabilities.
- Use financial incentives to encourage health-care providers to make services accessible and provide comprehensive assessments, evidence-based treatment, and follow-ups.
- In low-income and middle-income countries, where effective primary care and mechanisms of disbursement exist, consider targeted con ditional cash transfer schemes linked to the use of health care to improve affordability and the use of services.
- Consider options for reducing or removing out-of-pocket payments for people with disabilities who do not have other means of financing health care services.
- Consider providing support to meet the indirect costs associated with accessing health care, such as transport. Service deliv ery
- Empower people with disabilities to maximize their health by providing information, training, and peer support. Where appropriate, include family members.
- Provide a broad range of reasonable accommodations.
- Support primary health-care workers with specialists, who may be located elsewhere.

- Explore the options for use of communication and information technologies for improving services, health care capacity, and information access to persons with disabilities.
- Identify groups who require alternative service delivery models, for example, targeted services, care coordination to improve access to health care.
- In high-income countries incorporate disability access and quality standards into contracts with public, private, and voluntary service providers.
- Promote community-based rehabilitation, specifically in less-resourced settings, to facilitate access for disabled people to existing services. Human resources
- Integrate disability education into undergraduate and continuing education for all health care professionals.
- Involve people with disabilities as providers of education and training wherever possible.
- Provide evidence-based guidelines for assessment and treatment emphasizing patient-centred care.
- Train community workers so that they can play a role in screening and preventive health care services. Data and research
- In health and disability related research use the ICF, to provide a consistent framework.
- Conduct more research on the needs, barriers to general health care, and health outcomes for people with specific disabilities.
- Establish monitoring and evaluation systems to assess interventions and long-term health outcomes for people with disabilities.
- Include people with disabilities in research on general health care services.
- Include people with disabilities in health care surveillance by using disability.
- Prevention of the loss of function
- Delivering simple therapeutic strategies through rehabilitation workers, or taught to individuals with disabilities or a family member. Examples include adopting a better posture to prevent contractures, and training in daily living skills
- Providing individual or group-based educational, psychological, and emotional support services for persons with disabilities and their families.
- Involving the community. quality, the devices need to:
- Suit the environment donate more wheelchairs in low-income and middleincome countries,
- Be suitable for the user. Poor selection and fit of assistive devices, or lack of training in their use, may cause further problems and secondary conditions. Devices should be selected carefully and fitted properly. Users should be engaged in assessment and selection to minimize abandonment because of a mismatch between need and device.
- Include adequate follow-up to ensure safe and efficient use.
- Video and teleconferencing technologies in accessible formats;
- Mobile phones to those living with disability to imporove communication
- Remote data-collection equipment and telemonitoring – for example, cardiac monitors. Technology may be used by people with disabilities, rehabilitation workers, peers, trainers, supervisors, and community workers and families.
- Telepsychiatry services, cardiac rehabilitation, speech and language therapy, and cognitive rehabilitation for people with traumatic brain injury;
- Remote assessments to provide home modification services to underserved elderly people
- Training and support of health-care personnel;
- Computerized guidelines to help clinicians use appropriate interventions;
- Consultation between tertiary hospital and community hospitals for problems related to prosthetics, orthotics, and wheelchair prescription;
- Sharing professional expertise between countries, as well as at critical times such as in the aftermath of a disaster. is needed, particularly on
- The link between rehabilitation needs, receipt of services, health outcomes (functioning and quality of life), and costs;
- Access barriers and facilitators for rehabilitation, models of service provision, approaches to human resource development, financing modalities, among others;
- Cost–effectiveness and sustainability of rehabilitation measures, including community-based rehabilitation programmes. Obstacles to strengthening research capacity include insufficient rehabilitation researchers, inadequate infrastructure to train and mentor researchers, and the absence of partnerships between relevant disciplines and organizations representing persons with disabilities. Obtain information on good practices through:

- Guidelines that apply research knowledge, usually on a specific health condition, to actual practice for clinici ans.
- An independent search for specific interventions.
- Continuing professional education.
- Clinical guidance notes on good practice from employers and health organizations.
- Discipline-specific Internet databases that appraise the research for clinicians.
- Guide policy-makers in developing appropriate services
- Allow rehabilitation workers to employ appropriate interventions
- Support people with disabilities in decision-making. Long-term longitudinal studies are needed to ascertain if expenditure for health and health-related services decreases if rehabilitation services are provided.
- Involve end-users in planning and research, including people with disabilities and rehabilitation workers, to increase the probability th at the research will be useful.
- Use the ICF framework to help develop a global common language and assist with global comparisons.
- Use a range of methodologies. More research such as that by the Cochrane Collaboration (Rehabilitation and Related
- Systematically disseminate results so that: policy across government reflects research findings, clinical practice can be evidencebased, and people with disabilities and their families can influence the use of research.
- Enhance the clinical and research environment. Providing international learning and research opportunities will often involve linking universities in developing countries with those in high-income and middleincome countries. Disability A broad range of stakeholders have roles to play:
- Advocate to Governments to develop, implement, and monitor policies, regulatory mechanisms, and standards for rehabilitation services, as well as promoting equal access to those services.
- Service providers should provide the highest quality of rehabilitation services.
- Other stakeholders (users, professional organizations etc.) should increase awareness, participate in policy development, and monitor implementation.
- International cooperation can help share good and promising practices and provide technical assistance to countries that are introducing and expanding rehabilitation services. Policies and regulatory mechanisms
- Assess existing policies, systems, services, and regulatory mechanisms, identifying gaps and priorities to improve provision.
- Develop or revise national rehabilitation plans, in accord with situation analysis, to maximize functioning within the population in a financially sustainable manner.
- Where policies exist, make the necessary changes to ensure consistency with the Global stardards.
- Where policies do not exist, develop policies, legislation and regulatory mechanisms coherent with the country context and with the CRPD. Prioritize setting of minimum standards and monitoring. Financing Develop funding mechanisms to increase coverage and access to affordable rehabili tation services. Depending on each country's specific circumstances, these could include a mix of:
- Public funding targeted at persons with disabilities, with priority given to essential elements of rehabilitation including a ssistive devices and people with disability who cannot afford to pay.
- Promoting equitable access to rehabilitation through health insurance.
- Expanding social insurance coverage.
- Public-private partnership for service provision.
- Reallocation and redistribution of existing resources.
- Support through international cooperation including in humanitarian crises. Human resources Increase the numbers and capacity of human resour ces for rehabilitation. Relevant strategies include:
- Where specialist rehabilitation personnel are in short supply, develop standa rds in training for different types and levels of rehabilitation personnel that can enable career development and continuing education across levels.
- Establish strategies to build training capacity in accord with national rehabilitation plans.

- Identify incentives and mechanisms for retaining personnel especially in rural and remote areas.
- Train non-specialist health professionals (doctors, nurses, primary care workers) on disability and rehabilitation relevant to their roles and responsibilities.
- Developing basic rehabilitation services within the existing health infrastructure.
- Strengthening rehabilitation service provision through community-based rehabilitation.
- Prioritizing early identification and intervention strategies using community workers and health personnel. Where services exist, expand service coverage and improve service quality. Relevant strategies include:
- Developing models of service provision that encourage multidisciplinary and client-centred approaches.
- Ensuring availability of high quality services in the community.
- Improving efficiency by improved coordination between levels and across sectors. In all settings, three principles are relevant:
- Include service-users in decision-making.
- Base interventions on sound research evidence.
- Monitor and evaluate outcomes. Technology Increase access to assistive technology that is appropriate, sustainable, affordable, and accessible. Relevant strategies include:
- Establishing service provision for assistive devices.
- Training users and following up.
- Promoting local production.
- Reducing duty and import tax.
- Improving economies of scale based on established need. To further enhance capacity, accessibility and coordination of rehabilitation measures the use of information and communication technologies - telerehabilitation - can be explored. Research and evidencebased practice
- Increase research and data on needs, type and quality of services provided, and unmet need (disaggregated by sex, age, and associated health condition).
- Improve access to evidence-based guidelines on cost-effective rehabilitation measures.
- Disaggregate expenditure data on rehabilitation services from other health care services.
- Community access – including day care centres;
- Information and advice services – including professional, peer support, advocacy, and supported decision-making;
- Assistance animals – such as dogs trained to guide people with a visual impairment.
- In childhood – respite care, special needs assistance in education;
- In adulthood – advocacy services, residential support, or personal assistance in the workplace;
- In old age – day centres, home-help services, assisted living arrangements, nursing homes, and palliative care. Often, problems in service provision occur between these stages – such as between childhood and adulthood.
- Communication support. Deaf people frequently have difficulties in recruiting and training interpreters, particularly in rural or isolated communities
- Respite services. In the United Kingdom a large study of family caregivers of adults with intellectual disability found that 33% had a high but unmet need for respite services and 30% a high but unmet need for home-based services.
- The ageing of consumers and ageing of family members who provide support point to a greatly increased demand for support services.
- Excessive demands on children. When adults acquire a disability, children are often asked to help.
- Greater difficulties as family member's age. As parents or other family members contributing to care grow older and become frail or die, it can be difficult for the remaining family to continue providing care.
- Deal with slums challnges open sewage, rotting garbage, broken glass, and excrement and urine strewn around wards and common areas;
- Inadequate staffing in schools
- A lack of proper medical attention and medical record-keeping;

- Shortages of food and medicines;
- The detention of children with adults;
- A lack of adequate mental health services or rehabilitation.
- Support institutional assistance and support services, including: health care, crisis response systems, housing assistance, income support
- Support for social networks of people living in the community.
- Vocational training and resource centres;
- Rehabilitation centres providing specialist secondary and tertiary services;
- Smaller home units where people with complex impairments can live semi-independently with some support;
- Respite facilities where people with disabilities can come for short breaks and training;
- Clubs or similar centres for people with mental health issues to achieve peer support and respite;
- Emergency sheltered accommodation, not only for people with disabilities but for all who may be vulnerable to abuse or exploitation
- A needs assessment. This identifies and ranks the care and support needs of a person, without taking into account possible funding and services;
- Service coordination or planning. This identifies the most appropriate services and support options to meet the assessed needs, within the available funding;
- Provision of services. This is generally a support package of services for the person with disability, as well as for the family, where appropriate.
- Improving health and well-being.
- Improving the quality of life
- Making a positive contribution to livehood
- Choice and control
- Freedom from discrimination
- Economic well-being
- Personal dignity.
- Quality standards
- Simplifying funding procedures
- An assessment system
- As participants on management boards
- As members of advisory groups of people with disabilities
- In making decisions for themselves.
- More Advocates & good will amabassadors – where the person is supported one-on-one by a trained and skilled individual to make and carry through a decision.
- Increase is Support systems & Circles of support – networks of supporters and friends who know the person well and who can make decisions to which the person freely consents.
- KeyRing or living support networks – where people with intellectual impairments live in the community, but with a “community living worker” available to provide support and help make connections in the community.
- User-controlled independent living trusts – similar to circles of support, but with a legal structure that sets up the necessary framework of decision-making around the individual.
- Service brokerage – where a skilled supporter enables the person to choose services, helping with the assessment process and supporting implementation of assistance packages.
- The independent living movement brings together people from different impairment groups, and offers services such as peer support, information, training and personal assistance, with staff who themselves have disabilities. However, unlike those in developed countries, centres for independent living do not tend to receive money from the state, but instead have to raise their own funds, such as through employment brokerage services.

- Developing a multisectoral programme in partnership with the Department of Education and the parents association. It supports the training of teachers and parents on providing appropriate personal assistance, so that children with severe impairments can attend local mainstream schools.
- Setting up national association of parents of disabled children found that parents required support in how to teach, train and handle their child; information about the rights of people with disabilities and how to work with professionals; and information on how to create teaching aids and obtain equipment.
- Supporting community-based daycare centres for children with intellectual disabilities and cerebral palsy, with the help of local government and parents. The community contributes the venue and provides lunch for the children.
- Advocate with the government providing funding, direction, advice, and monitoring at the national and district levels. As the CBR model strengthens the quality of the relationship between people with disabilities and their families, it can bring significant support to people with disabilities and caregivers
- Advocating to Countries to entrence National Disability Discrimination Act (1992) encourages organizations to create action plans to eliminate discrimination in provision of goods, services and facilities.
- Supporting and advocating gorvernments to offer framework for government to begin removing barriers to the participation of people with disabilities
- Supporting the vision of complete access and seeks to eliminate discrimination at all levels. CBR programmes can also promote local action plans in low-income and middleincome countries
- Plan adequately for the transition to a community-based service model, including human resources and sufficient funding for the transition phase.
- Progressively develop and reallocate resources to build community support services, including the possible transformation of institutions into alternative care services such as resource or day care centres. Foster development of the support services infrastructure
- Include the introduction and development of formal assistance and support services – customized to different economic and social environments – in national disability action plans to improve participation of persons with disabilities.
- Support the development of a range of providers – state, not-for-profit providers, for-profit entities, and individuals – and models to meet, in a cost-effective manner, the diverse assistance and support needs of people with disabilities.
- Consider a variety of financing measures including: contracting out services to private providers, offering tax incentives, and devolving budgets to people with willing to implement our strategic plan on disability disabilities and their families for direct purchases of services.
- In low-income and middle-income countries, support service provision through civil society organizations, which can expand the coverage and range of services. Ensure maximum consumer choice and control This is more likely to be achieved by formal services when:
- Services are individualized and flexible rather than “one size fits all” agency-based and controlled services.
- Consumers are involved in decisions on the type of support and direct the care tasks wherever possible rather than being a passive recipient of care.
- Providers are accountable to consumers and their relationship is regulated through a formal service arrangement.
- Allocation of resources well and raising more partners and donors and good distribution sytem and accountability
- Direct or indirect financial support. Provide some cash benefit for caregivers in families with people with disabilities (62, 159).
- Psychosocial support services to improve family well-being.
- Paid sick leave and other support from employers to facilitate family caring. Families can benefit from opportunities for autonomy and support services.
- In complaints procedures
- During evaluation and feedback
- Assess the service outcomes and economic benefits of rehabilitation.
- Community support and independent living – assistance with self-care, household care, mobility, leisure, and community participation;
- Residential support services – independent housing and congregate living in group homes and institutional settings;
- Respite services – short-term breaks for caregivers and people with disabilities;
- Support in education or employment – such as a classroom assistant for a child with a disability, or personal support in the workplace;
- Communication support – such as signlanguage interpreters;

- It will include the people with disabilities in development initiatives by training community development workers, villages, to identify people with disabilities, deliver basic care and refer.
- It will increase the proportion of persons with paraplegia having access to both hospital and community-based rehabilitation services.
- It will increase awareness among community and family members, disabled persons, and professionals about disability prevention and disability management, through publishing eight new awareness materials in the local language.
- Identifying people with impairments and facilitating referrals.
- Ensure that data collection cover the broad array of ICF domains – impairments, activity limitations and participation restrictions, related health condition, environmental factors – even if a minimal set of data items is to be selected. Improve national disability statistics At the national level, information about people with disabilities is derived from censuses, population surveys and administrative data registries.
- Employ a "difficulties in functioning approach" instead of an "impairment approach" to determine prevalence of disability to better capture the extent of disability.
- Slowing the rate of loss of function
- Improvement or restoration of function
- Compensation for lost function
- People who are hard of hearing may need speech-reading, assistive listening devices, and good environmental acoustics in indoor settings (16). Deaf and deafblind people use sign languages. hearing loss in both ears.
- People who are blind or have low vision require instruction in Braille, equipment to produce Braille materials, and access to library services that provide Braille, audio and large-print materials, screen readers, and magnification equipment. About 314 million people around the world have impaired vision, due either to eye diseases or uncorrected refractive errors. Of this number, 45 million people are blind.
- People with intellectual impairments need information presented in clear and simple language. People who have severe mental health conditions need to encounter healthworkers who have the communication skills and confidence to communicate effectively with them.

- "Supported decision-making" is available for people who have difficulties making choices independently – for example, people with severe intellectual impairment or mental health conditions.
- Support families as assistance and support providers Separate the needs and rights of informal caregivers from the needs and rights of persons with disabilities. A balance must be found so that each person has independence, dignity, and quality of life.
- Promote collaboration between families and family organizations, governmental and nongovernmental organizations, including disabled peoples' organizations, to provide support for families through a range of systems and services including by:
- Arranging for respite care, which can provide a short break from care and psychosocial counselling to improve family well-being.
- Providing direct or indirect financial support.
- Providing information about the services available for caregivers and people with disabilities.
- Organizing opportunities for families, who share similar experiences in supporting relatives with disabilities, to come together and offer mutual information and support.
- Support Community-based rehabilitation workers, social workers, or community workers can provide these opportunities for families. Useful family-oriented approaches also include developing communities of care and social networks.
- Step up training and capacity building Effective assistance and support services require training of both care recipients and care providers, irrespective of whether the care is provided formally or informally.
- Formal support workers, regardless of setting and service, should be provided with relevant professional training, which takes into account the principles of global health stardards and preferably involves people with disabilities as trainers to sensitize and familiarize service providers with their future clients.

- Provide training to families on working with caregivers, defining roles, setting boundaries, and on how to empower their rela tive with disability.
- In low-income settings, community-based rehabilitation programmes can provide training to people with disabilities and their families to manage their support needs and create links with self-help groups for information and advice.
- Persons with disabilities directly employing support workers using allocated public funds may need training and assistance in recruitment, management and fulfilling their employer responsibilities.
- Training schemes for sign-language interpreters and advocacy workers will help improve supply of these vital personnel. Assistance and Support Improve the quality of services
- To ensure that formal assistance and support services are of good quality, the following are recommended:
- Develop sound and fair disability assessment criteria and procedures, focusing on support needs to maintain and improve functioning. Use our strategic plan as a guiding framework in developing disability assessment criteria.
- Develop clear eligibility criteria for assistance and support services and transparent decision-making processes. In resource constrained environments, focus on people with disabilities most in need of support services – those without any informal caregiver and limited means.
- Set standards of services, enforce them, and monitor compliance.
- Monitor service provision.
- Keep updated records of users, providers, and services provided.
- Ensure coordination across different government agencies and service providers, possibly through introducing case management, referral systems, and electronic record-keeping.
- Establish complaints mechanisms.
- Introduce mechanisms to detect and prevent physical and sexual abuse in both residential and community settings.
- Ensure that support staff have appropriate training, proper levels of pay, status, and working conditions.
- Encourage the monitoring of service quality by disabled peoples' organizations and other
- Ramps in all polling stations.
- Braille numbers by ballot buttons on Electronic Voting Machines.
- Separate queues for disabled people at polling stations.
- Electoral staff trained to understand and respect the needs of people with disabilities. As a result of the campaigning and awareness-raising, the leading parties explicitly mentioned disability issues in their manifestos.
- Non-speaking individuals need access to "augmentative and alternative communication" systems and acceptance of these forms of communication where they live, go to school and work. These include communication displays, sign language and speech-generating devices.
- Injecting more financial resources;
- Planning well and show design capacity;
- Support research and information;
- Advocate and support cooperation between institutions taking care of disability
- Advacate to gorvernments and institutions to enforcement mechanisms;
- Promote user participation;
- Stabilize geographic and climatic constraints;

- Promote disability-awareness component in the training curricula of planners, architects and construction engineers. Standards.
  The basic features of access in new construction should include:
    - Provision of curb cuts (ramps)
    - Safe crossings across the street
    - Accessible entries and an accessible path of travel to all spaces
    - Access to public amenities, such as toilets. Systematic comparison is difficult, but several practices can lead to better enfo rcement:
    - Laws with mandatory access standards are the most effective way to achieve accessibility… Standards and compliance should be regulated and mandated by law.
    - Good design reviews and inspections ensure that accessibility will be provided from the day a building is completed. Accessib ility standards thus need to be part of building regulations. The delays caused by the denial of permits for construction or occupancy should provide an incentive for builders and developers to meet the rules.
- Accessibility audits can also be conducted by disability organizations – or even by individual citizens. Such audits can encourage compliance.
- Set up pilot projects around the country, to make local communities better able to provide accessibility for people with disabili ties (64).
- Promote working with the municipal administration in an assessment of barriers, with recommendations for their removal
- Following the development of accessibility standards in association with the government, a National Accessibility Audit Team N ational Association on Physical Disability. There is an important role for people with disabil ities and other members of the general public to be vigilant and seek redress, through legal and administrative actions, when building owners do not fulfil their obligations under the law.
- A combination of regulation, persuasion, and powerful interest gro ups can be most effective
- Buildings without barriers in to ensure that people with disabilities have the same rights and opportunities as others.
  Promotes rights of access for persons with disabilities to public facilities, housing, transport, and ICT, as well as to education and employment, cultural life and sport.
- The government priorities are to increase public awareness of the needs of disabled people and to encourage young designers t o create more innovative and inclusive designs. Local authorities in the country require architects and builders to adhere to the Standard Codes of Practice for building plans to be approved t hat are disability friendly
- After a building is constructed, an “access audit” examines its usability by disabled people. The purpo se of this audit is:
- To increase awareness among planners and architects about barrier-free environments for people with disabilities;
- To ensure, in both new buildings and retrofitting, the use of universal design concepts and adherence to the standard c odes relating to people with disabilities;
- To evaluate the degree of access to existing public buildings and recommend improvements. University schools of architecture can be a focus of education and research efforts for both students and practicing professionals.
- Create awareness of design issues for children, disabled people and older people;
- Conduct research and develop new technologies of equipments that can be used by people with disability and support productions of such.
- Promote disseminate information;

- Educate the design profession and the public on design regulations. Enabling Environments Education and campaigning Education, along with technical assistance on enforcement procedures, is essential to improve awareness of the need for accessibility and understanding of universal design. Educational programmes should be targeted to all those involved in enforcing accessibility laws and standards – including people with disabilities, design educators and professionals, government regulators, business owners and managers, and building developers and contractors.
  Support advocacy identified accessibility to physical spaces as a key area for mainstreaming the rights of people with disabilities. A project was launched to build awareness in the region on accessibility, increase the capacity for local action, and build strategic alliances for advocacy by:
  - Setting up an informal "access resource group", bringing together architects, builders, designers, engineers, people with disabilities, and development and rehabilitation professionals;
  - Staging public events highlighting what can be done to improve access; greater stress was placed on the message that "access benefits all". Campaigns have the greatest impact when user groups acted collectively for their rights;
  - Conducting media training;
  - Holding workshops on accessibility, including national policies on disability and access;
  - Producing educational materials
  - Providing accessible parking spaces, ramps, and lifts
  - Installing accessible toilets
  - Adjusting counter heights
  - Providing tactile maps and improving signage. a seating platform next to a communal hand pump to provide an opportunity for rest and enable small children to reach the pump;
  - Ramped access and a concrete apron at the pump post to help wheelchair users, making it possible to bring large, wheeled water containers to the village pump and reduce the number of trips;
  - A bench fitted over a pit latrine, making latrine use easier. An important application for universal design is to provide for emergency evacuations from buildings. Transportation systems focus primarily on:
  - Improving accessibility to public transportation infrastructure and services;
  - Setting up "special transport services" for people with disabilities;
  - Developing campaigns and education programmes to improve policies, practices, and the use of services. Specific obstacles are related to each of these goals. Immediate surroundings of stations. Common problems here include:
  - Nonexistent or poorly maintained pavements;
  - Inaccessible overpasses or underpasses;
  - Crowded pavements in the vicinity of stations and stops;
  - Hazards for people with visual impairments and deafblind people;
  - Traffic controls;
  - Lack of aids at street crossings for people with visual impairments;
  - Dangerous local traffic behaviours.

- Existing rail systems presents various technical difficulties, including:
  - Dealing with the size of the gaps between vehicle floors and the platforms, which may be different at every station;
  - Increasing space in vehicles for wheelchair access;
  - Providing access to tracks at different levels within stations. Technologies for automated lifts, bridgeplates, and ramps overcome the problems with platforms. Curbs and short-ramp access from street levels.
  - Lifts or ramps on all transit vehicles – not only on a limited number;
  - A raised pad at a bus stop with ramp access, making it easier for someone with mobility impairment to enter a bus, helping visually impaired and cognitively impaired individuals find the stop, and improving the safety of all those waiting for a bus;
  - Real-time information on waiting times;
  - Smart cards for fare collection, gates, and ticketing;
  - Visual and tactile warning systems at the edge of platforms – or full safety barriers along the entire platform; railings and posts painted in bright contrasting colours;
  - Audible signs to help people with web access to real-time information about accessible routes and temporary obstacles, such as a lift out of order. Simple low-cost examples of universal design include: lower first steps; better interior and exterior handrails at entrances to buses; priority seating; improved lighting;

- Designing and planning disability friendly cities raised paved loading pads where there are no pavements; the removal of turnstiles. Curitiba's integrated system is a good model of a less expensive universal design approach express bus lines with dedicated right-of-way routes into the city centre; conventional local bus routes connecting at major terminals; interline "connector" buses travelling around the perimeter of the city; "Parataxi" vans for door-to-terminal service for those requiring them. All terminals, stops, and vehicles are designed to be accessible. Are newer rapid-transit systems in existence, lessons can be learned from Curitiba. Even in developing countries accessibility can be provided relatively easily throughout a transportation system if it is an integral part of the overall plan from the start. Platform boarding allows for the convenient and rapid movement of passengers and provides full accessibility. The construction of "tube" stations requires the express buses to stop at a distance from the edge of the platform, to avoid hitting the curved station walls. Methods for achieving the goal include: determining the initial priorities, through consultations with people with disabilities and service providers; introducing accessibility features into regular maintenance and improvement projects; developing low-cost universal design improvements that result in demonstrable benefits to a wide range of passengers, thus gaining public support for the changes. As hearing aids or screen readers. Overcoming this requires: designing the mainstream features for the widest possible range of user capabilities; ensuring the device is adaptable for an even wider range of capabilities; ensuring the device can connect with a wide range of user interface devices. People with disabilities should have the same choice in everyday telecommunications as other people – in access, quality, and price. People with hearing and speech impairments, including the deafblind, need public or personal telephones with audio outputs adjustable in volume and quality, and equipment compatible with hearing aids.

  Many people need text telephones or videophones with visual displays of text, or sign language in real-time telephone communications. A relay service with an operator is also required, so that users of text telephones and videophones can communicate with users of ordinary voice telephones.
- People who are blind or deafblind and cannot access visual displays at all require other options such as speech and audio and Braille. Those with low vision need visual presentations to be adjusted for font type and size, contrast, and use of colours. People with dexterity impairments and upper extremity amputees may experience difficulties with devices requiring fine manipulation, such as small keyboards. Switch interfaces, alternative keyboards or use of head and eye movement can be possible solutions to access computers. To use computers and access the web, some people with disabilities need screen readers, captioning services, and web page design features such as consistent navigation mechanisms. People with cognitive impairments, including age-related changes in memory, and older adults may find the various devices and online services difficult to understand. Plain language and simple operating instructions are important.

- Captioning requirements for both analogue and digital television such as: several ICT accessibility projects, including improving pay phone access for people with disabilities. set up a system to evaluate and correct access problems on web sites. The ministry also helps other government organizations make web sites more accessible for people with disabilities including older persons. National Accessibility Portal that can handle many languages. The portal is accessed by computers in service centres with accessible equipment and through a telephone interface. Innovations in mobile telephony include: Hand-held devices, using mobile phones as platforms, can deliver a range of services, including route guidance for people with motor disabilities – video sign-language communication for deaf people – memory aids for older users and people with cognitive disabilities. The "VoiceOver", a screen reader that "speaks" whatever appears on the display of the "iPhone" mobile device, lets visually impaired users make calls, read e-mail, browse web pages, play music, and run applications The cognitive accessibility of mobile phones can be increased for people with intellectual impairments. A special phone has been designed for those who find the ordinary mobile device too com plicated, with a large back-lit keyboard and simple menus and access options. In Australia the mobile telephone industry has laun ched a global information service for reporting the accessibility features of mobile phones. Australia and the United States also require that accessible information be prov ided with telecom equipment. Deaf people often use SMS (texting on mobile telephones) for face-to-face as well as long distance communication. In Japan the Raku Raku phone has been universally designed, with a large screen, dedicated buttons, read aloud menus, voice input text messages, and an integrated DAISY player. More than 8 million have been sold, particularly for the ageing population, previously an untapped market for mobile phone manufacturers. Disabled people's organizations have called for universal design in computers and the web – a proactive rather than reactive approach to accessible technology. Suggests areas for improvement: procurement processes that require tenderers to consider accessibility and usability; better communication with stakeholders; marketing of accessible products and services as an ethical choice; wider access to information and mechanisms for sharing knowledge about the needs of older and disabled people. Removing operat ional barriers can also enable companies to benefit from the expertise of disabled workers. Specific measures that can improve accessibility. Across domains of the environment Accessibility policies and standards should meet the needs of all people with disabilities. Monitor and evaluat e the implementation of accessibility laws and standards. An impartial monitoring body, preferably outside government, and with a significant membership of disabled people, could be designated and funded to track progress on accessibility and recommend improvements. Awareness-raising is needed to challenge ignorance and prejudice surrounding disability. Personnel working in public and private services should be trained to treat disabled customers and clients on an equal bas is and with respect. Professional bodies and educational institutions can introduce accessibility as a component in training curri cula in architecture, construction, design, informatics, marketing, and other relevant professionals. Policy-makers and those working on behalf of people with disabilities need to be educated about the importance and public benefits of accessibility.
- International organizations can play an important role by: – Developing and promoting global accessibility standards for each domain of the physical environment that are widely relevant, taking into account constraints such as cost, heritage, and cultural dive rsity. – Funding development projects that comply with relevant accessibility standards and promote universal design. – Supporting research to develop an evidence-based set of policies and good practices in accessibility and universal design, with particular emphasis on solutions appropriate in low-income settings. – Developing indices on accessibility and reliable methods of data collection to measure progress in improving accessibility. Industry can make important contributions by promoting accessibil ity and universal design in the early stages of the design and development of products, programmes, and services.

Persons with disabilities and their organizations should be involved in accessibility efforts – for example, in the design and development of policies, products and services to assess the need of users, but also for monitoring progress and responsiveness. Public accommodations – building and roads Adopt universal design as the conceptual approach for the design of buildings and roads that serve the public.

- Develop and mandate minimum national standards. Full compliance should be required for new construction of building and roads that serve the public. for developing countries a strategic plan with priorities and a series of increasing goals can make the most of limited resources. Policy and standards should be flexible to account for differences between rural and urban areas. Transportation Introduce accessible transportation as part of the overall legislation on disability rights. Identify strategies to improve the accessibility of public transport, including: – Applying universal design principles in the design and operation of public transport, for example in the selection of new buses and trams or by removing physical barriers when renovating stops and stations. 195 Chapter 6 Enabling Environments – Requiring transportation agencies, in the short-term, to provide STS such as shared vans or accessible taxis. – Making public transport systems more flexible for the user by optimizing the use of information technology. – Make provisions for alternative forms of transport such as tricycles, wheelchairs, bicycles, and scooters by providing separate lanes and paths. Establish continuity of accessibility throughout the travel chain by improving the quality of pavements and roads, pedestrian access, installing ramps (curb cuts), and ensuring access to vehicles. To improve affordability of transport, subsidize transport fares for people with disabilities who may not be able to afford them. Educate and train all parties involved in transportation: managers need to understand their responsibilities and front-line staff need to ensure customer care. Public awareness campaigns can assist the educational process: posters, for example, can teach passengers about priority seating. Pavements, and the removal of turnstiles. Accessible information and communication
- Producers and providers should incorporate accessibility features in the products and services they design and sell. Support the education and training of persons with disabilities to take advantage of ICT – including training to ensure digital literacy and skills. important for four main reasons. Education contributes to human capital formation and is thus a key determinant of personal well-being and welfare. Excluding children with disabilities from educational and employment opportunities has high social and economic costs. For example, adults with disabilities tend to be poorer than those without disabilities, but education weakens this association. Countries cannot achieve Education for All or the Millennium Development Goal of universal completion of primary education without ensuring access to education for children with disabilities (9). Countries that are signatories to the CRPD cannot fulfil their responsibilities under Educational. The requirement for inclusive schools to educate all children together means that the schools have to develop ways of teaching that respond to individual differences, to the benefit of all children. Social. Inclusive schools can change attitudes towards those who are in some way “different” by educating all children together. This will help in creating a just society without discrimination. Economic. Establishing and maintaining schools that educate all children together is likely to be less costly than setting up a complex system of different types of schools specializing in different groups of children.. While placement was not the critical factor in student outcomes, the review found: slightly better academic outcomes for students with learning disabilities placed in special education settings; Fig. 7.3. Delivery of education by type of model for selected European countries Note: The data refer to pupils who have been officially identified as having SEN. inclusive settings. Source (28, 34). 212 World report on disability higher dropout rates for students with emotional disturbances who were placed in general education; better social outcomes for students with severe intellectual impairments who were taught in general education classes. While children with hearing impairments gained some academic advantage in mainstream education, their sense of self suffered. most of the studies reviewed were not of good quality methodologically, and dependent measures varied widely across studies; the researchers often had difficulty separating educational settings from the types and intensity of services; the research was frequently conducted before critical policy changes took place; much of the research focused on how to implement inclusive practices, not on their effectiveness. Zealand shows how government ministries can promote an understanding of the right to education of disabled students by: publicizing support available for disabled children reminding school boards of their legal responsibilities reviewing information provided to parents reviewing complaints procedures

A survey of low-income and middle-income countries found that if political will is lacking, legislation will have only a limited impact. Other factors leading to a low impact include insufficient funding for education, and a lack of experience in educating people with disabilities or special educational needs. reflect international commitments to the right of disabled children to be educated; identify the number of disabled children and assess their needs; stress the importance of parental support and community involvement; plan for the main aspects of provision – such as making school buildings accessible, and developing the curriculum, teaching methods, and materials to meet a diversity of needs; increase capacity, through the expansion of provision and training programmes; make available sufficient funds; 218 World report on disability conduct monitoring and evaluation, and improve the qualitative and quantitative data on students . Funding There are basically three ways to finance special needs education, whether in specialized institutions or mainstream schools: through the national budget, such as setting up a Special National Fund (as in Brazil), financing a Special Education Network of Schools (as in Pakistan), or as a fixed proportion of the overall education budget (0.92% in Nicaragua and 2.3% in Panama); through financing the particular needs of institutions – for materials, teaching aids, training, and operational support (as in Chile and Mexico); through financing individuals to meet their needs (as in Denmark, Finland, Hungary, and New Zealand). Other countries, including Switzerland and the United States, use a combination of funding methods that include national financing that Box Inclusion is possible in Viet Nam – but more can be done In the early 1990s Viet Nam launched a major programme of reform to improve the inclusion of students with disabilities in education. The Centre for Special Education worked with an international nongovernmental organization to set up two pilot projects, one rural and one urban. Local steering committees for each project were active in raising awareness in the community and conducting house-to-house searches for children who were missing from official school lists. The pilot projects identified 1078 children with a wide range of impairments who were excluded. Training was provided to administrators, teachers, and parents on: the benefits of inclusive education special education services individualized educational programmes carrying out accommodation and environmental modifications assessment family services. complex. Whichever funding model is used, it should: be easy to understand be flexible and predictable provide sufficient funds be cost-based and allow for cost control connect special education to general education be neutral in identification and placement (98, 99). One system for comparing data on resources between countries categorizes students according to whether their needs arise from medical conditions, behavioural, or emotional conditions, or socioeconomic or cultural disadvantages an educational or interactive approach. The following principles were proposed: Assessment procedures should promote learning for all students. All students should be entitled to be part of all assessment procedures. The needs of students with disabilities should be considered within all general assessment policies as well as within policies on disability-specific assessment. The assessment procedures should complement each other.

- Adocacy of more teachers with disability In Uganda teachers' attitudes improved simply by having regular contact with children with disabilities (56). In Mongolia a training programme on inclusive education was run for teachers and parents with the support of specialist teachers. The 1600 teachers trained had highly positive attitudes towards the inclusion of children with disabilities and towards working with the parents: the enrolment of children with disabilities in preschool facilities and primary schools increased from 22% to 44% . practices that link CBR to inclusive education can be found in many low-income countries: In the Karamoja region of Uganda, where most people are nomads and only 11.5% of the population are literate, children's 224 World report on disability domestic duties are essential to the survival of their families. crop production.

- The Oriang project in western Kenya has introduced inclusive education in five primary schools. Technical and financial assistance is provided by Leonard Cheshire Disability (60). The support includes training new teachers and working with students, parents, teachers, and the wider community to change attitudes and build the right structures for delivering inclusive education. are designed to increase the variety and quality of sport choices available for children in Fijian schools. Its activities include: Pacific Junior Sport – a games-based programme that provides opportunities for children to participate and develop their skills; qito lai lai ("children's games") for smaller children; arranging for sport federations – such as those of golf, table tennis, tennis, and archery – to run sessions in schools; supporting schools so that students can play popular sports, such as football, volleyball, and netball, and paralympic sports such as boccia, goalball, and sitting volleyball; managing regional and national sport tournaments, as well as festivals in which students test their skills in football, netball, and volleyball against children from mainstream schools; providing role models through the athlete ambassador programme, in which athletes with a disability regularly visit schools, including mainstream schools. Sport can improve the inclusion and well-being of people with a disability: by changing what communities think and feel about people with a disability – and in that way reducing stigma and discrimination; by changing what people with a disability think and feel about themselves – and in that way empowering them to recognize their own potential; by reducing their isolation and helping them integrate more fully into community life; by providing opportunities which assists young people to develop healthy body systems (musculoskeletal, cardiovascular) and improve coordination. particularly effective in bringing out the views of children in a range of socioeconomic settings . Young people in nine Commonwealth countries were consulted about their views on the CRPD through a series of focus groups. The right to education featured in the top three issues in three quarters of these group. In a refugee programme in Jhapa, Nepal, children with disabilities were found to be a neglected and vulnerable group . A full-time disability coordinator for the programme was therefore appointed to undertake participatory action research. Disabled children talked about their family lives and described how they were taunted if they left their homes. Both children and parents listed education as the top priority. After 18 months more than 700 children had been integrated into schools, and sign-language training had been introduced in all refugee camps, for Deaf and non-deaf children. In September 2007 the Portuguese Ministry of Education organized a Europewide consultation in collaboration with the European Agency for Development in Special Needs Education (133). The young people consulted favoured inclusive education, but insisted that each person should be able to choose where to be educated. Develop a clear national policy on the inclusion of children with disabilities in education supported by the necessary legal framework, institutions, and adequate resources. Definitions need to be agreed on what constitutes "inclusive education" and "special educational needs", to help policy-makers develop an equitable education system that includes children with disabilities. Identify, through surveys, the level and nature of need, so that the correct support and accommodations can be introduced. Some students may require only modifications to the physical environment to gain access, while others will require intensive instructional support. Establish monitoring and evaluation systems. Data on the numbers of learners with disabilities and their educational needs, both in special schools and in mainstream schools, can often be collected through existing service providers. Research is needed on the cost–effectiveness and efficiency of inclusive education. Share knowledge about how to achieve educational inclusion among policymakers, educators, and families. For developing countries the experience of other countries that have already moved towards inclusion can be useful. Model projects of inclusive education could be scaled up through local-to-regional-toglobal networks of good practice. Adopt strategies to promote inclusion Focus on educating children as close to the mainstream as possible. This includes, if necessary, establishing links between special education facilities and mainstream schools. Do not build a new special school if no special schools exist. Instead, use the resources to provide additional support for children with disabilities in mainstream schools. Ensure an inclusive educational infrastructure – for example, by mandating minimum standards of environmental accessibility to enable access to school for children with disabilities. Accessible transport is also vital. Make teachers aware of their responsibilities towards all children and build and improve their skills for teaching children with disabilities. Educating teachers about including children with disabilities should ideally take place in both pre-service and in-service teacher education. It should have a special emphasis on teachers in rural areas, where there are fewer services for children with disabilities. Support teachers and schools to move away from a one-size-fits-all model towards flexible approaches that can cope with 227 Chapter 7 Education diverse needs of learners – for example, individualized education plans can ensure the individual needs of students with disabilities are met. Provide technical guidance to teachers that can explain how to group students, differentiate instruction, use peers to provide assistance, and adopt other low-cost interventions to support students having learning difficulties.

- Increase investment in school infrastructure and personnel so that children with disabilities that are identified as having special educational needs obtain the needed support, and continue to receive that support during their education. Make available speech and language therapy, occupational therapy, and physiotherapy to learners with moderate or significant disabilities. In the absence of specialist providers, use existing community-based rehabilitation services to support children in educational settings. If these resources are absent, an attempt should be made to develop these services gradually. Consider introducing teaching assistants to provide special support to children with disabilities, while ensuring that this does not isolate them from other students. Support participation Involve parents and family members. Parents and teachers should jointly decide on the educational needs of a child. Children do better when families get involved, and this costs very little. Involve the broader community in activities related to the education of children with disabilities. This is likely to be more successful than policy decisions handed down from above. Develop links between educational services and community-based rehabilitation – and other rehabilitation services, where they exist. In this way, scarce resources can be used more efficiently, and education, health care, and social services can be properly integrated. Encourage adults with disabilities and disabled people's organizations to become more involved in promoting access to education for children with disabilities. Consult and involve children in decisions about their education. Participation of people with disabilities in the labour force is important for other reasons: Maximizing human resources. Productive engagement of persons with disabilities increases individual well-being and contributes to the national output. Promoting human dignity and social cohesion. Apart from income, employment brings personal and social benefits, adding to a sense of human dignity and social cohesion. All individuals should be able to freely choose the direction of their personal lives, to develop their talents and capabilities to the full. Accommodating the increasing numbers of people with disabilities in the working age population. The prevalence of disability is expected to increase in the coming decades because of a rise in chronic conditions together with improved health and medical rehabilitation services that preserve and prolong life.: the unemployment rate is the number of unemployed people expressed as a percentage of the labour force; the employment rate is the share of the working age population which works for pay; the labour force participation rate is the proportion of the adult population which is economically active, whether employed or unemployed. the employment ratio is the ratio of the employment rate of people with disabilities compared to the employment rate of the general population. world to address barriers to the labour market: laws and regulations tailored interventions vocational rehabilitation and training self-employment and microfinance social protection working to change attitudes. Not all of these reach workers in the informal sector, which predominates in many countries. To counter these obstacles, various financial incentives can be offered: Tax incentives are often offered to employers, especially smaller employers. Government employment agencies can provide advice and funding for employment-related accommodations, as with one state's vocational rehabilitation agency in the United States. Workplace modifications can be supported. In disabilities is changing:
- There has been a move from a model of job placement that tried to fit people into available job openings to a "person-centred" model involving the interests and skills of the individual. The aim is to find a match that will lead to viable longer term employment and a life-long career. There has been a shift from using sheltered employment towards supported employment – that is, from "train and place" to "place and train". The idea is to employ people first, before they are trained, to help dispel beliefs that disabled people cannot perform a particular job. Several successful user-controlled disability employment services have been launched in recent years: In Rio de Janeiro, Brazil, the Centro de Vida Independiente serves as an employment broker and ongoing support agency for disabled people. In Spain Fundación ONCE was founded in 1988 to promote training and employment and accessibility, funded by the national lottery – which is operated by ONCE, the association of blind people. In Manchester, United Kingdom, "Breakthrough" is an innovative usercontrolled employment service that works with disabled people and employers, helping to find and sustain employment and to find training for work. In South Africa, Disability Employment Concerns was established in 1996 with the aim of emulating the ONCE model. Owned by disabled people's organizations, it invests in and supports companies to promote disability employment equity targets. In India the National Centre for Promotion of Employment for Disabled People sensitizes the corporate world, campaigns for access, promotes education, and raises awareness. vocational services for people with disabilities in New Zealand In 2001 the New Zealand government launched Pathways to Inclusion to increase the participation of people with disabilities both in the workforce and in communities. People with disabilities working in sheltered workshops had been paid less than the minimum wage, regardless of their skills or abilities. Providers of sheltered employment, with advice and government funding, shifted their operations to include supported employment and community participation services. Although sheltered work is still part of a

- range of vocational services funded through the Ministry of Social Development, supported employment services have now largely replaced it. An evaluation of the Pathways to Inclusion programme since its inception found the following (100): the number of people participating in vocational services increased from 10 577 in
- 2003 to 16 130 in 2007; employment outcomes have improved, with more participants either moving off benefits or declaring earnings while remaining on benefits; the number of providers of vocational services that aim to achieve paid employment increased from 44% to 76% over three years;
- As employers, lead by example in promoting the employment of disabled people in the public sector. Public programmes Make mainstream vocational guidance and training programmes accessible to people with disabilities. Make mainstream employment services available to persons with disabilities on an equal basis with other job seekers. Develop services tailored to individual and community needs, rather than services of a "one-size-fits-all" nature. Ensure that mainstream social protection programmes include people with disabilities, while at the same time supporting their return to work, and not creating disincentives to those seeking work or returning to work. Design safety net interventions to promote labour market inclusion of disabled people by including assistance and support services or covering the additional costs incurred by those who enter employment – such as the cost of travel to work and of equipment. Adjust disability assessment systems so that they assess the positive aspects of functioning (as opposed to disability) and capacity to work. Monitor and evaluate labour market programmes aimed at facilitating and increasing employment of persons with disabilities and scale up those that deliver results with focus on inclusive, not segregated solutions. Provide adequate and sustainable funding for training programmes, to build a skilled workforce of people with disabilities. Data collection Include persons with disabilities in labour market data collection activities, for instance labour force survey. Use internationally agreed (for example ILO) labour market indicators to measure and monitor the labour market status and livelihood experiences of people with disabilities. Employers Hire people with disabilities, making reasonable accommodations available where needed. Set up disability management programmes to support the return to work of employees who become disabled. Develop partnerships with local employment agencies, educational institutions, skill training programmes, and social enterprises to build a skilled workforce that includes people with disabilities. Ensure that all supervisors and human resource personnel are acquainted with the requirements for accommodation and nondiscrimination with regard to individuals with disabilities. World report on disability For larger businesses, aim to become model employers of people with disabilities. Other organizations: NGOs including disabled people's organizations, microfinance institutions, and trade unions For organizations providing mainstream training opportunities, include people with disabilities. Provide targeted support when mainstream opportunities are not available. Support community-based rehabilitation, to enhance the development of skills and enable people with disabilities to make a decent living. Where the informal economy is predominant, promote micro-enterprises and selfemployment for people with disabilities. For microfinance institutions, improve access to microfinance for persons with disabilities through better outreach, accessible information and customized credit conditions. Support the development of networks of people with disabilities that can campaign for the rights of people with disabilities. For labour unions, make disability issues, including accommodations, part of their bargaining agendas. of barriers, including the following. Inadequate policies and standards. Policy design does not always take into account the needs of people with disabilities, or existing policies and standards are not enforced. Examples include a lack of clear policy of inclusive education, a lack of enforceable access standards in physical environments, and the low priority accorded to rehabilitation.
- Negative attitudes. Beliefs and prejudices constitute barriers when health-care workers cannot see past the disability, teachers do not see the value in teaching children with disabilities, employers discriminate against people with disabilities, and family members have low expectations of their relatives with disabilities. Lack of provision of services. People with disabilities are particularly vulnerable to deficiencies in services such as health care, rehabilitation, or support and assistance. Problems with service delivery. Issues such as poor coordination among services, inadequate staffing, staff competencies, and training affect the quality and adequacy of services for persons with disabilities. Inadequate funding. Resources allocated to implementing policies and plans are often inadequate. Strategy papers on poverty reduction, for instance, may mention disability but without considering funding. The way forward: recommendations Lack of accessibility. Built environments (including public accommodations) transport systems and information are often inaccessible. Lack of access to transport is a frequent reason for a person with a disability being discouraged from seeking work or prevented from accessing health care. technologies such as telephones and television. Lack of consultation and involvement. Often people with disabilities are excluded from decision-making in matters directly affecting their lives. Lack of data and evidence. A lack of rigorous and comparable data on disability and evidence on programmes that work often impedes understanding and action. How are the lives of people with disabilities affected? These barriers contribute to the disadvantages experienced by people with disabilities, such as the following.

They have poor health outcomes. Depending on the group and setting, persons with disabilities may experience greater vulnerability to preventable secondary conditions and co-morbidities, untreated mental health conditions, poor oral health, higher rates of HIV infection, higher rates of obesity, and premature mortality. They have lower educational achievements. Children with disabilities are less likely to start school than their peers without disabilities. They also have lower rates of staying in school and of being promoted, as well as lower transition rates to postschool education. They are less economically active. People with disabilities have lower employment rates than people without disabilities. Where people with disabilities are employed, they commonly earn less than their counterparts without disabilities. They experience higher rates of poverty. Households with a person with a disability have higher rates of poverty than households without disabled members. As a group and across settings, people with disabilities have worse living conditions and fewer assets. Poverty may lead to disability, through malnutrition, poor health care, and dangerous working or living conditions. Disability may lead to poverty through lost earnings, due to lack of employment or underemployment, and through the additional costs of living with disability, such as extra medical, housing, and transport costs.

- Australia's support is bolstering partner Government's efforts, such as in Papua New Guinea, Cambodia and TimorLeste, towards more equitable national development that benefits all citizens, including people with disability. Investments in leadership by people with disabilities, together with advocacy by Australian leaders internationally, is helping to increase the priority and resources for inclusive development globally. AusAID's processes, systems and information about the aid programme are more accessible to people with disabilities. Key programme areas such as scholarships have revised guidelines resulting in increased number of scholars with disabilities. The strategy takes a rights-based approach, is sensitive to the diversity of people with disabilities, gender issues, and focuses on children with disabilities. 265 Chapter 9 The way forward: recommendations strategies. the impact of environmental factors (policies, physical environment, attitudes) on disability and how to measure it; the quality of life and well-being of people with disabilities; barriers to mainstream and specific services, and what works in overcoming them in different contexts; accessibility and universal design programmes appropriate for low-income settings; the interactions among environmental factors, health conditions, and disability – and between disability and poverty; the cost of disability and the cost–effectiveness of public spending on disability programmes. Research requires focused investments in human and technical capacity, particularly in low-income and middle-income countries. A critical mass of trained researchers on disability needs to be built. Stakeholders can take. Governments can: Review and revise existing legislation and policies for consistency with the CRPD; review and revise compliance and enforcement mechanisms. Review mainstream and disability-specific policies, systems, and services to identify gaps and barriers and to plan actions to overcome them. Develop a national disability strategy and action plan, establishing clear lines of responsibility and mechanisms for coordination, monitoring and reporting across sectors. Regulate service provision by introducing service standards and by monitoring and enforcing compliance. Allocate adequate resources to existing publicly-funded services and appropriately fund the implementation of the national disability strategy and plan of action. Adopt national accessibility standards and ensure compliance in new buildings, in transport, and in information and communication. Introduce measures to ensure that people with disabilities are protected from poverty and benefit adequately from mainstream poverty alleviation programmes. Include disability in national data collection systems and provide disability-disaggregated data wherever possible. Implement communication campaigns to increase public knowledge and understanding of disability. Establish channels for people with disabilities and third parties to lodge complaints on human rights issues and laws that are not implemented or enforced. United Nations agencies and development organizations can: Include disability in development aid programmes, using the twin-track approach (mainstreaming and targeted). Exchange information and coordinate actions – to agree on priorities for initiatives to learn lessons and to reduce duplication of effort. 269 Chapter 9 The way forward: recommendations Provide technical assistance to countries to build capacity and strengthen existing policies, systems and services – for example, by sharing good and promising practices. Contribute to the development of internationally comparable research methodologies for collecting and analysing data relating to people with disabilities.

- Regularly include relevant disability data into statistical publications. Disabled people's organizations can: Support peopl e with disabilities to become aware of their rights, to live independently, and to develop their skills. Support children with disabilities and their families to ensure inclusion in education. Represent the views of their constituency to international, national, and local decisionmakers and service providers, and advocate for their righ ts. Contribute to the evaluation and monitoring of services, and collaborate with researchers to support applied research that can contribute to service developme nt. Promote public awareness and understanding by professionals about the rights of persons with disabilities – for example, through campaigning, advocacy, and disability-equality training. Conduct audits of environments, transport, and other systems and services to promote barrier removal. Service providers can: Carry out access audits, in partnership with local disability groups, to identify physical and information barriers that may exclude persons with disabilities. Ensure that staff are adequately trained about disability, implementing training as required and including service users in developing and delivering training. Develop individual service plans in consultation with disabled people, and their families where necessary. Introduce case management, referral systems, and elec tronic record-keeping to coordinate and integrate service provision. Ensure that people with disabilities are informed of their rights and the mechanisms for complaints. Academic institutions can: Remove barriers to the recruitment and participation of students and staff with disabilities. Ensure that professional train ing courses include adequate information about disability, based on human rights principles. Conduct research on the lives of persons with disabilities a nd on disabling barriers, in consultation with disabled people's organizations. The private sector can: Promote div ersity and inclusion in working environments. Facilitate employment of persons with disabilities, ensuring that recruitment is equitable, that reasonable accommodations are provided, and that employees who bec ome disabled are supported to return to work. Remove barriers of access to microfinance, so that persons with disabilities can develop their own businesses. Develop a ran ge of quality support services for persons with disabilities and their families at different stages of the life cycle. Ensure tha t construction projects, such as public accommodations, offices and housing include adequate access for persons with disabilities. Ensure that ICT products, systems, and services a re accessible to persons with disabilities. World report on disability Communities can: Challenge and improve their own beliefs and attitudes. Protect the rights of persons with disabilities. Promote the inclusion and participation of disabled people in their community. Ensure that community environments are access ible for people with disabilities, including schools, recreational areas and cultural facilities.
- The project combines several components including: country pilot tests of standard question sets; targeted training of stat istical experts and health professionals; country advisory services; development of knowledge management tools and the establishment of a regional network of national disability statistics experts working within governments, to facilitate cross-country cooperation. to participation and inclusion. Examples of the possible negative impact of the environment include: a Deaf individual without a sign language interpreter a wheelchair user in a building without an accessible bathro om or elevator a blind person using a computer without screen-reading software. Health is also affected by environmental factors, such as safe water and sanitation, nutrition, poverty, working conditions, climate, or access to health care. As the World Health Organization (WHO) Commission on Social Determinants of He alth has argued, inequality is a major cause of poor health, and hence of disability. The environment may be changed to improve health conditions, prevent imp airments, and improve outcomes for persons with disabilities. Such changes can be brought about by legisl ation, policy changes, capacity building, or technological developments leading to, for instance: accessible design of the built environment and transport; signage to benefit people with sensory impairments; more accessible health, rehabilitation, education, and support services; more opportunities for work and employment for persons with disabilities. Environmental factors i nclude a wider set of issues than simply physical and information access. Policies and service delivery systems, including the rule s underlying service provision, can also be obstacles. Analysis of public health service financing in Australia.. New emphasis on environmental factors The International Classification of F unctioning, Disability and Health advanced the understanding and measurement of disability. It was developed through a long process involving academics, clinicians, and – importantly – persons with disabilities.

- The ICF emphasizes environmental factors in creating disability, which is the main difference between this new classification and the previous International Classification of Impairments, Disabilities, and Handicaps (ICIDH). In the ICF, problems with human functioning are categorized in three interconnected areas: impairments are problems in body function or alterations in body structure – for example, paralysis or blindness; activity limitations are difficulties in executing activities – for example, walking or eating; participation restrictions are problems with involvement in any area of life – for example, facing discrimination in employment or transportation.. Negative attitudes towards disability can result in negative treatment of people with disabilities, for example: children bullying other children with disabilities in schools bus drivers failing to support access needs of passengers with disabilities employers discriminating against people with disabilities strangers mocking people with disabilities. Negative attitudes and behaviours have an adverse effect on children and adults with disabilities, leading to negative consequences such as low self-esteem and reduced participation. adopt legislation and other appropriate administrative measures where needed; modify or repeal laws, customs, or practices that discriminate directly or indirectly; include disability in all relevant policies and programmes; refrain from any act or practice inconsistent with the CRPD; take all appropriate measures to eliminate discrimination against persons with disabilities by any person, organization, or private enterprise. Employment, earnings, and increased expenditures related to disability. Children with disabilities are less likely to attend school, thus experiencing limited opportunities for human capital formation and facing reduced employment opportunities and decreased productivity in adulthood. People with disabilities are more likely to be unemployed and generally earn less even when employed. Both employment and income outcomes appear to worsen with the severity of the disability. It is harder for people with disabilities to benefit from development and escape from poverty due to discrimination in employment, limited access to transport, and lack of access to resources to promote self-employment and livelihood activities. People with disabilities may have extra costs resulting from disability – such as costs associated with medical care or assistive devices, or the need for personal support and assistance – and thus often require more resources to achieve the same outcomes as non-disabled people. This is what Amartya Sen has called “conversion handicap”. Because of higher costs, people with disabilities and their households are likely to be poorer than non-disabled people with similar incomes. Households with a disabled member are more likely to experience material hardship – including food insecurity, poor housing, lack of access to safe water and sanitation, and inadequate access to health care. Special measures may be needed to ensure that safety nets are inclusive of disabled people. For example: information about programmes should be accessible and reach the intended recipients. This may require targeted outreach; proxies designated by persons with disabilities should be allowed to conduct many of the transactions in accessing programmes; the welfare offices, as well as the transport system, need to be accessible; programmes’ eligibility criteria may need to specifically include disability; means testing mechanisms may need to take into account the extra costs of disability; cash transfers might provide higher payments to beneficiaries with disabilities to help with extra costs of living with a disability; conditional cash transfers may need to be adjusted to specific circumstances of children with disabilities; workfare can introduce quotas and be sensitive to disability; labour activation measures should be sensitive to disability. Some countries, such as Albania, Bangladesh, Brazil, China, Romania, and the Russian Federation also have specific programmes targeted at people with disabilities. regional networks such as the CBR Africa Network, the CBR Asia-Pacific Network, and the CBR American and Caribbean Network. The recent publication of the CBR guidelines joins the development and human rights aspects of disability.
- Challenge violence against and bullying of people with disabilities. People with disabilities and their families can: Support other people with disabilities through peer support, training, information, and advice. Promote the rights of persons with disabilities within their local communities – for example by conducting access audits, delivering disability equality training, and campaigning for human rights. Become involved in awareness-raising and social marketing campaigns. Participate in forums (international, national, local) to determine priorities for change, to influence policy, and to shape service delivery. Participate in research projects. the current initiatives to improve disability statistics, the work of five organizations is described here. They are: The guidelines: promote the need for inclusive development for people with disabilities in the mainstream health, education, social, and employment sectors; emphasize the need to promote the empowerment of people with disabilities and their family members; through the provision of practical suggestions, position CBR as a tool that countries can use to implement the Convention on the Rights of Persons with Disabilities. high degree of consistency between the responses to the census and the NDS: of those in private households who reported a disability in the census, 88% also reported a disability in the NDS;

- Of those in non-private households who reported a disability in the census, 97% also reported a disability in the NDS; of those in private households who did not report a disability in the census, 11.5% were found to have a disability in the NDS. Extrapolating the NDS findings to the whole population produced an overall national disability rate of 18.5%. The differences in the disability rates obtained in the census and the NDS may result from the following: The NDS used face-to-face interviews, while the census forms were self-completed. The census was a large survey designed for a range of purposes. The NDS focused solely on disability defined as difficulties in functioning in any of the following domains: seeing, hearing, speech, mobility and dexterity, remembering and concentrating, intellectual and learning, emotional, psychological, and mental health, and pain and breathing. The inclusion of a pain domain in the NDS resulted in a significantly higher disability rate, with 46% of those not reporting disabilities in the census reporting pain in the NDS. Those who only reported a disability in the NDS had a lower level of difficulty and were more likely to have only a single disability, rather than disabilities in several domains. More children reported a disability in the NDS than in the census, perhaps because of the more detailed questions in the NDS. Disability and Health (ICF). International frameworks and resources are important in these efforts. Policy frameworks and agreed principles are set out in the CRPD. Information-related standards are provided by the ICF. Attempts to harmonize and standardize question sets for assessment of health status and disability at population level are in progress (see Technical appendix B for information on European Statistical System, United Nations Washington Group on Disability Statistics, United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP), WHO Regional Office for the Americas/Pan American Health Organization/Budapest Initiative). A training manual on disability statistics, prepared by WHO and UNESCAP, provides useful guidance on how countries can enhance their national statistics. Prevalence of disability – difficulties in functioning In examining the prevalence of disability in the world today, this Report presents survey were chosen based on several considerations: the need to fill data gaps in geographical regions where data were most lacking, such as sub-Saharan Africa; a spread of countries that would include high-income, middle-income, and lowincome countries with a focus on lowincome and middle-income countries; inclusion of countries with large adult populations complications and long-term disability from traumatic injuries, from lack of appropriate follow-up; complications and premature mortality in individuals with chronic diseases, as a result of suspended treatment and delayed access to health care; permanent hearing loss caused by explosions, stemming from the lack of early screening and appropriate treatment; long-term mental health problems from the continuing insecurity and the lack of protection. Humanitarian organizations do not always respond to the needs of people with disabilities promptly, and gaining access to persons with disabilities who are scattered among affected communities can be difficult. A variety of measures can reduce the vulnerability of persons with disabilities including: effective planning to meet disability needs by humanitarian organizations before crises; assessments of the specific needs of people with disabilities; provisions of appropriate services; referral and follow-up services where

- necessary. These measures may be carried out directly or through mainstreaming.– a global picture to face discrimination and restricted access to social services, including early-childhood education; to be underweight and have stunted growth; to be subject to severe physical punishment from their parents . provide a standard for health and disability statistics and help in the difficult task of harmonizing approaches across sources of disability data. To achieve this, countries can: Base definitions and national data standards on the ICF. Ensure that data collection cover the broad array of ICF domains – impairments, activity limitations and participation restrictions, related health condition, environmental factors – even if a minimal set of data items is to be selected. Improve national disability statistics At the national level, information about people with disabilities is derived from censuses, population surveys and administrative data registries. Decisions on how and when to collect data depend on the resources available. Steps that can be taken to improve disability data, prevalence, need and unmet need, and socioeconomic status are outlined below. Disaggregating data by sex, age, and income or occupation will provide information about subgroups of persons with disabilities, such as children and older persons. Employ a "difficulties in functioning approach" instead of an "impairment approach" to determine prevalence of disability to better capture the extent of disability.
- As a first step national population census data can be collected in line with recommendations from the United Nations Washington Group on Disability and the United Nations statistical commission. Census data can provide an estimate of prevalence, information on socioeconomic situation, and geographical data and be used to identify populations at risk. It can also be used to screen respondents to implement more detailed follow up surveys. A cost-effective and efficient approach to gain comprehensive data on persons with disabilities is to add disability questions – or a disability module – to existing sample surveys such as a national household survey, national health survey, a general social survey or labour force survey. Dedicated disability surveys can be carried out to gain extensive information on disability and functioning – such as prevalence, health conditions associated with disability, use of and need for services, and other environmental factors, including on persons living in institutions and children. Data on persons with disabilities or those at particular risk of disability, including displaced persons, can also be collected through specific surveys in humanitarian crises. Administrative data collections can provide information on users, types and quantity of services and cost of services. In mainstream administrative data collections, standard disability identifiers can be included to monitor access to services by people with disabilities. Statistical linkage of various data sets can allow countries to bring together an array of information on a person from different time points, while at the same time protecting that individual's confidentiality. These linkage studies can often be conducted quickly and at relatively low cost. Where resources exist, collect longitudinal data that include questions on disability. Longitudinal data – the study of cohorts of people and their environments over time – allow researchers and policy-makers to understand better the dynamics of disability. Such analyses would provide better indications of what happens to individuals and their households after disability onset, how their situation is impacted by public policies aimed at improving the social and economic status of disabled people, of the causal relationship between poverty and disability, and how and when to instigate prevention programmes, modify interventions, and make environmental changes. Improve the comparability of data Data gathered at the national level
- Standardize metadata on national disability prevalence, for example, by defining the measures of disability, purpose a measurement, indicate which aspects of disability are included, and define the cut-off on the continuum. This will facilitate the compilation of country-reported disability prevalence in international data repositories such as WHO's Global Health Observatory. Refine methods of generating prevalence rates using a continuous metric that measures multidomain functioning levels. This would include more work on the various approaches for setting thresholds, including sensitivity analyses of the different thresholds and the implications for services and policies. Comparable definitions of disability, based on the ICF, and uniform methods for collecting data on people with disabilities need to be developed, tested across cultures, and applied consistently in surveys, censuses and administrative data. Extended measures of disability should be developed and tested that can be incorporated into population surveys, or used as supplements to surveys, or as the core of a disability survey as initiated by the United Nations Washington Group on Disability Statistics and the Budapest Initiative. Develop appropriate instruments for measuring childhood disability. Improve collaboration and coordination between various initiatives to measure disability prevalence at global, regional and national levels (including the Budapest Initiative, European Statistical Commission, UNESCAP, United Nations Statistical Commission, Washington Group, WHO, United States and Canada). Develop appropriate tools and fill the research gaps To improve validity of estimates – further research is needed on different types of investigation, such as self-report and professional assessment. To gain a clearer understanding of people in their environments and their interactions – better measures of the environment and its impacts on the different aspects of disability need to be developed.

- These will facilitate the identification of cost-effective environmental interventions. To understand the lived experiences of people with disabilities, more qualitative research is required. Measures of the lived experience of disability need to be coupled A global picture with mea surements of the well-being and quality of life of people with disabilities. To better understand the interrelationships and
- develop a true epidemiology of disability – studies are needed that bring health condition (including co-morbidity) aspects of disability into a single data set describing disability, and that explore the interactions between health conditions and disability and environmental factors. To better understand the costs of disability – technical agreement is required on definitions and methods of calculating the extra costs of living with a disability. A child born blind may not specifically require ongoing health care for a primary health condition and associated impairment (20). An adolescent with a traumatic spinal cord injury may have considerable health care needs during the acute phase of the primary condition but thereafter may require only services to maintain hea lth – for example, to prevent secondary conditions. Adults with chronic conditions such as multiple sclerosis, cystic fibrosis, se vere arthritis, or schizophrenia may have complex and continuing health care needs related to their primary health condition or associated impairments. autism: Had more chronic h ealth conditions than the general population. They were more likely to be obese and have heart disease, high blood pressure, respiratory disease, diabetes, strokes, or breast cancer. Developed chronic health conditions at a younger age than other people.
- Reforming policy and legislation addressing barriers to financing and affor dability addressing barriers to service delivery addressing human resource barriers filling gaps in data and research. Reforming policy and legislation International, regional, and national policy and legislat ion can help meet the health care needs of people with disabilities where political will, funding, and technical support accompany implementation. indicates the followin g areas for action: Accessibility – stop discrimination against people with disabilities when accessing health care, health servic es, food or fluid, health insurance, and life insurance. This includes making the environment accessible. Affordability – ensure that people with disabilities get the same variety, quality, and standard of free and affordable health care as other people. Availability – put early intervention and treatment services as close as possible to where people live in their communities. Quality – ensure that health workers give the same quality care to people with disabilities as to others. Formal acknowledgement, within national. People-centred approaches should: Educate and support people with disabilities to manage their health. Self-management approaches have been effective in improving health outcomes and quality of life for a range of chronic conditions, and in some instances have lowered costs for the health care system. Provide time-limited, self-management courses, involving peer support to enable persons with disabilities to better manage their health. In Nicaragua, where the health syst em is overburdened with increasing patients with chronic disease, “chronic clubs” have been established in health centres to teach people with diabetes about ri sk factors, disease management, signs of complications, and healthy lifestyles. In Rwanda a study regarding the h ealth promotion needs of individuals with lower limb amputation recommended workshops to enable people with disabilities to share experiences and motivate each other to improve health behaviours. Invo lve family members and caregivers in service delivery where appropriate. Family members and caregivers may have limited knowledge and skills. They may not understand the importance of a healthy lifestyle, or they may not be able to provide General health care Develop an individual care plan. A customized care plan is important to bridge current and past care and for arranging future needs. A plan should be flexible enough to accommodate changes in people’s needs and circu mstances. Enhanced Primary Care in Australia encourages general practitioners to carry out comprehensive health assessments, multidisciplinary care plans, and case conferences with older people, people with chronic illness, and people with intellectual impairment. Provide appropriate referral and effective information transfer to other services. Timely referral can facilitate access and decrease stress, frustration, and the development of secondary conditions. Good communicat ion between service providers is critical. Electronic records or client passbooks – which include information on a person’s abilities, challenges, and methods of learning or communicating – can support transition between child and adult services and between multiple health care practitioners. Inventories of relevant s ervices and community resources also may be useful. Use information and communication technologies Information and communication technologies can increase the capacity of health care services, improve the delivery of services and enable people to bett er manage their own health. Evidence on the efficacy of some technologies is limited, or shows limited effect, while other technologies promise benefits for the health care system a n Electronic medical records – shared electronic medical records can overcome common problems in care continuity.

- Telemedicine services – people receiving psychiatric telemedicine services, such as psychiatric evaluations and medication management, have reported high satisfaction with their care, and video conferencing also has successfully delivered self-management programmes. Consumer health informatics – internetbased, self-management programmes have helped people with chronic disease. successful outcomes across a range of health professionals: A study of Australian fourth-year undergraduate medical students indicated a significant change in attitudes towards people with developmental disabilities following a three-hour communication skills workshop . In a United States study, third-year medical students reported that they felt less "awkward" and "sorry for" people with disabilities after attending a 90-minute education session. A study found that medical students educated by individuals with disabilities helped students to learn how disability affects treatment plans, and helped students reflect on, and recognize, attitudes about disability. A study of fourth-year medical students used panel presentations led by individuals with disabilities. Students reported that they valued hearing about the personal experiences of people with disabilities, and about what worked and what did not in the medical setting and in patient-provider relationships. Introductory courses for students enrolled in the first occupational therapy and post-diploma management courses in the Russian Federation, developed and taught by the All-Russian Society of the Disabled, successfully developed positive attitudes in the students. A study to determine whether a change in curriculum affected nursing student's attitudes towards people with disabilities showed that their attitudes were more positive at the completion of their senior year. Provide health-care workers with continuing education Many health-care workers acknowledge a need for continuing education about disability. below. Health services research Data needed to strengthen health care systems include: number of people with disabilities health status of people with disabilities social and environmental factors influencing the health of people with disabilities responsiveness of health care systems to people with disabilities use of health care services by people with disabilities need, both met and unmet, for care. People with disabilities should be included in all general health care surveillance, and data on people with disabilities should be disaggregated. A good comparability, quality, and disability research capacity include:
- Organizations funding research could routinely require researchers to include people with disabilities in their population samples. Despite challenges, randomized controlled trials with people with intellectual impairment are possible. Researchers should be required to justify restricted eligibility criteria on scientific grounds. People with intellectual disabilities, people who face communication barriers, and others with low levels of literacy may need support completing survey instruments or participating in interviews. People with disabilities can actively participate in research, as researchers themselves, as participants in consultations or advisory groups, or playing a central role in commissioning and monitoring research. The International Classification of Functioning, Disability and Health (ICF) – which uses accepted and understood terminology, language, and concepts – can ensure consistency across studies and settings, thus removing these as barriers to progress in disability and health research and public policy. A range of research methods are needed including clinical trials, observational and epidemiological studies, health services research, surveys, and social and behavioural studies. Well designed, qualitative research can be used to investigate the full range of barriers and document good practices. Capacity building, research tools, and research training on disability are needed. Good instruments are particularly important for disability outcome research given evidence that people with disabilities often perceive health status and quality of life differently than people without disabilities. Conclusion and recommendations People with disabilities experience health disparities and greater unmet needs in comparison to the general population. All countries need to work towards removing barriers and making existing health care systems more inclusive and accessible to people with disabilities. strengthen existing policies, system, and services. Policy and legislation Assess existing policies, systems, and services, including an analysis of the needs, experiences, and views of people with disabilities, identify gaps and priorities to reduce health inequalities and plan improvements for access and inclusion. Make required changes in policies, systems, and services to comply with the CRPD. Establish health care standards related to care of persons with disabilities and frameworks and enforcement mechanisms to ensure standards are met. Involve people with disabilities in audits and related development and implementation of policies and services. Financing and affordability Ensure that people with disabilities benefit equally from public health care programmes. In countries where private health insurance dominates health care financing, ensure that people with disabilities are not denied insurance and consider measures to make the premiums affordable for people with disabilities. Use financial incentives to encourage health-care providers to make services accessible and provide comprehensive assessments, evidence-based treatment, and follow-ups.
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- In low-income and middle-income countries, where effective primary care and mechanisms of disbursement exist, consi der targeted conditional cash transfer schemes linked to the use of health care to improve affordability and the use of services. Consider options for reducing or removing out-of-pocket payments for people with disabilities who do not have other means of financing health care services. Consider providing support to meet the indirect costs associated with accessing health care, such as transport. Service delivery Empower people with disabilities to maximize their health by prov iding information, training, and peer support. Where appropriate, include family members. Provide a broad range of reasonable accommodations. 83 Chapter 3 General health care Support primary health-care workers with specialists, who may be located elsewhere. Explore the options for use of communication and information technologies for improving services, health care capacity, and information access to persons with disabilities. Identify groups who require alternative service delivery models, for example, targeted services, care coordination to improve access to health care. In high-income countries incorporate disability access and quality standards into contracts with public, private, and voluntary service providers.
- Promote community-based rehabilitation, specifically in less-resourced settings, to facilitate access for disabled people to existing services. Human resources Integrate disability education into undergraduate and continuing education for all health care professionals. Involve people with disabilities as providers of education and training wherever possible. Provide evidence-based guidelines for assessment and treatment emphasizing patient-centred care. Train community workers so that they can play a role in screening and preventive health care services. Data and research In health and disability related research use the ICF, to provide a consistent framework. Conduct more research on the needs, barriers to general health care, and health outcomes for people with specific disabilities. Establish monitoring and evaluation systems to assess interventions and long-term health outcomes for people with disabilities. Include people with disabilities in research on general health care services. Include people with disabilities in health care surveillance by using disa bility identifiers - see Chapter 2 for more information incorporated research to inform the project's activities and evaluate outcomes. The project has resulted in many positive achievements in two years including: The Ugandan Ministry of Health has approved the Ponseti method as the preferred treatment for clubfoot in all its hospitals. 36% of the country's public hospitals have built the capacity to do the Ponseti procedure and are using the method. 798 health-care professionals received training to identify and treat clubfoot. Teaching modules on clubfoot and the Ponseti method are being used in two medical and three paramedical schools. 1152 students in various health disciplines received training in the Ponseti method. 872 children with clubfoot received treatment, an estimated 31% of infants born with clubfoot during the sample period – very high, given that only 41% of all births occur in a health care centre. Public awareness campaigns were implemented – including radio messages and distribution of posters and pamphlets to village health teams – to inform the general public that clubfoot is correctable. The project shows that clubfoot detection and treatment can quickly be incorporated into settings with few resources. The approach requires: Sc reening infants at birth for foot deformity to detect the impairment. Building the capacity of health-care professionals across the continuum of care, from community midwives screening for deformity, to NGO technicians making braces, and orthopaedic officers performing tenotomies. Decentralizing clubfoot care services, including screening in the community, for example through communitybased rehabilitation workers, and treatment in local clinics, to address treatment adherence barrier s. Incorporating Ponseti method training into the education curricula of medical, nursing, paramedical, and infant health-care students. Establishing mechanisms to address treatment adherence barriers including travel distance and costs. 100 World report on disability Rehabil itation medicine has shown positive outcomes, for example, in improving joint and limb function, pain management, wound healing, and psychosocial well-being (40–47). Therapy Therapy is concerned with restoring and compensating for the loss of functioning, and preventing or slowing deterioration in functioning in every area of a person's life. Therapists and rehabilitation worker s include occupational therapists, orthotists, physiotherapists, prosthetists, psychologists, rehabilitation and technical assistan ts, social workers, and speech and language therapists. Therapy measures include:

- Training, exercises, and compensatory strategies education support and counselling modifications to the environment provision of resources and assistive technology. Convincing evidence shows that some therapy measures improve rehabilitation outcomes. study found that: Minor adaptations (rails, ramps, over-bath showers, and door entry systems, for example) – most costing less than £500 – produced a range of lasting, positive consequences for virtually all recipients: 62% of respondents suggested they felt safer from the risk of accident, and 77% perceived a positive effect on their health. Major adaptations (bathroom conversions, extensions, lifts, for example) in most cases had transformed people's lives. Before adaptations, people used words like "prisoner", "degraded", and "afraid' to describe their situations; following adaptations, they spoke of themselves as "independent", "useful", and "confident". Where major adaptations failed, it was typically because of weaknesses in the original specification. Adaptations for children sometimes failed to allow for the child's growth, for example. In other cases, policies intended to save money resulted in major waste. Examples included extensions that were too small or too cold to use, and cheap but ineffective substitutes for proper bathing facilities. The evidence from recipients suggests that successful adaptations keep people out of hospitals, reduce strain on carers, and promote social inclusion. Benefits were most pronounced where careful consultation with users took place, where the needs of the whole family had been considered, and where the integrity of the home had been respected. with disabilities". Common examples of assistive devices are: crutches, prostheses, orthoses, wheelchairs, and tricycles for people with mobility impairments; hearing aids and cochlear implants for those with hearing impairments; white canes, magnifiers, ocular devices, talking books, and software for screen magnification and reading for people with visual impairments; communication boards and speech synthesizers for people with speech impairments; devices such as day calendars with symbol pictures for people services and may be useful for setting appropriate priorities for rehabilitation. The number of people needing hearing aids worldwide is based on 2005 World Health Organization estimates that about 278 million people have moderate to profound hearing impairments. In developed countries, industry experts estimate that about 20% of people with hearing
- impairments need hearing aids, suggesting 56 million potential hearing-aid users worldwide. Hearing aid producers and distributors estimate that hearing aid production currently meets less than 10% of global need, and less than 3% of the hearing aid needs in developing countries are met annually.

The International Society for Prosthetics and Orthotics and the World Health Organization have estimated that people needing prostheses or orthotics and related services represent 0.5% of the population in developing countries; and 30 million people in Africa, Asia, and Latin America require an estimated 180 000 rehabilitation professionals. In 2005 there were 24 prosthetic and orthotic schools in developing countries, graduating 400 trainees annually. Worldwide existing training facilities for prosthetic and orthotic professionals and other providers of essential rehabilitation services are deeply inadequate in relation to the need (92). A national survey of musculoskeletal impairment in Rwanda concluded that 2.6% of children are impaired and that about 80 000 need physical therapy, 50 000 need orthopaedic surgery, and 10 000 need assistive devices (93). Most of the available data on national supply and unmet need are derived from Rehabilitation disability-specific surveys on specific

Promote National studies on living conditions of people with disabilities conducted in Malawi, Mozambique, Namibia, Zambia, and Zimbabwe (94–98) revealed large gaps in the provision of medical rehabilitation and assistive devices. Gender inequalities in access to assistive devices were evident in Malawi (men 25.3% and women 14.1%) and Zambia (men 15.7% and women 11.9%). A survey of physical rehabilitation medicine in Croatia, the Czech Republic, Hungary, Slovakia, and Slovenia found a general lack of access to rehabilitation in primary, secondary, tertiary, and community health care settings, as well as regional and socioeconomic inequalities in access In a study of people identified as disabled from three districts in Beijing, China, 75% of those interviewed expressed a need for a range of rehabilitation services, of which only 27% had received such services. A national Chinese study of the need for rehabilitation in 2007 found that unmet need was particularly high for assistive devices and therapy. United States surveys report considerable unmet needs – often caused by funding problems – for assistive technologies.

Addressing barriers to rehabilitation The barriers to rehabilitation service provision can be overcome through a series of actions, including: reforming policies, laws, and delivery systems, including development or revision of national rehabilitation plans; developing funding mechanisms to address barriers related to financing of rehabilitation; increasing human resources for rehabilitation, including training and retention of rehabilitation personnel; expanding and decentralizing service delivery; increasing the use and affordability of technology and assistive devices; expanding research programmes, including improving information and access to good practice guidelines. Reforming policies, laws, and delivery systems A 2005 global survey of the implementation of the nonbinding, United Nations Standard Rules on the Equalization of Opportunities for Persons with Disabilities found that: in 48 of 114 (42%) countries that responded to the survey, rehabilitation policies were not adopted; in 57 (50%) countries legislation on rehabilitation for people with disabilities was not passed; in 46 (40%) countries rehabilitation programmes were not established. Many countries have good legislation and related policies on rehabilitation, but the implementation of these policies, and the development and delivery of regional and local rehabilitation services, have lagged. Systemic barriers include: Lack of strategic planning. A study of rehabilitation medicine related to physical impairments – excluding assistive technology, sensory impairments, and specialized disciplines – in five central and eastern European countries suggested that the lack of strategic planning for services had resulted in an uneven distribution of service capacity and infrastructure. Lack of resources and health infrastructure. Limited resources and health infrastructure in developing countries, and in rural and remote communities in developed countries, can reduce access to rehabilitation and quality of services . In a survey on the reasons for not using needed health facilities in two Indian states, 52.3% of respondents indicated that no healthcare facility in the area was available. Other countries lack rehabilitation services that have proven effective at reducing longterm costs, such as early intervention for children under the age of. A study of users of community-based rehabilitation (CBR) in Ghana, Guyana, and Nepal showed limited impact on physical well-being because CBR workers had difficulties providing physical rehabilitation, assistive devices, and referral services. In Haiti, before the 2010 earthquake, an estimated three

Lack of agency responsible to administer, coordinate, and monitor services. In some countries all rehabilitation is integrate d in health care and financed under the national health system. In other countries responsibilities are divided between different ministries, and rehabilitation services are often poorly integrated into the overall system and not well coordinated. A report of 29 African countries found that many lack coordination and collaboration among the diff erent sectors and ministries involved in disability and rehabilitation, and 4 of the 29 countries did not have a lead ministry. Inadequate health information systems and communication strategies can contribute to low rates of participation in rehabilitation. Aboriginal Australians have high rates of cardiovascular disease but low rates of participation in cardiac rehabilitation, for example. Barriers to rehabilitation include poor communication across the health care sector and between providers (notably b etween primary and secondary care), inconsistent and insufficient data collection processes, multiple clinical information systems, Rehabilitation and incompatib le technologies. Poor communication results in ineffective coordination of responsibilities among providers. Complex referral systems can limit access. Where access to rehabilitation services is controlled by doctors, medical rules or attitudes of primary physicians can obstruct individuals with disabilities from obtaining services. People a re sometimes not referred, or inappropriately referred, or unnecessary medical consultations may increase their costs. This is particularly relevant to people with complex needs requiring multiple rehabilitation measures.

Absence of engagement with people with disabilities. The study of 114 countries mentioned above did not consult with disabled people's organizations in 51 countries, and did not consult with families of persons with disabilities about design, implementation, and evaluation of rehabilitation pro grammes in 57 of the study countries. The Council has been very successful in developing physical rehabilitation and supporting professional training (physical therapy , prosthetics, orthotics, wheelchairs, and CBR) . Further benefits include: joint negotiation for equipment and supplies; sharing knowledge and expertise; continuing education through sharing specialist educators, establishing clinical education sites, reviewing and revising curricula, and disseminating information; 106 World report on d isability support for the transition from expatriate professional services to local management. Developing funding mechanisms for rehabilitation The cost of rehabilita tion can be a barrier for people with disabilities in high-income as well as low-income countries. effectiveness before being implemented. Financing strategies may include the following: Reallocate or redistribute resources. Public rehabilitation services should be reviewed and evaluated, with resources reallocated effective ly. Possible modifications include: – changing from hospital or clinic-based rehabilitation to community-based interventions ; – reorganizing and integrating services to make them more efficient; – relocating equipment to where it is most needed. Cooperate internationally. Developed cou ntries, through their development aid, could provide long-term technical and financial assistance to developing countries to strengthen rehabilitation services, including rehabilitation personnel development. Aid agencies from Australia, Germany, Italy, Japan, New Zealand, Norway, Sweden, the United Kingdom, and the United States have supported such activities.

Include rehabilitation services in foreign aid for humanitarian crises. Conflict and natural disaster cause injuries and disa bilities and make people with existing disabilities even more vulnerable – for example, after an earthquake there are increased difficulties in moving around due to the rubble from collapsed buildings and the loss of mobility devices. Foreign aid should also include trauma car e and rehabilitation services. Combine public and private financing. Clear demarcation of responsibilities and good coordination among sectors is needed for this strategy to be effective. Some services could be publicly funded but priva tely provided – as in Australia, Cambodia, Canada, and India. Target poor people with disabilities. The essential elements of rehabilitation need to be identified, pub licly funded, and made available for free to people with low incomes, as in South Africa (149) and India (8). Evaluate coverage of health insurance, including criteria for equitable access. A study in the United States on access to physical therapy found that health care funding sources provided different coverage for physical therapy services d epending on whether people had cerebral palsy, multiple sclerosis, or spinal cord injury. universities, and private companies. Several approaches were instrumental i n the success of this training initiative: Strong partnership. An established education institution with strong pedagogical expertise, University Don Bosco was identified to assume overall responsibility for the training.

The German Technical Cooperation agency, experienced in developing prosthetics and orthotics training programmes in Asia and Africa, provided the technical and financial support. Long-term vision for sustainable training provision. A six-month orientation phase enabled the different partners to agree on details of project implementation, including objectives, activities, indicators, responsibilities, and resources. A 7–10 year strategy enabled the programme to become self-sustaining. Internationally recognized guidelines. All University Don Bosco training programmes have been developed with support from the International Society for Prosthetics and Orthotics, accredited based on the international guidelines for training developed by the Society and by WHO. Capacity building. Technical content was developed and delivered by two advisors from the German Technical Cooperation for the initial three-year training programme degree programme in prosthetics and orthotics (ISPO /WHO Category I) was started. Ensuring recruitment. Prosthetic and orthotic technicians and engineers were integrated into the general health system in El Salvador, and support was provided to other countries to establish similar programmes. Choosing appropriate technologies. Identifying and developing appropriate technologies ensured sustainable provision.World report on disability across the world: three years in China (Chinese Standards), at least four years in Europe (37), and five years in the United States. Help coordinate the delivery of rehabilitation services, and having an interdisciplinary health care team under one roof can provide essential health care at an affordable cost. Improve availability, accessibility, and affordability (200) which can overcome barriers to referral, such as inaccessible locations, inadequate services, and the high costs of private rehabilitation. Improve patient experience by ensuring services are available early and that waiting time and travelling time are reduced. Together with patient involvement in service development, this can produce better outcomes, improve compliance with treatment, and increase satisfaction among patients and rehabilitation personnel. rehabilitation strategies, to reduce secondary conditions.

This requires:

Acute care doctors recognizing patients with disabling injuries, and involving the rehabilitation team in their care as early as possible; a small and well trained team in the general hospital; basic rehabilitative care directed towards health promotion and prevention of complications, initiated soon after the acute phase of trauma care; provision of basic equipment and supplies. Source (215). 116 World report on disability Box 4.7. Physical assistance to earthquake victims and rehabilitation service strengthening in Gujarat, India On 26 January 2001 an earthquake measuring 6.9 on the Richter scale struck Gujarat State, India. An estimated 18 000 people were killed and 130 000 people were injured in the Kutchch District of Gujarat, creating a heavy burden on an already fragmented health care system.

The response shows that overall care – particularly rehabilitation services for people with disabilities – can be considerably strengthened affordably and sustainably even in low-income and post-disaster settings. In the wake of the disaster, a partnership between the state government of Gujarat, Handicap International (an international nongovernment organization) and the Blind People's Association (a local cross-disability NGO) was established to build the capacity of existing services. Tertiary level The project improved equipment and infrastructure for physiotherapy and other aspects of facility-based rehabilitation at the Civil Paraplegic Hospital and in Kutchch. It improved discharge planning for people with disabilities admitted to the Civil Paraplegic Hospital Centre through the training of social workers. Prior to the earthquake no referral system existed. Referral rates improved for people with disabilities from the Civil Hospital to a new community network of 39 disability and development organizations supporting community-based rehabilitation services. District, secondary level The project improved rehabilitation service delivery by providing technical assistance to the Blind People's Association to establish one secondary-level rehabilitation centre – providing prosthetics and orthotics, and physical therapy (by eight visually impaired physiotherapists) near the new Kutchch District Hospital. Nearly 3000 people received orthopaedic devices, an additional 598 received free assistive devices through the Government assistance scheme, and 208 people were fitted with devices in their homes by physical therapists. The referral centre supported satellite centres for six months after the earthquake. Coordination improved between different levels of government health providers, and between government health providers and nongovernmental organizations, with mechanisms for referral, treatment, and follow-up, which helped ensure access and continuity of service. An individual case record system and a directory of all rehabilitation facilities in and around Kutchch were developed and managed by the primary health care centres. Community level The project strengthened primary health care, training 275 health-care workers to identify people with disabilities and provide appropriate interventions and referral. An evaluation eight months after the training showed high knowledge retention, with many workers able to identify children with disabilities under 10 months old. It improved the provision of rehabilitation services at a community health centre through the establishment of a physiotherapy programme. It included the people with disabilities in development initiatives by training 24 community development workers, in 84 of 128 villages, to identify people with disabilities, deliver basic care and refer. It increased the proportion of persons with paraplegia having access to both hospital and community-based rehabilitation services. It increased awareness among community and family members, disabled persons, and professionals about disability

Identifying people with impairments and facilitating referrals. CBR workers in Bangladesh were trained as “key informants” to identify and refer children with visual impairments to specialist eye camps; referrals by the informants accounted for 64% of all referrals to the eye camps. Children were identified earlier and were more representative of the overall incidence of blindness across the community. A subsequent review of 11 similar studies that used Participatory Rural Appraisal and informants to identify disabled children concluded that community-based methods were consistently less expensive than other methods, and that children benefited from longer engagement with subsequent community interventions . Delivering simple therapeutic strategies through rehabilitation workers, or taught to individuals with disabilities or a family member. Examples include adopting a better posture to prevent contractures, and training in daily living skills. Providing individual or group-based educational, psychological, and emotional support services for persons with disabilities and their families. A study of a CBR model for people with chronic schizophrenia in rural India found that while the community-based rehabilitation model was more time- and resource-intensive than outpatient services, it was more efficient, better at overcoming economic, cultural, and geographic barriers, better for programme compliance, and appropriate for resourcepoor settings (211). Another study on CBR in Italy found that people with mental illness experienced improved interpersonal relationships and social inclusion. Very isolated people also benefited from the close relationship developed between the patient and the CBR worker. Involving the community. In Thailand a study in two rural districts building capacity for CBR used group meetings for people with disabilities, their families, and community members to manage rehabilitation problems collaboratively (167). Increasing the use and affordability of technology Assistive devices Many people around the world acquire assistive technology on the open market. Access to assistive technology can be improved by improving economies of scale in purchasing and production to reduce cost. Suit the environment. A large number of wheelchairs in low-income and middleincome countries, donated by the international community without related services, are rejected because they are not appropriate for the user in their environment (238, 239). Be suitable for the user. Poor selection and fit of assistive devices, or lack of training in their use, may cause further problems and secondary conditions. Devices should be selected carefully and fitted properly. Users should be engaged in assessment and selection to minimize abandonment because of a mismatch between need and device. Include adequate follow-up to ensure safe and efficient use. A study in rural Finland on why prescribed hearing aids remain unused found that follow-up care, including counselling, resulted in increased and more consistent use of the devices. Availability and affordability of local maintenance is also important. Access to batteries affects ongoing hearing-aid use, for instance. Improved hearing-aid battery technologies are needed for resource-poor settings. A project in Botswana discovered that rechargeable batteries using solar power offered a promising option. Telerehabilitation The use of information, communication, and related technologies for rehabilitation is an emerging resource that can enhance the capacity and accessibility of rehabilitation measures by providing interventions remotely. Telerehabilitation technologies include:

Video and teleconferencing technologies in accessible formats; mobile phones; remote data-collection equipment and telemonitoring – for example, cardiac monitors. Technology may be used by people with disabilities, rehabilitation workers, peers, trainers, supervisors, and community workers and families. Where the Internet is available, e-health (telehealth or telemedicine) and telerehabilitation techniques have enabled people in remote areas to receive expert treatment from Rehabilitation specialists located elsewhere. Examples of telerehabilitation include: telepsychiatry services , cardiac rehabilitation , speech and language therapy , and cognitive rehabilitation for people with traumatic brain injury remote assessments to provide home modification services to underserved elderly people; training and support of health-care personnel; computerized guidelines to help clinicians use appropriate interventions; consultation between tertiary hospital and community hospitals for problems related to prosthetics, orthotics, and wheelchair prescription; sharing professional expertise between countries, as well as at critical times such as in the aftermath of a disaster. Growing evidence on the efficacy and effectiveness of telerehabilitation shows that telerehabilitation leads to similar or better clinical outcomes when compared to conventional interventions (255). Further information on resource allocation and costs is needed to support policy and practice. Expanding research and evidence-based practice Some aspects of rehabilitation have benefited from significant research, but others have received little attention. the link between rehabilitation needs, receipt of services, health outcomes (functioning and quality of life), and costs; access barriers and facilitators for rehabilitation, models of service provision, approaches to human resource development, financing modalities, among others; cost–effectiveness and sustainability of rehabilitation measures, including community-based rehabilitation programmes. Obstacles to strengthening research capacity include insufficient rehabilitation researchers, inadequate infrastructure to train and mentor researchers, and the absence of partnerships between relevant disciplines and organizations representing persons with disabilities. obtain information on good practices through: Guidelines that apply research knowledge, usually on a specific health condition, to actual practice for clinicians.

An independent search for specific interventions. Continuing professional education. Clinical guidance notes on good practice from employers and health organizations. Discipline-specific Internet databases that appraise the research for clinicians. A wide variety of sources, including general bibliographic databases and databases specializing in rehabilitation research, are available on the Internet. Most of these databases have already evaluated the research for quality, provided ratings of research studies, and summarized the evidence. effectiveness of interventions and programmes is extremely beneficial to: guide policy-makers in developing appropriate services allow rehabilitation workers to employ appropriate interventions support people with disabilities

I want to express my deepest gratitude for all you do to advance the rights of persons with disabilities across our agenda and around the world through your generosity and networks. Your giving will be vital in our hands – not just for persons with disabilities, but, indeed, for all people in the world through all spheres of life in education, health, shelter, environment, socio-economic life etc. Disability inclusion is a fundamental human right. When we fight to secure those rights, we move our world closer to upholding the core values and principles of global humanitarian Charter. Disability inclusion is central to the promise of the 2030 Global Agenda on Sustainable Development. When we remove policies or biases or obstacles to opportunity for persons with disabilities, the whole world benefits we shall support and work on this.

Indeed, the International Labour Organization found that excluding people with disabilities from the world of work can rob countries of as much as 7 per cent of their Gross Domestic Product. Realizing the rights of persons with disabilities is a matter of justice as well as a common-sense investment in our common future. Our strategic plan will go a long way to go in changing mindsets, laws and policies to ensure the rights, opportunity and dignity for persons with disabilities around the world. So we are here, together, to take action to make the goals and the objectives of welfare of the world a reality on the ground including orphans and those who live with disability. We shall promote stronger collaboration among donors and partners, the Global system, civil society organizations -- in particular, organizations of persons with disabilities / charity / empowerment and development partners – as well as the private sector and institutions through your networks our donors and partners.

And we are here as friends of the world and humanity “to transform society, community and development the world to be inclusive, accessible and sustainable for all”. The global progress has highlights core challenges: disproportionate levels of poverty, lack of access to education, health services, employment and the under-representation of persons with disabilities in decision-making and political participation. That is what we seek to we must do much more to address discrimination and exclusion -- particularly against girls and women with disabilities. We must do much more to ensure full accessibility to schools, health care and services, the workplace, leisure and recreational activities, sports, and all areas of life. We must also do much more on transportation, infrastructure and information and communications technology to make our cities, rural areas, and societies inclusive. Our destination is clear: a world in which all persons – including those with disabilities – can enjoy equal opportunities, have a full say in decision-making processes and truly benefit from economic, social, political and cultural life.

I urge all donors to be more ambitious in implementing financial commitments to ensure the realization of Helpers Of Africa International programs and plans including the rights of all persons with disabilities. We have some examples of good practices – but the review shed light on gaps – big gaps – across all our work from headquarters Kenya to the country level. The rep understanding and systemic approaches to ensure we fulfil our responsibilities. It showed unevenness in our approach – in our use of existing tools and mechanisms – in not only our strategies, but even in awareness of core policies.

Our strategic plans in Helpers Of Africa International in all spheres is not a strategy of words – it is a strategy of action – action to raise the standards of our performance in the global sphere among many players disability inclusion across the board – and action to bring about the unified and transformative change we need globally. We have accountability framework to monitor progress and to make sure we address the challenges and gaps – not only in headquarters but in the field through a strong monitoring and evaluation with real time, online reporting time. We have established clear benchmarks and a focus on critical areas including leadership, strategic planning, accessibility, participation, programming, procurement and a call for more persons with disabilities working with us and better supported by the organization.

I want the Helpers Of Africa International to be an employer of choice for persons with disabilities. I want our humanitarian, development and peace operations to fully recognize and advance the rights of persons with disabilities. And I want the Helpers Of Africa International to be fully accessible for one and all. We cannot be a platform for change when persons with disabilities cannot access that platform to speak globally and that is what we seek to do. And I count especially on persons with disabilities and on other project to ensure that the entire Helpers Of Africa International family makes good on the promise of this strategy across all departments and divisions. We are a family as Donors and as workers implementers. Together, with persons with disabilities as agents of change, we can build an inclusive, accessible and sustainable world and together, we can create the conditions to realize the dream of a better world

Disabilty should not prevent people from having a prominent career. We shall work hard to make those who live with disability to benefit from the good world that God has in this world access to class medical care. We shall create a support system that make it possible to live and work in comfort and dignity. Avail good health, shelter, jobs, business opportunities, talent and career development. We shall support those with disabilities with technology in communication, mobility and function to live a worthwhile life. It is very clear that the majority of people with disabilities in the world have an extremely difficult time with everyday survival, let alone productive employment and personal fulfilment. Our strategic plan makes a major contribution to our understanding of disability and its impact on individuals and society. It highlights the different barriers that people with disabilities face – attitudinal, physical, and financial. Addressing these barriers is within our reach. We have a moral and godly duty to remove the barriers to participation, and to invest sufficient funding and expertise to unlock the vast potential of people with disabilities. Governments throughout the world can no longer overlook the hundreds of millions of people with disabilities who are denied access to health, rehabilitation, support, education and employment, and never get the chance to shine.

Our Strategic plan makes recommendations for action at the local, national and international levels. It will thus be an invaluable tool for policy-makers, researchers, practitioners, advocates and volunteers involved in disability. It is my hope that our coming in global affairs will be value addation. In the years ahead, disability will be an even greater concern because its prevalence is on the rise. This is due to ageing populations and the higher risk of disability in older people as well as the global increase in chronic health conditions such as diabetes, cardiovascular disease, cancer and mental health disorders. Across the world, people with disabilities have poorer health outcomes, lower education achievements, less economic participation and higher rates of poverty than people without disabilities. This is partly because people with disabilities experience barriers in accessing services that many of us have long taken for granted, including health, education, employment, and transport as well as information. These difficulties are exacerbated in less advantaged communities. To achieve the long-lasting, vastly better development prospects that lie at the heart of global Development Goals and beyond, we must empower people living with disabilities and remove the barriers which prevent them participating in their communities; getting a quality education, finding decent work, and having their voices heard. As a result, Helpers Of Africa International Group will join world players and stakeholders to provide the evidence for innovative policies and programmes that can improve the lives of people with disabilities, and facilitate implementation as a global response to humanitarian response. Our plans and actions in all sectors of global affairs education, health, environment, shelter, food, groups empowerment, cities & urban development, mining, infrastructure and other will reinforced a global impact and understanding of development as we join other players. The our global strategic plans suggests steps for all stakeholders – including governments, civil society organizations and disabled people's organizations – to create enabling environments, develop rehabilitation and support services, ensure adequate social protection, create inclusive policies and programmes, and enforce new and existing standards and legislation, to the benefit of people with disabilities and the wider community. People with disabilities should be central to these endeavors. Our driving vision is of an inclusive world in which we are all able to live a life of health, comfort, and dignity. Our historical commitment funds reaffirms that people like you who have been blessed by God can step in to make the lives of others better in being a blessing and to orphans and those with disabilities are entitled to exactly the same rights as everyone else, and that societies must be organized so that all people, including those with disabilities, can exercise their rights freely. We shall engage Countries to accept and adobt our development policies, investments and legal systems, to leave no one behind as moses of the bible told pharoh we are going all of us not leaving the weak and elders or youthful to serve God in the promised land. Societies will never succeed without the full participation of everyone, including people with disabilities. We cannot afford to ignore or marginalize the contributions of 1.5 billion people. Upholding the rights of people with disabilities is a moral imperative. But it is not an act of charity. It is a recognition of rights and a practical necessity, if we are to build healthy, sustainable societies to the benefit of everyone – those with disabilities, and those without.

I strongly believe that despite many international agreements and initiatives, we must all support civil society, the private sector, and all stakeholders – do much more to ensure that people with disabilities have full access to opportunities and can participate fully in society. This is why advancing the rights of persons with disabilities and orphans is firmly situated at the heart of our global blueprint for peaceful, prosperous societies on a healthy planet. From the workplace to public transport systems, from concert halls to cyberspace and daily social interactions, people with disabilities face overt discrimination, stereotyping, and lack of respect for their basic human rights. There is also a strong gender dimension to disability. Women and girls are disproportionately affected, particularly in the poorest countries in the world. Every minute, more than 30 women are seriously injured or disabled during childbirth. Women and girls with disabilities face multiple barriers to accessing education, health services and jobs. Without women's empowerment and gender equality, millions of women will continue to suffer from double discrimination based on both their gender and their disability.

We must all find new approaches and tools to work for and with people with disabilities. These should include mainstreaming disability in national legislation and development strategies; and engaging and empowering people with disabilities, and the organizations that represent them. It must also include raising awareness. Discrimination against people with disabilities has been going on for centuries. It will take major efforts to challenge stereotypes and to change mindsets. The powerful advocacy of the disability rights movement and the inspiring achievements of women and men with disabilities in all walks of life, from the science lab to the sports field, are creating lasting change. It will also be crucial to support the work Governments and global institutions to develop their capacity on these issues. We need to strengthen the policy frameworks and laws on orhans and disability at the multilateral and global level together with others. If people with disabilities are to be part of our efforts to achieve global future fo all we must make institutions, mechanisms and processes coherent and coordinated.

There is still a lot to go, and employment to mainstreaming disabilities across all our work, particularly development and humanitarian aid. It will inform a new Helpers Of Africa International Action Plan and an accountability framework to help us aim higher and live up to our promises. Together, we can remove barriers and raise awareness, so that people with disabilities can play a full part in every sphere of society, around the world. The world's poor are significantly more likely to have or incur a disability within their lifetime compared to more financially privileged populations. The rate of disability within impoverished nations is notably higher than that found in more developed countries. Since the early 2010s there has been growing research in support of an association between disability and poverty and of a cycle by which poverty and disability are mutually reinforcing. Physical, cognitive, mental, emotional, sensory, or developmental impairments independently or in tandem with one another may increase one's likelihood of becoming impoverished, while living in poverty may increase one's potential of having or acquiring special needs in some capacity.

A multitude of studies have been shown to demonstrate a significant rate of disability among individuals living in poverty. "People with disabilities in developing countries are over-represented among the poorest people. They have been largely overlooked in the development agenda so far, but the recent focus on poverty reduction strategies is a unique change to rethink and rewrite that agenda."[3] The link between disability and development has been further stressed. Over 10,000 individuals with disabilities die each day as a result of extreme poverty, showing that the connection between these two constructs is especially problematic and deep-seated.This connection is also present in developed countries, with the Disability Funders Network reports show those with disabilities are twice as likely to live below the poverty line as those without special needs.**"Persons with disabilities on average as a group experience worse socioeconomic outcomes than persons without disabilities, such as less education, worse health outcomes, less employment, and higher poverty rates."Researchers have demonstrated that these reduced outcomes may be attributed to a myriad of institutional barriers and other factors. Furthermore, the prevalence of disabilities in impoverished populations has been predicted to follow a cyclical pattern by which those who live in poverty are more likely to acquire a disability and those who have a disability are more likely to become impoverished.**

There is vicious circle we need to break, Experts from the United Kingdom Disabled Persons Council attribute the connection between disability and poverty to many systemic factors that promote a “vicious circle.”Statistics affirm the mutually reinforcing nature of special needs and low s ocioeconomic status, showing that people with disabilities are significantly more likely to become impoverished and people who are impoverished are significantly more like ly to become disabled. Barriers presented for those with disabilities can lead individuals to be deprived of access to es sential resources, such as opportunities for education and employment, thus causing them to fall into poverty. Likewise, poverty places individuals at a much greater risk of acquiring a disability due to the general lack o f health care, nutrition, sanitation, and safe working conditions that the poor are subject to

Experts assert that this cycle is perpetuated mainly by the lack of agency afforded to those living in poverty. The few options available to the poor often necessitate that these individuals put themselves in harms way, consequently resulting in an increase in the acquisition of preventable impairments. Living in poverty is also shown to decrease an individual's access to preventive health services, which results in an increase in the acquisition of potentially preventable disabilities. In a study by credible organizations found that well over half of the instances of childhood blindness and hearing impairment in Africa and Asia were considered preventable or treatable. Another estimate released provides further evidence of this vicious circle, finding that 100 million people living in poverty suffer from impairments acquired due to malnutrition and lack of proper sanitation.

Discrimination Prejudice held against individuals with disabilities, otherwise termed ableism, is shown to be a significant detriment to the successful outcomes of persons in this population. According to one study following the lives of children with disabilities in the children in the sample described "discrimination from other metal children and adults in the community as their most significant daily problem. Additional forms of discrimination may lead disability to be more salient in already marginalized populations. Women and individuals belonging to certain ethnic groups who have disabilities have been found to more greatly suffer from discrimination and endure negative outcomes. Some researchers attribute this to what they believe is a “double rejection” of girls and women who are disabled on the basis of their sex in tandem with their special needs.

The stereotypes that accompany both of these attributes lead females with disabilities to be seen as particularly dependent upon others and serve to amplify the misconception of this population as burdensome. The societal consequences of having a disability while belonging to an already marginalized population were highlighted, stating, “A disabled women suffers a multiple handicap. Her chances of marriage are very slight, and she is most likely to be condemned to a twilight existence as a non-productive adjunct to the household of her birth... it is small wonder that many disabled female babies do not survive.” Additionally, women with disabilities are particularly susceptible to abuse. A 2004 UN survey in Orissa, India, found that every women with disabilities in their sample had experienced some form of physical abuse. This double discrimination is also shown to be prevalent in more industrialized nations. In Some developed countries 72 percent of women with disabilities live below the poverty line. The intensified discrimination individuals with disabilities may face due to their sex is especially important to consider when taking into account that, according to the Organisation for Economic Co-operation and Development, women report higher incidences of disability than men. Furthermore, the connection between disability and poverty holds particular significance for the world's women, with females accounting for roughly 70 percent of all individuals living in poverty. Institutional discrimination also exists as there are policies existing in organizations that result in inequality between a disabled person and non-disabled person. Some of these organizations systematically ignore the needs of disabled people and some interfere in their lives as a means of social control.[16]

Access to Health care, Another reason individuals living with disabilities are often impoverished is the high medical costs associated with their needs. One study, conducted in villages in South India, demonstrated that the annual cost of treatment and equipment needed for individuals with disabilities in the area ranged from three days of income to upwards of two years' worth, with the average amount spent on essential services totaling three months worth of income. This figure does not take into account the unpaid work of caregivers who must provide assistance after these procedures and the opportunity costs leading to a loss of income during injury, surgery, and rehabilitation. Studies reported by medical anthropologists Benedicte Ingstad and Susan Reynolds Whyte have also shown that access to medical care is significantly impaired when one lacks mobility. They report that in addition to the direct medical costs associated with special needs, the burden of transportation falls most heavily on those with disabilities.

This is especially true for the rural poor whose distance from urban environments necessitates extensive movement in order to obtain health services. Due to these barriers, both economic and physical, it is estimated that only 2 percent of individuals with disabilities have access to adequate rehabilitation services. The inaccessibility of health care for those living in poverty has a substantial impact on the rate of disability within this population. Individuals living in poverty face higher health risks and are often unable to obtain proper treatment, leading them to be significantly more likely to acquire a disability within their lifetime. Financial barriers are not the only obstacles those living in poverty are confronted with. Research shows that matters of geographic inaccessibility, availability, and cultural limitations all provide substantial impediments to the acquisition of proper care for the populations of developing countries. Sex-specific ailments are particularly harmful for women living in poverty. The World Health Organization estimates that each year 20 million women acquire disabilities due to complications during pregnancy and childbirth that could be significantly mitigated with proper pre-natal, childbirth, and post-natal medical care.[21] Other barriers to care are present in the lack of treatments developed to target diseases of poverty. Experts assert that the diseases most commonly affecting those in poverty attract the least research funding. This discrepancy, known as the 10/90 gap, reveals that only 10 percent of global health research focuses on conditions that account for 90 percent of the global disease burden. Without a redistribution in research capital, it is likely that many of the diseases known to cause death and disability in impoverished populations will persist. Institutional barriers, Researchers assert that institutional barriers play a substantial role in the incidence of poverty in those with disabilities. Physical environment may be a large determinant in one's ability to access ladders of success or even basic sustenance. Professor of urban planning Rob Imrie concluded that most spaces contain surmountable physical barriers that unintentionally create an “apartheid by design,” whereby individuals with disabilities are excluded from areas because of the inaccessible layout of these spaces. This "apartheid" has been seen by some, such as the United Kingdom Disabled Persons Council, as especially concerning with regard to public transportation, education and health facilities, and perhaps most relevantly places of employment. Physical barriers are also commonly found in the home, with those in poverty more likely to occupy tighter spaces inaccessible to wheelchairs. Beyond physical accessibility, other potential excluding agents include a lack of Braille, sign language and shortage of audio tape availability for those who are blind and deaf.

Education

The roots of unemployment are speculated to begin with discrimination at an early age. UNESCO reports that 98 percent of children with disabilities in developing countries are denied access to formal education. This statistic is even more jarring for women with disabilities, with the United Nations Development Program reporting that the global literacy rate for this population is a mere 1 percent. This may be attributed to the fact that, according to the World Health Organization, boys with disabilities are significantly more likely to receive an education than similarly abled girls. Beyond simply the skills obtained, experts such as former speculate that the societal value of education and the inability of schools to accommodate special needs children substantially contributes to the discrimination of these individuals.It is important to note that the deprivation of education to individuals with special needs may not be solely an issue of discrimination, but an issue of resources. Children with disabilities often require specialized educational resources and teaching practices largely unavailable in developing countries.

On Employment

Some sociologists have found a number of barriers to employment for individuals with disabilities. These may be seen in employer discrimination, architectural barriers within the workplace, pervasive negative attitudes regarding skill, and the adverse reactions of customers. According to sociologist Edward Hall, "More disabled people are unemployed, in lower status occupations, on low earnings, or out of the labour market altogether, than non-disabled people. The International Labour Organization estimates that roughly 386 million of the world's working age population have some form of disability, however, up to eighty percent of these employable individuals with disabilities are unable to find work. Statistics show that individuals with disabilities in both industrialized and developing countries are generally unable to obtain formal work. In India, only 100,000 of the country's 70 million individuals with disabilities are employed. In the United States, 14.3 of a projected 48.9 million people with disabilities were employed, with two-thirds of those unemployed reporting that they were unable to find work. Similarly in Belgium, only 30 percent of persons with disabilities were able to find gainful employment. In the United Kingdom, 45 percent of adults with disabilities were found to live below the poverty line. Reliable data on the rate of unemployment for persons with disabilities has yet to be determined in most developing countries.

Sociologists Colin Barnes and Geof Mercer demonstrated that this exclusion of persons with disabilities from the paid labor m arket is a primary reason why the majority of this population experiences far greater levels of poverty and are more reliant on the financial support of others. In addition to the economic gains associated with employment, researchers have shown that participation in the formal economic sector reduces discrimination of persons with disabilities. One anthropologist who chronicled the lives of persons with disabilities in Botswana noted that individuals who were able to find formal employment "will usually obtain a position in society equal to that of non-disabled citizens." Because the formal workplace is such a social space, the exclusion of individuals with disabilities from this realm is seen by some sociologists to be a significant impediment to social inclusion and equality.

Equity in employment has been strategized by some, such as sociologists Esther Wilder and William Walters, to depend on heightened awareness of current barriers, wider use of assistive technologies that can make workplaces and tasks more accessible, more accommodating job development, and most importantly deconstructing discrimination.Creating inclusive employment that better facilitates the participation of individuals with disabilities is demonstrated to have a significantly positive impact on not only the lives of these individuals, but also the economies of nations who implement such measures. The International Labour Organization estimates that the current exclusion of employable individuals with special needs is costing countries possible gains of 1 to 7 percent of their GDP.

Implications

The relationship between disability and poverty is seen by many to be especially problematic given that it places those with the greatest needs in a position where they have access to the fewest resources. Researchers from the United Nations and the Yale School of Public Health refer to the link between disability and poverty as a manifestation of a self-fulfilling prophecy where the assumption that this population is a drain of resources leads society to deny them access to avenues of success. Such exclusion of individuals on the basis of their special needs in turn denies them the opportunity to make meaningful contributions that disprove these stereotypes. Oxfam asserts that this negative cycle is largely due to a gross underestimation of the potential held by individuals with disabilities and a lack of awareness of the possibilities that each person may hold if the proper resources were present.

The early onset of preventable deaths has been demonstrated as a significant consequence of disability for those living in poverty. Researchers show that families who lack adequate economic agency are unable to care for children with special medical needs, resulting in preventable deaths.[9] In times of economic hardship studies show families may divert resources from children with disabilities because investing in their livelihood is often perceived as an investment caretakers cannot afford to make.Benedicte Ingstad, an anthropologist who studied families with a member with disabilities, asserted that what some may consider neglect of individuals with disabilities "was mainly a reflection of the general hardship that the household was living under." A study conducted by Oxfam found that the rejection of a child with disabilities was not uncommon in areas of extreme poverty. The report went on to show that neglect of children with disabilities was far from a deliberate choice, but rather a consequence of a lack of essential resources. The study also demonstrated that services necessary to the well being of these children "are seized upon" when they are made available. The organization thus concludes that if families had the capacity to care for children with special needs they would do so willingly, but often the inability to access crucial resources bars them from administering proper care.

Current initiatives

Initiatives on the local, national, and transnational levels addressing the connection between poverty and disability are exceedingly rare. According to the UN, only 45 countries throughout the world have anti-discrimination and other disability-specific laws. Additionally, experts point to the Western world as a demonstration that the association between poverty and disability is not naturally dissolved through the development process. Instead, a conscious effort toward inclusive development is seen by theorists, such as Disability Policy expert, as essential in the remediation process. Disability rights advocates that it is crucial to better incorporate the voices of individuals with disabilities into the decision making process. literature on disability rights made popular the slogan, "Nothing about us without us," evidencing the need to ensure those most affected by policy have an equitable hand in its creation. This need for agency is an issue particularly salient for those with special needs who are often negatively stereotyped as dependent upon others.

Furthermore, many who are part of the disability rights movement argue that there is too little emphasis on aid designed to eliminate the physical and social barriers those with disabilities face. The movement asserts that unless these obstacles are rectified, the connection between disability and poverty will persist. Employment is seen as a critical agent in reducing stigma and increasing capacity in the lives of individuals with disabilities. The lack of opportunities currently available is shown to perpetuate the vicious cycle, causing individuals with disabilities to fall into poverty. To address these concerns many recent initiatives have begun to develop more inclusive employment structures.[31] Some good model stresses education and pairs individuals with intellectual disabilities with mentors until they have developed the skills necessary to perform their roles independently. The program then matches individuals with local employers. This gradualist model ensures that people who may have been deprived of the resources necessary to acquire essential skills are able to build their expertise and enter the workforce. This are good models that Helpers Of Africa International seeks to support

Many global institutions have been at the forefront of initiating legislation that aims to deter the current toll disabilities take on individuals in society, especially those in poverty. "Particular efforts should be made to integrate the disabled in the development process and that effective measures for prevention, rehabilitation and equalization of opportunities are therefore essential." The global Standard Rules encourages states to remove social, cultural, economic, educational, and political barriers that bar individuals with disabilities from participating equally in society. Proponents claim that these movements on behalf of Global Agencies helped facilitate more inclusive development policy and brought disability rights to the forefront.

Helpers Of Africa International will invest heavily in the welfare of orphans globally, Orphans and Vulnerable Children Defined- The concept of orphans and vulnerable children (OVC) does not adhere to a universal definition and varies across countries in sub-Saharan Africa. The following definitions of a child, an orphan and of vulnerability have been adopted:

The child- Defined by the UN Convention on the Rights of the Child as “every human being below the age of eighteen years unless under the law applicable to the child, majority is attained earlier." The orphan -The official definition of an orphan is a child aged zero to 17 years whose mother, father, or both have died . There are, however, other children who are referred to as social orphans even though one or both their parents may still be alive but who have been unable to perform parental duties because of illness or acute poverty among other reasons.Vulnerability -Vulnerability is viewed as "a high probability of a negative outcome" , or an expected welfare loss above a socially accepted norm, which results from risky or uncertain events, and the lack of appropriate means to deal with them. Vulnerability leaves one at risk of exposure to stressful situations. The degree and type of vulnerability however, varies in each context and overtime.Vulnerable child -A vulnerable child is defined as being under the age of 18 years and currently at high risk of lacking adequate care and protection. Accordingly, all children are vulnerable by nature compared to adults, but some are more critically vulnerable than others. “Child vulnerability is a downward spiral where each shock leads to a new level of vulnerability, and each new level opens up for a host of new risks. In other words, the probability of a child experiencing a negative outcome rises with each shock.”

Our scoope of concern and care in the orphans department: , orphaned by the death of one or both parents, abandoned by parents, living in extreme poverty, living with a disability, affected by armed conflicts, abused by parents or their carers, malnourished due to extreme poverty, HIV-positive and finally, those marginalized, stigmatized, or even discriminated against. All vulnerable children have one common denominator: they have no reliable social safety networks on hand to depend upon in order to adequately manage the risk to which they daily exposed. Vulnerable Child: A child who, because of circumstances of birth or immediate environment, is prone to abuse or deprivation of basic needs, care, and protection, and is thus disadvantaged relative to his or her peers. Below are the categories of vulnerable children, as defined during consultations with stakeholders from the six geopolitical zones in Nations, Children who have lost one or both parents, Children living with terminally or chronically ill parent(s) or caregiver(s) , Children on or of the street (i.e., child hawkers) , Children living with aged or frail grandparent(s) , Children who get married before 18 years , Neglected and abandoned children , Children in child-headed homes , Children infected with HIV , Child beggars/destitute children (including exploited almajiris) , Internally displaced or separated children , Child domestic servants , Child sex workers , Children with special challenges or disability, or whose parents have disability , Trafficked children , Children in conflict with the law , Children of migrant workers (e.g., fishermen or -women, nomads) ƒ Children living with teenage unmarried parent(s)

We stand today on a critical threshold for global health and development. A quarter century ago, more than half a million women worldwide died annually due to childbirth, and more than 12 million children perished before the age of five, mainly from preventable causes. Helpers Of Africa International leadership and commitment is critical for all our current efforts. We shall support the charge to ensure that we meet our commitment to improve maternal health, reduce child mortality and take care of orphans. Too many women and children are still dying because they lack access to quality health care – especially in the least developed countries. Over 8 million children under age five died – that's nearly 18,000 every day. The maternal and child mortality rates in the least developed countries are about *30 times* those in high-income countries, with half the global burden. Children globally should have the same opportunity to be born safely, and to have her mother survive childbirth to care for her.The future should be brighter for every woman and every child. A global convergence on maternal, newborn, and child health is possible within a generation – that is, *if* governments and donors invest sufficiently and smartly. And these investments will not only save lives, they will drive economic growth and prosperity. We as Helpers Of Africa International shall invest wisely results-oriented service delivery. Shifting our focus from inputs to paying for results has been proven to be extremely effective in getting high quality, essential health services to women and children. Empowering frontline health workers -- with the autonomy and resources to develop strategies to improve service delivery -- has resulted in transformational changes in access and quality.

This results-oriented approach enables health systems to innovate, and become more efficient and accountable for delivering timely and quality services. Coupled with independent verification, it ensures accountability and transparency in the use of donor and government resources faithfully which we seek to do as Helpers Of Africa International. Research has shown countries that have invested have reduced by 74 to 90 percent. We seek has been able to support mothers and children through our partnership in results–based financing. We're shall be commiting huge amount of funds for Successful pilots have been carried out by organizations and governments are so our allocating will just boast the program that has been confirmed to work to sustain and scale up successful programs. I urge every development partner and donor in this room to join with us and know that your interventions will save many lives of potential God given children for future generations through us to help scale up investments in maternal and child health.

A second smart investment to improve maternal and child health is to build a well-functioning civil registration and vital statistics system. To stop mothers and young children from dying, we first need to know who is dying, from what causes, and where. Vital statistics systems are also a keystone of any country's development infrastructure for our global response so we shall work with governments to establish this research. Donors and Policymakers can't plan and allocate resources effectively unless they have accurate data on the health and welfare of their country and global citizens. We have many researches that will be the first base of take off then we shall invest further in this sensitive area.

Vital statistics promote accountability by providing a baseline for measuring progress, and for better targeting of health and other development programs -- like education and safety nets and vital statistics provide legal rights to families, for example, in conferring property. Research shows Only 34 developing countries have high quality, easily accessible data on something as important as the causes of death for their citizens and Two-thirds of all deaths globally are not counted at all. In some countries, particularly in Africa, as many as *80 percent* of deaths go unreported. Part of the problem lies in outdated, inaccurate definitions. Take the example of birth registration. The current definition of registration "at birth" is children registered *by age 5*. Only 10 percent of births are registered in the first year. This means that most still births and neonatal deaths go unregistered. This means that those lives are not counted. This is unacceptable – but it's a problem that the global community can solve. We have the technology no country should have to rely on passive, paper-based records systems.

We have the human resources. Health workers are present at vital events of birth and death, and we can empower them to record these events in real time. We have the know-how. If we can attend every delivery, then we can register every maternal and child outcome. We will support and advocate countries to register every single pregnancy and every single birth. In partnership with other organizations many others, we've developed a plan to improve and scale up existing registration systems. Every country should have a 21st century, active, digital, and truly "vital" system. These smart investments in results-oriented service delivery and vital statistics systems will help countries achieve the goal of universal health coverage. More than one billion people lack access to health care, and about 100 million people fall into poverty every year from paying out-of-pocket costs for health care. Universal health coverage is the progressive pathway that will save lives, increase economic growth, and help millions of people lift themselves out of poverty. Universal health coverage and saving women's and children's lives are mutually reinforcing goals. Universal health coverage is about ensuring that everyone – women, men, and children – can access a package of essential health services.

No one should fall into poverty or be kept in poverty to pay for the health care they need. Universal health coverage is about equity, and delivering on the social contract. A growing number of countries at all income levels are pursuing universal global health coverage. They are responding to their emerging health needs and disease burdens, closing gaps in access to quality care, and protecting their poorest and most vulnerable populations. As more countries move toward universal coverage, fewer mothers die in childbirth, and more babies are born healthy.

Our contribution will help lead to a significant reduction in maternal and child mortality. Our support will help health coverage. Now, 30 percent of insured poor women deliver their babies in a health facility with a skilled birth attendant, as compared to just 10 percent for uninsured households. We shall continue to invest in a myriad of health programs that are not very well-coordinated and have limited impact -- *or*, we can begin to consolidate and leverage our resources around the most equitable, effective, and efficient initiatives, backed by evidence jointly as Helpers Of Africa International.

Helpers Of Africa International Global Orphans and Vurnerable Children Response Strategic Plan & Beyond

You dear partners and donors of Helpers Of Africa International this room have done some extraordinary things. As a global health and development community, we have collectively mobilized once unthinkable resources over the last decade and saved hundreds of millions of lives. On the on set of Helpers Of Africa International we are committed to empower countries to deliver essential, quality health care to every woman, every child, every family, everyone, everywhere through partnerships and collaborations.

Many children have been made vulnerable by poverty and HIV/AIDS. Our strategic plan to support orphans seeks to provide a social protection system through regular cash transfers to families living with OVCs in order to encourage fostering and retention of such children within their families and communities and to promote their human capital development.

Our General Focus on orphans program across the globe include

- Education: increase school enrolment, attendance and retention for 6 to 17 year old children in basic school (up to standard 8).
- Health: reduce the rate of mortality and morbidity among 0 to 5 year old children, through immunizations, growth monitoring and vitamin A supplement provision.
- Civil registration: encourage caregivers to obtain identity cards within the first six months after enrolment, birth certificates for children and death certificates for deceased parents.
- Strengthening capacities within the household: Coordinate with other Ministries and partners training on areas such as nutrition and reproductive health. Provide guidance and refer cases related to HIV/AIDS, both among adults and children who are members of the household.
- To support countries to carry out feasibility of all operational registered and unregistered children homes and institutions caring for the Vulnerable children schools in nations and categorize them in classes for need assessment through county leaders , children departments, directories and convene meetings for bonding
- To safeguard the rights of orphans and vulnerable children against any form of violation
- To initiate and promote targeted programs that build the capacity of the community to effectively cater for the basic needs of the children
- To provide orphans and vulnerable children with access to the basic human needs including food, shelter, healthcare, clothing and education
- To create linkages focused on eliminating all forms of vulnerability in children thereby enhancing their safety and well being.

Our global OVC vision across countries is to advocate and facilitate children respect and value where all children are cherished and supported; where they enjoy a fulfilling childhood and realize their full potential and to provide a foundation for the physical, social, emotional and spiritual well being of orphans and disadvantaged children. We want to be the manifestation of God's caring grace and perfect love to OVCs in globally. We will endeavor to protect shelter, clothe, feed, educate, disciple and support them in an environment of family and community.

Food and Nutrition Program- In addition to providing shelter, the Helper of Africa caters for the daily nutritional needs of the OVCs under our care and in the neighborhood. Education program -Our programs seeks to offer full educational sponsorship program up to secondary our schools level. The sponsorship includes our schools uniforms, stationery and field study tours. There is also a leadership development component under this program that will ensure children's leadership capacities are developed while at a young age. The other children from the community benefit from this program.

Healthcare program- We take the health of the OVCs seriously because we know and believe that a healthy child is a successful child. The management organizes periodical free medical camps in various children homes where the children's health is well checked and relevant and appropriate medication administered. Those who fall ill are referred to the local dispensary near the our schoolss.

Bible Club program-The home is built on a Spiritual foundation, to help children grow in the fear of God, was initiated. We believe through the program the home will develop future God fearing generation out of crime and drugs

Mentorship program- We seeks to deploy and implement evidence-based, sustainable, high quality essential Programs that strengthen the capacity of OVCs to cope with their problems, mobilize resources to help them transition smoothly to the community upon attaining the age of 18.

Equipping the children who are finishing High Our schools for University and College life, those leaving college and universi ty life for self employment on entrepreneurship skills and how to attend interview and fit in the job markets. Providing facilitation for children in our schoolss including, Our schools Uniforms, Bags, Books, Shoes, for existing our schoolss and our schools fees for extremely needy children. Providing basic equipments such as computers to exis ting our schoolss and supporting the feeding programs.
Your Exellencies ladies and gentlemen,

Our General Focus on orphans program across the globe include
Helpers Of Africa International Orphans Children's program not only feeds, clothes and educates the children in their care, but also have the mission to encourage the orphans to strive to become the next generation of leaders. We seek to do this by instilling identity, faith, creating self-sufficient communities, teaching social justice, and emphasizing the importance of an excellent education and leadership training. Most of the children are orphans who come from poor family backgrounds. They have lost one or both parents from epidemics like HIV (Aids), hunger, ethnic violence, accidents or just common diseases like mala ria and typhoid. Due to their poor environment the children often end up in the streets and in search for food. Our strategic plan will also initiate rescue of children fro m such dangerous situations and provide them with care, food, education and accommodation. One of the ways we want to do that is by helping to start small Agri-enterprises to support our programs.We seek globally through countries and institutions to network, care and develop Children Homes & Special Schools to own / support and run hu ndreds of schools across the country, continent and the world. The persons in charge at the 3 levels will maintain a far sightedness in order to ensure that the funds are uti lized well and run our schools in an Excellent & professional way market the schools through Education Champions quarterly magazine, Education Champions exhibitions to market all our schools. Market schools for domestic through our organization network of churches, Saccos, work places, unions, sports clubs, constituencies, wards, counties, community groups and reach across all nursery & kinder gardens in the country etc in all our other departmental events through PR / Events / Communication and our media houses. This department will be hosting Good Samaritan Festival National and County events to bring together the Nation and people for Charity to minister to the needy. Under this department also we have programs to support children homes & Special Institutions on child protection, stigma reduction, pare nting, personalized counseling , adoptions , immunization, proper nutrition, home based care, birth registrations, clothing, forester care, child development child rights, life skills program, protection f rom early marriages, protection from female genital mutilation, prevention from sexually transmitted diseases, psycho-social support, sanitary ware to children, education for all orphans and Vulnerable, vocational training, prevention from infection including H.I.V, Supportive intervention, access to health facilities and me dicine, Sanitary towers , Support Community Based responses, coordination & structures, legal aid, related institutional support, discrimination stigma, good governance, transparency, ca re, mosquito nets, income generation activities, succession planning, reintegration of children back to community, bursary funds, HIV/ Fund, our schools enrollment, Our schools Uniforms & Stationery, Safe water access, water harvesting, Sanitation, Teachers Training, empowering Social welfare service providers, monitoring and evaluation and many more , vacation to provide Holidays, Career & Vocation, Education trips, equipping, mentorship, feeding, clothing, facilitation, Bursaries, Children rights along with supporting equipping and empowering our schoolss with furniture, computers, beds, TVs, Radios, Libraries, Dining halls, sound equipments, Books and our schools uniforms. This very valuable department expected to impact millions of Vulnerable children through our network to be champions in all areas of life in partnership and network with our schools. The department will host organizational departmental events in liason and EARLY requisition from directors including management training through HR, Compliance and other departments as authorized by CEO office or Director Division for regulation and monitoring. The department will work from onset with the property procurement team to begin to access and profile the hotel and participate in valuation, due diligence, handing o ver and taking over with HR, Communication and PR management staff transition through fresh staff evaluation and re-engagement or fresh recruitment.

This department will buy and build and run well built and furnished Primary, Secondary, Colleges, and Universities and empower orphans and Vulnerable children from there. We have envisioned buying and constructing our schools to both bring income from able learners and establish bursaries to sponsor needy children in a sustainable structure. We shall also use these facilities for our Special missions, Distribution or relief, feeding programs, sports, training, sports, talents centers, community programs, partners and stakeholders. These our schools will also bursaries to needy children, orphans and Vulnerable students at all levels. It will also run and support governments in informal education programs for adults, special education and research support throughout Africa.

We have been actively involved in empowerment in education through informal sector adult literacy classes, life skills mentorship and coaching, leadership training in all sectors etc. With your partnership many life champions will be raised in professional, talents and business sector Through Building of Universities & Colleges hundreds of designs ready and land available in various Towns and counties across the country extending to the continents. We shall also continue to do short refresher courses which we have experienced a very big impact of empowering thousands of community leaders and religious leaders who are impacting the community in various spheres of socio-economic fronts to be the gate keepers and agents of sustainable development for our organization. We have already been very instrumental in empowering children homes and Vulnerable children home. We historically gathered 1000 leaders of these institutions. TOT- For Our schools owners and administrators on Life mentorship Skills, Career, How to prepare the children to excel in Education and career, Talent Development Quarterly 7 regional summits to equip the mature children directly on Life mentorship Skills, Career, How to prepare the children to excel in Education and career, Talent Development Equipping the children who are finishing High Our schools for University and College life, those leaving college and university life for self-employment on entrepreneurship skills and how to attend interview and fit in the job markets. Providing facilitation for children in our schools including Our schools Uniforms, Bags, Books, Shoes, for existing our schools and our schools fees for extremely needy children. Providing basic equipment such as computers to existing our schools and supporting the feeding programs

Our Global Specific objectives across the globe include

- Advocate and Mobilize on the importance of appropriate family/household based care is available to the child.
- Advocate and Mobilize on the importance to ensure that the family and child have appropriate housing or shelter
- Advocate and Mobilize to ensure that the child has received all required immunizations as defined by Ministry of Health and indicated in the Ministry's immunization schedule.
- Advocate and Mobilize to ensure that the child and caregivers visit the facility to receive health services under the Ministry of Health package/strategy
- Advocate and Mobilize to ensure that the child receives proper nutrition, and that the household is food secure.
- Advocate and Mobilize to ensure that the child has obtained an official birth certificate
- Advocate and Mobilize to ensure that the child has appropriate clothing
- Advocate and Mobilize to ensure that a child aged 4-5 has access to early childhood development (ECD).
- Advocate and mobilize to ensure that the child and caregiver receive psychosocial support when appropriate.

- Advocate and Mobilize to ensure that the child's caregiver receives Advocate and Mobilize to information on care of OVC including information on health issues of children, nutrition, foster care, acquisition of birth certificate, child development , child rights, child protection, chil d HIV status and treatment where appropriate, among others.
- Advocate and mobilize to ensure that the child has appropriate clothing, including our schools uniform.
- Advocate and Mobilize to Sensitize the child on life skills, dangers of drug abuse and reproductive health issues at an appro priate age, including HIV/AIDS prevention and testing
- Advocate and Mobilize to Ensure that the child and caregiver receive information on development and protection of the child including protection from early marriages, female genital mutilation (FGM), gender based violence (GBV), prevention of sexual ly transmitted infections, including HIV, among others.
- Advocate and mobilize to ensure that both the child and caregivers have psycho-social support.
- Advocate and mobilize to ensure the availability of sanitary ware as appropriate.
- Advocate and mobilize to ensure that appropriate family/household based care is available to the child.
- Advocate and Mobilize to Ensure that the child attains appropriate level of education
- Advocate and mobilize to ensure that the child and caregiver visit a health facility to r eceive health services under the package/strategy.
- Advocate and Mobilize to ensure that the child receives proper nutrition and the household is food secure.
- Advocate and Mobilize to Sensitize the child on life skills, dangers of drug abuse, and reproducti ve health issues at an appropriate age, including HIV/AIDS prevention and testing
- Advocate and mobilize to ensure that the livelihood of the child is secured by providing future options such as vocational tr aining and economic empowerment among others.
- Advocate and Mobilize to Ensure that the adolescent child and caregiver receive information on development and protection of the child including protection from early marriages, FGM, GBV, prevention from the infections, including HIV
- Advocate and Mobilize to Provide an extended package or supportive interventions
- Advocate and Mobilize to Provision of ARV and drugs for opportunistic infections for HIV+ children
- Advocate and Mobilize to Home visits by social workers
- Advocate and Mobilize to Community based day-care centers for children whose head of household has to go to our schools
- Advocate and Mobilize to provision of insecticide treated bed-nets
- Advocate and Mobilize to Sanitary towels for adolescent girls who are OVC
- Strengthen the capacity of families to protect and care for OVC through seminars and training.
- Mobilize and support community based responses
- Ensure access for OVC to essential services, including but not limited to education, health care, birth registration, psychos ocial support and legal protection
- Ensure that improved policy and legislation are put in place to protect the most vulnerable children
- Create a supportive environment for children and families affected by HIV/AIDS
- Strengthen and support national coordination and institutional structur es.
- Strengthen national capacity to monitor and evaluate Program effectiveness and quality.
- To increase family based care and retention of OVC within family/household set up.
- To increase care and support of OVC by communities
- To increase access by OVC to essential services including but not limited to education, health care, nutrition , birth registration, legal aid, and reprodu ctive health
- To ensure that appropriate policies and legislation for protection and care of OVC are in place and operational
- To create a supportive environment for children and families affected by HIV/AIDS
- To increase the capacity of government and other institutional structures to coordinate OVC interventions.

- To increase the capacity of the county and government to monitor and evaluate effectiveness of OVC structures and interventio ns. To empower families, extended families, county and the State organizations to remain the primary support structures for the care, protection and support of OVC.
- To package Programs for the care, support, protection and development of OVC to respect cultural belief systems and ethica l values – except where these are determined to cause harm to the child – and shall be guided by relevant national and international legal and policy instruments
- To monitor those children shall be discriminated against in regard to access and provision of care, support and protection in Our schoolss.
- To advocate that gender sensitivity and inclusiveness shall be emphasized and programming shall recognize and address the spe cial needs of boys and girls
- To advocate likewise that, programming shall respond appropriately to the needs of children who are marginalized or who have special needs.
- To motivate Home based care that Institutional care shall be a last resort, when all other social safety nets are not availab le, or are not the best option for the child's care, support and protection.
- To build capacity through seminars on management that transparency, accountability and good governance shall be required of all stakeholder s providing care, support and protection to OVC.
- To the best interests of the child shall guide all decision making and child parti cipation will be upheld at all levels.
- Mobilize the Increased number of households taking care of OVC enrolled in social safety net systems Social safety net for f amilies taking care of OVC in place
- Help children homes to establish and expanded cash transfer system to poor household taking care of OVC.
- Improve economic capacity of the household through increasing household income by: training on income generation activities, establishing/strengthening financial schemes, loans to families and other micro enterprise development systems for caregivers taking care of OVC.
- Research on Mechanisms for providing psychosocial support to OVC and their families in place.
- Develop standard guidelines on psychosocial support in Kenya. Mainstream psychosocial support in OVC Programs.
- Mentor on Succession planning mainstreamed into interventions programs for OVC .Develop mechanisms for protecting inheritance rights of OVC through training on memory books, will writing and training on legal provisions such as the role of pu blic trustees.
- Sensitize ill parents to identify guardians for their children. Develop training Programs for NGOs and other service delivery agencies on succession planning.
- Accessing treatment and support of sick parents and children by , Increase access of HIV + caregivers to VCT services, Ensuring that HIV+ caregivers are accessing ARV/T, Increase diagnosis and timely treatment of opportunistic infections, Provide home-based care for HIV+ caregivers, Promotion of preventive programs.
- Increased knowledge and skills of OVC care givers to care and protect OVC. Provide skills training programs for care givers/child headed househol ds on: parenting, financial management, nutrition and health, legal affairs, safe sex, gender concerns, etc. Establish systems to monitor child-headed households Training older OVC and young people on vocational training, Facilitate the formation and strengthening of support groups and networks of familie s with OVC Develop and disseminate IEC materials for OVC care and protection, Integrate reproductive health and HIV/AIDS risks and prevention education in OVC, programs.
- Empower the Increased capacity of communities to respond to the needs of OVC by Mobilizing and organizing for early identific ation of OVC and develop monitoring systems for service provision.
- Develop the capacity of communities to respond to OVC through training of community leaders, community local committees like Area Advisory Councils (AAC), FBOs, CBOs, Men groups, youth groups etc. to respond to the needs of OVC Support the establishment of OVC rescue centers and provide needed trainings and materials to community resource persons on OVC issues such as paralegals, teachers, counselors and nutritionists, among other s.
- Develop supplementary fortified food schemes and enhance food security initiatives at community level Identify and support good practice models that support OVC.
- To mobilize Increased number of OVC taken up by families within their communities through formal processes (guardianship, fos ter care and adoption) and kinship foster care.
- Develop and enforce regulations that promote domestic guardianship , foster care and adoption of children as opposed to insti tutionalization of these children
- Strengthen the capacity of social work systems, adoption organiza tions and societies to ensure adoption regulations are adequately followed.

- Increased co-ordination for OVC Programs at district level, constituency and county levels. Support the establishment of a community referral system. Strengthen linkages between community based initiatives and available government funds such as Community Development Fund (CDF), Local Authorities Trust Fund (LATF), Bursary Fund, HIV/AIDS funds, among others Establish and maintain a database of OVC services at community level
- Increased mobilization of local resources to take care of OVC Support community based income generating activities (IGA) and micro enterprise development initiative (MEDI) Programs where the funds generated will be used for OVC support. Initiate community banking and revolving funds Build the capacity of community committees(AAC, Our schools Management Committee) to mobilize resources for OVC support , i.e., fund raising strategies
- Ensure access for OVC to essential services, including education, healthcare, nutrition, birth registration and other necessi ties.
- This strategic area therefore calls for establishment of mechanisms at all levels th at ensure OVC have access to essential services
- Establish joint networks of other stakeholders dealing with OVCs. The Government and other development partners are already o ffering some of the essential services such as the Free Primary Education (FPE), free health services to children below five years, provision of ARV, provision of free TB and malaria treatments, among others. Despite these efforts, many OVC are unable to access these services due to their difficult circumstances.
- Mobilize for Increased our schools enrolment, attendance, retention and completion for OVC Support identification and address barriers that hinder O VC from accessing and completing FPE e.g. uniforms, shoes, our schools bags, food, books, etc.
- Support OVC to access Early Childhood Development (ECD) services Support non-formal/special education for OVC who cannot attend formal education Support our schools feeding Programs
- Initiate and expand peer to peer interventions to encourage out of our schools OVC to re- enroll, and attend primary our schools Advocate for greater allocation of Bursary Fund to needy OVC.
- Mobilize resources for Increased number of OVC accessing safe water and sanitation, Support the installation of safe water po ints at our schoolss and community levels, Support the capacity of communities on water harvesting, water storing, water purifying and improving sanitation facility at the fa mily level, Increase access to sanitation and hygiene services for orphaned and vulnerable girls in and out of our schools, includi ng provision of sanitary towels and sanitary ware (safe toilets/latrines).
- Mobilize resources for Increased number of OVC accessing reproductive health facilities and services, Strengthen capacity of reproductive health providers to deal with OVC, Support research on the situation of reproductive health for OVC to inform programs, Support awareness strategies for older OVC on re productive health and prevention of HIV infections, Support development and dissemination of IEC and messages for OVC and youth on reproductive health.
- Increased number of OVC accessing health and nutritional services, Support health services systems within the communities to ensure OVC access health services, Support sensitization of our schoolss/communities on primary health care, Support Programs within the community that promote nutritional status of OVC. Support HIV + children to access pediatric ARV and treatment for opportunistic disease, Advocate for medical fee waiver for O VC.
- Increased number of OVC that are legally protected within their families and communities, Support the establishment of community level child protection committees, Support the training of community level paralegals on legal issues impacting on OVC, Support the establishment of community based paralegals structure, Strengthen the capacity of law enforcing officers to protect OVC, Support provision of legal aid to OVC
- To advocate and mobilize for Increased number of OVC obtaining birth registration certificates, Support awareness strategies on importance of birth registration of OVC to attain birth certificates, Support families to attain birth certificates for OVC, Address barriers that hinder OVC fro m accessing their birth certificates
- Support Programs that ensure families caring for OVC have appropriate shelter and Identify and support families caring for OVC that have inappropriate shelter.
- Mobilize for Increased number of OVC receiving psychosocial support, Develop national guidelines on psychosocial support to OVC, Support set up of community based psychosocial interventions for OVC, Integrate psychosocial support interventions into OVC Programs, Train teachers on psychos ocial support for OVC in our schools set up
- Increased number of leaders engaged in campaigning for reduction of stigma and discrimi nation Support training and sensitizing leaders, including members of parliament on HIV/AIDS, OVC issues and impact of stigma and discrimination to the families and the country as a whole, Devel op and disseminate IEC materials to leaders, Disseminating the OVC policy, guidelines and other legislative provisions to leaders.

- Mobilize towards Increased public awareness on the situation of OVC and dangers of stigma and discrimination, Develop and implement a comprehensive stakeholder's communication strategy on HIV/AIDS, Develop and implement dissemination mechanisms and strategies for essenti al OVC information and data (e.g. Situation Analysis findings, the HIV/AIDS indicators survey), Support community open forum discussion son HIV/AIDS and protection of O VC and their families,
- Support the teaching of life skills for in and out of our schools children Support local actors i.e. teach ers, health care workers, social welfare service providers, Men groups, youth groups among others, to integrate into their work discussions of protection as it relates to HIV/AIDS Support partnership with the media to highlight issues of HIV/AIDS, stigma and discrimination.
- Mobilize to develop and Implement an integrated Monitoring and Evaluation Plan developed and implemented, Develop an integrat ed Monitoring and Evaluation Plan, Define indicators for use by all OVC stakeholders to monitor national prog ress on responding on OVC, Establish baseline data of agreed indicators, Strengthen institutional capacity of the Department of Children Services to monitor, OVC interventions, Develop and dissemin ate monitoring tools, Strengthen capacity of stakeholders implementing OVC interventions at all levels on monitoring progress of OVC.

- Advocate for OVC indicators incorporated and enshrined into national data/information systems, Lobby for mainstreaming of OV C agenda/indicators into periodic national data collection efforts such as national census, integrated household surveys and poverty, surveys among others, Lobby for generation and provision of OVC data by key social services ministries providing services to children, e.g., the our schools enrolment and re tention data by Ministry of Education, immunization data by Ministry of Health and civil registration data by the and Department of Civil Registrar, among others
- Advocate for OVC information sharing system/mechanism in place and functional to Review, str engthen and harmonize the existing information data base on children and OVC under the coordination of Department of Children Services. We seek to also to strengthen the capacity of sta keholders on information generation, analysis and utilization and Support the development of a dissemination mechanism on OVC responses along with Support operational research on OVC issues.
    - Respect for children's rights
    - Service and dedication to the well being of children
    - Integrity and honesty in the discharge of our mandate
    - Professionalism, efficiency and effectiveness
    - Non-discrimination
    - Equality and fairness
    - Transparency and accountability
    - Justice
    - Partnership, collaboration and networking
    - Eligibility
    - The household must be extremely poor
    - The household must have OVCs
    - Household must not be enrolled in other CT Programmes

- Mobization and search of OVCs from governments and countries settings & datas through ministries and children departments alo ng with further seek and vet through religious settings, saccos, work places, unions, sports clubs, constituencies, wards, counties, community groups , Primary Schools, Secondary schools, Colleges, Universities etc. The four pillars of this department are Networking, Empowerment, Ministry, Mentorship and welfare . Organize one annual national for Business Youth Festival and others in the counties as many as can be organized upto 47 to form county networks that will faci litate the National network. Some of this can be co-hosted with Children, Teens and Youth departments in partnership with PR / Communication / Event Management department and Media

- Specific mandate / activities / focus include
- Buy and Building Children (THOUSANDS OF DESIGNS DONE) & Youth Empowerment and Conference centers within our County Mega all inclusive Complexes establishment across all counties in the country in the malls etc
- Support positive youth development (PYD).
- Strengths-based approach where young people are engaged within their communities, schools, agencies, peer groups and families
- Creating opportunities for them to develop positive relationships
- Create opportunities for youth to acquire knowledge and skills they need to make successful transitions to adulthood.
- Focus on resilience and on building the protective factors in a young person's environment to help them to overcome adversity .
- Based on the social determinants of health, protective factors include but are not limited to engagement in community and school activities, access to mental health care, caring adults, positive family relationships, prosocial peer groups, cultural belonging, etc.
- Tap into energy in the youth who have multiple and diverse protective factors on which they can draw to protect them from vulnerable to mental health challenges.
- Safeguard youth from various youth factors different risk factors.

Our Global Strategic plan of empowerments of OVCs, other children, teens and youth across the globe include

- Increase protective factors and decrease risk factors.
- Motivate meaningfully engaged, young people develop relationships and skills that promote resilience, and agencies and communities benefit from a greater understanding of issues.
- Build Strong intergenerational partnerships, which are developed when adults work as allies to support, advocate for, and collaborate with youth throughout their positive development journey. These partnerships acknowledge that youth have historically been excluded from organizational and community decisions that directly affect them.
- Create constructive partnerships between youth and adults to support young people in their right to participate, to develop the programs designed to serve them and to have a voice in shaping the systems affect them through outings, sports, debates, joint projects etc
- Engage youth in entrepreneurship individual or joint by training on business ideas, feasibility studies, business plan writing, pilot activity and full funds through Ufalme Capital / Kingdom for repayable and revolving cycle.
- Create platform for all talents development program in sports / art / entertainment / games etc in coaching, packaging and sponsorships
- Mentorship and involvement in life skills, education and career along with transition to adult-hood and marriage. Hosting BOY TO MEN camp led by Men Department nationally twice a year.
- Mentorship and creating opportunity for positive relationships and interactions.
- Creating spaces with youth that are safe from physical, emotional and psychological harm.
- Creating platforms where youth are free to express themselves openly and authentically without fear of discrimination based on their gender, sex, sexual orientation, race, class, appearance, (or other identifying factors).
- Developing important skills that can contribute to their own overall development prepare them for the future and help them build healthier communities in our schools, special seminars etc. Engaging youth on issues that affect them personally, to develop a sense of social connectedness and responsibility to the world around them.
- Training youth on godliness through bible study groups, missions and ministry through engagement exchange programs, evangelism etc international missions STUDY TEEN MANIA PROGRAM
- Engaging environments to support young people's developmental success, and build active citizens and healthy adults.
- Personal and Social Assets That Facilitate Positive Youth Development
- Motivating youth to charity, community work and patriotic projects.
- Training youth on good health habits and protection from sickness venereal diseases and HIV / Aids along with Good health risk management skills
- Mentorship and motivation towards Intellectual development ensuring all youth are schooled and sponsoring to schools through our bursary department.
- Exposing and mentoring them on essential vocational skills.
- Mentorship and motivation towards School success through motivation talks etc
- Creating environments and motivation rational habits of mind—critical thinking and reasoning skills encouraging innovation in technology, industry by sponsoring and participation in science congress, art festivals, sports & games, drama festivals, music festivals in county / national level through our PR & Schools Department.
- Mentoring youth In-depth knowledge of more than one culture and diversity of cultures and exposing them to Knowledge of skills needed to navigate through multiple cultural contexts.
- Hosting outings and team building social events including talent search, beauty pageants, fashion shows, motor sports etc
- Mentoring and exposing them to opportunities that will sharpen Good decision-making skills.
- Engaging them in activities and mentorship to ignite Psychological and emotional development.
- Engaging them in activities and mentorship to instill Good mental health including positive self-regard.
- Engaging them in activities and mentorship to build Good emotional self-regulation skills

- Engaging them in activities and mentorship to build Good coping skills
- Engaging them in activities and mentorship to Youth Development & Youth stir up Leadership potential and abilities support without political division those who aspire leadership positions
- Supporting and motivating them to research and innovation in all field and scoops.
- Youth development is a process to prepare a young person to meet the challenges of adolescence and adulthood and achieve his or her full potential.
- Promoted activities and experiences that help youth develop social, ethical, emotional, physical, and cognitive competencies.
- Inspire Youth leadership is part of the youth development process and supports the young person in developing:
- To put youth to position of igniting ability to analyze his or her own strengths and weaknesses, set personal and vocational goals, and have the self-esteem, confidence, motivation, and abilities to carry them out (including the ability to establish support networks in order to fully participate in community life and effect positive social change);
- To empower youth to the ability to guide or direct others on a course of action, influence the opinions and behaviors of others, and serve as a role model
- Promote healthy youth development through programs and activities in schools and communities.
- Research and implement effective programs and interventions recognize youths' strengths and seek to promote positive development rather than addressing risks in isolation.
- Engage youth on constructive involvement in learning and doing and who are connected to positive adults and peers to protect them from risky or self-defeating behaviors drugs, etc.
- Providing the conditions for positive youth development is a responsibility shared by families, schools, and communities. The conditions for healthy youth development reside in families, schools, and communities.
- Provide support;
- In liason with Men & Women departments conduct join parenting forums to mentor / coach parents on parenting skills to have positive family communication, get involved in their school, have clear rules and consequences and monitor their adolescent's whereabouts, provide positive, responsible role models for other adults, adolescents, and siblings, expect their adolescent to do well, spend time together, expect commitment from youth, have a caring school climate, have clear rules and consequences, provide positive, responsible adult role models, expect youth to do well, adults advocate for youth, neighbors monitor youths' behavior; adults model positive, responsible, and healthy behavior; youth model positive, responsible, and healthy behavior;
- Identify research, fund and launch local development projects to engage, network and use their skills and energy along with profitability.
- Identify research, fund and launch youth leader's initiatives, to increase the capacity of youth, partner organizations, and communities to collectively participate in and benefit from community-driven development initiatives.
- Identify research, fund and launch inter-institutional capacity building and learning forums to strengthen community-level responses to basic health and environmental challenges through the sustained participation of youth in local initiatives.
- Identify research, fund and launch various learning forums to Increase the capacity of youth, with a focus on the inclusion of young women, to play meaningful roles in the sustainable development of their communities, including the protection and enhancement of basic health and the environment.
- Increase the capacity and support youth-serving organizations and institutions to design, implement, and evaluate programs of excellence for youth volunteering in the sectors of basic health and the environment.
- Promote cooperation and collaboration among and between youth-serving organizations and organizations working in the sectors of basic health and the environment across the country and nations and continents global networking after 3 National networks international festivals to be launched through our regional and national offices and management.
- Promote linkages and networks among and between the youth nation / nations and Globe South to collectively address key development challenges in the sectors of health and the environment.

- Offering career orientation mentorship and coaching in environmental Studies and Advanced Manufacturing, teens become prepare d for a variety of careers in the sciences. Through hands-on experimentation, field and lab work, high-tech machinery operation, internships and college-level courses, they get an exciting taste of what their futures could be. They are provided with all the tools and guidance necessary to make their dreams a reality.
- Supporting the social and emotional growth of teens assign Adult men & women counselors, advisors and advisees work together to create unique programming, while meeting grad level-specific benchmarks. The Advisory team explores values of awareness, diversity, and action while strengthening relationships with Teens, helping the whole learner in both the head and the heart.
- Evaluate school experience during holidays and where possible work with parents to transfer Teens who may be abused or with e xtreme discomfort from certain school especially orphans to our schools to ensure they enjoy school life where possible. This can also work by engaging there tea chers to sort certain problems that are bringing discomfort to effectiveness. .Especially for students who are economically disadvantaged.
- Providing technology exposure through our community / county / IT hurbs we shall launch through our IT department across the country to take care of C hildren, Teens & Youth whose schools are not equipped with IT facilities and libraries brimming with real-world equipment for students to use.
- Developing manufacturing hurbs, lab facilities as research vessel and learn about ecology and water sources as hands-on learning experiences to allow Teens and Youth to engage with their social and biological communities as well as gain useful, career-based training with new technologies.
- Provide seminars to mentor Primary school graduate entering secondary life , Secondary graduates of University and College li fe transition and College to work place employability skills writing letters of job request, CVs, ethics of interviews, Work ethics to fit well into job markets with follow ups to ensure counseling in work cycles experience.
- Establish Career hurbs and curriculums to direct Teens and Youth to projects from studies in an area of self-directed interest, thesis-based research paper, a portfolio reflecting the scholar's growth over the course of their high school career, and a presentation in front of a panel of judges.
- Sponsoring and rewarding creativity that they are capable and that they a re invested in their own progress – entering "life after school" with vigor and maturity.
- Helping Teens and Youth gain an understanding and respect for diversity in our physical, social, and cultural environments.
- Mentorship on relationships and the importance of community and valuable culture, The power of respect for diversity in a world where this balance is currently threatened, could be one of the most important lessons we hope our teens learn.
- Through close instructors and mentors focus on nurturing the whole young adult, making for a truly "competitive" individual.
- Grounding Teens and Youth in child development principles
- Package mentorships and coaching programs that are evidence-based that Shows effects on child outcomes
- Comprehensive mentorship and coaching across learning domains
- Formulate Specific learning goals for various age groups within Children / Teen / Youth and senior groups
- Formulate curriculums well-designed with learning activities for seminars and outings, team building activities
- Formulating policies and manuals with responsive teaching
- Create forums for Supports for individualized instruction and coaching.
- Package Culturally and linguistically responsive seminars to boast leadership acumen and improve child in all areas.
- Package mentorship and coaching that has ongoing assessments
- Offer a wholistic mentorship that has professional development opportunities
- Package mentorship with involvement materials
- Assist Teens and Youth in achieving highest education level they can and skills essential for success in a technical college, career and work
- Incorporate a developmental program that helps Teens and Youth develop attitudes more wholesome, healthy and rewarding
- Deal with the Teens and Youth social disorientation and provide a course of readjustment rehabilitation from drugs , alcohol, smoking and substance abuse.
- After assessment of potential, purpose and weakness develop personalized instruction for Teens and Youth in camps for intensi fied coaching and mentorship.

- Package teachings and team building activity that encourage the development of character, including the skill of appropriate decision making, encompassing honesty, integrity and persistence in adversity.
- Mentor Teens and youth on how to combine school and work for those who must work because of personal and/or financial need and deployment in our companies so that they don't lose academic excellence for temporary work engagement.
- Mentorship in the development of marketable job skills
- Mentorship & coaching in the development of parenting skills for our teen parents
- Increase access to and coordination of quality mental health care, AODA, and medical services through our hospitals to Teens and Youth
- Develop wholistic competence in a number of areas, including: physical, social and emotional health, employability, intellectual curiosity and learning, confidence and character education, and parenting skills.

We shall buy , build , own and run hundreds of schools and rehabes across the countries, continents and the world. We have hundreds of ready designs of rehabilitation centers, talent and sports centers that we envision to buy and build. These centers shall be established & run as also for orphans, Vulnerable children, community / business leaders and all groups we are dealing with for recreation, training, team building and vacations. Through this facilities and programs we envision being able to identify and develop in talents in all sports, athletics, movie, art, Music, Crafts, Public Speaking, bikes and motor sports speaking and many more sectors. We have hundred of design concepts of these centers and identified lands in various places with successful team in many sectors to raise champions in all this areas impacting millions in our region of operations. This will include hosting and supporting talent exhibitions in our schools, colleges, university, among children homes and specials our schools along with reaching out to community youth, Men and men in various settings. Africa has a lot of talents in sports as you have seen especially Kenya in athletics. We have been having mentorship programs to motivate many in talents and sports. We have ready designs for athletics and sports stadiums, film production to get products for media houses, motor sports, games. Countries like Nigeria, South Africa, are now great models of how big this sector can become offering Jobs, Capital formation, sustainable infrastructure development and improving livelihood of the people especially youth preventing them from crime through positive and valuable occupation. Focus activities; Organizing sports, fun days, unity bonding forums for orphans, vulnerable children across 1000 children homes and special our schools in our network and acquisition and running of social centers of stadium and other sports and get-together facilities. It is also focused for talent development in athletics, soccer, volleyball, rugby, hockey, basketball, swimming, baseball, tennis, motor sports and many others including indoor games.

1) Organize Kingdom Sports Honor Awards and Tournaments KINGDOM CUP in football, Volleyball, Rugby, marathons, indoor games, basket ball, Golf all sports across professional groups, our schools, industries, communities, prisons etc using sports for peace, rehabilitation of drugs, prostitutes, crime, bringing communities together, politicians , children homes and special our schoolss in liason with PR and HR also our organization team building events.
2) Partner and sponsor sports events, clubs , marathons, tournaments from grass routes Primary/ Secondary/ Colleges / Institutes / University Championships including drama / Music festivals / Science Congress etc.
3) Identify talents through Sports Academies and all forums and networks for sponsorship
4) Work with departments of Men, Women, Youth, Teens, Children, children homes / special schools and our schools to rehabilitate victims of drugs, alcohol, Substance abuse in our retreat centers giving them options of medical, occupation in sports and talents etc. The Job description of this 6 departments will be a reference as we work on the matters of rehabiliting various categories of people.

Our sports / retreat/ rehab centers and stadiums will also be operation bases for stations of various education, health and s ocial economic activities for community such as Health campaigns, HIV reduction and stigma reduction, Peace campaigns in war torn regions, Conflict resolutions., Good news c ampaigns/ festivals / conferences Seminars, Festivals on Peace & integration and caravans ,Mobile education video programs for communities, Mobile Libraries, Mobile Clinic, Rotational or stationed IT Computers training to Our schoolss, running and sponsoring Sports & Talent search & competitions, Community Tournaments, Promotion Spor ts & Talents in Our schools colleges / university, Sourcing for Potential businesses to fund, Exhibitions, Free medical checks & vaccination programs, Research for solu tions on various community challenges on medical such us jigger infection in communities, Pest control, Peace & cohesion building Program, Gospel Outreach program, Mobile education video program, Books & Mobile Libraries program, Mobile IT program, Sports & Talent sponsorship / scholarship program , Free medical checks program , Vaccination programs, Research for community challenges Programs , Jigger infection prevention program , Pest control programs, Healthy Mothers, Healthy Children Project, Educatio n through Innovation project, Children Nutrition Project, Immunizations Project (Polio) Education Support to Institutions Project -(Facilitation & Empowerment project- Targeting low performing our schools, classrooms, libraries etc), Mental Health Advocacy and Counseling project, Farming & Livestock Productivity Proj ect, Rehabilitation from Substance abuse Project, Malaria Eradication project, Poverty Eradication & Economic Empowerment project, Natural Family Planning Advocacy & Reproductive health Proj ect , Culture Preservation Project, Marginalized Communities Empowerment Project, Access to Information Project, Innovation Projec t, Leadership Development Project., Community Volunteer Project, Patriotism Advocacy Project, Medical Research Project , Widows & Single Mothers Empowerment Project, Rebu ilding & Repairing Homes Project, Disease Outbreaks Response Project, Heart , Cancer, Kidney Treatment Project, Adult literacy Project ,Fine Art Development Project , Election Centers of government, grounds for hire for weddings, sports, drama / music festivals, parking of our missions trucks / buses along with equipment storage for c ounties and regions and other community valuable programs. This will be in liason with General managers and school administrations to advice on space and facilities availability at a time not to disrupt normal school programs others considering school holidays when students are out of school when most of this programs can be run by General Managers and Principles of all our education institutions. A proper Annual calendar by special missions department, events and HR should be discussed to slot in such to avoid administration ambush by any of our departments in using facilities.

Market the service or rehabilitation through our meetings journals, exhibitions to market through our organization network of churches, Saccos, work places, unions, sports clubs, constituencies, wards, counties, community groups and reach across all nursery & kinder gardens in the country etc in all our othe r departmental events through PR / Events / Communication and our media houses. The department will host organizational departmenta l events in liason and EARLY requisition from directors including management training through HR, Compliance and other departments as authorized by CEO office or Director Division f or regulation and monitoring. The department will work from onset with the property procurement team to begin to access and profile the hotel and participate in valuation, due diligence, handing over and taking over with HR, Communication and PR management staff transition through fresh staff evaluation and re -engagement or fresh recruitment. This department will buy and build and run well built and furnished sports centers / stadiums and rehabilitation centers. We have envisioned buying an d constructing many stadiums to both host our events and others . We shall also use these facilities for our Special missions, Distribution or relief, feeding programs, sports, training, sports, talents centers, community programs, partners and stakeholders. Our stadiums will serve children, orphans and Vulnerable students at all levels for various recreations and team building centers. It will also run and support governments in facilitating national events.

STRUCTURE OF OUR OUR SCHOOLS MANAGEMENT- SCHOOLS DEPARTMENT.

We shall build new schools we have thousands of designs in place and buy existing to upgrade them accordingly and convert oth er building that we shall buy to upgade to the standards expected. Our Education institutions will have a unique brand to be a social institution that will guide the society's transmission of knowledge - including basic facts, job skills, spiritual nourishment, moral standards and also valuable cultural norms and values to its members. In industrial societies education is largely a matter of Our schools setting up formal instruction under the direction of specially trained teachers. The extent of our schools in any society is closely be tied to its level of economic development. Industrial, high- income societies endorse the idea that everyone should go to schools that requirement is putting a great demand on education in the entire Africa and our vision is to meet this need efficiently and effectively. Our schools in low-income communities & nations will offer free or subsidized fees to ensure that all children be it orphans Vulnerable children across Africa will have access to education. All our schools through the bursary department will ensure a percentage of students ranging from 10% to 50% are caring for needy children who will be recruited through our network of children homes across the cou ntry and nations. Some of this school will be for 100% sponsored children who are helpless and forsaken in the society offering a comprehensive package of education, accommodation and homely environment to ensure they are well packaged that no child will lack what they need for this life to become society champions in all sectors since In low income countries and communities there is not much of it. About one half of all elementary age children ever get to school, and perhaps only one half of them reach the secondary grades. Structural-functional analysis looks at how formal education contributes to the operation of society. The important functions performed by our schools include:

Socialization

Technologically simple societies transmit their ways of life informally from parents to children. As societies develop complex technology, kin can no longer stay abreast of rapidly expanding information and skills. Thus our schools gradually will emerge as a distinctive social institution employing specially trained personnel to Convey the knowledge needed for adult roles.

In primary our schools children learn basic language and mathematical skills, social skills and orientation.
Secondary our schools build on this foundation, and for many, college allows further specialization. Will also major on
Our schools pass on society's core values from one generation to another. Our schools are used for the inculcation of work values in relation to job markets to prepare them for great to fit in, family, population, democracy, justice, and so on.

Our schoolss explicitly instruct students in constructive participation in political life not to be misused for political gains in violence but participate in a sober and appropriate way. From the earliest grades, rituals such as saluting the flag and singing the national anthem foster patriotism. Similarly classroom drills will develop competitive individualism, respect for authority, and a sense of fair play.

Cultural Innovation

Education creates as well as transmits culture. Our schools stimulate intellectual inquiry and critical thinking, sparking the development of new ideas. At college and university the teachers are busy in research to expand our knowledge in countless areas. Medical research conducted at major universities over the years has increased our life expectancy, just as research by sociologists and psychologist helps us to take advantage of our longevity.

Social Change

Our schools will generate new knowledge, they are also the means for bringing social change.
Education may lead to dispelling the traditional attitudes and values. Education is likely to widen the Perspectives of the youth make them `rational', willing to accept new ideas and carrying the message forward.

Social Integration

Our schools help forge a mass of people into a unified society. This integrative function is especially Important in nations with pronounced social diversity, where various cultures know little about or may even be hostile to one another. A basic way our schools integrate culturally diverse people is by teaching a common language that encourages broad communication and builds a national identity.

Social Placement

Our schools help in identifying and developing each student's aptitudes and abilities and then evaluating a student's performance in terms of achievement rather than social background.
Teachers encourage the "best and the brightest" to pursue the most challenging and advanced studies, while guiding students with more ordinary ability into educational programs suited to their talents. In this way our schools enhances meritocracy by making personal merit a foundation of future social position

Main Function of our schools

- **Conservation and promotion culture:**- Our schools conserve the valuable culture, tradition, values of the society and helps in promoting and developing these with the rolling of the time. It also spreads the store of culture to the next generation.
- **All-round development of the individual:**- For all-round development of the individual our schools has a package of program. Through its different activities, it draws out the hidden potentialities of the child and develops them in a proper way.
- **Development of higher values of life and life skills coaching:**- Our schools helps in developing and cultivating good and higher values like truth, sympathy, love, cooperation, etc. in child. Through different social interactions and moral teachings, it spreads the message of righteous living in a society.
- **Development of social responsibility:**- Our schools are a society in miniature. Because in our schools child shares feelings with various children coming from different strata. So they learn the lessons of social duty, responsibilities and understanding the feelings of others. So our schools help in social change and social control.
- **Citizenship training:**- Our schools creates the first civic society for the child. So child learns the duty and civic rights for the country as a responsible citizen. So our school trains the lessons of citizenship to a child.
- **Adjustability in society:**- Our schools prepares child to face the problems of the society. So proper adjustment and application of learned knowledge can be checked and guided by our schools. So the main function of the our schools is to develop adjustment capacity of an individual.
- **Vocational training:**- Through different activities, our our schools provides training in different vocations. It also cultivates the values of dignity of work and labor. It prepares children to face any challenge in the future to solve their bare necessities.
- Hurb of learning - The role of our schools cannot be confined with these lines. In modern days, the role of our schools has been increasing day by day. It is called the hub of learning. Every developed state gives first priority our schools for total national development. Really, our schools is now a prestigious institution in the society, which can be called a man-making factory.
- Instill Confidence in a child- access to classes, teachers, and administrators, interaction, sports, talent exposure etc will build self esteem and confidence.
- Platform for positive Socialization- Many valuable relations have been built in school relationship in classes, inter school networks across our network of schools as a strong family, friendships that contribute a child wholistic social growth. Our schools will cultivate this platform to provide wholistic growth to millions of children.
- Promoting Teamwork & Networking virtue - Cultivate important of team work and networking virtue which is key to any success of individual life. Friendships aren't the only important relationships that can be built through our schools. A schools environment offers students the opportunity to learn to work with others, which is a very important "real world" skill. Through games and projects, and even participation in after-our schools sports, children can learn the importance of forging relationships with each other. These activities can also help us learn to manage difficult personalities, find our way as leaders, and better understand the way we work as individuals.

- These lessons provide valuable experiences that as adults, we use everyday. Working with others is all about managing different personalities and finding ways to make your workday run more smoothly.
- Preparation- Our schools don't merely teach facts and figures and numbers and letters. But the experience of preparing for exam, science congress, a sport , interview, a talent show will improve child focus to prepare for certain things in life which is a great virtue in life.
- Getting information- Perhaps one of the most important reasons to attend our schools is the wealth of knowledge and information provided within the our schools setting. Our schools provide a safe haven for the spread of ideas, and often gives us access to subjects and ideas that we wouldn't regularly find in our homes or with our friends. Learning a new language, for example, is often best done within the confines of the language's native country. Most people do not have the means to spend the many years it would take living in a foreign country to learn another language. Our our schools ofter access to those who have had the opportunity to really study a second or third language, and those educators can give a first hand advice on pronunciation, culture, sentence structure.

- Inspiration- Our schools don't just help develop lifelong friendships, work strategies, and career goals, but also functions to inspire. Taking a course often reignite energy and passion in life. Our schools benefits everyone at every level to inspire them in all sectors, and it's important to remember that everyone can better himself through learning to be inspired to undertake life challanges.

- Sense of belonging to a Community- Our schools are packaged to function as the center of a person's community and can act as a meeting place, a place for children to grow, and a second home to appreciate the sense of safety and comfort, so many of the activities that gives my identity as a youth is cultivated at our schools. The schools will facilitate community facilities such us swimming pools, libraries, hospitals, sports fields, a centerpiece of community gathering for kids and parents bond.
- Schools not only important to us as individuals our schools will help society progress by educating its members who bring their newly acquired information to the workforce. Our schools boost confidence and teach us to establish and maintain friendships, and help us learn how to work together as a team, which is a primary tenet of any successful society. Without schools, knowledge would not spread as quickly, and our access to new ideas and people could easily be cut off. A world without our schools would create difficulties in language learning, and would stall the dispersion of economic growth, tolerance, and the appreciation of our fellow human beings. Our Schools will also be operation bases for stations of various education, health and social economic activities for community such as Health campaigns, HIV reduction and stigma reduction, Peace campaigns in war torn regions, Conflict resolutions., Good news campaigns/ festivals / conferences Seminars, Festivals on Peace & integration and caravans ,Mobile education video programs for communities, Mobile Libraries, Mobile Clinic, Rotational or stationed IT Computers training to Our schoolss, running and sponsoring Sports & Talent search & competitions, Community Tournaments, Promotion Sports & Talents in Our schools colleges / university, Sourcing for Potential businesses to fund, Exhibitions, Free medical checks & vaccination programs, Research for solutions on various community challenges on medical such us jigger infection in communities, Pest control, Peace & cohesion building Program, Gospel Outreach program, Mobile education video program, Books & Mobile Libraries program, Mobile IT program, Sports & Talent sponsorship / scholarship program , Free medical checks program ,

Vaccination programs, Research for community challenges Programs , Jigger infection prevention program , Pest control programs, Healthy Mothers, Healthy Children Project, Education through Innovation project, Children Nutrition Project, Immunizations Project (Polio) Education Support to Institutions Project -(Facilitation & Empowerment project- Targeting low performing our schools, classrooms, libraries etc), Mental Health Advocacy and Counseling project, Farming & Livestock Productivity Project, Rehabilitation from Substance abuse Project, Malaria Eradication project, Poverty Eradication & Economic Empowerment project, Natural Family Planning Advocacy & Reproductive health Project , Culture Preservation Project, Marginalized Communities Empowerment Project, Access to Information Project, Innovation Project,

Leadership Development Project., Community Volunteer Project, Patriotism Advocacy Project, Medical Research Project , Widows & Single Mothers Empowerment Project, Rebuilding & Repairing Homes Project, Disease Outbreaks Response Project, Heart , Cancer, Kidney Treatment Project, Adult literacy Project ,Fine Art Development Project , Election Centers of government, grounds for hire for weddings, sports, drama / music festivals, parking of our missions trucks / buses al ong with equipment storage for counties and regions and other community valuable programs. This will be in liason with General man agers and school administrations to advice on space and facilities availability at a time not to disrupt normal school programs others considering school holiday s when students are out of school when most of this programs can be run by General Managers and Principles of all our education institutions. A proper Annual calendar by special missions department, events and HR should be discussed to slot in such to avoid administration ambush by any of our departments in using facilitie s.

Bursary and general support fund

We to support as many children and students BEYOND OUR SCHOOLS who are economically challanged through schools from primary t o university levels including those in Children Homes & Special Schools across the country, continent and the world and ensure as many Orphans & Vulnerable children get education from play school to University in our schools or we pay for them where they are studying currently including international scholarships. The pers ons in charge will maintain a far sightedness in order to ensure that the funds are utilized well and educate as many OVC and those with special needs along with those from fin ancially disadvantaged families. Scholarship Our schools Bursaries Department, To support ensure no Orphans / Vulnerable and needy children are denied the opportunity for studies ensuring they receive all basics uniform, books and our schools fees from Pre- Our schools primary, Secondary, College University in our schools and others through this program. Our network of Children Homes/ Special our schools, community leaders, Churches provide bases for such evaluation and selection of needy children to benef it from this project and programs.

- Identify Children with needs across all Slums through our slum upgrade program and churches, Primary Schools/ Secondary schools head teachers association meetings and exhibition Children homes & Special schools in our meeting with heads and through Good Samaritan Festival, Speci al schools, MPs through CDF. Through Men, Women, Teens, Pastors welfare, Hospitals, Saccos, Women groups enlist all needy children, Christian Union Welfare, Media adverts through PR and Communication department register the school fees and other needs such us uniform/ shoes/ bags/ books pocket money etc .
- Establish automated standing order from the Helpers Of Africa International to the schools for school fees
- Structure a get together before schools open to have one week get together for mentorship and holidays along with many life s kills teaching, motivation toward education and career , counseling etc,
- Organize Holiday jobs in our Industries and Job creation companies through those departments management and others from our g ood will ambassadors that PR offices are engaging to serve.
- Attach children to Fathers and Mothers Mentors through Men & Women Departments who can also be visiting these children during visits in schools and walk with them through their school life to career and family settlement.
- Involve the children in joint activities Patriotic programs (tree plan ting, cleaning the city, attending to street children) and church missions
- Organize Tournaments during holidays Champion / Kingdom Breakthrough Cup for football, all sports end of year and end of year party.
- With our donors and international partners arr ange for scholarship programs abroad for exemporary talents and performances.

Our Global Strategic plan to restore global economy and job creation and SMEs empowerment through our Kingdom Global Job Creation & SME Agency

Helpers Of Africa International will heavily invest in children and Youth welfare both OVCs and those in ordinary settings including those in Disability in state in which a person has a visual, hearing, speech, physical, mental, emotional, or intellectual impairment that may be present singly or in combination; may be mild, moderate, or severe in nature.

We seek to empower youth Economically and build there career placement potential without subjection to Child labor. A broad concept that encompasses most productive activities undertaken by children, whether for the market or not, paid or unpaid, for a few hours or full time, on a casual or regular basis. It excludes chores undertaken in the child's own household or schooling. To be counted as economically active, a child must have worked for at least one hour on any day during a seven-day reference period Extended Family: A collection of a number of households or families of individuals who are related by blood and with social ties and responsibilities toward one another. Most communities especially in the rural areas depend on extended families for nutrition, care, and support. 6 Extreme Poverty: The state in which a person is living at a subsistence level that is below the minimum requirements for physical well-being, usually based on a quantitative proxy

In the light of this we shall make some of our grants and loans public so that we can get easy feedback and reactions from other donors on client nations, organizations and corporations that we are funding or working with in project partnership. The goal of our country programs and our cooperation with other donors is to have good development outcomes continent by continent country by country and region by region. There are many measures of success --some of you are familiar with our to track country performance in health and education and tries to improve outcomes. Measuring results is an important step in creating good results. We have developed strong feedback and reporting systems including internal and external audit system some online, digital and personal visits to monitor all our projects, programs and operations globaly with real time through our IT Department and Internal audits.

Helpers Of Africa International seeks to be at the heart of successful development is broad-based growth. It has been shown to be indispensable to poverty reduction and shared prosperity. A key measure of success in this area is to see people's incomes rise. Global Poverty defined as the number of people living on less than $1.90 a day and this is what we seek to handle from grass root education to affecting employment, business and promotion of entrepreneurship culture across the world. It's important that our work creates jobs and opportunities across different sectors of the economy and every segment of society. The urgency of this agenda cannot be overstated. The world's labor force is estimated to grow by 620 million people from 2020 to 2035, with most of the growth in the poorest countries. Employment is the best safety net, and we're working in many countries to address the obstacles to starting a business, as well as to address labor-market demand and supply constraints and enhance opportunities for women and youth.

With global growth slowing, it's paramount that countries carry out well-designed structural reforms to ignite domestic growth. No country in history has been able to sustain poverty reduction without economic growth. For the developing countries that have had the most success over the last decade at reducing poverty, growth in labor incomes accounted for more than half the reduction.

Helpers Of Africa International will work to achieve these gains requires electricity and clean water, as well as progress on the rule of law, health, nutrition and education, the full inclusion of girls and women, full attention to the environment, climate and private-sector conditions, and improvements in the government's spending, tax and infrastructure policies. We shall invest heavily on environmental conservation and development to address climate change.

The private sector plays a pivotal role in growth and jobs. Through our 7 departments that deal with development of private s ector we're working to create stronger private sectors that will create profitable opportunities for investors and many more job opportunities. This requires a clear analysi s and understanding of a country's laws and regulations and a path of reforms or catalytic investments that will expand the private sector.

We shall advocate through countries to overcome one of the toughest barriers is this: there needs to be a sound rule of law t hat provides a level playing field so that the private sector is allowed to compete fairly with state-owned enterprises and the government itself. For many countries, this means opening up their closed and protected markets, allowing prices to be determined by market forces, and liberalizing capital flows. The payoff is that countries that make this step attract more investment, both foreign and domestic, and can generate growth that benefits a broader part of the population.

Across the Globe especially with Covid 19 crisis, credit conditions for many SMEs deteriorated in the aftermath of the global crisis, exacerbating the effects of long-standing challenges, such as lack of collateral and fixed costs for banks in processing loan applications. The spread in the average i nterest rates charged to SMEs and to large firms has considerably widened compared to the pre-crisis period, even though the costs of financing have been decreasing steadily in recent years, pointing to a higher credit risk for SMEs. The gap in credit costs between SMEs and large enterprises has widened Average interest rate charged to SMEs a nd average spread between interest rates charged to SMEs and large enterprises, median values. Helpers Of Africa International will invest heavyily to float cashflows among SMEs through Regional Banks, Private Banks, Central Banks and Regional banks along with like minded organiizations will need to allocate huge amount in close monitoring of our management as repayable loans and grants for training and supporting policy

In this clobal crisis has recognised this financing needs and constraints vary widely across the busines s population and along the life-cycle of firms, High-level Principles on SME Financing call for strengthening SME access to credit, while also supporting the diversification of their financing sourc es. In fact, most SMEs, including new, innovative and fast-growing firms, remain heavily reliant on internal resources and traditional bank debt. The lack of appropriate forms of finan ce, especially of the equity-type, stands in contrast with large businesses, and is limiting entry, long-term investment, expansion and innovation. The availability of bank lending and of alternative sources of finance is held back by a combination of demand-side barriers, most notably limitations in financial knowledge, strategic vision, resources and sometimes even the willingness or awareness to successfully attract sources, as well as supply-side hurdles, such as the overall opacity of the SME finance market, a lack of exit options for investors in SME finance markets, persistent regulatory impediments, such as to the broadening of the investors' base to retail and institutional investors, and costs of regulatory compliance. Skills shortages, poor management practices and workforce training limit SME productivity and innovati on. SME participation in the knowledge-based economy is held back by skills shortages, poor internal management practices and low levels of workforce training. There is evidence tha t SMEs have higher skills deficiencies than large firms and SME training effort is on average significantly weaker per employee tha n in larger firms. SMEs often face challenges in attracting and retaining highly qualified personnel and staff with relevant skills, and have greater difficulties in identifying workers wit h sought-after skills in the labour market. SMEs appear to be relatively behind in establishing collaboration with education and training institutions, and in the use of company -level learning strategies, i.e. the use of managerial practices and methods that promote learning and autonomy. Lack of investments in this area also limits the uptake of digital technologies and their effective use to enhance productivity and access markets. In addition, lack of entrepreneurial skills may hold back adjustment to and g reater participation of SMEs and entrepreneurs in the "new world of work" brought about by increasing digitalisation and fragmentation of production processes.We shall invest heavily in this sectors as a way of jump starting the global economy from world back crash that has come from this crises.

This Helpers Of Africa International Strategic plan outlines the need to provide capital to Small and Medium Enterprises (SMEs) in developing countries. It shows the impact of this capital on economic development, and the role for International Finance Institutions (IFIs) and donors in the provision of this capital. This plan outlines recommendations for additional interventions and further research. SMEs in developing countries face a financing gap especially with Covid crises that undermines economic prosperity SMEs are a fundamental part of the economic fabric in developing countries, and they play a crucial role in furthering growth, innovation and prosperity. Unfortunately, they are strongly restricted in accessing the capital that they require to grow and expand, with nearly half of SMEs in developing countries rating access to finance as a major constraint. SMEs might not be able to access finance from local banks at all, or face strongly unfavourable lending conditions, even more so following the recent financial crisis. Banks in developing countries are in turn hampered by the lack of lender information and regulatory support to engage in SME lending. The overall result is absence of a well-functioning SME lending market, and SMEs are impeded in their growth, with negative consequences for innovation, economic growth and macro-economic resilience in developing countries. With targeted interventions, IFIs play an important role in closing this gap Targeted IFI support, such as guarantees or technical assistance, helps to build up the knowledge and expertise of intermediaries with respect to SME lending, thus helping to catalyse an independently sustainable SME lending market. In this way,

Helpers Of Africa International and very generous donors play an important role in catalysing the SME lending market in developing countries. As with any public intervention in private markets, the benefits need to outweigh the costs, potential adverse incentives and unintended consequences. However, IFIs are often better placed to support SMEs than local governments, whose support schemes often are less cost-efficient and more susceptible to political capture. IFIs achieve their cost-efficiency by working through local intermediaries, with the additional benefit of stimulating the creation of a local lending industry. Financial and social sustainability is further enhanced by judiciously selecting and screening intermediaries, applying strict lending standards and carefully calibrating controls and incentives. A clear research agenda has been identified to further enhance the effectiveness of interventions. Increased research and empirical evidence will help to further strengthen the case for SME support and the effectiveness of specific interventions. Additional research on the overall impact of capital provision to (different types of) SMEs on economic and social indicators would be helpful for the overall advocacy for SME interventions. Research on the optimal structure of interventions would help to further increase the financial and social sustainability of SME interventions. This strategic plan on SME development in developing countries through financial intermediaries. Access to finance is necessary to create an economic environment that enables firms to grow and prosper. SMEs in developing countries, however, face significant barriers to finance.

Dealing with another big obstacle to investment is the amount of a country's sovereign and the lack of transparency surrounding the debt. When used wisely, debt can be a good way to finance growth. Yet public debt in emerging markets and low-income countries has risen to levels not seen since the 1980s, and too much of that debt isn't transparent. When countries are transparent, they typically enjoy higher credit ratings, lower borrowing costs and better ability to attract foreign direct investment. Transparency also helps enhance public accountability and reduce risk of corruption. But we've found that less than half of the countries we've reviewed meet minimum requirements for debt recording, monitoring and reporting. Lenders need to be more transparent, eliminating confidentiality clauses in their lending to sovereign borrowers. It is also critical to have transparency, sustainability and effectiveness in public spending.

The Helpers Of Africa International conducts public expenditure reviews to understand gaps in service delivery relating to resource allocation decisions and process-related bottlenecks.These diagnostics will help countries develop more effective and transparent budget allocations, including in specific sectors such as health care, education or infrastructure. Our development policy financing, will disburse against impactful prior policy reforms, will increasingly play a role in encouraging more transparent and sustainable borrowing practices as well as more effective and efficient public spending, so that citizens can see their government's obligations and the use of proceeds.

Staying Focused on the Mission

In all these efforts, we shall work hard to cooperate with you donors, investors and international development partners. There's been a degree of progress in this regard, this cooperation involves too many development conferences and international working groups. Our main focus is on the practical in-country approaches and actions that we've discussed today. My goal is to put direct priority on alleviating poverty and boosting shared prosperity. Helpers Of Africa International has structures and systems to receive daily / weekly reports & reconciliations along with monthly internal audits backed up by quarterly & annual external audits across all departments, operations and projects to ensure sound accountability of the funds we have received from donors, well wishers and investors. does every three years, we're currently inviting the nineteenth replenishment of the International Development Association, it is based upon this that more funds will be released through same structures for various expenses through the bible principle of he who is faithful with little much will be added. The same principle will apply to loans and grants given to countries we shall develop a joint venture arrangement of funding and running the projects to ensure that all funds are well used for the designated purpose. Procurement rules as per international organizations stardard of 3 quotes for every payment based on non conspiracy open or selective tendering to get the best rules efficient, transparent, best practices, professional and ethical rules. We have clear outlined financial management systems that every transanction reflects on minimum of 7 departments and with close monitoring accountability

Helpers Of Africa International will seek to support Small and Medium Enterprises (SMEs) which play a major role in most economies, particularly in developing countries. SMEs account for the majority of businesses worldwide and are important contributors to job creation and global economic development. They represent about 90% of businesses and more than 50% of employment worldwide. Formal SMEs contribute up to 40% of national income (GDP) in emerging economies. These numbers are significantly higher when informal SMEs are included. According to estimates, 600 million jobs will be needed by 2030 to absorb the growing global workforce, which makes SME development a high priority for many governments around the world. In emerging markets, most formal jobs are generated by SMEs, which create 7 out of 10 jobs. However, access to finance is a key constraint to SME growth, it is the second most cited obstacle facing SMEs to grow their businesses in emerging markets and developing countries. Small and medium-sized enterprises (SMEs) play a key role in the economies of all the countries in the world by their contribution to the national economic growth and employment. Nowadays, in a complex, competitive and volatile business environment, the adoption of Sustainability principles is of utmost importance for a steady and sustainable growth of the small and medium-sized enterprises and to a large extent their survival depends on it. Yet, the relationship between the SMEs and Sustainability is mutually interdependent and the success of Sustainability agenda is very much conditioned by SMEs while the growth of SMEs cannot be achieved without the integration of Sustainability principles into their business strategies.

SMEs are the main drivers of the global economic growth SMEs contribute greatly to job creation and overall economic growth. Enhancing the Contributions of SMEs in a Global and Digitalised Economy. These facts clearly indicate that the role of SMEs in Sustainability is of tremendous importance for Sustainability agenda to be realized and prove that the relationship between SMEs and Sustainability is irrevocably tied. **SMEs are a strong involvement in Economic Sustainability** although SMEs comprise an enormous large part of the national and global economies, they are involvement in Sustainability is barely satisfactory since a very small numbers of them have adopted and integrated Sustainability principles in their business strategies and daily operations. So, there is a question why Sustainability is not entrenched in SMEs

- Lack of awareness among employees about the importance of Sustainability
- Lack of awareness of business owners of the benefits of Sustainability practices
- Not available access to affordable financial resources
- Inadequate and insufficient skills and management developed practises
- Lack of information how to implement Sustainability
- The interference of intended sustainability initiatives with other business initiatives

Helpers Of Africa International will support the Sustainability integration of SME in long term. There is no doubt that SMEs have the potential to become the foundation of the domestic and global Economic Sustainability agenda. In order to successfully integrate Sustainability principles and practices within the SME business culture, SMEs should understand the emerging opportunities and the relevance to them. In many cases, the message and narrative of the Sustainable Development Goals has not penetrated SMEs, and often SMEs are not aware of brave Sustainability decisions they already have been implementing. Research has pointed out that SMEs struggle to identify how they could use Sustainability as a force for growth and adapt to megatrends such as increased globalization, digitalization, the new industrial revolution, the changing nature of work and demographic changes. We shall host Kingdom SME conferences to engage governments and international bodies to design policies and strategies for effective deployment, measurement and monitoring of Sustainability integration in micro firms, young, innovative and high-growth SMEs. SMEs also depend on the vote of trust of citizens, private and third sector as they embark on a journey of discovery. For the Sustainability agenda to be attained in the next eleven years, communities, countries and regions need to bring SMEs at the centre of the business stage and assure their growth potential is realized. SMEs are less likely to be able to obtain bank loans than large firms; instead, they rely on internal funds, or cash from friends and family, to launch and initially run their enterprises. Research from many credible organizations estimates that 65 million firms, or 40% of formal micro, small and medium enterprises (MSMEs) in developing countries, have an unmet financing need of $ 7 trillion every year, which is equivalent to 1.4 times the current level of the global MSME lending.

Financial constraints are higher across the Globe in developing countries in general, but SMEs are particularly constrained by gaps in the financial system such as high administrative costs, high collateral requirements and lack of experience within financial intermediaries. Increased access to finance for SMEs can improve economic conditions in developing countries by fostering innovation, macro-economic resilience, and GDP growth. Numerous studies highlight access to finance as one of the driving factors of an enabling economic environment. Advisory and Policy Support for SME finance mainly includes diagnostics, implementation support, global advocacy and knowledge sharing of good practice. For example we provide;

- Financial sector assessments to determine areas of improvement in regulatory and policy aspects enabling increased responsible SME access to finance
- Implementation support of initiatives such as development of enabling environment, design and set up of credit guarantee schemes
- Improving credit infrastructure (credit reporting systems, secured transactions and collateral registries, and insolvency regimes) which can lead to greater SME access to finance.
- Introducing innovation in SME finance such as e-lending platforms, use of alternative data for credit decisioning, e-invoicing, e-factoring and supply chain financing.
- Policy work, analytical work, and other Advisory Services can also be provided in support of SME finance activities.
- Advocacy for SME finance at global level through participating and supporting Donors Global Partnership for Financial Inclusion, Financial Stability Board, International Credit Committee for Credit Reporting on SME Finance related issues.
- Knowledge management tools and flagship publications on good practice, successful models and policy frameworks
- Lending Operations:
- SME Lines of Credit provide dedicated bank financing – frequently for longer tenors than are generally available in the market – to support SMEs for investment, growth, export, and diversification.
- Partial Credit Guarantee Schemes (PCGs) – the design of PCGs is crucial to SMEs' success, and support can be provided to design and capitalize such facilities.
- Early Stage Innovation Finance provides equity and debt/quasi-debt to start up or high growth firms which may otherwise not be able to access bank financing.

Most organizations worldwide are small by size, but their importance to both developed and developing economies and societies is indisputable. According to the World Trade Organization, small-and medium-sized enterprises (SMEs) represent over 90 per cent of the business population, 60-70% of employment and 55% of GDP in developed economies. SMEs therefore do not just significantly contribute to the economy – they ARE the economy. SMEs are an important part of achieving the global economic activation especially with this Covid 19 recovery agenda through 'promoting inclusive and sustainable economic growth, employment and decent work for all and to 'build resilient infrastructure, promote sustainable industrialization and foster innovation'. This article examines how SMEs contribute to the global economy by exploring SME public policy, the importance of engaging professional expertise to SME success and establishing a robust evidence base.

Helpers Of Africa International will empower SME by encouraging Public Policy, The importance of "think small first" is essential in developing public policy and regulation by developing on policy-makers to take into account the needs and interests of SMEs from the earliest moment in policy formulation. This includes an SME Test, which involves consultation with SMEs and SME representative organizations, measurement of the impact on SMEs (cost-benefit analysis) and an assessment of alternative mechanisms and mitigating measures, Some of areas to engage and finance nations to do include

- Talent Attraction and Entrepreneurial Skills Development Access to Finance, Simplified and SME-Friendly Regulatory Framework, SMEs' Participating in the Digital Economy
- Creating an environment for SME growth and inclusiveness Enhancing SME access to the digital economy by investing in digital infrastructure and fostering innovation,
- Recognizing as a priority facilitating entrepreneurial and business skills development and increasing awareness of the importance of business transfers and succession planning.
- Renewing the commitment to implement key SME policies, motivating donors and countries Financing on Digital Financial Inclusion like Kenya Case study of Mpesa that is very effective both for banking, loans, withdraw and transanction.

SME Global economy and is complex and covers a wide range of areas. It is widely accepted that a public policy framework that fosters a culture of entrepreneurship and innovation is beneficial. A number of actions may be taken to support entrepreneurship, including establishing education programs (e.g. business schools helping students get started on campus with incubator facilities) and promoting entrepreneurs as role models. However, questions arise on where interventions should be targeted and how countries can help create the right support environment and develop an ecosystem where SMEs can thrive. While the overall problems faced by the SMEs are similar in different jurisdictions, there are significant differences in their priorities and needs in different countries. The reality is that small businesses are extremely heterogeneous in their size, age, sector, ownership, business models and aspirations and not easily addressed by any one-size-fits-all approach. The segmentation of the SME market is therefore vital for informed policy interventions, as well as establishing a robust evidence base. It is important for all stakeholders to work together to improve the knowledge-base for policy making and for sharing best practice information.

Helpers Of Africa International strategic is Key to SME Success including Engaging Professional Expertise. Research reveals that over 50% of new businesses fail during their first five years. Although SMEs can close shop for various reasons, and not all non-surviving SMEs represent "failures", the importance of professional advice and expertise to help guide the business through the myriad of business issues is vitally important. Poor financial management is one of the leading reasons why businesses fail. Research indicates that professional business advice provided to SMEs is associated with better performance as measured by improved rates of survival, growth, improved decision-making procedures and superior financial performance. The services of a professional accountant can be invaluable in operating a successful business and the importance of accurate and timely financial information is essential. In addition, research findings continue to show that, irrespective of jurisdiction, accountants, and especially small and medium-sized practitioners (SMPs), continue to be the preferred advisors to SMEs. SMPs have an in-depth knowledge and understanding of their SME clients and are therefore well-positioned to provide a range of services. These services include support on business development (strategy, marketing etc.), human resources and employment regulations as well as on management accounting and corporate advisory. Practitioners in some jurisdictions have specialized in becoming virtual CFOs, utilizing the cloud to service a number of businesses and provide appropriate, relevant advice, around the clock. Because of the level of trust between accountants and their clients, they are also in the ideal position to direct businesses to other reliable sources of advice.

Helpers Of Africa International will conduct joint confrences with Donors and countries to strengthen the SME policy framework by helping in to make easy on starting a business, dealing with construction permits; getting electricity; registering property; getting credit; protecting minority investors; paying taxes; trading across borders; enforcing contracts, resolving insolvency and labor market regulation. For example, around the world registering a business now takes an average of 23% of income per capita, compared to 27 days and 76% of income per capita in 2006 as per credible research. Same research found that bank cred it increased at a modest pace in many countries and declined in some others, whereas volumes were generally up for other sources, such as leasing, factoring, online alternative finance and venture capital investments. At the same time a growing share of SMEs relied on self-financing for their investment needs and cash flow requirements. It offers policymakers new benchmarking tools and insights on good practices to help frame national SME and entrepreneurship policies. The Global Entrepreneurship Monitor (GEM) which for 17 years has provided evidence in over 100 countries on the entrepreneurial behavior and attitudes of individuals, considering the national context and how that impacts entrepreneurship. For example, The latest 2018/2019 report in 47 economies assessing family business activity, nearly 20% are starting businesses that will be owned and/ or managed with family members. Helpers Of Africa International will support is producing timely materials for information on entrepreneurship training on business ideas and opportunities, talent development , business planning, business pilots , implementations and growth with a digital presence assess the current state and future outlook of their business, the main challenges they face and their involvement in international trade. To grow and prosper, national and global economies need innovative and internationalised small and medium-sized enterprises (SMEs). Over the last decade, businesses' ability to spread across borders has become a determining factor in their competitiveness. Their ability to develop and launch new products, services or innovative processes confers a competitive advantage, can help ensure a return on investment and a long-term strategic advantage. Research shows that when small business innovate, they experience increased productivity, potential growth and general sustainability. In some economic sectors, the proportion of innovative SMEs exceeds that of large companies. In Some counties 20% firms filing patents are small businesses.

When confronted with serious structural or technological changes, the evolution of markets is constrained by innovation. Global strategic direction, the enlargement of the external environment, and the acquisition of international customers are positive factors in the development of a self-sustainable innovation dynamic. We seek to support Internationalisation and innovation While previous research has explored the connection between innovation and international development. SMEs, has established that technological resources are key drivers. The innovation process is based on a company's ability to activate its existing and available internal knowledge. It also depends on the firm's capacity to gain knowledge from external sources through imitation strategies, licensing acquisition, partnerships or the purchase of patents. Export strategies increase the innovative capacity of small- and medium-size companies by increasing their access to resources such as skilled labour.

Global activities allow direct access to business partners and international experts in venture-capital markets. Moreover, SMEs operating within an industry or with technologically advanced suppliers have higher innovation potential. Research has shown that if business are constrained by geographic limitations, that also constrains their innovation capabilities. Internationalisation provides the opportunity to increase their resources by reaching new markets. This leverage frees internal financial resources. Access to external financing is also improved through export activities, providing convenient access to new networks of potential investors more willing to participate in innovation efforts. Proximity allows access to critical information in terms of current and potential customers 'expectations. Much research considers customers as the main lever of product innovation. Nevertheless, implementing mixed strategies can result in major difficulties. The size of SMEs limit innovation or internationalisation strategies, as they can they consume significant financial, technological, commercial and human resources. Considered fragile in terms of resources, small businesses maintain performance through high flexibility. The synergy expected as a consequence of the joint development of both innovation and internationalisation is limited by the low transferability of resources. Indeed, cultural and institutional distances can drastically reduce the transmission of skills and knowledge. The results of our research allowed for a better adaptation of public innovation and export policies, which are separated and individually managed.
Mainly based on financial support, but coordination is lacking and effectiveness limited. Indeed, a study reported that 39% of the firms that received financial support still failed. By focusing on support in codifying the existing innovations, public policy would sustain the internationalisation strategy, increase the value added and the industry production, and induce a job-creation effect. We shall seek to provide loans to small business through smaller banks and non-bank lenders, plus a "Business Growth Fund" that will enable big banks and super funds to take passive equity stakes in small business.

The assumption is that more money will help small and medium-sized enterprises fund their expansion plans. The companies that have 20 to 199 employees have a written plan of any kind but those in lower carder have no plans for growth and development. The percentage is much lower for small companies – those with five to 19 employees (and lower still for micro-businesses, employing four or fewer people). We shall work with federal government's, donors and like minded organizations to assist with loan package and training follow up structures to ensure lending, repayment and recycle of our financial pools is reprenished well. Access to more capital will accelerate company growth. Our experience suggests executives of small and medium companies need knowledge capital as well as financial capital to grow.if SMEs don't have a basic plan they don't know what to do when, who to hire, how to manage people, or how to plan and execute, simply providing more money does not accelerate growth. Therefore a global campaign to have every SMEs to be taught and develop and write a business plan is crutial. So we shall seek to finance business and entrepreneurship summits globally to facilitate this stage to secure current and future business prospects globally. This will also extend to school leavers to position them for business to ensure their position is self employment.

Helpers Of Africa International will support entrepreneurship training from Primary, secondary, colleges and Universities to adopt change their curriculum for business and life skill to prepare students to position themselves for the market place. In developing countries business is not keeping up with technology, graduates will be prepared for jobs of the future not jobs on offer. We shall maintain a Productivity to track business productivity and technology from institutions especially in developing countries where such capacity is lacking. There is a big global training gap in business practical skills, Many current business leaders graduated knowing one discipline well with some skills to use their knowledge. They typically worked for a business that gave on-the-job training. Over time, they took a further qualification to broaden their skills for management roles. In many countries Small and medium sized businesses (SMEs) have neither the time nor budget to train graduates. They face cost and price competition and want to hire experienced workers. At the other end, big businesses hire fewer fresh graduates. For example, where large numbers of accounting or law graduates used to build on their skills and gain experience through preparing accounts or contracts, most of this is now automated and employers want graduates to have that experience already.

Graduates from colleges and universities need experience collaborating in multi-disciplinary, cross-cultural teams to solve complex global problems, using significant amounts of information and data. Communication and technology skills are essential. Collaboration life and business practical skills, as well as specific discipline knowledge, are important for making graduates employable and effective. Graduates need a clear idea of their career purpose. They need mental and practical tools for fast-changing careers in the gig economy, where full-time, long-term employment is rare. They need tools and practice to create and run the small businesses that drive global economic growth. To achieve colleges and universities need to use their deep knowledge of research to reinvent both the curriculum and the way they deliver it. International labour market data and analysis of the hundreds of millions of jobs and skills advertised globally gives clear indications of trends in skills and job requirements. Add to this the knowledge gained from universities' collaboration with employers and research partners, and they have an unrivalled understanding of where technology in each discipline is moving. We need to increase authentic professional experiences embedded in the curriculum, and replicate and simulate workplace challenges. Health has always done this well by integrating problem-based learning in hospitals with patient cases into the curriculum. But every student will not get a work placement, and sometimes placements do little to prepare students for work. Employers need to invest time and training to make it worthwhile for both the student and the employer. Instead, universities have to simulate workplaces at the university together with industry partners. Universities can then work with SMEs on tailor-made projects that also help the SME. Helpers Of Africa International will seek to suppoty Universities to build advanced manufacturing facilities for students to train graduates for labour markets through industrial, manufacturing and private sectors organizations through countries can partner to develop such synergy. Colleges and universities often lead business in graduate preparation by embedding work experience into the curriculum. The key is to ensure continued collaboration between employers, colleges and universities and to pay attention to the changing needs of businesses. Employers can then take advantage of graduates who have the skills and capabilities to drive their productivity and future success.

Our strategic plan presents multivariate analysis of the relationship of SME growth with the acquisition of external business advice, whilst controlling for the influence of SME characteristics of age, manufacturing/services, high technology, innovator, level of skill of the workforce, exporter and number of competitors. The relationship of external business advice with SME performance is statistically significant for only a small number of sources and fields. Obtaining external advice in fields such as business strategy and staff recruitment is associated with positive firm performance. The main positive relationships of advice and performance are dominated by private sector sources such as lawyers, suppliers, customers and business friends/relatives. Collaborative arrangements with suppliers nationally/internationally have a strong positive relationship with employment and turnover growth; collaboration with local suppliers has a strong positive relationship with growth in profitability. There is little evidence of statistically significant relationships between government-backed providers of business advice such as Business Link and firm performance.
SMEs play a key role in national economies around the world, generating employment and value added and contributing to innovation. SMEs are central to the efforts to achieve environmental sustainability and more inclusive growth. However, these contributions vary widely across firms and across countries and sectors. Better access to global markets and knowledge networks can strengthen SMEs' contributions, but trade and investment barriers undermine SME participation, and poor physical and ICT infrastructure prevents SMEs from operating efficiently and accessing international markets at competitive costs. Digitalisation offers new opportunities for SMEs to participate in the global economy, but SMEs are lagging behind in the digital transition and disruptive effects need to be considered.The business environment is critical to enhance SME participation in and benefits from an open and integrated economy Certain features of the institutional and regulatory framework result in disproportionate burdens on SMEs. Inefficient insolvency regimes limit business dynamism, restructuring of viable firms and access to external finance by SMEs. High costs of tax compliance fall disproportionately on small and young firms. Public sector integrity and transparency, public administration efficiency, and the quality of public services are essential for a level playing field.The ability to access strategic resources is critical for SME competitiveness. For many start-ups and SMEs, access to finance in the appropriate forms is hampered by a range of demand- and supply-side obstacles. Skills shortages, poor management practices and workforce training limit SME productivity and innovation. Access to public procurement is generally more difficult for SMEs than for large firms. A cross-cutting perspective on SMEs is needed.

Helpers Of Africa International SME strategic plan provides a synthesis of the current state of knowledge about small and medium-sized enterprises (SMEs) and their contributions to economic and social well-being. It describes the diverse characteristics of SMEs and the opportunities and challenges they face in a globalised and digital economy. Our plan also identifies areas where knowledge or data gaps exist and where more analysis is needed. Our plan presents the case for launching the future development of our Strategy for SMEs, to help Members and Partners take a coherent approach to policies which impact and/or target SMEs, including across levels of government; enhance policy synergies; and address potential trade-offs. The future development and implementation of our Strategy would help governments level the playing field for SMEs and enable them to enhance their contributions to inclusive growth in different economic and social contexts. SMEs are essential for delivering more inclusive globalisation and growth Many developing and developing countries governments are facing the challenges of low growth, weak trade and investment, and rising, or persistently high inequality. They also face a growing dissatisfaction among citizens with the current state of affairs, which is also manifesting itself in the form of a backlash against globalisation and technological change. Against this backdrop, there is a need to create the conditions that enable the benefits of open markets and technological progress to be enhanced and shared more broadly across the economy and society. This are the solutions that our Strategic plan in Helpers Of Africa International offers.

Also SMEs are key players in the economy and the wider eco-system of firms. Enabling them to adapt and thrive in a more open environment and participate more actively in the digital transformation is essential for boosting economic growth and delivering a more inclusive globalisation. Across countries at all levels of development. Helpers Of Africa International strategi SMEs plan seeks to play an important role to play in achieving the Global Development Goals, by promoting inclusive and sustainable economic growth, providing employment and decent work for all, promoting sustainable industrialisation and fostering innovation, and reducing income inequalities.Our plan will boost SME potential for participating in and reaping the benefits of a globalised and digital economy depends to a great degree on conducive framework conditions and healthy competition. Due to constraints internal to the firm, SMEs are disproportionately affected by market failures and barriers and inefficiencies in the business environment and policy sphere. SMEs' contributions also depend on their access to strategic resources, such as skills, knowledge networks, and finance, and on public investments in areas such as education and training, innovation and infrastructure.

By the grace of God our plan will support a large number of SMEs, a conducive environment for the transfer of business ownership or management represents an important condition for ensuring business viability over time, with implications for jobs, investment and growth. These issues have gained prominence in our strategic plan, as SMEs in some countries continue to struggle with the prolonged impact of the 2007-08 global crisis, which hit new and small businesses disproportionately and marked a widening of the gap in productivity growth between SMEs and large firms . This gap is an important driver of the observed rise in inequality, including wage inequality, in many countries.

The SME policy space is complex. It comprises framework conditions; broad policies that impact SMEs; and specific targeted policies. These areas often cut across the boundaries of ministries and government agencies, as well as across levels of government. Since SMEs are often embedded in local eco-systems, which represent their primary source of knowledge, skills, finance, business opportunities and networks, it is also important to consider factors affecting framework conditions at the local level, and how policies developed at national level are tailored to local conditions, as well as how they coordinate with policies that are shaped at the regional or territorial level. Furthermore, our strategies take into account the changes in regulations, markets and technologies that occur across borders which may affect SMEs' opportunities and performance.

Our strategic plan examines the opportunities and challenges SMEs face in a global and digital economy, building on the large body of analysis conducted across many countries in the globe on SMEs, including on finance, innovation, taxation, regulation, digitalisation, employment, skills, trade, internationalisation and global value chains, environment, among others, as well as on its unique statistical expertise. Taken together, these findings present a strong case for developing a cross-cutting of our Strategy for SMEs, which advance the debate and catalyse improvements in framework conditions globally to deliver more sustainable and inclusive growth. SMEs make diverse contributions to economic and social well-being, which could be further enhanced SMEs play a key role in national economies around the world, generating employment and value added benefits to Helpers Of Africa International other roles.

In our Global Economic stratergy SMEs are the predominant form of enterprise, accounting for bigger global economic base. They provide the main source of employment, accounting for about 70% of jobs on average, and are major contributors to value creation, generating between 50% and 60% of value added on average. In emerging economies, SMEs contribute up to 45% of total employment and 33% of GDP. When taking the contribution of informal businesses into account, SMEs contribute to more than half of employment and GDP in most countries irrespective of income levels. In addition, SME development can contribute to economic diversification and resilience. This is especially relevant for resource-rich countries that are particularly vulnerable to commodity price fluctuations. SMEs are the main source of jobs in the business sector Percentage of all persons employed, total business economy in Global economy

The contribution of SMEs to innovation dynamics has increased in recent decades, as income growth, more niched market demand and changing technologies have enabled SMEs to strengthen their comparative advantages and reduced the structural disadvantages stemming from resource constraints and limited ability to reap economies of scale. While not all SMEs are innovative, new and small firms are often the driving force behind the sort of radical innovations that are important for economic growth, since they can work outside of dominant paradigms, exploit technological or commercial opportunities that have been neglected by more established companies or enable the commercialisation of knowledge that would otherwise remain uncommercialised in universities and research organisations .SMEs also contribute to value creation by adopting innovation generated elsewhere, and adapting it to different contexts through incremental changes, and by supplying new or niche products which respond to diverse customer needs. They also contribute by serving locations that do not have a large enough scale to attract larger firms.

Helpers Of Africa International Global Orphans and Vurnerable Children Response Strategic Plan & Beyond

Helpers Of Africa International strategic plan will support The knowledge-based economy, a rise in non-technological innovation and the emergence of open or network-based modes of innovation have also enabled new and small firms to increase their contributions to innovation through our Innovation and creativity department. Innovation by SMEs is largely influenced by knowledge spillovers, access to networks and opportunities to partner with other players, including larger enterprises. Globalisation has increased the importance of cross-border collaboration in innovation – both in obtaining inputs for innovation (ideas, finance, skills, technologies) from abroad and in exploiting its outputs (products and services, patents, licenses, etc.) in foreign markets. However, a key challenge for many SMEs is to identify and connect to appropriate knowledge partners and networks at the local, national and global levels, as well as to develop appropriate skills and management practices for co-ordinating and integrating knowledge created by external partners with in-house practices and innovation processes . SMEs are less connected than large firms to international knowledge networks Firms engaged in international collaboration for innovation, by firm size, as a percentage of product and/or process innovating firms in each size category. SMEs are central to the efforts to achieve environmental sustainability...

Our strategic plans outlines SME participation in the transition to more sustainable patterns of production and consumption is crucial for the greening of economic development. Although the individual environmental footprint of small businesses may be low, their aggregate impacts can, in some sectors, exceed that of large companies. Reducing the environmental impact of SMEs by achieving and going beyond environmental compliance with existing rules and regulations in both manufacturing and services, is a key factor for success in the green transformation. This is particularly urgent for SMEs in the manufacturing sector, which accounts for a large part of the world's consumption of resources, air and water pollution and generation of waste. The green transition also opens up business opportunities for SMEs as important suppliers of green goods and services. In many countries, innovative SMEs play a pivotal role in the ecoindustry and clean-tech markets. In some countries, SMEs represent respectively over 90% and 70% of clean technology businesses. SMEs are especially well positioned to seize opportunities of greener supply chains in local clean tech markets, which may be unattractive or impenetrable for large global firms, including in emerging economies and low-income countries. Small "green entrepreneurs", driven by financial profit combined with environmental consciousness, can drive a bottom-up transformation and job creation, by developing new business models and pioneering green business practices that influence mass markets and eventually are adopted by the wider business community.

However, the willingness and capability of SMEs to adopt sustainable practices and seize green business opportunities often face size-related resource constraints, skill deficits and knowledge limitations. Environmentally sustainable improvements in SMEs are often held back by perceived technical complexities, burdens and costs, as well as lack of awareness about financially attractive opportunities.Lack of appropriate skills and expertise often prevents SMEs from acting upon win-win opportunities, and resource constraints often lead to SMEs to be more risk-averse and less willing to invest in new technologies than larger firms and more inclusive growth this is why our strategic plan seeks to support SME toward reviving and sustaining world economies. SMEs create job opportunities across geographic areas and sectors, employing broad segments of the labour force, including low-skilled workers, and providing opportunities for skills development. They also help support their employees' access to health care and social services. SMEs that generate jobs and value added are therefore an important channel for inclusion and poverty reduction, especially but not exclusively in emerging and low-income economies. In this regard, upgrading productivity in a large population of small businesses, including in traditional segments and the informal economy, can help governments achieve both economic growth and social inclusion objectives, including escaping from low productivity traps and improving the quality of jobs for low-skilled workers. Small businesses can also represent an effective tool to address societal needs through the market and provide public goods and services. This is the case of social enterprises, which bring innovative solutions to the problems of poverty, social exclusion and unemployment, and fill gaps in general-interest service delivery. In many countries, the economic weight of the social and solidarity economy, in which social enterprises operate, has increased steadily in recent years, including in the aftermath of the global crisis due to Covid 19. In some countries our research and others from credible organizations show the social economy accounted for 10% to 41% of the GDP. In addition, entrepreneurial opportunities can represent an important channel for economic and social participation and upward mobility, by allowing disadvantaged or marginalized groups, including young people, women, seniors, migrants, ethnic minorities and the disabled, to create their own opportunities to participate in the economy.

In many countries, corporate social responsibility (CSR) is increasingly viewed as a way for businesses, including SMEs, to contribute to societal goals. By committing to sound labour and environmental practices and good community relations, small businesses can contribute to sustainable and inclusive development, particularly at the local level. CSR can also help improve the image customers, investors and other stakeholders have of the business, and enhance their capacity to attract and retain qualified and motivated employees. However, these contributions vary widely across firms. By supporting SMEs we shall be boasting social welfare performance globally lifting the stardards of community because the many smes are jointly contributing to social welfare in many units.

Our strategic plan will boast SMEs in all matters for innovation, productivity, job creation and inclusive growth. While large differences exist between SMEs and large firms, the SME population itself is typically composed of very diverse businesses, in terms of age, size, ownership, business models, and entrepreneurs' profile and aspirations. SMEs play an important role in the wider eco-system of firms. Start-ups and young firms, which are generally small or micro firms, are the primary source of net job creation in many countries.Also business dynamics are an important driver of productivity growth. However, the majority of new enterprises either fail in the first years of activity, or remain very small. High-growth firms of different ages and sectors also contribute disproportionately to job creation. For this reason our strategic plan has special focus of growing and empowering the SME sector globally.

Established medium-sized enterprises that innovate and scale up are the driving force behind growth in many Global economies, often ensuring the coordination, upgrading and participation in supply chains of smaller suppliers. In some countries medium-sized enterprises (50-249 employees) represent about 4% of the business population, but account for 23% of employment and 25% of value added. There are also many viable small enterprises in mid or low-tech sectors which are embedded in competitive local production systems, and which generate innovation, largely incremental, and contribute to employment, social inclusion and territorial cohesion. At the same time, many small enterprises do not go beyond small local markets. These firms, which produce limited innovation and do not have strong growth aspirations, often remain small throughout their life cycle. … and across countries and sectors. Helpers Of Africa International vision to grow global economies will boast the bigger part of populations welfare and economies as a strong stimulus. Also our priority to support this sector is that SMEs are a dynamic and evolving population. Their composition varies widely across countries and sectors, with implications for their ability to thrive in and contribute to an open and digitalised economy. In all countries, micro-enterprises (up to 9 employees) dominate the business landscape, accounting for 70% to 95% of all firms. Nevertheless, significant cross-country differences are observed in the contribution of micro-enterprises to employment and value added. For instance, in the services sector, their share in employment ranges to big percentages. SME performance also varies across sectors. In services, SMEs account for 60% or more of total employment and value added in nearly all countries. In contrast, in manufacturing, although relatively few in number, large firms provide a disproportionate contribution to employment and value added, in large part reflecting increasing returns to scale from more capital-intensive production, as well as entry barriers related to investment. In some countries, large manufacturing groups 10 capture a significant share of total employment and value added. However, there are some exceptions . These include smaller economies, as well as larger economies where SMEs have traditionally dominated manufacturing activity in the developing countries. A deeper understanding of the contributions and challenges of different types of SMEs (i.e. a typology of firms) is needed to guide structural and targeted policies. There are large differences in the SME contribution to employment and value added across countries, particularly in manufacturing Percentage of total employment and total value added in manufacturing, total. Better access to global markets and knowledge networks can strengthen SMEs' contributions. Our strategies to make stronger participation by SMEs in global markets can help to strengthen their contributions to economic development and social well-being, by creating opportunities to scale up, accelerating innovation, facilitating spill-overs of technology and managerial know-how, broadening and deepening the skill-set, and enhancing productivity. In addition, greater flexibility and capacity to customize and differentiate products can give SMEs a competitive advantage in global markets relative to larger firms, as they are able to respond rapidly to changing market conditions and increasingly shorter product life cycles. Some niche international markets are dominated by SMEs, and innovative small enterprises are often key partners of larger multinationals in developing new products or serving new markets. At the same time, closer global integration increases competition for SMEs in local markets, in some cases with disruptive effects, demanding enhanced market knowledge and increased competitiveness also for small businesses that do not operate internationally. However Overall, SMEs tend to be under-represented in international trade. Few SMEs export directly and for those that do, exports typically represent a lower share of trade turnover (relative to larger firms) and generally target neighbouring countries.

However, when considering SMEs' indirect contribution to exports, as suppliers to larger domestic firms or multinational companies that export, SMEs globally represent more than half of total exports in value added terms. Upstream and downstream linkages with larger companies are vital for SM Es in Helpers Of Africa International strategic plan. Benefits of these inter-firm linkages run in both directions, since the quality and responsiveness of specialised suppliers, largely SMEs or even mic ro firms, can be crucial for the competitiveness of entire supply chains, at both lo cal and global levels, and of larger groups that are directly engaged in fierce global competition. In this respect, close interdependence and coordination between large and small businesses can be an important source of value a nd competitiveness along supply chains. SMEs account for a larger share of value added in international trade when indirect linkages are taken into account Share of value added in exports by SMEs.

Participation in global markets and value chains is uneven across the SME population. T here are a few "born global" firms and highly innovative SMEs that are fully integrated into global markets ("small multinationals"), and a sizeable share of SMEs that export or are embedded in as suppl iers of exporters. At the same time, for many SMEs export-relationships can be short-lived, with new exporters ceasing to export after one or two years in many countries and, for longer-term exporters, frequent switching of products and destinations. Smaller and less experienced exporters are typically more v ulnerable to a sharp drop in external demand, such as in the aftermath of a global crisis.

Our recent evidence suggests that developing country SMEs might struggle to take advantage of new opportunities offered by th e evolving global landscape. Many SMEs might integrate nations at the low-value end, where links between manufacturers and their local suppliers can be limited and 12 difficult to develop, including when the manufacturers has a business interest in developing a local supplier base and actively pursues the objective. In fact, evidence suggests that developing country SME indirect exports might be lower than developed country indirect exports. In order to develop policies that can support SMEs in making the most of the new opportunities offered by nations, a better understanding is needed of the interaction of SMEs with larger firms and countries within different context s and along different value chains, of the role of clusters for SME participation and upgrading, as well as of how nations are evo lving, including as a consequence of the digital transition. … but trade and investment barriers undermine SME participation…

Our strategic Trade and investment openness, as well as trade facilitation, intellectual property protection, infrastructure and institutional quality, are key to SME engagement in global markets. SMEs are less able than large firms to face the costs of engaging in international trade due to their limited resources and management capacities. Institutionalising transparency and other good regulatory practices, including the option to reduce regulation, can control regulatory costs and burdens and promote SME competitiveness in global and emerging markets. While complying with diverse standards, technical regulations, an d conformity assessment procedures is costly for larger firms, it is potentially prohibitive for SMEs since many of the costs to engaging in international markets are fixed, and often sunk, regardless of a firm's size or revenue. Predictable and efficient customs procedu res and logistics services are especially important for SMEs, which may find the related administrative and financial burdens particularly onerous. Global trade can be a useful tool to seek SME input. In emerging economies, these are often the most important adverse factors signalled by SMEs seeking to seize global opportunities. The development of an efficient Information and Communication Technology (ICT) in frastructure, as well as enhanced interoperability and standards, are also increasingly important to access global markets, as they facilitate information exchange and communication as well as participation in e-commerce platforms. Digitalisation offers new opportunities for SMEs to participate in the global economy that is why Helpers Of Africa International will go extra mile to support the SMEs.

Digital technologies allow SMEs to improve market intelligence, reach scale without mass and access global markets and knowle dge networks at relatively low cost. The digital transition facilitates the emergence of "born global" small businesses and provides new opportunities for SMEs to enhance their competitiveness in local and glo bal markets, through product or service innovation and improved production processes. It also facilitates the emergence of "lean start-ups" that leverage the Internet to lower fixed costs and outsources many aspects of the business to stay agile and responsive to the market. Furthermore, Big Data and data analytics provide a wide range of opportunities for SMEs, enabling a better understanding of the processes within the firm, the needs of their clients and partners, and the overall business environment.

The use of digital technologies can also ease SMEs' access to skills and talent, through better job recruitment sites, outsourcing and online task hiring, as well as connection with knowledge partners. It can also facilitate enhanced access to a range of financing instruments. … but SMEs are lagging behind in the digital transition .While digitalisation offers new opportunities for SMEs to reach global markets, the reality is that a large number of SMEs have not been able to reap the benefits of the technological transition. Evidence shows that SMEs are lagging behind in adopting digital technologies. While, in most countries, the divide is narrow for simple connectivity and web presence, the gap broadens when considering participation in e-commerce and, especially, more sophisticated applications. Accross countries, enterprise resource planning (ERP) software applications to manage business information flows are popular among large firms (more than 75% adoption rate in 2014) but less used by SMEs (less than 20%). In many countries, a large adoption gap is also observed for cloud computing, i.e. the renting of computer power from an external provider, which can allow smaller firms to use Big Data, while overcoming some of the barriers associated with the high fixed costs of ICT investment. SMEs lag behind in the adoption of more sophisticated digital technologies Enterprises using cloud computing services by size, as a percentage of enterprises in each employment size class, this are the areas we seek to advance: The adoption lag of SMEs is mainly due to lack of investment in complementary knowledgebased assets, such as R&D, human resources, organisational changes and process innovation, and has implications for their capacity to turn technological change into innovation and productivity growth. For 14 instance, lack of investment in in-house innovation processes and organisational capabilities limits the capacity of SMEs to take full advantage of new technologies to enhance data analytics and increase their participation in knowledge networks.

In fact, the ICT revolution has made it easier for firms to innovate through collaborative networks with other businesses, in cluding multinationals, universities and research organisations. However, this requires innovation competencies, as well organisational and management capacities to coordinate with external knowledge partners and effectively incorporate knowledge from external sources into internal processes. … and disruptive effects need to be consider ed .Many SMEs, digitalisation has resulted in disruption of markets, including increased contestability of local markets, rapid obsolescence of knowledge, skills and busin ess models, and increased complexity in the business environment. In addition, "winner-takes-all" dynamics, whereby digital technologies allow for full and instant upscale of the winning product or idea, often at the global level, could have far-reaching implications for the distribution of dividends and participation of new firms and SMEs in markets. A deeper un derstanding of the implications of all these digital developments for SMEs is needed.The business environment is critical to enhance SME partici pation in and benefits from an open and integrated economy as we shall support in our strategic plan.

A sound business environment and a well-functioning entrepreneurial "eco-system" for business as supported in our strategic plan, including at the local level, matter for countries and regions to foster participation of SMEs in a globalised economy. This is even mor e important in the current context, as increased competitive pressures and the fast pace of technological change demand agility, innovative behaviour, including in public governance, and ease of acces s to strategic resources. While framework conditions affect overall business investment, innovation and growth, some dimensions impact new and established SMEs disproportionately. C ertain features of the institutional and regulatory framework result in disproportionate burdens on SMEs .Helpers Of Africa International will to invest and support to ease constraints to importing might be limiting the ability of SMEs to take advantage of benefits arising from more efficient sourcing. SMEs tend to source a lower share of their value added from abroad relative to larger firms and poor physical and ICT infrastructure prevents SMEs from operating efficiently and accessing international market s at competitive costs. In a world in which just-in-time delivery is the standard, and in which transit is rapid and storage is ex pensive, time is a crucial driver of competitiveness. The quality of physical infrastructure, such as roads, ports, and airports, as well as the efficiency of the procedures followed in the o peration of these facilities, are important for businesses to enter foreign markets and participate in global trades. Regulatory uncertainty, complexity and inconsistency affect SMEs disprop ortionately this we seek to stabilize in our strategic plan. SMEs are typically less efficient than large firms in screening the re gulatory environment and dealing with relevant norms. Since they might lack information or expertise in house, SMEs often incur in other indirect costs, paying for external advisors' expertise or investing in specific training of staff to comply with new obligations. Thus, the complexity of regulatory procedures and conditions for regulatory compliance are especially important f or SMEs.

Especially in this Covid 19 crisis ,we seek to support SME against Bankruptcy in injecting funds and regulation that excessively penalises or stigmatises failure reduces incentives for the efficient exit of less productive firms and the reallocation of resources to more productive uses. In some countries, in the case of unincorporated micro and small firms, the treatment of individual defaulters is very severe, leaving full personal liability for many years beyond liquidation of the business. Lengthy and complicated processes can significantly affect the capital and reputation of small 15 entrepreneurs, drastically decreasing the chance of starting a business again. In addition, legal uncertainties increase risk to lenders and constrain the supply of finance to SMEs. High costs of tax compliance fall disproportionately on small and young firms that Helpers Of Africa International will seek to engage for stability.

Given a substantial fixed cost component to tax regulatory requirements and compliance costs (record keeping, filing and payment processes etc.) at national, regional and municipal levels, small businesses are at a disadvantage with respect to large enterprises. For young firms, which also tend to be small, high compliance costs can exacerbate the resource and cash-flow constraints often experienced in the early stages of business development, and may act as a deterrent to formalisation. In some cases, tax compliance costs for small firms may even exceed their tax cash payments. Furthermore, certain aspects of business taxation, including asymmetric treatment of profits and losses, the distribution of taxation between capital and labour income and the design of tax credits and incentives, can unintentionally disadvantage some young and small firms that we seek to stabilize with gorvernments. Public sector integrity and transparency, public administration efficiency and the quality of public services are essential for a level playing field

Businesses interact in multiple ways with the public administration, whose integrity, transparency and efficiency affect business creation and growth. The costs associated with administrative burdens and red tape are relatively higher for SMEs than for large firms. Also, while lack of transparency and corruption in the public sector are detrimental to all businesses, they pose particular problems to SMEs, which often lack the capacity to cope with an opaque public sector, design and implement anti-corruption strategies and lobby for their needs in the absence of an established framework for participation in public decision making. The ability to access strategic resources is critical for SME competitiveness

Specific barriers and market failures may prevent SMEs from accessing strategic resources, including finance, management capacity and skills, and knowledge networks, placing them at a competitive disadvantage in the global and digitalised economy For many start-ups and SMEs, access to finance in the appropriate forms is hampered by a range of demand- and supply-side obstacles.

We shall protect to Failures in financial markets, due to asymmetric information and agency problems, typically limit access to credit by SMEs and start-ups, which are often under-collateralised, have limited credit history and, and may lack the expertise needed to produce sophisticated financial statements. This is an area where the case for policy intervention to correct these failures is well recognised. Credit constraints are especially severe in mid- and low-income countries, where funding gaps are often the main barrier to formalisation and SME development. In some countries, administrative burdens that businesses, especially small ones, cannot easily meet represent one explanatory factor for widespread informality. Our stratergy supports SMEs to participate in global markets and global markets, regulatory divergence across countries can impose an additional layer of difficulty. Inefficient insolvency regimes limit business dynamism, restructuring of viable firms and access to external finance by SMEs

A major effort is needed to better understand the combined effects of structural reforms on the SME business environment, as well as on the role and impact of policies targeted to SMEs, including to foster innovation, sustain business dynamism, support skills development, ease access to finance, and enable access to public markets. Such an effort should consider the potential synergies and trade-offs across diverse policy areas, including distortionary effects that may be introduced by some policy actions; recognise the heterogeneity of the SME population; and acknowledge the multidimensional contributions SMEs make to the economy and society. It should also recognise that countries have different priorities for different populations of firms, depending on the specific national contexts and circumstances.

We seek to promote professional management practices in SME, Poor management practices, as well as lack of an appropriate corporate governance structure, also pose challenges to business transfer and management transition processes in many SMEs, particularly family enterprises. In some cases, management limitations are compounded by financing constraints, regulatory hurdles, administrative and tax burdens, and small markets for business transfer. This represents a growing policy concern in many countries, particularly where the entrepreneur population is ageing rapidly, but limited evidence on business transfers in many regions represents an obstacle to policy action. Access to public procurement is generally more difficult for SMEs than for large firms

SMEs Represent one third of government expenditures, public procurement is a direct source of income for companies, including SMEs. While targeted policies are vastly adopted by many countries, tangible impacts on the development of SMEs remain to be evidenced. Barriers include lack of information on procurement opportunities, large volumes and broad capabilities requests, restricted access to certain contracts, disproportionately high technical and financial qualification levels demanded, short time limits to submit tenders, costs of submission, insurance and financial guarantees required, administrative burdens and finding bidding partners. Helpers Of Africa International will support capacity building a cross-cutting perspective on SMEs.

The drivers of the disparities in firm performance, including within the SME population, and the implications of the digital transition for SMEs and their participation in the global economy, are not yet fully understood. SMEs are typically more dependent than large companies on their business ecosystem and, due to their internal constraints, are more vulnerable to market failures, policy inefficiencies and inconsistencies. While the disproportionate effects of these failures on SMEs are well documented, perspectives differ on how they should be tackled and on the policy instruments which are effective in levelling the playing field or addressing specific barriers to SME development, while promoting healthy market dynamics. Furthermore, while many governments increasingly recognise the need for a crosscutting perspective when developing SMEs policies and have taken steps in this direction, the synergies, trade-offs and complementarities within and across policy areas, as well as the implications for different types of SMEs, are often not well considered, due also to limited evidence and insufficient understanding of the interdependency of policies.

Additional work is also needed to craft policies across different domains and levels of government in a coherent and mutually reinforcing way. A holistic approach is critical because the broad umbrella of “SME policy” includes areas that cut across the boundaries of different ministries and government agencies, and that require close consultation with other stakeholders, such as the business sector, trade unions, and financial institutions, among others. Attention also needs to be paid to how policies developed at national level can be tailored to local conditions, as well as to framework conditions and policies that are shaped at the regional or territorial level. This is all the more urgent to address the challenges of the increasing integration of global markets, the spread of global value chains and the rise of the digital economy. We seek to espand Strategy for SMEs can support policy across all countries globally systematically through individual countries and regional bordies.

Helpers Of Africa International Strategy for SMEs would bring value added by delivering a comprehensive framework, which would identify key levers for enhancing SME contributions to sustainable and inclusive growth, provide guidance to support policy making in Members and non-Members and yardsticks for measuring progress. Within this framework, it would also address targeted questions which have been identified as important for SMEs in a globalised and digitalised economy. In this way, an OECD Strategy would support countries in developing their own strategies tailored to specific national contexts and circumstances and different types of firms. It would also build on the knowledge gained from experiences with designing and implementing SME strategies at the national and supra-national levels. It would seek to deliver a stronger evidence base, including by addressing SME data gaps. Preparatory work would be undertaken in 2017, including a detailed scoping paper for discussion in the relevant institutions, with the aim of launching the development of the Strategy in early. We shall host many confrences to offer important opportunities to advance this work.

The Helpers Of Africa International in our structure and partner networking collaborators is uniquely placed to undertake this initiative because of the mega fin ancial base we enjoy now by the grace of God. For more than two decades, We has been at the forefront training of SMEs in kenya through seminars and we have seen the fru its and have also participated in other forums of entrepreneurship for international SME policy dialogue and efforts to provide an evidence base for more effective SME policies to countries. We shall support to leverage effectively its unique expertise in developing, collecting and understanding business statistics across the globe, and build on the strong foundation of policy analysis developed across Helpers Of Africa International departments, in areas such as SME finance, innovation, taxation, regulation, digitalisation, employment, skills, trade, internationalisation and global business environment, and others, and provide an e ffective impetus for reform. It can also make use of its extensive networks, including with stakeholders from the private sector and financial institutions, and its recent exp erience in developing cross-cutting policy strategies in other areas. This breadth of expertise and depth of analysis offer a unique opportunity to address the complexities of the SME policy space in differen t economic and social contexts. By supporting the development and implementation of effective policies for SMEs, Helpers Of Africa International will help to level the playing field and enable SMEs to increase their contribution to sustainable and inclusive growth.

The Helpers Of Africa International and other collaborators will seek to support the gorvernments in countries in a way to do business in this framework, the ability for business to get credit is an important criterion. Global Entrepreneurship research Entrepreneurship also highlights entrepre neurial finance, defined as the availability of financial resources for SMEs in the form of debt and equity, as one of the key factors for stimulating and supporting entrepreneurial activity. Access to fina nce helps all firms to grow and prosper. The Investment Climate Surveys of the Helpers Of Africa International show that access to finance improves firm performance. It not only facilitates market entry, growth of companies and risk reduction. Helpers Of Africa International promotes innovation and entrepreneurial activity. Firms with greater access to capital are more able to exploit growth and investment opportunities. Aggregate economic performance will be improved by increasing the access to capital. SME s face disproportionate barriers to finance, especially in developing countries. SMEs face a financing gap. Financing for SMEs is limited, particularly when compared to commercial debt for large firms and microfinance. When asked to name the most severe obstacles to growth, SMEs worldwide list ed financing constraints as the second most-severe obstacle, while large firms placed it only fourth. 20 Often, the costs and risks of serving SMEs are perceived to be too high by commercial finance. Microfinance loans, on the other hand, are too small to meet SME capital needs. Helpers Of Africa International is coming in this sector to invest in this valuable platform globally to sustain the economy in this Covid 19 crisis to join other donors, investors and financers. As the Mordecai told Ester in bibl e days you are here at a time like this for this purpose to save the world and for the future generations. Salvaging and sustaining SMEs is sustaining the future generations and raising a strong pillar of economic recoverly.

The financial need for SME funding request may be too large for the local microfinance institution, but too small, risky a nd remote for commercial banks. This financing gap is referred to as the “missing middle”. Financial constraints are greatest in low-income countries. The Helpers Of Africa International and other credible Surveys curried by other institution reveal that in low-income countries, on average 43% of businesses with 20 to 99 employees rate access to finance or cost of finance as a major c onstraint to current operations. In high-income countries, only 11% of businesses of the same size rate access to finance as a constraint. The total financing gap for formal SMEs outside the high-income countries is indicatively and preliminary estimated to be potentially as high as over 3 trillion USD billion especiall y because of the Covid Crisis. Increased access to finance will foster efficient growth in the SME sector sustain lives and livelihoods. Small firms are disproportionately handicapped b y a lack of finance, but they receive a stronger boost in growth than large firms if financing is provided. Financing obstacles aff ect small firms more than large firms. Small firms not only report higher financing obstacles, but they are also more adversely affected by these obstacles Identify and Satisfy Specific Niches. SMEs are in a unique position because they have the ability to **spot unique niches** about which bigger companies may not know or may not be interested in covering. Identifying a local or very specific niche al lows an SME to specialize in that area and provide customers with a product or service that not many other busi nesses can.

SMEs are able to satisfy a need in the marketplace that larger companies would not be able to cover due to their size and need for greater revenue channels. Larger companies often have multiple layers of management. Decisions that impact the strategic direction of the company take weeks or months to make because of the many people involved and the different facets that need to be overseen. In a smaller company, however, strategic changes in the direction of the company can be made more quickly because there are less layers of management and less operational oversight. As a result, SMEs are able to react to changes in the marketplace to **take advantage of emerging trends** more quickly making this a quick platform to ignite economic stimulations. For example, if an SME restaurant notices that a local competitor is offering a new product that is very popular with customers, they may see that as an opportunity to create a similar product with a new twist. Due to the simpler organizational structure of their enterprise, they can conceive the idea and offer the new menu item in days to take advantage of the consumer demand. Helpers Of Africa International seeks to adopt such flexibity to operate easily.

One of the major advantages of SMEs over big companies is that SMEs are able to build strong relationships with customers and employees. Small and medium enterprises are able to offer a more **personal touch** with customers. In many cases, the business owner knows many of the customers by name and is able to tend to their needs and make them feel like part of the family.Employees can feel a sense of camaraderie working in an SME because there are less staff members and smaller departments and more chances of getting to know co-workers and managers on a personal level. As a result, the employees may feel more invested in their work because they can see how their performance directly affects everyone in the company.

There are many more Advantages of SMEs to the Economy that Helpers Of Africa Internationals will seek to impact. Small and medium enterprises help to fuel local economies. With a considerably lower investment cost than large businesses, SMEs can help to lower poverty in communities by offering meaningful employment to locals in addition to enhancing the standard of living. Developing new local technologies, services and products also benefits the communities in which the SMEs are located. New SME businesses help to create infrastructure in local communities, which again creates more employment opportunities.

Regardless of whether your SME employs one person or 100, you benefit the economic landscape of your neighborhood. By enabling someone to make a living, you help him take care of his family and spend money within the community at other businesses, which further benefits the local economy. SMEs easily reach to Discounts, Deals and Savings Even with a small number of firms in the market, consumers may find lower prices or higher discounts thanks to oligopolies. Generally, a business will fear losing customers should it raise prices, since the competitors will not follow suit. When a business lowers its price or offers a discount, the others likely will cut prices to avoid losing their share of the market. While lower prices benefit consumers, the firms might have to sacrifice some of their profits to keep customers or undercut rivals. SMEs also offers less Risk of Collusion, Oligopolies tend to breed cartels, in which the firms agree to fix prices – normally by raising them – and lower product quantities to increase their profits. For example, the major fuel manufacturers might each raise gas prices during Christmas, Thanksgiving, Memorial Day weekend or other peak travel periods.

SMEs have easy interaction to people leading to more Information & Better Products One of the advantages of an oligopoly is that companies within them compete for customers through advertising. These campaigns save consumers time and money in searching for and learning about products and services. Advertising can spur innovation, technological advances and improved products and services. For example, a computer tablet maker may respond to a competitor's advertisement by designing and developing a tablet with more features or greater memory. With successful commercials come greater demand, more quantity to make and sell, and the ability to spread costs over more product. SMEs have Uphill Climb for Start-Ups, In terms of oligopoly disadvantages, the big one is that your enterprise will face difficulty taking flight if you forge into an oligopolistic industry. Advertising and branding by the large, established companies quashes exposure for newcomers. The economies of scale resulting from advertising-driven demand and market share place prospective entrants at a significant cost disadvantage. Other barriers to entry include patents and the inability to find suppliers of materials and components

Helpers Of Africa International will continue to support workforce and leadership globally Across the Developing countries, cities and small communities embrace workforce development because it is an essential component in creating, sustaining and retaining a viable workforce. Through workforce development, communities are able to create social and economic prosperity. According to Global Inclusion Strategies, workforce development can help companies and small businesses tap into new markets and grow nationally or globally. Through workforce development, companies are able to increase their cultural competence and potentially create an international presence. Workforce development doesn't just focus on the entire community but also focuses on individuals. Through workforce development, individuals receive training that increases their competency and makes them a greater asset in the workforce. Workforce development provides assistance to those who are unemployed. Workforce Development, individuals who are finding it difficult to reenter the workforce can benefit from the services many workforce development agencies provide, such as job matching. Leadership development is also essential to ensuring a strong workforce. Through workforce development, the capacity of local leaders is increased, and they are better equipped to create new opportunities and recruit more individuals into the workforce.

Advantages and disadvantages for SME's against big companies

They're here. They are **huge, gigantic**. They have sharp teeth and want to eat the whole cake. They are the BIG COMPANIES. What are you going to do against them, you who have an SME. If that is the case, and you have a small/medium-sized company or work in one of them, you are probably the most capacitated to tell us the many problems and some advantages that being an SME supposes on a day to day basis. And you will know that, although things are never easy, being a SME also allows you to hide some aces up your sleeve. If, on the other hand, you are planning to start your own adventure in the business world, perhaps it can help you to know some advantages and disadvantages of SMEs.

ADVANTAGES OF BEING A SME

- They're closer to their customers. It is one of the most obvious advantages. Medium and especially small businesses will deal more directly with their customers, which will enable them to meet their needs more accurately and to offer a more individualized service, and even establish some bond with their users. Once you know the business, the client's link with the SME will often be simpler than with a large company.

- They're more flexible.Because of their size and simpler structure, they will have a greater capacity to adapt to changes. In addition, it will help them to be closer to their customers, which will allow them to know the variations in the market before anyone else. For example, they will have greater capability to reduce their supply in times when there is no usual demand.

- They are able to better detect and take advantage of small market niches.
- As long as your eyes are wide open, an SME will have a greater capability to detect and satisfy **very specific needs** of its customers than a large company may or may not detect, or will not have an interest in covering, by being a bit too small for it.
- Our Global Strategic plan to restore global economy and job creation and SMEs empowerment through our Kingdom Global Job Creation & SME Agency
- They can make decisions faster
- In SMEs, decision-making will normally fall **on a person or a small group**. This will make them much more agile by making resolutions than large companies, where decisions often require complex decision-making mechanisms involving a lot of people and teams.
- It is easier to link the staff to the company
- Greater proximity to management and a more global vision of the business (in large companies each employee's work is less comprehensive and more specialized) will make it easier to **emotionally connect the worker with the company's objectives**. This will often increase your motivation, and therefore your productivity.

- Everyone knows each other
- Within a small or medium-sized company it is easier to form bonds and know the qualities of others. This can be used **to increase performance and improve teamwork**. In addition, in certain situations, such as problem solving, it will be much easier to share the tasks among the people who are more knowledgeable or better qualified to solve them.
- Communication will be easier
- By being closer, it will be easier for the different members of the company to communicate with each other. This will enable **new ideas to flow and problems to be solved as a team**.

DISADVANTAGES OF BEING A SME

- They have more difficulties to find funding
- Normally, SMEs do not have the financial power that large companies have. For this reason, they will usually need external financing, which will also be more limited and in worse conditions, without the ability to access financial instruments available to large corporations, such as listing on stock markets, capital increases, etc.
- It may be difficult to reach a large number of customers and earn their trust.
- **The task of reaching its customers can be very hard for an SME.** The financial power of large companies allows them to make themselves known through mass media by advertising, but for small and medium companies, reaching a significant number of customers can be a task that requires years of effort. In addition, being less well-known than its larger competitors, SMEs may find it more difficult to convey to their customers the security that a large company can offer them.
- The costs are higher
- SMEs will have enormous impediments to benefit from the **economy of scale**, which will cause costs to be higher in certain types of business, as well as creating difficulties to adjust the prices offered to users.
- It is not easy to endure prolonged periods of crisis
- Despite being more flexible in dealing with changes, the lack of financial capability can cause major problems for an SME if it is forced to endure long periods of crisis. For this reason, **during economic depressions, small and medium-sized enterprises often face enormous difficulties to survive**, which causes the closing of many of them.
- Low bargaining power with suppliers and customers.
- Being a large company, and therefore generating huge amounts of business, provides a position of power when negotiating with suppliers and customers . For an SME, **it is much more difficult to achieve beneficial conditions** and are often forced to give in more than they would like
- Access to less skilled personnel.
- Given the greater limitations that an SME usually offers to develop a career (there will be fewer possibilities of advancement), it will be more difficult to attract talented and well-prepared workers who will usually be more tempted to develop their skills in a large enterprise. However, this does not mean that an SME can not attract talent, but will often have to offer **other incentives**.
- They will have more difficulty in accessing technology
- Unfortunately, and again for financial reasons, an SME will have more difficulties to adapt to technological changes, which could lead to obsolescence. However, there are very interesting technological solutions that SMEs can access.

- And now that we have already seen some of the advantages and disadvantages of being an SME, here comes a question: Do you know ab out **Integria IMS**? Integria IMS is a software that has many tools that can help your company to not fall behind. Discover all that Integria IMS can offer you.The world of trade is changing. Traditional defenders of open markets now seem hesitant. Meanwhile, new major players in global markets are speaking up to defend open trade. Trade negotiations have been put on hold in some parts of the world. In others, integration efforts have intensified. In this shifting context, companies will not stop doing business; they will change the way they do business. One response to protectionist rhetoric is to shorten supply chains to reduce vulnerability to future trade restrictions. This means strengthening operations in places where the policy environment is most stable and trade costs are lowest. As a consequence, lead firms are likely to reinforce their regional operations as a key coping strategy.
- As an agency dedicated to the internationalization of small and medium-sized enterprises (SMEs), we shall launch Kingdom Trade Agency have therefore chosen to promote SME Competitiveness Outlook globally. This is done out of a preference for to global integration. Kingdom Trade Agency (KTA) remains firmly convinced that a strong, effective rules-based multilateral system is essential for trade-led development that is sustainable and inclusive. Yet, the region has always been the door to global trade for SMEs, and we expect this to be even more so in coming years. With this stratergy, we want to help SMEs and policymakers to better tap the potential offered by growing regional markets. The potential of SMEs to connect to regional or global markets greatly depends on the extent of value chain activity within their geographical proximity. As this report shows, most value chain activity takes place within regional value chains, with suppliers in the region serving lead firms in the regional hub. Some regions, countries, institutions and companies are more successful than others in generating regional value chain activity. Our strategic plans provides insights into why this is the case. Some regions generate more value chain activity. Regional integration turns out to be a major success factor. Stronger regional transport infrastructure and regional technical institutions relevant for standards and regulations help reduce trade costs, thus smoothing value chain activity.
- These regions also have formal trade agreements including policy areas relevant for value chain activity – most notably investment and services. This spurs value chain activity, which in turn is good for SMEs, and for inclusive development. Evidence of our strategic plans shows that if a country covers one additional policy area through trade agreements, its integration into value chains increases by 2.5%, decreasing the competitiveness gap (that is, the difference in performance) between large and small firms by 1.25%. Some countries are more successful than others in connecting their companies to regional value chains and making them work for development. These countries typically draw the attention of foreign investors or regional lead firms. Where countries demonstrate relevant supply capacity, the resulting business deals can place a sector, cluster, or region on a growth spiral of increased investment and trade. Our strategic plan shows how a combination of export potential assessments, value chain analysis and benchmarking through systematic SME competitiveness assessments can help policymakers prioritize actions and investment to help companies grow in value chain trade..
- Some business ecosystems are more conducive to connecting companies to regional and global markets than others. Regional networks of trade and investment support institutions can play an important role in transmitting regional policy changes to the ecosystem that immediately surrounds firms. Our strategic plan seeks to work with trade organizations like chambers of commerce, trade promotion organizations and standard-setting bodies have become organized in regional networks to strengthen their region’s position in global trade.

Kingdom Trade Agency strategic plan highlights five areas of collaboration: >information sharing (e.g. business databases, ex port and investment potential);

- Strategies on value chains, branding and more;
- Lobbying and advocacy to bring business views into policies;
- Trade promotion events; and capacity building and mentoring. Some companies operate more successfully within international val ue chains than others.
- Provides actionable guidance on how to get selected by regional or global buyers; operate successfully within international va lue chains; and upgrade or expand within these chains.

It is the combination of deep integration, smart national policies, a vi brant business ecosystem and strong company capacity that will help SMEs to flourish in regional – and ultimately global – markets. This is good for SMEs. It is also good for those working in SMEs, who represent the majority of any country's workfo rce and often the most vulnerable parts of society.

In order for SMEs to offer their workers decent wages and working conditions, they must be able to negotiate decent deals wit h their buyers. The more competitive SMEs are, the stronger their bargaining power will be within international value chains. The guidance in this report is of direct use to SMEs. It also provides trade bodies and policymakers with tools and guidance to assist SMEs in their efforts to strengthen their positions within value chains. Deep integration appears to be more conducive to SME competitiveness than shallow integration. Our strategic plan is to therefore invites policymakers to see the current 'glo balization crisis' as an opportunity for integration. Deeper integration, rather than less integration, is one answer to urgent public demands for social equity and environmental sustainability. As lead companies turn to regions, if governments and their partners deepen regional economic integration.

Regional integration, value chains and SMEs Deep integration is good for value chains. Our statergic plan provides new evidence that deep regional integration is link ed to greater value chain activity. What's more, preferential trade agreements with investment provisions have a stronger effect on value chain integration than stand-alone bilateral investment treaties. As the landscape of the world of trade changes, companies are changing their ways of doing bus iness. One response to increased protectionist pressures is to strengthen operations where the policy environment is most stable, and trade costs are lowest. For many lead firms, this may imply strengthening their regional operations. For small and medium-sized enterprises (SMEs), this can be good news. Greater regional value chain activity pr ovides new opportunities to enter international markets.

Greater regional value chain activity is also linked with a reduced competitiveness gap between small and large firms. Action points for policymakers in our strategic plan can help them make their region more attractive for value chain activity, especially by deepening integration. Our strategic plan also includes kingdo m Trade Agency working on 'SME guide to value chains' with insights into how SMEs can make the most of increased value chain activi ty in their region. Our strategic plan assesses how regional collaboration among trade and investment support institutions can foster SME integration into regional or global val ue chains through consolidation and CORTAGE INDUSTRIES OR ORGANIZED JUA KALI as we call it in kenya where SME group themselves in bigger units despite having individual identity to have a common face in marketing, tax payment and sharing.

The virtuous spiral: Deep integration and value chain activity Truly global firms are rare. M ost international firms turn out to be regional or multiregional. International value chains mostly function within a single region, or across two regions, to benefit from nearby suppliers. Limited geograp hic scope also helps firms get around the cost of moving people, which remains high. Africa appears to be the exception to the rule that value chains are clustered around regio nal activities.

African firms are more likely to join production networks outside of the continent. ITC data for East African firms in intern ational value chains confirms that they typically export intermediate inputs to firms in East Asia, Europe or North Amer ica. Moreover, the firms themselves generally engage in business functions of low complexity, suggesting that they only capture a small share of value added in the chains. This matters because the position of SMEs withi n a value chain determines the benefits they receive and their potential to scale up in quantity, diversification or quality. One reason why regional value chain activity is lower in Africa then elsewhere may be related to lack of regional integration. Regional integration lowers transaction costs and smoothes the functioning of regional value chains, presenting an opportunity for development.

Regional integration agreements generally build on existing multilateral agreements by deepening multilateral commitments fur ther. By exploiting existing databases on trade agreements, it becomes clear that deepening integration matters for value chain activity and for SMEs. When a country c overs an additional policy area in its relations with partners (by signing new agreements or deepening existing o nes), there is a 2.5% increase in the country's integration into value chain trade. This benefits both small and large firms. Small firms benefit even more, which leads to a 1.25% reduction in the competitiveness gap (that is, the dif ference in performance) between large and small firms. Making policies more coherent That deep integration spurs value chain activity is likely to stem from greater policy coherenc e, bringing more conducive cross-border trade and investment. Recent regional initiatives have pro gressed on services, investment and infrastructure. All three are relevant to value chain activity. Services are the glue that holds value chains together, in both developed and developing countries. Higher value is associated with segments o f the chain that trade services, not goods. Moving into higher value-added goods segments, like component production, also requires services capabilities in areas like engineering. Both develope d and developing countries aspiring to a lead role in value chains need to e mphasize services. Services are also critical to supply labour and production capacities. Even in manufacturing value chains, services represent a significant share of value added. Services enable competitive manufacturing and an efficie nt business environment. Services markets are dynamic and technology changes. Effective, efficient regulation is necessary to support productivity upgrades in services and boost opportunities for SMEs, thus helping all firms join and move up in regional value chains.
Countries aiming to increase exports through value chains do well to consider investment provisions. Interestingly, this report find s that it matters how countries deal with investment provisions. Separate bilateral investment treaties have traditionally been the preferred form of regulating cross-border investment. Thousands of bilateral treaties are currently active.

Our Strategic plan shows that these treaties indeed matter to integrate buyers, as the treaties are associated with higher im ports for exports. Including investment provisions into a preferential trade agreement, however, boosts integration for both buyers and sellers. In other words, the impact on domestic value added exports through value chains is greater when investment and trade happen under o ne legal umbrella. Infrastructure is another policy area that has been affiliated with increased regional integration efforts. Regional infrastructure approaches have played an important role within the European Union. The emergence of new types of intergovernmental integration frameworks in railway , ports and international links have led to a renewed interest in the role of ha rd infrastructure for regional integration.

Inclusiveness and sustainability through the lens of integration initiatives The new generation of regional trade agreements often includes provisions for inclusiveness objectives, such as gender equality or SMEs. For example, the share of preferential trade agreements entering into force that include gender references has more than tripled since the late 1990s. The same holds true for the share of preferential trade agreements including references to SMEs. Whil e such provisions are not often legally binding, they raise awareness to reduce the gender gap in the labour force or integrate SME s in international markets. Taxation is another policy area with inclusiveness objectives. Bilateral double taxation treaties have been on the rise in recent years. The recently concluded 'Multilateral Co nvention to Implement Tax Treaty Related Measures to Prevent Base Erosion and Profit Shifting' modifies the application of those double taxation treaties. The convention is multi lateral in nature, yet– like the double tax treaties – has been concluded outside of trade agreements. While supply chain managers look at trade policies, investment policies and tax policies as one package, policymakers do not. Regulation, especially related to the environment, matters for sustainability.

Multilateral trade rules under the World Trade Organization contain relevant provisions for environmental sustainability, not ably under the Agreements for Global Technical Barriers to Trade. While these provisions have been deepened within preferential agreements, more remains to be done. The TBT Agreement encourages international collaboration among standard setting or certification bodies. Such collaboration is underway in a number of regions.

Taking advantage of value chain activity: A guide for SMEs More regional value chain activity can ease the internationalization of SMEs. Wh ile integration provides many opportunities, many raise concerns that SMEs may remain stuck in low value added activities in such c hains, particularly those in developing countries. Captive relationships are also a concern. Where SMEs have little room to negotiate their contracts with lead firms, space for offering decent worki ng conditions is also reduced.

Our Strategic plan SME guide to value chains advises SMEs on how to become more attractive partners for lead firms, as well as on how to strengthen th eir bargaining power within value chains. The guide contains concrete suggestions on how to: get selected by regional or global buyers; operate successfully within international value chains; upgrade or expand within value chains. To plug into a value chain, SMEs require both market know-how and access to adequate resources. Once they join, their priorities shift to managerial and operational capacities. Successful SMEs design their upgrades to higher-value tiers of the chain. They proactively seek market opportunities. Any firm-level effort in this direction is more likely to succeed if supported by national and regional systems. Like many things in life, attaining a progressive path within a value chain comes down to a catch-22 problem. Low profitability rates and a stagnant position in a chain are often associated with SMEs stuck in a hierarchal or captive governance structure. So-called modular or relational governance structures give more leverage and bargaining power to an SME, and are more conducive for upgrades or expansion within the value chain.

Yet, only competitive SMEs can successfully negotiate balanced contractual arrangements with lead firms. Supporting regional value chains and SMEs: The role of trade and investment support institutions Value chains that tie investment flows to goods and services in different regions have implic ations for trade and investment support institutions (TISIs). Trade promotion organizations and investment promotion agencies have been consolidating their operation s through mergers, particularly in high-income countries and sparsely populated countries. The trend is logical. Connecting to value chains requires both trade and investment promotion, often with the same partners abroad. Merging can make them more agile in a fast-moving environment. TISIs have considerable scope to support regional trade and investment policy initiatives. Regional networks of national trade and investment support institutions can influence regional policies and transmit regional polic y changes to the ecosystem that immediately surrounds firms. These five areas of collaboration among trade and investment support institutions can strengthen a region's position within global trade: Regional information exchange (e.g. business databases, export and investment potential analyses); Regional strategies (including joint value chain strategies and regional branding strategies); National policies coherent with regional strategies; Joint capacity building at the regional level; Joint trade and investment promotion. Other regional institutions – chambers of commerce, regional standard-setting institutions, coalitions of services industries and regional tourism associations – support SME internationalization by providing a discussion platform and representing business interests at the global, regional, national, sub-national and sector level. A network is only as strong as its participating organizations. Strong individual players are necessary. To function well, networks depend on collabora tion at all levels. Coherence among the different levels is necessary to avoid overlapping functions, which reduces the effectiveness of these services. Regional roads to success The extent to which regional value chains are present helps determine whether SMEs connect to regional and global markets. Policies, institutions and business a ctivity in neighbouring countries make a difference. They affect a region's capacity to attract lead firms, establish regional value chains or link suppliers to lead firms i n other regions. Research based on trade flow data has shown that some countries are more integrated in value chains than others. ITC's competitiveness framework makes it possible to explain why this is the case. The framework explains in a systematic way why some countries are better integrated in value chains than others, and why some reg ions have been more successful in developing regional value chains than others. Connect, compete, change Competitiveness is based on the capacity to connect, compete and change. The capacity to compete is static. It centres on firm operations and efficiency in cost, time, quality and quantity. The ca pacity to change centres on the ability of firms to change in Regional institutions are diverse. Systematic assessment of a region's potential for value chain activity is possible with ITC's SME c ompetitiveness framework. Collaboration among trade and investment support institutions can strengthen a region's global trade position.

Our response to, or in anticipation of, dynamic market forces, and to innovate through investments in human and financial capital. The capacity to connect links the static and dynamic part of competitiveness. It centres on collecting, processing and communicating information and knowledge, crucia l for the digital economy and for services. The strength of each of these three pillars is assessed at three levels of the economy: the firm, the business ecosystem and the national environment. Distance matters An additional factor related to the value chain context is the distance of countries and their competitors from headquarter economies (home countries of lead firms that manage value chains and provide technology and know-how).
The connectivity gap between large and medium-sized firms is smaller in the Americas than in Africa and Asia. Within regional contexts, some countries integrate more into international value chains than others. Multiple factors determine where durable matches between lead firms and suppliers occ ur. Smart entrepreneurs are typically behind the final decisions, supported or not by policymakers. While their mix of decision-making factors differs, these always involve: the strength and nature of individual firms in the deal; the ecosystem in which those firms operate; the national policy environment.. The narratives illustrate how quantitative export potential assessments, value chain analysis, competitor benchmarking and systematic SME competitiveness assessments can be used to enhance business-to-business matches, SME performance or national export strategies. We seek to engage in investment in projects that benefit the climate and promote gender inclusion. We're becoming more effici ent in how we use our resources. We shall be very aggressive on our goal of reducing extreme poverty. We'r e more focused than ever on Nelson Mandela's call to "set people free" from the "prison of poverty." I hope today's examples give you a glimpse of what we are doing on the ground, and I look forward to the hundreds of fresh ideas many of you will bring to this important work in the years to come. Helpers Of Africa International by the grace of God will support The innovation and creativity in areas of artificial intelligence , computerization industry / manufacturing , services (Drones) , space , under gr ound roads roadster etc because we are in season of this transistion .Every industry, from oil & gas to agriculture to chemicals & materials is undergoing a digital transformation. Whether it be keepin g up with a changing market or optimizing internal operations, tracking and implementing the right emerging technology for world and global operations is no small feat. We cant ignore this move and we shall support innovation foundation school kindergedden, primary and secondary / high school, career colleges and universities by supporting IT and technology laboratories, honoring and appreciating creativity in exhibitions, auditions, education congresses, technical and sme (Jua kali creativity) stalls etc. The latest humorous invention is having spectator robots

- **Reduction in Human Error:**The phrase "**human error**" was born because humans make mistakes from time to time. Computers, however, do not make these mistakes if they are programmed properly. With Artificial intelligence, the decisions are taken from the previously gathered information applying a certain set of algorithms. So errors are reduced and the chance of reaching accuracy with a greater degree of precision is a possibility.
- **Takes risks instead of Humans:** This is one of the biggest advantages of Artificial intelligence. We can overcome many risky limitations of humans by developing an AI Robot which in turn can do the risky things for us. Let it be going to mars, defuse a bomb, explore the deepest parts of oceans, mi ning for coal and oil, it can be used effectively in any kind of natural or man-made disasters. nuclear power plant explosion in took place. At that time there were no AI-powered robots that can help us to minimize the effect of radiation by controlling the fire in early stages, as any hum an went close to the core was dead in a matter of minutes. They eventually poured sand and boron from helicopters from a mere distance.
- **Available 24x7:** An Average human will work for 4–6 hours a day excluding the breaks. Humans are built in such a way to g et some time out for refreshing themselves and get ready for a new day of work and they even have weekly offed to stay intact with their work-life and personal life. But using AI we can make machines work 24x7 without any breaks and they don't even get bor ed, unlike humans. They don't need to sleep, rest, take breaks, or get entertained, as they don't get bored or tired. They don't need to sleep, rest, take breaks, or get entertained, as they don't get bored or tired.
- **Helping in Repetitive Jobs:** In our day-to-day work, we will be performing many repetitive works like sending a thanking mail, verifying certain documents for errors and many more things. Using artificial intelligence we can productively automate these mundane tasks and can even remo ve "**boring**" tasks for humans and free them up to be increasingly creative. **Example:** In banks, we often see many verifications of documents to get a loan which is a repetitive task for the owner of the bank. Using AI Cognitive Automation the owner can speed up the proc ess of verifying the documents by which both the customers and the owner will be benefited.

- **Digital Assistance:** Some of the highly advanced organizations use digital assistants to interact with users which saves the need for human resources. The digital assistants also used in many websites to provide things that users want. We can chat with them about what we are looking for. Some chatbots are designed in such a way that it's become hard to determine that we're chatting with a chatbot or a human being. **Example: Mpesa money transformation is the biggest success.** We all know that organizations have a customer support team that needs to clarify the doubts and queries of the customers. Using AI the organizations can set up a Voice bot or Chatbot which can help customers with all their queries. We can see many organizations already started using them on their websites and mobile applications.
- **Stimulation of Faster Decisions:** Using AI alongside other technologies we can make machines take decisions faster than a human and carry out actions quicker. While taking a decision human will analyze many factors both emotionally and practically but AI-powered machine works on what it is programmed and delivers the results in a faster way. **Example:** We all have played Chess games in Windows. It is nearly impossible to beat CPU in the hard mode because of the AI behind that game. It will take the best possible step in a very short time according to the algorithms used behind it.
- **Daily Applications:** Daily applications such as Apple's **Siri**, Window's **Cortana**, Google's **OK Google** are frequently used in our daily routine whether it is for searching a location, taking a selfie, making a phone call, replying to a mail and many more. **Example:** Around 20 years ago, when we are planning to go somewhere we used to ask a person who already went there for the directions. But now all we have to do is say "**OK Google** where is Visakhapatnam". It will show you Visakhapatnam's location on google map and the best path between you and Visakhapatnam.

New Inventions in all sectors machinery industrial and agriculture: AI is powering many inventions in almost every domain which will help humans solve the majority of complex problems.**Example:** Recently doctors can predict breast cancer in the woman at earlier stages using advanced AI-based technologies. Improved communication and audits. Zoom platforms, Facebook has sustained function in this pandemic that cannever be involved

Other advantages

- AI would have a low error rate compared to humans, if coded properly. They would have incredible precision, accuracy, and speed.
- They won't be affected by hostile environments, thus able to complete dangerous tasks, explore in space, and endure problems that would injure or kill us.
- This can even mean mining and digging fuels that would otherwise be hostile for humans.
- Replace humans in repetitive, tedious tasks and in many laborious places of work.
- Predict what a user will type, ask, search, and do. They can easily act as assitants and cna recommend or direct various actions.
- An example of this can be found in the smartphone.
- Can detect fraud in card-based systems, and possibly other systems in the future.
- Organized and manages records.
- Interact with humans for entertainment or a task as avatars or robots.
- An example of this is AI for playing many videogames.
- Robotic pets can interact with humans. Can help w/ depression and inactivity.
- Can fulfill sexual pleasure.
- They can think logically without emotions, making rational decisions with less or no mistakes.
- Can assess people.
- This can be for medical purposes, such as health risks and emotional state. Can simulate medical procedures and give info on side effects.
- Robotic radiosurgery, and other types of surgery in the future, can achieve precision that humans can't.

We shall mitigate negative effects such as .**High Costs of Creation by supporting sourcing of raw material through mining activation globally , incentives, loans & rewards for creativity, invest in the developing of innovation because viable ideas have got returns in the long term but high cost of establishment and maintainance.** Working towards of affordability in updating every day the hardware and software need to get updated with time to meet the latest requirements. Machines need repairing and maintenance which need plenty of costs. It' s creation requires huge costs as they are very complex machines.

Making Humans Lazy: AI can make humans lazy with its applications automating the majority of the work. Humans tend to get **addicted** to these inventions which can cause a problem to future generations. Developing strengths in other areas.

Unemployment: As AI is replacing the majority of the repetitive tasks and other works with robots,human interference is becoming less which will cause a major problem in the employment standards. Every organization is looking to replace the minimum qualified individuals with AI robots which can do similar work with more efficiency. We shall stimulate jobs in other areas as a balance

No Emotions: There is no doubt that machines are much better when it comes to working efficiently but they cannot replace the human connection that makes the team. Machines cannot develop a bond with humans which is an essential attribute when comes to Team Management. This pandemic season has shown the import of social life, By promoting sports you compensate this deficiency

Lacking Out of Box Thinking: Machines can perform only those tasks which they are designed or programmed to do, anything out of that they tend to crash or give irrelevant outputs which could be a major backdrop. Keeping brainstorming sessions strong and sceneries and forums in our education sector.
Every new invention or breakthrough will have both pros & cons, but we as humans need to take care of that and use the positive sides of the invention to create a better world. Artificial intelligence has massive potential advantages. The key for humans will ensure the "**rise of the robots**" doesn't get out of hand. Some people also say that Artificial intelligence can destroy human civilization if it goes into the wrong hands. But still, none of the AI applications made at that scale that can destroy or enslave humanity. Other Disadvantages:

- Can cost a lot of money and time to build, rebuild, and repair. Robotic repair can occur to reduce time and humans needing to fix it, but that'll cost more money and resources.
- It's questionable: is it ethically and morally correct to have androids, human-like robots, or recreate intelligence, a gift of nature that shouldn't be recreated? This is a discussion about AI that's popular in the days.
- Storage is expansive, but access and retrieval may not lead to connections in memory as well as humans could.
- They can learn and get better with tasks if coded to, but it's questionable as to if this can ever become as good as humans can do such.
- They cannot work outside of what they were programmed for.
- They could never, or, at least, seemingly never with our technological perceptions, recieve creativity that humans have.
- This can prevent sympathizing with emotions for human contact, such as in being nurses. This can also reduce wisdom can understanding.
- This can prevent common sense occuring. Even if coded with common sense and to learn, it seems hard for them to get as much common sense that humans could.
- Robots, with them replacing jobs, can lead to severe unemployment, unless if humans can fix the unemployment with jobs AI can't do or severly change the government to communism.
- As seen partially with smartphones and other technology already, humans can become too dependent on AI and lose their mental capacities.Machines can easily lead to destruction, if put in the wrong hands. That is, at least a fear of many humans.AI as robots can supercede humans, enslaving us.

I believe that we must work together to help accelerating access to broadband, these technologies will create new markets, new jobs, and new drivers of economic growth, even in the poorest countries. We shall promote use your technology to build new drivers of economic growth, and aspirations in many countries in the path of fragility, conflict, violence, extremism, and migration. There are tremendous sense of urgency – to rethink in a fundamental way how connectivity, big data, and new technologies can create new drivers of economic growth and opportunities for all. We will need to give people the chance to learn the new skills needed in a rapidly changing market. But beyond education, people will need access to capital, markets, and information. The world need you and me – more than ever – to step up global efforts in building that brighter future. The Helpers Of Africa International will partner with many mobile operators, co-financing investments or helping improve regulatory environments. and we shall see great successes in our partnership.

We shall support and investing in global IT infastructure world's international bandwidth capacity including private partnership in submarine fiber optic and global fiber optics networks connecting nationals. We shall invest to ensure the cost of broadband drop and with subsequent cables, capacity increase –to gigabits, now to several terabits. But we also know that broadband is just one of the foundations that countries need to build a digital economy. We shall advocate to build a strong global coalition of governments and industry leaders in promoting technology. And I'm here to encourage the mobile industry to join us.

Helpers Of Africa International Group, will support using mobile data with our clients to rebuild its transit system after national disasters, tracking the flow of refugees and migration, offer traffic, traffic congestion and pollution, To vaccinate children by monitoring the supply chain,To mitigate the impact of natural disasters, To respond to epidemics and To improve education. Our ambition for our partnership with Big Data for Social Good is to harness mobile data to improve every one of our health, environment, energy, transportation, and urban projects across the globe. Mobile technology has created over 15 million jobs and over 5 trillion Usd so it is an indicator and reflection of how investing in Artificial Intelligence and technology has both made lives and livehoods better globally. This is a sector that should be promoted and one among few sectors that has increased in usage, relevance and profitability during the Covid-19 season when many other sectors are experiencing declines. The use of mobile money and other cashless technology based transanctions has been a strong recommendation to avoid contact through hard currency and that still seems to be a pivotal area of concern in this season in mitigating the spread of this deadly virus. The smartphone brought an unprecedented level of new opportunities for the poor to access markets and finance, we believe more investment in technology can bring us closer to our goal of ending extreme poverty. We shall support Governments are to harness this disruptive technology and not be left behind in extending this services to the interior and accessibility and offordability. Helpers Of Africa International with your support by the grace of God will work with governments and the mobile industry to harness IT data and ensure developing countries realize its full benefits. We've have seen fruit and value IoT's potential to solve intractable problems. IT systems have been able to acess polutions from stoves that burn wood, animal dung, or coal, creating indoor air pollution that kills 4.3 million people per year – more than malaria and HIV/AIDS combined. Through this partnership on IoT data, we will work with you to use IoT and other disruptive technologies to create markets and solve critical development problems. We shall help you extend reach, we're willing to use all of our tools to de-risk investments, support governments as they reform their policies, and create a better enabling environment. Helping IT industry grow in developing countries is part of our mission, because we know that your technologies are essential to ending poverty.

The Global technology investment is a critical to shape not only the future of the industry – but also the future of the global economy. We shall expand our partnership with these two new initiatives that will put data to work and increase the adoption of promising new technologies in developing countries.This inniatives has been made urgent because of Covid 19 IT is becoming more useful and required more that any other time in global history. There are many changes towards the traditional path to economic growth and opportunities in agriculture, light manufacturing, heavy industry and above this backed with technology the world is becoming a better place through technology. IT has created platform for communication on health, Education, information, networking , mentorship, coaching , spiritual nourishment and entertainment are all in online plaftforms improving the socio economic status of lives and livelihoods. I believe that if we work together, we can tackle the biggest global challenges of our lifetime such as poverty, inequality, pandemics, famine, and climate change. Together, we can help countries unlock new drivers of economic growth, and make the global market system work for everyone and the planet. This is an urgent task, and we have no time to lose.

Helpers Of Africa International Global Orphans and Vurnerable Children Response Strategic Plan & Beyond

Helpers Of Africa International will work towards private sector growth, promote international trade mitigating risks, Poverty eradication and economic empowerment along with lowering the poverty rate and also increasing shared prosperity. That shared prosperity higher median incomes, better living standards, better social circumstances within countries. So, it's a goal that probably we all share: to have better prospects for people around the world and especially in developing countries. We are adding to this legacy under my leadership by the grace of God in promoting public health and addressing global challenges. The Foundation is focused on four core commitments: to end energy poverty, achieve health for all, nourish the world, and expand economic opportunity. We are pursuing these goals through innovative partnerships and through impact investments that find new ways to leverage private capital for social good.

Dr Luke Foundation & JBA Helpers Of Africa International will use is one of most respected and deep-rooted of philanthropies in Kenya so we shall use our network to swiftly response to the COVID-19 crisis. We shall serving as a crucial catalyst, convener and innovator, helping the private sector and government do more to ease the pain of the pandemic. With a staff of over 700 Directors & managers along with 1 million volunteers to be recruited across the globes and a cohesive structure networking over 72 departments towards a common goal we shall be up to the task. Through Our Vision of Charity, Empowerment and development investment philosophy we shall remain constant for most of the bank's future for decades and generations to come. The idea of wholistic approach to empower the world through our projects and financial stability through your generosity will give the world a strong foundation for generations to come. Helpers Of Africa International Bank investments in Enviroment & wildlife conservation, agriculture, Water & sanitation, education, health, all genders / ages groups & leaders empowerment, Indusrty, innovation, mining, transport, infrastructure, technology, humanitarian, charity and development will be for noble coarse that will shape the worlds future strongly. The prevailing development paradigm that public utility investments and other economic infrastructure are key to economic growth. Another reason related to the bank's future is the bank extension globally as an economic institution with branches in all continents, regions and countries We shall offer the bank's operations and development thinking set into a banker's mold." This financial "mold" will structure investments that will show measurable and direct monetary return. The financial contribution you have made will go far in empowerment of the world and affecting humanity through "soundness" of the bank's management. It therefore seemed prudent to the management . . . to consider as unsuitable in normal circumstances World Bank financing of projects for our 40 special projects and our 72 departments. Helpers Of Africa International has charted a different course of combining charity, humanitarian work along with the core duties of development projects and programs globally. Productive investment will support alieviate poverty. Our direct investment and Globally will "trickle down" economic approach reinforcing the idea that industrialization and urbanization were necessary for economic growth along with uplifting humanity. We shall build cities and support the development of urban regions dominating bank thinking both Sociologists and economists agreed that urbanization is an inevitable component of development, Helpers Of Africa International's financial interests to grow the fund and sustain is as we support in grants and donations will be crucial. We shall have profitable lending policies and profit making projects that are favorable social and human resources. We appeal to all of you generous and visionally donors and investors to all become good will ambassadors and fundraisers so that our strong vision, mission and projects globally will never lack resources for generations to come. Helpers Of Africa International for generations will influence almost all potential global financial market reactions especially with our wise investments, strong structures & systems along with your strong resource mobilization to generations by the grace of God. We shall build a strong reputation within financial markets and development circles globally with a trickle down effect to the people in the cities and villages especially through health and education along with humanitarian support especially in this crisis of Covid 19. Development, academic and financial influences swayed the bank to put aside welfare matters for the first 25 years of its existence.

Our structures and policies along with programs and projects are well packaged to function out of a long term professional ,academic thinking and research about development experience accommodating all out of box orthodox views of humanitarian and development projected to bring a lot of results focusing on economic growth and social welfare. The physical cash capital at hand will play great role in economic growth and recovery after big set back caused by Covid 19. Moreover, a "residual factor" existed in macroeconomic statistical models will be investment in charity,education, innovation, entrepreneurship, and, health as a future investment in humanity and welfare. The concepts of "human capital" and "human development"—investments in people will be crucial in mentorship, empowerment and education in socio-economic areas to all genders (men / women) and ages children / teens / youth / elderly men and women in all faces and aspects of life. Meeting the immediate humanitarian basic needs of shelter, food and clothing priority approach will impact development influence the way academics and policymakers especially in this crisis season.

Our projects and programs are consistent with victories and milestones we have attained in own personal history, prio r loyalties, and experience with over 25 years of experience with government and the private sector engagements along with diverse outreaches to millions of people over years through our own self sponsored seminars and summits. Moreover, internal bank structures and country mission reports reveal that hundreds of millions of people in developing countries were living in extreme poverty and lacking health clinics, primary and secondary schools, and safe drinking water. Such conditions of "underdevelopm ent" are key barriers to productivity, economic growth, and poverty reduction, and poverty is a direct result of insufficient investments in health and education. O ur bank's economics will embrace professional views to trickle-down economics on poverty eradication and economic empowerment. The bank's will also embrace social sector for projects and programs that lead towards socio-economic programs lending as a step to alleviating poverty. Food and Nutrition Planning Program will be established through s chools from primary, secondary, colleges and universities including schools of orphans and those living with disabilities of various states. Malnu trition is widespread and it limits the physical, and often the mental growth of hundreds of millions and it is a major barrier to human development. Helpers Of Africa International will strongly be advocating for support of health and nutrition programs to sustain lives and livelihoods for coming generations. We shall package special programs to d eal with certain certain diseases along Food and Agriculture through our departments.

Helpers Of Africa International will support lives protection from safe motherhood as global commitment to health issues. This initiative solidified the ban k's commitment to family planning and maternal and child health. The public and financial commitments resonating from this initiative and many others will be an important pillars of the bank's health sector work and kingdom Family Empowerment Project. Together, these projects will provide fu rther momentum for investments in family planning and child and maternal health. Helpers Of Africa International will focus and invest on health education in all aspects and faces its overall aim to make broader development community for investing in health. We have identified many needs in international health systems, inefficient funds, facilities and human resources, inequita ble access to basic heath care, and rising health care costs. As a result, the bank will advocate several key recommendations for i mproving health: educating girls and empowering women, reallocating government resources from tertiary facilities to primary care, investing in public health and essential c linical services, and promoting private and social insurance and competition in health services delivery.

The bank will support operational research and analysis, including the bank's Special Program of Research, Development and Training in Human Reprod uction, Tropical Diseases Research Program, and the Global Micronutrient Initiative a long with support of country-specific research and analysis issues, primarily to be facilitated through bank loans, credits and grants. We shall support research funding in developing countries to build on the bank's comparative advantage in economic and intersectoral analysis related to health issues. Other areas of bank involvement in global health knowledge include training and seminars o n Health topics for policymakers, TOTs and communities in developing countries directly or through our partners. We fo cus in the next 10 years the bank will seek to support production and distribution of health and education materials in all sectors and studies through various platforms based on staff appraisal reports, country strategy d ocuments, health financing and insurance.

The bank's role in generating and disseminating global education and health knowledge is important, its main advantage compar ed with other international institutions is its ability to mobilize financial resources through your generous support of you great people. We shall increase financial support for to Countries Health Programs through loans, credits, and grants. We seek to strengthening countries' basic health care infrastructure and services, specific disea ses (e.g. Covid 19), and certain popu lations (e.g., rural development & genders women / men). Through Our strategic department and bank's Operations Audit Evaluation Developmen t Department all of our over 200 projects will monitor and truck that our capital investment does not fail to achiev e the significant institutional and systematic changes necessary for project effectiveness. Our financial department will evaluate bank's financial portfolio is in projects and reserves to plan for more funding in for m of loans, credits or grants. We shall seek a broader policy empowerment and financing reforms for a strategic policy direction and for lending supported by rigorous analy sis and research.

The Helpers Of Africa International also is also tuned into the international dialogue on the need to improve the effectiveness of development assistance through cooperation among agencies. A key lesson learned over the past decades in our projects and institutions, acting alone cannot meet complex health, education and humanitarian challenges. Thus, the bank has been working to strengthen its collaboration with other international organizations and institutions in all diverse over 200 project networks. In the past projects that we consider pilots we have collaborated with other organizations and government departments through its sector-wide approach programs, which aim to bring multiple donors like you our partners and well wishers along with other stake holders to fund an entire all global sectors, develop comprehensive sector-wide policies, and pursue similar policy objectives. Sector-wide approach programs are an improvement on the previously fragmented approach of multiple projects funding projects that need coordination. However, the Helpers Of Africa International recognizes that it must do more to strengthen its partnerships with client countries, civil society, stakeholders, and other agencies through you donors and investment partners we can make our networks broader and more valuable. We shall enter in collaborative agreements with credible organizations that will provide technical assistance for improving the design, supervision, and evaluation of bank-supported projects in all sectors and phases both private and religious organizations. The Bank collaborations will be to advance international understanding of all our project issues through our organization Framework, through which the bank will work to establish the evidence base on effective methods of effectively attain fullness of our projects productivity and fruitfulness.

The Helpers Of Africa International has worked on friendly, easier and yet sound policies and protocals to ensure projects funds approvals and release for projects that need emergency are not humbered by complex buearacies that and its policies are among the most hotly debated and highly criticized in the global development community. With regard to health sector policies, key concerns involve user structural adjustment and privatization policies that vary from Nation to Nation. We shall motivate the demand for both necessary and unnecessary health care and that they disproportionately affect poor and sick people with ease and simplicity. The Bank will put emphasis on economic management, macroeconomic stability, privatization, trade liberalization, and public sector contraction. This involves opening markets (trade liberalization), reducing government expenditures (in some cases for health), and privatizing state-owned enterprises Still, much concern remains both within and outside the bank on the efficacy and negative effect of such programs, and the bank has moved away from endorsing them. The bank will measure the global disease burden and to associate this burden with health and other social policies. A sound theoretical framework to care of the able-bodied & the disabled, the middle-aged & the young / old, and the currently ill & those who will be ill tomorrow. The bank will improved analysis of international health systems & global health. Strong governments are necessary to address market failures that occur in financing, consuming, and providing both personal and public health & financial services. Helpers Of Africa International will Insure loans given for business and health to caution aganist market failures, credit shortages, information asymmetries, and insufficiencies to avoid exposure of lose of the funds extended. The bank now admits that open markets and economic management are insufficient and that good governance and strong institutions are critical for eradicating poverty, in the health sector, more specifically, critics argue the bank will present a clearer position on the trade-offs between public and private financing and delivery of health services and other projects. **Helpers Of Africa International will support reconstruction and development after in war and clashes territory, poverty alleviation, physical infrastructure & social sector lending. In health we shall still keep it strong in the fight against HIV/AIDS.**

The Helpers Of Africa International's will invest in global health through a better understanding of development, which the bank now sees as a holistic, integrated, and multidimensional task that should balance the strengths of the market and other institutions and focus on people in client co untries. This approach reflects, in part, a new paradigm of academic thought that development is the process of expanding the real freedoms people enjoy. Lessons learned from my years of this vision development experience and theory suggest that economic growth, investments in infrastructure and physical capital, macroeconomic stability, liberalization, and privatization still matter, but that development is multifaceted and our understanding of it must be broad and inclusive. A number of key element s, including economic growth and stability, a thriving private sector, investment in people and physical assets, a sustainable environment, and sound institutions and policies are necessary to promote prosperity, reduce poverty, and improve the human condition.Our research shows that the Poor people require not only hig her incomes but also security and empowerment, opportunities for education, jobs, health and nutrition, a clean and sustainable environment, a well-functioning judicial and legal system, civil and political liberties, and a rich cultural life. Good health and nutrition and effective reproductive policies and health services as critical for allowing countries to break the vicious circle of poverty, high fertility, poor health, and low economic growth. Health, nutrition, and population programs priorities for its work and for the wider development community. There's also the concern that growth can be balance between developed countries and developing countries. Even within developing countries, capital is a challenge to raise the small companies, and so that, too, contributes to the inequality of both, and also of wealth. As we look at the investment rates for developing countries, they've been sluggish. We shall balance between bank revenue and the bank's lending instruments and portfolio along with charity and humanitarian donations globally. We shall be strong to support projects in the social field, investment, lending and bond market by the grace of God acting prudently from a financi al standpoint. . . . If you start financing schools and hospitals and water works, and so forth, these things don't normally and directly increase the ability of a country to repay a borrowing but we shall be contributing towards humanitarian welfare and God will bless us.

Africa is, where a lot of the world's poor live, yet endured with resources including mineral potential that Helpers Of Africa International seeks to explore. We have a pilot project in Kenya of setting up an industrial park and city to both activate mining and value addation chain of minor and indu stries to process the minerals and value addation. In this territory in Kenya Taita we have mineral potential of over 70 billion Usd of geologically confirmed industr ial and precious minerals yet it is also the poorest county in Kenya. The mineral value in that one location can pay off all Africa debt in Africa it is not above countries like Congo. The US Geological Survey (USGS) ranks Africa as the largest or second-largest reserve worldwide for bauxite (the main source of aluminium), cobalt (used to make alloys an d batteries), and industrial diamonds (needed to cut hard materials), manganese (the anticorrosive element in steel), phosphate rock (a key ingredient in fertilizers), pla tinum group metals (a primary component in automotive catalytic convertors), soda ash (an element in glass production), vermiculite (a component in fireproof materials) and zirconium (used to manufacture heatresistant ceramic materials) (KPMG, 2012). All of these products except for fertilizers are found in everyday life within the automobiles we use to travel from point A to point B. In an eco-conscious world where renewable materials are becoming more important, many new automobiles have an increasing volume of plan t based materials in them, phosphate rock is as important to the cars being manufactured today as the other minerals found on the continent. This is an illustration of how world citizens are directly and indirectly linked to the fortunes of the African mining sector. But the application of its metal and mineral pro duce goes much further than just automobiles. Mining and quarrying of some 60 mineral products currently represents around 20% of Africa's economic activity, while mineral s are the continent's second-largest export category worth 10% of the continent's total exports only exceeded by hydrocarbons. More than 80% by value of these mineral commodities originate in just five countries: In Africa mining in done both at large scale and small scale. In some African countries, environmental problems and social is sues caused by mining have been sources of protests and conflicts between mining companies and communities in mining areas. Mining has often been associated with defore station, land degradation, air pollution, and disruption of the ecosystem. For example, the recent strikes and deaths in major platinum and gold fields in South Africa have highlighted the social impacts and uncertainties surrounding the country's strategic mining sector. To curb social and environmental impacts of mining, industry players and governments should strive for a more inclusive and transparent partnership by encouraging public participation in mining communities .Africa is blessed with a rich bounty of natural resources. The continent holds around 30% of the world's known mineral reserves. These in clude cobalt, uranium, diamonds and gold, as well as significant oil and gas reserves. Given this natural wealth, it comes as no surprise that with the tripling of global mineral and oil prices in the past decade, mining ha s exploded on the African continent.

My country Kenya's mineral and oil wealth worth over Sh15 trillion. Kenya is firmly on the path to earn the trillions from its 77 different minerals, petroleum and gas reserves. Another research by the Strathmore University's Extractive Industries Centre puts the expected contribution of the mining sector at 10 – 15 per cent of the GDP, including the new jobs and value addition down the supply chain. In total, Kenya has 77 minerals according to the Department of Mines, among them rubies, emerald and tsavorite - though small quantities. IEA projects that the State will earn about Sh5.5 trillion from the estimated 40 million tonnes of rare earth minerals, and a further Sh300 million from mineral sands. The earnings will be in the form of royalties and taxes paid by the companies involved in the mining and export. Over the period 2000 to 2008 resource extraction contributed more that 30 percent of Africa's GDP, while the annual flow of foreign direct investment into Africa increased from However, despite being so richly endowed, and despite the mining boom of the past decade, Africa has drawn little benefit from this mineral wealth and remains one the poorest continents on the globe, with almost fifty per cent of the population living on less than $1.25 per day. We shall establish Kingdom Mineral Agency to support mining sector in Exploration & licensing, Technology, machinery, market and welfare to miners by returning back to community uplift in livelihood regions in building schools, hospitals, roads, trade centers, water access, environmental conservations along with charity and humanitarian empowerments of school bursaries. Job creation , poverty eradication, economic empowerment and infrastructure development is a direct outcome of a well managed mining exploration projects on a win / win situation that Kingdom Mining Agency will seek to attain. The mineral industry of Africa is the largest mineral industries in the world. Africa is the second largest continent, with 11.73 million miles of land, which implies large quantities of resources. With a population of 1.216 billion living there. For many African countries, mineral exploration and production constitute significant parts of their economies and remain keys to economic growth. Africa is richly endowed with mineral reserves and ranks first or second in quantity of world reserves of bauxite, cobalt, industrial diamond, Phosphorite phosphate rock, Platinum in Africa platinum-group metals,vermiculite.African mineral reserves rank first or second for bauxite, cobalt, diamonds, phosphate rocks, platinum-group metals (PGM), vermiculite and zirconium.[3] Many other minerals are present in quantity. The 2012 share of world production from African soil was bauxite 7%; aluminium 5%; chromite 38%; cobalt 60%; copper 9%; gold 20%; iron ore 2%; steel 1%; lead (Pb) 2%; manganese 38%; zinc 1%; cement 4%; natural diamond 56%; graphite 2%; phosphate rock 21%; coal 4%; mineral fuels (including coal) & petroleum 47%; uranium 18%. platinum 69.4%

There is a new geography of trade, investment and humanitarian work operating in a international platform as the world becomes a global village. Helpers Of Africa International will play important locomotive for global economic growth and impact of humanity to continue given the economic challenges which the nations of the world are experiencing.You have came together from big and middle income nations, you decided to believe in the vision and donate even before meeting us the visionaries . God bless you, blessed are those who believe before seeing. Some have knocked on doors , convined meeting to convince your family and partners to give, paid airtickets / fueled jets / and mobilized movement some of you for the first time in Africa, you made phone calls to friends to come who did not know Kenya and Dr Luke just through the website you believed and you talked to your partners / friends to come and give through this we are now a mighty team to transform the world through your donations in the account and those you will continue to give for generations. For all this efforts for the sake of empowering humanity through Helpers Of Africa International through us, for all this we again say thank you God bless you shall not be disappointed. It Is clear that all gathered here have something in common to touch humanity and the world with good things and may this good reach your family, business even before we get started like the prophet told King David when he thought about building Gods house a promise of greatness was given that was fulfilled to the last. This vision has grown and become big in the hearts of many that is why such a prominent gathering from all nations are here full of hope of a better day for the world. God bless you mightly. We have paid a big price with my wife ,son, the church I pastor along other few people to envision and pilot this dream for 25 years but it is not about us but you the donors and billions of beneficiaries the orphans, the weak, the sick, homeless, depressed nations waiting for us to manifest in this vision, mission and values.We shall acquire buildings , assets and buld cities but it is not about that because all of you have a strong inventory of huge asset base but our story will be about the billions of people we shall empower and facilitate valuable dreams which would be dead exept we have obeyed. I know God is happy with us already that makes the difference and will bless us and our families greatly. Life is about enjoying every moment and making the world better and safer for our generations caring for Gods creation in the short life we have here on earth as we prepare ourselves to spend eternity after this short life which is important to make our lives in line with Him here in this life to have assuarance of eternity. You are really good people, I will enjoy working with all of you for our cause and we promise to be accountable on resources and vision we have put before you.

Your ideas will help us be fairer, keep us honest, work harder and be more excellent and efficient. We need you and the world needs you to establish a better world for generations. Continue with the same tenacity that you showed in raising in a few months over 3 quadrillons in KSh and _____ USD. With all humility this amount is beyond the sum of the Top 100 commercial banks put together, what a historic record. Clap for yourselves, neighbors and clap to almighty God who has made all this to happen. With this generosity, energy and network we shall turn many ideas and dream to become a reality and making things happen.

I am truly blessed and consider it a great great great honor to have met all of you to establish one of the greatest banks in the world and in all my years I have spoken to multitudes of hundrends of thousands but have never spoken to such outstanding leaders of the business and economic world this is surely a special and valuable gathering, you are really very very special to us and before God. When you have a wonderful smart team like you sacrificing all your very very valuable time and resources to empower nations and humanity, this is something divine. When you have world economic leaders who work all their lives and earned bringing there resources to build nations, humanity and by extension the Kingdom of God it's a blessing! When you have men and women of influence becoming a tower of strength and shown more courage than our dreams existed, that's the finest I know.Today I am delighted to join me launch Helpers Of Africa International whose Vision is to refresh nations and mission is to empower the world through Charity, Development and Empowering Humanity. It is a name that is synonymous with trust, ethics and sound advice. We call it the humanity bank and that is exactly what it is. It will empower humanity; will attend to needs and heart beat of communities and nations. We hope that in launch of this bank to empower communities and nations in the world we will be able to meet the humanitarian demands of nations through this global fund. It will have a strong on-line banking and physical presence in all countries of the world in capitals, cities and counties systematically and simultaneously to our need assessment for the purpose of administering our vision and mission transforming billions of people in the world. In today's fast moving world, though, it really isn't practical to swap a cow for gas for your auto or pay for your groceries with home grown vegetables. We use money to do good to humanity and make our world a better place as custodians of Gods world and we need banks to provide the platform of administration of money. The more money we have the more we needs we shall meets of humanity and we have qualified professionals who will oversee the front and back office of Helpers Of Africa International. We have an able experienced CEO Catherine Mwangi to guide us professionally how to manage this fund across our departments in various nations honestly and in a trustworthy manner as she has faithfully managned our previous phases of our projects with integrity and accountability. You our partners will keep a strong monthly flow quarterly or annual flow as you shall indicate in our FEEDBACK coupons provided to enable us to do good works to communities and nations in Charity, Development and Empowerment of Humanity especially the weak and vulnerable.

COLABORATORS

Helpers Of Africa International will support Regional integration.

Regional integration has been defined as the process through which independent national states "voluntarily mingle, merge and mix with their neighbors so as to lose the factual attributes of sovereignty while acquiring new techniques for resolving conflicts among themselves."De Lombaerde and Van Langenhove describe it as a worldwide phenomenon of territorial systems that increases the interactions between their components and creates new forms of organization, co-existing with traditional forms of state-led organization at the national level.-Some scholars see regional integration simply as the process by which states within a particular region increase their level interaction with regard to economic, security, political, or social and cultural issues.

In short, regional integration is the joining of individual states within a region into a larger whole. The degree of integration depends upon the willingness and commitment of independent sovereign states to share their sovereignty. The deep integration that focuses on regulating the business environment in a more general sense is faced with many difficulties.

Regional integration initiatives, according to Van Langenhove, should fulfill at least eight important functions:

- the strengthening of trade integration in the region
- the creation of an appropriate enabling environment for private sector development
- the development of infrastructure programmes in support of economic growth and regional integration
- the development of strong public sector institutions and good governance;
- the reduction of social exclusion and the development of an inclusive civil society
- contribution to peace and security in the region
- the building of environment programmes at the regional level
- the strengthening of the region's interaction with other regions of the world.

The crisis of the post-war order led to the emergence of a new global political structure. This new global political structure made obsolete the classical Westphalian concept of a system of sovereign states to conceptualize world politics. The concept of sovereignty became looser and the old legal definitions of the ultimate and fully autonomous power of a nation-state are no longer meaningful. Sovereignty, which gained meaning as an affirmation of cultural identity, has lost meaning as power over the economy. All regional integration projects during the Cold War were built on the Westphalian state system and were designed to serve economic growth as well as security motives in their assistance to state building goals. Regional integration and globalization are two phenomena that have challenged the pre-existing global order based upon sovereign states since the beginning of the twenty-first century. The two processes deeply affect the stability of the Westphalian state system, thus contributing to both disorder and a new global order.
Your Exellencies Ladies and Gentlemen .

Closer integration of neighbouring economies has often been seen by governments as a first step in creating a larger regional market for trade and investment. This is claimed to spur greater efficiency, productivity gain and competitiveness, not just by lowering border barriers, but by reducing other costs and risks of trade and investment. Bilateral and sub-regional trading arrangements have been advocated by governments as economic development tools, as they been designed to promote economic deregulation. Such agreements have also aimed to reduce the risk of reversion towards protectionism, locking in reforms already made and encouraging further structural adjustment.

Some claim the desire for closer integration is usually related to a larger desire for opening nation states to the outside world, or that regional economic cooperation is pursued as a means of promoting development through greater efficiency, rather than as a means of disadvantaging others. It is also claimed that the members of these arrangements hope that they will succeed as building blocks for progress with a growing range of partners and towards a generally freer and open global environment for trade and investment and that integration is not an end in itself, but a process to support economic growth strategies, greater social equality and democratisation.However, regional integration strategies as pursued by economic and national interests, particularly in the last 30 years, have also been highly contested across civil society. There is no conclusive evidence to suggest that the strategies of economic deregulation or increased investor protection implemented as forms of regional integration have succeeded in contributing to "progress" in sustainable economic growth, as the number of economic crises around the world has increased in frequency and intensity over the past decades. Also, there is increasing evidence that the forms of regional integration employed by nation states have actually worsened social inequality and diminished democratic accountability. As a result of the persisting contradiction between the old promises of regional integration and real-world experience, the demand from across global civil society for alternative forms of regional integration has grown. Regional integration arrangements are a part and parcel of the present global economic order and this trend is now an acknowledged future of the international scene. It has achieved a new meaning and new significance. Regional integration arrangements are mainly the outcome of necessity felt by nation-states to integrate their economies in order to achieve rapid economic development, decrease conflict, and build mutual trusts between the integrated units. The nation-state system, which has been the predominant pattern of international relations since the Peace of Westphalia in 1648 is evolving towards a system in which regional groupings of states is becoming increasingly important vis-a-vis sovereign states. Some have argued that the idea of the state and its sovereignty has been made irrelevant by processes that are taking place at both the global and local level.
Your Exellencies Ladies and Gentlemen.

Walter Lippmann believes that "the true constituent members of the international order of the future are communities of states."[8] E.H. Carr shares Lippmann view about the rise of regionalism and regional arrangements and commented that "the concept of sovereignty is likely to become in the future even more blurred and indistinct than it is at present."

Regional integration agreements

Regional integration agreements (RIAs) have led to major developments in international relations between and among many countries, specifically increases in international trade and investment and in the formation of regional trading blocs. As fundamental to the multi-faceted process of globalization, regional integration has been a major development in the international relations of recent years. As such, Regional Integration Agreements has gained high importance. Not only are almost all the industrial nations part of such agreements, but also a huge number of developing nations too are a part of at least one, and in cases, more than one such agreement.

The amount of trade that takes place within the scope of such agreements is about 35%, which accounts to more than one-third of the trade in the world. The main objective of these agreements is to reduce trade barriers among those nations concerned, but the structure may vary from one agreement to another. The removal of the trade barriers or liberalization of many economies has had multiple impacts, in some cases increasing Gross domestic product (GDP), but also resulting in greater global inequality, concentration of wealth and an increasing frequency and intensity of economic crises.

The number of agreements agreed under the rules of the GATT and the WTO and signed in each year has dramatically increased since the 1990s. There were 194 agreements ratified in 1999 and it contained 94 agreements form the early 1990s.

The last few years have experienced huge qualitative as well as quantitative changes in the agreements related to the Regional Integration Scheme. The top three major changes were the following:

- Deep Integration Recognition
- Closed regionalism to open model
- Advent of trade blocs

Deep Integration Recognition

Deep Integration Recognition analyses the aspect that effective integration is a much broader aspect, surpassing the idea that reducing tariffs, quotas and barriers will provide effective solutions. Rather, it recognizes the concept that additional barriers tend to segment the markets. That impedes the free flow of goods and services, along with ideas and investments. Hence, it is now recognized that the current framework of traditional trade policies are not adequate enough to tackle these barriers. Such deep-integration was first implemented in the Single Market Program in the European Union. However, in the light of the modern context, that debate is being propounded into the clauses of different regional integration agreements arising out of increase in international trade.(EU).

Closed regionalism to open model

The change from a system of closed regionalism to a more open model had arisen out of the fact that the section of trading blocs that were created among the developing countries during the 1960s and 1970s were based on certain specific models such as those of import substitution as well as regional agreements coupled with the prevalence generally high external trade barriers. The positive aspects of such shifting is that there has been some restructuring of certain old agreements. The agreements tend to be more forward in their outward approach as well as show commitment in trying to advance international trade and commerce instead to trying to put a cap on it by way of strict control.

Trade blocks

The Advent of Trade Blocks tend to draw in some parity between high-income industrial countries and developing countries with a much lower income base in that they tend to serve as equal partners under such a system. The concept of equal partners grew out of the concept of providing reinforcement to the economies to all the member countries. The various countries then agree upon the fact that they will help economies to maintain the balance of trade between and prohibit the entry of other countries in their trade process.

An important example would be the North American Free Trade Area, formed in 1994 when the Canada - US Free Trade Agreement was extended to Mexico. Another vibrant example would entail as to how EU has formed linkages incorporating the transition economies of Eastern Europe through the Europe Agreements. It has signed agreements with the majority of Mediterranean countries by highly developing the EU-Turkey customs union and a Mediterranean policy. Vysegrád four is a group of states co-operating in order to achieve higher economic results

Recent regional integration

Regional integration in Europe was consolidated in the Treaty on the European Union (the Maastricht Treaty), which came into force in November 1993 and established the European Union. The European Free Trade Association is a free trade bloc of four countries (Iceland, Liechtenstein, Switzerland and Norway) which operates in parallel and is linked to the European Union. In January 1994, the North American Free Trade Agreement was formed when Mexico acceded to a prior-existing bilateral free trade agreement between the US and Canada. In The Pacific there was the ASEAN Free Trade Area (AFTA) in 1993 which looked into reducing the tariffs. The AFTA started in full swing in 2000.

Alternative Regional Integration

In the last decade regional integration has accelerated and deepened around the world, in Latin America and North America, Europe, Africa, and Asia, with the formation of new alliances and trading blocks. However, critics of the forms this integration has taken have consistently pointed out that the forms of regional integration promoted have often been neoliberal in character, in line with the motives and values of the World Trade Organization, the International Monetary Fund and the World Bank - promoting financial deregulation, the removal of barriers to capital and global corporations, their owners and investors; focusing on industrialisation, boosting global trade volumes and increasing GDP. This has been accompanied by a stark increase in global inequality, growing environmental problems as a result of industrial development, the displacement of formerly rural communities, ever-expanding urban slums, rising unemployment and the dismantling of social and environmental protections. Global financial deregulation has also contributed to the increasing frequency and severity of economic crises, while Governments have increasingly lost the sovereignty to take action to protect and foster weakened economies, as they are held to the rules of free trade implemented by the WTO and IMF.

Advocates of alternative regional integration argue strongly that the solutions to global crises (financial, economic, environmental, climate, energy, health, food, social, etc.) must involve regional solutions and regional integration, since they transcend national borders and territories, and require the cooperation of different peoples across geography. However, they propose alternatives to the dominant forms of neoliberal integration, which attends primarily to the needs of transnational corporations and investors. Renowned economist, Harvard professor, former senior vice president and chief economist of the World Bank, Joseph Stiglitz has also argued strongly against neoliberal globalisation (see Neoliberalism). Stiglitz argues that the deregulation, free trade, and social spending cuts or austerity policies of neoliberal economics have actually created and worsened global crises. In his 2002 book Globalization and Its Discontents he explains how the industrialized economies of the US, Europe, Japan, South Korea and Taiwan developed not with the neoliberal policies promoted in developing countries and the global South by the WTO, IMF and World Bank, but rather with a careful mix of protection, regulation, social support and intervention from national governments in the market.

The People's Agenda for Alternative Regionalisms

The *People's Agenda for Alternative Regionalisms* is a network of civil society, social movement and community-based organisations from around the world, calling for alternative forms of regional integration. PAAR strives to "promote cross-fertilisation of experiences on regional alternatives among social movements and civil society organisations from Asia, Africa, South America and Europe." Further "[i]t aims to contribute to the understanding of alternative regional integration as a key strategy to struggle against neoliberal globalisation and to broaden the base among key social actors for political debate and action around regional integration" and is thus committed to expanding and deepening global democracy.

PAAR aims to "build trans-regional processes to develop the concept of "people's integration", articulate the development of new analyses and insights on key regional issues, expose the problems of neoliberal regional integration and the limits of the export-led integration model, share and develop joint tactics and strategies for critical engagement with regional integration processes as well as the development of people's alternatives." It draws on and extends the work of such, Southern African People's Solidarity Network- SAPSN (Southern Africa).

The PAAR initiative aims to develop these networks and support their efforts to reclaim democracy in the regions, recreate processes of regional integration and advance people-centred regional alternatives. In the video Global Crises, Regional Solutions the network argues that regional integration and cooperation is essential for tackling the many dimensions of the current global crises and that no country can face these crises alone. The video also calls for countries to break their dependency on the global markets, as well as the dominant development model that has failed to address increasing global hunger, poverty and environmental destruction, resulting instead in greater inequality and social unrest. Regional integration, the video argues, should be much more than macro-economic cooperation between states and corporations; it should protect shared ecological resources and should promote human development - health, wellbeing and democracy - as the base of economic development.

Helpers Of Africa International

Kingdom Global Peace Building & Conflict Resolution Agency

Helpers Of Africa International through Kingdom Global Peace Building Agency will invest and participate in global, national, regional and communities peacebuilding that varies depending on the actor, with some definitions specifying what activities fall within the scope of peacebuilding or restricting peacebuilding to post-conflict interventions. Even if peacebuilding has remained a largely amorphous concept without clear guidelines or goals common to all in the agreement that improving human security is the central task of peacebuilding. Our stratergy of peacebuilding includes a wide range of efforts by diverse actors in government and civil society at the community, national, and international levels to address the root causes of violence and ensure civilians have freedom from fear (negative peace), freedom from want (positive peace) and freedom from humiliation before, during, and after violent conflict. Our peacebuilding's strategic plan aims overlap with those of peacemaking, peacekeeping and conflict resolution idea. Peacemaking involves stopping an ongoing conflict, whereas peacebuilding happens before a conflict starts or once it ends. Peacekeeping prevents the resumption of fighting following a conflict; it does not address the underlying causes of violence or work to create societal change, as peacebuilding does. Peacekeeping also differs from peacebuilding in that it only occurs after conflict ends, not before it begins. Conflict resolution does not include some components of peacebuilding, such as state building and socioeconomic development this are the areas we seek to be involved post-conflict or post-war. Before conflict becomes violent, preventive peacebuilding efforts in diplomatic, economic development, social, educational, health, legal and security sector reform programs, address potential sources of instability and violence. Our focus is also conflict prevention. Our Peacebuilding efforts aim to manage, mitigate, resolve and transform central aspects of the conflict through official diplomacy globally and funding the experience as well as through civil society peace processes and informal dialogue, negotiation, and mediation. Peacebuilding addresses economic, social and political root causes of violence and fosters reconciliation to prevent the return of structural and direct violence. Peacebuilding efforts aim to change beliefs, attitudes and behaviors to transform the short and long term dynamics between individuals and groups toward a more stable, peaceful coexistence. Peacebuilding is an approach to an entire set of interrelated efforts that support peace.

Our Peacebuilding involves a range of measures targeted to reduce the risk of lapsing or relapsing into conflict by strengthening national capacities at all levels for conflict management, and to lay the foundations for sustainable peace and sustainable development. Peacebuilding strategies must be coherent and tailored to specific needs of the country we shall engage based on national ownership, and should comprise a carefully prioritized, sequenced, and therefore relatively narrow set of activities aimed at achieving the above objectives. Our strategies for peace are not meant to function separately from other stake holders we shall just be part to add professional value and economic support or in a particular order. Strategies will be applied proactively, to prevent violence occurring or reactively to reduce the likelihood of violence reoccurring. Each strategy on its own cannot really be effective in creating peace without the application of the other strategies. Our Peacekeeping and conflict resolutions will be professional, urgent and immediate as the primary aim is to intervene in actual violence and prevent further violence occurring. Peacekeeping strategies deal directly with the actors involved with violence. I request you partners to help existing platforms to give us space in the global and international. Our Peacekeeping approaches will be 'dissociative' – aimed at keeping opponents apart from each other by the use of direct interposition, 'buffer zones', or 'peace zones' including monitoring and observation and protective accompaniment of threatened activists. Establishing a level of physical safety is the primary goal. Often peacekeeping will aim to create the pre-conditions necessary to allow peacemaking or peacebuilding work to occur or continue in Nations and globally.

Our stratergic plans in conflict resolutions and peacekeeping is designed in a framework to be effective when used in situations of 'horizontal violence' (between parties of relatively equal power) and will serve to maintain the status quo when used in situations of 'vertical violence'. Our Approaches such as protective accompaniment or observer teams in negotiations and elections will be more suitable when violence is between parties of unequal power that we seek to engage. Our Strategic Peacemaking is primarily concerned with the search for a negotiated settlement between the parties. Peacemaking activities include bringing the parties together in dialogue about a possible resolution to the conflict. Typical peacemaking activities include mediation, conflict resolution workshops and dialog meetings at various levels. There are a wide variety of negotiated, third-party or facilitated approaches. The application of the law would be seen as a peacemaking approach. Focus is on the parties interests and positions in a conflict and the aim is to shift parties onto the path of positive and nonviolent conflict resolution. Our Conflict resolution and Peacebuilding strategy is aimed at changing the underlying conditions which allowed or caused the conflict or violence to occur in the first place. We shall focus on longer-term change at the attitudinal – social level and changing the structural cause of the violence. Peacebuilding generally has a long-term perspective and includes a huge range of activities and approaches aimed at reducing fear, prejudice and mistrust, humanizing former opponents and building positive relationships.

This will be done via mutual social, sport or cultural activities or working on shared concerns. Our Peacebuilding will work to develop a 'peace–culture' where nonviolent methods of dealing with conflict are well socialised and prominent. We shall advocate Psycho/social healing processes such as debriefing, ongoing emotional support for traumatized people, reconciliation processes and ensuring justice is seen to be done is crucial peacebuilding activities after periods of violence. On a social/economic level, peacebuilding works towards the meeting of basic needs by establishing just and equitable economic and political systems. The world's attention is turning to progress in achieving peace to meat glocal Millennium Development Goals. Our reseach confirms a disheartening fact that countries that are racked by conflict and that suffer endemic fragility are not making the progress they need if the global development goals are to become a reality for their people. We are all aware of the desperate needs of these countries, communities and regions. Our research suggests that fragile states and those recovering from fragility account for only 37% of the population of developing countries.However, they account for 58% of the poverty in the developing world, as well as 67% of the infant deaths and 69% of the deaths of children under five. Our analysis indicates that no fragile state has yet achieved global goals because of instability. By 2030, only 10% of fragile states are expected to achieve the goal of halving poverty and hunger. Against this backdrop, our entry into the global and international platform as a peace maker is most timely one. These findings are a stark reminder of the enormous and complex challenges that lie ahead, but they are also a call to mobilize our combined resources on behalf of the poor and powerless. Violent conflict is one of the most profound of development challenges: without peace and security there can be no sustained development. However, focusing on peace-building alone is not sufficient.

Just as development cannot occur in the absence of peace, peace without development is a peace that may not last. In recent years, the international community's discourse about addressing violent conflict and its consequences has become more pronuanced. We increasingly recognize that humanitarian action, peace-making, peace-keeping, peace-building, state-building, and development do not happen in a mechanical linear sequence, but are closely interlinked and overlapping. Such a complex landscape calls for cooperation and coherence among actors. It challenges us to address the short-term demands of a deeply damaged society while making sure that our actions do not compromise the longer-term goal of building an effective state.Against this background, I would like to propose one overarching principle that must inform all that we do: results matter. By this I mean that all we do must contribute directly to results on the ground. Whether we are working in our headquarters offices to shape a new policy, or engaging with a partner government on a national development plan, or rebuilding a road for a war-ravaged community, we must constantly ask a single question—How will these actions provide people with a better life now and in the future? This approach, which breaks down long-term development plans into manageable 100 day chunks, is now applied in 80 government projects. Our strategic plan will focus on country context, partnership, and accountability. I believe that if we pay attention to these three areas, we will be able to contribute something substantial and enduring toward the immense challenges of helping countries create an environment of peace and security. Let me briefly elaborate on these three points. First, it's about country context. Of course we must learn from and build on our experience, but in the urgency of a post-conflict environment, it is often too tempting to simply apply a solution that worked elsewhere. We must guard against trying to replicate what we have done in the past without ensuring that it is appropriate to the present context; we must guard against any prescription that prevents adaptation and flexibility. We need to do a better job of understanding the drivers of conflict (both those that are endogenous and those that stem from regional and global dimensions); we need to understand the structure of elite incentives; and we must identify each country's fundamental strengths and comprehend the limits of its capacity to absorb change. And we must act on what that knowledge tells us.

The Helpers Of Africa Internationalsupported all our Agencies on Kingdom Food and Agriculture, Disaster Response, Equal Justice, Education, Cities & Slum Upgrade, Education and Health will work to support the development of context-specific approaches to improving access to justice in at National and global levels. In Our programs will work along with other national and international bodies, helping scale-up grassroots of peace building services. Trained community paralegals employ a combination of mediation, education, advocacy, and occasionally litigation to seek redress for violations of peace. They engage both customary and formal institutions and provide a flexible, cost-effective method for delivering peace and services that is tailored to socio-legal context.

We shall support and work with Governments to establish peace boards and organizations within which will be a platforms of partnership and where they exist we shall empower them to be more effective and create a framework that will build peace and resolve conflicts. Our coordination efforts will be driven by our need to deliver meaningful results. I know that some see comfort in predictability – that our response in post-conflict situations would be improved by pre-determining who does what. While it is important that we recognize where our overall comparative advantage may lie, it is essential that our response should be determined by the dictates of the situation and our relative capacity to deliver in the particular context of the partner countries. Pre-determination could easily result in inflexibility at a time when adaptability and nimbleness is most needed. Decisions must be delegated to where the best information is, and they must be made at the lowest level that will be effective. This means that we need to put our best people into the field—for it is our field staff who are best placed to decide, in consultation with their country partners, who should do what, and when, and how.

Partnerships are key. We must recognize that achieving a sustainable peace and setting in train a broad-based agenda for development is ultimately the work of a state and its citizens. We in the finance and development community need to be humble and remind ourselves that we play a supporting role. We shall provide our resources, our expertise, and our security assistance so that a people may be able to take back the reins of government. The only credible peace coordinator of a state-building process is a legitimate sovereign government. Our assistance will be shaped to support the country in mobilizing the human and material capital it has at its disposal to provide the services its citizens need. This will mean many things for us. For example, we must pool our funding wherever possible to maximize coherence and reduce the burden on the government, such as through multi-donor trust funds. We shall support and work through the national budget, and strengthen country fiduciary systems. We shall use our comparative advantages and tailor our efforts to local needs and preferences. And we shall reach agreement with our country partners on when it is appropriate to press for change and when we should stand back to allow a population to determine the speed of reform.

We shall strengthen our partnership with the countries we seek to assist, we need to look too at our own partnerships. We shall work together effectively to achieve the results expected of us. The Helpers Of Africa Internationalwill appoint envoys and peace ambassadors to Nations and Communities some will be celebrates figures like athletes in Kenya have been used to forster peace. These will strengthen our partnerships in the field in countries and communities in particular need. We shall establish Peace Building Support Office in countries, continents and regions in the Fragile and Conflict-affected Countries Unit to help facilitate and deepen our complementary efforts. We are all accountable. While Governments must ultimately be accountable to their citizens for what they do, we must do everything we can to reinforce that line of accountability. Running a parallel service delivery program may give us results in the short term, but it will not contribute to, and may even undermine, efforts to build the social compact that lies at the heart of a well-functioning state. Shifting accountability also requires us to change the way we monitor our efforts. We must get away from traditional preoccupation with tracking inputs and focus our attention, and that of our partners, on achieving outcomes. Confronted by an uncoordinated and poorly performing health care system some developing countries establish Basic Package of Health Services through with peace advocacy through community health workers and health centers. Valued health services being made possible by a committed partnership between government and local providers and our funding will package a sustainable peace inniatiatice.

In the spirit of mutual accountability, we shall create ownership and accountability for what we deliver and demand transparency in our partners to provide transparency ourselves. In this regard, We shall adopt a new Access to Information Policy that will open up the Bank's and our agency work even further enhancing public ownership of the development agenda, strengthening partnerships, and encouraging greater participation in Bank-supported operations. The importance of country context, of true partnership, and of appropriate accountability among many others will be a strong focus. I know that these ideas may sit uncomfortably with our limited appetite for risk and our need to demonstrate to our domestic constituencies the quick wins expected in an immediate post-conflict period. It is clear to me that addressing the challenges of development through these lenses will require fundamental changes to the way we do business. To deliver real results for the people living in fragile and conflict-affected situations, these areas deserve our full attention. We know that the costs of failure are great, but let us also bear in mind that the benefits that flow from success can be even greater. Our areas of focus will be Threats, Exploitation of resources with little regard for civilian population, Denial of physiological needs (food, water, shelter, medical, religious needs, etc..), Violence, Terrorism, Genocide, Tribal / Ethnic / Religious War, National War, Regional Wars and World Wars that we seek to intervene as global peace makers as Mathew 5.9 blessed are the peace makers they will be called the sons of God.

We shall partner and support gorvernments to train and support education on conflict resolution and peace bulding in schools, colleges, community leaders,

a) Conflict analysis and early warning signs.
* i) Conflict analysis typically focuses on the problems of culturally divided states, especially those with weak democratic traditions, deep ethnic divisions, and histories of collective violence perpetrated by one group against another or by past/current governments against civilian populations.
b) Non-violent demonstrations, protests and media campaigns (previously only newspaper, radio and tv, now including the internet and social media).
b) Erasing ignorance / non-awareness / non-admission of the situations.
c) Creating consciousness of inequity & injustice of issues, interests, needs and wants.
1. The state of being conscious; awareness of one's own existence, sensations, thoughts, surroundings, etc.
2. The thoughts and feelings, collectively, of an individual or of an aggregate of people: the moral consciousness of a nation.
3. Full activity of the mind and senses, as in waking life: to regain consciousness after fainting.
4. Awareness of something for what it is; internal knowledge: consciousness of wrongdoing.
5. Concern, interest, or acute awareness: class consciousness.
d) Conflict transformation.
* i) Conflict can be the transforming agent that causes the individual / region to change perception, attitude, behavior and actions.
* ii) Tranforming destructive relationships into productive social changes.
* iii) Identity transformation/education into peaceful souls (especially on children & youths).
* iv) Personal transformation (inner peace) related to grief and trauma, dealing with family deaths, anger, bitterness and hatred (especially in young, middle-aged and older adults).

3) The Peace Building Processes:

Negotiation - Getting all parties to talk face to face and resolve their differences by themselves.
Conciliation - A conciliator communicates with each side individually.
Mediation / Facilition - Promoting justice for all parties by an impartial third party.
Advocacy - A third party promoting one side due to real/perceived injustice.
Arbitration / Adjudictive - A third party makes a binding decision for both parties.
Threat of force - The threat of military action by a third party against the offending party.
Economic Sanctions - Third parties imposes economic sanctions against offending party.

These peace-building processes generally fall into three categories (or a combination of them) -
* Consensual (the parties reach a agreement by themselves)
* Adjudictive (court ordered by third party)
* Legislative (laws or rule-making determined by a group, organization, ruler or legislative body)

Transformative peacemaking focuses on the means (process) used to reach the ends, focusing very closley on the process instead of merely the desired outcome. The approach stresses fairness, understanding, respect, and inclusiveness of all parties in order to create a commitment to increasing justice, finding truths and healing relationships.

The end goal of these processes include some of the following:
a) Balancing power between the stronger and weaker parties (only possible when the advantages to each parties are understood).
* i) The weaker / wronged party gets restored justice and the attacking party hopefully acknowledges the wrongs committed.
b) Conflict resolution:
* i) Working together to reach independent and/or mutually acceptable goals.
* ii) Improving relationships between the various parties (not always possible).
* iii) Listening / understanding all sides without judging.
* iv) Develop / determine / promote solutions that lead to personal / regional social change and improvement.
* v) Attempt to create both individual empowerment along with mutual interdependence and community.
* vi) Reconcilliation - quarrels and differences are settled so that violent opposition are eliminated and hopefully friendships are created.
* vii) Reparations - the offending party reimburses the offended party for the wrong doings.

Conflict resolution can be viewed as "Distributed" or as "Expanded".
* "Distributed" may be equated to "dividing the pie" or "splitting the difference".
* "Expanded" attempts to discover many different solutions than first considered (value creation) prior to reaching agreements / dividing the pie, or coming up with solutions that create a win-win situation for all parties involved.

4) Sustainable Peace:
a) Reducing inequalities and perceived injustice.
b) Creating compassion and kindness for all parties involved.
c) The desired outcome of harmony can not solve the problem at the expense of justice. The fire will merely smolder and re-ignite later.
d) Creating understanding and comprehesion of what it means to create / sustain peace.
e) Living with Peace, Happiness, Liberty, Compassion and Joy!

Our Stratergy is holistic,Peace is a vastly greater concept than the lack of war, violence, poverty and inner turmoil. Peace is the combination of bodily peace, family peace, local peace, national peace, inner peace and world peace. Accordingly, true peace must begin with food, water, vitamin nutrition and medical care for both rich and poor alike. Next, peace training starts with the family and in our education systems. Peace needs to surround us in the form of local safety and security which is best achieved through communication and negotiation with neighbors to attain mutual trust and respect for one another. Governments and state leaders can assist in the peace process by creating and encouraging/enforcing moral and ethical standards, thus promoting justice, liberty, freedom, ethnic and religious tolerance, and constructive relations with all nations. Inner peace may be the most important key to peace because through love (both of self and the world), faith, meditation, self-esteem, compassion, hope, kindness, gratitude and wisdom (self-cultivation), peace will spread to those around you. World peace is achieved by combining all the "peaces" together to create hot peace (as opposed to cold war). Hot peace is the absolute presence of worldwide justice, freedom, cooperation, negotiation (working with both friends and enemies), education, mutual respect, sharing, compassion, kindness, happiness, joy, equanimity, human dignity and harmony with nature, animals and mother earth. World Peace is merely an unsolved puzzle waiting for loving people to put the "peaces" together. Through love, World Peace not only becomes possible, peace becomes probable. The benefits of human beings working together to create peace for all, will be reduced poverty, crime, war, hate, injustice, pollution, etc. The true benefit is living in a world where love, caring and compassion become the standard in this beautiful planet.

Our peacemaking outline is a "work in progress" and will be updated as we learn more about the peace process. The peacemaking information that is currently available tends to be ambiguous, unstructured, lengthy and expensive for the countries that most need this training/education. We hope to change this reality either through our efforts or the efforts of others that understand our dissatifaction with the peacemaking information that is currently available to peace builders, NGO's, and others that want to create a more peaceful world. Many countries are in real threat that growing insecurity and conflict threaten to further increase vulnerability of communities, setting back any developmental progress achieved with a disproportionate impact on people who are marginalised and suffering economic poverty. Recent years have also seen an increasingly complex interplay between religion and conflict. We explore a response to conflict as a thematic area for the Incubation Hub to enable peace; preventing and ending conflict would be a key component of the response. Our ‘strategy refresh’ process seeking to focus on how we can do more of the things we do well, and how to do those things better. The Peacebuilding strategy is relevant to many of the work packages launched as part of the refresh process. The Peacebuilding strategy has a significant contribution to make to the work packages on fragile and conflict affected states, Church Led Community Transformation and Influencing. Experiences from ongoing work across various teams in Tearfund (IG Countries, Humanitarian Support Team, IG Technical Team, Inspired Individuals and SGBV team) have influenced the proposed strategy.

The Peacebuilding teams will be supported by a peace ambassadors, involving key stakeholders across the organization to provide strategic advice on the direction and objectives of the hub, To have collective ownership of the project including: agreeing on project policy positions, promoting the project, approving key outputs of the project, and ensuring the sustainability of the project. , To hold the Programme Coordinator to account against the project's objectives. d. To monitor and address risks relating to the project, To ensure and promote corporate engagement and support for the work of the Hub. Peacebuilding is a key component of all global development targets including the Sustainable Development Goals (specifically Goal 16) and has been a focus at the recent Humanitarians focus including Kingdom Bank. Issues of conflict prevention, resolution and peacebuilding are integral components increasingly integrated into development strategies and actions. There is a specific opportunity for collaboration with the Governments and organizations in Nations and globally and is committed to the localization agenda. There is a real need to explore and understand the impact of conflict globally. Since our scoping study there has been increased interest in working "on" conflict and several countries are now looking to include peacebuilding as part of their country strategies. Common to all the countries is the requirement to raise standards with respect to conflict sensitivity, Inherent to this is the need to understand conflict drivers and to explore the interaction 2 between drivers and country strategies, programmes and projects. In tandem with the development of country peacebuilding strategies will be the need to develop monitoring and early warning systems. These would support Country Representatives and Country Directors as they try to identify and react proactively to emerging threats or opportunities with responses derived from contingency plans. These monitoring and warning systems would ensure that strategies remain relevant to the context as it evolves. History teaches us that societal and systemic change often emerges when a critical mass of like minded people birth a movement and begin a process of transformation and discipleship from the bottom up. We have done a few pilots at community level and can be scaled up at country level in the same model initiative to enable the start of a movement of peacebuilders and peace makers globally. The core outcome of our strategic plan is to enable a nascent community of refreshed, connected peacemakers, willing to explore shared stories and experiences by journeying together, so that they can collectively transform the sectarianism in their communities. This model of enabling a movement of peacemakers is a potential niche aspect of KGPA response.

KGPA has a real opportunity to work with key stakeholders, to mobilise and equip the local church and influence Governments, bilateral agencies, policy makers, other faith groups, key individuals and work with non traditional partners including business. This potential can really enhance our added value in this area, extending our capacity to influence policies, rally allies and critically shape mindsets. Some of the partnerships would be new allies for KGPA and will require creativity in how they are instituted and managed. The external environment is looking for fresh ideas and collaborations that can address conflict and facilitate peace. KGPA response to Peacebuiding is a real opportunity for a joined up response that involves teams across the organisation. The core elements of the strategy proposed and the connectedness with key work packages provides a natural scope for working together. The focus on theology, influencing the global and local church, working with inspired individuals (peacemakers), integration into the countries Group, advocacy and the wider potential to influence, linkages with KGPA means that this from the outset can be a strong, corporate response. The Peacebuilding Hub proposes a three year strategy with an emphasis on active learning. KGPA recognises that this is a relatively new space for the organisation. We have great potential and credibility have both clarity and evidence on what works for individual countries and this in turn can be taken to scele further on, resulting in a longer term strategy, recognising that enabling peace.

The concepts of the moral imagination, embrace, repentence and hospitality provide the framework for a 'Journey towards building peace' that will act as the guiding concepts by which we act, programme and relate to others in the field of peace building as well as the characteristics we would encourage in any peacebuilder or peacebuilding organisation that we work with. The development of a theological framework for peacebuilding has been a key building block for the direction and flavour of this strategy. These concepts emphasis that effective peacebuilding comes as much from the character and values of the peacemaker as from any peacebuilding activities; it is about becoming peacemakers rather than just doing peacebuilding. The Peacebuilding Hub is in the process of developing global studies that will help facilitate this process. The Peacebuilding strategy has complementary approaches in all priority regions and countries; the enabling of organic movements of peacemakers on one hand and investing in informed strategies, strenghtened capacity stake holders including churches and religious groups, people, staff on the other. The overall process follow Nurture - identifying and accompanying peacemakers, including our staff, partners, stakeholders and Inspired Individuals to explore how one's own worldview and experiences shape perceptions of conflict actors and of conflict dynamics. This is about accompanying and equpping people internally and externally to develop and share the analysis, assessment and planning resources and skills necessary to deepen understanding and shape suitable responses; This is about strenghtening the response; the technical capacity of strategies and actions building Connection to allow each to support, encourage and leverage off each other's strengths to achieve synergy and sustainability across the movement.

Our strategic plan is about leveraging the power of a collective force to influence and shape policy, including advocacy. These components come together to form our overarching approach: identifying Peace Champions, equipping and connecting Champion peacemakers (including partners, Church leaders) to be part of movements while addressing current needs and priorities so that an alternative vision and narrative is birthed through which conflict drivers can be reduced, obstacles to peace overcome and capacities for peace strengthened. In the next decades Helpers Of Africa Internationalthrough KGPA will play a catalytical, accompaniment role across all continents, regions and support specific countries currently experiencing conflicts globally. There will be investment in the development of capacity for conflict monitoring and investment in early warning systems. Based on the deductions from the scoping study and subsequent conversations, current demand would be addressed by raising standards within fragile conflict affected states with respect to conflict analysis and conflict sensitivity skills. This would lead to the development of peacebuilding strategies to sit within existing country strategies where appropriate. In addition, there is a recongnition that some conflicts transcend national boundaries and need a regional response resulting in a regional strategy. KGPA has a real potential to take this work to scale and expand it's sphere of influence globally.

External drivers are changing the landscape of humanitarian and development dramatically as conflict becomes increasingly widespread. Conflict is complex and influenced by powerful political, economic forces. KGPA, because of its ethos, experience and presence has a real opportunity to make a difference, expand the sphere of influence and achieve scale. To do this well and really punch above our weight, KGPA will has a focus and commitment to build relationships with a range of allies across faith communities, Governments, UN bodies, other international NGOs, key policy makers, academics and research institutions etc. This task will need creativity both in the kind, nature and scope of partnerships. As a key process of mobilising allies and influence, the Peacebuilding Hub will set up a Community Of Elders group (a multi sectoral, diverse group of key advisors) who can guide and influence KGPA response in addition to providing technical capacity as well. This community can enhance our opportunities and influence, guide us with their experience and potentially become advocates and allies for our response. We shall build our Funding opportunities for addressing conflict and building peace Globally, there is increased focus and investment in enabling stability, addressing extremism, understanding the interplay between peace, religion and development, responding to refugees, promoting freedom and human rights. While the opportunities are plentiful, there are some key issues to consider mainly Donors are more comfortable with funding interfaith or multi faith initiatives, fund initiatives that have scale and collaboration among different actors. For eg: Academia, Policy makers etc. Partners and Donors Potential to access funding from other donors Governments as they are key donors and allies for conflict resolution and peace building. In order to access such opportunities, KGPA has a stratergy regarding working with faiths and with non traditional partners to explore the potential to of community networking. KGPA response to peacebuilding is innovative in Conflict resolution and peace building is a crowded space with many agencies involved in efforts in many countries. KGPA is keen to avoid dublication but seeks to stand out in creativity but committed to learning from the expereinces of others. KGPA strategy innovation involves enabling grassroot movements of peacemakers. While 'movement building' is in itself not new, the accompaniment model, focus on the grassroots, special focus on women, investment in leadership development of Champions are innovative aspects in this outcome. This also draws on our experience in addressing sexual and gender based violence. Early Warning Systems refers to timely and appropriate prevention interventions. One of the strengths KGPA has is its access to local communities and the grassroots through partners and operational teams. This provides us with easy access to information. Developing and equipping local communities and churches to understand, identify and share information about potential risks is invaluable in the ability to prevent crisis, mobilise interest and action from key stakeholders. The Community of Elders advisory and technical support group has the potential to enable KGPA to become a credible, global agency involved in Peacebuilding

Our vision and aims in peacebuilding Vision through Communities vulnerable to and affected by conflict experience peace and the restoration of relationships Goal Faith based movements of peacemakers, churches and key stakeholders work together to prevent and respond to conflict. Faith-based movements of peacemakers across countries and globe to prevent and respond to conflict. KGPA has a strong internal capacity to understand and respond to conflict, Evidence of the key elements of the peacebuilding theology paper can be seen in theories of change for country peacebuilding strategies. KGPA understands and mitigates risk and impact of conflict corporately. Conflict sensitivity assessments have been completed in countries for programmes situated in conflict affected areas. KGPA staff and processes understand and model the qualities of a peacemakers in countries have a peacebuilding strategy and operational plan, Peacebuilding strategies are developed in countries, Country level early warning systems explored and being established, establishing Movements of peacemakers, Communities of peacemakers influence policy and peace processes, Communities of peacemakers model constructive inter-faith relationships. KGPA believes that while conflict may be manifested in many different ways it is primarily about broken relationships. Our approach is therefore focused on restoring relationships. We also believe that peacebuilding is not a purely technical affair but involves the peacemaker as a person as well. To be effective as a peacemaker the person must be able to model peaceful relationships. Our approach therefore is built on a foundation of developing, equipping and connecting individuals such that they become peacemakers. While broken relationships may be at the core of conflict the pursuit of peace can be frustrated by powerful conflict drivers and severe obstacles to peace. Nurtured, equipped and connected peacemakers work to overcome these conflict drivers and obstacles to peace in two mutually supporting ways. By creating cohorts of peacemakers that work together to create and sustain a new vision and narrative for peace so providing an alternative to narratives of conflict and competition. This new narrative energises and mobilises people into a movement, generating positive momentum that begins to challenge and transform negative norms thus driving societal change. By working programmatically through country level peacebuilding strategies to intentionally address conflict drivers and obstacles to peace. This process is based on developing an understanding of what is driving the conflict at a community level and what is preventing positive change. Action is then taken to deliberately address these conflict drivers and obstacles so reducing their force and creating an environment in which movements for peace can flourish. This deliberate programmatic response is supported by the development of conflict monitoring systems to identify threats and opportunities and ensure responses remain focused on the key conflict drivers. This country strategy led programmatic action focused on conflict drivers and obstacles to peace provides a depth of understanding of the issues and credibility which then feeds into and supports the development of movements through which impact at scale is achieved. Many countries in focus have borne the brunt of war and some continue to do so and we are committed to work in these contexts to build global peace. There is a real threat that growing insecurity and conflict threaten to further increase vulnerability of communities, setting back any developmental progress achieved with a disproportionate impact on people who are marginalised, suffering economic poverty. Recent years have also seen an increasingly complex interplay between religion and conflict. Consequently, KGPA through the strategy review process in decided to explore a response to conflict as a thematic area for the Incubation Hub. The focus of the work would be to enable peace; preventing and ending conflict would be a key component of the response. The remit for this work will entail Mapping the need for such a response, Pilot and learn from innovative strategies that can identify our unique potential, Explore the potential for a shaped response, clarifying our added value in this area, Present KGPA with a strategy for a corporate response to prevent and end conflict and enable peace. We shall embark on a corporate ‘strategy refresh’ process to focus on how we can do more of the things we do well, and how to do those things better, framed by seeking to be among top global servant-leaders in global-led community transformation, To be the global servant-leader in global-centred response to conflicts and disaster, To be the international development agency of choice for countries and world and beyond for the sake of the poorest people in the world.

Specific work packages will be launched to help unpack opportunities to achieve Embedding approach to impact, Clarifying our distinctive role and how to achieve success at scale, Our global-led community transformation, Our distinctive role and model for working in fragile states and conflict environments, Our distinctive role in Middle Income Countries, Our distinctive role in influencing, Our distinctive role in Communications for Development, Funding peace building in a Financial model and internal resource allocation, Creating a compelling fundraising proposition and positioning ourselves as the world leader in it, Using digital technology to better connect our beneficiaries and supporters, Articulating KGPA mission, vision, goals and strategic narrative, Our The Peacebuilding team will complete expected tasks using the learning to develop a strategy for Peacebuilding. This strategy makes clear contributions to several of the work packages detailed above but primarily to work packages. Peacebuilding and the relevance to global trends and commitments follow on from the Global Development Goals (MDGs) This Agenda provides a set of universally applicable goals that balances the three dimensions of sustainable development: environmental, social, and economic. Goal 16 is to "Promote just, peaceful and inclusive societies" and reflects the increasingly divided nature of the world where some regions enjoy sustained levels of peace, security and prosperity while others fall into seemingly endless cycles of conflict and violence. High levels of armed violence and insecurity have a destructive impact on a country's development, affecting economic growth and often resulting in long standing grievances among communities that can last for generations. Sexual violence, crime, exploitation and torture are also prevalent where there is conflict or no rule of law. This goal therefore aims to significantly reduce all forms of violence, and work with governments and communities to find lasting solutions to conflict and insecurity. KGPA peacebuilding work will contribute towards the achievement of global goals which Helpers Of Africa Internationalhas (so far) remained committed to spending a huge budget to promote. Our strategic objectives are inclusive and wholistic Strengthening global peace, security and governance; ● Strengthening resilience and response to crises; ● Promoting global prosperity; and ● Tackling extreme poverty and helping the world's most vulnerable. We shall strenghthen National Security Strategy and Strategic Defence and Security of countries accordingly "many drivers of instability are likely to persist over the medium to long term, including social inequality and exclusion, demographic changes, rapid and unplanned urbanisation, climate change, and global economic and other shocks." concluding that it would therefore focus its efforts on building stability overseas. Migration was seen as a major area of concern and consequently tackling conflict and improving stability and economic opportunity overseas was identified as part of the Government's long-term, comprehensive approach to migration.

We are committed to ensuring that their investment in countries of origin helped to reduce forced displacement and migration over the long term and promised to do much more to help refugees closer to their homes, delivering humanitarian aid to those forcibly displaced, providing education and livelihood opportunities. The Security Strategy also placed emphasis on strengthening early warning and crisis response mechanisms which were: "central to our efforts to prevent, mitigate and resolve conflict and instability overseas". Effort is to continue in support of women's rights the attainment of which was listed as a global priority and seen as: "one of the greatest prizes of the 21st century, and central to greater peace and stability overseas"; Helpers Of Africa Internationalwould continue to promote the inclusion of women in peacebuilding discussions. Similar emphasis was placed on maintaining the momentum achieved with the Preventing Sexual Violence Initiative with a promise to extend its reach and implementation. The localisation agenda is a comfortable and preferred one for A key thematic area for political leadership to prevent and end conflict. We shall host special sessions and roundtable discussion with stakeholders for Peacebuilding Architecture outlines considering that Peacebuilding and conflict resolution is not left as an afterthought: under prioritized, under resourced and undertaken only after the guns fall silent. ● Sustaining peace, must be the principle that flows through all our engagements, informing all our activities — before, during and after violent conflicts — rather than being marginalized. A broader, comprehensive approach of sustaining peace is called for, all along the arc leading from conflict prevention, through peacemaking and peacekeeping, and on to post-conflict recovery and reconstruction. The success of such an approach critically relies on uniting the peace and security, human rights and development pillars. Fostering inclusive national ownership. ● After two decades of steady decline, major civil conflicts are once more on the rise. Worse, those conflicts have become more complex, increasingly fragmented and intractable. The drivers of violence — some radically new, some long-standing — raise serious implications for Global gorverning organizations, international and regional efforts to support national processes to move beyond conflict. ● The national responsibility to drive efforts to sustain peace must therefore be broadly shared across all key social strata and divides. A wide spectrum of political opinions and national actors, in particular women and young people, must be heard. ● Sustaining peace is, in essence, about individuals and groups learning to live together without resorting to violence to resolve conflicts and disputes. It must be people-centred and inclusive in approach, and provide a vision of a common future to national stakeholders, public and private. External actors, including global bodies and organizations accompany and facilitate, but cannot impose peace.Assessing Current Internal Demand Scoping Study A scoping study of current practice and demand to prioritize since we shall be working in many fragile and conflict affected situations.

The scoping study however shows that only a handful of countries actively work on conflict issues as part of a peacebuilding approach and of the remainder that were working “in” but not “on” conflict , very few conduct any form of formal conflict sensitivity assessment. Since the scoping study there has been increased interest in working “on” conflict and several countries are now looking to include peacebuilding as part of their country strategies and Identify Priorities Discussions with CRs and with regional heads highlighting the priority areas and issues such as Work within conflict affected environments can be classified in- ‘Around’ - where one decides to work in areas that are not affected by the conflict, ‘in’ - where one decides to work in the areas affected by conflict but not intentionally on conflict drivers, for this conflict sensitivity is essential or there is a risk that the project could ‘do harm’ and finally ‘on’ - where you decide to focus intentionally on addresing conflict dynamics in order to transform the conflict. Our immediate priority is to raise the level of conflict sensitivity throughout the area as the baseline of our quality standard on conflict. Until this is in place there is a risk that any peacebuilding work will be undermined by poor conflict sensitivity elsewhere. Priority countries for conflict sensitivity work

We shall advocate for countries to buy in on peacebuilding as a specific part of its country strategy and so is the priority for support; the focus being to help grow a network of inspired peacebuilders that can work through the local churches. Although not a specific part of the country strategy. Some countries also suffers from tensions along faith lines and would benefit from support. KGPA will support and fund need to support the monitoring of potential conflict situations and the development of appropriate contingency plans and monitoring situations in-country support developing monitoring and early warning systems and in developing possible response options is highlighted as a priority. Proposed Response Common to all is the requirement to raise standards with respect to conflict sensitivity. Inherent in this is the need to understand conflict drivers and to explore the interaction between drivers and country strategies, programmes and projects. To be sustainable, conflict analysis/sensitivity skills will be developed within regions and countries rather than centrally. This will require tools and training resources to be developed and countries to be supported as they apply these tools and grow in competence and confidence. An appropriate first step would be for all countries within fragile or conflict affected situations to use the conflict sensitivity checklist to assess their current levels of conflict sensitivity. This sensitivity audit would then allow support to be focused where most needed. An early outcome therefore is to embed conflict sensitivity requirements within the Conflict Quality Standard and within relevant reference and policy documents, supporting these requirements with appropriate resources and training. A natural evolution from this work to understand conflict drivers and the interaction with program is the development (where appropriate) of country peacebuilding strategies that work deliberately to reduce these conflict drivers and overcome obstacles to peace. In doing this, those countries that decide to work deliberately on conflict will be countering the tendency of violent conflict to undermine development gains and hamper the achievement of wider country strategy goals.

These peacebuilding objectives will be pursued directly by KGPA by partners and, where identified (and developed), through cohorts or movements of inspired peacebuilders. In enabling these cohorts lessons emerging from the ME pilot would be applied. The peacebuilding strategies would then lead to targeted program that deliberately addressed conflict drivers. The development of peacebuilding strategies as a subset of their country strategies is therefore an outcome for high priority countries. Acting directly as part of a peacebuilding strategy introduces a level of intentionality and focus to our actions, deepens our understanding of conflict dynamics and, providing us with community level evidence and experience, gives us authority when seeking to influence key decision makers. In tandem with the development of country peacebuilding strategies will be the need to develop monitoring and early warning systems. These would support as they try to identify and react proactively to emerging threats or opportunities with responses derived from contingency plans. These monitoring and warning systems would ensure that strategies remain relevant to the context as it evolves. Exploring a niche response; the Middle East gathering. Context With the reality that there is a devastating increase in violent intra and inter-state conflict globally building on and catalysing historic sectarianism, there is an urgent need to focus our attention towards those voices of peace within communities in conflict. History teaches us that societal and systemic change often emerges when a critical mass of like minded people birth into a movement and begin a process of transformation and discipleship from the bottom up. Movements of people, whether it be movements for (positive or negative) change in civil, gender, minority or ideological issues, often then become the irritant to societal norms, slowly bringing about change.

With this in mind and leaning on Hafsat Abiola's words that: "Peace comes from being able to contribute the best that we have, and all that we are, toward creating a world that supports everyone. But it is also securing the space for others to contribute the best that they have and all that they are." it becomes clear that in order to affect the destructive state of fragile, sectarian societies, a different narrative and voice needs to develop to challenge the one exacerbating violent conflict. It's in this context that KGPA Peacebuilding Hub carried out a pilot initiative to explore how this could be done, focusing on the countries as the pilot region. A pilot initiative to enable the start of a movement of peacebuilders in countries will be launched. The pilot recognised that in order to find our space in addressing the deep sectarian divisions amongst societies in countries in conflict, we needed to be with those who are already working in the field. The will be to gather grassroots peacebuilders, across faiths, denominations, genders and age-groups to envision, network and discover the possibilities together. The main purpose of the gathering was to create an environment where relationships could be developed. The gathering was held over a period of days, hosted by the Peacebuilding Hub and attended by the countries Response team, with peacebuilders from countries (all of which KGPA has some form of presence in) across the region, representing the different faiths and demographics of society. The process adopted for the gathering focused on: ● Building relationships amongst participants, facilitating the creation of a sense of community by storytelling; acknowledging our past, present and re-imagining the future. ● Exploring areas of possibility and common areas of work at the regional and country level. ● Discussing the possibilities for this group as a 'Community of Peacebuilders' ● Agreeing actions going forward (incl. KGPA), and making commitments The core outcome of the gathering was to birth a nascent community of refreshed, connected peacebuilders, willing to explore shared stories and experiences by journeying together, so that they can collectively transform the sectarianism in their communities. KGPA will facilitate a safe, creative space so that people could envision a different future and begin taking first steps towards what they had reimagined. We shall set-out a way forward for KGPA to focus its engagement with this particular community in ● Journeying with individual peacebuilders to support them in discovering and enabling their visions and needs to be effective, resilient peacebuilders and focusing on developing the next generation of peacebuilders, importance of ensuring that women's voices were heard in peacebuilding. Priority therefore will be towards younger peacebuilders (ages 20 - 40) and towards women . This will be done by learning from and adopting relevant aspects of KGPA Inspired Individuals programme, focussing on coaching and mentoring these individuals. ● Country level cohorts where there is a core group of individuals and partners who would benefit from a more localised community to continually connect into and build a movement from. KGPA would look at how it can facilitate and enable the initiation and sustainability of such a group. ● Regional Gatherings: KGPA will facilitate gatherings at the regional level where there are wider, cross-cutting thematic areas of exploration and learning. For example offering the Healing of Memories workshop to those across the region that identified their own personal trauma and stories as an area they wanted support in exploring and/or transforming to better their ability to do peacebuilding.

We shall package and launch Architects of Peace: Visions of Hope in Words and Images focus on Youth and Women follows the priorities identified in the SDG's and is widely recognised as being key to the success of any Peacebuilding programming. The commitments on Women, Peace and Security around Youth in Peacebuilding can be found here: Enabling opportunities for Advocacy at the International level. Having a focus on how KGPA can provide platforms for those at the grassroots to speak into foreign policy and understanding at the government level for the sake of addressing drivers and root causes of the conflicts they are trying to transform. The strategic objective around Peacebuilding in the wider Response strategy to be developed. It has also provided a framework for replicating this form of initiative in all other regions added value was identified by participants as being a bridge and enabler for those working in peacebuilding to connect, learn, network and be in community with one another. With the outcomes of the Peacebuilders gathering, KGPA experience in journeying with Inspired Individuals and other initiatives such as building sexual violence survivor movements there is a natural fit in adopting the success and learning of this to building and enabling movements of Peacebuilding strategy. It also enhances the prioritisation of the localisation agenda Peace building strategy. The scoping exercise, experience and learning over years has enabled us to articulate a peacebuilding strategy for KGPA. The proposed strategy frame with an emphasis on learning and evaluating outcomes consistently. This in turn will enable KGPA to develop credibility and clarify the potential for both scale and impact. Through KGPA capacity building will have the confidence and clarity to scale out the peace building work across the organization and Nations Peacebuilding in a long term commitment. There are main components to the strategy: 1. Our theological framework for peacebuilding. 2. KGPA has institutional capacity for conflict sensitivity. 3. Prioritisation of countries. 4. Enabling movements of peacemakers; a niche response. 5. Overview of our approach to peacebuilding. 6. Strategic opportunities and choices. 7. Demonstrating impact. 8. Resourcing and budgeting.

1) Our Theological Framework Background The development of a theological framework for peacebuilding has been a major focus for the Peacebuilding Hub and forms the theological foundation for this strategy. The framework outlines some of the key theological issues, positions and approaches that are important in the pursuit of peace, to which we can refer and apply in our work. It is intended for use by KGPA, and therefore expresses Christian ideas about peacebuilding. It is rooted in our theology of mission, our understanding of our call to participate in God's mission to redeem and restore his creation, and in particular to the goal of restoring relationships between people. The executive summary for the framework can be found here. In this strategy document we will highlight the key themes and concepts explored and describe how these will shape our peacebuilding and conflict work. Outline The framework starts by describing the Christian understanding of the world and the importance of the Biblical story in motivating and shaping the Christian pursuit of peace. It examines what we mean by peace and justice, and the characteristics of the peaceful world we are seeking. It then discusses the importance of discipleship to peace processes that are truly transformative before exploring the characteristics of a peacebuilder, focusing elements: ● Repentance ● Forgiveness ● Making space in oneself for others ● Healing of memory. The movement towards the embrace is a journey that both sides of a conflict need to take. ● Staff and teams who will be engaging in peacebuilding work specifically will be encouraged to read and grapple with the issues in the framework. ● A resource with contextual Bible studies around the key concepts will be developed. ● Short visual resources, drawing out the specific sections on the characteristics and journey of a Peacemaker will be developed. ● Ongoing engagement with the Theological Panel, ET, relevant Board committees and staff in conversations that arise from the framework. KGPA has institutional capacity for conflict sensitivity. Actors in conflict affected areas are increasingly realising that their inventions will have unintended impacts on the context within which they are working and hence have grown aware of the need for conflict sensitivity. Strengthening expertise to institutionalise and implement conflict sensitivity at headquarters and local levels, to practically and sustainably improve organisation-wide conflict sensitivity needs to be a priority for Tearfund. A self assessment process to ensure Tearfund's conflict sensitivity understanding and capacity will be initiated to reflect on the following: ● Institutional commitment ● Policies and strategies ● human resources – staff competencies,skills and understanding ● learning and knowledge management ● integration into the programme cycle ● external relations. 3. Prioritisation for country support.

Process of prioritization. To address current demand from countries it will be necessary to priorities support. The following factors are therefore proposed as a way of selecting countries to support: Support will be given to those countries where major crisis is a priority and where they are willing to commit some of their own resource to the work as we Impact the existing work. The conflict has or is highly likely to undermine existing achievements preventing progress towards country strategy objectives, Presence of other peacebuilding actors. There is a balance whereby individuals, partners or potential partners exist with and through whom KPGAs could work and where there are so many other actors such that KGPAs engagement would add little to an already crowded space. Match with KGPAs Niche Capabilities- As a faith based part of our additional value is the ability to speak into issues of faith and to work with faith leaders at the local, national and global level. Priority would therefore be given to conflicts where faith was a significant issue within the conflict dynamics or where faith leaders, through their perceived legitimacy and authority could have a significant influence on the conflict dynamics. Proposed Approach to Meeting Current Demand Based on the deductions from the scoping study and subsequent conversations current demand would be addressed by raising standards within fragile and conflict affected states with respect to conflict analysis and conflict sensitivity skills. This would lead to the the potential for both impact and scale are great. There are two similar but slightly different approaches KGPAs can take and they come with varying potential and risk. It is important to note that the nature of sectarian conflict is on the rise in a phenomenal scale and KGPAs may be shortsighted to ignore that phenomenon in many places. The paths outlined below depend on the appetite KGPAs has for working in a new ways, with new people in these contexts. Strategic new and multi-sectoral alliances KGPAs really embraces the opportunity to diversify its partnerships with new allies across faiths, joining movements for change that may not be faith based, develop relationships with new kinds of partners like corporates (industry) in order to both influence them and mobilise investment, then there is a real opportunity to work in new and creative ways. This also has the potential to enable us to influence others and break down apprehensions and misconceptions about communities of faith.

This does come with the risk of new allies and apprehension from our traditional support base. Some of the risks can be mitigated by setting clear criteria for alliances, developing partnership agreements that are explicit about the details of association, roles and common tasks. Such alliances would be deemed meaningful and pertinent to contexts, where the predominant faith is Christianity and KGPAs has the potential to work with a large number of Christian allies, there may be a need to just expand current relationships to ensure influence and scale. The risk here is that this process could ignore the trend towards increased division across tribes, race and ethnicity especially when our own faith communities are divided around these issues as is evident. Even in this context, it would be important to work with strategic allies to ensure influence and avoid isolation. Over the next three year period, KGPAs will explore the learning, assess impact and influence which would be critical in presenting opportunities for scale in the peacebuilding journey going forward. A key ingredient within both approaches would need KGPAs to really invest in it's opportunity for advocacy, influencing policy thinking and implementation.

Peacebuilding has to be a long term initiative with a long term vision. It is about changing minds, hearts and actions. The proposed strategy has a long term frame so that concerted effort can be made to learn, build up credibility and become confident about our added value in this space. The outcomes of the future has a strong internal capacity to understand and respond to conflict. We shall Prioritize KGPA countries have a peacebuilding strategy and operational plan. We shall seek to create global Movements of peacemakers KGPA has gained credibility through robust evidence for its peacebuilding work plan and evidence strategy will be developed separately to support this peacebuilding strategy. The Monitoring and Evaluation plan will focus on tracking actions and outcomes from the strategy which will be reported on regularly as part of the quarterly reporting mechanism while the evidence plan will focus more on gathering evidence to support (or refute) the theory of change that makes up our peacebuilding approach; this is likely to include a mix of research and evaluations. Both will draw on a mix of qualitative and quantitative data and will be informed by practices and experience gained through the work on HIV and Sexual Violence. Wherever practical mobile data collection techniques will be used , in particular for quantitative data, as this provides more timely and reliable information.

We are determined to save succeeding generations from the scourge of war, which twice in our lifetime has brought untold sorrow to mankind, and to reaffirm faith in fundamental human rights, in the dignity and worth of the human person, in the equal rights of men and women and of nations large and small, and to establish conditions under which justice and respect for the obligations arising from treaties and other sources of international law can be maintained, and to promote social progress and better standards of life in larger freedom, and for these ends to practice tolerance and live together in peace with one another as good neighbours, and to unite our strength to maintain international peace and security, and to ensure, by the acceptance of principles and the institution of methods, that armed force shall not be used, save in the common interest, and to employ international machinery for the promotion of the economic and social advancement of all peoples, have resolved to combine our efforts to accomplish these aims. We the peoples of the world determined to save succeeding generations from the scourge of war, which twice in our lifetime has brought untold sorrow to mankind, and to reaffirm faith in fundamental human rights, in the dignity and worth of the human person, in the equal rights of men and women and of nations large and small, and to establish conditions under which justice and respect for the obligations arising from treaties and other sources of international law can be maintained, and to promote social progress and better standards of life in larger freedom, and for these ends to practice tolerance and live together in peace with one another as good neighbours, and to unite our strength to maintain international peace and security, and to ensure, by the acceptance of principles and the institution of methods, that armed force shall not be used, save in the common interest, and to employ international machinery for the promotion of the economic and social advancement of all peoples, have resolved to combine our efforts to accomplish these aims. Development of peacebuilding strategies to sit within existing country strategies where appropriate. In tandem with this strategy process would be the development of capacity for conflict monitoring and investment in early warning systems. Work "in" conflict would continue but the conflict analysis would ensure that this continues in a conflict sensitive manner.

While this approach will provide a level of intentionality and focus to KGPAs work it's impact if conducted in isolation is likely to be limited by the resources available to countries. Impact at scale will therefore require working with key allies, churches, individuals and organisations, to enable movements of peacebuilders. Due to people status of faith based organisation it is likely that church and faith leaders (at local and national levels) will be important allies and, due to their position as gatekeepers, working with them will be an early requirement. Our ultimate reach will however be dependent on the inclusiveness and therefore reach of the movements. Enabling Movements of Peacemakers; our niche response Our strong Framework for adopting this approach include Peacebuilding Hubs, with the Geographical teams, will enable the development of 'Movements of Peacemakers'. The process below provides a framework for the exploration and development of the same. The framework is focused on the following four stages, Adopting the model of 'Gathering' as a first step to enable the creation of 'Webs' of peacemakers across countries and regions. The vision being that we would see bridges being built across people and divides and the birth of communities of peacemakers. Our strategic plan also enable a mapping of the peacebuilding work already being done at the community, country and regional levels with the potential to explore successes and challenges. From the initial gathering this would then lead to: Focussing on and journeying with young people who have potential, in both being, becoming and engaging in peacebuilding through a coaching and mentoring relationship. This will draw from the Inspired Individuals model or personal development but develop into a more bespoke process for youth peacemakers. Alongside this Identifying, enabling and sustaining a "Critical Yeast" of peacemakers, with a real focus and investment in women and girls, as a cohort that works towards the transformation of their societies. Ensuring a diverse and safe space that includes peacemakers across faiths, denominations, genders and generations. Also ensuring that these cohorts and communities link into the wider work being done in peacebuilding across the country/region, always seeking to be aware of and build on what is already out there. As this develops KGPAs role is then focused on identifying where/if in the long-term it can be apart of the deepening and strengthening of these communities and how to support and enable practical actions for change. This could include actions around advocacy or strategic alliances that have influence to bring about change.

This framework is a guide for this aspect of KGPAs Peacebuilding work going forward and where appropriate and agreed as relevant, can be adopted and replicated. Specifically, the Peacebuilding hub will explore this in Developing and implementing the strategy for the country and global movement of Peacebuilders identifying lessons from this process. We shall Explore opportunities for a similar process, building on insights gained initially . Our Overview of KGPAs approach to Peacebuilding KGPA believes to be effective in bringing peace people need to become peacemakers rather than simply do peacebuilding activities. This leads us to a part approach that simultaneously develops people as peacemakers, equips them with the appropriate skills and expertise and connects them with each other to form movements and with decision-makers to achieve influence. This approach applies equally to our work to enable movements of peacemakers and to implementing country level peacebuilding strategies with encouragement and support to develop peacemakers as individuals within movements, within partners and within our own staff.

We shall advocate a 3 component philosophy Nature, Equip and Connect .'Nurture' would therefore include self-reflection on how one's own worldview and experiences have shaped perceptions of conflict actors and of conflict dynamics while 'Equip' would develop and share the analysis, assessment and planning resources and skills necessary to deepen understanding and shape suitable responses; 'Connect' would allow each to support, encourage and leverage off each other's strengths to achieve synergy and sustainability across the movement including with country strategies and with partner activities. These two elements (enabling movements of peacemakers and support to countries to help them meet their current demand) come together to form our overarching approach: developing equipping and connecting peacemakers to work as part of movements while addressing current needs and priorities such that an alternative vision and narrative is constructed through which conflict drivers can be reduced, obstacles to peace overcome and capacities for peace strengthened. Strategic opportunities and choices. Key allies and accompaniers KGPA interest and investment in peacebuilding is extremely relevant to the challenges faced by many communities at this current time. Over the last years, the Peacebuilding Hub has connected with and begun to explore the potential to work with strategic allies, as at the very foundation for this work lies the need to reach out and work together with others. It is critical to ensure that KGPA invests in building relationships with a range of allies across our own faith community, other faith communities, Governments, Global bodies, other international NGOs, key policy makers, academics and research institutions etc. This process may need creativity in partnerships both in the nature of partnerships and in their scope. The Peacebuilding Hub has already been mapping potential allies.

In addition to mapping allies, the Peacebuilding Hub is conscious that paths towards peace have been explored by many others and there is a lot of experience outside KGPA that we need to learn from and draw down. To boost capacity and increase influence, the Peacebuilding Hub will set up a community of elders who can guide and influence KGPA's response in addition to providing technical capacity as well. This group will provide one on one technical support and also meet annually to draw out learning and influence proposed actions going forward.

Specific funding areas and areas of support

2) KGPA will support and fund nation and global Research capacity (eg Women, Peace and Security Unit)
3) KGPA will support and fund nation and global Peace negotiation experts
4) KGPA will support and fund nation and global Regional experts
5) KGPA will support and fund nation and global Faith leaders and communities
6) KGPA will support and fund nation and global Youth mentors (eg Alliance for peacebuilding)
7) KGPA will support and fund nation and global Inspired peacemakers.
8) KGPA will support and fund nation and global Policy makers (UN/WB Peacebuilding Fund)
9) KGPA will support and fund nation and global Former political advisors involved in peacebuilding processes.
10) KGPA will support and fund nation and global Former political prisoners peace movements
11) KGPA will support and fund nation and global Military (Christian Fellowships, Chaplains)
12) KGPA will support and fund nation and global existing Peacebuilding frameworks.
13) KGPA will support and fund nation and global the scope of peacebuilding
14) KGPA will support and fund nation and global The political context of peacebuilding
15) KGPA will support and fund nation and global Essential features of peacebuilding
16) KGPA will support and fund nation and global Phases of peacebuilding
17) KGPA will support and fund nation and global Peacebuilding's relation to conflict prevention, peacekeeping, peacemaking, humanitarian and development assistance
18) KGPA will support and fund nation and global Setting peacebuilding priorities
19) KGPA will support and fund nation and global to solve The need for conflict sensitivity
20) KGPA will support and fund nation and global Challenges of peacebuilding
21) KGPA will support and fund nation and global planning for peacebuilding
22) KGPA will support and fund nation and global International community planning processes
23) KGPA will support and fund nation and global Constraints to effective planning
24) KGPA will support and fund nation and global International and regional actors involved in peacebuilding
25) KGPA will support and fund nation and global Women's participation in peacebuilding
26) KGPA will support and fund nation and global resources for peacebuilding
27) KGPA will support and fund nation and global The regional, country peacebuilding architecture
28) KGPA will support and fund nation and global funding for peacebuilding.
29) KGPA will support and fund nation and global Support from the Peacebuilding Support Offices
30) KGPA will support and fund nation and global The evolution of peacebuilding:
31) KGPA will support and fund nation and global key definitions and related concepts
32) KGPA will support and fund nation and global To enhance its practical relevance.

33) KGPA will support and fund nation and global establishing security, building confidence in a political process, delivering initial peace dividends and expanding core national capacity.
34) KGPA will support and fund nation and global Support to basic safety and security, including mine action, protection of civilians, disarmament, demobilization and reintegration, strengthening the rule of law and initiation of security sector reform
35) KGPA will support and fund nation and global Support to political processes, including electoral processes, promoting inclusive dialogue and reconciliation, and developing conflictmanagement capacity at national and subnational levels
36) KGPA will support and fund nation and global Support to the provision of basic services, such as water and sanitation, health and primary education, and support to the safe and sustainable return and reintegration of internally displaced persons and refugees
37) KGPA will support and fund nation and global Support to restoring core government functions, in particular basic public administration and public finance, at the national and subnational levels
38) KGPA will support and fund nation and global Support to economic revitalization, including employment generation and livelihoods (in agriculture and public works) particularly for youth and demobilized former combatants, as well as rehabilitation of basic infrastructure.
39) KGPA will support and fund nation and global Some countries may need peacebuilding initiatives aimed at their particular conflict drivers, such as drugs and crime, illegal exploitation of natural resources, or land reform. Conflict drivers can also include crosscutting issues such as lack of respect for human rights, bad governance, lack of social integration and cohesion, lack of gender equality, and HIV/AIDS.
40) KGPA will support and fund nation and global -broad agenda, peacebuilding in a specific country situation will not involve all these activities. Instead, it should be a selective, prioritized and sequenced strategy, tailored to the specific country circumstances.
41) KGPA will support and fund nation and global prioritization is essential to effective peacebuilding. Priorities will vary from country to country, at different moments in time, and between different financing mechanisms.
42) KGPA will support and fund nation and global planning capacity in post-conflict countries is often limited, or not well coordinated between missions and Country Teams. UN planning is often insufficiently results-oriented
43) KGPA will support and fund nation and global to strengthen tools for implementing through assigning leadership, building judicial response expertise, and calling for improved monitoring and reporting on conflict-related sexual violence.38
44) KGPA will support and fund nation and global women's inclusion from peacebuilding planning and institutions
45) KGPA will support and fund nation and global to develop effective financial and institutional arrangements to guarantee women's full and equal participation in the peacebuilding process.
46) KGPA will support and fund nation and global post-conflict set a peace agreement, the proliferation of small arms and light weapons, coupled with the proximity of demobilized soldiers, may increase the incidence of sexual and gender-based violence.
47) KGPA will support and fund nation and global: Addressing the particular impact of conflict on women's recovery – especially sexual and gender based violence; • Supporting women's full and equal participation in and ownership of peacebuilding and decision-making processes; and
48) KGPA will support and fund nation and global Ensuring that national priorities for recovery – political, social and economic – redress inequalities of the past and positively influence gender relations and contribute to gender equality.
49) KGPA will support and fund nation and global peacebuilding architecture The Peacebuilding Commission, Peacebuilding Support Office and Peacebuilding Fund are part of a broader peacebuilding architecture.
50) KGPA will support and fund nation and global networks that brings together all the relevant actors, including international donors, the international financial institutions, national governments, and troop contributing countries to promote greater coherence; it marshalls resources for peacebuilding; and works with national actors to propose integrated strategies for post-conflict peacebuilding and recovery.
51) KGPA will support and fund nation and global Respond to imminent threats to the peace process and support peace agreements and political dialogue;
52) KGPA will support and fund nation and global Build or strengthen national capacities to promote coexistence and peaceful resolution of conflict;

53) KGPA will support and fund nation and global Re-establish essential administrative services.
54) KGPA will support and fund nation and global Initiate economic revitalization and generate peace dividends for the population at large;
55) KGPA will support and fund nation and global Expanded PBF priority areas now include initiatives that deliver immediate peace dividends to the population at large; funding window structure is replaced with two flexible funding facilities;
56) KGPA will support and fund nation and global Synergy between the Peacebuilding Commission and the PBF is improved through greater alignment of planning documents.
57) KGPA will support and fund nation and global Clearer application criteria, making application and approval time faster;
58) KGPA will support and fund nation and global A clear management framework that states who is responsible for achieving peacebuilding results at the project, national and global levels;
59) KGPA will support and fund nation and global An opportunity for NGOs to receive funding through partnerships with a recipient organizations;
60) KGPA will support and fund nation and global Results-based reporting to States and donors;
61) KGPA will support and fund nation and global Documentation of lessons learned to enable the global and its partners to improve future performance.
62) KGPA will support and fund nation and global of reference and guidelines can be found at Other sources of funding for peacebuilding The principal sources of pre-positioned pooled funding, apart from the, include:
63) KGPA will support and fund nation and global The Central Emergency Responses
64) KGPA will support and fund nation and global: Support measures to improve governance and institutional performance in countries emerging from, in, or at risk of sliding into, crisis or arrears;
65) KGPA will support and fund nation and global Support the reconstruction and development of countries prone to, in, or emerging from conflict
66) KGPA will support and fund nation and global for Crisis Prevention and Recovery.
67) KGPA will support and fund nation and global Support of the Special Missions and Other Activities Related to Preventive Diplomacy and Peacemaking.
68) KGPA will support and fund nation and global establishment to support local, national, and regional efforts to combat violence against women. Support from the Peacebuilding Support Office does not directly implement peacebuilding initiatives, but it supports those who do.
69) KGPA will support and fund nation and global Training: can advise on what training courses on peacebuilding are available
70) KGPA will support and fund nation and global Knowledge management to run the web-based Peacebuilding Community of Practice, uniting peacebuilding practitioners across the globe electronically. It provides realtime responses to questions from the field, online access to peacebuilding information, monthly newsletters and an annual workshop. The Community of Practice is currently open to staleholders staff members only.
71) KGPA will support and fund nation and global Research: will not normally sponsor research, but it brings together institutions, policy makers and practitioners to promote greater relevance and usefulness in peacebuilding research should be able to direct to the right place for advice on:
72) KGPA will support and fund nation and global Assessment, planning and monitoring tools • Conflict analysis and planning • Thematic areas of peacebuilding • Peacebuilding resources (civilian capacity, volunteers, etc.) 45 The term peacebuilding first emerged through the work of Johan Galtung over 30 years ago.
73) KGPA will support and fund nation and global Approaches to Peace: Peacekeeping, Peacemaking, and Peacebuilding," Galtung called for the creation of peacebuilding structures to promote sustainable peace by addressing the "root causes" of violent conflict and supporting indigenous capacities for peace management and conflict resolution.
74) KGPA will support and fund nation and global in peace studies and among practitioners of conflict transformation in the following decades, but its widespread acceptance had to await the end of the Cold War.
75) KGPA will support and fund nation and global "peacebuilding" came to the forefront of intergovernmental preventive diplomacy, peacemaking and peacekeeping. Encompassing a wide range of activities, peacebuilding was defined as post-conflict "action to identify and support structures which tend to strengthen and solidify peace in order to avoid a relapse into conflict."
76) KGPA will support and fund nation and global Peacekeeping, Peacemaking, and Peacebuilding,"

77) KGPA will support and fund nation and global Peacemaking is action to bring hostile parties to agreement, essentially through such peaceful means.
78) KGPA will support and fund nation and global Peacekeeping is the deployment of a global presence in the field.
79) KGPA will support and fund nation and global Peacekeeping as a technique that expands the possibilities for both the prevention of conflict and the making of peace.
80) KGPA will support and fund nation and global The present report in addition will address the critically related concept of post-conflict peacebuilding - action to identify and support structures which will tend to strengthen and solidify peace in order to avoid a relapse into conflict.
81) KGPA will support and fund nation and global Preventive diplomacy seeks to resolve disputes before violence breaks out; peacemaking and peacekeeping are required to halt conflicts and preserve peace once it is attained. If successful, they strengthen the opportunity for post-conflict peace-building, which can prevent the recurrence of violence among nations and peoples…"
82) KGPA will support and fund nation and global Demilitarization, the control of small arms, institutional reform, improved police and judicial systems, the monitoring of human rights, electoral reform and social and economic development can be as valuable in preventing conflict as in healing the wounds after conflict has occurred.
83) KGPA will support and fund nation and global The implementation of post-conflict peacebuilding can, however, be complicated. It requires integrated action and delicate dealings between the global agencies and the parties to the conflict in respect of which peace-building activities are to be undertaken."
84) KGPA will support and fund nation and global Peace-building may involve the creation or strengthening of national institutions, monitoring elections, promoting human rights, providing for reintegration and rehabilitation programmes, and creating conditions for resumed development.
85) KGPA will support and fund nation and global Peace-building does not replace ongoing humanitarian and development activities in countries emerging from crisis. It aims rather to build on, add to, or reorient such activities in ways designed to reduce the risk of a resumption of conflict and contribute to creating the conditions most conducive to reconciliation, reconstruction and recovery."
86) KGPA will support and fund nation and global "Peace-building is a term of more recent origin that, as used in the present report, defines activities undertaken on the far side of conflict to reassemble the foundations of peace and provide the tools for building on those foundations something that is more than just the absence of war. Thus, peace-building includes but is not limited to reintegrating former combatants into civilian society, strengthening the rule of law (for example, through training and restructuring of local police, and judicial and penal reform);
87) KGPA will support and fund nation and global improving respect for human rights through the monitoring, education and investigation of past and existing abuses; providing technical assistance for democratic development (including electoral assistance and support for free media); and promoting conflict resolution and reconciliation techniques."
88) KGPA will support and fund nation and global preventing the outbreak, the recurrence or the continuation of armed conflict and therefore encompasses a wide range of political, development, humanitarian and human rights programmes and mechanisms. This requires short and long-term actions tailored to address the particular needs of societies sliding into conflict or emerging from it.
89) KGPA will support and fund nation and global on fostering sustainable development, the eradication of poverty and inequalities, transparent and accountable governance, the promotion of democracy, respect for human rights and the rule of law and the promotion of a culture of peace and non-violence."
90) KGPA will support and fund nation and global "Negative peace" refers to the absence of direct, or "hot" violence, which refers to acts that impose immediate harm on a given subject or group. Adapt Peacebuilding: Bogota and Myanmar-based nonprofit that specialises in systems, participatory, and complexity-based methods for building more peaceful societies.
91) KGPA will support and fund nation and global investing in human capital;
92) KGPA will support and fund nation and global supporting macroeconomic stability and debt sustainability;
93) KGPA will support and fund nation and global creating jobs and economic opportunities;
94) KGPA will support and fund nation and global building community resilience and preparedness, especially regarding the impacts of climate change and environmental degradation;
95) KGPA will support and fund nation and global engaging on justice and the rule of law;

96) KGPA will support and fund nation and global This centers on the KBG's role as a development actor committed to sustained and long-term engagement that can support national systems, strengthen core state functions, and build institutional resilience and capacity.
97) KGPA will support and fund nation and global developing approaches to dealing with the security sector within the WBG's mandate and comparative advantage. Throughout engagement in settings, a special focus will be put on gender in line with the Gender Strategy.
98) KGPA will support and fund nation and global The strategy stresses the KBG's role in engaging with a wide array of clients from the public and private sectors—including national, subnational, and local governments; local micro-, small-, and medium-sized enterprises (MSMEs); and regional and multinational private sector firms—and leveraging financing to incentivize investments and influence critical policy reforms that address the root causes of fragility.
99) KGPA will support and fund nation and global Strategy recognizes the importance of pursuing public and private sector solutions to help create jobs, deliver services, foster social cohesion, and promote inclusive economic growth. Achieving impact at the market and sector levels requires an integrated KBG approach.
100) KGPA will support and fund nation and global operate in a complementary manner, both upstream and downstream, to deliver investments and help create jobs economic instability is a door for war.
101) KGPA will support and fund nation and global The strategy therefore emphasizes the KBG's role in strengthening the enabling environment for private sector-led growth and upstream project development, supporting local private sector actors, enhancing conflict-sensitive approaches to investments, and helping catalyze and de-risk investments in FCV settings.
102) KGPA will support and fund nation and global Creating Markets strategy, which is critical in the context, focuses on looking beyond individual projects to impacts on entire markets; this requires a sectoral focus for project development and advisory work.
103) KGPA will support and fund nation and global Strategy highlights the importance both of a calibrated response to risk that ensures full compliance with KBG safeguards, and a higher tolerance for the likelihood that some risks will materialize during program implementation.
104) KGPA will support and fund nation and global Working in settings often carries significantly higher risks, such as (i) the physical security risk to staff, borrower counterparts, and beneficiaries;
105) KGPA will support and fund nation and global high risk of violence against vulnerable groups weak or nonexistent institutional capacity, which can negatively affect development impact;
106) KGPA will support and fund nation and global environmental, social, and governance (ESG) risks;
107) KGPA will support and fund nation and global fiduciary risks, including fraud and corruption. Elevated risks require more proactive risk management, combined with targeted and rapid support when risks do materialize. More specifically, to pursue projects in settings that are characterized by increased political and conflict risks, market uncertainty, and high operational costs, will appropriately balance the increased risks and costs of expanded engagement with diversification of programs across sectors and countries of operation. Operationalizing the Strategy
108) KGPA will support and fund nation and global will carry out the Strategy, the KBG has measures to strengthen its effectiveness in peace building settings.
109) KGPA will support and fund nation and global On policies, will update the framework with regards to engagement in humanitarian crises and forced displacement situations, and engagement on approaches to dealing with security and military actors within its mandate and comparative advantage. The aim is to ensure that policies, processes, and practices are fit-for-purpose, streamlined, and flexible for peace building settings.
110) KGPA will support and fund nation and global On programming, the strategies and operations will more systematically address the drivers of peace building in their design and will adapt implementation and supervision approaches to the complex and rapidly changing dynamics of peace building settings.
111) KGPA will support and fund nation and global to enhance its operations and ensure coordinated approaches across its institutions for upstream project development and downstream capacity building for the private sector.
112) KGPA will support and fund nation and global On personnel will increase its on-the ground presence in peace building settings, strengthen the link between peace building experience and career development, as well as further invest in the skills, knowledge, and incentives needed for staff to deliver.
113) KGPA will support and fund nation and global On partnerships, based on respective complementarities and comparative advantages, will further step up its partnerships with humanitarian, development, peacebuilding, security, and private sector actors to maximize impact on the ground.

114) KGPA will support and fund nation and global specific arrangements to further support peace building, including through access to the Private Sector Window and other blended facilities, as well as the Partnership Joint Business Agreement.
115) KGPA will support and fund nation and global Strategy articulates a tailored financing architecture for countries impacted by peace building challenges.
116) KGPA will support and fund nation and global The implementation of the operational framework and the specific measures articulated by the strategy will strengthen the impact on the ground in the most challenging settings. To this end, the strategy will offer direction for staff on operational parameters and comparative advantage in peace building settings to support country strategies and operations.
117) KGPA will support and fund nation and global aim is to be more selective, adaptive, and geographically targeted on the areas most affected by peace building challenges and on where the KBG's development support can have the greatest impact. Through increased presence, enhanced skills, and greater incentives for staff in peace building, the strategy is expected to result in greater on the-ground support to help governments and private sector clients build capacity and implement projects.
118) KGPA will support and fund nation and global Implementation of the strategy will occur at four levels to ensure that the WBG adapts its approach to the distinct nature of peace building settings:
119) KGPA will support and fund nation and global through the various operational measures outlined in the strategy; through corporate strategies, initiatives, and commitments where peace building is prioritized, such as Replenishment, Capital Increase package, HR Strategy, and Strategy
120) KGPA will support and fund nation and global through peace building country and regional programs; and through analytics and operations in peace building - impacting countries.
121) KGPA will support and fund nation and global Progress on implementation of the peace building strategy will be monitored and reported back to the KBG's Board of Executive Directors. There will be stocktaking through annual updates to the KBG Board, a mid-term review on the operationalization of the strategy , and a review to be conducted by the Independent Evaluation Group.
122) KGPA will support and fund nation and global Measures to Operationalize the KBG peace building Strategy Policies, Processes & Practices.
123) KGPA will support and fund nation and global to operate in humanitarian crises, in refugee and forced-displacement situations, and when dealing with security and military actors, particularly in insecure environments, and update on Development Cooperation and Conflict accordingly.
124) KGPA will support and fund nation and global Systematize the use of digital solutions in peace building settings, including Geo-enabling for Monitoring and Supervision (GEMS) and remote-sensing technologies, to enhance supervision and implementation.
125) KGPA will support and fund nation and global to Enhance the use of operational flexibilities as needed in peace building settings. This includes providing training to staff and fostering communities of practice to increase awareness among teams of the operational flexibilities that exist in peace building settings, particularly for procurement, environmental and social safeguards, and for financial management.
126) KGPA will support and fund nation and global to Enhance monitoring and evaluation (M&E) frameworks to build access to more reliable data, design context-specific solutions, and measure impact on the ground in peace building settings, including through the use of information and communication technology (ICT) tools and more fit-for-purpose survey designs to fully capture beneficiary feedback.
127) KGPA will support and fund nation and global to Enhance the KBG evaluation framework that assesses country programs and operations in peace building settings, including encouraging more realism in objective-setting and project design and implementation, as well as adaptability to dynamic circumstances and situations of low institutional capacity and high levels of uncertainty and risk.
128) KGPA will support and fund nation and global Simplicity and streamlining of funding / donations IFC processes to more nimbly address peace building challenges, including streamlining the processing of small loans.
129) KGPA will support and fund nation and global Programming by Revising the methodology for Risk and Resilience Assessments (RRAs) and ensure that they are conducted systematically for countries impacted by conflicts that need peace building.
130) KGPA will support and fund nation and global fragility assessment will analyze peace building drivers and sources of resilience and include operational recommendations that can be integrated into country programming.

131) KGPA will support and fund nation and global to Ensure that operations in peace building settings take security considerations into account throughout the project cycle, including factoring security issues into project design and documentation, implementation, supervision, and monitoring and evaluation.
132) KGPA will support and fund nation and global to Promote the use of portfolio reviews, conflict filters, and peace lenses in peace building settings to support teams in ensuring that portfolios and operations identify and address fragility drivers and conflict risks, particularly in countries with pockets of fragility.
133) KGPA will support and fund nation and global will Scale up regional and cross-border programs focusing on key fragility risks. Conduct regional reviews, which can inform both regional and country programming to address the regional dimensions of fragility.
134) KGPA will support and fund nation and global peace building policy commitment
135) KGPA will support and fund nation and global Systematize conflict-sensitive approaches for private sector investments in peace building on country-level contextual analysis and pilot project-level conflict analysis.
136) KGPA will support and fund nation and global to Engage across to develop the private sector and help create markets in peace building settings; this includes upstream project development, SCDs, Country Private Sector Diagnostics (CPSDs), and implementation of the Cascade Approach / Maximizing Finance for Development.
137) KGPA will support and fund nation and global special advisory funding and implementation facilities, including our entrepreneurship agency by Creating Markets Advisory Window, peace building and an expanded Environmental, Social and Governance (ESG) advisory program, to increase support for market development and capacity building; and address peace building needs in not covered by current facilities. Partnerships
138) KGPA will support and fund nation and global Systematize partnerships with humanitarian, development, security, and peacebuilding actors at the country level by drawing on the KBG's comparative advantage as a development actor, enhancing the impact of operations on the ground, and ensuring effective implementation arrangements with third parties as needed. This includes conducting joint assessments such as Recovery and Peace-Building Assessments (RPBAs) more systematically, and deepening coordination at the country level with actors operating in insecure environments.
139) KGPA will support and fund nation and global Operationalize and deepen partnerships with multilateral development banks (MDBs) at the country level on areas of focus in the peace building agenda, including through more regular joint trainings and joint diagnostics.
140) KGPA will support and fund nation and global Continue to consolidate partnerships with regional organizations that have the authority and capacity to address cross-border peace building challenges.
141) KGPA will support and fund nation and global Scale up engagement with civil society organizations (CSOs) at the country level in peace settings, particularly those operating in insecure areas and in proximity to vulnerable and marginalized communities, and those that are women-led and promote women and girls' empowerment. Personnel
142) KGPA will support and fund nation and global to Increase on-the-ground presence by deploying more professional staff to fragile and conflict-affected situations, as well as nearby locations.
143) KGPA will support and fund nation and global Strengthen the link between peace building experience and career development by creating further incentives for staff to work in peace building contexts, and ensuring that peace building experience is systematically recognized and considered as part of performance, talent reviews, and next-assignment planning.
144) KGPA will support and fund nation and global to Introduce an enhanced peace building learning curriculum for staff working in peace settings, with learning focusing on increasing operational competencies, analytic competencies, and personal effectiveness. Staff and managers working in or on peace building will be expected to participate in all relevant training.
145) KGPA will support and fund nation and global will Provide enhanced support for staff well-being, safety, and security before, during, and after assignments in peace building settings, including health and psychosocial support, as well as security awareness and management training.
146) KGPA will support and fund nation and global to Leverage staff in countries where there is lack on-the-ground presence by providing training and support to Helpers Of Africa Internationalmanagers and staff who fulfill functions in these contexts.
147) KGPA will support and fund nation and global extreme poor will live in countries characterized by fragility, conflict, and violence.

148) KGPA will support and fund nation and global Preventing and mitigating fragility, conflict, and violence (FCV) is central to achieving the Sustainable Development Goals (SDGs) and the Helpers Of Africa InternationalGroup's (KBG) twin goals of ending extreme poverty and promoting shared prosperity. It will also support the international community's broader efforts to promote peace and prosperity.

149) KGPA will support and fund nation and global The global fragility landscape has worsened significantly. According to Pathways for Peace: Inclusive Approaches to Preventing Violent Conflict, there are now more violent conflicts globally than at any time in the past and the world is also facing the largest forced displacement crisis ever recorded.

150) KGPA will support and fund nation and global in Rising inequality, lack of opportunity, discrimination, and exclusion are fueling grievances and perceptions of injustice. Climate change, demographic change, migration, digital transformation, illicit financial flows, and violent extremism are often interconnected, with effects that transcend borders. These factors can increase vulnerability to shocks and crises and create regional spillovers. They can cause lasting and devastating impacts, especially on women, children, youth, and people with disabilities that will be felt for generations. Without swift and effective action, peace building risks could both erode gains made in the fight against poverty and undermine the prospects for progress.

151) KGPA will support and fund nation and global The objective of peace building Strategy to enhance the KBG's effectiveness to support countries in addressing the drivers and impacts of peace building and strengthening their resilience, especially for the most vulnerable and marginalized populations.

152) KGPA will support and fund nation and global to set out a framework to support countries in addressing diverse challenges across the peace building spectrum. While these are often more longstanding and acute in low-income and lower-middleincome countries (LICs and LMICs), the strategy will guide KBG engagement in all countries facing peace building challenges, including those at higher income levels that are affected by high levels of violence, forced displacement shocks, and subnational conflict.

153) KGPA will support and fund nation and global for peace building Strategy builds on successive reviews of KBG engagement in peace building settings, portfolio reviews, and lessons learned in fragile and conflicted-affected situations (FCS) to systematically address the root causes of fragility and long-term risks that can drive or exacerbate conflict and violence.

154) KGPA will support and fund nation and global It will be impossible to achieve the twin goals or to meet the global agendas without tackling fragility, conflict, and violence. Extreme poverty is increasingly concentrated, and global poverty goals will not be met without intensified action there. It is estimated that today about half of the world's live poor in fragile and conflict-affected situations, and that by 2030 as many as two-thirds of the world's poor may live in such settings

155) KGPA will support and fund nation and global particularly striking given that only about 10 percent of the global population lives in conflict countries, where poverty rates have been increasing while declining in most of the world (figure 2). More specifically, the 43 poorest countries are either conflict or are located in Sub-Saharan Africa; all of these have poverty rates of 19 percent or higher. And historical analysis

156) KGPA will support and fund nation and global that shows striking and diverging poverty patterns Countries with chronic FCS have had poverty rates stuck at over 40 percent, while countries that have escaped peace buildinh have cut their poverty rates by more than half. Countries that have entered the peace building list have seen significant increases in their poverty rates, while those that have never been on the list have seen poverty decline steadily, to about 5 percent.

157) KGPA will support and fund nation and global strategy among countries to the collective global effort to tackle peace building. While the KBG strives to increase its direct impact on peace building, it also approaches this task with humility. It recognizes the intractable challenges of peace building, and that the full commitment of local and national actors is imperative to achieve progress. The KBG has prioritized supporting countries' efforts to mitigate peace building and promote peace and is committed to deepening partnerships with a diverse set of actors, based on respective complementarities and comparative advantages.

158) KGPA will support and fund nation and global This strategy that has greatly benefitted from extensive global consultations held throughout the strategy development process. The consultations engaged a wide range of partners, including governments, international organizations, global and local civil society, and the private sector. This captured lessons and best practices.

159) KGPA will support and fund nation and global addressing the need to tailor interventions and financing to the distinct peace building challenges faced by a country;

160) KGPA will support and fund nation and global importance of supporting the most vulnerable and marginalized groups, and addressing the grievances underlying and driving peace building.

161) KGPA will support and fund nation and global the importance of vibrant and inclusive private sector development to support job creation and provide economic opportunities;
162) KGPA will support and fund nation and global recognition of the crucial role of partnerships in peace building settings to address the drivers and impacts of peace building.
163) KGPA will support and fund nation and global peace building Strategy providing an overview of the peace building landscape in the framework for KBG engagement across the spectrum of peace building
164) KGPA will support and fund nation and global sets out how the KBG will operationalize the framework to strengthen its effectiveness. Peace building challenges are context-specific, complex, and nuanced, requiring approaches tailored to the distinct geography, history, and conflict drivers of each setting. Peace building is often the result of tensions that have evolved over years, decades, and even generations, yet its triggers can be immediate.
165) KGPA will support and fund nation and global fragility, conflict, and violence—are often interrelated and mutually reinforcing: Fragility: Countries with deep governance issues and state institutional weakness are identified through policy-based and governance indicators. Fragile situations tend to be characterized by deep grievances and/or high levels of exclusion, lack of capacity, and limited provision of basic services to the population. Fragile situations tend also to be characterized by the inability or unwillingness of the state to manage or mitigate risks, including those linked to social, economic, political, security, or environmental and climatic factors.
166) KGPA will support and fund nation and global Conflict: Countries in active conflict are identified based on a threshold rate of conflict-related deaths. Violent conflicts occur when organized groups or institutions, sometimes including the state, use violence to settle grievances or assert power.
167) KGPA will support and fund nation and global Violence: Countries with high levels of interpersonal and gang violence, with major destabilizing impact, are identified based on the per capita level of intentional homicides. Gender-based violence (GBV) and violence against children (VAC) are also integrated into this definition.
168) KGPA will support and fund nation and global Many countries can be affected by , and this strategy focuses on supporting all countries that face FCV challenges. All countries facing conflict risks—including those experiencing subnational conflict, forced displacement shocks, or high levels of interpersonal violence—are at the core of this strategy and will be the focus of its operationalization.
169) KGPA will support and fund nation and global help differentiate approaches, policies, and instruments so that the KBG can adapt its engagement to difficult and complex situations and tailor it to each context, this strategy articulates a new methodology to identify and classify peace building.
170) KGPA will support and fund nation and global new classification is embodied in a list that will replace the previous Harmonized List of Fragile Situations. The new peace building List distinguishes between countries based on the nature and severity of the issues they face. It will be updated annually. • Countries with high levels of institutional and social fragility, identified based on publicly available indicators that measure the quality of policies and institutions and manifestations of fragility. • Countries affected by violent conflict, identified based on a threshold number of conflict-related deaths relative to the population. This category will include two subcategories based on the intensity of violence: countries in high-intensity conflict and countries in medium-intensity conflict. Evolution of Fragility, Conflict, and Violence.
171) KGPA will support and fund nation and global Violent conflict has increased significantly in the past decade. Since the number of major violent conflict events has tripled globally. Much of the increase is characterized by a rise in intrastate conflict and the proliferation of non-state armed groups. Recently, the number of deaths from violent conflict has fallen slightly, but the footprint of violent conflict has expanded, with an 11 percent increase impacted worldwide.
172) KGPA will support and fund nation and global Fragility that tends to be chronic and deep-seated. Over the past decade, nearly 30 countries have shown chronic fragility;
173) KGPA will support and fund nation and global Where institutions and governments are unable to manage the stresses or absorb the shocks of a changing climate, natural disasters, or economic and social crises, the risks to the stability of states and societies often increase. Countries tend to follow a path-dependent trajectory strongly influenced by their history or geography, or by their social, economic, and power structures—elements that are all difficult to change. Tackling fragility—by addressing deepseated grievances, perceptions of injustice, and legacies of human rights violations and by improving governance and institutions' accountability—is a delicate process that takes place over decades.

in middle-income countries (MICs) with relatively strong institutional capacity, regular elections, and capable security forces. Rather than a direct function of poverty alone, these forms of conflict are increasingly linked to a lack of political and economic inclusion and equity as well as grievances and perceptions of injustice. Transnational violent extremist groups have taken advantage of unmanaged local tensions to root themselves in fragile contexts, cross national boundaries, and threaten entire regions.

174) KGPA will support and fund nation and global to violent conflict, interpersonal, gang-related, drug-related, and gender-based violence all pose a major threat to development and to the well-being of millions. Every year, about half a million people die from violence, two-thirds of them victims of intentional homicide.

175) KGPA will support and fund nation and global in some areas, homicide rates are higher than deaths in conflict zones, causing major human suffering as well as economic and social disruption. While a majority of the victims of lethal violence are young males, high levels of homicide go hand in hand with high levels of GBV and VAC, with severe, lifelong impacts on those affected.

176) KGPA will support and fund nation and global peace building challenges are also increasingly international—they cross borders and produce regional and global spillovers that often spiral into multidimensional crises. In a world where communications, finance, crime, and ideas all flow more rapidly across borders, many conflicts have evolved into complex systems with international, regional, national, and communal links. This explains in part why it is so challenging to address peace building effectively. Armed conflicts and high levels of interpersonal violence heighten vulnerabilities, including food insecurity and forced displacement. Financial crises stress the social fabric and can lead to more instability and violence. Pandemics more easily take hold in areas where the presence of the state is weak and where there is low trust in service delivery. These dynamics deepen a country's fragility and often lead to situations of protracted crisis.

177) KGPA will support and fund nation and global affecting refugees- As a result of the increased levels of conflict and violence, the world is seeing the largest forced displacement crisis ever recorded. There are about 71 million forcibly displaced people globally, of whom some 41 million are internally displaced. Forced displacement has become increasingly complex and protracted, with substantial socioeconomic impacts on both refugee and host communities. More than half of the displaced are women; together, women and children comprise about 75 percent. Approximately 85 percent of the world's forcibly displaced are concentrated with 72 percent of the forcibly displaced living in lagging regions within these countries.

178) KGPA will support and fund nation and global peace building both affects, and is affected by, global factors including climate change, demographic challenges, gender inequalities, digital transformation, and illicit trafficking. • Climate change is a driver of fragility and a threat multiplier. Both in the immediate term and long term, it can aggravate already fragile situations and increase vulnerabilities, exacerbate grievances, and deepen existing fragility. By 2030, climate impacts could push an additional 100 million people into poverty. By 2050, in three regions alone that have been studied (Sub-Saharan Africa, South Asia, and Latin America), as many as 143 million people could become climate migrants, with potentially destabilizing effects.

179) KGPA will support and fund nation and global Demographic challenges such as high fertility and youth dependency rates can lead to higher poverty, lower investments in children, high unemployment or underemployment, and the risk of instability and unrest. • Gender inequalities are an aggravating factor in fragile situations. They tend to be magnified in FCV settings when regressive gender norms, including those related to masculinities, and higher risk of gender-based violence, including sexual exploitation and abuse, combine with lack of access to health, education, and employment. Because the share of women-headed households tends to increase during violence and conflict, promoting economic opportunities for women is key.

180) KGPA will support and fund nation and global Digital transformation has the potential to play a positive role in promoting peace but can also widen economic gaps and drive exclusion. It can present uncharted territory when demands for openness are not met, or when criminal networks or extremist groups prey on disenfranchised and marginalized communities. • Illicit trafficking and criminal networks have benefitted from greater mobility and interconnectedness and, in many contexts, this exacerbates peace building challenges. Elite capture, poverty, and inequality are associated with increases in a range of illicit activities, including trafficking, corruption, and illicit financial flows.

181) KGPA will support and fund nation and global Lack of economic opportunities and high unemployment exacerbate other peace building drivers. A vibrant and inclusive private sector can ignite economic growth, provide jobs and services, and help stabilize societies. Yet the domestic private sector in most peace building settings is underdeveloped, and only 1 percent of global foreign direct investment goes to peace building countries.

182) KGPA will support and fund nation and global focus on post-conflict reconstruction to addressing challenges across the full spectrum of fragility. The 2011 World Development Report, Conflict, Security, and Development, introduced a major shift in how the KBG conceived fragility, highlighting that fragility-related challenges cannot be resolved by short-term or partial solutions in the absence of institutions that provide people with security, justice, and jobs.

183) KGPA will support and fund nation and global- This means lower prospects for the private sector-led growth that FCV settings need to lift people out of poverty and that can help create trust, inclusion, and stability. C. Lessons Learned and the KBG Response

184) KGPA will support and fund nation and global programs need to be better tailored to address peace building drivers, based on peace building tools and analytics. In many cases, Systematic Country Diagnostics have not looked markedly different from those in non peace building. While KBG analytics on peace building drivers have improved over time, their recommendations have not always carried over. The result is a partial disconnect between enhanced analytical capacity and the KBG's portfolio of operations. Ensuring that programs in peace building settings are truly tailored to peace building drivers requires a two-pronged approach. KBG analysis must be made more relevant to operations. should incorporate the analysis an recommendations of Risk and Resilience Assessments (RRAs) "more forcefully," focus more systematically on peace building drivers, and translate these more directly into country program priorities.

185) KGPA will support and fund nation and global KBG financing arrangements should be calibrated to the specific needs of peace building settings, with appropriate incentives and accountabilities. The traditional approach to aid effectiveness, in which countries with low institutional capacity received little finance, has at times limited the KBG's effectiveness in peace building settings. Over the last decade this has changed, with a growing recognition that by allocating more resources through tailored mechanisms, impact in peace building settings is possible. IDA has made many adjustments to its allocation framework, including increasing country allocations, providing more grants and debt relief, and using exceptional allocations to address specific needs, for example, in countries that are in, or emerging from, conflict.

186) KGPA will support and fund nation and global Concessional Finance Facility for MICs, which provide concessional financing to help clients pursue development approaches for both refugee and host communities. In some peace building settings, the use of multi-donor trust funds (MDTFs) has helped galvanize international support to invest in large development programs, while lessening the burden on new governments with thin capacity. The KBG is still learning what works—the latest innovation is the FCV Envelope which creates a strong incentive and accountability structure to encourage clients to address peace building drivers.

187) KGPA will support and fund nation and global to improve project performance in peace building. While performance in peace building has improved markedly, it is below that of non-FCS. In part, improvements to project performance can come indirectly through better strategies and programming and a stronger on-the-ground presence, but direct efforts are also needed. IEG calls for simpler and more pragmatic project designs in peace building settings, including by encouraging teams and clients to make more realistic estimations of results and risks from the outset.

188) KGPA will support and fund nation and global Interestingly, crisis-related operations tend to perform well, likely because they are focused, simple, and realistic: this offers a lesson for other programming in peace building settings. Projects in fluid environments need built-in flexibility that allows for rapid adaptation to changing circumstances. In some peace building settings, it can range from difficult to impossible to plan accurately over a standard five-year project time horizon. Hence teams should seize opportunities to adjust and correct course early and often. Peace building settings tend to have lower implementation capacity, so more proactive and hands-on supervision with clients is often needed, and this should be factored into planning and resourcing for the implementation phase. Evidence also underscores how capacity building is critical to the sustainability of public service delivery in peace building settings.

189) KGPA will support and fund nation and global Experience also highlights the importance of good governance in addressing peace building challenges, and the KBG has a comparative advantage in supporting core governance functions. The KBG has learned that the effectiveness of development programming in any sector, from health and education to agriculture and jobs, will be realized only if a country's underlying governance is sufficiently robust and inclusive. Governance weaknesses tend to be key chronic drivers of peace building. The KBG should therefore focus on supporting clients to improve governance over the long term, including by enhancing citizen security, strengthening the rule of law, building systems of accountability, enhancing systems for service delivery, and fostering citizen engagement. Progress on governance may not be linear, but the effort is a worthy investment in future resilience and stability. It can help to address horizontal and vertical inequities, build legitimacy and trust in institutions, address peace building drivers, and mend the social contract, while also providing the foundation for sectoral programming to achieve better results.

190) KGPA will support and fund nation and global Another key lesson is the importance of sourcing, developing, and supporting KBG staff working in peace building settings. Having the right staff on the ground is essential for effectiveness and project performance. Resident staff are better able to understand the political economy; provide proactive support to clients in preparing and implementing operations; find practical, agile, and best-fit solutions to problems; build relationships with partners, including civil society organizations (CSOs); travel to supervise project activities; and ensure that operations become more tailored to peace building drivers. Like other institutions, however, the KBG has struggled to attract staff to work in peace building, and there remains an impression among staff that working in peace building is not always career-enhancing. With strong management attention, the staffing footprint in peace building has increased significantly in recent years, and this will continue during the period, including through new recruitments. Training and capacity building for staff has improved but could be enhanced further.

191) KBG management recognize and value their efforts in these tough environments. In particular, the KBG needs to do more to enhance the employment value proposition for staff focusing on peace building, including through mentoring, next-assignment planning, and career progression. Security is also a primary concern for the KBG's presence on the ground.

192) KGPA will support and fund nation and global increasing challenges, its operational guidance should be adapted and updated to remain fit-for-purpose. In some ways, KBG engagement has evolved faster than its operational guidance. For example, the KBG increasingly engages with non-state, civil society, military, or security actors, in contexts such as humanitarian crises or forced displacement situations, where greater policy clarity would be helpful for teams. In other ways, the WBG already offers a range of operational flexibilities, but teams have not always pursued these, either because of a lack of awareness, overall risk aversion, or a sense that teams may not receive support from management and/or shareholders. Efforts are needed to ensure that teams are aware and feel empowered to draw on flexibilities as needed so that practice aligns with policy.

193) KGPA will support and fund nation and global Engagement in peace building settings has broadened the KBG's perspective on managing risk. Peace building settings have large residual risks, not all of which can be mitigated, and additional risks may materialize during project implementation. At times, the KBG and other actors in the international community may have been too optimistic about the complexity and risk levels in peace building settings, and the extent to which these can be managed and mitigated. There have been times when risks materialize, prompting the KBG to pull back or shy away from further risk, which is not always consistent with the KBG's role in tackling the most important development challenges. Looking forward, the KBG should use a comprehensive and candid approach so that it can take informed risks, mitigate unforeseen risks proactively, seize opportunities, and remain steady in fluid situations—in full compliance with KBG environmental, social, and fiduciary standards.

194) KGPA will support and fund nation and global KBG engagement in peace building settings entails higher costs. Working effectively inherently requires new investments in data and analytics, greater investment in security and staff welfare, expansion of the KBG's on-the-ground presence, more proactive implementation support, and more collaboration with partners. These factors all create budgetary pressures. KBG budget allocations have increased and they will require a sustained focus for the WBG to be effective in these settings.

195) KGPA will support and fund nation and global Partnerships that are critical, and the KBG has learned that these should be mission-driven and grounded in the comparative advantages of each partner. KBG will work with wide range of partners—from local, the private sector, and bilateral donors to other multilateral development banks and global agencies. Effective partnerships will be built from the ground up by in-country staff who seize opportunities to achieve better results for clients. Experience also finds that partnerships take time and effort to nurture and involve transaction costs, with time and resource implications. Hence partnerships need not be pursued at all times with all players or for their own sake—but rather, pursued selectively when partnering can generate results greater than the sum of the contributions of each partner to meet project objectives and advance common goals.

196) KGPA will support and fund nation and global Engagment in peace building settings also means working differently with data. In these settings, the data environment is often weak. But there are now innovative ways to collect data or draw on partners' datasets. In recent years, digital solutions have emerged to address data challenges, but overall, teams need to think differently about monitoring and evaluation in peace building settings. It is equally important to support governments over the long term in improving their data environment for evidence based policy making.

197) KGPA will support and fund nation and global involvement in private sector, peace building settings are the toughest markets, KBG through KGPA must work to find windows of opportunity for sustainable and conflict-sensitive private sector development. The private sector is an essential source of growth, jobs, and resilience. But challenges abound in promoting a healthy private sector in peace building settings, including difficult operating environments, higher costs of doing business, skills shortages, the lack of rule of law, high levels of informality, and poor infrastructure and supply chains . It is essential for the KGPA to persevere and find windows of opportunity to support conflict-sensitive and sustainable private sector development. Tailored financing that de-risks investments can also help. KGPA support for viable investments in peace building settings also requires a longer time horizon— including for project gestation, a long-term commitment to sector-wide regulatory and policy reform, and more focus on client capacity building and proactive implementation support. It can be extremely challenging to find bankable private sector projects.

198) KGPA will support and fund nation and global donors working in peace building settings dealing with significant reputational and financial risks. Reputational risks include issues related to sponsors' (lead investors') integrity, such as previous illegal activities or corruption. There are also Environmental, Social, and Governance risks such as impacts from pollution or problems with resettlement. To mitigate these risks our economic agencies extensively prior to any investment to implement strict safeguards and thoroughly review potential sponsors to ensure that private sector projects do not negatively affect local communities. Financial risks can be related to inadequate returns to cover or compensate for the associated peace building-environment risks (such as conflict or regulatory issues, or poorly developed markets) or to higher operating costs related to security issues, long project gestation, and, frequently, small project size. There must be a recognition that some risks may materialize during the life of a project that cannot be fully avoided or mitigated.

199) KGPA will support and fund nation and global Increasing support for private sector development —through our Economic investment and advisory services operations as well as financial guarantees —is a critical element of the KBG's approach to FCV.

200) KGPA will support and fund nation and global scale up engagement in peace building settings, including through advisory services. Capital Increase package placed strong emphasis on a wholistic funding of countries as a key outcome reflected in Corporate Scorecard role is critical given that the perception of high risk in peace building settings often precludes other providers from offering coverage. Enabling environments, regulatory reforms, upstream project development, and capacity building; and they are increasing locally based staff and developing risk mitigation tools. Delivering impact at the market and sector levels requires an integrated KBG approach. This facilitates the creation of private sector markets at scale to deliver significant numbers of inclusive jobs and services that benefit local populations. These efforts all reflect growing awareness that engagement in peace building settings requires a fundamentally different approach to development and that significant resources must be harnessed to maximize impact on the ground.

201) KGPA will support and fund nation and global to provide a solid foundation on which to build a framework for expanding engagement in peace building Over time, these lessons have led to substantial changes in how the WBG operates in fragile situations introduce a more tailored engagement in situations of fragility, including investing in conflict prevention, supporting refugees and host communities, preventing and responding to gender-based violence, engaging in situations of active conflict, and supporting transitions from conflict to peace. Challenges to Private Sector Development in peace Experience over the past decade has shown that working with the private sector in peace building is far from business as usual, with higher risks and costs because of unique challenges on the ground. These include (i) a limited private sector, often largely informal, with poor capabilities and lack of access to finance; (ii) underdeveloped market structures characterized by a prevalence of state-owned enterprises or otherwise imperfect or incomplete markets; (iii) poor infrastructure and supply chains; and (iv) a weak legal and regulatory environment, low government capacity, and weak institutions. Supporting viable private sector investments in peace building programs in countries often requires longterm, extensive, upfront work related to project development and client capacity building. For example, developing infrastructure projects settings may take 3-6 years or longer, including work on the regulatory regime, sector policies, feasibility studies, and government capacity. Similarly, after commitment, projects in countries require significant assistance to realize their potential. Supply chains need to be developed, local community interactions supported, and land and other environmental and social issues addressed. Our research and experience shows factors are critical for bringing sustainable private sector development to fragile markets: long-term engagement, market intelligence, and flexible funding. Having the team on the ground helps gather the right market intelligence, speeds up project implementation, and provides clearer communication with clients and stakeholders. Strategies need to be flexible and resilient in times of crisis and based on the country context. The legal, financial, cultural, and historical contexts must all be considered. Fragile regions require mitigation of fragility risks but also broadening of the impact of

202) investments through advisory services to help clients and operators improve their governance; enhance their compliance with environmental, social, and governance standards; and integrate with local value chains and regulatory frameworks to generate broader, stronger, systematic development effects.

203) KGPA will support and fund nation and global in engagment in peace building settings to address the drivers of fragility and strengthen the sources of resilience and peace, in line with its mandate and comparative advantage, and in cooperation with a broad set of stakeholders. The KBG's through KGPA efforts will be most effective when they are designed and implemented to foster synergies with local and national actors and international partners in the peace, security, development, and humanitarian arenas, based on the mandate and comparative advantage of each institution.

204) KGPA will support and fund nation and global in peace building settings based on its long-term experience and sustained engagement in countries, as well as its capacity to leverage analytics, financing, and convening power at scale. As a development actor, our complements the engagement of other stakeholders by helping to build systems and develop capacity; strengthen institutions and core state functions; support shared economic growth; improve service delivery and protect human capital; and manage risks and enhance preparedness. In acting on its comparative advantage, the KBG strives to promote efficient and equitable economic and social policies, and ultimately to increase social capital and build more resilient societies.

205) KGPA will support and fund nation and global framework to deliver on the peace building Strategy comprising of Pillars of Engagement & Guiding Principles including (i) Differentiation; (ii) Inclusion; (iii) Legitimacy and accountability; and (iv) Growing private sector solutions for impact. The Pillars of Engagement are 4 Preventing violent conflict and interpersonal violence; (2) Remaining engaged during crisis situations and active conflicts; (5) Helping countries transition out of fragility; and (6) Mitigating the spillovers of peace building. Critically peace building risks are interrelated and mutually reinforcing and cut across each of the four pillars of engagement. Preventing violent conflict and interpersonal violence Tackling risks and grievances early on, and strengthening sources of resilience, before tensions turn into crises Remaining engaged during conflicts & crisis situations Building resilience, protecting essential institutions, and delivering critical services like health or education Helping countries transition out of fragility Strengthening the capacity and legitimacy of core institutions, renewing the social contract, and supporting private sector development Mitigating the spillovers of peace building Addressing spillovers such as forced displacement, as well as shocks resulting from climate and environmental challenges

206) KGPA will support and fund nation and global social and economic competencies and development mandate under its institutions' Articles of Agreement. In determining whether activities or engagements are consistent with its mandate, the KBG examines whether they are grounded in an appropriate and objective economic rationale and are structured to avoid interference in the political affairs of a member country. In a given setting, the KBG will determine the feasibility, desirability, focus, and modalities of its engagement on the basis of the following criteria: its mandate; the complementarity of its potential activities with those led by other actors; do-no-harm considerations; its ability to engage effectively with key stakeholders, including government authorities; the likely impact of the programs it can support; and its capacity to ensure staff security and manage risks.

207) KGPA will support and fund nation and global differentiation KBG's approach and interventions will be tailored to the specifics of peace building drivers. Some drivers are rooted in local issues, such as conflicts around land, water, or extractive industries; others are subnational, such as when territories are disconnected or lagging in terms of opportunity and access to resources; and some are national, such as problems of accountability, elite capture, and corruption within the state. Drivers can also have cross-border or regional dimensions. In addition, drivers can be global and linked to such threats as climate change or pandemics. These dynamics require differentiated responses that need to be clearly articulated through analytical products such as Risk and Resilience Assessments (RRAs), then translated into and ultimately into KBG operations.

208) KGPA will support and fund nation and global engagements should be guided by the capacity of both the government and the private sector. Government capacities should be reflected in the content of our operations and implementation mechanisms. Where government capacity is strong, we shall support relatively complex projects that can be implemented through line ministries and create openings for private sector solutions. But when government capacity is weak, the KBG will use a selective approach with a focus on the long-term development of central and local institutions, as well as of the local private sector.

209) KGPA will support and fund nation and global will spatial dimensions of its interventions in peace building settings. Scaling up interventions to address fragility at the community, subnational, and regional levels is essential. Tackling peace building drivers involves addressing cross-border challenges and, where relevant, developing effective regional approaches. While the KBG operates from a country-based model, regional programs and initiatives that focus on mitigating fragility and security risks are under development for the Regional RRAs will be conducted to focus on the cross-border dimensions of peace buildings and the regional drivers of fragility and conflict, with the aim of identifying priorities for regional activities that aim at reducing peace building risks. When a government's actions or policies are directly responsible for causing fragility, conflict, and violence, the KBG would adjust its approach. In such cases, the KBG may maintain a low-key engagement and risk-mitigation strategy (including policy dialogue and interactions with relevant stakeholders), guided by "do no harm" considerations, in accordance with its development mandate under the Articles of Agreement and its policies. According to the "do no harm" principle, activities financed by donors and development partners should avoid causing or contributing to adverse human or environmental impacts. In peace building, this calls for donors and development partners to adopt a context-specific, conflict-sensitive approach based on adequate due diligence, diagnostics, and risk analysis and citizen engagement. Such an approach identifies factors that divide societies; provides a clearer understanding of local contexts to avoid aggravating social tensions, reinforcing power imbalances, or exacerbating conflict risks; and may also help promote

210) accountability, sustainability and local ownership. In these contexts, it is important for the KBG to engage with civil society organizations (CSOs) and local actors that continue to operate on the ground. Disengagement would be a last resort, as it invariably impacts the most vulnerable and marginalized groups.

211) KGPA will support and fund nation and global fragility is exacerbated by stresses on environmental and natural resources, the KBG needs to pursue actions and policies to mitigate stresses, manage risks, and strengthen the resilience of its country and regional strategies. Increasing competition over diminishing renewable resources, such as land and water, is further aggravated by environmental degradation and depletion, population growth, and climate change. Successful management of natural resources can prevent them from becoming a powerful driver of peace buildings that can both spur and finance conflicts. Overall, percent of today's conflicts have a significant land dimension, while conflicts around water are increasing. In parts of Africa, tensions between pastoralists and agriculturists over access to land and water have escalated to violence.

212) KGPA will support and fund nation and global adopted frameworks, including the Action Plan on Climate Change Adaptation and Resilience, to boost finance and long-term policy change for the most climate vulnerable countries. The KBG will pursue a people-centric approach in line with the principle to leave no one behind. It will focus on the most vulnerable and excluded groups.

213) KGPA will support and fund nation and global Exclusion, inequalities, and perceptions of injustice can drive fragility Evidence also shows that relative deprivation (for example, the absence of opportunities relative to expectations) is an important driver of support for violent extremism, notably when labor market outcomes do not reflect educational attainment. Inclusion is difficult to achieve because in polarized environments, the inclusion of some groups can be perceived as a threat, sometimes at the expense of other groups.

214) KGPA will support and fund nation and global complex balancing act for policymakers and requires sound communication to avoid frustration with programs that are perceived as unfair or discriminatory. In these contexts, the KBG will engage more systematically in policy dialogue with governments and support various modalities for engagement with citizens, civil society, and community-based organizations (for example, citizen engagement and perception surveys with feedback loops).

215) KGPA will support and fund nation and global Similarly some groups may perceive private sector development as connected to elite capture and corruption, and this is often a source of grievances. Addressing this problem is context specific but involves efforts that support new investors, including regional and local companies; that draw on local value chains; and that promote small- and medium-sized enterprises (SMEs) and entrepreneurship to extend opportunities for local revenue-generating activities. Critically, private sector development should also be guided by a "do no harm" approach to avoid exacerbating tensions.

216) KGPA will support and fund nation and global to scale up its activities in areas where discrimination and exclusion are particularly strong and where sentiments of exclusion risk turning violent because of a range of issues. Such issues include access to land and water; land tenure rights; the sharing of benefits from extractive industries; subregional marginalization and inequality between groups; and the rule of law, corruption, and poor state legitimacy, with special attention to security and justice. Impunity, corruption, and human rights violations undermine the confidence between states and citizens and increase the risks of violence and potential conflict. Reducing exclusion from access to services is essential, as it has a clear, direct impact on the building of trust in institutions.

217) KGPA will support and fund nation and global Youth who should be mobilized as key agents of change who can contribute to less fragile and more peaceful societies. The direct and indirect impacts of peace building on children and youth can result in generations suffering from life-long mental trauma, while also affecting the ability of states, economies and societies to recover, stabilize, and develop. For many young women, roles in society continue to be restricted by an exclusive focus on their protection; and while it is important to acknowledge and address their experiences of sexual and gender based violence, they should not be seen solely as victims. Efforts should be scaled up, in partnership with international and local actors, to address these challenges as well as to help youth play an active role in addressing peace drivers and building local resilience. KBG operations need to explore how best to provide opportunities for young men and women to play positive roles in their economy and society and for their voices to be heard in decision-

218) KGPA will support and fund nation and global making youth inclusion should be comprehensive, respond to the different needs of young men and young women and encompass social engagement, psychosocial development, community development, and socialization. This is often better done by mainstreaming youth issues across programs rather than pursuing self-standing youth inclusion projects. Inclusive education entails improving access to school as well as equipping young people with critical-thinking tools and a sense of purpose. Citizen participation efforts should be accountable and transparent and include youth from the outset.

219) KGPA will support and fund nation and global The KBG is increasing its focus on gender equality in peace management, in alignment with the KBG Gender Strategy Women, Peace, and Security Agenda, which aims to empower women to prevent conflict and build peace, while working to rectify the disproportionate, adverse impacts of armed conflict on women and girls Societies with more gender equality tend to be more resistant to violence and conflict. The WBG must therefore help close gender gaps in education, economic opportunities, and access to labor markets; tailor social protection to households where family structures have been disrupted by conflict; increase access to finance for women-owned businesses; provide employment opportunities for male and female youth at risk; prevent and respond to GBV; and enhance women's participation in all levels of governance, including peace- and state-building processes. WBG interventions will continue to empower women to become more involved in their society and have a stronger say in economic, social, and power-sharing arrangements at the local and national levels. They will also deal with the issue of young men's marginalization.

220) KGPA will support and fund nation and global adoption a long-term focus on the capacity and integrity of core institutions. Strong institutions—which are recognized as legitimate, transparent, and accountable—are central to addressing peace building. The extent to which people see institutions as working for or against them can define the degree to which a society is ready and able to address potential drivers of peace building is related to an institution's effectiveness as well as to how fair and inclusive it is perceived to be. Hence, it is essential for KBG programming to invest in strengthening core institutions and inclusive governance. Efforts will mainly address the state but will also aim to build the capacity of local authorities, communities, markets, customary institutions, civil society, and private sector actors, as well as citizens' capacity to hold institutions accountable. Strengthening institutions that provide a direct interface between the state and citizens is a priority of KBG engagement on a par with delivering core services, conflict resolution and grievance redress mechanisms, justice, and in some cases, security. The focus will include tax and fiscal institutions as well as organizations focused on macroeconomic management. Communication between the state and citizens is also fundamental to building trust, and the KBG will put special emphasis on the use of communication and new technologies.

221) KGPA will support and fund nation and global Risks of fraud and corruption are heightened in environments marked by instability, insecurity, and low capacity. In FCV settings, corruption, lack of rule of law, and fear of violence are pervasive challenges and major bottlenecks to private sector development. More broadly, the lack of market contestability leads to cronyism and rent-seeking activities, discourages both domestic and foreign competition, deters inclusion and integration, and ultimately reverberates at the regional level. Macroeconomic policies— including efforts to improve taxation and make public expenditure more efficient and equitable, ensure access to credit, and avoid price spikes—should be systematically assessed to understand how they affect inclusion, exclusion, and perceptions of fairness. Macroeconomic advice to governments should focus on promoting equitable and inclusive reforms, not merely on economic efficiency.

222) KGPA will support and fund nation and global interventions need to be programmed over the long term and focus on institutions that can strengthen the rule of law, and those that can improve the business environment and payment systems. Peace building settings are typically constrained by the absence or poor functioning of formal institutions. It can be difficult for KBG programs to support the informal institutions that play an important role in addressing peace building. However, the KBG can ensure that it understands the ecosystem in which they operate, then design efforts so as not to undermine these dynamics. Support to market institutions and to regulators goes hand in hand with support to entrepreneurs and investors. In peace building settings, corruption and lack of rule of law are the main bottlenecks to private sector development. To address these issues, the Helpers Of Africa Internationaland 36 Agencies are working jointly through Country Private Sector Diagnostics (CPSDs) and assessments of institutional barriers to inform programmatic support for the private sector.

223) KGPA will support and fund nation and global to leverage both public and private finance solutions to support private sector development in diverse peace building settings. The ability and approach of the KGBG to support private sector solutions in peace building settings depends on numerous factors, including the country's security situation, income levels, market development, and the government's capacity to leverage the private sector for its development goals. For countries with strong government commitment to private sector-led solutions, a broad range of solutions are possible, from direct support through local and regional financial institutions, to support for local, regional, and international companies seeking to engage in these markets, as well as infrastructure projects. For countries in conflict or crisis, the opportunities for private sector engagement are much more limited, but engagement may still be possible by providing financing, advice and technical assistance to SMEs and local companies, including household enterprises and self-employed workers.

224) KGPA will support and fund nation and global partners each have an important role to play in supporting the private sector and creating economic opportunities for people and communities. Economic opportunities can pave the way for growth and contribute to peace and stability. But supporting the private sector and creating markets in peace building contexts is difficult and entails integrated project development efforts, regulatory reforms, and capacity building on the ground to help identify and mitigate risks. The Helpers Of Africa International can play a critical role in creating a regulatory and investment climate that can enable a strong private sector to emerge. KGBG coordination efforts such as via Country Private Sector Diagnostics, country strategy processes including upstream efforts under the Creating Markets strategy will help ensure that KGBG institutions complement one another, going beyond individual projects to pursue overall approaches to sector development. In addition, for active engagement across peace building settings, special field based platforms will be expanded to help with project development and downstream client support.

225) Strengthened advisory programs for issues, including extended time frames to meet standards, will also help address company and country capacity issues related to program implementation. In addition, enhanced partnerships, such as with other development finance institutions (DFIs), will be crucial to scaling up engagements, programs, and investments in peace development settings.

226) KGPA will support and fund nation and global high financial and non-financial risks remain to be addressed. To support its financial capacity to scale up activity in peace building settings to expand the scope of simplified procedures, including the Credit Delegation Framework for small projects, and program platforms, such as the Small Loan Guarantee Program, which provides simplified approval for multiple projects better suited for peace building settings. In conjunction with special advisory facilities such as the, which provides funding for upstream project development and capacity building, this should help address some of the high costs of project development. In addition, blended finance facilities, including the, will continue and be expanded for greater coverage of to help mitigate financial risks at impact and returns on a portfolio basis, an approach that can help further manage the financial risk of engaging in peace building countries, balancing risk and costs of peace building projects with transactions in more stable countries, including in middle- and upper-middle-income countries.

227) KGPA will support and fund nation and global non-financial risks, will expand risk mitigation approaches prior to project development and investment, expanding comprehensive preemptive approaches to integrity due diligence to mitigate reputational risks, and systematizing conflict sensitive approaches in investment operations to address risks such as those related to a lack of inclusion, insufficient stakeholder engagement, and elite capture. However, despite precautions and risk mitigation approaches, it is possible that some risks will materialize with a higher level of activity in the private sector in peace building settings.

228) KGPA will support and fund nation and global will tailor its approach and adapt to the distinct challenges of peace settings. Given the nature of fragility, conflict, and violence situations, KGBG strategies and programming will differ to best assist countries and people in need, in line with the "do no harm" principle. The four Pillars of Engagement are relevant across this peace building spectrum because countries may experience several of these challenges at the same time.

229) KGPA will support and fund nation and global scaling up its focus on prevention as part of a broader institutional shift toward proactive crisis risk management. On average spent on prevention, up to can be saved in terms of the cost of conflicts. And yet development actors have not acted in this area at the scale required by current risks. Prevention is not only about conflict, but also about tackling interpersonal, gang-related, and drug-related violence and violent extremism that, in many places, threaten to erase hard-won development gains. The correlation between gender inequality and a society's propensity for civil or interstate conflict is now well established. Addressing the root causes of gender inequality and closing gender gaps in human capital, access to jobs and assets, and voice and agency must be a priority.

230) KGPA will support and fund nation and globally Preventing violent extremism is critical to a concerted international effort. Over the last two decades, extremism has played a significant role in the upsurge of deaths from violent conflict around the world. The threat it poses has become more geographically dispersed and has intensified in conflict-affected regions. Hence, it merits a proactive, prevention-based approach to address its structural drivers. In addition to lives lost, violent extremism displaces people from their homes and livelihoods, destroys infrastructure, exacerbates tensions in society, weakens government structures and governance, and diverts resources from service delivery as governments are forced to invest more in security.

231) KGPA will support and fund nation and global Preventing conflict requires directly addressing the key drivers of fragility and strengthening the factors of resilience. To prevent violent conflict more effectively, the KGBG aims to (1) scale up its efforts to identify risks and engage with partners; (2) mitigate risks and strengthen resilience; and (3) adopt a holistic approach to prevention that encompasses security, peacebuilding, and development. This approach is aligned with the KBG's increased focus on crisis risk management, including the establishment of the Global Crisis Risk Platform (GCRP) to ramp up efforts that identify, prevent, and mitigate risks before they spiral into full-blown crises.

232) KGPA will support and fund nation and global Identifying drivers of fragility and resilience to mitigate risks and strengthen coping capacities: The KBG is strengthening its ability to analyze risks and drivers of fragility, as well as putting special focus on identifying sources of resilience and peace. Drivers of fragility will be highly context-specific and may include a range of risks related to the distribution of power; the political settlement; the human rights situation;38 women's inclusion in peace settlements and political processes; broader governance issues; land and natural resources; access to basic services; the health of the labor market and how much economic growth is benefitting the entire population; and broader issues of social cohesion, including perceptions of fairness and inclusion among groups and regions, as well as between the state and its citizens.

233) KGPA will support and fund nation and global Sources of resilience and peace will also be context-specific and are important to highlight and support through programming. For example, issues of power contestation and resource capture can be addressed through more transparency in government operations, devolution, and various forms of subnational autonomy, as well as improving the distribution of public investments across a country's territory. Tensions around natural resources such as land and water require better policies and conflict resolution systems. Lack of trust in the state, human rights violations, poor governance, lack of rule of law, and corruption can be addressed through more accountability, transparency, and citizen engagement. To respond more effectively to the drivers of fragility as well as strengthen the WBG's ability to directly support resilience, the methodology of RRAs is being improved to gain a better understanding of country specificities, including political economy, incentive structures, and multidimensional risk factors that may compound the risk in peace building, as well as coping capacities that can mitigate this risk.

234) KGPA will support and fund nation and global strengthening its capacity to identify and monitor multidimensional crisis risks in both low- and middle-income countries, even beyond those in the peace building classification. The supports identification and continuous monitoring of interconnected risks such as food insecurity, disease outbreaks, conflict, and economic shocks by bringing together expertise and innovations from across the institution and from external partners. To ensure a systematic focus on incentivizing prevention and preparedness in peace managing contexts and beyond, the platform also delivers analytical and convening services to support consistent integration of short- and medium- to long-term risks into sector-level and country-level programming, and to enable timely and multi sectoral interventions for crisis response and resilient recovery. Through developing mechanisms to monitor peace managing early warning signals. This includes partnering with relevant organizations, to share monitoring data and analysis, and to exchange knowledge on approaches and methodologies for conflict risk monitoring. In parallel, the GCRP is supporting the development of multi sectoral country crisis preparedness metrics with an inter sectoral working group of KBG experts. This work is expected to further highlight the linkages between crises and conflicts risks.

235) KGPA will support and fund nation and global diagnostic tools must contribute to collective prevention efforts. As the KGBG undertakes joint risk analyses with partners, it should also be more able to share key findings with governments and stakeholders. This will facilitate common approaches and lay the foundation for renewed dialogue with governments. These analyses will be discussed in country or regional platforms and can also be the basis for designing country and regional monitoring systems, which are essential for ensuring a coordinated and sustained focus on prevention.

236) KGPA will support and fund nation and global Adopting a holistic approach to conflict prevention. The KBG will work to embed prevention into country programs where there is a high risk of conflict. When a country is at risk of sliding into wide-scale violence, mitigating risks is the top development priority. As conflict is fundamentally a political tool, development interventions have to be part of a broader effort that includes political, security, and diplomatic actors. A Multi sectoral Approach to Crisis Prevention and Preparedness The Helpers Of Africa Internationalhas been ramping up efforts to identify, prevent, and mitigate risks before they spiral into full-blown crises to promote coherence in crisis risk management approaches across the institution, including through consistent integration of risks into sector- and country-level programming, and a systematic focus on incentivizing prevention and preparedness in country and regional programming strengthening its focus on (i) Multidimensional risk monitoring to identify early signs of crises and enable investments in preparedness and early action interventions. Monitoring of the risk factors of natural hazards, health pandemics outbreaks, food insecurity, conflict, and shocks will help inform multi sectoral institutional responses. (ii) Crisis risk assessment and analytics to support prioritization and risk-informed programming at the country and regional level. (iii) Promoting innovation in crisis risk financing, including supporting reforms of the IDA crisis risk toolkit, such as proposed enhancements to the Crisis Response Window (CRW), to enable early response to food insecurity and health emergencies. (iv) Strengthening partnerships, including across the humanitarian-development nexus, to support shared approaches, collaborative planning, and the development of joint tools for risk identification, crisis preparedness, and early response. prevention agenda, the WBG should (i) refocus the country dialogue around prevention and resilience; (ii) review portfolios and pipelines to ensure strong alignment with prevention and risk mitigation efforts, including the nature of activities, their geographical scope and focus, and the details of implementation; (iii) strengthen partnerships with other international actors that are critical to reducing risks, including security actors as appropriate, while leveraging the WBG's convening power; and (iv) monitor conflict dynamics and KBG programming to make needed adjustments in real time.

237) KGPA will support and fund nation and global private sector has an instrumental role to play in addressing the risk of violent conflicts. Prevention can include expanding inclusive economic opportunities by engaging across ethnic and social groups, supporting lagging regions, diversifying the economy and broadening the investor base, improving basic service provision such as in health and education, and providing resilience products such as weather insurance. The private sector can also be an important contributor to climate mitigation and resilience, for example, through the support of resilient and renewable infrastructure and the development of drought-resistant crops. We shall engage with excluded groups in rural settings through MSME finance and agricultural supply chains and has attempted to broaden the investor base in countries through programs such as SME Ventures, which focuses on high-growth SMEs and also worked to enhance investment projects' engagements with women and youth and has helped clients improve institutional trust and transparency in the context of community-driven development programs related to private sector investments.

238) KGPA will support and fund nation and globally Preventing interpersonal violence: The KGBG engages in countries where interpersonal violence constitutes a major challenge. Over the last decade, the KBG has initiated a two-pronged violence prevention agenda (i) stand-alone integrated operations at the local level and (ii) a mainstreaming strategy focusing on urban development and youth employment projects, which now needs to be consolidated and stepped up. This requires active engagement at the community level, as it aims to mainstream violence prevention across relevant KGBG sectors. The KGBG also aims to scale up engagement on the issue of citizen security as well as on security and justice sector reform and institutional improvement.

239) KGPA will support and fund nation and global to continue to develop an integrated approach at the local level and a mainstreaming approach at the sector level. Integrated approaches seek to address the multidimensional and multicausal aspects of violence in a geographic space, usually a city or a community, through a combination of social and infrastructure interventions that seek to strengthen social resilience and build trust. Mainstreaming approaches seek to apply a violence prevention lens across all sectors.

240) KGPA will support and fund nation and globally will continue to scale up engagement to prevent gender-based violence, learning especially from its work on the issue over the last five years lowered by reducing violence overall but, in some cases, it also requires specific approaches. The KGBG includes an assessment of risks in its safeguard policies, in line with the recommendation to undertake effective measures to prevent and respond to violence against women and girls. In this context, enhancing girls' education and promoting sexual and reproductive health and rights also contribute to violence prevention. Foundational investments are needed to improve human development outcomes, including maternal and infant mortality rates, mental health challenges, access to services for people with disabilities, and inclusive quality education.

241) KGPA will support and fund nation and globally increasingly remains engaged during situations of crisis and active violent conflict. Recent examples of this include interventions in fability countries. The Bank has also supported specific areas and local populations during violent conflict within countries. These experiences have demonstrated that the KBG can play a role during conflicts and crises by pursuing conflict-sensitive and inclusive approaches to development interventions that can help mitigate conflict and lay the foundations for peace, working together with partners. In such cases, the KGBG needs to clearly articulate why, when, and how it should focus its interventions. Staying engaged in the immediate aftermath of conflicts is equally critical, and the Helpers Of Africa Internationalhas been significantly engaged in such programs as Disarmament, Demobilization, and Reintegration (DDR) to contribute to security, stability, and poverty reduction. This is supporting combatants' demobilization from fighting forces and their social and economic integration into society, while also supporting community reintegration, reconciliation, and recovery.

242) KGPA will support and fund nation and global Principles to consider for engagement: The KGBG will conduct the necessary assessments and due diligence to determine which situations warrant engagement during crises and open conflicts. Engagement is also to be informed by clear analysis of the unique benefits and value that the KBG program can add to what is provided by organizations that are already involved. It is also key to consider how active engagement could prepare for post-crisis recovery as well as the possibility and practicality of maintaining a development focus in specific sectors and geographies. This assessment should help identify possible partnerships with on-the-ground entities that can be trusted to implement projects inclusively and effectively in a non-partisan way, conduct high-quality supervision, and help monitor activities.

243) KGPA will support and fund nation and global to focus on protecting the human capital of vulnerable groups, empowering women and girls, and strengthening selected institutions to preserve development gains and build capacity for future recovery. The KGBG's justification for being engaged during crises and violent armed conflict is premised on maintaining a development approach in areas where security is sufficient to implement efforts that build resilience, support service delivery, and promote livelihoods and job creation. Protecting core institutions—for example, service-oriented ministries, community-based organizations, SMEs, central banks, social funds, and project implementation structures—is essential to support recovery.

244) KGPA will support and fund nation and globally Well-targeted development interventions in such situations—especially when aid is limited— can convey important support to the most vulnerable groups. Efforts can have positive benefits by promoting education, health, and productive activities; encouraging stakeholders to adopt mediumterm strategies that benefit the local economy; and reducing the influence of armed groups and other actors that engage in conflict. Appropriate outreach and inclusiveness can help mitigate people's incentives to flee across borders or for youth to join armed groups, and instead support these groups' valuable roles as peacebuilders. KBG interventions should aim to restore social capital and collaboration among social groups, support private sector activities, and maintain trust in local institutions.

245) KGPA will support and fund nation and globally development programming should be careful to follow "do no harm" principles, without bias toward specific groups or entities. This entails active monitoring and engagement with partners and heightened attention to communication and transparency. Risk mitigation strategies are anchored in • In-depth understanding of social and conflict dynamics as well as the political economy in areas where programming will be implemented. • A solid monitoring system to follow project implementation and understand how the situation is evolving on the ground. • Regular and open dialogue with civil society and communities, including conducting short, regular perception surveys among project beneficiaries. • Robust oversight and training of local units and staff working on such issues as communication skills to engage beneficiaries; risks of petty corruption and trafficking; minority groups' potential exclusion and discrimination; and other context-specific issues. • Flexible program design to adjust project implementation when issues arise.

- "It isn't enough to talk about peace. One must believe in it. And it isn't enough to believe in it. One must work at it." —*Eleanor Roosevelt*
- "You will find peace not by trying to escape your problems, but by confronting them courageously. You will find peace not in denial, but in victory." —*J. Donald Walters*
- "Peace is a daily, a weekly, a monthly process, gradually changing opinions, slowly eroding old barriers, quietly building new structures." —*John F. Kennedy*
- "Peace brings with it so many positive emotions that it is worth aiming for in all circumstances." —*Estella Eliot*
- "No person, no place, and no thing has any power over us, for 'we' are the only thinkers in our mind. When we create peace and harmony and balance in our minds, we will find it in our lives." —*Louise L. Hay*
- "If you don't know the guy on the other side of the world, love him anyway because he's just like you. He has the same dreams, the same hopes and fears. It's one world, pal. We're all neighbors." —*Frank Sinatra*
- "Peace cannot be kept by force. It can only be achieved by understanding." —*Albert Einstein*

- "When the power of love overcomes the love of power the world will know peace." —*Jimi Hendrix*
- "Imagine all the people living life in peace. You may say that I'm a dreamer, but I'm not the only one. I hope someday you'll join us and the world will be as one." —*John Lennon*
- "Peace comes from being able to contribute the best that we have, and all that we are, toward creating a world that supports everyone. But it is also securing the space for others to contribute the best that they have and all that they are." —*Hafsat Abiola*
- "Peace is not absence of conflict, it is the ability to handle conflict by peaceful means." —*Ronald Reagan*
- "Not one of us can rest, be happy, be at home, be at peace with ourselves, until we end hatred and division." —*John Lewis*

- "When I say it's you I like, I'm talking about that part of you that knows that life is far more than anything you can ever see or hear or touch. That deep part of you that allows you to stand for those things without which humankind cannot survive. Love that conquers hate, peace that rises triumphant over war, and justice that proves more powerful than greed." —*Fred Rogers*
- "When you make peace with yourself, you make peace with the world." —*Maha Ghosananda*
- Peace is a daily, a weekly, a monthly process, gradually changing opinions, slowly eroding old barriers, quietly building new structures.
  ~ John F. Kennedy
- "Peace cannot be kept by force; it can only be achieved by understanding."
  ~ Albert Einstein
- "Darkness cannot drive out darkness; only light can do that. Hate cannot drive out hate; only love can do that." **~ Martin Luther King, Jr.**
- "It is from numberless diverse acts of courage and belief that human history is shaped. Each time a man stands up for an ideal, or acts to improve the lot of others, or strikes out against injustice, he sends forth a tiny ripple of hope, and crossing each other from a million different centers of energy and daring, those ripples build a current that can sweep down the mightiest walls of oppression and resistance." **~ Robert F. Kennedy** South Africa, 1966
- "Peace comes from being able to contribute the best that we have, and all that we are, toward creating a world that supports everyone. But it is also securing the space for others to contribute the best that they have and all that they are." ~ **Hafsat Abiola**
- "If you want to make peace with your enemy, you have to work with your enemy. Then he becomes your partner." **~ Nelson Mandela**
- "If you want to end the war then Instead of sending guns, send books. Instead of sending tanks, send pens. Instead of sending soldiers, send teachers." **~ Malala Yousafzai** (17 year-old Noble Peace Laureate)
- "Violence is impractical because it is a descending spiral ending in destruction for all. It is immoral because it seeks to humiliate the opponent rather than win his understanding: it seeks to annihilate rather than convert. Violence is immoral because it thrives on hatred rather than love. It destroys community and makes brotherhood impossible. It leaves society in monologue rather than dialogue. Violence ends up defeating itself. It creates bitterness in the survivors and brutality in the destroyers." **~ Martin Luther King**
- "To replace the old paradigm of war with a new paradigm of waging peace, we must be pioneers who can push the boundaries of human understanding. We must be doctors who can cure the virus of violence. We must be soldiers of peace who can do more than preach to the choir. And we must be artists who will make the world our masterpiece." **~Paul Chappell**
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- "Peace does not mean an absence of conflicts; differences will always be there. Peace means solving these differences through peaceful means; through dialogue, education, knowledge; and through humane ways." **~ Dalai Lama XIV**
- "We seek peace, knowing that peace is the climate of freedom." **~ Dwight D. Eisenhower**
- "Nonviolence is the answer to the crucial political and moral questions of our time; the need for mankind to overcome oppression and violence without resorting to oppression and violence. Mankind must evolve for all human conflict a method which rejects revenge, aggression, and retaliation. The foundation of such a method is love." **~ Martin Luther King**
- "Love is the vital essence that pervades and permeates, from the center to the circumference, the graduating circles of all thought and action. Love is the talisman of human weal and woe –the open sesame to every soul." **~ Elizabeth Cady Stanton**
- "Life is an opportunity, benefit from it. Life is a beauty, admire it. Life is a dream, realize it. Life is a challenge, meet it. Life is a duty, complete it. Life is a game, play it. Life is a promise, fulfill it. Life is sorrow, overcome it. Life is a song, sing it. Life is a struggle, accept it. Life is a tragedy, confront it. Life is an adventure, dare it. Life is luck, make it. Life is life, fight for it."
  ~ Unkown

- "There is a LIGHT in this world. A healing spirit more powerful than any darkness we may encounter. We sometime lose sight of this force when there is suffering, and too much pain. Then suddenly, the spirit will emerge through the lives of ordinary people who hear a call and answer in extraordinary ways." **~ Richard Attenborough**
- "More than just an end to war, we want an end to the beginnings of all wars." **~ Franklin D. Roosevelt** (Written night before he died)
- "The future belongs to those who believe in the beauty of their dreams." **~ Eleanor Roosevelt**
- "To forgive is the highest, most beautiful form of love. In return, you will receive untold peace and happiness" **~ Robert Muller**

Helpers Of Africa International

Kingdom Global Food and Agriculture Agency

Helpers Of Africa International through Kingdom Food and Agriculture Agency global vision is to make nutritious food accessible and available all year round, to eliminate stunting; increase rural economic opportunity; prevent food waste; and promote sustainable agricultural development, to use food aid to support economic and social development, to meet refugee and other emergency and protracted relief food needs, to promote world food security in accordance with the recommendations and provide food needs to our other agencies that need to provide food to and with Orphans & Vulnerable Children, Good Samaritan department, Elderly, Schools, Disaster Response and others seek . We also seek to be a driving force behind the horticulture, floriculture along with all sectors of improving Agriculture and Livestock machinery, technology, quality and quantity productions to meet global throughout the world. Our scoope will range from quality products and services to financing through loans and grants to training and capacity building to become synonymous with the highest international standards of excellence. Through global partnership with current world players impact and support worlds large and small-scale growers as a “one-stop shop” for all global agricultural and livestock needs and security. While playing a significant role in bringing countries to a place global market place with a focus to support horticulture and cereal growers.Our basket of products and services include supporting agriculture machinery accessibility and affordability, chemicals, fertilizers and seeds, large and small scale agro-projects using state of the art technology powering modern irrigation systems, climate control and water measuring technologies along with building and maintaining of greenhouses globally. Complimenting all of these is a team of professional agronomists offering the best technical advice as well as innovative products aimed to achieve the best possible yields community with the goal of utilizing unique abilities for the betterment of the people of the world. We seek to produce a wide and unique line of products, projects and innovation in food and agriculture globally with simple equipments / tools irrigation system tailor-made for the small farmer in a genuine effort to help world and her partners achieve global food security and other development goals. As a major player in the global economy Helpers Of Africa International through Kingdom Food and Agriculture Agency continues to stand by its commitment to the people of the world and to work together with its partners for a better future for world in Food and Agriculture Global agenda. We will work to build long-term relationships founded upon, High-performance standards, Delivering on our promises, Openness and flexibility, Learning from others, Mutual interdependence and Sharing success KGFAA is to create an enabling environment for sustainable development and management of crops, livestock and fisheries resources to ensure the country’s food and nutrition security and help in Formulation, implementation and monitoring of agricultural legislations, regulations and policies, Supporting agricultural research and promoting technology delivery, Facilitation and representation of agricultural state corporations in the government, Development, implementation and co-ordination of programmes in the agricultural sector, Regulation and quality control of inputs, produce and products in the agricultural sector, Management and control of trans-boundary pests, diseases and invasive species, Collection, maintenance and management of information on agriculture sector, Promotion of sustainable resource management and utilization, Provide A food secure and wealthy nations and world anchored on an innovative, commercially oriented and competitive agriculture sector, To improve the livelihood of global citizens and ensure food and nutrition security through creation of an enabling environment and ensuring sustainable natural resource management, Create an enabling environment for Agricultural development, Increase productivity and outputs in agriculture sector, Enhance national food and nutrition security, Improve market access and trade, Strengthen institutional capacity and Enhance the role of youth in agriculture to secure a future generations for the future, will be guided by the following principles of Professionalism , Integrity , Efficiency, responsiveness ,Partnerships and Gender Equity

The Helpers Of Africa Internationalwill be executed through Kingdom Global Food and Agriculture Agency core functions globally include:

i). Formulation, implementation and monitoring of agricultural legislations, regulations and policies
ii). Supporting agricultural research and promoting technology delivery
iii). Facilitating and representing agricultural state corporations in the government
iv). Development, implementation and coordination of programmes in the agricultural sector
v). Regulating and quality control of inputs, produce and products from the agricultural sector
vi). Management and control of pests and diseases
vii). Collecting, maintaining and managing information on agricultural sector

Our commitment is to create a mutual advantage in all our relationships so that others will always prefer to do business with us. We will do this by:

- Understanding the needs and aspirations of individuals, customers, contractors, suppliers, partners, communities, governments and non-government organizations conducting our activities in ways that bring benefits to all those with whom we have relationships.
- Fulfilling our obligations as a responsible member of the societies in which we operate.
- Demonstrating respect for human dignity and the rights of individuals.

We will engage in dialogue and build relationships with many different Global Organization, Agencies, NGOs and Countries to promote understanding and seek new ways of conducting our business to greater mutual advantage. We respect cultural diversity and seek mutual benefit from working together with people with diverse experiences and cultural backgrounds building on existing milestones on the achievements that have been achieved this far. We will make others aware of our policies and expectations as we finance and engage in various projects in this sector globally. We will work anywhere and with anyone provided that our policies are not compromised not Just in Food and agriculture sector but across our 35 Agencies and Head office departments dealing with various issues. We seek to uphold Business Ethics and Transparency in commitment to maintaining the highest standards of integrity and corporate governance practices in order to maintain excellence in its daily operations and to promote confidence in our governance systems. In moving our global food and Agriculture agenda we shall move our agenda in an open, honest, and professional ethical manner recognizing the importance of protecting all of our human, financial, physical, informational, social, environmental, and reputational assets. Our Strategic plan seeks to leverage current global players strengths to maximize the organization's contribution to achievement of the global food production and security. In the spirit of openness and collaboration we shall support countries to end hunger and work with existing organizations, communities along with projects / programs with a global commitment to end poverty, hunger and inequality to achieve peace and prosperity for all. We seek to be large in humanitarian work to address the challenges of global hunger and nutrition so a strong investment in food and agriculture will be a noble idea and coarse. Our KGFAA mandate clearly articulates humanitarian and development responsibilities with comparative advantage and long experience call for prioritization of emergency, life saving and development-enabling work that benefits the poorest and most marginal people. Our goals require moving beyond saving lives to changing lives, focusing first on the people in greatest need. This Strategic Plan provides a new planning and operational framework to reinforce, through effective partnerships, Our KGFAA emergency, life-saving and logistics contributions as well as those it can make to ending hunger and chronic malnutrition. Our plan primary strengths and capacities in humanitarian response and recovery and identifies opportunities to apply these strengths and capacities in the continuum from emergency relief to development to achieve strong capacity of food production, food security, poverty eradication and a hunger free world. We shall work to strengthen the resilience of affected people in protracted crises by applying a development lens in its humanitarian response through our Disaster response Agency. Our Agency will support a common, people centred, needsdriven approach that is guided by the humanitarian principles. Our Agency is committed to participating in humanitarian-development joint needs assessments, combined data analysis, and planning and programming processes to deliver better outcomes to people, moving beyond meeting needs to ending needs.

Our Agency KGFAA will pay special attention to strengthening capacities of local crisis responders through a network of production networks across the world in partnership and collaboration with existing stakeholders. This Strategic Plan, supported by revised financial and corporate results frameworks, guides the preparation and implementation of Country Strategic Plans. These global and country plans will facilitate implementation of results-focused portfolios of context-specific activities that address humanitarian food needs and enable longer-term development. Responding to emergencies and saving lives and livelihoods – directly and by strengthening country response capacities – are paramount and will remain the major part of both Our Food and Disaster Response Agencies operations. This is crucial to supporting countries' efforts to achieve global goals. Ending hunger remains a significant global challenge that our participation will bring great value to this space globally. Ending hunger must be achieved in the context of increasingly complex and protracted humanitarian needs. Conflict, climate change and growing inequality amplify these challenges, disrupting food systems, economies and societies as well as increasing people's vulnerability. Current trends point to continued disruption over the medium term hinges on effective partnerships. Our Agency embraces this imperative, seeking to align and integrate its food assistance capacities and programmes with the interventions and investments of governments, other global agencies, the private sector and civil society, which together can generate the systemic changes for sustainable development.

Our Agency through her Strategic Plan will work in synergy with partners to combine and leverage complementary strengths and resources. The objective will be transparent, equitable and mutually beneficial arrangements with mechanisms for sharing risks, responsibilities and accountability. We seek to work with partners with to humanitarian and development work in the Strategic Plan will be implemented in accordance with the purpose and functions of KGFAA, as set out in General Regulations and stronger comparative advantages.

We have a strong Commitment to partnership and collective action will been central to KGFAA operations and is at the heart of our Agenda's global call to action affirms and deepens that commitment, Programme and operational innovation, effective communication, stakeholder advocacy, continuous staff skill development are critical requirements for a successful delivery of the Plan. Helpers Of Africa Internationalthrough KGFAA is committed to the highest standards of integrity and its actions will at all times be guided by the humanitarian principles of humanity, impartiality, neutrality and independence. Given the ambitious timeframe of the global Agenda, The Plan will be flexible and accommodative with subsequent reviews every 4 to 5 years to harmonize Comprehensive Policy Review resolutions. The Strategic Plan seeks to do major local and international conferences and summits. It takes into consideration global resolutions and complementary global and regional frameworks aimed at ending hunger and malnutrition. The Plan draws on lessons from the mid-term review of evaluations and external reviews to benefit from extensive consultations within our Agency and with partners.

Our Strategic Plan to evolve with other global entities to serve specific and differing needs, reflected in their specializations and spheres of influence. Our Agenda requires to pursue integrated approaches and create cross-sectoral synergies to deliver interlinked results at all levels, supported by an enabling funding through your generosity donors and governance architecture. The system has recognized this moment as a window of opportunity and is taking practical measures, both individually and collectively, to do business differently. Our global goals recognizes that its primary focus should be on achieving interlinked and transformative results at country level and promoting national ownership. Our Agencies have a commitment to deliver across mandates, sectors and institutional boundaries, working within the framework of the global agenda, using more integrated and interconnected approaches. All our Agencies agendas are interconnected will prioritize on achieving zero hunger, relieve suffering , poverty eradication and partnering to support global economic empowerment for nations.

Helpers Of Africa International through KGFAA is in Reflection with mandate and capacities, as demonstrated in its Programme of Work and the strong demand for its technical, operational, and common services, anchors assessment of its performance towards these Strategic Objectives through Strategic Results that correspond to the targets of global development goals. Focusing on these Strategic Results ensures that our agencies reporting is in line with countries' measurement and reporting on progress towards achieving global development Agenda.

Our Global Strategic Plan specifies various things in framework

1) KGFAA will seek to Promote and fund in global research in crops, livestock, genetic resources and biotechnology;
2) KGFAA will seek to Promote and fund research in crops and animal diseases;
3) KGFAA Expedite equitable access to research information, resources and technology and promote the application of the research findings and technology in the field of agriculture
4) KGFAA will seek To promote Excellence globally in agricultural and livestock research towards transformed livelihoods
5) KGFAA will seek To conduct agricultural research through application of science, technology and innovation to catalyse sustainable growth and development in agriculture and livestock Product Value Chains
6) KGFAA will seek To contribute to the growth of the agricultural sector through research coordination and regulation; technology and innovation development; and catalyse transfer and utilization of agricultural research outputs globally
7) KGFAA Customer orientation the central focus is to provide timely and responsive demand-driven research interventions aimed at addressing the global food and Agriculture needs of the customers within the agricultural sector by maintaining a culture that promotes responsiveness to customer needs.
8) KGFAA Professionalism to support the upholding of high standards of excellence in the provision of services to their customers integrity and ethics in all areas of operation along with research outputs and recommendations will adhere to the highest standards of scientific rigour, ethics and sound evidence base globally.
9) KGFAA Innovativeness to support recognizes innovation in order to be responsive to the agricultural sector challenges. We shall invest heavily in this sector to deflexible and integrated solutions in tandem with the needs of customers and stakeholders along with global food needs and security.
10) KGFAA Collaboration Given the multi-stakeholder interest that the agricultural sector attracts, KGFAA is expected to collaborate and forge partnerships for the development of the sector in countries and globally by endeavoring to create beneficial opportunities for agricultural research and development.
11) On Environmental consciousness KGFAA we seek to work with global players to ensure that the environment is conserved while discharging its mandate and through our Kingdom Gobal Enviromental Agency ensure many global environmental goals are met
12) On Integrity: KGFAA we are committed to ethical delivery of its mandate to all global stakeholders by the grace of God.
13) KGFAA will seek To improve crop production, productivity and utilization
14) KGFAA will seek To improve livestock production, productivity and products utilization
15) KGFAA will seek To develop environmental friendly technologies and natural resource systems for sustainability
16) KGFAA will seek To develop appropriate agricultural machinery and equipment/implements
17) KGFAA will seek To support and promote use of biotechnology applications in agricultural development
18) KGFAA will seek to package and fund income generating projects in partnership with communities, counties, provinces, private companies and countries in diverse funding mechanisms for agricultural research and development and associated knowledge systems
19) KGFAA will seek To promote and provide Public investments in global, regional, national and local public goods; food security and safety, climate change and sustainability.
20) KGFAA will seek To give advice on More efficient use of increasingly scarce land, water and biological resources requires investment in research and development of legal and management capabilities.
21) KGFAA will seek To fund and promote Public investments in agricultural knowledge systems to promote interactive knowledge networks (farmers, scientists, industry and actors in other knowledge areas);

22) KGFAA will seek To fund and Support improved access to information and communication technologies (ICT); ecological, evolutionary, food, nutrition, social and complex systems' sciences; effective interdisciplinarity; capacity in core agricultural sciences; and improving life-long learning opportunities along the food system.
23) KGFAA will seek To fund and promote Public-private partnerships for improved commercialization of applied knowledge and technologies and joint funding from us and others where market risks are high and where options for widespread utilization of knowledge exist.
24) KGFAA we seek To support and fund to provide Adequate incentives and rewards to encourage private and civil society investments in the world contributing to development and sustainability goals. In many developing countries, it may be necessary to complement these investments with increased and more targeted investments in rural infrastructure, education and health.
25) KGFAA will seek to Support and Fund Creativity, In the face of new global challenges, there is an urgent need to strengthen, restructure and possibly establish new intergovernmental, independent science and evidence-based networks to address such issues as climate forecasting for agricultural production; human health risks from emerging diseases; reorganization of livelihoods in response to changes in agricultural systems (population movements); food security; and global forestry resources meeting development and sustainability goals: bioenergy, biotechnology, climate change, human
26) KGFAA Through our strong fund and smart team of Food and Agriculture Specialists will seek to identify and address some of the underlying causes of declining productivity embedded in natural resource mismanagement, and develop new global based solutions on multidisciplinary approaches for a better understanding of the complexity in global food challanges. Part of this process will involve the cost-effective monitoring of trends in the utilization of natural resource capital through existing stakeholders and global agencies.
27) KGFAA will seek to Strengthen human resources in the support of natural capital through increased investment (research, training and education, partnerships, policy) in promoting the awareness of the societal costs of degradation and value of ecosystems services for global food security
28) KGFAA will seek To fund and Promote research "centers of excellence globally" to facilitate less exploitative and better strategies for resource resilience, protection and renewal through innovative two-way learning processes in research and development, monitoring and policy formulation.
29) KGFAA will seek To Create an enabling environment for building food production capacity and increasing understanding of global stakeholders and their organizations in order to shape global food and agriculture policy in partnership with public and private sectors.
30) KGFAA will seek To develop and fund networks of practitioners (farmer organizations, NGOs, government, private sector) to facilitate long-term natural resource management to enhance benefits from natural resources for the collective good.
31) KGFAA will seek To promote and fund to Connect globalization and localization pathways that link locally generated food production and security knowledge and innovations to public and private sector.
32) KGFAA will seek To ensure promotion and funding to reduce hunger and poverty,Improving nutrition, health and rural livelihoods, Facilitating social and environmental sustainability.
33) KGFAA will seek to Help eliminate hunger, food insecurity and malnutrition – contribute to the eradication of hunger by facilitating policies and political commitments to support food security and by making sure that up-to-date information about hunger and nutrition challenges and solutions is available and accessible.
34) KGFAA will seek to Make agriculture, forestry and fisheries more productive and sustainable – promote evidence-based policies and practices to support highly productive agricultural sectors (crops, livestock, forestry and fisheries), while ensuring that the natural resource base does not suffer in the process.
35) KGFAA will seek to Reduce rural poverty – help the rural poor gain access to the resources and services they need – including rural employment and social protection – to forge a path out of poverty through opportunities in Food and Agriculture.
36) KGFAA will seek to Enable inclusive and efficient agricultural and food systems – help to build safe and efficient food systems that support smallholder agriculture and reduce poverty and hunger in rural areas.
37) KGFAA will seek to Increase the resilience of livelihoods to threats and crises – help countries to prepare for natural and human-caused disasters by reducing their risk and enhancing the resilience of their food and agricultural systems.
38) KGFAA will seek To fund and support Food and Agriculture projects and programs globally to drive agricultural and environmental changes to improve lives.
39) KGFAA will seek To fund and support Management and preservation of ecosystems to drive global prosperity

40) KGFAA will seek To support Deep expertise and insightful evidence-based solutions are at the heart of everything global Farm does.
41) KGFAA will seek To support Positive change starts with people, so our experts work closely with local communities, engaging them in every level of decision-making.
42) KGFAA will seek to take a long-term view so we can deliver lasting changes for farmers and their families.
43) KGFAA model innovative new approaches and are not afraid to challenge strategies that are failing.
44) KGFAA will seek To empower Agriculture students who are studying agriculture providing student – responsive education, farmer –responsive training and services for development of Agriculture and agro-industry."
45) KGFAA will seek to Support Agriculture training to visualize the critical importance of Agricultural Information and Communication Technology as an instrument for the University's overall development & Institute remains deeply committed to dissemination of both for increasing productivity, rural development and enhancing the quality life of the farmers.
46) KGFAA will seek To impart a technical education in Agriculture and related areas. The college creates, integrates, & shares knowledge to meet the objectives:
47) KGFAA will seek To provide relevant education to the students in Agriculture, Processing and allied sciences.
48) KGFAA will seek To promote research and training on sustainable development of agricultural productivity, cost reduction in farming, farm mechanization and farm animal production.
49) KGFAA seek To encourage the youths on entrepreneurship and rural development on Food and Agriculture – (Farming is Cool)
50) KGFAA will seek To provide consultancy in agriculture to disseminate the technology innovation to the producer through integrated extension activities.
51) KGFAA will seek to be a global network transforming agriculture to secure a sustainable future for food, nature and rural communities
52) KGFAA will seek to Provide innovative, practical and credible agricultural solutions to some of the most pressing environmental and social problems of our time.
53) KGFAA will seek To see clear opportunities to transform agriculture, from the farms themselves, up and through the associated agricultural value chains; we are an accelerator of the positive change that is needed.
54) KGFAA will seek To be an international Hurb and a global network of focused on helping companies, producers and donors to move forward with their sustainability agenda in a practical and efficient way and be a powerful and effective ally to achieve and monitor goals, to transform agricultural practices and to create value on the ground.
55) KGFAA will seek To activate the power of farmers, business, government and non-profits working together to effect the profound change our food the world needs and making climate smart, deforestation free and pollinator friendly protecting water, air, forests and biodiversity & transform agriculture for the greater good of all.
56) KGFAA will seek To make a world where sustainable agriculture is the foundation of thriving and resilient rural landscapes and livelihoods.
57) KGFAA will seek To make it happen, we work directly with farmers, companies, donors and other organizations to accelerate and deepen the positive impact to make as partners on a journey of change.
58) KGFAA will seek to establish ownership and membership of good will ambassadors led organization combining global and local reach holding accountability for living and delivering our values of transparent, credible, innovative and to champion continuous improvement in food and agriculture characterized by their quality, flexibility and cost-effectiveness.
59) Offer KGFAA ENVIRONMENTAL PROTECTION- The first advantage of sustainable agriculture is the protection of the environment, reducing erosion and natural resource degradation, improving air and water quality, increasing biodiversity, as well as decreasing carbon emissions.
60) KGFAA Food security and productivity- Sustainable agriculture will have to prove itself facing with intensive agriculture. Even though it is more reasonable, it cannot offer the same short-term returns. With the growing population and the persistently high levels of hunger and malnutrition, sustainable agriculture yields need to address the food security issue by producing more in less time, while using fewer natural resources.
61) KGFAA Natural resources availability- The other big challenge that green agriculture is facing is undoubtedly the rapid degradation and depletion of natural resources.
62) KGFAA PUBLIC HEALTH IMPROVEMENT- Sustainable agriculture don't use hazardous pesticides and fertilizers. As a result, farmers are able to produce safer and healthier food for consumers and surrounding communities.

64) KGFAA will Unlock the Potential of Nature to Improve the Quality of Life through agricultural products, from grain and food ingredients to animal feeds and supplements, are processed to actualize their greatest nutritional and economic potential products such as health-promoting nutraceuticals and corn-based ethanol fuel, are just the beginning of natural-based innovations.

65) KGFAA unlock the potential of nature to improve the quality of life & To make the world a better place by applying advancements in research and technology to agriculture to make valuable assets are our global people and customers. Responsible corporate governance delivers value for our shareholders to make agriculture projects bankable for funding.

66) KGFAA will make Agriculture important key to sustainable global growth In an innovative, entrepreneurial environment that empowers great ideas In the creativity to see, the freedom to develop and the capacity to act. In integrity and responsiveness in all our interactions. In profound respect for our environment.

67) KGFAA will support improvement of life for farmers and mechanization total energy solutions provider to homes, farms, and businesses. Our focus on superior customer service, sustained growth, and our ability to take advantage of strategic opportunities will enable us to maximize profitability.

68) KGFAA will be a profitable plant and animal nutrition with dominant market global impact on food production and food security

69) KGFAA shall own farms and run them as model farms with profitability to sustain our food need, Agribusiness and Job creation along with to providing products for consumption to the best researched and documented field and product information available.

70) Our KGFAA research department will use this as well as their own research and development results to provide our customers with products matched to their needs and conditions.

71) KGFAA will Support farmers to be a farm business that farms and/or manages land to best satisfy the landowner. To be one of the very best farmers and farm managers through Capacity Building.

72) KGFAA will buy big land and rent farm land by striving to obtain maximum income per acre, thus creating maximum profits for the landlord and tenant, through the use of distinguished management of the land.

73) KGFAA will Support big ranches and small farmers towards responsible pest control , Aiding the production of an abundant, nutritious food supply , The use of plants as a renewable agricultural resource to produce new and improved agricultural outputs

74) KGFAA will Provide good standard of living that is comparable with other business and industry Be considerate of family, social, religious, and other off-farm interests.

75) KGFAA will Empower farmers to Keep farm organized and operated on the basis of a team structure and keep everyone as involved as possible To understand how to improve the strategic food reserve.

76) KGFAA will Support & funds The Strategic Food Reserve programs oversight board convenes and reviews reports from its technical committee, then decides on the price and quantity of commodities to be bought or sold from the reserves. The board passes these instructions to the or other government agencies, e.g., the new KCC for powdered milk.

77) KGFAA will Support and fund Storage facilities, granaries and depots commodities to store produces for grain, refrigeration for milk, , The produce is evaluated for quality (especially moisture content), weighed and bagged, and payment is made within the next few days for either price stabilization or stock rotation) releases grain onto the market at a price specified by the board. The grain is bought mostly by millers or traders.

78) KGFAA will Support and fund food storage security In emergency situations, Stabilize food supply and prices Arrange the procurement, storage and sale of food commodities Maintain adequate strategic food reserves in physical stock or cash equivalent at any given time Mobilize resources to support strategic food reserve-related activities However, experts and stakeholder interviews indicate there are two major challenges the oversight board faces. The oversight board also has no explicit policy/mandate that outlines the triggers for buying and selling. • Consistent periodic random sampling for pests and diseases • Use of hermetic bags or bulking where applicable • Mandated temperature and moisture control for all reserve facilities • Adherence to an internationally recognised body's food quality/safety standards • Increased awareness and capability building for quality standards • Periodic maintenance and cleaning of grain handling, drying equipment and storage facilities

79) KGFAA will effectively influence prices, a large amount of physical stock should be bought or sold. This means that the reserve has to be oversized compared to the size required to satisfy emergency food needs, resulting in higher costs and more logistical complications in running the reserve.

81) KGFAA will enhance the capacity of developing countries to improve crops for food security and sustainable development through better plant breeding and delivery systems. The ultimate goal is to ensure that a critical mass of plant breeders, leaders, managers and technicians, donors and partners are linked together through an effective global network.

82) KGFAA Increasing capacity building for plant breeding in developing countries is critical for the achievement of meaningful results in poverty and hunger reduction and to reverse the current worrisome trends. Plant breeding is a well recognized science capable of widening the genetic and adaptability base of cropping systems, by combining conventional selection techniques and modern technologies. It is essential to face and prevent the recurrence of crises such as that of the soaring food prices and to respond to the increasing demands for crop based sources of energy.

83) KGFAA will Promote a global Investment in agriculture by hosting an Investment Centre that promotes greater investment in agriculture and rural development by helping developing countries identify and formulate sustainable agricultural policies, programmes and projects.

84) KGFAA will mobilize funding from multilateral institutions, donors, regional development banks and international funds as well as Helpers Of Africa Internationalresources. 85) KGFAA Globally Important Agricultural Heritage Systems - To identify, support and safeguard Globally Important Agricultural Heritage Systems and their livelihoods, agricultural and associated biodiversity, landscapes, knowledge systems and cultures around the world.

86) KGFAA will Create a global Partnership that recognizes the crucial importance of the well-being of family farming communities in an integrated approach while directing activities towards sustainable agriculture and rural development.

87) KGFAA will Fund and Support Animal Genetic Resources- Management and production of animal species that are used, or may be used, for the production of food and agriculture, and the populations within each of them. These populations within each species can be classified as wild and feral populations, landraces and primary populations, standardised breeds, selected lines, varieties, strains and any conserved genetic material; all of which are currently categorized as Breeds. We shall assists countries in implementation of the Global Plan of Action for Animal Genetic Resources and supporting conservation strategies including

88) KGFAA will Fund and support Global and National Enviromental & Forestry programs to balance social and environmental considerations with the economic needs of rural populations living in forest areas along funding expansion and presevation forests and trees and as a provider of expert technical assistance and advice to help countries develop and implement effective national forest program as water catchment areas to sustain agriculture and livestock.

89) KGFAA Fund and Support to build countries abilities to local capacity to provide their own national forest cover and reclaim that which is lost through our Kingdom Global Enviromental Agency In collaboration with countries and we shall use current data by Global Organizations.
90) KGFAA Through Fisheries and Aquaculture Department is defined through its vision and mission statements:

Vision: A world in which responsible and sustainable use of fisheries and aquaculture resources makes an appreciable contribution to human well-being, food security and poverty alleviation.
Mission: To strengthen global governance and the managerial and technical capacities of members and to lead consensus-building towards improved conservation and utilization of aquatic resources.
The work of the Fisheries and Aquaculture Department centers on the "Sustainable management and use of fisheries and aquaculture resource," embracing normative as well as operational activities, whether implemented from headquarters or from the field.

91) The KGFAA Financial Framework Review should provide a funding model that is better adapted to the agreed short- and long-term missions of WFP, thus strengthening the CSPs by establishing stronger linkages among financial, short-term and long term operational goals.
92) KGFAA will use our food Security to offer food aid to food assistance is highly relevant for sustainable hunger solutions, and positions Achieve improved nutrition – consumption of nutritionally adequate diets with complementary actions to support utilization
93) KGFAA will Achieve food security – availability of safe, nutritious, and sufficient food and stability of food systems
94) KGFAA Promote sustainable agriculture globally – stability of food systems and inputs to provide a definition of zero hunger and benchmarks against which to measure progress towards its achievement while other actors have mandates and capacities for promoting sustainable agriculture and enhancing seed, plant and animal genetic diversity.
95) KGFAA In situations of conflict, natural disasters, and other emergencies globally, our humanitarian relief operations save lives and livelihoods by ensuring access to safe, nutritious and sufficient food, often in difficult and dangerous circumstances. Responding as needed is a Agencies core competence.
96) KGFAA will support countries in strengthening Food production and Security to respond towards their disaster risk reduction, prevention, preparedness and response capacities to ensure access to sufficient, nutritious and safe food for all people at all times.
97) KGFAA Recognizes that lack of access to safe, nutritious and sufficient food is a major problem for most of the world's hungry people, we will continue to support hunger-related safety nets, such as school meals programs, and productive safety nets that protect access while promoting nutrition, livelihoods and asset creation.
98) KGFAA Leveraging our vast global expertise in supporting different social protection schemes all over the world, we will work to strengthen countries' capacities to provide social protection measures that protect access to adequate, nutritious and safe food for all.
99) Our KGFAA are Activities designed and implemented with partners towards Strategic plan will include unconditional resource transfers to support access to food; asset creation and livelihood support; school meals; individual capacity
100) KGFAA will Help to eliminate malnutrition, particularly in contexts of high burden or high risk, is central to work Malnutrition has a huge impact on human development, contributing to the persistence of poverty and inequality through the intergenerational cycle of hunger.
101) We KGFAA will support countries' capacities in nutrition-specific approaches that deliver quality nutrition services to treat and prevent malnutrition.
102) We KGFAA will emphasize a preventive approach to malnutrition, focusing on facilitating access to nutritious diets required by vulnerable groups, helping to provide the foundation for sustainable development.
103) We KGFAA will leverage all its assistance and activities to deliver improved nutrition outcomes by strengthening nutrition-sensitive approaches, and by working with partners using complementary approaches across sectors – such as strengthening social protection systems, strengthening capacity and supportive legislation for enhanced public and private demand for fortified food where necessary, building resilience, improving health and education, increasing smallholder productivity, reducing post-harvest losses, and ensuring sanitation and hygiene.
104) KGFAA Recognizing that nutritional status both determines and is determined by multi-sectoral and cross-cutting factors by designing programmes with a clear understanding of how nutrition is affected by gender equality, lack of women's empowerment and other drivers of malnutrition that cut across sectors.
105) KGFAA Activities designed and implemented with partners towards our Strategic plan will include nutrition treatment; malnutrition prevention; unconditional resource transfers to support access to food; school meals; individual capacity strengthening; and institutional capacity strengthening.
106) Our KGFAA contributions in children homes, schools and reharbs will focus on ensuring that diets which meet the nutrient needs of targeted vulnerable groups are available, accessible and consumed. Activities will focus on improving access to nutritious foods to complement the work of other actors focusing on food production and of organizations with specialized mandates and capacities to address the nonfood determinants of malnutrition.
107) We KGFAA will seek context-based opportunities to work with partners to adjust the targeting of programmes, provide complementary support to healthy diets, align with national nutrition strategies, and will "co-locate" its programmes with those of partners to address multi-sectoral drivers of malnutrition.
108) KGFAA will implement these activities where vulnerable groups do not have diets that meet their nutrient needs.

109) Achieve food security Strategic Smallholders have improved food security and nutrition through improved productivity and incomes. By 2030, smallholders' have higher incomes and greater productivity supporting improved food security and nutrition

110) We KGFAA seek to work towards Food systems are sustainability- food systems are sustainable and utilize resilient practices that help maintain ecosystems; strengthen capacities for adaptation to climate change, extreme weather and disasters; and progressively improve land and soil quality through Smallholder farmers and their families account for a significant proportion of the most food-insecure and a large segment of global beneficiaries, whose direct needs are addressed under our Strategic plans.

111) We KGFAA seek to use our significant purchasing power and experience to increase smallholder farmers' access to markets, both directly and by mainstreaming learning and best practices across the organization.

112) We KGFAA seek to work with other organizations to continue these efforts seeking to raise awareness and catalyse policy reform and institutional innovation and capacity development to address hunger from the demand-side of food systems. Operating at the intersection of commercial food markets and the public interest represented by food assistance,

113) Our KGFAA Agencies food demand and others in the same line command a strong market for food and food system services to be a direct and indirect force for enhanced performance of food systems, contributing to inclusive agricultural growth, sustainable social and economic transformation and broad-based food security. Given that in many countries the bulk of food available in local markets originates from smallholder farms,

114) Use our KGFAA procurement footprint in these markets to provide a basis for partnerships with governments and the private sector to catalyze demand-driven platforms that enable smallholders to have sustainable and profitable engagement with local markets beyond us to meet global food needs.

115) Under Strategic KGFAA plan policy on food procurement in developing countries activities will be directly related to achieving food security and nutrition outcomes and Focusing on the most vulnerable people and communities,

116) KGFAA Support partners to promote livelihoods and resilience-building linked to food security and nutrition, climate change adaptation, risk management, and strengthened sustainability and resilience of food systems.

117) Will KGFAA collaborate with global agencies and organizations on joint strategies, implementation and advocacy, including in areas related to supporting countries' efforts in sustainable food production, where we rely on our core strengths and that of others.

118) We KGFAA will also work through our Strategic Objective in partnership with global food organizations, global disaster response agencies and donors , development banks, Regional gorvernments and countries for Disaster Risk Reduction to support national program and services.

119) We KGFAA will also contribute to related coordinating mechanisms such as supporting Food Security Information Network and Other major partners include international and national civil society entities.

120) KGFAA Support Global food systems-Food systems are changing rapidly and profoundly as a result of such forces as urbanization, changing consumer diets, and supply chain integration due to capital intensive technology change and expanded use of digital devices and Internet access. Food system transformation is embedded in broader transformations of rural areas and wider economies, including urban areas.

121) We KGFAA will work in synergy with partners to design and implement food assistance activities that address systemic problems rooted in these transforming food systems, aiming to expand the scope for hunger reduction in broader structural and rural transformation processes and help stream line Situations of recurrent crisis in which food insecure communities live in damaged or fragile environments and are exposed to high levels of shock are recognized as a major challenge to the achievement of zero hunger.

122) We KGFAA will use analytical tools to facilitate a cross-sectoral understanding of disaster risks and of opportunities for enhancing livelihoods, climate resilience and nutrition, in line with government's provisions. This analytical process will help partners engage in sustained efforts to build resilience for food security and nutrition. Similar tools will also help partners support communities in protracted conflict and displacement situations by guiding efforts to enhance their resilience for food security and nutrition.

123) We KGFAA will use our research and experience in humanitarian and development contexts established strengths for the organization in supporting the building of resilience for food security and nutrition.

124) We KGFAA will support national efforts in disaster risk reduction and climate resilience that facilitate the achievement of zero hunger, using innovative tools from climate science and finance to link early warning systems with early response mechanisms, and implementing programs that create productive assets, promote the production of nutritionally diverse foods, diversify livelihood strategies and rehabilitate natural resources.

125) We KGFAA shall work towards Enhancing the marketing, productivity and livelihood opportunities of smallholders as a powerful way to improve food security and nutrition.

126) We KGFAA shall Strengthen capacity for risk management together with other global players in demand-side programs for supporting smallholders' access to agricultural markets leverage its procurement footprint and expertise in agricultural markets – and those of other public and private buyers – to contribute to building resilient food systems, the production and processing of nutritionally diverse foods, pro-smallholder aggregation systems, improved post-harvest management and catalysing sustainable commercial and institutional market development for smallholders.

127) We KGFAA shall engage Significant investments in capacity strengthening of national governments and other actors supporting smallholder agriculture and food systems are being made by a range of global actors.

128) We KGFAA will seek to continue to play a role by making strategic demand side investments in the capacity-strengthening of relevant national and local civil society entities, farmers' organizations and other community-based organizations to help communities lead and sustain their own fight against hunger and achieve global goals of food production & security.

129) Our KGFAA strategic plan Activities designed and implemented with partners will include unconditional resource transfers to support access to food; asset creation and livelihood support; individual capacity-strengthening; institutional capacity strengthening; and smallholder agricultural market support.

130) Our KGFAA Strategic plan also includes unconditional /conditional resource transfers to support access to food; climate adaptation and risk management; individual capacity-strengthening; institutional and market capacity strengthening; and asset creation and livelihood support will arise from its demand-side orientation.

131) Our KGFAA global activities will focus on enhancing and improving demand-side aspects of food systems and addressing demand side constraints on smallholder productivity and income growth.

132) KGFAA Strategic and operational partnerships will be developed with agencies and actors with complementary capacities to boost productivity from the supply side.The vision will be achieved through the implementation of activities that fall under four complementary pillars: i) capacity development to support information systems on food and nutrition security of member countries; ii) standards, methods, and tools for information systems on food and nutrition security; iii) monitoring and in-country food security and nutrition assessments; and iv) statistics, information and analysis on food and nutrition security (global public goods).

133) The KGFAA implementation of the joint strategy will emphasize national ownership and leadership. Mechanisms for collaboration, improved communication and partnership building have also been identified. The guiding principles of the strategy highlight, among other things, the need to systematically place governments at the centre of planning and decision-making processes. High priority is placed on ensuring complementarity with the policies and practices of partners, including national governments, regional institutions, civil society and global agencies

134) We KGFAA will actively participate in and contribute to country level and regional dialogues related to global-relevant goals and/or targets, including key areas of policy and programmatic linkage between and other goals, such as education, poverty alleviation, climate change, peace and justice, health or gender.

135) KGFAA Activities designed and implemented with partners towards our Strategic plan will include institutional capacity strengthening; common services and platforms; and analysis, monitoring and joint needs assessments.

136) We KGFAA envision playing a limited role in working towards this Strategic Objective and its two Strategic Results where technical, organizational and institutional capacities are well developed, partnerships are in place, and policy frameworks are conducive to effective design, implementation and coordination of food security and nutrition interventions in humanitarian and development contexts.

137) We KGFAA shall fund and support Countries Response on Food- To quickly scale up and respond to fast-evolving complex crises through large logistics, supply chain and telecommunications operations are a key strength of the organization. The common services our Agency provides through such operations are of crucial importance in supporting country, regional and global efforts to respond to humanitarian crises and will continue to provide high-quality and timely services to governments and humanitarian partners in emergency preparedness as leader of the humanitarian logistics and emergency telecommunications clusters; as food reserves manager and through provision of sustainable engineering solutions for humanitarian needs. •

138) KGFAA will develop and refine common delivery platforms for domestic procurement capacities and similar initiatives that support implementation of the SDGs by governments, United Nations partners and other stakeholders. Common delivery platforms leverage existing delivery platforms for providing and improve the cost efficiency of multiple CBT initiatives targeting the same beneficiaries. It simplifies the processes, reduces the potential for duplication, fraud and abuses, and improves the overall verification and monitoring mechanisms. • KGFAA will support partnership-based actions for continuous innovation and learning to address the multiple challenges to sustainable development, including through South–South and Triangular cooperation leveraging its presence in countries worldwide. Collaboration provides access to resources, expertise, knowledge and networks that are essential to achieve the SDGs. In order to facilitate implementation of the 2030 Agenda, KGFAA will support countries in mobilizing increased, sustained and flexible resources, including through innovative public–private partnerships.

139) KGFAA long experience as a large-scale buyer in markets for food products and food system services provides it with extensive knowledge about conditions, opportunities and challenges in markets for a range of financial products and services, including credit, insurance and foreign exchange.

140) KGFAA Focuses to work with Agriculture, Livestock, Fisheries and Cooperatives ministries , departments, corporations and communities seeking to steer the Global and National impact towards an innovative and commercially-oriented agriculture and food secure economy now and in the future enormous resource endowment ranging from high precipitation, arable land, infrastructure, boasting local and International markets. These tangible factors give the countries and the world with the impetus to pull itself together and saddle itself on the global development lane with minimal delay.

141) KGFAA will seek to promote growth a Holistic balanced life of food product and security along with livelihood and welfare of farmers in education, industrial development, I.C.T and infrastructure as well as the agricultural sector towards increasing food security, income generation and employment creation within global development agenda through self help ,Co-operatives and community groups vital to the attainment of the broad objectives of the agriculture sector in the countries and globe since farmers make considerable contribution as a whole to food security by supplying inputs as well as marketing agricultural output. The policy objective of the co-operatives sub-sector will aim to revitalize the co-operative movement in the countries and globally are developing which will in turn spur sustainable economic growth and development.

142) KGFAA seek to step up irrigation- Due to changing weather patterns, there is a need to increase investment in irrigation projects and reduce over-dependence on rain-fed agriculture. Close collaboration with gorvernments assist in funding Irrigation programs both trench, open , sprinkle , drip etc will therefore be necessary through A clean, secure and healthy environment prerequisite for sustainable development. Governments needs to integrate the principles of sustainable development into the country's policies and program in order to reverse the loss of environmental resources. We shall package various projects to support farmers/stakeholders with subsidized inputs has the potential to increase agricultural production and subsequently achieving food security, Dependence on development partners affects the pace of project implementation, especially when their funding priorities change In an effort to achieve the previous strategic plans objectives, a number of challenges Inadequate policy and legal framework, Inadequate funding, Impacts of climate change, Low adoption of technology and un-coordinated Research and Development (R&D), Insecurity/resource-based conflicts, High population and cultural practices, Regional and international barriers to trade, Global economic recession, Conversion of agricultural land to other competing land uses, High cost of energy, Low involvement of youth in agriculture and ageing farmers

143) KGFAA Will continue to seek promotion of a competitive agricultural sector and the development of diversified products and market outlets. It is expected that enactment of appropriate policies and legislations will promote the role of government as a facilitator and regulator of agriculture industry for the private sector and other stake holders to play their roles. There is need to ensure that all agricultural policies and strategies mainstream cross cutting issues such as gender, environment, HIV/AIDS and drug and substance abuse.

144) To Create an Enabling Environment for Agricultural Development is to develop policies and legislations for agricultural development and will develop policies and legislations that attract investments in the sector. It will also undertake the Vision 2030 flagship programme on the implementation of the Consolidated Agricultural. This includes preparation of necessary regulations to actualize setting up new institutions such as the Agriculture, Fisheries and Food Authorities and thro global Agricultural and Livestock Research Organizations through countries.

145) Deal with challenges of small Farmers, fishers and pastoralists point out inadequate credit to finance inputs and capital investment as causing low productivity. A number of micro-finance institutions are operating but reach only a small proportion of farmers/ producers. They provide very short-term credit at high interest rates. The formal banking system is just beginning to develop credit facilities particularly suited to small-scale farming.

146) There have been high levels of waste due to pre-harvest and post-harvest losses occasioned by pests, diseases,

147) Crop damage by wildlife has also been common and compensation is usually not adequate. Gender concerns are one of the major factors holding back agricultural productivity and perpetuating poverty and hunger,

149) with ownership to productive resources, and participation along agriculture value chains being skewed against women and the youth.

150) Closing the gap in agriculture would put more resources in the hands of women and strengthen their voice within the households, a proven strategy for enhancing food security, nutrition, education and health of children.

151) There have been inadequate gender responsive technology developments and research, credit inaccessibility to women, youth, people with disabilities (PWDs) and other vulnerable groups.

152) To Increase Productivity and Outputs in the Agricultural Sector Increased production per unit and general output is critical in ensuring food security, income generation and employment in the agriculture sector.

153) Strengthen research, technology development and transfer The Ministry will strive to triple the budgetary allocation to scientific research and information and create a framework for technology transfer to enhance agricultural productivity.

154) This will support activities in collaborative research, advisory services, and technology transfer and agriculture mechanization.

155) Facilitate collaborative research Science and technology is the basis of economic and social development.

156) Reform and enhance support to agriculture research institutions so that they can provide new technologies of improved varieties, agronomic packages, and sustainable land use systems.

157) Support frontiers of science such as biotechnology, genomic, modeling and ICT as tools for greater agriculture development and food security.

158) Enhance advisory services and technology transfer will continue to provide capacity building and strengthening of institutional linkages and greater collaboration between them to promote technology transfer.

159) Support Agriculture research institutions to strengthened through improvement of human and financial capacities.

160) Motivating The private sector is to continue investing in agriculture systems at all levels, from farming, research and extension, technology development, processing and marketing.

161) Increase mechanization will develop an agriculture mechanization policy and promote farm mechanization through strengthening of Agriculture Technology Development Centers (ATDCs).

162) Wide application of appropriate technology and mechanization to achieve the highest level of production.

163) Creating centers of excellence for irrigation and mechanization.

164) Develop appropriate technologies will therefore be developed and availed to farmers in collaboration with County Governments.

165) Develop patenting procedures for engineering technologies.

166) Institutionalize testing and standards for agriculture machinery, equipment and implements.

167) Promote access to agricultural inputs and financial services

168) Enhance access to affordable and quality inputs ensuring availability and accessibility of high quality inputs such as fertilizer, seed, feed, veterinary vaccines, drugs, livestock genetic resources, pond liners, agricultural machinery and equipment, farm implements, agro-chemicals among other essential inputs for increasing productivity.

169) To undertake input subsidy programme on fertilizer, seeds, feeds and traditional high value crops to ensure that these inputs are accessible and affordable to small-scale farmers.

170) To address the high cost of agricultural inputs by promoting rationalized inputs distribution system; competition within the supply chain; and providing information on the availability and cost of inputs.

171) Development of A framework for fertilizer and seeds subsidy digitization, including introduction of e-voucher system will be developed and deployed to electronically register and effectively target deserving farmers nationally so as to ensure transparent reporting and accountability. To pursue a fertilizer cost reduction investment program with the aim of ensuring access of affordable and quality fertilizer.

172) Promote access to affordable credit Access to affordable financial services has been very low due to the perceived risk in agriculture investment. To implement the Agricultural Credit and Financial Services Access Programme to improve access of agriculture credit and insurance to agriculture value chain players.

173) Aims at reducing cost of credit of the commercial rate (to crop, fish and livestock farmers) and improve access through consolidating, rationalizing and capitalizing agriculture sector financial institutions.

174) Disease and pest control- will develop contingency plans for control and management of trans boundary diseases, pests and invasive species and continue to enhance surveillance and control of strategic pests (such as birds, worms, locusts, greater grain borer) and toxins (aflatoxin) in prone areas.

175)To develop strategies for surveillance and monitoring of animal diseases, antimicrobials and pesticides resistance development. A study of social economic impact of external parasite and vector borne diseases in ASALs sub counties will be conducted.

176) Carrying out disease outbreak investigations;

177) Surveillance for sentile herds.

178) Generation of data for vector and pest management;

179) Development of vector and zological services infrastructures; and

180) Establishment of food safety laboratories globally.

181) Reduce post-harvest losses To reduce pre and post-harvest losses,

182) To intensify training and dissemination of appropriate pre and post-harvest technologies to reduce both quantitative and qualitative losses.

183) To stablishing of processing, warehousing and cold storage facilities.

184) Food safety and quality regulations will be emphasized for market compliance.

185) Enhance animal genetics The objective of this program is to strengthen production capacity Animal Genetic Resource Centre (AGRC) and the National Aquaculture Hatcheries (NAH). This will be achieved through undertaking the following activities:- a) Procure and install liquid nitrogen plants b) Rehabilitation of road network and construction of modern bull pens; c) Recruitment of breeding bulls and genomic selection; d) This is expected to increase semen production doses annually and generate of liquid Nitrogen; and e) Upgrading National Aquaculture Hatcheries to boost fingerling production capacity for different fish species.

186) Enhance livestock vaccine production at the Global & National Veterinary Vaccine Production Institute. The programme targets to increase the capacity to produce adequate and improved vaccines. This will involve infrastructural improvement and capacity building of staff for current Good Manufacturing Practices. The expanded facilities will produce vaccines for a wider range of diseases and sufficient quantities for local, regional and international markets.

187) It will also lead to availability of affordable vaccines and increased national vaccination coverage from 10 to 80 percent. Sustainable utilization of capture fisheries.

188) Ensure sustainable utilization of fisheries resources in natural water bodies and tap the underutilized resources by undertaking the following activities:- a) Establish and equip Fisheries Monitoring and Surveillance Units (FMSUs); b) Undertake monitoring, control and surveillance patrols in natural water bodies; Ministry of Agriculture, Livestock and Fisheries – Stratergies, Establish fish ports facilities d) Develop domestic capacity for deep sea fishing; e) Implement Port State Measures Agreement (PSMA); f) Promote joint venture between foreign and local investors g) Conduct fish stock assessment in the and inland natural water bodies; h) Protect critical fish habitats in water bodies; and i) Stock and restock of natural water bodies with appropriate water fish fingerlings Address effects of climate change

189) To promote priority adaptation and mitigation actions in an effort to enhance resilience to climate change and contribute to low carbon emissions in the country. The specific actions include:- a) Mainstreaming climate change adaptation and mitigation strategies into agricultural extension; b) Establishment and maintenance of climate change information for agriculture; c) Up-scaling climate-smart agriculture technologies such as conservation agriculture and agro-forestry farming systems; and d) Development and application of Performance Benefit Measurement Methodology for adaptation, mitigation and development.

190) Develop and adopt climate resilient agricultural technologies The ecosystem that supports agricultural production is threatened by land degradation and changing land use developments. Towards this end, the Ministry will:- a) Provide technical advice to National Environmental Management Authority (NEMA) through review of Environment Impact Assessments (EIA) and Environmental Audits EA) on national and regional development projects that are likely to have impact on agricultural production; and b) Promote soil and water conservation measures.

191) To develop institutions that promote and enhance land, soil and water conservation for improved soil productivity. Programs for conservation of land, soil and water will be supported to promote farm forestry, protect river banks, catchments and wet lands.

192) To develop more effective partnerships between farmers, researchers, training institutions and extension service providers.

193) Agriculture & Livestock Insurance and Security- To enhance National and Global Food Insecurity providing the challenges include plant and livestock diseases, drought, floods and degradation of rangelands that result in crop failure and death of livestock. The losses affect communities' food security and undermine their social and economic status. Investment in agriculture being a risky venture has also been constrained by limited access to insurance services that we seek to provide for Agriculture, Livestock and Fisheries and implement a public-private partnership insurance scheme to cushion livestock, fish and crop farmers from risks, including disasters and effects of climate change. The livestock and crops insurance schemes will therefore increase the resilience of pastoralists and rural communities for sustainable livelihoods. The activities to be undertaken will include: a) Development of a framework for risk mitigation; and b) Establishing insurance scheme for farmers and pastoralists, Inadequate Market Access and Unfavorable Trade Environment farmers export semi processed, low-value produce. The limited ability to add value to agricultural produce, coupled with high production costs makes Kenyan agricultural exports less competitive in global markets.

194) To enhance national food and nutrition security Diversification and expansion of strategic food reserves The activities to be undertaken under this strategy will include: a) Increasing the quantity/cash equivalent of stocks in strategic food reserve b) Establishment of the Strategic Food Reserve Trust Fund. c) Diversifying the strategic food reserves to include beans, rice, powdered milk, canned beef and tinned fish; d) Establishing fodder banks along stock routes and construct hay storage facilities in strategic areas. e) Building self-reliance to reduce chronic food insecurity.

195) Support a global and National marketing system for livestock, foods and fisheries -There is need for proactive efforts to maintain existing markets and create new ones and to increase Kenya's bargaining power in regional and global agriculture markets. To Improve Market Access and Trade for Agricultural Products, Promote local and export markets, Develop safety and quality assurance procedures for agriculture products and by-products, Develop incentives and standards for marketing infrastructure, develop standards for market infrastructure for various commodities and provide incentives for the private sector to participate, Modernize and restructure existing processing plants, establishment of buffer stock and working capital for Meat Commissions meat value addation plants, Establish aquaculture market outlets to promote entrepreneurship and branding, as well as put up new storage and drying facilities to support irrigation schemes, Develop Structured Markets for specific categories of agriculture, livestock and fish products, operationalization of Warehouse Receipt Systems (WRS), Global National Commodity Exchange (COMEX), Commodity Futures, and expanding market auctions beyond the few traditional commodities.

195) Support a global and National marketing system for livestock, foods and fisheries .This will be accomplished through development of a central repository system, web content and media bulletins, online certification of documents and conducting catch assessment surveys in waters, Promote market and product development though economic partnership and trade agreements, Promote per capita fish consumption in the country, Promote new products to targeted market segments for meat and dairy products, Promote sale on forward contracting arrangements, Develop standards (in collaboration with relevant authorities) for agriculture produce traded locally, Analyze and advise on taxation regime on agriculture commodities and its impact on market access both locally and internationally.

196) To Establish Global & National export zones the following activities will be undertaken: a) Establishing livestock disease free zones (DFZ) to facilitate access of meat, leather and leather products to local, regional and international markets. One zone will be established by the national government at regional b) Establishing export abattoirs and slaughter houses; and c) Promoting pack houses for export products. These will be developed in production areas and will be equipped with preservation, cold transit and storage, grading and sorting facilities.

197) Enhance capacity for compliance with domestic and export trade measures the activities under this strategy will include: a) Development of a comprehensive national residue-monitoring programme for all agriculture products. This will involve carrying out identification and traceability of agriculture products along value chains; b) Strengthening Border Inspection Posts (BIPs).

198) This will include strengthening the existing seven BPI posts and establishing new ones; c) Development of standards and strengthen certification for agriculture products and by-products. This will be done through sensitizing counties and actors in the value chain on developed standards for improved certification of products; d) Carrying out identification and traceability of agricultural products along the value chains. Guidelines and implementation frameworks to be developed and the Counties sensitized; e) Conducting spot checks and national inspections at fish farms and processing facilities. This will be done through conducting national audit inspections of fish farms, fish processing establishments, and factory and freezer vessels. The sampling plan for residues in farmed fish will also be reviewed; f) Undertaking annual inspection and licensing of export slaughter houses. This will be conducted to ensure the export markets standards are met; g) Undertaking inspection and approval of milk processing plants. This will involve inspection of export processing plants; and h) Development of a fumigation facility for fresh produce at Airports and water ports

199) To increase competitiveness of National produce in world markets. The activities to be undertaken are as outlined below. a) Enhance capacity of county institutions on value addition, promote value addition both at household and community level. This will be implemented through providing appropriate trainings and adoption of new production technologies; b) Promote agriculture processing industries in the rural areas by building capacity of staff and establishing/ sensitising counties to start business incubation centres; c) Build gender sensitive markets and promote markets linkages for women; and d) Update the data base of agricultural products processors. This will be achieved through surveys to update the data base of food products processors.

200) Strengthen Information and communication management- will strengthen information and communication technology capacity, and establish agriculture information and knowledge management system. Ministry of Agriculture, Livestock and Fisheries -Strengthen data management system Data management is important in supporting a well-functioning feedback system. Will carry out various programmes aimed at strengthening data management. These include maintaining a web based data system, producing annual Economic Review of Agriculture (ERA) data publication and training staff on data management. In collaboration with the Global & National National Bureau of Statistics will undertake Census of Agriculture, Strengthen Monitoring and Evaluation A well-functioning Monitoring and Evaluation system is important for successful implementation of the Ministry's projects and programmes ,this Strategic Plan in order to meet the sector's development goals and objectives. Will develop and implement a monitoring and evaluation framework to ensure delivery of key outputs in an efficient and effective manner.

201) Enhance capacity of the Ministry for service delivery To improve service delivery, the will; identify capacity gaps; develop and implement plans for capacity development and mainstream youth, gender, disability, HIV/AIDS and substance abuse management.

202) Will undertake capacity building and technical support to the counties. This will involve identification of gaps in areas of national importance such as policy implementation, agriculture water management, livestock breeding; climate change and development; and implementation of capacity building plans.

203) Will Develop information products and distribution mechanisms Information generation and dissemination on all aspects of agriculture development is key to the success of the sector. This information should embrace the totality of the value chain from the farm to the market. In consultation with stakeholders, will design appropriate information products and distribution channels. This will involve production and distribution of print and electronic education and extension materials such as leaflets, brochures, pamphlets, booklets, documentaries, and radio programmes among others.

204) Mobilize Youth in Agriculture to secure future- The potential in sustaining food security and raising agricultural productivity has not been fully utilized. Youth involvement in the sector has been negated by lack of production infrastructures and inadequate training on modern agricultural production techniques. Many schools have land that is under-utilized and investment in the land would lead to improved nutrition for students and generate incomes for schools. To increase youth involvement in agriculture To implement this strategy the following activities will be undertaken during the plan period: a) Promote new farming technologies (green houses, drip kits, fish ponds and water harvesting facilities); b) Support youth to undertake farm tree planting; c) Establish irrigation projects, tree planting, fish ponds and water harvesting facilities in secondary and primary schools; and d) Technical and vocational training of youth in agriculture, continuous water.

205)We shall use global & national monitoring and evaluation Indicators including Contribution of agriculture to national GDP; Percentage growth of agriculture Gross Domestic Product, Number of policies legal frameworks and standards developed/reviewed, Value of exports of crops and crop products , livestock and livestock products, fish and fishery products, Quantity of various types of fertilizer procured and distributed to farmers, Average yield per unit of production for key commodities , Quantity (or cash equivalent) of strategic food reserves by type of food item, Number of hay bales reserved, Number of farmers, fishers and pastoralists covered by national insurance scheme, Number of livestock and fish breeds produced in national farms, Number of national audit inspections undertaken on farms, fish processing ;establishments, factories and freezer vessels, Number of assorted seeds (and cuttings) for traditional high value and drought tolerant crops procured and distributed, Number of border inspection points strengthened, Number of agricultural institutions reformed/restructured/ established.

206) Support the formulation and review of enabling institutions, legal and regulatory framework for the revitalization of agriculture sector in the County, and effective and efficient service delivery.

207) Build capacity of farmers through extension services and animal welfare in order to improve agricultural productivity in the county.

208) In collaboration with the National Government and other stakeholders, coordinate the construction of modern abattoirs, fresh produce markets, greenhouses, fish hatcheries and cold storage plants for fish, and coolers for milk.

209) Establish and coordinate agriculture support programmes, e.g. subsidized farm inputs, enhanced credit to farmers and free tea seedlings to support the poor farmers.

210) Improve market access for smallholders through better supply chain management.

211) Promote value addition to farm/livestock/fisheries products before they reach local, regional and international markets.

212) Boast Food and Nutrition Security and to improve the livelihoods of rural Kenyans by transforming the sector to be competitive, commercially oriented and responsive to the economic needs of the countries and globe through Crop Development and Agricultural Research, Livestock, Fisheries and Blue Economy and Cooperative Development direct implementation of agricultural programmes, projects and day-to-day activities to support farmers, pastoralists, fisherfolk, cooperators and other stakeholders.

213) Agricultural transformation is critical to growing the economy, reducing the cost of food, alleviating poverty and therefore delivering 100% food and nutrition security. The ASTGS takes an evidence-based approach with a sharp focus on "Delivery by Counties" to address the effects of climate change, perennial challenges that constrain agricultural output and productivity and, integrating sound natural resource management systems for sustainable growth and development of the sector recognizing the significant role and contribution of non-state actors and engages regularly with the Agriculture and Rural Development Donor Group, National Farmers' Federation, Small Scale Farmer's Forum, Private Sector Alliance, the Young Professional for Agricultural Development among others.

214) To overcome Global and National Constraints that affect agriculture development at national level have been well analyzed in the Agricultural Sector The following are some of the key constraints: i. Inadequate legal and policy frameworks: The sector has made strides in consolidating agriculture legislation. However, many policies and legislations remain out-dated and inconsistent with the constitution. ii. Low application of modern technology: Use of modern science and technology in production is still limited. Although Kenya has a well-developed agricultural research infrastructure, inadequate research-extension-farmer linkages and inadequate demand-driven research has led to low agricultural productivity. In addition, the rate of adoption and utilization of agricultural mechanization in Kenya has remained slow and therefore, there is need to develop a national agricultural mechanization policy.

215) To enhance productivity and preservation. Low and declining soil fertility: The rising population density has contributed to the subdivision of land to uneconomically small units. In addition, the reduction of fallow periods and continuous cultivation has led to rapid depletion of soil nutrients, declining yields and environmental degradation. iv. Poor governance in agricultural institutions: Agricultural processing, cooperatives and farmers' organizations are vital for good performance of the agriculture sector. Poor governance and corruption have led most of such institutions being inefficient. Moreover, an absence of private sector capacity to Ministry of Agriculture, Livestock and Fisheries take over some services has led to a vacuum and lack of these services altogether. v. Inadequate quality control systems: The export of agricultural products has faced restrictions due to poor packaging, damage during transportation, poor handling and contamination. vi. Multiplicity of taxes: Producers have been subjected to multiple taxes and levies. This has contributed to a reduction of the net farm incomes and created distortions in marketing structures. vii. Weak surveillance on offshore fishing: There is weak capacity to effectively monitor and enforce compliance and regulations governing the exploitation of offshore territorial waters. This has limited countries ability to fully exploit the offshore fishing potential. viii. Limited capital and access to affordable credit: Farming is considered highly risky by the formal banking sector, thus it gives farming little attention. Without credit, farmers are hard pressed to finance inputs and capital investment. A number of microfinance institutions are operating but they tend to increase the cost of credit, reaching only a small proportion of smallholder farmers, and provide only short-term credit. ix. Inadequate market access and marketing infrastructure: Agriculture marketing information and infrastructure are poorly organized. The domestic market lacks an effective marketing information system and infrastructure. The lack of structured markets for various commodities is a major drawback to market access within the country. In addition, the dependence on a few external market outlets makes agriculture exports very vulnerable to changes in the demand of agriculture products and unexpected non-trade barriers by foreign markets. x. Inadequate storage and processing facilities: Inadequate storage facilities constrain marketability of perishable goods such as fish, dairy products, beef, fruits and vegetables as well as marketability of durable produce. Inadequate fish-processing facilities have limited the extent of exploiting fish resources. A mechanism is needed to ensure completion of incomplete facilities, utilization of idle facilities such as National Cereals and Produce Board (NCPB) stores and appropriate location of future facilities. xi. High cost, adulteration, low and inappropriate application of key inputs: The cost of key inputs such as seeds, dam liners, semen, fishing gear, fertilizers, agro-chemicals, feeds and other animal health inputs has continued to increase making them unaffordable by many producers and increasing the cost of production. In addition, cases of adulteration of products have been reported. This has resulted to low application of quality inputs leading to reduced productivity. xii. Pests and diseases: Prevalence of diseases and pests continue to be high. xiii. Frequent droughts and floods: Over the last three decades, the frequency of droughts and floods has increased, resulting in crop failures, emerging livestock diseases as well as loss of livestock and fisheries. xiv. Poor infrastructure: Underdeveloped rural roads and other key physical infrastructure have led to high transport costs for agricultural products to the markets as well as farm inputs. xv. Gender inequalities:

This continues to impact negatively on household food security, sector performance and overall economic growth. These inequalities exist at household level in terms of access to and control over productive resources; and in agriculture value chains (participation at processing, marketing, trade) and in agricultural service delivery.

GLOBAL & NATION AGRICULTURE DEVELOPMENT AGENDA,

We seek to promote globally and Nation aims to promote an innovative, commercially oriented, and modern agricultural sector. This is to be accomplished through: transforming key institutions in the sector to promote agricultural growth; increasing productivity of crops, livestock and fisheries; reviewing land use policies for better utilization of high and medium potential lands; Expanding irrigation in arid and semi-arid lands; and improving market access for small holders through value chain management. Global Vision 2030 identified a number of flagship projects for sector to be implemented over the vision period to facilitate the desired growth and development. 4.2 Agriculture Flagship Projects i. Implementation of the Consolidated Agricultural Reform Legislations: This includes preparation of necessary regulations to actualize implementation of the Acts and setting up institutions such as the Agriculture, Fisheries and Food Authority, and Global / National Agricultural and Livestock Research Organization proposed in the new Acts. Additionally, efforts will be made to fast track passing of the Livestock and Fisheries Bills in Parliament. ii. Fertilizer Cost Reduction Strategy: This will address issues of access and affordability of fertilizer. Having identified and short-listed potential investors, the process of establishing a local fertilizer plant will be hastened. Similarly, the identification of a private investor for blending will also be undertaken. iii. Establishment of Disease Free Zones (DFZ): Four DFZ will be established to facilitate access of Kenyan meat, leather and leather products to local, regional and international markets iv. Fisheries Development and Management: This will be achieved through expanding the area of fish farming from the current high potential areas to Arid and Semi Arid Lands (ASALs) and developing fisheries related infrastructure and strengthening of monitoring, control and surveillance systems. In addition, the Ministry will promote development of underutilized resources such as Kenya's Exclusive Economic Zone (EEZ). Other Programmes i. Agricultural Development along LAPSSET corridor that we shall fund: This will involve feasibility studies, documenting investment opportunities in the corridor and providing investment incentives to those interested in agricultural enterprises along the corridor. ii. Agri-Business Development Programme: This programme is geared towards improving access to markets by all agricultural value chain players as well as improving and modernizing market To Strengthen Institutional Capacity -A number of government agencies in the agriculture sector are faced with serious challenges that affect their performance. The challenges range from inadequate technical capacity, organizational culture and accountability. Some of the regulatory institutions have conflicting mandates and there is a need to further rationalize them to enhance service delivery. There is therefore need to restructure some institutions in the Ministry to make them more effective on service delivery. New institutions also need to be established to reflect the changing capacity needs in the sector. To Strengthen Institutional Capacity There are many stakeholders and institutions involved in agricultural sector. The Ministry deals with many stakeholders and has several institutions that assist in service delivery. It is therefore, essential that these stakeholders are well coordinated to avoid duplication of efforts and wastage of resources. The following strategies will be implemented in order to achieve this objective Institutional reforms will support undertake reforms and restructure sector institutions and parastatals for improved efficiency- Global & National Plant Health Inspectorate Services, Global & National Pest Control Products management, Global & National Agricultural Development Corporations, Global & National Dairy Training Institute , Global & National Meat Commissions, Global & National Dairy Management, Global & National Agriculture Fisheries and Food Authority, Global & National Agricultural and Livestock Research Organizations, Global & National Fisheries Services and Fish Marketing Authorities, Global & National Livestock Marketing Management, Global & National Livestock Regulatory Authorities, Global & National Livestock Promotion and Development Authorities, Global & National Schools of Agriculture, Global & National Institute of Leather Studies, Global & National Animal Feed Inspectorate Services, Global & National Agribusiness. Our Strategic plan for Agriculture, Livestock and Fisheries -will further transform agricultural marketing functions through value chain development and strengthening producer and marketing systems Under this program strenghthen Global & National agricultural product development, creation of local / regional and international marketing opportunities for agricultural commodities, Global & National Accelerated Agricultural Inputs Access Programme, improving access of agricultural inputs such as fertilizer, agrochemicals, certified seeds, fish fingerlings and feeds, promote access to improved livestock genetic materials, Global & National Agricultural Credit and Financial Services Access Programme, This programme aims at improving access of agricultural credit and establishment of National Livestock and Crops Insurance Schemes, Global & National Agricultural Mechanization Programmes: These programmes aim at increasing access to and application of agricultural mechanization to enhance agricultural productivity, To realize an innovative, commercially oriented and modern agricultural sector, will adopt climatesmart agriculture.

Efforts will be put in place for increased involvement of the youth in income generating ventures in the crops, livestock and fisheries sub sectors. Global and National research-extension and farmer linkages, Global and National demand-driven research and limited access to affordable credit, Global and National depletion of soil nutrients environmental degradation, Global and National fertilizers agencies, Global and National agricultural promotion machinery and equipment movement, farm implements, pond liners and animal feeds. To support and fund existing and establishment of Global & National Advanced Food and Agriculture Analytics , Global & National Agro-processing promotion programs, Global & National Agricultural Information Resource Centre, Agriculture and Rural Development programs, Global & National Support Arid and Semi-Arid Land Agricultural Sector Development Strategy, Global & National Agricultural Sector Development Support Programme, Global & National Agricultural Sector Transformation and Growth Strategy, Global & National Agricultural Transformation Country Agencies, Global & National Agricultural Technical Vocational Education and Training, Global & National Bureau of Agriculture and Fisheries Products Standards, Global & National Comprehensive global Agriculture Development Programme, Global & National Capacity Assessment and Rationalization of the Public Service, Global & National Centres for Training and Integrated Research, Global & National Continental Free Trade Area, Global & National Consultative Group on International Agricultural Research, Global & National Computable General Equilibrium , Global & National Integrated Development Plan, Global & National Integrated Monitoring and Evaluation System, Global & National Research and Extension Departments, , Global & National Drought Risk Management, Countries Droughts Emergencies, Global & National Value addational Economic Zones and Processing, Global & National Export Processing Zones, Global & National Economic Review of Agriculture Economic Recovery Strategy, Global & National Food and Agricultural Organizations, Country Food Reserve Agencies, Global Acute Malnutrition, Global Hunger Management, Global & National Open Data for Agriculture and Nutrition, Global & National Institutional Architectural Assessment for Food and Agriculture, Global & National Agro-Industrial Parks, Global & National Intergration of Information and Communication Technology in Agriculture, Global & National AGRICULTURAL TRANSFORMATION AND GROWTH STRATEGY, Supporting International Food Policy, Research Institute IGF Intergovernmental Forum, Global & National International Livestock Research Institutions, Global & National Integrated Soil Fertility Management, Global & National Integrated Water Resources Management, Global & National Joint Agricultural Sector Consultation and Cooperation Mechanism , Joint Agricultural Sector Global & National Forums, Global & National Joint Research Centres and Forums, Global & National Joint Sector Reviews, Global & National Agribusiness and Agroindustry Alliances, Global & National Agricultural Information Networks, Global & National Agricultural and Livestock Research Organizations, Global & National Co-operative Creameries for milk production and livestock Developments, Global & National Forestry Research and development programs and Institutions, Global & National Farmers' Federations,Global & National Plant Health Inspectorate Services, Global & National Food and Agriculture Private Sector Alliances/ programs and Institutions, Global & National Food Security projects and institutions, Global & National Integrated Household Surveys, Global & National Industrial Research and Development, Global & National Marine and Fisheries Research, Global & National Meat Commissions, Global & National Bureau of Statistics on Food and Agriculture, Global & National Open Data Initiatives, To support and fund existing and establishment / advancements programs of Global & National Tea Development Authorities, Global & National Livestock Information Networks Knowledge System, Establishing of Global & National Legislation and Intergovernmental Liaison Monitoring and Analysing Food and Agricultural Policies, Global & National Ministry of Agriculture Livestock, Global & National Fisheries and Irrigation, Global & National Council of Science Technology, Agriculture and Innovation, Global & National Farmers Information Center, Global & National Horticulture Market Information System, Global & National Agriculture Investment Plan, Global & National Agricultural Research Systems, Global & National Global & National Biosafety Authorities, Global & National National Cereals and Produce authorities, Global & National Drought Management Authorities, Global & National Food Disaster Operation Centres and programs, Global & National Food and Nutrition Security Policy makers, Global & National Food and Nutrition Security Policy Implementation Frameworks, Global & National Irrigation Boards, Global & National Livestock Marketing Information Authorities, Global & National Post-Harvest Processing and Trading Centres, Global & National Partnership for Inclusive Agricultural Transformation, **Global & National Strategy fo**r Revitalizing Agriculture, Global & National Unions for the Protection of New Varieties of Plants, Global & National Agriculture Industrial Development , Global & National Agricultural Commodity Markets, Fund and facilitate packaging of global and national policies and organizations- Global and National Agriculture Policy, Global and National , Global and National Veterinary Policy, Global and National Sugar Industry Policy, Global and National Urban and Peri-urban Agriculture Policy, Global and National Agro-Chemical policy, Global and National Organic Agricultural Policy, Global and National Oil and Nut Crops Policy, Global and National Camel / Donkeys Policy, Global and National Tea Industry Development Policy, Global and National Cereals Policy, Global and National Agricultural Mechanization Policy, Global and National National Soil and Water Conservation Policy, Global and National Agricultural Produce Storage Policy, Global and National Livestock and Crops Insurance Policy. Global and National Livestock Policy, Global and National

Horticulture Policy, Global and National Food and Nutrition Security, Policy, Global and National Oceans and Fisheries Policy, Global and National Livestock and Fisheries policy, Global and National Aquaculture Policy, Global and National Animal Feeds Policy, Global and National Animal Breeding Policy. We seek to also influence Global and National farm forestry implementation framework, Global and National fisheries management and development regulations, Global and National livestock bill and animal feedstuff regulations, Global and National animal breeding regulations, Global and National agricultural professionals registration and licensing regulations, Global and National soil fertility and conditioners regulations, Global and National seed industry regulations, Global and National soil and water management, Global and National horticulture crops development regulations, Global and National Warehouse Receipt System Regulations, Global and National agricultural strategy for food security and job creation, Global and National emerging livestock strategy, Global and National marine fisheries strategy, Global and National dairy master plan, Global and National agricultural products value addation and managment strategies, Global and National agricultural land use master plan, Global and National Use of modern science and technology especially among small scale farmers in production, Global and National agricultural research infrastructure,

QUOTES ON AGRICULTURE

"Agriculture, manufactures, commerce and navigation, the four pillars of our prosperity, are the most thriving when left most free to individual enterprise. *Thomas Jefferson*

"

The farmer works the soil, The agriculturist works the farmer. *Eugene F. Ware*

"

Earth is here so kind, that just tickle her with a hoe and she laughs with a harvest. *Douglas Jerrold*

"

Agriculture is the foundation of manufactures, since the productions of nature are the materials of art. *Edward Gibbon*

"

It is impossible to have a healthy and sound society without a proper respect for the soil. *Peter Maurin*

"

Agriculture was the first occupation of man, and as it embraces the whole earth, it is the foundation of all other industries. *Edward W. Stewart*

"

Agriculture's not insulated from having a percentage of people who might be really good old graziers, but they're no good as business people. *Barry O'Sullivan*

"

Agriculture has become essential to life; the forest, the lake, and the ocean cannot sustain the increasing family of man; population declines with a declining cultivation, and nations have ceased to be with the extinction of their agriculture.

Elias Hasket Derby

"

Agriculture is the Archimedean lever which, though it does not move a world, tends to fill it with plenty, with moral health, and human happiness. *J. Buel*

"

The agriculture we seek will act like an ecosystem, feature material recycling and run on the contemporary sunlight of our star. *Wes Jackson*

"

Agriculture is the greatest and fundamentally the most important of our industries. The cities are but the branches of the tree of national life, the roots of which go deeply into the land. We all flourish or decline with the farmer. *Bernard Baruch*

"

Agriculture is the most destructive industry that we have. More than coal mining and other extractive industries. *Allan Savory*

“

Agriculture engenders good sense, and good sense of an excellent kind. *Joseph Joubert*

“

If farm ecology and economics go wrong, nothing else will go right in agriculture. *M. S. Swaminathan*

“

Agriculture is the great art of directing and aiding nature in the performance of those functions which were designed by Providence for the comfort and subsistence of man. *Lewis Cass*

“

Cultivators are the most valuable citizensâ€¦they are tied to their country. *Thomas Jefferson*

“

There is no time in modern agriculture for a farmer to write a poem or compose a song *Masanobu Fukuoka*

“

An agricultural life is one eminently calculated for human happiness and human virtue. *C. L. ALLEN*

“

Agriculture is a fundamental source of national prosperity. *J. J. MAPES*

“

A fertile soil alone does not carry agriculture to perfection. *Elias Hasket Derby*

“

Agriculture is at the core of the state. *Dave Cook*

“

Agriculture is the process of turning eco-systems into people. *Toby Hemenway*

“

A Sustainable Agriculture does not deplete soils or people. *Wendell Berry*

“

Agriculture for an honorable and high-minded man, is the best of all occupations or arts by which men procure the means of living. *Xenophon*

“

A farmer is always going to be rich next year. *Philemon*

“

If agriculture goes wrong, nothing else will have a chance to go right in the country. *M. S. Swaminathan*

“

Agriculture not only gives riches to a nation, but the only riches she can call her own. *Samuel Johnson*

“

Agriculture is our wisest pursuit, because it will in the end contribute most to real wealth, good morals, and happiness. *Thomas Jefferson*

“

To make agriculture sustainable, the grower has got to be able to make a profit. *Sam Farr*

“

Someday men will learn to irrigate and spread fertilizer instead of praying for fertility. *Warren Eyster*

Agriculture is a business that has been up to its bib overalls in politics since the first Thanksgiving dinner kickback to the Indians for subsidizing Pilgrim maize production with fish head fertilizer grants. *P. J. O'Rourke*
“

Agriculture is the most healthful, most useful, and most noble employment of man *George Washington*
“

A sustainable agriculture is one which depletes neither the people nor the land. *Wendell Berry*

Helpers Of Africa International

Kingdom Global Water & Sanitation Agency

Helpers Of Africa Internationalwill seek to manage water, Irrigation and Sanitation through our Kingdom Global Water & Sanitation Agency. Vision: "Universal access to adequate, safe and sustainably managed water resources, Irrigation and sanitation". Mission: "To ensure good governance in the conservation, protection, harvesting and storage, management and development of water resources and sanitation infrastructure for national socio-economic development". Water is the most important natural resource globally, indispensable for life and at the same time the backbone of growth and prosperity for mankind. According to estimations by the UN, more people die presently due to insufficient access to safe water and basic sanitation than in military conflicts. Daily 5,000 children loose their lives due to unsafe water and poor sanitation. Countries in Sub-Saharan Africa loose 5% of their national product annually – more than the total amount of development aid and debt relieve – due to insufficient access to safe water and basic sanitation. Funds invested in water services will generate, next to the huge social profit, economical benefits between 3 to 34 times depending on the technology and specific conditions on the ground. No access to basic sanitation means that people have to use water for the daily use contaminated by the excreta of human and livestock. Because of the importance of water services for the economic growth of a country and the wellbeing of its population global research recommends that governments should provide investments equivalent to 1% of the national product. The growing demands for water against the limited natural endowment and its increasing scarcity could result in armed conflicts and pandemics if infrastructure and management of water is not improved. Consequently, it is urged that water and sanitation must rise higher on the national agenda. The World and many counties faces serious challenges with regard to water services (water, Irrigation and sanitation). Despite the efforts of investments provided in the past years by the Government and development partners, existing facilities have continued to deteriorate and fail to meet the demand of the increasing population, particularly in many rural areas and the very rapidly growing settlements of the urban poor. Safe water and basic sanitation must be regarded as a basic human right and should therefore be accessible and affordable to all. This is important in order to achieve the Millennium Development Goals (MDGs) and the national targets in the Economic Recovery Strategy for Wealth and Employment Creation (ERS-WEC). We have a Global and National Water Services Strategy derived from comprehensive research from our Smart team of professionals in Water Resources Management and Development. Our strategic plan through KGWISA provides a clear, accountable, and transparent road map to implement sector policy in order to improve health, jobs and wealth for world and nationals. We shall immediately venture and invest in this full force through its implementation enabling legislation that provides for an increased and deliberate focus on Water Resources Management (WRM) and; Water and Sewerage Services (WSS) and Irrigation development.

We have A comprehensive institutional framework for the water sector that provides for participation of all stakeholders in management and development of the sector globally and in the Nations now been established and operational in planning and now ready for implentation. It is my sincere hope that the realization of the goals promoted in this NWSS shall contribute immensely towards the realization of our global and national aspirations development goals of our beloved world, I wish to thank all donors for empowering us to add value to this world and create a greater world for generations to come through your generosity into this important work. The Helpers Of Africa Internationalthrough KGWISA is committed to accelerated development and more efficient delivery of public services to the global citizens, with an emphasis on the need for prudent management in the utilization of water resources. This will enable the Governments and world to achieve its goals of growth, productivity, efficiency and improvement in service delivery. Against this backdrop, the bank has adopted the KGWISA which positions us to prepare long term strategic plan detailing priority areas, agendas and projects that will be implemented during the period. Its mandate is development and management of water resources, transboundary waters, water harvesting and storage, water services and sanitation regulation, dams and sanitation management. This Strategic Plan Agenda shall form the basis for identifying development priorities and establishing deliverables under the The Helpers Of Africa Internationalthrough KGWISA Performance Contract system. Towards ensuring its full implementation, the Plan is linked to the The Helpers Of Africa Internationalthrough KGWISA budget system. Realization of universal access to water appears to be a heavy task that must be performed within National and Global Scope considering that at present, the global and national water coverage. Many people in Nations and World are using unimproved water sources; hence the task of providing safe water is much heavier because of global population growth It is therefore my considered expectation that the implementation of this strategic plan shall help the world and countries to achieve universal access as defined in the Sustainable Development Goals (SDG) No. 6 and contribute to meet the national development goals, particularly enabling the delivery of the The Helpers Of Africa Internationalthrough KGWISA priority Agendas. In addition, we will strengthen coordination structures and platforms for increased stakeholder and consumer participation in decision-making and implementation processes, in an effort to combat the water, Irrigation and sanitation sector challenges.

For effective implementation of the strategic plan, the ministry is committed to supporting mobilization of resources for the sector, water use efficiency technology strengthening of partnerships and collaboration among stakeholders, monitoring, evaluation and reporting. This will be achieved through translating the strategic action plan into departmental work plans and thus providing the basis for departmental performance evaluation.

Our Strartegic plan highlights various agendas, projects and various areas of focus as Follows

1. To enhance sector governance and leadership through formulation and implementation of Strategies in full compliance with the Water global water Agendas.
2. To Increase Global and National per capita fresh water endowment through management, protection and conservation of water resources through governments and partnership with organizations/ communites
3. To increase percentage of national population with access to safe water nationally and globally
4. To increase percentage of national population with access to improved sanitation.
5. To Increase water storage nationally and globally taking advantages of floods to create more reserves that destruction
6. To build human resource capacity through training of staff annually and recruitment
7. To undertake research, development and adoption of appropriate technologies through the establishment and operationalization of water research institutions and conduct research projects
8. To enhance water sector financing by mobilizing resources for national, regional and global support programmes and projects In line with Helpers Of Africa InternationalVision, Mission.
9. To identified the pillars of this Strategic Plan in global and National Policy, Legal and Institutional Framework Key outcome will be Good Governance in the Management of Water Resources with major focus being on the full operationalization of Water guidelines and development/ implementation of policies and strategies.
10. To fund and support Management, Protection and Conservation of Water Resources and Transboundary Waters with a Major outcome will be increased availability of safe and adequate water resources.
11. To partner with countries and organizations on Emphasis on water resources monitoring, water quality; ground water assessment, catchment management and implementation of negotiated MOUs for shared water resources.
12. To fund and Support Water Coverage to increase percentage of national and global population with access to safe water
13. To increase water connectivity will be undertaken in collaboration with Countries, local Governments and non-government actors to benefit millions of households nationwide.
14. To increase Sanitation Coverage: During the plan period, The Helpers Of Africa Internationalthrough KGWISA will increase the percentage of urban population with access to improved sanitation that of rural population especially in developing and poor countries.
15. To increase the percentage of urban population with access to sewerage nationally and globally.
16. To increase Water Storage and Flood Control will increase water storage through the construction of large dams, medium size dams, small dams, pans along with helping house hold to buy drums and water catchment gutters.
17. To develop Human Resource Capacity in local and National gorvernments: This will entail enhancing staff competencies, improving working environment, enhancing performance management, succession management and enhancing knowledge management.
18. To support Research and Technology: Key outcome will be enhanced water research and technology through establishment and operationalization of three water research institutions, establishment of financing mechanism to fund research projects, adoption of appropriate water and sanitation technologies, and improvement of water data collection and information management.
19. To ensure that the key results above mentioned are met, this strategic plan outlines prioritized policies, programmes and projects that will be undertaken short and long term Plan.
20. To network water, sanitation and irrigation stakeholders nationally, continental and globally prepared through a sector-wide approach consultative process that involved various stakeholders in the Water and Sanitation sub sector in partnership with current stakeholders

21. To create Partnerships and Resource Mobilization through you faithful donors, your networks and other development agencies to support programmes and projects. This will done through the enhancement of exchequer funding including equalization funds, bond financing, public private partnerships, leveraging on commercial financing, collaboration with National, regional and Continental Governments on last mile water connectivity and establishment of an endowment fund.
22. To support in planning to achieve the strategic objectives; appropriate strategies, output and activities/actions for each strategic focus areas were identified the implementing actors, the time frame, the expected outcome and key Performance Indicators were determined.
23. To fund and support Establishing, Rehabilitating and Up-grading the hydro-meteorological monitoring networks
24. To fund and support Groundwater hydro-geological assessment
25. To fund and support Catchment Management Strategies
26. To fund and Support Development of Sub-Catchment Management Plans
27. To fund and Support technical support in the construction of Earth/Sand dams.
28. By supporting Food security and nutrition, water will be required for supporting irrigated agriculture in order to support food production through irrigation and water catchment.
29. Affordable housing and affordable health care, - providing water to facilitate water supply and also in terms of sanitation in this case waste water management, solid and liquid waste management specifically waste coming from households in order to control effluents that pollute/contaminate water resources and cause water borne diseases; Controlling construction within the riparian land will become a key activity.
30. Manufacturing, water is a key raw material for processing in addition issues of pollution control will be a crucial activity.
31. To Strengthen water resources information gathering and management systems national and globally
32. To Strengthen water resources planning, allocation and compliance to regulation.
33. To Improve the protection and conservation of water resources to Increase per capita water availability.
34. To Strengthen prevention and regulation of water related disasters.
35. To Strengthen stakeholder collaboration in water resources management and regulation.
36. To Support and fund Corporate Strategic Focus and planning Nationall and globally
37. Strengthen institutional capacity and improve working environment of all agencies , organizations and boards in training along with there establishments and facilitations
38. To Enhance resource mobilization and effective use of the finances.
39. To impact and empower Internal Processes • Strengthen water resources information gathering and management systems.
40. To Strengthen water resources planning, allocation and compliance to regulation.
41. To Improve the protection and conservation of water resources to Increase per capita water availability.
42. To Strengthen prevention and regulation of water related disasters.
43. To Strengthen stakeholder collaboration in water resources management and regulation.
44. To fund and support Organizational Capacity • Strengthen institutional capacity and improve working environment Corporate
45. To support Financial Perspective • Enhance resource mobilization and effective use of the finances
46. To Strengthen water resources information gathering and management systems.
47. To Strengthen and enhance water resources monitoring
48. To Empower Assessment of status of the existing monitoring stations (GW&SW)
49. To Upgrade existing monitoring networks.
50. To Utilize web based information on water resources
51. To fund research for data and Knowledge Management

52. To Support Operationalization of Laboratory Information Management System to the other laboratories
53. Improving and enhancing the existing Laboratories and field water quality analysis in terms of technical and human capacity.
54. Involving the Community (WRUA) in the water quality analysis through community science and innovations. Strengthen water resources planning, allocation and compliance to regulation
55. Improve the tools of water resource planning and allocation
56. Enhance capacity on the use of water resources planning tools.
57. Improve on the use of WR allocation systems.
58. Enhance compliance with WR management regulation Improve the protection and conservation of water resources to Increase per capita water availability.
59. Protect and restore existing freshwater ecosystems from pollution
60. Manage and regulate water use in water catchments and aquifers
61. Promote protection, rehabilitation and restoration of degraded water resources and catchments
62. Promote water use efficiency
63. Enhance regulation of water use.
64. Promote sustainable management technologies and innovations
65. Promote sustainable management of lakes and their basins
66. Regulate the development of water storage structures
67. Support the development of basin water resources strategies
68. Review and enforce joint collaborative efforts on prevention of pollution water resources from point and non-point sources and streamline the implementation of the polluter pay principle
69. Promote incentives for cost effective technologies and payment for ecosystem services for water protection and catchment conservation such as waste water reduction, recycling and reuse.
70. Capacity building to train water instutions to increase plumbers through technical schools and vocational institutions.
71. Strengthen prevention and regulation of water related disasters
72. Regulation of water storage infrastructure ,dam safety & Flood mitigation mechanisms Customer Strengthen stakeholder collaboration in water resources management and regulation
73. Improve mechanism for stakeholder collaboration
74. Promote stakeholders participation and collective action in water resource planning, use and management •
75. Promote structured arrangements with stakeholders to provide finance for water sector research and development.
76. Enhance the involvement of gorvernments and other stakeholders in water resource monitoring Organizational capacity Strengthen institutional capacity and improve working environment
77. Improve institutional capacity to support global and National Visions and the four agenda delivery.
78. Enhance customer/stakeholder satisfaction and retention Financial Enhance resource mobilization and effective use of the finances
79. Enhance resource mobilization and effective use of the finances .
80. Enhance linkages and partnerships
81. Enhance multi-sectoral and public-private sector participation in WRM
82. Increase revenue collection in local and national gorvernments to have capacity to repay our loans
83. Improve operational efficiency through training and technology programs of meters, billing and audits.

84. Fund and invest in Climate Change: Climate change affects water resources through its impacts on the quality, quantity, timing, form and intensity of precipitation leading to decreased water resources available for water supply, food production and social economic services. The impacts of Climate change have caused an increase in incidences of natural disasters such as floods, droughts, landslides and introduction of micro-organisms in fresh water sources thereby reducing quality. These have led to high stress on the national economy and human health. Climate change impacts on the water sector therefore require innovative adaptation measures to reduce the vulnerability of water systems and water services.
85. Fund and Support E-Waste innitiatives and networks: The rapid technological advancement increases solid and liquid waste generation leading to degradation of water resources.
86. Fund and Support Regional challenges Transboundary Water Resources: Kenya is both an upstream as well as a downstream country, and shares substantial proportion of water resources with neighbouring countries. These resources are governed by international Law. National constitution provides for adoption of ratified international law as part of national domestic law. We shall support nations to negotiate and sign a number of instruments, which are in the process of ratification, and these will impact on how our transboundary water resources are managed. Moreover, international instruments depend on good will of state parties to enforce negotiated instruments through rafts of national legislation in which state parties do to meet Transboundary obligations. The Transboundary sector has weak technical capacity for transboundary water resource management, and development, which needs to be strengthened in order to enhance reasonable utilization to protect national strategic interests.
87. Help Human Settlements for water distribution, Increased informal settlements and low-income urban areas due to rapid rural-urban migration.
88. Through our City Development and Slum upgrade solve problems of Declining living standards, polluted air and water resources and unsanitary living conditions & Inadequate provision of water and sanitation services.
89. In partnership with other agencies deal with Poverty: According to the Kenya Integrated Household Budget Survey Report, the proportion of population living below the overall poverty.
90. To support re-evaluation the sustainability of user charges or community contributions among the poor especially in the Arid and Semi-Arid Land (ASAL) regions.
91. Support Non-Revenue Water projects: The current levels of Non-Revenue Water stands at with the largest water losses being through illegal connections, leaks due to dilapidated infrastructure and commercial losses (flat rate supply). Small water schemes have inadequate capacity to manage Non-Revenue Water. Having devolved water services, the ministry will support counties through capacity building to develop policies and increase investment in the reduction of Non-Revenue Water.
92. Support the counties in improving the sustainability of water supplies and sewerage schemes by providing technical support to reduce chemical contamination carrying out monitoring of annually and developing and issuing policy guidelines on reduction.
93. Human health: Pollution as evidenced by presence of wastewater, heavy metals and agro-chemicals in rivers and water bodies as well as catchment degradation continue to be major challenges to human health.
94. Pollution and degradation of catchment areas: Contamination of water resources leads to reduced water available for use. Cleaning water of low quality requires a high amount of energy, which increases the cost of delivering water to the people. Furthermore, degradation of catchment areas has not only reduced flows and quality of water in the rivers but also increased possibility of conflict between upstream and downstream users.
95. Wastewater management: Untreated or inadequately treated municipal sewerage is a major source of ground and surface water pollution in Kenya. It is estimated that only about 25% of the urban areas in developing countries have some form of sewerage collection. During the plan period, the Ministry will prioritize expansion of sewerage services by construction of new sewerage systems and expanding the existing ones.
96. Low investment in the water and sanitation sector: Development of infrastructure for water and sewerage requires heavy capital investment. The funding from the government and development partners fall short of the requirements resulting in a backlog of investments in water services, water storage and sewerage infrastructural development.

97. Support Governance: Water governance has remained a major challenge in developing countries. Adherence to global and regional instruments and policy commitments at national level have not been adequately addressed or coordinated. Globally and Regionally, National policies and interventions often have implications on the trans-boundary water management.
98. The low water storage capacity is attributed to lack of clear policy on water harvesting and storage, which has led to among other factors limited investment in water storage and water wastage due to low off the roof and ground water runoff harvesting and storage.
99. Fund and Support Water Resources Management During the plan period Sub-catchment management Plans (SCMPs) will be developed and implemented, monitoring stations will be rehabilitated, upgrade to telemetry, and establish surface water and groundwater monitoring stations and establish national Water Quality reporting stations to reduce incidences and outbreak of water borne diseases during flood and drought periods.
100. Further, country-wide groundwater mapping will be undertaken; isotope hydrology techniques will be employed to quantifying water resource in the Kilimanjaro Aquifer. Pollution of water resources will be identified and measures undertaken to mitigate against its occurrence. These will include establishment of aluminium residues in drinking water, mapping of arsenic and fluoride in groundwater resource in 30 counties identified during a preliminary study conducted. During the plan period, dam catchment conservation and protection Groundwater Conservation will be undertaken. Isotope Hydrology Laboratory will be established and operationalized. For the counties, the sector will undertake development of Trans-County Water Resources Management Framework to guide the management of inter-county water resources which will ensure equity in water access and management.
101. Our agency will mitigate against the emerging inter county conflicts on resource sharing and management. Mapping of water conflict areas and resolution mechanism will be undertaken in the hot spot areas and develop conflict resolution frameworks. A framework for protection and gazettement of water bodies and the sources will be developed.
102. Our agency will support Water Harvesting and Storage Our targets to enhance reliable and adequate water harvesting and storage capacity to meet domestic, irrigation, industrial, hydropower generation, flood control and environmental needs through the construction of dams and water harvesting structures.
103. The Construct multi-purpose medium size dams and small dams/ water pans across the country to increase water storage per capita from the current level. The Our agency recognizes domestic water harvesting as an important source of water.
104. Our Agency therefore develop a policy to encourage water harvesting at household level. Urban Water Supply The programme strives to achieve universal access to safe water in urban areas for socioeconomic development.
105. Our agency will be undertaken by focusing on the poorest marginalized and unserved aimed at progressively eliminating inequality in access to sanitation services ; and mobilization of resources and support at the highest political level for sanitation and hygiene to increase sanitation and hygiene annual budget.
106. Water Research the Ministry targets to enhance and facilitate research in fields related to water resources utilization and management.
107. Our Agency will operationalize Water Resource Center at KEWI; establish and operationalize Water Resources Management Institute; establish Sewerage Research Centre in Kisumu; establish a Water Sector Research Funding mechanism to support water research projects; capacity building and technical assistance will be undertaken at county level.
108. Our Agency will support and strengthen the participation of local communities in improving water resources management in the basins. Regional Centre for Groundwater Resources Education, Training and Research will conduct research on the status of groundwater in the East African Region and undertake capacity building. The Isotope Hydrology laboratory will continue being developed. Provision of Water to Poor Unserved areas including informal settlements
109. Our Agency will ensure that under-served areas in Kenya have adequate access to water and sanitation services to improve health care. The Ministry will finance rural and urban water and sanitation projects in low-income areas in collaboration with County Governments and implement the WASH programme for schools. The social/flat rate tariff shall continue to be implemented on an area basis and develop a system for reporting on low income areas to monitor progress in coverage.
110. Our Agency will also support Universal Health Care by mapping the health facilities to be connected to water and sewerage services where projects in key towns will be developed and connection in level hospitals and health facilities with water and sewerage/sanitation facilities will be developed.
111. Our agency will aim to ensure availability and sustainable management of water and sanitation for all Water sector has undertaken mapping.

112. Our agency will fund water infrastructure development as opposed to water resource and sanitation management. Land acquisition issues for large infrastructure projects
113. Our Agency will fund planned programs and projects profitable projects Increased peri-urban and satellite towns has led to increased demand for water and sanitation services.
114. Our Agency will fund National governments to enforcement of laws, policies, strategies and regulatory guidelines.
115. Our Agency will support impact that effects of climate change and associated extreme weather events threaten sustainable water resources development. This results in substantial reallocations towards mitigation and adaptation
116. Slow career progression and hence gaps in succession management is a need to increase investment on water resources, sewerage and sanitation management.
117. Our Agency will support acquisition of Project sites to be acquired and cordoned off early to reduce compensation claims which arise during project commencement. Further improve collaboration with National Treasury, National Land Commission and project affected persons.
118. Resource mobilization strategies are essential to support implementation of programs and projects that also affect communities
119. We shall support National and Global master planning There is a need for master planning to meet increased demand for water and sanitation services arising from peri-urban and satellite towns
120. Collaborative framework between the national and county governments is essential for sustainable water resource and sanitation management
121. On climate change effects, there is need to allocate more resources for improvement of capacity to forecast extreme events and mitigation of their effects
122. Adequate Institutional capacity development is critical for effective implementation of a strategic plan Enviromental Strengths, Weaknesses, Opportunities, and Threats (SWOT) Analysis.
123. We shall support Legally Established and recognized water sector institutions.
124. Separation of roles: policy, implementation and regulation Operational in national plans Budgeting towards Increase staffing to reach approved establishment
125. Capacity building initiatives Old dilapidated water and sewerage infrastructure frequent infrastructure breakdowns.
126. We shall seek for Good will from Development partners Increased funding for programmes/projects.
127. To propagate Human Right to Water and Sanitation Progressive realization due to huge capital investments support universal access to water and sanitation services.
128. Increased demand and abstraction of water resources
129. Clean up of contaminated waters and rivers.
130. Fund and Support Water Catchment re-degradation
131. Formulate water regulations and guidelines Lobby for laws that provide for protection of water catchment areas.
132. Increase water catchment areas.
133. Enhance water harvesting and storage
134. Increase research to enhance innovation
135. Increase demand and abstraction of water resources
136. Pollution of water resources
137. Water Catchment degradation
138. Enhance water harvesting and storage
139. Develop and implement water regulations and guidelines Increased urbanization Increased demand for water resources and sanitation services Mobilise resources and provide adequate funding for water and sewerage projects Technological Improved technological development and advancement Ease in prospecting for and monitoring water and sanitation services
140. Continual capacity building and adoption of new water technologies Environmental Climate Change
141. Solve Land degradation, drought, floods and desertification

142. Solve Decrease in water resources Development and implementation of contingency /adaptation/mitigation plans, and capacity building Sustainable water resources use management Pollution of water resources Compromised water quality
143. Enhance water quality monitoring
144. Improve water quality laboratory services
145. Polluter pays principle Legal Water
146. Enhanced awareness in the sector
147. We shall support all institutions and organizations that deal with water in capacity building in various ways including Technical advisory and support • Proper implementation of policies, legislation and regulations for both levels of Governments. • Partnership in implementation of national programs and projects. • Timely and Quality provision of, water and sanitation services to the public. • Share data and information on their achievement on water and sanitation Private Sector • Increased involvement in Public Private Partnerships (PPPs) for water, sanitation and Land reclamation services provision. • Provide enabling environment and incentives For business • Involvement in policy formulation in the sector • Increased funding for prioritized PPPs projects in water and sanitation • Play their rightful role in sector growth • Compliance with laws, regulations and best business practices
148. Advocate and Promote Sustainable Development: That Stakeholders will pursue development in the sector that satisfies the needs of the present generation without compromising the capacity of future generations, guaranteeing balance between economic growth, care for the environment and social wellbeing
149. Advocate and promote Honesty / Integrity: That stakeholders shall conduct its affairs in serving the public in an honest manner upholding highest degree of responsiveness to the aspirations of the public it serves
150. Advocate and Promote Human Dignity: That Stakeholders will be committed to uphold reasonable standards of living through provision of water services and sanitation for the citizens.
151. Advocate and Promote Teamwork and focus on results: That Stakeholders will relentlessly pursue timely attainment of targeted results at all levels through high level coordination, networking and collaboration with all staff, stakeholders and the public.
152. We shall support all institutions and organizations that deal with water in capacity building in various ways including - Efficient and effective services • Transparency and accountability in the service delivery • Enhanced awareness in the sector • Regular feedback on our services • Responsive citizenry • Compliance with laws and regulations. • Ownership and sustainability of projects Staff • Commitment to their welfare • Their excellent performance to be rewarded • Favorable terms & conditions of service and good work environment • Skills/capacity development and career progression • Efficient and effective Human Resource services; • Participatory and fair appraisal • Improved productivity • provision of necessary skills and manpower • Exhibit good image of the institutions • Efficient and timely services to the citizens and stakeholders • Adherence to policies, rules, and regulations of the ministry; • Efficient utilization of resources allocated Researchers and academic institutions • Provide attachment and internship to their students; • Share the generated data and information • Partnership and collaboration in research and policy formulation • Qualified, disciplined and well trained students. • Training of manpower who are competent enough to deliver on the Ministry's mandate • Confidentiality on shared information and feedback. Ministries Department and Agencies (MDAs) Strengthen support and collaboration with Ministries and state agencies Promote inter-ministerial coordination and collaboration, devolution and decentralization opportunities Contractors, Suppliers and Consultants • Timely payments for goods supplied and services rendered. • Procurement process which is transparent and accountable as well as Fair competition • Affirmative action on access to government procurement opportunities for youth, women and Persons With Disabilities • Efficient, effective and timely delivery of goods and services. • High standards of technical works undertaken, goods and services supplied that meet contractual obligations • Competitive and fair pricing Professional bodies • Compliance by technical staff through registration and renewal of membership • Provide opportunities for continuous professional development • Improved standards of technical expertise and professional management in the sector • Partner in the implementation of development projects and programs. • Improved innovation, research and development; and policy analysis Non-State Actors such as NGOs, Civil Societies, CBOs and others • Participation in the Ministry's policies, projects and programs development. • Provision of quality services Improve methods of collaborations by signing of MOU's that ensure serious commitment Development • Efficient use of Resources • Support specific programs whose 19 Stakeholder Stakeholder Expectation Ministry Expectation partners and international organizations

153. Achievement of planned outputs and outcomes of projects implemented • Involvement in stakeholder consultations in planning for the sector • Timely payment of subscription fees. implementation is coordinated by the Ministry. • Timely disbursement of promised resources; Parliament • Timely submission of draft bills for legislation. • Timely response to all parliamentary questions • Efficient utilization of allocated resources • Effective and Timely formulation of bills on Water and Sanitation • Quality bills • Ensure adequate funding Media Timely, Accurate and reliable information • Enhanced awareness, information documentation and effective communication. • Fair and responsible coverage local Governments • Policy guidance on , water, sanitation and land reclamation • Partnership in implementation of devolved functions in water, sanitation and land reclamation • Capacity building on water, sanitation and land reclamation
154. Advocate and Promote Innovativeness: That Stakeholders will be committed to innovativeness, creativeness, resourcefulness and focused planning and customer driven service delivery
155. Advocate and Promote Participatory Approach: That Stakeholders will be committed to consultations, joint and comprehensive partnership with all its stakeholders in all its undertakings.
156. Advocate and Promote Motto “Water is life and sanitation is dignity” across all stakeholders nationally and globally.
157. Advocate and Promote that the Guiding Principles Governance and management of the water sector will be guided by the national values.
158. Support and Fund Intergovernmental and institutional collaborative effort: National and County governments shall work in a consultative and collaborative manner with a clear coordination framework to promote the objectives of the sector, taking into account the distinct mandates of each level of government; incorporating recognition of concurrent and overlapping areas of jurisdiction.
159. Support Integrated planning and resource management: Planning of water sector activities should take national, cross-county and county approach towards the development of national integrated investment and financing plan. The management and development of water resources shall take into account different and competing interests of groups, sectors and the needs of the environment. Planning for water service and resource management should be integrated.
160. Respect for human rights: Every sector player shall act in a manner that protects respects and fulfils the human right to water and sanitation. Every global Citizen has a right to clean and safe water in adequate quantities, and to reasonable standards of sanitation. The management and use of water resource should take into account the needs and rights of riparian communities as well as guaranteeing access rights to other users for surface and ground water.
161. Equity and inclusivity: Water resources shall be allocated fairly according to need, value to economy and efficient usage, mindful of the marginalized and vulnerable groups. Cross-country equity should apply in sharing water resource. e. Polluter pays principle: The cost of cleaning up any element of the environment damaged by pollution, compensating victims of pollution, cost of beneficial uses lost as a result of an act of pollution and other costs that are connected with or incidental to the foregoing, is to be paid or borne by the person convicted of pollution
162. Consumer protection: The sector will implement measures that shall ensure the water is available, accessible, affordable, reliable, sustainable, and in the right quality, quantity and time, and being mindful of marginalized and vulnerable groups.
163. Efficiency and value for money: Every effort should be made in maximizing output per unit of public resource, and in maximizing the expected outcome(s) across the value chain.
164. Ring fencing: Revenues generated from water charges, fees and tariffs should be used for the purpose of promoting water activities only.
165. User pays principle and donations: the recognition of water resources as an economic and social good, and the application of the most efficient pricing model to ensure full cost coverage while meeting the social, economic and environmental costs for sustainability but Helpers Of Africa Internationalwill put the initial amount.
166. Our agency will strengthen Policy, Legal and Institutional Framework to facilitate the full operationalization of Water through the finalization of the development of five regulations and guidelines namely: Water Services Rules; Water Resources Rules; Water Harvesting & Storage Rules, Water Tribunal Rules and Water Sector inter –governmental regulations. Additionally five (5) Water sector institutions (NWHSA, WSTF, WRA and WASREB, WT) will be established.

167. Will also develop the criteria to establish WWDA(s) as per the Water and national global agencies will also be undertaken through the finalization of the miscellaneous national and global bill will be developed. Our agency will work with countries to develop and review policies, legislation and regulations on National Water Resources, Trans-boundary and National Water Services. During the plan period, the finalization and operationalization of the following will be undertaken: National Water Policy Finalization of the Legal Framework to operationalize Trans-Boundary.
168. Our agency will strengthen linkages between planning, budgeting and monitoring to enhance service delivery of and mainstream cross cutting issues in countries and globally.
169. Our agency will strengthen Management, Protection and Conservation of Water Resources and Transboundary waters During the Plan period, Water resources assessments will be carried out through the rehabilitation of hydro metrological stations for water resources information monitoring; installation and upgrading of river gauging stations to telemetric stations and establishment of hydro meteorological stations for monitoring of Transboundary waters, Sub catchment management plans will be developed and implemented to manage water resources and Groundwater resources mapping and assessment will be carried out in Counties and globally.
170. We shall fund Drilling of exploratory of boreholes will be undertaken for communities, institutions of orphans (OVCs) hospitals, government institutions and our establishments so that communities can enjoy attached to storage facilities with distribution.
171. Managed aquifer recharge program will also be funded initiated in order to augment groundwater recharge and quantity.
172. A National Isotope Hydrology laboratory will also be established for capacity building in Isotope Hydrology Technique and Isotope analysis to enhance water resources assessment.
173. Surveillance for drinking water quality and pollution control will be improved coupled with development and implementation of Transboundary waters pollution control Programme. Transboundary waters will implement 3 Transboundary Memorandum of Understanding and two surface Transboundary projects as well as Groundwater mapping of Transboundary aquifers for enhanced water availability.
174. Fund to increase percentage of national population with access to safe water. This will be through the implementation of the global Agenda Projects that will support the manufacturing, affordable housing, food security and universal health care through connection of water and sanitation services by implementing various projects.
175. We shall support and fund governments to rehabilitate water supply infrastructure and expansion and rehabilitation of water supplies in medium sized towns to serve rural population with access to safe water, rehabilitate and expand existing large rural water supply schemes, drill and equip strategic boreholes.
176. We shall support and fund water coverage to slums and urban informal settlements and rural marginalized areas with water and sanitation coverage with safe water respectively last mile water connectivity will be undertaken in collaboration with WSPs and county governments to benefit millions of households nationwide.
177. We shall support and fund To enhance water availability for schools to connect primary , secondary schools and children homes to safe water.
178. We shall support and fund Sanitation Coverage to increase the percentage of population with access to improved sanitation from nationally through increase in urban population with access to improved sanitation, and that of rural population. This will be achieved through improvement of onsite-sanitation facilities in major urban and satellite towns and construction of new sanitation facilities in selected towns across the country.
179. We shall support and fund to increase the percentage of urban population with access to sewerage system connection through improvement sewerage facilities in world cities and its satellite towns, augmentation of sewerage facilities in various towns and construction of new sewerage systems/infrastructure across the country.
180. We shall support and fund Water Storage and Flood Control, water storage capacity will be increased by through the construction to completion of two large dams medium size dams, small dams and pans including Planning, design and preparation of potential dam sites and construction in future.
181. We shall support and fund build dykes to protect flooding and install flood early warning systems in various parts of the countries and world where regular floods take place and rivers burst there banks.

182. We shall support and enhance groundwater storage through managed aquifer recharge by making use of storm water generated in urban areas by drilling of recharge wells and redirecting storm water to those sites for managed aquifer recharge to allow a healthy circulation.
183. We shall support and enhance Human Resource Capacity Human resources capacity will be enhanced in order to deliver on the Strategic Plan. This will entail enhancing staff competencies, improving working environment, enhancing performance management, succession management and enhancing knowledge management recruitment of staff every year will also be carried out to reduce the shortfall of workers .
184. We shall Research and Technology Water research and technology will be enhanced through establishment and operationalization of water research institutions, establishment of a mechanism to finance water sector research programmes to fund research projects, adoption of appropriate water availability and sanitation improvement technologies i.e. Water recycle and reuse, wastewater management, storm water management ,desalination , and development of water sector data and information management guidelines, establishment of water sector data and information system (E-Water portal) for effective planning and decision making. Additionally, institutional and human capacity on research and information management will be developed.
185. We shall support and enhance Partnerships and Resource Mobilization During the plan period, to mobilize Kshs. to support programmes and projects through you our dear partners and your networks the enhancement of exchequer funding including equalization funds, bond financing, public private partnerships, leveraging on commercial financing, collaboration with regional / national and County Governments on last mile water connectivity and establishment of an endowment fund.
186. We shall support and fund To enhance sector governance and leadership through formulation and implementation.
187. We shall support and fund To Increase per capita fresh water endowment through management, protection and conservation of water resources.
188. We shall support and fund To increase percentage of national population with access to safe water.
189. To increase percentage of national population with access to improved sanitation.
190. Strengthen linkages between planning, budgeting and monitoring 4. Enhance Service delivery of the Ministry 5. Mainstreaming and implementation of cross cutting issues in Ministry programmes and projects Management, Protection and Conservation of Water Resources and transboundary waters 2.
191. We shall support and fund responsibility of policy guidance, management and equitable allocation of the country's water resources for the benefit of all. Specifically, the department has the mandate of water resources policy formulation, guidance, direction, and coordination, supervision of water resources policy implementation and research policy on water resources.
192. We shall support and fund enforce technical standards in water resources management including water quality and pollution control, as well as conducting pilot water resources assessment in collaboration with other institutions.
193. We shall support and fund Departments of Transboundary Waters The department is charged with the responsibility to sustainably manage and effectively utilize Kenya's transboundary waters on the basis of the internationally recognized principles.
194. Formulation, review and implementation of transboundary water policies and protocols, negotiations of the development and implementation of joint management Cooperative Frameworks Agreements (CFA) and Memorandum of Understanding (MoUs) with other riparian states.
195. To provide policy guidance and strategies for water and sewerage services, donor coordination, planning and design reviews of National Public Water and Sewerage Works, oversights Quality Assurance and safety of hydraulic structures, maintains data and technical information on water supply and sewerage, provides supervision for Water Services Boards, Water Services Regulatory Board and National Water Conservation and Pipeline Corporation, and coordinates and guides the water services sub-sector.
196. Water Infrastructure Development Coordination of planning, design and construction of water infrastructure particularly the cross county bulk water infrastructure carried out by the water institutions; contract management, community water infrastructure development and Public Private Partnership in water infrastructure development.
197. Directorate of Shared Services The Directorate coordinates and provides support services to the technical departments to facilitate the realization of the strategic objectives of our agency. It comprises Administration, Planning, ICT, Finance, Accounts, Human Resource Management and Development, Human Resources Development, Public Communications, Internal Audit, Legal and Procurement.
198. Provides policy guidance, capacity building, resource mobilization, coordination and oversight for the following statutory institutions.

199. To regulate water and sewerage services provision, including issuing of licenses, setting service standards and guidelines for tariff and prices.
200. Support Water Resources Authority (WRA): The Authority is established under the to regulate the management and use of water resources including water allocation, source protection and conservation, water quality management and pollution control as well as collaboration on international waters. WRA is the successor of Water Resources Management Authority (WRMA).
201. Support Water Sector Trust Fund (WSTF) is established under the to provide conditional and unconditional grants to Counties, in addition to the Equalization Fund and to assist in financing the development and management of water services in marginalized and underserved areas. This includes community level initiatives for the sustainable management of water resources, development of water services in under-served rural areas, development of water services in the under-served poor urban areas, and research activities in the area of water resources management, water services, sewerage and sanitation. Water Sector Trust Fund is the successor of Water Services Trust Fund (WSTF)
202. Support Water Tribunal (WT): The Tribunal is established determine any dispute concerning water resources or water services. WT is the successor of Water Appeals Board (WAB) that was enacted.
203. Support National Water Harvesting and Storage Authority (NWHSA) is established under the to undertake the development of national public water works for water resources storage and flood control on behalf of the national government; and maintain and manage national public water works infrastructure for water resources storage. The Authority is the successor of National Water Conservation and Pipeline Corporation (NWCPC) under is still in progress.
204. Support Eight Regional Water Services Boards (WSBs): The WSBs were established under the Water to manage water and sewerage service provision in their respective areas of jurisdiction. The Water Services Boards will be transformed to Water Works Development Agencies in line with Water Act, 2016, once the ongoing studies have been finalized and public consultation undertaken.
205. Support Water Institutes, was transformed into a semi-autonomous institution provides training, research and consultancy services in the water and irrigation sector.
206. Regional Centre on Ground Water Resources Education, Training and Research The institution works to build knowledge and information on ground water potential. The institution also undertakes training and research on ground water resources, Organizational Structure The current organizational structure for the Ministry of Water and Sanitation is shown in Annex III. However, the Ministry is aligning its self to the expanded mandate and new functions The Ministry's major strength is in its human resource and capacity development was transformed into a semi-autonomous institution provides training, research and consultancy services in the water and irrigation sector.
207. Regional Centre on Ground Water Resources Education, Training and Research The institution will work to build knowledge and information on ground water potential. The institution also undertakes training and research on ground water resources.
208. Financial Resources The financial resources will be mobilized mainly from the exchequer and development partners. Other additional avenues of resource mobilization the Ministry will utilize will be through collaborations with County Governments, Kenya Pooled water fund, commercial financing, and equalization fund and endowment fundi.
209. Support Ministries of Agriculture and Irrigation The Agriculture and Irrigation has a direct linkage with the Ministry Water sub-sector through provision of water to meet their water demands for agriculture and livestock
210. Support Ministry of Energy Sustainable management and conservation of water resources greatly contribute towards sustainable provision of hydro power.
211. Support Ministry of Health Provision of clean drinking water and basic sanitation promotes good health to the population through reduction to water related diseases which in turn reduces pressure on the health sector budget.
212. Support Ministry of Education to support training in schools to integrate water issues in education systems that produce manpower for the country. It does this through provision of water to education facilities which results into enhanced community empowerment through higher children enrolment levels, conservation programmes and employment opportunities.
213. Support Ministry of Transport, Infrastructure, Housing and urban Development Water is a major input to construction of houses, roads, airports, seaports, bridges and other infrastructure. Water is also important in modernization of urban areas in housing development.

214. Support Ministry of Foreign Affairs The Ministry reviews relevant international treaties and agreements for the Management of Trans-boundary water resources with a view to domesticate them as a way of facilitating the implementation of these treaties and agreements. This enhances collaboration with neighboring countries. Nationally, the Ministry formulates and enforces implementation of policies and legislations on water resources.
215. Support Ministry of Environment and Forestry Protection of forests which form the water catchment areas is critical for availability of water resources.
216. Support The Regional Development Authorities implement multi-purpose water programs in various areas within the country. Coordination of these programs with those being implemented by the Water Services Boards is necessary because they operate in the same space and funding is sourced from the same Development Partners.
217. Support County Governments Schedule recognizes water and sanitation services are devolved functions. The Ministry will continue collaborating with County Governments in order to increase coverage in water and sanitation nationally especially on last mile water and sewerage connectivity to households.
218. Community participation in the Management of Water resources: There is need for community participation and involvement in management and utilization of water resources to avoid incidences of court litigation and conflict resolution.
219. We shall support and fund bore holes and wells Borehole Drilling, test pumping, equipping, annual service & maintenance Contract, consultation services and repairs Pumps :CRI 100% stainless steel submersible pumps, irrigation pumps, booster pumps, water circulation pumps, fire fighting pumps, sewerage and drainage pumps. Effluent treatment plants: (Zero Discharge) Industrial effluent treatment, sewerage treatment/waste water management, reed bed system, multi evaporation installation, maintenance and compliance. Water -Purifiers, Industrial & commercial R.O, Ozone, DM plants, micron cartridgefilters, ultraviolet, DMF Filters, dosing systems and dialysis plants both for domestic and industrial. Chemicals - Water treatment chemicals, resins and media. C.R.I Generator: Site survey, supply, installation, maintenance and repair. Motors: C.R.I submersible water filled rewindable motors, induction motors. Control Panels – For Pumps, Generator ATS, Motors and more. Accessories: Water meters, C.R.I non corrosive uPVC borehole pipes, CRI submersible cables, electrode cables, float switches, GI/ UPVC pipes and fittings and accessories. Tank Towers; 5 Meters to 20 Meters Tower Steel Tanks, Liters Onwards We have a well equipped workshop in Nairobi where we fabricate all our plants to achieve a better look and longer service life. We always make sure that we use the world's best material and switchgear to give you a highly reliable product at affordable prices. We also have a service back-up team to provide you an efficient after sales service. Our team of highly experienced & qualified engineers trained by C.R.I Pumps Limited in India can offer you various services such as Environment Awareness – To be an intellectual and social asset to thecommunity and environment. Our services and products include -; Hydro-geological – NEMA – WARMA Consultation Borehole: Borehole Drilling, test pumping, equipping, annual service & maintenance Contract, consultation services and repairs Pumps :CRI 100% stainless steel submersible pumps, irrigation pumps, booster pumps, water circulation pumps, fire fighting pumps, sewerage and drainage pumps.
220. Effluent treatment plants: (Zero Discharge) Industrial effluent treatment, sewerage treatment/waste water management, reed bed system, multi evaporation installation, maintenance and compliance. Water -Purifiers, Industrial & commercial R.O, Ozone, DM plants, micron cartridgefilters, ultraviolet, DMF Filters, dosing systems and dialysis plants both for domestic and industrial. Chemicals - Water treatment chemicals, resins and media. C.R.I Generator: From 5KVA to 1000 KVA: Site survey, supply, installation, maintenance and repair. Motors: C.R.I submersible water filled rewindable motors, induction motors.
221. Control Panels – For Pumps, Generator ATS, Motors and more. Accessories: Water meters, C.R.I non corrosive uPVC borehole pipes, CRI submersible cables, electrode cables, float switches, GI/ UPVC pipes and fittings and accessories. Tank Towers; 5 Meters to 20 Meters Tower Steel Tanks, 10,000 Liters Onwards We have a well equipped workshop in Nairobi where we fabricate all our plants to achieve a better look and longer service life.

222. Summary of details of agenda areas and areas of focus to fund in countries and Produce and disseminate briefing materials. • Plan and Implement team briefing sessions. • Prepare and produce progress bulletins. • Provide orientation and training for reform communicators. Strategy 2. Public participation mechanisms and outreach program to opinion leaders and implementation partners. • Produce and disseminate information materials. • Convene and organize water forums. • Plan and organize leadership award scheme. • Plan and organize workshops for opinion leaders. Strategy 3. Phased and branded multi-media communication program. Phase I. Public information campaign. • Create campaign theme and produce information materials, advertorials, radio infomercials. • Coordinate media placement. • Launch water forums nationally and regionally. • Disseminate materials and information through various channels. Phase II. Behaviour change communication program • Develop themes on targeted communication programs. • Develop the information materials. • Mobilize NGOs, private sector and educational institutions. • Produce radio serial drama program. Strategy 4. Media advocacy. • Produce and disseminate media kits. • Organize national and regional media training workshops. • Implement a proactive media relations program. • Plan and implement the Media Award Scheme. Strategy 5. Capacity strengthening • Hold orientation workshop for top sector management • Create a position within WSRS/MWRMD to manage reform communication and long term BCC on WSS and WRM issues • Provide follow-up technical assistance on communication planning • Set up the National Communication Coordination Committee and convene quarterly meetings Communication Strategy for the Water Sector Reforms Programme Monitoring and Evaluation Framework Monitoring and evaluation (M&E) will be essential to objectively establish progress towards the achievements of the objectives of this Communication Strategy and in tracking the performance of the program, Monitoring of the program activities as they happen. • Assessing the outcomes and impact of the program at regular intervals. Monitoring of the program performance Monitoring of the performance of this program will involve tracking and assessing the specific outputs of the communication activities. A mechanism for collecting data and reporting on the specific output indicators for each program activity should be developed and implemented. The monitoring of activity outputs are likely to be the responsibility of the WSRS/ MWRMD. Assessing the outcomes and impact of the communication program The overall outcome indicators will form the basis for assessing the interim and long-term impact of the communication program. This level of assessment should be conducted by independent research organizations. The key methodology for assessing outcomes will be stakeholder surveys such as annual surveys to assess changes in knowledge, attitudes and behaviors. To increase awareness, knowledge and support for water sector reform • Reduced staff concerns about institutional changes and the perceived threat of job losses. • Increased levels of awareness of reforms. • Increased quality of knowledge of reforms. • Decreased misconceptions on key issues in WSR. • Increased accuracy and analytical nature of media coverage of water issue. • Established and functional public participation mechanisms. , To promote positive water and sanitation management practices • Increased public interest levels in WSSS and WRM issues. • Increased consumer knowledge about their rights and responsibilities. • Increased communications capacity within sector institutions as measured by increased resources and implementation of communication plans. • Increased consensus building and addressing of stakeholder concerns through public participation mechanisms. • Increased knowledge of the link between water and sanitation and wealth creation. • Increased number of community and civil society initiatives including forums, consumer representative bodies and conservation projects. A monitoring and evaluation (M&E) specialist should be contracted to carry out this level of impact assessment. The scope of work for the M&E specialist would include: • Reviewing and finalizing the outcome indicators • Designing a comprehensive M&E plan and methodology relevant to the outcome indicators • Designing a comprehensive strategy for assessing the impact of the Communication Strategy among all stakeholders • Conducting the outcome and impact assessment surveys at specified and agreed timeframes. • Analyzing the data, preparing reports and disseminating the survey findings to • Giving recommendations on the program improvement. The M&E specialist will work closely with the WSRS, MWRMD and other stakeholders in implementing the above tasks. Knowledge Management It is important that key information, lessons learned and tacit knowledge gained in the process of developing and implementing the Communication Strategy are recorded in a systematic way and shared with partner organizations so that their value is not lost. Initially the role of the Knowledge Management component for communication activities within the sector would be to: • Develop and implement a contacts database that includes the details of all key stakeholders that may need to be contacted in the future. This could use simple and inexpensive software such as the Microsoft ACCESS package, and could be maintained in-house. • Prepare and present quarterly reports on communication activities to the most senior management committee within MWRMD. This should help ensure that the leadership remain abreast of strategy implementation and provide direction on future efforts. Information and experience could be shared through:

Summary of Areas of Funding

• The Communication Coordination Committee (and any other WSS communication forum groups that are formed) will share information and keep the knowledge alive and growing over time. • Regular reports released to the media for dissemination to the public. Communication Strategy for the Water Sector Reforms Programme • Water service provision. • Water purification and treatment. • Water harvesting and storage. • Water technology including drilling. • Media organizations. Forging creative co-sponsorships with non-water sector organizations Organizations targeted would be those that have active marketing programs focused on the same audiences that MWRMD wants to reach. • Design an appropriate two- to three year Reform Communications program including a format for measuring, monitoring and evaluation. The Program should have clear indicators of achievement based on quantity, quality and time, and means of verification that confirm the achievements as far as the process, impact and outcome is concerned. • Consult with players within the water sector who are running communications related programs. • Identify initial and longer-term research studies that need to be conducted (e.g. 'Knowledge, Attitude and Practice' (KAP) studies, 'Climate & Attitude' studies, and audits. Initial research studies to be conducted. • As a dual reporting and consulting function, the consultant may be called upon to mount workshops and seminars to discuss or disseminate findings and make the necessary presentations to the Ministry and other stakeholders • Report on stakeholder segmentation processes and outcomes, which shall include stakeholder knowledge, attitudes and practices on water, sector issues generally and water reform in particular. • Proposals for a specific Internal Communication Program for all Ministry staff as a component of the overall Reform Communications Program. • Proposals for building the capacity of the Communications function within the Ministry of Water Resources Management and Development – for the purposes of the Reform Communication Program and more long-term. • A 'Communications Program Implementation Plan' that gives a broad framework for how the program would roll out in phases over a period of two-three years. • Proposals for a 'Knowledge Management' component, which will help ensure that important information is recorded in a systematic way so that this is not lost due to staff turnover problems, and can be used to add value to other projects, run by the Ministry and other stakeholders. • Proposals for a 'peer review system' for the Reform Communication Program that would seek regular advice from key stakeholders such as other Ministries and Development Partners, as well as the proposed principles and methodologies for the operations of the Communications Program. Electronic database/ directory of current contact details of all stakeholders that are to be involved in the Communication Program. • Proposals on how donor funding could be sourced for the implementation of the Reform Communication Program including public, NGO and Private sources of funds from current and potential partners in Kenya that may be considered. Reporting The following reports in eight (8) hard copies and a soft copy are to be submitted to the WSRS as follows: • Inception and initial proposal Report not more than three (3) weeks from commencement • Interim Report not more than six (6) weeks from commencement • Draft Final Report not more than eight (8) weeks from commencement • • Professional fees for the consultant's input. • Travel and subsistence as necessary • Costs of telecommunications for consultation and research • Costs associated with production of the various reports and presentations. • Costs of workshops to discuss or disseminate findings. • Costs of consultative workshops and meetings with various stakeholders • Costs of appropriate research such as conducting surveys/interviews and purchasing information if necessary. Effective water management and conservation methods. • Water safety and waterborne diseases. • Pricing structures and investments. • Opportunities for stakeholders. • Water resource availability in Kenya. Sector management and consumer representatives also expressed a willingness to support the formation of water forums as vehicles for information sharing and education, public participation and co-operative management. In addition to these types of participation mechanisms, consumer representatives showed an interest in establishing consumer watchdog bodies. Information needs expressed by sector management: • Conservation methods and techniques, and new conservation approaches and their application. • Water reform status (including the establishment and management of Water Boards). • Effects of water reforms. • Rationale of water reforms. • Benefits of water reforms. • Developments in the water sector. • Opportunities for stakeholders. • Research updates in the water sector. • Technical information on water supply and management. • Experiences of other water schemes. • Proposals, procedures, organizations of managing water. • Policy matters. • Water resource availability and management of water. • Appropriate technology both for purposes of extraction, utilization and monitoring for use of water. • Distribution patterns of water nationally and internationally. • Water safety. Information needs expressed by consumer representatives: • Water pricing systems. • Breakdowns of water consumption and tariff structures on water bills. • Availability and interruptions of water supply. • New conservation approaches and their application. • Customer relations. • Progress of water sector reforms. • Effects of water reforms. • Rationale of water reforms. • Benefits of water reforms. • Developments in the water sector. • Research updates in the water sector. • Causes and treatment of water borne diseases. • More legal information (laws on water).

• Information to consumers about how water supply systems work. • Management/conservation information. • Information on investments in the water sector. such. • Realistic timelines and expectations were communicated to the people in the initial phase of the reforms in all four countries. • Water costs and probable inflation rates should be articulated and customer readiness to pay for water services should be guided by their reliability.

• Reforms are likely to succeed if they are gradual, and are supported by a strong and sustained strategic communication effort. • Consultations with stakeholders should be undertaken to forestall future claims of alienation, and to enhance community participation and a sense of ownership. • Research played a key role in identifying the needs across the different sectors in all the countries studied and, in all cases, a sector-wide approach was necessary. Issues on policy formulation and water service provision • To increase awareness and improve knowledge of water sector reforms among key stakeholders. • To build support for the water sector reforms among key stakeholders 3. Obstacles • Varied interpretation of the meaning of reforms among the adult population. • Perception that reforms will raise the price of water. • Fear that commercialising the water sector will deny the poor access to a basic resource. • Perception that reforms are being pushed for by donors and development partners.

Summary of details of agenda areas and areas of focus to fund in countries

Water sector reforms will bring about improved access and efficiency in the provision of water because communities will be more involved in water resources management and provision. Support Points • Currently a lot of water is wasted due to mismanagement and corruption. • Reforms will help solve problems in the water sector by separating water management and supply. • Government has created new independent institutions such as the Water Services Regulatory Board that will regulate the supply of water including setting up of tariffs. • Reforms will enhance collaboration between Government, communities and civil society, which will result in better services. • Water utility companies that have reformed their provision of water services have resulted in increased access to water and more reliable supply.

Finally we seek to fund, support and establish the following nation and regional programs / institutions and agendas

Global & National Annual Water Sector, Global & National Central Planning and Projects Monitoring Units, Global & National Water Human Resource Management and Development , Global & National Transboundary Waters programs and Authorities, Global & National National Water Resources boards, Global & National Water Sanitation and Sewerage Development board, Global & National Supply Chain Management, Global & National Water training Institutes, Global & National Bureau of Statistics for population datas, Global & National Water Security and Climate Resilient Projects and Authorities, Global & National Integrated Monitoring and Evaluation Authorities, Global & National Water Harvesting and Storage Authorities, Global & National Water Resources Management Authorities, Global & National National Water and Sanitation Services Authorities, Global & National Water Services Providers, Global & National Water Sector Trusts, Global & National Water Tribunals, Global & National Water Works Development Agencies, Global & National Water Resources Centre, Global & National Groundwater Centre for Training and Research, Global & National Centre on Groundwater Resources Agency, Global & National gauging stations, Global & National Isotope Hydrology laboratory, Global & National Water Testing Laboratory,

Global & National Catchment Management Agencies, Global & National Water Catchment Area Conservation, Control and Protection, Global & National Water and Sewerage Services Management Policy, Global & National Waste Water Treatment and Disposal Policy , Global & National Water Quality and Pollution Control, Global & National Sanitation Management, Global & National Management of Public Water Schemes and Community Water Projects , Global & National Water Harvesting and Storage for Domestic and Industrial Authorities, Global & National Flood Control Management , Global & National Transboundary Water Authorities,

Global & National Agriculture Ministry of Lands and Settlement, Global & National Water for Health Organizations, Global & National Water Conservation and Pipeline Corporations and many others.

WATER VALUE QUOTES

1. "Nothing is softer or more flexible than water, yet nothing can resist it." – Lao Tzu
2. "Many a calm river begins as a turbulent waterfall, yet none hurtles and foams all the way to the sea." – **Mikhail Lermontov**
3. "A drop of water, if it could write out its own history, would explain the universe to us." – **Lucy Larcom**
4. "Where the waters do agree, it is quite wonderful the relief they give." — **Jane Austen**
5. "The fall of dropping water wears away the Stone." – **Lucretius**
6. "A lake carries you into recesses of feeling otherwise impenetrable." — **William Wordsworth**
7. "They both listened silently to the water, which to them was not just water, but the voice of life, the voice of Being, the voice of perpetual Becoming."— **Hermann Hesse**
8. "In rivers, the water that you touch is the last of what has passed and the first of that which comes; so with present time."— Leonardo da Vinci
9. "When the well's dry, we know the worth of water." – Benjamin Franklin
10. "Water is sufficient…the spirit moves over water." — Friedrich Nietzsche
11. "This life is like a swimming pool. You dive into the water, but you can't see how deep it is." – **Dennis Rodman** *(see more Dennis Rodman quotes and sayings)*
12. "You swam in a river of chance and coincidence. You clung to the happiest accidents—the rest you let float by." – **David Wroblewski**
13. "It is life, I think, to watch the water. A man can learn so many things." — **Nicholas Sparks**
14. "When life places stones in your path, be the water. A persistent drop of water will wear away even the hardest stone." — **Autumn Morning Star**
15. "Human nature is like water. It takes the shape of its container." — **Wallace Stevens**
16. "When you do things from your soul, you feel a river moving in you, a joy." – Rumi
17. "You are water I'm water we're all water in different containers that's why it's so easy to meet someday we'll evaporate together." — **Yoko Ono**
18. "Thousands have lived without love, not one without water."— **W. H. Auden**
19. "Water is the most critical resource issue of our lifetime and our children's lifetime. The health of our waters is the principal measure of how we live on the land." – **Luna Leopold**
20. "All water is holy water." — **Rajiv Joseph**

You might also like these sea quotes to invoke depth and exploration.

21. "I love the sounds and the power of pounding water, whether it is the waves or a waterfall." – **Mike May**
22. "Until justice rolls down like water and righteousness like a mighty stream." — Martin Luther King Jr.
23. "Do not feel sad for your tears as rocks never regret the waterfalls" — **Munia Khan**
24. "Love, like a river, will cut a new path whenever it meets an obstacle." – **Crystal Middlemas**
25. "Run wild and free like a waterfall" — **Anamika Mishra**
26. "Life is like the ocean, it goes up and down."— **Vanessa Paradis**
27. "Water is sacred to all Human Beings. If you do not have water, you cannot have life. I always remember to honor and pour the water because it is traditional." — **Autumn Morning Star**
28. "Always be like a water. Float in the times of pain or dance like waves along the wind which touches its surface."— **Santosh Kalwar**
29. "Water is the mother of the vine, the nurse and fountain of fecundity, the adorner and refresher of the world." – **Charles Mackay**
30. "When the water is calm, take as much distance as possible with your boat!" — **Mehmet Murat ildan**
31. "You can't cross the sea merely by standing and staring at the water." – **Rabindranath Tagore**
32. "A river cuts through rock not because of its power but because of its persistence." – **Jim Watkins**
33. "In one drop of water are found all the secrets of all the oceans; in one aspect of you are found all the aspects of existence." — **Kahlil Gibran**

34. “Water is the most perfect traveller because when it travels it becomes the path itself!” — **Mehmet Murat ildan**
35. “Life in us is like the water in a river.” — Henry David Thoreau
36. “Water is soft and humble, but it is the most powerful and is the most endurable.” — **Debasish Mridha**
37. “You must not lose faith in humanity. Humanity is an ocean; if a few drops of the ocean are dirty, the ocean does not become dirty.”— Mahatma Gandhi
38. “Water is the lifeblood of our bodies, our economy, our nation and our well-being.” – **Stephen Johnson**
39. “Pure water is the world’s first and foremost medicine.” – **Slovakian Proverb**
40. “Water was liquid silver, water was gold. It was clarity—a sacred thing.” — **Aspen Matis**
41. “I have seen the sea when it is storm and wild; when it is quiet and serene when it is dark and moody. And in all these moods, I see myself.” – **Martin Buxbaum**
42. “The places where water comes together with other water. Those places stand out in my mind like holy places.” — **Raymond Carve**
43. “Water is such a lifesaver into which we cannot breathe but without taking it into us we cannot live” — **Munia Khan**
44. “Water is the driving force in nature.” — **Leonardo da Vinci**
45. “No water, no life. No blue, no green.” – **Sylvia Earle**
46. “Therefore, just as water retains no constant shape, so in warfare there are no constant conditions.” — Sun Tzu
47. “Individually, we are one drop. Together, we are an ocean.”— **Ryunosuke Satoro**
48. “In my life, water has had the character of punctuation.” — **Sue Ellen Campbell**
49. “The sea is captive in a drop of water.” — **Marty Rubin**
50. “The water tells none of its secrets.” — **Nikos Engonopoulos**
51. “Water, in all its forms, is what carries the knowledge of life throughout the universe.”— **Anthony T. Hincks**
52. “I believe that water is the closest thing to a god we have here on Earth. We are in awe of its power and majestic beauty. We are drawn to it as if it’s a magical, healing force. We gestate in water, are made of water, and need to drink water to live. We are living in water.”— **Alex Z. Moores**
53. “I am like the water that runs over me, immune to permanence, recycling endlessly. I am water; I am life. The form may change, but the substance stays the same. Strike me down and I will rise again. Vincit qui patitur.”— **Rick Yancey**
54. “Water belongs to us all. Nature did not make the sun one person’s property, nor air, nor water, cool and clear.”— **Michael Simpson**
55. “The water was pure and cold and came out of the Apennines tasting like snow melted in the hands of a pretty girl.”— **Pat Conroy**
56. “Clean water is inestimably precious to waste!”— **Mohith Agadi**
57. “Water liked to be free. . . Water hated being trapped, just like Percy.”— **Rick Riordan**
58. “Water is the reason of our birth; it is the healer, the destroyer and the final consumer.”— **Neeraj Singhvi**
59. “Without water, life would just be rock.”— **Anthony T. Hincks**
60. “Be like water, which is fluid & soft & yielding, as in time, water will overcome rock which is rigid & hard. Therefor, what is soft is strong.”— **Anonymous**
61. “Water is always working, reorganizing the land.”— **Tim Palmer**
62. “I was still water, held by my surroundings.I am now a river, carving my own path.”— **Scott Stabile**
63. “A calm water is like a still soul.”— **Lailah Gifty Akita**
64. “You can not hide on an island and expect that water will not find you.”— **Chuck Bridges**
65. “Water! You may not like it, but you have to drink it.”— **Anthony T. Hincks**
66. “Water is life’s matter and matrix, mother and medium. There is no life without water.” – **Albert Szent-Gyorgyi**
67. “The water is a dark flower and a fisherman is a bee in the heart of her.”— **Annie Proulx**
68. “The sound of water is worth more than all the poets’ words.” – **Octavio Paz**
69. “The water caresses in the glass, like love in the body.”— **Charles de Leusse**
70. “A pool is water, made available and useful, and is, as such, infinitely soothing to the western eye.” – **Joan Didion**

71. “Make hope just like water in your life”— **Khaled Ibrahim**
72. “Why was it that the sight of water made everything in the world seem okay? She wanted to look at water every day.”— **E.C. Diskin**
73. “Water wants to join water. Youth wants to join youth.”— **Hermann Hesse**
74. “The person who despises a drop of water is an utter ignorant who doesn’t know that billions of tiny creatures in this world can live with one water drop for days!”— **Mehmet Murat ildan**
75. “Whoever thirst for the living Water shall be quench.”— **Lailah Gifty Akita**
76. “Water is my drink.” – **Stephen Curry**
77. “I am like water so to say, I will find my way!”— **Md. Ziaul Haque**
78. “My desk faces the water, and I’m perfectly happy sitting there. I’m never lonely.” – **Tom Stoppard**
79. “When water falls, it flies.”— **Anthony T. Hincks**
80. “I could float in the pool for hours, just letting the water carry me.” – **Jill Scott**
81. “If the earth is a mother then rivers are her veins.”— **Amit Kalantri**
82. “How one raindrop marries the other and forms an ocean of love.”— **Suyasha Subedi**
83. “Water in the boat is the ruin of the boat, but water under the boat is its support.”— **Jalaluddin Rumi**
84. “Be like water. Flow, crash, fly!”— **Md. Ziaul Haque**
85. “Water is colourless like life.”— **Lailah Gifty Akita**

Other insightful water quotes

86. “In wine there is wisdom, in beer there is freedom, in water there is bacteria.” – **Benjamin Franklin**
87. “I have left almost to the last the magic of water, an element which owing to its changefulness of form and mood and colour and to the vast range of its effects is ever the principal source of landscape beauty, and has like music a mysterious influence over the mind.” – **Sir George Sitwell**
88. “Do you ever feel like you’re getting sick, and then you have a glass of water and you’re like, ‘oh, that’s why people drink that.’” – **Dina Hashem**
89. “Water is the most extraordinary substance! Practically all its properties are anomalous, which enabled life to use it as building material for its machinery. Life is water dancing to the tune of solids.” – **Albert Szent-Gyorgyi**
90. “My therapist set half a glass of water in front of me. He asked if I was an optimist or a pessimist. So, I drank the water and told him I was a problem solver.” – **Unknown**
91. “Water is insipid, inodorous, colorless and smooth.” – **Edmund Burke**
92. “No one can see their reflection in running water. It is only in still water that we can see.” – **Taoist proverb**
93. “Water sustains all.” – **Thales of Miletus**
94. “In order to reflect, think and plan, you must quiet yourself. You can’t see your reflection in churning waters. Water must be still to see your reflection.” – **Karen Susman, The Remarkable Networking Toolbox**
95. “A man of wisdom delights in water.” – **Confucius**

Helpers Of Africa International

Kingdom Global Creativity and Innovation Agency

Helpers Of Africa International through Kingdom Creativity and Innovation Agency will invest and support heavily in Global innovation and Creativity globally in all sectors of Technology, Industry, Manufacturing, construction, Transport, food, Science, Space, Infrustructure, Agriculture, Service delivery, health, education, socio-economic dimensions in all areas and sectors especially in this time of Covid 19 to solve problems in the context of economic, social and sustainable development. We shall seek to raise awareness of the role of creativity and innovation in all aspects of human development. Innovation is a decisive process for the well-being of global welfare and socio-economies of the world in the years for generations to come. The ever-changing economy and know-how will sway society, organizations, and managers according on this pandemic and changing treads of health, education, technology and livelihood shake ups globally. Our strategic plan will enable all sectors of the world be equipped and be ahead of the Global challenges to project future challenges and brainstorm refined solutions before any challenge comes to shake the world like Covid 19 has ambushed the world. Global decisions in all sectors will be predicted through information-based knowledge specialists and by the grace of God. Many Now organizations and institutions have begun solitary Research and Knowledge Training centre to improve the performance on products, services and employees through our Agency all this efforts will be consolidated together for global solutions because knowledge is considered as the bottom of enterprise. Consolidation of Smart minds of specialists from school levels primary, secondary, Colleges, Vocational schools and universities along those in different work group should be harvested and directed to solve global challenges. Such information-based organizations, institutions and traditional departments including research centers in the countries through Kingdom Creativity and Innovation Agency will work as guardians of standards, centres for training and the assignment of specialists. Global stardards of service delivery and delivery is organized around information that needs to be availed for current and future challenges including management systems of organizations and countries. Countries, organizations and institutions will need information based solutions for current challenges and also future strategic position in being pro-active rather than reactives when challenges strike. We also seek to raise knowledge workers and professional experties, who form a growing part of the workforce, are not responsive to common control methods. The world organizations and institutions will guide on what information it needs to operate to provide our areas of research on creativity and innovation. We shall also support companies and organizations that are focused or already working on innovation and creativity besides our own thinking and reseach hurbs globally. Top priorities of most of the companies would be to bring new ideas of doing the same business irrespective of areas of specialization. Due to emergence of knowledge economy, global competition and technological advancement INNOVATION has become priority among the corporate, International development agencies and donors are investing in research we are joining to add value and resources.

Innovation results in new product development, advanced processes and innovative system of doing business. Innovation brings solution to many gaps and latent demand of consumer or market. The term creativity and innovation are often used interchangeably but there is clear difference between these two terms. Creativity refers to the generation of ideas and Innovation refers to implementation of that ideas. Creativity is of three types like individual creativity, group creativity and organizational creativity through our strategic plans we seek to impact those three platforms to impact Global innovation and creativity. Our strategic plan is to work on Innovation in two categories like incremental innovation that builds on existing products / services and radical innovation that deals with new ideas studied various models on creativity and innovation and then with the help of case study as research methodology both will be an area of focus. We shall develop culture of creativity and innovation benefits beyond direct sales and profit in terms of social benefits in terms of teams working and motivation of researchers. Creativity can be seen as starting point for the innovation process and it occurs through four stages namely idea generation, idea screening, idea feasibility and implementation this will be our global focus through countries, organizations, institutions and researchers ours along with others private collaborators we shall support and collaborate.

Sectors of Innovations

ARTS AND HUMANITIES- graphic artist/illustrator,, music instructor, photographer, piano tuner, sign painter, writer.
BUSINESS AND OFFICE
Accountant, copy shop owner, desktop publisher, mail receiving service owner, messenger service owner, shorthand reporter, tax preparer, temporary service owner, word-processing service owner.
CONSTRUCTION
Air conditioning/heating/refrigeration/solar energy technician, architect, contractor, floor covering installer, painter/paperhanger, plumber, surveyor, welder.
GENERAL MARKETING
Advertising agency owner, appraiser, food distributor, fund raiser, independent insurance agent, public relations consultant, real estate broker, retail store owner, trade show manager.
HEALTH
Chiropractor, dental laboratory technician, dentist, dispensing optician, family doctor, massage therapist, pharmacist, physical therapist, speech-language pathologist.
HOME ECONOMICS
Caterer, child care provider, clothing decorator, dietician, dry cleaner, housekeeping service owner, interior designer, nanny placement service owner.
HOSPITALITY AND RECREATION
Bed-and-breakfast owner, health club owner, personal trainer, pool-cleaning service owner, restaurant owner, tour operator, travel agency owner, valet parking service owner.
PERSONAL SERVICE
Career counselor, cosmetologist, event planner, financial planner, funeral director, image consultant, personal service provider.
PLANTS AND ANIMALS
Dog trainer, farmer, fish farmer, horse trainer, interior landscape specialist, landscaper, nursery owner, pet groomer, and veterinarian.
PROTECTIVE AND SOCIAL SERVICES - Bodyguard, locksmith, private investigator, security service owner, sign language interpreter.
SCIENCE AND TECHNOLOGY
Appliance repairer, computer programmer, consulting engineer, hazardous waste management consultant/firm owner, photo finishing lab owner.
TRANSPORTATION
Airplane/helicopter pilot, auto detailing service owner, auto repair/maintenance service owner, bicycle shop owner, boat yard owner, car/truck dealership owner, gasoline station owner, limousine fleet owner, moving service owner, truck driver.

Our Strategic plan of innovation provides us with a purposeful way to search for opportunities as well as mitigate risks. The first four sources of innovation are symptoms of something that has already occurred, or can easily be implemented with little effort. They offer us evidence that make them reliable indicators that there is a great opportunity to innovate. The last three sources of innovation is not so clear and cut as the first four; therefore, they pose a greater risk of failure; however, promises greater rewards.

1. The first source of innovation is “The Unexpected.” When something unexpected happens to us we are hardwired to rule out it out. It's a learned behavior. However, if we were to analyze The Unexpected, we may find an opportunity to innovate. Think of the story of how the use of gasoline came about. Oil Refiners was dumping this by product of kerosene into the Ohio River. This by product would unexpectedly catch fire and blow up. This by product was gasoline and thousands of barrels was being tossed into the river. John D. Rockefeller saw this, and instead of seeing as unexpected event, he saw it as an opportunity to leverage its combustion capabilities in the engines of his factories. Hence gasoline was born and Rockefeller capitalized off of it handsomely.
2. The second source of innovation is “Incongruities.” This one is a fun one, because when you ask someone why do they operate in a particular way, and they respond "because we've always have done it this way."This is an indicator their may be a case of incongruity there, because they are operating in a way that is the status quo instead of asking is there a better way to do a particular function. Bottom line if something conflicts with the status quo, most of us are not inclined to change it.
3. The third source of innovation is “Process Change.” This is one of my favorites, because you could always analyze a process and find concrete ways to improve it. Amazon is a master of this. If you take a tour of one of their fulfillment centers, you'll see tons of ways they innovated through technology, engineering, and supply chain from the status quo to quickly fill millions of orders. Take time to study a process you you'll be amazed on possibilities you may have to innovate, especially as technology improves.
4. The fourth source of innovation is “Industry and Market Structures.” A change in and industry or market opens up ample opportunity to innovate. Cloud technology is probably the most apparent at this time. 10 years ago, it was difficult to use cloud technology, because of the need to have fast and reliable internet connection. Since internet services and speeds have significantly improved, it opened the door for the cloud computing market.
5. The fifth source of innovation is "Demographics." In 2008 I received a data set from large tire manufacture to conduct a market analysis. When I opened the zipped file, I saw information on one of their studies to design a new tire focused on the Tuner Group. This group was street racers in their late teens and twenties, that had an appetite for a particular type of high performance tire. While conducting my analysis, I noticed they focused on a certain demographic to determine the design, compound, and cost of the tires. I found it insightful on the impact demographics played on how they engineered their tires.
6. The sixth source of innovation is "Changes in Perception." In mathematics there is no difference between "The glass is half full" and "The glass is half empty." However, the meaning of these two statements is completely different, and so are their consequences. We can go back to the cloud computing example. Amazon had built these elaborate data-centers to run their own business; however, they saw an opportunity in cloud computing. They didn't stop and say owe, we are a online retailer. No they changed the perception of what business they were in and started the Amazon Web Services part of their business to capitalize off the rapidly expanding cloud business.
7. The seventh source of innovation is "New Knowledge."This source of innovation is what most of us think of, when we think of innovation. This is where the Bill Gates, Mark Zuckerbergs, and Steve Jobs of the world play in. It's the most difficult form of innovation; however, the most lucrative. It's conceptualizing a new idea and that new idea changes an entire market.
8. Helpers Of Africa Internationalthrough Kingdom Creativity and Innovation will engage directly through own centers and professionals in global Creativity that needs divergent thinking process where as innovation needs convergent thinking process, Innovation generated out of creativity help many organizations to differentiate them in terms of product, resource utilization, and processes. These unique aspects are not easily imitated or substitute. Firms do not fight only on product but rather on much deeper factor than that which is capacity to do that. We shall To know the importance of organizational creativity and innovation · To identify the factors that enhances and/or facilitates organizational creativity · To study various models of innovation. Models of innovations Researchers have studied two models of innovation in this paper to explain correlation between innovation and business processes.

1) Incremental innovation- Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support Incremental innovation, Most innovations are incremental, gradual and continuous improvements in the existing concepts, products or services in the existing market. Incremental innovations- are just a little better than the previous version of the product or service and has only slight variations on an existing product formulation or service delivery method. Products can be made smaller, easier to use or more attractive without changing the core functionality of it and services can be made more efficient through constant improvement. Although incremental innovation **does not create new markets** and often does not leverage radically new technology, it can attract higher paying customers because it fulfils the customer needs identified from their behaviour or feedback. The product or service may also appeal to a larger, mainstream market if you're capable of providing the same functionalities and value this is needed globally we shall support. What's convenient about incremental innovation is that it's often easy to sell because you don't need to explain the key principles of your product or service – people are already familiar with the way it works .A possible downside is that incremental innovations do not necessarily make a huge impact because they're often just slightly better than what's already out there. There's also a risk of over-complicating products and adding too many features no one wants to pay for. Thus, you shouldn't ignore the customers who just want a simple, low-cost alternative of your product unless you specifically choose to target the more demanding customer segment and to provide them with premium products. Another risk related to incremental innovation is that the market may (and will) change at some point because of disruption. If that is the case, relying on just incremental innovation isn't going to be enough to keep up with the changes. This will be needed by industries worldwide. Thus, it's important to focus on **simultaneously improving the core business while also looking for new ways to create value** by searching for new business models and working on

2) Disruptive innovation- Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support Disruptive innovation that refers to a concept, product, or a service that creates a new value network either by entering an existing market or by creating a completely new market. In the beginning, disruptive innovations have lower performance when measured by traditional value metrics but has different aspects that are valued by a small segment of the market. These types of innovations are often capable of turning non-customers into customers but do not necessarily appeal to the needs and preferences of the mainstream customers, at least not just yet.What makes disruptive innovation difficult, is that established organizations are completely rational when making decisions related to their existing business. They fail to adjust to the new competition because they're too focused on optimizing the existing offering or business model that has proven to be successful in the market so far. Thus, the market is generally disrupted by a new entrant rather than an incumbent. This phenomenon called Innovator's Dilemma is actually quite logical because the existing market is often bigger, and the margins are better. Disruptive innovation is where traditional business methods fail and requires new capabilities. Although the risks are big, there's a huge growth potential if everything goes right. Once the incumbents realize that new disruptive innovations are used by the mainstream, it is often too late for them to catch up despite the amount of resources they have at their disposal. At this point, new entrants are already delivering an alternative solution that require new capabilities the traditional companies don't necessarily have, eventually adding things that the mainstream customers want. Tesla, for example has different capabilities compared to the more traditional car manufacturers. Its software, battery technology and the ability to iterate quickly are capabilities that traditional car manufacturers aren't very good at, and which will take time and resources for them to acquire. Another example of disruptive innovation is Netflix, whose initial mail-in movie subscription service wasn't attractive to Blockbuster's mainstream customers, but rather to those early adopters who were already used to online shopping. Disruptive innovations:Disruptive stands for replacing and disruptive and describes innovations that shape a new market. Disruptive innovations mostly originate in the low-end segment, in less attractive segments. However, as the maturity of technology and products increases, they are gradually attacking the mass market and thus replacing existing services

3) Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support Sustaining innovation- Sustaining innovation is the opposite of disruptive innovation as it exists in the current market and instead of creating new value networks, it improves and grows the existing ones by satisfying the needs of a customer. Just like incremental innovation, the product performance of sustaining innovation is made slightly better with every iteration, reducing defects. The new improved version of the product can be more expensive and have higher margins than the previous one if it targets more demanding, high-end customers with better performance than what was previously available. However, it might as well be cheaper if it leads to higher volumes and thus higher absolute profits. Traditional business methods and sustainable innovations are often sufficient because they are the most profitable, and the risks are lower. Disruptions, on the other hand, typically enable top-line growth: large market share growth or the creation of an entirely new market but aren't typically profitable for a long time because it makes sense for disruptors to invest heavily in growth. Sustaining innovations, in turn, continue to grow the market slowly, but no longer in the same proportion. At this point, the focus shifts to increasing profits.An example of a once disruptive, currently fully sustaining and profitable innovation is iPhone, where the recent versions of the phone appeal to the same customer segments and do not create new value networks. As the criticism of lack of innovativeness of the new iPhone has increased, the firm's profits have grown at the same pace.New models of the phone sustain the existing business model in the premium segment of the market to meet the needs of a more demanding customers who are willing to pay more for a newer, slightly better version of the phone."Some sustaining innovations are the incremental year-by-year improvements that all good companies grind out. Other sustaining innovations are breakthrough, leapfrog-beyond-the-competition products.

4) Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support Radical innovation- Radical innovation is rare as it has similar characteristics to disruptive innovation but is different in a way that it simultaneously uses revolutionary technology and a new business model. Radical innovation solves global problems and addresses needs in completely new ways than what we're used to and even provides solutions to needs and problems we didn't know we had, completely transforming the market, or even the entire economy. Although radical innovations are rare, there have been more and more of them in the recent past but with the Covid 19 pademic the world has bult stamina for this. We shall do research in every sector with focus of 2030 and beyond in all sectors through our smart team also supporting other institutions and organizations. Radical innovations are new products, services or processes and involve significant change and innovation. Accordingly, the impact is also greater - for example, new markets can be created as a result.

5) Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support - Technological innovations, such as personal computer and the internet are examples of radical innovations that have transformed the way the entire world functions and communicates. These disruptive innovations provide our society with a platform to build on top of, leading to highly accelerated economic growth. An investment management company, there's a new, even bigger wave of radical innovations that they consider to be on the verge of the becoming mainstream. These are 5 robotics, artificial intelligence (AI), blockchain technology, energy storage and genome sequencing. Especially during Covid it has proved that technology can help most of meetings and religious services were done by zoom, google. We shall also support the extension of such to various levels. Because radical innovation is so different from what people are used to, it does usually face significant resistance at first. These types of innovation typically require a lot of time and technological development before they're ready for the mainstream markets. However, when executed successfully, it often means the beginning of a new era that affects many sector

Network

Connections with others to create value

Process

Signature or superior methods for doing your work

Product System

Complementary products and services

Channel

How your offerings are delivered to customers and users

Customer Engagement

Distinctive interactions you foster



Configuration

Offering

Experience

Profit Model

The way in which you make money

Structure

Alignment of your talent and assets

Product Performance

Distinguishing features and functionality

Service

Support enhancements that surround your offerings

Brand

Representation of your offerings and business

6) Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support Product innovation- Product innovation is probably the most common form of innovation and it refers to improvements in performance characteristics and attributes of the product. It can also use components that differ from previously manufactured products. Product innovations are always tangible, can involve radically new technologies or can be built based on combining existing technologies in a new way, although they don't necessarily have to involve any technology at all. A product innovation can be a completely new product that has never been seen before or it can be an improved version of an existing product, such as wireless headphones or the 2nd generation Amazon Echo. It can also be a new feature to an existing product, such as a dynamic turn indicator in a car or foot massaging shoe insoles that leverage magnetic technology. There are some evident drivers of product innovation, such as changes in customer requirements, need to increase the life cycle of the product, urge to tap new markets or segments, or simply to enhance the look-and-feel and the convenience of using the product. Product innovation is a great way to improve quality and product reliability to either gain competitive edge or sustain your position in the market. In addition, it can help reduce processing and manufacturing costs this is area that will globally bring new products to market and processes that is why Kingdom Creativity and Innovation Agency.

7) Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support Service innovation- Service innovation refers to a new or **significantly improved service concept, product or process in a new or existing market**. It can be for example a new customer interaction or distribution channel, a system that improves the delivery process or new solutions in the customer interface.The way you serve your customers is a great way to differentiate, generate more value for them and deliver more revenue for your organization. A big part of a successful business is the ability to make your customers lives easier and the better you're able to meet the needs and expectations of the ones you serve, the brighter your future looks like. Uber is an example of a service innovation company that has created further growth outside its core business. With UberEATS, it has used its strengths and unique capabilities, such as its brand to enter into adjacent markets. The fact that they're already in peoples' phones and that they're already organizing transportation has helped them to extend their line of offerings and provide their customers with new value.
8) Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support Process innovation- A process combines the skills, technologies and structures that are used to produce products or provide services.Process innovation generally refers to the **implementation of a new or significantly improved production or delivery method**. It may also be indirectly related to the company's products and services, for example in the form of support function processes in HR or finance. Process innovation can be done by applying new technology or improved method to a process and is often done to save time, money, or to serve customers better. It often involves new techniques, equipment, or software, and can often require a cultural or structural change as well.



In process innovation, the final product is usually not changed, but the method of bringing out the product is improved. An example of a process innovation is automated replenishment ordering for retail stores. Previously, an employee had to manually go through all the products one by one to see how much should be ordered. This is not only extremely time consuming but easily leads to over- or under-stocking, depending on whether the estimate is conservative or not. A more modern way is to use statistical models to calculate a significantly more accurate forecast. If automated orders are created by a system, you can simply let staff double check the pre-calculated order proposals, for example in case the order happens to exceed a certain threshold value. This can not only save you a lot of time and money but having better stock levels also improves your ability to serve customers.

9) Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support Technological innovation- Technology as a source of innovation can be identified as a critical success factor for increased market competitiveness. Technological innovation involves new or improved technology, such as new type of machinery or alteration of some form of technology into a product, processes or service delivery methods. When talking about incorporating technology into a production process, for example, it enables automation which results in higher production rates, lower cost per unit of output, and enables more efficient use of materials – reducing variability and resulting in more consistent product quality. We're using a number of technological product innovations daily all the way from our smartphones and health devices to wireless home sound systems. SONOS, for example, has created advanced technology to provide a wireless multi-room music experience. They initially meant to choose Linux as the technology platform, but no audio drivers existed at the time, so they had to build it themselves. When it comes to technological service innovation, McDonald's has taken a holistic approach to the digital to create engaging customer experiences. Their main strategic objective has been to use technology to improve the in-restaurant experience and to create the next generation of drive-throughs and delivery. They've already said goodbye to cashiers and replaced them with self-ordering kiosks. They also provide you with an application you can use to order and pay for your meal before picking it up to avoid the line.

10) *Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support Business model innovation- In all its simplicity, the business model is how a company functions and earns money. It consists of core values and resources, strategy, core channels and target customers, to name a few.*

11) Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support Business model innovation is a fundamental change in how a company delivers value to its customers or captures it from the market. In practice, it often happens through the development of new pricing mechanisms, revenue streams or distribution channels but isn't limited to them. What's challenging about business model innovation is that the capabilities and processes that have been optimized to make a company successful, become the targets for transformation. To be able to create new, viable business models, you usually need to change the fundamental decisions upon which your business operates. In other words, to work on disruptive innovations. Business model innovation often means higher risks for a company in the short term but is critical to long-term survival and for not being disrupted. On the other hand, business model innovation and especially digital services, may have higher operating margin growth, so these types of innovations can really be worth pursuing. Purchasing music, for example, has transformed twice in the past couple of decades. iTunes is an interesting example of

Disaggregation model – a strategy that breaks down or separates something into constituent parts or elements. Before iTunes started to sell single tracks, you either had to buy the entire album to hear your favourite song or sit by the radio at the right time to be able to record it. It helps deal with saturated market, outdated technology, Undesirable change in industry margins, Unwillingness or inability to keep up with global trends and Low customer satisfaction. This are indicators of need of creativity and innovation it's definitely time start innovating around your business model and value promise and think of new ways to make revenue.

12) Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support, Marketing innovation- For an innovation to be successful, people need to be able to find it and then benefit from it. The main purpose of a marketing innovation is to open up new markets or increase market share. An innovation is typically considered to be a marketing innovation if it brings significant changes to the "traditional" marketing mix (4Ps: Price, Product, Promotion and Place) of the industry in question. The ability to connect with your customers is key and there is always room to improve relationships and customer engagement. Because of the constantly evolving technology and customer preferences, new marketing innovations are needed to promote both new and existing products and services. Coming up with innovative marketing practices enables you to enhance those customer relationships in ways they might not even expect.

13) Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support -Architectural innovation, Architectural innovation is a concept introduced by a Harvard Business School professor Rebecca Henderson and dean Kim Clark back in 1990. Architectural innovation is described as the reconfiguration of existing product technologies that creates an improvement in the ways in which components, some of which are not necessarily innovative together, are combined. Some examples of architectural innovations include networked computer systems and flexible manufacturing systems, where the core components of the product remain the same, but the relationship between these components and how they link to one another, changes. From a technical point of view, architectural innovations are often less risky compared to other types of innovations because the technology has already been proven to work. Thus, there's no need to spend time and money on testing how these technological components work in practice – you just need to make sure they work together. However, the market risk still exists, which is why it's important to make sure your product or service has clear demand.

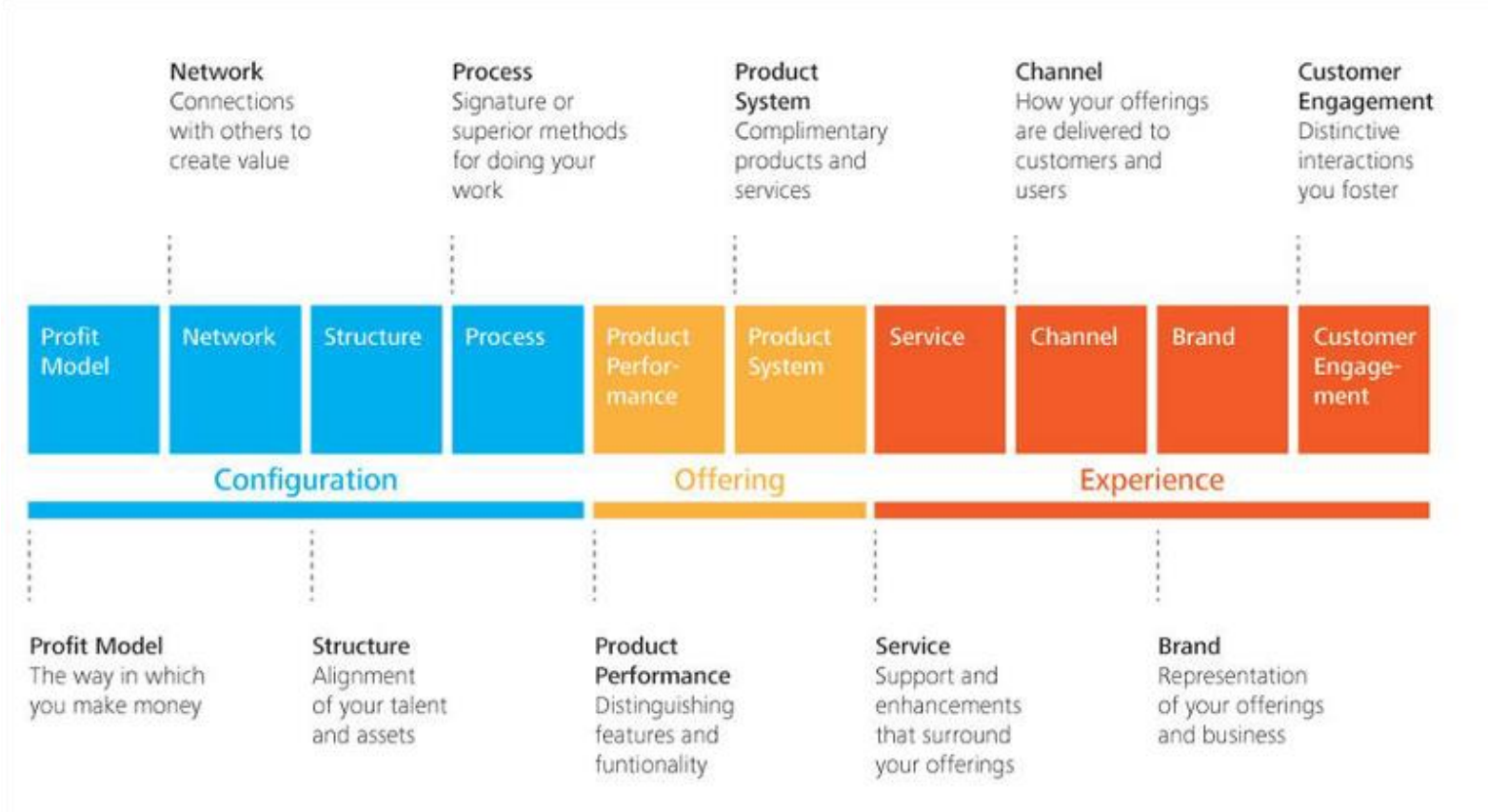
14) Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support Social innovation, Social innovations are new practices or technological inventions that aim to meet social needs in a better way than the existing solutions. These types of innovative solutions can be provided or funded either by public or commercial entities. There are many reasons why social innovations are important, such as to improve working conditions, provide more education, develop the community or make the population healthier. Thus, it can be said that social innovations are necessary for extending and strengthening civil society. Clean water technologies and innovations, such as potable water generators that capture air humidity and turn it into drinking water, are examples of social innovations that can help alleviate the issue of uneven distribution of clean drinking water now and in the future. A Finnish start-up called Gubbe.io has successfully combined technological service innovation and social innovation by providing a platform that connects students to seniors who need help with housework, technology, transportation, or simply staying active. To avoid unnecessary havoc, you want to go through different aspects of your business and to: ***Social innovation****: Social innovations are innovations where the benefit lies with society and the purpose is not primarily profit. Examples include innovation in education, poverty reduction, equal opportunities and health****.***

- Assess your current state
- Prioritize the areas that need improvement
- Break down your strategic goals into smaller, easily implemented pieces
- Commit to the process

15) Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support Profit model- Innovation in terms of profit models typically look to package up existing offerings in new ways. They often require a detailed knowledge of the customer and what they really crave from your business, and can involve a disruption to your industry's traditional way of looking at the customer relationship.
Network. Network innovation is increasingly common as supply and value chains become more complex and interconnected. They involve the creation of new ways of taking advantage of the processes, technologies, or other resources of other companies, allowing an organization to significantly punch above its own weight.

16) Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support Structure innovations- Structural innovations look internally at the assets organisations has, and how they can be utilised to create fresh value. This could be improving internal software and processes to make better use of your talent or equipment. Managerial innovations often fall into this category, with organisations often using their culture and processes as a means of attracting the brightest talent.

17) Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support Process innovation-
Process innovations are another inward looking innovation and look at changing the way you go about your business. Just as with companies like Toyota, these innovations often form a key part of the core competencies of the business, and can provide a significant advantage over your rivals. We shall audit ways of doing business and recommend for nations , import and export etc.



18) Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support Product and service performance innovation- The product categories are perhaps what many of us most relate to in terms of innovation, with product performance the first product-related categorization proposed by Doblin. Innovations in this area include everything from the features offered to the quality of the product and can involve both improvements to existing product lines or completely new offerings. The key is that you look to add significant value.

19) Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support Product system- The product system is not as popular as the product itself, but is no less important. Innovations in this domain revolve around the complementary products and services that can add real value to a core product. You might look to establish interoperability, modularity and integration with other products and services to provide value added to the customer. *Products concern both material products and intangible services such as services that meet customer needs and are thus acquired by the customer. With product innovations, a company earns its money and tries to differentiate itself from the competition.*

20) Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support Service innovations. This revolves around the customer experience, and begins with service-related innovations. Innovations in this domain enhance the offering of your product or service, whether through making it easier to use, highlighting overlooked functionality, or fixing common problems. Such innovations are easy to overlook but they can really make an offering stand out. service innovations are like product innovations when it comes to selling them directly to the customer, e. g. insurance or management consultancy. Even if services are not actively sold, as in the case of manufacturing companies, each company still provides services to its customers, for example in logistics, complaints, sales advice, etc., even if they are not actively sold. This is also where innovation comes in when it comes to differentiation and customer enthusiasm.

21) *Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support Channel innovation, Channel innovations focus on the way you deliver your offering to consumers. E-commerce has been an obvious innovation in this domain, but as bricks-and-mortar retailers have got to grips with the changing retail landscape, there have been clear innovations in how stores and retailers interact with customers. The ultimate goal of innovations in this category is to delight consumers by ensuring they get what they want, when they want it, and how they want it.*

22) Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support Brand innovations - Branding remains hugely valuable, and innovations in this domain can help protect a company from competitors or substitutes. Great branding innovations typically involve a wide range of customer touch points and involve a range of advertising, customer engagement, channel, and employee behaviour innovations.

23) Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support -Customer Experience based consumer engagement this innovations centring around how you build compelling interactions with your customers. Innovations in this domain begin with a deep understanding of the customer and flow all the way through the creation of meaningful connections between you and them. At insurance company Covea, they innovated improvements to their customer processes that delivered approximately £2.5 million in savings.

24) Business model innovation: The business model is the way a company functions and earns money. The business model innovation encompasses innovations in strategy, marketing, supply chains, value creation, pricing or cost structures.

25) Process and technology innovation: As the name implies, these are technological innovations, such as the creation of products and services. In principle, they are also process innovations. These include, for example, production processes or IT technologies for apps. Product innovations, quality improvements or cost savings often go hand in hand with process and technology innovations.

26) Organizational innovation: Organizational innovations affect the process and organizational structure. These can be organizational process innovations or management innovations, e. g. new tools for measuring customer satisfaction or optimizing delivery processes to reduce costs.

27) Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support Environmental innovation: All innovations that contribute to improving the environment are environmental innovations. This concerns for example environmentally friendly products, contributions to environmental protection or the avoidance of emissions. An innovation can affect several innovation subjects at the same time. Logically, there is no clear demarcation here. For example, a product innovation can be a process and environmental innovation at the same time. Or a business model innovation usually also brings with it a product and organizational innovation.

28) Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support Incremental innovations, This are optimization and further development of existing products, services or processes. The purpose and benefits are optimization of customer benefit, cost reduction, repositioning, adaptation for introduction into new markets or adaptation to new circumstances such as new laws and standards. Accordingly, radical innovations are basic innovations and revolutions, while incremental innovations are improvements, adaptations or follow-up innovations and thus evolutions. Whether an innovation is radical or incremental is often very much in the eye of the beholder. Therefore, clear, objective differentiation is often challenging.

29) Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support Sustaining innovations: Preserving or continuous innovation refers to the improvement of existing, similar to incremental innovations. This type of innovation focuses on current customers and their needs.

30) Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support open innovation, although this refers more to innovation management than innovation itself.

31) Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support Closed innovation involves only internal resources for generating ideas, developing and implementing innovations. Open innovation also integrates external partners such as customers, research institutes or suppliers into the innovation process.

32) Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support Ideation: innovating the product idea & concept.

33) Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support Co-creation: innovating the customer involvement and joint venture corroborative creation

34) Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support Entrepreneurship: innovating through entrepreneurial thinking in SMEs platforms and corporate level in ideas, start ups and development to launch hundreds of millions into business start ups and development.

Here are the 10 types of innovation:

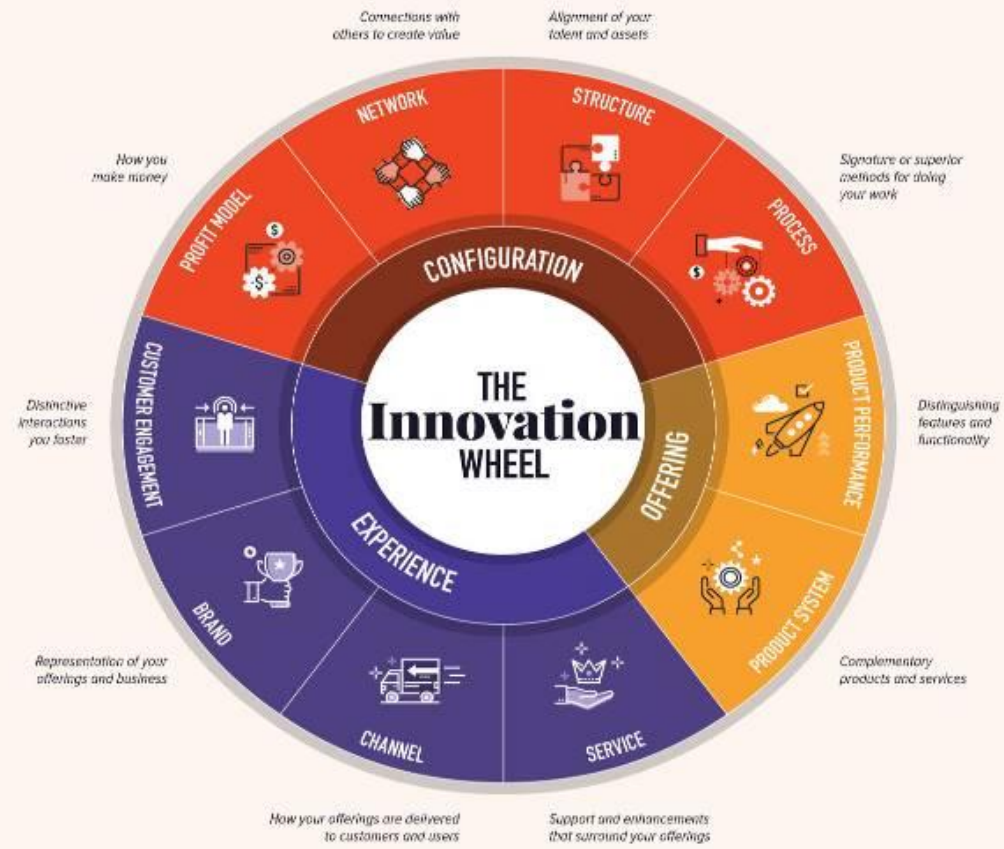
#	Innovation Type	Description
	Profit Model	How you make money
	Network	Connections with others to create value
	Structure	Alignment of your talent and assets
	Process	Signature of superior methods for doing your work
	Product Performance	Distinguishing features and functionality
	Product System	Complementary products and services
	Service	Support and enhancements that surround your offerings
	Channel	How your offerings are delivered to customers and users
	Brand	Representation of your offerings and business
	Customer Engagement	Distinctive interactions you foster

UNDERSTANDING THE

10 Types of Innovation

New products are invented from scratch all the time, but this is merely one way to innovate.

According to innovation firm **Doblin**, most big breakthroughs in history comprise some combination of the following 10 types of innovation.



By tactically examining these 10 different types of innovation, you may uncover exciting new product opportunities – or you may change the business world forever.

VISUAL CAPITALIST

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42) Frugal innovation- Frugal Innovation is about doing more with less. Entrepreneurs and innovators in emerging markets have to devise low cost strategies to either tap or circumvent institutional complexities and resource limitations to innovate, develop and deliver products and services to low income users with little purchasing power (source)
43) Blue ocean innovation- Blue Oceans represent the unknown market space, i.e. all the industries not in existence today. Blue oceans are defined by untapped market space, demand creation, and the opportunity for highly profitable growth. In blue oceans, competition is irrelevant because the rules of the game are not set. Blue oceans can be created by expanding existing industry boundaries or by reconstructing industry boundaries. (source)
44). Open source innovation / Crowdsourcing
In production and development, open source is a philosophy or pragmatic methodology that promotes free redistribution and access to an end product's design and implementation details
45) Experience innovation- Companies that try to create holistic experiences by emotionally engaging their consumers.
46) User led innovations- The user is king. It's a phrase that's repeated over and over again as a mantra: Companies must become user-centric. But there's a problem: It doesn't work. Here's the truth: Great brands lead users, not the other way around. (source)
47) Supply chain innovation- Supply chain innovation is about applying best practices and technological innovations to your own supply chain in order to reduce such cycle and wait times and other waste (to use a Lean term) in your in-house processes. (source)
48) Foundational innovation tends to transform business operating models as entirely new business models emerge over many years, with gradual and steady adoption of the innovation leading to waves of technological and institutional change that gain momentum more slowly

Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency will conduct and support innovation to birth and create new ideas, creative thoughts, new imaginations in form of device or method in the world in every sector. We shall invest heavily to establish research centers, support existing ones through joint ventures, in partnership and collaborations for better solutions globally that meet new requirements, unarticulated needs, or existing market needs. Our creativity and innovation will take place through the provision of more-effective products, processes, services, technologies, or business models that are made available to markets, governments and society.

With the changing world we seek to bring out original and more effective and, as a consequence, new, that "breaks into" the market or society. We shall support inventions and Innovation related to involve the practical implementation of an invention to make a meaningful global impact in the market or society. We shall support exhibitions and congresses from primary to university also corporate and community platforms that gathers people to brainstorm on challenges affecting communities. To solve community, country and global challenges along with engineering process to seek solutions to problem of a technical or scientific nature.

Our scope will stretch to Economics management science, and other fields of practice and analysis, innovation is generally considered to be the result of a process that brings together various novel ideas in such a way that they affect society along with industrial economics, innovations to be created and find empirically services to meet growing consumer demand. We shall extend to industrial survey & software industry to support production or adoption, assimilation, and exploitation of a value-added novelty in economic and social spheres renewal and enlargement of products, services, and markets; development of new methods of production; and the establishment of new management systems as a process and an outcome. Our innovation strategy includes original invention and creative use and defines innovation as a generation, admission and realization of new ideas, products, services and processes.

We shall support creativity and innovation in all dimensions to give new solutions to new firms, new markets, new industries globally improving economies, eradicating poverty and creating jobs. We shall empower product-service system innovation boasting organizational scholarship and researchers of various workplaces coming up with distinguished innovation to be separate from creativity. We shall work and support companies and organizations that network various stakeholders.

Workplace creativity concerns the cognitive and behavioral processes applied when attempting to generate novel ideas. Workplace innovation concerns the processes applied when attempting to implement new ideas. Specifically, innovation involves some combination of problem/opportunity identification, the introduction, adoption or modification of new ideas germane to organizational needs, the promotion of these ideas, and the practical implementation of these ideas.Innovation is a catalyst for global socio economic growth. With rapid advancements in transportation and communications over the past few decades, the old-world concepts of factor endowments and comparative advantage which focused on an area's unique inputs are outmoded for today's global economy. Industries must incessantly revolutionize the economic structure from within, that is innovate with better or more effective processes and products, as well as market distribution, such as the connection from the craft shop to factory. He famously asserted that "reative destruction is the essential fact about capitalism". Entrepreneurs continuously look for better ways to satisfy their consumer base with improved quality, durability, service and price which come to fruition in innovation with advanced technologies and organizational strategies. A prime example of innovation involved the explosive boom of Silicon Valley startups out of the Stanford Industrial Park, Vision of Konza city and many more. Over the next 20 years, this snowball process launched the momentous startup-company explosion of information-technology firms and hubs of innovation have sprung up globally with similar metonyms, including Silicon Alley encompassing New York City, Shenzen in China and many more others. We shall establish business incubators globally a phenomenon nurtured by governments around the world, close to knowledge clusters (mostly research-based) like universities or other Government Excellence Centres – which aim primarily to channel generated knowledge to applied innovation outcomes in order to stimulate regional or national economic growth.

Innovation is linked to positive changes in **efficiency**, **productivity**, **quality**, **competitiveness**, and **market share** globally. Our research and findings highlight the complementary role of organizational culture in enabling organizations to translate innovative activity into tangible performance improvements. Organizations can also improve profits and performance by providing work groups opportunities and resources to innovate, in addition to employee's core job tasks. **Innovation will support functions of entrepreneurship globally, whether in an existing business, a public service institution, or a new venture started by a lone individual in the family kitchen. It is the means by which the entrepreneur either creates new wealth-producing resources or endows existing resources with enhanced potential for creating wealth. Disruptive innovation is the key to future success in Global business. The organizations requires a proper structure in order to retain competitive advantage and stimulate global trade. It is necessary to create and nurture an environment of innovation globally that is our major focus through Helpers Of Africa Internationalthrough Kingdom Creativity and innovation Agency. Executives and managers need to break away from traditional ways of thinking and use change to their advantage. It is a time of risk but even greater opportunity.**

The world of work is changing with the increase in the use of technology and both companies and businesses are becoming increasingly competitive. Companies will have to downsize or reengineer their operations to remain competitive. This will affect employment as businesses will be forced to reduce the number of people employed while accomplishing the same amount of work if not more. While disruptive innovation will typically "attack a traditional business model with a lower-cost solution and overtake incumbent firms quickly," foundational innovation is slower, and typically has the potential to create new foundations for global technology systems over the longer term. Foundational innovation tends to transform business operating models as entirely new business models emerge over many years, with gradual and steady adoption of the innovation leading to waves of technological and institutional change that gain momentum more slowly. The advent of the packet-switched communication protocol to support a single use case for United States Department of Defense electronic communication (email), and which gained widespread adoption only in the mid-1990s with the advent of the World Wide Web—is a foundational technology.

We shall encourage, advocate and support innovation and creativity across All organizations through the Global trade and countries organizations including hospitals & health sector, Education Sector and institutions, local governments and national governments through countries. A performance-measurement data and management system that allows city officials to maintain statistics on several areas from crime trends to the conditions of potholes. This system aids in better evaluation of policies and procedures with accountability and efficiency in terms of time and money. In transport transit systems have innovated with hybrid bus fleets to real-time tracking at bus stands. In addition, the growing use of mobile data terminals in vehicles, that serve as communication hubs between vehicles and a control center, automatically send data on location, passenger counts, engine performance, mileage and other information. This tool helps to deliver and manage transportation systems.

Still other innovative strategies include hospitals digitizing medical information in electronic medical records. Initiatives turned severely distressed public housing in urban areas into revitalized, mixed-income environments; We shall support community-based approach to educate local area children and the Environmental Protection Agency's brownfield grants facilitates turning over brownfields for environmental protection, green spaces, community and commercial development as part of environmental innovation. In our strategic plan part of our research thesis will emerge from several sources of innovation some from focused effort by a range of different agents, by chance, or as a result of a major system or service or product failure. Others from different changes in industry structure, in market structure, in local and global demographics, in human perception, mood and meaning, in the amount of already available scientific knowledge, especially in this season of Covid 19.

In the simplest linear model of innovation the traditionally recognized source is *manufacturer innovation*. This is where an agent (person or business) innovates in order to sell the innovation. Another source of innovation, only now becoming widely recognized, is *end-user innovation*. This is where an agent (person or company) develops an innovation for their own (personal or in-house use because existing products do not meet their needs. The end-user innovation is most important and critical as per school of Diasabilty that makes customized disability aids to fit various challenges of people with disability to be more useful rather than ready made ones because of a recognized need, competent people with relevant technology and financial support. This innovation processes usually involve: identifying customer needs, macro and meso trends, developing competences, and finding financial support that is the model of of Bombolulu school of Disability that we seek to support as a model to provide disability equipment globally. This model of innovation places emphasis on potential market needs as drivers of the innovation process, and describes the complex and often iterative feedback loops between marketing, design and manufacturing as our strategic plan. Innovation by businesses is achieved in many ways, with much attention now given to formal research and development for "breakthrough innovations". help spur on patents and other scientific innovations that leads to productive growth in such areas as industry, medicine, engineering, and government. Yet, innovations can be developed by less formal on-the-job modifications of practice, through exchange and combination of professional experience and by many other routes. Investigation of relationship between the concepts of innovation and technology transfer revealed overlap. The more radical and revolutionary innovations tend to emerge from R&D, while more incremental innovations may emerge from practice – but there are many exceptions to each of these trends.

Information technology and changing business processes and management style can produce a work climate favorable to innovation. An important innovation factor includes customers buying products or using services. As a result, organizations may incorporate users in focus groups (user centred approach), work closely with so called lead users (lead user approach) or users might adapt their products themselves. The lead user method focuses on idea generation based on leading users to develop breakthrough innovations. U-STIR, a project to innovate Europe's surface transportation system, employs such workshops.[38] Regarding this user innovation, a great deal of innovation is done by those actually implementing and using technologies and products as part of their normal activities. Sometimes user-innovators may become entrepreneurs, selling their product, they may choose to trade their innovation in exchange for other innovations, or they may be adopted by their suppliers. Nowadays, they may also choose to freely reveal their innovations, using methods like open source. In such networks of innovation the users or communities of users can further develop technologies and reinvent their social meaning. We shall engage, finance and support all techniques of innovations solutions identifying all problems is to actually attempt an experiment with many possible solutions.

We are all enjoying fruit of inventions in lighting from Thomas Edison's laboratory to find a version of the incandescent light bulb economically viable for home use, which involved searching through thousands of possible filament designs before settling on carbonized bamboo. This investments and focus also in aerodromes, motor vehicles, clothes, agriculture, food, manufacturing, medical and health etc all show us our livelihood has been framed today because of previous sacrifices and investments in inventions. Especially because of medical health and pharmaceutical drug discovery especially with the increase of diseases due to foods chemical contaminations cancers, Covid 19, .Thousands of chemical compounds are subjected to high-throughput screening to see if they have any activity against a target molecule which has been identified as biologically significant to a disease. Promising compounds can then be studied; modified to improve efficacy, reduce side effects, and reduce cost of manufacture; and if successful turned into treatments. Computer-simulated products and online user panels to conduct larger numbers of experiments to guide the design, packaging, and shelf placement of consumer products. Capital One uses this technique to drive credit card marketing offers.

Organizational innovation are typically tightly linked to organizational goals and objectives, to the **business plan**, and to **market** **competitive positioning**. One driver for innovation programs in corporations is to achieve growth objectives. Companies cannot grow through cost reduction and reengineering alone... Innovation is the key element in providing aggressive top-line growth, and for increasing bottom-line results".One survey across a large number of manufacturing and services organizations found, ranked in decreasing order of popularity, that systematic programs of organizational innovation are most frequently driven by: improved **quality**, creation of new **markets**, extension of the **product** range, reduced **labor costs**, improved **production processes**, reduced materials, reduced **environmental damage**, replacement of **products**/**services**, reduced **energy** consumption, conformance to **regulations**. These goals vary between improvements to products, processes and services and dispel a popular myth that innovation deals mainly with new product development. Most of the goals could apply to any organization be it a manufacturing facility, marketing company, hospital or government. Whether innovation goals are successfully achieved or otherwise depends greatly on the environment prevailing in the organization. Conversely, failure can develop in programs of innovations. The causes of failure have been widely researched and can vary considerably. Some causes will be external to the organization and outside its influence of control. Others will be internal and ultimately within the control of the organization. Internal causes of failure can be divided into causes associated with the cultural infrastructure and causes associated with the innovation process itself. Common causes of failure within the innovation process in most organizations can be distilled into five types: poor goal definition, poor alignment of actions to goals, poor participation in teams, poor monitoring of results, poor communication and **access to information**.

Diffusion of innovation research was first started in 1903 by seminal researcher Gabriel Tarde, who first plotted the S-shaped diffusion curve. Tarde defined the innovation-decision process as a series of steps that include knowledge, forming an attitude, a decision to adopt or reject, implementation and confirmation of the decision. Once innovation occurs in our hurbs, we shall also structure how to be spread from us to all beneffiarries up to down users to individuals, groups and companies. This process has been proposed that the lifecycle of innovations can be described using the complete innovative cycle. Global economic growth of revenue or productivity against time based on short term and long term all will go toward a bright future of generations. In the early stage of a particular innovation, growth is relatively slow as the new product establishes itself customers begin to demand and the product growth increases more rapidly. New incremental innovations or changes to the product allow growth to continue. Towards the end of its lifecycle, growth slows and may even begin to decline. In the later stages, no amount of new investment in that product will yield a normal rate of return. A rapid increase in revenue will increase great majority of innovations never get off the bottom of the curve, and never produce normal returns. Innovative companies will typically be working on new innovations that will eventually replace older ones. Successive innovative curves will come along to replace older ones and continue to drive growth upwards. Emerging economy that currently yields lower growth but will eventually overtake current technology and lead to even greater levels of growth. The length of life will depend on many factors. Measuring innovation will be effective so that comparisons can be made in quantitative terms and over the years our global impact will be tangible and visible across products or services worldwide. Innovation process, effect of the innovation output, measures to access the activities in an innovation process and availability of factors that facilitate such a process. At Organizational level, The measure of innovation at the organizational level relates to individuals, team-level assessments, and private companies from the smallest to the largest company. Measure of innovation for organizations will be conducted by surveys, workshops, consultants, or internal benchmarking. Corporate measurements are generally structured around balanced scorecards which cover several aspects of innovation such as business measures related to finances, innovation process efficiency, employees' contribution and motivation, as well benefits for customers. Measured values will vary widely between businesses, covering for example new product revenue, spending in R&D, time to market, customer and employee perception & satisfaction, number of patents, additional sales resulting from past innovations. At Gorverment level, measures of innovation are more focused on a country or region competitive advantage through innovation. Organizational capabilities will be evaluated through various evaluation frameworks. We shall seek to evaluate Global GDPs upon the countries we release our products and services along with direct users dip steaks and bench marking. A common industry view (unsupported by empirical evidence) is that comparative cost-effectiveness research is a form of price control which reduces returns to industry, and thus limits expenditure, stifles future innovation and compromises new products access to markets. Some academics claim cost-effectiveness research is a valuable value-based measure of innovation which accords "truly significant" therapeutic advances (ie providing "health gain") higher prices than free market mechanisms. Such value-based pricing has been viewed as a means of indicating to industry the type of innovation that should be rewarded from the public purse. As we establish other Kingdom Bench mark indexes we shall use existing indices attempt to measure innovation and rank entities based on existing global existing bench marks.

We shall also work on honors and Rankings of innovations rewarding such from Primary to University for various nations annually to stimulate innovation. We shall be highlighting breakthrough innovations through our handbooks and websites along with gathering of innovator champions every year. Many research studies try to rank countries based on measures of innovation. Common areas of focus include: **high-tech** companies, **manufacturing**, **patents**, **post-secondary education**, **research and development**, and research personnel. Our Future is bright in this sector as we make the world a better place and improve the level of technology reach a maximum with high rate of innovation. We shall stimulate Innovation and development, The theme of innovation as a tool to disrupting patterns of poverty has gained momentum since the mid-2000s among major **international development** actors such as **many charities and Foundation**'s using some models indexes to fund. We shall develop Kingdom Global Creativity and innovation Labs with world wide Networks that will establish to support innovation in development to channel our Investment funds to identify and catalyze innovations in **developing countries** though Kingdom Creativity and Innovation Fund, Kingdom **Humanitarian and Development Innovation Fund**, and (in partnership with other Global Development Innovation Ventures impact the world for generations to come. We shall raise the bar and continue to play on the same level of playing field with global research not to compete but to complement. This will be achieved by being strategically innovative through investment in basic research and science" along with strong investment agenda, networking, openness and professionalism. We shall also support and advocate for Government policies to favor innovation and creativity by structuring the right curriculums from basic kinder-garden to university education along with vocational institutions to stimulate celebrate innovation globally with annual national, regional honor and award from us to motivate creativity and innovation. Given the noticeable effects on **efficiency**, **quality of life**, and **productive growth**, innovation is a key factor in society and economy. Consequently we shall influence policymakers and have long worked to develop environments that will foster innovation and its resulting positive benefits, from funding **Research and Development** to supporting regulatory change, funding the development of innovation clusters, and using public purchasing and standards to 'pull' innovation through.

Our global agencies and our 72 departments will all work to stimulate and identify creativity and innovation through all the projects and programs as a fishing net to capture unique ideas, talents and products / services through collaborative strategic intervention organization that will house innovations programs from fragmented silos under one entity. Federal officials on innovation performance metrics, strengthen industry-university partnerships, and support innovation economic development initiatives, especially to strengthen regional clusters. Because clusters are the geographic incubators of innovative products and processes, a cluster development grant program would also be targeted for implementation. By focusing on innovating in such areas as precision manufacturing, information technology, and clean energy, other areas of national concern would be tackled including government debt, carbon footprint, and oil dependence. Through regional governments and banks we shall partner to form Regional Innovation Clusters initiatives mirrored through our countries and continental structures to integrate her supply-chain and improve talents along with research capability and downstream process innovation.

Many countries recognize the importance of research and development as well as innovation in various ministries Education, Culture, Sports, Science and Technology, Ministry of Education and Research, and the Ministry of Science and Technology along with corporations of Agriculture and research institutes like Kenya so we shall use and collaborate with this ministries and institutions. Other countries have innovation programme and modernization programmes which aims at creating a diversified economy based on high technology and innovation. Regions have taken a more proactive role in supporting innovation. Many regional governments are setting up regional innovation agency to strengthen regional innovation capabilities.

Other issues in our Strategic plan include advocationg for

. a) Training: Each organisation has to train their staff for innovation and creativity. Organisation has to check if impact of present training programme on employees creativity and innovations. Organisations which would like to survive with greatest potential in market have to have each programme moving in direction of change and innovation. Mental models of personal learning and growth, shared vision for organisation, commitment to learning and system thinking. Many researchers argue that process of critical thinking starts with injecting intellectual knowledge and thinking throughout the organisation; where training plays an important role.
b) Working conditions/ culture of innovation: According to Man (2001) employees would be ready to contribute if there is culture of implementing ideas into practice. Innovation will only happen when people think for new ideas, implement this and accept it. It is very important for an organisation to develop culture of accepting the idea, people would start with efficiency. Managers should try to create conducive atmosphere where there is lot of why, why questions and mind-set of employees are triggered with questions of finding newer ways and means of doing the things.
c) GAP Analysis: Researchers have mentioned in this paper literature review which revolves around the process of implementing innovation with great efforts but at the same time excellence of innovation cannot be neglected. It is not only important that creativity and idea should result in "Innovation" but it is also important the innovation should result in excellence. Excellence can be brought by implementing innovation with strategic tools and working on all determinants of innovation.
d) Business Process Reengineering -Achieving competitive advantage organisations have to work on both continuous innovation and radical innovation. Business Process Reengineering can be brought as radical change in an organisation. Some example of BPR like organisation structural change from hierarchical to flat, changing main goal from domestic to global, and going for strategic alliance. BPR needs huge investment with great deal of efforts from top management.
e) Organisational Excellence: Organisation has to work towards inclusive growth to achieve main goal of excellence. Excellence is the process of assessing organisations against its goal set. Organisations has to try continuously for achieving its excellence with innovative ideas and thought process.

f) Research Methodology In this research case study methodology has been followed to understand importance of innovation for any organisation. Researchers have discussed one SME's case study which has its success story based on innovation.
do that.

G) Objective of the study · To know the importance of organizational creativity and innovation · To identify the factors that enhances and/or facilitates organisational creativity · To study various models of innovation.
H) Models of innovations Researchers have studied two models of innovation in this paper to explain correlation between innovation and business processes.

Strengthening Collaboration in creativity and innovation

Helpers Of Africa Internationalthrough Kingdom Creativity and Innovation Agency will support and fund global teamwork. Teamwork is essential to getting things done in innovation and creativity. It's becoming increasingly important to bring more, diverse minds to the table and to break down silos. Collaboration is one type of group activity familiar to community development. There is no shortage of initiatives intended to be collaborative. Collaboration has never been easy, mostly because conflict and competition within and among groups dominates the landscape. As everyone tends to avoid tension, what we actually may be left with in communities is peaceful (or less than peaceful) coexistence, and not collaboration. It may be a good time for re-thinking collaboration. *We shall support and host* conferences to encourage re-thinking approaches to strategy. How could new approaches to collaboration influence economic transformation of a community, state or nation? To begin, collaboration involves three basic aspects: relationships, process and outcomes. Collaboration means to work together (relationships) toward (process) something in common (outcomes). There is a good chance that what community development needs may not be found within existing relationships. It is often repeated that collaborative relationships are important because it takes more than one person, group or organization to address challenges. Now, relationships developed across sectors, disciplines and areas of study and practice may yield greater returns. Interdisciplinary networks, especially those that include younger professionals and ethnic groups, can reveal answers to persistent challenges and new intersections where none were easily apparent. Tangible goals of collaboration include building affordable housing, supporting enterprise creation and bringing high-speed Internet to rural areas. Many collaborative seek to describe an issue or reach consensus. An important outcome of collaboration could be to create new measures of success in economic development In innovation. Re-thinking collaboration means finding how intellectual efforts, like mobilizing the creative capital of each individual, can generate value for the community through innovations and other economic development pillars.

Collaborative process is more than working together. It means the ability to think together and to act on complex projects globally on all matters including innovation and creativity. The traditional strategic planning process is not a model for the disciplines required to transform our economies. Rather, strategic "doing" offers a framework to achieve results. Thinking together is open innovation. Strategic doing guides open innovation. Strategic doing means Listen and explore—What can we do together, Learn and adjust—How will we learn together, Focus and align—What should we do together? Link and leverage—What will we do together? Strategic doing is based on important design elements. Design requires us to become more aware and intentional about creating spaces for important conversations on topics that matter to the community. Physical locations in the community can be created to model and mirror new collaborative behaviors. The place and space must be hospitable and intentional. This means conversations are open-sourced and carefully managed. Productive conversations require good listening skills. How much do we listen to another person only with the thought of what we want to say next? Good listening means inquisitiveness and curiosity drive conversation and not power, authority and political influence. Creativity and innovation have been highlighted as essential skills for the 21st century that is why we cannot ignore this aspect in Helpers Of Africa Internationalif we are to affect Socio Economic Developments globally, especially if we consider that both skills can promote human potential by eliciting positive aspects of the individual. These skills have been valued in different contexts. The purpose of this text is to discuss the notions of creativity and innovation as independent constructs and to discuss the relationships between these concepts according to the scientific literature. The development of humanity has been increasingly dependent on innovation and discovery. From this point of view, creativity is perceived not only as the expression of human potential but also understood as fundamental for societal growth. Considering that innovation depends on the occurrence of creativity, applied to a specific domain, there is the need to understand these phenomena, and to determine if they are independent, related or complementary.Understanding creativity in our strategic plan shows Interest in the study of creativity can be explained by the need to further understand human potential and traits relative to the positive aspects of the individual. This characteristic has been valued because of its importance in promoting individual well-being, in both personal and professional achievements, and in the important contributions that it can bring to humanity.

These reasons make creativity an increasingly appreciated characteristic perceived as a valuable resource for individual and social development. Creativity can be understood as being a multidimensional construct, involving cognitive variables, personality characteristics, family, educational aspects, and both social and cultural elements. These dimensions interact with each other according to individual thinking and creative styles and are therefore expressed and found in many different ways. Therefore, the creative phenomenon has been studied under the most different approaches, sometimes emphasizing the person, or the process or products, the environment, or even the interaction between two or more of these variables, thus implying that creativity has multiple ways to be identified. Our strategic plan includes research into both the cognitive value as well as personality variables. Our Cognitive aspects involve in creative thinking are mainly related to divergent thinking skills, emphasized in work, which names them as fluency, flexibility, elaboration and originality and were later confirmed by Torrance's numerous works that look at the predictive value of these characteristics on adults' creative achievements.

Personality variables associated with creativity are an amalgam of positive characteristics, such as curiosity, tolerance towards different ideas, autonomy, imagination, self-confidence, persistence, motivation, and others. Nevertheless, rather than believing that creative people possess all of these characteristics, there is a consensus among authors indicating there are many different paths along which people can display their creative potential.Bottom-up, top-down and outside-in: Cultivating innovation this involves new ways of working across offices and cultivate innovation in the organization. Artificial intelligence innovation that is the big thing in innovation After decades of hype, artificial intelligence has arrived. New technologies, or new ways of using existing technology. No matter what the innovation, it must add value for the end user. A new technology or process that does not create a positive change in the lives of the people we work for does not qualify as innovation.Humanitarian innovations and partnerships- Innovation and data are important themes in humanitarian relief, as well as in the larger Sustainable Development Goals (SDG) agenda. Open Innovation Challenges find new perspectives and solutions to complex problems, Helpers Of Africa Internationaland Her Agencies will be tackling the toughest development challenges in the world. And we're committed to finding the best-fit solutions to those challenges. Sometimes the best ideas come from outside our walls. The new policy formally makes "Open Innovation Challenges" a part of strong investments and research as we fund great solutions from any source. An Open Innovation Challenge is a structured process to find new solutions. We shall identify a development problem, create and publicize an Open Innovation Challenge with prizes for solving that problem, get the most capable participants to compete, and offer the reward to the winner. Such an Open Challenge can also help to reveal more about the problem itself. Unlocking the potential of youth stir them up towards creativity and innovation, - "Children and youth deserve a better future in their own country, not necessarily somewhere else. It is the responsibility of the adults not just to bring children to this world but contribute to creating a socio-political environment that is conducive for their advancement and well-being. We've heard the call for more opportunities for young people, the need to engage with them, and the responsibility of adults and institutions.

Quotes about CREATIVITY and INNOVATION

"When all think alike, then no one is thinking." — Walter Lippman

"Capital isn't so important in business. Experience isn't so important. You can get both these things. What is important is ideas. If you have ideas, you have the main asset you need, and there isn't any limit to what you can do with your business and your life."— Harvey Firestone

"Great is the human who has not lost his childlike heart."— Mencius (Meng-Tse)

"Doing the same thing over and over, yet expecting different results, is the definition of crazy." — Unknown

M. A. Rosanoff: "Mr. Edison, please tell me what laboratory rules you want me to observe."
Edison: "There *ain't* no rules around here. We're trying to accomplish somep'n!"
— Thomas Edison

"Creativity, as has been said, consists largely of rearranging what we know in order to find out what we do not know. Hence, to think creatively, we must be able to look afresh at what we normally take for granted." — George Kneller

"No great discovery was ever made without a bold guess." — Sir Isaac Newton

"It isn't the incompetent who destroy an organization. The incompetent never get in a position to destroy it. It is those who achieved something and want to rest upon their achievements who are forever clogging things up." — F. M. Young

"It's easy to come up with new ideas; the hard part is letting go of what worked for you two years ago, but will soon be out of date."
— Roger von Oech

"The best way to have a good idea is to have a lot of ideas." — Dr. Linus Pauling

"Discovery consists of seeing what everybody has seen and thinking what nobody has thought."— Albert von Szent-Gyorgy

"To raise new questions, new possibilities, to regard old problems from a new angle, requires creative imagination and marks real advance in science." — Albert Einstein

Without the playing with fantasy no creative work has ever yet come to birth. The debt we owe to the play of imagination is incalculable." — Carl Jung

"To be creative you have to contribute something different from what you've done before. Your results need not be original to the world; few results truly meet that criterion. In fact, most results are built on the work of others.— Lynne C. Levesque

"We shall not cease from exploration, and at the end of all our exploring will be to arrive where we started and know the place for the first time."— T. S. Eliot

"Once we rid ourselves of traditional thinking we can get on with creating the future."— James Bertrand

"There's a way to do it better Let find it." — Thomas Edison

"The essential part of creativity is not being afraid to fail." — Edwin H. Land

"Creative activity could be described as a type of learning process where teacher and pupil are located in the same individual."
— Arthur Koestler

"There is no doubt that creativity is the most important human resource of all. Without creativity, there would be no progress, and we would be forever repeating the same patterns." — Edward de Bono

"Creativity is not the finding of a thing only, but the making something out of it after it is found." — James Russell Lowell (1819-1891)

"The creative person wants to be a know-it-all. He wants to know about all kinds of things: ancient history, nineteenth-century mathematics, current manufacturing techniques, flower arranging, and hog futures. Because he never knows when these ideas might come together to form a new idea. It may happen six minutes later or six months, or six years down the road. But he has faith that it will happen." — Carl Ally

"The things we fear most in organizations—fluctuations, disturbances, imbalance the primary sources of creativity."
— Margaret J. Wheatley

"Too much of our work amounts to the drudgery of arranging means toward ends, mechanically placing the right foot in front of the left and the left in front of the right, moving down narrow corridors toward narrow goals. Play widens the halls. Work will always be with us, and many works are worthy. But the worthiest works of all often reflect an artful creativity that looks more like play than work."
— James Ogilvy

"The achievement of excellence can only occur if the organization promotes a culture of creative dissatisfaction."— Lawrence Miller

"When the 'weaker' of the two brains (right and left) is stimulated and encouraged to work in cooperation with the stronger side, the end result is a great increase in overall ability and ... often five to ten times more effectiveness."
— Professor Robert Ornstein, University of California
"Innovation— any new idea—by definition will not be accepted at first. It takes repeated attempts, endless demonstrations, monotonous rehearsals before innovation can be accepted and internalized by an organization. This requires *courageous patience*."
— Warren Bennis

The way to get good ideas is to get lots of ideas and throw the bad ones away." — Linus Pauling

"The uncreative mind can spot wrong answers, but it takes a very creative mind to spot wrong questions." — Anthony Jay

"Success is on the far side of failure." — Thomas Watson Sr.

"That so few now dare to be eccentric marks the chief danger of our time."— John Stuart Mill

“Creative thinking is not a talent, it is a skill that can be learnt. It empowers people by adding strength to their natural abilities which improves teamwork, productivity and where appropriate profits.”— Edward de Bono
"Anxiety is the hand maiden of creativity."— Chuck Jones
Warner Bros. animator

"An inventor is simply a person who doesn't take his education too seriously. You see, from the time a person is six years old until he graduates from college he has to take three or four examinations a year. If he flunks once, he is out. But an inventor is almost always failing. He tries and fails maybe a thousand times. It he succeeds once then he's in. These two things are diametrically opposite. We often say that the biggest job we have is to teach a newly hired employee how to fail intelligently. We have to train him to experiment over and over and to keep on trying and failing until he learns what will work." — Charles Kettering

"All human development, no matter what form it takes, must be outside the rules; otherwise we would never have anything new."
— Charles Kettering

"Anyone can look for fashion in a boutique or history in a museum. The creative explorer looks for history in a hardware store and fashion in an airport." — Robert Wieder

"He who would be a man must therefore be a non-conformist." — Ralph Waldo Emerson

"Discoveries are often made by not following instructions, by going off the main road, by trying the untried."— Frank Tyger
"The law of floatation was not discovered by contemplating the sinking of things, but by contemplating the floating of things which floated naturally, and then intelligently asking why they did so." — Thomas Troward

"Every act of creation is first of all an act of destruction."— Picasso

"If you do not the expect the unexpected you will not find it, for it is not to be reached by search or trail." — Heraclitus

"The organizations of the future will increasingly depend on the creativity of their members to survive. Great Groups offer a new model in which the leader is an equal among Titans. In a truly creative collaboration, work is pleasure, and the only rules and procedures are those that advance the common cause." — Warren Bennis

"Genius is one percent inspiration, and ninety-nine percent perspiration."— Thomas Edison

"The business world sees a measurable and growing intelligence gap - with need for intellectual expertise constantly expanding. Available talent is decreasing even though the population is increasing. Being bombarded with information - be it in Nintendo or shogi - and being able to process it, find patterns etc., is a vital skill. One way to increase this talent potential is through games."
— Leif Edvinson

"Don't worry about people stealing your ideas. If your ideas are any good, you'll have to ram them down people's throats."— Howard Aiken

"Some men look at things the way they are and ask why? I dream of things that are not and ask why not?"— Robert Kennedy

"In every work of genius, we recognize our once rejected thoughts." — Ralph Waldo Emerson

"The human body has two ends on it: one to create with and one to sit on. Sometimes people get their ends reversed. When this happens they need a kick in the seat of the pants." — Roger von Oech

"*Creativity* is thinking up new things. *Innovation* is doing new things." — Theodore Levitt
"Innovation is the process of turning ideas into manufacturable and marketable form." — Watts Humprey

"The *innovation point* is the pivotal moment when talented and motivated people seek the opportunity to act on their ideas and dreams."
— W. Arthur Porter
"In the beginner's mind there are many possibilities, but in the expert's mind there are few."
— Shunryu Suzuki

The chief enemy of creativity is good sense. Pablo Picasso

He who would be a man must therefore be a nonconformist. Ralph Waldo Emerson

The most talented, thought-provoking, game-changing people are never normal. Richard Branson

If you’re not doing some things that are crazy, then you’re doing the wrong things. Larry Page

Create with the heart; build with the mind. Criss Jami

Great things are not accomplished by those who yield to trends and fads and popular opinion. Jack Kerouac

The most dangerous idea is silencing people. Naval Ravikant

Originality is the best form of rebellion. Mike Sasso

Vulnerability is the birthplace of innovation, creativity and change. Brené Brown

The world always seems brighter when you’ve just made something that wasn’t there before. Neil Gaiman

Art, freedom and creativity will change society faster than politics. Victor Pinchuk

Creativity is obscured by the conscious mind. Naval Ravikant

There is intelligence when you are not afraid. Bruce Lee

I shut my eyes in order to see. Paul Gauguin

Be regular and orderly in your life, so that you may be violent and original in your work. Gustave Flaubert

You can't use up creativity. The more you use, the more you have. Maya Angelou
We adore chaos because we love to produce order. M. C. Escher

How to unlock creativity: slow down, study another field, get into nature, get out of office, music (lots), sketch, cardio before/after, nibble on small ideas, throw stuff away, atomize the work, look for orthogonal inspiration, breathe, learn about circadian rhythm, paint. Brian Norgard

When you can do a common thing in an uncommon way; you will command the attention of the world. George Washington Carver

Great things are not done by impulse, but a series of small things brought together. Vincent van Gogh

If it doesn't sell; it isn't creative. David Ogilvy

An idea that is not costly is unworthy of being called an idea at all. Oscar Wilde

Helpers Of Africa International

Kingdom Global Volunteers Agency

Volunteer is a person who carries out volunteering activities for a National Society, occasionally or regularly. Kingdom Global volunteers work for humane and peaceful world by delivering services directly to vulnerable people and our projects in nations and globally through seeking to prevent and reduce vulnerability and exclusion where they can. Volunteering with the is organised by recognised by Helpers Of Africa Internationaladministration representatives of National, regional, continental and global level aimed at furthering its services and activities, always working in accordance with the Fundamental Principles of the Helpers Of Africa Internationaland Kingdom Global Volunteers Agency . It is carried out by people motivated by free will, and not by a desire for material or financial gain, or by external social, economic or political pressure besides the facilitation of monthly allowance, housing, facilitations and honorariums they would draw. We shall Protect and support volunteers for them to become more useful to our mission in nations and the world as they serve God and world through us. We shall have well functioning management systems and practices to supervise, support and encourage volunteers. These are adapted to the specific context of their work and responsive to new trends in volunteering that may go beyond the established structures of Helpers Of Africa Internationaland KGVA including, for example, informal, on-line, and corporate or other institutional forms of volunteering. KGVA will ensure that their volunteers are properly prepared to carry out their work, through providing them with relevant and timely information, training and equipment, feedback on their performance, as well as appropriately assessed safety and security measures we shall insure their volunteers against accidents, and provide them with appropriate psychosocial support when required and lighten their social economic burden by paying caring for children for those who are not able through our orphans program. In certain circumstances, volunteers may themselves be vulnerable and KGVA ensure that their needs for assistance and protection are given due attention. KGVA provide volunteers with access to accredited learning and personal development opportunities so as to help them to better undertake their agreed tasks or roles, as well as to motivate them to grow their skills and capacity and undertake future roles within KGVA. When there is the need or opportunity for a volunteer with the KGVA to carry out paid work as casual or contracted labour, the KGVA recognises this change in status and ensures that the employment complies with the relevant laws of the country. We shall seek to Recognise volunteers and their achievements recognise that volunteers have a significant stake in the organisation. We shall take formal and informal opportunities to appreciate, individually and collectively, the work of volunteers and its impact. KGVA encourage volunteers to participate in its decision-making and in designing and improving the work in which they are involved. A volunteer has the right to become a member of the KGVA someone who has formally agreed to the conditions of membership as required under the National Society's statutes. We shall seek to Promote volunteers and volunteering in Nations and Globally recruiting many beginning with those who have supported and worked diligently to nature and mature this vision for 25 years of incentions and feasibility studies and pilot. KGVA recognise the value of a diverse volunteer workforce, and actively recruit volunteers, irrespective of race, ethnicity, gender, sexual orientation, disability or age. They remove physical, economic, social and cultural barriers to participation, and recruit volunteers based on their potential. National Societies reimburse volunteers for pre-approved expenditure related to their volunteering tasks. National Societies also work with governments, the corporate sector and other partners to promote an enabling environment for volunteering in national life. KGVA also Agree volunteer rights and responsibilities provide volunteers with written guidance and rules that sets out the rights and responsibilities of both the KGVA and its volunteers. All Kingdom Global volunteers are expected to act, at all times, in accordance with the Fundamental Principles. Volunteers are expected to respect the regulations on the use of the emblem, and prevent its misuse. They should make themselves available to the KGVA in case of emergency, Charity, empowerment and development vision and mission of Helpers Of Africa Internationalalong with her agencies can be deployed in deparpments, projects and agencies according to their skills and abilities, as agreed with by Management through interviews and faithfulness. We shall also use volunteer platform as an entry platform to prepare potential employees in our establishments businesses, hospitals, malls, sport centres, real estate, farms, children orphanages, environmental programs, industries, businesses and all other services within our organizations and partners. In working with vulnerable people, volunteers are expected to strive for the highest standards of quality in the services that they deliver. They fulfil their duties without discrimination, responding to the needs of vulnerable people in a compassionate, proffessional and respectful manner. They respect the confidentiality of those whom they assist. We seek to have an Impactful policy In reinforcing the importance of volunteers and volunteering, this volunteering policy ethics serves as guidance for Helpers Of Africa Internationaland Kingdom Global Volunteers Agency in creating or updating their volunteering policies in order to develop enabling environments for volunteers and volunteering.The impact of the successful implementation of this policy is expected to be a growth in the share of volunteering as measured by the increased number of people preferring to start and remain volunteering with the Helpers Of Africa Internationaland Kingdom Global Volunteers Agency. The volunteer work will further be determined by the department, projects and agency that they will be assigned to as the comply both to professional and work ethics stipulated by the specific jurisdictions. We shall recruit through churches, primary , secondary, colleges , university , communities, work places, professional bodies and organizations , open advertments , job agencies, online adverts and recruitments.

Volunteer work in our Helpers Of Africa International through Kingdom Global Volunteers Agency is sizable and will create significant social -economic value to Nations and globally

a) KGVA Volunteers constitute a far more significant share of the workforce of nations than is commonly recognized. In some countries volunteers work force represent much larger than those employed by the utilities industry and just slightly less than those employed in the transportation and construction industries in the 37 countries. KGVA will offer Jobs to millions of workers globally in all sectors who will serve our projects and program in charity, empowerment and development across the countries.
b) KGVA Volunteers are an especially sizable component of the workforce of nonprofit institutions (NPIs). Data generated by the Johns Hopkins researchers revealed that, once converted into full-time equivalent workers, volunteers account on average for .The relative position of full-time equivalent volunteer workers here is somewhat understated because the employment in the other industries has not been adjusted for part-time workers.
c) KGVA Volunteer work is also a significant component of charitable giving. The value of contributions of time outdistance the value of cash contributions by at least 50 percent on average. Through us we seek to create opportunities for many people globally to serve others, the world and serve God to be blessed. Recommend volunteers to us who are under your networks to serve we seek to connect continents and nations through international volunteer mix.
d) KGVA Volunteer work has a variety of broader social impacts that deliver significant added benefits to society and to the volunteers that makes its measurement important.
e) KGVA Volunteer work provides important employment training and a pathway into the labour force. We shall run a solid program to expose school leavers in Primary, secondary, college and university for work in our agencies as a platform of exposure.
f) KGVA Volunteer work is a crucial resource for addressing the global charity and Development Goals. Recent efforts to eradicate smallpox and inoculate children against polio, for example, would not have been possible without the millions of volunteers mobilized for these efforts;
g) KGVA Volunteer work will offer services not easily provided by paid workers, such as mentoring and role models; • Volunteer work enhances social solidarity, social capital, political legitimacy and quality of life in a society;
h) KGVA Volunteer work can serve as a means of social inclusion and integration; and
i) KGVA Volunteer work provides a sense of personal satisfaction, fulfillment, well-being and belonging to persons who volunteer. ii. A growing number of international organizations have come to recognize the contribution and importance of volunteer work.
j) KGVA Volunteers are at the heart of effective humanitarian assistance for millions of vulnerable people”
k) KGVA volunteering in promoting social and economic cohesion”
l) KGVA Volunteer work is of special importance to the labour force statistical community.
m) KGVA Volunteer work is a major component of unpaid labour, which has become a focus of increased attention by policymakers throughout the world as a major form of economic activity and economic benefits, particularly in developing countries.
n) KGVA Volunteer work is a component of unpaid labour that may be easier to capture since it can be differentiated from household activity and much of it takes place through institutions that are considered to be well within the production boundary of the economy (i.e., nonprofit institutions, or NPIs).
o) KGVA volunteer work not only produces tangible outputs but also gives individuals a sense of self-satisfaction and a feeling of contributing to the progress of society, its measurement is consistent with the International Labour Organization’s emphasis on “decent work” as a means of promoting human agency, dignity, and a feeling of self-respect.
p) KGVA Volunteer work makes both to the volunteers themselves and to the beneficiaries of their generosity, little sustained effort has gone into the measurement of the scope, scale, or distribution of such work, and this impedes policy-making and our general understanding of labour dynamics.

q) KGVA will empower and engage all Types of Volunteers Volunteers can be classified into four categories: 1. Professional. These are volunteers who are licensed or have a specialized skill. Professional volunteers include medical service providers such as physicians, nurses, emergency medical technicians; mental health professionals; lawyers; building contractors and inspectors; computer technicians; clergy; accountants, etc. These people may volunteer individually or as a group. UNIT 2: VOLUNTEERS IN EMERGENCY MANAGEMENT Developing and Managing Volunteers Page 2.3 Types of Volunteers (Continued) 2. Unskilled. These volunteers do not already have the skills that could be useful to emergency management programs, but they do offer their time and can be trained. 3. Spontaneous. These are people who volunteer in the immediate aftermath of a disaster or an emergency. They may be skilled or unskilled and may be from the affected area or from outside the area. Channeling spontaneous volunteers—especially if they present in large numbers as they did in New York City following September 11—presents special management challenges. 4. Affiliated. These volunteers are attached to a recognized voluntary agency that has trained them for disaster response and has a mechanism in place to address their use in an emergency.

Helpers Of Africa Internationalunder Kingdom Global volunteers Agency will recruit Volunteers is a voluntary individuals or groups to freely give time and labour for community service in many sectors of charity, development, humanitarian, professional skills, researchers, social workers, health, education, sports, environment etc. This will include pioneer full time volunteers, Part Time Entrepreneurs, Children & Teen Volunteers to encourage and Visit OVCs to keep fellowship serve together with them keen about children labour others paid in full or just facilitated with accommodation, food and transport to give their energy, intelligence, commitment, time and skills to address human and community needs. Volunteering in service learning seems to have the result of engaging both mind and heart, thus providing a more powerful results in projects and programs globally. We shall engage Skills-based volunteers is leveraging the specialized skills and the talents globally offering employment to millions along with strengthening individuals infrastructure of helping them build and sustain their capacity to successfully achieve their missions. This is in contrast to traditional volunteering, where volunteers doing something other than his / her professional work. The part time volunteers engagement will be mostly in the weekends Sarturday and Sunday for those working in other Jobs and day scholar students and school holidays for boarders programs will be intensified. We shall also engage international increasingly popular form of volunteering among young people, particularly gap year students and graduates, is to travel to communities in the developing world to work on our projects Globally. Activities include teaching, working in orphanages, conservation, assisting non-governmental organizations and medical work among many other. Our International volunteers program aims to give participants valuable skills and knowledge in addition to benefits to the host community or nation building a better world. We shall also have virtual volunteers and Micro volunteers who will do tasks, in whole or in part, offsite internationally teaching, mentoring, coaching through Internet, homes, schools, our tele-centers, computer libraries, smartphones, cyber service, tele-mentoring, tele-tutoring, telecommuting and through our international TV / Radio stations. We seek to deploy Environmental volunteer refers to the who will contribute towards environmental management or conservations work including environmental monitoring, ecological restoration such as re-vegetation and weed removal, protecting endangered animals, and educating others about the natural environment along with enviromental emergency on disasters wild fires, poaching, ocean and beach clean ups etc.

Globally through Our Kingdom Disaster Response Agency we shall engage volunteers often who will play a pivotal role in the recovery effort following natural disasters, such as tsunamis, floods, droughts, hurricanes, and earthquakes to distribute food, shelter, clothing, medicine supporting doctors , first aid and reconstruction pooling resources and assistance and leveraging social media. We shall also engage volunteer teachers and doctors since many schools around the world rely on government support or on efforts from volunteers and private donations, in order to run effectively. In some countries, whenever the economy is down, the need for volunteers and resources increases greatly.[21] There are many opportunities available in school systems for volunteers. Yet, there are not many requirements in order to volunteer in a school system that require just voluntary and selfless effort. This program will also bring great rewards to the volunteers, student, and school. In addition to intangible rewards, volunteers can add relevant experience to their resumes learning foreign culture/ languages and social intergration. Volunteering in schools will add teaching support for the students and help to fill the gap of local teachers. Cultural and language exchange during teaching and other school activities can be the most essential learning experience for both students and volunteers.

We shall also mobilize companies and other organization to release workers who have been supported through volunteers grant sending there remunerated volunteers to work for community and global welfare along with monetary donations. This combined venture through our agency and private sector volunteering Program solutions, the key drivers for companies that produce and manage building brands awareness and affinity, strengthening trust and loyalty among consumers, enhancing corporate image and reputation, improving employee retention, increasing employee productivity and loyalty, and providing an effective vehicle to reach strategic global strategics goals. We shall promote for Community volunteer work to build culture to those who work to improve their local community. This activity commonly occurs through not for profit organizations, local governments and churches; but also encompasses informal groups such as recreational sports teams. We shall promote benefits of community volunteer work are many proven personal benefits of community volunteerism. Working together with a group of people who have different ethnicity, backgrounds, and views reduces stereotypes. Community volunteerism has also been proven to improve student's academic success. Not only does volunteers community program oneself with new people and learning how to work together as a group help one improve teamwork and relational skills, it reduces stereotypes, increases appreciation of other cultures, and works to allow young people to find others that they relate to**.** Community volunteer work has proven to be a powerful predictor in students' academic lives and college experience as a whole. Studies have shown that students who participate in community service as a part of their college course of study have a much higher correlation of completing their degree addition, college students who participate in community volunteer projects as a part of their college experience report finding a much greater relevance in their academic studies after completing community volunteer projects so we shall be promoting education at the same time.

Studies have found that volunteering can positively impact a student's overall mental and emotional health Social volunteering or welfare volunteering, The difference to other types of volunteering is that there are strict legal regulations, what organization is allowed to engage volunteers and about the period a volunteer is allowed to work in a voluntary position. Due to that fact, the volunteer is getting a limited amount as a pocket money from the government. Volunteering at Major Sporting Events, Sochi Olympics had 25,000 volunteers they supported the organisers in more than 20 functional areas: meeting guests, assisting navigation, organising the opening and closing ceremonies, organising food outlets, etc. Volunteer applications were open to any nationals of Russia and other countries. 2017 FIFA Confederations Cup and 2018 FIFA World Cup in Russia , The FIFA World Cup was supported by 17,040 volunteers of the Russia 2018 Local Organising Committee,Volunteers were providing assistance in a variety of areas:Distributing accreditations, Selling and checking tickets, Assisting radio communications professionals, Organising leisure and entertainment activities for guests of the event, Organising food outlets, Providing interpretation services, Working with sponsors, Providing medical services and organising doping control procedures, Supporting mass media operations, Organising arrivals and departures of players and guests, Working with VIP guests, Assisting players and referees, Assisting players and guests with accommodation, Providing navigation assistance to guests, Assisting TV and radio broadcasting, Organising transportation, Organising operations of the stadium, Monitoring compliance with FIFA social and environmental requirements, Organizing the opening and closing ceremonies of the championship, We shall also support Volunteer days, weeks and years rememberance **Global Youth Service Day, International Volunteer Day, International Year of Volunteers and other national days.** Modern societies share a common value of people helping each other; not only do volunteer acts assist others, but they also benefit the volunteering individual on a personal level. Despite having similar objectives, tension can arise between volunteers and state-provided services so we shall advocate complementary work. We shall seek to help countries develop policies and enact legislation to clarify the roles and relationships among governmental stakeholders and their voluntary counterparts; this regulation will identify and allocate the necessary legal, social, administrative, and financial support of each party. We shall seek to address Difficulties in the cross-national aid model of volunteering that arise when it is applied across national borders. The presence of volunteers who are sent from one state to another can be viewed as a breach of **sovereignty** and showing a lack of respect towards the national government of the proposed recipients. We shall support motivations for states negotiate offers to send aid and when these proposals are accepted, particularly if donors may postpone assistance or stop it altogether. Three types of conditionality have evolved:

We shall seek to establish global structures that will establish 3 major this to establish volunteer programs across the countries including

1. Financial accountability: Transparency in funding management to ensure that what is done by the volunteers is properly targeted
2. Policy reform: Governmental request that developing countries adopt certain social, economic, or environmental policies; often, the most controversial relate to the privatization of services traditionally offered by the state
3. Development objectives: Asking developing countries to adjust specific time-bound economic objectives

We shall support global volunteer organizations mission as being altruistic: to fight poverty and improve the living standards of people in the developing world,. Our strategic plan seeks to have professionals pass on their skills and expertise to local people so that the volunteers' skills remain long after they return home. Many low-income countries' economies suffer from industrialization without prosperity and investment without growth. One reason for this is that development assistance guides many Third World governments to pursue development policies that have been wasteful, ill-conceived, or unproductive; some of these policies have been so destructive that the economies could not have been sustained without outside support. Indeed, some offers of aid have distorted the general spirit of volunteering, treating local voluntary action as contributions in kind, i.e., existing conditions requiring the modification of local people's behavior in order for them to earn the right to donors' charity. This can be seen as patronizing and offensive to the recipients because the aid expressly serves the policy aims of the donors rather than the needs of the recipients. Health benefits- Volunteering has the ability to improve the quality of life and health including longevity of those who donate their time[1] and research has found that older adults benefit the most from volunteering. Physical and mental ailments plaguing older adults can be healed through the simple act of helping others; however, one must be performing the good deed from a selfless nature. There are barriers that can prevent older adults from participating in volunteer work, such as socio-economic status, opinions held by others, and even current health issues. However, these barriers can be overcome so that if one would like to be involved in volunteer work they can do so. Volunteering improves not only the communities in which one serves, but also the life of the individual who is providing help to the community that is why Kingdom Global Volunteers Agency will work towards. **Mental health benefits-** Volunteering is known not only to be related to happiness but also to increase happiness. Also, giving help was a more important benefit of better reported mental health than receiving help. Studies have also shown that volunteering can cause a decrease in loneliness for those volunteering as well as those for whom people volunteer. During this Covid 19 we shall use volunteers to promote of healthcare in partnership with our Professional Global, including preventive healthcare and sanitation and on disaster management would be within the definition of our global response in the fight against COVID-19.

1. Safety of Medical Professionals & Healthcare Staff: Providing Personal Protective Equipment (PPE) Kits to Healthcare workers in Government Hospitals/Community Health Centers/Primary Health Centers to deal with the acute shortage of protective equipment. This is also necessary to ensure that the Doctors/other Health staff does not get infected or transfer the infection to others.
2. Infrastructure at Government Healthcare facilities: Providing portable foot-operated hand-washing stations at Government Hospitals, to mitigate risk of contamination. Sanitizers and Hand washing soaps will be provided for use for caretakers of the patients visiting the hospitals. We will also provide infrastructure for COVID-19 isolation wards as well as hospital equipment on a case to case basis.
3. Community Health Programs: Community-based health care, including outreach and campaigns and outbreak responses in the context of the COVID-19 pandemic. While these activities are life-saving, they may also increase the risk of COVID-19 transmission within communities and between health workers and communities.
4. COVID19 Outreach Program: For Daily Wage Workers and Migrant Labourers with the key objective of helping needy families so that they can at least manage food and other essential items to survive this crisis.

Helpers Of Africa International

Kingdom Global Volunteers Agency

Our volunteer program seek to launch over 70000 to 100,000 volunteers in the first year and in 3 years reach 1 million for head office and global operations. Besides the opportunity to build careers in various fields of expertise we shall offer a fulfilling environment that gives satisfaction by contributing to peace and security, human rights, and sustainable human development. security and safety to the world through Volunteers participation. Kingdom Volunteer movement in collaboration with other organizations in the same field will enable a plaform of network on many on Global issues lifting the morale of many. The volunteers will also be spread along our agencies and departments to also offer a pool of orientation of professionals who will help grow our global workforce as an entry point. The opportunity we shall offer millions to becoming a Volunteers under Kingdom Global Agency is a unique opportunity to enrich personal and professional experience to benefit both the individual volunteer and society at large. Helpers Of Africa InternationalVolunteers Agency will be send professionals with specialized experience to serve in assignments with a variety of our agencies to many unique and valueable cause of many of our agencies.

Benefits, activities and workers in volunteering

1. Volunteering connects you to others
2. Volunteering is good for your mind and body
3. Volunteering can advance your career
4. Volunteering brings fun and fulfillment to your life
5. H.I.V and Covid 19 Home based care
6. Social Media Ambassador/Manager
7. Research Assistant (Remote/Virtual Role)
8. Community Champions
9. Orphanage Volunteering –

Facilitated and unfacilited Volunteers personnel and sectors we shall recruit to serve our departments Agencies and our projects in Nations and globally include

Self employment & Job creation experts, Professional mentors and icons, Various Talent identification & Development mentors. Sports Mentors, Marketers, Financial Consultants, Life Skills trainers, business plan & proposals writing trainers, business ideas and opportunities motivationals and trainers, Strategic managers ,Loan officers and managers, Stock Controllers & Record Keepers, Brand managers, Business Consultants, Investment Consultants, Tax Consultants, Inventory managers, Business registration consultants, Creative and innovation consultants, Media Consultants, Advertisers, Tender documents writers, Animal trainer, , Incentive programs managers, Information consultant, sign writer, Insurance agent, Intelligent specialists, investigator, Interior designer, blogger, Internet marketing specialist, Interpreter/ translator, Interviewer, Invention consultant/broker, Investigators, Machinery rebuilding/repair, , Mediator, Medical equipment managers, Meeting planners, Glooming experts, hair salon, Multimedia consultant, Music instructor, Nanny services, Gardener & Trees Nursery, Nutrition consultant, On-line services consultant , delivery service, Packaging consultant, Packing/ unpacking service, Parenting specialist, Party planner, children's, Personnel safety consultant ,Musicians, Pilots, Project managers, marketing consultant, Portrait photographers , Professional organizer, Property managers , Public speaker, Counsellors, Mediators, Video producers, Recreation activities consultant, equipment repair, caterers, Sales and promotional trainers ,products, Sales trainer, Secretarial services, Sign language interpreter, intercessor, Sign painters, Small business consultant, Software engineer, Software programmer, Speechwriter, Stress management counselor, Talent Development agent, communication consultant, Stage Manager, Theatrical lighting service, Master of ceremonies, Dance Group, DJs, Decorators, event managers, Logistics officers and managers, sign language interprators, conference interprators in various languages, Mechanics, Graphics designer, Wellness instructor, Theatre Specialists Computer aided design (CAD)service, Computer consultant, Computer trainer, Construction management service, Construction services and renovators, Creative art consultants, Damage restoration service, Day care consultants, Designer, Disability consultant, Draftsman, Economic development consultant, Editors and proof readers, Agricultural marketing , Air conditioning/heating/refrigeration/solar energy technician .Ambulatory consultant, Archaeological services, Architect, Art / photo representative, Mountain climbers, swimming consultants, Art broker/ corporate art consultant, Art gallery, Art restoration services, Arts festival promoter, Athletic recruiter, Audio recording for trade shows and seminars, Auditing specialist, Take over officers, Life savers ,Business networking service, Business plan writer/ packager, Career counselor, Cartoonist and drama, Caterer, data manager, Parenting counsellor, Child birth instructor, Child care referral consultant, Child development consultant, Educational product development, Electrical contractor, Electrician, Security consultant ,Emergency responder, , Employee benefit consultant ,Employee harmony consultant /contractor, Employee leasing, Expert witness, Financial aid consultant, Financial planner ,First aid/CPR instructor, Fitness trainer, Flourist, Foreign language interpreter ,Forensic consultant ,Freelance writer & news collector, Freight forwarding service, Fund raiser ,Furniture and furnishing consultants ,Gardening consultant, Grant/ proposal writer, Graphic designer, Bore hole and well Consultant, Hazardous waste maintenance consultant/firm owner, Logistics food chain distributor, aid distributor, Home health care consultant, First aid and safety trains, firefighter, para-medicine consultant, disaster preparedness consultant, Support SME group projects manager, Women groups mobilizer and manager, Children outreach and mentor, disability outreach and mentor, Teens outreach and mentor, Men outreach and mentor, Women outreach and mentor, Orphans Vulnerable children outreach and mentor, Street Children outreach and mentor, Drugs Rehabilitation Outreach and Mentor, Youth unemployment and leadership consultants, Growing small business and entrepreneurship consultants, education consultant, Adult Education Consultant, health Consultant, Weather Consultant, Cultural centers and Museums consultant,

Children's homes and Villages -focused on ensuring that children are brought up in strong and caring families, National Game parks is vast, encompassing some amazing natural landscapes and flora and fauna, including endangered species, Wildlife and lodges / conservancies, Helping with environmental education and conservancy planting trees, cleaning beaches , Terrestrial research, All engineering works, Statistical analysis of all types and Data management, Housekeeping and catering, landscaping and gardening, Teaching – especially environmental education (primary and secondary school), Graphic design, Bookkeeping, Information technology, Website design, **Medical volunteers Refugee (protection, refugee status determination, programme delivery, communication, information technology to administrative functions through our**

Kingdom Peace and conflict Agency), Health Promotion (Covid 19, HIV/ AIDS, Polio, Measles, Malaria etc), Peace and Security, Information and Communications Technology, Business and Youth Entrepreneurship, Agriculture and Environment ,Rural Community Schools, Hospitals and Health Centers, Post Conflict Setting, Disaster preparedness, response and recovery , health promotion, treatment and social services ,Promotion of social inclusion and a culture of non-violence and peace ,General support services, Psychosocial support , Restoring family links , Disaster risk reduction and restoring livelihoods ,Hazard monitoring and early warning ,Disaster awareness activities and education ,Support to orphans and vulnerable children,Shelter settlement programming, Distribution of emergency relief and recovery goods ad services, Food and water Health promotion, Treatment and social services Clinical treatment and care for HIV and AIDS/ malaria/ TB/ cancer/ heart disease/ stroke /maternal etc, Newborn health ,Disease control, e.g. for infectious diseases Covid 19, Prevention programmes (non-educational) e.g. vaccines ,Education and training for behavioural change ,Home-based care and treatment , First-aid services ,Managing water and sanitation programmes, Aid Dristribution, Road safety stewards, Social services, (e.g. care for the elderly, homeless and drug users), Promotion of social inclusion, and a culture of non-violence and peace , Resue (Fire / Floods /collapsed build / lose person etc), Strengthening of civil society, Social integration activities, (e.g. for refugees and migrants), Volunteering promotion of development and community projects, Promotion of peace, tolerance and diversity (Peace ambassadors program) ,Social mobilization and advocacy ,General support services , Charity Fund-raising, National Society leadership, (e.g. board members), Administrative support (e.g. accounting), Short-term program support , Volunteer recruitment and management, Internal training, capacity building, Psychologist , Logistical coordinator, Engineer, Agronomist, Architect, Construction project manager , Urban planner, Administrative support/ office assistant , Truck / Bus or taxi driver ,Programme support officers, Information managers and support , Surveyor Health promotion, Medical Camps and social services, Medical professional (nurse) Researchers in various fields, Engineer/ technician (e.g. water and sanitation support), Mental health specialist ,

Facilitated and unfacilited Volunteers personnel and sectors we shall recruit to serve our departments Agencies and our projects in Nations and globally include

First-aid workers, fire fighters, instructor ,Social worker with degree/certification , Team building coaches, Motivational trainers and speakers, Life Skill Coaches , Administrative support/ office assistants, Non- technical medical support who have basic skills and burden, Community-based health worker ,Serving food , Set up or manage a party or organisation whose main purpose is to influence the political process or to elect a candidate to a political office, Set up or manage a programme designed to provide health care or treatment, or to disseminate knowledge about health, disease, reproductive health, personal hygiene or healthy life styles, Set up or manage a programme intended to provide legal advice or representation on a pro bono basis, or to enhance understanding of the law, Set up or manage a programme or organisation designed to collect data or monitor the environment for public information, Set up or manage a programme or organisation designed to promote production/ commerce/ product safety, Set up or manage an organisation aimed at representing professional interests, facilitating communication among members of a profession or disseminating information about a profession, Set up or manage educational institutions (schools, vocational training centres, libraries) , Set up or manage programmes that tackle problems affecting children or young people , Set up or organise a programme addressing the problems of health, disease prevention, medical treatment, personal hygiene, reproductive health, healthy diet and life styles, organization and project Shopping / procurement, driving to appointments ,Sitting on a committee logistics committee ,Social science professional services, advertising volunteer opportunities, maintaining records of volunteers, interviewing and selecting volunteers, providing or arranging appropriate training, coordinating and supporting the work of volunteers, running projects and events to attract new volunteers, managing budgets, liaising with organisations needing volunteers, helping with fundraising activities, time management skills, communication skills, the ability to manage budgets and projects, sensitivity and discretion with personal information, IT skills/ including social media, organisational skills.Social worker without degree/ certification Promotion of social inclusion, and a culture of non-violence and peace , Education specialist (teacher, professor) , International Humanitarian Law professional & Lawyers , Social worker with degree/ certification Community organizer and mobilizers ,Community advocates ,Youth outreach mobilizers, Men Outreach Mobilizers, Women Outreach mobilizers, Children Outreach and Mobilizers, Communications/marketing/ resource mobilization specialist, Administrative support , Local fund-raiser , Volunteer management ,

Volunteering recruitment ,Volunteer trainer, Power distribution and transmission engineer Agriculture Officers , Livestock Officers, Building electrician, Painters, Welders, Children Stewards, Gardeners, Carpenters, Ambulance driver, Labourer Building painter, Health promotion treatment and social services, Professional nurse (general) , Auxiliary nurse Primary/ secondary and Secondary level teachers, College Lecturers, Career Teachers, Vocational teachers, Store Keepers and Inventory Holders
Some highlights of Job descriptions in the for a few categories of Volunteers include.
Orphanage Volunteering Program - Work alongside the existing staff in taking care for the children in orphanages, Feeding/ dressing and keeping the children active within the homes, Help the children in their homework and play games with them to engage them in playful activities, Assist in the office of the orphanage to make them more organized and run in a more efficient manner. Teach the kids, play with them, prepare their daily records, get involved in preparing their dishes, help in washing their cloth and some administrative work as well.
Teaching Volunteering Program- Work as a teacher assistant in the placement and, assist the current teachers and staff, Teach English/ Math, Geography, Science , sports , life skills, motivational skills to the students in all levels of learning and institutions, Bring interesting teaching materials, books, stationary, flash cards and games.
Healthcare Medical Program- H.I.V / Covid 19 home based care,First aid in sports and disasters, Work in medical clinics, dispensaries and hospitals, Medical clinics, Pre-medical students can assist local doctors and staff in basic tasks such as checking weight and temperature, cleaning wounds and also doing administrative tasks at the placement, Medical students can help in checking blood pressure, suturing wounds, and doing rounds with patients, Work in areas of maternal health, surgery, laboratories, counseling and testing etc.
Environmental volunteers – Cleaning of towns / cities, painting, planting trees and flowers,
Facilitated and unfacilited Volunteers personnel and sectors job assignments we shall recruit to serve our departments Agencies and our projects in Nations and globally.

OTHER VOLUNTEER JOBS WILL BE REQUIRED BY our Departments, 36 Agencies and over 1000 projects in the next 5 years include
Accounting and bookkeeping as a lawyer, perform music, sing, dance, read poetry, lecture, contribute or display your writing, work of art or craft at a cultural event for public entertainment. , perform music, sing, dance, read poetry, lecture, contribute or display your writing, work of art or craft, at a professional level, at a cultural event for public entertainment. Administration/clerical/recruitment, Project Administrators, Administrators of association, Advice and public information , Agricultural, fishery and related labourers, Appraisers, Assist in organising a public event aimed at popularising knowledge or professional skills, such as a public lecture, professional conference, seminar, discussion forum, workshop, Assist in program that tackle primary and pre-primary educational problems affecting children or young people, Assist in resolving a dispute between your group or community and other groups or communities, Assist in special education programmes that tackle problems affecting children or young people, Assist in teaching or training others to acquire new skills, such as reading and writing, job qualifications, proficiency in foreign languages, Be a minister , Be an usher or greeter , Befriending/supportive listening/counseling/mentoring , Biological sciences professionals, Bookkeeping, Building caretaking, Building maintenance. Campaign against threats to the environment, such as the building of dams or the destruction of forests, Campaign on behalf of indigenous peoples who are endangered, Canvassers, salespersons , Canvassing , Car repair and maintenance, Cleaning , Cleaning and other domestic help , Coach, referee or supervise sports teams , Coaching , Coaching, refereeing or officiating, Coaching/refereeing/judging, Collect specimens in the outdoors, read scientific instruments or observe the natural environment for the purpose of recording information for emergency warning, research, Manual on the Measurement of Volunteer Work , ,Collect, make or distribute clothing, crafts or goods other than food , Collect/ manufacture, or sell products , Collecting trash Collecting /serving or delivering food, Companions , Construction and maintenance work, Consult archives, newspapers, broadcasts, books and other records for the purpose of recording information to be used for research or science, Consult archives, newspapers, broadcasts, books and other records, at a professional level, for the purpose of recording information to be used for research or science, Consult others on a programme addressing the problems of health/ disease prevention/ medical treatment/ personal hygiene/ reproductive health/ healthy diet and life styles, Contact and organise people to advance their political interests, Contact people to advance their political interests, Counseling , Delivering messages, packages, etc. Develop emergency preparedness plans, Directly participate in any activity aimed at preventing an armed attack on your community, Disseminate information about religious faith or values on radio or television in a lay capacity, Disseminate information about religious faith or values, in a junior clerical capacity, to promote such faith or values among the general public.

Disseminate information about religious faith or values, in a senior clerical capacity, to promote such faith or values among the general public, Disseminate information, by radio or television, addressing the problems of health, disease prevention, medical treatment, personal hygiene, reproductive health, healthy diet and life styles, Disseminate information/ in writing/ addressing the problems of health/ disease prevention/ medical treatment/ personal hygiene/ reproductive health/ healthy diet and life styles, Disseminating information about the disaster or hosting or participating in meetings to discuss the potential for disaster and the responses, Domestic helping/ cleaning/ laundering, etc Donate blood or other biological material such as bone marrow or organs, Draw the attention of the authorities to a problem affecting your community or the broader natural environment, Driving , Edit or publish journals or magazines Editing articles/ publishing journals or magazines, Education/ cultural or sociocultural/ professional, Education/ cultural or sociocultural/ paraprofessional, Education/ sports and recreation, Finishing housing for the elderly/ disabled/ destitute/ ill or have behavioural problems, Fire-fighters – Firefighting, First aid - First aid or search and rescue workers, Fishery workers Annex, Index of Volunteer Work Activities Coded, Manual on the Measurement of Volunteer Work, Fishery workers, Forestry workers, Framing housing for the elderly, disabled, destitute, ill or have behavioural problems, Fundraising, Fundraising professionals, Gardening, Giving emotional support, Health professionals except nursing, Health paraprofessionals except nursing , Help advertise or manage a cultural event for public entertainment. , Help advertise or manage a special event to celebrate a religious holiday, Help clean up after a cultural event for public entertainment, Help clean up after a special event to celebrate a religious holiday, Help maintain order at a cultural event for public entertainment, Help maintain order at a special event to celebrate a religious holiday , Help organise a funeral, Help plan or set up a cultural event for public entertainment,

Help provide technical assistance at a cultural event for public entertainment, Help set up a program to solve a problem affecting your community or the broader natural environment by telling others about the nature of the problem, calling or hosting meetings to discuss the problem, Help set up for a special event to celebrate a religious holiday , Help set up or manage a church or other religious body at a senior clerical level, Help set up or manage a church or other religious body in a junior clerical capacity. ,Help set up or manage a church or other religious body in a lay capacity, Help set up or manage a programme or organisation designed to provide or co-ordinate social assistance for people who are elderly/ disabled/ destitute/ ill/ homeless or have behavioural problems, Help manage a programme or organisation designed to provide or co-ordinate social assistance at a professional level, Help manage a programme or organisation designed to provide or co-ordinate social assistance for people at a paraprofessional level, Help set up or manage a programme or organisation designed to resolve conflicts between groups, factions, communities or nations, Help set up or manage elections, Help set up or manage elections through clerical work , Help set up or manage elections through disseminating information, Help set up or manage elections through monitoring and maintaining order during the election. Help set up or manage elections: for example, through disseminating information/ clerical work, monitoring, maintaining order during the election, Help set up or manage programmes that tackle primary and pre-primary educational problems affecting children or young people, Help set up or manage programmes that tackle secondary educational problems affecting children or young people, Help set up or organise a day-care programme for the children of working parents, Help the professional or administrative staff of educational institutions to train others or provide access to information or education, Help to maintain order at a sporting or recreational event for public entertainment, Help to advertise or manage a sporting or recreational event for public entertainment, Help to bring in supplies and resources that are vital for the community using animal-drawn vehicles and machinery Etc,

Facilitated and unfacilited Volunteers personnel and sectors job assignments we shall recruit to serve our departments Agencies and our projects in Nations and globally include
Help to bring in supplies and resources that are vital for the community, such as the harvest in subsistence agriculture, Help to bring in supplies and resources that are vital for the community using hand or pedal vehicles. Etc, Help to bring in supplies and resources that are vital for the community, such as the harvest, building materials, animals, machinery, Help to clean up after a sporting or recreational event for public entertainment, Help to elect a candidate to a political office, Help to plan or set up a sporting or recreational event for public entertainment, Help to provide technical assistance at a sporting or recreational event for public entertainment , Help with finding information, Help with taxes/ paying bills/ banking, Help with writing letters & forms, Helping with child care Improve or promote a particular method of production/ producer organization/ the exchange of good or services, product safety, Improve or promote a producer organization, Interview other people for the purpose of recording information to be used for research or science, Lead or manage a humanitarian or other special-interest organization, Lead or manage a political party, Lead or manage an association (conduct meetings, representation, search for financing, management of personnel), Lead or manage an employer/ worker, or other economic-interest organization, Leading and coaching, cultural and sociocultural, paraprofessional, Leading and coaching/ cultural and sociocultural/ professional , Leading and coaching/ games, Leading and coaching/ sociocultural/ professional, Leading and coaching, sports and recreation, Leading of conferences , Library work , Life science paraprofessionals , Maintain buildings, Maintain order in the community, for example, by patrolling public areas,

Keeping vigil to deter illegal activities, or defending members of your community from being victimized, Maintenance / repair or building of facilities or grounds, Make improvements to the public areas of your community by restoring historical sites, etc. , Make improvements to the public areas of your community, such as buildings, Make improvements to the public areas of your community, such as buildings, Make improvements to the public areas of your community, such as buildings, Make improvements to the public areas of your community, such as green areas: for example, by planting trees, Make improvements to the public areas of your community, such as roads, bridges, buildings, water supplies, electricity, public utilities or green areas: for example, by planting trees, restoring historical sites, Make / improvements to the public areas of your community/ such as roads/ bridges / water supplies/ electricity/ public utilities, Management/committee work/coordination/supervising Managers of association , Mentor youth, Nursing and midwifery paraprofessionals , Nursing and midwifery professionals , Observe, visit, videotape or interview other people for the purpose of recording information to be used for social science. Research- Office work, Organise a public event aimed at popularising knowledge or professional skills, such as a public lecture, professional conference/ seminar/ discussion forum/ workshop, Organise a response to a disaster, Organise a special event to celebrate a religious holiday or to worship or venerate a religious, Organise members of your community or a social group to maintain order in the community, Organise members of your community or a social group to maintain order in the community: for example, by patrolling public areas, keeping vigil to deter illegal activities, or defending members of your community from being victimized, Organise others or set up a programme to solve a problem affecting your community or the broader natural environment, Organise people to advance or protect their economic interests by a public campaign to address issues of wages or work safety, Organise people to advance or protect their economic interests by setting up a union, Organise people to advance their political interests, such as the right to political representation, religious freedom, encouraging people to participate in elections, helping political candidates, Organization of actions in defense of rights or interests, Organization of conferences, Organize events - Organize performances or exhibitions , Organizing or supervising events , Other disaster relief Other tutoring-Painting housing for the elderly/ disabled/ destitute, ill or have behavioural problems , Paraprofessional activities in music/ performance/ other artistic activities, Paraprofessional activities in music/ performance/ other artistic activities , Participate in a direct action, such as a public demonstration, vigil or march, to bring public attention to a matter of religious significance, Participate in a direct action, such as a public demonstration, vigil or march, to bring public attention to a social and political issue, Participate in a direct action, such as a strike, to advance the economic interests of working people or to protest at unfair labour practices, Participate in an action to draw public attention to a problem faced by your community or the broader natural environment: for example, by a public demonstration, vigil or march, Participate in an action to draw public attention to a problem faced by your community or the broader natural environment: for example, by writing letters to public authorities, Participate in any training activities to acquire the skills required to protect your community or group from criminal activity, Participate in writing letters to public officials to bring public attention to a matter of religious

Participate in writing letters to public officials to bring public attention to a social and political issue, such as human rights abuses, discrimination or the destruction of the environment. Personal care/assistance ,Popularise knowledge or professional skills by serving on boards of professional associations, Popularise knowledge or professional skills in business, law, information/ social science /arts / Popularise knowledge or professional skills in education , Popularise knowledge or professional skills in the life sciences or health professions, Popularise knowledge or professional skills in the physical, mathematical and engineering sciences , Prepare for a natural disaster or to eliminate the effects of such a disaster: for example/ by removing debris, Prepare for a natural disaster or to eliminate the effects of such a disaster, for example, by undergoing first aid training, Prepare for a natural disaster or to eliminate the effects of such a disaster: for example, by building dykes, Prepare for a natural disaster or to eliminate the effects of such a disaster, for example/ by extinguishing fires , Prepare for a natural disaster or to eliminate the effects of such a disaster: for example, by protecting buildings and other structures , Prepare for a natural disaster or to eliminate the effects of such a disaster: for example, by protecting buildings and other structures, extinguishing fires, Preparing/serving food, Professional activities in music/ performance/ other artistic activities , Professional activities in music / performance/ other artistic activities, Professional research in life sciences and health , Professional research in physical, mathematical or engineering sciences , Professional research in social sciences, Promote a general understanding of the law and legal rights, or the idea of equal and fair access to the law, Protecting the environment , Provide medical care to victims of a natural disaster , Provide basic necessities of life, such a personal hygiene / to someone you know (such as a friend, neighbour, colleague or relative, but not a member of your household), Provide basic necessities of life /such as food/ to someone you know (such as a friend, neighbour, colleague or relative, but not a member of your household),

Facilitated and unfacilited Volunteers personnel and sectors job assignments we shall recruit to serve our departments Agencies and our projects in Nations and globally include

Provide basic necessities of life, such as personal mobility, to someone you know (such as a friend, neighbour, colleague or relative, but not a member of your household), using a foot powered vehicle, Provide basic necessities of life, such as personal mobility, to someone you know (such as a friend, neighbour, colleague or relative, but not a member of your household), using an animal-drawn vehicle, Provide basic necessities of life, such personal mobility, to someone you know (such as a friend, neighbour, colleague or relative, but not a member of your household) using a motor vehicle, Provide clerical services, Provide counseling to victims of a natural disaster. 3460 Provide counseling to someone you know, such as a friend, colleague, neighbour or relative (other than an immediate family member), Provide direct health care, except nursing, or mental or physical rehabilitation services to people who need them at a professional level, Provide direct health care or mental or physical rehabilitation services to people who need them/ using nursing or midwifery professional services, Provide direct health care or mental or physical rehabilitation services to people who need them/ at a paraprofessional level, Provide direct direct nursing or midwifery services at a paraprofessional level health care or mental or physical rehabilitation services to people who need them, Provide direct health care or mental or physical rehabilitation services to people who need them using traditional medicine, Provide food to victims of a natural disaster as a cook, Provide food to victims of a natural disaster as a food server, Provide general business professional services, Provide general labour services , Provide help / emotional comfort or advice to someone you know, such as a friend, colleague, neighbour or relative (other than an immediate family member).

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Provide immediate assistance to people who are elderly, disabled, destitute, ill or have behavioural problems (such as substance abuse or delinquency) by preparing food, Provide immediate assistance to people who are elderly, disabled, destitute, ill or have behavioural problems (such as substance abuse or delinquency) by providing counseling, Provide immediate assistance to people who are elderly, disabled, destitute, ill or have behavioural problems (such as substance abuse or delinquency) by providing medical assistance , Provide immediate assistance to people who are elderly/ disabled /destitute, ill or have behavioural problems (such as substance abuse or delinquency) by providing shelter, Provide immediate assistance to people who are elderly/ disabled/ destitute, ill or have behavioural problems (such as substance abuse or delinquency) by providing training, Provide legal advice or legal representation at a professional level to anyone on a pro bono basis. 3432 Provide legal advice or legal representation at a paraprofessional level to anyone on a pro bono basis. 2429 Provide other professional legal services, Provide legal services for setting up or managing elections , Provide legal services on organising people to advance or protect their economic interests, Provide medical care or EMS, Provide other professional services , Provide other protective services , Provide paraprofessional finance and sales services , Provide paraprofessional services to children and young people, such as counseling, the prevention or correction of delinquency, rehabilitation or emotional support. ,Provide paraprofessional social work services to programmes that tackle problems affecting children or young people, such as juvenile delinquency, the neglect, abuse or exploitation of children, homelessness, Provide professional legal services in dispute resolution, Provide professional or management assistance, including serving on a board or committee ,Provide professional services to children and young people, such as counseling, the prevention or correction of delinquency, rehabilitation or emotional support, Provide professional social work services to programmes that tackle problems affecting children or young people, such as juvenile delinquency, the neglect, abuse or exploitation, children / homelessness, Provide search and rescue, first aid and community safety services, Provide services to children and young people, such as training , Provide shelter to victims of a natural disaster, Provide clerical support services to health care institutions (hospitals, clinics, mental health centres, immunization/disease prevention centres), Provide reception and information services to health care institutions (hospitals, clinics, mental health centres, immunization/disease prevention centres) by helping their professional or administrative staff to deliver health care or rehabilitation, Provide support services to health care institutions (hospitals, clinics, mental health centres, immunization/disease prevention centres), Provide transportation to people ,Provide undertaking services for a funeral , Providing advice -Providing companionship, Providing home health aid , Providing housekeeping services, Read scientific instruments or observe weather or the natural environment for the purpose of recording information for emergency warning, research or science, Remove rubbish or debris from public areas ,Repair or construct buildings, finishing and related ,Repair or construct buildings, framing and related, Retail clerks , Save victims of a natural disaster from immediate danger- by evacuating flood or fire victims, removing the bodies of people who were killed by a disaster, searching for people trapped in the disaster areas, searching for people lost in the wilderness, mountains or at sea. ,

Primary education teaching associate professionals, Pre-primary and primary education , Pre-primary education teaching associate professionals, Pre-primary and primary education , Special education teaching associate professionals , Other education, Other teaching associate professionals, Other education Social work associate professionals, Social work activities without accommodation , Athletes/ sportspersons and related associate professionals, Personal Glooming and Image – Beauticians / saloonist, Sports activities, Secretaries, Combined office administrative service activities, Accounting and bookkeeping clerks , Accounting and bookkeeping services , office clerks , Combined office administrative service activities , Child-care workers , Other social work activities without accommodation, Home-based personal care workers , Activities of households as employers of domestic personnel, Companions and valets , Activities of households as employers of domestic personnel , Gardeners, horticultural and nursery growers , Landscape care and maintenance service activities , Motor vehicle mechanics and fitters , Maintenance and repair of motor vehicles , Car/ taxi and van drivers, Urban and suburban passenger land transport, Domestic helpers and cleaners , Activities of households as employers of domestic personnel , Building caretakers, Combined facilities support activities and stewards, Support activities to agriculture and post-harvest crop activities, Other manufacturing, Sewerage, Waste collection, Waste treatment and disposal , Remediation activities and other waste management services, Construction of buildings, Construction of roads and railways, Construction of utility projects 429 Construction of other civil engineering projects, Demolition and site preparation, Electrical/ plumbing and other construction installation activities, Building completion and finishing, Other specialized construction activities , Restaurants and mobile food service activities , Publishing of books, periodicals and other publishing activities, Motion picture / video and television programme activities,

Facilitated and unfacilited Volunteers personnel and sectors job assignments we shall recruit to serve our departments Agencies and our projects in Nations and globally include

Sound recording and music publishing activities, Radio broadcasting, Television programming and broadcasting activities, Other information service activities, Monetary intermediation, Activities of holding companies , Other financial service activities except insurance and pension funding activities, Real estate activities with own or leased property ,Real estate activities on a fee or contract basis, Legal activities, Activities of head offices , Management consultancy activities , Architectural and engineering activities and related technical consultancy , Research and experimental development on natural sciences and engineering, Research and experimental development on social sciences and humanities, Photographic activities, Other professional, scientific and technical activities, Veterinary activities, Leasing of intellectual property and similar products except copyrighted work , Activities of employment placement agencies, Other reservation services , Combined facilities support activities , Cleaning activities , Landscape care and maintenance service activities , Office administrative and support activities ,Activities of call centres , Organization of conventions and trade shows , Business support activities , Provision of services to the community as a whole , Pre-primary and primary education , Secondary education , Higher education, Other education , Educational support activities ,Hospital activities , Medical and dental practice activities , Other human health activities , Residential nursing care facilities , Residential care activities for mental retardation, mental health and substance abuse , Residential care activities for the elderly and disabled , Other residential care activities

Social work activities without accommodation for the elderly and disabled, Other social work activities without accommodation , Creative arts and entertainment activities , Libraries/ archives /museums and other cultural activities, Sports activities, Other amusement and recreation activities, Activities of business / employers, and professional membership organizations, Activities of other membership organizations, Other personal service activities , Activities of households as employers of domestic personnel , Ambulance services and first Aid, Ambulatory services and paramedical emergency care , Analysis & Report writting ,Analysis in the social sciences, Animal hospitals/ Animal protection and welfare, Architecture / draughtsmen / women and model builders , Art & museum work, Evangelism and missions, Group and project managers, Career guidance /counseling/ testing and related services, Ceramic art , Child development centers , Choral societies , Churches, City and highway beautification programs, Civic associations, Civil rights associations Clothing distribution centers, Commemoration of historical events, Commemorative funds and associations, Communication Community and neighborhood liasons, Community mental health centers, Conservation and preservation of natural resources land / water/ energy/ and plant resources for the general use and enjoyment of the public , Construction / Consumer protection associations. Corporate foundations, Credit counseling/money management services , Crime prevention and public policy, Crime prevention to promote safety and precautionary measures among citizens, Crisis intervention , Dance troups 8891 Delinquency prevention services, Design centers, Disaster/emergency prevention and control, Display of visual arts and architecture, Dissemination of information, Dissemination of visual arts and architecture; Entrepreneurial training programs , Environmental beautification and open spaces, Ethnic associations, Exchange/friendship/cultural programs, Family life/parent education, Family life counsellors, Family violence shelters and services ,Farmers' activities and sector, collective fundraisers , Commendians, Event planners, Film production and Drama, Financial services and consultants, First aid training and services, Fitness centers & consultants, Boys / Girls Scouts / former police for Discipline Matches , Health clinics and officers, Health education and mentors, Health treatment, primarily outpatient services, Higher education, Higher learning, providing academic degrees, Historical societies, History museums. Homemaker services, Homes for the frail elderly, Homes, other than nursing homes , Horticultural programs Housing assistance, Housing associations, Improvement of product control and quality, Income support and maintenance , Independent public-law foundations, Infant care centers , In-home services , Inpatient care and treatment for the mentally ill , Inpatient convalescent care , Inpatient health care and rehabilitative therapy to individuals suffering from physical impairments due to injury, genetic defect, or disease and requiring extensive physiotherapy or similar forms of care, Institutions engaged in providing education and training in addition to the formal educational system, International disaster and relief organizations. International human rights and peace organizations, Job programs for youth, Job training programs, Landscape services , Language associations and interprators, Legal services/ advice, and assistance in dispute resolution and court-related matters including abritrators and litigators, Leisure clubs attendants / massage / therapist, Librarians and book collectors, Lifeboat services and savers, Lifeline programs, Literary societies , Community development organizations,

Estate managers and house keepers, interior designs, tailors, association, Material assistance, Membership organizations, Men's and women's clubs attendants , Mental health treatment and therapist, hospital, Natural resources conservation and protection, Nature cure centers, Night schools, Nurseries ,Nursing homes for the severely handicapped, Instrumentalists/ band players /Orchestras / trumpetor , Promoting anti-litter campaigns and dust bins, Promoting/ regulating/ and protecting professional interests, Providing and supporting apprenticeship programs, Providing and supporting internships, Organizations providing and supporting on-the-job training and other training programs, Providing care assistance and other forms of direct services to persons unable to maintain a livelihood, Providing food/ clothing/ shelter and services to refugees and immigrants, Serving food/ clothing/ transport, and other forms of assistance, Organizing and providing geriatric care, Organizations providing housing search & legal services, Investigators, Providing temporary shelters & tents to the homeless/ IDPs, Collect/ channel and raise aid to other communities during times of disaster or emergency, Promote and monitor human rights and peace internationally, Promote clean air and environment , Promote clean water and cleaning Rivers, Promote radiation control, Promote recycling programs and use of trash to products, Promote self-sufficiency and income generation through job training and employment, Promote solid waste management, Culture preservation and ethnic heritage, Promoting treatment of hazardous wastes and toxic substances, Promote/ protect and regulate the rights and interests of employees- Team builder, Protect the rights and promote the interests of specific groups of people, Serving the physically handicapped and the elderly, Provide primarily outpatient health services, Recruit/ train and place volunteers and promote volunteering, To educate or otherwise prepare individuals to cope with the effects of disasters, To prevent/ predict/ control, and alleviate the effects of disasters – Disaster Preparedness, To promote/ regulate and safeguard the interests of special branches of business,

Facilitated and unfacilited Volunteers personnel and sectors job assignments we shall recruit to serve our departments Agencies and our projects in Nations and globally include

Working towards improving the institutional infrastructure and capacity to alleviate social problems and to improve general public well being, Working towards improving the quality of life within communities or neighborhoods, Painting and interior services, Acrobatics and unique talents, Gospel Dancers, Cultural Dancers, Creative Dancers, Performing arts companies, Personal counseling and tremor, Photographic Services, Graphic Designers, Physical therapy centers and attendants, Children Playground attendants, Poetry and literary services, Working with cooperatives / saccos and Gender Groups (Youth / Women and Men), Pre-school Children Care services, Prisoners care / outreach and rehabilitation services, Communicators and dissemination of information services, Production of visual arts and architecture, Defending cause of innocent through legal redress, Serving in parks and preserve the parks green spaces and open spaces in urban or rural areas, Event planners, Honor events, Physical fitness and Provision of recreational facilities and services to individuals and communities, Provision of sport competition events, Recruiting sport and talents men/ women, Organizing Sports days and team building events, Provision of training, Psychiatric hospitals, Public health and wellness services, Public health promotion , Public relations , Publishing of books, Publishing of journals and magazines, Publishing of newsletters, Publishing of newspapers , Working in Radio stations, Working TV stations, Reading promotion, Serving in Recreation and social clubs, Recreation and other specialized services

School meal programs, Refugee assistance, Rehabilitation of street children, Rehabilitation of housing, Rehabilitation of drug addicts, Rehabilitative medical services, Research /innovation / creativity in engineering, Research / innovation and in policy studies, Research/ innovation and creativity in science and technology, Research / innovation and creativity in social sciences, Research / innovation and creativity in technology , Research / innovation and creativity in the life sciences, Research / innovation and creativity in the medical fields, Research / innovation and creativity in the physical sciences, Research / innovation and creativity in the policy area, Research / innovation and creativity in the social sciences, Research / innovation and creativity on specific diseases/ disorders, or medical disciplines, Research / innovation and creativity in IT, Research / innovation and creativity in interior design, Research / innovation and creativity in Agriculture and Technology, Research / innovation and creativity Management Systems, Research / innovation and creativity in Personal grooming and Beauty, Research / innovation and creativity in Textile design, Research / innovation and creativity in media, Research / innovation and creativity in Food and Beverage, Research / innovation and creativity in Hospiality, Research / innovation and creativity in Aviation, Research / innovation and creativity in water and sanitation, Research / innovation and creativity in Enviromental studies, Research / innovation and creativity in Cyber Security, Research / innovation and creativity in Energy Sector, Research / innovation and creativity in Management Analysts, Research / innovation and creativity International Business , Research / innovation and creativity Finance , Research / innovation and creativity Bioinformatics or Biomedical Engineering, Research / innovation and creativity Environmental Science Degree or Sustainability , Research / innovation and creativity Health Information Technology, Research / innovation and creativity Health Administration, Research / innovation and creativity Computer Science , Research / innovation and creativity Information Technology Security , Research / innovation and creativity Public Health , Research / innovation and creativity Instructional Design , Research / innovation and creativity Human Resources development, Health and early development, Research / innovation and creativity Building and construction, Research / innovation and creativity Transport and communication, Research / innovation and creativity Economics and administration, Research / innovation and creativity Art, culture and design, Research / innovation and creativity Agriculture and horticulture, Research / innovation and creativity Fashion Design, Research / innovation and creativity Aviation, Research / innovation and creativity Film production, Research / innovation and creativity in Furnishing / furniture and carpentry, Research / innovation and creativity in Automotive, Research / innovation and creativity in Electronics, Research / innovation and creativity in Intellectual Intelligence Robots, Research / innovation and creativity , Research / innovation and creativity literacy Education, Research / innovation and creativity in Health and Wellness, Research / innovation and creativity in Social Work, Research / innovation and creativity in adult education,

Here are 12 ways will shall inspire and engage Our Helpers Of Africa International volunteers that will serve in our departments and agencies projects globally.

1. Explore creative recruitment methods

Recruitment should feature highly in your thinking and planning when you create a volunteer role.

As with any recruitment campaign, things are incredibly competitive. You'll need to make yours stand out. Get creative on social media, use a variety of striking, visual content, include testimonials, short impactful videos (which needn't be costly) and emotive experiences from existing volunteers to capture imagination and demonstrate the difference they'll be making once they join.

This resource commissioned by Media Trust 'comprehensively and splendidly provides a much-needed step-by-step guide through the opportunities, pitfalls and processes involved in taking volunteers on board.' It's well worth a look.

Be inspired. Take a look at these creative recruitment campaigns with an emotive twist…

2. Provide excellent induction and training

According to Wild Apricot, providers of membership software for small associations, 'good volunteer onboarding inspires a deeper participation and commitment.' In this great article, they've put together four reasons why you need a clear volunteer onboarding process. Extend this to include effective ongoing training, supervision and support.

3. Make them feel welcome

Introduce them to employees and other volunteers to help them feel part of things. Have senior leaders drop by to introduce themselves. Show that you're a warm, friendly and approachable organisation.

4. Establish excellent communication

Strong, regular communication motivates volunteers and a lack of it is one of the main reasons they become disillusioned. Ensure they're receiving relevant, tailored information, rather than regurgitating organisation-wide messages that aren't applicable. Deliver those comms using suitable channels that they've confirmed they're happy to use. Be ready to listen and respond to feedback and concerns, particularly when the organisation is experiencing change or the role itself changes.

5. Ensure they have access to the resources they need

The nature of the role is likely to mean that volunteers won't always be working conventional hours or in an office environment with easy access to resources. Make sure they can get hold of the information they need, when they need it – a volunteer's portal or printed materials if necessary, just be sure to make access easy.

6. Introduce variety

Keep things interesting. Consider your volunteers as extra staff who are capable of performing complex tasks that use their experience and skills. Provide leadership opportunities to those who want to shoulder responsibility and guide others. Help them connect with people they may not otherwise interact with. Understand their skills and background – they maybe able to do more than you're currently offering them.

7. Provide a named line manager

The line manager is the key to engagement, motivation and trust because human relationships and interaction matter. Make sure everyone knows who handles their ongoing support, guidance and direction and give them someone specific to talk to and share successes or concerns with.

8. Encourage managers to practice influencing skills

This piece from the NCVO talks about what managers can do to use their powers of influence such as sharing the organisation's strategic vision for volunteering, using a variety of influencing strategies to help you clarify changes you want to bring about and influencing others within the organisation when it comes to valuing your volunteers.

9. Acknowledge contributions

Gratitude is a strong emotion. It can change a person's outlook on just about any situation. Maintain morale by showing gratitude and demonstrating it openly. Don't overlook the power TNTs (Tiny Noticeable Things), those small, simple gestures like taking them to lunch, giving a small gift, or sending a thank you card to their home.

10. Help them to develop new skills

Anyone who is willing to volunteer is likely to have a healthy curiosity and willingness to try new things. Indeed, many volunteers get involved just so they can develop new skills around those topics and issues they feel passionate about. Often simply transitioning from the private sector to the voluntary sector requires a new skill-set and volunteers will welcome the opportunity to learn how to work effectively in a different environment.

11. Encourage social connectedness through platforms

Keep in mind that many people volunteer because of the social interaction so provide opportunities, both digitally and in person with colleagues, service users and visitors. Help people to feel connected and part of something bigger. Your staff and your volunteers are likely to be the best informed advocates of your brand and, given the opportunity, have great things to say. It's a win-win situation!

12. Share success stories and Joint bonding activities

Volunteers want to know that they are making a difference. Let them see their work in action through tours and presentations and by inviting them to provide suggestions about how that work can be done even better. Share those stories smartly and creatively with the wider public to spread the word even further and instil pride in your people.

Value your volunteers. Reward their dedication

"What is the essence of life? To serve others and to do good."

Spoken by Greek philosopher Aristotle over 2300 years ago, one of the most ancient quotes about volunteering offers proof that giving back to the community is hardly a new concept. With so many people less fortunate than those of us who can afford to travel, and with funding for social services being brutally slashed, volunteering is becoming increasingly important these days.

From immigrants escaping violent conflict and under-privileged kids needing education to homeless people in need of housing, there are no shortage of ways volunteers can help make a difference. The greatest thing about volunteering may be the benefits it offers to individual recipients, their communities, and the volunteers themselves.

We here at Discover Corps founded our company on the principles of striving to make the world a better place. We hope the following 50 quotes about volunteering will inspire you to give back by donating your time, energy, and resources to the causes you're most passionate about…

1) "Service to others is the rent you pay for your room here on Earth." — Muhammad Ali
2) "Volunteers don't get paid, not because they're worthless, but because they're priceless." – Sherry Anderson
3) "Remember that the happiest people are not those getting more, but those giving more." — H. Jackson Brown Jr.
4) "The best way to find yourself is to lose yourself in the service of others." — Mahatma Gandhi
5) "The smallest act of kindness is worth more than the grandest intention." – Oscar Wilde
Interested in learning more about Discover Corps? Request a free catalog here.
6) "If our hopes of building a better and safer world are to become more than wishful thinking, we will need the engagement of volunteers more than ever." — Kofi Annan
7) "As you grow older, you will discover that you have two hands — one for helping yourself, the other for helping others." — Audrey Hepburn
8) "Volunteers are the only human beings on the face of the earth who reflect this nation's compassion, unselfish caring, patience, and just plain loving one another." – Erma Bombeck
9) "You may not have saved a lot of money in your life, but if you have saved a lot of heartaches for other folks, you are a pretty rich man." – Seth Parker
10) "Life's most persistent and urgent question is, What are you doing for others?" — Martin Luther King, Jr.
11) "Our generation has the ability and the responsibility to make our ever-more connected world a more hopeful, stable and peaceful place." — Natalie Portman
12) "The purpose of life is not to be happy, but to matter– to be productive, to be useful, to have it make some difference that you have lived at all." – Leo Rosten
13) "If you want to touch the past, touch a rock. If you want to touch the present, touch a flower. If you want to touch the future, touch a life." – Author Unknown
Interested in learning more about Discover Corps? Request a free catalog here.
14) "The meaning of life is to find your gift. The purpose of life is to give it away." — William Shakespeare
15) "The unselfish effort to bring cheer to others will be the beginning of a happier life for ourselves." — Helen Keller
16) "Volunteers do not necessarily have the time; they just have the heart." – Elizabeth Andrew
17) "No one is more cherished in this world than someone who lightens the burden of another." – Author Unknown
18) "The only people with whom you should try to get even are those who have helped you." – John E. Southard
19) "It's easy to make a buck. It's a lot tougher to make a difference. " – Tom Brokaw
20) "Act as if what you do makes a difference. It does." – William James
21) "We make a living by what we get, but we make a life by what we give." — Winston Churchill
22) "If you become a helper of hearts, springs of wisdom will flow from your heart." – Rumi
23) "Volunteers are love in motion!" – Author Unknown
24) "The broadest, and maybe the most meaningful definition of volunteering: Doing more than you have to because you want to, in a cause you consider good. " – Ivan Scheier

25) "How wonderful it is that nobody need wait a single moment before starting to improve the world." –Anne Frank
26) "Being good is commendable, but only when it is combined with doing good is it useful." – Author Unknown
27) "Help one another. There's no time like the present, and no present like the time." – James Durst

28) "Unless someone like you cares a whole awful lot, nothing is going to get better. It's not." – Dr. Seuss
29) "I am a little pencil in the hand of a writing God who is sending a love letter to the world." – Mother Teresa
30) "While earning your daily bread, be sure you share a slice with those less fortunate." –Quoted in P.S. I Love You, compiled by H. Jackson Brown, Jr.

31) "One can pay back the loan of gold, but one dies forever in debt to those who are kind." – Malayan Proverb
32) "At the end of the day it's not about what you have or even what you've accomplished… it's about who you've lifted up, who you've made better. It's about what you've given back." – Denzel Washington
33) "Even if you just change one life, you've changed the world forever." – Mike Satterfield
34) "You give but little when you give of your possessions. It is when you give of yourself that you truly give." – Kahlil Gibran
35) "I am only one, but I am one. I cannot do everything, but I can do something. And I will not let what I cannot do interfere with what I can do." – Edward Everett Hale
36) "Volunteering is the ultimate exercise in democracy. You vote in elections once a year, but when you volunteer, you vote every day about the kind of community you want to live in." – Author Unknown
37) "Those who bring sunshine to the lives of others cannot keep it from themselves." – James Matthew Barrie
38) "What we have done for ourselves alone dies with us; what we have done for others and the world remains and is immortal." – Albert Pike
39) "It's nice to be important, but it's more important to be nice." – Author Unknown
40) "The work an unknown good man has done is like a vein of water flowing hidden underground, secretly making the ground green." – Thomas Carlyle
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41) "Even if it's a little thing, do something for those who have need of a man's help– something for which you get no pay but the privilege of doing it. For, remember, you don't live in a world all your own. Your brothers are here, too." – Albert Schweitzer
42) "I've learned that you shouldn't go through life with a catcher's mitt on both hands. You need to be able to throw something back." – Maya Angelou
43) "Kindness, like a boomerang, always returns." – Author Unknown
44) "Too often we underestimate the power of a touch, a smile, a kind word, a listening ear, an honest compliment, or the smallest act of caring, all of which have the potential to turn a life around." – Leo Buscaglia
45) "The true meaning of life is to plant trees under whose shade you do not expect to sit." –Nelson Henderson
46) "Not only must we be good, but we must also be good for something." – Henry David Thoreau
47) "We cannot live only for ourselves. A thousand fibers connect us with our fellow men." – Herman Melville
48) "If you think you are too small to be effective, you have never been in bed with a mosquito." – Betty Reese
49) "Wherever there is a human being, there is an opportunity for a kindness." – Seneca
50) "Everybody can be great. Because anybody can serve. You don't have to have a college degree to serve. You don't have to make your subject and your verb agree to serve. You don't have to know the second theory of thermodynamics in physics to serve. You only need a heart full of grace. A soul generated by love." – Martin Luther King, Jr. Interested in

"As you grow older, you will discover that you have two hands — one for helping yourself, the other for helping others." — Audrey Hepburn

"The best way to find yourself is to lose yourself in the service of others." – Gandhi

"Volunteering is at the very core of being a human. No one has made it through life without someone else's help." – Heather French Henry

"Volunteerism is the voice of the people put into action. These actions shape and mold the present into a future of which we can all be proud." – Helen Dyer

"Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has." – Margaret Mead

"We make a living by what we get. We make a life by what we give." – Winston Churchill

"Alone we can do so little; together we can do so much." – Helen Keller

"Too often we underestimate the power of a touch, a smile, a kind word, a listening ear, an honest compliment, or the smallest act of caring, all of which have the potential to turn a life around." – Leo Buscaglia

"Everybody can be great. Because anybody can serve. You don't have to have a college degree to serve. You don't have to make your subject and your verb agree to serve. You don't have to know the second theory of thermodynamics in physics to serve. You only need a heart full of grace. A soul generated by love." – Martin Luther King, Jr.
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"We cannot live only for ourselves. A thousand fibers connect us with our fellow men." – Herman Melville

"Service to others is the rent you pay for your room here on earth." – Muhammad Ali

"I urge young people to consider public service, whether they do it now by volunteering in their community or prepare for public service as an adult." – John Walters

"Volunteering is an act of heroism on a grand scale. And it matters profoundly. It does more than help people beat the odds; it changes the odds." – William J. Clinton

"Every person can make a difference, and every person should try." – John F. Kennedy

"The quality of your life will be determined by the quality of your contribution. When you work to improve the lives of others, your life improves automatically." – Kurek Ashley

"Volunteers don't get paid, not because they're worthless, but because they're priceless." – Sherry Anderson

"Start where you are. Use what you have. Do what you can." – Arthur Ashe

"Only by giving are you able to receive more than you already have." – Jim Rohn
"You give but little when you give of your possessions. It is when you give of yourself that you truly give." – Kahlil Gibran
"Unless someone like you cares a whole awful lot, nothing is going to get better. It's not." – Dr. Seuss

"Because the people who are crazy enough to think they can change the world are the ones who do." – Steve Jobs
"There is no better exercise for your heart than reaching down and helping to lift someone up." – Bernard Meltzer

"When I started counting my blessings, my whole life turned around." – Willie Nelson

Volunteerism is one of the most selfless acts that we can become involved in. Nonprofits around the world need more volunteers to carry out their missions and make the biggest difference possible. Engage your volunteers and remember to demonstrate that their contributions make a big difference.

"
What we have done for ourselves alone dies with us; what we have done for others and the world remains and is immortal.
Albert Pike
"
How wonderful it is that nobody need wait a single moment before starting to improve the world.
Anne Frank
"
Start where you are. Use what you have. Do what you can.
Arthur Ashe
"
As you grow older, you will discover that you have two hands — one for helping yourself, and the other for helping others.
Audrey Hepburn
"
If you think you are too small to be effective, you have never been in bed with a mosquito.
Betty Reese
"
It is not enough to be compassionate. You must act.
Dalai Lama XIV
"
At the end of the day it's not about what you have or even what you've accomplished. It's about who you've lifted up, who you've made better. It's about what you've given back.
Denzel Washington
"
Even if it's a little thing, do something for those who have need of a man's help something for which you get no pay but the privilege of doing it. For, remember, you don't live in a world all your own. Your brothers are here, too.
Dr. Albert Schweitzer
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Unless someone like you cares a whole awful lot, nothing is going to get better. It's not.
Dr. Seuss
"
I am only one, but I am one. I cannot do everything, but I can do something. And I will not let what I cannot do interfere with what I can do.
Edward Everett Hale

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Volunteers are the only human beings on the face of the earth who reflect this nation’s compassion, unselfish caring, patience, and just plain loving one another.
Erma Bombeck
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While earning your daily bread, be sure you share a slice with those less fortunate.
H. Jackson Brown
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Volunteerism is the voice of the people put into action. These actions shape and mold the present into a future of which we can all be proud.
Helen Dyer
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The unselfish effort to bring cheer to others will be the beginning of a happier life for ourselves.
Helen Keller
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Ivan Scheier
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Those who bring sunshine to the lives of others cannot keep it from themselves.
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Only by giving are you able to receive more than you already have.
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Kahlil Gibran

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Leo Buscaglia

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The purpose of life is not to be happy, but to matter, to be productive, to be useful, to have it make some difference that you have lived at all.
Leo Rosten

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The best way to find yourself is to lose yourself in the service of others.
Mahatma Gandhi

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One can pay back the loan of gold, but one dies forever in debt to those who are kind.
Malayan Proverb

“

Doing nothing for others is the undoing of ourselves.
Horace Mann
To ease another's heartache is to forget one's own.
“The intelligent way to be selfish is to work for the welfare of others”
— The Dalai Lama
“What is the essence of life? To serve others and to do good.”
— Aristotle
“The meaning of life is to find your gift. The purpose of life is to give it away.”
— William Shakespeare
“The smallest act of kindness is worth more than the grandest intention.”
— Oscar Wilde
“Only a life lived for others is worth living.”
— Albert Einstein
“We make a living by what we get, but we make a life by what we give.”
— Winston Churchill
“The best way to find yourself is to lose yourself in the service of others.”
— Mahatma Gandhi
“Service to others is the rent you pay for your room here on Earth.”
— Muhammad Ali
“Whatever community organization, whether it’s a women’s organization, or fighting for racial justice … you will get satisfaction out of doing something to give back to the community that you never get in any other way.”
— Ruth Bader Ginsburg

"As you grow older, you will discover that you have two hands — one for helping yourself, the other for helping others."
— Audrey Hepburn
"Life's most persistent and urgent question is, What are you doing for others?"
— Martin Luther King, Jr.
"Volunteering is the ultimate exercise in democracy. You vote in elections once a year, but when you volunteer, you vote every day about the kind of community you want to live in."
— Unknown

Volunteers are love in motion!— Unknown

It is easier to find men who will volunteer to die, than to find those who are willing to endure pain with patience. — Julius Caesar

Volunteers do not necessarily have the time; they just have the heart.— Elizabeth Andrew

Here's to all volunteers, those dedicated people who believe in all work and no pay.
— Robert Orben

There are two ways of spreading light – to be the candle or the mirror that reflects it.
— Edith Wharton, Vesalius in Zante

God and angels don't get paid even though theirs is some of the most important work around. Ditto for volunteers.
— Cherishe Archer

How beautiful a day can be When kindness touches it! — George Elliston

Be of service. Whether you make yourself available to a friend or co-worker, or you make time every month to do volunteer work, there is nothing that harvests more of a feeling of empowerment than being of service to someone in need. — Gillian Anderson

The smallest act of kindness is worth more than the grandest intention.
— Oscar Wilde

Volunteers don't get paid, not because they're worthless, but because they're priceless.
— Sherry Anderson

There is a tremendous strength that is growing in the world through... sharing together, praying together, suffering together, and working together. — Mother Teresa

Being good is commendable, but only when it is combined with doing good is it useful.
— Stephen King

Wherever a man turns he can find someone who needs him. — Albert Schweitzer

If you want to lift yourself up, lift up someone else. — Booker T. Washington

Volunteering creates a national character in which the community and the nation
take on a spirit of compassion, comradeship and confidence. — Brian O'Connell

Love cannot remain by itself – it has no meaning. Love has to be put into action, and that action is service.— Mother Teresa

The patriot volunteer, fighting for country and his rights, makes the most reliable soldier on earth.— Stonewall Jackson

Volunteers are paid in six figures... S-M-I-L-E-S. — Gayla LeMaire

Unselfish and noble actions are the most radiant pages in the biography of souls. — David Thomas

Help one another; there's no time like the present and no present like the time.— James Durst

Those who can, do. Those who can do more, volunteer.— Unknown

You may not have saved a lot of money in your life, but if you have saved a lot of heartaches for other folks, you are a pretty rich man. — Seth Parker

We make a living by what we get, but we make a life by what we give.— Winston Churchill

Appreciation is a wonderful thing. It makes what is excellent in others belong to us as well.
— Voltaire

There is no better exercise for your heart than reaching down and helping to lift someone up.— Bernard Meltzer

No act of kindness, no matter how small, is ever wasted.— Aesop

You cannot do a kindness too soon, for you never know how soon it will be too late.
— Ralph Waldo Emerson

- *The unselfish effort to bring cheer to others will be the beginning of a happier life for ourselves. Helen Keller*
- *There are two ways of spreading light – to be the candle or the mirror that reflects it. Edith Wharton*
- *Nobody made a greater mistake than he who did nothing because he could do only a little. Edmund Burke*
- *The best way to find yourself is to lose yourself in the service of others. Mahatma Gandhi*
- *The only way to do great work is to love what you do. Steve Jobs*
- *I am a little pencil in the hand of a writing God who is sending a love letter to the world. Mother Teresa*
- *Volunteers will get you through times of no money better than money will get you through times of no volunteers. Ken Wyman*
- *Never underestimate your ability to make someone else's life better – even if you never know it.*
- *Greg Louganis*
- *Volunteers do not necessarily have the time; they just have the heart. Elizabeth Andrew*
- *From my early school days, I was brought up with the belief that we have a duty to use our talents, to volunteer and to make a contribution. Michael Hintze*
- *When the story of these times gets written, we want it to say that we did all we could, and it was more than anyone could have imagined. Bono*
- *Here's to all volunteers, those dedicated people who believe in all work and no pay. Robert Orben*
- *One of the big myths about philanthropy is that it's all about donating funds for a cause. I like to look at it quite differently. Philanthropy is about 'giving' – not just in monetary terms but also in non-monetary aspects, like time, ideas, or being a volunteer. Donating money is just a small part of philanthropy. Pankaj Patel*

I believe that every human mind feels pleasure in doing good to another. Thomas Jefferson

it is easier to find men who will volunteer to die, than to find those who are willing to endure pain with patience. Julius Caesar

We make a living by what we get, but we make a life by what we give. Winston Churchill

Remember that the happiest people are not those getting more, but those giving more. H. Jackson Brown Jr.

I slept and I dreamed that life is all joy. I woke and I saw that life is all service. I served and I saw that service is joy. Kahlil Gibran

Your life and mine should be valued not by what we take… but by what we give. Edgar Allen

God and angels don't get paid even though theirs is some of the most important work around. Ditto for volunteers. Cherishe Archer

Research has shown that people who volunteer often live longer. Allen Klein

You can easily judge the character of a man by how he treats those who can do nothing for him. James D. Miles

There is no better exercise for your heart than reaching down and helping to lift someone up. Bernard Meltzer

The best way to appreciate our political process is to volunteer for a campaign and support a candidate you believe in. Rob McKenna

A single act of kindness is like a drop of oil on a patch of dry skin—seeping, spreading, and affecting more than the original need. Richelle E. Goodrich

If compassion was the motivating factor behind all of our decisions, would our world not be a completely different place? Sheryl Crow

Volunteers don't get paid, not because they're worthless, but because they're priceless.Sherry Anderson

Volunteers are the only human beings on the face of the earth who reflect this nation's compassion, unselfish caring, patience, and just plain loving one another. Erma Bombeck

Always have a willing hand to help someone, you might be the only one that does. Roy T. Bennett

What is the essence of life? To serve others and to do good. Aristotle

Help one another; there's no time like the present and no present like the time. James Durst

Not being able to do everything is no excuse for not doing everything you can.Ashleigh Brilliant

Whatever community organization, whether it's a women's organization, or fighting for racial justice … you will get satisfaction out of doing something to give back to the community that you never get in any other way. Ruth Bader Ginsburg

Volunteering creates a national character in which the community and the nation take on a spirit of compassion, comradeship and confidence. Brian O'Connell

Volunteering is so pervasive it's invisible. We take for granted all the things that have been pioneered by concerned, active volunteers. Susan J. Ellis

Service to a just cause rewards the worker with more real happiness and satisfaction than any other venture of life. Carrie Chapman Catt

The world is hugged by the faithful arms of volunteers. Terri Guillemets

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How beautiful a day can be When kindness touches it! George Elliston

Being good is commendable, but only when it is combined with doing good is it useful. Stephen King

As you grow older, you will discover that you have two hands — one for helping yourself, the other for helping others. Audrey Hepburn

It's easy to make a buck. It's a lot tougher to make a difference. Tom Brokaw

To ease another's heartache is to forget one's own. Abraham Lincoln

Volunteers are paid in six figures… S-M-I-L-E-S. Gayla LeMaire

Our generation has the ability and the responsibility to make our ever-more connected world a more hopeful, stable and peaceful place. Natalie Portman
Doing nothing for others is the undoing of ourselves. Horace Mann

Our soldiers, sailors, airmen, Marines and Coast Guardsmen volunteer to protect and defend this country and all its citizens, and do so with honor, integrity and excellence. Our nation continually asks them to do more and more, with less and less. Allen West

The most truly generous persons are those who give silently without hope of praise or reward. Carol Ryrie Brink

Do what you can to show you care about other people, and you will make our world a better place. Rosalynn Carter

Can I see another's woe, And not be in sorrow too? Can I see another's grief, And not seek for kind relief? William Blake

Go into the world and do well. But more importantly, go into the world and do good. Minor Myers

Go out into the world and do good until there is too much good in the world. Larry H. Miller

There's always room to volunteer. I think that's a huge space to be involved with. Halima Aden

The greatest poverty that can afflict the human spirit is the loss of a generous heart. You will know that success has slipped away when your passion for helping others grows cold. Bill Lane Doulos

Each year, I pick something new to learn. One year, it was learning how to knit, and I got 'The Sweethearts' Knitting Club' out of the experience. Another year, it was to volunteer at the local domestic abuse shelter, and I ended up volunteering there for three years. Lori Wilde

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No act of kindness, no matter how small, is ever wasted. Aesop

If our hopes of building a better and safer world are to become more than wishful thinking, we will need the engagement of volunteers more than ever. Kofi Annan

If every American donated five hours a week, it would equal the labor of twenty million full-time volunteers. Whoopi Goldberg

Only a life lived for others is worth living. Albert Einstein

Do every act of your life as if it were your last. Marcus Aurelius

Unselfish and noble actions are the most radiant pages in the biography of souls. David Thomas

The patriot volunteer, fighting for country and his rights, makes the most reliable soldier on earth. Stonewall Jackson

You must work – we must all work to make the world worthy of its children. Pablo Casals

Be of service. Whether you make yourself available to a friend or co-worker, or you make time every month to do volunteer work, there is nothing that harvests more of a feeling of empowerment than being of service to someone in need. Gillian Anderson

The best way to help people prevent hunger is in self help programs. Wallace Campbell

We have to do what we can to help wherever and whenever it is possible for us to help.Jackie Chan

In about the same degree as you are helpful, you will be happy.-- Karl Reiland
Everybody can be great. Because anybody can serve. You don't have to have a college degree to serve. You don't have to make your subject and your verb agree to serve...You don't have to know the secod theory of thermodynamics in physics to serve. You only need a heart full of grace. A soul generated by love. -- Martin Luther King

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In proportion as one renders service he becomes great. -- Booker T. Washington

I feel the greatest reward for doing is the opportunity to do more. -- Jonas Salk

Go out and do something for somebody. Go out and give something to somebody. It will take you away from yourself and make you happy.-- Joseph Jefferson

Happiness is thinking of myself; joy is thinking of others.

Our good works are like stones cast into the pool of time; though the stones themselves may disappear, their ripples extend to eternity. Submitted by Heidi

You must give some time to your fellow man. Even if it's a little thing, do something for which you get not pay but the privilege of doing it. -- Albert Schweitzer

Nobody made a greater mistake than he who did nothing because he could do only a little. -- Edmond Burke

Do all the good you can, by all the means you can, in all the ways you can, in all the places you can, at all the times you can, to all the people you can, as long as you ever can. -- John Wesley

Not being able to do everything is no excuse for not doing everything you can. -- Ashleigh Brilliant

I slept and I dreamed that life is all joy, I woke and I saw that life is all service. I served and I saw that service is joy.
-- Rabindranath Tagore
Refusing to ask for help when you need it is refusing someone the chance to be helpful- Submitted by Lorena Poppe,

I am only one, but still I am one; I cannot do everything, but still I can do something; and because I cannot do everything I will not refuse to do the something that I can do. -- Edward Hale

First, there's the job-where the goal is simply to earn a living and support your family. Then there's the career--where you trace your progress through various appointments and achievements. Finally, there's the calling-- the ideal blend of activity and character that makes work inseparable from life. -- Robert Bella

If you ever need a helping hand, it is at the end of your arm. As you get older you must remember you have a second hand. The first one is to help yourself. The second hand is to help others. -- Audrey Hepburn
It is not enough to merely exist. It's not enough to say, 'I'm earning enough to live and support my family. I do my work well. I'm a good parent.' That's all very well. But you must do something more. Seek always to do some good, somewhere. Every person has to seek in his own way to make his own self more noble and to realize his own true worth. You must give some time to your fellow man. Even if it's a little thing, do something for those who have need of a man's help, something for which you get no pay but the privilege of doing it. For, remember, you don't live in a world all your own. Your brothers are here too. -- Albert Schweitzer Nobel Peace Prize winner, 1952

Great opportunities to help others seldom come, but small ones surround us every day.-- Sally Koch

I have the audacity to believe that people everywhere can have three meals a day for their bodies, education and culture for their minds, and dignity, equality and freedom for their spirits. I believe that what self-centered people have torn down, other-centered people can build up. -- Martin Luther King
Past the beggar and the suffering walks he who asks, 'Why, oh God, do you not do something for these people?' To which God replied, 'I did do something, I made you.' -- Sufi saying

A man never stands as tall as when he kneels to help a child.-- Knights of Pythogoras

Noble deeds and hot baths are the best cures for depression. -- Dodie Smith

The best way to find yourself, is to lose yourself in the service of others. -- Ghandi

One of the things I keep learning is that the secret of being happy is doing things for other people. -- Dick Gregory

We are all like one-winged angels. It is only when we help each other that we can fly.-- Luciano de Crescenzo

Life is never so busy that there is no time to serve.- Submitted by Sharon Tan

I don't know what your destiny will be, but one thing I do know: The only ones among you who will be really happy are those who have sought and found how to serve. -- Albert Schweitzer

He who does nothing for others does nothing for himself -- Goethe

Put yourself in someone's shoes" is a common phrase. But it is not a common thing that we do everyday. We are, most of the time, self-centred. Especially in this modern, fast-paced life. It is only when we stop for a moment and give our time to others, that we realise the true meaning of empathy. Submitted by Abdul Manan Bin Hassan, ASP, PRIS DEPT, Changi, Singapore

Be ashamed to die until you have won some victory for humanity. -- Horace Mann

You have not lived until you have done something for someone who can never repay you.- Submitted by Lisa Clegg, Coordinator, M.O.V.R.C. Foster Grandparents Program

Better one friend with a dish of food than a hundred with a sigh.-- Yiddish Proverb Submitted by Mike Corbin, Membership Chair, Metropolitan Detroit Volunteer Administration Network

It is one of the beautiful compensations of life, that no man can sincerely help another without helping himself.
-- Ralph Waldo Emerson Submitted by Dominica Larkin, Volunteer Coordinator, The Duke of Edinburgh's Award, Canada
No person was ever honored for what he received. Honor is given by what he gave.
-- Calvin Coolidge Submitted by Joe Hammontree,
To serve, not to be served.
-- The charge to service for AARP members from Dr. Ethel Percy Andrus, AARP founder Submitted by Carolyn Hunter, ASD, AARP Utah, USA
Success in life has nothing to do with what you gain in life or accomplish for yourself. It's what you do for others.
-- Danny Thomas Submitted by Jack Gomez, Girl Scounts of Shagbark Council, Illinois
Someone asked the anthropologist Margaret Mead (1901-1978), "What is the first sign you look for, to tell you of an ancient civilization?" The interviewer had in mind a tool or article of clothing. Ms. Mead surprised him by answering, a "healed femur". When someone breaks a femur, they can't survive to hunt, fish or escape enemies unless they have help from someone else. Thus, a healed femur indicates that someone else helped that person, rather than abandoning them and saving themselves. Isn't that what we in philanthropy are all about? Healing femurs of one sort or another?
Submitted by Leslie Paige
In order to motivate others, you must first become a source of motivation by yourself. It simply means that if you want to get anything done through others, you must first do it yourself.
-- Hazrat Ilyas Attar Qadri Submitted by Muhammad Umer Attari
I always wondered why somebody didn't do something about that. Then I realized I was somebody.
-- Lily Tomlin Submitted by Joyce Flaugher
[I am a co-creator], an active agent in this universe who makes things happen. If I want the world to change, I have to change it.-- Danah Zohar Submitted by Renee Harms

It wasn't the reward that mattered or the recognition you might harvest. It was your depth of commitment, your quality of service, the product of your devotion -- these were the things that counted in life. When you gave purely, the honor in giving, and that was honor enough.
-- Captain Scott O'Grady Submitted by Kristyna
"Service to others is the rent you pay for your room here on Earth."
-- Muhammad Ali Submitted by David Edwards
If you're watching to learn....Watch!
If you're watching for a break....Speak up!
If you're watching for me to stop....Leave!
If you're here to help....Grab a shovel!
-- Original Composition Submitted by Suzanne Carroll
In doing your best serving others for free, a lot of eyebrows will raise and sneers will curve many a-faces. But in the end those incredulous to what you put up with to help, no longer matter. It's not between you and those snobs, but with whom you have given your hand to lift, and of course to God who is watching and noting it in your book.
-- Inspired by Mother Theresa Submitted by Ding Franco
I don't know what your destiny will be, but one thing I know: the only ones among you who will be really happy are those who have sought and found how to serve.
-- Albert Schweitzer Submitted by Susie Kapelovitz
Doing what is good.
1. Titus 3:14 Our people must learn to devote themselves to doing what is good, in order to provide for urgent needs and not live unproductive lives.
2. Galatians 6:9 And let us not grow weary of doing good, for in due season we will reap, if we do not give up.
3. Galatians 6:10 So then, as we have opportunity, let us do good to everyone, and especially to those who are of the household of faith.
4. 2 Thessalonians 3:13 And as for you, brothers and sisters, never tire of doing what is good.

Helping
5. 1 Peter 4:10-11 God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another. Do you have the gift of speaking? Then speak as though God himself were speaking through you. Do you have the gift of helping others? Do it with all the strength and energy that God supplies. Then everything you do will bring glory to God through Jesus Christ. All glory and power to him forever and ever! Amen.
6. Romans 15:2 We should help others do what is right and build them up in the Lord.
7. Acts 20:35 And I have been a constant example of how you can help those in need by working hard. You should remember the words of the Lord Jesus: 'It is more blessed to give than to receive.'"

Let your light shine
8. Matthew 5:16 In the same way, let your light shine before others, so that they may see your good works and give glory to your Father who is in heaven.

Workers of God
9. Ephesians 2:10 For we are God's masterpiece. He has created us anew in Christ Jesus, so we can do the good things he planned for us long ago.
10. 1 Corinthians 3:9 For we are God's fellow workers. You are God's field, God's building.
11. 2 Corinthians 6:1 As God's co-workers we urge you not to receive God's grace in vain.

Others
12. Philippians 2:3 Let nothing be done through strife or vainglory; but in lowliness of mind let each esteem other better than themselves.
13. Philippians 2:4 Don't be concerned only about your own interests, but also be concerned about the interests of others.
14. Corinthians 10:24 No one should seek their own good, but the good of others.
15. 1 Corinthians 10:33 even as I try to please everyone in every way. For I am not seeking my own good but the good of many, so that they may be saved.

Generosity
16. Romans 12:13 Share with the Lord's people who are in need. Practice hospitality.
17. Proverbs 11:25 The generous will prosper; those who refresh others will themselves be refreshed.
18. 1 Timothy 6:18 Command them to do good, to be rich in good deeds, and to be generous and willing to share.
19. Proverbs 21:26 All day long he craves and craves, but the righteous gives and does not hold back.
20. Hebrews 13:16 Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God

Reminder
21. Romans 2:8 But for those who are self-seeking and who reject the truth and follow evil, there will be wrath and anger.

Love
22. Romans 12:10 Be kindly affectioned one to another with brotherly love; in honour preferring one another;
23. John 13:34-35 A new commandment I give to you, that you love one another: just as I have loved you, you also are to love one another. By this all people will know that you are my disciples, if you have love for one another."
24. 1 Peter 3:8 Finally, all of you should be of one mind. Sympathize with each other. Love each other as brothers and sisters. Be tenderhearted, and keep a humble attitude.

As you serve others you're serving Christ
25. Matthew 25:32-40 Before him will be gathered all the nations, and he will separate people one from another as a shepherd separates the sheep from the goats. And he will place the sheep on his right, but the goats on the left. Then the King will say to those on his right, 'Come, you who are blessed by my Father, inherit the kingdom prepared for you from the foundation of the world. For I was hungry and you gave me food, I was thirsty and you gave me drink, I was a stranger and you welcomed me, I was naked and you clothed me, I was sick and you visited me, I was in prison and you came to me. Then the righteous will answer him, saying, 'Lord, when did we see you hungry and feed you, or thirsty and give you drink? And when did we see you a stranger and welcome you, or naked and clothe you? And when did we see you sick or in prison and visit you? And the King will answer them, 'Truly, I say to you, as you did it to one of the least of these my brothers, you did it to me.'
MOTHER THERESAS

Be faithful in small things because it is in them that your strength lies.
Spread love everywhere you go. Let no one ever come to you without leaving happier.
We ourselves feel that what we are doing is just a drop in the ocean. But the ocean would be less because of that missing drop.
Intense love does not measure, it just gives.
Not all of us can do great things. But we can do small things with great love.
Kind words can be short and easy to speak, but their echoes are truly endless.
The hunger for love is much more difficult to remove than the hunger for bread."

If you can't feed a hundred people, then feed just one.
Yesterday is gone. Tomorrow has not yet come. We have only today. Let us begin.

I have found the paradox, that if you love until it hurts, there can be no more hurt, only more love.
We shall never know all the good that a simple smile can do.
Love cannot remain by itself – it has no meaning. Love has to be put into action, and that action is service.
The most terrible poverty is loneliness, and the feeling of being unloved.
If you judge people, you have no time to love them.
What can you do to promote world peace? Go home and love your family.
I alone cannot change the world, but I can cast a stone across the waters to create many ripples.
I want you to be concerned about your next-door neighbor. Do you know your next-door neighbor?
I am not sure exactly what heaven will be like, but I know that when we die and it comes time for God to judge us, he will not ask, 'How many good things have you done in your life?' rather he will ask, 'How much love did you put into what you did?
God doesn't require us to succeed, he only requires that you try.
If we have no peace, it is because we have forgotten that we belong to each other.
It's not how much we give but how much love we put into giving.
Joy is a net of love in which you can catch souls.
Never travel faster than your guardian angel can fly.
Let us always meet each other with smile, for the smile is the beginning of love.
If you are humble nothing will touch you, neither praise nor disgrace, because you know what you are.
Do not wait for leaders; do it alone, person to person.
We do not need guns and bombs to bring peace, we need love and compassion.

I am very pleased to be here to present to you our strategic plan on Our Global Disaster response action that shall be supported by Helpers Of Africa International through Kingdom Global Disaster Response Agency. Disaster risk reduction is about protecting human lives. It is about protecting villages and cities, schools and property, businesses and livelihoods. Today and in the future. It is about understanding and respecting the forces of nature it is actually also thinking about future generations. With climatic changes resulting to floods / draughts/ hurricanes / tsunamis / tyhoons, pademics, volcano eruptions, earthquakes, wildfires and many other natural and manmade crisis of wars, crisis, terrorism challenges that bring destruction of human & property are on the rise. It is therefore very timely that Helpers Of Africa InternationalJoins other global players in this agenda to keep humanity, environment safe as we rescue lives and livehoods now and in generations to come. After witnessing many challenges in the world in this spheres we know much more about how to reduce risk successfully today than ten or fifteen years ago. This agenda is now crucial in the economic and political radar of Nations, and it is recognised as being closely linked to development It is clear that our Framework of Action will contribute greatly to a safer world. We know that disaster risk is increasing in the world. Poverty, urbanisation, and climate change – these factors are leaving people and communities ever more exposed and our involvement is crucial thinking and planning for the future which will all have a profound influence on our future. We all know disasters put hard-won development achievements at risk. They reverse economic growth and the progress we have made in eliminating poverty. Sadly, climate change will make things worse. Wet seasons are getting wetter, dry seasons drier. Hurricanes and other extreme events are getting more frequent and intense. And waiting in the wings is the peril of sea level rise. Climate-related disasters now account for the vast majority of all disaster events, and they contribute enormously to economic losses and population displacement.With everything we know, we have a golden opportunity to establish a broad framework where DRR, the new development agenda. We stand ready to continue working together with all States and other stakeholders to establish the strong national and global Framework We all have a shared responsibility to contribute. We see prevention as one of the keys to disaster risk reduction. Climate change and the loss of biodiversity must be halted. The loss of forests, wetlands and coastal areas with mangroves and coral reefs have direct implications for risk – they weaken nature's ability to withstand extreme weather events. We need to strengthen the protection of ecosystems and more clearly see the services they provide. We need to invest more in environmental and climate resilience. We also see a need to see the growing inequality of risk exposure. According to UNDP's latest Human Development Report, 98 per cent of those who are affected by or die from natural disasters live in developing countries. Developed countries are not spared disasters and extreme weather, but as so often, the poor and the vulnerable are hit the hardest. Moreover, we believe that a consistent gender perspective should be applied, when it comes to both the understanding of risk factors and concrete action.

Over the years, disasters some nations Kenya have been handled without a coordinated disaster management policy, legal and institutional frameworks. In addition, disaster response activities have been poorly coordinated, due to lack of Standard operational procedures and Disaster Emergency Operation Plans. This situation remains a challenge that has led to duplication of efforts and wasteful use of resources. It also exposes disaster victims to greater risks and slow recovery. Similarly, in the absence of planned and coordinated action, prevention, preparedness and mitigation have not always been attained. Owing to lack of a coordinated policy framework, to give strategic guidelines on Disaster Management, the existing Institutional framework for Disaster Management is heavily weighted towards emergency response. Therefore, systematic approach to planned Disaster Management is inadequate, for example effective coordination, for management of non-food relief items has been particularly lacking. The preparation of this Policy Paper has benefited from invaluable contribution from experts in various Ministries and organizations and it is hoped that the full implementation of this Policy will contribute immensely to disaster risk reduction, effective disaster preparedness, response, recovery and reconstruction as well as contribute to poverty reduction and sustainable development in the country, particularly among those communities that have been identified as highly vulnerable to disaster risk, loss of life and livelihoods.

The Systematic Approach gives guidelines and principles for effective disaster management and Code of Conduct expected of different stakeholders involved in disaster management in Nationas and globally. It provides for enactment by Parliament for a legislative provision for effective Disaster Management by establishment of an institutional framework that is legally recognized and embedded within the Government structures. Innovative ways of mobilizing resources, managing them and accounting for them properly have also been provided for, together with a rigorous monitoring and evaluation framework not only to monitor the progress in the implementation of this policy, but also to undertake regular disaster risk profiling and monitoring in order to be more prepared for disasters such as, fires, droughts, floods, landslides, HIV/AIDS, human conflicts, drug abuse, traffic accidents, oil spill, industrial accidents and terrorism, among others. Kenya, like many other countries in Africa and elsewhere in the world has experienced an increase in the diversity, intensity and frequency of occurrence of disasters over the past two decades, with many emerging disasters, such as corruption. In many cases these have resulted in an increase in the number of people affected and property damaged leading to rising economic losses. Disaster response reviews have indicated that response costs the government and other stakeholders more than would otherwise be the case if sufficient efforts had been put in place for effective disaster management as shown from the cost of responding to drought, HIV/Aids, fires, civil and political conflicts and floods have the highest occurrence frequency and affect a large number of people and their livelihoods. This notwithstanding the occurrence of other disasters both slow and rapid-onset such as diseases, road, landslides, food poisoning, terrorist attacks have occurred from time to time causing devastating negative impacts on communities.

Disaster Management system can be summarised as follows: These undertake pro-active and responsive disaster-related activities, including Environmental Impact Assessments and Audits, 'search and rescue', first aid services and evacuation, anti-terrorism surveillance, law enforcement and crowd control, peace building, conflict resolution operations and fire fighting, • To assess and identify disaster sub-regions, evolve strategies for the subregions, integrate a national strategic plan, harmonise Disaster Management for all disasters and provides for co-ordination of all Disaster Management-related activities; • To promote continuous stakeholder consultations with relevant line Ministries, to enhance co-ordination of interventions; • To promote partnership with stakeholders for improved action; • To promote and facilitate co-ordination and access to research based information for Disaster Management. • To promote mass education and functional literacy in environment, Disaster Management and Climate Change, in collaboration with the Ministry in charge of formal education; • To promote mass sensitisation and awareness creation on Disaster Management and Climate Change for the general public; • To promote and stress the urgent need for sustainable mainstreaming of Disaster Management and Climate Change into Development Planning and Management, to promote poverty alleviation, on the way to sustainable development; • To encourage promotion, domestication and implementation of Kenya's ratified international, regional and sub-regional Agreements, Conventions and Treaties, which relate to Disaster Management. Despite the lack of a coordinated policy and legal basis, the Government, partner agencies and institutions have largely been effective. This policy now provides for the establishment of effective instruments for coordinated Disaster Management, The humanitarian imperative comes first, Aid is given regardless of the race, creed or nationality of the recipients and without adverse distinction of any kind, Aid priorities are calculated on the basis of need alone, Aid will not be used to further a particular political or religious standpoint, We shall endeavour not to act as instruments of government foreign policy. We shall respect culture and custom. We shall attempt to build disaster response on local capacities. Ways shall be found to involve programme beneficiaries in the management of relief aid. Relief aid must strive to reduce future vulnerabilities to disaster as well as meeting basic needs. We hold ourselves accountable to both those we seek to assist and those from whom we accept resources. In our information, publicity and advertising activities, we shall recognize disaster victims as dignified human beings, not hopeless objects.

Our strong participation is critical in designing and implementing disaster risk reduction programmes. We would like to see this reflected in our expenditure projections declaration in our budgets in the years to come. We believe that the use of targets and indicators that are neither too complicated, nor too many, will be of great help. Designated Focal Points and National Platforms are key, as are the existing mechanisms for evaluation and follow-up, such as the High-Level networking Forum on Sustainable Development and the quadrennial comprehensive policy review for monitoring and follow-up of the new framework. Our Vision is to be a valuable Emergency and Disaster Management player globally and Our Mission is To effectively prepare for and respond to disasters and emergencies, manage recovery and mitigation efforts in world in collaboration with other stakeholders in order to save lives, minimize loss of property and to protect the environment.

Our Agenda, Mandate and Programs / projects priority of investment and funding.

1. We seek to provide funding, leadership, coordination, command, and control, before, during, and after emergences and disasters in the countries and nation while collaborating with stakeholders.
2. Mobilization of resources and foster collaboration and partnership with other agencies on disaster risk management
3. Planning and budgeting
4. Training and capacity development of personnel
5. Facilitating Research on different aspects/trends of disaster management issues
6. Monitoring and Evaluation of DRR, Programs and activities
7. Liaison with line stakeholders on national response efforts on private companies' equipment hiring and compensation
8. Support and fund roundtable discussions stakeholders at the National and global ne government; Federal, State and Local Government, MDAs; Military, Police and Para-military; CSOs; International NGOs; development partners and the private sector on The roundatable discussions generated fresh ideas, observations and recommendations that will give a strong sufficiency criteria in Institutional Capacity, Coordination , Disaster Risk Assesment ,Disaster Risk Reduction, Disaster Prevention, Preparedness and Mitigation, Disaster Response, Disaster Recovery & Facilitators and Enablers
9. Coordinating Strategic plans that cover the horizontal and vertical coordination mechanisms, while Operational defines field level coordination mechanisms addressesing the need for disaster risk assessment and monitoring hazards, vulnerabilities and measuring coping/adaptation capacities to set priorities for risk reduction and effectiveness of stakeholders efforts.
10. Support and fund Disaster Risk Reduction planning and implementation as DRR strategies to inform development-oriented approaches to plans, programmes and projects that reduce disaster risks- Disaster Preparedness, Prevention and Mitigation) deals with strategies to prevent the occurrence of such disasters from having devastating impact on people, infrastructures and the economy; curtail the occurrence of disaster events; and reduce the impact of disasters, if they do occur- (Disaster Response) focuses on the requirements for an integrated, coordinated policy that address rapid and effective response to disasters -(Disaster Recovery) dwells on strategies required for bringing back disaster affected area and victims to normalcy through rehabilitation and reintegration. -(Facilitators and Enablers) provides sufficiency conditions for, integrating roles of emergency management agencies; information management and communication; monitoring and evaluation; education and training; and public - awareness and research. It also covers requisite funding arrangement for disaster management.
11. Fund and offer skills on Disaster Management coordination and integration of all activities necessary to build, sustain and improve the capability to prepare for, protect against, respond to and recover from threatening or actual natural or human-induced disasters in a multijurisdictional, multi-sectoral, multi-disciplinary and multi-resource initiative.
12. Funding and Cordination of stakeholders Federal, State and Local Governments, Civil Society Organisations (CSOs) and the private sector discharge their respective roles and responsibilities and complement each other in achieving shared goals of disaster management involvement of different actors and stakeholders in disaster management requires the existence of a coordination and collaboration mechanism. This National Disaster Management Framework (NDMF) provides this mechanism that serves as a regulatory guideline for effective and efficient disaster management in nations and globally
13. Establish and implement a framework that defines measurable, flexible and adaptable coordinating structures, and aligns key roles and responsibilities of disaster management stakeholders across the nations and globe. It includes specific authorities and best practices for managing disasters, and explains a paradigm shift in disaster management beyond mere response and recovery offering a holistic approach to disaster management serving a legal instrument to address the need for consistency among multiple stakeholders as a coherent, transparent and inclusive policy for disaster management in nations. Our The Framework is focused especially for government officials, private-sector, Civil Society Organisations, emergency management practitioners and community leaders on the need to understand the concepts and operating guidelines for disaster management in the country.

14. Fund and respond to the world exposure to a wide range of natural or human induced disasters. While some of these disasters are rapid, others are slow-onset, resulting in catastrophic situations leading to loss of lives and property, degradation of environment in form of drought, desertification, flooding, epidemics, coastal erosion, dam failure, building collapse, oil spillage, maritime collision or accident, bomb explosion, communal clash, fire, air crashes and boat mishap, epidemics such as cholera/Corona / measles and cerebro-spinal meningitis , pipeline explosions and vandalization in the Niger Delta, and series of road traffic crashes, oil spills and irreparable damage to environmental and coastal biospheres, increasing levels of industrial pollution, waste and unprecedented climatic changes, and its negative consequences make Nigerians to be increasingly at risk to a wide number of new and emerging hazards.
15. Mitigate and reduce The vulnerability of world citizens to hazards is a function of several factors the level of poverty; population growth and distribution; and the condition of human settlements and their infrastructure, the level of environmental degradation, level of public awareness, the dynamics of public policy and environment on disaster management through networking, capacity building and funding.
16. Strengthen global Policies and Strategies; Search and Rescue resource mobilization capabilities; Information, Education and Prevention strategies; Administration, Finance and Logistics systems;
17. Support and fund Relief and Rehabilitation capabilities; Research and Planning provide appropriate budgetary allocation for the operations of the Agency.
18. Support and Fund Establishment of functional disaster management institutions at all levels of governance to prepare for, prevent, mitigate, respond to and recover from disaster in local gorvernments, National , Continental and Global level.
19. Develop capacity of relevant institutions and stakeholders for effective and efficient disaster management backed-up by an enabling law at all levels of government enabling laws shall, amongst other things, specify roles and responsbilities, membership of its Councils, leadership tenure and other incidental or ancillary matters.
20. Motivating Roles of the Federal Government in Disaster Management through empowerment of the National Emergency Management Agency shall by this policy perform the following disaster management functions Formulate policy on all activities relating to disaster management in Nations and globally, Coordinate the activities of other stakeholders in Disaster Management, Co-ordinate plans and programmes for efficient and effective response to disasters in the country, Co-ordinate and promote research activities relating to disaster management in the countries and globally, Monitor the state of preparedness of all organizations and agencies which may contribute to disaster management in countries, Collate data and report from relevant agencies to enhance forecasting, planning and field operations of disaster management; Educate the public on disaster prevention and control measures; Co-ordinate and facilitate the provision of necessary resources for search and rescue and other types of disaster curtailment activities; Co-ordinate and support the activities of non-governmental organizations and development partners engaged in disaster management in the country. Mobilize financial and technical resources from private sector, international nongovernmental organisations and development partners for the purpose of disaster management in countries and globally; Collect emergency relief materials or supplies from local, international and nongovernmental agencies for distribution to the people affected by disaster; Work closely with global players and bodies to assess and monitor where necessary the distribution of relief materials to disaster survivors and Internally Displaced Persons (IDPs), refugees, and those adversely affected by mass deportation and repatriation from any other country as a result of crises, disasters or foreign policies; Assist in the rehabilitation of survivors, IDPs and refugees where necessary, and those adversely affected by mass deportation and repatriation from any other country as a result of crises, disasters or foreign policies; Process relief assistance to such countries that have experienced disaster as may be determined by global updates, Foster strong working relationship with all relevant National and International Agencies including the United Nations institutions for the reduction of disasters. Facilitate the establishment of enabling legislation and monitor the activities of State Emergency Management Agencies (SEMAs) and Local Emergency Management Authority (LEMAs). Perform such other functions which, in the opinion of the Governing Council are required for the purpose of enhancing effective disaster management in Nations and the world.

21. Support Governments in Disaster Management All States in the Federation shall ensure the establishment of a body to be known as State Emergency Management Agency (SEMA) backed up by State Legislation. The legislation, shall include provisions that will ensure that Local Governments in the State also establish authorities with similar functions. The state legislation shall among other things make provisions for the following: (i) Coordinate disaster management activities and respond to disaster events in Local Government area. (ii) Monitor and provide feedback to SEMA on the status of preparedness of all organizations and agencies which may contribute to disaster management within the Local Government Area. (iii) Collect and collate data on disaster and disaster risk areas in their respective Local Governments, and share same with SEMA. (iv) Mobilize support and resources from the State Emergency Management Agency (SEMA) when damages and need assessments are considered beyond the capacity of the Local Government to respond. (v) Establish and develop Disaster Management capacity of community structures.
22. Strengthen and fund Communities in Disaster Management through volunteers- The community structures and (Neighbourhood associations, schools, Community Based Organisations (CBOs), Faith Based Organisations (FBOs), Non Governmental Organisations (NGOs) etc.) shall be established, properly sensitized, mobilized and empowered to actively participate in Disaster Management activities by LEMA, with support from SEMA and NEMA to Ensure commitment and preparedness of community members to disaster management. ii. Sensitize and build the capacity of communities that constitute disaster fronts in preparation for initial response to disaster threats. iii. Mobilize community resources and build community capacity and resilience to prepare for, respond to and mitigate the impact of disasters.
23. Support and Fund Community Strategies for Disaster Management With technical support from National to community structures shall adopt (among other things) the following disaster management strategies: i. Ensure active participation in the preparation and implementation of Disaster Management Plans ii. Create awareness on Disaster Risk Reduction (DRR) and Early Warning Systems (EWS). iii. Train and re- train on Basic First Aid skills. iv. Adapt disaster management strategies to meet local needs and peculiarities. v. Encourage community paticipation in activities that will enhance environmental changes and adaptations.
24. Support and Fund Disaster Response Units (DRUs) in Disaster Management DRUs shall be assigned in designated military formations located across the Countries through Police, Security Agencies and headquarters and Military to be mandated to provide specialized services in humanitarian assistance during disasters as may be requested by the Presidents. :- i. Provision of infrastructural support (communications, technical equipment and manpower) for command and control. ii. Search & Rescue and relief operations at disaster sites. iii. Provision of medical care at the incident site and evacuation of casualties. iv. Render fire fighting services in conjuction with fire service institutions v. Render logistics support for transportation. vi. Setting up and running of relief camps when necessary. vii. Openning of routes and construction/repair of roads and bridges to enable relief teams/materials to reach affected areas. viii. Repair, maintain and run essential services especially at the initial stages of Disaster Occurence. ix. Assist in evacuation of people to safer places before and after the disaster. x. Provide escorts for men, material and security of installations. xi. Assist in the management and handling of International relief, if requested by the civil administration. xii. Provide psychological counselling to the people affected by the disaster. xiii. Provide security for people and property within the area affected by disaster. xiv. Any other activity that will enhance effective disaster management in the country.

25. Mobilization and funding Volunteers in Disaster Management Volunteers in Disaster Management shall be individuals or groups with specialized or basic training in different areas of disaster management. Volunteerism refers to rendering of time, skills, experience or resources for the advancement of disaster management. They shall be established by NEMA, SEMA and LEMA to tap into the huge knowldege and experiences of specialised skills of personnel living or working in the country. Roles of Volunteers in Disaster Management Volunteers in disaster management shall perform the following functions, amongst others:- i. Assist in search and rescue operations in case of disaster. ii. Function as emergency personnel that can render specialised assistance to disaster survivors. iii. Give useful information of places prone to both human-induced and natural disasters. iv. Partake in simulation exercises. v. Help in direct distribution of releif materials in emergency situations. vi. Take part in activities that will lead to disaster risk reduction measures in the community. Volunteers shall perform their duties in an organized manner and under the supervision of and guidance of NEMA, SEMA and LEMA in preparing for, preventing and responding to disasters. They shall be atleast trained in Basic Life Support, disaster preparedness and response, relief, prevention, mitigation, contingency planning, recovery, capacity assessment, water and sanitation.
26. Support and fund Framework for coordinating the different stakeholders involved in disaster management globally. It explains the process of harmonizing or bringing together diverse activities to achieve the goal and objectives of disaster management highlighting the required actions for harmonizing individual and organizational activities to maximize impact and achieve synergy. In partnership with global agencies perform the Coordination process shall be time bound, participatory, impartial and transparent in order to achieve the best possible results and impact. Effective coordination in disaster management shall be multi-sectoral, multi-resource and multi-disciplinary. This shall, amongst other things, reduce gaps in services to affected population; duplication of efforts; inappropriate assistance; inefficient use of resources; bottlenecks; impediments and slow reactions to changing conditions. This Thematic Area shall have the following objectives: i. Develop horizontal and vertical coordination strategies to take care of synergy at the three tiers of Government and among stakeholders. ii. Enhance efficient and effective administration of disaster management activities and operations.
27. Manage short and long term Coordination in Disaster Management- There are two types of disaster management coordination – strategic and operational. Strategic Coordination shall support unity of efforts in implementation, and be concerned with the vertical and horizontal coordination mechanisms of the overall direction of disaster management structures. It shall involve the integration of emergency programs with other activities of government and amongst stakeholders from the community to Federal level. (See Coordination diagram). a) Vertical Coordination: shall define the relationship among National / Regional and community structures. b) Horizontal Coordination: defining the relationship among disaster management stakeholders at different levels of government taking the lead in mobilizing and collaborating with relevant Federal Ministries, Departments and Agencies (MDAs), DRUs, Police, Paramilitary, International and Local Non-governmental organizations, and development partners. At the state level, horizontal coordination refers to SEMA taking the lead in mobilizing and collaborating with relevant State Ministries, Departments and Agencies (MDAs), DRUs, Police, Paramilitary, Civil Society Organizations (CSOs), state branches of International organizations, and development partners. At the Local Government level, horizontal coordination refers to LEMA taking the lead in mobilizing and collaborating with relevant Departments and Authorities (DAs), Police, Paramilitary, Local Non-governmental organizations, and development partners. The different coordination mechanisms (Vertical and Horizontal) shall include the setting of agreed goals, and allocation of tasks and responsibilities according to mandates and capacities. Horizontal and Vertical Coordination in Disaster Management

28. Support and Fund Horizontal and Vertical Coordination of Disaster Management in Nations and Global Operational Coordination: shall involve the procedure for translating disaster management plans to field level operations and activities. Coordinating bodies shall adopt relevant approaches based on the different thematic areas of disaster management (Risk Assessment; Risk Reduction; Preapredness, Prevention and Mitigation; Response; and Recovery). Through the tools of i. Vulnerability and Capacity Analysis (VCA). ii. Emergency Operations Center (EOC). a) Vulnerability and Capacity Analysis (VCA) shall be the methodology for investigation and information gathering on hazards, vulnerability and available coping capacity of communities which shall be depicted spatially with the Vulnerability Risk Assessment Mapping (VRAM). The VCA and VRAM shall enhance stakeholders operational coordination in the following ways: i. Disaster Risk Assesment: It shall help stakeholders to understand the nature and level of risks that vulnerable people face; where these risks come from; who will be worst affected; and what means are available at all levels to reduce the risks. ii. Disaster Risk Reduction: It shall help stakeholders to take informed decision on types of activities required to sensitize and create awareness for building the resilience of the vulnerable communities. iii. Disaster Preparedness, Prevention and Mitigation: It shall provide stakeholders with data for implementing activities and deploying strategies for preparing, preventing and mitigating disasters. iv. Disaster Recovery: It shall provide stakeholders with data required for developing and implementing rehabilitation and reintegration plans and programmes. b) Emergency Operation Centers (EOCs) The EOC shall be the structure that provides justification for the adoption of Incident Command System (ICS) as a management mechanism in operational coordination of disaster response. It shall be established at Global, Continental and National levels to lead disaster reponse (see EOC dia. EOC shall 23 operate at the three levels, namely Strategic (Gold level), Operation (Silver level) and Tactical (Bronze level) and shall have the following structure: i. Head of EOCs: The Director General (NEMA), The Executive Secretary of SEMAs and the Head of LEMAs shall operate at Gold level as head EOCs at the National, State and Local Government levels respectiviely. ii. Watch Directors: Every EOC shall have Watch Directors at Silver level. They shall be appointed from relevant stakeholders and provided with information from the Incident Commander. iii. Incident Commander: The Incident Commander shall head a coordination system that operates at Bronze level. He/She shall be a representative of the Lead Agency in a disaster event and shall be responsible for on-site coordination of Operations, Logistics, Planning, Finance and Administration sectors. Lead Agency hereinafter refers to the institution that has primary role and responsbility for responding or managing specific disaster.
29. The Incident Command System (ICS) The Incident Command System (ICS) shall be the framework for on-site Operations . It shall: i. Integrate a combination of facilities, equipment, personnel, procedures and communications from various organizations operating within the EOC structure. ii. Ensure effective and efficient incident management. 24 Emergency Operations Centre Arrangement Organogram of Incident Command System (ICS) Implementation Strategies and Activities for Effective Coordination in Disaster Management Global, National and Regional shall implement strategies and activities for effective and efficient coordination in disaster management which, shall include: 3.3.1 Establishment of relationship with stakeholders and sharing common understanding on problems and solutions. These shall include: i. Identifying stakeholders that are relevant to disaster management. ii. Appointment of disaster management desk officers in stakeholders' institutions. iii. Organizing regular meetings between and among disaster management stakeholders to share experience and review strategies. iv. Conducting workshops, seminars and training programmes for stakeholders capacity development. v. Conducting regular public awareness, advocacy and education programmes. vi. Conducting VCA to determine hazards, vulnerabilities and community coping capacities vii. Conducting contingency planning and developing Contingency Plans viii. Building scenarios and conducting regular simulation exercises among stakeholders. ix. Identifying and recruiting volunteers at all levels and building their capacity for disaster management. x. publishing periodic reports on hazards, vulnerabilties and disaster management actvities within their areas of jurisdictions. xi. Reviewing plans, programmes and strategies regularly.

30. Support and Fund Establishment of functional lines of communication amongst stakeholders. These shall include: i. developing relationship with relevant media stakeholders. ii. Developing a database (telephone numbers, e-mails and contact addresses, Zoom links) of focal agencies and persons and integrating it into National, State and Local Databanks in National and regional respectively. iii. Developing a database of available equipment that can be used for disaster management. iv. Monitoring and updating information on state of preparedness of stakeholders. v. Developing MOUs and having mutual understanding with stakeholders on their participation and deployment of their equipment during emergencies. vi. Establishing affordable, accessible and secured Emergency Call Centers (ECCs) at all levels of government. vii. Identifying effective communication facilities, including close user group and Nigeria police radio-net for long range communication. viii. Liaison with telecommunication network providers for use of their cell broadcast facilities. ix. Updating database regularly.
31. Guidelines and Documents to be disseminated that includes i. Establishment Act ii. Law of Establishment iii. Bye-Law of Establishment iv. Search and Rescue and Epidemic Evacuation Plan v. Vulnerabilty Capacity Analyses vi. Vulnerability Risk Assessment global Mapping Disaster risk assessment shall be the first step in planning an effective disaster management. It shall serve as a guide in all efforts at federal, state, and local levels for disaster risk reduction, and preparedness, prevention and mitigation. Disaster risk assessment shall examine the likelihood of expected disaster events and their outcomes in vulnerable communities across the country. This shall involve investigating related hazards and conditions of vulnerability that increase the chances of loss. Therefore, disaster risk assessments shall be undertaken to: i. Anticipate and plan for known hazards or disaster to prevent losses and limit endangering impacts ii. Ensure that development initiatives maximize their vulnerability reduction outcomes. Disaster risk shall refer to the likelihood of harm or loss due to the action of natural or human-induced hazards and other threats to vulnerable structures, services, areas, communities and households. Objectives This thematic area shall have the following objectives: i. Establish a uniform approach for assessing, planning and monitoring disaster risks at all levels of Government. ii. Provide the basis for disaster risk reduction; and preparedness, prevention and mitigation interventions undertaken by stakeholders at all levels of government.
32. Support and Fund Disaster Risk Assessment Planning Disaster risk assessment planning shall be conducted by stakeholders at all levels. Relevant stakeholders shall execute systematic disaster risk assessments planning: i. Prior to the implementation of disaster risk reduction, preparedness or recovery programme at all levels of governance. ii. As an integral component of the planning phase for large scale housing, infrastructure or commercial and industrial developments in the country. iii. As an integral component of the planning phase for significant initiatives that affect the natural environment iv. When the social, economic, infrastructural, environmental, climatic or other indicators suggest changing patterns that increase the risk or likelihood of significant disaster impacts. v. To determine priority disaster risks relevant to their functional areas.
33. Support and highlight Stages in Disaster Risk Assessment Planning Disaster risk assessment planning shall include identification and consultation with relevant stakeholders for the:- i. Design of assessment tools, ii. Application of assessment tools for data collection, iii. Analysis and interpretation of findings, and, iv. Documentation of findings. Disaster Risk Assessment Plan Disaster risk assessment plan shall be supported with good Monitoring and Evaluation (M&E) systems to perform the following: i. Effective disaster risk management and risk reduction planning ii. Identifying potential threats that can undermine developments and sustainability,
34. iii. Enhancing the incorporation of appropriate disaster risk reduction measures into development project design and implementation iv. Ensuring sustainable development planning v. Identifying high-risk locations, periods and conditions vi. Activating timely preparedness and response actions.
35. Undertaking Disaster Risk Assessments A disaster risk assessment shall be undertaken at all levels of governance for specific hazards or disaster that: i. are likely to affect more than one state, due to their scale and magnitude ii. are likely to occur in most states and may require federal and other support and intervention due to their recurrent magnitude (high and medium). iii. are of high magnitude and low frequency (for example, desertification, oil spills earthquake, toxic waste, gas flaring, ocean surge, earth tremor, landslide, etc). iv. occur infrequently or seasonally (for example bush fires, flooding) and have the potential to cause severe loss, and require levels of specialized support that might not be available at lower levels of governance. v. affect neighbouring countries and have consequences for nations and the world, such as, unplanned cross-border movements, events that require humanitarian or other relief assistance, etc.

36. Help to highlight Steps in Disaster Risk Assessment - Disaster risk assessment shall fulfil the following processes: i. Identifying and analyzing potential hazards and/or threats ii. Assessing the conditions of vulnerability that increase the chance of loss iii. Identifying elements-at-risk such as, environmental, human, infrastructural, agricultural, industrial, economic and other elements that are exposed to a hazard, and are at risk of loss. iv. Determining the level of risk for different situations and conditions v. Helping to set priorities for action
37. Support Disaster risk assessment shall be deemed reliable when the following questions are satisfactorily answered: i. How frequently can one expect an incident or a disaster to happen? ii. Which area, communities or households are most at risk? iii. What are the likely impacts? iv. What are the vulnerabilities, or environmental, structural and socio-economic risk factors that increase the severity of the threat? v. What capabilities or resources exist to manage the risk? vi. Is the risk becoming more serious? vii. Is the risk undermining development progress in the areas, communities and households it affects? viii. Is the management of the risk a development priority? ix. Does the risk have any cultural implication? x. Are there any other significant risks?
38. Support The stages for assessing disaster risk shall be as follows: Stage 1: Identifying specific disaster risk to be assessed Stage 2: Analysing disaster risk concerned Stage 3: Monitoring disaster risks. Stage 4: Evaluating disaster risk assessed, updating and disseminating information to all stakeholders. Identifying specific disaster risk(s) This shall include: i. Identifying the hazard ii. Describing the hazard (causes, frequency, magnitude, speed of onset, affected area and duration. Analysing the disaster risk(s) This shall include: i. Describing and quantifying vulnerability. ii. Estimating likely losses resulting from the impact of hazard and disaster. iii. Providing relevant hazard, vulnerability and risk maps. iv. Identifying relevant capacities, methods and resources available to manage the risk. Monitoring Disaster Risks All stakeholders shall have monitoring systems in place that are relevant to their specific functional responsibilities. This shall include monitoring of risks to ensure: i. effectiveness of disaster risk reduction initiatives, ii. changing patterns and new developments in risk profiles,
39. Support Evaluating disaster risk assessed, updating and disseminating information to all stakeholders. This shall include: i. Estimating the level of risk associated with a specific threat to determine whether the resulting risk is a priority or not. ii. Prioritization of disaster risks when there are multiple threats to assess. iii. Determining priority high risk people, households, areas, communities and infrastructures. iv. Involving holistic and integrated planning and implementation in focussed disaster risk reduction initiatives. v. Updating and disseminating risk assessment information.
40. Support Disaster Risk Assessment Monitoring Tools The following tools shall be adopted in monitoring disaster risk(s) by all relevant stakeholders:
41. Support Hazard tracking: This shall: i. Monitor the physical phenomena that can trigger disaster events. ii. Provide early warning information on approaching adverse conditions. iii. Track the seasonal build up of hazards and disasters. Vulnerability monitoring: This shall: i. Track the ability of areas, communities, households, critical services and natural environments to resist and withstand external threats. ii. Provide census data and information on changing social vulnerability patterns in high risk communities. iii. Routinely collect information on special surveys. iv. Track local capabilities to absorb recurrent shocks and stresses from disaster. v. Track local capacities to resist and recover from threats.
42. Support Disaster event tracking: This shall: i. Monitor changing patterns in disaster. ii. Monitor frequencies of disaster incidents. iii. Establish Early Warning Systems to avert the impending disaster. Stakeholders Roles and Responsibilities in Disaster Risk Assessment. NEMA, SEMA and LEMA shall, within their jurisdiction: i. identify specialists, including research institutions, the public, and private sector to be involved in Disaster Risk Assessment. ii. define the terms of reference in Disaster Risk Assessment. iii. provide feedback mechanism and define consultation, skills transfer and capacity building processes. iv. collaborate with relevant stakeholders to validate the methods and findings of disaster risk assessments, in their areas of jurisdiction v. shall be validated by the relevant authorities before any implementation processes. vi. certified that field consultations have been carried out to authenticate findings. NEMA, SEMA, LEMA and other stakeholders shall have clear mechanisms for: i. Assessing, consolidating and updating relevant hazard and vulnerability information on disaster risk specific to their functional areas. ii. Partnering with the media to disseminate information to relevant stakeholders and the general public in their domain. iii. Developing and reviewing their Vulnerability Capacity Analyses (VCAs) to determine if risk conditions have changed detrimentally.

43. Guidelines to be disseminated i. Vulnerability Capacity Analysis (VCAs) THEMATIC AREA 4 DISASTER RISK REDUCTION 5.0 Introduction Disaster risk reduction shall involve efforts aimed at minimizing the potential impact of disaster on humans, socio-economic activities and the environment. It shall be the integration of holistic disaster strategies into policy development for solving broad range social, economic and environmental problems. Disaster risk reduction shall: i. integrate disaster management planning as a strategic priority. ii. outline approaches for scoping and developing disaster risk reduction plans, projects and programmes in collaboration with relevant stakeholders. iii. address the integration of disaster risk reduction initiatives into strategic disaster management structures and processes. iv. focus on the implementation and monitoring of disaster management programmes and activities. v. Establish mechanisms that ensure transparency and accountability in the utilization of resources
44. Support measure Objectives- This thematic area shall have the following objectives: i. raising community awareness on natural and human-induced disasters ii. ensuring the commitment of government at all levels including stakeholders to reduce risk to man, community life, social and economic infrastructure and environmental resources iii. increasing community participation in planning, implementation, monitoring and evaluation of disaster risk reduction activities, and strengthening partnerships to broaden disaster risk reduction networks. iv. Building community resilience and improving community capacity to cope with the incidence of disasters peculiar to their environment 36 v. Mainstreaming Disaster Risk Reduction into educational curriculum at all levels. vi. Ensuring effective and workable contingency plan at all levels towards disaster risk reduction in collaboration with relevant stakeholders. vii. Ensuring effective community based early warning systems
45. Support Disaster Risk Reduction Planning- We shall collaborate with other stakeholders to ensure that coherent and relevant disaster risk reduction planning is undertaken at all levels, including the community. This shall ensure that the State and Local Government disaster risk management plans are consistent with the National disaster risk reduction management plan. Disaster risk reduction planning shall: i. involve the participation of all relevant stakeholders, and establish basic institutional arrangements for disaster risk reduction. ii. define appropriate vision and approaches to disaster risk reduction. iii. specify appropriate arrangements for disaster risk reduction and contingency planning. iv. establish a coordinated information, education and communication system for disaster risk reduction. v. identify and establish appropriate initiatives for effective public enlightenment programmes. vi. develop sustainable capacity building initiatives for disaster risk reduction vii. define funding sources
46. Support Disaster Risk Management - facilitating the development of Disaster Risk Management Plan (DMP) in their 4areas of jurisdiction. The emergency management agencies shall collaborate with relevant stakeholders to develop, review and update DMPs in their areas of jurisdiction, Disaster risk managment plan shall: i. make disaster reduction a development priority with strong institutional basis ii. improve identification, assessment, monitoring of disaster risk and early warning iii. use knowledge to build safer and more resilient communities iv. reduce underlying risks v. strengthen preparedness for effective response Principles of Disaster Risk Management plan. Disaster Risk Management plan shall be based on the following principles: i. Establishment of clear goals and targets linked to implementation, monitoring and evaluation criteria to ensure achievements of set objectives. ii. Using researches, disaster risk assessment findings and VCA for focused efforts on risk reduction. iii. Establishment of relevant stakeholders and disciplinary teams to address disaster risk reduction program. iv. Ensuring comprehensive community involvement in disaster risk reduction and climate change adaptation. v. Planning for changing risks conditions and uncertainty due to socio-economic and climate change factors. vi. Ensuring community ownership and sustainability of disaster risk reduction program, plans and activities.

47. The VCA and Contingency plan shall be used as tools for disaster risk management plan. The VCA shall be used as a diagnostic instrument for providing analytical data to support informed decisions on the planning and implementation of risk reduction measures. It shall have the capacity for identifying: i. National Priority Disaster risks ii. State Priority Disaster risks iii. Local Government and community Disaster risks .The development of the disaster risk management plan by communities, LGAs, States and Federal government shall, with the aid of VCA, carry out the following activities: i) build local capacity to efficiently and effectively identify, develop, manage and sustain disaster risk management through the use of appropriate tools and available resources. ii) assess existing and required capability with respect to prevailing and foreseeable hazards iii) provide a forum for the exchange of knowledge and experience in the areas of vulnerability and risk profile development. iv) strengthen local capability in utilization of available resources. v) identify and provide support to States and local governments for the development of vulnerability and risk profile. The contingency plan shall be a tool of disaster risk management that provide detail information on: i. General situation and scenario ii. Strategic objectives of intervention iii. Relevant stakeholders required for intervention, and their roles and responsibilities iv. Priorities and activities of interevention v. Resources needs and capacities relevant to intervention, such as, facilities, personnel, funding and logistics services vi. Feedbacks and future actions in intervention. Mainstreaming Disaster Risk Reduction Disaster risk reduction shall be mainstreamed into developmental efforts at all levels of governance. This shall be integrated, amongst other things.

48. Spatial development planning and other stakeholders, shall ensure the inclusion of spatial planners, Geographic Information System (GIS) experts in all phases of disaster risk reduction plans and programmes. National Development Plan. Disaster risk reduction strategies shall be integrated into governmental medium and long term goals of the National Development Plan. Educational Curriculum Disaster risk reduction strategies shall be incorporated into education curriculum at all levels (Primary, Secondary and Tertiary) to inculcate the required knowledge, attitude, and skills in the youth.

49. Disaster Risk Reduction Mechanism The critical components of effective disaster risk reductions shall be the various regulations, standards, by-laws and other legal enforcement instruments. The Federal, State and Local Governments shall ensure adherence to the legal enforcement instruments, some of which include: i. Land use regulations. ii. Urban planning and development standards. iii. Standard for Environmental Impact Assessments. iv. Building codes. v. Fire codes vi. Enabling Acts/Laws/Bye-Laws of the Legislature on Health and Environmental issues. vii. Relevant International Conventions and Treaties signed by Governments Guidelines to be disseminated i. National Action Plan for Disaster Risk Reduction ii. State Disaster Risk Management Plan iii. Local Government Disaster Risk Management Plan iv. Community Disaster Risk Management Plan v. Vulnerability Capacity Analysis of vi. Relevant regulations, standards, codes and by-laws vii. National Educational curriculum
50. Introduction This thematic area shall describe the principles and measures that will help in planning, implementing, monitoring and evaluating activities and program for disaster prevention, preparedness and mitigation at all levels. It shall rely on disaster risk management plans (DMP), and emphasize the use of international best practices to ensure that effective and appropriate measures are in place to save lives, sustain livelihood and strengthen safety-net. Objectives This thematic area shall have the following objectives: i. Reducing or eliminating the potential impact or damage that could be caused by hazards on health, lives, property, infrastructure, environment and services. ii. Mobilizing relevant stakeholders for effective disaster preparedness, prevention and mitigation activities. iii. Implementing integrated and appropriate measures in harnessing resources towards disaster prevention, preparedness and mitigation. iv. Developing and sustaining national, state, local and community based early warning systems. Disaster Preparedness Disaster preparedness shall involve measures taken in advance to ensure effective response to the impact of disasters; timely and effective early warning; and the evacuation of people and property from threatened locations.

51. Disaster Preparedness shall enable and other relevant stakeholders to: i. develop emergency plans, ii. build capacity at 4all levels and sectors, iii. Educate communities at risk iv. Provide regular monitoring and evaluation v. ensure availability of resources. Disaster Preparedness strategies shall include the following: i. Planning for threats and emergencies, such as, heavy rainfall; flooding; strong winds; bush, market, formal or informal settlements fires; communicable disease outbreaks; conflicts, among others. ii. Forecasting and planning for potential threats. iii. Establishing clear information dissemination processes to alert vulnerable communities of impending threats, such as, potential outbreak of epidemics and pests. iv. Specifying evacuation procedures, routes and sites in advance of expected emergencies: including the evacuation camps, such as schools in areas exposed to flash-floods. v. Disseminating clear communication procedure and protocols in advance for different emergency situations. vi. Updating Contingency plans for specific threats. vii. Conducting inventory of available disaster management equipment/supplies at all levels, such as, fire fighting vehicles, ambulance, recovery vehicles, etc. viii. Creating Geo-referenced terrain database with the satellite imageries and topographical maps for disaster management and risk reduction.
52. Disaster Prevention Disaster Prevention shall involve all actions that provide 'outright avoidance' of the adverse impact of natural and human induced disasters. The Strategies for Disaster Prevention shall include: i. Afforestration and reforestation. ii. Creating enabling environment for the use of alternative fuel or energy to reduce the use of fire wood. iii. Advocacy and sensitization iv. Capacity Building v. Forecasting and planning vi. Enforcement of policies and procedures vii. Coordination and collaboration with relevant stakeholders viii. Monitoring and Evaluation ix. Community participation. Disaster Prevention Activities shall include: i. Ensuring sensitization and awareness creation, through formal and informal media. Formal media shall be print and electronic, while informal media shall include Traditional Rulers, Town Criers, Religious Institutions, e.t.c. ii. Encouraging tree planting, grass seeding and construction of levees, embankment and channelization to prevent flooding iii. Encouraging the use of alternative fuel or energy iv. Encouraging the use of fire resistant materials for construction; v. Discouraging and penalising indiscriminate burning of bushes; vi. Removing inflammable materials around buildings vii. Providing fire extinguishers in public and private buildings. viii. Ensuring regular weather forecast, and disseminating weather information. ix. Encouraging the practice of re-forestation by relevant government agencies. x. Ensuring proper land management, and channelization of rivers and streams. xi. Enforcing safety regulations, codes, legislations and laws. xii. Ensuring construction and maintenance of roads with shoulders. xiii. Ensuring periodic clearing of drainages.
53. xiv. Establishing peace and conflict resolution mechanisms in various communities by the government, private sector and CSOs. Ensuring immunization against targeted diseases. xvi. Ensuring constant disease surveillance by relevant government officials. xvii. Improving sanitation practices in the communities xviii. Enforcing relevant laws and legislations, and ensuring compliance with Environmental Impact Assessment (EIA), building codes, etc.
54. Support Disaster Mitigation Disaster mitigation shall refer to measures for minimizing the destructive and distruptive effects of hazards and reducing its magnitude. They shall be structural and nonstructural measures that limit the adverse impact of natural and human-induced disasters on vulnerable areas, communities and households. These efforts shall target people who are at risk, by reducing their vulnerability to specific hazards and threats. The Strategies for Disaster Mitigation shall include: i. integration of mitigation activities into development programs at all levels, such as, observing speed limit, tree planting, installing effective and functional fire alarms in buildings, etc ii. comprehensive costs and benefits analysis of possible measures iii. short, medium and long term plan to sustain activities iv. national action plan to support and empower vulnerable communities v. promotion of participatory planning and management of activities with vulnerable communities vi. strengthening transportation system vii. strengthening public safety communications system among stakeholders viii. strengthening Emergency Alert Systems at all levels of governance ix. targeting assistance to vulnerable communities x. restoring valuable coastal resources, xi. protecting vital energy infrastructure xii. enhancing public health response xiii. Enforcing Public Health Laws xiv. development of appropriate evacuation plans. xv. strengthening of vertical and horizontal coordination among all stakeholders. 6.4.2 The activities for disaster mitigation shall include: i. conduct orientation and sensitization, such as, dangers of pipeline vandalism, over-grazing, deforestation, desertification, armed brigandage. ii. facilitate and promote implementation of various insurance policies for risk transfer. iii. Build capacity and increase awareness iv. develop public safety communications system v. develop Emergency Alert Systems vi. contingency stockpiling of food, non-food, reproductive health supplies and medical equipment. vii. conduct training and simulation exercises viii. conduct stakeholders meeting 6.6 Tools for Disaster Preparedness, Prevention and Mitigation Some of the major tools for disaster preparedness, prevention and mitigation shall include Early Warning System (EWS), and contingency planning.

55. 6.6.1 Early warning systems shall be designed to alert areas, communities, households and individuals of impending or imminent significant disaster events. It shall enable vulnerable groups to take necessary steps to avoid or reduce the risk and prepare for an effective response.
56. Support Nations to include early warning system shall include: i. increasing Risk Knowledge on EWS ii. enhancing EWS 5Technology iii. improving the transmission mechansm iv. enhancing the capabilities of relevant stakeholders that have responsibility for promoting early action v. promoting community participation, The activities for early warning shall include: i. Developing sustainable Early Warning System at federal, state, local and community levels. ii. Establishing community emergency alerts. iii. Build capacity of stakeholders and vulnerable communities on early action. iv. Establishing monitoring mechanism. v. Conducting air, water and land patrol. vi. Ensuring comprehensive and timely hazard survellaince information flow at all levels vii. Creating community awareness on hazard, vulnerability and risks.
57. Support Nations on Guidelines to be disseminated i. Multi-Disciplinary work plan on Early Warning Systems on Epidemics. ii. Disaster Risk Reduction Action Plan iii. National Drought and Desertification Policy iv. National Flood and Soil Erosion Policy v. National Policy on Health, Safety and Environment (HSE) vi. Other relevant Agencies' plans on Early Warning.
58. Support Nations to Introduce Disaster response shall be the immediate actions that are taken after the occurrence of a disaster. It shall demand persistent and consistent liaison and coordination among a large number of government agencies, response organisations as well as community support resources. It shall be a multi-sectoral, multi-disciplinary and multi-resource responsibility, given the diverse nature of disasters.
59. To support Objectives of Disaster Response This thematic area shall have the following objectives: (i) ensure maximum survival of affected persons. (ii) encourage self help. (iii) ensure preservation of property and the environment. (iv) establish mechanisms for integrated response. (v) bring order to a chaotic situation. (vi) keep the public informed through appropriate systems. (vii) Ensure psychosocial support to affected persons Declaration of a State of Disaster Disaster declaration shall depend on the magnitude of the disaster. NEMA, SEMA and LEMA shall make recommendations to the appropriate organ of government on the declaration of a state of disaster at national, state and local levels respectively.
60. To support Disaster Response Planning National and Regional shall conduct disaster response planning in their areas of jurisdiction. This shall include: i. Identifying relevant stakeholders ii. Defining stakeholders roles and responsibilities iii. Developing agreed mechanism for response coordination iv. Developing shared agreements on stakeholders response activity monitoring and evaluation v. Meeting to harmonise response strategies, lessons learned and challenges encountered vi. Documenting stakeholders experience. Disaster Response Plans NEMA, SEMA and LEMA shall collaborate with relevant stakeholders to develop Disaster Response Plans (DRPs) at federal, state, and local government levels respectively.
61. Empower Nationals for Community Based Response Plan Stakeholders at the Community level shall be the first responders in every disaster situation. The Local Government shall enhance the community's capacity to respond effectively to disasters and encourage stakeholders at the community level to develop community-based response plans. These plans shall among other things include: i. Establishment of community disaster management teams ii. Training requirements iii. Inventory of available Disaster Management Assets in the community, iv. Safe shelters, v. Evacuation plans vi. The disaster management teams (DMTs) shall be trained in response functions by LEMA, with technical support from SEMA and NEMA where necessary. The training components shall include, early warnings dissemination and utilization; search and rescue; first aid; trauma management; reproductive health, shelter restoration and livelihood resuscitation; among others. Simulation exercises shall be conducted at regular intervals.
62. Support and fund Local Government Response plans Local government response plans shall integrate all community response plans within the local government area. LEMA shall collaborate with relevant stakeholders at the local government level to develop local government response plan in line with state and federal response plans. The Local Governemnt shall be responsible for the implementation of the local government response plan. It shall facilitate the implementation of various community response plans within their local government area. The Local Government response plan shall among other things include: i. Establishment of Local Government Emergency Response team ii. Specification of roles and responsibilities of relevant stakeholders iii. Training requirements iv. inventory of available equipment in the Local Government, v. safe shelters, vi. evacuation plans vii. available facilitaties and other resources in the Local Government area

63. Support State Response Plan SEMA shall collaborate with relevant stakeholders at the state level to develop State Response Plan. The State Response Plan shall be developed in line with the National Response Plan and in consideration of various local government response plans within the state. The State Governemnt shall be responsible for the implementation of State Response Plan and ensure the implementation of various Local Government response plans within the state. The State Response Plan shall include: i. Establishment of State Emergency Response teams ii. Specification of roles and responsibilities of relevant stakeholders iii. Inventory of available equipment in the State. iv. Training of state response teams for evacuation, search and rescue, road and debris clearance, health, trauma management , reproductive health, etc. v. Safe shelters, vi. Evacuation plans vii. Available facilitaties and other resources in the state.
64. National Level Response Plan NEMA shall collaborate with relevant stakeholders at the federal level to develop National response plan. The National Response Plan shall be developed in consideration of State response plans in the country. The FGN shall be responsible for the implementation of National response plan and ensure the implementation of various State response plans within the federation. The National Response Plan shall include: i. Establishment of National Disaster Response Plan (NDRP), Search and Rescue/Epdiemic Evacuation Plan (SAREEP), National Infrastructure Resuscitation Contigency Plan, National Nuclear and Radiological Emergency Plan, etc. ii. Periodic Review of existing plans iii. Establishment of federal Emergency Response teams iv. Specification of roles and responsibilities of relevant stakeholders v. Inventory of available equipment in the country. vi. Training of Federal response teams. vii. Safe shelters, viii. Evacuation plans ix. Available facilitaties and other resources in the state
65. Support and Fund Coordination of Response Response coordination shall be the responsibility of NEMA, SEMA and LEMA during disasters in their areas of jurisdiction. If a disaster situation overwhelms the community, LEMA shall assume coordinating responsibility. This precedence in coordinating responsibility shall be applicable to Local and State disaster response. In the event of, or in anticipation of an incident requiring a coordinated federal response, the National Emergency Management Agency shall take full responsibility. NEMA, SEMA and LEMA shall notify relevant Ministries, Departments and Agencies/Authorities (MDAs) of disaster situations and specify levels of participation required. Coordination of response activities shall be conducted through response structures based on assigned roles and responsibilities of relevant stakeholders.
66. Support and Fund Disaster Response Coordination Strategies The following strategies shall be adopted for disaster response coordination during emergencies and disasters: -Gain and Maintain Situational Awareness: This shall include: i. Continuous monitoring of relevant sources of information regarding actual and associated incidents. ii. Providing relevant stakeholders with the right information at the right time. iii. Improving and Integrating National Reporting. iv. Linking Emergency Operations Centres (EOCs) v. Preparing Situation reports related to the incident.
67. Support Activating Capabilities and Deploy Resources This shall include: i. Requesting for additional resources and capabilities. ii. Identifying Needs and pre-positioning resources. iii. Coordinating Response activities through response structures based on assigned roles and responsibilities iv. Managing emergency functions and mobilizing relevant security agencies and other stakeholders relevant to the particular incident. v. Coordinating initial actions through the on-scene incident command.. vi. Coordinating requests for additional support if additional resources are required vii. Identifying and integrating resources and capabilities into the operations. viii. Designating systems and venues for receiving resources for the operations. ix. Continuous assesment of operations by the Incident command
68. Support National Incident Management System (NIMS). NEMA shall develop and implement the Nigeria National Incident Management System, which shall perform the following functions: i. Identifying specific roles and responsibilities for each activity associated with response measures in the operational plans of relevant stakeholders. ii. Providing mechanisms to determine the level of implementation of response measures according to the magnitude of event or disaster, and stakeholders capacity to deal with it. iii. Defining terms of reference and Memorandum of Understanding (MOU) between government agencies involved in response and the private sector, NGOs, traditional leaders, technical experts, communities and volunteers for the purposes of enhancing capacity. iv. Establishing Standard Operating Procedures (SOPs) for coordinating response operations.. v. Ensuring consistency of SOPs with the requirements of relevant legislation, regulations and standards. vi. Defining common terminologies for use by stakeholders responsible for direction, control and coordination of an event at the operational, tactical and strategic levels. vii. Providing data of daily conditions and significant events that require extraordinary measures but do not necessarily justify the declaration of a local state of disaster. viii. Providing mechanism for tracking escalation of incidents and facilitating the reporting of ‘trigger’ indicators. ix. Reviewing SOPs regularly in line with best practices

69. Support and Fund Coordinating Information: There shall be central information centre established at the national, state and local government levels and local respectively. The centre shall coordinate and disseminate information to the public and media. Some of the specific information on response actions to be dessiminated shall include: i. Warning the public and providing emergency public information ii. Evacuation routes iii. Search and rescue operations iv. Safety and security
70. Support and fund Communication In Disaster Response Federal, State and Local governments shall give priority attention to the development of emergency communication systems in the country for the purpose of enhancing emergency communication and information dissemination. Emergency Call Centers (ECC) shall be established across the country, to ensure: i. Timely information to save lives, ii. Minimizing injury, iii. Reduction of level of damage and losses, iv. Prevention of escalation and secondary hazards. Media In Disaster Response NEMA, SEMA and LEMA shall have responsibilities for: i. Establishing protocols for Media liaison, Press releases and Media interviews, ii. Capacity development for media practitioners on disaster reporting, iii. Involving media practitioners in disaster simulation exercises.
71. Support and fund Evacuation In Disaster Response In the event of a disaster, evacuation shall be one of the key response activities that is carried out to save lives. The requirements for evacuation shall be based on the Search and Rescue / Epidemic Evacuation Plan (SAREEP). Where international assistance is required in evacuation, NEMA shall have the sole responsibility to contact international bodies. Relief Measures In Disaster Response NEMA, SEMA and LEMA shall collaborate with relevant stakeholders to carry out relief interventions during emergencies. This shall include: i. Situation and Needs Assessments to determine what happened, why it happened, where it happened, when it happened, what is needed and how best to provide intervention. ii. Administration of first aid treatments to survivors iii. Evacuation iv. Provision of temporary camps and shelters, foods, clothing, bedding materials, medicaments, water and sanitation, etc. Demobilization i. This shall entail orderly, safe and efficient return of mobilized resources that are deployed in disaster response to their original owner, location and status. Demobilization shall begin as soon as response actions are completed to facilitate accountability of the resources Guidelines to be disseminated i. Search and Rescue / Epidemic Evacuation Plan. ii. National Disaster Response Plan iii. National Infrastructure Resuscitation Contingency Plan iv. National Nuclear and Radiological Emergency Plan v. Other relevant Response Plans of stakeholders.
72. Support Introduction Disaster Recovery shall include programmes, activities and interventions conducted to help disaster survivors and affected communities to return to normal life and minimize the risk of future disaster. It shall cover rehabilitation of survivors, reintegration of displaced persons, vulnerable groups, reconstruction of infrastructure and remediation of the environment affected by the disaster. Re-integration shall involve the process of bringing survivors back to the society after any disaster. It shall align people affected by disaster to their new community where they will be accepted and tolerated along with their norms, values, practices and means of livelihood. Disaster reconstruction shall be a multi-dimensional programme requiring strong political will and commitment of government at all levels. It shall also enlist the support of international organisations, development partners and the private sector due to the huge financial implication and logistic burden required for its implementation.
73. Support Disaster Objectives focus and agendas- This thematic area shall have the following objectives: i. Re-establishment of adequate supply of housing to replace that which has been destroyed. ii. Restoration of public infrastructure and social services damaged by the incident. iii. Enhancing community resilience iv. Resuscitating the livelihood of affected community. v. Re-establishing community ties and family bond. vi. Remediation of the environment vii. Stabilisation of emotional and psychological trauma viii. Restoration of the vulnerable groups Disaster Rehabilitation and Reintegration Planning NEMA, SEMA and LEMA shall collaborate with other stakeholders to ensure that coherent and relevant disaster rehabilitation and reintegration planning is undertaken at all levels, including the community.

74. Support global and National Disaster rehabilitation and reintegration planning shall: i. Involve the participation of all relevant stakeholders in rehabilitation and reintegration. ii. Define stakeholders roles and responsibilities in Disaster rehabilitation and reintegration iii. Consultatively define appropriate vision and approaches for rehabilitation and reintegration of displaced persons, families and groups. iv. Establish effective information dissemination system for rehabilitation and reintegration. v. Establish mechanism for community resilience against the hazard, and preventing possible escalation. vi. Evolve implementation strategies relevant to specific rehabilitation and reintegration activities. vii. Develop stakeholders capacity for rehabilitation and reintegration viii. Define funding sources for rehabilitation and reintegration. ix. Develop Monitoring and Evaluation system and defining implementation timeline. Disaster Rehabilitation Plan NEMA, SEMA and LEMA shall be responsible for facilitating the development of Disaster Rehabilitation Plan (DRP) in their areas of jurisdiction, depending on the magnitude of disaster. The emergency management agencies shall collaborate with relevant stakeholders to develop, review and update DRPs in their areas of jurisdiction.
75. Disaster rehabilitation plan shall: i. accord disaster rehabilitation a development priority with strong governmental committment and effective community participation. ii. use knowledge, technology and skills to build safer communities. iii. reducing underlying risks. iv. reorient the communities to imbibe values, attitudes and practices that reduces vulnerability and enhances resilience. v. Ensure periodic monitoring of rehabilitation and reintegration projects. vi. Encourage community based rehabilitation of the vulnerable groups.
76. Disaster Reconstruction The reconstruction of communities, networks and social cohesion shall be very essential in disaster recovery. Disaster reconstruction shall be conducted through collaborative efforts of governments, private sector, and development partners. This shall involve: i. Reconstruction of affected buildings ii. Reconstruction of roads, bridges and culverts iii. Reconstruction of schools and hospitals iv. Restoration of utility infrastructure, such as, electricity, communication,etc. v. Restoration of water and sanitation. vi. Regeneration and recovery of farmlands.
77. Disaster Recovery Actions Depending on the complexity of disaster, recovery actions shall have short and long term stages. (Short Term Recovery:)) This shall be immediate actions that include: i. Providing essential public health and safety services, ii. Restoring interupted utilities, iii. Re-establishing transportation routes, iv. Repairing damaged houses for those displaced by the incident. v. Providing guidance and counselling to the traumatized internally displaced persons/vulnerable groups (Long Term Recovery) This shall include activities and actions that continue for a number of months or years. Long term recovery shall include: i. Redevelopment of damaged areas with basic infrastructural facilities ii. Relocation of the affected community to a new area iii. Reconstruction and/or construction activities and rehabilitation programme with consideration of the vulnerable groups iv. Clean-up and remediation of impacted sites 8.6 Disaster Recovery Coordination NEMA, SEMA and LEMA shall constitute the central coordinating body among the stakeholders depending on the magnitude of the disaster. It shall comprise Ministries, Departments and Agencies/ Authorities, private sector, international organisations, development partners and Civil society organisations NGOs at all levels of governance. Coordinating recovery actions shall include: i. Coordinating assistance programs to help individuals, households, vulnerable groups and communities. ii. Coordinating with other stakeholders to ensure the restoration of critical services such as water, electricity, and healthcare and sourcing for aids and appliances for people living with disabilities. 59 iii. Coordinating mitigation activities to help communities reduce the potential impacts of future disasters in order to rebuild resilient communities.
78. We shall support FACILITATORS AND ENABLERS -Introduction Facilitators and Enablers shall be persons, agencies, insititutions, systems, and practices necessary for effective and efficient integration and coordination in disaster management. The facilitators shall work together and be guided by specific roles, responsibilities and duties. The enablers shall be the systems of funding, educating, communicating and information sharing that sustain disaster management activities at all levels. Facilitators shall evolve a participatory monitoring and evaluation mechanism that guide the entire phase of disaster management process. They shall define the nature, sources and allocation of funding available for disaster management at national, state, and local government levels. Enablers shall be the sources of funding, and the mechanisms for enhancing skills and increasing knowledge of disaster management process at all levels of governance. They shall be the different sources and channels of communication and information dissemination during disaster.

79. Objectives This thematic area shall have the following objectives: i. To identify persons, agencies, insititutions, systems, and practices necessary for integration and coordination in disaster management. ii. To specify the roles and responsibilities of persons, agencies, insititutions, and systems in facilitating efficient and effective disaster management. iii. To develop and improve the capacity of persons, agencies, insititutions, systems, and practices for sustainable disaster management integration and coordination. Integrating and Coordinating Roles of Facilitators in Disaster Management NEMA, SEMA and LEMA shall play important strategic roles in integrating and coordinating relevant stakeholders involved in disaster management plans and activities at all levels of governance. These relevant stakeholders in disaster management shall include: i. Ministries, departments and agencies/authorities, ii. Military, iii. Police, iv. Paramilitary, v. NGOs, CBOs, FBOs, vi. Universities, Research Institutes and Professional Bodies vii. International organisations and development partners, viii. Private sector, and ix. Media. In achieving the integration and coordination roles at the national level, NEMA shall: i. Ensure the establishment of functional SEMA in all the states of the federation. ii. Provide incentives to states that establish functional SEMA with equipment support and capacity building. iii. Facilitate capacity development of relevant stakeholders in integration and coordination of disaster management. iv. Ensure provision of relief assistance to states whose coping capacity is overwhelmed and have evidence of meaningful state government contribution. v. Ensure that relief assistance from the federal government and all international agencies are distributed directly to the beneficiaries in collaboration with SEMA, LEMA and other relevant stakeholders. vi. Facilitate civil-military relations in disaster management. vii. Guide the development of Disaster Management Plans at federal level, and provide techinical assistance to SEMA for the preparation and review of State.
80. Disaster Management Plans. In achieving the integration and coordination roles at the state level, SEMA shall: i. Ensure the establishment of functional LEMA in all the local government areas in the state. ii. Provide incentives to LGAs that establish functional LEMA with equipment support and capacity building. iii. Ensure provision of relief assistance to LGAs whose coping capacity is overwhelmed and have evidence of meaningful LG contribution. iv. Faciliate direct distribution of relief materials from federal and international organisations/bodies in collaboration with NEMA, LEMA and other relevant stakeholders. v. Develop Disaster Management Plans at state level, and provide techinical assistance to LEMA for the preparation and review of local government Disaster Management Plans.
81. We shall support Nations In achieving the integration and coordination roles at the local government level, LEMA shall: i. Ensure the establishment of Community Emergency Response Groups. ii. Develop Local Government Disaster Management Plan consistent with the State Disaster Management Plan. iii. Ensure provision of relief assistance to communities whose coping capacity is overwhelmed. iv. Support Community Emergency Response Groups to develop Community Disaster Management Plans. v. Support Community Emergency Response Groups to establish community disaster volunteer groups.
82. We shall support Nations In achieving the integration and coordination roles of CBOs, NGOs, and FBOs shall: i. Be subjected to coordinating responsibilities of LEMA, SEMA, and NEMA in disaster management at local, state, and national levels respectively. ii. Collaborate and share experiences on disaster management with other stakeholders at all levels of governance. iii. Develop community disaster management plan. iv. Establish community emergency response teams.
83. We shall support In achieving the integration and coordination roles, Development Partners and Donor Agencies shall: i. Collaborate with NEMA, SEMA, and LEMA in disaster management. ii. Provide technical assistance and build disaster management capabilities of local groups and structures.
84. We shall support Nations Enablers in Disaster Management The following systems and mechanism shall sustain disaster management activities at all levels of governance:
85. We shall support nations Information Management and Communication Information management and communication system shall be established for pooling and sharing disaster management information and communication. This system shall include:
86. Support Emergency Communication Center (ECC) Emergency Communication Center (ECC) shall be established at the national, state, and local government levels as a strategic emergency communication and information management system. The ECC shall: 1. Be a call centre equiped to receive and despatch emergency calls from members of the public in distress. 2. Be connected to all telecom operators with a toll free code that is easy to remember by people in distress. 3. Be responsible for processing and management of distress calls at all levels. i. be compatible with emergency communication systems and linked to emergency hotlines, ii. enable communication between essential and emergency services for the purposes of Emergency calls, Incident Management System (IMS) and the management of joint operations. iii. Be operated and managed by NEMA in collaboration with relevant stakeholders iv. Communicate and share information on disaster situations to relevant stakeholders and the general public.

87. Support Emergency Communication Network The Emergency Communication Network shall be established for the purpose of coordinating disaster management and rescue operations. The ECN shall; i. Be a dedicated, independent communication system to be used by emergency response agencies for coordinating disaster management ii. Be a network with national coverage with broadcast capabilities for coordinating disaster management and rescue operations among response agencies and the ECC iii. Be provided with necessary spectrum resources for emergency operation in collaboration with relevant bodies.
88. Support Reporting, Evaluating, and Disseminating Early Warning An integrated system for reporting, evaluating and disseminating early warnings on a 24-hour basis shall be established at national, state and local government levels. The Early Warning System (EWS) shall: i. Be credible and verifiable. ii. Be included in Disaster Response Plans at national, state, local and community levels. iii. Be disseminated through collaborative efforts of NEMA, SEMA, and LEMA with relevant lead agency and vulnerable community. A lead agency shall be the ministry, department, or agency of government that has primary responsibility for gathering information on specific emergency event. While a vulnerable community shall be the group of people and individuals that could be affected by the emergency.
89. Supports Disaster Management Database Disaster management database shall be created at national, state, and local government levels by NEMA, SEMA, and LEMA in collaboration with relevant stakeholders. The database shall: i. Provide information on relevant stakeholders and their capacities. ii. Provide information on available equipment and facilities for disaster management. iii. Provide relevant emergency information into Disaster Management Plans and programmes at all levels. iv. Provide information on causative factors and impact of disaster, risk reduction methodologies, evacuation plan, geo-spatial data, postcode among others.
90. Support Monitoring and Evaluation NEMA, SEMA, and LEMA shall have the responsibility of collaborating and coordinating other stakeholders for monitoring and evaluating the status of disaster management activities in their respective areas of jurisdiction. The Monitoring and Evaluation System shall: i. Monitor the state of preparedness of all stakeholders. ii. Monitor the development of plans, programmes and activities. iii. Evaluate the performance of stakeholders iv. Evaluate the effectiveness of plans, programmes and strategies v. Document and report challenges and lessons learnt for further operations and programme review.
91. Support Education and Training Education and training shall be enabling tools in disaster management. NEMA, SEMA, and LEMA shall adopt proactive measure to educate and create awareness on disaster management in their areas of jurisdiction. This shall include: i. Incorporating disaster management into school curriculum at all levels of education. ii. Integration of disaster management into induction training course for newly employed staff at federal, state, and local government levels. iii. Training and re-training of staff of relevant stakeholders on disaster management. iv. Development of scenarios and conducting simulation exercises. v. collaboration with other public and private sector agencies to conduct trainings and seminars on disaster management. vi. partnering to establish and build capacity of grassroots volunteers and Emergency Management Vanguards (EMVs).
92. Support Disaster Management Research and Forecasting NEMA, SEMA, and LEMA shall collaborate with relevant ministries, departments, and agencies to develop integrated strategies for research and forecasting. This shall encourage a culture of risk avoidance, mitigation and transfer in all government institutions and communities. The research and forecasting strategy shall include: i. Establishment of research and forecasting units in NEMA, SEMA, and LEMA. 67 ii. Conducting Vulnerability and Capacity Analysis (VCA) at all levels of governance. iii. collaborating with relevant research institutions to conduct specialized study on hazards and associated risks. iv. Disseminating research findings to relevant stakeholders and the communities at risk. v. Collaborating with relevant stakeholders to forecast hazards, associated risks and determine vulnerable groups.
93. Support Public Awareness in Disaster Management. NEMA, SEMA, and LEMA shall collaborate with relevant ministries, departments, and agencies to sensitize and increase awareness of the general public on prevailing hazards, associated risks, coping strategies and best pratices in disaster management. The public awareness strategies shall include: i. Use of print and electronic media ii. Use of traditional information dissemination system. iii. Use of Information, Education and Communication (IECs) materials, such as, billboards, posters, handbills, etc.
94. Funding Disaster Management One of the major enablers in disaster management shall be the funding arrangement. The Federal, States and Local Governments shall fund NEMA, SEMA, and LEMA for the purpose of providing effective and efficient coordination and integration in disaster management. Funds shall be allocated to NEMA, SEMA, and LEMA through: i. budgetary allocation by federal, state, and local governments. ii. Allocation of not less than 20% of federal, state, and local governments' share of the ecological fund to NEMA, SEMA, and LEMA respectively. iii. Raising disaster management fund from organized private sector. iv. Assistance from development partners and international organisations v. Assistance from individuals and faith-based organizations three tiers of Government shall ensure that disaster management funds are judiciously utilized in line with the principles of accountability and transparency.

95. Enforcement and Compliance NEMA, SEMA and LEMA shall collaborate with relevant ministries, departments and agencies/authorities to ensure enforcement and compliance with regulations, codes and legislation desireable for national security, building resilience and reducing vulnerabilities to disasters. NEMA shall collaborate with and ensure that stakeholders' disaster management related plans and guidelines are applied within the context of integration and coordination mechanism provided by this National Framework.
96. Support and Fund NATIONAL DISASTER FRAMEWORK UNDERSTANDING THE FRAMEWORK Introduction Disaster Management is the coordination and integration of all activities necessary to build, sustain and improve the capability to prepare for, protect against, respond to and recover from threatening or actual natural or human-induced disasters. It is a multijurisdictional, multi-sectoral, multi-disciplinary and multi-resource initiative. Therefore, it is vital that the Federal, State and Local Governments, Civil Society Organisations (CSOs) and the private sector discharge their respective roles and responsibilities and complement each other in achieving shared goals of disaster management. The involvement of different actors and stakeholders in disaster management requires the existence of a coordination and collaboration mechanism. The National Disaster Management Framework (NDMF) provides this mechanism that serves as a regulatory guideline for effective and efficient disaster management. The framework defines measurable, flexible and adaptable coordinating structures, and aligns key roles and responsibilities of disaster management stakeholders across the nation. It describes specific authorities and best practices for managing disasters, and explains a paradigm shift in disaster management beyond mere response and recovery. The NDMF offers a holistic approach to disaster management. It serves as a legal instrument to address the need for consistency among multiple stakeholders. It is a coherent, transparent and inclusive policy for disaster management. The Framework is written especially for government officials, private-sector, Civil Society Organisations, emergency management practitioners and community leaders on the need to understand the concepts and operating guidelines for disaster management in the country.
97. The State Government through the State Emergency Management Agency (SEMA) shall by this policy perform the following disaster management functions:- i. Formulate policy on all activities relating to disaster management in the state; ii. Co-ordinate plans and programmes for efficient and effective response to disasters in the State; iii. Co-ordinate and promote research activities relating to disaster management in the State; iv. Monitor and provide feedback to NEMA on the state of preparedness of all organizations and agencies which may contribute to disaster management within the State; v. Collate data and report from relevant agencies in the state so as to enhance forecasting, planning and field operations of disaster management, and supply same to NEMA for planning purposes. vi. Educate the public on disaster prevention and control measures within the state; vii. Co-ordinate and facilitate the provision of necessary resources for search and rescue operations and other types of disaster curtailment activities within the state; viii. Mobilize support and resources from the National Emergency Management Agency (NEMA) when damages and need assessments are considered beyond the capacity of the state to respond, ix. Facilitate the enabling legislation for the establishment of Local Emergency Management Authority (LEMA) for all the Local Governments in the state. x. Work closely with LEMA for distribution of relief materials to disaster vicitims; xi. Perform such other functions which, in the opinion of SEMA Governing Council are required for the purpose of enhancing disaster management in the state.
98. We shall seek to solve a hazard originating from technological or industrial conditions, including accidents, dangerous procedures, infrastructure failures or specific human activities, that may cause loss of life, injury, illness or other health impacts, property damage, loss of livelihoods and services, social and economic disruption, or environmental damage. A Disaster: A disaster is a serious disruption of the functioning of a community or society causing widespread human, material, economic or environmental loses which exceed the ability of the affected community/society to cope using its own resources.
99. We seek to deal with Disasters Risk: The potential disaster losses, in lives, health status, livelihoods, assets and services, which could occur to a particular community or a society over some specified future time period. Disaster Risk Management: The systematic process of using administrative directives, organisations, and operational skills and capacities to implement strategies, policies and improved coping capacities in order to lessen the adverse impacts of hazards and the possibility of disaster.
100. Disaster Risk Reduction: he concept and practice of reducing disaster risks through systematic efforts to analyze and manage the causal factors of disasters, including through reduced exposure to hazards, lessened vulnerability of people and property, wise management of land and the environment, and improved preparedness for adverse events. Risk Assessment: A methodology to determine the nature and extent of risk by analyzing potential hazards and evaluating existing conditions of vulnerability that together could potentially harm exposed people, property, services, livelihoods and the environment on which they depend.

101. Climate Change: A change in the state of the climate that can be identified (e.g. by using statistical tests) by changes in the mean and/or the variabilities of its properties and that persist for an extended period, typically decades or longer. Climate Change may be due to natural internal processes or external forcings or to persistent anthropogenic changes in the composition of the atmosphere or land use. Adaptation to Climate Change: The adjustment in natural or human activities in responses to actual or expected climate stimuli or their effects which moderate harm or exploit beneficial opportunities.
102. Vulnerability: The characteristics and circumstances of a community, system or asset that makes it susceptible to the damaging effects of a hazard disaster profile is dominated by droughts, fire, floods, terrorism, technological accidents, diseases and epidemics that disrupt people's livelihoods, destroy the infrastructure, divert planned use of resources, interrupt economic activities and retard development. In the pursuit of reducing vulnerabilities to risks, the Government has formulated this National Policy on Disaster Management to institutionalise mechanisms for addressing disasters. Recent disaster events, the successive Reports of the Inter-governmental Panel Climate Change (IPCC), the recent Climate Change Conference (Nairobi , Nov. 2006), and a recent comprehensive environmental reconnaissance survey over the whole country have all stressed the central role of Climate Change in any sustainable planned and integrated National Strategy for Disaster Management. The policy emphasizes preparedness on the part of the Government, communities and other stakeholders in Disaster Risk Reduction activities. In this regard, the policy aims at the establishment and strengthening of Disaster Management institutions, partnerships, networking and main streaming Disaster Risk Reduction in the development process so as to strengthen the resilience of vulnerable groups to cope with potential disasters.
103. Coordinate Disaster Risk Reduction initiatives within a unified policy framework in a proactive manner at all levels. Disaster Risk Management encompasses a full continuum from preparedness, relief and rehabilitation, mitigation and prevention. The Policy aims to increase and sustain resilience of vulnerable communities to hazards through diversification of their livelihoods and coping mechanisms. This entails a shift from the short term relief responses to development. The Policy will go a long way in preserving life and minimizing suffering by providing sufficient and timely early warning information on potential hazards that may result to disasters. It will also aim at alleviating suffering by providing timely and appropriate response mechanisms for disaster victims.
104. Support The food sub-sector, so far, is the most organised in terms of emergency response. Management of other relief sub-sectors is more difficult to monitor and assess. These difficult sub-sectors include, provision of water, health, nutrition and education, as well as care for livestock and agriculture. The number of activities, actors, and approaches in these latter sub-sectors are many and uncoordinated. Most of the activities are focussed on immediate emergency interventions, such as water trucking and de-stocking, giving little time and adequate emphasis for long-term plans for complete disaster recovery process preventive measures and mitigation.
105. We shall seek to solve problems of Inadequate finances, human resources and equipment The participating institutions charged with handling disasters in the country are faced with inadequate budgetary allocation and conditional donor support; such that the amount of money made available for the Disaster Management is far less than the realistic amount actually needed to manage successfully. In addition, there are other related problems, for example, the turn-around time for proposals to realise money in the non-food sub-sectors is excessive because of inadequate technical handling. Also, procurement procedures remain largely cumbersome. The result of poor funding and reallocation of development funds during times of emergencies has meant that development priorities and Disaster management initiatives are undermined. Disaster occurrences have increased, resulting in available funds being too thinly spread out to be effective. This rising demand for funding has made Government increasingly reliant on development partners to fund Disaster Management initiatives. With the ongoing crisis involving international financial downturn and global recession, this is a precarious funding position to be in. Compounding this problem is the reduction of our key National income earning sources. Non-availability of specialized equipment for use in Disaster Management hampers effective processes in the country. Furthermore, lack of adequately trained human resource in Disaster Management exacerbates the problem. Poor resource management and inadequate coordination of finances, human resources and equipment has also weakened disaster interventions.
106. We seek to solve Inadequate information and data Collection of data, analysis, and storage is not uniformly adequate, although in certain sub-sectors (such as in drought management) data and relevant information is plentiful and available for dissemination and use in Disaster Management. Elsewhere, inadequacy of data and information, leads to poor planning, lack of institutional memory and improvement towards best practices. Similarly, this inadequacy has also resulted in lack of effective monitoring and evaluation of disaster risk trend analysis, and forecasts.

107. We seek to solve Weak disaster management capabilities within communities and institutions The linkages on disaster management capabilities between local communities, on the one hand, and district and national levels, on the other, have remained weak. In addition, the general degradation of traditional African socialism and livelihood systems has resulted in the progressive erosion of the traditional coping strategies. The community has not been sufficiently sensitised on disaster management, especially, in preparedness and coping mechanisms thereby, increasing dependency syndrome and thus increasing vulnerabilities and potential impacts on the victims. More recently, there have been new challenges in the management of disaster cycles, especially in the process of relief, repatriation, rehabilitation and resettlement geared towards recovery of Internally Displaced Persons (IDP).
108. We seek to solve Inadequate integration and co-ordination Government Ministries/Departments, Agencies, NGOs, FBO's and Civil Society Organizations, the Private Sector, International Development Partners and UN Agencies have pursued a wide range of strategies and programmes to prevent and respond to disaster situations. However, these initiatives have been undertaken in a less consistent, less planned and less harmonious manner, virtually always reactive and uncoordinated, and without a coherent policy framework. Therefore, the present Policy initiative reflects the Government's commitment towards formulating a coherent and integrated strategy for addressing disaster issues in a more proactive manner with a focus on reduction of risk to communities and their vulnerabilities. This is so, particularly, with regard to the strengthening of their capabilities in preparedness and resilience to the adverse impact of disasters. The document has been prepared through a broad consultative process.
109. We seek to solve Inadequate Regional and International linkages Disasters often go beyond national borders. However, Governments do not always factor in this aspect in disaster planning and response. This has led to some interventions, particularly of cross border nature to be ineffective. For example, a livestock disease outbreak such as Fevers, may affect more than one country in the sub-region. Without joint planning and response, a vaccination intervention against the disease may remain largely ineffective. The need for national systems to link with other regional and international organizations has not always elicited the recognition of the importance it deserves. In view of the aforementioned weaknesses and challenges, the government considers it of imperative importance to provide a policy and legislative framework through which the above inadequacies and weaknesses can be addressed so that an effective disaster management system can be achieved.
110. We seek to solve the problem of Poor Governance and Lack of Political Will Politics is known to have contributed to disasters in nations and globally. In addition the lack of political will has slowed down the process of putting in place an effective Disaster Management system. This has hindered the formulation and implementation of disaster related policies and legal frameworks.
111. We seek to solve The policy sets out the goal and objectives of the Disaster Management system in Kenya, arrangements for effective management, roles and responsibilities of different Stakeholders at different levels. This policy proposes the establishment of an autonomous management system and it provides an implementation framework and guiding principles for Disaster Management.
112. We shall empower FEATURES OF AN EFFECTIVE DISASTER MANAGEMENT SYSTEM The major features of an effective Disaster Management system in Kenya include the following; • Government shall continue to play the lead role in the strategic planning and management of DRR, as well as the responsive management of the full disaster cycle. In addition, government must play a key role in the participatory partnership between itself and development partners, international agencies, academic and research institutions, CSOs, and other bodies in equivalent efforts of DRR and DM from Government sources and from development partners, Government must play a key role to ensure availability of relevant resources.

113. We shall support resources including, human, financial and others including food and non-food items, which must be stockpiled in readiness for effective and timely response during emergencies. • A Disaster Management policy that shall be in agreement with the ,which stresses the Paradigm Shift to Disaster Risk Reduction (DRR) Approach, including the EWS, preparedness, prevention and mitigation, • A complementary responsive approach for a conventional responsive Disaster Cycle Management, (including EWS, response, relief, rehabilitation, reconstruction down to recovery) to ensure appropriate remedial action where preventive proactive measures have failed; • An operational early warning and Disaster Management information system that triggers rapid and timely response and provides regular Monitoring and Evaluation of base data for Disaster Risk Analysis, Profiling and trend analysis. • Enhancement of disaster-awareness and disaster management capability, by mainstreaming DM education at all levels of institutional structures for education and training. In addition DM shall be mainstreamed among the general public through sensitisation and community-based education, to attain awareness and functional literacy; • Providing effective capability for harmonised and standardised rapid response to disasters, by coordinated collaborative participation of all stakeholders at all levels • A clear provision for differentiation between procedures and mechanisms of response to slow - and rapid onset disasters • Provision for an institutional and legal framework for an autonomous Disaster Management body/agency that promotes information and lesson sharing, joint planning, and decision-making among relevant stakeholders at all levels • Making provisions to stimulate and revitalise the re-emergence of the composite community-based "social resource capital" (socio-economic, cultural, technological and allied resources).

114. These social capital resources include traditional coping strategies of the various civilisations, such as resource sharing in famine time, joint farming among families, restocking after droughts, growing back-up crops for famines, food preservation technologies, grain grants and loans from kinsfolk, farm pledges, sale of labour and small stock; • Making appropriate provisions for effective public sensitisation on DM, with particular respect to paradigm shift following the world–wide adoption of HFA and the DRR for disaster risk management; • Making provisions to ensure mainstreaming care for the visually, physically and mentally challenged, the elderly; the woman and the children; the widows and orphans; the sick; and those in need of psycho-social support, forensic/ health services, and other specialised needs/services during and after disasters; • Making provisions for flexible financial procedures that facilitate appropriate, effective and timely response to disasters; • Making provisions for identification, assessment, evaluation and mapping of disaster-related issues (such as vulnerabilities, disaster phases, strategic plans), harmonisation and co-ordination of the DM systems and activities throughout the linkages and networks at all levels; • Making provision for prevention of corruption, especially, the misuse or the diversion of funds intended for response to disaster or for other phases of Disaster Management, for example in HIV/AIDS, and in rapid-onset emergencies, in particular; • Making provision for a well-structured participation of the society in Disaster Management, particularly, including communities, and incorporating their traditional coping strategies into the Disaster Management systems. • Making provision for appropriate consideration and resolutions of pertinent cross-cutting issues, such as special considerations for women and children, climate change, environment, and problems related to rural-urban migrations/creation of overcrowded sub-urban informal settlements- all these being a serious preparation for megascopic disasters within a few decades; • To critically factor into the systematic DM provisions for the rapid evolution of Climate Change, its potential negative impacts, and the desired proactive, planned mitigation measures; • Making institutional structural provisions for an agency at national, district, divisional/community levels to strengthen bottom-up community participation in all aspects of DM, from monitoring, early warnings to field operations; and for these arrangements to be effective, there is necessity for a continuous two-way flow of information and communication; • Making provision for the continuous and sustainable reception development, processing, storage and management of an effective data base for DM, which incorporates information from diverse linkages and local sources, including the monitoring, analysis, early warning system and research. This process uses a network of sources (vertical and horizontal), especially, the indigenous knowledge resources, traditional technologies and coping strategies from the communities; • All corporate organisations, firms and industries be disaster-risk rated, and, thereafter, be taxed accordingly, as a proactive (preventive, mitigatory measure) as well as in strengthening the financial resource base for response to disasters; • Provision of rapid and effective response to disasters, by co-ordinated, appropriate and collaborative participation by stakeholders at all levels; • Makes provision for an effective institutional collaboration and cooperation for sustainable upgrading of quality of life, environmental management, and Disaster Risk Management, especially by collaborative management.

115. DM Policy and the Environmental Management and Coordination Act (EMCA), through NEMA; • Makes provisions for effective linkages through ratified disaster-related conventions, agreements and treaties, to facilitate adequate proactive and/or responsive DM at all levels- international, regional, subregional, national and sub-national; • Makes provision to promote high compliance with safety regulations against potential risks, hazards and disasters; and promotes compliance with architectural building code and requirements for construction against fire outbreaks, flush-floods, earthquakes, land subsidence, landslides, collapsing buildings, bridges, ports and harbours, and similar structures; • Makes provision for regular or periodic dedicated emergency drills by corporate bodies, firms, businesses, Government departments, the wide range of institutions and industries, (such as, refineries, ports and harbours), in order to improve effectiveness of response capability to disasters.
116. Disaster Management is to be approached comprehensively at the national level and any other prioritization is at community level where specific disasters affect specific communities; With this definition of Disaster Management and list of desirable features of effective Disaster Management the policy will have the following goal and objectives (i) To establish a policy/legal and institutional framework for management of disasters, including promotion of a culture of disaster awareness and for building the capacity for disaster risk reduction, at all levels; (ii) To ensure that institutions and activities for disaster risk management are co-ordinated, focused to foster participatory partnerships between the Government (including mainstreamed and emergency disaster-related activities by sectoral Ministries) and other stakeholders, at all levels, including international, regional, subregional Eastern African, national and sub-national bodies; (iii) To promote linkages between disaster risk management and sustainable development for reduction of vulnerability to hazards and disasters; (iv) To ensure proactive management of National Conflict Resolution and Peace Building efforts, which are enhanced continuously throughout the country, within every conflict disaster cycle; and that their consequences and impacts are systematically addressed, monitored, and evaluated to prevent conflict occurrence/recurrence and hasten effective and sustainable recovery of the victims; (v) To mobilise resources, including establishment of specific funds for disaster risk reduction strategies and programmes in DM; (vi) To make institutional provisions to ensure productive networking and sharing of information; and (vii) To make institutional provisions to ensure appropriate and structured DM, Education training and Capacity Building; complementarily, mainstream DM education and functional literacy in all educational institutions (including Primary, Secondary schools, Post-secondary colleges and universities, the NYS, and training colleges for uniformed forces). (viii) To make available sensitisation, awareness creation and functional literacy to the public for disaster management.' (ix) To provide for standardisation of effective structural components, to facilitate effective creativity, research, and evolution of criteria for identification and sustenance of quality, both in the process of research and in the dissemination and application of the information there from.
117. Directorate of Monitoring, Evaluation, Research and Planning. Policy Elements In line with the above objectives, this Policy will encompass a spectrum of activities of the disaster management cycle. The Policy underscores the need for mainstreaming of disaster risk reduction in development plans and strategies at all levels to enhance capacity of vulnerable communities to withstand the adverse effects of disasters. Disaster Management Policy will therefore, ensure that proactive measures are in place for minimisation of negative effects of disasters.
118. Disaster Prevention Prevention will focus on measures aimed at impeding the occurrence of a disaster, and at minimizing its harmful effects on the community, property and the environment. For example, communities have their own conflict prevention activities embedded within their coping mechanisms, as well as the social exchange systems which provide their disaster management safety nets. The Government will, therefore, seek to enhance disaster prevention and management strategies as a way of providing an enabling environment for the development of socio-economic activities.
119. Disaster Mitigation Mitigation refers to a substantial reduction of the impacts of a disaster in case it goes beyond preventive measures. For example, poverty reduction initiatives and diversification of livelihoods improve the capacity of households and communities to withstand negative impacts of disasters. This demonstrates the strong link between development and disaster management. The Government shall support mitigation measures, and shall commit resources aimed at increasing the capability of the communities concerned, to cope with the disasters most likely to affect them.

120. Disaster Preparedness Disaster preparedness is a package of precautionary measures, taken in advance of an imminent threat to help people and institutions respond to and cope with the effects of a disaster. An example of a disaster preparedness activity is the Early warning system. This is an organised structure for prediction and dissemination of timely and effective information to allow individuals who may be at risk to take action to avoid or reduce their risk and prepare for effective response. The objective of early warning systems is to link the information provision to the response. The process allows a lead-time to access funding, expertise and equipment for the necessary intervention. Strategic food reserves, health and essential supplies such as non- food items remain an important component of disaster preparedness. Another example of disaster preparedness activity is the comprehensive and continuous assessment of vulnerabilities and risks in order to understand threats of a hazard and to improve the targeting of Disaster Management programs. A comprehensive assessment of risks and vulnerabilities will, therefore, assist the targeting of disaster management programmes in nations and Globally.
121. Helpers Of Africa Internationalwill facilitate the establishment of a comprehensive National Early Warning System that will encourage the involvement of all stakeholders. In addition baseline vulnerability analyses will be prepared on a continuous basis to assess the impact of the problem on the affected population. Based on the Early Warning System and the continuous analysis of vulnerabilities, response activities including the active use of strategic stockpiles of food and non-food items, will be undertaken in a manner that ensures that the most vulnerable groups are specifically targeted. On institutional provisions, there is need for careful and selective strengthening,
122. Disaster Response Response involves interventions taken during or immediately after a disaster. Such actions are directed towards saving lives and livelihoods and dealing with the immediate damage caused by disaster. The Government shall ensure appropriate and timely response in the event of disaster occurrence in order to minimize loss of lives and livelihoods.
123. Process to recovery Following response and relief, the full disaster cycle has many phases leading to recovery. Rehabilitation is the restoration of the socio-economic institutions and structures of the affected society/community in readiness for reconstruction i.e. rebuilding of their life support systems and further development. It may be preceded by repatriation, followed by rehabilitation and reconstruction are intertwined with development; providing a bridge between a satisfaction of immediate needs and the implementation of comprehensive vulnerability reduction programmes. At the same time the recovery phase entails programmes designed to help communities to return to normalcy. The insurance industry will play a crucial role in mitigating the impact of disasters on the communities in both rural and urban areas. Insurance firms will be encouraged to develop affordable products that can be made available to the society in order to underwrite some of the disaster–related losses. This policy stresses the need of Government to ensure that affected and displaced persons are given sufficient, relevant and adequate care including adequate permanent resettlement and social protection until their complete recovery.
124. The Policy will put in place mechanisms to ensure that there is reconstruction and recovery after a disaster. Emphasis will also be placed on post-disaster trauma management, counselling services, psycho-social support services, and forensic / health services in order to ensure that disaster victims do not suffer from permanent or prolonged disaster-related effects.

125. We shall support The following guiding principles will be observed in the implementation of disaster management initiatives: • The primacy of coordination, collaboration and communication: Adequate co-ordinating and communication, at all levels, amongst stakeholders, are critical components of disaster management. The government will establish alternative and effective communication systems, especially, where normal communication is likely to be or has been interrupted during disasters. • Lesson learning and knowledge management: there have been considerable implementation Disaster Management initiatives in the country. In view of the experiences gained and lessons learnt during the management of the various hazards and disasters, the Government will promote documentation and sharing of lessons with a view to improving best practices in Disaster Management. • Multidisciplinary and multisectoral approach: Disasters cut across disciplines and sectors; and, so, it is important that government promotes adoption of a multidisciplinary and multisectoral approach. • Increasing partnerships and role of communities in Disaster prevention and Management: Communities and households bear the brunt of disasters and are on the frontline of response through their traditional coping mechanisms. The government will promote strategies for disaster management based on community consultation, experience and participation. Communities will be encouraged to establish mechanisms, building on their traditional coping strategies to enable them to share knowledge and technologies and to pool together local resources for disaster mitigation, preparedness, prevention, response and recovery. This will strengthen Decentralization of Disaster Management and enhance the Bottom Up Approach; • Provision to Consider and Act on Emerging Issues: This policy, shall provide for effective management of emerging issues, such as drug abuse, food poisoning, child abuse, the displaced and homeless, street families, girl-child molestation and defilement, rape-plus-infection cases and illegal militia groups; • Factoring of climate into disaster risk reduction: More than 70 percent of natural disasters in nations are related to extreme climate events that are key causal factors for some emergencies that lead to disasters. The optimum factoring of climate/weather information (such as Early Warning) in disaster management is a vital component of this Policy. In particular, Climate Change must be mainstreamed not only into Disaster Management, but also in overall Development Planning and Management. • Research and dissemination of information: Research and information dissemination are critical components of effective disaster management. Therefore, all stakeholders in disaster management have the responsibility of collecting, collating, documenting and disseminating their activities and experiences on disasters to other stakeholders.
126. We shall seek The State for Special Programmes (which is currently in-charge of disaster management in the country) will be a focal point for coordination and dissemination of research findings on disasters to stakeholders. The structure of this Ministry is designed to ensure that research is a key process for practical applications (within the department of Climate Change), and in association with strategic planning for overall Disaster Management. • Regional and International perspectives: Some hazards such as drought, epidemics, conflicts and proliferation of small arms are not confined within national borders.
127. Making provision(s) to mainstream systematic management of crosscutting issues in DM: such as Climate Change, environment, political conflicts care for the various categories of the challenged and elderly, psycho-social support and counselling services, forensic/ health services. • Strengthening of Capacities for Disaster Management: many countries have developed capacity for disaster management in stages. In view of the dynamic nature of disasters, the government and other stakeholders will continue to strengthen capacities through training and skills development at all levels. In addition to the above principles, there are several agreements, conventions and treaties that countries have committed has to implement. Both national and international human rights laws and conventions such as the national constitution, the UN convention Human rights, and Humanitarian Charter to further inform the above guiding principles.
128. We shall advocate for nations to ratify, domesticate and implement these Agreements, Conventions and Treaties, which relate to Disaster Management. In this regard, it will put in place policies, laws and strategies to facilitate effective implementation of favourable code that keep the world safe

129. CODE OF CONDUCT The code of conduct in Disaster Management seeks to guard the standards of behaviour among the different stakeholders. It is not about operational details such as how one should calculate food rations or set up an IDP camp; rather, it seeks to maintain the high standards of independence and effectiveness to which the Governments of the world aspires. This policy provides the following code of conduct for stakeholders: • Disaster response interventions based on facts and verifiable information: Data from the early warning systems and the continuous monitoring of disaster occurrence and trends will be the basis of disaster response. • The humanitarian imperative: the right to receive relief assistance during disasters is a fundamental humanitarian principle which should be enjoyed by all citizens of regardless of race, colour or creed. The need for an unimpeded access to affected populations is of fundamental importance in exercising responsibility. • Aid is given regardless of ethnicity, political or religious affiliation or geographical considerations At all times, stakeholders will seek to base the provision of disaster assistance on a thorough assessment of the needs of the affected populations or their available local capacities to meet those needs. • Respect for Culture and Customs Stakeholders will endeavour to respect the culture, structures and customs of the communities and households we are working with. • Disaster assistance must strive to reduce future vulnerabilities to disaster as well as meeting basic needs All disaster assistance will affect the prospects for long term development, either in positive or negative fashion. Recognising this, all stakeholders will strive to implement disaster assistance programmes which actively reduce the beneficiaries' vulnerability to future disasters and help create sustainable lifestyles. • Stakeholders will reinforce the capacity of local communities to manage the full Disaster Cycle All people and communities even in disaster still possess capacities as well as vulnerabilities. Where possible, stakeholders will strengthen these capacities by employing local staff and procuring local resources. All activities in Disaster Management should reinforce rather than undermine existing capacities. • Involvement of beneficiaries in Disaster Management Programs The Government and stakeholders will fully involve communities in the design, management, implementation, monitoring and evaluation of Disaster programmes.

130. Mainstreaming Women and Children Issues In all disaster management programmes, Government and partners stakeholders and communities will take positive cognisance of the excessive impacts which women and children undergo in any disaster. This policy, therefore, shall make provisions to enhance protection, safety and other needs of women and children in any disaster situation. • Mainstreaming the Concerns of the Challenged and Elderly In most disaster situations, confusion surrounds many activities, especially in relation to relief and evacuation. This problem particularly affects the physically, mentally and visually challenged, the elderly and the sick. This policy stresses the need of special provisions to cater for these segments of the society in emergencies. • Environmental Concerns Stakeholders will pay particular attention to environmental concerns in the design and management of disaster programmes, constantly reviewing the status and trends of the environment to ensure sustainable compliance. It is clear from the above, that the Government will take the leadership role by articulating a clear policy to guide Disaster Management activities and to enable other stakeholders to harmonise, align and coordinate Disaster Management activities along with the Government needs and Disaster Management priorities. All this requires policy, legal and institutional frameworks which embed Disaster Management in the Government with the regular allocation of public resources to achieve the desirable goal and objectives.

131. We shall seek to support POLICY, LEGAL & INSTITUTIONAL ARRANGEMENTS This chapter provides the policy, legislative and institutional arrangements for Disaster management in Kenya. These arrangements are among the major inadequacies in the present disaster management system. The proposed institutional framework includes the establishment of NADIMA (the National Disaster Management Agency), its roles and responsibilities and its relationship with other institutions with its structures down to the community level. This institutional framework should facilitate coordination and collaborative relationships among stakeholders.

132. We shall seek to support ENACTMENT OF THE NATIONAL DISASTER MANAGEMENT POLICY The enactment of this policy will provide the basis for the Institutional and legal framework for Disaster Management in Kenya. THE LEGAL FRAMEWORK A legal framework will be established through an Act of Parliament with provisions for:- • The establishment of the National Disaster Management Agency, and all other Disaster Management structures and Committees • The powers, roles, relationships, functions and funding of the Agency (NADIMA) • The activation of disaster management plans to provide immediate assistance to disaster victims even in the absence of a disaster declaration.

133. We shall seek to support ORGANISATIONAL STRUCTURE The organisational structure for Disaster Management in Kenya is presented as in the Chart below. The functions of the different Stakeholders within the system are described. - Provide information on ministerial plans on Disaster Management Plans and how and when to activate them Ratify the deployment of National resources in case of emergencies Identify resource gaps and sources of non-food resources for Emergencies and Assistance. These two Committees work on an ad hoc basis and also meet on a quarterly basis just before NDEC and more frequently during emergencies. 4.3.3. The Ministry of State for Special Programmes The Ministry of State for Special Programmes will be in charge of Disaster Management policies, and will, therefore, coordinate implementation of this Policy. It will coordinate all the disaster efforts of sectoral ministries, including
134. We shall support Disaster Risk Reduction through the National Gorvernments of countries, and ensure that the policy is mainstreamed in their planning, development and budgeting. It will develop appropriate guidelines together with the private sector and Civil Society Organisations as well as to other stakeholders on relevant matters pertaining to Disaster Management. The Ministry under States will be the custodian of Disaster Management policy formulation processes within Government and, through the Minister, will advise Cabinet on all matters pertaining to Disaster Cycle Management. It will establish partnerships and collaborative linkages with existing institutions/organizations, and will implement this policy and other Disaster Management activities. We shall fund-raise for Disaster Management from other stakeholders other than the Government. It will also conduct and support public awareness, sensitization and education on Disaster Management .Establishment of the National Disaster Management Agency Through this policy, an autonomous, flexible, the National Disaster Management Agency will be established with the following mandates and responsibilities: To be in charge of the day-to-day management of all disaster management activities as stipulated in these policy guidelines and in any other instructions which may be given by the national leaders, Ministry of Special Program from time to time ; To operate an effective and efficient National Early Warning /Disaster Monitoring Information System; To facilitate national, district and community level Disaster Management contingency processes that will result in the preparation of Contingency Plans to be updated regularly at all levels; With guidance, instruction and advise from the Board of Trustees of the National Disaster Management and Contingency Funds, yet to be set up, operate the Funds based on the procedures and guidelines provided ; Coordinate the DM activities of other stake holders in the DM Cycle Encourage and enhance collaboration and partnerships through trust - building and running a credible Disaster Management system among all relevant stakeholders; Support the Ministry of Special Program in fund-raising activities outside the Government Support capacity-building initiatives for Disaster Management among all relevant stakeholders; Document, publish and disseminate all relevant Disaster Management data and information to all stakeholders in and around the country; Operate a functional and effective Monitoring & Evaluation system for programming and management activities on Disaster Management ; Support the Ministry of Special Programmes in education, training, sensitization and public awareness. National disasters we shall support will have the following six Directorates: Early Warning, Disaster Risk Profiling Information management and communication; Response Coordination; Finance and Administration; Research, Planning, and Monitoring & Evaluation to support its services. and a secretariat.

135. The members will be drawn from the following line ministries; MOSSP, PA & IS, Environment and Mineral Resources, Water & Irrigation, Health, Information, Agriculture, Livestock, Defence, Finance, Planning, Local Government, Foreign Affairs, Forestry and Wildlife, Transport and Ministry for the Development of Northern Kenya and other Arid Lands.. a. The Directorate of Early Warning and Disaster Risk Profiling The responsibilities of this Directorate are: • Regular monitoring, collection, analysis and evaluation of information on the most frequent disasters in the country • Coordination of all Early Warning System/ Information Service providers in order to harmonize the information available on Disaster Management • Production of regular Early Warning Disaster Management bulletins and publications • Maintenance of a data base of information and trends on Disaster Management in the country • Development of hazard maps and disaster risk profiles based on a baseline year; and continue to update this information for future scenario planning in collaboration with other partners and stakeholders • To establish a National Disaster Resource Centre. This Resource Centre will monitor, collect and collate all relevant information and data pertaining to Early Warning Systems and any other information on disasters; maintain the hazard mapping and disaster monitoring database; and keep all evaluation and impact assessment reports on disaster response interventions, on lessons learning and on contributing to best practices. 39 b. Directorate of Institutional Coordination The responsibilities of this Directorate will be as follows: • Facilitation of collaboration and linkages among all relevant stakeholders: such as the response stakeholders and disaster monitoring and Early Warning information service providers, Disaster Risk Profilers and Planners for Disaster Risk Reduction, in order to more strongly link Early Warning to response • Promotion of information and experience sharing among stakeholders: • Carry out strategic disaster-related needs assessments and provide recommendations to stakeholders involved in response initiatives • Monitoring and Regulation of humanitarian and DM agencies c. Directorate of Disaster Response, Relief and Recovery The responsibilities of this Directorate are: • Establishment and maintenance of a national disaster response capacity data base; • Coordination of all stakeholders in disaster response; • Facilitation of the preparation of national, district, and community level disaster response contingency plans; • Facilitation of the planning and implementation of Disaster Response Interventions, based on the Disaster Cycle; • Separation of the planning and coordination of Rapid-Onset Disasters from Slow-Onset Disasters, and allocation of responsibilities accordingly; • Tracking the cost of all Disaster Response interventions by all stakeholders, phase by phase, in order to estimate the cost of a particular disaster, and for better judgement of the management costs of each phase. National Disaster Operations Centres (NDOC) is currently based in the Ministry of State for Provincial Administration and Internal Security (PA& IS). Its main functions are search and rescue in the event of a disaster including undertaking rapid assessments, collection and dissemination of data, coordination of response. NDOC also monitors disaster events on a 24-hours, 7-days a week basis. Such policy now provides that the National Disaster Operations Centre will be under NADIMA and will focus on coordinating rapid-onset disasters and will work as the Response Directorate in the new Disaster Management structure. NDOC will also serve as a useful collaborative link between all the Disaster Management players, during disaster response and implementation of this Policy.

136. However most of National disaster authories have limited capacity and, therefore needs strengthening to make it effective that is our role as Helpers Of Africa Internationalthrough Kingdom Global Disaster Reponse Agency to support directorates of M & E, Research and Planning The responsibilities of this directorate are: • Monitor, Analyse and Evaluate data at different stages of the disaster • Undertake impact assessments of all disaster management response interventions; • Provide information and reports to the data bank and relevant authorities and stakeholders; • Collate and document lessons and experiences of implementing disaster response interventions by all stakeholders and use these to update data bank and institutional memory; • Undertake applied research related to disaster management; • Monitor and undertake applied research on the impacts of Climate Change and Environmental Revolution in relation to Disaster Management; • Make appropriate recommendations for action. e. Directorate of DM Education, Training & Capacity Building The responsibilities of this Directorate are: • To establish systematically a structured corps of professional and technical disaster management personnel; • Promote systematic functional education for Disaster Management in formal and public educational systems; • Promote sensitization and public awareness on Disaster Management in liaison with Government and all stakeholders, including the Media, NGOs, CSOs, CBOs, and FBOs; • To implement appropriate training at all levels for practical, technical Disaster Management through structured courses; • Undertake periodic audits of the qualifications for DM technical and professional personnel, with a view to upgrading and sustaining acceptable and effective standards; • To promote and uphold the ethos and ethics of the code of conduct for acceptable procedures and operations in DM; and • To facilitate and eliminate deficiencies in capacity building at all levels, through standardised and officially-approved DM courses and curricula. f. Directorate of Finance and Administration The responsibilities of this directorate are: • Establish administrative procedures and guidelines for the whole of NADIMA; • Establish financial procedures and guidelines for national disaster authorities; • Facilitate effective and timely disbursement of funds within all the directorates; • Facilitate regular audits of staff' skills, human resource requirements, equipment as well as financial in order to enhance effectiveness and efficiency of the organisation; • Together with the Board of Trustees of the National Disaster Management and Contingency Funds, establish procedures for the management of the funds and financial disbursements to relevant institutions in the disaster-affected areas; • Support the management of the National Disaster Contingency Fund as may be required, from time to time. The National Platform for Disaster Risk Reduction The National Platform for Disaster Risk Reduction is a stakeholder's forum for consultation, negotiation, mediation and consensus building on disaster risk reduction. The Platform will work within the Ministry of State for Special Programmes. The broad objectives of the forum will be to: - • Promote and enhance education, public awareness and advocacy of disaster risks. • Obtain commitment from the public leadership to disaster risk reduction. • Stimulate and strengthen multi-disciplinary and multi-sectoral partnerships and networks for Disaster Risk Reduction at all levels. • Improve dissemination and understanding of natural and man-made causes of disasters, and their related effects upon vulnerable communities. • Plan dissemination of information on Disaster Risk Reduction • Play an advisory role to all the stakeholders on DRR Membership of the National Platform is drawn from all the Line Ministries, NGOs, and CBOs.

137. We shall support and fund Local government (County,Constituency, District Disaster Management Committees) In order to build on existing structures, capacity-building for the District Disaster Management Committees will be enhanced. Their responsibilities will include the following: • Appointing one of its members to be responsible for coordinating emergency response in the respective Districts, under the direction of the Permanent Secretary of the Ministry of Special Programmes; • Operating the District Early Warning System (EWS); • Formulation, compilation and coordination of District Disaster Contingency Plans; • Administering district disaster and contingency funds; • Appointing lead agencies, through memoranda of understanding, to be responsible for coordinating emergency responses in their respective districts; • Conducting and documenting an inventory on the response capacity for the emergency services; • Working with other committees to support community institution building, for disaster management; • Organizing and participating in disaster management training and needs assessment, in conjunction with local experts, volunteers, trained personnel and other stakeholders; • Monitoring, analysis and evaluating the data for disaster management activities in the Districts; • Coordinating, training and public awareness programmes and activities; • Promoting advocacy for and co-ordination of Disaster Management and DRR program and activities including mainstreaming of Disaster Management, DRR and Climate Change in Education, Development Planning and management. The District Disaster Management Committee will foster linkages with nongovernmental partners, and with District representatives of Sectoral Ministries and Local Authorities. They will work with grassroots community groups, individuals and volunteers, who have experience and / or interest in disaster management.

138. We shall support and fund Local government Divisional Disaster Management Committees Divisional Disaster Management Committees will play the role and responsibilities of the DDMC's at the divisional level. The membership of these divisional committees will be representatives of the DDMC's at this level, paying special attention to the respective locations. Location and Community Level The Policy recognises the important role of communities in starting and carrying out disaster management activities. Local leaders will mobilize communities in identification of causes of their vulnerability to risks and implementation of the risk reduction programmes. Although the lowest structure will be at the locational level, villages will be represented through the Village Disaster Committees. The composition of this Committee will include village and location representatives, NGOs, CBOs, FBOs, volunteers and other stakeholders, operating at the locational level. The main responsibility of these Committees will be collection, documentation and dissemination of disaster information (including, the Early Warning information using indigenous knowledge and response), planning and mobilization in order to ensure active participation and effective operations of the Committees, in a bottom up decision-making. 4.5.7 Local Authorities Under this Policy, strengthened Local Authorities will play a more active role in disaster management. It is recognized that the Authorities have potential resources that can be effectively used to minimize disaster impacts. The Agency will communicate with them to enhance practical partnership with the Authorities in order to improve disaster risk reduction and disaster management in general, through effective utilisation of available resources, enforcement of the bylaws related to disaster risk reduction activities and other initiatives in their jurisdictions.
139. We shall support and fund local authority (including county, urban, town, municipal and city councils) shall have a DM committee with a technical person as a secretary. The committee will be chaired by the Mayor or the Chairman of the council. Members of this committee (DM committee) shall be comprised of respective chairmen of various committees within the council and the technical members of that council will be in attendance.
140. We shall support and fund Partner Agencies In this Policy, stakeholders outside Government system, involved in Disaster Management such as development partners, humanitarian agencies, NGOs and community-based organizations will participate in management of disasters through relevant committees. They shall provide information, resources such as financial and technical input for preparedness, planning, Early Warning Systems and response in the Disaster Management Cycle.
141. We shall support and fund Local government Private Sector: Corporate Bodies and Individuals This policy recognizes the role of the private sector and other players. The private sector, including companies, the media, individuals, and professional bodies, will be expected to assist with available resources (financial, human, technical know-how and equipment), when a disaster strikes in addition to playing a significant role in the process of advocacy, public education, sensitisation and awareness. The private sector is responsible for prevention of disasters by upholding human, industrial and environmental safety within their jurisdiction as well as front-line response to disasters in their areas. The National Agency for Disaster Management (NADIMA) will work closely with this sector. By mainstreaming of disaster management through education, development planning, sensitisation and awareness we create a disaster literate society which makes everybody capable of participating effectively in disaster management
142. We shall support and fund Local government RESOURCE MOBILIZATION, MANAGEMENT & ACCOUNTABILITY The effective implementation of this policy will require adequate resources. These are financial, human, disaster management equipment and infrastructure. It has also been noted that resource procurement is slow during emergencies and considering the urgency to respond, it is imperative that an enabling system be established to ensure quick disbursement of resources to address disaster issues.
143. We shall fund and follow funding through various platforms- National gorvernments will be funded The following different funds for management of disasters are already in existence. They include: • Humanitarian disaster fund; • National drought disaster fund; • National disaster management contingency fund among others. There is a need for all these funds to be harmonised for effective management and use in case of a disaster. This policy therefore recommends the establishment of a common basket disaster fund with contributions from all us Helpers Of Africa International stakeholders, including Government, development partners, global agencies, private sector, and individual contributions. All players in disaster related businesses should contribute to the Disaster Management fund. Private Organisations will be encouraged to contribute a percentage of their Corporate Social Responsibility funds to the National Disaster Management fund. Amendments should also be made to existing financial rules and regulations in order to facilitate faster but transparent and accountable release of these funds for effective response in the case of disasters. A board of trustees drawn from the stakeholders will be established to manage the fund.

144. We shall support and fund Local government This policy the establishment of the National Disaster Management Trust Fund and the District Disaster Management Fund. Other than these funds, every line Ministry will have a budget line for Disaster Risk Reduction activities. The National Disaster Management Trust Fund The Policy proposes for establishment of a National Disaster Trust Fund by the Minister for Finance to be administered by the Ministry of State for Special Programmes in compliance with recommended legal and legislative amendments to be made to the current rules and regulations. This fund will receive contributions from the Exchequer and donations from individuals, the private sector and the civil society and development partners for disaster management activities. This policy proposes 5% of the annual National budget be allocated for disaster management 20% of which will go to contingency fund, and 80% for Disaster Management. District Disaster Management Fund This Policy proposes the establishment of a district disaster management fund in all Districts. The Government will channel funds as required, to these accounts from the National Disaster Management Fund to enhance effective disaster management activities. Other sources of funding to this account will include and not be limited to the local authorities, the Constituency development fund and locally mobilized resources..
145. We shall support HUMAN AND NON-HUMAN RESOURCES Whereas, within the country, plenty of human and non-human resources are in place, effective inventorying and co-ordination for Disaster Management in emergencies are inadequate. In order to increase the capacity to respond quickly to disasters, inventories of both human and non-human resources will be kept and maintained at the local, district and national levels. Training-needs assessments at all levels will be conducted, to establish the available Disaster Management skills and experiences in the country, with the view to filling the identified gaps. Training of uniformed personnel, volunteers (including scouts and girl guides), employees of organisations in disaster response to provide back up during response will also be supported. The Office of the President will ensure that uniformed forces' involvement in Disaster Management is timely. Public awareness campaigns will be conducted to sensitize the general public on the same. The Ministry in charge of Education, Science and Technology will be supported to mainstream Disaster Management and Climate Change in training curriculums, in order to create a progressive mass environmental literacy and national capacity building for sustainable Disaster Management. A non-human resource inventory will be undertaken by NADIMA to establish the existing equipment and where it is located. The inventory will help to bring out areas where gaps exist, therefore inform decision-making on measures to be undertaken when the resources are required.
146. We shall support , fund and facilitate LOGISTICAL ARRANGEMENTS Due to the lack of adequate equipment and materials to be used in disaster response, all available equipment including that with the uniformed services should be availed in times of emergencies and for disaster response. This policy proposes that criteria for use of privately owned equipment and machinery in times of disasters be established to ensure that these materials are availed when needed. For privately owned equipment duty waiver and an award scheme should be introduced, for those who will have offered their facilities to be used. As opposed to direct compensation which would kill the spirit of volunteerism and promote unscrupulous behaviour to get funds.
147. We shall support and fund Local government INFRASTRUCTURE The current poor infrastructure and centralization of some key infrastructure, relevant for disaster management has slowed response when disasters occur and need to be addressed if the response period is to be reduced for effectiveness. This policy proposes that: Stockpiles be established for food and non-food items at the district level as informed by the disaster profiling. Construction of more hospitals and upgrading of dispensaries to cope with disasters and this information be made available to the public Free medical services be provided for disaster victims in public hospitals Private hospitals services to be availed at subsidized cost. Collaboration with relevant government departments such as the local Authorities and the Ministry of Roads will be sought to ensure the construction and upgrading of infrastructure development – markets, water and roads - for effective response in case of disasters. 5.4.5 A minimum of dedicated hotlines be secured from the Communication Commission of Kenya to be use for monitoring possible disaster occurrences, and the network to be intensified as needed when a disaster occurs. These will only be accessible to authorized personnel. Local FM stations will also be used as channels for disaster updates. 5.5 Accountability Contributors to the funds will be involved in overseeing of the fund management through regular release of quarterly financial statements for public use and comments. Regular monitoring and evaluation of the utilisation of the funds will be conducted by the controller and auditor general with assistance from independent auditors appointed by the stakeholders.

148. We shall support and fund Local government MONITORING, EVALUATION AND RESEARCH Monitoring, Evaluation and Research are increasingly becoming vital processes in Disaster Management in Kenya. This is so, because of several reasons. First, the Government and Development Partners would like to know the degree of progress made in the implementation of Disaster Management policy, in the results and impacts of Disaster Management initiatives, as well as in the lessons learned from implementation efforts, in order to foster best practices. Secondly, monitoring and evaluation and research provide information and processed data for use in developing a database for profiles and trend analyses, and for developing institutional memories, such that the disaster management system can learn from past mistakes, successes and experiences so as to improve its effectiveness and efficiency of DM and DRR. The related dynamic and evolutionary processes of monitoring, evaluation and research are Key to effective Disaster Profiling, Disaster Management and Disaster Risk Reduction; and their objectives and goals are similar, if not convergent. That is to say: for successful DM and DRR, the status and trends of disaster profiles must be accurately assessed and applied, through systematic research; and the three processes must be related at all levels. Owing to the crucial challenges of the ongoing and escalating Climate Change and to the related major global environmental changes, the character and complexity of the disaster systems in any country, especially in a complex environmental system such as in Kenya, will be very complicated – requiring continuous and related monitoring, evaluation and research for successful DM and DRR.
149. In addition, and especially in the rapid changes in the culture, population dynamics and urbanisation in Africa, there are a myriad of other potential sources of destabilisation of the cultural environment, including resource–based ethnic clashes, socio-cultural, economic and political conflicts, as well as cultural instabilities related to the urban revolution and informal settlements. For example, as relates to urban fire outbreaks the informal settlements will especially be disadvantaged; lacking access roads for fire engines, water for fire hydrants, fire resistant building materials time-tested coping strategies, and other resources for disaster management. All these and many more need systematic monitoring, evaluation, research and application for successful DM and DRR. Since the successful implementation of this policy will require the allocation of substantial human, material, financial, technological and other resources, it is imperative that a justification be made for allocation of such resources, supported by the positive results and impacts of the National Disaster Management system, particularly, in relation to those vulnerable communities and households, likely to be affected by disasters. This policy, consequently, provides numerous bases for the establishment of interrelated monitoring, evaluation and research frameworks, in order to promote an understanding of progress made in the implementation of the policy; and to assess the overall effectiveness and sustainable impacts of the National Disaster Management system in Kenya. Finally this policy stresses the need to establish a monitoring, evaluation and research framework which will promote sustainable disaster management countrywide with specific focus on highly vulnerable areas, such as the peri-urban informal settlements.

150. We shall support MONITORING, Evaluation and research for better performance- Nations Disaster Management monitoring refers to the process of systematic and continual observation and recording of data on evolution and occurrences of hazards and disasters, on management initiatives (planned or otherwise) with which the hazard, and disasters are handled; and on the degree of success or failure realized, with the intention of improving DM operations in future. 6.1.2 Problems and Challenges Past Disaster Management performance in developing countries reveals poor monitoring, evaluation and research, including poor data recording systems, inefficient evaluation, inconclusive research, ignored disaster types, and a general unpreparedness for systematic, effective disaster management. In view of all this, this policy makes provisions for establishment of effective monitoring, evaluation, research and application to all hazards and disasters (natural and man-made). 6.1.3. Objectives of Monitoring In this policy, the objectives of monitoring include various observations to promote understanding of hazard / disaster–causing systems and processes as well as their related characteristics occurrence, location, intensity, recurrence period, extent, duration... Monitoring will also promote understanding of the impacts on whole life systems, livelihoods, socio-economy, infrastructure, environment and resource base. Finally, monitoring should facilitate informed forecasts and prepared DM. 6.1.4 Monitoring for Separate Objectives (the System and Disasters) In this policy, properly designed Monitoring focuses on both the institutional/operational system and the disaster risk profiles analyses and management. 51 (a) Monitoring Objectives for the System The objectives for monitoring the system include promotion of disasterawareness, coordination of participatory partnerships in disaster management among stakeholders, strengthening linkages between disaster management and sustainable development, and comprehensive resource mobilisation for DM. (b) Monitoring Objectives for Disasters The objectives for monitoring disasters include, obtaining reliable data on hazard/ disaster types and systems, continual stocking of the disaster data bank, reliable data on the whole Disaster Management cycle, systematic updating of disaster risk profiles and evolutionary updating and application of indicators. In view of these objectives and needs, this policy provides for establishment of a monitoring, evaluation and research framework and strategy, through the processes and data banks.

151. We shall support In view of the demonstrable need for the two types of monitoring (for the system and disasters), this policy also recognises the necessity for operationalization of the three convergent processes of monitoring, evaluation and research to attain the goals of the DM; and to realise a safe, resilient and sustainable society. 6.2 EVALUATION 6.2.1 Definition and Character “Evaluation” goes hand in hand with “research”, using monitored data on hazards and disaster occurrences. In this policy, for hazards and disasters, evaluation and research include the following: the systematic analysis of monitored data in order to expose its salient characteristics, to facilitate interpretation of those characteristics, and in order to enhance application of those data to sustainable DM and DRR. This evaluation (plus attendant/concomitant research) provides opportunity for reliable forecasts and realistic reorganizations of plans and operations to improve both DM and DRR. 6.2.2 Problems and Challenges against Evaluation By the irregular and unsatisfactory character of the monitoring process in both natural and man-made disasters, effective, systematic evaluation is rare and undependable; and, so, both evaluation and the allied research processes rarely emerge as strong, incisive and reliable management tools 6.2.3 Objectives of Evaluation In this policy, the objectives of evaluation include analysis and exposition of the various characteristics of the particular hazard or disaster, as well as the 52 critical assessment whether the specific provisions within the DM and DRR system have the expected effects. Evaluated data will generate knowledge on the frequency of disaster recurrence, and for application on strategic planning, contingency planning and general planning for DM and DRR. 6.2.4 Policy Framework This policy provides for the establishment of an institutional structure to ensure reliable and dependable monitoring, evaluation and research in relation to the system and disasters, as a mandatory and integral component of the systematic planned DM 6.3 RESEARCH 6.3.1 Definition. This is guidance, analysis of incoming data, previous input and their appropriate integration into overall specific strategic and contingency plans. 6.3.2 Review and Discovery by Research. There shall be essential need for review of research as follows: Promotion of institutional laws and policies; Traditional coping strategies of communities; Promotion of self-reliance and community resilience; Promotion of self-rediscovery among local communities; Promotion of research into indigenous lifestyles, livelihoods, resource systems and environmental disasters; Promotion of research on impacts of Climate Change on indigenous livelihoods, such as traditional pastoralism and other lifestyles. All these and other areas of research are intended to rediscover and improve integration of traditional knowledge and technologies into sustainable coping strategies.

152. We shall support Monitoring and Evaluation of Capacity-Building for Disaster Management Generally, there is inadequate capacity for effective Disaster Management in Kenya; and, so, in most aspects of Disaster Management in Kenya, it is clear that capacity-building is essential to upgrade efficiency. This policy, therefore, stresses the institutional structured provision for capacity-building to promote professional/technical efficiency at all levels: International, Regional, Sub-Regional, National, District, Locational and Community. Monitoring and Evaluation of Accession and Compliance with International/Regional Conventions, Agreements and Treaties The globalisation process stresses the need for international/regional collaboration and cooperation in disaster management at all levels; and Kenya has varying degrees of such cooperation and collaboration. Moreover, in management of joint resources and trans-boundary problems, collaboration is essential. This policy, therefore, stresses the urgent institutional provision to enable Kenya to have accession and compliance to all such relevant international/regional instruments for Disaster Management. Including those cases which qualify for compensatory and restorative processes; and these institutional provisions should ensure effective monitoring and evaluation of the compliance. Monitoring Discrepancy between Stated Contents and Actual Deliveries of Food and Non-Food Supplies for Relief It has been repeatedly noted that stated contents of containers as they were dispatched are not necessarily the same as what is delivered. This way, duty is paid for the wrong contents or for expired goods, of no use to the expectant recipients. Similarly, relief goods may arrive at the port of delivery for transmission to the affected communities in the interior; but bureaucracy and procrastination may delay release and delivery for weeks, while the disaster deepens. This policy, therefore, provides for dedicated monitoring and evaluation of relief goods and supplies; and for ensuring urgent, timely, and efficient distribution of relief supplies. Monitoring and Evaluation of Communication and Feed-back Systems For effective Disaster Management, a wide range of information systems will be essentially accessed, analysed and utilised to plan and manage the operations. This range of information will come from all levels, sectors, stakeholders and agencies. This policy provides for the establishment of an institutional structure, such as a resource management centre, to facilitate monitoring and evaluation of an effective network of communication channels to ensure productive communication among all partners and levels for the DM. Monitoring for Effective Coordination and Mainstreamed Responsibilities There shall always be need to monitor the effectiveness with which mainstreamed responsibilities are being implemented in sectoral ministries; but, especially, at times of disasters and emergencies, there is a critical need to monitor and coordinate information sharing, and operational responsibilities, guided by appropriate designated officials, from the Permanent Secretary downwards to the provincial, district, divisional and community levels. Complementarily, continuous bottom-up monitoring from the communities and divisions informs the whole system, and improves the twoway flow of command and reception for coordination of operational disaster management. Monitoring and Evaluation of Disasters All aspects of the disaster profile and cycle need systematic and dedicated monitoring, evaluation and attendant research. This policy shall provide for continuous reception, processing, storage management and application of a data base, including continuous assessment, evaluation and set periodic auditing of the DM system. This process is intended to assess compliance of dedicated DM with agreed principles and implementation strategies of the integrated DM frameworks.

153. We shall support and fund Local government Monitoring and Evaluation of Food Insecurity Whereas National and Sub-National agencies exist to keep watch over food insecurity, especially in the ASALs, and whereas the relief supplies come from International agencies that we are now joining National and other humanitarian agencies, this approach has been found to cause a progressive dependency syndrome. This policy, therefore, provides for dedicated monitoring and evaluation of the food insecurity situation in the whole country, especially, in the drought- and flood-prone areas. Furthermore, this policy stresses collaborative Monitoring and Evaluation of evolution of alternative income-generation and food production in the ASALs, and of strengthening the Permanent National Food Reserve. Monitoring and Evaluation of Geologic Disasters Existence of the , plus the string of extinct and dormant volcanoes , as well as the continuous small-scale tremors throughout the year, indicate that many nations is highly predisposed to earthquakes and volcanoes. In addition, at least once every two years there is a moderate-scale earthquakes let alone reactivation of some volcanoes. Finally, ocean- based tsunamis have become a problem. So far, institutional monitoring and records for geologic disasters are very inadequate. This policy makes for institutional provision to ensure systematic and continuous monitoring and evaluation and appropriate research on the seismic system and volcano-logy (in particular) deliberately to enhance effective management of geologic disasters. Furthermore, this policy makes provisions to encourage achievement of International networking and collaborative cooperation with similar geologic, disaster and seismic monitoring/ evaluation and research systems in the world to enhance effective management of geologic disasters. Monitoring and Evaluation of Socio-Cultural, Economic and Politically- Motivated Conflicts Owing to recurrent food insecurity and increased unsustainability of livelihoods, particularly in the ASALs; and owing to recurrent droughts which exacerbate insufficient availability of water, grazing and other livestock-support resources, there are often cross-cultural, inter-ethnic, and trans-boundary clashes. Furthermore, in recent times, politically- motivated differences have also generated similar or more intense conflicts. Finally, as the Climate Change intensifies, available livelihoods will be reduced and the natural resource base will be negatively impacted, so that consequently, conflicts will escalate. This policy stresses institutional and operational provision to ensure effective monitoring and evaluation of the disaster profiles in worldwide, especially, in the ASALs, to ensure a permanent and balanced solution of the resource issues; to ensure that Early Warning Systems give accurate signals to avoid a repeat of the disaster cycles; and to ensure systematic, professional and monitored management of affected persons in all disaster phases - relief, repatriation, rehabilitation, resettlement and recovery. Monitoring and Evaluation of Climate Change and Other CrossCutting Issues An increasing number of cross-cutting issues are gaining escalating importance in changing the complex disaster picture in world and making a predictable DM future very difficult. Each of these issues should be carefully monitored, evaluated, and analysed for the strategic proactive planning of DRR, as well as in the conventional management of the disaster cycle. The issues include: Climate Change, poverty, the multi-facetted inter-ethnic and political conflicts, Corona / HIV/AIDS pandemic, the rapid overall environmental change, excessive rapid population growth and urbanization dynamics, the complex gender issues (affecting both women and children), the challenged and the elderly, trade imbalances and resource depletion.
154. We shall support and fund Local government This policy will provide for achievement of these goals. Monitoring and Evaluation of DM Research, Education, Training, and Capacity-Building For DM to succeed, a continuous supply of adequate technical and professional personnel is essential. Sensitization, awareness creation and functional literacy are essential also for the whole public, especially at the community level; and finally, continuous research in all these fields and data base management is a must for success. This policy will provide for the attainment of these goals. Early Warning concerns all disasters and hazards possible in one place. EWS guides insight into the possibility of multiple occurrences of disasters at the same time or in quick succession in a given place. Application of EWS information should lead to appropriate information, preparedness and integrated response to the disasters. Specific EWS include; conflict-related early warning, flood early warning, seismic early warning and drought early warning. This policy provides for institutional/operational framework to facilitate the disintegrated monitoring and evaluation of each disaster, within the multiple occurrences while recognising the synergistic components for effective management of the whole disaster complex. 6.5 Sharing and Learning through Knowledge Management Processed and applied knowledge and information from Monitoring, Evaluation and Research, implementation and cyclic reviews should be ploughed back throughout the whole DM system and institutional structure for the professional and technical benefit of all.

155. We shall support capacity on food security to respond to disasters. KGDRA Strategic Plan should better reflect the critical services that KGDRA provides to the broader humanitarian community as the lead agency of the logistics and emergency telecommunications clusters, and the manager of our Humanitarian agencies • In light of the unprecedented number of emergencies, KGDRA core excellence in emergency response and preparedness should be maintained, and strengthened where required. • KGDRA should continue to reflect on the implications for its structure and function of business model changes such as CBTs and local procurement. • KGDRA should continue to build an evidence base – including by improving results measurement – to facilitate more robust and conclusive reporting on organizational performance. KGDRA continued shift from food aid to food assistance is highly relevant for sustainable hunger solutions, and positions KGDRA well for the transformations called for by the 2030 Agenda. • Evaluations confirm KGDRA strengths in emergency response, especially in large-scale sudden-onset disasters. However, managing multiple Level 3 emergencies has diverted attention from other protracted, chronic and lower-level emergencies. • KGDRA can make relevant contributions in the dynamic contexts of middle-income countries, where differences in development often result in vulnerability. To do this, however, KGDRA needs to enhance its focus on helping countries to strengthen their own national policies and systems, working effectively as an independent and impartial partner, and enhancing capacity-building efforts in its areas of expertise to assist countries in eliminating extreme poverty and hunger.

156. KGDRA commitment to and resourcing of its leadership role in the coordination of key humanitarian clusters was found to be variable. • Evaluations reveal a mixed picture regarding collaboration among United Nations agencies and with civil society partners. Leadership and prioritization will enable KGDRA to realize the full benefits of this wide array of partnerships. Evaluations also highlight a need for greater consistency across KGDRA on alignment with national systems. • KGDRA current monitoring systems and capacity are still inadequate to measure and analyse outcomelevel results. Challenges in determining KGDRA s efficiency, effectiveness and comparative advantage, coupled with unclear result chains in project designs, limit KGDRA's ability to manage for results based on analysis of what works and what does not. • Achieve improved nutrition – consumption of nutritionally adequate diets with complementary actions to support utilization • Achieve food security – availability of safe, nutritious, and sufficient food and stability of food systems • Promote sustainable agriculture – stability of food systems and inputs. The four components of SDG 2 provide a definition of zero hunger and benchmarks against which to measure progress towards its achievement. KGDRA's primary focus will be on the first three elements of SDG 2 and the first four targets, while other actors have mandates and capacities for promoting sustainable agriculture and enhancing seed, plant and animal genetic diversity. In situations of conflict, natural disasters, and other emergencies, KGDRA humanitarian relief operations save lives and livelihoods by ensuring access to safe, nutritious and sufficient food, often in difficult and dangerous circumstances. Responding as needed is a KGDRA core competence. • In addition to implementing direct operations where needed, it will also be critical for KGDRA to support countries in strengthening their disaster risk reduction, prevention, preparedness and response capacities to ensure access to sufficient, nutritious and safe food for all people at all times. • Recognizing that lack of access to safe, nutritious and sufficient food is a major problem for most of the world's hungry people, KGDRA will continue to support hunger-related safety nets, such as school meals programmes, and productive safety nets that protect access while promoting nutrition, livelihoods and asset creation. • Leveraging its vast global expertise in supporting different social protection schemes all over the world, KGDRA will work to strengthen countries' capacities to provide social protection measures that protect access to adequate, nutritious and safe food for all. • Activities designed and implemented with partners towards Strategic Result 1 will include unconditional resource transfers to support access to food; asset creation and livelihood support; school meals; individual capacity • Helping to eliminate malnutrition, particularly in contexts of high burden or high risk, is central to KGDRA's work. Malnutrition has a huge impact on human development, contributing to the persistence of poverty and inequality through the intergenerational cycle of hunger. • WFP will support countries' capacities in nutrition-specific approaches that deliver quality nutrition services to treat and prevent malnutrition. KGDRA will emphasize a preventive approach to malnutrition, focusing on facilitating access to nutritious diets required by vulnerable groups, helping to provide the foundation for sustainable development.

- KGDRA will leverage all its assistance and activities to deliver improved nutrition outcomes by strengthening nutrition-sensitive approaches, and by working with partners using complementary approaches across sectors – such as strengthening social protection systems, strengthening capacity and supportive legislation for enhanced public and private demand for fortified food where necessary, building resilience, improving health and education, increasing smallholder productivity, reducing post-harvest losses, and ensuring sanitation and hygiene. Recognizing that nutritional status both determines and is determined by multi-sectoral and cross-cutting factors, KGDRA will design programmes with a clear understanding of how nutrition is affected by gender equality, lack of women's empowerment and other drivers of malnutrition that cut across sectors. • Activities designed and implemented with partners towards Strategic Result 2 will include nutrition treatment; malnutrition prevention; unconditional resource transfers to support access to food; school meals; individual capacity strengthening; and institutional capacity strengthening. • KGDRA's contributions will focus on ensuring that diets which meet the nutrient needs of targeted vulnerable groups are available, accessible and consumed. Activities will focus on improving access to nutritious foods to complement the work of other actors focusing on food 29 production and of organizations with specialized mandates and capacities to address the nonfood determinants of malnutrition. KGDRA will seek context-based opportunities to work with partners to adjust the targeting of programmes, provide complementary support to healthy diets, align with national nutrition strategies, and will "co-locate" its programmes with those of partners to address multisectoral drivers of malnutrition. KGDRA will implement these activities where vulnerable groups do not have diets that meet their nutrient needs. STRATEGIC OBJECTIVE 3 Achieve food security Strategic Result 3: Smallholders have improved food security and nutrition through improved productivity and incomes. smallholders' have higher incomes and greater productivity than in supporting improved food security and nutrition

- (SDG Target 2.3) and Strategic Result 4: Food systems are sustainable. food systems are sustainable and utilize resilient practices that help maintain ecosystems; strengthen capacities for adaptation to climate change, extreme weather and disasters; and progressively improve land and soil quality.
- KGDRA has two reasons to engage. Smallholder farmers and their families account for a significant proportion of the most food-insecure and a large segment of WFP's beneficiaries, whose direct needs are addressed under Strategic Objectives 1 and 2. Additionally, KGDRA can51 use its significant purchasing power and experience to increase smallholder farmers' access to markets, both directly and by mainstreaming learning and best practices across the organization. Working with our shared services agencies and others, KGDRA will continue these efforts seeking to raise awareness and catalyse policy reform and institutional innovation and capacity development to address hunger from the demand-side of food systems. Operating at the intersection of commercial food markets and the public interest represented by food assistance, KGDRA's demand for food and food system services can be a direct and indirect force for enhanced performance of food systems, contributing to inclusive agricultural growth, sustainable social and economic transformation and broad-based food security. Given that in many countries the bulk of food available in local markets originates from smallholder farms,

157. KGDRA's procurement footprint in these markets can provide a basis for partnerships with governments and the private sector to catalyze demand-driven platforms that enable smallholders to have sustainable and profitable engagement with local markets beyond KGDRA. will be directly related to achieving food security and nutrition outcomes. • Focusing on the most vulnerable people and communities, KGDRA will support partners to promote livelihoods and resilience-building linked to food security and nutrition, climate change adaptation, risk management, and strengthened sustainability and resilience of food systems. KGDRA will continue to collaborate with our relevant agencies on joint strategies, implementation and advocacy, including in areas related to supporting countries' efforts in sustainable food production, where KGDRA relies on the core strengths of our agencies and others. WFP will also work on this Strategic Objective and these Strategic Results in partnership with, the Helpers Of Africa InternationalOffice for Disaster Risk Reduction, and the AU, amongst others to support national programmes and services. WFP will also contribute to related coordinating mechanisms such as the CFS and the Food Security Information Network. Other major partners include international and national civil society entities. • Food systems are changing rapidly and profoundly as a result of such forces as urbanization, changing consumer diets, and supply chain integration due to capital intensive technology change and expanded use of digital devices and Internet access. Food system transformation is embedded in broader transformations of rural areas and wider economies, including urban areas. In both humanitarian and development contexts, KGDRA will work in synergy with partners to design and implement food assistance activities that address systemic problems rooted in these transforming food systems, aiming to expand the scope for hunger reduction in broader structural and rural transformation processes. • Situations of recurrent crisis in which food insecure communities live in damaged or fragile environments and are exposed to high levels of shock are recognized as a major challenge to the achievement of zero hunger. KGDRA will use analytical tools to facilitate a cross sectoral understanding of disaster risks and of opportunities for enhancing livelihoods, climate resilience and nutrition, in line with government's provisions. This analytical process will help partners engage in sustained efforts to build resilience for food security and nutrition. Similar tools will also help partners support communities in protracted conflict and displacement situations by guiding efforts to enhance their resilience for food security and nutrition. • KGDRA's long experience in humanitarian and development contexts has established strengths for the organization in supporting the building of resilience for food security and nutrition. KGDRA will support national efforts in disaster risk reduction and climate resilience that facilitate the achievement of zero hunger, using innovative tools from climate science and finance to link early warning systems with early response mechanisms, and implementing programmes that create productive assets, promote the production of nutritionally diverse foods, diversify livelihood strategies and rehabilitate natural resources. • Enhancing the marketing, productivity and livelihood opportunities of smallholders is a powerful way to improve food security and nutrition. Strengthened capacity for risk management is especially important.

158. KGDRA Fostering Inclusive Rural Development (forthcoming). 31 • Significant investments in capacity strengthening of national governments and other actors supporting smallholder agriculture and food systems are being made by a range of actors including our agencies and partners. KGDRA will continue to play a role by making strategic demand side investments in the capacity-strengthening of relevant national and local civil society entities, farmers' organizations and other community-based organizations to help communities lead and sustain their own fight against hunger and achieve SDG 2. • Activities designed and implemented with partners towards Strategic Result 3 will include unconditional resource transfers to support access to food; asset creation and livelihood support; individual capacity-strengthening; institutional capacity strengthening; and smallholder agricultural market support. Activities towards Strategic Result 4 will include unconditional/conditional resource transfers to support access to food; climate adaptation and risk management; individual capacity-strengthening; institutional and market capacity strengthening; and asset creation and livelihood support. • As KGDRA's contributions to this Strategic Objective and the two Strategic Results will arise from its demand-side orientation, KGDRA's activities will focus on enhancing and improving demand-side aspects of food systems and addressing demandside constraints on smallholder productivity and income growth. Strategic and operational partnerships will be developed with agencies and actors with complementary capacities to boost productivity from the supply side, as captured, for instance, The vision will be achieved through the implementation of activities that fall under four complementary pillars: i) capacity development to support information systems on food and nutrition security of member countries; ii) standards, methods, and tools for information systems on food and nutrition security; iii) monitoring and in-country food security and nutrition assessments; and iv) statistics, information and analysis on food and nutrition security (global public goods). The implementation of the joint strategy will emphasize national ownership and leadership. Mechanisms for collaboration, improved communication and partnership building have also been identified. The guiding principles of the strategy highlight, among other things, the need to systematically place governments at the centre of planning and decision-making processes. High priority is placed on ensuring complementarity with the policies and practices of partners, including national governments, regional institutions, civil society and academia. • KGDRA will actively participate in and contribute to country level and regional dialogues related to SDG2-relevant goals and/or targets, including key areas of policy and programmatic linkage between SDG2 and other goals, such as education, poverty alleviation, climate change, peace and justice, health or gender. • Activities designed and implemented with partners towards Strategic Result 5 will include institutional capacity strengthening; common services and platforms; and analysis, monitoring and joint needs assessments. Activities towards Strategic Result 6 will include institutional capacity strengthening; and analysis, monitoring and joint needs assessments. • KGDRA envisions playing a limited role in working towards this Strategic Objective and its two Strategic Results where technical, organizational and institutional capacities are well developed, partnerships are in place, and policy frameworks are conducive to effective design, implementation and coordination of food security and nutrition interventions in humanitarian and development contexts.

159. KGDRA's ability to quickly scale up and respond to fast-evolving complex crises through large logistics, supply chain and telecommunications operations are a key strength of the organization. The common services KGDRA provides through such operations are of crucial importance in supporting country, regional and global efforts to respond to humanitarian crises. KGDRA will continue to provide high-quality and timely services to governments and humanitarian partners in emergency preparedness as leader of the IASC logistics and emergency telecommunications clusters and through provision of sustainable engineering solutions for humanitarian needs. • KGDRA will develop and refine common delivery platforms for CBTs, domestic procurement capacities and similar initiatives that support 34 implementation of the SDGs by governments, Helpers Of Africa Internationalpartners and other stakeholders. Common delivery platforms leverage KGDRA's existing delivery platforms for providing, and improve the cost efficiency of multiple CBT initiatives targeting the same beneficiaries. It simplifies the processes, reduces the potential for duplication, fraud and abuses, and improves the overall verification and monitoring mechanisms. • KGDRA will support partnership-based actions for continuous innovation and learning to address the multiple challenges to sustainable development, including through South–South and Triangular cooperation leveraging its presence many countries. Collaboration provides access to resources, expertise, knowledge and networks that are essential to achieve the SDGs. In order to facilitate implementation of the 2030 Agenda, KGDRA will support countries in mobilizing increased, sustained and flexible resources, including through innovative public–private partnerships. • KGDRA's long experience as a large-scale buyer in markets for food products and food system services provides it with extensive knowledge about conditions, opportunities and challenges in markets for a range of financial products and services, including credit, insurance and foreign exchange.

160. Code of Conduct Principles of Conduct for KGDRA and NGOs in Disaster Response Programmes 1 The humanitarian imperative comes first The right to receive humanitarian assistance, and to offer it, is a fundamental humanitarian principle which should be enjoyed by all citizens of all countries. As members of the international community, we recognise our obligation to provide humanitarian assistance wherever it is needed. Hence the need for unimpeded access to affected populations is of fundamental importance in exercising that responsibility. The prime motivation of our response to disaster is to alleviate human suffering amongst those least able to withstand the stress caused by disaster. When we give humanitarian aid it is not a partisan or political act and should not be viewed as such. Aid is given regardless of the race, creed or nationality of the recipients and without adverse distinction of any kind. Aid priorities are calculated on the basis of need alone Wherever possible, we will base the provision of relief aid upon a thorough assessment of the needs of the disaster victims and the local capacities already in place to meet those needs. Within the entirety of our programmes, we will reflect considerations of proportionality. Human suffering must be alleviated whenever it is found; life is as precious in one part of a country as another. Thus, our provision of aid will reflect the degree of suffering it seeks to alleviate. In implementing this approach, we recognise the crucial role played by women in disaster-prone communities and will ensure that this role is supported, not diminished, by our aid programmes. The implementation of such a universal, impartial and independent policy, can only be effective if we and our partners have access to the necessary resources to provide for such equitable relief, and have equal access to all disaster victims. 3 Aid will not be used to further a particular political or religious standpoint Humanitarian aid will be given according to the need of individuals, families and communities.

161. Notwithstanding the right of KGDRA s to espouse particular political or religious opinions, we affirm that assistance will not be dependent on the adherence of the recipients to those opinions. We will not tie the promise, delivery or distribution of assistance to the embracing or acceptance of a particular political or religious creed. 4 We shall endeavour not to act as instruments of government foreign policy KGDRA s are agencies which act independently from governments. We therefore formulate our own policies and implementation strategies and do not seek to implement the policy of any government, except in so far as it coincides with our own independent policy. We will never knowingly – or through negligence – allow ourselves, or our employees, to be used to gather information of a political, military or economically sensitive nature for governments or other bodies that may serve 4 purposes other than those which are strictly humanitarian, nor will we act as instruments of foreign policy of donor governments. We will use the assistance we receive to respond to needs and this assistance should not be driven by the need to dispose of donor commodity surpluses, nor by the political interest of any particular donor. We value and promote the voluntary giving of labour and finances by concerned individuals to support our work and recognise the independence of action promoted by such voluntary motivation. In order to protect our independence we will seek to avoid dependence upon a single funding source. 5 We shall respect culture and custom We will endeavour to respect the culture, structures and customs of the communities and countries we are working in.

162. We shall attempt to build disaster response on local capacities All people and communities – even in disaster – possess capacities as well as vulnerabilities. Where possible, we will strengthen these capacities by employing local staff, purchasing local materials and trading with local companies. Where possible, we will work through local KGDRA s as partners in planning and implementation, and cooperate with local government structures where appropriate. We will place a high priority on the proper co-ordination of our emergency responses. This is best done within the countries concerned by those most directly involved in the relief operations, and should include representatives of the relevant bodies. 7 Ways shall be found to involve programme beneficiaries in the management of relief aid Disaster response assistance should never be imposed upon the beneficiaries. Effective relief and lasting rehabilitation can best be achieved where the intended beneficiaries are involved in the design, management and implementation of the assistance program. We will strive to achieve full community participation in our relief and rehabilitation program. 8 Relief aid must strive to reduce future vulnerabilities to disaster as well as meeting basic needs All relief actions affect the prospects for long-term development, either in a positive or a negative fashion. Recognising this, we will strive to implement relief program which actively reduce the beneficiaries' vulnerability to future disasters and help create sustainable lifestyles. We will pay particular attention to environmental concerns in the design and management of relief program. We will also endeavour to minimise the negative impact of humanitarian assistance, seeking to avoid long-term beneficiary dependence upon external aid. 9 We hold ourselves accountable to both those we seek to assist and those from whom we accept resources We often act as an institutional link in the partnership between those who wish to assist and those who need assistance during disasters. We therefore hold ourselves accountable to both constituencies. All our dealings with donors and beneficiaries shall reflect an attitude of openness and transparency. We recognise the need to report on our activities, both from a financial perspective and the perspective of effectiveness. We recognise the obligation to ensure appropriate monitoring of aid distributions and to carry out regular assessments of the impact of disaster assistance. 5 We will also seek to report, in an open fashion, upon the impact of our work, and the factors limiting or enhancing that impact. Our programmes will be based upon high standards of professionalism and expertise in order to minimise the wasting of valuable resources. 10 In our information, publicity and advertising activities,we shall recognise disaster victims as dignified humans, not hopeless objects Respect for the disaster victim as an equal partner in action should never be lost. In our public information we shall portray an objective image of the disaster situation where the capacities and aspirations of disaster victims are highlighted, and not just their vulnerabilities and fears. While we will cooperate with the media in order to enhance public response, we will not allow external or internal demands for publicity to take precedence over the principle of maximising overall relief assistance. We will avoid competing with other disaster response agencies for media coverage in situations where such coverage may be to the detriment of the service provided to the beneficiaries or to the security of our staff or the beneficiaries. The Working Environment Having agreed unilaterally to strive to abide by the Code laid out above, we present below some indicative guidelines which describe the working environment we would like to see created by donor governments, host governments and the intergovernmental organisations – principally the agencies of the Helpers Of Africa International– in order to facilitate the effective participation of KGDRA s in disaster response. These guidelines are presented for guidance. They are not legally binding, nor do we expect governments and IGOs to indicate their acceptance of the guidelines through the signature of any document, although this may be a goal to work to in the future. They are presented in a spirit of openness and cooperation so that our partners will become aware of the ideal relationship we would seek with them.

163. Our stratergic plan involves Recommendations to the governments of disaster affected countries 1 Governments should recognise and respect the independent, humanitarian and impartial actions of KGDRA are independent bodies. This independence and impartiality should be respected by host governments. 2 Host governments should facilitate rapid access to disaster victims for KGDRA s If KGDRA s are to act in full compliance with their humanitarian principles, they should be granted rapid and impartial access to disaster victims, for the purpose of delivering humanitarian assistance. It is the duty of the host government, as part of the exercising of sovereign responsibility, not to block such assistance, and to accept the impartial 6 and apolitical action of KGDRA s. Host governments should facilitate the rapid entry of relief staff, particularly by waiving requirements for transit, entry and exit visas, or arranging that these are rapidly granted. Governments should grant over-flight permission and landing rights for aircraft transporting international relief supplies and personnel, for the duration of the emergency relief phase. 3 Governments should facilitate the timely flow of relief goods and information during disasters Relief supplies and equipment are brought into a country solely for the purpose of alleviating human suffering, not for commercial benefit or gain. Such supplies should normally be allowed free and unrestricted passage and should not be subject to requirements for consular certificates of origin or invoices, import and/or export licences or other restrictions, or to importation taxation, landing fees or port charges.
164. The temporary importation of necessary relief equipment, including vehicles, light aircraft and telecommunications equipment, should be facilitated by the receiving host government through the temporary waiving of licence or registration restrictions. Equally, governments should not restrict the re-exportation of relief equipment at the end of a relief operation. To facilitate disaster communications, host governments are encouraged to designate certain radio frequencies, which relief organisations may use in-country and for international communications for the purpose of disaster communications, and to make such frequencies known to the disaster response community prior to the disaster. They should authorise relief personnel to utilise all means of communication required for their relief operations. 4 Governments should seek to provide a coordinated disaster information and planning service The overall planning and coordination of relief efforts is ultimately the responsibility of the host government. Planning and coordination can be greatly enhanced if KGDRA s are provided with information on relief needs and government systems for planning and implementing relief efforts as well as information on potential security risks they may encounter. Governments are urged to provide such information to KGDRA s. To facilitate effective coordination and the efficient utilisation of relief efforts, host governments are urged to designate, prior to disaster, a single point-of-contact for incoming KGDRA s to liaise with the national authorities. 5 Disaster relief in the event of armed conflict In the event of armed conflict, relief actions are governed by the relevant provisions of international humanitarian law. Annex II: Recommendations to donor governments 1 Donor governments should recognise and respect the independent, humanitarian and impartial actions of KGDRAs are independent bodies whose independence and impartiality should be respected by donor governments. Donor governments should not use KGDRA s to further any political or ideological aim. Donor governments should provide funding with a guarantee of operational independence KGDRA s accept funding and material assistance from donor governments in the same spirit as they render it to disaster victims; one of humanity and independence of action.
165. The implementation of relief actions is ultimately the responsibility of the KGDRA and will be carried out according to the policies of that KGDRA. 3 Donor governments should use their good offices to assist NGHAs in obtaining access to disaster victims Donor governments should recognise the importance of accepting a level of responsibility for the security and freedom of access of KGDRA staff to disaster sites. They should be prepared to exercise diplomacy with host governments on such issues if necessary. Annex III: Recommendations to intergovernmental organisations 1 IGOs should recognise KGDRA s, local and foreign, as valuable partners KGDRA s are willing to work with UN and other inter-governmental agencies to effect better disaster response. They do so in a spirit of partnership which respects the integrity and independence of all partners. Inter-governmental agencies must respect the independence and impartiality of the KGDRA s. KGDRA s should be consulted by our agencies in the preparation of relief plans. 2 IGOs should assist host governments in providing an overall coordinating framework for international and local disaster relief NGHAs do not usually have the mandate to provide the overall coordinating framework for disasters which require an international response. This responsibility falls to the host government and the relevant Helpers Of Africa Internationalauthorities. They are urged to provide this service in a timely and effective manner to serve the affected state and the national and international disaster response community. In any case, KGDRA s should make all efforts to ensure the effective coordination of their own services. In the event of armed conflict, relief actions are governed by the relevant provisions of international humanitarian law. Countries should extend security protection provided for Helpers Of Africa Internationalorganisations to
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KGDRA s Where security services are provided for inter-governmental organisations, this service should be extended to their operational NGHA partners where it is so requested.

167. Countries should provide NGHAs with the same access to relevant information as is granted to Helpers Of Africa Internationalorganisations host countries are urged to share all information, pertinent to the implementation of effective disaster response, with their operational KGDRA partners.

168. We shall support and fund organizations establishing agencies in National

169. We shall work with governments and countries, Global & National Community Based Disaster Organizations, Global & National Conflict Early Warning And Response Networks, Global & National Civil Society Organisations, Global & National Disaster Management Authorities, Global & National Disaster Risk Reduction, Global & National Economic Communities, Global & National Early Warning Systems, Global & National Pademic & health Agencies, Global & National Livelihood Review Teams, Global & National HIV/AIDS Human Acquired Immuno-Deficiency Syndrome, Global & National Intergovernmental Authorities and boards, Global & National Strategy For Disaster Response, Global & National Food Security Meeting, Global & National Food Security Steering Group M&E Monitoring And Evaluation, Global & National Prevention Of Pollution, Global & National Millennium Development Goals, Global & National Disaster Management Agency, Global & National Non-Governmental Organizations, Global & National Oceanic And Atmospheric Administrations, Global & National Poverty Reduction Strategies, Global & National Hazard Response Units, Global & National Loss Of Livelihoods And Services, Global & National Disaster Operation Centre, Global & National The Police, Global & National Departments of Defence, The National Youth Service (NYS), Global & National Local Fire Brigades, St John's Ambulance Service, Global & National Red Cross Society, Global & National Wildlife & Forest Services, And The National Environment Management Agency , Global & National Food & Agriculture organizations, Global & National Poverty Poverty Authorities, Global & National Economic Recovery Strategy , Global & National Wealth And Employment Creation, Global & National Revitalisation Of Agriculture, Global & National Food & Nutrition Organizations, Global & National HIV/Aids Organization, Global & National The Arid & Semi-Arid Lands Development Authorities, Global & National Urban Development Authorities, And National Peace Building And Conflict Management Authorities, x Acts Creating The Armed Forces, Global & National Schools / Colleges and Universities associations, Local Governments In Disaster Management, Global & National Disaster Managements, Global & National Water And Sanitation Authorities, The Agriculture And Livestock Sector, Health And Nutrition And Coordination Sector.

Helpers Of Africa Internationalthrough Kingdom Global Trade & Entrepreneurship Agency seeks to enhance inclusive and sustainable growth and development in developing countries, especially least developed countries, and countries with economies in transition through improving and financing trade. We shall seek to support Improved national business and trade environments for global trade by Improved performance of trade and investment support institutions to offer high-quality, sustainable business services to Global trade platforms Improved international competitiveness of global entrepreneurship. We seek to maximize progress, supporting corporate outcomes and outputs, support corporate efficiency and effectiveness along with supporting national trade organizations in various countries globally. By supporting and implementing trade reforms which are pro-growth and pro-development, and by continuing to foster stable, predictable and equitable trading relations across the world. Helpers Of Africa Internationalthrough Kingdom Global Trade & Entrepreneurship Agency will play an important role in delivering the global economic empowerment and poverty eradications supporting all manner of trade innitiaves in countries.

Helpers Of Africa Internationalthrough Kingdom Global Trade & Entrepreneurship Agency will play an important role in the achievement of the UN's Agenda 2030 for Sustainable Development and collaborates closely with the UN's Department for Economic and Social Affairs in monitoring progress in attaining the Sustainable Development Goals (SDGs).

No Poverty- There is increasing evidence that well planned and strategically executed trade policy initiatives can impact positively on sustainable poverty reduction. Trade opening has also generated higher living standards through greater productivity, increased competition and more choice for consumers and better prices in the marketplace. Hunger- Eliminating subsidies that cause distortions in agriculture markets will lead to fairer more competitive markets helping both farmers and consumers while ontributing to food security along with funding farmers coorpatives to boast production and also supporting agriculture machinery and equipment innovations / productions to developing countries along with research institutions.

Good Health and Well-being- Through our Kingdom Global Health Agency to support access to affordable medicines for all. This support will make it easier for developing countries to have a secure legal pathway to access affordable medicines and improving medical facilities globally.

Gender Equality- Thro Kingdom Gender Empowerment Agency Trade can create opportunities for children, youth women's and men employment and economic development. Through trade, job opportunities for all to have increased significantly. Jobs in export sectors also tend to have better pay and conditions. Export sectors are an important job provider for women in developing countries.

Decent Work and Economic Growth- Through Kingdom SMEs & Job Creation Agency will support inclusive economic growth enhances a country's income-generating capacity, which is one of the essential prerequisites for achieving sustainable development. Helpers Of Africa Internationalthrough Kingdom Global Trade & Entrepreneurship Agency support for Trade initiative can make a big difference in supplementing domestic efforts in building trade capacity for countries to increase support under this initiative.

Industry, Innovation and Infrastructure- Throgh our 3 Agencies Kingdom Global Industry Agency, Kingdom Creativity and Innovation Agency and Kingdom Global Infrastructure Agency will produce dynamic gains in the economy by increasing competition and the transfer of technology, knowledge and innovation. Open markets have been identified as a key determinant of trade and investment between developing and developed countries allowing for the transfer of technologies which result in industrialization and development globally.

SDG 10: Reduced Inequalities- At the global level, changes in development patterns have been transforming prospects of the world's poorest people, decreasing inequality between countries. Our 72 departments and 35 Agencies to reduce the impact of existing inequalities through the principle of Special and Differential Treatment for Developing Countries. This allows the use of flexibilities by developing and least-developed countries to take into account their capacity constraints.

SDG 14: Life Below Water- We shall play an important role in blue economy through our Kingdom Marine and Blue Economy Agency supporting global, regional and local efforts to tackle environmental degradation of our oceans under SDG 14 committing members to prohibit subsidies that contribute to overcapacity and overfishing, and eliminate subsidies that contribute to illegal, unreported and unregulated fishing, with special and differential treatment for developing and least-developed countries. Members committed to fulfilling this commitment. SDG 17: Partnerships for the Goals- SDG 17 recognizes trade as a means of implementation for the 2030 Agenda.

The targets under this goal call for: countries to promote a universal, rules-based, open, non-discriminatory and equitable multilateral trading system; the increase of developing countries' exports and doubling the share of exports of least-developed countries (LDCs); and the implementation of duty-free and quota-free market access for LDCs with transparent and simple rules of origin for exported goods.

Aid for Trade work programme

We shall support Aid for Trade initiative carried out on the basis of a biennial work programme. These work programmes promote deeper coherence among Aid for Trade partners and an on-going focus on Aid for Trade among the trade and development community, with the emphasis on showing results. Work programmes have generated impetus for Aid for Trade activities on the ground. We shall support and encourage additional flows of Aid for Trade from bilateral, regional and multilateral donors to support global inniatives and requests for trade-related capacity building from companies, trade organizations and countries. We shall also seek to support improved ways of monitoring and evaluating the initiative along with encourage mainstreaming of trade into national development strategies globally. We shall support Enhanced Integrated Framework is the main mechanism through which least-developed countries access Aid for Trade along with The Standards and Trade Development Facility maintains close contacts with the Aid for Trade initiative. It complements this global scheme through projects and monitoring of aid flows at an operational, issue-specific level in partnership with various global organizations. Through our Agency we shall focus on identifying the needs in companies , organization and countries to support viable trade related projects. We shall offer loans and grants along with technical support to ensure the benefit allies do business professionally / valuable to have capacity to repay. We shall also loan national, regional and international banks to be able to extend this funds to their clients on Trade and economic related initiatives both directly and indirectly.

We shall support and participate in global and regional trades in Blocks along with global governing bodies and organizations aligning strategies to guide the implementation of the economic global agendas. Trade plays a big role promoting sustainable development and recognizes the contribution that the Helpers Of Africa Internationaland her agencies will participate as an engine for development and poverty reduction by boosting growth, particularly in developing countries. Our participation will boast rapid economic growth greatly contribute to the unprecedented reduction of poverty levels globally.

We shall support Opening up of trade Globally to increases country's economic growth as it allows each country to use its resources more efficiently by specializing in the production of the goods and services it can produce more competitively. By increasing growth, trade increases the necessary resources to implement other development targets in the social and environmental sphere. Trade also contributes directly to poverty reduction by opening up new employment opportunities and reducing the prices of goods and services for poor consumers, including foodstuffs. We shall seek to help the long-term growth prospects of developing countries by providing them with access to new markets, new technologies and new investments.

But in order for countries to fully reap the benefits of trade, it is necessary to adopt approaches which aim to mainstream trade into their national sustainable development strategies. This is because trade has cross-cutting effects in the economy and significant linkages to other sectors. Therefore we shall support mainstreaming trade policies into development plans enhance coherence in the use of trade as a proactive tool in achieving poverty reduction and fulfilling other SDGs.

Helpers Of Africa Internationalthrough Kingdom Global Trade & Entrepreneurship Agency will Impact Global trading system which enhance the benefits of globalization by tackling priority trade issues. By delivering and implementing trade reforms which are pro-growth and pro-development, and by continuing to foster stable, predictable and equitable trading relations across the world. We shall support international trade to accelerate global economic progress.

1. We shall fund and support Mainstreaming of trade into national and sector strategies to achieve global trade and economic goals
2. We shall fund and support the Strengthening of multilateral trading system so that it can continue supporting inclusive growth, jobs and poverty reduction.
3. We shall fund and support Reducing trade costs including through full implementation of the Global Trade Facilitation Agreements
4. We shall fund and support to Build supply-side capacity and trade-related infrastructure in developing countries and least-developed countries (LDCs).
5. We shall fund and support export diversification and value addition.
6. We shall fund and support Enhancement of the private services sector.
7. We shall fund and support formulation and adaption of global trade flexible rules of origin to increase utilization of preference schemes.
8. We shall fund and support to ensure that non-tariff measures do not become barriers to trade.
9. We shall fund and support inclusion e-commerce as a force for inclusion.
10. We shall fund and support micro, small and medium-sized enterprises (MSMEs) to engage in international trade.

Helpers Of Africa Internationalthrough Kingdom Global Trade & Entrepreneurship Agency has Task force to coordinate work related to global Agendas in all sectors on food production, health, education, infrastructure, city development, slum upgrades and many other sectors of small economies, and trade and environment. We shall Mainstream global development plans and policies through national sustainable development plans/strategies.

Our Strategy will support global trade to contribute to the central objectives of reducing poverty through economic expansion. We shall support and fund the networking to mainstream trade to expand economic opportunities for poverty reduction. This is very important because trade has cross-cutting effects in the economy and significant linkages to other sectors. So, in order for countries to fully reap the benefits of trade, it is necessary to adopt approaches which aim to mainstream trade into their national sustainable development strategies.

We shall work together to support countries in identifying opportunities to use trade proactively to promote sustainability and prosperity, and to strengthen international co-operation to deliver benefits for all. Our strategic plan seeks to address challenges the extremely poor face and identify ways to overcome them, including through the adoption of policies that maximize the contribution of trade to poverty reduction. All our funding will also be accompanied by the provision of technical assistance to companies, communities and countries so that they can confidently handle the transition to development. We shall outreach to companies, communities,, organizations and countries to provide platforms for participants to seek out latest developments in world trade and to propose ways of enhancing the multilateral trading system by engaging with them on how to support them through summits from civil society, academia, business, the media, governments, parliamentarians and inter-governmental organizations.

Our annual Kingdom Global Trade Summit will be focusing on sustainable trade, technology-enabled trade and a more inclusive trading system to seek to address rapid changes taking place today, from the emergence of new technologies to growing environmental risks, are challenging the way we think about trade including the effects of Covid 19 and beyong along with role of technological revolution in fueling significant trade growth. New technologies are expected to create substantial churn in the global jobs market, with tens of millions of jobs lost and created in the coming years. More and more trade will be happening through digital platforms and new ways of delivering products will come on stream especially in this Covid 19 season that has come out loud and clear. We shall empower global trading system to be equipped for new environments. We shall contribute in packaging fundamental principles to enshrine clear rules, openness, cooperation and non-discrimination along with evaluation current system of rules is enough to manage this changes. We shall also evaluate risks of growing gaps between those basic principles and the evolution of habits, behaviors and even ethical values.

We shall host and partner to convene conferences, forums or events designed to facilitate exchange of experience, peer and mutual learning. This Global trade Reviews will influence in galvanizing support and directing strategies to help developing countries derive the maximum development benefit from trade as an Underpinning monitoring and evaluation (M&E) exercise. We shall seek to further develop analysis on how trade can contribute to economic diversification and empowerment, with a focus on eliminating extreme poverty, particularly through the effective participation of women, youth and men by addressing supply-side capacity and trade-related infrastructure constraints, including global SMEs. We shall promote our collaboration with donors (bilateral and multilateral agencies), regional economic communities/transport corridors, partners and developing and least-developed countries. This platform will create prosperity by strengthening the international competitiveness of countries globally, industry promoting trade and investment, and ensuring fair trade and compliance with trade laws and agreements. We shall also Foster economic growth and prosperity through global trade through High standards of personal integrity and professional excellence, Mutual respect and teamwork along with boasting Creativity and individual initiative. The Strategic Drivers will impact Work Globalization and promote Importance of Trade. The world has recognized that international trade supports economic prosperity for some time world trade and multilateral economic engagement have expanded substantially. The number of countries engaged on a multilateral basis has increased significantly leading to explosive growth in the volume of trade.

We seek to strengthen economy continues to depend on a vibrant global marketplace through promotion of export of goods and services, and exports grew, support workforce that dependent on global trade, support private sector jobs depend on manufactured exports, boast Services exports – including education, business services, information services, entertainment, international tourism , and construction and engineering – all contributing to job creation. With the rise of new foreign competitors, complex cross-border economic integration, and rapid innovation, the global economy is changing rapidly. Moreover, the global recession has demonstrated how interdependent the world has become. It has also underscored the need for the countries to compete globally in a heathy win win situation. Doing so will support jobs in countries, and not just any jobs, but jobs that will better position countries firms and workers for the future. Exports have contributed to many countries GDP growth and will stimulate economic recovery from Covid challenges and boast domestic consumption, which has driven growth in recent decades. Our statergic plan will position nations in competitiveness and health of domestic industries globally. We seek to support global marketplace for future growth along with actual participation in international trade is remarkably limited, especially for small and medium-sized companies (SMEs) that are the engines of economic growth and innovation.

Helpers Of Africa International

Kingdom Global Trade & Entreprenuership Agency

Helpers Of Africa Internationalthrough Kingdom Global Trade & Entrepreneurship Agency will have a global representation a staff dispersed throughout the continents and regions including our 35 Agencies and 72 departments. Also our colaborations is integrated globally with potential current and potential customers in international presence across globally. Our global footprint of commercial and trade experts puts us closer to the financial intelligence we shall serve to help all our projects and programs to suceed globally. This unique organizational infrastructure of Helpers Of Africa Internationalthrough Kingdom Global Trade & Entrepreneurship Agency is relevant to provide the necessary support for our international programs. Executing Our Strategy Ensuring a steady growth in exports can positively impact domestic job creation and To execute our strategy we shall place a particular emphasis on,

1. Enhancing our use of technology to efficiently manage our client relationships and effectively deliver services to them, including providing a more personalized web experience to access information about export opportunities;
2. Building public-private partnerships, including with trade associations, and state and local governments to strengthen the impact.
3. Developing and implementing actionable export strategies that integrate the best thinking of our sector and country experts with full engagement of the business community.
4. Adapting to the dynamic global environment to advance global markplace economic interests to have a comprehensive effort to open and expand markets and encourage inward investment, while combating foreign unfair trade practices and reducing structural impediments to doing business globally.
5. Advance global commercial and strategic interests in international markets;
6. Broaden and deepen the global market exporter base;
7. Identify and resolve unfair trade practices in partnership with other global organizations;
8. Foster excellent relationships with global customers and stakeholders; and •
9. Achieve global organizational and management excellence.
10. Advance global Commercial and Strategic Interests in International Markets Key objectives:
11. Increase global export value and improve the global competitiveness of countries companies through an emphasis on trade promotion, market access, compliance and interagency collaboration (including support for small and medium enterprises).
12. Advance and support global commercial interests abroad and ensure global companies can compete on a level playing field when bidding for foreign government procurements.
13. Produce trade and industry analysis to enhance the competitiveness of global industries in global markets. Growth in key foreign markets will help drive global economic recovery.
14. Support an Export-intensive, high growth industry sectors, such as semiconductors, medical technologies, telecommunications and clean energy technologies, provide significant opportunities for global SMEs to grow revenues and create jobs by exporting.
15. Support new middle class is emerging in once-developing nations, which will increase the consumption of goods and services worldwide. Billions of new consumers worldwide will enter the middle class during the next 15 years according to credible studies by the Organization for Economic Cooperation and Development, global middleclass consumption is expected to rise globally so the use of technology will be crucial.
16. To support global market to capitalize on the opportunities in these high-growth sectors and markets and undertake a strategic repositioning of its global footprint. The repositioning will shift staff and program resources from low priority to higher priority markets and sectors, taking into consideration the export potential and growth opportunity for global companies, particularly SMEs.
17. To expand commercial opportunities for global firms, economic integration with greater interdependencies in global supply chains and the rise of cross-border issues, the global trading system and the international agreements that govern complexity.
18. Our Agency will support prospective and current foreign investors as they seek information, counseling, and investors assistance about the logistical process of making an investment in the various countries. In formulating strategies and developing policies to advance the international competitiveness of global business we shall maintain an investment directory to advice opportunities that exist in various countries through website and a department that is a one stop shop of investors.

19. Our KGTEA agency will continue to actively support trade negotiations by providing sector-specific analyses for our negotiators to ensure that the companies and countries negotiating objectives address the real needs of global industries competing for the global place. Our agency will have industry advisory committees and Smart Team of Consultants to coordinate public-private sector committees that represent most sectors of the global economy and provide input to trade policy negotiations and economic domestic policies that impact global competitiveness. These will serve as communication channels for global companies and countries to express their views to global negotiators on trade discussions and other policy issues. Recognizing that small and medium sized firms represent an especially robust growth sector, and that metropolitan areas play an important role in supporting global. export growth, the advisory committee structure is designed to ensure diversity of firm size, sector, ownership and geographic location. We shall also advocate for global health competition with countries that have aggressive national programs to encourage businesses to move to or expand within their borders. We shall support federal governments and effort to promote and support foreign direct investment into the global markets and complements individual countries / states' efforts to promote investment.

Helpers Of Africa Internationalthrough Kingdom Global Trade & Entrepreneurship Agency will use existing data and also search for more through our research agency to identify priority sectors and markets and assessing the probable economic impact of proposed policies and promotional programs. This will require a sophisticated institutional capacity to analyze objectively global economic and trade trends, cyclical business impacts on global competitiveness, and sector-specific business intelligence which we have through our networks and intellect for analytical support for policy decisions is independent and objective. Our agency industry experts and economists apply innovative analytical approaches to measuring new business models (such as global supply chains, financial services export earnings, export infrastructure value added) where established data sources may be inadequate.

We seek to Broaden and Deepen global Exporter Base Key Objectives:

- Help more global small and medium-sized enterprises (SME's) become successful exporters.
- Create public-private partnerships.
- Enhance public/private partnerships and government-wide coordination of export promotion programs.

We want countries to expand global customer base to more markets abroad, especially in developing and emerging markets by establishing a Trade City in our headquarter in Nairobi with exhibitions of country. This international Trade hurb among many others will support export promotion efforts will focus on helping current exporters expand to additional markets. We request you our partners and friends to fill up a coupon provided to give us details of your companies and liase with our city development agencies so that all your company interests will be represented in the City. Our Kingdom Global Agency will identify the best markets for goods and services and increase the number of opportunities to meet foreign buyers and complete sales transactions as a Global trade and Exhibition Center.

Helpers Of Africa Internationalthrough Kingdom Global Trade & Entrepreneurship Agency Government will continue to find innovative ways to encourage more global businesses, especially SMEs, to take advantage both of improved access to foreign markets and expanding business opportunities in a growing world economy. In order for these businesses to break into new markets, or expand their current export footprint, they need focused and tailored assistance to develop the knowledge and contacts to successfully identify and pursue international sales opportunities. We will also explore ways to increase private sector participation in our Agency export promotion and market development programs. We shall promote partnerships with state export resources, economic development offices, technology incubators, associations, and corporate strategic partners, such as logistics companies, banks and other similar export assistance organizations, enable our Agency to leverage core strengths among the partners to accelerate international sales of infrequent exporters.

Such partnerships are critical to connecting global companies to public and private resources essential for increased competitiveness and profitability. Our Agency will expand its collaboration with global partners, through education and outreach, further leveraging these networks to reach additional SMEs.

We shall also in partnership support and fund global trade organization Identify and Resolve Unfair Trade Practices Key Objectives:, promote fair trade laws through impartial investigation of complaints, improved access for global firms and workers, and strengthened efforts to ensure compliance with antidumping/ countervailing duty remedies to enhance the viability of global industry. We shall be an arbitrator among others to Identify and resolve unfair trade practices, proactively monitor and ensure compliance with trade agreements, reduce barriers for global companies to sell abroad, and develop a global economic environment that fosters fair trade. We shall support Efforts to enhance global commercial competitiveness and to maximize the potential of global exporters not to be thwarted by unfair and illegal practices of governments and firms abroad. We shall promote a level playing field for global enterprises strengthen and develop the capacity to expand into new export markets or maintain market share. As part of the interagency trade enforcement effort to neutralize such unfair barriers and advantages,

Our agency will tap into and expand the full range of Commerce's legal, analytical, investigatory, trade policy and commercial expertise to provide a robust and comprehensive program of services to assist global exporters and confront or head off foreign unfair trade policies, practices, barriers and protectionist measures. This includes our Agency strong enforcement of global trade remedy laws (e.g., the antidumping and countervailing duty laws), and identifying and addressing foreign subsidization and unfair pricing practices that impede the competitiveness of grobal producers, workers and exporters domestically and abroad. Our Agency will also intensify efforts to identify, analyze and stop evasion and circumvention of the border measures imposed to offset dumping and subsidization. In addition, the growing number of trade remedy actions – antidumping, countervailing duty and safeguards – taken by foreign governments on global exporters is growing. Our agency will in partnership continue to closely monitor foreign government compliance with WTO trade remedy rules and advocate on behalf of global exporters to ensure they receive transparent and fair treatment in such investigations. Trade barriers that may not be illegal or discriminatory under international trade norms still cost American exporters billions of dollars each year in lost revenue and significantly undermine global competitiveness and the creation of jobs. Each trade barrier represents a financial loss, lost opportunities for global companies to expand their production or service capabilities, hire additional workers, or pursue investment opportunities.

Our agency will also work to improve the business climate abroad by sharing best practices, facilitating technical assistance in order to improve predictability and transparency in foreign markets, and addressing trade barriers, such as inadequate protections for intellectual property rights, arbitrary regulations and standards, and corruption. Our agency will utilize a broad range of approaches, including developing and leveraging bilateral and multilateral mechanisms, as well as public-private sector dialogues. Our Agency will be leverage a number of global Governments resources to help companies and will work with all businesses to ensure that they receive the benefits of the more than 250 trade agreements that open up foreign markets of goods and services globally. Our Agency will continue to work with our trading partners to ensure global companies to take advantage of new market access opportunities as a result of the trade agreements we have negotiated. We shall seek to provide streamlined services and assistance to customers through better interaction and communication utilizing partnerships, branding, and other means of stakeholder involvement also Promote information access and transparency through technology, understanding customer requirements, and creating new data products and services that deliver added value to customers. With advances in technology and service delivery systems in other sectors, the public's expectations of the federal government have continued to rise. Our Agency will keep pace with those expectations by improving our service delivery to our customers and stakeholders. Our Agency will learn from what is working in the private sector and other global government entities, and apply these best practices to deliver services better, faster, and at lower cost.

Our Agency will support customer relationship management strategy, we will continue to implement a Customer Relationship Management (GCRM) platform to allow to manage and track our interactions with clients and partners. We shall Expand to to allow for more streamlined reporting, metrics, and trend analysis across our agencies while providing better customer service to the global exporting community. This global platform would also allow for data exchange between bureaus, agencies, and partners. This would also improve the referral process between our agency and public/private partners. Recognizing that most global companies now seek information over the Internet, Our Agency will enhance our use of technology (e.g., websites, social media, and webinars) to deliver timely information to customers and stakeholders globally. Our agency will develop a significantly enhanced as the governments-wide portal for countries ministries companies seeking information on exporting and international business. The enhanced global portal will feature robust content that will deliver a personalized experience for each user. It will foster public and private online communities with robust collaboration and social media features, enabling our Agency specialists to reach a greater population of current and potential exporters. This initiative also supports the global leadership direction to all executive agencies to take actions that assist small businesses and exporters in gaining access to information on federal programs and services.

Our Agency is also leveraging technology to allow our customers to file all antidumping and countervailing duty submissions electronically and provide online training resources to make the transition from paper to electronic document submissions go more seamless. Our Agency will seek to Recruit, develop and retain a high-performing, diverse workforce with the critical skills necessary for mission success. • Strengthen financial and non-financial internal controls to maximize program efficiency, ensure compliance with statute and regulation, and prevent waste, fraud and abuse of government resources. • Create an IT enterprise architecture that supports mission-critical business and programmatic requirements, including addressing cyber security threats. More than ever before, federal agencies are facing tighter fiscal pressures and are expected to do more with less. Our Agency has embraced this challenge by taking steps to operate more efficiently and effectively. On the human capital front, our agency will develop innovation approaches to recruitment, training, and retention of our employees while recognizing the realities of federal resource constraints. Our Agency will continue to evaluate the results as appropriate, to improve the workplace experience for Our Agency employees and retain the critical skills needed among our workforce. This also includes a focus on leadership development, accountability, and succession planning. We will continue to reengineer business processes to provide our employees the tools they need to do their core jobs more efficiently.

Our Agency will also take steps to implement an e-travel system that allows official travelers to make reservations, prepare travel orders, and finalize travel vouchers and to integrate this system with all stakeholders, allowing for a complete electronic solution. Our Agency will also leverage technology to allow for a more mobile and flexible workforce, while ensuring that the security of our networks are safeguarded.

Our Agency will establish a global Commercial Service's mission is to promote global exports, particularly by small and medium-sized businesses, and to protect global business interests abroad. The Commercial Service's Commercial Officers and locally engaged staff located in priority markets worldwide, along with trade specialists become more globally competitive and expand their exports. The Commercial Service focuses on growing exports to spur economic growth and positively impact domestic job creation.

This platform will provide Counseling assists global companies to understand foreign markets and develop export marketing plans, including overseas product pricing, best prospects, market entry strategies, distribution channels, export financing, and access to the full range of public and private and global trade promotion assistance;

• Market Intelligence, which includes alerts about export opportunities created through international trade agreements and negotiations, and industry and market-specific research; • Matchmaking, which includes identifying and introducing qualified global overseas agents, distributors, and other partners with end users at market-sensitive international trade events; and business forums;

• Interagency Coordination, through the Trade Promotion Coordinating Committee, which includes assessing advocacy requests, providing overseas government-to-government advocacy, and supporting other global trade-related agencies Advocacy for Major Projects, which includes identifying overseas projects and procurement opportunities, alerting world firms to these opportunities, and advocating on behalf of global major firms bidding on projects;

Finance, which includes working with trade-finance agencies to help global companies successfully bid on major projects, and • Compliance and Trade Barriers, which includes working with our agency market access and compliance offices and other global agencies to identify and resolve barriers affecting companies in the world, especially small and medium-sized businesses and to ensure foreign government compliance with international trade agreements signed globally.

Our agency will seek to Create a favorable business climate in foreign markets; Eliminate trade barriers; and Defend global trade agreements in partnership with KGTEA We shall do this by executes this mission both by developing specific country engagement strategies that are tailored to the unique and distinctive needs of and conditions in each country or region, as well as by pursuing and overseeing a range of cross-cutting policy initiatives to preempt or address market access challenges that are either transnational in nature or that are common to many or most countries (i.e., anticorruption, intellectual property enforcement, and standards/regulatory cooperation). We shall partner and support trade agreement specialists: • Monitor foreign compliance with global non-agricultural trade agreements to ensure that other governments implement and maintain their market access obligations; • Counsel business clients on their rights in foreign markets under international trade agreements; • Identify, analyze and overcome foreign barriers to global exports; • Initiate and resolve market access and compliance investigations on behalf of global industry; • Develop and implement capacity building programs to help improve the global business climate in key foreign markets; • Develop and make available through web portals information tools to assist global companies, and particularly SMEs, in building their capacity to protect and enforce their intellectual property rights.

We shall seek to Pursue bilateral or regional commercial dialogues with foreign governments and business communities to advance market openness and non-discriminatory trade policies that benefit global exports and investment; and • Collaborate with the global players and other agencies to negotiate trade agreements and coordinate strategies to overcome trade barriers and enforce agreements once they are implemented. We shall seek to support manufacturers to advance the international competitiveness of global industries by leveraging its in-depth sector and analytical expertise in the development and execution of trade policy and promotion strategies to increase exports. This will promote export competitiveness of global industry, working hand-in-hand with the private sector; federal, state, and local governments; and international organizations. Our special program to the maunafcturers industry experts and economists perform strategic research and analysis in order to develop sector specific strategies for increasing global exports, shaping and implementing trade policy, and supporting President of Helpers Of Africa Internationalgoal of doubling global exports and increasing domestic employment. Manufacturing promotion project will lead activities to promote international competitiveness of countries world wide. industries that: Strengthen global industry's export competitiveness through critical analysis of economic trade data, domestic regulations, legislation, trade policy development, and negotiations that could impact the ability of global economic base, goods and service providers to access overseas markets. • Facilitates global industry input into the interagency trade policy, and trade promotion activities. • Directs, through the involvement of a wide cross-section of the organization, a dynamic public-private partnership program of matching funding and market development programs for industry that leverages the resources of non-profit organizations and expands global goods and services exports. • Analyzes trade data and economic policy to support trade negotiations and bilateral and multilateral discussions that will improve overseas market access for global goods and service providers. • Creates a forum for engagement fostering coordination and cooperation among federal, state, and local governments and the global private sector. Trade policies and programs that support export growth. • Produces in-depth statistical reports, fact sheets, and briefings in economic factors and policy issues affecting industries in the world. Manufacturers statistical data sets are not replicable by private sector trade associations or by private firms. Global countries and international organizations rely on these statistics-based tools, as do global businesses, state and local governments, and news organizations. Our Agency will support administration of programs to encourage small- and medium-sized exporters to pursue access to global markets.

Helpers Of Africa International

Kingdom Global Trade & Entreprenuership Agency

Helpers Of Africa Internationalthrough Kingdom Global Trade & Enterprenuership Agency (KGTEA) will work and support countries , global organizations “To formulate, review and support policies, strategies, plans and programs that promote and ensure expansion and diversification of trade, cooperatives, environmentally sustainable industrialization, appropriate technology development and transfer to generate wealth for poverty eradication and benefit the country socially and economically.” “Sustainable cooperatives, competitive trade and world class industrial products and services” “To develop and promote a competitive and export-led Private Sector through accelerating industrial development for economic growth.”

1. (KGTEA) will seek to support and fund Formulation and review, where necessary appropriate policies, legislation, regulations and standards for sustainable development of trade, industrialization and technology development, cooperatives movement and other tradable national products for increased wealth creation and benefit to the country;
2. (KGTEA) will seek to support and fund Initiate, coordinate, support, oversee and where applicable, facilitate implementation of strategies and programmes aimed at enhancing the development and promotion of trade, the cooperatives, industry and technology, and ensure their maximum benefit to the country;
3. (KGTEA) will seek to support and fund Inspect, monitor and evaluate the performance, progress, standards, state and efficiency of the various sectors, under its mandate for quality assurance, policy direction and guidance;
4. (KGTEA) will seek to support and fund Conduct studies and evaluate the impact of the sectoral, fiscal and other policies on the advancement of the diversified sectors and their effect on the poverty eradication program so as to advise authorities appropriately;
5. (KGTEA) will seek to support and fund Promote and coordinate research activities and initiatives of the sector with a view to ensure that results are efficiently and effectively utilized and are beneficial to the country and all stakeholders;
6. (KGTEA) will seek to support and fund Assess the need and where necessary, mobilize resources to support balanced industrial, cooperatives, and entrepreneurial development for eradication of poverty in the country; and,
7. (KGTEA) will seek to support and fund Collect, process, analyze, store and disseminate national and international information on the sectors and provide an input for rational decision-making;
8. (KGTEA) will seek to support and fund Departments of Trade, Investments and Industrialization, and the Department of Cooperative Development. The Department of Trade is responsible for the formulation, implementation of domestic trade development policy and promotion of retail and wholesale markets. It promotes growth, graduation, productivity and competitiveness of micro, small and medium industries.
9. (KGTEA) will seek to support and fund The Departments of Cooperative Development is responsible for registration and audit of co-operative societies in coordination of the national government. It settles co-operative disputes, inspections, inquiries, co-operative extension, education and training to mainstream good corporate governance in the co-operative sector.
10. (KGTEA) will seek to support and fund To be a premier promoter of trade, investment and private sector development
11. (KGTEA) will seek to support and fund To promote, coordinate and implement integrated socio-economic policies and programmes for a sustainable trade and investment, competitively innovative industrialization and infrastructure development with a vibrant commercially oriented co-operatives sector globally
12. (KGTEA) will seek to support and fund Promote trade and investment nationally and globally.
13. (KGTEA) will seek to support and fund Champion global private sector development.
14. (KGTEA) will seek to support and fund Achieving prosperity through vibrant co-operatives globally
15. (KGTEA) will seek to support and fund Industrial development and investment
16. (KGTEA) will seek to support and fund Improve service delivery, working environment and motivate staff
17. (KGTEA) will seek to support and fund Promote private sector development through enterprise and entrepreneurship development
18. (KGTEA) will seek to support and fund Promote growth and development of wholesale and retail trade
19. (KGTEA) will seek to support and fund Improve business environment, promote active investment climate and fair business practice
20. (KGTEA) will seek to support and fund Foster conducive linkages and collaboration mechanisms
21. (KGTEA) will seek to support and fund Strengthen and create vibrant co-operatives that contribute to the GDP

22. (KGTEA) will seek to support and fund Formulate and implement an appropriate policy and legal framework for the development of trade and co-operatives
23. (KGTEA) will seek to support and fund Registration and audit of co-operative societies in coordination with National Government;
24. (KGTEA) will seek to support and fund Settlement of co-operative disputes, inspections and inquiries;
25. (KGTEA) will seek to support and fund Co-operative extension, education and training;
26. (KGTEA) will seek to support and fund Mainstreaming good corporate governance in the co-operative sector;
27. (KGTEA) will seek to support and fund Co-operative research and development;
28. (KGTEA) will seek to support and fund Promotion of co-operative ventures, marketing, innovations, value addition and investment.
29. (KGTEA) will seek to support and fund Registration and audit of co-operative societies in coordination with National Government;
30. (KGTEA) will seek to support and fund Settlement of co-operative disputes , inspections and inquiries;
31. (KGTEA) will seek to support and fund Co-operative extension, education and training;
32. (KGTEA) will seek to support and fund Mainstreaming good corporate governance in the co-operative sector;
33. (KGTEA) will seek to support and fund Co-operative research and development;
34. (KGTEA) will seek to support and fund Formulation and implementation of domestic trade development policy;
35. (KGTEA) will seek to support and fund Promotion of retail and wholesale markets;
36. (KGTEA) will seek to support and fund Development of Micro, Small and Medium Enterprises nationally & globally
37. (KGTEA) will seek to support and fund Private sector development;
38. (KGTEA) will seek to support and fund Promotion and facilitation of intra, inter-county and cross border trade;
39. (KGTEA) will seek to support and fund Promotion of use of E-Commerce;
40. (KGTEA) will seek to support and fund Promotion of consumer protection, Uniformity in Trade measurements and Fair trade practices;
41. (KGTEA) will seek to support and fund Regulation of Weights and Measures;
42. (KGTEA) will seek to support and fund Trade development and regulation, including – markets; trade licenses (excluding regulation of professions).
43. (KGTEA) will seek to support and fund Promotion of co-operative ventures, marketing, innovations, value addition and investment.
44. (KGTEA) will seek to support and fund Promote growth, graduation, productivity and competitiveness of Micro, Small and Medium Enterprises/ Industries;
45. (KGTEA) will seek to support and fund Conduct resource endowment mapping and promote investment opportunities in the regions;
46. (KGTEA) will seek to support and fund Implementation of industrialization policy;
47. (KGTEA) will seek to support and fund Value addition processes and coordination of the management of all industries in the County;
48. (KGTEA) will seek to support and fund Facilitate financing mechanisms including supplier credit, equipment leasing and rentals and Public Private Partnership.
49. (KGTEA) will seek to support and fund will support Marketing of products and services from SMEs and Bigger players through E- global Market place along with National, Regional, Continental Exhibitions along with building permanent Exhibition Centers and Cities Headquatered in Nairobi.
50. (KGTEA) will seek to support and fund National / Global **Business Mapping:** through gorvernments develop a templates and datas for businesses and conducted business promotion
51. (KGTEA) will seek to support and fund **Entrepreneurial trainings Communities, Regions, Countries, Continental and Annual Kingdom Trade / Entreprenuership Summits for** business startups, trade partners and young upcoming entrepreneurs through development partners. The overall objective of the training is to equip trainees; business Startups and as well as traders with the basic concepts of entrepreneurship and knowledge of business planning essential to the success of the entrepreneur of a small business. It's aimed at inculcating entrepreneurial culture in the nations and globally as key to self-development & Employment.

52. (KGTEA) will seek to support and fund Co-operative Education Trainings: The Department has conducted pre-cooperative education trainings to potential members in preparation of viable proposed cooperatives based on their economic activities. Through the training, the Department conducted the formation and development.
53. (KGTEA) will seek to support and fund **Capacity Building** and Awards for best performers in our Summits will encourage many community and National consortiums to boast creativity and sustainable management.
54. (KGTEA) will seek to support and fund Globally competitive and innovative cooperative, trade and industrial sector for socio-economic development Nationall and Globally.
55. (KGTEA) will seek to support and fund to provide an enabling environment that facilitates investments and development of tourism, Cooperative, trade and industrial sectors for wealth creation and sustainable growth.
56. (KGTEA) will seek to support and fund Develop and manage trade and industrialization.
57. (KGTEA) will seek to support and fund Promote the development of cooperative societies
58. (KGTEA) will seek to support and fund Develop and manage entrepreneurship and Trade within the countries, trading blocks, continents and globally.
59. (KGTEA) will seek to support and fund Improve the business environment for trade and investment
60. (KGTEA) will seek to support and fund Promote Micro, Small and Medium Enterprises (MSMEs)
61. (KGTEA) will seek to support and fund Promote the growth and development of sustainable industries
62. (KGTEA) will seek to support and fund Enhance the institutional capacity within the co-operative sector
63. (KGTEA) will seek to support and fund Facilitate the marketing and value addition of Co-operative goods and services
64. (KGTEA) will seek to support and fund Enhancement, Diversify and Develop Trade Niche Products
65. (KGTEA) will seek to support and fund Support Marketing of Domestic Trade and Entreprenuership
66. (KGTEA) will seek to support and fund Industrialization and Cooperative Policy formulation and implementation;
67. (KGTEA) will seek to support and fund Implementation of the Industrial Property Rights regime;
68. (KGTEA) will seek to support and fund Private Sector Development Policy and Strategy;
69. (KGTEA) will seek to support and fund Quality Control including Industrial Standards development;
70. (KGTEA) will seek to support and fund Co-operative Savings, Credit and other Financial Services Policy and regulation;
71. (KGTEA) will seek to support and fund Development of Micro, Small and Medium Enterprises and Buy Kenya policy.
72. (KGTEA) will seek to support and fund Trade Policy at national, Trade & Region Blocks and globally.
73. (KGTEA) will seek to support and fund Exports Policy at national, Trade & Region Blocks and Globally
74. (KGTEA) will seek to support and fund Trade Negotiations and Advisory Services at National,
75. (KGTEA) will seek to support and fund Export promotion and branding initiatives to promote national goods and services in export markets.
76. (KGTEA) will seek to support and fund Capacity Development for Entrepreneurship.
77. (KGTEA) will seek to support and fund Liaising and coordinating with global agencies on Trade and Entreprenuership development Matters.
78. (KGTEA) will seek to support and fund Enforcement of International Trade Laws, Negotiations and Agreements.
79. (KGTEA) will seek to support and fund Protection of national Goods Against Dumping and Subsidized imports and Recommending of Countervailing Measures.
80. (KGTEA) will seek to support and fund Co-ordination of Multi-Agency Task Force on the Elimination of Illicit Trade and Counterfeits.
81. (KGTEA) will seek to support and fund Liaison with International Trade bodies for National and global Development.
82. (KGTEA) will seek to support and fund To Combat Counterfeiting, Trade and Other Dealings in Counterfeit Goods.
83. (KGTEA) will seek to support and fund Management of Weights and Measurements in Trade.
84. (KGTEA) will seek to support and fund Oversight, Administration and Enforcement of the Local Content Policy.

85. (KGTEA) will seek to support and fund Promotion and Regulation of the Wholesale and Retail Trade.
86. (KGTEA) will seek to support and fund Promotion and Development of Small, Medium Business Enterprises.
87. (KGTEA) will seek to support and fund Promotion of Fair Trade Practices and Consumer Protection.
88. (KGTEA) will seek to support and fund To expand productive employment in the manufacturing sector 2. To expand technological capacity in the manufacturing
89. (KGTEA) will seek to support and fund To promote agro-based industrial development
90. (KGTEA) will seek to support and fund To promote spatial distribution of industries in order to achieve reduction in poverty and income inequalities
91. (KGTEA) will seek to support and fund to expand productive employment in the manufacturing sector, expand technological capacity in the manufacturing sector, promote agro-based industrial development and promote spatial distribution of industries in order to achieve reduction in poverty and income inequalities.
92. (KGTEA) will seek to support and fund the economic philosophy and the underlying the principles suggest the local determination of the policy might have been compromised; the market dogma that has guided economic policy in world in the last three decades pervades. The policy is very vague when it comes to the role of government.
93. (KGTEA) will seek to support and fund Industrial Manpower Development and Training Financing Industrialization Land and Infrastructure for Industrial Development Industrial Subcontracting Marketing and Distribution of Industrial Products Standards for Industrial Development Technology, Innovation, Research and Development for Industry ICT for Industrial Development Intellectual Property Right for Industrial Development Incentives for Industrial Development Industrial Legislation and Regulation Labour and Industrial Relations Spatial Distribution Quality Health in Industrial Development Environmental Sustainability Industrial Data and Information Gender in Industry
94. (KGTEA) will seek to support and fund to raise global awareness regarding the industrialization challenges faced by the continent with regards to industrialization and to mobilize both leaders and international Organizations to advocate for an accelerated industrialization in nations, regional trading blocks, continents and globally.
95. (KGTEA) will seek to support and fund provide opportunities to gauge the extent industrialisation drive is gaining traction on the continent, thus inform any possible future improvements to industrial policy making for enhanced inclusive and sustainable human development for the nations and globally.
96. (KGTEA) will seek to support and fund to Enhance understanding of recent industrial developments trends;
97. (KGTEA) will seek to support and fund Taking stock of the recent evolution regarding implementation of the Accelerated Industrial Development of the world
98. (KGTEA) will seek to support and fund Explore the stakes and challenges related to corruption as a main blocking point to industrialization.
99. (KGTEA) will seek to support and fund to Showcase nations and global Industrialisation endeavours, results, challenges and opportunities.
100. (KGTEA) will seek to support and fund Enhance engagement on the national and global industrialisation agenda with emphasis on emerging production systems such as industrial clustering, Special Economic Zones, regional value chain development, and SMEs development.
101. (KGTEA) will seek to support and fund Encourage youth and women entrepreneurial development initiatives on the continent;
102. (KGTEA) will seek to support and fund Provide learning curve for future industrialisation pathways, technology innovation etc; viii. Forge a global interface with Strategic Partners/ business alliances, foreign investors to enhance continent's reach to international capital, and regional investment opportunities to expand the continent's industrial and trading frontiers; and Stronger interface between industry and service providers, and public policy practitioners on industrialization
103. (KGTEA) will seek to support and fund Delivery Model A highly participatory and interactive model will be employed for effective delivery of the event. This will include providing an opportunity for global trade enhancement.
104. (KGTEA) will seek to support and fund To Set-up a Market Intelligence Information System allowing SMEs and start-up to obtain information on the business environment and insight of the competitors for accessing new market opportunities and to get information on import/export rules and procedures of products;
105. (KGTEA) will seek to support and fund Foster mutually beneficial business exchanges, as part of a business mentoring value chain system to transfer knowledge across, and with sector.
106. (KGTEA) will seek to support and fund Provide a platform for capacity building, trade transactions and business networking initiatives.

107.(KGTEA) will seek to support and fund To facilitate linkages between SMEs and start-ups and the Market Places and E-commerce platforms active across the continents;
108.(KGTEA) will seek to support and fund To facilitate linkages between SMEs, Start-ups and the financing network (Development Banks-Venture Capital Funds, donors, foundations, sponsors)
109.(KGTEA) will seek to support and fund Create a viable platform for nurturing international partnerships including with European private sector, advice for international growth and support for business innovation.
110.(KGTEA) will seek to support and fund Stimulate and clarify linkages and inter- relationship between Industrialization and clear and applicable effective financing Framework .
111.(KGTEA) will seek to support and fund Review existing national-level criteria and indicators for sustainable industrialization already developed on the continent or elsewhere with a view toward adapting them for possible implementation in other countries in a manner compatible with other international initiative
112. (KGTEA) will seek to support and fund Exchange information and experiences related to the development and implementation of a Continental Framework for financing industrialization and implementation of Criteria and indicators for sustainable industrialization.
113.(KGTEA) will seek to support and fund Identify and recommend appropriate actions required to develop and implement criteria and indicators for affective Industrialization framework.
114.(KGTEA) will seek to support and fund The overall objective of the forum is to facilitate dialogue and engagement that will produce concrete actions that will promote “NATIONAL BRANDS by harnessing high-level political and private sector commitments and workable solutions.
115.(KGTEA) will seek to support and fund seeks to build strong policy advocacy on how the continent could reorganize its production system through regional value chains so as to enhance more inter-industry, intra-industry as well as intra-regional trade to advance the National and Global industrialisation agenda.
116.(KGTEA) will seek to support and fund will also pave the way for the establishment of National, Continental and Global Manufacturers Association to contribute to the ongoing effort to revitalise the continent’s industrialisation.
117.(KGTEA) will seek to support and fund To Provide a platform for informative and interactive sessions with the prime movers of manufacturing sector across various spheres like government, policy makers, industrial leaders, academia and potential investors;
118.(KGTEA) will seek to support and fund Transformative Industrial Policies in nations and globally review current issues, challenges and developments in the manufacturing industry and how to improve competitiveness
119.(KGTEA) will seek to support and fund to seek solutions to the challenges and opportunities facing SMEs in the manufacturing sector;
120.(KGTEA) will seek to support and fund incentives available to promote foreign investment and aid the establishment of global companies in the manufacturing sector.
121.(KGTEA) will seek to support and fund to Draw attention to new potential growth areas and showcase manufacturing opportunities in order to provide financial assistance as well as access to finance to industrial players.
122.(KGTEA) will seek to support and fund to Connect with capital and financing sources.
123.(KGTEA) will seek to support and fund Facilitate and forge business to business partnerships
124.(KGTEA) will seek to support and fund Youth Entrepreneurship to Reduce Migration
125. (KGTEA) will seek to support and fund Youth and Women Empowerment in Enterprise Development Coupled with high population growth and lack of economic activities on the continent, it is likely that the continent will continue to see an outflow of young people migrate looking for opportunities in countries.
126.(KGTEA) will seek to support and fund to share ideas and best practices on how the continent can reverse the migration trends and improve the socio-economic status of youth and women through industrialization and entrepreneurship.
127.(KGTEA) will seek to support and fund To provide a platform for policy-makers and high-level policy practitioners to discuss relevant policies and practical chalenges and opportunities emerging from the Africa-Europe migration debate;

128.(KGTEA) will seek to support and fund To engage with other stakeholders, including non-governmental organizations, experts and migrant organizations to foster practical and action-oriented outcomes at national, bilateral and international level;
129.(KGTEA) will seek to support and fund To exchange good practices and experiences, which can be replicated or adapted to other circumstances, to minimize the negative effects of migration in both supplying and receiving countries;
130.(KGTEA) will seek to support and fund To establish partnerships and cooperation between countries, and between countries and other stakeholders, such as international organizations, diaspora, migrants, academia etc., on migration and development;
131.(KGTEA) will seek to support and fund To provide an opportunity for dialogue among development practitioners on how to uplift the socio-economic status of the youth and women through industrialization and entrepreneurship.
132.(KGTEA) will seek to support and fund tools to enhance industrial competitiveness and attract foreign direct investment.
133.(KGTEA) will seek to support and fund support large-scale job creation, thus alleviating poverty and reducing unemployment rates.
134.(KGTEA) will seek to support and fund support broader economic reform policies, for instance by promoting the diversification of a country's export base while preserving national protective barriers.
135.(KGTEA) will seek to support and fund to provide a platform for trade and entrepreneurship national and global policy-makers, operators and experts, financial institutions and academia to exchange views and experiences on how our network can be utilized as vehicles for green industrialization in countries and globally
136.(KGTEA) will seek to support and fund platforms to Provide a better understanding of trade and entrepreneurship policies policy, planning, development and operation challenges in nations and globally.
137.(KGTEA) will seek to support and fund Showcase national and global success stories and foster the exchange of experiences among countries policy-makers, operators and experts as well as with their international counterparts.
138. (KGTEA) will seek to support and fund Strengthen the capacity of participants in planning, developing and operating SEZs that contribute to green industrialization.
139.(KGTEA) will seek to support and fund Review and provide feedback on initial findings of the comprehensive study global trade and entrepreneurship
140. (KGTEA) will seek to support and fund establishment of national, continental and global trade Networks together with current global agencies and organizations.
141.(KGTEA) will seek to support and fund Enhanced awareness on global trade industrialization and entreprenuership, policy coherence on industrialisation, as well as global effective engagement with key stakeholders on industrialization to envisaged that this will stimulate more dialogue, and thus generate outputs that can enrich global trade and industrialisation drive in the short- medium- to long-term exploits.
142.(KGTEA) will seek to support and fund Enhanced synergies between the private and public sectors as they interface with global capital and technology, setting the tone for enhanced production capacity to boost intra-African trade and enhance global trade.
143.(KGTEA) will seek to support and fund research to obstacles to successful global trade liberalization.
144.(KGTEA) will seek to support and fund **global networking and evaluation of** low labor costs (sometimes also relatively low raw materials and energy costs). These "lower-order" comparative advantages are increasingly less important in global competition today, evaluate nations on main competitive strengths are in precisely those industries where demand growth is slowest and where international competition, especially from low-cost suppliers.
145.(KGTEA) will seek to support and fund **nations to enter the** global league in terms of industrial sophistication and technology.
146.(KGTEA) will seek to support and fund **to raising of potential companies and manufacturers to** multinationals especially in developing countries.
147.(KGTEA) will seek to support and fund **technical training and vocational institutions to position youths and coming generations into work place relevance** in terms of relevant skills needed by operators, technicians, and managers.
148.(KGTEA) will seek to support and fund in finding the optimal balance between intervention—formulation and implementation of targeted policies to stimulate and shape industrial development—and market forces a strong focus that remains the key challenge of industrial development in developing countries key elements of the market-state balance involve analysis and actions at four key levels: meta, macro, meso, and micro.

149.(KGTEA) will seek to support and fund *Meta level:* This refers to the nature of the control and governance capacity of government and collective problem-solving arrangements. Systemic competitiveness cannot happen without social transformation and social integration. This is more so in the context of the weak markets, weak firms, and weak states that characterize many developing countries. In some countries, this has further deteriorated due to SAP, and failure to establish regulatory and governance capacities (government reform, formation of complex linkages between strategic actors) and the requisite social structures. The governance structure should produce a basic consensus on the necessity of industrial development and integration into the global system. If fundamental differences exist on these issues, macro and meso policies designed to support industry will be erratic, and firms will develop a defensive posture to be able to react quickly to changes in the rules of the game. Thus some of the major elements of this level include the development-oriented pattern of politico-economic organization, the ability to formulate strategies and policies, learning- and change-friendly value attitudes, and social cohesion.

150.(KGTEA) will seek to support and fund *Macro level:* This requires an enabling and well-functioning macroeconomic environment: developed and well functioning factor, goods, and capital markets, as well as a stable and predictable macroeconomic framework. This should include a realistic exchange rate policy and a general trade policy regime that stimulates local industry. Generally, it is almost impossible for firms to become globally competitive when the national macroeconomic environment facing them is not competitive.

151. (KGTEA) will seek to support and fund global trading *Meso level:* This refers to specific policies and institutions targeted to shape industries and their environment. In the current world order, it is no longer only individual firms that compete with each other but industrial clusters, groups of firms organized in networks, whose dynamic development depends on the potential of the particular location, in other words continuous and close contact with research and development facilities, technology formation and dissemination institutions, universities, training institutions, finance institutions, export information, and other institutions. There are increasing demands on the local, regional, and national levels to create and support a business-friendly environment, and this applies to demands on business associations and other nongovernmental actors as well as to demands on government at all these levels. The key point here, is that in the highly competitive world trading system, national and regional governments are under pressure to devise institutions to nurture and promote the competitiveness of the industrial clusters and groups of firms.

152.(KGTEA) will seek to support and fund Thus a major aim of meso policies is to create specific locational advantages. This, among other things, requires actions on the following: (1) technology (contract research, technology extension, consultancy, business associations, universities, selectivity, and networking); (2) education and training (public and private institutions, technical orientation and specialization); (3) finance (investment credit, working capital, equity, insurance, export finance, patience, and risk-friendly disposition); (4) infrastructure (rail, road, water, air transport, harbors, telecommunication, energy, and so forth); (5) exports (foreign market information, design, trade insurance, and trading companies—specialization and close links to private business); and (6) environment (supervision, pressure, support, and so forth). Furthermore, two key aspects of the meso level task with the central government pertain to large-scale technology initiatives and the formulation of an overall long-term strategy. Competitive advantage is increasingly less a function of cost or price and more one of quality, style, design, and timely and after-sales service. For many developing countries, acquiring the necessary competence and sustaining technological upgrading in these areas requires interactions between the various actors.

153.(KGTEA) will seek to support and fund *Micro level:* Industrial development requires capable and competitive firms, and networks of firms with strong externalities. To be competitive, firms have to optimize on cost-efficiency, quality, variety, and responsiveness to changes in demand and new opportunities. The above levels of analysis and requirements for systemic competitiveness can be regarded as a model of industrialization. The four key elements are interrelated, and emphasize the kind of strategic partnership that should exist between business and government. Most advanced industrial countries have passed through such phases, and continue to deepen the interactions. The most recent examples of the payoffs of such strategic process is the East and Southeast Asian experience. Despite the continuing controversies about the interpretations of some aspects of the experience and the relative weights to be attached to the critical factors, there is a broad consensus that the four elements discussed above played important roles. It is generally agreed that there is no unique Asian model as the detailed strategies differed from country to country. However, certain broad elements characterize much of the experience. The first key element in all the success stories of Asia is the ability to articulate and pursue a strategic long-term vision of industrialization and economic transformation.

154.(KGTEA) will seek to support and fund policies and institutions were developed to promote profit investment nexus, which entailed three activities. (1) A stable political environment and pro-investment macroeconomic policies were fostered to sustain the investors' confidence. (2) Both general and specific investment incentives were provided through measures to create artificially high profits. This was achieved in two ways. First, a range of fiscal instruments was used to supplement corporate profits and to encourage their retention to accelerate capital accumulation; tax exemptions and special depreciation allowances were applied both in general and to targeted industries. Second, a set of trade, financial, and competition policies was used to create "rents" that boosted corporate profits and thus provided investable resources available to corporations. Such policies included a mix of selective trade protection, controls over interest rates and credit allocation, and various strategies to manage competition. (3) Entrepreneurs were disciplined by closing off channels for unproductive investments and capital flight, and restricting luxury consumption. Consumption was restricted directly through curbs on the importing and domestic production of luxury consumption goods, and indirectly through high taxation and restrictions on consumer credits.

155.(KGTEA) will seek to support and fund an export-investment nexus promotion by (1) initially promoting traditional exports (primary commodities and labor-intensive industries) to maximize foreign exchange receipts to buy capital goods that embody more advanced technologies; (2) promoting more demanding industries identified on a number of criteria (for example, productivity growth potential, conformity with domestic technological capabilities, demand prospects) through the creation, manipulation, and timely destruction of rents; and (3) upgrading through strategic integration with the international economy, using the disciplinary power of international markets alongside measures of export promotion, and using FDI selectively and strategically to access more advanced technologies abroad.

156.(KGTEA) will seek to support and fund a strong government-business network was created by (1) promoting an independent economic bureaucracy, including a network of agencies at the sectoral level; and (2) establishing strong links between industrial firms and the financial sector in ways to promote productive investment.

157.(KGTEA) will seek to support and fund address the danger of marginalization by (1) supporting small-scale producers both in the rural and industrial sectors through targeted public investment, subsidized credit, and appropriate advisory services; and (2) supporting upgrading by linking small producers to large firms and public research institutes.One striking feature of the Asian experience is the successful interaction between the state and the private sector, and more so the ingenuity of the state in creating the institutions (meta and meso level) for industrialization. Both the nature of this strategic partnership between the state and the private sector, as well as the kinds of interventions, raise important questions about the replicability of such an experience in the global context.

158.(KGTEA) will seek to support and fund This concern is ostensibly because of the weak state-weak private sector situation that characterizes most of developing nations, and the changed rules of the game deepening globalization. An unresolved question is the nature of industrialization strategy that Africa should adopt in the light of its own initial conditions and the realities of the global setting.

159.(KGTEA) will seek to support and fund Globalization and Industrialization “Globalization” is the new buzzword that both describes the breakneck technological changes and rapid market integration, as well as prescribes the set of homogenous (neoliberal) policies toward which all countries are expected to converge. It captures the increasing harmonization of national policies regarding trade, investment, industrialization, and competition, and related issues, especially under the aegis of the multilateral institution. In the light of the extension of issues beyond trade into other areas such as intellectual property, investment and investment measures, agreements on services, communications, information technology, and the environment, Our scope for affecting national policies extend beyond trade. Accession to the global trade has profound implications for the strategy of industrialization as it presents both opportunities and constraints.

160.(KGTEA) will seek to support and fund Designing an Industrialization Strategy in the New global business framework - The Framework What is evident from our discussions so far is that industrialization strategy in the years ahead cannot be business as usual. Neither the extreme statist model of the orthodox ISI nor the laissez-faire model under SAP will do. An appropriate model, especially for the least-developed countries of Africa, must be of the eclectic, middle-of-the-road kind in which the actors (state and private sectors) strategically cooperate to achieve a well-defined national industrialization vision. Experience teaches that dynamic comparative advantages are not destiny; rather, they are the products of deliberate creations by societal forces. As we noted in the review of the model of systemic competitiveness and also from the latest rediscovery of the state it is evident that, without an active state working in strategic partnership with the private sector to create and maintain such advantages, they would not happen. A viable blueprint to create and sustain such dynamic comparative advantages and international competitiveness would, among other things, require policies to build and liberalize markets, tackle various facets of market failures, provide critical public goods, and address major capacity and institutional constraints that would not only guarantee property rights and enforcement of contracts but also eliminate the myriad regulatory nightmares that increase the hassle effects of productive investment and enterprise. Details of the policy areas would depend on each country’s initial conditions, time horizon, and capacity.

161. (KGTEA) will seek to support and fund the long-term goal of rapid structural transformation, diversification into manufactures, and achieving and sustaining industrial competitiveness. For individual countries, such a goal might be translated into quantitative targets, for example, the alteration of the composition of exports so that manufactures account . The harder job is the design of effective strategy to attain the goal. Effective design of a blueprint must take full cognition of the differentiation in Africa. As indicated above, African countries differ significantly with respect to several key initial conditions that would make a one-shoe-fits-all strategy inappropriate. For example, the first question policymakers face is whether to deepen efforts at fullest exploitation of the static comparative advantages in the primary sector or to become more ambitious in terms of diversification.[11] For some analysts, sub-Saharan Africa should pursue a systematic process of industrial and technological upgrading—initially emphasizing industries that maximize the exploitation of the region's comparative advantages in agriculture and agro-allied industries and over time upgrade to medium-scale and perhaps ultimately (long-run) venture into high-technology, capital-intensive manufactures. This is a matter for individual countries to decide upon, depending on their initial conditions. Some countries (Botswana, Cote d'Ivoire, Ghana, Kenya, Mauritius, Nigeria, South Africa, Zimbabwe, and others) can afford to be more adventurous in their bid to develop into best practices, networking, and targeting globally competitive small and medium-sized enterprises. For some others, the key challenge might lie in creating the enabling environment for even the most basic micro and small enterprises to take root. Once the long-term national vision (and perhaps also the sequencing and phasing of the process) is articulated, the next task is that of devising detailed strategies to accomplish it.

162. (KGTEA) will seek to support and fund **Private Sector Investment-** A major development experience is that, though the state can do much to create and foster systemic competitiveness, it is ultimately firms that compete in the global arena. Four key ingredients for successful industrialization include competent firms with a strategic vision, a demanding domestic market, highly capable supporting industries, and a well-developed environment of specific supporting institutions Emphasis is laid on "capable" firms, which arise in an environment that promotes private investment and profitable enterprise. Economic Predication essentially on governments' ability to "engineer a significant increase in the private return to capital. They did so not only by removing a number of impediments to investment and establishing a sound investment climate, but more importantly by alleviating a coordination failure which had blocked economic take-off." "for economies at the other end of the spectrum—lacking both skilled labor and capital—the coordination issue is moot because the modern sector is not viable in the first instance." Most sub-Saharan African countries fall under this second category, and therefore have not reached the threshold required to trigger a profitable investment boom. Evident from discussions of reasons for industrial stagnation is the fact that critical preconditions for industrial takeoff (physical, skill, and institutional mechanisms) are lacking.

163. **Strategy for Industrialization in the Least-Developed Countries-** There is an emerging consensus on the strategy for industrialization that the least-developed countries need to follow. The elements of the growing consensus include the following: Newly industrialized economies themselves, partly in response to the forces of globalization but also reflecting the evolution of industrial policy, suggests that developing countries have more to learn from the recent experience of emerging economies than the four original newly industrialized economies. One of the most important lessons of experience is that intervention worked where it was carried out in close coordination with the private sector. Industrial policy responded to the problems and needs of private enterprise rather than seeking to impose elaborate schemes according to the dictates of grandiose national plans. Ultimately, competitiveness succeeds or fails at the enterprise rather than the national level. Governments must create an enabling environment for business and investment, but the choices of what to make and sell, and how and where to do it, must be left to entrepreneurs. Incremental measures and modest technological advances are preferable. Learning is cumulative, and intervention must support activities that have a base in existing skills. The more prosperous the developing country, the greater the range of choice. Least-developed countries in tiny markets, with weak infrastructures and a poor skills and technology base, have little option but to focus on simple, consumer-based industries, initially at least. Given their small markets, their prospects for attracting major inflows (other than into natural resource industries) are poor. For such states the option of shutting out technology and has no advantage, and they may need to concentrate on fostering labor-intensive operations and on developing an export-platform strategy. Technological upgrading and human capital investment are crucial to competitiveness beyond the year 2020. There is a clear role for the state—and for us and other international agencies—in both fields. Global competitiveness is two-tier in nature, requiring a blend of national (comparative) advantage and enterprise-driven, strategic advantage. Industry-level competitiveness in global markets invariably depends on a combination of the two. Even in globalized industries—and

not all industries are global—the home base, and with it national economic policy, is of major importance. Industrial development cannot be imposed from abroad; indigenous industry capability and productive systems are crucial for long-term industrialization. The home base shapes a company's capacity to innovate rapidly in technology and methods and to do so in proper directions. It is the place from which competitive advantage ultimately emanates and from which it must be sustained. Therefore, the first order of business for a majority of countries is to take immediate action to lay the foundations for private investment to thrive and flourish by investing in education and training, especially with respect to science, engineering, and management; provision of basic infrastructure (including the privatization or commercialization of telecommunications and utilities companies); the creation or strengthening of the financial system to finance investment in industry; and promotion of technological learning, acquisition, and adaptation/innovation. "The need for 'critical mass' is paramount—progress must be made on several fronts simultaneously. Policymakers must tackle trade, fiscal policy, law and order, transparency and accountability, infrastructure, human resource development, privatization, agricultural development and industry strategy. Progress on one or two fronts alone is insufficient" A strategy to tackle the supply-side constraints might be to resuscitate or create the industrial banks, the import-export banks, and insurance companies. These could be charged with responsibility of financing investment in industrial restructuring, technological upgrading, investments in risky or high-cost projects, extension of credit to industrialists at concessional interest rates (with an incentive system that demands accountability and performance), export subsidies, and/or export promotion measures. The major principle here is that urgent actions are needed to restructure the factor and product markets, and the credit and capital markets are central to any such transformation. More broadly, the financial sector needs to be strengthened to effectively maintain the fine balance between necessary risk-taking and prudent management of shareholders' and depositors' assets. Trade and industrial courts could also be established for dispute arbitration and adjudication over contracts and other industrial matters. The role of the state should be circumscribed by the requirements to build and strengthen the private sector. To address the issue of the state capability requires honest and serious actions to redress the myriad institutional weaknesses. The identifies three conditions that must be present before active state intervention can enhance market operations: "First, and perhaps most important, companies and officials need to be working on a basis of mutual trust… Second, initiatives to promote industrial development must be kept honest through competitive market pressures … Third, a country's strategy for industrial development has to be guided by its evolving comparative advantage." While the third might be controversial, the first two are not. The first requires ingenuity in creating government private sector partnerships that involve credible government commitment to involve the private sector in industrial policy design and implementation. Indeed, according the two most important "preconditions for a dynamic industrial development process are: first, the key actors in a society (political-administrative system, private sector, trade unions, other parts of civil society) need to share a clear development commitment. Second, there must be a clear consensus about the desirability of an industrial development process (rather than, for instance, a predominant view that the nation's vocation is rather exploitation of natural resources)."

These conditions presuppose the existence of a capable state and a strong private sector. However, aside from a few countries that can be characterized as having both a strong state and a strong private sector, others mostly have one or the other of the three typologies of strong state and weak private sector, weak state and strong private sector, or weak state and weak private sector. Therefore, what makes strategic industrial policies more circumscribed in most of Africa is the unique paradox that, whereas in other regions, the bourgeoisie created the state or collaborated with it, in most of Africa the same poor, and weak states are expected to create and nurture the capitalist class. Evans has described the kind of institution that propelled the Asian interventionist policies as “embedded autonomy,” in which the Weberian bureaucracy interacted actively with private . Our core values define who we are. They are the fundamental beliefs of our Ministry. They guide our actions and behaviour. They influence the way we work with each other – and the way we serve our clients and engage with our communities. For simplicity our core values can be abbreviated as. The Core Values are:

1. **Teamwork and Passion for Results.** We will relentlessly pursue timely attainment of targeted results at all levels through high level of coordination, networking and collaboration within staff.
2. **Equity and Equality**. We will promote fairness and equal distribution of resources and services at the county levels.
3. **Accountability and Transparency:** We will conduct our activities and lend services to our clients in a transparent and accountable manner.
4. **Mutual respect, Participatory Approach and Inclusiveness:** We will be committed to consultations, joint and comprehensive partnership in all our affairs.
5. **Customer Centred service: C**ommitted to uphold customer driven and focused service delivery.
6. **Honesty and Integrity:** Promote openness, uprightness and reliability while executing our mandate.
7. **Efficiency and effectiveness**: Promote high productivity, competence and usefulness of resources at all levels.
8. **Professionalism and ethical practices**. All staff will uphold highest moral standards and professional competence in service delivery.
9. **Innovativeness and Creativity:** Committed to innovativeness, inventiveness, resourcefulness and visionary planning and service delivery.

TRADE QUOTES

"Successful investing takes time, discipline and patience."

No matter how great the talent or effort, some things just take time.

"Invest in yourself as much as you can; you are your own biggest asset by far."

Unlike other investments, your skills are your own assets, and cannot be booked for taxes, for example, or stolen from you.

"I'll tell you how to become rich: close all doors, beware when others are greedy and be greedy when others are afraid."

The key to investing is; to buy while prices are dumping, and when it goes up, everyone stops selling as they think that the prices will continue rising, at this point you should sell.

"When it's raining gold, reach for a bucket, not a thimble."

It's one of great investment quotes, as Buffet points to take the best advantage you can from the opportunities when it comes.

It's much better to buy a wonderful company at a fair price than a suitable company at a wonderful price.

Buffett prefers to buy quality stocks at bottom prices, and he always explains that the price you pay for a stock isn't the same as the value you get.

"You need to know very well when to move away, or give up the loss, and not allow the anxiety to trick you into trying again." – Warren Buffett

Losses affect to the trader's psyche, and the result may be harmful, so take a break when things move wrong.

"The market is a device for transferring money from the impatient to the patient." – warren buffet

The impatient person is likely going to lose money in trading due to his rush while the patient trader may going to gain.

"Trade What's Happening… Not What You Think Is Gonna Happen." – Doug Gregory

This one of the most reliable forex trading quotes.

"The game of speculation is the most uniformly fascinating game in the world. But it is not a game for the stupid, the mentally lazy, the person of inferior emotional balance, or the get-rich-quick adventurer. They will die poor." – Jesse Livermore

Self-restraint is an essential element in trading activity.

"You never know what kind of setup market will present to you, your objective should be to find an opportunity where risk-reward ratio is best." – Jaymin Shah

The best opportunity is; when risks at a minimal level.

"Investing in yourself is the best thing you can do, and as a part of investing in yourself; you should learn more about money management." – Warren Buffett

As an investor, Buffett points to the most significant part of his job; reducing the risks as possible. High risks always caused by those who don't know what they do.

"Don't test the depth of the river with both your feet while taking the risk" – Warren Buffett

Do not risk with all you have! One of the best of Buffett quotes on investment.

"The market can stay irrational longer than you can stay solvent." – John Maynard Keynes

Stay safe.

"Letting losses run is the most serious mistake made by most investors." One of Benjamin Graham quotes.

Your trading plan should have a stop loss.

"I think investment psychology is by far the more important element, followed by risk control, with the least important consideration being the question of where you buy and sell." – Tom Basso

"The question should not be how much I will profit on this trade! The true question is; will I be fine if I don't profit from this trade." – Yvan Byeajee

"The desire for constant action irrespective of underlying conditions is responsible for many losses in Wall Street." – Jesse Livermore
One of the famous trading quotes on Wall Street.

"The trend is your friend until the end when it bends." – Ed Seykota
Actual fact.

"In trading, everything works sometimes and nothing works always.

"If you can't take a small loss, sooner or later you will take the mother of all losses." – Ed Seykota

"If you want real insights that can make you more money, look at the scars running up and down your account statements. Stop doing what's harming you, and your results will get better. It's a mathematical certainty!" – Kurt Capra

"We simply attempt to be fearful when others are greedy and to be greedy only when others are fearful."
The best trading motivational quotes from Buffett.

"Never confuse your position with your best interest. Many traders take a position in a stock and form an emotional attachment to it. They'll start losing money, and instead of stopping themselves out, they'll find brand new reasons to stay in. When in doubt, get out!" – Jeff Cooper, Author.

"The core problem, however, is the need to fit markets into a style of trading rather than finding ways to trade that fit with market behavior." – Brett Steenbarger

"Stock price movements actually begin to reflect new developments before it is generally recognized that they have taken place." – Arthur Zeikel

"The only true test of whether a stock is "cheap" or "high" is not its current price in relation to some former price, no matter how accustomed we may have become to that former price, but whether the company's fundamentals are significantly more or less favorable than the current financial-community appraisal of that stock." – Philip Fisher

"All the math you need in the stock market you get in the fourth grade." – Peter Lynch
High math skills is a great thing, but it is not necessary for trading.

"Amateurs think about how much money they can make. Professionals think about how much money they could lose." – Jack Schwager

"The key to trading success is emotional discipline. If intelligence were the key, there would be a lot more people making money trading… I know this will sound like a cliche, but the single most important reason that people lose money in the financial markets is that they don't cut their losses short." – Victor Sperandeo

"The elements of good trading are (1) cutting losses, (2) cutting losses, and (3) cutting losses. If you can follow these three rules, you may have a chance."

"I have been trading for decades and I am still standing. I have seen a lot of traders come and go. They have a system or a program that works in some specific environments and fails in others. In contrast, my strategy is dynamic and ever-evolving. I constantly learn and change." – Thomas Busby

"You never know what kind of setup market will present to you, your objective should be to find an opportunity where risk-reward ratio is best." – Jaymin Shah

"The trend is your friend – until it stabs you in the back with a chopstick." – @StockCats

"Bull markets are born on pessimism, grow on skepticism, mature on optimism and die of euphoria." – John Templeton

"Rising tide lifts all boats over the wall of worry and exposes bears swimming naked." – @StockCats

"One of the funny things about the stock market is that every time one person buys, another sells, and both think they are astute." – William Feather

"Money, if it does not bring you happiness, will at least help you be miserable in comfort." – Helen Gurley Brown

"You never know what kind of setup market will present to you, your objective should be to find opportunity where risk reward ratio is best."
— Jaymin Shah

"I know what I have given you…
I do not know what you have received." — Antonio Porchia

"The men on the trading floor may not have been to school, but they have Ph.D.'s in man's ignorance." — Michael M. Lewis
"Trading doesn't just reveal your character, it also builds it if you stay in the game long enough." — Yvan Byeajee,

"The expectation that you bring with you in trading is often the greatest obstacle you will encounter." — Yvan Byeajee,

"The mind is a fascinating instrument that can make or break you." — yvan Byeajee

"Losses are necessary, as long as they are associated with a technique to help you learn from them"— David Sikhosana,

"Reaching any goal in trading requires specific domain knowledge and technical skills. But then, after that, it's all mindset management. Yet most people ignore that —they automatically think they have that last part all figured out, and it's a mistake."
—
"In order to succeed, you first have to be willing to experience failure." — Yvan Byeajee

"When you learn to let go of the need to be right, being wrong gradually lose its power to disturb you."— Yvan Byeajee

"Fear, inherently, is not meant to limit you. Fear is the brain's way of saying that there is something important for you to overcome."
— Yvan Byeajee

“The lower your body gets the higher your jump will be.” — Noor Alasadi

“The process by which one accumulates money is so simple, yet so hard to implement for most.” — Yvan Byeajee

“You become fearful the moment you identify with fear. But once you begin seeing it as an impersonal changing phenomenon, you become free.” — Yvan Byeajee.

“Trading effectively is about assessing probabilities, not certainties.” — Yvan Byeajee.

“There are no guarantees in trading. The sooner you accept that you sooner you can release your expectations and focus unconditionally on a proven process.” — Yvan Byeajee

“Ultimately, consistent profitability comes down to choosing between the discomforts you feel when you follow your plan and the urge to let yourself be captures (and ruled) by your emotions.” — Yvan Byeajee

“The key is to develop a case where the probabilities of the market going in your favour is greater than it going against you.”
— Adam Harris 2019

“A stock screening feature is then used to find the leading stocks within the leading sectors.” — Debabrata (David) Das

“Don't make friends with trend, make friends with each candlestick”— Vivek Nair

“You have power over how you'll respond to uncertainty.” — Yvan Byeajee,

“Buying stocks when the broader overall market is trending up is a good idea, for long positions. The trend will provide a tailwind for the stock prices to move higher.”
— Debabrata (David) Das

“Speculating (and this includes investing and trading) is the only human endeavor in which what feels good is the right thing to do.”
— Jim Paul

“To give more, we need to get more.” — Rupal Asodaria

“If you have to compromise your ethics to get it, then it is not worth having.” — Akiroq Brost

“The tools and resources used in this book are FREE and readily available on the internet. Details on how to access these tools are shown.” — Debabrata (David) Das

“For investors as a whole, returns decrease as motion increases.” — Warren Buffett

“For international readers, the FREE tools presented in this book are applicable for trading any stock market in the world.”
— Debabrata (David) Das.

“Trading on the share markets is an excellent way to increase your wealth and elevate your income levels. Mr. Yogeshwar Vashishtha is a best Stock Trader. He has done his M.Tech. From IIT. He has trained more than 5000 people in the Pathfinders Trainings Academy.” — Yogeshwar Vashishtha
Michael Jordan, NBA Hall of Fame.

I’ve missed more than 9,000 shots in my career. I’ve lost almost 300 games. 26 times I’ve been trusted to take the game’s winning shot and missed. I’ve failed over and over and over again in my life and that’s why I succeed.

Henry Ford, business magnate and founder of the Ford Motor Company.
When everything seems to be going against you, remember that the airplane takes off against the wind, not with it

Martin Schwartz, trader, author, won the U.S. Investing Championship in 1984.
A lot of people get so enmeshed in the markets that they lose their perspective. Working longer does not necessarily equate with working smarter. In fact, sometimes is the other way around.

Van k. Tharp, trading educator, author, coach.
“A peak performance trader is totally committed to being the best and doing whatever it takes to be the best. He feels totally responsible for whatever happens and thus can learn from mistakes. These people typically have a working business plan for trading because they treat trading as a business.”

Warren Buffett, business magnate, investor, and CEO and chairman of Berkshire Hathaway.
We simply attempt to be fearful when others are greedy and to be greedy only when others are fearful.William O’Neil, entrepreneur, stockbroker, and founder of the Investor’s Business Daily.

Helpers Of Africa Internationalwill invest heavily in the welfare of orphans globally, **Orphans and Vulnerable Children Defined**- The concept of orphans and vulnerable children (OVC) does not adhere to a universal definition and varies across countries in sub-Saharan Africa. The following definitions of a child, an orphan and of vulnerability have been adopted:

The child- Defined by the UN Convention on the Rights of the Child as “every human being below the age of eighteen years unless under the law applicable to the child, majority is attained earlier." The orphan -The official definition of an orphan is a child aged zero to 17 years whose mother, father, or both have died. There are, however, other children who are referred to as social orphans even though one or both their parents may still be alive but who have been unable to perform parental duties because of illness or acute poverty among other reasons.Vulnerability -Vulnerability is viewed as "a high probability of a negative outcome" , or an expected welfare loss above a socially accepted norm, which results from risky or uncertain events, and the lack of appropriate means to deal with them. Vulnerability leaves one at risk of exposure to stressful situations. The degree and type of vulnerability however, varies in each context and overtime.Vulnerable child -A vulnerable child is defined as being under the age of 18 years and currently at high risk of lacking adequate care and protection. Accordingly, all children are vulnerable by nature compared to adults, but some are more critically vulnerable than others. “Child vulnerability is a downward spiral where each shock leads to a new level of vulnerability, and each new level opens up for a host of new risks. In other words, the probability of a child experiencing a negative outcome rises with each shock.”

Our scoope of concern and care in the orphans department: , orphaned by the death of one or both parents, abandoned by parents, living in extreme poverty, living with a disability, affected by armed conflicts, abused by parents or their carers, malnourished due to extreme poverty, HIV-positive and finally, those marginalized, stigmatized, or even discriminated against. All vulnerable children have one common denominator: they have no reliable social safety networks on hand to depend upon in order to adequately manage the risk to which they daily exposed. Vulnerable Child: A child who, because of circumstances of birth or immediate environment, is prone to abuse or deprivation of basic needs, care, and protection, and is thus disadvantaged relative to his or her peers. Below are the categories of vulnerable children, as defined during consultations with stakeholders from the six geopolitical zones in Children who have lost one or both parents Children living with terminally or chronically ill parent(s) or caregiver(s) Children on or of the street (i.e., child hawkers) Children living with aged or frail grandparent(s) Children who get married before 18 years ƒ Neglected and abandoned children ƒ Children in child-headed homes Children infected with HIV ƒ Child beggars/destitute children (including exploited almajiris) ƒ Internally displaced or separated children ƒ Child domestic servants ƒ Child sex workers ƒ Children with special challenges or disability, or whose parents have disability ƒ Trafficked children ƒ Children in conflict with the law ƒ Children of migrant workers (e.g., fishermen or -women, nomads) ƒ Children living with teenage unmarried parent(s) We stand today on a critical threshold for global health and development. A quarter century ago, more than half a million women worldwide died annually due to childbirth, and more than 12 million children perished before the age of five, mainly from preventable causes. Helpers Of Africa Internationalleadership and commitment is critical for all our current efforts. We shall support the charge to ensure that we meet our commitment to improve maternal health, reduce child mortality and take care of orphans. Too many women and children are still dying because they lack access to quality health care – especially in the least developed countries.
Over 8 million children under age five died – that’s nearly 18,000 every day. The maternal and child mortality rates in the least developed countries are about *30 times* those in high-income countries, with half the global burden. Children globally should have the same opportunity to be born safely, and to have her mother survive childbirth to care for her.The future should be brighter for every woman and every child. A global convergence on maternal, newborn, and child health is possible within a generation – that is, *if* governments and donors invest sufficiently and smartly. And these investments will not only save lives, they will drive economic growth and prosperity. We as Helpers Of Africa Internationalshall invest wisely results-oriented service delivery. Shifting our focus from inputs to paying for results has been proven to be extremely effective in getting high quality, essential health services to women and children. Empowering frontline health workers -- with the autonomy and resources to develop strategies to improve service delivery -- has resulted in transformational changes in access and quality.

This results-oriented approach enables health systems to innovate, and become more efficient and accountable for delivering timely and quality services. Coupled with independent verification, it ensures accountability and transparency in the use of donor and government resources faithfully which we seek to do as kingdom bank. Research has shown countries that have invested have reduced by 74 to 90 percent. We seek has been able to support mothers and children through our partnership in results–based financing. We're shall be commiting a huge amount Successful pilots have been carried out by organizations and governments are so our allocating will just boast the program that has been confirmed to work to sustain and scale up successful programs. I urge every development partner and donor in this room to join with us and know that your interventions will save many lives of potential God given children for future generations through us to help scale up investments in maternal and child health.

A second smart investment to improve maternal and child health is to build a well-functioning civil registration and vital statistics system. To stop mothers and young children from dying, we first need to know who is dying, from what causes, and where. Vital statistics systems are also a keystone of any country's development infrastructure for our global response so we shall work with governments to establish this research. Donors and Policymakers can't plan and allocate resources effectively unless they have accurate data on the health and welfare of their country and global citizens. We have many researches that will be the first base of take off then we shall invest further in this sensitive area. Vital statistics promote accountability by providing a baseline for measuring progress, and for better targeting of health and other development programs -- like education and safety nets and vital statistics provide legal rights to families, for example, in conferring property. Research shows Only 34 developing countries have high quality, easily accessible data on something as important as the causes of death for their citizens and Two-thirds of all deaths globally are not counted at all. In some countries, particularly in Africa, as many as *80 percent* of deaths go unreported. Part of the problem lies in outdated, inaccurate definitions. Take the example of birth registration. The current definition of registration "at birth" is children registered *by age 5*. Only 10 percent of births are registered in the first year. This means that most still births and neonatal deaths go unregistered. This means that those lives are not counted. This is unacceptable – but it's a problem that the global community can solve. We have the technology no country should have to rely on passive, paper-based records systems.

We have the human resources. Health workers are present at vital events of birth and death, and we can empower them to record these events in real time. We have the know-how. If we can attend every delivery, then we can register every maternal and child outcome. We will support and advocate countries to register every single pregnancy and every single birth. In partnership with other organizations many others, we've developed a plan to improve and scale up existing registration systems. Every country should have a 21st century, active, digital, and truly "vital" system. These smart investments in results-oriented service delivery and vital statistics systems will help countries achieve the goal of universal health coverage. More than one billion people lack access to health care, and about 100 million people fall into poverty every year from paying out-of-pocket costs for health care. Universal health coverage is the progressive pathway that will save lives, increase economic growth, and help millions of people lift themselves out of poverty. Universal health coverage and saving women's and children's lives are mutually reinforcing goals. Universal health coverage is about ensuring that everyone – women, men, and children – can access a package of essential health services. No one should fall into poverty or be kept in poverty to pay for the health care they need. Universal health coverage is about equity, and delivering on the social contract. A growing number of countries at all income levels are pursuing universal global health coverage. They are responding to their emerging health needs and disease burdens, closing gaps in access to quality care, and protecting their poorest and most vulnerable populations. As more countries move toward universal coverage, fewer mothers die in childbirth, and more babies are born healthy. Our contribution will help lead to a significant reduction in maternal and child mortality. Our support will help health coverage. Now, 30 percent of insured poor women deliver their babies in a health facility with a skilled birth attendant, as compared to just 10 percent for uninsured households. We shall continue to invest in a myriad of health programs that are not very well-coordinated and have limited impact -- *or*, we can begin to consolidate and leverage our resources around the most equitable, effective, and efficient initiatives, backed by evidence jointly as kingdom Bank. You dear partners and donors of Helpers Of Africa Internationalthis room have done some extraordinary things. As a global health and development community, we have collectively mobilized once unthinkable resources over the last decade and saved hundreds of millions of lives. On the on set of Helpers Of Africa Internationalwe are committed to empower countries to deliver essential, quality health care to *every* woman, *every* child, *every* family, *everyone*, *everywhere* through partnerships and collaborations. Many children have been made vulnerable by poverty and HIV/AIDS. Our strategic plan to support orphans seeks to provide a social protection system through regular cash transfers to families living with OVCs in order to encourage fostering and retention of such children within their families and communities and to promote their human capital development.

Helpers Of Africa International Kingdom Global Orphans and Vulnerable Children Agency

Our General Focus on orphans program across the globe include

Education: increase school enrolment, attendance and retention for 6 to 17 year old children in basic school (up to standard 8).

- Health: reduce the rate of mortality and morbidity among 0 to 5 year old children, through immunizations, growth monitoring and vitamin A supplement provision.
- Civil registration: encourage caregivers to obtain identity cards within the first six months after enrolment, birth certificates for children and death certificates for deceased parents.
- Strengthening capacities within the household: Coordinate with other Ministries and partners training on areas such as nutrition and reproductive health. Provide guidance and refer cases related to HIV/AIDS, both among adults and children who are members of the household.
- To support countries to carry out feasibility of all operational registered and unregistered children homes and institutions caring for the Vulnerable children schools in nations and categorize them in classes for need assessment through county leaders , children departments, directories and convene meetings for bonding
- To safeguard the rights of orphans and vulnerable children against any form of violation
- To initiate and promote targeted programs that build the capacity of the community to effectively cater for the basic needs of the children
- To provide orphans and vulnerable children with access to the basic human needs including food, shelter, healthcare, clothing and education

To create linkages focused on eliminating all forms of vulnerability in children thereby enhancing their safety and well being.

Our General Focus on orphans program across the globe include, Our global OVC vision across countries is to advocate and facilitate children respect and value where all children are cherished and supported; where they enjoy a fulfilling childhood and realize their full potential and to provide a foundation for the physical, social, emotional and spiritual well being of orphans and disadvantaged children. We want to be the manifestation of God's caring grace and perfect love to OVCs in globally. We will endeavor to protect shelter, clothe, feed, educate, disciple and support them in an environment of family and community.

Food and Nutrition Program- In addition to providing shelter, the Helper of Africa caters for the daily nutritional needs of the OVCs under our care and in the neighborhood.

Education program -Our programs seeks to offer full educational sponsorship program up to secondary our schools level. The sponsorship includes our schools uniforms, stationery and field study tours. There is also a leadership development component under this program that will ensure children's leadership capacities are developed while at a young age. The other children from the community benefit from this program.

Healthcare program- We take the health of the OVCs seriously because we know and believe that a healthy child is a successful child. The management organizes periodical free medical camps in various children homes where the children's health is well checked and relevant and appropriate medication administered. Those who fall ill are referred to the local dispensary near the our schoolss.

Bible Club program-The home is built on a Spiritual foundation, to help children grow in the fear of God, was initiated. We believe through the program the home will develop future God fearing generation out of crime and drugs

Helpers Of Africa International

Kingdom Global Orphans and Vulnerable Children Agency

Mentorship program- We seeks to deploy and implement evidence-based, sustainable, high quality essential Programs that strengthen the capacity of OVCs to cope with their problems, mobilize resources to help them transition smoothly to the community upon attaining the age of 18.

Equipping the children who are finishing High Our schools for University and College life, those leaving college and university life for self employment on entrepreneurship skills and how to attend interview and fit in the job markets. Providing facilitation for children in our schoolss including, Our schools Uniforms, Bags, Books, Shoes, for existing our schoolss and our schools fees for extremely needy children. Providing basic equipments such as computers to existing our schoolss and supporting the feeding programs.

Helpers Of Africa InternationalOrphans Children's program not only feeds, clothes and educates the children in their care, but also have the mission to encourage the orphans to strive to become the next generation of leaders. We seek to do this by instilling identity, faith, creating self-sufficient communities, teaching social justice, and emphasizing the importance of an excellent education and leadership training.Most of the children are orphans who come from poor family backgrounds. They have lost one or both parents from epidemics like HIV (Aids), hunger, ethnic violence, accidents or just common diseases like malaria and typhoid. Due to their poor environment the children often end up in the streets and in search for food. Our strategic plan will also initiate rescue of children from such dangerous situations and provide them with care, food, education and accommodation. One of the ways we want to do that is by helping to start small Agri-enterprises to support our programs.

We seek globally through countries and institutions to network, care and develop Children Homes & Special Schools to own / support and run hundreds of schools across the country, continent and the world. The persons in charge at the 3 levels will maintain a far sightedness in order to ensure that the funds are utilized well and run our schools in an Excellent & professional way market the schools through Education Champions quarterly magazine, Education Champions exhibitions to market all our schools. Market schools for domestic through our organization network of churches, Saccos, work places, unions, sports clubs, constituencies, wards, counties, community groups and reach across all nursery & kinder gardens in the country etc in all our other departmental events through PR / Events / Communication and our media houses. This department will be hosting Good Samaritan Festival National and County events to bring together the Nation and people for Charity to minister to the needy. Under this department also we have programs to support children homes & Special Institutions on child protection, stigma reduction, parenting, personalized counseling , adoptions , immunization, proper nutrition, home based care, birth registrations, clothing, forester care, child development child rights, life skills program, protection from early marriages, protection from female genital mutilation, prevention from sexually transmitted diseases, psycho-social support, sanitary ware to children, education for all orphans and Vulnerable, vocational training, prevention from infection including H.I.V, Supportive intervention, access to health facilities and medicine, Sanitary towers , Support Community Based responses, coordination & structures, legal aid, related institutional support, discrimination stigma, good governance, transparency, care, mosquito nets, income generation activities, succession planning, reintegration of children back to community, bursary funds, HIV/ Fund, our schools enrollment, Our schools Uniforms & Stationery, Safe water access, water harvesting, Sanitation, Teachers Training, empowering Social welfare service providers, monitoring and evaluation and many more , vacation to provide Holidays, Career & Vocation, Education trips, equipping, mentorship, feeding, clothing, facilitation, Bursaries, Children rights along with supporting equipping and empowering our schoolss with furniture, computers, beds, TVs, Radios, Libraries, Dining halls, sound equipments, Books and our schools uniforms.

This very valuable department expected to impact millions of Vulnerable children through our network to be champions in all areas of life in partnership and network with our schools. The department will host organizational departmental events in liason and EARLY requisition from directors including management training through HR, Compliance and other departments as authorized by CEO office or Director Division for regulation and monitoring. The department will work from onset with the property procurement team to begin to access and profile the hotel and participate in valuation, due diligence, handing over and taking over with HR, Communication and PR management staff transition through fresh staff evaluation and re-engagement or fresh recruitment. This department will buy and build and run well built and furnished Primary, Secondary, Colleges, and Universities and empower orphans and Vulnerable children from there. We have envisioned buying and constructing our schools to both bring income from able learners and establish bursaries to sponsor needy children in a sustainable structure. We shall also use these facilities for our Special missions, Distribution or relief, feeding programs, sports, training, sports, talents centers, community programs, partners and stakeholders. These our schools will also bursaries to needy children, orphans and Vulnerable students at all levels. It will also run and support governments in informal education programs for adults, special education and research support throughout Africa. We have been actively involved in empowerment in education through informal sector adult literacy classes, life skills mentorship and coaching, leadership training in all sectors etc. With your partnership many life champions will be raised in professional, talents and business sector Through Building of Universities & Colleges hundreds of designs ready and land available in various Towns and counties across the country extending to the continents. We shall also continue to do short refresher courses which we have experienced a very big impact of empowering thousands of community leaders and religious leaders who are impacting the community in various spheres of socio-economic fronts to be the gate keepers and agents of sustainable development for our organization. We have already been very instrumental in empowering children homes and Vulnerable children home. We historically gathered 1000 leaders of these institutions. TOT- For Our schools owners and administrators on Life mentorship Skills, Career, How to prepare the children to excel in Education and career, Talent Development Quarterly 7 regional summits to equip the mature children directly on Life mentorship Skills, Career, How to prepare the children to excel in Education and career, Talent Development Equipping the children who are finishing High Our schools for University and College life, those leaving college and university life for self-employment on entrepreneurship skills and how to attend interview and fit in the job markets. Providing facilitation for children in our schools including Our schools Uniforms, Bags, Books, Shoes, for existing our schools and our schools fees for extremely needy children. Providing basic equipment such as computers to existing our schools and supporting the feeding programs
Our Global Specific objectives across the globe include

1. Advocate and Mobilize on the importance of appropriate family/household based care is available to the child.
2. Advocate and Mobilize on the importance to ensure that the family and child have appropriate housing or shelter
3. Advocate and Mobilize to ensure that the child has received all required immunizations as defined by Ministry of Health and indicated in the Ministry's immunization schedule.
4. Advocate and Mobilize to ensure that the child and caregivers visit the facility to receive health services under the Ministry of Health package/strategy
5. Advocate and Mobilize to ensure that the child receives proper nutrition, and that the household is food secure.
6. Advocate and Mobilize to ensure that the child has obtained an official birth certificate
7. Advocate and Mobilize to ensure that the child has appropriate clothing
8. Advocate and Mobilize to ensure that a child aged 4-5 has access to early childhood development (ECD).
9. Advocate and mobilize to ensure that the child and caregiver receive psychosocial support when appropriate.
10. Advocate and Mobilize to ensure that the child's caregiver receives Advocate and Mobilize to information on care of OVC including information on health issues of children, nutrition, foster care, acquisition of birth certificate, child development , child rights, child protection, child HIV status and treatment where appropriate, among others.
11. Advocate and mobilize to ensure that the child has appropriate clothing, including our schools uniform.
12. Advocate and Mobilize to Sensitize the child on life skills, dangers of drug abuse and reproductive health issues at an appropriate age, including HIV/AIDS prevention and testing
13. Advocate and Mobilize to Ensure that the child and caregiver receive information on development and protection of the child including protection from early marriages, female genital mutilation (FGM), gender based violence (GBV), prevention of sexually transmitted infections, including HIV, among others.

14. Advocate and mobilize to ensure that both the child and caregivers have psycho-social support.
15. Advocate and mobilize to ensure the availability of sanitary ware as appropriate.
16. Advocate and mobilize to ensure that appropriate family/household based care is available to the child.
17. Advocate and Mobilize to Ensure that the child attains appropriate level of education
18. Advocate and mobilize to ensure that the child and caregiver visit a health facility to receive health services under the package/strategy.
19. Advocate and Mobilize to ensure that the child receives proper nutrition and the household is food secure.
20. Advocate and Mobilize to Sensitize the child on life skills, dangers of drug abuse, and reproductive health issues at an appropriate age, including HIV/AIDS prevention and testing
21. Advocate and mobilize to ensure that the livelihood of the child is secured by providing future options such as vocational training and economic empowerment among others.
22. Advocate and Mobilize to Ensure that the adolescent child and caregiver receive information on development and protection of the child including protection from early marriages, FGM, GBV, prevention from the infections, including HIV
23. Advocate and Mobilize to Provide an extended package or supportive interventions
24. Advocate and Mobilize to Provision of ARV and drugs for opportunistic infections for HIV+ children
25. Advocate and Mobilize to Home visits by social workers
26. Advocate and Mobilize to Community based day-care centers for children whose head of household has to go to our schools
27. Advocate and Mobilize to provision of insecticide treated bed-nets
28. Advocate and Mobilize to Sanitary towels for adolescent girls who are OVC
29. Strengthen the capacity of families to protect and care for OVC through seminars and training.
30. Mobilize and support community based responses
31. Ensure access for OVC to essential services, including but not limited to education, health care, birth registration, psychosocial support and legal protection
32. Ensure that improved policy and legislation are put in place to protect the most vulnerable children
33. Create a supportive environment for children and families affected by HIV/AIDS
34. Strengthen and support national coordination and institutional structures.
35. Strengthen national capacity to monitor and evaluate Program effectiveness and quality.
36. To increase family based care and retention of OVC within family/household set up.
37. To increase care and support of OVC by communities
38. To increase access by OVC to essential services including but not limited to education, health care, nutrition , birth registration, legal aid, and reproductive health
39. To ensure that appropriate policies and legislation for protection and care of OVC are in place and operational
40. To create a supportive environment for children and families affected by HIV/AIDS
41. To increase the capacity of government and other institutional structures to coordinate OVC interventions.
42. To increase the capacity of the county and government to monitor and evaluate effectiveness of OVC structures and interventions. To empower families, extended families, county and the State organizations to remain the primary support structures for the care, protection and support of OVC.
43. To package Programs for the care, support, protection and development of OVC to respect cultural belief systems and ethical values – except where these are determined to cause harm to the child – and shall be guided by relevant national and international legal and policy instruments
44. To monitor those children shall be discriminated against in regard to access and provision of care, support and protection in Our schoolss.
45. To advocate that gender sensitivity and inclusiveness shall be emphasized and programming shall recognize and address the special needs of boys and girls
46. To advocate likewise that, programming shall respond appropriately to the needs of children who are marginalized or who have special needs.

47. To motivate Home based care that Institutional care shall be a last resort, when all other social safety nets are not available, or are not the best option for the child's care, support and protection.
48. To build capacity through seminars on management that transparency, accountability and good governance shall be required of all stakeholders providing care, support and protection to OVC.
49. To the best interests of the child shall guide all decision making and child participation will be upheld at all levels.
50. Mobilize the Increased number of households taking care of OVC enrolled in social safety net systems Social safety net for families taking care of OVC in place
51. Help children homes to establish and expanded cash transfer system to poor household taking care of OVC.
52. Improve economic capacity of the household through increasing household income by: training on income generation activities, establishing/strengthening financial schemes, loans to families and other micro enterprise development systems for caregivers taking care of OVC.
53. Research on Mechanisms for providing psychosocial support to OVC and their families in place.
54. Develop standard guidelines on psychosocial support in Kenya. Mainstream psychosocial support in OVC Programs.
55. Mentor on Succession planning mainstreamed into interventions programs for OVC .Develop mechanisms for protecting inheritance rights of OVC through training on memory books, will writing and training on legal provisions such as the role of public trustees.
56. Sensitize ill parents to identify guardians for their children. Develop training Programs for NGOs and other service delivery agencies on succession planning.
57. Accessing treatment and support of sick parents and children by , Increase access of HIV + caregivers to VCT services, Ensuring that HIV+ caregivers are accessing ARV/T, Increase diagnosis and timely treatment of opportunistic infections, Provide home-based care for HIV+ caregivers, Promotion of preventive programs.
58. Increased knowledge and skills of OVC care givers to care and protect OVC. Provide skills training programs for care givers/child headed households on: parenting, financial management, nutrition and health, legal affairs, safe sex, gender concerns, etc. Establish systems to monitor child-headed households Training older OVC and young people on vocational training, Facilitate the formation and strengthening of support groups and networks of families with OVC Develop and disseminate IEC materials for OVC care and protection, Integrate reproductive health and HIV/AIDS risks and prevention education in OVC, programs.
59. Empower the Increased capacity of communities to respond to the needs of OVC by Mobilizing and organizing for early identification of OVC and develop monitoring systems for service provision.
60. Develop the capacity of communities to respond to OVC through training of community leaders, community local committees like Area Advisory Councils (AAC), FBOs, CBOs, Men groups, youth groups etc. to respond to the needs of OVC Support the establishment of OVC rescue centers and provide needed trainings and materials to community resource persons on OVC issues such as paralegals, teachers, counselors and nutritionists, among others.
61. Develop supplementary fortified food schemes and enhance food security initiatives at community level Identify and support good practice models that support OVC.
62. To mobilize Increased number of OVC taken up by families within their communities through formal processes (guardianship, foster care and adoption) and kinship foster care.
63. Develop and enforce regulations that promote domestic guardianship , foster care and adoption of children as opposed to institutionalization of these children
64. Strengthen the capacity of social work systems, adoption organizations and societies to ensure adoption regulations are adequately followed.
65. Strengthen the system for reintegration of children into their communities from charitable children institutions, statutory institutions and streets, among others Increase public and community awareness on the benefits of children being raised in family set ups.
66. Increased co-ordination for OVC Programs at district level, constituency and county levels. Support the establishment of a community referral system. Strengthen linkages between community based initiatives and available government funds such as Community Development Fund (CDF), Local Authorities Trust Fund (LATF), Bursary Fund, HIV/AIDS funds, among others Establish and maintain a database of OVC services at community level
67. Increased mobilization of local resources to take care of OVC Support community based income generating activities (IGA) and micro enterprise development initiative (MEDI) Programs where the funds generated will be used for OVC support. Initiate community banking and revolving funds Build the capacity of community committees(AAC, Our schools Management Committee) to mobilize resources for OVC support , i.e., fund raising strategies

68. Ensure access for OVC to essential services, including education, healthcare, nutrition, birth registration and other necessities.
69. This strategic area therefore calls for establishment of mechanisms at all levels that ensure OVC have access to essential services
70. Establish joint networks of other stakeholders dealing with OVCs. The Government and other development partners are already offering some of the essential services such as the Free Primary Education (FPE), free health services to children below five years, provision of ARV, provision of free TB and malaria treatments, among others. Despite these efforts, many OVC are unable to access these services due to their difficult circumstances.
71. Mobilize for Increased our schools enrolment, attendance, retention and completion for OVC Support identification and address barriers that hinder OVC from accessing and completing FPE e.g. uniforms, shoes, our schools bags, food, books, etc.
72. Support OVC to access Early Childhood Development (ECD) services Support non-formal/special education for OVC who cannot attend formal education Support our schools feeding Programs
73. Initiate and expand peer to peer interventions to encourage out of our schools OVC to re- enroll, and attend primary our schools Advocate for greater allocation of Bursary Fund to needy OVC.
74. Mobilize resources for Increased number of OVC accessing safe water and sanitation, Support the installation of safe water points at our schoolss and community levels, Support the capacity of communities on water harvesting, water storing, water purifying and improving sanitation facility at the family level, Increase access to sanitation and hygiene services for orphaned and vulnerable girls in and out of our schools, including provision of sanitary towels and sanitary ware (safe toilets/latrines).
75. Mobilize resources for Increased number of OVC accessing reproductive health facilities and services, Strengthen capacity of reproductive health providers to deal with OVC, Support research on the situation of reproductive health for OVC to inform programs, Support awareness strategies for older OVC on reproductive health and prevention of HIV infections, Support development and dissemination of IEC and messages for OVC and youth on reproductive health.
76. Increased number of OVC accessing health and nutritional services, Support health services systems within the communities to ensure OVC access health services, Support sensitization of our schoolss/communities on primary health care, Support Programs within the community that promote nutritional status of OVC. Support HIV + children to access pediatric ARV and treatment for opportunistic disease, Advocate for medical fee waiver for OVC.

77. Increased number of OVC that are legally protected within their families and communities, Support the establishment of community level child protection committees, Support the training of community level paralegals on legal issues impacting on OVC, Support the establishment of community based paralegals structure, Strengthen the capacity of law enforcing officers to protect OVC, Support provision of legal aid to OVC
78. To advocate and mobilize for Increased number of OVC obtaining birth registration certificates, Support awareness strategies on importance of birth registration of OVC to attain birth certificates, Support families to attain birth certificates for OVC, Address barriers that hinder OVC from accessing their birth certificates
79. Support Programs that ensure families caring for OVC have appropriate shelter and Identify and support families caring for OVC that have inappropriate shelter.
80. Mobilize for Increased number of OVC receiving psychosocial support, Develop national guidelines on psychosocial support to OVC, Support set up of community based psychosocial interventions for OVC, Integrate psychosocial support interventions into OVC Programs, Train teachers on psychosocial support for OVC in our schools set up
81. Increased number of leaders engaged in campaigning for reduction of stigma and discrimination Support training and sensitizing leaders, including members of parliament on HIV/AIDS, OVC issues and impact of stigma and discrimination to the families and the country as a whole, Develop and disseminate IEC materials to leaders, Disseminating the OVC policy, guidelines and other legislative provisions to leaders.
82. 56. Mobilize towards Increased public awareness on the situation of OVC and dangers of stigma and discrimination, Develop and implement a comprehensive stakeholder's communication strategy on HIV/AIDS, Develop and implement dissemination mechanisms and strategies for essential OVC information and data (e.g. Situation Analysis findings, the HIV/AIDS indicators survey), Support community open forum discussion son HIV/AIDS and protection of OVC and their families,

83. Support the teaching of life skills for in and out of our schools children Support local actors i.e. teachers, health care workers, social welfare service providers, Men groups, youth groups among others, to integrate into their work discussions of protection as it relates to HIV/AIDS Support partnership with the media to highlight issues of HIV/AIDS, stigma and discrimination.
84. Mobilize to develop and Implement an integrated Monitoring and Evaluation Plan developed and implemented, Develop an integrated Monitoring and Evaluation Plan, Define indicators for use by all OVC stakeholders to monitor national progress on responding on OVC, Establish baseline data of agreed indicators, Strengthen institutional capacity of the Department of Children Services to monitor, OVC interventions, Develop and disseminate monitoring tools, Strengthen capacity of stakeholders implementing OVC interventions at all levels on monitoring progress of OVC.
85. Advocate for OVC indicators incorporated and enshrined into national data/information systems, Lobby for mainstreaming of OVC agenda/indicators into periodic national data collection efforts such as national census, integrated household surveys and poverty, surveys among others, Lobby for generation and provision of OVC data by key social services ministries providing services to children, e.g., the our schools enrolment and retention data by Ministry of Education, immunization data by Ministry of Health and civil registration data by the and Department of Civil Registrar, among others
86. Advocate for OVC information sharing system/mechanism in place and functional to Review, strengthen and harmonize the existing information data base on children and OVC under the coordination of Department of Children Services. We seek to also to strengthen the capacity of stakeholders on information generation, analysis and utilization and Support the development of a dissemination mechanism on OVC responses along with Support operational research on OVC issues.

OUR CORE VALUES of our program

1. Respect for children's rights
2. Service and dedication to the well being of children
3. Integrity and honesty in the discharge of our mandate
4. Professionalism, efficiency and effectiveness
5. Non-discrimination
6. Equality and fairness
7. Transparency and accountability
8. Justice
9. Partnership, collaboration and networking Eligibility

The household must be extremely poor
The household must have OVCs
Household must not be enrolled in other CT Programmes

Our Global Strategic plan of empowerments of OVCs, other children, teens and youth across the globe include

Mobization and search of OVCs from governments and countries settings & datas through ministries and children departments along with further seek and vet through religious settings, saccos, work places, unions, sports clubs, constituencies, wards, counties, community groups , Primary Schools, Secondary schools, Colleges, Universities etc. The four pillars of this department are Networking, Empowerment, Ministry, Mentorship and welfare. Organize one annual Kenya for Business Youth Festival and others in the counties as many as can be organized upto 47 to form county networks that will facilitate the National network. Some of this can be co-hosted with Children, Teens and Youth departments in partnership with PR / Communication / Event Management department and Media

- Specific mandate / activities / focus include
- Buy and Building Children (THOUSANDS OF DESIGNS DONE) & Youth Empowerment and Conference centers within our County Mega all inclusive Complexes establishment across all counties in the country in the malls etc
- Support positive youth development (PYD).
- Strengths-based approach where young people are engaged within their communities, schools, agencies, peer groups and families
- Creating opportunities for them to develop positive relationships
- Create opportunities for youth to acquire knowledge and skills they need to make successful transitions to adulthood.
- Focus on resilience and on building the protective factors in a young person's environment to help them to overcome adversity.
- Based on the social determinants of health, protective factors include but are not limited to engagement in community and school activities, access to mental health care, caring adults, positive family relationships, prosocial peer groups, cultural belonging, etc.
- Tap into energy in the youth who have multiple and diverse protective factors on which they can draw to protect them from vulnerable to mental health challenges.
- Safeguard youth from various youth factors different risk factors.
- Increase protective factors and decrease risk factors.
- Motivate meaningfully engaged, young people develop relationships and skills that promote resilience, and agencies and communities benefit from a greater understanding of issues.
- Build Strong intergenerational partnerships, which are developed when adults work as allies to support, advocate for, and collaborate with youth throughout their positive development journey. These partnerships acknowledge that youth have historically been excluded from organizational and community decisions that directly affect them.
- Create constructive partnerships between youth and adults to support young people in their right to participate, to develop the programs designed to serve them and to have a voice in shaping the systems affect them through outings, sports, debates, joint projects etc
- Engage youth in entrepreneurship individual or joint by training on business ideas, feasibility studies, business plan writing, pilot activity and full funds through Ufalme Capital / Kingdom for repayable and revolving cycle.
- Create platform for all talents development program in sports / art / entertainment / games etc in coaching, packaging and sponsorships
- Mentorship and involvement in life skills, education and career along with transition to adult-hood and marriage. Hosting BOY TO MEN camp led by Men Department nationally twice a year.
- Mentorship and creating opportunity for positive relationships and interactions.
- Creating spaces with youth that are safe from physical, emotional and psychological harm.
- Creating platforms where youth are free to express themselves openly and authentically without fear of discrimination based on their gender, sex, sexual orientation, race, class, appearance, (or other identifying factors).
- Developing important skills that can contribute to their own overall development prepare them for the future and help them build healthier communities in our schools, special seminars etc. Engaging youth on issues that affect them personally, to develop a sense of social connectedness and responsibility to the world around them.

- Training youth on godliness through bible study groups, missions and ministry through engagement exchange programs, evangelism etc international missions STUDY TEEN MANIA PROGRAM
- Engaging environments to support young people's developmental success, and build active citizens and healthy adults.
- Personal and Social Assets That Facilitate Positive Youth Development
- Motivating youth to charity, community work and patriotic projects.
- Training youth on good health habits and protection from sickness venereal diseases and HIV / Aids along with Good health risk management skills
- Mentorship and motivation towards Intellectual development ensuring all youth are schooled and sponsoring to schools through our bursary department.
- Exposing and mentoring them on essential vocational skills.
- Mentorship and motivation towards School success through motivation talks etc
- Creating environments and motivation rational habits of mind—critical thinking and reasoning skills encouraging innovation in technology, industry by sponsoring and participation in science congress, art festivals, sports & games, drama festivals, music festivals in county / national level through our PR & Schools Department.
- Mentoring youth In-depth knowledge of more than one culture and diversity of cultures and exposing them to Knowledge of skills needed to navigate through multiple cultural contexts.
- Hosting outings and team building social events including talent search, beauty pageants, fashion shows, motor sports etc
- Mentoring and exposing them to opportunities that will sharpen Good decision-making skills.
- Engaging them in activities and mentorship to ignite Psychological and emotional development.
- Engaging them in activities and mentorship to instill Good mental health including positive self-regard.
- Engaging them in activities and mentorship to build Good emotional self-regulation skills
- Engaging them in activities and mentorship to build Good coping skills
- Engaging them in activities and mentorship to Youth Development & Youth stir up Leadership potential and abilities support without political division those who aspire leadership positions
- Supporting and motivating them to research and innovation in all field and scoops.
- Youth development is a process to prepare a young person to meet the challenges of adolescence and adulthood and achieve his or her full potential.
- Promoted activities and experiences that help youth develop social, ethical, emotional, physical, and cognitive competencies.
- Inspire Youth leadership is part of the youth development process and supports the young person in developing:
- To put youth to position of igniting ability to analyze his or her own strengths and weaknesses, set personal and vocational goals, and have the self-esteem, confidence, motivation, and abilities to carry them out (including the ability to establish support networks in order to fully participate in community life and effect positive social change);
- To empower youth to the ability to guide or direct others on a course of action, influence the opinions and behaviors of others, and serve as a role model
- Promote healthy youth development through programs and activities in schools and communities.
- Research and implement effective programs and interventions recognize youths' strengths and seek to promote positive development rather than addressing risks in isolation.
- Engage youth on constructive involvement in learning and doing and who are connected to positive adults and peers to protect them from risky or self-defeating behaviors drugs, etc.
- Providing the conditions for positive youth development is a responsibility shared by families, schools, and communities. The conditions for healthy youth development reside in families, schools, and communities.
- Provide support;

- In liason with Men & Women departments conduct join parenting forums to mentor / coach parents on parenting skills to have positive family communication, get involved in their school, have clear rules and consequences and monitor their adolescent's whereabouts, provide positive, responsible role models for other adults, adolescents, and siblings, expect their adolescent to do well, spend time together, expect commitment from youth, have a caring school climate, have clear rules and consequences, provide positive, responsible adult role models, expect youth to do well, adults advocate for youth, neighbors monitor youths' behavior; adults model positive, responsible, and healthy behavior; youth model positive, responsible, and healthy behavior;
- Identify research, fund and launch local development projects to engage, network and use their skills and energy along with profitability.
- Identify research, fund and launch youth leader's initiatives, to increase the capacity of youth, partner organizations, and communities to collectively participate in and benefit from community-driven development initiatives.
- Identify research, fund and launch inter-institutional capacity building and learning forums to strengthen community-level responses to basic health and environmental challenges through the sustained participation of youth in local initiatives.
- Identify research, fund and launch various learning forums to Increase the capacity of youth, with a focus on the inclusion of young women, to play meaningful roles in the sustainable development of their communities, including the protection and enhancement of basic health and the environment.
- Increase the capacity and support youth-serving organizations and institutions to design, implement, and evaluate programs of excellence for youth volunteering in the sectors of basic health and the environment.
- Promote cooperation and collaboration among and between youth-serving organizations and organizations working in the sectors of basic health and the environment across the country and nations and continents global networking after 3 National networks international festivals to be launched through our regional and national offices and management.
- Promote linkages and networks among and between the youth nation / nations and Globe South to collectively address key development challenges in the sectors of health and the environment.
- Offering career orientation mentorship and coaching in environmental Studies and Advanced Manufacturing, teens become prepared for a variety of careers in the sciences. Through hands-on experimentation, field and lab work, high-tech machinery operation, internships and college-level courses, they get an exciting taste of what their futures could be. They are provided with all the tools and guidance necessary to make their dreams a reality.
- Supporting the social and emotional growth of teens assign Adult men & women counselors, advisors and advisees work together to create unique programming, while meeting grad level-specific benchmarks. The Advisory team explores values of awareness, diversity, and action while strengthening relationships with Teens, helping the whole learner in both the head and the heart.
- Evaluate school experience during holidays and where possible work with parents to transfer Teens who may be abused or with extreme discomfort from certain school especially orphans to our schools to ensure they enjoy school life where possible. This can also work by engaging there teachers to sort certain problems that are bringing discomfort to effectiveness. .Especially for students who are economically disadvantaged.
- Providing technology exposure through our community / county / IT hurbs we shall launch through our IT department across the country to take care of Children, Teens & Youth whose schools are not equipped with IT facilities and libraries brimming with real-world equipment for students to use.
- Developing manufacturing hurbs, lab facilities as research vessel and learn about ecology and water sources as hands-on learning experiences to allow Teens and Youth to engage with their social and biological communities as well as gain useful, career-based training with new technologies.
- Provide seminars to mentor Primary school graduate entering secondary life , Secondary graduates of University and College life transition and College to work place employability skills writing letters of job request, CVs, ethics of interviews, Work ethics to fit well into job markets with follow ups to ensure counseling in work cycles experience.
- Establish Career hurbs and curriculums to direct Teens and Youth to projects from studies in an area of self-directed interest, thesis-based research paper, a portfolio reflecting the scholar's growth over the course of their high school career, and a presentation in front of a panel of judges.
- Sponsoring and rewarding creativity that they are capable and that they are invested in their own progress – entering "life after school" with vigor and maturity.
- Helping Teens and Youth gain an understanding and respect for diversity in our physical, social, and cultural environments.

- Mentorship on relationships and the importance of community and valuable culture, The power of respect for diversity in a world where this balance is currently threatened, could be one of the most important lessons we hope our teens learn.
- Through close instructors and mentors focus on nurturing the whole young adult, making for a truly “competitive” individual.
- Grounding Teens and Youth in child development principles
- Package mentorships and coaching programs that are evidence-based that Shows effects on child outcomes
- Comprehensive mentorship and coaching across learning domains
- Formulate Specific learning goals for various age groups within Children / Teen / Youth and senior groups
- Formulate curriculums well-designed with learning activities for seminars and outings, team building activities
- Formulating policies and manuals with responsive teaching
- Create forums for Supports for individualized instruction and coaching.
- Package Culturally and linguistically responsive seminars to boast leadership acumen and improve child in all areas.
- Package mentorship and coaching that has ongoing assessments
- Offer a wholistic mentorship that has professional development opportunities
- Package mentorship with involvement materials
- Functional Objectives
- Assist Teens and Youth in achieving highest education level they can and skills essential for success in a technical college, career and work
- Incorporate a developmental program that helps Teens and Youth develop attitudes more wholesome, healthy and rewarding
- Deal with the Teens and Youth social disorientation and provide a course of readjustment rehabilitation from drugs , alcohol, smoking and substance abuse.
- After assessment of potential, purpose and weakness develop personalized instruction for Teens and Youth in camps for intensified coaching and mentorship.
- Package teachings and team building activity that encourage the development of character, including the skill of appropriate decision making, encompassing honesty, integrity and persistence in adversity.
- Mentor Teens and youth on how to combine school and work for those who must work because of personal and/or financial need and deployment in our companies so that they don’t lose academic excellence for temporary work engagement.
- Mentorship in the development of marketable job skills
- Mentorship & coaching in the development of parenting skills for our teen parents
- Increase access to and coordination of quality mental health care, AODA, and medical services through our hospitals to Teens and Youth
- Develop wholistic competence in a number of areas, including: physical, social and emotional health, employability, intellectual curiosity and learning, confidence and character education, and parenting skills.

We shall buy , build , own and run hundreds of schools and rehabes across the countries, continents and the world. We have hundreds of ready designs of rehabilitation centers, talent and sports centers that we envision to buy and build. These centers shall be established & run as also for orphans, Vulnerable children, community / business leaders and all groups we are dealing with for recreation, training, team building and vacations. Through this facilities and programs we envision being able to identify and develop in talents in all sports, athletics, movie, art, Music, Crafts, Public Speaking, bikes and motor sports speaking and many more sectors. We have hundred of design concepts of these centers and identified lands in various places with successful team in many sectors to raise champions in all this areas impacting millions in our region of operations. This will include hosting and supporting talent exhibitions in our schools, colleges, university, among children homes and specials our schools along with reaching out to community youth, Men and men in various settings. Africa has a lot of talents in sports as you have seen especially Kenya in athletics. We have been having mentorship programs to motivate many in talents and sports. We have ready designs for athletics and sports stadiums, film production to get products for media houses, motor sports, games. Countries like Nigeria, South Africa, are now great models of how big this sector can become offering Jobs, Capital formation, sustainable infrastructure development and improving livelihood of the people especially youth preventing them from crime through positive and valuable occupation. Focus activities; Organizing sports, fun days, unity bonding forums for orphans, vulnerable children across 1000 children homes and special our schools in our network and acquisition and running of social centers of stadium and other sports and get-together facilities. It is also focused for talent development in athletics, soccer, volleyball, rugby, hockey, basketball, swimming, baseball, tennis, motor sports and many others including indoor games.

- ✓ Organize Kingdom Sports Honor Awards and Tournaments KINGDOM CUP in football, Volleyball, Rugby, marathons, indoor games, basket ball, Golf all sports across professional groups, our schools, industries, communities, prisons etc using sports for peace, rehabilitation of drugs, prostitutes, crime, bringing communities together, politicians , children homes and special our schoolss in liason with PR and HR also our organization team building events.
- ✓ Partner and sponsor sports events, clubs , marathons, tournaments from grass routes Primary/ Secondary/ Colleges / Institutes/ University
- ✓ Championships including drama / Music festivals / Science Congress etc.
- ✓ Identify talents through Sports Academies and all forums and networks for sponsorship
- ✓ Work with departments of Men, Women, Youth, Teens, Children, children homes / special schools and our schools to rehabilitate victims of drugs, alcohol, Substance abuse in our retreat centers giving them options of medical, occupation in sports and talents etc. The Job description of this 6 departments will be a reference as we work on the matters of rehabiliting various categories of people.

Our sports / retreat/ rehab centers and stadiums will also be operation bases for stations of various education, health and social economic activities for community such as Health campaigns, HIV reduction and stigma reduction, Peace campaigns in war torn regions, Conflict resolutions., Good news campaigns/ festivals / conferences Seminars, Festivals on Peace & integration and caravans ,Mobile education video programs for communities, Mobile Libraries, Mobile Clinic, Rotational or stationed IT Computers training to Our schoolss, running and sponsoring Sports & Talent search & competitions, Community Tournaments, Promotion Sports & Talents in Our schools colleges / university, Sourcing for Potential businesses to fund, Exhibitions, Free medical checks & vaccination programs, Research for solutions on various community challenges on medical such us jigger infection in communities, Pest control, Peace & cohesion building Program, Gospel Outreach program, Mobile education video program, Books & Mobile Libraries program, Mobile IT program, Sports & Talent sponsorship / scholarship program , Free medical checks program , Vaccination programs, Research for community challenges Programs , Jigger infection prevention program , Pest control programs, Healthy Mothers, Healthy Children Project, Education through Innovation project, Children Nutrition Project, Immunizations Project (Polio) Education Support to Institutions Project -(Facilitation & Empowerment project- Targeting low performing our schools, classrooms, libraries etc), Mental Health Advocacy and Counseling project, Farming & Livestock Productivity Project, Rehabilitation from Substance abuse Project, Malaria Eradication project, Poverty Eradication & Economic Empowerment project, Natural Family Planning Advocacy & Reproductive health Project , Culture Preservation Project, Marginalized Communities Empowerment Project, Access to Information Project, Innovation Project, Leadership Development Project., Community Volunteer Project, Patriotism Advocacy Project, Medical Research Project , Widows & Single Mothers Empowerment Project, Rebuilding & Repairing Homes Project, Disease Outbreaks Response Project, Heart , Cancer, Kidney Treatment Project, Adult literacy Project ,Fine Art Development Project , Election Centers of government, grounds for hire for weddings, sports, drama / music festivals, parking of our missions trucks / buses along with equipment storage for counties and regions and other community valuable programs. This will be in liason with General managers and school administrations to advice on space and facilities availability at a time not to disrupt normal school programs others considering school holidays when students are out of school when most of this programs can be run by General Managers and Principles of all our education institutions. A proper Annual calendar by special missions department, events and HR should be discussed to slot in such to avoid administration ambush by any of our departments in using facilities.

market the service or rehabilitation through our meetings journals, exhibitions to market through our organization network of churches, Saccos, work places, unions, sports clubs, constituencies, wards, counties, community groups and reach across all nursery & kinder gardens in the country etc in all our other departmental events through PR / Events / Communication and our media houses. The department will host organizational departmental events in liason and EARLY requisition from directors including management training through HR, Compliance and other departments as authorized by CEO office or Director Division for regulation and monitoring. The department will work from onset with the property procurement team to begin to access and profile the hotel and participate in valuation, due diligence, handing over and taking over with HR, Communication and PR management staff transition through fresh staff evaluation and re-engagement or fresh recruitment. This department will buy and build and run well built and furnished sports centers / stadiums and rehabilitation centers. We have envisioned buying and constructing many stadiums to both host our events and others . We shall also use these facilities for our Special missions, Distribution or relief, feeding programs, sports, training, sports, talents centers, community programs, partners and stakeholders. Our stadiums will serve children, orphans and Vulnerable students at all levels for various recreations and team building centers. It will also run and support governments in facilitating national events.

STRUCTURE OF OUR OUR SCHOOLS MANAGEMENT- SCHOOLS DEPARTMENT.

We shall build new schools we have thousands of designs in place and buy existing to upgrade them accordingly and convert other building that we shall buy to upgade to the standards expected. Our Education institutions will have a unique brand to be a social institution that will guide the society's transmission of knowledge - including basic facts, job skills, spiritual nourishment, moral standards and also valuable cultural norms and values to its members. In industrial societies education is largely a matter of

Our schools setting up formal instruction under the direction of specially trained teachers. The extent of our schools in any society is closely be tied to its level of economic development. Industrial, high- income societies endorse the idea that everyone should go to schools that requirement is putting a great demand on education in the entire Africa and our vision is to meet this need efficiently and effectively. Our schools in low-income communities & nations will offer free or subsidized fees to ensure that all children be it orphans Vulnerable children across Africa will have access to education. All our schools through the bursary department will ensure a percentage of students ranging from 10% to 50% are caring for needy children who will be recruited through our network of children homes across the country and nations. Some of this school will be for 100% sponsored children who are helpless and forsaken in the society offering a comprehensive package of education, accommodation and homely environment to ensure they are well packaged that no child will lack what they need for this life to become society champions in all sectors since In low income countries and communities there is not much of it.

About one half of all elementary age children ever get to school, and perhaps only one half of them reach the secondary grades. Structural-functional analysis looks at how formal education contributes to the operation of society. The important functions performed by our schools include:

Socialization

Technologically simple societies transmit their ways of life informally from parents to children. As societies develop complex technology, kin can no longer stay abreast of rapidly expanding information and skills. Thus our schools gradually will emerge as a distinctive social institution employing specially trained personnel to Convey the knowledge needed for adult roles.

In primary our schools children learn basic language and mathematical skills, social skills and orientation.

Secondary our schools build on this foundation, and for many, college allows further specialization. Will also major on

Our schools pass on society's core values from one generation to another. Our schools are used for the inculcation of work values in relation to job markets to prepare them for great to fit in, family, population, democracy, justice, and so on.

Our schoolss explicitly instruct students in constructive participation in political life not to be misused for political gains in violence but participate in a sober and appropriate way. From the earliest grades, rituals such as saluting the flag and singing the national anthem foster patriotism. Similarly classroom drills will develop competitive individualism, respect for authority, and a sense of fair play.

Cultural Innovation

Education creates as well as transmits culture. Our schools stimulate intellectual inquiry and critical thinking, sparking the development of new ideas. At college and university the teachers are busy in research to expand our knowledge in countless areas. Medical research conducted at major universities over the years has increased our life expectancy, just as research by sociologists and psychologist helps us to take advantage of our longevity.

Social Change

Our schools will generate new knowledge, they are also the means for bringing social change.
Education may lead to dispelling the traditional attitudes and values. Education is likely to widen the
Perspectives of the youth make them `rational', willing to accept new ideas and carrying the message forward.

Social Integration

Our schools help forge a mass of people into a unified society. This integrative function is especially
Important in nations with pronounced social diversity, where various cultures know little about or may
even be hostile to one another. A basic way our schools integrate culturally diverse people is by teaching a
common language that encourages broad communication and builds a national identity.

Social Placement

Our schools help in identifying and developing each student's aptitudes and abilities and then evaluating a
student's performance in terms of achievement rather than social background.
Teachers encourage the "best and the brightest" to pursue the most challenging and advanced studies, while
guiding students with more ordinary ability into educational programs suited to their talents. In this way
our schools enhances meritocracy by making personal merit a foundation of future social position
Main Function and character of our rehab schools and our children centers

- **Conservation and promotion culture:**- Our schools conserve the valuable culture, tradition, values of the society and helps in promoting and developing these with the rolling of the time. It also spreads the store of culture to the next generation.
- **All-round development of the individual:**- For all-round development of the individual our schools has a package of program. Through its different activities, it draws out the hidden potentialities of the child and develops them in a proper way.
- **Development of higher values of life and life skills coaching:**- Our schools helps in developing and cultivating good and higher values like truth, sympathy, love, cooperation, etc. in child. Through different social interactions and moral teachings, it spreads the message of righteous living in a society.
- **Development of social responsibility:**- Our schools are a society in miniature. Because in our schools child shares feelings with various children coming from different strata. So they learn the lessons of social duty, responsibilities and understanding the feelings of others. So our schools help in social change and social control.
- **Citizenship training:**- Our schools creates the first civic society for the child. So child learns the duty and civic rights for the country as a responsible citizen. So our school trains the lessons of citizenship to a child.
- **Adjustability in society:**- Our schools prepares child to face the problems of the society. So proper adjustment and application of learned knowledge can be checked and guided by our schools. So the main function of the our schools is to develop adjustment capacity of an individual.
- **Vocational training:**- Through different activities, our our schools provides training in different vocations. It also cultivates the values of dignity of work and labor. It prepares children to face any challenge in the future to solve their bare necessities.
- **Hurb of learning** - The role of our schools cannot be confined with these lines. In modern days, the role of our schools has been increasing day by day. It is called the hub of learning. Every developed state gives first priority our schools for total national development. Really, our schools is now a prestigious institution in the society, which can be called a man-making factory.
- **Instill Confidence in a child-** access to classes, teachers, and administrators, interaction, sports, talent exposure etc will build self esteem and confidence.
- **Platform for positive Socialization**- Many valuable relations have been built in school relationship in classes, inter school networks across our network of schools as a strong family, friendships that contribute a child wholistic social growth. Our schools will cultivate this platform to provide wholistic growth to millions of children.

- **Promoting Teamwork & Networking virtue** - Cultivate important of team work and networking virtue which is key to any success of individual life. Friendships aren't the only important relationships that can be built through our schools. A our schools environment offers students the opportunity to learn to work with others, which is a very important "real world" skill. Through games and projects, and even participation in after-our schools sports, children can learn the importance of forging relationships with each other. These activities can also help us learn to manage difficult personalities, find our way as leaders, and better understand the way we work as individuals. These lessons provide valuable experiences that as adults, we use everyday. Working with others is all about managing different personalities and finding ways to make your workday run more smoothly.
- **Preparation**- Our schools don't merely teach facts and figures and numbers and letters. But the experience of preparing for exam, science congress, a sport , interview, a talent show will improve child focus to prepare for certain things in life which is a great virtue in life.
- **Getting information**- Perhaps one of the most important reasons to attend our schools is the wealth of knowledge and information provided within the our schools setting. Our schools provide a safe haven for the spread of ideas, and often gives us access to subjects and ideas that we wouldn't regularly find in our homes or with our friends. Learning a new language, for example, is often best done within the confines of the language's native country. Most people do not have the means to spend the many years it would take living in a foreign country to learn another language. Our our schools ofter access to those who have had the opportunity to really study a second or third language, and those educators can give a first hand advice on pronunciation, culture, sentence structure.
- Inspiration- Our schools don't just help develop lifelong friendships, work strategies, and career goals, but also functions to inspire. Taking a course often reignite energy and passion in life. Our schools benefits everyone at every level to inspire them in all sectors, and it's important to remember that everyone can better himself through learning to be inspired to undertake life challanges.
- Sense of belonging to a Community- Our schools are packaged to function as the center of a person's community and can act as a meeting place, a place for children to grow, and a second home to appreciate the sense of safety and comfort , so many of the activities that gives my identity as a youth is cultivated at our schools. The schools will facilitate community facilities such us swimming pools, libraries, hospitals, sports fields , a centerpiece of community gathering for kids and parents bond.
- Schools not only important to us as individuals our schools will help society progress by educating its members who bring their newly acquired information to the workforce. Our schools boost confidence and teach us to establish and maintain friendships, and help us learn how to work together as a team, which is a primary tenet of any successful society. Without schools, knowledge would not spread as quickly, and our access to new ideas and people could easily be cut off. A world without our schools would create difficulties in language learning, and would stall the dispersion of economic growth, tolerance, and the appreciation of our fellow human beings. Our Schools will also be operation bases for stations of various education, health and social economic activities for community such as Health campaigns, HIV reduction and stigma reduction, Peace campaigns in war torn regions, Conflict resolutions., Good news campaigns/ festivals / conferences Seminars, Festivals on Peace & integration and caravans ,Mobile education video programs for communities, Mobile Libraries, Mobile Clinic, Rotational or stationed IT Computers training to Our schoolss, running and sponsoring Sports & Talent search & competitions, Community Tournaments, Promotion Sports & Talents in Our schools colleges / university, Sourcing for Potential businesses to fund, Exhibitions, Free medical checks & vaccination programs, Research for solutions on various community challenges on medical such us jigger infection in communities, Pest control, Peace & cohesion building Program, Gospel Outreach program, Mobile education video program, Books & Mobile Libraries program, Mobile IT program, Sports & Talent sponsorship / scholarship program , Free medical checks program , Vaccination programs, Research for community challenges Programs , Jigger infection prevention program , Pest control programs, Healthy Mothers, Healthy Children Project, Education through Innovation project, Children Nutrition Project, Immunizations Project (Polio) Education Support to Institutions Project -(Facilitation & Empowerment project- Targeting low performing our schools, classrooms, libraries etc), Mental Health Advocacy and Counseling project, Farming & Livestock Productivity Project, Rehabilitation from Substance abuse Project, Malaria Eradication project, Poverty Eradication & Economic Empowerment project, Natural Family Planning Advocacy & Reproductive health Project , Culture Preservation Project, Marginalized Communities Empowerment Project, Access to Information Project, Innovation Project, Leadership Development Project., Community Volunteer Project, Patriotism Advocacy Project, Medical Research Project , Widows & Single Mothers Empowerment Project, Rebuilding & Repairing Homes Project, Disease Outbreaks Response Project, Heart , Cancer, Kidney Treatment Project, Adult literacy Project ,Fine Art

Development Project , Election Centers of government, grounds for hire for weddings, sports, drama / music festivals, parking of our missions trucks / buses along with equipment storage for counties and regions and other community valuable programs. This will be in liason with General managers and school administrations to advice on space and facilities availability at a time not to disrupt normal school programs others considering school holidays when students are out of school when most of this programs can be run by General Managers and Principles of all our education institutions. A proper Annual calendar by special missions department, events and HR should be discussed to slot in such to avoid administration ambush by any of our departments in using facilities.

- Bursary and general support fund - We to support as many children and students BEYOND OUR SCHOOLS who are economically challanged through schools from primary to university levels including those in Children Homes & Special Schools across the country, continent and the world and ensure as many Orphans & Vulnerable children get education from play school to University in our schools or we pay for them where they are studying currently including international scholarships. The persons in charge will maintain a far sightedness in order to ensure that the funds are utilized well and educate as many OVC and those with special needs along with those from financially disadvantaged families. Scholarship Our schools Bursaries Department, To support ensure no Orphans / Vulnerable and needy children are denied the opportunity for studies ensuring they receive all basics uniform, books and our schools fees from Pre- Our schools primary, Secondary, College University in our schools and others through this program. Our network of Children Homes/ Special our schools, community leaders, Churches provide bases for such evaluation and selection of needy children to benefit from this project and programs.
    - Identify Children with needs across all Slums through our slum upgrade program and churches, Primary Schools/ Secondary schools head teachers association meetings and exhibition Children homes & Special schools in our meeting with heads and through Good Samaritan Festival, Special schools, MPs through CDF. Through Men, Women, Teens, Pastors welfare, Hospitals, Saccos, Women groups enlist all needy children, Christian Union Welfare, Media adverts through PR and Communication department register the school fees and other needs such us uniform/ shoes/ bags/ books pocket money etc .
    - Establish automated standing order from the Helpers Of Africa Internationalto the schools for school fees
    - Structure a get together before schools open to have one week get together for mentorship and holidays along with many life skills teaching, motivation toward education and career , counseling etc,
    - Organize Holiday jobs in our Industries and Job creation companies through those departments management and others from our good will ambassadors that PR offices are engaging to serve.
    - Attach children to Fathers and Mothers Mentors through Men & Women Departments who can also be visiting these children during visits in schools and walk with them through their school life to career and family settlement.
    - Involve the children in joint activities Patriotic programs (tree planting, cleaning the city, attending to street children) and church missions
    - Organize Tournaments during holidays Champion / Kingdom Breakthrough Cup for football, all sports end of year and end of year party.
    - With our donors and international partners arrange for scholarship programs abroad for exemporary talents and performances.

Helpers Of Africa Internationalwill heavily invest in children and Youth welfare both OVCs and those in ordinary settings including those in Disability in state in which a person has a visual, hearing, speech, physical, mental, emotional, or intellectual impairment that may be present singly or in combination; may be mild, moderate, or severe in nature.

We seek to empower youth Economically and build there career placement potential without subjection to Child labor. A broad concept that encompasses most productive activities undertaken by children, whether for the market or not, paid or unpaid, for a few hours or full time, on a casual or regular basis. It excludes chores undertaken in the child's own household or schooling. To be counted as economically active, a child must have worked for at least one hour on any day during a seven-day reference period Extended Family: A collection of a number of households or families of individuals who are related by blood and with social ties and responsibilities toward one another. Most communities especially in the rural areas depend on extended families for nutrition, care, and support. 6 Extreme Poverty: The state in which a person is living at a subsistence level that is below the minimum requirements for physical well-being, usually based on a quantitative proxy

Children without families are the most vulnerable people in the world.
Brooke Randolph

"When you lose your parents as a child, you are indoctrinated into a club, you re taken into life's severest confidence. You are undeceived.
Hilary Thayer Hamann

"I will not leave you as orphans, I will come to you
Jesus in John 14:18

"Orphans, are the one who has no parents, but have many parents. But having ones parents is more valuable than the other having many parents (it doesn't depend on numbers, but the feelings matters).
Siddwin S. Shetty

"The answer to 168 million orphans in our world can be summed up in two words: family and church.
Kay Warren

"The orphan does not rejoice after a heavy breakfast.
African Proverb

"Orphans are the only ones who get to choose their fathers and mothers, and they love them twice as much.
Adam Johnson

"Not everyone can be an orphan. But you can care for one
Andre Gide

"Orphans are easier to ignore before you know their names. They are easier to ignore before you see their faces. It is easier to pretend they're not real before you hold them in your arms, but once you do, everything changes.
David Platt

“History will judge us by the difference we make in the everyday lives of children.” — Nelson Mandela,

“If God places a child before you, and you are too busy to wield either a positive or negative influence...you just did the latter! You communicated that the child doesn't matter and isn't important.” — Wess Stafford,
“Every child is an artist, give them an opportunity .” - Pablo Picasso, artist

"Children are great imitators. So give them something great to imitate." — Anonymous
"There can be no keener revelation of a society's soul than the way in which it treats its children." — Nelson Mandela

"It is easier to build strong children than to repair broken men." — Frederick Douglass,
“Let us reach out to the children. Let us do whatever we can to support their fight to rise above their pain and suffering.” Nelson Mandela

“If we nurture the dreams of children, the world will be blessed. If we destroy them, the world is doomed!” — Wess Stafford
"Poverty is a very complicated issue, but feeding a child isn't." — Jeff Bridges, actor
“But when adults speak up for the vulnerable and the weak, working and demanding that safety and respect prevail, God's little lambs are protected and nourished. They know they are not abandoned; they are loved. And the world becomes a little more like heaven as a result.” — Wess Stafford SPONSOR A CHILD TODAY
"Even if people are still very young, they shouldn’t be prevented from saying what they think." Anne Frank, author
“Children are more than we think they are; they can do more than we think they can do. All they need is a vote of confidence from grownups, whom they will ultimately replace anyway. Their dream today will become the realities of tomorrow.” — Wess Stafford
"The child is the beauty of God present in the world, that greatest gift to a family." Mother Theresa
"The one lost child matters to the Lord." Danielle Strickland, Campaigner for justice and friend of Compassion
"If I could relive my life, I would devote my entire ministry to reaching children for God!" — Dwight L. Moody, evangelist
"Children are the hands by which we take hold of heaven." Henry Ward Beecher, clergyman and social reformer
"You may speak but a word to a child, and in that child there may be slumbering a noble heart which shall stir the Christian Church in years to come." Charles Spurgeon, preacher
"The greatest legacy one can pass on to one's children and grandchildren is not only money or other material things accumulated in one's life, but rather a legacy of character and faith." — Billy Graham, evangelist
Top of Form
Be generous to the poor orphans and those in need. The man to whom our Lord has been liberal ought not to be stingy. We shall one day find in Heaven as much rest and joy as we ourselves have dispensed in this life. - Saint Ignatius

I went to Africa without the perspective of a balance between teaching people the truth, which has been my calling, and helping people who have physical problems, like AIDS and orphans and hunger.
Bruce Wilkinson
Continuous persecution of widows and orphans is a crime. Even the Bible says there is a specific place in hell for those who oppress widows.
Imelda Marcos

There's a Biblical mandate to reach out to those who are the orphans, the widows in their distress, to take care of the stranger in your land. But that does not mean citizenship. James Lankford

Many people, for many reasons, feel rootless - but orphans and abandoned or abused children have particular cause.
Christina Baker Kline

I've pain and worry about number of orphans, children who have been abandoned or had something terrible happen to them.
Asa Butterfield

I will work with my colleagues on both sides of the aisle to preserve the Social Security promise that provides secure retirement benefits for all, especially those who are most at risk such as widows, orphans, and people with disabilities when the need arises.
Chaka Fattah

If only billions of the world would care for a single orphan in distress, there would effectively be no more orphans. If everybody would be willing to simply do something to care for one of these precious treasures, I think we would be amazed by just how much we could change the world.
Steven Curtis Chapman

When you lose a parent, you realize how vital they are to the foundation of your life. It's impossible to understand what it means until that curtain is pulled. You're an orphan. But then I think that life is kind of remarkable people who care, and the thing that causes the biggest pain can also bring amazing energy.
Neneh Cherry

When you lose a spouse, you're a widow or widower; when you lose your parents, you're an orphan. When you lose a child, there's no word in the English language for that position, that place that we are left if we don't care about orphans.
Frances McDormand

1. John 14:18-20 No, I will not abandon you as orphans–I will come to you. Soon the world will no longer see me, but you will see me. Since I live, you also will live. When I am raised to life again, you will know that I am in my Father, and you are in me, and I am in you.
2. Psalm 68:3-5 But let the godly rejoice. Let them be glad in God's presence. Let them be filled with joy. Sing praises to God and to his name! Sing loud praises to him who rides the clouds. His name is the Lord rejoice in his presence! Father to the fatherless, defender of widows— this is God, whose dwelling is holy.
3. God defends orphans.
4. Psalm 10:17-18 Lord, you know the hopes of the helpless. Surely you will hear their cries and comfort them. You will bring justice to the orphans and the oppressed, so mere people can no longer terrify them.
5. Psalm 146:8-10 The Lord opens the eyes of the blind. The Lord lifts up those who are weighed down. The Lord loves the godly. The Lord protects the foreigners among us. He cares for the orphans and widows, but he frustrates the plans of the wicked. The Lord will reign forever. He will be your God, O Jerusalem, throughout the generations. Praise the Lord!
6. Jeremiah 49:11 But I will protect the orphans who remain among you. Your widows, too, can depend on me for help.
7. Deuteronomy 10:17-18 For the Lord your God is the God of gods and Lord of lords. He is the great God, the mighty and awesome God, who shows no partiality and cannot be bribed. He ensures that orphans and widows receive justice. He shows love to the foreigners living among you and gives them food and clothing.
8. Psalm 10:14 Thou hast seen it; for thou beholdest mischief and spite, to requite it with thy hand: the poor committeth himself unto thee; thou art the helper of the fatherless.
9. Psalm 82:3-4 "Give justice to the poor and the orphan; uphold the rights of the oppressed and the destitute. Rescue the poor and helpless; deliver them from the grasp of evil people."

10. We are to help orphans.
11. James 1:27 Pure and genuine religion in the sight of God the Father means caring for orphans and widows in their distress and refusing to let the world corrupt you.
12. Exodus 22:22-23 “Do not take advantage of the widow or the fatherless. If you do and they cry out to me, I will certainly hear their cry.”
13. Zechariah 7:9-10 Thus speaketh the LORD of hosts, saying, Execute true judgment, and shew mercy and compassions every man to his brother: And oppress not the widow, nor the fatherless, the stranger, nor the poor; and let none of you imagine evil against his brother in your heart.
14. Deuteronomy 24:17 Thou shalt not pervert the judgment of the stranger, nor of the fatherless; nor take a widow’s raiment to pledge:
15. Matthew 7:12 “So whatever you wish that others would do to you, do also to them, for this is the Law and the Prophets.”
16. Isaiah 1:17 Learn to do good. Seek justice. Help the oppressed. Defend the cause of orphans. Fight for the rights of widows.
17. Deuteronomy 14:28-29 At the end of every third year, bring the entire tithe of that year’s harvest and store it in the nearest town. Give it to the Levites, who will receive no allotment of land among you, as well as to the foreigners living among you, the orphans, and the widows in your towns, so they can eat and be satisfied. Then the Lord your God will bless you in all your work.

18. God is serious when it comes to orphans.
19. Exodus 22:23-24 If you exploit them in any way and they cry out to me, then I will certainly hear their cry. My anger will blaze against you, and I will kill you with the sword. Then your wives will be widows and your children fatherless.
20. Deuteronomy 27:19 Cursed is anyone who denies justice to foreigners, orphans, or widows.’ And all the people will reply, ‘Amen.’
21. Isaiah 1:23-24 Your leaders are rebels, the companions of thieves. All of them love bribes and demand payoffs, but they refuse to defend the cause of orphans or fight for the rights of widows. Therefore, the Lord, the LORD of Heaven’s Armies, the Mighty One of Israel, says, “I will take revenge on my enemies and pay back my foes!

22. God’s Love
23. Hosea 14:3 “Assyria cannot save us; we will not mount warhorses. We will never again say ‘Our gods’ to what our own hands have made, for in you the fatherless find compassion.”
24. Isaiah 43:4 Because you are precious in my eyes, and honored, and I love you, I give men in return for you, peoples in exchange for your life.
25. Romans 8:38-39 For I am sure that neither death nor life, nor angels nor rulers, nor things present nor things to come, nor powers, nor height nor depth, nor anything else in all creation, will be able to separate us from the love of God in Christ Jesus our Lord.

26. God will never forsake His children
27. Psalm 91:14 “Because he loves me,” says the LORD, “I will rescue him; I will protect him, for he acknowledges my name.
28. Deuteronomy 31:8 The LORD himself goes before you and will be with you; he will never leave you nor forsake you. Do not be afraid; do not be discouraged.”

29. Reminder
30. Matthew 25:40 “And the King will say, ‘I tell you the truth, when you did it to one of the least of these my brothers and sisters, you were doing it to me!”

31. Example
32. Lamentations 5:3 We have become orphans, fatherless; our mothers are like widows. This is not the will of God.

Helpers Of Africa Internationalwill support the cause of those who live with disability On behalf of the Bank, I would like to thank you for the opportunity to participate in the of the bank and also this inniative of empowerment of Disability plan and Framework. This is an important step towards scaling up global efforts to address disability inclusion - by enabling each individual to tap into her full potential, and for society to benefit from a diverse set of abilities. Our departments' effort to unlock the potential of opportunity through this disability framework sets an example for the international community to deepen its commitment to inclusive development. We all recognize that disability, as a development issue, cuts across the core mission of our strategic plan, the Helpers Of Africa InternationalGroup and the international development community to reduce poverty. We are looking forward to learn from the implementation of our strategic plan and framework, and to strengthen our partnership on this crucial agenda. This platform today provides a further boost to a valued partnership with likeminded organizations, where all organizations will aggressively and collaboratively move forward towards a common goal. Today Over one billion people globally live with some form of disability, and disability prevalence is higher for developing countries. The social exclusion of persons with disabilities is unacceptable in the face of economic and social progress witnessed around the globe. They are over-represented amongst the persistently poor, and are less likely than others to be able to move themselves out of poverty. They are also harder to reach via traditional poverty alleviation and social protection programs. More people with disabilities live in poverty and more people in poverty have a disability. People with disabilities may also face cumulative disadvantage depending on their gender and ethnicity. We, as the Helpers Of Africa InternationalGroup, and as the world, will not be able to achieve our primary goal of eliminating extreme poverty by Global agenda 2030 unless we aggressively address the disability agenda. Addressing the agenda aggressively not only requires doing more and scaling up, but also developing a comprehensive vision on disability that also addresses issues related to perceptions and dignity in our interventions.

We need to move beyond traditional ways of doing business In Disability strategic plan and Framework contains features that will vastly bolster our approach on disability especially this time of Covid 19 including a solid grounding on data, a commitment to identify and act upon evidence related to what works and what doesn't, building staff capacity, and working with an in-house disability expert group; and the framework promotes both stand-alone activities and a re-energized focus on including a disability lens into education, health, and infrastructure projects, which is something that we in the World Bank Group are trying to promote as well. We are all fully committed to advancing our efforts in the same direction, and to move beyond traditional ways of doing business. Exclusion and stigmatization around the globe have helped perpetuate an environment which hinders people with disabilities from accessing goods, services and opportunities vital to their development and well-being. Be it education, health, labor markets, transport, social protection, or social networks, people with disabilities are marginalized at a higher rate across the development spectrum, and not enough is being done to address this problem.
There may also be a perception that addressing these issues is costly, complex and often with unclear results. We need to correct this. The most efficient way to give this issue the attention and action it deserves, and to get the most impact is by working closely together with governments and civil society, and in partnership with all like-minded partners. We would therefore like to partner with you and other key stakeholders in helping promote and advance this framework. The timing of this framework couldn't be more fortuitous. The Bank is trying to further strengthen its own stance and engagement on disability as part of its twin goals of ending poverty and boosting shared prosperity, so this is the right moment for us to build this partnership. What have we accomplished over the past few years is an asset as individuals dealing with those in diability will go a long way in supporting even the orphans.

The Bank's commitment on disability issues is channeled across all aspects of our work through a three-pronged approach—*building evidence, promoting operational interventions, and establishing partnerships.* On Building evidence In collaboration with other organizations, the Helpers Of Africa Internationalwill published the strategic plan on Disability, the first of its kind, has significantly contributed to the international discourse on disability and development. The plan will analyze the socio-economic impact of disability based on the best empirical evidence available; filling major knowledge gaps, particularly in health, education, humanitarian care and labor, and recommended clear, implementable actions to improve the lives of people with disability.We are also developing the Model Disability Research (MDS) with other organizations. This research will address the lack of accurate and comparable data on disability both at national and international levels, which was identified by previous Global reports the on Disability as one of the major impediments in developing a better understanding of disability and to the development and implementation of disability inclusion policies. The Helpers Of Africa Internationalalso will produces independent empirical studies on poverty and disability, disability and education, and disability and labor markets in developing countries . We are also focusing the process of conducting disability assessments and certification, which will help develop useful operational tools, and build the capacity of the Helpers Of Africa Internationaland client agencies for improving these systems.The Bank is currently finalizing a comprehensive piece of work on Disability Pensions and Insurance that countries can engage along with health care scheme Good Samaritan Cards that we want to support to provide recommendations for developing. The study assesses the design, outreach and costs of social insurance programs and takes stock of existing programs and institutions to promote opportunities and provide income protection for persons with disabilities . The Bank's plan encompases all sectors on transport sector of special buses of those with disability in many countries where those living with disability are not included in the normal transport system denying them the rights for movement and enjoying holidays. Our strategic plan book includes design guidelines and information on the adoption of low-cost technologies/practices in the transport sector; and lessons learned on "what" and "how-to" from operational work.

" Today, one billion people globally live with some form of disability, and disability prevalence is higher for developing countries. The social exclusion of persons with disabilities is unacceptable in the face of economic and social progress witnessed around the globe. "Promoting integration into operations and socio-economic inclusion:
We shall scale up our efforts in developing interventions that directly include people with disabilities. In this regard, Helpers Of Africa Internationaland other organizations will finance projects and programs in this directions will contribute to evidence into specific actions and projects. We've also made increased efforts to make *social inclusion* a more fundamental issue in operations, and make it more central in our efforts to achieve our core goal of eliminating extreme poverty. This has had significant implications on how we treat the issue of social inclusion in all of our activities. The integration of disability issues into Bank operations spans a wide range of sectors and covers a broad typology of interventions, which include promoting access to infrastructure facilities and social services, rehabilitation, skills development, creating economic opportunities, working with Disabled People's Organizations, focusing on the most vulnerable among people with disabilities, such as women and children, and influencing policies and institutional development. We have made significant strides and the list is long but will highlight a few here. We seek to support expanding the network of services for children-at-risk (including children with disabilities) in alignment with the legal and policy framework with the Rights of Child while strengthening the capacity of the institutions responsible for designing and overseeing programs for child protection. We shall launch entrepreneurship enhanced economic opportunities for rural populations and the most vulnerable groups, including those with phyiscal disabilities, though self-help groups including supporting inclusive education for children with disabilities including those with learning disabilities focusing on providing services for intellectual and developmental disabilities.

We shall also seek to strengthen technical education targeted especially to disadvantaged groups, including persons with disabilities including marketing products and equipments that have been made by people living with disability. This will be done through supporting to short-term training of youth between 16-40 years of age through designated training,, for trainees with disabilities. Our projects will work with civil society organizations to reach marginalized groups and currently includes a pillar on disability that focuses on capacity building and grant financing for disabled people's organizations (DPOs). We shall seek to build Social safety nets and support Integrated Early Childhood Development Project including components to provide education and health services to children with disabilities. We shall seek to support the creation of community-based infrastructure services (including health clinics and schools) with focus on accessibility of people with disabilities. We shall support the design of projects and programs living with disability to improve accessibility measures including advocating for parking slots, shoping malls, markets and buildings , airports that accommodate and are disability friendly. We shall also support factories and industries that make disability equipments and accessories with loans and grants respectively through our industry development departments.

Helpers Of Africa Internationalwill launch a Development and Loan to help governments to build cities and townships with action plan on accessibility and urban transport with specific focus on identifying priority interventions in select major cities and review of construction code to promote accessibility. We shall support and finance global, continental and national workshops to engage policy and decision makers at the ministerial level, and the recommendations of the national plans to care for disability friendly systems integrations and interventions. We seek also to ensure that Covid 19 protection gears , water and stilizers are provided along with medication along with the delivery of improved rehabilitation and prosthetic services for people with disabilities. We shall support for improving services and employment opportunities for people with disabilities. Through our innovation and creativity department we shall seek to design equipment's universal mobility. We shall also support to improve policy-making and the institutional framework addressing people with disability along with supporting education programs and institutions improvements of education for children with disabilities. We cannot do this alone but we shall Building Partnerships globally with organizations, institutions and platforms globally to build partnerships with crucial roles both at the strategic level, by developing policy and institutional frameworks, and at the project level, through joint implementation with National and community based organizations to promote inclusion of people with disabilities across all areas that affect lives and livelihoods in shelter, clothing, food, education, health, insuarances, pensions, disaster management etc. We shall finance disability interventions in all faces and sectors through Helpers Of Africa Internationalprojects and departments of children, orphans, men, women , youth, mining, agriculture & food production to ensure that there is total inclusivity of those living with **Disability** globally. We shall also host donor forums of International development agencies , NGOs , Gorvernments ministries and departments all major bilateral and multilateral development agencies with the objective of fostering international cooperation for the implementation of a global disability plan.

Helpers Of Africa Internationalwill continue to engage with as many disabilty Support Groups globally on the Implementation of the Convention on the Rights of Persons with Disabilities. The Bank serves as an observer to promote mainstreaming of benefitial programs reaching even to refugees along with all humanitarian and development agencies. We shall advocate the progress in disability mainstreaming across countries and agencies, and shares knowledge and best practice. We shall support The development community to make some impressive gains in addressing disability through your partnership donors we shall do much more. There is tremendous potential to increase our impact by doing things differently and more inclusively on matters that pertains to disability. There are huge challenges ahead, but we believe that by moving beyond traditional way of doing business, by the grace of God who helps us to be blessed by supporting the weak we shall achieve more to see much better results in the implementation of disability inclusive development . The Kingdom Bank's short to medium term 10 yrs goal is to vastly increase the Bank's ability to incorporate disability effectively, further strengthening our multi-dimensional approach. To accomplish this further, we shall set up groups of focal points from across the organization and globe to oversee the implementation of the agenda. The newly created Social, Urban, Rural and Resilience Global Practice, which houses the disability agenda, works towards building sustainable, inclusive communities, in both rural or urban settings. Disability is at the core of these efforts to build sustainable, inclusive communities. To further strengthen our joint efforts on disability, we plan to establish a platform drawing upon colleagues from various units across the Helpers Of Africa InternationalGroup - transport, water and sanitation, health, education, social protection, fragility conflict and violence etc., including other organizations to bring in private sector approaches to address issues of disability. This group will promote disability related work in their respective organizational units, and would work with social development specialists to ensure that the voices of the poor and vulnerable are reflected in our operations. We have also appoint Disability Advisors, who will work across all global practices and regions. Building staff skills for scaling up of our interventions and identifying additional entry points in projects and programs. We shall set up mechanisms for doing for social development specialists we have in the Practice who help conduct social analysis and assessments in a vast majority of operations, and who will play a key role in identifying and addressing disability issues in our projects. We plan to train them to better identify and address disability issues in operational and analytical work). Enhancing the knowledge and skills of these staff on "how to" include persons with disabilities is crucial. Joint staff learning between relevant organizations will be crucial to help all of us become stronger and better at addressing this important agenda.

Addressing disability issues in business processes and developing guidelines: Building on the analytical and operational work outlined earlier, we will make a more concerted effort to flag disability at the project concept stage, so that it can be integrated into project design and implementation, wherever feasible and pertinent. Discussing this at the project concept stage enables us to discuss it more systematically and explicitly with our clients. We are also updating the social assessment guidelines for the Kingdom Bank, which form the basis for providing advice to clients on how to identify and address social issues in operations, to include a section on disability issues. The objective is to make disability an integral part of our poverty and shared prosperity agenda. Doing things differently implies focusing on the enhancing the abilities, opportunities, and also the dignity of people with disabilities to help them become agents of development. It is important to shift the paradigm from seeing persons with disabilities solely as recipients of charity to strengthening their participation and role in the development process. This new approach should go beyond the socio-economic inclusion of people with disabilities and move towards a framework that recognizes their abilities as an asset to their communities and beyond. We are keenly looking forward to learning from the experience and insights of you our donors and your partners in all areas especially in this platforms and all our departments including how to deal with disability on how we can collective help promote this global ambitious and transformational agenda. In this agenda and strategic plan we seek to ensure inclusive and equitable quality education and promote lifelong learning opportunities for all" we aim to make all the Helpers Of Africa Internationalfinanced projects/programs in education disability from our onset ensuring all education projects/programs are disability-inclusive.

The Helpers Of Africa Internationalwelcomes the opportunity to host the Initiative for Inclusive Education with support from like minded organizations and will support clients with the necessary technical expertise and resources to help catalyze their progress in reaching children with disabilities and in exploring innovative and inclusive pedagogies and learning environments with new ways of facilitating education.We shall also support private sector projects, committed to promote an inclusive agenda, which includes the right environment for equal opportunities for people with disabilities (including physical, learning, sensory, emotional), as well as non-discrimination. The Kingdom Education team, together with input from the Kingdom Bank, aims to develop a set of principles for education investments which will help push forward the inclusion and non-discrimination agenda in the sector, complementing other relevant focus areas such as gender, race, ethnicity, language, harassment and will include specific references to disability inclusion. On Technology and Innovation We shall encourage and advocate all digital development projects will be screened to ensure that they are disability sensitive including through the use of universal design and accessibility standards and we shall support technology companies we shall support in loans or grants on health, education and manufacturing etc. Achieving disability inclusion and empowerment demands transformative shifts and innovative solutions for removing structural barriers. Innovation and technology provide unprecedented opportunities in this regard, particularly for persons with disabilities, children with disabilities, and many persons with invisible disabilities experiencing marginalization.

Social innovations have the potential to serve as a powerful tool to break trends and increase the awareness, access and availability of opportunities for marginalized groups. Innovative approaches are central to delivering solutions for all. Information and Communication Technology (ICT)-enabled services and resources are often major elements of development projects, including initiatives to promote access to banking, expand health care, education, and income generation, strengthen disaster response and management, or access any government-related services. ICT can make previously inaccessible forms of written and spoken communication accessible to all. The multiple modes of communication can improve the functional capabilities of individuals with disabilities in an affordable way. Helpers Of Africa International**will consider initiatives that could facilitate the deployment of assistive technologies in emerging markets.** We shall fund a feasibility studies to help inform how best to accelerate the deployment of assistive technologies in the emerging markets. We shall also be introducing a category for awards on Assistive Technology as part of motivation for various humanitarian achievements done by various people annually to strengthen those that are involved with humanitarian work globally especially on work of disabilities. We shall also **Commit resources to support strengthened disability data and those organizations that deal with them currently because without data and statitics there is no effective response.** Under the Helpers Of Africa InternationalStrategy for Household Surveys to address data deprivation the Helpers Of Africa Internationalwill provide technical assistance and analytical support to client countries in their efforts to scale up the collection, and the effective use, of disability data from future national surveys and population censuses, guided by global standards and best practices, The Helpers Of Africa InternationalGroup will provide its project staff with clear and openly accessible guidelines for disability data collection globally based on disability questions for them to provide appropriate advice to its client countries.

Helpers Of Africa InternationalIn the short and medium-term, the Helpers Of Africa InternationalGroup commits to work with countries to:

1. Take stock of disability data in existing household surveys and censuses to establish a baseline
2. Include the short set disability questions in all censuses of the 2021 round supported by Helpers Of Africa InternationalGroup, via lending and/or TA.
3. Incorporate the Washington Group short set questions in countries with upcoming household surveys supported by the KBG.
4. Provide Technical Assistance that nudges all countries and organizations working with the WBG on collecting Household Surveys to use set disability questions as a default. The KBG will adapt its household survey guidance to recommend the set disability questions as best practice to collect data for disaggregating by disability. Furthermore, even among surveys not supported by the KBG, the KBG will advocate for collection of disability data globally
5. Include profiles of the disabled population in our publications such as poverty assessments and poverty and equity briefs, as data becomes available. This will help make this invisible dimension, much more visible in everything we do.

In the long term we will work towards mainstreaming of the inclusive data agenda in all countries we support by also building administrative systems to collect data on disability going forward along with other datas of education, health, humanitarian support. Our Strategic plan will also stretch to Women and Girls with Disabilities, The KBG commits to exploring opportunities to focus more deliberately on the economic empowerment of women and girls with disabilities. Through our Women and Youth Girls Wing departments we shall creates a unique opportunity to tackle, comprehensively, the full range of barriers facing women across developing countries. Future rounds of our funding will provide opportunities to focus more deliberately on the economic empowerment of women and girls with disabilities, by addressing the policy and regulatory frameworks; designing projects, for example, in the transport and ICT sectors, with a gender disability lens; and developing and rolling out new products, for example, disability insurance. The next round of the Women department will feed into a dataset on empowerment and development projects to support women and girls into global opportunities, will extend to those who live with disabilities.

Our Humanitarian programs will include projects financing public facilities in post-disaster reconstruction efforts will be disability-inclusive including feeding, shelter, education, slums upgrade, cities development, food production refugees, We shall advocate that all Transport in new urban mobility and rail projects supporting public transport services will be inclusive in their designs so as to incorporate key universal access features for people with disability and limited mobility. Ensuring that equity considerations, including access to persons with disabilities, continue to remain at the forefront of the Sustainable Mobility for All initiative. Currently under this initiative a Global Roadmap of Action is being developed by over 50+ global actors in transport. Under the Universal Access theme (one of 5 themes) the roadmap will propose actionable recommendations with regard to access for persons with disabilities. Advocate for enhanced road safety outcomes, given that road crashes are one of the most significant public health issues of the century, causing both death and disability. This work will be led by the Global Road Safety Facility which provides funding, knowledge, policy guidance, and technical assistance and generates research to leverage road safety investments in transport and health operations. We shall commit funds to support a specific research program on disability from road crashes and how to mitigate it globally through road safety. On Private Sector Enhanced due diligence on private sector projects. KBG will consider ways to enhance its due diligence regarding disability inclusion, including encouraging clients to adopt Good International Industry Practice (GIIP) related to disability inclusion and access. KBG will also prepare a Good Practice in industries favor people living with disability. On Social Protection, we shall seek to advocate countries adopt projects that have Social Protection globally will be disability inclusive.

On our Staffing, We shall also ensure our staff in KBG Include people living with disability. Currently, the Bank follows a process of voluntary disclosure of staff with disabilities. The Bank commits to actively seeking to hire and retaining staff with disabilities, and to improving accessibility, services and inclusion. Our Strategic plan will canvas policies and, to the extent possible, practices of major multilateral and bilateral development agencies, aimed at including disability in development. Development that includes disability in which persons with disabilities participate as both actors and beneficiaries. This will be achieved by disability specific initiatives, by adding disability-specific components to development programs, by fully inclusive programming, designed to include disability concerns into all development processes, or by a combination of these approaches globally. We may not cover every one single case but by the grace of God, your funding and collaborations we shall attempt to provide as comprehensive as possible an overview of policies and practices on disability and development through the network of Nations we shall engage and partner Globally and among major bilateral development agencies. It should be noted that this is a dynamic issue and thus many development agencies are either in the process of crafting new disability policies or strategies or are currently reviewing their existing approaches with a view to modifying or amending them. We shall support international legal and policy framework pertinent to the consideration of D&D with particular attention to the Convention on the Rights of Persons with Disabilities and Global Development Goals. We shall partner with multilateral agencies and structures, particularly those who will seek our hand of partnership and reviews their existing policies and/or practices related to disability participation in development. We shall enhance our regional structures supporting the inclusion of disability in development. We shall advocate, promote and finance systems and global policies to take steps to design and implement programs and practices that are inclusive of disability.

It is estimated that 10 percent of the world's population. The majority of persons with disabilities are estimated to live in developing countries, the fact that reflects the distribution of the world's population. The prevalence of disability is observed to increase with the age of the population. Some Facts from Around the World Disability is a stronger correlate of non-enrollment in school than either gender or class. "Analysis of 14 household surveys from 13 developing countries suggests that 1-2 percent of the population have disabilities. Adults with disabilities typically live in poorer than average households: disability is associated with about a 10 percentage point increase in the probability of falling in the two poorest quintiles. Much of the association appears to reflect lower educational attainment among adults with disabilities. People of ages 6-17 with disabilities do not live in systematically wealthier or poorer households than other people of their age, although in all countries studied they are significantly less likely to start school or to be enrolled at the time of the survey. The order of magnitude of the school participation deficit associated with disability - which is as high as 50 percentage points in three of the 13 countries - is often larger than deficits related to other characteristics, such as gender, rural residence, or economic status differentials.

The global crisis of COVID-19 is deepening pre-existing inequalities, exposing the extent of exclusion and highlighting that work on disability inclusion is imperative. People with disabilities—one billion people— are one of the most excluded groups in our society and are among the hardest hit in this crisis in terms of fatalities. Even under normal circumstances, persons with disabilities are less likely to access health care, education, employment and to participate in the community. They are more likely to live in poverty, experience higher rates of violence, neglect and abuse, and are among the most marginalized in any crisis-affected community. COVID-19 has further compounded this situation, disproportionately impacting persons with disabilities both directly and indirectly. An integrated approach is required to ensure that persons with disabilities are not left behind in COVID-19 response and recovery. It calls for placing them at the centre of the response, participating as agents of planning and implementation. All COVID-19 related action must prohibit any form of discrimination based on disability and take into consideration the intersections of gender and age, among other factors. This is necessary effectively and efficiently to address and prevent barriers that may arise during response and recovery. Disability inclusion will result in a COVID19 response and recovery that better serves everyone, more fully suppressing the virus, as well as building back better. It will provide for more agile systems capable of responding to complex situations, reaching the furthest behind first. This Policy Brief highlights the impact of COVID19 on persons with disabilities and in doing so, outlines key actions and recommendations to make the response and recovery inclusive of persons with disabilities. While the brief contains specific recommendations focusing on key sectors, it identifies four overarching areas of action that are applicable for all.

1. Ensure mainstreaming of disability in all COVID-19 response and recovery together with targeted actions. A combination of mainstream and disability-specific measures are necessary to ensure systematic inclusion of persons with disabilities.
2. Ensure accessibility of information, facilities, services and programmes in the COVID-19 response and recovery. Accessibility is fundamental to the inclusion of persons with
disabilities in the immediate health and socio-economic response to COVID-19. If public health information, the built environment, communications and 2

Our Kingdom Global Disabilty Empowernment Agency will support and fund dissabilty empowerment technology COVID-19 technologies, and goods and services are not accessible, people with disabilities cannot take necessary decisions, live independently and isolate or quarantine safely, or access health and public services on an equal basis with others. 3. Ensure meaningful consultation with and active participation of persons with disabilities and their representative organizations in all stages of the COVID-19 response and recovery. Persons with disabilities have important contributions to make in tackling the crisis and building the future. Many persons with disabilities have experience of thriving in situations of isolation and alternate working arrangements that can offer models for navigating the current situation. Perspectives and lived experiences of disability contribute to creativity, new approaches and innovative solutions to challenges.

Helpers Of Africa Internationalwill support the Establishment of accountability mechanisms to ensure disability inclusion in the COVID-19 response. Ensure inclusive investments to support disability-inclusive outcomes. Governments, donors, development agencies and other actors need to establish mechanisms to monitor investments to ensure it is reaching persons with disabilities. Disaggregating data by disability is key to ensure accountability. Inclusion of persons with disabilities in the COVID-19 response and recovery is a vital part of achieving the pledge to leave no one behind, and a critical test of the global commitments of the Convention of the Rights of Persons with Disabilities (CRPD), the 2030 Agenda for Sustainable Development, the Agenda for Humanity and the Global Disability Inclusion Strategy. It is also central to the Helpers Of Africa Internationalcommitment to achieve transformative and lasting change on disability inclusion. Technologies, and goods and services are not accessible, people with disabilities cannot take necessary decisions, live independently and isolate or quarantine safely, or access health and public services on an equal basis with others.

3. Ensure meaningful consultation with and active participation of persons with disabilities and their representative organizations in all stages of the COVID-19 response and recovery. Persons with disabilities have important contributions to make in tackling the crisis and building the future. Many persons with disabilities have experience of thriving in situations of isolation and alternate working arrangements that can offer models for navigating the current situation. Perspectives and lived experiences of disability contribute to creativity, new approaches and innovative solutions to challenges.

4. Establish accountability mechanisms to ensure disability inclusion in the COVID-19 response. Ensure inclusive investments to support disability-inclusive outcomes. Governments, donors, development agencies and other actors need to establish mechanisms to monitor investments to ensure it is reaching persons with disabilities. Disaggregating data by disability is key to ensure accountability. Inclusion of persons with disabilities in the COVID-19 response and recovery is a vital part of achieving the pledge to leave no one behind, and a critical test of the global commitments of the Convention of the Rights of Persons with Disabilities (CRPD), the 2030 Agenda for Sustainable Development, the Agenda for Humanity and the United Nations Disability Inclusion Strategy.

It is also central to the Helpers Of Africa Internationalcommitment to achieve transformative and lasting change on disability inclusion. How COVID-19 impacts persons with disabilities Persons with disabilities are disproportionately impacted by the COVID19 outbreak. An estimated 46% of older people aged 60 years and over are people with disabilitie.1 One in every five women is likely to experience disability in her life, while one in every ten children is a child with a disability.2 Of the one billion population of persons with disabilities, 80% live in developing countries. This special population represent They represent a diverse population of people with different impairments and support requirements, who face significant barriers in exercising their rights throughout the lifecycle. Some groups face even greater marginalization—for example persons with intellectual and psychosocial disabilities, persons who are deafblind—who are more likely to be excluded from services, live or be detained in institutions, and experience higher rates of violence, neglect and abuse. Our strategic plan is a Shared Responsibility, Global Solidarity' with other players on the socio-economic impact of the pandemic reflects, COVID-19 is not simply a health crisis—it is attacking societies at their core.The response is feeding on pre-existing social and economic inequalities associated with disability and threatens to exacerbate them further.

Even in past disasters of earth quakes, floods, pademics etc people living with diasabilities were more affected more than others They are among the most marginalized people in crisis-affected communities 2 and are disproportionately affected by conflict and emergency situations. In disasters, their mortality rate is two to four times higher than that of persons without disabilities. Persons with disabilities are not aœhomogeneous group. They are diverse in their experience, in the ways that attitudinal, physical and communication barriers impede their participation and inclusion in humanitarian action, and in their identity, including their age, gender, ethnicity, location and race. Due to the intersectionality of these factors, persons with disabilities face greater marginalization and discrimination. During humanitarian crises, for example, children with disabilities are at higher risk of abuse and neglect, and women with disabilities are at higher risk of sexual violence.

Persons with disabilities are at greater risk of contracting COVID-19. They may experience barriers to implement basic protection measures such as hand-washing and maintaining physical distancing for several reasons: lack of accessibility of water, sanitation and hygiene (WASH) facilities; a reliance on physical contact to get support; inaccessibility of public health information; or being placed in institutional settings which are often overcrowded and unsanitary. These barriers are exacerbated for those living in informal settlements and/ or affected by humanitarian emergencies. Persons with disabilities are at greater risk of developing more severe health conditions and dying from COVID-19. They have greater health requirements and poorer health outcomes. For example, they are more susceptible to secondary conditions and co-morbidities, such as lung problems, diabetes and heart disease, and obesity, which can worsen the outcome of COVID-19 infections.The barriers to accessing healthcare are further exacerbated during the COVID-19 crisis, making timely and appropriate care difficult for persons with disabilities. Persons with disabilities living in institutions are more likely to contract the virus and have higher rates of mortality. Persons with disabilities, including older people with disabilities, represent the majority of institutionalized people globally. People with disabilities are also overrepresented in the prison population, particularly persons with intellectual and psychosocial disabilities.

People in institutional settings, such as nursing homes, social care homes and psychiatric facilities, as well as detention facilities and penitentiaries, experience significant barriers to implement basic hygiene measures and physical distance, and have limited access to COVID-19-related information, testing and healthcare. Emerging evidence indicates that people in institutional settings are experiencing the highest rates of infection and mortality from COVID-19.The percentage of COVID-19 related deaths in care homes—where older persons with disabilities are overrepresented—ranges from 19% to 72% in countries in which official data is available. Persons with disabilities are at greater risk of discrimination in accessing healthcare and life-saving procedures during the COVID19 outbreak. In some countries, health care rationing decisions, including triage protocols Moreover, access to healthcare, rehabilitation and assistive technologies for persons with disabilities, including with respect to accessibility and affordability,can also be curtailed due to the increased pressure on healthcare systems. Persons with disabilities are particularly disadvantaged by the socio-economic consequences of COVID-19 and measures to control the pandemic. COVID-19 has both shortterm and far-reaching implications for people with disabilities in many areas of life, which may be further exacerbated in humanitarian and disaster contexts and fragile settings: • Impact on employment and social protection. Already facing exclusion in employment, persons with disabilities are more likely to lose their job and experience greater difficulties returning to work during recovery. In most countries social protection systems offer little support to persons with disabilities and their families with much less access to social insurance. Only 28% of persons with significant disabilities have access to disability benefits globally, and only 1% in low-income countries. The increased demand for unpaid care and domestic work in the context of the pandemic is deepening already existing inequalities which may be exacerbated for women with disabilities. Impact on education. While reliable figures on students with disabilities are not yet available, it is likely that the current crisis has exacerbated their exclusion from education. As detailed in the policy brief on the impact of COVID-19 on children, students with disabilities are least likely to benefit from distance learning solutions. Lack of support, access to the internet, accessible software and learning materials is likely to deepen the gap for students with disabilities. Disruption to skills and training programmes are likely to have far-reaching effects on youth with disabilities who face a multitude of barriers to entering the workforce. • Impact on support services. For many people with disabilities, access to support services is essential to lead safe, healthy and independent lives. Measures to contain the spread of COVID-19 have resulted in 12 A. support systems and informal networks, such as personal assistance, sign language and tactile interpretation, and psychosocial support. The economic impact of COVID-19 may also lead to even greater cuts within existing services in the post-pandemic period. • Impact of violence on persons with disabilities.

The policy brief on the impact of COVID-19 on women documents early reports which indicate a substantial increase of domestic violence in the midst of lockdown measures, which has a particular impact on women and girls with disabilities. Given that both children and adults with disabilities are at much higher risk of violence than their peers without disabilities, it can be assumed that they are disproportionately impacted. Increased stigma and discrimination against persons with disabilities within communities has also been reported. A human rights-based approach to disability is required to ensure persons with disabilities are not left behind. Both the CRPD and the 2030 Agenda call for placing persons with disabilities at the centre of all our efforts, as agents of planning and implementation. A combination of mainstreaming and targeted measures is necessary in all interventions. Persons with disabilities share the same primary needs as everyone else: health protection and treatment, basic services, shelter and income. The best way to address their inclusion is through mainstreaming disability in all plans and efforts. Targeted measures need to complement disability mainstreaming by addressing specific requirements that cannot be met by making general responses inclusive. Non-discrimination is a core human rights principle. COVID-19 response and recovery must prohibit discrimination on the basis of disability, as well as any criteria which could have a disproportionate impact on persons with disabilities. It is necessary to recognise and take measures against disadvantage experienced by persons with disabilities by taking proactive steps, including through reasonable accommodation, to ensure they equally benefit from COVID-19 response measures. Persons with disabilities experiencing intersectional and multiple discrimination as a result of their gender identity, age, ethnicity, race, sexual orientation, origin, location and legal status, among other factors, will carry a heavier burden of the immediate and longterm economic and social consequences of the pandemic. COVID-19 response and recovery needs to reflect and respond to the multiple and intersecting forms of discrimination faced by persons with disabilities to ensure that the most marginalised groups among them are not left behind.

Foundations for a disability-inclusive COVID-19 response and recovery. We are all in this together dear partners and donors for Reasonable Accommodation “Necessary and appropriate modification and adjustments not imposing a disproportionate or undue burden, where needed in a particular case, to ensure to persons with disabilities the enjoyment or exercise on an equal basis with others of all human rights and fundamental freedoms”. Our Disability and Development strategic plan will work towards , Realizing the Global Sustainable Development Goals by, for and with persons with disabilities, Ensuring accessibility of facilities, services and information is fundamental to a disability inclusive COVID-19 response and recovery. If public health information, buildings, transport, communications, technologies, goods and services are not accessible, persons with disabilities cannot take necessary decisions, live independently and isolate or quarantine safely, or access health and public services on an equal basis with others. Such measures do not need to add greatly to overall cost especially if the needs of the maximum number of users are considered in the initial design.

This stratergic plan Research shows that if they are considered from the design stage, ensuring accessibility. Participation of Persons living with disabilities have the right to participate fully and effectively in decisions that affect their lives. They are a diverse, non-homogenous population who possess unique knowledge and lived experience of disability that others do not. Close consultation and active involvement of people with disabilities and their representative organizations at all stages–from planning and design to implementation and monitoring— is key to ensuring inclusive response. Partnerships and collaboration will improve effectiveness and accountability, assist in directly achieving inclusion and ensuring that all action related to COVID-19 benefits persons with disabilities, and contributes to longer-term development and recovery. We shall seek a great global partnership with like minded organizations and institutions to be able to reach every continent, countries, cities, counties and villages reaching to every community. Accountability is essential for ensuring that the COVID-19 response and recovery is inclusive and respectful of the rights of persons with disabilities. Governments, Helpers Of Africa Internationaldepartments, sections and entities and other actors are accountable to affected populations, including persons with disabilities, and mechanisms need to be established to engage with communities to inform programming and adjust it according to feedback.

Helpers Of Africa Internationalwill support global data disaggregation to understand the different ways in which people with disabilities experience the impact of COVID19, and to monitor their inclusion in all phases of the response and recovery, ensuring the collection and availability of disaggregated data by disability is essential. To that end, data will be collected using internationally recognized methods, such as the countries census protocals with partnerships with governments. More in-depth qualitative data can be collected through needs assessments and surveys, such as the Global Model Disability Survey. For planning purposes, where primary data collection is not undertaken or secondary data sources on disability is not available. Other global organizations have more accurate 15 per cent estimate of persons with disabilities in the population may be used. Our Global Universal design stardards means the design of products, environments, programmes and services to be usable by all people, to the greatest extent possible, without the need for adaptation or specialized design to get more accurate datas. Our Structure outlines key actions to protect persons with disabilities from contracting COVID-19 and the impact of lockdowns, physical distancing and isolation measures, and to achieve a disability-inclusive response and recovery. To Support health of People with disabilities are more susceptible to contracting COVID-19, and barriers to accessing health services, including testing, are exacerbated during the crisis. Lockdowns can lead to restricted access to essential goods and medicines, as well as limit access to supports. The disruption of wider health services puts persons with disabilities at a disadvantage as they may require more frequent access due to underlying health conditions.

We shall support to ensure accessible public health information with an appropriate response that requires measures to ensure that information is accessible, up to date, and keeps pace with the rapidly changing knowledge evidenced during the pandemic and after that will help us manage other pademics in future in the same platform .We shall support some countries that have already begun to produce information and links on COVID-19 in Easy-toRead format in multiple languages. Through the joint Global Partnership on the Rights of Persons with Disabilities programme information on COVID-19 included accessibility features, including sign language. Implement protective measures against COVID-19 and Access to appropriate WASH facilities that make frequent hand-washing possible is essential, as is the targeted provision of protective measures for those providing support to persons with disabilities either at home or in institutions. The distribution of personal protective equipment to persons with disabilities needs to be tailored to their impairment. For example, given that masks make it impossible to read lips or see facial expressions, deaf and hard of hearing persons will benefit better from face shields. Ensure accessibility to services. Measures need to be put in place to facilitate the timely access to health services for persons with disabilities, such as transportation to healthcare facilities, access to sign language interpretation in hospitals, as well as the procurement of goods, medicines and services. Essential health services, including sexual and reproductive health, must be accessible—for example, ensuring telehealth programmes are accessible for persons with disabilities who require different modes of communication.

We shall support national programme to test persons with disabilities in their homes, COVID-19 tests of persons with disabilities. Ensure non-discrimination in the allocation of scarce medical resources. It is important to mitigate the risk of discriminatory decisions in resource allocation that put people with disabilities at a high level of disadvantage by applying ethical principles that prioritize treatment for persons in situations of particular vulnerability. Make mental health interventions inclusive of persons with disabilities. Anxiety, lockdowns, isolation, and information consumption, loss of livelihoods and support systems due to the pandemic impact on mental health of all people, including persons with disabilities. As documented in the policy brief on the impact of COVID-19 on older persons, physical distancing measures that restrict visitors and group activities in institutions can also negatively affect physical, as well as mental health and well-being. Mental health and psychosocial support needs to be accessible and not discriminate against persons with disabilities. We seek an to support a disability-inclusive response to covid-19 protecting people in institutional settings Institutional settings have become COVID-19 hotspots, highlighting systemic challenges in these settings. People with disabilities in institutional settings face heightened risk of contracting and dying from COVID-19. Their situation is compounded by greater risks, such as abuse, restraint, isolation and violence. Prepare institutions to prevent and respond to potential infections.

We shall support prioritising testing and preventive measures within institutions to reduce infection risks, addressing overcrowding, isolation and physical distancing measures among residents, modifying visiting hours, ensuring use of protective equipment is mandatory, and improving hygiene conditions. It is important to guarantee that those who contract the virus receive adequate treatment and health care and, when needed, are transferred to hospitals and/or emergency care units, In some countries priority testing guidelines have been issued with specific measures for institutional settings. Reduce the number of people within institutions. It is important to take immediate action to discharge and release persons with disabilities from institutions, whenever possible. Deinstitutionalization strategies need to be accelerated and reinforced with clear timelines and concrete benchmarks. Reduce the number of persons with disabilities in prisons. Whenever possible, it will be important to explore early release and probation or shorten or commute sentences. Other possible measures would include reducing the use of pre-trial detention, and promptly ensuring support in the community through family and/or informal networks.
In a number of countries around the world prisoners with disabilities have been released.

We shall support services for people living with disabilities. Many persons with disabilities rely on support services for daily living and to participate in their communities. These include personal assistance, sign language and tactile interpretation, in-home services and peer support, amongst others. Ensure the continuity of support services. It is important to develop and implement service continuity plans, particularly for people with disabilities with high support needs, as well as measures to reduce potential exposure to COVID-19 during the provision of services. This includes practical guidance and updated advice to informal carers on how to support persons with disabilities in a manner safe for everyone. Expand community support for persons with disabilities. The growth in demand for support services in the community without a corresponding supply of services can increase pressure on families to provide unpaid, informal care, with negative consequences on both persons with disabilities and family members, particularly women. In some countries persons who provide support to people with disabilities are exempted from restrictions of movement and physical distancing.We shall recruit and train volunteers as social, health and first aid workers to support persons with disabilities and older persons with their groceries and other purchases. We shall support and advocate social protection and employment for people living with disability. Social protection has already proven a key element in the immediate relief to be provided to persons affected by the socio-economic impact of the crisis. It is particularly relevant for persons with disabilities out of work, who have lost their job or their income resulting from the informal economy, all of which are at risk of poverty and extreme poverty. Expand mainstream and disability-targeted social protection and adapt delivery mechanisms to provide adequate relief and support to persons with disabilities and their families.

This strong support is crucial through your funds and this can be done by: advancing and/ or increasing payments of disability benefits; extending coverage to persons with disabilities already registered but who were not previously eligible, and through (online) registration of persons with disabilities; providing disability top-ups to beneficiaries of mainstream social assistance schemes, including to family members who have to stop work to support persons with disabilities; and establishing electronic payment and home delivery for cash and essential food and non-food items. Employment and working conditions need to be responsive to accessibility and inclusion. Persons with disabilities who continue working, whether essential workers or others, may need specific protection or adjustments to stay safe during the pandemic. At all times it is important that employers and workplaces provide accessible environments and reasonable workplace adjustments based on individual needs. Persons with disabilities who own businesses or work in the informal economy may need particular support to be able to maintain their livelihoods. Alternate working arrangements and conditions made accessible and inclusive. Platforms and new ways of meeting must be accessible to all, and adequate adjustments put in place to allow persons with disabilities to work from home. This we shall advocate and support strongly.

We shall support governments and organizations to Ensure disability-inclusive Occupational Health and Safety (OSH) measures. New OSH measures may apply particularly to persons with disabilities. In such cases, different arrangements may be required, such as priority to work from home or placed in paid leave. Approaches to coming out of lockdown need to be sensitive to the particular situation of persons with disabilities. Persons with disabilities and their family members or support services have different levels of vulnerability to COVID-19. Some persons with disabilities, including older persons with disabilities, may need to isolate for longer than other groups. Social protection and working arrangements need to be adaptive to support their ability to do this. Together with other institutions we shall develop more action plans developed a guidance note on socioeconomic actions for persons with disabilities. We shall avail Information on disability inclusion in COVID-19 and the world of work and Social protection measures for persons with disabilities in the COVID-19 crisis.

On EDUCATION Students with disabilities are likely to face greater barriers in accessing distance learning or rejoining classes once they are available, and face increased risk of dropping out of education during disruptions to learning. Ensure distance learning is accessible to, and inclusive of, students with disabilities. Education actors need to take measures to ensure continuity of learning for students with disabilities and return to school programmes. This may include providing specialized equipment to support their learning, including assistive technology and devices, and support to caregivers/parents of children with disabilities.

We shall partner and support production of material a guidance note for staff and partners on supporting the learning of children in areas of school closures, which includes guidance on making learning accessible to children with disabilities. We shall Address impacts that go beyond learning. For many children with disabilities, peer relations, social perception and social competence are significant aspects of their Individual Education Plans, all of which are challenged in the context of school closures. School closings can also mean that many children with disabilities will not access complementary services, such as food and medical check-ups, or referral mechanisms for abuse and neglect. Ensure that return to school programmes are inclusive. Education actors need to ensure that return to school programmes are inclusive of children and young persons with disabilities, in recognition of the increase in the learning/achievement gap. This may include development of plans for accelerated education, remedial, and catch-up programmes.

We shall assist mitigation and prevention of and response to violence Persons with disabilities often face incidents of violence in situations of isolation, with women and girls with disabilities at even higher risk. Reporting and access to domestic violence services and assistance are particularly challenging, as these are commonly not inclusive of, nor accessible to persons with disabilities. Ensure inclusive and accessible victim assistance services. It is important to ensure that reporting mechanisms and access to victim assistance services are accessible to persons with disabilities. Being proactive and innovative in outreach to those who are isolated, including through voluntary networks, has proven to be a key measure, as well as ensuring that online counseling and other technology based solutions are accessible and respond to the diversity of people with disabilities. Strengthen awareness raising and knowledge. Building capacity of services and communities to prevent disability-related violence is key, as is promoting awareness-raising about violence against persons with disabilities, particularly women and girls. We shall collaborate with like minded institutions working with partners to integrate COVID-19 aspects to improve quality and standards for counselling and case management services that will particularly target women with disabilities to run campaigns on ending violence against women in a pandemic.

We shall also support the humanitarian outcomes that come with Persons with disabilities in humanitarian and disaster contexts face specific and heightened challenges in the COVID-19 outbreak: barriers to implementing basic hygiene measures; physical distancing limitations in high-density sites; barriers to accessing health care on the basis of both disability and legal status, which may determine and restrict their access to health care and other services. We shall form Inter-Agency Committees and forums to layout Guidelines on Inclusion of Persons with Disabilities in Humanitarian Action provide detailed sectoral information for stakeholders working in humanitarian contexts Ensuring disability-inclusive humanitarian assistance and disaster response.

We shall support National and local coordination mechanisms and networks, as well as Preparedness and Response Plans need to be disability-inclusive. In particular, it is important to ensure that Humanitarian Response Plans factor in responses targeted towards persons with disabilities, including in WASH, health, and food and nutrition, with adequate resourcing, monitoring and adjustment, as required. Concrete adaptions in humanitarian assistance could include, for example, improving accessibility of WASH facilities; distribution of additional or disability-specific hygiene items and supplies; targeted shelter assistance for at-risk individuals to allow for physical distancing; in-kind provision of goods, cash and voucher assistance, and direct service provision; and providing alternative arrangements for food and non-food items distribution to households of persons with disabilities along with "Sexual and reproductive health and rights of girls with disabilities: a review of the literature",

Everything we do during and after the COVID-19 crisis must have a strong focus on building more equal, inclusive and sustainable economies and societies that are more resilient in the face of pandemics and the many other global challenges we face. Countries' immediate efforts towards social and economic recovery will be crucial for progress towards the Sustainable Development Goals (SDGs), including addressing inequalities and ensuring that no one is left behind. While building back better, it is critical that persons with disabilities are part and parcel of the response which countries, with the support of Helpers Of Africa Internationalprepare plans for countries. These responses, if well designed, can address the exclusion and discrimination faced by persons with disabilities, thus creating more resilient communities and systems. To build equal, inclusive and resilient communities it is important to Meaningfully engage persons with disabilities at all stages of the response: When supporting local initiatives, governments, our partner entities, international donors and civil society organizations need to promote, fund and monitor the inclusion of persons with disabilities in all stages of design and implementation of the relevant measures. We shall seek to Prioritize persons with disabilities in the socio-economic response: National and sub-national economic models and assumptions need to be critically reviewed to identify gaps that disproportionately impact persons with disabilities and take into account the cost of underinvestment in disability-inclusion. Track inclusion and empowerment of persons with disabilities in national response and recovery plans: A long-term inclusive response needs to be closely tied to inclusive national development planning and financing processes. Disability inclusion should be a requirement in all COVID-19 actions and systems to allow tracking and accountability. We shall seek to Improve health outcomes for persons with disabilities: This entails building accessible health systems, rights-based training of health personnel and ensuring universal health coverage for persons with disabilities as a cornerstone for achieving the health-related global targets. Further, improving the determinants of health for persons with disabilities is critical.
We shall seek to Build sustainable and disability inclusive social protection systems, Universal disability allowances across the life cycle addressing disability-related. Delivering on global health goals. We shall set extra funds to design that these are compatible with employment and other social assistance schemes aiming at basic income security and Address the specific situation of workers with disabilities in all sectors: Stimulus packages, including those that will promote training and jobs in the transition to a green economy should explicitly include persons with disabilities in general, as well as women and youth with disabilities in particular by Investing in community-based solutions now: Particular attention needs to be given to persons with disabilities living in residential institutions and funds should be used to initiate, accelerate and complete deinstitutionalization strategies and transition to community-based solutions. This includes investing and developing support services and implementing inclusive services at local level, such as education and primary health care, including rehabilitation, as cornerstones for achieving the global health goals and targets for persons with disabilities.

We shall mobilize, support and Initiate multi-stakeholder dialogue and collaboration: Inter-sectoral linkage is required to address the multi-dimensional nature of disability and the intersectoral response that is necessary. Bringing together all stakeholders— government, Helpers Of Africa Internationalentities, private sector, organizations of persons with disabilities and broader civil society—in the design, implementation and monitoring of the long-term rebuilding plan will be critical. COVID-19 has created a human crisis of unprecedented scale, which is disproportionately impacting one billion people with disabilities. This requires an unprecedented response—an extraordinary scale-up of support and political commitment—to ensure that people with disabilities have access to essential services, including to immediate health and social protection services, to tide over the crisis. A disability inclusive COVID-19 response and recovery will better serve everyone. It will provide for more inclusive, accessible and agile systems capable of responding to complex situations, reaching the furthest behind first. It will pave the way for a better future for all. Our strategic plan on disability will be produced in partnership with the other like minded organizations, as previous experience has shown the benefit of collaboration between agencies for increasing awareness, political will and action across sectors.

Our strategic plan will help policy-makers, practitioners, researchers, academics, development agencies, and civil society. Aims The overall aims of the Report are: To provide governments and civil society with a comprehensive description of the importance of disability and an analysis of the responses provided, based on the best available scientific information. Based on this analysis, to make recommendations for action at national and international levels.

The Scope of the strategic plan focuses on measures to improve accessibility and equality of opportunity; promoting participation and inclusion; and increasing respect for the autonomy and dignity of persons with disabilities. We shall seek to define disability, discusses prevention and its ethical considerations, introduces the International Classification of Functioning, Disability and Health and the, and discusses disability and human rights, and disability and development, will reviews the data on disability prevalence and the situation of people with disabilities worldwide. Will also explores access to mainstream health services for people with disabilities. Will also discusses rehabilitation, including therapies and assistive devices. It will investigate support and assistance services and explore inclusive environments, both in terms of physical access to buildings, transport, and so on, but also access to the virtual environments of information and communication technology. It will also discusses education and review employment for people with disabilities.

Our smart team of consultants globally dealing with research on health, education, food production, development, charity, shelta, orphans etc of all our projects and programs consists of consultants, reseachers, editors, experienced people in all fields with global exposure along with an editorial board led by people with various disabilities. Our strategic plan charts the steps that are required to improve participation and inclusion of people with disabilities. The aspiration of Helpers Of Africa Internationaland her entities / departments. Our strategic plan on disability is that it contributes to concrete actions at all levels and across all sectors, and thus helps to promote social and economic development and the achievement of the human rights of persons with disabilities across the world.

For us to really under the need try to figure out the Environment A person's environment has a huge impact on the experience and extent of disability. Inaccessible environments create disability by creating barriers to participation and inclusion. Examples of the possible negative impact of the environment include: a Deaf individual without a sign language interpreter a wheelchair user in a building without an accessible bathroom or elevator a blind person using a computer without screen-reading software. Health is also affected by environmental factors, such as safe water and sanitation, nutrition, poverty, working conditions, climate, or access to health care. Such changes can be brought about by legislation, policy changes, capacity building, or technological developments leading to, for instance: accessible design of the built environment and transport; signage to benefit people with sensory impairments; more accessible health, rehabilitation, education, and support services; more opportunities for work and employment for persons with disabilities. Environmental factors include a wider set of issues than simply physical and information access. Policies and service delivery systems, including the rules underlying service provision, can also be obstacles.

Our strategic plan focuses human functioning in three interconnected areas: impairments are problems in body function or alterations in body structure – for example, paralysis or blindness; activity limitations are difficulties in executing activities – for example, walking or eating; participation restrictions are problems with involvement in any area of life – for example, facing discrimination in employment or transportation. Disability refers to difficulties encountered in any or all three areas of functioning

We shall also focus on "physical" and "mental" health. "Health conditions" are diseases, injuries, and disorders, while "impairments" are specific decrements in body functions and structures, often identified as symptoms or signs of health conditions. Disability arises from the interaction of health conditions with contextual factors – environmental and personal factors as shown in the figure below. Representation of the International Classification of Functioning, Disability and Health Health condition (disorder or disease) Body functions and structures Activities Participation Environmental factors Personal factors. However, policy-making and service delivery might require thresholds to be set for impairment severity, activity limitations, or participation restriction. It is useful for a range of purposes – research, surveillance, and reporting – related to describing and measuring health and disability, including: assessing individual functioning, goal setting, treatment, and monitoring; measuring outcomes and evaluating services; determining eligibility for welfare benefits; and developing health and disability surveys.

Stigmas reduction include dealing with

- Children bullying other children with disabilities in schools
- Bus drivers failing to support access needs of passengers with disabilities
- Employers discriminating against people with disabilities
- Strangers mocking people with disabilities. Negative attitudes and behaviours have an adverse effect on children and adults with disabilities, leading to negative consequences such as low self-esteem and reduced participation (32). People who feel harassed because of their disability sometimes avoid going to places, changing their routines, or even moving from their homes (33). Stigma and discrimination can be combated,

- Reach of media campaign. The radio and tv spots were seen by 59% of respondents, or 275 million people.
- Transmissibility and curability. The proportion of people who believed leprosy was transmitted by touch fell from 52% to 27%. The proportion believing that people with leprosy who take multidrug therapy are still infectious fell from 25% to 12%. Those who knew that leprosy was curable rose from 84% to 91%. They undertake to:
- Adopt legislation and other appropriate administrative measures where needed;
- Modify or repeal laws, customs, or practices that discriminate directly or indirectly;

The strategic plan includes

- Include disability in all relevant policies and programmes;
- Refrain from any act or practice inconsistent with health stardards
- Take all appropriate measures to eliminate discrimination against persons with disabilities by any person, organization, or private enterprise.
- People with disabilities may have extra costs resulting from disability – such as costs associated with medical care or assistive devices, or the need for personal support and assistance – and thus often require more resources to achieve the same outcomes as non-disabled people. This is what amartya sen has called "conversion handicap" (75). Because of higher costs, people with disabilities and their households are likely to be poorer than non-disabled people with similar incomes
- Households with a disabled member are more likely to experience material hardship – including food insecurity, poor housing, lack of access to safe water and sanitation, and inadequate access to health care
- Information about programmes should be accessible and reach the intended recipients. This may require targeted outreach;
- Proxies designated by persons with disabilities should be allowed to conduct many of the transactions in accessing programmes;
- The welfare offices, as well as the transport system, need to be accessible;
- Programmes' eligibility criteria may need to specifically include disability;
- Means testing mechanisms may need to take into account the extra costs of disability;
- Cash transfers might provide higher payments to beneficiaries with disabilities to help with extra costs of living with a disability;
- Conditional cash transfers may need to be adjusted to specific circumstances of children with disabilities;
- Workfare can introduce quotas and be sensitive to disability;
- Labour activation measures should be sensitive to disability.
- Promote the need for inclusive development for people with disabilities in the mainstream health, education, social, and employment sectors;
- Emphasize the need to promote the empowerment of people with disabilities and their family members;
- Through the provision of practical suggestions, position cbr as a tool that countries can use to implement the convention on the rights of persons with disabilities. There was a high degree of consistency between the responses to the census
- Of those in private households who reported a disability in the census, also reported a disability;
- Of those in non-private households who reported a disability in the census, also reported a disability.
- Of those in private households who did not report a disability in the census, were found to have a disability in the nds. Extrapolating the nds findings to the whole population produced an overall national disability rate of 18.5%.
- The differences in the disability rates obtained in the census may result from the following:
- Used face-to-face interviews, while the census forms were self-completed.
- The census was a large survey designed for a range of purposes. Define the difficulties in functioning in any of the following domains: seeing, hearing, speech, mobility and dexterity, remembering and concentrating, intellectual and learning, emotional, psychological, and mental health, and pain and breathing.
- The inclusion of a pain domain in the resulted in a significantly higher disability rate, with of those not reporting disabilities in the census reporting pain .
- Those who only reported a disability had a lower level of difficulty and were more likely to have only a single disability, rather than disabilities in several domains.
- More children reported a disability than in the census,
- Complications and long-term disability from traumatic injuries, from lack of appropriate follow-up;
- Complications and premature mortality in individuals with chronic diseases, as a result of suspended treatment and delayed access to health care;
- Permanent hearing loss caused by explosions, stemming from the lack of early screening and appropriate treatment;
- Long-term mental health problems from the continuing insecurity and the lack of protection. A variety of measures can reduce the vulnerability of persons with disabilities including:

- Assessments of the specific needs of people with disabilities;
- Provisions of appropriate services;
- Referral and follow-up services where necessary.
- Base definitions and national data standards on the icf.
- Ensure that data collection cover the broad array of icf domains – impairments, activity limitations and participation restrictions, related health condition, environmental factors – even if a minimal set of data items is to be selected. Improve national disability statistics at the national level, information about people with disabilities is derived from censuses, population surveys and administrative data registries.
- Employ a “difficulties in functioning approach” instead of an “impairment approach” to determine prevalence of disability to better capture the extent of disability.
- As a first step national population census data can be collected in line with recommendations from the united nations washington group on disability and the united nations statistical commission.
- A cost-effective and efficient approach to gain comprehensive data on persons with disabilities is to add disability questions – or a disability module
- Dedicated disability surveys can be carried out to gain extensive information on disability and functioning – such as prevalence, health conditions associated with disability, use of and need for services, and other environmental factors, including on persons living in institutions and children.
- Data on persons with disabilities or those at particular risk of disability, including displaced persons, can also be collected through specific surveys in humanitarian crises. 46 world report on disability
- Administrative data collections can provide information on users, types and quantity of services and cost of services. In mainstream administrative data collections, standard disability identifiers can be included to monitor access to services by people with disabilities.
- Statistical linkage of various data sets can allow countries to bring together an array of information on a person from different time points, while at the same time protecting that individual’s confidentiality. These linkage studies can often be conducted quickly and at relatively low cost.
- Assess existing policies, systems, and services, including an analysis of the needs, experiences, and views of people with disabilities, identify gaps and priorities to reduce health inequalities and plan improvements for access and inclusion.
- Make required changes in policies, systems, and services to comply with the crpd.
- Establish health care standards related to care of persons with disabilities and frameworks and enforcement mechanisms to ensure standards are met.
- Involve people with disabilities in audits and related development and implementation of policies and services. Financing and affordability
- Ensure that people with disabilities benefit equally from public health care programmes.
- In countries where private health insurance dominates health care financing, ensure that people with disabilities are not denied insurance and consider measures to make the premiums affordable for people with disabilities.
- Use financial incentives to encourage health-care providers to make services accessible and provide comprehensive assessments, evidence-based treatment, and follow-ups.
- In low-income and middle-income countries, where effective primary care and mechanisms of disbursement exist, consider targeted conditional cash transfer schemes linked to the use of health care to improve affordability and the use of services.
- Consider options for reducing or removing out-of-pocket payments for people with disabilities who do not have other means of financing health care services.
- Consider providing support to meet the indirect costs associated with accessing health care, such as transport. Service delivery
- Empower people with disabilities to maximize their health by providing information, training, and peer support. Where appropriate, include family members.
- Provide a broad range of reasonable accommodations. 83 chapter 3 general health care
- Support primary health-care workers with specialists, who may be located elsewhere.
- Explore the options for use of communication and information technologies for improving services, health care capacity, and information access to persons with disabilities.
- Identify groups who require alternative service delivery models, for example, targeted services, care coordination to improve access to health care.

- Integrate disability education into undergraduate and continuing education for all health care professionals.
- Involve people with disabilities as providers of education and training wherever possible.
- Provide evidence-based guidelines for assessment and treatment emphasizing patient-centred care.
- Train community workers so that they can play a role in screening and preventive health care services. Data and research in health and disability related research use the icf, to provide a consistent framework.
- Conduct more research on the needs, barriers to general health care, and health outcomes for people with specific disabilities.
- Establish monitoring and evaluation systems to assess interventions and long-term health outcomes for people with disabilities.
- Include people with disabilities in research on general health care services.
- Include people with disabilities in health care surveillance by using disability identifiers - see chapter 2 for more information.
- Prevention of the loss of function
- Slowing the rate of loss of function
- Improvement or restoration of function
- Compensation for lost function
- Maintenance of current function. Rehabilitation outcomes are the benefits and changes in the functioning of an individual over time that are attributable to a single measure or set of measures
- Rehabilitation medicine therapy assistive technologies. Public awareness campaigns were implemented – including radio messages and distribution of posters and pamphlets to village health teams – to inform the general public that clubfoot is correctable.
- Screening infants at birth for foot deformity to detect the impairment.

- Building the capacity of health-care professionals across the continuum of care, from community midwives screening for deformity, to ngo technicians making braces, and orthopaedic officers performing tenotomies.
- Decentralizing clubfoot care services, including screening in the community, for example through communitybased rehabilitation workers, and treatment in local clinics, to address treatment adherence barriers.
- Incorporating ponseti method training into the education curricula of medical, nursing, paramedical, and infant health-care students. Establishing mechanisms to address treatment adherence barriers including travel distance and costs. 100 world report on disability rehabilitation medicine has shown positive outcomes, for example, in improving joint and limb function,
- Other stratergies include
- Training, exercises, and compensatory strategies
- Education
- Support and counselling
- Modifications to the environment
- Provision of resources and assistive technology.
- Major adaptations (bathroom conversions, extensions, lifts, for example) in most cases had transformed people's lives. Before adaptations, people used words like "prisoner", "degraded", and "afraid' to describe their situations; following adaptations, they spoke of themselves as "independent", "useful", and "confident".
- Where major adaptations failed, it was typically because of weaknesses in the original specification. Adaptations for children sometimes failed to allow for the child's growth, for example. In other cases, policies intended to save money resulted in major waste. Examples included extensions that were too small or too cold to use, and cheap but ineffective substitutes for proper bathing facilities.

- Supporting facilities crutches, prostheses, orthoses, wheelchairs, and tricycles for people with mobility impairments; hearing aids and cochlear implants for those with hearing impairments; white canes, magnifiers, ocular devices, talking books, and software for screen magnification and reading for people with visual impairments; communication boards and speech synthesizers for people with speech impairments; devices such as day calendars with symbol pictures for people with cognitive impairment. Assistive technologies, when appropriate to the user and the user's environment, have been shown to be powerful tools to increase independence and improve participation.
- Acute care doctors recognizing patients with disabling injuries, and involving the rehabilitation team in their care as early as possible;
- A small and well trained team in the general hospital;
- Basic rehabilitative care directed towards health promotion and prevention of complications, initiated soon after the acute phase of trauma care;
- Provision of basic equipment and supplies.
- Build more hospitals
- Prior to the earthquake no referral system existed. Referral rates improved for people with disabilities from the civil hospital to a new community network of 39 disability and development organizations supporting community-based rehabilitation services. District, secondary level
- Coordination will improve between different levels of government health providers, and between government health providers and nongovernmental organizations, with mechanisms for referral, treatment, and follow-up,
- The project will strengthen primary health care, training health-care workers to identify people with disabilities and provide appropriate interventions and referral.
- It will improve the provision of rehabilitation services at a community health centre through the establishment of a physiotherapy programme.
- It will include the people with disabilities in development initiatives by training community development workers, villages, to identify people with disabilities, deliver basic care and refer.
- It will increase the proportion of persons with paraplegia having access to both hospital and community-based rehabilitation services.
- It will increase awareness among community and family members, disabled persons, and professionals about disability prevention and disability management, through publishing eight new awareness materials in the local language.
- Identifying people with impairments and facilitating referrals.
- Delivering simple therapeutic strategies through rehabilitation workers, or taught to individuals with disabilities or a family member. Examples include adopting a better posture to prevent contractures, and training in daily living skills .
- Providing individual or group-based educational, psychological, and emotional support services for persons with disabilities and their families.
- Involving the community. Quality, the devices need to:
- Suit the environment donate more wheelchairs in low-income and middleincome countries,
- Be suitable for the user. Poor selection and fit of assistive devices, or lack of training in their use, may cause further problems and secondary conditions. Devices should be selected carefully and fitted properly. Users should be engaged in assessment and selection to minimize abandonment because of a mismatch between need and device.
- Include adequate follow-up to ensure safe and efficient use.
- Video and teleconferencing technologies in accessible formats;
- Mobile phones to those living with disability to imporove communication
- Remote data-collection equipment and telemonitoring – for example, cardiac monitors. Technology may be used by people with disabilities, rehabilitation workers, peers, trainers, supervisors, and community workers and families.
- Telepsychiatry services , cardiac rehabilitation, speech and language therapy , and cognitive rehabilitation for people with traumatic brain injury ;
- Remote assessments to provide home modification services to underserved elderly people
- Training and support of health-care personnel ;
- Computerized guidelines to help clinicians use appropriate interventions.

- The link between rehabilitation needs, receipt of services, health outcomes (functioning and quality of life), and costs;
- Access barriers and facilitators for rehabilitation, models of service provision, approaches to human resource development, financing modalities, among others;
- Cost–effectiveness and sustainability of rehabilitation measures, including community-based rehabilitation programmes. Obstacles to strengthening research capacity include insufficient rehabilitation researchers, inadequate infrastructure to train and mentor researchers, and the absence of partnerships between relevant disciplines and organizations representing persons with disabilities. Obtain information on good practices through:
- Guidelines that apply research knowledge, usually on a specific health condition, to actual practice for clinicians.
- An independent search for specific interventions.
- Continuing professional education.
- Clinical guidance notes on good practice from employers and health organizations.
- Discipline-specific internet databases that appraise the research for clinicians.
- Guide policy-makers in developing appropriate services
- Allow rehabilitation workers to employ appropriate interventions
- Support people with disabilities in decision-making. Long-term longitudinal studies are needed to ascertain if expenditure for health and health-related services decreases if rehabilitation services are provided.
- Involve end-users in planning and research, including people with disabilities and rehabilitation workers, to increase the probability that the research will be useful.
- Use the icf framework to help develop a global common language and assist with global comparisons.
- Use a range of methodologies. More research such as that by the cochrane collaboration (rehabilitation and related
- Systematically disseminate results so that: policy across government reflects research findings, clinical practice can be evidencebased, and people with disabilities and their families can influence the use of research.
- Enhance the clinical and research environment. Providing international learning and research opportunities will often involve linking universities in developing countries with those in high-income and middleincome countries disability a broad range of stakeholders have roles to play:
- Advocate to governments to develop, implement, and monitor policies, regulatory mechanisms, and standards for rehabilitation services, as well as promoting equal access to those services.
- Service providers should provide the highest quality of rehabilitation services.
- Other stakeholders (users, professional organizations etc.) Should increase awareness, participate in policy development, and monitor implementation.
- International cooperation can help share good and promising practices and provide technical assistance to countries that are introducing and expanding rehabilitation services. Policies and regulatory mechanisms
- Assess existing policies, systems, services, and regulatory mechanisms, identifying gaps and priorities to improve provision.
- Develop or revise national rehabilitation plans, in accord with situation analysis, to maximize functioning within the population in a financially sustainable manner.
- Where policies exist, make the necessary changes to ensure consistency with the global stardards.
- Where policies do not exist, develop policies, legislation and regulatory mechanisms coherent with the country context and with the crpd. Prioritize setting of minimum standards and monitoring. Financing develop funding mechanisms to increase coverage and access to affordable rehabilitation services. Depending on each country's specific circumstances, these could include a mix of:
- Public funding targeted at persons with disabilities, with priority given to essential elements of rehabilitation including assistive devices and people with disability who cannot afford to pay.
- Promoting equitable access to rehabilitation through health insurance.
- Expanding social insurance coverage.
- Public-private partnership for service provision.
- Reallocation and redistribution of existing resources.

- Where specialist rehabilitation personnel are in short supply, develop standards in training for different types and levels of rehabilitation personnel that can enable career development and continuing education across levels.
- Establish strategies to build training capacity in accord with national rehabilitation plans.
- Identify incentives and mechanisms for retaining personnel especially in rural and remote areas.
- Train non-specialist health professionals (doctors, nurses, primary care workers) on disability and rehabilitation relevant to their roles and responsibilities.
- Developing basic rehabilitation services within the existing health infrastructure.
- Strengthening rehabilitation service provision through community-based rehabilitation.
- Prioritizing early identification and intervention strategies using community workers and health personnel. Where services exist, expand service coverage and improve service quality. Relevant strategies include:
- Developing models of service provision that encourage multidisciplinary and client-centred approaches.
- Ensuring availability of high quality services in the community.
- Improving efficiency by improved coordination between levels and across sectors. In all settings, three principles are relevant:
- Include service-users in decision-making.
- Base interventions on sound research evidence.
- Monitor and evaluate outcomes. Technology increase access to assistive technology that is appropriate, sustainable, affordable, and accessible. Relevant strategies include:
- Establishing service provision for assistive devices.
- Training users and following up.
- Promoting local production.
- Reducing duty and import tax.
- Improving economies of scale based on established need. To further enhance capacity, accessibility and coordination of rehabilitation measures the use of information and communication technologies - telerehabilitation - can be explored. Research and evidencebased practice
- Increase research and data on needs, type and quality of services provided, and unmet need (disaggregated by sex, age, and associated health condition).
- Improve access to evidence-based guidelines on cost-effective rehabilitation measures.
- Disaggregate expenditure data on rehabilitation services from other health care services.
- Assess the service outcomes and economic benefits of rehabilitation.
- Community support and independent living – assistance with self-care, household care, mobility, leisure, and community participation;
- Residential support services – independent housing and congregate living in group homes and institutional settings;
- Respite services – short-term breaks for caregivers and people with disabilities;
- Support in education or employment – such as a classroom assistant for a child with a disability, or personal support in the workplace;
- Communication support – such as signlanguage interpreters;
- Community access – including day care centres;
- Information and advice services – including professional, peer support, advocacy, and supported decision-making;
- Assistance animals – such as dogs trained to guide people with a visual impairment.
- In childhood – respite care, special needs assistance in education;
- In adulthood – advocacy services, residential support, or personal assistance in the workplace;
- In old age – day centres, home-help services, assisted living arrangements, nursing homes, and palliative care. Often, problems in service provision occur between these stages – such as between childhood and adulthood (15).
- Communication support. Deaf people frequently have difficulties in recruiting and training interpreters, particularly in rural or isolated communities

- The ageing of consumers and ageing of family members who provide support point to a greatly increased demand for support services.
- Excessive demands on children. When adults acquire a disability, children are often asked to help (44).
- Greater difficulties as family members age. As parents or other family members contributing to care grow older and become frail or die, it can be difficult for the remaining family to continue providing care.
- Deal with slums challnges open sewage, rotting garbage, broken glass, and excrement and urine strewn around wards and common areas;
- Inadequate staffing in schools
- A lack of proper medical attention and medical record-keeping;
- Shortages of food and medicines;
- The detention of children with adults;
- A lack of adequate mental health services or rehabilitation.
- Support institutional assistance and support services, including: health care crisis response systems housing assistance income support support for social networks of people living in the community.
- Vocational training and resource centres;
- Rehabilitation centres providing specialist secondary and tertiary services;
- Smaller home units where people with complex impairments can live semi-independently with some support; respite facilities where people with disabilities can come for short breaks and training;
- Clubs or similar centres for people with mental health issues to achieve peer support and respite;
- Emergency sheltered accommodation, not only for people with disabilities but for all who may be vulnerable to abuse or exploitation
- A needs assessment. This identifies and ranks the care and support needs of a person, without taking into account possible funding and services;
- Service coordination or planning. This identifies the most appropriate services and support options to meet the assessed needs, within the available funding;
- Provision of services. This is generally a support package of services for the person with disability, as well as for the family, where appropriate.
- Improving health and well-being.
- Improving the quality of life
- Making a positive contribution to livehood
- Choice and control
- Freedom from discrimination
- Economic well-being
- Personal dignity.
- : quality standards
- Simplifying funding procedures
- An assessment system
- Allocation of resources well and raising more partners and donors and good distribution sytem and accountability
- Direct or indirect financial support. Provide some cash benefit for caregivers in families with people with disabilities (62, 159).
- Psychosocial support services to improve family well-being.
- Paid sick leave and other support from employers to facilitate family caring. Families can benefit from opportunities for autonomy and support services.
- In complaints procedures
- During evaluation and feedback
- As participants on management boards
- As members of advisory groups of people with disabilities

- More advocates & good will amabassadors – where the person is supported one-on-one by a trained and skilled individual to make and carry through a decision.
- Increase is support systems & circles of support – networks of supporters and friends who know the person well and who can make decisions to which the person freely consents.
- Keyring or living support networks – where people with intellectual impairments live in the community, but with a "community living worker" available to provide support and help make connections in the community.
- User-controlled independent living trusts – similar to circles of support, but with a legal structure that sets up the necessary framework of decision-making around the individual.
- Service brokerage – where a skilled supporter enables the person to choose services, helping with the assessment process and supporting implementation of assistance packages.

- The independent living movement brings together people from different impairment groups, and offers services such as peer support, information, training and personal assistance, with staff who themselves have disabilities. However, unlike those in developed countries, centres for independent living do not tend to receive money from the state, but instead have to raise their own funds, such as through employment brokerage services.
- Developing a multisectoral programme in partnership with the department of education and the parents association. It supports the training of teachers and parents on providing appropriate personal assistance, so that children with severe impairments can attend local mainstream schools.
- Setting up national association of parents of disabled children found that parents required support in how to teach, train and handle their child; information about the rights of people with disabilities and how to work with professionals; and information on how to create teaching aids and obtain equipment (174).
- Supporting community-based daycare centres for children with intellectual disabilities and cerebral palsy, with the help of local government and parents. The community contributes the venue and provides lunch for the children.
- Advocate with the government providing funding, direction, advice, and monitoring at the national and district levels (175). As the cbr model strengthens the quality of the relationship between people with disabilities and their families, it can bring significant support to people with disabilities and caregivers

- Advocating to countries to entrence national disability discrimination act (1992) encourages organizations to create action plans to eliminate discrimination in provision of goods, services and facilities (178).
- Supporting and advocating gorvernments to offer framework for government to begin removing barriers to the participation of people with disabilities
- Supporting the vision of complete access and seeks to eliminate discrimination at all levels. Cbr programmes can also promote local action plans in low-income and middleincome countries
- Plan adequately for the transition to a community-based service model, including human resources and sufficient funding for the transition phase.
- Progressively develop and reallocate resources to build community support services, including the possible transformation of institutions into alternative care services such as resource or day care centres. Foster development of the support services infrastructure
- Include the introduction and development of formal assistance and support services – customized to different economic and social environments – in national disability action plans to improve participation of persons with disabilities.
- Support the development of a range of providers – state, not-for-profit providers, for-profit entities, and individuals – and models to meet, in a cost-effective manner, the diverse assistance and support needs of people with disabilities.
- Consider a variety of financing measures including: contracting out services to private providers, offering tax incentives, and devolving budgets to people with willing to implement our strategic plan on disability disabilities and their families for direct purchases of services.
- In low-income and middle-income countries, support service provision through civil society organizations, which can expand the coverage and range of services. Ensure maximum consumer choice and control this is more likely to be achieved by formal services when:

- Services are individualized and flexible rather than “one size fits all” agency-based and controlled services.
- Consumers are involved in decisions on the type of support and direct the care tasks wherever possible rather than being a passive recipient of care.
- Providers are accountable to consumers and their relationship is regulated through a formal service arrangement.
- “supported decision-making” is available for people who have difficulties making choices independently – for example, people with severe intellectual impairment or mental health conditions.
- Support families as assistance and support providers separate the needs and rights of informal caregivers from the needs and rights of persons with disabilities. A balance must be found so that each person has independence, dignity, and quality of life.
- promote collaboration between families and family organizations, governmental and nongovernmental organizations, including disabled peoples’ organizations, to provide support for families through a range of systems and services including by:
- Arranging for respite care, which can provide a short break from care and psychosocial counselling to improve family well-being.
- Providing direct or indirect financial support.
- Providing information about the services available for caregivers and people with disabilities.
- Organizing opportunities for families, who share similar experiences in supporting relatives with disabilities, to come together and offer mutual information and support.
- support community-based rehabilitation workers, social workers, or community workers can provide these opportunities for families. Useful family-oriented approaches also include developing communities of care and social networks.
- step up training and capacity building effective assistance and support services require training of both care recipients and care providers, irrespective of whether the care is provided formally or informally.
- Formal support workers, regardless of setting and service, should be provided with relevant professional training, which takes into account the principles of global health stardards and preferably involves people with disabilities as trainers to sensitize and familiarize service providers with their future clients.
- Provide training to families on working with caregivers, defining roles, setting boundaries, and on how to empower their relative with disability.
- In low-income settings, community-based rehabilitation programmes can provide training to people with disabilities and their families to manage their support needs and create links with self-help groups for information and advice.
- Persons with disabilities directly employing support workers using allocated public funds may need training and assistance in recruitment, management and fulfilling their employer responsibilities.
- Training schemes for sign-language interpreters and advocacy workers will help improve supply of these vital personnel. Assistance and support improve the quality of services
- to ensure that formal assistance and support services are of good quality, the following are recommended:
- Develop sound and fair disability assessment criteria and procedures, focusing on support needs to maintain and improve functioning. Use our strategic plan as a guiding framework in developing disability assessment criteria.
- Develop clear eligibility criteria for assistance and support services and transparent decision-making processes. In resource constrained environments, focus on people with disabilities most in need of support services – those without any informal caregiver and limited means.
- Set standards of services, enforce them, and monitor compliance.
- Monitor service provision.
- Keep updated records of users, providers, and services provided.
- Ensure coordination across different government agencies and service providers, possibly through introducing case management, referral systems, and electronic record-keeping.
- Establish complaints mechanisms.
- Introduce mechanisms to detect and prevent physical and sexual abuse in both residential and community settings.

- Encourage the monitoring of service quality by disabled peoples' organizations and other
- Ramps in all polling stations.
- Braille numbers by ballot buttons on electronic voting machines.
- Separate queues for disabled people at polling stations.
- Electoral staff trained to understand and respect the needs of people with disabilities. As a result of the campaigning and awareness-raising, the leading parties explicitly mentioned disability issues in their manifestos.
- People who are hard of hearing may need speech-reading, assistive listening devices, and good environmental acoustics in indoor settings (16). Deaf and deafblind people use sign languages. Hearing loss in both ears (19).
- People who are blind or have low vision require instruction in braille, equipment to produce braille materials, and access to library services that provide braille, audio and large-print materials, screen readers, and magnification equipment (20, 21). About 314 million people around the world have impaired vision, due either to eye diseases or uncorrected refractive errors. Of this number, 45 million people are blind (22, 23).
- People with intellectual impairments need information presented in clear and simple language (24). People who have severe mental health conditions need to encounter healthworkers who have the communication skills and confidence to communicate effectively with them (25).
- Non-speaking individuals need access to "augmentative and alternative communication" systems and acceptance of these forms of communication where they live, go to school and work. These include communication displays, sign language and speech-generating devices.
- Lnjecting more financial resources;
- Planning well and show design capacity;
- Support research and information;
- Advocate and support cooperation between institutions taking care of disability
- Advacate to gorvernments and institutions to enforcement mechanisms;
- Promote user participation;
- Stabilize geographic and climatic constraints;
- Promote disability-awareness component in the training curricula of planners, architects and construction engineers. Standards. The basic features of access in new construction should include: provision of curb cuts (ramps) safe crossings across the street accessible entries an accessible path of travel to all spaces access to public amenities, such as toilets. Systematic comparison is difficult, but several practices can lead to better enforcement: laws with mandatory access standards are the most effective way to achieve accessibility.. Standards and compliance should be regulated and mandated by law. Good design reviews and inspections ensure that accessibility will be provided from the day a building is completed. Accessibility standards thus need to be part of building regulations. The delays caused by the denial of permits for construction or occupancy should provide an incentive for builders and developers to meet the rules.
- Accessibility audits can also be conducted by disability organizations – or even by individual citizens. Such audits can encourage compliance.
- Set up pilot projects around the country, to make local communities better able to provide accessibility for people with disabilities (64).
- Promote working with the municipal administration in an assessment of barriers, with recommendations for their removal
- Following the development of accessibility standards in association with the government, a national accessibility audit team national association on physical disability. There is an important role for people with disabilities and other members of the general public to be vigilant and seek redress, through legal and administrative actions, when building owners do not fulfil their obligations under the law.
- A combination of regulation, persuasion, and powerful interest groups can be most effective
- Buildings without barriers in to ensure that people with disabilities have the same rights and opportunities as others.
- Promotes rights of access for persons with disabilities to public facilities, housing, transport, and ict, as well as to education and employment, cultural life and sport.

- After a building is constructed, an “access audit” examines its usability by disabled people. The purpose of this audit is:
- To increase awareness among planners and architects about barrier-free environments for people with disabilities;
- To ensure, in both new buildings and retrofitting, the use of universal design concepts and adherence to the standard codes relating to people with disabilities;
- To evaluate the degree of access to existing public buildings and recommend improvements. University schools of architecture can be a focus of education and research efforts for both students and practicing professionals.
- Create awareness of design issues for children, disabled people and older people;
- Conduct research and develop new technologies of equipments that can be used by people with disability and support productions of such.
- Promote disseminate information;
- Educate the design profession and the public on design regulations. Enabling environments education and campaigning education, along with technical assistance on enforcement procedures, is essential to improve awareness of the need for accessibility and understanding of universal design. Educational programmes should be targeted to all those involved in enforcing accessibility laws and standards – including people with disabilities, design educators and professionals (68), government regulators, business owners and managers, and building developers and contractors
- Support advocacy identified accessibility to physical spaces as a key area for mainstreaming the rights of people with disabilities. A project was launched to build awareness in the region on accessibility, increase the capacity for local action, and build strategic alliances for advocacy by: setting up an informal “access resource group”, bringing together architects, builders, designers, engineers, people with disabilities, and development and rehabilitation professionals; staging public events highlighting what can be done to improve access; greater stress was placed on the message that “access benefits all”. Campaigns have the greatest impact when user groups acted collectively for their rights; conducting media training; holding workshops on accessibility, including national policies on disability and access; producing educational materials providing accessible parking spaces, ramps, and lifts installing accessible toilets adjusting counter heights providing tactile maps and improving signage. A seating platform next to a communal hand pump to provide an opportunity for rest and enable small children to reach the pump ; ramped access and a concrete apron at the pump post to help wheelchair users, making it possible to bring large, wheeled water containers to the village pump and reduce the number of trips ; a bench fitted over a pit latrine, making latrine use easier . An important application for universal design is to provide for emergency evacuations from buildings. Transportation systems focus primarily on: improving accessibility to public transportation infrastructure and services; setting up “special transport services” for people with disabilities; developing campaigns and education programmes to improve policies, practices, and the use of services. Specific obstacles are related to each of these goals. Immediate surroundings of stations. Common problems here include: nonexistent or poorly maintained pavements; inaccessible overpasses or underpasses; crowded pavements in the vicinity of stations and stops; hazards for people with visual impairments and deafblind people; traffic controls; lack of aids at street crossings for people with visual impairments; dangerous local traffic behaviours. Existing rail systems presents various technical difficulties, including: dealing with the size of the gaps between vehicle floors and the platforms, which may be different at every station (87); increasing space in vehicles for wheelchair access; providing access to tracks at different levels within stations. Technologies for automated lifts, bridgeplates, and ramps overcome the problems with platforms. Curbs and short-ramp access from street levels. Lifts or ramps on all transit vehicles – not only on a limited number; a raised pad at a bus stop with ramp access, making it easier for someone with mobility impairment to enter a bus, helping visually impaired and cognitively impaired individuals find the stop, and improving the safety of all those waiting for a bus; real-time information on waiting times; smart cards for fare collection, gates, and ticketing; visual and tactile warning systems at the edge of platforms – or full safety barriers along the entire platform; railings and posts painted in bright contrasting colours; audible signs to help people with web access to real-time information about accessible routes and temporary obstacles, such as a lift out of order. Simple low-cost examples of universal design include: lower first steps; better interior and exterior handrails at entrances to buses; priority seating; improved lighting;

Our strategic plan includes supporting in Designing and planning disability friendly cities raised paved loading pads where there are no pavements; the removal of turnstiles. Curitiba's integrated system is a good model of a less expensive universal design approach express bus lines with dedicated right-of-way routes into the city centre; conventional local bus routes connecting at major terminals; interline "connector" buses travelling around the perimeter of the city; "Parataxi" vans for door-to-terminal service for those requiring them. All terminals, stops, and vehicles are designed to be accessible. are newer rapid-transit systems in existence, lessons can be learned from Curitiba. Even in developing countries accessibility can be provided relatively easily throughout a transportation system if it is an integral part of the overall plan from the start. Platform boarding allows for the convenient and rapid movement of passengers and provides full accessibility. The construction of "tube" stations requires the express buses to stop at a distance from the edge of the platform, to avoid hitting the curved station walls. Methods for achieving the goal include (8, 92): determining the initial priorities, through consultations with people with disabilities and service providers; introducing accessibility features into regular maintenance and improvement projects; developing low-cost universal design improvements that result in demonstrable benefits to a wide range of passengers, thus gaining public support for the changes. as hearing aids or screen readers. Overcoming this requires: designing the mainstream features for the widest possible range of user capabilities; ensuring the device is adaptable for an even wider range of capabilities; ensuring the device can connect with a wide range of user interface devices (109). People with disabilities should have the same choice in everyday telecommunications as other people – in access, quality, and price (28). People with hearing and speech impairments, including the deafblind, need public or personal telephones with audio outputs adjustable in volume and quality, and equipment compatible with hearing aids (28, 110). Many people need text telephones or videophones with visual displays of text, or sign language in real-time telephone communications (111). A relay service with an operator is also required, so that users of text telephones and videophones can communicate with users of ordinary voice telephones. People who are blind or deafblind and cannot access visual displays at all require other options such as speech and audio and Braille (112). Those with low vision need visual presentations to be adjusted for font type and size, contrast, and use of colours. People with dexterity impairments and upper extremity amputees may experience difficulties with devices requiring fine manipulation, such as small keyboards (113). Switch interfaces, alternative keyboards or use of head and eye movement can be possible solutions to access computers. To use computers and access the web, some people with disabilities need screen readers, captioning services, and web page design features such as consistent navigation mechanisms (114–116). People with cognitive impairments, including age-related changes in memory, and older adults may find the various devices and online services difficult to understand (117–120). Plain language and simple operating instructions are important. The lack of captioning, audio description and sign language interpretation limit information access for people who are deaf and hearing impaired. provide such programming (39). Elsewhere: public service television is obliged to include closed captioning, subtitles, or sign language. a requirement for captioning.

Our strategic plan includes supporting in captioning requirements for both analogue and digital television such as: several ICT accessibility projects, including improving payphone access for people with disabilities. set up a system to evaluate and correct access problems on web sites. The ministry also helps other government organizations make web sites more accessible for people with disabilities including older persons. National Accessibility Portal that can handle many languages. The portal is accessed by computers in service centres with accessible equipment and through a telephone interface . innovations in mobile telephony include: Hand-held devices, using mobile phones as platforms, can deliver a range of services, including route guidance for people with motor disabilities – video sign-language communication for deaf people – memory aids for older users and people with cognitive disabilities. The "VoiceOver", a screen reader that "speaks" whatever appears on the display of the "iPhone" mobile device, lets visually impaired users make calls, read e-mail, browse web pages, play music, and run applications The cognitive accessibility of mobile phones can be increased for people with intellectual impairments. A special phone has been designed for those who find the ordinary mobile device too complicated, with a large back-lit keyboard and simple menus and access options . In Australia the mobile telephone industry has launched a global information service for reporting the accessibility features of mobile phones (160). Australia and the United States also require that accessible information be provided with telecom equipment. Deaf people often use SMS (texting on mobile telephones) for face-to-face as well as long distance communication . In Japan the Raku Raku phone has been universally designed, with a large screen, dedicated buttons, read aloud menus, voice input text messages, and an integrated DAISY player. More than 8 million have been sold, particularly for the ageing population, previously an untapped market for mobile phone manufacturers . Disabled people's organizations have called for universal design in computers and the web – a proactive rather than reactive approach to accessible technology . suggests areas for improvement:

procurement processes that require tenderers to consider accessibility and usability; better communication with stakeholders; marketing of accessible products and services as an ethical choice; wider access to information and mechanisms for sharing knowledge about the needs of older and disabled people. Removing operational barriers can also enable companies to benefit from the expertise of disabled workers. specific measures that can improve accessibility. Across domains of the environment Accessibility policies and standards should meet the needs of all people with disabilities. Monitor and evaluate the implementation of accessibility laws and standards. World report on disability An impartial monitoring body, preferably outside government, and with a significant membership of disabled people, could be designated and funded to track progress on accessibility and recommend improvements. Awareness-raising is needed to challenge ignorance and prejudice surrounding disability. Personnel working in public and private services should be trained to treat disabled customers and clients on an equal basis and with respect. Professional bodies and educational institutions can introduce accessibility as a component in training curricula in architecture, construction, design, informatics, marketing, and other relevant professionals. Policy-makers and those working on behalf of people with disabilities need to be educated about the importance and public benefits of accessibility.

International organizations can play an important role by: – Developing and promoting global accessibility standards for each domain of the physical environment that are widely relevant, taking into account constraints such as cost, heritage, and cultural diversity. – Funding development projects that comply with relevant accessibility standards and promote universal design. – Supporting research to develop an evidence-based set of policies and good practices in accessibility and universal design, with particular emphasis on solutions appropriate in low-income settings. – Developing indices on accessibility and reliable methods of data collection to measure progress in improving accessibility. Industry can make important contributions by promoting accessibility and universal design in the early stages of the design and development of products, programmes, and services. Persons with disabilities and their organizations should be involved in accessibility efforts – for example, in the design and development of policies, products and services to assess the need of users, but also for monitoring progress and responsiveness. Public accommodations – building and roads Adopt universal design as the conceptual approach for the design of buildings and roads that serve the public. Develop and mandate minimum national standards. Full compliance should be required for new construction of building and roads that serve the public. For developing countries a strategic plan with priorities and a series of increasing goals can make the most of limited resources. Policy and standards should be flexible to account for differences between rural and urban areas. Transportation Introduce accessible transportation as part of the overall legislation on disability rights. Identify strategies to improve the accessibility of public transport, including: – Applying universal design principles in the design and operation of public transport, for example in the selection of new buses and trams or by removing physical barriers when renovating stops and stations.Enabling Environments – Requiring transportation agencies, in the short-term, to provide STS such as shared vans or accessible taxis. – Making public transport systems more flexible for the user by optimizing the use of information technology. – Make provisions for alternative forms of transport such as tricycles, wheelchairs, bicycles, and scooters by providing separate lanes and paths. Establish continuity of accessibility throughout the travel chain by improving the quality of pavements and roads, pedestrian access, installing ramps (curb cuts), and ensuring access to vehicles. To improve affordability of transport, subsidize transport fares for people with disabilities who may not be able to afford them. Educate and train all parties involved in transportation: managers need to understand their responsibilities and front-line staff need to ensure customer care. Public awareness campaigns can assist the educational process: posters, for example, can teach passengers about priority seating. pavements, and the removal of turnstiles. Accessible information and communication Consider a range of bottom-up and topdown legislative and policy mechanisms including: consumer protection, non-discrimination legislation covering information and communication technologies and direct obligations on those developing ICT systems, products, and services. In the public and private sector adopt policies on procurement which take into consideration accessibility criteria. Support the development of telephone relay, sign language, and Braille services. When designing and distributing ICT equipment and services, developers should ensure that people with disabilities gain the same benefits as the wider population.

Producers and providers should incorporate accessibility features in the products and services they design and sell. Support the education and training of persons with disabilities to take advantage of ICT – including training to ensure digital literacy and skills. important for four main reasons. Education contributes to human capital formation and is thus a key determinant of personal well-being and welfare. Excluding children with disabilities from educational and employment opportunities has high social and economic costs. For example, adults with disabilities tend to be poorer than those without disabilities, but education weakens this association. Countries cannot achieve Education for All or the Millennium Development Goal of universal completion of primary education without ensuring access to education for children with disabilities . Countries that are signatories to the CRPD cannot fulfil their responsibilities under Educational. The requirement for inclusive schools to educate all children together means that the schools have to develop ways of teaching that respond to individual differences, to the benefit of all children. Social. Inclusive schools can change attitudes towards those who are in some way "different" by educating all children together. This will help in creating a just society without discrimination. Economic. Establishing and maintaining schools that educate all children together is likely to be less costly than setting up a complex system of different types of schools specializing in different groups of children. quality . While placement was not the critical factor in student outcomes, the review found: slightly better academic outcomes for students with learning disabilities placed in special education settings Delivery of education by type of model for selected European countries Note: The data refer to pupils who have been officially identified as having SEN. inclusive settings. World report on disability higher dropout rates for students with emotional disturbances who were placed in general education; better social outcomes for students with severe intellectual impairments who were taught in general education classes. While children with hearing impairments gained some academic advantage in mainstream education, their sense of self suffered. most of the studies reviewed were not of good quality methodologically, and dependent measures varied widely across studies; the researchers often had difficulty separating educational settings from the types and intensity of services; the research was frequently conducted before critical policy changes took place; much of the research focused on how to implement inclusive practices, not on their effectiveness. Zealand shows how government ministries can promote an understanding of the right to education of disabled students by: publicizing support available for disabled children reminding school boards of their legal responsibilities reviewing information provided to parents reviewing complaints procedures. A survey of low-income and middle-income countries found that if political will is lacking, legislation will have only a limited impact. Other factors leading to a low impact include insufficient funding for education, and a lack of experience in educating people with disabilities or special educational needs. reflect international commitments to the right of disabled children to be educated; identify the number of disabled children and assess their needs; stress the importance of parental support and community involvement; plan for the main aspects of provision – such as making school buildings accessible, and developing the curriculum, teaching methods, and materials to meet a diversity of needs; increase capacity, through the expansion of provision and training programmes; make available sufficient funds; 218 World report on disability conduct monitoring and evaluation, and improve the qualitative and quantitative data on students Funding There are basically three ways to finance special needs education, whether in specialized institutions or mainstream schools: through the national budget, such as setting up a Special National Fund (as in Brazil), financing a Special Education Network of Schools (as in Pakistan), or as a fixed proportion of the overall education budget (0.92% in Nicaragua and 2.3% in Panama); through financing the particular needs of institutions – for materials, teaching aids, training, and operational support (as in Chile and Mexico); through financing individuals to meet their needs (as in Denmark, Finland, Hungary, and New Zealand). Other countries, including Switzerland and the United States, use a combination of funding methods that include national financing that Box 7.3. Inclusion is possible in Viet Nam – but more can be done In the early 1990s Viet Nam launched a major programme of reform to improve the inclusion of students with disabilities in education. The Centre for Special Education worked with an international nongovernmental organization to set up two pilot projects, one rural and one urban. Local steering committees for each project were active in raising awareness in the community and conducting house-to-house searches for children who were missing from official school lists. Training was provided to administrators, teachers, and parents on: the benefits of inclusive education special education services individualized educational programmes carrying out accommodation and environmental modifications assessment family services. complex. Whichever funding model is used, it should: be easy to understand be flexible and predictable provide sufficient funds be cost-based and allow for cost control connect special education to general education be neutral in identification and placement (98, 99). One system for comparing data on resources between countries categorizes students according to whether their needs arise from medical conditions, behavioural, or emotional conditions, or socioeconomic or cultural disadvantages an educational or interactive approach. The following principles were proposed: Assessment procedures should promote learning for all students.

All students should be entitled to be part of all assessment procedures. The needs of students with disabilities should be considered within all general assessment policies as well as within policies on disability-specific assessment. The assessment procedures should complement each other.
The assessment procedures should aim to promote diversity by identifying and valuing the progress and achievements of each student. Inclusive assessment procedures should explicitly aim to prevent segregation by avoiding – as far as possible – forms of labelling. students with disabilities such as: Embracing diversity: Toolkit for creating inclusive, learning friendly environments contains nine self-study booklets to assist teachers to improve their skills in diverse classroom settings (107). Module 4: Using ICTs to promote education and job training for persons with disabilities in Toolkit of best practices and policy advice provides information on how information and communication technologies can facilitate access to education for people with disabilities (108). Education in emergencies: Including everyone:

Adocacy of more teachers with disability In Uganda teachers' attitudes improved simply by having regular contact with children with disabilities (56). In Mongolia a training programme on inclusive education was run for teachers and parents with the support of specialist teachers. The 1600 teachers trained had highly positive attitudes towards the inclusion of children with disabilities and towards working with the parents: the enrolment of children with disabilities in preschool facilities and primary schools increased from 22% to 44% (121). practices that link CBR to inclusive education can be found in many low-income countries: In the Karamoja region of Uganda, where most people are nomads and only 11.5% of the population are literate, children's 224 World report on disability domestic duties are essential to the survival of their families. crop production. The Oriang project in western Kenya has introduced inclusive education in five primary schools. Technical and financial assistance is provided by Leonard Cheshire Disability (60). The support includes training new teachers and working with students, parents, teachers, and the wider community to change attitudes and build the right structures for delivering inclusive education. are designed to increase the variety and quality of sport choices available for children in Fijian schools. Its activities include: Pacific Junior Sport – a games-based programme that provides opportunities for children to participate and develop their skills; qito lai lai ("children's games") for smaller children; arranging for sport federations – such as those of golf, table tennis, tennis, and archery – to run sessions in schools; supporting schools so that students can play popular sports, such as football, volleyball, and netball, and paralympic sports such as boccia, goalball, and sitting volleyball; managing regional and national sport tournaments, as well as festivals in which students test their skills in football, netball, and volleyball against children from mainstream schools; providing role models through the athlete ambassador programme, in which athletes with a disability regularly visit schools, including mainstream schools. Sport can improve the inclusion and well-being of people with a disability: by changing what communities think and feel about people with a disability – and in that way reducing stigma and discrimination; by changing what people with a disability think and feel about themselves – and in that way empowering them to recognize their own potential; by reducing their isolation and helping them integrate more fully into community life; by providing opportunities which assists young people to develop healthy body systems (musculoskeletal, cardiovascular) and improve coordination. particularly effective in bringing out the views of children in a range of socioeconomic settings Young people in nine Commonwealth countries were consulted about their views on the CRPD through a series of focus groups. The right to education featured in the top three issues in three quarters of these groups. In a refugee programme in Jhapa, Nepal, children with disabilities were found to be a neglected and vulnerable group. A full-time disability coordinator for the programme was therefore appointed to undertake participatory action research. Disabled children talked about their family lives and described how they were taunted if they left their homes. Both children and parents listed education as the top priority. After 18 months more than 700 children had been integrated into schools, and sign-language training had been introduced in all refugee camps, for Deaf and non-deaf children.

In September 2007 the Portuguese Ministry of Education organized a Europewide consultation in collaboration with the European Agency for Development in Special Needs Education (133). The young people consulted favoured inclusive education, but insisted that each person should be able to choose where to be educated. Develop a clear national policy on the inclusion of children with disabilities in education supported by the necessary legal framework, institutions, and adequate resources. Definitions need to be agreed on what constitutes "inclusive education" and "special educational needs", to help policy-makers develop an equitable education system that includes children with disabilities. Identify, through surveys, the level and nature of need, so that the correct support and accommodations can be introduced. Some students may require only modifications to the physical environment to gain access, while others will require intensive instructional support.

Establish monitoring and evaluation systems. Data on the numbers of learners with disabilities and their educational needs, both in special schools and in mainstream schools, can often be collected through existing service providers. Research is needed on the cost–effectiveness and efficiency of inclusive education. Share knowledge about how to achieve educational inclusion among policymakers, educators, and families. For developing countries the experience of other countries that have already moved towards inclusion can be useful. Model projects of inclusive education could be scaled up through local-to-regional-toglobal networks of good practice. Adopt strategies to promote inclusion Focus on educating children as close to the mainstream as possible. This includes, if necessary, establishing links between special education facilities and mainstream schools.

Do not build a new special school if no special schools exist. Instead, use the resources to provide additional support for children with disabilities in mainstream schools. Ensure an inclusive educational infrastructure – for example, by mandating minimum standards of environmental accessibility to enable access to school for children with disabilities. Accessible transport is also vital. Make teachers aware of their responsibilities towards all children and build and improve their skills for teaching children with disabilities. Educating teachers about including children with disabilities should ideally take place in both pre-service and in-service teacher education. It should have a special emphasis on teachers in rural areas, where there are fewer services for children with disabilities. Support teachers and schools to move away from a one-size-fits-all model towards flexible approaches that can cope with Education diverse needs of learners – for example, individualized education plans can ensure the individual needs of students with disabilities are met. Provide technical guidance to teachers that can explain how to group students, differentiate instruction, use peers to provide assistance, and adopt other low-cost interventions to support students having learning difficulties. Clarify and reconsider policies on the assessment, classification, and placement of students so that they take into consideration the interactional nature of disability, do not stigmatize children, and benefit the individuals with disabilities. Promote Deaf children's right to education by recognizing linguistic rights. Deaf children should have early exposure to sign language and be educated as multilinguals in reading and writing. Train teachers in sign language and provide accessible educational material. Provide specialist services, where necessary

Increase investment in school infrastructure and personnel so that children with disabilities that are identified as having special educational needs obtain the needed support, and continue to receive that support during their education. Make available speech and language therapy, occupational therapy, and physiotherapy to learners with moderate or significant disabilities. In the absence of specialist providers, use existing community-based rehabilitation services to support children in educational settings. If these resources are absent, an attempt should be made to develop these services gradually. Consider introducing teaching assistants to provide special support to children with disabilities, while ensuring that this does not isolate them from other students. Support participation Involve parents and family members. Parents and teachers should jointly decide on the educational needs of a child. Children do better when families get involved, and this costs very little. Involve the broader community in activities related to the education of children with disabilities. This is likely to be more successful than policy decisions handed down from above. Develop links between educational services and community-based rehabilitation – and other rehabilitation services, where they exist. In this way, scarce resources can be used more efficiently, and education, health care, and social services can be properly integrated. Encourage adults with disabilities and disabled people's organizations to become more involved in promoting access to education for children with disabilities. Consult and involve children in decisions about their education. Participation of people with disabilities in the labour force is important for other reasons: Maximizing human resources. Productive engagement of persons with disabilities increases individual well-being and contributes to the national output. Promoting human dignity and social cohesion. Apart from income, employment brings personal and social benefits, adding to a sense of human dignity and social cohesion. All individuals should be able to freely choose the direction of their personal lives, to develop their talents and capabilities to the full. Accommodating the increasing numbers of people with disabilities in the working age population. The prevalence of disability is expected to increase in the coming decades because of a rise in chronic conditions together with improved health and medical rehabilitation services that preserve and prolong life.: the unemployment rate is the number of unemployed people expressed as a percentage of the labour force; the employment rate is the share of the working age population which works for pay; the labour force participation rate is the proportion of the adult population which is economically active, whether employed or unemployed the employment ratio is the ratio of the employment rate of people with disabilities compared to the employment rate of the general population. world to address barriers to the labour market: laws and regulations tailored interventions vocational rehabilitation and training self-employment and microfinance social protection working to change attitudes. Not all of these reach workers in the informal sector, which predominates in many countries. To counter these obstacles, various financial incentives can be offered:

Tax incentives are often offered to employers, especially smaller employers. Government employment agencies can provide advice and funding for employment-related accommodations, as with one state's vocational rehabilitation agency.. Workplace modifications can be supported. In disabilities is changing:

There has been a move from a model of job placement that tried to fit people into available job openings to a "person-centred" model involving the interests and skills of the individual. The aim is to find a match that will lead to viable longer term employment and a life-long career . There has been a shift from using sheltered employment towards supported employment – that is, from "train and place" to "place and train". The idea is to employ people first, before they are trained, to help dispel beliefs that disabled people cannot perform a particular job disability Several successful user-controlled disability employment services have been launched in recent years: In Rio de Janeiro, Brazil, the Centro de Vida Independiente serves as an employment broker and ongoing support agency for disabled people. In Spain Fundación ONCE was founded in 1988 to promote training and employment and accessibility, funded by the national lottery – which is operated by ONCE, the association of blind people (109). In Manchester, United Kingdom, "Breakthrough" is an innovative usercontrolled employment service that works with disabled people and employers, helping to find and sustain employment and to find training for work In South Africa, Disability Employment Concerns was established in 1996 with the aim of emulating the ONCE model. Owned by disabled people's organizations, it invests in and supports companies to promote disability employment equity targets In India the National Centre for Promotion of Employment for Disabled People sensitizes the corporate world, campaigns for access, promotes education, and raises awareness. vocational services for people with disabilities in New Zealand In 2001 the New Zealand government launched Pathways to Inclusion to increase the participation of people with disabilities both in the workforce and in communities (99). People with disabilities working in sheltered workshops had been paid less than the minimum wage, regardless of their skills or abilities. Providers of sheltered employment, with advice and government funding, shifted their operations to include supported employment and community participation services. Although sheltered work is still part of a range of vocational services funded through the Ministry of Social Development, supported employment services have now largely replaced it. An evaluation of the Pathways to Inclusion programme since its inception found the following (100): the number of people participating in vocational services increased from 10 577 in 2003 to 16 130 in 2007; employment outcomes have improved, with more participants either moving off benefits or declaring earnings while remaining on benefits; the number of providers of vocational services that aim to achieve paid employment increased from 44% to 76% over three years; the proportion of services providing segregated employment that paid at least the minimum wage all or most of the time increased from 10% in 2004 to 60% in 2007; the number of service users moving off benefits or declaring earnings within 12 to 24 months of starting the service has increased –with disabilities are presented here by key actors. Governments Laws and regulations Enact and enforce effective anti-discrimination legislation. Ensure that public policies are harmonized to provide incentives and support for individuals with disabilities to seek employment, and for employers to hire them. Changing attitudes Promote awareness among employers of their duty not to discriminate, and of the means available to them to support the employment of people with disabilities. Instil a belief among the public that people with disabilities can work, given the proper support.

As employers, lead by example in promoting the employment of disabled people in the public sector. Public programmes Make mainstream vocational guidance and training programmes accessible to people with disabilities. Make mainstream employment services available to persons with disabilities on an equal basis with other job seekers. Develop services tailored to individual and community needs, rather than services of a "one-size-fits-all" nature. Ensure that mainstream social protection programmes include people with disabilities, while at the same time supporting their return to work, and not creating disincentives to those seeking work or returning to work. Design safety net interventions to promote labour market inclusion of disabled people by including assistance and support services or covering the additional costs incurred by those who enter employment – such as the cost of travel to work and of equipment. Adjust disability assessment systems so that they assess the positive aspects of functioning (as opposed to disability) and capacity to work. Monitor and evaluate labour market programmes aimed at facilitating and increasing employment of persons with disabilities and scale up those that deliver results with focus on inclusive, not segregated solutions. Provide adequate and sustainable funding for training programmes, to build a skilled workforce of people with disabilities. Data collection Include persons with disabilities in labour market data collection activities, for instance labour force survey. Use internationally agreed (for example ILO) labour market indicators to measure and monitor the labour market status and livelihood experiences of people with disabilities. Employers Hire people with disabilities, making reasonable accommodations available where needed. Set up disability management programmes to support the return to work of employees who become disabled. Develop partnerships with local employment agencies, educational institutions, skill training programmes, and social enterprises to build a skilled workforce that includes people with disabilities. Ensure that all supervisors and human resource personnel are acquainted with the requirements for accommodation and nondiscrimination with regard to individuals with disabilities. 252 World report on disability

For larger businesses, aim to become model employers of people with disabilities. Other organizations: NGOs including disabled people's organizations, microfinance institutions, and trade unions For organizations providing mainstream training opportunities, include people with disabilities. Provide targeted support when mainstream opportunities are not available. Support community-based rehabilitation, to enhance the development of skills and enable people with disabilities to make a decent living. Where the informal economy is predominant, promote micro-enterprises and selfemployment for people with disabilities. For microfinance institutions, improve access to microfinance for persons with disabilities through better outreach, accessible information and customized credit conditions. Support the development of networks of people with disabilities that can campaign for the rights of people with disabilities. For labour unions, make disability issues, including accommodations, part of their bargaining agendas. of barriers, including the following. Inadequate policies and standards. Policy design does not always take into account the needs of people with disabilities, or existing policies and standards are not enforced. Examples include a lack of clear policy of inclusive education, a lack of enforceable access standards in physical environments, and the low priority accorded to rehabilitation.

Negative attitudes. Beliefs and prejudices constitute barriers when health-care workers cannot see past the disability, teachers do not see the value in teaching children with disabilities, employers discriminate against people with disabilities, and family members have low expectations of their relatives with disabilities. Lack of provision of services. People with disabilities are particularly vulnerable to deficiencies in services such as health care, rehabilitation, or support and assistance. Problems with service delivery. Issues such as poor coordination among services, inadequate staffing, staff competencies, and training affect the quality and adequacy of services for persons with disabilities. Inadequate funding. Resources allocated to implementing policies and plans are often inadequate. Strategy papers on poverty reduction, for instance, may mention disability but without considering funding. 263 Chapter 9 The way forward: recommendations Lack of accessibility. Built environments (including public accommodations) transport systems and information are often inaccessible. Lack of access to transport is a frequent reason for a person with a disability being discouraged from seeking work or prevented from accessing health care. technologies such as telephones and television. Lack of consultation and involvement. Often people with disabilities are excluded from decision-making in matters directly affecting their lives. Lack of data and evidence. A lack of rigorous and comparable data on disability and evidence on programmes that work often impedes understanding and action. How are the lives of people with disabilities affected? These barriers contribute to the disadvantages experienced by people with disabilities, such as the following. They have poor health outcomes. Depending on the group and setting, persons with disabilities may experience greater vulnerability to preventable secondary conditions and co-morbidities, untreated mental health conditions, poor oral health, higher rates of HIV infection, higher rates of obesity, and premature mortality. They have lower educational achievements. Children with disabilities are less likely to start school than their peers without disabilities. They also have lower rates of staying in school and of being promoted, as well as lower transition rates to postschool education. They are less economically active. People with disabilities have lower employment rates than people without disabilities. Where people with disabilities are employed, they commonly earn less than their counterparts without disabilities. They experience higher rates of poverty. Households with a person with a disability have higher rates of poverty than households without disabled members. As a group and across settings, people with disabilities have worse living conditions and fewer assets. Poverty may lead to disability, through malnutrition, poor health care, and dangerous working or living conditions. Disability may lead to poverty through lost earnings, due to lack of employment or underemployment, and through the additional costs of living with disability, such as extra medical, housing, and transport costs. They cannot always live independently or participate fully in community activities. Reliance on institutional solutions, lack of community living, inaccessible transport and other public facilities, and negative attitudes leave people with disabilities that the strategy is working: People with disabilities are more visible and taking a central role in decision- making,

Australia's support is bolstering partner Government's efforts, such as in Papua New Guinea, Cambodia and TimorLeste, towards more equitable national development that benefits all citizens, including people with disability. Investments in leadership by people with disabilities, together with advocacy by Australian leaders internationally, is helping to increase the priority and resources for inclusive development globally. AusAID's processes, systems and information about the aid programme are more accessible to people with disabilities. Key programme areas such as scholarships have revised guidelines resulting in increased number of scholars with disabilities. The strategy takes a rights-based approach, is sensitive to the diversity of people with disabilities, gender issues, and focuses on children with disabilities. The way forward: recommendations strategies. the impact of environmental factors (policies, physical environment, attitudes) on disability and how to measure it; the quality of life and well-being of people with disabilities; barriers to mainstream and specific services, and what works in overcoming them in different contexts; accessibility and universal design programmes appropriate for low-income settings;

the interactions among environmental factors, health conditions, and disability – and between disability and poverty; 268 World report on disability the cost of disability and the cost–effectiveness of public spending on disability programmes. Research requires focused investments in human and technical capacity, particularly in low-income and middle-income countries. A critical mass of trained researchers on disability needs to be built. stakeholders can take. Governments can: Review and revise existing legislation and policies for consistency with the CRPD; review and revise compliance and enforcement mechanisms. Review mainstream and disability-specific policies, systems, and services to identify gaps and barriers and to plan actions to overcome them. Develop a national disability strategy and action plan, establishing clear lines of responsibility and mechanisms for coordination, monitoring and reporting across sectors. Regulate service provision by introducing service standards and by monitoring and enforcing compliance. Allocate adequate resources to existing publicly-funded services and appropriately fund the implementation of the national disability strategy and plan of action. Adopt national accessibility standards and ensure compliance in new buildings, in transport, and in information and communication. Introduce measures to ensure that people with disabilities are protected from poverty and benefit adequately from mainstream poverty alleviation programmes. Include disability in national data collection systems and provide disability-disaggregated data wherever possible. Implement communication campaigns to increase public knowledge and understanding of disability.

Establish channels for people with disabilities and third parties to lodge complaints on human rights issues and laws that are not implemented or enforced. United Nations agencies and development organizations can: Include disability in development aid programmes, using the twin-track approach (mainstreaming and targeted). Exchange information and coordinate actions – to agree on priorities for initiatives to learn lessons and to reduce duplication of effort. The way forward: recommendations Provide technical assistance to countries to build capacity and strengthen existing policies, systems and services – for example, by sharing good and promising practices. Contribute to the development of internationally comparable research methodologies for collecting and analysing data relating to people with disabilities.

Regularly include relevant disability data into statistical publications. Disabled people's organizations can: Support people with disabilities to become aware of their rights, to live independently, and to develop their skills. Support children with disabilities and their families to ensure inclusion in education. Represent the views of their constituency to international, national, and local decisionmakers and service providers, and advocate for their rights. Contribute to the evaluation and monitoring of services, and collaborate with researchers to support applied research that can contribute to service development. Promote public awareness and understanding by professionals about the rights of persons with disabilities – for example, through campaigning, advocacy, and disability-equality training. Conduct audits of environments, transport, and other systems and services to promote barrier removal. Service providers can: Carry out access audits, in partnership with local disability groups, to identify physical and information barriers that may exclude persons with disabilities. Ensure that staff are adequately trained about disability, implementing training as required and including service users in developing and delivering training. Develop individual service plans in consultation with disabled people, and their families where necessary. Introduce case management, referral systems, and electronic record-keeping to coordinate and integrate service provision. Ensure that people with disabilities are informed of their rights and the mechanisms for complaints. Academic institutions can: Remove barriers to the recruitment and participation of students and staff with disabilities. Ensure that professional training courses include adequate information about disability, based on human rights principles. Conduct research on the lives of persons with disabilities and on disabling barriers, in consultation with disabled people's organizations. The private sector can: Promote diversity and inclusion in working environments. Facilitate employment of persons with disabilities, ensuring that recruitment is equitable, that reasonable accommodations are provided, and that employees who become disabled are supported to return to work. Remove barriers of access to microfinance, so that persons with disabilities can develop their own businesses. Develop a range of quality support services for persons with disabilities and their families at different stages of the life cycle. Ensure that construction projects, such as public accommodations, offices and housing include adequate access for persons with disabilities. Ensure that ICT products, systems, and services are accessible to persons with disabilities. 270 World report on disability Communities can: Challenge and improve their own beliefs and attitudes. Protect the rights of persons with disabilities. Promote the inclusion and participation of disabled people in their community. Ensure that community environments are accessible for people with disabilities, including schools, recreational areas and cultural facilities. Challenge violence against and bullying of people with disabilities. People with disabilities and their families can: Support other people with disabilities through peer support, training, information, and advice. Promote the rights of persons with disabilities within their local communities – for example by conducting access audits, delivering disability equality training, and campaigning for human rights. Become involved in awareness-raising and social marketing campaigns. Participate in forums (international, national, local) to determine priorities for change, to influence policy, and to shape service delivery. Participate in research projects. the current initiatives to improve disability statistics, the work of five organizations is described here. They are:

The project combines several components including: country pilot tests of standard question sets; targeted training of statistical experts and health professionals; country advisory services; development of knowledge management tools and the establishment of a regional network of national disability statistics experts working within governments, to facilitate cross-country cooperation.
to participation and inclusion. Examples of the possible negative impact of the environment include: a Deaf individual without a sign language interpreter a wheelchair user in a building without an accessible bathroom or elevator a blind person using a computer without screen-reading software. Health is also affected by environmental factors, such as safe water and sanitation, nutrition, poverty, working conditions, climate, or access to health care. As the World Health Organization (WHO) Commission on Social Determinants of Health has argued, inequality is a major cause of poor health, and hence of disability (20). The environment may be changed to improve health conditions, prevent impairments, and improve outcomes for persons with disabilities. Such changes can be brought about by legislation, policy changes, capacity building, or technological developments leading to, for instance: accessible design of the built environment and transport; signage to benefit people with sensory impairments; more accessible health, rehabilitation, education, and support services; more opportunities for work and employment for persons with disabilities. Environmental factors include a wider set of issues than simply physical and information access. Policies and service delivery systems, including the rules underlying service provision, can also be obstacles (21). Analysis of public health service financing in Australia, for Understanding disability Box 1.1. New emphasis on environmental factors The International Classification of Functioning, Disability and Health (ICF) advanced the understanding and measurement of disability. It was developed through a long process involving academics, clinicians, and – importantly – persons with disabilities (18). The ICF emphasizes environmental factors in creating disability, which is the main difference between this new classification and the previous International Classification of Impairments, Disabilities, and Handicaps (ICIDH). In the ICF, problems with human functioning are categorized in three interconnected areas: impairments are problems in body function or alterations in body structure – for example, paralysis or blindness; activity limitations are difficulties in executing activities – for example, walking or eating; participation restrictions are problems with involvement in any area of life – for example, facing discrimination in employment or transportation. Negative attitudes towards disability can result in negative treatment of people with disabilities, for example: children bullying other children with disabilities in schools bus drivers failing to support access needs of passengers with disabilities employers discriminating against people with disabilities strangers mocking people with disabilities. Negative attitudes and behaviours have an adverse effect on children and adults with disabilities, leading to negative consequences such as low self-esteem and reduced participation.

Adopt legislation and other appropriate administrative measures where needed; modify or repeal laws, customs, or practices that discriminate directly or indirectly; include disability in all relevant policies and programmes; refrain from any act or practice inconsistent with the CRPD; take all appropriate measures to eliminate discrimination against persons with disabilities by any person, organization, or private enterprise. employment, earnings, and increased expenditures related to disability. Children with disabilities are less likely to attend school, thus experiencing limited opportunities for human capital formation and facing reduced employment opportunities and decreased productivity in adulthood. People with disabilities are more likely to be unemployed and generally earn less even when employed . Both employment and income outcomes appear to worsen with the severity of the disability. It is harder for people with disabilities to benefit from development and escape from poverty (74) due to discrimination in employment, limited access to transport, and lack of access to resources to promote self-employment and livelihood activities . People with disabilities may have extra costs resulting from disability – such as costs associated with medical care or assistive devices, or the need for personal support and assistance – and thus often require more resources to achieve the same outcomes as non-disabled people. This is what Amartya Sen has called “conversion handicap” . Because of higher costs, people with disabilities and their households are likely to be poorer than non-disabled people with similar incomes. Households with a disabled member are more likely to experience material hardship – including food insecurity, poor housing, lack of access to safe water and sanitation, and inadequate access to health care. special measures may be needed to ensure that safety nets are inclusive of disabled people. For example: information about programmes should be accessible and reach the intended recipients.

This may require targeted outreach; proxies designated by persons with disabilities should be allowed to conduct many of the transactions in accessing programmes; the welfare offices, as well as the transport system, need to be accessible; programmes' eligibility criteria may need to specifically include disability; means testing mechanisms may need to take into account the extra costs of disability; cash transfers might provide higher payments to beneficiaries with disabilities to help with extra costs of living with a disability; conditional cash transfers may need to be adjusted to specific circumstances of children with disabilities; workfare can introduce quotas and be sensitive to disability; labour activation measures should be sensitive to disability. Some countries, such as Albania, Bangladesh, Brazil, China, Romania, and the Russian Federation also have specific programmes targeted at people with disabilities. regional networks such as the CBR Africa Network, the CBR Asia-Pacific Network, and the CBR American and Caribbean Network. The recent publication of the CBR guidelines joins the development and human rights aspects of disability. The guidelines: promote the need for inclusive development for people with disabilities in the mainstream health, education, social, and employment sectors; emphasize the need to promote the empowerment of people with disabilities and their family members; through the provision of practical suggestions, position CBR as a tool that countries can use to implement the Convention on the Rights of Persons with Disabilities. high degree of consistency between the responses to the census and the NDS: of those in private households who reported a disability in the census, 88% also reported a disability in the NDS; of those in non-private households who reported a disability in the census, 97% also reported a disability in the NDS; of those in private households who did not report a disability in the census, 11.5% were found to have a disability in the NDS. Extrapolating the NDS findings to the whole population produced an overall national disability rate of 18.5%. The differences in the disability rates obtained in the census and the NDS may result from the following: The NDS used face-to-face interviews, while the census forms were self-completed. The census was a large survey designed for a range of purposes. The NDS focused solely on disability defined as difficulties in functioning in any of the following domains: seeing, hearing, speech, mobility and dexterity, remembering and concentrating, intellectual and learning, emotional, psychological, and mental health, and pain and breathing. The inclusion of a pain domain in the NDS resulted in a significantly higher disability rate, with 46% of those not reporting disabilities in the census reporting pain in the NDS. Those who only reported a disability in the NDS had a lower level of difficulty and were more likely to have only a single disability, rather than disabilities in several domains. More children reported a disability in the NDS than in the census, perhaps because of the more detailed questions in the NDS. Disability and Health (ICF). International frameworks and resources are important in these efforts. Policy frameworks and agreed principles are set out in the CRPD. Information-related standards are provided by the ICF. Attempts to harmonize and standardize question sets for assessment of health status and disability at population level are in progress (see Technical appendix B for information on European Statistical System, United Nations Washington Group on Disability Statistics, United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP), WHO Regional Office for the Americas/Pan American Health Organization/Budapest Initiative). A training manual on disability statistics, prepared by WHO and UNESCAP, provides useful guidance on how countries can enhance their national statistics. Prevalence of disability – difficulties in functioning In examining the prevalence of disability in the world today, this Report presents survey were chosen based on several considerations: the need to fill data gaps in geographical regions where data were most lacking, such as sub-Saharan Africa; a spread of countries that would include high-income, middle-income, and lowincome countries with a focus on lowincome and middle-income countries; inclusion of countries with large adult populations complications and long-term disability from traumatic injuries, from lack of appropriate follow-up; complications and premature mortality in individuals with chronic diseases, as a result of suspended treatment and delayed access to health care; permanent hearing loss caused by explosions, stemming from the lack of early screening and appropriate treatment; long-term mental health problems from the continuing insecurity and the lack of protection. Humanitarian organizations do not always respond to the needs of people with disabilities promptly, and gaining access to persons with disabilities who are scattered among affected communities can be difficult. A variety of measures can reduce the vulnerability of persons with disabilities including: effective planning to meet disability needs by humanitarian organizations before crises; assessments of the specific needs of people with disabilities; provisions of appropriate services; referral and follow-up services where necessary. These measures may be carried out directly or through mainstreaming.– a global picture

to face discrimination and restricted access to social services, including early-childhood education; to be underweight and have stunted growth; to be subject to severe physical punishment from their parents (106). provide a standard for health and disability statistics and help in the difficult task of harmonizing approaches across sources of disability data.

To achieve this, countries can: Base definitions and national data standards on the ICF. Ensure that data collection cover the broad array of ICF domains – impairments, activity limitations and participation restrictions, related health condition, environmental factors – even if a minimal set of data items is to be selected. Improve national disability statistics At the national level, information about people with disabilities is derived from censuses, population surveys and administrative data registries. Decisions on how and when to collect data depend on the resources available. Steps that can be taken to improve disability data, prevalence, need and unmet need, and socioeconomic status are outlined below. Disaggregating data by sex, age, and income or occupation will provide information about subgroups of persons with disabilities, such as children and older persons. Employ a "difficulties in functioning approach" instead of an "impairment approach" to determine prevalence of disability to better capture the extent of disability. As a first step national population census data can be collected in line with recommendations from the United Nations Washington Group on Disability and the United Nations statistical commission. Census data can provide an estimate of prevalence, information on socioeconomic situation, and geographical data and be used to identify populations at risk. It can also be used to screen respondents to implement more detailed follow up surveys. A cost-effective and efficient approach to gain comprehensive data on persons with disabilities is to add disability questions – or a disability module – to existing sample surveys such as a national household survey, national health survey, a general social survey or labour force survey. Dedicated disability surveys can be carried out to gain extensive information on disability and functioning – such as prevalence, health conditions associated with disability, use of and need for services, and other environmental factors, including on persons living in institutions and children. Data on persons with disabilities or those at particular risk of disability, including displaced persons, can also be collected through specific surveys in humanitarian crises. 46 World report on disability Administrative data collections can provide information on users, types and quantity of services and cost of services. In mainstream administrative data collections, standard disability identifiers can be included to monitor access to services by people with disabilities. Statistical linkage of various data sets can allow countries to bring together an array of information on a person from different time points, while at the same time protecting that individual's confidentiality. These linkage studies can often be conducted quickly and at relatively low cost. Where resources exist, collect longitudinal data that include questions on disability. Longitudinal data – the study of cohorts of people and their environments over time – allow researchers and policy-makers to understand better the dynamics of disability. Such analyses would provide better indications of what happens to individuals and their households after disability onset, how their situation is impacted by public policies aimed at improving the social and economic status of disabled people, of the causal relationship between poverty and disability, and how and when to instigate prevention programmes, modify interventions, and make environmental changes. Improve the comparability of data Data gathered at the national level Standardize metadata on national disability prevalence, for example, by defining the measures of disability, purpose a measurement, indicate which aspects of disability are included, and define the cut-off on the continuum. This will facilitate the compilation of country-reported disability prevalence in international data repositories such as WHO's Global Health Observatory. Refine methods of generating prevalence rates using a continuous metric that measures multidomain functioning levels. This would include more work on the various approaches for setting thresholds, including sensitivity analyses of the different thresholds and the implications for services and policies. Comparable definitions of disability, based on the ICF, and uniform methods for collecting data on people with disabilities need to be developed, tested across cultures, and applied consistently in surveys, censuses and administrative data. Extended measures of disability should be developed and tested that can be incorporated into population surveys, or used as supplements to surveys, or as the core of a disability survey as initiated by the United Nations Washington Group on Disability Statistics and the Budapest Initiative. Develop appropriate instruments for measuring childhood disability. Improve collaboration and coordination between various initiatives to measure disability prevalence at global, regional and national levels (including the Budapest Initiative, European Statistical Commission, UNESCAP, United Nations Statistical Commission, Washington Group, WHO, United States and Canada). Develop appropriate tools and fill the research gaps To improve validity of estimates – further research is needed on different types of investigation, such as self-report and professional assessment. To gain a clearer understanding of people in their environments and their interactions – better measures of the environment and its impacts on the different aspects of disability need to be developed. These will facilitate the identification of cost-effective environmental interventions. To understand the lived experiences of people with disabilities, more qualitative research is required.Disability – a global picture with measurements of the well-being and quality of life of people with disabilities. To better understand the interrelationships and develop a true epidemiology of disability – studies are needed that bring health condition (including co-morbidity) aspects of disability into a single data set describing disability, and that explore the interactions between health conditions and disability and environmental factors.

To better understand the costs of disability – technical agreement is required on definitions and methods of calculating the extra costs of living with a disability.
example: A child born blind may not specifically require ongoing health care for a primary health condition and associated impairment (20). An adolescent with a traumatic spinal cord injury may have considerable health care needs during the acute phase of the primary condition but thereafter may require only services to maintain health – for example, to prevent secondary conditions. Adults with chronic conditions such as multiple sclerosis, cystic fibrosis, severe arthritis, or schizophrenia may have complex and continuing health care needs related to their primary health condition or associated impairments autism: Had more chronic health conditions than the general population. They were more likely to be obese and have heart disease, high blood pressure, respiratory disease, diabetes, strokes, or breast cancer. Developed chronic health conditions at a younger age than other people.

Reforming policy and legislation addressing barriers to financing and affordability addressing barriers to service delivery addressing human resource barriers filling gaps in data and research. Reforming policy and legislation International, regional, and national policy and legislation can help meet the health care needs of people with disabilities where political will, funding, and technical support accompany implementation. indicates the following areas for action: Accessibility – stop discrimination against people with disabilities when accessing health care, health services, food or fluid, health insurance, and life insurance. This includes making the environment accessible. Affordability – ensure that people with disabilities get the same variety, quality, and standard of free and affordable health care as other people. Availability – put early intervention and treatment services as close as possible to where people live in their communities. Quality – ensure that health workers give the same quality care to people with disabilities as to others. Formal acknowledgement, within national. People-centred approaches should: Educate and support people with disabilities to manage their health. Self-management approaches have been effective in improving health outcomes and quality of life for a range of chronic conditions, and in some instances have lowered costs for the health care system Provide time-limited, self-management courses, involving peer support to enable persons with disabilities to better manage their health. In Nicaragua, where the health system is overburdened with increasing patients with chronic disease, “chronic clubs” have been established in health centres to teach people with diabetes about risk factors, disease management, signs of complications, and healthy lifestyles. In Rwanda a study regarding the health promotion needs of individuals with lower limb amputation recommended workshops to enable people with disabilities to share experiences and motivate each other to improve health behaviours. Involve family members and caregivers in service delivery where appropriate. Family members and caregivers may have limited knowledge and skills. They may not understand the importance of a healthy lifestyle, or they may not be able to General health care Develop an individual care plan. A customized care plan is important to bridge current and past care and for arranging future needs. A plan should be flexible enough to accommodate changes in people’s needs and circumstances. Enhanced Primary Care in Australia encourages general practitioners to carry out comprehensive health assessments, multidisciplinary care plans, and case conferences with older people, people with chronic illness, and people with intellectual impairment. Provide appropriate referral and effective information transfer to other services. Timely referral can facilitate access and decrease stress, frustration, and the development of secondary conditions. Good communication between service providers is critical. Electronic records or client passbooks – which include information on a person’s abilities, challenges, and methods of learning or communicating – can support transition between child and adult services and between multiple health care practitioners. Inventories of relevant services and community resources also may be useful. Use information and communication technologies Information and communication technologies can increase the capacity of health care services, improve the delivery of services and enable people to better manage their own health (198). Evidence on the efficacy of some technologies is limited, or shows limited effect, while other technologies promise benefits for the health care system a

Electronic medical records – shared electronic medical records can overcome common problems in care continuity. Telemedicine services – people receiving psychiatric telemedicine services, such as psychiatric evaluations and medication management, have reported high satisfaction with their care and video conferencing also has successfully delivered self-management programmes. Consumer health informatics – internetbased, self-management programmes have helped people with chronic disease (175,. successful outcomes across a range of health professionals: A study of Australian fourth-year undergraduate medical students indicated a significant change in attitudes towards people with developmental disabilities following a three-hour communication skills workshop. In a United States study, third-year medical students reported that they felt less "awkward" and "sorry for" people with disabilities after attending a 90-minute education session. A study found that medical students educated by individuals with disabilities helped students to learn how disability affects treatment plans, and helped students reflect on, and recognize, attitudes about disability A study of fourth-year medical students used panel presentations led by individuals with disabilities. Students reported that they valued hearing about the personal experiences of people with disabilities, and about what worked and what did not in the medical setting and in patient-provider relationships. Introductory courses for students enrolled in the first occupational therapy and post-diploma management courses in the Russian Federation, developed and taught by the All-Russian Society of the Disabled, successfully developed positive attitudes in the students A study to determine whether a change in curriculum affected nursing student's attitudes towards people with disabilities showed that their attitudes were more positive at the completion of their senior year. Provide health-care workers with continuing education Many health-care workers acknowledge a need for continuing education about disability. below. Health services research Data needed to strengthen health care systems include: number of people with disabilities health status of people with disabilities social and environmental factors influencing the health of people with disabilities responsiveness of health care systems to people with disabilities use of health care services by people with disabilities need, both met and unmet, for care. People with disabilities should be included in all general health care surveillance and data on people with disabilities should be disaggregated. A good comparability, quality, and disability research capacity include: Organizations funding research could routinely require researchers to include people with disabilities in their population samples. Despite challenges, randomized controlled trials with people with intellectual impairment are possible. Researchers should be required to justify restricted eligibility criteria on scientific grounds. People with intellectual disabilities, people who face communication barriers, and others with low levels of literacy may need support completing survey instruments or participating in interviews People with disabilities can actively participate in research, as researchers themselves, as participants in consultations or advisory groups, or playing a central role in commissioning and monitoring research.

The International Classification of Functioning, Disability and Health (ICF) – which uses accepted and understood terminology, language, and concepts – can ensure consistency across studies and settings, thus removing these as barriers to progress in disability and health research and public policy. A range of research methods are needed including clinical trials, observational and epidemiological studies, health services research, surveys, and social and behavioural studies. Well designed, qualitative research can be used to investigate the full range of barriers and document good practices. Capacity building, research tools, and research training on disability are needed. Good instruments are particularly important for disability outcome research given evidence that people with disabilities often perceive health status and quality of life differently than people without disabilities . Conclusion and recommendations People with disabilities experience health disparities and greater unmet needs in comparison to the general population. All countries need to work towards removing barriers and making existing health care systems more inclusive and accessible to people with disabilities. strengthen existing policies, system, and services. Policy and legislation Assess existing policies, systems, and services, including an analysis of the needs, experiences, and views of people with disabilities, identify gaps and priorities to reduce health inequalities and plan improvements for access and inclusion. Make required changes in policies, systems, and services to comply with the CRPD. Establish health care standards related to care of persons with disabilities and frameworks and enforcement mechanisms to ensure standards are met. Involve people with disabilities in audits and related development and implementation of policies and services. Financing and affordability Ensure that people with disabilities benefit equally from public health care programmes. In countries where private health insurance dominates health care financing, ensure that people with disabilities are not denied insurance and consider measures to make the premiums affordable for people with disabilities. Use financial incentives to encourage health-care providers to make services accessible and provide comprehensive assessments, evidence-based treatment, and follow-ups.

In low-income and middle-income countries, where effective primary care and mechanisms of disbursement exist, consider targeted conditional cash transfer schemes linked to the use of health care to improve affordability and the use of services. Consider options for reducing or removing out-of-pocket payments for people with disabilities who do not have other means of financing health care services. Consider providing support to meet the indirect costs associated with accessing health care, such as transport. Service delivery Empower people with disabilities to maximize their health by providing information, training, and peer support. Where appropriate, include family members. Provide a broad range of reasonable accommodations. General health care Support primary health-care workers with specialists, who may be located elsewhere. Explore the options for use of communication and information technologies for improving services, health care capacity, and information access to persons with disabilities. Identify groups who require alternative service delivery models, for example, targeted services, care coordination to improve access to health care. In high-income countries incorporate disability access and quality standards into contracts with public, private, and voluntary service providers.
Promote community-based rehabilitation, specifically in less-resourced settings, to facilitate access for disabled people to existing services. Human resources Integrate disability education into undergraduate and continuing education for all health care professionals. Involve people with disabilities as providers of education and training wherever possible. Provide evidence-based guidelines for assessment and treatment emphasizing patient-centred care. Train community workers so that they can play a role in screening and preventive health care services. Data and research In health and disability related research use the ICF, to provide a consistent framework. Conduct more research on the needs, barriers to general health care, and health outcomes for people with specific disabilities. Establish monitoring and evaluation systems to assess interventions and long-term health outcomes for people with disabilities. Include people with disabilities in research on general health care services. Include people with disabilities in health care surveillance by using disability identifiers - see Chapter 2 for more information incorporated research to inform the project's activities and evaluate outcomes. The project has resulted in many positive achievements in two years including: The Ugandan Ministry of Health has approved the Ponseti method as the preferred treatment for clubfoot in all its hospitals. 36% of the country's public hospitals have built the capacity to do the Ponseti procedure and are using the method. health-care professionals received training to identify and treat clubfoot. Teaching modules on clubfoot and the Ponseti method are being used in two medical and three paramedical schools. students in various health disciplines received training in the Ponseti method. children with clubfoot received treatment, an estimated 31% of infants born with clubfoot during the sample period – very high, given that only 41% of all births occur in a health care centre. Public awareness campaigns were implemented – including radio messages and distribution of posters and pamphlets to village health teams – to inform the general public that clubfoot is correctable. The project shows that clubfoot detection and treatment can quickly be incorporated into settings with few resources. The approach requires: Screening infants at birth for foot deformity to detect the impairment. Building the capacity of health-care professionals across the continuum of care, from community midwives screening for deformity, to NGO technicians making braces, and orthopaedic officers performing tenotomies. Decentralizing clubfoot care services, including screening in the community, for example through communitybased rehabilitation workers, and treatment in local clinics, to address treatment adherence barriers. Incorporating Ponseti method training into the education curricula of medical, nursing, paramedical, and infant health-care students. Establishing mechanisms to address treatment adherence barriers including travel distance and costs. 100 World report on disability Rehabilitation medicine has shown positive outcomes, for example, in improving joint and limb function, pain management, wound healing, and psychosocial well-being (40–47). Therapy Therapy is concerned with restoring and compensating for the loss of functioning, and preventing or slowing deterioration in functioning in every area of a person's life. Therapists and rehabilitation workers include occupational therapists, orthotists, physiotherapists, prosthetists, psychologists, rehabilitation and technical assistants, social workers, and speech and language therapists.
Therapy measures include:
training, exercises, and compensatory strategies education support and counselling modifications to the environment provision of resources and assistive technology. Convincing evidence shows that some therapy measures improve rehabilitation outcomes. study found that: Minor adaptations (rails, ramps, over-bath showers, and door entry systems, for example) – most costing less than £500 – produced a range of lasting, positive consequences for virtually all recipients: 62% of respondents suggested they felt safer from the risk of accident, and 77% perceived a positive effect on their health. Major adaptations (bathroom conversions, extensions, lifts, for example) in most cases had transformed people's lives. Before adaptations, people used words like "prisoner", "degraded", and "afraid' to describe their situations; following adaptations, they spoke of themselves as "independent", "useful", and "confident". Where major adaptations failed, it was typically because of weaknesses in the original specification. Adaptations for children sometimes failed to allow for the child's growth, for example. In other cases, policies intended to save money resulted in major waste. Examples included extensions that were too small or too cold to use, and cheap but ineffective substitutes for proper bathing facilities.

The evidence from recipients suggests that successful adaptations keep people out of hospitals, reduce strain on carers, and promote social inclusion. Benefits were most pronounced where careful consultation with users took place, where the needs of the whole family had been considered, and where the integrity of the home had been respected. with disabilities" (59). Common examples of assistive devices are: crutches, prostheses, orthoses, wheelchairs, and tricycles for people with mobility impairments; hearing aids and cochlear implants for those with hearing impairments; white canes, magnifiers, ocular devices, talking books, and software for screen magnification and reading for people with visual impairments; communication boards and speech synthesizers for people with speech impairments; devices such as day calendars with symbol pictures for people services and may be useful for setting appropriate priorities for rehabilitation (87). The number of people needing hearing aids worldwide is based on 2005 World Health Organization estimates that about 278 million people have moderate to profound hearing impairments (88). In developed countries, industry experts estimate that about 20% of people with hearing impairments need hearing aids (89), suggesting 56 million potential hearing-aid users worldwide. Hearing aid producers and distributors estimate that hearing aid production currently meets less than 10% of global need (88), and less than 3% of the hearing aid needs in developing countries are met annually (90). The International Society for Prosthetics and Orthotics and the World Health Organization have estimated that people needing prostheses or orthotics and related services represent 0.5% of the population in developing countries; and 30 million people in Africa, Asia, and Latin America (91) require an estimated 180 000 rehabilitation professionals. In 2005 there were 24 prosthetic and orthotic schools in developing countries, graduating 400 trainees annually. Worldwide existing training facilities for prosthetic and orthotic professionals and other providers of essential rehabilitation services are deeply inadequate in relation to the need (92). A national survey of musculoskeletal impairment in Rwanda concluded that 2.6% of children are impaired and that about 80 000 need physical therapy, 50 000 need orthopaedic surgery, and 10 000 need assistive devices (93). Most of the available data on national supply and unmet need are derived from 103 Chapter 4 Rehabilitation disability-specific surveys on specific. Promote National studies on living conditions of people with disabilities conducted in Malawi, Mozambique, Namibia, Zambia, and Zimbabwe (94–98) revealed large gaps in the provision of medical rehabilitation and assistive devices (see Table 2.5 in Chapter 2). Gender inequalities in access to assistive devices were evident in Malawi (men 25.3% and women 14.1%) and Zambia (men 15.7% and women 11.9%) (99). A survey of physical rehabilitation medicine in Croatia, the Czech Republic, Hungary, Slovakia, and Slovenia found a general lack of access to rehabilitation in primary, secondary, tertiary, and community health care settings, as well as regional and socioeconomic inequalities in access (100). In a study of people identified as disabled from three districts in Beijing, China, 75% of those interviewed expressed a need for a range of rehabilitation services, of which only 27% had received such services (101). A national Chinese study of the need for rehabilitation in 2007 found that unmet need was particularly high for assistive devices and therapy (102). United States surveys report considerable unmet needs – often caused by funding problems – for assistive technologies (103). Addressing barriers to rehabilitation The barriers to rehabilitation service provision can be overcome through a series of actions, including: reforming policies, laws, and delivery systems, including development or revision of national rehabilitation plans; developing funding mechanisms to address barriers related to financing of rehabilitation; 104 World report on disability increasing human resources for rehabilitation, including training and retention of rehabilitation personnel; expanding and decentralizing service delivery; increasing the use and affordability of technology and assistive devices; expanding research programmes, including improving information and access to good practice guidelines. Reforming policies, laws, and delivery systems A 2005 global survey (110) of the implementation of the nonbinding, United Nations Standard Rules on the Equalization of Opportunities for Persons with Disabilities found that: in 48 of 114 (42%) countries that responded to the survey, rehabilitation policies were not adopted; in 57 (50%) countries legislation on rehabilitation for people with disabilities was not passed; in 46 (40%) countries rehabilitation programmes were not established. Many countries have good legislation and related policies on rehabilitation, but the implementation of these policies, and the development and delivery of regional and local rehabilitation services, have lagged. Systemic barriers include: Lack of strategic planning. A study of rehabilitation medicine related to physical impairments – excluding assistive technology, sensory impairments, and specialized disciplines – in five central and eastern European countries suggested that the lack of strategic planning for services had resulted in an uneven distribution of service capacity and infrastructure (100). Lack of resources and health infrastructure. Limited resources and health infrastructure in developing countries, and in rural and remote communities in developed countries, can reduce access to rehabilitation and quality of services (111). In a survey on the reasons for not using needed health facilities in two Indian states, 52.3% of respondents indicated that no healthcare facility in the area was available (112). Other countries lack rehabilitation services that have proven effective at reducing longterm costs, such as early intervention for children under the age of 5 (5, 113–115). A study of users of community-based rehabilitation (CBR) in Ghana, Guyana, and Nepal showed limited impact on physical well-being because CBR workers had difficulties providing physical rehabilitation, assistive devices, and referral services (116). In Haiti, before the 2010 earthquake, an estimated three

Lack of agency responsible to administer, coordinate, and monitor services. In some countries all rehabilitation is integrated in health care and financed under the national health system. In other countries responsibilities are divided between different ministries, and rehabilitation services are often poorly integrated into the overall system and not well coordinated. A report of 29 African countries found that many lack coordination and collaboration among the different sectors and ministries involved in disability and rehabilitation, and 4 of the 29 countries did not have a lead ministry. Inadequate health information systems and communication strategies can contribute to low rates of participation in rehabilitation. Aboriginal Australians have high rates of cardiovascular disease but low rates of participation in cardiac rehabilitation, for example. Barriers to rehabilitation include poor communication across the health care sector and between providers (notably between primary and secondary care), inconsistent and insufficient data collection processes, multiple clinical information systems, Rehabilitation and incompatible technologies . Poor communication results in ineffective coordination of responsibilities among providers. Complex referral systems can limit access. Where access to rehabilitation services is controlled by doctors, medical rules or attitudes of primary physicians can obstruct individuals with disabilities from obtaining services. People are sometimes not referred, or inappropriately referred, or unnecessary medical consultations may increase their costs . This is particularly relevant to people with complex needs requiring multiple rehabilitation measures. Absence of engagement with people with disabilities. The study of 114 countries mentioned above did not consult with disabled people's organizations in 51 countries, and did not consult with families of persons with disabilities about design, implementation, and evaluation of rehabilitation programmes in 57 of the study countries. The Council has been very successful in developing physical rehabilitation and supporting professional training (physical therapy, prosthetics, orthotics, wheelchairs, and CBR). Further benefits include : joint negotiation for equipment and supplies; sharing knowledge and expertise; continuing education through sharing specialist educators, establishing clinical education sites, reviewing and revising curricula, and disseminating information; 106 World report on disability support for the transition from expatriate professional services to local management. Developing funding mechanisms for rehabilitation The cost of rehabilitation can be a barrier for people with disabilities in high-income as well as low-income countries. effectiveness before being implemented. Financing strategies may include the following: Reallocate or redistribute resources. Public rehabilitation services should be reviewed and evaluated, with resources reallocated effectively. Possible modifications include: – changing from hospital or clinic-based rehabilitation to community-based interventions (74, 83); – reorganizing and integrating services to make them more efficient (26, 7 – relocating equipment to where it is most needed . Cooperate internationally. Developed countries, through their development aid, could provide long-term technical and financial assistance to developing countries to strengthen rehabilitation services, including rehabilitation personnel development. Aid agencies from Australia, Germany, Italy, Japan, New Zealand, Norway, Sweden, the United Kingdom, and the United States have supported such activities (145–147). 108 World report on disability

Include rehabilitation services in foreign aid for humanitarian crises. Conflict and natural disaster cause injuries and disabilities and make people with existing disabilities even more vulnerable – for example, after an earthquake there are increased difficulties in moving around due to the rubble from collapsed buildings and the loss of mobility devices. Foreign aid should also include trauma care and rehabilitation services Combine public and private financing. Clear demarcation of responsibilities and good coordination among sectors is needed for this strategy to be effective. Some services could be publicly funded but privately provided – as in Australia, Cambodia, Canada, and India. Target poor people with disabilities. The essential elements of rehabilitation need to be identified, publicly funded, and made available for free to people with low incomes, as in South Africa and India . Evaluate coverage of health insurance, including criteria for equitable access. A study in the United States on access to physical therapy found that health care funding sources provided different coverage for physical therapy services depending on whether people had cerebral palsy, multiple sclerosis, or spinal cord injury . universities, and private companies. Several approaches were instrumental in the success of this training initiative: Strong partnership. An established education institution with strong pedagogical expertise, University Don Bosco was identified to assume overall responsibility for the training. The German Technical Cooperation agency, experienced in developing prosthetics and orthotics training programmes in Asia and Africa, provided the technical and financial support. Long-term vision for sustainable training provision. A six-month orientation phase enabled the different partners to agree on details of project implementation, including objectives, activities, indicators, responsibilities, and resources. A 7–10 year strategy enabled the programme to become self-sustaining. internationally recognized guidelines. All University Don Bosco training programmes have been developed with support from the International Society for Prosthetics and Orthotics, accredited based on the international guidelines for training developed by the Society and by WHO. Capacity building. Technical content was developed and delivered by two advisors from the German Technical Cooperation for the initial three-year training programme degree programme in prosthetics and orthotics was started. Ensuring recruitment. Prosthetic and orthotic technicians and engineers were integrated into the general health system in El Salvador, and support was provided to other countries to establish similar programmes.

Choosing appropriate technologies. Identifying and developing appropriate technologies ensured sustainable provision. World report on disability across the world: three years in China (Chinese Standards), at least four years in Europe, and five years in the United States . Help coordinate the delivery of rehabilitation services , and having an interdisciplinary health care team under one roof can provide essential health care at an affordable cost (209). Improve availability, accessibility, and affordability which can overcome barriers to referral, such as inaccessible locations, inadequate services, and the high costs of private rehabilitation. Improve patient experience by ensuring services are available early and that waiting time and travelling time are reduced. Together with patient involvement in service development, this can produce better outcomes, improve compliance with treatment, and increase satisfaction among patients and rehabilitation personnel . rehabilitation strategies, to reduce secondary conditions.

Acute care doctors recognizing patients with disabling injuries, and involving the rehabilitation team in their care as early as possible; a small and well trained team in the general hospital; basic rehabilitative care directed towards health promotion and prevention of complications, initiated soon after the acute phase of trauma care; provision of basic equipment and supplies. Source Physical assistance to earthquake victims and rehabilitation service strengthening in Gujarat, India On 26 January 2001 an earthquake measuring 6.9 on the Richter scale struck Gujarat State, India. An estimated 18 000 people were killed and 130 000 people were injured in the Kutchch District of Gujarat, creating a heavy burden on an already fragmented health care system. The response shows that overall care – particularly rehabilitation services for people with disabilities – can be considerably strengthened affordably and sustainably even in low-income and post-disaster settings. In the wake of the disaster, a partnership between the state government of Gujarat, Handicap International (an international nongovernment organization) and the Blind People's Association (a local cross-disability NGO) was established to build the capacity of existing services. Tertiary level The project improved equipment and infrastructure for physiotherapy and other aspects of facility-based rehabilitation at the Civil Paraplegic Hospital and in Kutchch. It improved discharge planning for people with disabilities admitted to the Civil Paraplegic Hospital Centre through the training of social workers. Prior to the earthquake no referral system existed. Referral rates improved for people with disabilities from the Civil Hospital to a new community network of 39 disability and development organizations supporting community-based rehabilitation services. District, secondary level The project improved rehabilitation service delivery by providing technical assistance to the Blind People's Association to establish one secondary-level rehabilitation centre – providing prosthetics and orthotics, and physical therapy (by eight visually impaired physiotherapists) near the new Kutchch District Hospital. Nearly 3000 people received orthopaedic devices, an additional 598 received free assistive devices through the Government assistance scheme, and 208 people were fitted with devices in their homes by physical therapists. The referral centre supported satellite centres for six months after the earthquake. Coordination improved between different levels of government health providers, and between government health providers and nongovernmental organizations, with mechanisms for referral, treatment, and follow-up, which helped ensure access and continuity of service. An individual case record system and a directory of all rehabilitation facilities in and around Kutchch were developed and managed by the primary health care centres. Community level The project strengthened primary health care, training 275 health-care workers to identify people with disabilities and provide appropriate interventions and referral. An evaluation eight months after the training showed high knowledge retention, with many workers able to identify children with disabilities under 10 months old. It improved the provision of rehabilitation services at a community health centre through the establishment of a physiotherapy programme. It included the people with disabilities in development initiatives by training 24 community development workers, in 84 of 128 villages, to identify people with disabilities, deliver basic care and refer. It increased the proportion of persons with paraplegia having access to both hospital and community-based rehabilitation services. It increased awareness among community and family members, disabled persons, and professionals about disability

Identifying people with impairments and facilitating referrals. CBR workers in Bangladesh were trained as “key informants” to identify and refer children with visual impairments to specialist eye camps; referrals by the informants accounted for 64% of all referrals to the eye camps. Children were identified earlier and were more representative of the overall incidence of blindness across the community. A subsequent review of 11 similar studies that used Participatory Rural Appraisal and informants to identify disabled children concluded that community-based methods were consistently less expensive than other methods, and that children benefited from longer engagement with subsequent community interventions. delivering simple therapeutic strategies through rehabilitation workers, or taught to individuals with disabilities or a family member. Examples include adopting a better posture to prevent contractures, and training in daily living skills. providing individual or group-based educational, psychological, and emotional support services for persons with disabilities and their families. A study of our model for people with chronic schizophrenia in rural India found that while the community-based rehabilitation model was more time- and resource-intensive than outpatient services, it was more efficient, better at overcoming economic, cultural, and geographic barriers, better for programme compliance, and appropriate for resourcepoor settings. Another study on disabilty in Italy found that people with mental illness experienced improved interpersonal relationships and social inclusion. Very isolated people also benefited from the close relationship developed between the patient and the worker . involving the community. In Thailand a study in two rural districts building capacity for CBR used group meetings for people with disabilities, their families, and community members to manage rehabilitation problems collaboratively (167). Increasing the use and affordability of technology Assistive devices Many people around the world acquire assistive technology on the open market. Access to assistive technology can be improved by improving economies of scale in purchasing and production to reduce cost. Suit the environment. A large number of wheelchairs in low-income and middleincome countries, donated by the international community without related services, are rejected because they are not appropriate for the user in their environment. Be suitable for the user. Poor selection and fit of assistive devices, or lack of training in their use, may cause further problems and secondary conditions. Devices should be selected carefully and fitted properly. Users should be engaged in assessment and selection to minimize abandonment because of a mismatch between need and device. Include adequate follow-up to ensure safe and efficient use. A study in rural Finland on why prescribed hearing aids remain unused found that follow-up care, including counselling, resulted in increased and more consistent use of the devices. Availability and affordability of local maintenance is also important. Access to batteries affects ongoing hearing-aid use, for instance. Improved hearing-aid battery technologies are needed for resource-poor settings. A project in Botswana discovered that rechargeable batteries using solar power offered a promising option (240). Telerehabilitation The use of information, communication, and related technologies for rehabilitation is an emerging resource that can enhance the capacity and accessibility of rehabilitation measures by providing interventions remotely. Telerehabilitation technologies include:

Video and teleconferencing technologies in accessible formats; mobile phones; remote data-collection equipment and telemonitoring – for example, cardiac monitors. Technology may be used by people with disabilities, rehabilitation workers, peers, trainers, supervisors, and community workers and families. Where the Internet is available, e-health (telehealth or telemedicine) and telerehabilitation techniques have enabled people in remote areas to receive expert treatment from Rehabilitation specialists located elsewhere. Examples of telerehabilitation include: telepsychiatry services, cardiac rehabilitation , speech and language therapy , and cognitive rehabilitation for people with traumatic brain injury remote assessments to provide home modification services to underserved elderly people; training and support of health-care personnel; computerized guidelines to help clinicians use appropriate interventions; consultation between tertiary hospital and community hospitals for problems related to prosthetics, orthotics, and wheelchair prescription ; sharing professional expertise between countries, as well as at critical times such as in the aftermath of a disaster. Growing evidence on the efficacy and effectiveness of telerehabilitation shows that telerehabilitation leads to similar or better clinical outcomes when compared to conventional interventions. Further information on resource allocation and costs is needed to support policy and practice. Expanding research and evidence-based practice Some aspects of rehabilitation have benefited from significant research, but others have received little attention. the link between rehabilitation needs, receipt of services, health outcomes (functioning and quality of life), and costs; access barriers and facilitators for rehabilitation, models of service provision, approaches to human resource development, financing modalities, among others; cost–effectiveness and sustainability of rehabilitation measures, including community-based rehabilitation programmes. Obstacles to strengthening research capacity include insufficient rehabilitation researchers, inadequate infrastructure to train and mentor researchers, and the absence of partnerships between relevant disciplines and organizations representing persons with disabilities. Obtain information on good practices through: Guidelines that apply research knowledge, usually on a specific health condition, to actual practice for clinicians. An independent search for specific interventions. Continuing professional education. Clinical guidance notes on good practice from employers and health organizations. Discipline-specific Internet databases that appraise the research for clinicians.

A wide variety of sources, including general bibliographic databases and databases specializing in rehabilitation research, are available on the Internet. Most of these databases have already evaluated the research for quality, provided ratings of research studies, and summarized the evidence. Effectiveness of interventions and programmes is extremely beneficial to: guide policy-makers in developing appropriate services allow rehabilitation workers to employ appropriate interventions support people with disabilities

Long-term longitudinal studies are needed to ascertain if expenditure for health and health-related services decreases if rehabilitation services are provided. Research is also needed on the effect rehabilitation has on families and communities, for example, the benefits accrued when caregivers return to paid work, when support services or ongoing long-term care costs are reduced, and when persons with disabilities and their families feel less isolated. A broad approach is required as benefits of rehabilitation often accrue to a different government budget line from that funding rehabilitation. Relevant strategies for addressing barriers in research include the following: Involve end-users in planning and research, including people with disabilities and rehabilitation workers, to increase the probability that the research will be useful. Use the our framework to help develop a global common language and assist with global comparisons Use a range of methodologies. More research such as that by the Cochrane Collaboration (Rehabilitation and Related Therapies) is needed when feasible. Alternative, rigorous research methodologies are indicated, including qualitative research, prospective observational cohort design (259), or high-quality, quasi-experimental designs that suit the research questions, including research studies . Systematically disseminate results so that: policy across government reflects research findings, clinical practice can be evidencebased, and people with disabilities and their families can influence the use of research. Enhance the clinical and research environment. Providing international learning and research opportunities will often involve linking universities in developing countries with those in high-income and middleincome countries . Countries in a particular region, such as South-East Asia, can also collaborate on research projects. Conclusion and recommendations Governments should develop, implement, and monitor policies, regulatory mechanisms, and standards for rehabilitation services, as well as promoting equal access to those services. Service providers should provide the highest quality of rehabilitation services. Other stakeholders (users, professional organizations etc.) should increase awareness, participate in policy development, and monitor implementation. International cooperation can help share good and promising practices and provide technical assistance to countries that are introducing and expanding rehabilitation services. Policies and regulatory mechanisms Assess existing policies, systems, services, and regulatory mechanisms, identifying gaps and priorities to improve provision. Develop or revise national rehabilitation plans, in accord with situation analysis, to maximize functioning within the population in a financially sustainable manner. Where policies exist, make the necessary changes to ensure consistency. Where policies do not exist, develop policies, legislation and regulatory mechanisms coherent with the country context. Prioritize setting of minimum standards and monitoring. Financing Develop funding mechanisms to increase coverage and access to affordable rehabilitation services. Depending on each country's specific circumstances, these could include a mix of: Public funding targeted at persons with disabilities, with priority given to essential elements of rehabilitation including assistive devices and people with disability who cannot afford to pay. Promoting equitable access to rehabilitation through health insurance. Expanding social insurance coverage. Public-private partnership for service provision. Reallocation and redistribution of existing resources.
Support through international cooperation including in humanitarian crises. Human resources Increase the numbers and capacity of human resources for rehabilitation. Relevant strategies include: Where specialist rehabilitation personnel are in short supply, develop standards in training for different types and levels of rehabilitation personnel that can enable career development and continuing education across levels. Establish strategies to build training capacity in accord with national rehabilitation plans. Identify incentives and mechanisms for retaining personnel especially in rural and remote areas. Train non-specialist health professionals (doctors, nurses, primary care workers) on disability and rehabilitation relevant to their roles and responsibilities. Service delivery Where there are none, or only limited, services introduce minimum services within existing. Rehabilitation health and social service provision. Relevant strategies include: Developing basic rehabilitation services within the existing health infrastructure. Strengthening rehabilitation service provision through community-based rehabilitation. Prioritizing early identification and intervention strategies using community workers and health personnel. Where services exist, expand service coverage and improve service quality. Relevant strategies include: Developing models of service provision that encourage multidisciplinary and client-centred approaches. Ensuring availability of high quality services in the community. Improving efficiency by improved coordination between levels and across sectors. In all settings, three principles are relevant: Include service-users in decision-making. Base interventions on sound research evidence. Monitor and evaluate outcomes. Technology Increase access to assistive technology that is appropriate, sustainable, affordable, and accessible. Relevant strategies include: Establishing service provision for assistive devices.

Training users and following up. Promoting local production. reducing duty and import tax. Improving economies of scale based on established need. To further enhance capacity, accessibility and coordination of rehabilitation measures the use of information and communication technologies - telerehabilitation - can be explored. Research and evidencebased practice Increase research and data on needs, type and quality of services provided, and unmet need (disaggregated by sex, age, and associated health condition). Improve access to evidence-based guidelines on cost-effective rehabilitation measures. Disaggregate expenditure data on rehabilitation services from other health care services. Assess the service outcomes and economic benefits of rehabilitation more common types of assistance and support services include: community support and independent living – assistance with self-care, household care, mobility, leisure, and community participation; residential support services – independent housing and congregate living in group homes and institutional settings; respite services – short-term breaks for caregivers and people with disabilities; support in education or employment – such as a classroom assistant for a child with a disability, or personal support in the workplace; communication support – such as signlanguage interpreters; community access – including day care centres; information and advice services – including professional, peer support, advocacy, and supported decision-making; assistance animals – such as dogs trained to guide people with a visual impairment. This chapter deals mainly with assistance and support in the activities of daily life and community participation. need for assistance and support changes through stages of the lifecycle. Formal support may include:

In childhood – respite care, special needs assistance in education; in adulthood – advocacy services, residential support, or personal assistance in the workplace; in old age – day centres, home-help services, assisted living arrangements, nursing homes, and palliative care. Often, problems in service provision occur between these stages – such as between childhood and adulthood. Needs and unmet needs Data are sparse on the needs for national formal support services. disability found that: 70% relied on family and friends for assistance with daily activities, and only 8% used home-health aides and personal assistants; 42% reported having failed to move in or out of a bed or a chair because no one was available to help; 16% of home-care users reported problems paying for home care in the previous 12 months; 45% of participants in the study worried that caring for them would become too much of a burden on the family; 23% feared having to go into a nursing home or other type of facility (20). For most countries, including developed ones, and for many disability groups, there are large gaps in meeting needs for support: Community support and independent living. In China there is a shortage of community support services for people with disabilities who need personal care and lack family support. In New Zealand a household disability survey of 14 500 children with physical disabilities reported that 10% of families reported unmet need for household care, and 7% for funding for respite care. Communication support. Deaf people frequently have difficulties in recruiting and training interpreters, particularly in rural or isolated communities. A survey on the human rights situation of Deaf people found that 62 of the 93 countries that responded have sign language interpreting services, have some kind of sign language interpreters training, and 30 countries had 20 or fewer qualified sign language interpreters, including Iraq, Madagascar, Mexico, Sudan, Thailand, and the United Republic of Tanzania. Respite services. In the United Kingdom a large study of family caregivers of adults with intellectual disability found that 33% had a high but unmet need for respite services and 30% a high but unmet need for home-based services (28). A 2001 United States cross-sectional survey of children with special health care needs found that of (8.8%) reported a need for respite care in the prior 12 months, especially among younger children, mothers with low education, lowincome households, and minority race or ethnicity. Social and demographic factors affecting demand and supply Population growth affects the supply of care. Growth in older age cohorts and their rates of disability influence both supply and demand, and changes in family structure impact on the availability and willingness to provide care. The ageing of consumers and ageing of family members who provide support point to a greatly increased demand for support services. The number of people aged 60 years or over worldwide has roughly tripled – from 205 million in 1950 to 606 million in 2000 – and is projected to triple again by 2050. The likelihood of acquiring a health condition increases as people age – something relevant to prospective users of support services and to family members who provide support.

Despite high proportions of young people in many countries – for example in Kenya 50% of the population is under 15 years of age (31) – there has been a decrease in the number of children per family. Over 1980–2001 fertility rates declined in developed countries (from 1.5 to 1.2) and in developing countries (from 3.6 to 2.6). Even though infant and child mortality rates have been steadily falling in most countries, the counteracting impact of falling fertility rates is greater, with the net effect that smaller family sizes are projected , indicating less family care. In most countries there has been an increase in geographical mobility. With young people moving more readily from rural areas to urban centres or abroad, and with changing attitudes, shared living arrangements within families are becoming less common. Assistance and Support It is uncertain whether informal care and existing provisions for supporting older people with a disability will cope with these demographic shifts. Modelling from Australia suggests that fears about future lack of caregivers may be misplaced. Consequences for caregivers of unmet need for formal support services Informal care can be an efficient and costeffective way of supporting people with disabilities. But exclusive reliance on informal support can have adverse consequences for caregivers.

Stress. The demands of caring often result in stress for families, particularly for women, who tend to be responsible for domestic labour, with care for family members with disability representing a significant share. good condition. I request for more from you. I wish you good luck." Source World report on disability Fewer opportunities for employment. Where employment would otherwise be an option, caring for a family member with a disability is likely to result in lost economic opportunities, as caregivers either reduce their paid work or refrain from seeking it. An analysis of the General Household Survey in the United Kingdom found that informal care reduced the probability of working by 13% for men and 27% for women. In the United States members of families of children with developmental disabilities work fewer hours than members in other families, are more likely to have left their employment, have more severe financial problems, and are less likely to take on a new job. Excessive demands on children. When adults acquire a disability, children are often asked to help. Male children may be expected to enter the workforce to compensate for a parent who is no longer working. Female children may be expected to contribute to domestic tasks or to help support the parent with a disability. dropped out of school. Greater difficulties as family members age. As parents or other family members contributing to care grow older and become frail or die, it can be difficult for the remaining family to continue providing care. The increased life expectancy of children with intellectual disabilities, cerebral palsy, or multiple disabilities suggests that parents may eventually be unable to continue providing care for their disabled family member. institution also lived in atrocious conditions, which included: open sewage, rotting garbage, broken glass, and excrement and urine strewn around wards and common areas; inadequate staffing; a lack of proper medical attention and medical record-keeping; shortages of food and medicines; the detention of children with adults; a lack of adequate mental health services or rehabilitation. DRI, along with the Center for Justice and International Law (CEJIL), it requires a range of institutional assistance and support services, including: health care crisis response systems housing assistance income support support for social networks of people living in the community. Unless the agencies responsible for these services work together, there is a danger that individuals will not obtain adequate support at crucial times in their lives (110 institutions into alternative facilities, such as: vocational training and resource centres; rehabilitation centres providing specialist secondary and tertiary services; smaller home units where people with complex impairments can live semi-independently with some support; respite facilities where people with disabilities can come for short breaks and training; clubs or similar centres for people with mental health issues to achieve peer support and respite; emergency sheltered accommodation, not only for people with disabilities but for all who may be vulnerable to abuse or exploitation. with developed care systems include: charges to users restrictions on eligibility case management to limit the use of services budget-limited programmes (63). In countries in transition that have invested widely in residential care, reallocating resources can help build community support services.

In low-income and middle-income countries, for example in Yemen, there have been good examples of social funds financing support services. Funding services There are many ways to pay providers, with the main government mechanisms including: retrospective fee-for-service payments; direct budgetary allocations to decentralized providers; performance-based contracting; consumer-directed services through devolution of budgets to people with disabilities or their families. Each method has its incentives and limitations, and each therefore has the potential to 150 World report on disability influence how cost-effective and equitable the support system is. The success of a support system depends on the mix, volume, and deployment of staff and other resource inputs and the services they deliver. In turn, these depend on how funds are made available through the various commissioning arrangements. Devolved or direct payments to people with disabilities offer a relatively new commissioning option. In Sweden the Personal Assistance Reform Act of 1994 ensured that individuals with extensive disabilities would be entitled to cash payments from the national social insurance fund to pay for assistance. The weekly number of assistance hours is determined on the basis of need. About 70% of users buy services from local governments, and 15% have organized themselves into user cooperatives that provide services. The remainder purchase services from private companies or directly employ assistants . More than 15 000 individuals in Sweden use state aid to purchase services to meet their care needs. In the Netherlands the Persoonsgebondenbudget is a similar direct payment system. The most common service purchased is personal assistance – from an existing informal care provider or a nonprofessional private service provider. Introduced in 2003, when 50 000 people used the new style Persoongebondenbudget, 120 000 people were taking advantage of the scheme by 2010, when it was temporarily halted. The benefits include lower administrative costs and greater individualization of services. Evaluations have found high levels of satisfaction, better quality of life, and greater independence. In South Africa the Social Assistance Act of 2004 established a direct payment known as "grant in aid".

Individuals who already receive old age, disability, or war veterans' benefits qualify for this additional money if they require full-time care. But the small monthly allowance is insufficient to pay for support. The scheme is currently being reviewed by the Department of Social Development depends on: A needs assessment. This identifies and ranks the care and support needs of a person, without taking into account possible funding and services; Service coordination or planning. This identifies the most appropriate services and support options to meet the assessed needs, within the available funding; Provision of services. This is generally a support package of services for the person with disability, as well as for the family, where appropriate. Assessment, historically, was based on eligibility according to medical criteria. inspections. Social care providers are judged by seven criteria: improving health and well-being. improving the quality of life making a positive contribution choice and control freedom from discrimination economic well-being personal dignity. In countries where NGOs, assisted by foreign aid and local philanthropy, have been the main providers of support services, stable public regulatory frameworks and funding are needed to sustain and build on the services. Regulatory frameworks should cover: quality standards contracting and funding procedures an assessment system allocation of resources . In establishing regulatory frameworks, in whatever setting, people with disabilities and their families should be included, and service users should help in evaluating services. Service outcomes can improve when providers are accountable to consumers. Supporting public-privatevoluntary services A variety of suppliers from different sectors (public, private, voluntary) provide support services. In high-income countries, assistance and support services were set up mostly by charities and self-help groups, with later support from the state. This approach is still in use: In the past decade NGOs working on disability have been set up in the Balkan countries. Many are delivering services, often initially in pilots, with the support of state funding, such as the Serbian Social Innovation Fund. An example is the pilot project for interpreting in Novi Pazar, Serbia, run by the Association of Deaf and Hard of Hearing People. In India the National Trust Act – created as the result of a campaign for the rights of people with disabilities – has produced collaboration among a range of NGOs. The Act gives individuals with autism, cerebral palsy, intellectual impairment, or multiple impairments, as well as their families, access to government services to enable people with disabilities to live as independently as possible within their communities. In Zambia the Mental Health Users Network provides a forum for users of mental health services to support each other and exchange ideas and information. In the United States MindFreedom has "landing zones" for communities to provide support and housing to people so that they can avoid hospitalization or institutionalization. Consumer-directed services are often less costly and just as safe as professional-directed services. family members and others providing informal care, as suggested by the Illinois Home Based Support Services Program. Respite services – either in the home or outside the home – providing short-term breaks from caring. These have been developed in high-income countries and countries in transition, but unmet needs for respite are reported.

Direct or indirect financial support. Countries in transition, including the Republic of Moldova and Serbia, and parts of South America, where pensions have been provided for otherwise unpaid caregivers, and developing countries, such as South Africa, provide some cash benefit for caregivers in families with people with disabilities. Psycho-social support services to improve family well-being. Paid sick leave and other support from employers to facilitate family caring. Families can benefit from opportunities for autonomy and support services. in complaints procedures during evaluation and feedback as participants on management boards as members of advisory groups of people with disabilities in making decisions for themselves. The concept of the "co-production" of support services has recently been promoted, bringing together the traditional organizations working on behalf of people with disabilities with organizations controlled by people with disabilities. Advocates – where the person is supported one-on-one by a trained and skilled individual to make and carry through a decision. Circles of support – networks of supporters and friends who know the person well and who can make decisions to which the person freely consents. KeyRing or living support networks – where people with intellectual impairments live in the community, but with a "community living worker" available to provide support and help make connections in the community. User-controlled independent living trusts – similar to circles of support, but with a legal structure that sets up the necessary framework of decision-making around the individual. Service brokerage – where a skilled supporter enables the person to choose services, helping with the assessment process and supporting implementation of assistance packages. An agency can act as the named employer of support on behalf of an individual, if required. Despite evidence of the benefits of direct payments, mental health users are underrepresented in individualized funding arrangements in Australia, Canada, the United Kingdom, and the United States

Because of the lack of funds, personal assistance is rarely publicly provided in lowincome and middle-income settings. But some innovative programmes suggest that low-cost solutions can be effective and that independent living principles remain relevant. In 2003 in Brazil there were 21 centres for independent living, with the first in Rio de Janeiro, already been operating for 15 years 155 Chapter 5 Assistance and Support. As elsewhere, the independent living movement brings together people from different impairment groups, and offers services such as peer support, information, training and personal assistance, with staff who themselves have disabilities. However, unlike those in developed countries, centres for independent living do not tend to receive money from the state, but instead have to raise their own funds, such as through employment brokerage services. share similar experiences in supporting relatives with disabilities. In Lesotho the leaders of nine branches of the national association of parents of disabled children found that parents required support in how to teach, train and handle their child; information about the rights of people with disabilities and how to work with professionals; and information on how to create teaching aids and obtain equipment. RUCODE, an NGO in the state of Tamil Nadu, India, runs community-based daycare centres for children with intellectual disabilities and cerebral palsy, with the help of local government and parents. Each centre caters to around 10 children, with one teacher and one attendant at each centre and support from RUCODE staff. The community contributes the venue and provides lunch for the children.

In Nepal CBR programmes are implemented in 35 districts by local NGOs, with the government providing funding, direction, advice, and monitoring at the national and district levels . As the CBR model strengthens the quality of the relationship between people with disabilities and their families, it can bring significant support to people with disabilities and caregivers . Recently the principles of independent living have started to be introduced within community-based rehabilitation, which will help CBR services ensure greater self-determination for people with disabilities. Community home-based care Community home-based care is any support given, in their homes, to people who are ill and their families. The model, developed particularly to cope with HIV/AIDS, operates in many African and Asian countries, with care of orphans a special concern. A government community home-based care programme might provide food, transport, medication, respite care, cash allowances, and emotional and physical care. Including assistance and support in disability policies and action plans The inclusion of formal assistance and support services within a national disability policy and related action plan can improve community participation of persons with disabilities, for example: Australia's Disability Discrimination Act (1992) encourages organizations to create action plans to eliminate discrimination in provision of goods, services and facilities . New Zealand's Disability Strategy (2001) offers a framework for government to begin removing barriers to the participation of people with disabilities . Sweden's "From Patient to Citizen" national action plan (2000) has a vision of complete access and seeks to eliminate discrimination at all levels . CBR programmes can also promote local action plans in low-income and middleincome countries that have previously relied on institutional living: Plan adequately for the transition to a community-based service model, including human resources and sufficient funding for the transition phase. Progressively develop and reallocate resources to build community support services, including the possible transformation of institutions into alternative care services such as resource or day care centres. Foster development of the support services infrastructure Include the introduction and development of formal assistance and support services – customized to different economic and social environments – in national disability action plans to improve participation of persons with disabilities. Support the development of a range of providers – state, not-for-profit providers, for-profit entities, and individuals – and models to meet, in a cost-effective manner, the diverse assistance and support needs of people with disabilities. Consider a variety of financing measures including: contracting out services to private providers, offering tax incentives, and devolving budgets to people with World report on disability disabilities and their families for direct purchases of services. In low-income and middle-income countries, support service provision through civil society organizations, which can expand the coverage and range of services. CBR programmes have been effective in delivering services to very poor and underserved areas. Ensure maximum consumer choice and control This is more likely to be achieved by formal services when: Services are individualized and flexible rather than "one size fits all" agency-based and controlled services. Consumers are involved in decisions on the type of support and direct the care tasks wherever possible rather than being a passive recipient of care. Providers are accountable to consumers and their relationship is regulated through a formal service arrangement.

"Supported decision-making" is available for people who have difficulties making choices independently – for example, people with severe intellectual impairment or mental health conditions. Support families as assistance and support providers Separate the needs and rights of informal caregivers from the needs and rights of persons with disabilities. A balance must be found so that each person has independence, dignity, and quality of life. Promote collaboration between families and family organizations, governmental and nongovernmental organizations, including disabled peoples' organizations, to provide support for families through a range of systems and services including by: Arranging for respite care, which can provide a short break from care and psychosocial counselling to improve family well-being. Providing direct or indirect financial support. Providing information about the services available for caregivers and people with disabilities. Organizing opportunities for families, who share similar experiences in supporting relatives with disabilities, to come together and offer mutual information and support. Community-based rehabilitation workers, social workers, or community workers can provide these opportunities for families. Useful family-oriented approaches also include developing communities of care and social networks. Step up training and capacity building Effective assistance and support services require training of both care recipients and care providers, irrespective of whether the care is provided formally or informally. Formal support workers, regardless of setting and service, should be provided with relevant professional training, which takes into account the principles of the CRPD and preferably involves people with disabilities as trainers to sensitize and familiarize service providers with their future clients. Provide training to families on working with caregivers, defining roles, setting boundaries, and on how to empower their relative with disability.

In low-income settings, community-based rehabilitation programmes can provide training to people with disabilities and their families to manage their support needs and create links with self-help groups for information and advice. Persons with disabilities directly employing support workers using allocated public funds may need training and assistance in recruitment, management and fulfilling their employer responsibilities. Training schemes for sign-language interpreters and advocacy workers will help improve supply of these vital personnel. Assistance and Support Improve the quality of services To ensure that formal assistance and support services are of good quality, the following are recommended: Develop sound and fair disability assessment criteria and procedures, focusing on support needs to maintain and improve functioning. Use ICF as a guiding framework in developing disability assessment criteria. Develop clear eligibility criteria for assistance and support services and transparent decision-making processes.

In resourceconstrained environments, focus on people with disabilities most in need of support services – those without any informal caregiver and limited means. Set standards of services, enforce them, and monitor compliance. Monitor service provision. Keep updated records of users, providers, and services provided. Ensure coordination across different government agencies and service providers, possibly through introducing case management, referral systems, and electronic record-keeping. Establish complaints mechanisms. Introduce mechanisms to detect and prevent physical and sexual abuse in both residential and community settings. Ensure that support staff have appropriate training, proper levels of pay, status, and working conditions. Encourage the monitoring of service quality by disabled peoples' organizations and other NGOs. Ramps in all polling stations. Braille numbers by ballot buttons on Electronic Voting Machines. Separate queues for disabled people at polling stations. Electoral staff trained to understand and respect the needs of people with disabilities. As a result of the campaigning and awareness-raising, the leading parties explicitly mentioned disability issues in their 2009 manifestos. Increased political participation of people with disabilities may result in progress towards more disabilityinclusive public policy. While progress has been achieved in making elections accessible, it is rare for people with disabilities to be elected to public positions. However, in countries including the United States, the United Kingdom, Germany, Ecuador, and Peru, persons with disabilities have held the highest office. In Uganda Section 59 of the Constitution of 1995 states that "Parliament shall make laws to provide for the facilitation of citizens with disabilities to register and vote," while Section provides for representation of people with disabilities in Parliament. People with disabilities are elected through an electoral college system at all levels from village up to Parliament, giving influence which has resulted in disability-friendly legislation. Uganda has among the highest numbers of elected representatives with disabilities in the world. Further information: http://www.electionaccess.org; http://www.ifes.org/disabilities.html; http://www.everyvotecounts.org.uk. World report on disability speech impairment, are at a significant social disadvantage, in both developing and developed countries. This disadvantage is particularly experienced in sectors where effective communication is critical – such as those of health care, education, local government, and justice. People who are hard of hearing may need speech-reading, assistive listening devices, and good environmental acoustics in indoor settings. Deaf and deafblind people use sign languages.

They need bilingual education in sign language and the national language, as well as sign language interpreters, including tactile or hands-on interpreters. According to World Health Organization (WHO) estimates, in 2005, around 278 million people worldwide have moderate to profound hearing loss in both ears. People who are blind or have low vision require instruction in Braille, equipment to produce Braille materials, and access to library services that provide Braille, audio and large-print materials, screen readers, and magnification equipment. About 314 million people around the world have impaired vision, due either to eye diseases or uncorrected refractive errors. Of this number, 45 million people are blind. People with intellectual impairments need information presented in clear and simple language. People who have severe mental health conditions need to encounter healthworkers who have the communication skills and confidence to communicate effectively with them. Non-speaking individuals need access to "augmentative and alternative communication" systems and acceptance of these forms of communication where they live, go to school and work. These include communication displays, sign language and speech-generating devices. various factors, including: lack of financial resources; a lack of planning and design capacity; limited research and information; a lack of cooperation between institutions; a lack of enforcement mechanisms; a lack of user participation; geographic and climatic constraints; a lack of a disability-awareness component in the training curricula of planners, architects and construction engineers.

The basic features of access in new construction should include: provision of curb cuts (ramps) safe crossings across the street accessible entries an accessible path of travel to all spaces access to public amenities, such as toilets. A compilation of data on 36 countries and areas in Asia and the Pacific showed that 72% have accessibility standards for either the built environment or public transport or both. An assessment of the content of standards and coverage is required to understand the scope and application of these norms. Systematic comparison is difficult, but several practices can lead to better enforcement: Laws with mandatory access standards are the most effective way to achieve accessibility. The first accessibility standard in the world – a voluntary one in the Unites States – demonstrated a very low level of adoption (44). Similar results are reported in other countries. Standards and compliance should be regulated and mandated by law. Good design reviews and inspections ensure that accessibility will be provided from the day a building is completed. Accessibility standards thus need to be part of building regulations. The delays caused by the denial of permits for construction or occupancy should provide an incentive for builders and developers to meet the rules. If there are no design reviews or inspections, the law can require effective penalties for non-compliance, as well as a mechanism for identifying non-compliance and correcting the offence. Government funding agencies – including those that fund health care facilities, transportation, and schools – can also review plans as part of their approval process, using consistent standards. undermine the goals of the law. In Norway, after a monitoring exercise found that few local communities had carried out any accessibility planning, the government set up pilot projects around the country, to make local communities better able to provide accessibility for people with disabilities. In Winnipeg, Canada, a local action group worked with the municipal administration in an assessment of barriers, with recommendations for their removal. In Kampala, Uganda, following the development of accessibility standards in association with the government, a National Accessibility Audit Team was created by Uganda National Association on Physical Disability. constructed, an "access audit" examines its usability by disabled people.

The purpose of this audit is: to increase awareness among planners and architects about barrier-free environments for people with disabilities; to ensure, in both new buildings and retrofitting, the use of universal design concepts and adherence to the standard codes relating to people with disabilities; to evaluate the degree of access to existing public buildings and recommend improvements. University schools of architecture can be a focus of education and research efforts for both students and practicing professionals. The International Islamic University in Malaysia recently introduced "barrier-free architecture" as an elective subject in its Bachelor of Architecture programme. In addition, the new Kaed Universal Design Unit at the university's Kulliyyah School of Architecture and Urban Design seeks to: create awareness of design issues for children, disabled people and older people; conduct research and develop new technologies; disseminate information; educate the design profession and the public on design regulations. Enabling Environments Education and campaigning Education, along with technical assistance on enforcement procedures, is essential to improve awareness of the need for accessibility and understanding of universal design.

Supporting Educational programmes should be targeted to all those involved in enforcing accessibility laws and standards – including people with disabilities, design educators and professionals, government regulators, business owners and managers, and building developers and contractors for advocacy by: setting up an informal "access resource group", bringing together architects, builders, designers, engineers, people with disabilities, and development and rehabilitation professionals; We shall support observation of month of disability globally through government ministries and institutions for nations to engage in a constructive dialogue to respond to the issues that continue to confront people with disabilities to further affirm government's commitment to provide a better life for all, including people with disabilities, who are among the most disadvantaged people of our country and still excluded from all aspect of societal life such as health, education, employment opportunities etc. The observance of the Day aims to promote an understanding of disability issues and mobilize support for the dignity, rights and well-being of persons with disabilities. Correctly so, this dialogue takes place under theme "Break barriers, open doors to realise an inclusive society for all". This theme calls upon us to act in order to protect the rights and dignity of people with disabilities. We must thus act with vigour to improve their quality of life. We must act to break down the barriers that prevent them from achieving their full potential. During this Disability Month we shall advocate ought to act in a manner that shows our true commitment to every initiative that is aimed at supporting people living with disabilities. We shall recognize talents and abilities such us Paralympics and other honor events People living with disabilities continues to inspire us to appreciate life, regardless of its challenges. In most instances they do remarkable things which many able-bodied people cannot do. In spite of the limitation of the necessary resources to make things simple for them, they still strive to succeed, at times without the assistance of other people. We should always understand that no person ever chose to live with disability and it will be wrong to judge any person because of his or her disability.
We must not only care about people with disabilities we should forever know that caring for those who need our utmost assistance cannot be replaced or postponed. We must be available to help people with disability without expecting any reward. Those who volunteer their services in various centers are true heroes who deserve words of appreciation and admiration. We are indebted to such people for they go an extra step in supporting people living with disability. On behalf of Helpers Of Africa Internationall appluade you donors for helping us to help many with disability.

The Helpers Of Africa Internationalwe are privileged to lead and care for is a caring bank, eternally dedicated to the betterment of all citizens, we recognized the challenge faced by disabled persons and made the commitment to elevate their concerns into the top priority of the bank and global agenda of reconstruction and development. One of the first actions of the Helpers Of Africa Internationalis to place the issues, concerns and affairs of disabled persons in the Office of the President of the Bank. We are also blessed because we have a department that is responsible for all people with disabilities in to demonstrate our commitment and seriousness to respond to the plight of people with disabilities. As a bank, our caring attitude to disabled persons is underpinned by our commitment to society and our Helpers Of Africa Internationalpolicy and structure that values human dignity, equality and the development to full capacity of all citizens, including disabled persons. We believe that disabled persons must also enjoy the prosperity, a better life and all the opportunities that our freedom and blessings that God has released. Evidence and experience shows that when barriers to their inclusion are removed and persons with disabilities are empowered to participate fully in societal life, their entire community benefits. Barriers faced by persons with disabilities are, therefore, a detriment to society as a whole, and accessibility is necessary to achieve progress and development for all.Helpers Of Africa International through Kingdom Global Disabilty Empowerment Agency Will pledge a huge amount towards disability empowerment Support and solidarity with the disabled persons all over the world on this launch of Disability department as we launch our bank.

Our solidarity we pledge must be expressed in actions I have shared and raising awareness through practical action to educate our people about norms and standards that guide processes that are aimed at improving the quality of life of persons with disabilities. And through such standards we should be in a good position to ensure the participation of persons with disabilities in various sectors of the society globally. Working hand governments and like minded institutions is paying attention to transforming lifes to improve access for disabled persons. We shall advocate through gorvernments need to ensure, among other things, that buildings have proper signage, that lifts have proper sensors and speakers and that we have buildings that are generally sensitive to the needs of the disabled persons. We shall advocate and support to ensure the active involvement and participation of people with disabilities in the mainstream of the global economy & equal access to work opportunities in the public service and the private sector. This, and others, is a challenge that we address daily through various works that are underway. We are talking here of transforming the whole society and even the environment, to ensure that it successfully addresses the challenges of service delivery to the disabled communities.In doing so, I wish to reaffirm our commitment as a global bank to building a society that cares and values our disabled persons.

We believe disabled persons are special people. I take this opportunity to encourage all of us here today to continue to support and donate more and raise more partners doing the best we can to contribute in the effort of creating a better life for people with disabilities, especially those in the rural areas of our countries through our solid strategic plan. Our environments are created by us and we can change them.

We applaud and salute work done by United Nations General Assembly of the International Convention on the Rights of People with Disabilities, world bank, international development partners and NGO along with institutions that care for those with disabilities we are not coming in a vacuum but with fore funners who have done a lot and we are just coming to add value and resources fueling a fire that is already burning. Over 100 have signed, and 8 have ratified, sets out fundamental rights and freedoms for people with disabilities around the world, in all areas of life. This is a goodwill and platform for our vision projects and programs to prosper and receive easy support and collaboration to advance the rights of people with disabilities the value of an international instrument such as this to people with disabilities around the world cannot be under-estimated. The provisions of the Convention and global achievements is a strong place for us to take off. But of particular relevance because the focus of this year's international day is decent employment for people with disabilities of the Convention which deals with work and employment. The article recognises the right to work, in a labour market that is open, inclusive and accessible. It requires States to promote the realisation of that right through-

- Prohibition of discrimination;
- Protection of just and favourable conditions of work;
- Exercise of trade union rights;
- Availability of vocational training;
- Promotion of employment opportunities and continued advancement;
- Promotion of self-employment;
- Provision of employment in the public sector;
- Promotion of private sector employment through affirmative action, incentives and other measures;
- Ensuring the provision of reasonable accommodation or adjustment;
- Promotion of work experience in open employment; and
- Promotion of rehabilitation and return-to-work programmes.

We shall through Governments and corporate initiatives, doing most of these things. But clearly, given the major disparity in employment rates between people with disabilities and the general community. By the grace of God in whose mandate we shall operate we hope to do our best. We shall empower thousands of architects, designers, builders and certifiers, about how to make sure buildings are accessible at a level consistent with responsibilities under the Disability Discrimination Act (DDA). Human Rights Commission has issued advisory notes and guidelines on good practice, the DDA does not include technical specifications that can be referred to for compliance. For new buildings are being built, and existing buildings renovated access to disability is key advocacy that we want to entrench. Many of the developing countries don't have buses with disability standards and Helpers Of Africa Internationalwill begin to buy such and entrust them to reputable companies to run with free rides to people living with disability. We shall also support redesigning and upgrades of cities to and towns to The Standards require that people with mobility disabilities must be able to-

1. Get to, and away from, the bus stop -- while the Standards do not extend beyond the bus stop, they do require a seamless transition from the bus stop to the surrounding footpath where one exists;
2. Have sufficient circulation space to get onto and off an accessible bus;
3. Safely use a boarding device deployed by an accessible bus; and
4. Get to and from any infrastructure associated with the bus stop, and used by passengers in conjunction with travelling on a public transport service, such as a bus shelter.We shall partner with like minded organizations , International development agencies and donors to create public awareness project, Getting everybody on the bus, which will encourage schools, universities, and other sectors of the community, to start auditing their local bus stops, and drawing non-compliance to the attention of the local council responsible. When bus stops project is successful, the campaign will be extended to a broader range of community facilities. People with disabilities are members of the broader community, and this campaign will encourage the broader community to ensure that facilities are available to everyone, including people with disabilities. Over the coming years we shall advocate for school and university students completing access audits as part of their curriculum work, and submitting the results to the providers of those facilities. Owners of offices, shops, playground equipment and transport systems would then have to explain why their facilities are only available to people who do not have disabilities. The responsibility for achieving an accessible community does not just rest with people with disabilities- it rests with all of us.

I want to express my deepest gratitude for all you do to advance the rights of persons with disabilities across our agenda and around the world through your generosity and networks. Your giving will be vital in our hands – not just for persons with disabilities, but, indeed, for all people in the world through all spheres of life in education, health, shelter, environment, socio-economic life etc. Disability inclusion is a fundamental human right. When we fight to secure those rights, we move our world closer to upholding the core values and principles of global humanitarian Charter. Disability inclusion is central to the promise of the 2030 Global Agenda on Sustainable Development. When we remove policies or biases or obstacles to opportunity for persons with disabilities, the whole world benefits we shall support and work on this.

Indeed, the International Labour Organization found that excluding people with disabilities from the world of work can rob countries of as much as 7 per cent of their Gross Domestic Product. Realizing the rights of persons with disabilities is a matter of justice as well as a common-sense investment in our common future. Our strategic plan will go a long way to go in changing mindsets, laws and policies to ensure the rights, opportunity and dignity for persons with disabilities around the world. So we are here, together, to take action to make the goals and the objectives of welfare of the world a reality on the ground including orphans and those who live with disability. We shall promote stronger collaboration among donors and partners, the Global system, civil society organizations -- in particular, organizations of persons with disabilities / charity / empowerment and development partners – as well as the private sector and institutions through your networks our donors and partners.

And we are here as friends of the world and humanity “to transform society, community and development the world to be inclusive, accessible and sustainable for all”. The global progress has highlights core challenges: disproportionate levels of poverty, lack of access to education, health services, employment and the under-representation of persons with disabilities in decision-making and political participation. That is what we seek to we must do much more to address discrimination and exclusion -- particularly against girls and women with disabilities. We must do much more to ensure full accessibility to schools, health care and services, the workplace, leisure and recreational activities, sports, and all areas of life. We must also do much more on transportation, infrastructure and information and communications technology to make our cities, rural areas, and societies inclusive. Our destination is clear: a world in which all persons – including those with disabilities – can enjoy equal opportunities, have a full say in decision-making processes and truly benefit from economic, social, political and cultural life.

I urge all donors to be more ambitious in implementing financial commitments to ensure the realization of Helpers Of Africa International programs and plans including the rights of all persons with disabilities. We have some examples of good practices – but the review shed light on gaps – big gaps – across all our work from headquarters Kenya to the country level. The rep understanding and systemic approaches to ensure we fulfil our responsibilities. It showed unevenness in our approach – in our use of existing tools and mechanisms – in not only our strategies, but even in awareness of core policies. Our strategic plans in Helpers Of Africa International in all spheres is not a strategy of words – it is a strategy of action – action to raise the standards of our performance in the global sphere among many players disability inclusion across the board – and action to bring about the unified and transformative change we need globally. We have accountability framework to monitor progress and to make sure we address the challenges and gaps – not only in headquarters but in the field through a strong monitoring and evaluation with real time, online reporting time. We have established clear benchmarks and a focus on critical areas including leadership, strategic planning, accessibility, participation, programming, procurement and a call for more persons with disabilities working with us and better supported by the organization.

I want the Helpers Of Africa International to be an employer of choice for persons with disabilities. I want our humanitarian, development and peace operations to fully recognize and advance the rights of persons with disabilities. And I want the Helpers Of Africa International to be fully accessible for one and all. We cannot be a platform for change when persons with disabilities cannot access that platform to speak globally and that is what we seek to do. And I count especially on persons with disabilities and on other project to ensure that the entire Helpers Of Africa International family makes good on the promise of this strategy across all departments and divisions. We are a family as Donors and as workers implementers. Together, with persons with disabilities as agents of change, we can build an inclusive, accessible and sustainable world and together, we can create the conditions to realize the dream of a better world. Disabilty should not prevent people from having a prominent career. We shall work hard to make those who live with disability to benefit from the good world that God has in this world access to class medical care. We shall create a support system that make it possible to live and work in comfort and dignity. Avail good health, shelter, jobs, business opportunities, talent and career development. We shall support those with disabilities with technology in communication, mobility and function to live a worthwhile life. It is very clear that the majority of people with disabilities in the world have an extremely difficult time with everyday survival, let alone productive employment and personal fulfilment. Our strategic plan makes a major contribution to our understanding of disability and its impact on individuals and society. It highlights the different barriers that people with disabilities face – attitudinal, physical, and financial. Addressing these barriers is within our reach. We have a moral and godly duty to remove the barriers to participation, and to invest sufficient funding and expertise to unlock the vast potential of people with disabilities. Governments throughout the world can no longer overlook the hundreds of millions of people with disabilities who are denied access to health, rehabilitation, support, education and employment, and never get the chance to shine.

Our Strategic plan makes recommendations for action at the local, national and international levels. It will thus be an invaluable tool for policy-makers, researchers, practitioners, advocates and volunteers involved in disability. It is my hope that our coming in global affairs will be value addation. In the years ahead, disability will be an even greater concern because its prevalence is on the rise. This is due to ageing populations and the higher risk of disability in older people as well as the global increase in chronic health conditions such as diabetes, cardiovascular disease, cancer and mental health disorders. Across the world, people with disabilities have poorer health outcomes, lower education achievements, less economic participation and higher rates of poverty than people without disabilities. This is partly because people with disabilities experience barriers in accessing services that many of us have long taken for granted, including health, education, employment, and transport as well as information. These difficulties are exacerbated in less advantaged communities. To achieve the long-lasting, vastly better development prospects that lie at the heart of global Development Goals and beyond, we must empower people living with disabilities and remove the barriers which prevent them participating in their communities; getting a quality education, finding decent work, and having their voices heard. As a result, Helpers Of Africa International will join world players and stakeholders to provide the evidence for innovative policies and programmes that can improve the lives of people with disabilities, and facilitate implementation as a global response to humanitarian response. Our plans and actions in all sectors of global affairs education, health, environment, shelter, food, groups empowerment, cities & urban development, mining, infrastructure and other will reinforced a global impact and understanding of development as we join other players. The our global strategic plans suggests steps for all stakeholders – including governments, civil society organizations and disabled people's organizations – to create enabling environments, develop rehabilitation and support services, ensure adequate social protection, create inclusive policies and programmes, and enforce new and existing standards and legislation, to the benefit of people with disabilities and the wider community. People with disabilities should be central to these endeavors. Our driving vision is of an inclusive world in which we are all able to live a life of health, comfort, and dignity.

Our historical commitment funds reaffirms that people like you who have been blessed by God can step in to make the lives of others better in being a blessing and to orphans and those with disabilities are entitled to exactly the same rights as everyone else, and that societies must be organized so that all people, including those with disabilities, can exercise their rights freely. We shall engage Countries to accept and adobt our development policies, investments and legal systems, to leave no one behind as moses of the bible told pharoh we are going all of us not leaving the weak and elders or youthful to serve God in the promised land. Societies will never succeed without the full participation of everyone, including people with disabilities. We cannot afford to ignore or marginalize the contributions of 1.5 billion people. Upholding the rights of people with disabilities is a moral imperative. But it is not an act of charity. It is a recognition of rights and a practical necessity, if we are to build healthy, sustainable societies to the benefit of everyone – those with disabilities, and those without. I strongly believe that despite many international agreements and initiatives, we must all support civil society, the private sector, and all stakeholders – do much more to ensure that people with disabilities have full access to opportunities and can participate fully in society. This is why advancing the rights of persons with disabilities and orphans is firmly situated at the heart of our global blueprint for peaceful, prosperous societies on a healthy planet. From the workplace to public transport systems, from concert halls to cyberspace and daily social interactions, people with disabilities face overt discrimination, stereotyping, and lack of respect for their basic human rights. There is also a strong gender dimension to disability. Women and girls are disproportionately affected, particularly in the poorest countries in the world. Every minute, more than 30 women are seriously injured or disabled during childbirth. Women and girls with disabilities face multiple barriers to accessing education, health services and jobs. Without women's empowerment and gender equality, millions of women will continue to suffer from double discrimination based on both their gender and their disability.

We must all find new approaches and tools to work for and with people with disabilities. These should include mainstreaming disability in national legislation and development strategies; and engaging and empowering people with disabilities, and the organizations that represent them. It must also include raising awareness. Discrimination against people with disabilities has been going on for centuries. It will take major efforts to challenge stereotypes and to change mindsets.The powerful advocacy of the disability rights movement and the inspiring achievements of women and men with disabilities in all walks of life, from the science lab to the sports field, are creating lasting change. It will also be crucial to support the work Governments and global institutions to develop their capacity on these issues. We need to strengthen the policy frameworks and laws on orhans and disability at the multilateral and global level together with others. If people with disabilities are to be part of our efforts to achieve global future fo all we must make institutions, mechanisms and processes coherent and coordinated. There is still a lot to go, and employment to mainstreaming disabilities across all our work, particularly development and humanitarian aid.

It will inform a new Helpers Of Africa InternationalAction Plan and an accountability framework to help us aim higher and live up to our promises. Together, we can remove barriers and raise awareness, so that people with disabilities can play a full part in every sphere of society, around the world. The world's poor are significantly more likely to have or incur a disability within their lifetime compared to more financially privileged populations. The rate of disability within impoverished nations is notably higher than that found in more developed countries. Since the early 2010s there has been growing research in support of an association between disability and poverty and of a cycle by which poverty and disability are mutually reinforcing. Physical, cognitive, mental, emotional, sensory, or developmental impairments independently or in tandem with one another may increase one's likelihood of becoming impoverished, while living in poverty may increase one's potential of having or acquiring special needs in some capacity.

Individuals who already receive old age, disability, or war veterans' benefits qualify for this additional money if they require full-time care. But the small monthly allowance is insufficient to pay for support. The scheme is currently being reviewed by the Department of Social Development A needs assessment. This identifies and ranks the care and support needs of a person, without taking into account possible funding and services; Service coordination or planning. This identifies the most appropriate services and support options to meet the assessed needs, within the available funding; Provision of services. This is generally a support package of services for the person with disability, as well as for the family, where appropriate. Assessment, historically, was based on eligibility according to medical criteria. inspections. Social care providers are judged by seven criteria: improving health and well-being. improving the quality of life making a positive contribution choice and control freedom from discrimination economic well-being personal dignity. In countries where NGOs, assisted by foreign aid and local philanthropy, have been the main providers of support services, stable public regulatory frameworks and funding are needed to sustain and build on the services. Regulatory frameworks should cover: quality standards contracting and funding procedures an assessment system allocation of resources (108). In establishing regulatory frameworks, in whatever setting, people with disabilities and their families should be included, and service users should help in evaluating services (133). Service outcomes can improve when providers are accountable to consumers. Supporting public-privatevoluntary services A variety of suppliers from different sectors (public, private, voluntary) provide support services. In high-income countries, assistance and support services were set up mostly by charities and self-help groups, with later support from the state. This approach is still in use: In the past decade NGOs working on disability have been set up in the Balkan countries. Many are delivering services, often initially in pilots, with the support of state funding, such as the Serbian Social Innovation Fund. An example is the pilot project for interpreting in Novi Pazar, Serbia, run by the Association of Deaf and Hard of Hearing People. In India the National Trust Act – created as the result of a campaign for the rights of people with disabilities – has produced collaboration among a range of NGOs. The Act gives individuals with autism, cerebral palsy, intellectual impairment, or multiple impairments, as well as their families, access to government services to enable people with disabilities to live as independently as possible within their communities. In Zambia the Mental Health Users Network provides a forum for users of mental health services to support each other and exchange ideas and information. In the United States MindFreedom has "landing zones" for communities to provide support and housing to people so that they can avoid hospitalization or institutionalization. Consumer-directed services are often less costly and just as safe as professional-directed services. family members and others providing informal care, as suggested by the Illinois Home Based Support Services Program. Respite services – either in the home or outside the home – providing short-term breaks from caring. These have been developed in high-income countries and countries in transition, but unmet needs for respite are reported .

Direct or indirect financial support. Countries in transition, including the Republic of Moldova and Serbia, and parts of South America, where pensions have been provided for otherwise unpaid caregivers, and developing countries, such as South Africa, provide some cash benefit for caregivers in families with people with disabilities. Psychosocial support services to improve family well-being. Paid sick leave and other support from employers to facilitate family caring. Families can benefit from opportunities for autonomy and support services. in complaints procedures during evaluation and feedback as participants on management boards as members of advisory groups of people with disabilities in making decisions for themselves. The concept of the "co-production" of support services has recently been promoted, bringing together the traditional organizations working on behalf of people with disabilities with organizations controlled by people with disabilities. Advocates – where the person is supported one-on-one by a trained and skilled individual to make and carry through a decision. Circles of support – networks of supporters and friends who know the person well and who can make decisions to which the person freely consents. KeyRing or living support networks – where people with intellectual impairments live in the community, but with a "community living worker" available to provide support and help make connections in the community. User-controlled independent living trusts – similar to circles of support, but with a legal structure that sets up the necessary framework of decision-making around the individual. Service brokerage – where a skilled supporter enables the person to choose services, helping with the assessment process and supporting implementation of assistance packages. An agency can act as the named employer of support on behalf of an individual, if required. Despite evidence of the benefits of direct payments, mental health users are underrepresented in individualized funding arrangements in Australia, Canada, the United Kingdom, and the United States. Because of the lack of funds, personal assistance is rarely publicly provided in lowincome and middle-income settings. But some innovative programmes suggest that low-cost solutions can be effective and that independent living principles remain relevant. In 2003 in Brazil there were 21 centres for independent living, with the first in Rio de Janeiro, already been operating for 15 years. As elsewhere, the independent living movement brings together people from different impairment groups, and offers services such as peer support, information, training and personal assistance, with staff who themselves have disabilities. However, unlike those in developed countries, centres for independent living do not tend to receive money from the state, but instead have to raise their own funds, such as through employment brokerage services. share similar experiences in supporting relatives with disabilities. In Lesotho the leaders of nine branches of the national association of parents of disabled children found that parents required support in how to teach, train and handle their child; information about the rights of people with disabilities and how to work with professionals; and information on how to create teaching aids and obtain equipment. RUCODE, an NGO in the state of Tamil Nadu, India, runs community-based daycare centres for children with intellectual disabilities and cerebral palsy, with the help of local government and parents. Each centre caters to around 10 children, with one teacher and one attendant at each centre and support from RUCODE staff. The community contributes the venue and provides lunch for the children. In Nepal CBR programmes are implemented in 35 districts by local NGOs, with the government providing funding, direction, advice, and monitoring at the national and district levels. As the CBR model strengthens the quality of the relationship between people with disabilities and their families, it can bring significant support to people with disabilities and caregivers. Recently the principles of independent living have started to be introduced within community-based rehabilitation, which will help CBR services ensure greater self-determination for people with disabilities. Community home-based care Community home-based care is any support given, in their homes, to people who are ill and their families. The model, developed particularly to cope with HIV/AIDS, operates in many African and Asian countries, with care of orphans a special concern. A government community home-based care programme might provide food, transport, medication, respite care, cash allowances, and emotional and physical care. Including assistance and support in disability policies and action plans The inclusion of formal assistance and support services within a national disability policy and related action plan can improve community participation of persons with disabilities, for example: Australia's Disability Discrimination Act (1992) encourages organizations to create action plans to eliminate discrimination in provision of goods, services and facilities . New Zealand's Disability Strategy (2001) offers a framework for government to begin removing barriers to the participation of people with disabilities . Sweden's "From Patient to Citizen" national action plan (2000) has a vision of complete access and seeks to eliminate discrimination at all levels . CBR programmes can also promote local action plans in low-income and middleincome countries that have previously relied on institutional living: Plan adequately for the transition to a community-based service model, including human resources and sufficient funding for the transition phase. Progressively develop and reallocate resources to build community support services, including the possible transformation of institutions into alternative care services such as resource or day care centres. Foster development of the support services infrastructure Include the introduction and development of formal assistance and support services – customized to different economic and social environments – in national disability action plans to improve participation of persons with disabilities. Support the development of a range of providers – state, not-for-profit providers, for-profit entities, and individuals – and models to meet, in a cost-effective manner, the diverse assistance and support needs of people with disabilities.

Consider a variety of financing measures including: contracting out services to private providers, offering tax incentives, and devolving budgets to people with 158 World report on disability disabilities and their families for direct purchases of services. In low-income and middle-income countries, support service provision through civil society organizations, which can expand the coverage and range of services. CBR programmes have been effective in delivering services to very poor and underserved areas. Ensure maximum consumer choice and control This is more likely to be achieved by formal services when: Services are individualized and flexible rather than "one size fits all" agency-based and controlled services. Consumers are involved in decisions on the type of support and direct the care tasks wherever possible rather than being a passive recipient of care. Providers are accountable to consumers and their relationship is regulated through a formal service arrangement.

"Supported decision-making" is available for people who have difficulties making choices independently – for example, people with severe intellectual impairment or mental health conditions. Support families as assistance and support providers Separate the needs and rights of informal caregivers from the needs and rights of persons with disabilities. A balance must be found so that each person has independence, dignity, and quality of life. Promote collaboration between families and family organizations, governmental and nongovernmental organizations, including disabled peoples' organizations, to provide support for families through a range of systems and services including by: Arranging for respite care, which can provide a short break from care and psychosocial counselling to improve family well-being. Providing direct or indirect financial support. Providing information about the services available for caregivers and people with disabilities. Organizing opportunities for families, who share similar experiences in supporting relatives with disabilities, to come together and offer mutual information and support. Community-based rehabilitation workers, social workers, or community workers can provide these opportunities for families. Useful family-oriented approaches also include developing communities of care and social networks. Step up training and capacity building Effective assistance and support services require training of both care recipients and care providers, irrespective of whether the care is provided formally or informally. Formal support workers, regardless of setting and service, should be provided with relevant professional training, which takes into account the principles of the CRPD and preferably involves people with disabilities as trainers to sensitize and familiarize service providers with their future clients. Provide training to families on working with caregivers, defining roles, setting boundaries, and on how to empower their relative with disability. In low-income settings, community-based rehabilitation programmes can provide training to people with disabilities and their families to manage their support needs and create links with self-help groups for information and advice. Persons with disabilities directly employing support workers using allocated public funds may need training and assistance in recruitment, management and fulfilling their employer responsibilities. Training schemes for sign-language interpreters and advocacy workers will help improve supply of these vital personnel. Assistance and Support Improve the quality of services To ensure that formal assistance and support services are of good quality, the following are recommended: Develop sound and fair disability assessment criteria and procedures, focusing on support needs to maintain and improve functioning. Use a guiding framework in developing disability assessment criteria. Develop clear eligibility criteria for assistance and support services and transparent decision-making processes. In resourceconstrained environments, focus on people with disabilities most in need of support services – those without any informal caregiver and limited means. Set standards of services, enforce them, and monitor compliance. Monitor service provision. Keep updated records of users, providers, and services provided. Ensure coordination across different government agencies and service providers, possibly through introducing case management, referral systems, and electronic record-keeping. Establish complaints mechanisms. Introduce mechanisms to detect and prevent physical and sexual abuse in both residential and community settings. Ensure that support staff have appropriate training, proper levels of pay, status, and working conditions.

Encourage the monitoring of service quality by disabled peoples' organizations and other NGOs. Ramps in all polling stations. Braille numbers by ballot buttons on Electronic Voting Machines. Separate queues for disabled people at polling stations. Electoral staff trained to understand and respect the needs of people with disabilities. As a result of the campaigning and awareness-raising, the leading parties explicitly mentioned disability issues in their 2009 manifestos. Increased political participation of people with disabilities may result in progress towards more disabilityinclusive public policy. While progress has been achieved in making elections accessible, it is rare for people with disabilities to be elected to public positions. However, in countries including the United States, the United Kingdom, Germany, Ecuador, and Peru, persons with disabilities have held the highest office. In Uganda Section 59 of the Constitution of 1995 states that "Parliament shall make laws to provide for the facilitation of citizens with disabilities to register and vote," while Section 78 provides for representation of people with disabilities in Parliament. People with disabilities are elected through an electoral college system at all levels from village up to Parliament, giving influence which has resulted in disability-friendly legislation. Uganda has among the highest numbers of elected representatives with disabilities in the world. Further information: http://www.electionaccess.org; http://www.ifes.org/disabilities.html; http://www.everyvotecounts.org.uk. 172 World report on disability speech impairment, are at a significant social disadvantage, in both developing and developed countries.

This disadvantage is particularly experienced in sectors where effective communication is critical – such as those of health care, education, local government, and justice. People who are hard of hearing may need speech-reading, assistive listening devices, and good environmental acoustics in indoor settings. Deaf and deafblind people use sign languages. They need bilingual education in sign language and the national language, as well as sign language interpreters, including tactile or hands-on interpreters. According to World Health Organization (WHO) estimates, in 2005, around 278 million people worldwide have moderate to profound hearing loss in both ears. People who are blind or have low vision require instruction in Braille, equipment to produce Braille materials, and access to library services that provide Braille, audio and large-print materials, screen readers, and magnification equipment. About 314 million people around the world have impaired vision, due either to eye diseases or uncorrected refractive errors. Of this number, 45 million people are blind. People with intellectual impairments need information presented in clear and simple language. People who have severe mental health conditions need to encounter healthworkers who have the communication skills and confidence to communicate effectively with them . Non-speaking individuals need access to "augmentative and alternative communication" systems and acceptance of these forms of communication where they live, go to school and work. These include communication displays, sign language and speech-generating devices. various factors, including: lack of financial resources; a lack of planning and design capacity; limited research and information; a lack of cooperation between institutions; a lack of enforcement mechanisms; a lack of user participation; geographic and climatic constraints; a lack of a disability-awareness component in the training curricula of planners, architects and construction engineers.

The basic features of access in new construction should include: provision of curb cuts (ramps) safe crossings across the street accessible entries an accessible path of travel to all spaces access to public amenities, such as toilets. A compilation of data on 36 countries and areas in Asia and the Pacific showed that 72% have accessibility standards for either the built environment or public transport or both. An assessment of the content of standards and coverage is required to understand the scope and application of these norms. Systematic comparison is difficult, but several practices can lead to better enforcement: Laws with mandatory access standards are the most effective way to achieve accessibility. The first accessibility standard in the world – a voluntary one in the Unites States – demonstrated a very low level of adoption (44). Similar results are reported in other countries. Standards and compliance should be regulated and mandated by law. Good design reviews and inspections ensure that accessibility will be provided from the day a building is completed. Accessibility standards thus need to be part of building regulations. The delays caused by the denial of permits for construction or occupancy should provide an incentive for builders and developers to meet the rules. If there are no design reviews or inspections, the law can require effective penalties for non-compliance, as well as a mechanism for identifying non-compliance and correcting the offence. Government funding agencies – including those that fund health care facilities, transportation, and schools – can also review plans as part of their approval process, using consistent standards. undermine the goals of the law. In Norway, after a monitoring exercise found that few local communities had carried out any accessibility planning, the government set up pilot projects around the country, to make local communities better able to provide accessibility for people with disabilities. In Winnipeg, Canada, a local action group worked with the municipal administration in an assessment of barriers, with recommendations for their removal . In Kampala, Uganda, following the development of accessibility standards in association with the government, a National Accessibility Audit Team was created by Uganda National Association on Physical Disability. constructed, an "access audit" examines its usability by disabled people. The purpose of this audit is: to increase awareness among planners and architects about barrier-free environments for people with disabilities; to ensure, in both new buildings and retrofitting, the use of universal design concepts and adherence to the standard codes relating to people with disabilities; to evaluate the degree of access to existing public buildings and recommend improvements. University schools of architecture can be a focus of education and research efforts for both students and practicing professionals. The International Islamic University in Malaysia recently introduced "barrier-free architecture" as an elective subject in its Bachelor of Architecture programme. In addition, the new Kaed Universal Design Unit at the university's Kulliyyah School of Architecture and Urban Design seeks to: create awareness of design issues for children, disabled people and older people; conduct research and develop new technologies; disseminate information; educate the design profession and the public on design regulations.Enabling Environments Education and campaigning Education, along with technical assistance on enforcement procedures, is essential to improve awareness of the need for accessibility and understanding of universal design.

Our stratergy will support

Supporting Educational programmes should be targeted to all those involved in enforcing accessibility laws and standards – including people with disabilities, design educators and professionals, government regulators, business owners and managers, and building developers and contractors for advocacy by: setting up an informal "access resource group", bringing together architects, builders, designers, engineers, people with disabilities, and development and rehabilitation professionals; We shall support observation of month of disability globally through government ministries and institutions for nations to engage in a constructive dialogue to respond to the issues that continue to confront people with disabilities to further affirm government's commitment to provide a better life for all, including people with disabilities, who are among the most disadvantaged people of our country and still excluded from all aspect of societal life such as health, education, employment opportunities etc. The observance of the Day aims to promote an understanding of disability issues and mobilize support for the dignity, rights and well-being of persons with disabilities. Correctly so, this dialogue takes place under theme "Break barriers, open doors to realise an inclusive society for all". This theme calls upon us to act in order to protect the rights and dignity of people with disabilities. We must thus act with vigour to improve their quality of life. We must act to break down the barriers that prevent them from achieving their full potential. During this Disability Month we shall advocate ought to act in a manner that shows our true commitment to every initiative that is aimed at supporting people living with disabilities. We shall recognize talents and abilities such us Paralympics and other honor events . People living with disabilities continues to inspire us to appreciate life, regardless of its challenges. In most instances they do remarkable things which many able-bodied people cannot do. In spite of the limitation of the necessary resources to make things simple for them, they still strive to succeed, at times without the assistance of other people. We should always understand that no person ever chose to live with disability and it will be wrong to judge any person because of his or her disability.

We must not only care about people with disabilities we should forever know that caring for those who need our utmost assistance cannot be replaced or postponed. We must be available to help people with disability without expecting any reward. Those who volunteer their services in various centers are true heroes who deserve words of appreciation and admiration. We are indebted to such people for they go an extra step in supporting people living with disability. On behalf of Helpers Of Africa Internationall appluade you donors for helping us to help many with disability. The Helpers Of Africa Internationalwe are privileged to lead and care for is a caring bank, eternally dedicated to the betterment of all citizens, we recognized the challenge faced by disabled persons and made the commitment to elevate their concerns into the top priority of the bank and global agenda of reconstruction and development. One of the first actions of the Helpers Of Africa Internationalis to place the issues, concerns and affairs of disabled persons in the Office of the President of the Bank. We are also blessed because we have a department that is responsible for all people with disabilities in to demonstrate our commitment and seriousness to respond to the plight of people with disabilities. As a bank, our caring attitude to disabled persons is underpinned by our commitment to society and our Helpers Of Africa Internationalpolicy and structure that values human dignity, equality and the development to full capacity of all citizens, including disabled persons. We believe that disabled persons must also enjoy the prosperity, a better life and all the opportunities that our freedom and blessings that God has released. Evidence and experience shows that when barriers to their inclusion are removed and persons with disabilities are empowered to participate fully in societal life, their entire community benefits. Barriers faced by persons with disabilities are, therefore, a detriment to society as a whole, and accessibility is necessary to achieve progress and development for all. We pledge strong support to government's overarching message of Support and solidarity with the disabled persons all over the world on this launch of Disability department as we launch our bank. Our solidarity we pledge must be expressed in actions I have shared and raising awareness through practical action to educate our people about norms and standards that guide processes that are aimed at improving the quality of life of persons with disabilities. And through such standards we should be in a good position to ensure the participation of persons with disabilities in various sectors of the society globally. Working hand governments and like minded institutions is paying attention to transforming lifes to improve access for disabled persons. We shall advocate through gorvernments need to ensure, among other things, that buildings have proper signage, that lifts have proper sensors and speakers and that we have buildings that are generally sensitive to the needs of the disabled persons. We shall advocate and support to ensure the active involvement and participation of people with disabilities in the mainstream of the global economy & equal access to work opportunities in the public service and the private sector. This, and others, is a challenge that we address daily through various works that are underway. We are talking here of transforming the whole society and even the environment, to ensure that it successfully addresses the challenges of service delivery to the disabled communities.In doing so, I wish to reaffirm our commitment as a global bank to building a society that cares and values our disabled persons.

We believe disabled persons are special people. I take this opportunity to encourage all of us here today to continue to support and donate more and raise more partners doing the best we can to contribute in the effort of creating a better life for people with disabilities, especially those in the rural areas of our countries through our solid strategic plan. Our environments are created by us and we can change them. We applaud and salute work done by United Nations General Assembly of the International Convention on the Rights of People with Disabilities, world bank, international development partners and NGO along with institutions that care for those with disabilities we are not coming in a vacuum but with fore funners who have done a lot and we are just coming to add value and resources fueling a fire that is already burning. Over 100 have signed, and 8 have ratified, sets out fundamental rights and freedoms for people with disabilities around the world, in all areas of life. This is a goodwill and platform for our vision , projects and programs to prosper and receive easy support and collaboration to advance the rights of people with disabilities the value of an international instrument such as this to people with disabilities around the world cannot be under-estimated. The provisions of the Convention and global achievements is a strong place for us to take off. But of particular relevance because the focus of this year's international day is decent employment for people with disabilities, of the Convention which deals with work and employment. The article recognises the right to work, in a labour market that is open, inclusive and accessible. It requires States to promote the realisation of that right through-

Our stratergy will support national and global innitiatives that support cause of disability in discrimination matters and stigma reduction, Protection of just and favourable conditions of work; Exercise of trade union rights; Availability of vocational training; Promotion of employment opportunities and continued advancement; Promotion of self-employment; Provision of employment in the public sector; Promotion of private sector employment through affirmative action, incentives and other measures; Ensuring the provision of reasonable accommodation or adjustment; Promotion of work experience in open employment; and Promotion of rehabilitation and return-to-work programmes. We shall through Governments and corporate initiatives, doing most of these things. But clearly, given the major disparity in employment rates between people with disabilities and the general community. By the grace of God in whose mandate we shall operate we hope to do our best. We shall empower thousands of architects, designers, builders and certifiers, about how to make sure buildings are accessible at a level consistent with responsibilities under the Disability Discrimination Act (DDA). Human Rights Commission has issued advisory notes and guidelines on good practice, the DDA does not include technical specifications that can be referred to for compliance. For new buildings are being built, and existing buildings renovated access to disability is key advocacy that we want to entrench. Many of the developing countries don’t have buses with disability standards and Helpers Of Africa Internationalwill begin to buy such and entrust them to reputable companies to run with free rides to people living with disability.

We shall also support redesigning and upgrades of cities to and towns to The Standards require that people with mobility disabilities must be able to Get to, and away from, the bus stop -- while the Standards do not extend beyond the bus stop, they do require a seamless transition from the bus stop to the surrounding footpath where one exists, Have sufficient circulation space to get onto and off an accessible bus, Safely use a boarding device deployed by an accessible bus; and Get to and from any infrastructure associated with the bus stop, and used by passengers in conjunction with travelling on a public transport service, such as a bus shelter. We shall partner with like minded organizations , International development agencies and donors to create public awareness project, Getting everybody on the bus, which will encourage schools, universities, and other sectors of the community, to start auditing their local bus stops, and drawing non-compliance to the attention of the local council responsible. When bus stops project is successful, the campaign will be extended to a broader range of community facilities. People with disabilities are members of the broader community, and this campaign will encourage the broader community to ensure that facilities are available to everyone, including people with disabilities. Over the coming years we shall advocate for school and university students completing access audits as part of their curriculum work, and submitting the results to the providers of those facilities. Owners of offices, shops, playground equipment and transport systems would then have to explain why their facilities are only available to people who do not have disabilities. The responsibility for achieving an accessible community does not just rest with people with disabilities- it rests with all of us.

We as Helpers Of Africa Internationalwill use our voice and resources to play a part in the inclusion process:By including people with disabilities, as we do other members of our community, as part of our lives, at school, work or in community and sporting activities; By working with disability advocacy organisations to achieve positive change; orBy supporting the many areas in which all levels of Government and private enterprise are facilitating change. We express my deepest gratitude for all you do to advance the rights of persons with disabilities across our agenda and around the world through your generosity and networks. Your giving will be vital in our hands – not just for persons with disabilities, but, indeed, for all people in the world through all spheres of life in education, health, shelter, environment, socio-economic life etc. Disability inclusion is a fundamental human right. When we fight to secure those rights, we move our world closer to upholding the core values and principles of global humanitarian Charter. Disability inclusion is central to the promise of the 2030 Global Agenda on Sustainable Development. When we remove policies or biases or obstacles to opportunity for persons with disabilities, the whole world benefits we shall support and work on this. Indeed, the International Labour Organization found that excluding people with disabilities from the world of work can rob countries of as much as 7 per cent of their Gross Domestic Product. Realizing the rights of persons with disabilities is a matter of justice as well as a common-sense investment in our common future. Our strategic plan will go a long way to go in changing mindsets, laws and policies to ensure the rights, opportunity and dignity for persons with disabilities around the world. So we are here, together, to take action to make the goals and the objectives of welfare of the world a reality on the ground including orphans and those who live with disability. We shall promote stronger collaboration among donors and partners, the Global system, civil society organizations -- in particular, organizations of persons with disabilities / charity / empowerment and development partners – as well as the private sector and institutions through your networks our donors and partners. And we are here as friends of the world and humanity "to transform society, community and development the world to be inclusive, accessible and sustainable for all". The global progress has highlights core challenges: disproportionate levels of poverty, lack of access to education, health services, employment and the under-representation of persons with disabilities in decision-making and political participation. That is what we seek to we must do much more to address discrimination and exclusion -- particularly against girls and women with disabilities. We must do much more to ensure full accessibility to schools, health care and services, the workplace, leisure and recreational activities, sports, and all areas of life.

We must also do much more on transportation, infrastructure and information and communications technology to make our cities, rural areas, and societies inclusive. Our destination is clear: a world in which all persons – including those with disabilities – can enjoy equal opportunities, have a full say in decision-making processes and truly benefit from economic, social, political and cultural life. I urge all donors to be more ambitious in implementing financial commitments to ensure the realization of Helpers Of Africa Internationalprograms and plans including the rights of all persons with disabilities. We have some examples of good practices – but the review shed light on gaps – big gaps – across all our work from headquarters Kenya to the country level. The rep understanding and systemic approaches to ensure we fulfil our responsibilities. It showed unevenness in our approach – in our use of existing tools and mechanisms – in not only our strategies, but even in awareness of core policies.

Our strategic plans in Helpers Of Africa Internationalin all spheres is not a strategy of words – it is a strategy of action – action to raise the standards of our performance in the global sphere among many players disability inclusion across the board – and action to bring about the unified and transformative change we need globally. We have accountability framework to monitor progress and to make sure we address the challenges and gaps – not only in headquarters but in the field through a strong monitoring and evaluation with real time, online reporting time. We have established clear benchmarks and a focus on critical areas including leadership, strategic planning, accessibility, participation, programming, procurement and a call for more persons with disabilities working with us and better supported by the organization.

I want the Helpers Of Africa Internationalto be an employer of choice for persons with disabilities. I want our humanitarian, development and peace operations to fully recognize and advance the rights of persons with disabilities. And I want the Helpers Of Africa Internationalto be fully accessible for one and all. We cannot be a platform for change when persons with disabilities cannot access that platform to speak globally and that is what we seek to do. And I count especially on persons with disabilities and on other project to ensure that the entire Helpers Of Africa Internationalfamily makes good on the promise of this strategy across all departments and divisions. We are a family as Donors and as workers implementers. Together, with persons with disabilities as agents of change, we can build an inclusive, accessible and sustainable world and together, we can create the conditions to realize the dream of a better world

Disabilty should not prevent people from having a prominent career. We shall work hard to make those who live with disability to benefit from the good world that God has in this world access to class medical care. We shall create a support system that make it possible to live and work in comfort and dignity. Avail good health, shelter, jobs, business opportunities, talent and career development. We shall support those with disabilities with technology in communication, mobility and function to live a worthwhile life. It is very clear that the majority of people with disabilities in the world have an extremely difficult time with everyday survival, let alone productive employment and personal fulfilment. Our strategic plan makes a major contribution to our understanding of disability and its impact on individuals and society. It highlights the different barriers that people with disabilities face – attitudinal, physical, and financial. Addressing these barriers is within our reach. We have a moral and godly duty to remove the barriers to participation, and to invest sufficient funding and expertise to unlock the vast potential of people with disabilities. Governments throughout the world can no longer overlook the hundreds of millions of people with disabilities who are denied access to health, rehabilitation, support, education and employment, and never get the chance to shine.

Our Strategic plan makes recommendations for action at the local, national and international levels. It will thus be an invaluable tool for policy-makers, researchers, practitioners, advocates and volunteers involved in disability. It is my hope that our coming in global affairs will be value addation. In the years ahead, disability will be an even greater concern because its prevalence is on the rise. This is due to ageing populations and the higher risk of disability in older people as well as the global increase in chronic health conditions such as diabetes, cardiovascular disease, cancer and mental health disorders. Across the world, people with disabilities have poorer health outcomes, lower education achievements, less economic participation and higher rates of poverty than people without disabilities. This is partly because people with disabilities experience barriers in accessing services that many of us have long taken for granted, including health, education, employment, and transport as well as information. These difficulties are exacerbated in less advantaged communities. To achieve the long-lasting, vastly better development prospects that lie at the heart of global Development Goals and beyond, we must empower people living with disabilities and remove the barriers which prevent them participating in their communities; getting a quality education, finding decent work, and having their voices heard.

As a result, Helpers Of Africa InternationalGroup will join world players and stakeholders to provide the evidence for innovative policies and programmes that can improve the lives of people with disabilities, and facilitate implementation as a global response to humanitarian response. Our plans and actions in all sectors of global affairs education, health, environment, shelter, food, groups empowerment, cities & urban development, mining, infrastructure and other will reinforced a global impact and understanding of development as we join other players. The our global strategic plans suggests steps for all stakeholders – including governments, civil society organizations and disabled people's organizations – to create enabling environments, develop rehabilitation and support services, ensure adequate social protection, create inclusive policies and programmes, and enforce new and existing standards and legislation, to the benefit of people with disabilities and the wider community. People with disabilities should be central to these endeavors. Our driving vision is of an inclusive world in which we are all able to live a life of health, comfort, and dignity.

Our historical commitment funds reaffirms that people like you who have been blessed by God can step in to make the lives of others better in being a blessing and to orphans and those with disabilities are entitled to exactly the same rights as everyone else, and that societies must be organized so that all people, including those with disabilities, can exercise their rights freely. We shall engage Countries to accept and adobt our development policies, investments and legal systems, to leave no one behind as moses of the bible told pharoh we are going all of us not leaving the weak and elders or youthful to serve God in the promised land. Societies will never succeed without the full participation of everyone, including people with disabilities. We cannot afford to ignore or marginalize the contributions of 1.5 billion people. Upholding the rights of people with disabilities is a moral imperative. But it is not an act of charity. It is a recognition of rights and a practical necessity, if we are to build healthy, sustainable societies to the benefit of everyone – those with disabilities, and those without.

I strongly believe that despite many international agreements and initiatives, we must all support civil society, the private sector, and all stakeholders – do much more to ensure that people with disabilities have full access to opportunities and can participate fully in society. This is why advancing the rights of persons with disabilities and orphans is firmly situated at the heart of our global blueprint for peaceful, prosperous societies on a healthy planet. From the workplace to public transport systems, from concert halls to cyberspace and daily social interactions, people with disabilities face overt discrimination, stereotyping, and lack of respect for their basic human rights. There is also a strong gender dimension to disability. Women and girls are disproportionately affected, particularly in the poorest countries in the world.

Every minute, more than 30 women are seriously injured or disabled during childbirth. Women and girls with disabilities face multiple barriers to accessing education, health services and jobs. Without women's empowerment and gender equality, millions of women will continue to suffer from double discrimination based on both their gender and their disability. We must all find new approaches and tools to work for and with people with disabilities. These should include mainstreaming disability in national legislation and development strategies; and engaging and empowering people with disabilities, and the organizations that represent them. It must also include raising awareness. Discrimination against people with disabilities has been going on for centuries. It will take major efforts to challenge stereotypes and to change mindsets.

The powerful advocacy of the disability rights movement and the inspiring achievements of women and men with disabilities in all walks of life, from the science lab to the sports field, are creating lasting change. It will also be crucial to support the work Governments and global institutions to develop their capacity on these issues. We need to strengthen the policy frameworks and laws on orhans and disability at the multilateral and global level together with others. If people with disabilities are to be part of our efforts to achieve global future fo all we must make institutions, mechanisms and processes coherent and coordinated. There is still a lot to go, and employment to mainstreaming disabilities across all our work, particularly development and humanitarian aid. It will inform a new Helpers Of Africa InternationalAction Plan and an accountability framework to help us aim higher and live up to our promises. Together, we can remove barriers and raise awareness, so that people with disabilities can play a full part in every sphere of society, around the world.

The world's poor are significantly more likely to have or incur a disability within their lifetime compared to more financially privileged populations. The rate of disability within impoverished nations is notably higher than that found in more developed countries. Since the early 2010s there has been growing research in support of an association between disability and poverty and of a cycle by which poverty and disability are mutually reinforcing. Physical, cognitive, mental, emotional, sensory, or developmental impairments independently or in tandem with one another may increase one's likelihood of becoming impoverished, while living in poverty may increase one's potential of having or acquiring special needs in some capacity.

A multitude of studies have been shown to demonstrate a significant rate of disability among individuals living in poverty. "People with disabilities in developing countries are over-represented among the poorest people. They have been largely overlooked in the development agenda so far, but the recent focus on poverty reduction strategies is a unique change to rethink and rewrite that agenda." The link between disability and development has been further stressed . Over 10,000 individuals with disabilities die each day as a result of extreme poverty, showing that the connection between these two constructs is especially problematic and deep-seated. This connection is also present in developed countries, with the Disability Funders Network reports show those with disabilities are twice as likely to live below the poverty line than those without special needs.
"Persons with disabilities on average as a group experience worse socioeconomic outcomes than persons without disabilities, such as less education, worse health outcomes, less employment, and higher poverty rates." Researchers have demonstrated that these reduced outcomes may be attributed to a myriad of institutional barriers and other factors. Furthermore, the prevalence of disabilities in impoverished populations has been predicted to follow a cyclical pattern by which those who live in poverty are more likely to acquire a disability and those who have a disability are more likely to become impoverished.

There is vicious circle we need to break, Experts from the United Kingdom Disabled Persons Council attribute the connection between disability and poverty to many systemic factors that promote a "vicious circle." Statistics affirm the mutually reinforcing nature of special needs and low socioeconomic status, showing that people with disabilities are significantly more likely to become impoverished and people who are impoverished are significantly more likely to become disabled. Barriers presented for those with disabilities can lead individuals to be deprived of access to essential resources, such as opportunities for education and employment, thus causing them to fall into poverty. Likewise, poverty places individuals at a much greater risk of acquiring a disability due to the general lack of health care, nutrition, sanitation, and safe working conditions that the poor are subject to.

Experts assert that this cycle is perpetuated mainly by the lack of agency afforded to those living in poverty. The few options available to the poor often necessitate that these individuals put themselves in harms way, consequently resulting in an increase in the acquisition of preventable impairments. Living in poverty is also shown to decrease an individual's access to preventive health services, which results in an increase in the acquisition of potentially preventable disabilities. In a study by credible organizations found that well over half of the instances of childhood blindness and hearing impairment in Africa and Asia were considered preventable or treatable. Another estimate released provides further evidence of this vicious circle, finding that 100 million people living in poverty suffer from impairments acquired due to malnutrition and lack of proper sanitation.

Discrimination Prejudice held against individuals with disabilities, otherwise termed ableism, is shown to be a significant detriment to the successful outcomes of persons in this population. According to one study following the lives of children with disabilities in the children in the sample described "discrimination from other metal children and adults in the community as their most significant daily problem. Additional forms of discrimination may lead disability to be more salient in already marginalized populations. Women and individuals belonging to certain ethnic groups who have disabilities have been found to more greatly suffer from discrimination and endure negative outcomes. Some researchers attribute this to what they believe is a “double rejection” of girls and women who are disabled on the basis of their sex in tandem with their special needs.[12]

The stereotypes that accompany both of these attributes lead females with disabilities to be seen as particularly dependent upon others and serve to amplify the misconception of this population as burdensome. The societal consequences of having a disability while belonging to an already marginalized population were highlighted, stating, “A disabled women suffers a multiple handicap. Her chances of marriage are very slight, and she is most likely to be condemned to a twilight existence as a non-productive adjunct to the household of her birth... it is small wonder that many disabled female babies do not survive. Additionally, women with disabilities are particularly susceptible to abuse. A 2004 UN survey in Orissa, India, found that every women with disabilities in their sample had experienced some form of physical abuse. This double discrimination is also shown to be prevalent in more industrialized nations. In Some developed countries 72 percent of women with disabilities live below the poverty line. The intensified discrimination individuals with disabilities may face due to their sex is especially important to consider when taking into account that, according to the Organisation for Economic Co-operation and Development, women report higher incidences of disability than men. Furthermore, the connection between disability and poverty holds particular significance for the world's women, with females accounting for roughly 70 percent of all individuals living in poverty.[15]Institutional discrimination also exists as there are policies existing in organizations that result in inequality between a disabled person and non-disabled person. Some of these organizations systematically ignore the needs of disabled people and some interfere in their lives as a means of social control.[16]

Access to Health care, Another reason individuals living with disabilities are often impoverished is the high medical costs associated with their needs. One study, conducted in villages in South India, demonstrated that the annual cost of treatment and equipment needed for individuals with disabilities in the area ranged from three days of income to upwards of two years' worth, with the average amount spent on essential services totaling three months worth of income. This figure does not take into account the unpaid work of caregivers who must provide assistance after these procedures and the opportunity costs leading to a loss of income during injury, surgery, and rehabilitation. Studies reported by medical anthropologists Benedicte Ingstad and Susan Reynolds Whyte have also shown that access to medical care is significantly impaired when one lacks mobility. They report that in addition to the direct medical costs associated with special needs, the burden of transportation falls most heavily on those with disabilities.

This is especially true for the rural poor whose distance from urban environments necessitates extensive movement in order to obtain health services. Due to these barriers, both economic and physical, it is estimated that only 2 percent of individuals with disabilities have access to adequate rehabilitation services. The inaccessibility of health care for those living in poverty has a substantial impact on the rate of disability within this population. Individuals living in poverty face higher health risks and are often unable to obtain proper treatment, leading them to be significantly more likely to acquire a disability within their lifetime. Financial barriers are not the only obstacles those living in poverty are confronted with. Research shows that matters of geographic inaccessibility, availability, and cultural limitations all provide substantial impediments to the acquisition of proper care for the populations of developing countries. Sex-specific ailments are particularly harmful for women living in poverty. The World Health Organization estimates that each year 20 million women acquire disabilities due to complications during pregnancy and childbirth that could be significantly mitigated with proper pre-natal, childbirth, and post-natal medical care.[21] Other barriers to care are present in the lack of treatments developed to target diseases of poverty. Experts assert that the diseases most commonly affecting those in poverty attract the least research funding. This discrepancy, known as the 10/90 gap, reveals that only 10 percent of global health research focuses on conditions that account for 90 percent of the global disease burden. Without a redistribution in research capital, it is likely that many of the diseases known to cause death and disability in impoverished populations will persist. Institutional barriers, Researchers assert that institutional barriers play a substantial role in the incidence of poverty in those with disabilities. Physical environment may be a large determinant in one's ability to access ladders of success or even basic sustenance. Professor of urban planning Rob Imrie concluded that most spaces contain surmountable physical barriers that unintentionally create an “apartheid by design,” whereby individuals with disabilities are excluded from areas because of the inaccessible layout of these spaces.

This "apartheid" has been seen by some, such as the United Kingdom Disabled Persons Council, as especially concerning with regard to public transportation, education and health facilities, and perhaps most relevantly places of employment.[9] Physical barriers are also commonly found in the home, with those in poverty more likely to occupy tighter spaces inaccessible to wheelchairs. Beyond physical accessibility, other potential excluding agents include a lack of Braille, sign language and shortage of audio tape availability for those who are blind and deaf.

Education- The roots of unemployment are speculated to begin with discrimination at an early age. UNESCO reports that 98 percent of children with disabilities in developing countries are denied access to formal education.[24] This statistic is even more jarring for women with disabilities, with the United Nations Development Program reporting that the global literacy rate for this population is a mere 1 percent.[13] This may be attributed to the fact that, according to the World Health Organization, boys with disabilities are significantly more likely to receive an education than similarly abled girls.[21] Beyond simply the skills obtained, experts such as former speculate that the societal value of education and the inability of schools to accommodate special needs children substantially contributes to the discrimination of these individuals. It is important to note that the deprivation of education to individuals with special needs may not be solely an issue of discrimination, but an issue of resources. Children with disabilities often require specialized educational resources and teaching practices largely unavailable in developing countries.[25]

On Employment- Some sociologists have found a number of barriers to employment for individuals with disabilities. These may be seen in employer discrimination, architectural barriers within the workplace, pervasive negative attitudes regarding skill, and the adverse reactions of customers. According to sociologist Edward Hall, "More disabled people are unemployed, in lower status occupations, on low earnings, or out of the labour market altogether, than non-disabled people." The International Labour Organization estimates that roughly 386 million of the world's working age population have some form of disability, however, up to eighty percent of these employable individuals with disabilities are unable to find work. Statistics show that individuals with disabilities in both industrialized and developing countries are generally unable to obtain formal work. In India, only 100,000 of the country's 70 million individuals with disabilities are employed. In the United States of a projected 48.9 million people with disabilities were employed, with two-thirds of those unemployed reporting that they were unable to find work. Similarly in Belgium, only 30 percent of persons with disabilities were able to find gainful employment. In the United Kingdom, 45 percent of adults with disabilities were found to live below the poverty line. Reliable data on the rate of unemployment for persons with disabilities has yet to be determined in most developing countries.

Sociologists Colin Barnes and Geof Mercer demonstrated that this exclusion of persons with disabilities from the paid labor market is a primary reason why the majority of this population experiences far greater levels of poverty and are more reliant on the financial support of others.[29] In addition to the economic gains associated with employment, researchers have shown that participation in the formal economic sector reduces discrimination of persons with disabilities. One anthropologist who chronicled the lives of persons with disabilities in Botswana noted that individuals who were able to find formal employment "will usually obtain a position in society equal to that of non-disabled citizens."[30] Because the formal workplace is such a social space, the exclusion of individuals with disabilities from this realm is seen by some sociologists to be a significant impediment to social inclusion and equality.Equity in employment has been strategized by some, such as sociologists Esther Wilder and William Walters, to depend on heightened awareness of current barriers, wider use of assistive technologies that can make workplaces and tasks more accessible, more accommodating job development, and most importantly deconstructing discrimination.Creating inclusive employment that better facilitates the participation of individuals with disabilities is demonstrated to have a significantly positive impact on not only the lives of these individuals, but also the economies of nations who implement such measures. The International Labour Organization estimates that the current exclusion of employable individuals with special needs is costing countries possible gains of 1 to 7 percent of their GDP.

Implications- The relationship between disability and poverty is seen by many to be especially problematic given that it places those with the greatest needs in a position where they have access to the fewest resources. Researchers from the United Nations and the Yale School of Public Health refer to the link between disability and poverty as a manifestation of a self-fulfilling prophecy where the assumption that this population is a drain of resources leads society to deny them access to avenues of success. Such exclusion of individuals on the basis of their special needs in turn denies them the opportunity to make meaningful contributions that disprove these stereotypes.Oxfam asserts that this negative cycle is largely due to a gross underestimation of the potential held by individuals with disabilities and a lack of awareness of the possibilities that each person may hold if the proper resources were present.

The early onset of preventable deaths has been demonstrated as a significant consequence of disability for those living in poverty. Researchers show that families who lack adequate economic agency are unable to care for children with special medical needs, resulting in preventable deaths.[9] In times of economic hardship studies show families may divert resources from children with disabilities because investing in their livelihood is often perceived as an investment caretakers cannot afford to make. Benedicte Ingstad, an anthropologist who studied families with a member with disabilities, asserted that what some may consider neglect of individuals with disabilities "was mainly a reflection of the general hardship that the household was living under." A study conducted by Oxfam found that the rejection of a child with disabilities was not uncommon in areas of extreme poverty. The report went on to show that neglect of children with disabilities was far from a deliberate choice, but rather a consequence of a lack of essential resources. The study also demonstrated that services necessary to the well being of these children "are seized upon" when they are made available. The organization thus concludes that if families had the capacity to care for children with special needs they would do so willingly, but often the inability to access crucial resources bars them from administering proper care.

Current initiatives. Initiatives on the local, national, and transnational levels addressing the connection between poverty and disability are exceedingly rare. According to the UN, only 45 countries throughout the world have anti-discrimination and other disability-specific laws. Additionally, experts point to the Western world as a demonstration that the association between poverty and disability is not naturally dissolved through the development process. Instead, a conscious effort toward inclusive development is seen by theorists, such as Disability Policy expert, as essential in the remediation process.[1]Disability rights advocates that it is crucial to better incorporate the voices of individuals with disabilities into the decision making process. Literature on disability rights made popular the slogan, "Nothing about us without us," evidencing the need to ensure those most affected by policy have an equitable hand in its creation. This need for agency is an issue particularly salient for those with special needs who are often negatively stereotyped as dependent upon others.

Furthermore, many who are part of the disability rights movement argue that there is too little emphasis on aid designed to eliminate the physical and social barriers those with disabilities face. The movement asserts that unless these obstacles are rectified, the connection between disability and poverty will persist. Employment is seen as a critical agent in reducing stigma and increasing capacity in the lives of individuals with disabilities.

The lack of opportunities currently available is shown to perpetuate the vicious cycle, causing individuals with disabilities to fall into poverty. To address these concerns many recent initiatives have begun to develop more inclusive employment structures.[31] Some good model stresses education and pairs individuals with intellectual disabilities with mentors until they have developed the skills necessary to perform their roles independently. The program then matches individuals with local employers. This gradualist model ensures that people who may have been deprived of the resources necessary to acquire essential skills are able to build their expertise and enter the workforce. This are good models that Helpers Of Africa Internationalseeks to support .Many global institutions have been at the forefront of initiating legislation that aims to deter the current toll disabilities take on individuals in society, especially those in poverty. "Particular efforts should be made to integrate the disabled in the development process and that effective measures for prevention, rehabilitation and equalization of opportunities are therefore essential." The global Standard Rules encourages states to remove social, cultural, economic, educational, and political barriers that bar individuals with disabilities from participating equally in society. Proponents claim that these movements on behalf of the UN helped facilitate more inclusive development policy and brought disability rights to the forefront.

QUOTES

"Unfruitfulness in Disability is a matter of perception. All have strength of one thing we can do well, you're needed by someone." -Martina Navratilova

"Start by doing what's necessary; then do what's possible; and suddenly you are doing the impossible." -Francis of Assisi

"For me, disability is a way of getting some extremity, some kind of very difficult situation, that throws an interesting light on people." -Mark Haddon

"A hero is an ordinary individual who finds the strength to persevere and endure in spite of overwhelming obstacles of disability." –Christopher Reeve

"It's the repetition of affirmations that leads to belief. And once that belief becomes a deep conviction, things begin to happen." –Muhammad Ali

"I'm officially disabled, but I'm truly enabled because of my lack of limbs. My unique challenges have opened up unique opportunities to reach so many in need." –Nick Vujicic

"I can't change the direction of the wind, but I can adjust my sails to always reach my destination." –Jimmy Dean (We shall help many to position there sails)

"Today I choose life. Every morning when I wake up I can choose joy, happiness, negativity, pain… To feel the freedom that comes from being able to continue to make mistakes and choices – today I choose to feel life, not to deny my humanity but embrace it." –Kevyn Aucoin (We shall help many phyisically challenged to get Joy, Happiness, relieve pain)

"Believe you can and you're halfway there." –Theodore Roosevelt (We shall help many to believe)

"Keep your face always toward the sunshine – and shadows will fall behind you." –Walt Whitman

"I was slightly brain damaged at birth, and I want people like me to see that they shouldn't let a disability get in the way. I want to raise awareness – I want to turn my disability into ability." —Susan Boyle (We shall turn many disabilities to ability)

"….What I learned was that these athletes were not disabled, they were super–abled. The Olympics is where heroes are made. The Paralympics is where heroes come." — Joey Reiman (We shall support Paralympics through our sports agency)

"Life is all about balance. Since I have only one leg, I understand that well."— Sandy Fussell, Shaolin Tiger

"Hard things are put in our way, not to stop us, but to call out our courage and strength." — Unknown

"Abled does not mean enabled. Disabled does not mean less abled." — Khang Kijarro Nguyen

"The measure of a man, or woman, is not so much what they have accomplished, though that has weight. It often is much more though what that man or woman has overcome to accomplish what they have." — Leif Gregersen, Through The Withering Storm

"I do not have a disability, I have a gift! Others may see it as a disability, but I see it as a challenge. This challenge is a gift because I have to become stronger to get around it, and smarter to figure out how to use it; others should be so lucky." — Shane E. Bryan

"Some would look at Emily's life and think that a child born with Down's syndrome has little hope for a meaningful life. Throw in the diagnosis of leukemia and that little hope turns into no hope whatsoever. I disagree. Emily's life, with all its imperfections, had great meaning. Because of how many people she touched, I realize that we are far more than what we can accomplish. We are the very thumbprints of God." — Matt Patterson

"Whether someone is useful only matters if you value people by their use." — Corinne Duyvis, On the Edge of Gone

"When you focus on someone's disability you'll overlook their abilities, beauty and uniqueness. Once you learn to accept and love them for who they are, you subconsciously learn to love yourself unconditionally." — Yvonne Pierre, The Day My Soul Cried: A Memoir

"Aerodynamically the bumblebee shouldn't be able to fly, but the bumblebee doesn't know that so it goes on flying anyway." – Mary Kay Ash

"Disability is natural. We must stop believing that disabilities keep a person from doing something. Because that's not true . . . Having a disability doesn't stop me from doing anything." — Benjamin Snow, Grade 8, in his essay "Attitudes About People with Disabilities"

"Just because a man lacks the use of his eyes doesn't mean he lacks vision." – Stevie Wonder

"So many of our dreams at first seem impossible, then they seem improbable, and then, when we summon the will, they soon become inevitable." – Christopher Reeve

"It was probably no accident that it was the cripple Hephaestus who made ingenious machines; a normal man didn't have to hoist or jack himself over hindrances by means of cranks, chains and metal parts. Then it was in the line of human advance that Einhorn could do so much." — Saul Bellow, The Adventures of Augie March

1. “My advice to other disabled people would be, concentrate on things your disability doesn’t prevent you doing well, and don’t regret the things it interferes with. Don’t be disabled in spirit as well as physically.” – Stephen Hawking
2. “Disability is a matter of perception. If you can do just one thing well, you’re needed by someone.” – Martina Navratilova
3. “When you hear the word ‘disabled,’ people immediately think about people who can’t walk or talk or do everything that people take for granted. Now, I take nothing for granted. But I find the real disability is people who can’t find joy in life and are bitter.” – Teri Garr
4. “Start by doing what’s necessary; then do what’s possible; and suddenly you are doing the impossible.” – Francis of Assisi
5. “For me, disability is a way of getting some extremity, some kind of very difficult situation, that throws an interesting light on people.” – Mark Haddon
6. “A hero is an ordinary individual who finds the strength to persevere and endure in spite of overwhelming obstacles.” – Christopher Reeves
7. “It’s the repetition of affirmations that leads to belief. And once that belief becomes a deep conviction, things begin to happen.” – Muhammad Ali
8. “I’m officially disabled, but I’m truly enabled because of my lack of limbs. My unique challenges have opened up unique opportunities to reach so many in need.” – Nick Vujicic
9. “Your success and happiness lies in you. Resolve to keep happy, and your joy and you shall form an invincible host against difficulties.” – Helen Keller
10. “I can’t change the direction of the wind, but I can adjust my sails to always reach my destination.” – Jimmy Dean
11. “Today I choose life. Every morning when I wake up I can choose joy, happiness, negativity, pain… To feel the freedom that comes from being able to continue to make mistakes and choices – today I choose to feel life, not to deny my humanity but embrace it.” – Kevyn Aucoin
12. .“Believe you can and you’re halfway there.” – Theodore Roosevelt
13. “Keep your face always toward the sunshine – and shadows will fall behind you.” – Walt Whitman
14. “What I learned was that these athletes were not disabled, they were superable. The Olympics is where heroes are made. The Paralympics is where heroes come.” – Joey Reiman
15. “Know me for my abilities, not my disability.” – Robert M. Hensel
16. “Healing severe or chronic pain, I believe, includes transforming our relationship to the pain, and, ultimately, it is about transforming our relationship to who we are and to life.”
    — Sarah Anne Shockley
17. “People didn’t always see a person with a disability who had to use a ramp or elevator as people who have been given unnecessary privileges. But I run into that often now. People are saying, ‘Why do we have to go to great expense for these people?’” – Major Owens
18. “Hard things are put in our way, not to stop us, but to call out our courage and strength.”
19. ‘The only disability in life is a bad attitude.’ – Scott Hamilton
20. “I have had this desire my whole life to prove people wrong, to show them I could do things they didn’t think I could do.” – David A. Paterson
21. “Continuous effort — not strength or intelligence — is the key to unlocking your potential.” – Winston Churchill
22. “The difference between those who fail and those who succeed is largely perseverance. Never quit.” – Charles Schwab
23. “Great ideas originate in the muscles.” – Thomas Edison
24. “The message I’ll share…is that inclusion is extremely important for kids with and without disabilities.” – Clay Aiken
25. “When everyone else says you can’t, determination says,”YES YOU CAN.” – Robert M. Hensel
26. ‘Concentrate on things your disability doesn’t prevent you doing well, and don’t regret the things it interferes with. Don’t be disabled in spirit as well as physically.’ – Stephen Hawking
27. ‘No disability or dictionary out there is capable of clearly defining who we are as a person.’ – Robert M Hensel
28. “Genius is one percent inspiration and ninety-nine percent perspiration.” – Thomas Edison
29. “Our greatest weakness lies in giving up. The most certain way to succeed is always to try just one more time.” – Thomas Edison
30. “My disability has opened my eyes to see my true abilities.” – Robert M. Hensel
31. “I have suffered from bullying in many ways, from bullying in school due to my disability in reading to digital abuse that I deal with on a daily basis. I’d like to tell the kids that are being bullied that no one should have to deal with the abuse, ever!” – Bella Thorne

32. “There are a plan and a purpose, a value to every life, no matter what its location, age, gender or disability.” – Sharron Angle
33. “The moral test of government is how it treats those who are in the dawn of life… the children; those who are in the twilight of life.. the elderly; and those who are in the shadow of life the sick, the needy and the disabled.” – Hubert Humphrey
34. “I was diagnosed with a severe temporal-spatial deficit, a learning disability that means I have zero spatial relations skills. It was official: I was a genius trapped in an idiot’s body.” – Sloane Crosley
35. Let’s stop “tolerating” or “accepting” difference as if we’re so much better for not being different in the first place. Instead, let’s celebrate difference because in this world it takes a lot of guts to be different.’ – Kate Bornstein
36. “People presume my disability has to do with being an amputee, but that’s not the case; our insecurities are our disabilities, and I struggle with those as does everyone.” – Aimee Mullins
37. “Let’s face it, in America today we don’t have a health care system, we have a sick care system. We wait until people become obese, develop chronic diseases, or become disabled – and then we spend untold hundreds of billions annually to try to make them better.” – Tom Harkin
38. “I seem to be thinking rationally again in the style that is characteristic of scientists. However, this is not entirely a matter of joy as if someone returned from physical disability to good physical health.” – John Forbes Nash
39. “I was, on the whole, considerably discouraged by my school days. It was not pleasant to feel oneself so completely outclassed and left behind at the beginning of the race.” – Winston Churchill
40. “These days the technology can solve our problems and then some. Solutions may not only erase physical or mental deficits but leave patients better off than ‘able-bodied’ folks. The person who has a disability today may have a superability tomorrow.” – Daniel H. Wilson
41. “One of the most ignored disabilities on earth is allowing one’s thoughts to discourage one from taking advantage of one’s abilities in life.” – Edmond Mbiaka
42. “The white, the Hispanic, the black, the Arab, the Jew, the woman, the Native American, the small farmer, the businessperson, the environmentalist, the peace activist, the young, the old, the lesbian, the gay and the disabled make up the American quilt.” – Jesse Jackson
43. “I think that everyone has somethizzng about themselves that they feel is their weakness… their ‘disability.’ And I’m certain we all have one, because I think of a disability as being anything which undermines our belief and confidence in our own abilities.” – Aimee Mullins
44. “Once we accept our limits, we go beyond them.” – Albert Einstein
45. “I have a Disability yes that’s true, but all that really means is I may have to take a slightly different path than you.” – Robert M. Hensel
46. “Kindness is the language which the deaf can hear and the blind can see.” – Mark Twain
47. “The greatest feeling of accomplishment for me is the fact that I was an athlete who was somewhat disabled.” – Bill Toomey
48. “Disability doesn’t make you exceptional, but questioning what you think you know about it does.” – Stella Young
49. “If we are to achieve a richer culture, we must weave one in which each diverse human gift will find a fitting place.” – Margaret Meade
50. “It’s not that I’m so smart, it’s just that I stay with problems longer.” – Albert Einstein
51. 51.“I choose not to place “DIS”, in my ability.” – Robert M. Hensel
52. “Attitude is a little thing that makes a big difference.” – Winston Churchill
53. “We are the trade union for pensioners and children, the trade union for the disabled and the sick… the trade union for the nation as a whole.” – Edward Heath
54. ‘When you have a disability, knowing that you are not defined by it is the sweetest feeling.’ – Anne Wafula Strike
55. “Employers have recognized for some time that it’s smart business to have a diverse workforce – one in which many views are represented and everyone’s talents are valued. Well, disability is part of diversity.” – Thomas Perez
56. “You can take them in a wheelchair and put them in a pool, so they can move their arms and legs. In a pool disabled people can do things that they can’t normally do otherwise.” – Jack LaLanne
57. “We know that equality of individual ability has never existed and never will, but we do insist that equality of opportunity still must be sought.” – Franklin D. Roosevelt
58. “Aerodynamically the bumblebee shouldn’t be able to fly, but the bumblebee doesn’t know that so it goes on flying anyway.” – Mary Kay Ash
59. “I don’t have a dis-ability, I have a different-ability.” – Robert M. Hensel

60. “Being disabled should not mean being disqualified from having access to every aspect of life.” – Emma Thompson
61. “It is a lonely existence to be a child with a disability which no-one can see or understand, you exasperate your teachers, you disappoint your parents, and worst of all you know that you are not just stupid.” – Susan Hampshire
62. “And for a very special group of people, we’ve provided their only job. I’m speaking of course of the disabled. They have stated they don’t want a hand out just a hand. We are happy to give them one.” – Carl Karcher
63. “Placing one foot in front of the other, I’ve climbed to higher lengths. Reaching beyond my own limitations, to show my inner strength. No obstacle too hard, for this warrior to overcome. I’m just a man on a mission, to prove my disability hasn’t won.” – Robert M. Hensel
64. “Being unconscious is the ultimate disability.” – Jessa Gamble
65. “My disability exists not because I use a wheelchair, but because the broader environment isn’t accessible.” – Stella Young
66. “Childhood vaccines are one of the great triumphs of modern medicine. Indeed, parents whose children are vaccinated no longer have to worry about their child’s death or disability from whooping cough, polio, diphtheria, hepatitis, or a host of other infections.” – Ezekiel Emanuel
67. “It is unacceptable that disabled veterans in Illinois rank at the bottom of the list when it comes to disability pay. We owe our disabled veterans more than speeches, parades and monuments.” – Dick Durbin
68. “Congress acknowledged that society’s accumulated myths and fears about disability and disease are as handicapping as are the physical limitations that flow from actual impairment.” – William J. Brennan
69. “I am different but not less.” – Temple Grandin
70. “Start by doing what’s necessary; then do what’s possible; and suddenly you are doing the impossible.” – Francis of Assisi
71. “Nobody’s good in everything. Advantages and disadvantages come in many forms.” – Charles Schwab
72. “If you’re an underdog, mentally disabled, physically disabled, if you don’t fit in, if you’re not as pretty as the others, you can still be a hero.” – Steve Guttenberg
73. “Growing up in a group home, and with an undiagnosed learning disability to boot, the odds of success were not on my side. But when I joined the high school football team, I learned the value of discipline, focus, persistence, and teamwork – all skills that have proven vital to my career as a C.E.O. and social entrepreneur.” – Darell Hammond
74. “There are so many opportunities in life, that the loss of two or three capabilities is not necessarily debilitating. A handicap can give you the opportunity to focus more on art, writing, or music.” – Jim Davis quotes
75. “I’ve had tons of bullies who would call me retarded, even on my Facebook page. It’s sad and it really hurts. I want to tell people not to use the word. Don’t say your friend’s retarded when they do something foolish. If you have a disability, keep working hard. Whatever it takes, do it, and don’t be mean to people.” – Lauren Potter
76. “Limitations only go so far.” – Robert M. Hensel
77. “Obviously, because of my disability, I need assistance. But I have always tried to overcome the limitations of my condition and lead as full a life as possible. I have traveled the world, from the Antarctic to zero gravity.” – Stephen Hawking
78. “Although the world is full of suffering, it is full also of the overcoming of it.” – Helen Keller
79. “I have a son, Mason, who is disabled – cerebral palsy – and he does not walk independently, sit independently or speak. He uses a talking computer. I started becoming an advocate for him when he was 3 years old.” – Laura San Giacomo
80. “The only disability in life is a bad attitude.” – Scott Hamilton
81. “The more I read and the more I talked to other parents of children with disabilities and normal children, the more I found that feelings and emotions about children are very much the same in all families. The accident of illness or disability serves only to intensify feelings and emotions, not to change them.” – Judith Weatherly
82. “Equality is the public recognition, effectively expressed in institutions and manners, of the principle that an equal degree of attention is due to the needs of all human beings.” – Simone Weil
83. “People with disabilities are the largest minority in the world, and we are the most underrepresented in entertainment.” – Maysoon Zayid
84. “That’s software in the States that I helped to develop. It enables people with disabilities to improvise.” – Pauline Oliveros

85. “A good government is one with a duty to help everyone, to maximise his or her potential: Indigenous people, people with disabilities, and our forgotten families.We will not leave anyone behind.” – Warren Mundine
86. When you can’t change the direction of the wind — adjust your sails – H. Jackson Brown
87. “However difficult life may seem, there is always something you can do and succeed at.” – Stephen Hawking
88. “My life goal is to see the world’s one billion people with disabilities embraced and encouraged by the church.” – Joni Eareckson Tada
89. “You can be sure that I will always consider how changes to Social Security will impact people with disabilities when considering the various proposals offered for reform.”
– Steve Israel
90. “No pessimist ever discovered the secret of the stars, or sailed to an uncharted land, or opened a new doorway for the human spirit.” – Helen Keller
91. “A lot of roles for people with disabilities are quite patronising. It’s a real pity when they are just used to give dull PC kudos to a drama, or when they’re wheeled on in a tokenistic way without any real involvement in the plot.” – Mark Haddon
92. “I want to do theater and I am looking forward to doing more Television and Movies. I also want to direct some plays in theater workshops for people with disabilities.” – Chris Burke
93. “There are so many opportunities in life that the loss of two or three capabilities is not necessarily debilitating. A handicap can give you the opportunity to focus more on art, writing, or music.” — Jim Davis quotes
94. “Being born with a disability can sometimes be a struggle, but it is the ability to overcome such a challenge, that makes it so worth the fight. NEVER GIVE UP!!!” – Robert M. Hensel
95. “I know that there’ll be a continuation of making the world more accessible for people with disabilities.” – Stevie Wonder
96. “As a disabled man, let my life be a reflection of the endless amount of ability that exists in each and everyone of us.” – Robert M. Hensel
97. “We, the ones who are challenged, need to be heard. To be seen not as a disability, but as a person who has and will continue to bloom. To be seen not only as a handicap, but as a well intact human being.” – Robert M. Hensel
98. “Just because a man lacks the use of his eyes doesn’t mean he lacks vision.” – Stevie Wonder
99. “It is a waste of time to be angry about my disability. One has to get on with life and I haven’t done badly. People won’t have time for you if you are always angry or complaining.” – Stephen Hawking
100. “Disability is natural. We must stop believing that disabilities keep a person from doing something. Because that’s not true . . . Having a disability doesn’t stop me from doing anything.” – Benjamin Snow
101. “To sit there and tell anybody they can’t do something because of a disability, I think that’s ridiculous.” – Pat McDonald
102. “I was slightly brain damaged at birth, and I want people like me to see that they shouldn’t let a disability get in the way. I want to raise awareness – I want to turn my disability into ability.” – Susan Boyle
103. “Use the skills that I have got.Do not focus on what I have not.Of course, I am aware of my limitation. Yet, I am a part of God’s wonderful creation.” – William E. Lightbourne
104. “Hold my hand and walk with me. We must break the back of social inequity; We must empower every individual with a disability To live with dignity in an inclusive society.”
– William E. Lightbourne
105. “Optimism is the faith that leads to achievement. Nothing can be done without hope and confidence.” – Helen Keller
106. “Courage, sacrifice, determination, commitment, toughness, heart, talent, guts. That’s what little girls are made of; the heck with sugar and spice.” – Bethany Hamilton
107. “I can’t change it, That was God’s plan for my life and I’m going to go with it.” – Bethany Hamilton
108. “Courage doesn’t mean you don’t get afraid. Courage means you don’t let fear stop you.” – Bethany Hamilton
109. “I don’t need easy. I just need possible.” – Bethany Hamilton
110. “I could never have embraced this many people with two arms.” – Bethany Hamilton

111. “The challenges in our lives are there to STRENGTHEN our CONVICTIONS. They are NOT there to run us over.” – Nick Vujicic
112. “If I fail, I try again, and again, and again. If YOU fail, are you going to try again? The human spirit can handle much worse than we realize. It matters HOW you are going to FINISH. Are you going to finish strong?” – Nick Vujicic
113. “If the world thinks you’re not good enough, it’s a lie, you know. Get a second opinion.” – Nick Vujicic
114. “I never met a bitter person who was thankful. Or a thankful person who was bitter.” – Nick Vujicic
115. “In life, you have a choice: Bitter or Better? Choose better, forget bitter.” – Nick Vujicic
116. “We are put in situations to build our character… not destroy us.” – Nick Vujicic
117. “Never give up.” – Nick Vujicic
118. “I long to accomplish a great and noble task, but it is my chief duty to accomplish small tasks as if they were great and noble.” – Helen Keller
119. “Everything has its wonders, even darkness, and silence, and I learn, whatever state I may be in, therein to be content.” – Helen Keller
120. “Keep your face to the Sunshine and you will not see the Shadows.” – Helen Keller
121. “Don’t call us people with disabilities… we have DIFFabilities!” – Edward Barbanell
122. “As selfishness and complaint pervert the mind, so love with its joy clears and sharpens the vision.” – Helen Keller
123. “The marvelous richness of human experience would lose something of rewarding joy if there were no limitations to overcome. The hilltop hour would not be half so wonderful if there were no dark valleys to traverse.” – Helen Keller
124. “We could never learn to be brave and patient if there were only joy in the world.” – Helen Keller
125. “The most pathetic person in the world is someone who has sight but has no vision.” – Helen Keller
126. “If I regarded my life from the point of view of the pessimist, I should be undone. I should seek in vain for the light that does not visit my eyes and the music that does not ring in my ears. I should beg night and day and never be satisfied. I should sit apart in awful solitude, a prey to fear and despair. But since I consider it a duty to myself and others to be happy, I escape a misery worse than any physical deprivation.” – Helen Keller
127. “No pessimist ever discovered the secret of the stars, or sailed to an uncharted land, or opened a new doorway for the human spirit.” – Helen Keller
128. “One can never consent to creep when one feels an impulse to soar.” – Helen Keller
129. “I thank God for my handicaps, for through them I have found myself, my work and my God.” – Helen Keller
130. “So many of our dreams at first seem impossible, then they seem improbable, and then, when we summon the will, they soon become inevitable.” – Christopher Reeve
131. I can’t change the direction of the wind, but I can adjust my sails to always reach my destination. – Jimmy Dean
132. “Once you choose hope, anything’s possible.” – Christopher Reeve
133. “People won’t have time for you if you are always angry or complaining.” – Stephen Hawking
134. “I’m just a man on a mission, to prove my disability hasn’t won” – Robert M. Hensel
135. “I will crawl upon my knees just to know the joy of suffering.” — Sidewalk Prophets
136. “Life is all about balance. Since I have only one leg, I understand that well.” — Sandy Fussell
137. “I often wished that more people understood the invisible side of things. Even the people who seemed to understand didn’t really.” — Jennifer Starzec
138. “I had learned quickly that life doesn’t always go the way I want it to, and that’s okay. I still plod on.” — Sarah Todd Hammer
139. “Disabled people need more invested in their education, housing, job training, transportation, assistive technology, and independent-living facilities. Governments earn back this investment – and more – by making people with disabilities economically productive citizens.” – Jesse Ventura
140. “Disability is not a brave struggle or courage in the face of adversity. Disability is an art. It’s an ingenious way to live.” – Neil Marcus
141. “Dancing with a spinal cord injury is a challenge like no other, but I aspired to prove to myself that I could still be a phenomenal dancer even with an SCI” — Sarah Todd Hammer
142. “The thought of being able to [move my arms] made me want to give up my legs [instead] since I was accustomed to using them. But, I figured that after a few hours of sitting in a wheelchair…I would switch back…in a flash.” — Sarah Todd Hammer

143. “I am not sick.I am broken.But I am happy to be alive.”
— Carmen T
144. “Compassion, acceptance and LOVE is the cure to MOST of the issues that plague this world.” — Yvonne Pierre
145. “So to all who are situated as I am, I would say–Grow up as fast as you can.”
— Randolph Bourne
146. People with disabilities have abilities too and that is what this course is all about – making sure those abilities blossom and shine so that all the dreams you have can come true. – Mary McAleese
147. “I’m not going to be one of those amputees who dances and everyone finds inspiring. I’m not inspiring. I’m just me.” — Katherine Locke
148. “The video was still playing, although I didn’t know why. It seemed as if the able-bodied dancers were mocking me.” — Sarah Todd Hammer
149. “Attacking People With Disabilities is the Lowest Display of Power I Can Think Of.”
– Morgan Freeman
150. ‘Your child has taught you to see the world through the eyes of unconditional love.’ – Nancy Dyer

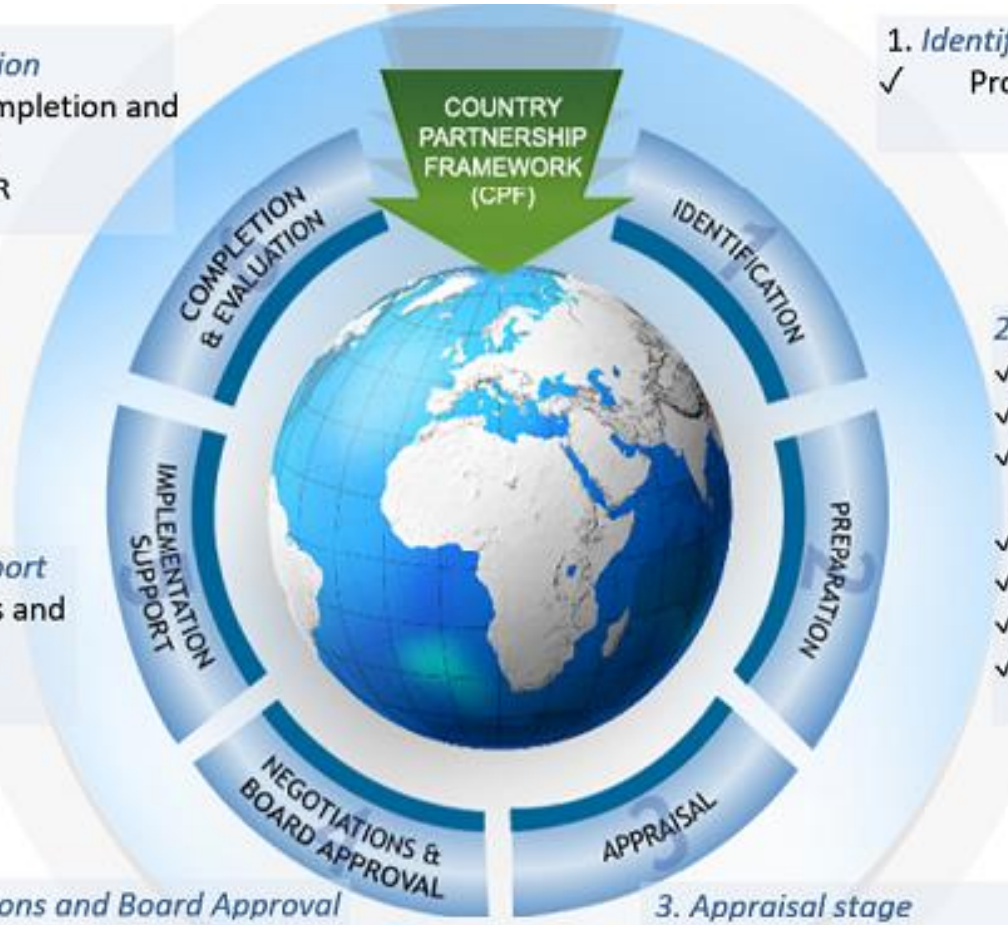
Developing countries are facing a massive infrastructure deficit. Despite robust growth over the last decade, many people in emerging markets and developing economies still do not have access to reliable and safe basic services. The lack of infrastructure comes at an economic and social cost. Today 1.2 billion people live without electricity; 2.8 billion still cook their food with solid fuels (such as wood); 1 billion people live more than two kilometers from an all-weather road; 60 percent of the world's population lack internet access; and at least 748 million people lack access to safe drinking water. Developing countries now spend about US$1 trillion a year on infrastructure. Many countries already face large gaps in the stock and quality of existing infrastructure, along with rising demand for services. Just to illustrate one source of rising demand in emerging economies, the number of people living in cities is expected to double in 30 years to 2030, adding 2 billion more people. With this mass urban migration comes rising demand for basic services such as water, power and transport.

It's estimated that an additional US$1 trillion to US$1.5 trillion of annual investment in low and middle income countries will be required through 2020 to meet the infrastructure demand from industry and households. Electricity, water, and transport are expected to account for the bulk of future spending needs. So developing countries need to double spending on infrastructure every year until 2020 to bridge the infrastructure gap. The price tag goes up further by approximately $200 billion a year when you factor in the spending required to reduce greenhouse gas emissions and to adapt assets to the challenges of increasingly volatile climates. With the research showing that a 10 percent increase in infrastructure investment contributes to one percent growth in GDP, helping countries bridge the infrastructure gap is critical for boosting growth, creating jobs, and delivering on the World Bank Group's twin goals of ending extreme poverty and boosting shared prosperity.

Our strategic plan is focused to support Global Infrastructure with mobilizing funds from you donors, multilateral development banks and development partners to leverage more public and private investments in infrastructure, Bridging infrastructure gaps in developing countries is key to reducing extreme poverty, At least 663 million people lack access to safe drinking water while 1.2 billion people live without electricity, promoting financing for infrastructure, proposed actions include improving data on infrastructure, supporting compatible approaches, and strengthening project preparation. Countries will need to spend resources better—by improving efficiency and building capacities—in order to support high-quality infrastructure projects that can achieve significant development results to meet the Sustainable Development Goals. Increasing coordination among development institutions to support planning and development of infrastructure projects. We seek to engage and work in collaboration with G-7, G-20, UN , Regional and Global Banks also to work with us l request you able partners to help and facilitate this networking for us.

We can get the most of every dollar of infrastructure capital by helping countries improve governance, local planning, preparation, and administration capacity," to encourage efficient spending should also encourage more investment from the private sector—which is seen as a key source of financing for infrastructure projects. World's infrastructure challenges is critical to achieving the goals of ending extreme poverty by 2030 and ensuring prosperity for all. At least 663 million people lack access to safe drinking water while 1.2 billion people live without electricity. More than one-third of the world's rural population is not served by an all-weather road. Increased collaboration If we are to achieve our goals and leave no one behind, we must address large infrastructure gaps in developing countries," and allow for a great range of voices to be heard. Developing countries, especially the most vulnerable, need international support to bridge their infrastructure gaps." We shall motivate Countries and development partners to use the forum to jointly build on existing multilateral collaboration mechanisms and coordinate efforts with multilateral and national development banks, global agencies, and the private sector.

The space should also help partners identify and address infrastructure and capacity gaps, as well as highlight opportunities for investment and cooperation—while ensuring investments are environmentally, socially and economically sustainable. We shall Promote compatible, efficient approaches to key infrastructure bottlenecks. This should help reduce transaction costs of building and implementing projects; Strength project preparation, to develop sustainable project pipelines. We shall Promote financing for infrastructure and partners will explore increasing the level of private sector participation, pursuing new approaches to collaboration, and fostering the secondary market for infrastructure equity and debt. Other possibilities are developing new tools to leverage balance sheets and bring in new private sector capital, and further increasing financial capacity through the use of risk-sharing instruments such as political risk insurance; We shall also seek to Help countries improve their data on infrastructure. This should enable public and private sectors to make more informed decisions, better plan projects, and prioritize investments. Improving accountability in service delivery and raising levels of transparency are also objectives.



6. Completion and Evaluation

- ✓ Implementation Completion and Results report (ICR)
- ✓ IEG Evaluation of ICR

1. *Identification stage:*

- ✓ Project Concept Note (PCN)

2. Preparation stage:

- ✓ Technical Assessment
- ✓ Economic/Financial
- ✓ Institutional Capacity and Institutional Arrangements
- ✓ Financial Management
- ✓ Procurement
- ✓ Social and Environmental
- ✓ Results, Risks

5. Implementation and Support

- ✓ Implementation Status and Results report (ISR)

4. Negotiations and Board Approval stage:

- ✓ PAD (final)
- ✓ Legal Agreement (final)
- ✓ Memorandum of President

3. Appraisal stage

- ✓ Project Appraisal Document (appraisal stage)
- ✓ Legal Agreements (draft)

We shall seek to support Community-driven development programs operate on the principles of transparency, participation, accountability, and enhanced local capacity. Our Experience has shown that when given clear and transparent rules, access to information, and appropriate technical and financial support, poor communities can effectively organize to identify community priorities and address local problems by working in partnership with local governments and other institutions to build small-scale infrastructure and deliver basic services. The Helpers Of Africa International recognizes that National, Local governments and communities approaches and actions are important elements of an effective poverty-reduction and sustainable development strategy. In many countries, operations are the only safety net available to reach remote and vulnerable groups in a timely and credible manner. They have a strong track record in moving funds quickly and flexibly in response to disasters and global crises such as the COVID-19 pandemic. For instance, as a complement to household cash transfers, community-level (block) grants that are based on community emergency plans can be distributed to rural villages and urban neighborhoods since community leaders often know best what the specific needs are in each community.

The Helpers Of Africa International will support governments in designing, implementing, and evaluating community programs across a range of low to middle-income countries, including countries affected by fragility, conflict, and violence. The programs respond to a variety of urgent needs including access to clean water, rural roads, school and health clinic construction, nutrition programs for mothers and infants, and support for micro-enterprises. These programs have consistently shown an ability to deliver an increase in access to quality infrastructure and services in a cost-effective manner, in ways that have broad community support. The Helpers Of Africa International will provide financing and services to low and middle-income countries to support development and change. Development projects are implemented by borrowing countries following certain rules and procedures to guarantee that the money reaches its intended target. The project cycle is the framework used to design, prepare, implement, and supervise projects. The duration of the project cycle is long by commercial standards. It is not uncommon for a project to last more than four years; from the time it is identified until the time it is completed.
Our Helpers Of Africa International funding project process will consists of six stages mainly Identification, Preparation, Appraisal, Negotiation/Approval, Implementation/Support, Completion /Evaluation & Identification. The Helpers Of Africa International, jointly with other funders and donors will work with a borrowing country's government and other stakeholders to determine how financial and other assistance can be designed to have the largest impact. After analytical work is conducted, the borrower and the Bank Group produce a strategy, called Country Partnership Framework, to identify the country's highest priorities for reducing poverty and improving living standards. The projects we shall Identify projects can range across the economic and social spectrum from infrastructure, to education, to health, to government financial management. The Helpers Of Africa International and the government agree on an initial project concept and its beneficiaries, and the Bank's project team outlines the basic elements in a Project Concept Note. This document identifies proposed objectives, imminent risks, alternative scenarios, and a likely timetable for the project approval process. Our Strategic plan outlines the scope of the intended project and contains useful public information for tailoring bidding documents to the proposed project, and the publicly available Integrated Safeguards Data Sheet identifies key issues related to the Bank's safeguard policies for environmental and social issues.

In Project Preparation, The borrower government and its implementing agency or agencies are responsible for the project preparation phase, which can take several years to conduct feasibility studies and prepare engineering and technical designs, to name only a few of the work products required. The government contracts with consultants and other public sector companies for goods, works and services, if necessary, not only during this phase but also later in the project's implementation phase. Beneficiaries and stakeholders are also consulted now to obtain their feedback and ensure the project meets their needs. Due to the amount of time, effort and resources involved, the full commitment of the government to the project is vital. The Helpers Of Africa International generally takes an advisory role and offers analysis and advice when requested, during this phase. However, the Bank does assess the relevant capacity of the implementing agencies at this point, in order to reach agreement with the borrower about arrangements for overall project management, such as the systems required for financial management, procurement, reporting, and monitoring and evaluation. Earlier screening by our staff of the Bank and agency will help to determine that a proposed project could have environmental or social impacts that are included under the Bank's and Agency Safeguard Policies. If necessary, the borrower now prepares an Environmental Assessment Report that analyzes the planned project's likely environmental impact and describes steps to mitigate possible harm. In the event of major environmental issues in a country, the borrower's Environmental Action Plan describes the problems, identifies the main causes, and formulates policies and concrete actions to deal with them.

From a social point of view, various studies aimed at analyzing a project's potentially adverse effects on the health, productive resources, economies, and cultures of indigenous peoples may be undertaken. An Indigenous Peoples Plan identifies the borrower's planned interventions in indigenous areas that may be needed, with the objective of avoiding or lessening potential negative impacts on the people. These plans are integrated into the design of the project.

The Enviromental Accessment will be carried out to Safeguard Policies projects supported through the Investment Project Financing instrument are governed by operational policies and procedures which are designed to ensure that the projects are economically, financially, socially and environmentally sound. The Helpers Of Africa International and Our Kingdom Global Infrustructure Agency **Environmental and Social Framework** expands protections for people and environment in Bank-financed projects to investment projects for which a concept note is issued. The Project Appraisal-Appraisal gives stakeholders an opportunity to review the project design in detail and resolve any outstanding questions. The government and the Helpers Of Africa International will review the work done during the identification and preparation phases and confirm the expected project outcomes, intended beneficiaries and evaluation tools for monitoring progress. Agreement is reached on the viability of all aspects of the project at this time. The Bank team confirms that all aspects of the project are consistent with all Helpers Of Africa International and our Agency operations requirements and that the government has institutional arrangements in place to implement the project efficiently. All parties agree on a project timetable and on public disclosure of key documents and identify any unfinished business required for final Bank approval. The final steps are assessment of the project's readiness for implementation and agreement on conditions for effectiveness (agreed upon actions prior to implementation). The Project Information Document is updated and released when the project is approved for funding.

The Project Approval and Appraisal -Once all project details are negotiated and accepted by the government and the Helpers Of Africa International, the project team prepares the Project Appraisal Document (for **investment project financing**) or the Program Document (for **development policy financing**), along with other financial and legal documents, for submission to the Bank's Board of Executive Directors for consideration and approval. When funding approval is obtained, conditions for effectiveness are met, and the legal documents are accepted and signed, the implementation phase begins. In Project implementation The borrower government implements the development project with funds from the Helpers Of Africa International. With technical assistance and support from the Bank's team, the implementing government agency prepares the specifications for the project and carries out all procurement of goods, works and services needed, as well as any environmental and social impact mitigation set out in agreed upon plans. **Financial management** and **procurement** specialists on the Bank's project team ensure that adequate fiduciary controls on the use of project funds are in place. All components at this phase are ready, but project delays and unexpected events can sometimes prompt the restructuring of project objectives. Once underway, the implementing government agency reports regularly on project activities. The government and the Bank also join forces twice a year to prepare a review of project progress, the Implementation Status and Results Report. The project's progress, outcomes and impact on beneficiaries are monitored by the government and the Bank throughout the implementation phase to obtain data to evaluate and measure the ultimate effectiveness of the operation and the project in terms of results.

Project Completion- When a project is completed and closed at the end of the loan disbursement period, a process that can take anywhere from 1-10 years, the Helpers Of Africa International and the borrower government document the results achieved; the problems encountered; the lessons learned; and the knowledge gained from carrying out the project. Our Bank and Agency operations team compiles this information and data in an Implementation Completion and Results Report, using input from the implementing government agency, co-financiers, and other partners/stakeholders. The report describes and evaluates final project outcomes. The final outcomes are then compared to expected results. The information gained during this exercise is also often used to determine what additional government measures and capacity improvements are needed to sustain the benefits derived from the project. In addition, the evaluation team assesses how well the entire operation complied with the Bank's operations policies and accounts for the use of Bank resources. The knowledge gained from this results measurement process is intended to benefit similar projects in the future.

Project completion and evaluation Faced with a large infrastructure deficit, governments have no way to close the financing gap using public funds alone. Public funding of infrastructure in developing countries accounts for between 70 and 80 percent of total infrastructure spending. The challenges of raising funds for infrastructure projects in emerging markets and developing economies have become particularly acute since the global financial crisis. Faced with rising demand from developing countries, the Helpers Of Africa International's financing commitments in roads, bridges, power generation and transmission, water supply and sewerage, and other critical infrastructure projects will be strong in the coming years. While official development assistance from multilateral development banks and other international financial institutions can play its part, attracting private finance to complement public funds is vital to provide governments the long-term liquidity they need for infrastructure. Indeed, only between 5 and 10 percent of infrastructure finance in the developing world comes from multilateral development banks. The private sector has played a small but critical role in financing and operating public infrastructure since the early 1990s. Over the last few years, the private sector's contribution to public infrastructure—through Public-Private Partnerships (PPPs)—has averaged about $180 billion a year.

However, analysis of the Kingdom Group Bank Group's Private Participation in Infrastructure Database shows that private infrastructure investment in emerging markets has been declining. The challenge is not a fundamental lack of capital, but rather a shortage of capital willing to invest in the more complex, longer-term and riskier investments that are typical of infrastructure projects in emerging markets and developing economies. This highlights the need for an innovative new approach, involving the private sector, to mobilize other sources of private financing for infrastructure investment such as from institutional investors—a major source of long-term capital. Currently less than one percent of pension fund assets are allocated directly to infrastructure projects, and the bulk of this is in advanced economies. This represents an untapped market for potential funding in emerging market infrastructure projects. The Helpers Of Africa International research shows that private infrastructure investment is very sensitive to country risk. A country's investment climate—such as its predictable handling of contracts, regulations and prices—are key drivers of the levels of investment in infrastructure. Reinvigorating the supply of infrastructure in the developing world requires work to establish a more supportive environment for investment. As a background note prepared by the Helpers Of Africa International for the G20 explains, governments need to pay more attention to the selection, quality and management of infrastructure projects as well as to the quality of the underlying investment climate. Failing to choose, prepare and develop the right projects means emerging markets face a shortage of investments that are attractive to private financiers—that is, a lack of financially viable projects. The Helpers Of Africa International will create the Global Infrastructure Fund —a global open platform—that will facilitate the preparation and structuring of complex infrastructure PPPs to mobilize private sector and institutional investor capital. It's unique because of its partnership approach. The fund platform offers governments, multilateral development banks, private sector investors and financiers a new way to collaborate on complex projects that no single institution could do on its own. From the start to the finish of a project, the GIF platform will provide support, drawing on its array of technical and advisory partners, which will include private investors, to ensure well-structured and bankable infrastructure projects are brought to market. Its unique collaborative approach has already won strong support from institutional investors. Its aim is to provide integrated support—using the wide range of skills and resources from within the Helpers Of Africa International and within the public and private sectors—to unlock a credible pipeline of viable and bankable public private partnership projects in emerging markets and developing economies to help meet the infrastructure challenge.

Sustainable economic growth continues to offer the surest path out of poverty. The Helpers Of Africa International will support investments in countries that underpin long-term growth and that help to meet the needs of their citizens. We will work with policy makers to develop markets, institutions, and economies that are stable, equitable, and efficient. We help countries to meet their essential infrastructure needs in a way that ensures sustainability. Through analysis, advice, financial instruments, convening power, and crucially, a solid evidence base, we provide our clients with the tools to make informed development decisions for lasting impact. We shall Pursue low-carbon energy Access to modern, reliable, and affordable energy is critical for countries to meet their development needs, but it must be pursued in a sustainable manner. The Helpers Of Africa International works with governments to provide low-carbon options for energy access that fit every country's circumstances, including renewable sources like solar. The Bank will provide and make available Trillions of Dollars ready for lending for solar projects, including a rooftop solar initiative that will deliver electricity to millions Through off-grid solutions, gaining access to energy, mostly with solar lanterns and home systems, Smart grids are boosting the uptake of renewable energy , hydo electric multipurpose dams, geo thermal research and establishments of viable projects along with boasting existing ones for Comprehensive analytical tools—like the Regulatory Indicators for

Sustainable Energy (RISE), which assess countries' policies and regulatory support for sustainable energy—help governments to craft policies that attract private sector investments as well as to track progress toward access to energy for all.

Through our Kingdom Global Infrastructure Agency and Kingdom Global water and Sanitation Agency we shall lend funds to National , local governments and community Providing safe water and sanitation for all. As the world's largest multilateral source of financing for water in developing countries, the Helpers Of Africa International is committed to working closely with partners to achieve the vision of "A Water-Secure World for All." To this end, the Bank prioritizes the sustainability of water investment, and supports financing that includes mobilizing private capital to move toward safe water and sanitation for all. The work promotes inclusive access to the benefits of water, institutions that manage water equitably, and resilience to help countries scope with the impact of external shocks on water access to improved water sources and hygienic latrines. Water and sanitation service delivery cannot be addressed separately from sustainable and safe management. We shall fund the water and sanitation Strategic plan acting on developing water resources that will help to ensure the availability and sustainable management of water and sanitation for all.

We shall support global technology innovation, development and expansion to allow the world to Reap the benefits of digital technologies. Digital technologies are rapidly changing the way people, businesses, and governments communicate, transact, and access services and information. The digital economy is becoming a critical driver of economic growth, investment, and job creation, so the adoption of digital technology by traditional industries is important for improving productivity and opening access to new markets. The Kingdom Global Infrastructure Agency and Kingdom Global Creativity and Innovation Agency will support countries and their citizens as they take advantage of these opportunities. This support includes expanding affordable Internet access to the more than 4 billion people who remain unconnected, developing digital infrastructure, and building the digital skills and institutions necessary to participate in the digital economy especially in this time of Covid 19 technology migration has shown it. We shall support and fund through loans and grants Digital Development Partnership with participants from the public and private sectors to operationalize the lessons our strategic plans. This will help to close the global digital divide to ensure that everyone can reap the economic and social benefits of connectivity increase access, improved quality, and lowered the cost of international connectivity by as much as 90 percent through market competition reforms and thousands of kilometers of network infrastructure investment of fibre optic cables.

We shall also fund and support Global Growth of better transport connectivity to enable the movement of people, goods, and ideas around the globe, and provides better access to economic opportunities, such as jobs. Transport also plays a major role in social inclusion. Rural roads can unlock a world of opportunities for isolated communities, while urban transport that benefits low-income com- munities can promote access to affordable ways to reach jobs. Ensuring that such outcomes are sustainable means tackling climate change mitigation in this sector—which accounts for 23 percent of the world's energy-related CO_2 emissions—by supporting the development of low-carbon, efficient transport systems. The development of Global system will reduce travel time and costs for commuters, saving them up to 90 minutes a day by developing bypasseses in the Cities and across countries through our Kingdom Global Smart Cities and slum upgade Agency.

We also seek to Partner more with the private sector on infrastructure helping governments make informed decisions about improving access to quality, sustainable infrastructure services, including where appropriate, using public-private partnerships to support good decision making by policy makers on infrastructure projects, often in collaboration with other multilateral development banks (MDBs) or development partners. We shall seek to support and fund Delivering Inclusive, Sustainable Infrastructure to countries through stakeholders and development partners and the private sector we can work with countries and the private sector to create markets for infrastructure projects. Expanding knowledge was also a priority. With partners from across the multilateral development community, the Bank will release funds to countries with a holistic outlook of all aspects ranging from environmental and social issues to risk mitigation and credit enhancement In addition, the Global Infrastructure Funds in partnership to expand the market for private financing of infrastructure in emerging markets.

We shall support and fund Boosting agriculture to create jobs. Roughly 80 percent of the world's extreme poor live in rural areas and depend largely on farming to make a living. Because the food system currently provides more jobs than any other sector in many countries, boosting agriculture can be one of the most powerful tools against poverty. Through Kingdom Global food and Agriculture Agency and Kingdom Global Infrastructure Agency we shall improve the livelihoods of billions of people globally. We shall support national / local governments, communities and cooperatives to establish 'one-stop shops' for agriculture, which connect farmers with credit, inputs, agricultural training, and farmer field schools. Backyard poultry farms, dairy training, product marketing assistance, and other livelihood interventions helped to boost annual incomes. Job skills training to improve employment prospects for rural communities, women and youth. The projects will also empower women and marginalized groups with access to government institutions and financial services, enabling billions in credit and facilitating in household savings.

We shall seek to support and fund Strengthening to protect for natural resources through our Kingdom Global Enviromental Agency and Kingdom Global Mining and Oil Agency as per our strategic plans of this 2 agencies. Natural resource assets are rapidly being depleted. The costs associated with increased scarcity are very high. Through the development of natural capital accounts, the Helpers Of Africa International will help clients to better manage these assets, which typically make up about 36 percent of total wealth in developing countries. Work on environmental sustainability promotes strong governance of marine and coastal resources by supporting sustainable fisheries and aquaculture, establishing protected coastal and marine areas, and reducing ocean pollution to improve the sustainability of fishing stock through a quota system for fishers to receive better prices for there catch, and commercial fishing companies to expand and invest in more sustainable activities. We shall also promote mining by providing loans and grants for geo surveys, licences, technology, markets and miniers both artisans and industrial mega mines that need more capital boasts to increase on research and production according to the very comprehensive strategic plan of Kingdom Global Mining and Oil Agency.

We shall also Promote investment through reforms to reduce risk through our Kingdom Global Trade and Enterpreneurship Agency to Reduce real or perceived risks to investors across macroeconomic, business, and financing dimensions is a prerequisite for creating markets that can attract the investment needed to create opportunity by providing a series of development policy loans to support a reform program that is helping the country to recover from a downturn in investment. The reforms by the governments will boost confidence in the global economy especially after this big economic hit because of Covid 19. We shall help to promote foreign investors as a voice of investors to the Nationals after helping them package investments and a good environment for growth. We shall help government secured actual investments and support new direct jobs in the country's in sectors as per feasible projects presented. We shall package joint venture Helpers Of Africa International and gorvernments / parastatals / local governments and communities to forster Investment Generation Programs that will bring together public officials, the private sector, and foreign investors on promotion strategies and special economic zones. Despite the challenging local environment, we shall helped to attract new investors of sectors and revive national economies.

We shall keep raising more avenues of Tapping new sources of financing by Stable and diversified financial markets are also an essential building block for achieving inclusive, sustainable growth. In an environment where long-term bank financing is becoming increasingly scarce, countries need to tap into new sources of financing to meet their development needs through Joint Capital Markets Initiative. It promotes capital market development in emerging countries by supporting liquid, diverse, long-tenor financing and well-regulated local capital markets. This new initiative will ensure that countries receive end-to-end analytical, advisory, and financing support for developing their markets. Mobilizing domestic resources for effective services So that Countries that can effectively deliver services grow faster, innovate, and respond more quickly to internal and external shocks. But without a sufficient revenue base, governments have difficulty funding basic state services, such as road construction, health care, and public safety. Research has found that countries that collect less than 15 percent of GDP in taxes are at a disadvantage, not only in providing services but also in economic growth. We shall seek to support and Facilitate trade and integration Increased trade integration has helped to drive economic growth in developing economies in recent decades, lifting millions out of poverty. The Helpers Of Africa International will work with governments to fund design and implement policies to maximize trade competitiveness in both goods and services.

Many developing countries has performed well in the past decade in terms economic growth, mainly driven by the services sector, both traditional and modern. Expansion in services such as financial intermediation and mobile communications has stimulated demand for other services such as trade. Maximizing the potential of services can continue to spur economic growth, especially given that most formal, high quality jobs are in this sector. Agriculture, which still contributes to more than quarter of the economy (and employs most of the rural poor) and manufacturing have stagnated. Due to the stagnation, agriculture and manufacturing have not been able to create enough jobs for growing working population. Most of the jobs are created by the informal economy and are concentrated in the low productivity segments of hospitality, trade, etc. Improving the ease of doing business is one way toward job creation and higher productivity in the manufacturing sector. There is still a need for creating job opportunities for the rural poor for poverty reduction and achieving shared prosperity. Reviving agriculture remains the pathway for poverty reduction. Other development challenges that we shall help nations in areas that include maintaining macroeconomic stability to boost savings and investments; continuing to build countries energy and transport infrastructure to ease costs of doing business and improvement competitiveness; ensuring efficiency in public investment management process and better execution; tackling the issue of perceived petty and grand corruption; and addressing security challenges posed by the terrorism that we shall support countries to deal with. We shall support nations towards competitiveness and sustainability, protecting the vulnerable and helping them develop their potential, and (iii) building consistency and equity. Connecting the three areas is a platform of garnering good governance. A selective test was used to determine the three domains, the sectors within each domain, and to make trade-offs between particular operations and Advisory Services and Analytics.

The Infrastructure support to nation include to develop geothermal capacity, connect new customers connectivity to electricity electricity price paid by consumers, funding drainage system for sewage and flood protection from periodic flooding, improved infrastructure, roads rehabilitated, high mast security lights installation to improve night life and security especially slums security life and interconnectivity between small towns and rural villages that can be done by solar lighting for sustainability, Supporting of transformation of the roads subsector through implementation major institutional and policy reforms – roads policy, established size of road network and its reclassification, Construction of new terminal in airports and sea ports along with railway stations / terminals. Other areas of infrastructure include expansion of airport, new airports and airstrips, expansion and extension of runways, paved roads, drainage systems, high mast flood lights, and improved water and sanitation services, by passes and under passes Corridor Transport Improvement Project to reduce traffic jams in cities reduced transit time from towns and estates, ferries, water and oil pipelines, bridges small and mega across rivers / seas

Helpers Of Africa International through Kingdom Global infrastructure Agency through Kingdom Global Health Agency to develop and boost health facilities new hospitals, Wards, hospital equipment's, vehicles, High return investments in fiscal infrastructure: transport, utilities, and information and communication technologies, Establish 14 regionalised e-Health hubs with call centres for coordination of Emergency transport and services, To facilitate and maximize referral services and hospitals, purchase helicopters for highly specialised critical emergency evacuation of needy patients (KNH and MTRH referrals), . Physical buildings expansion and rehabilitated both at national and county levels to conform to the current norms and standards for the health infrastructure ,The technical capacity of the Human resources for health for both national and county levels should be enhanced to support the MES and service delivery, Procure and adequately equip health facilities with patient medical beds and medical equipment to conform to the norms and standards for the health infrastructure, develop health guidelines on how to establish and set up a facility and its operations at all levels, communication technologies to facilitate access and efficient use of health services across the country, inpatient beds, equipment, transport, and technology (including ICT) required for effective delivery of services at the National Government and County Government level. Optimal- functional and operating to the required standards , Coordination of transport for emergency services and call centre(s) for coordination of transport and management of Emergency services., Physical health infrastructure (buildings): Majority of the physical buildings are dilapidated, inadequate space and not prioritized by national /counties as areas of critical investments but influenced by political leaders, Bed capacity and medical equipment, medical equipment for diagnostics, treatment and management of patients across the countries together with capacity of technical human resources for health to operate the fixed equipment and machines and Communication technologies limited access to communication equipment to the health service providers across the countries. All this will be together with Kingdom Global Health Agency which can further health infrastructure as per health needs.

We shall substantial investments in infrastructure, achieving dramatic gains for households and producers by expanding their access to services such as safe water, sanitation, electric power, telecommunications, and transport. Even more infrastructure investment and expansion are needed in order to extend the reach of services especially to people living in rural areas and to the poor. But as this report shows, the quantity of investment cannot be the exclusive focus of policy. Improving the quality of infrastructure service also is vital. Low operating efficiency, inadequate maintenance, and lack of attention to the needs of users have all played a part in reducing the development impact of infrastructure investments in the past. Both quantity and quality improvements are essential to modernize and diversify production, help countries compete internationally, and accommodate rapid urbanization. Future success means building on lessons learned. The report identifies the basic cause of poor past performance as inadequate institutional incentives for improving the provision of infrastructure. Other areas of focus on Infructructure

1) Kingdom Global Infrastructure Agency will fund and support nations To promote more efficient and responsive service delivery, incentives need to be changed through commercial management, competition, and user involvement. Commercial management including financial autonomy, accountability, and well-defined objectives focuses providers of infrastructure services on increasing efficiency and meeting customer demand.
2) Kingdom Global Infrastructure Agency will fund and support countries in provides users with choices that can better meet their needs and compels providers to become more efficient and accountable. Involvement of users and other stakeholders in the design, operation, and maintenance of infrastructure is also key to better performance, particularly in areas where competition is constrained. Several trends are helping to improve the performance of infrastructure.
3) Kingdom Global Infrastructure Agency will fund and support innovation in technology and in the regulatory management of markets makes more diversity possible in the supply of services.
4) Kingdom Global Infrastructure Agency will fund and support evaluation of the role of government is leading to a shift from direct government provision of services to increasing private sector provision and recent experience in many countries with public-private partnerships is highlighting new ways to increase efficiency and expand services.
5) Kingdom Global Infrastructure Agency will fund and support increased concern about social and environmental sustainability has heightened public interest in infrastructure design and performance. Differences between and within infrastructure sectors, together with major variations in country needs and capacities, mean that the detailed design and implementation of policy reform must be tailored to specific cases.
6) Kingdom Global Infrastructure Agency will fund and support Infrastructure: achievements, challenges, and opportunities Infrastructure's impact on development.
7) Kingdom Global Infrastructure Agency will fund and support capacity building public sector role in infrastructure, The record of performance, Diagnosis and directions for change ,Running public entities on commercial principles, Lessons of success and failure , Corporatization ,Focused goals and accountable management, Pricing for financial independence ,The need for a political commitment to reform , Using markets in infrastructure provision , Unbundling services for competition, The range of market alternatives , Paths to market provision , Beyond markets in infrastructure, Decentralization and participation, involving users, Improving budgetary allocations, Subsidies and transfers to the poor, Addressing externalities, Elements of infrastructure planning, Financing needed investments, Old ways of financing infrastructure and new, The spread of project financing, achievements and lessons, Institutions and instruments for resource mobilization, infrastructure Prospects, Infrastructure's role and record
8) Kingdom Global Infrastructure Agency will fund and support Diagnosing the causes of poor performance New opportunities and initiatives, Options for the future , Implementing reform ,Potential payoffs from reform, Setting priorities and implementing reform ,Choosing among alternatives, institutional options and country conditions, Sectoral agendas for reform, Payoffs from reform, Bibliographical note, Infrastructure data, World Development Indicators, packaging Returns on infrastructure investment, importance of infrastructure sustainability to economic development, Throwing infrastructure overboard, Infrastructure's direct and indirect effects in rural areas, Households' responses to unreliability of water supply, Public failures raise private costs , Infrastructure activities threats, run a public utility training, Infrastructure Utility Corporation, Severance pay eases layoffs for infrastructure, corporatization of main ports, packaging performance agreements, Management contracting for nations parastatals, sustaining urban infrastructure, Designing tariffs to achieve financial autonomy while addressing multiple goals, improve highways, unbundling railway , lease contract water supply, concession for water supply, Telecom privatization, evolution of private power , Regulation and privatization, Development of regulatory capacity, regulatory roller coaster for telecommunications, ,approaches to water and sanitation planning, Centralized and decentralized infrastructure planning, Women and Youth benefit from infrastructure, Donor coordination in infrastructure, project evaluation,

9) Incorporating environmental concerns early in planning, Population resettlement and project design, Management of hydropower project for profitability, government financing, Tapping international capital markets, Warning signs from the nineteenth century, Land grants and eminent domain, Management of toll stations to repay infructructure loans, Leveraging through guarantees , government exposure to contingent liabilities, Successful municipal credit, Ingredients of good performance under alternative institutional forms, growing country's income for repayments, infrastructure increases with construction costs, composition of infrastructure changes with country income level, Infrastructure expansion for decades of future, better access to safe drinking water, eliminating mispricing and inefficiency , Cost effective Public infrastructure investment, management of large fraction of both total and public investment in developing countries, capita availability of major infrastructure is closely related to income levels, Infrastructure services differ substantially in their economic characteristics across sectors, Developing Infrastructure technologies, The rural-urban gap in access to power and water in developing countries, Participation increases water project effectiveness by improving maintenance, maintenance of water and sewerage, centrally planned economies, infrastructure subsidies, official development finance for infrastructure for energy and transport ,
10) Kingdom Global Infrastructure Agency will fund and support build capacity for Government department Public enterprise Leasing contract ,Concession contract Private (including cooperative), ownership and operation User or community provision Traditional ('self-help'), Corporatized and commercial With service contract With management contract Ownership of assets Public Public (majority) ,Public (majority) Private (majority) Private or in common Sectoral investment planning, coordination, policymaking, regulation Internal to government, Public authority negotiated with private operator None or public authority None or public authority Capital financmg (fixed assets) Government budget Subsidies and public loans Mainly market-based financing Public Private operator, Current financing (working capital) Government budget Mainly subsidies, Mainly internal revenues Private operator Private (government may pay for pubfic service obligations), Private operator for specific services Private operator Government Private operator Private Private Collection of tariff revenues Government Government or public enterprise Public enterprise Private operator, Managerial authority Government Public enterprise Private operator Private operator Private Private Bearer of commercial risk Government Public enterprise Mainly public Private operator Private Private Basis of private party compensation Not applicable Fixed fee based on services rendered Based on services and results Based on results, Public ownership and public operation Government roles as owner, regulator, and operator clearly separated. No government interference in detailed management. Public enterprises subject to general commercial law and to general accounting and auditing standards (operating on "level playing field" with private enterprises). Tariffs set to achieve cost recovery as appropriate, and enterprise subject to hard budget. Public service obligations, if any, targeted and compensated explicitly by government transfers. Managers selected by professional qualifications and compensated appropriately. Appropriate mechanisms in place to obtain feedback from users. Discrete activities and functions that can be unbundled open to private entry (for example, through service contracts). Private management skills obtained as needed (for example, through management contracts). Ownership and control shared with the private sector (for example, as minority shareholder). Public ownership and private operation Basic legal framework of contract law, including credible enforcement mechanism, in place. Contracts clearly specify monitorable performance targets, responsibilities of owner and operator, processes for periodic review (especially to account for unforeseen changes in input costs), mechanisms to resolve disputes, and sanctions for nonperformance. Contracts awarded by transparent selection process, preferably competitive bidding. Private ownership and private operation Appropriate competitive restructuring of subsector undertaken. Practical and statutory barriers to private entry removed (for example, restrictions on access to credit and foreign exchange). Regulation in place to protect public interest when competitive discipline is insufficient and to ensure private entrants access to network facilities when relevant. Option D: Community and user provision Participation of users or community members from earliest stage of program preparation to ensure willingness to pay and ownership of scheme.

11) Kingdom Global Infrastructure Agency will fund and support Official lending for infrastructure structures, guaranteed private loans, Infrastructure privatization proceeds, foreign financing of infrastructure privatization, administrative capacity and maturity of domestic capital markets, infrastructure services by country groups, Expansion of infrastructure coverage in low-/middle-/and high-income economies, recent decades, richest population quintiles with access to infrastructure, Management of Common management problems in public sector infrastructure entities, Contractual arrangements for private water supply, Value of infrastructure privatizations in developing countries, Portfolio and foreign direct investment in developing countries, Infrastructure project financing for projects funded and in the pipeline, financing of funded infrastructure projects, institutional options for provision of infrastructure, Country infrastructure coverage and performance, Feasibility of private sector delivery varies by infrastructure components, Options in telecommunications and energy, Options in water and waste , Options in transport, Fiscal burden of underpriced infrastructure, Savings from increased efficiency, Physical measures of infrastructure provision, Access to drinking water and sanitation for rural regions, Official development finance commitments ,

12) Kingdom Global Infrastructure Agency will fund and support Diagnosing the causes of poor performance The problems of insufficient maintenance, misallocated investment, unresponsiveness to users, and technical inefficiencies present daunting challenges for future reforms - challenges compounded by new demands and constrained resources. The solutions lie in the successes and failures of policy and in the lessons from recent policy experiments. There is great variation both within and across countries in the efficiency of providing infrastructure services. Moreover, good performance by a country in one infrastructure sector is not necessarily associated with good performance in other sectors. Some developing countries and not always the richer ones--perform at high levels

13) Kingdom Global Infrastructure Agency will fund and support nations to manage competition can also occur across sectors between road and rail, or between electricity and gas.

14) Kingdom Global Infrastructure Agency will fund and support structured funding and repayment for infrastructure includes public utilities (power, piped gas, telecommunications, water supply, sanitation and sewerage, solid waste collection and disposal), public works (major dam and canal works for irrigation, and roads), and other transport sectors (railways, urban transport, ports and waterways, and airports). Social infrastructure, often encompassing education and health care.
15) Kingdom Global Infrastructure Agency will fund and support social and economic importance of infrastructure, which has strong links to growth, poverty reduction, and environmental sustainability. Infrastructure's impact on development Links to economic growth Infrastructure represents.
16) Kingdom Global Infrastructure Agency will fund and support, telecommunications, electricity, and water are used in the production processes and transport is an input for every commodity.
17) Kingdom Global Infrastructure Agency will fund and support Industrial infrastructure Public capital Transportation, water, and communication Transportation, water, and communication Transportation, power, water, and sanitation Power, communication, and transportation
18) Kingdom Global Infrastructure Agency will fund and support Transportation ,major advances in communications, transport, and storage technologies. These advances center on the management of logistics (the combination of purchasing, production, and marketing functions) to achieve cost savings in inventory and working capital and to respond more rapidly to customer demand.
19) Kingdom Global Infrastructure Agency will fund and support growth of electronic data exchange involving telecommunications informatics--is central to efficient operations in manufacturing, services, the financial sector, arid government. Availability of power allows substantial improvements in workers' productivity (for example, in the transition from foot-powered to electrically powered sewing), while international telecommunications, facsimile services, and rapid transport of goods permit the artisan to produce to order for a computerized global market. A higher quality of water and sanitation is required to shift from production of raw agricultural commodities to processed foods.
20) Kingdom Global Infrastructure Agency will fund and support Surveys of prospective foreign investors over a wide range of countries show that the quality of infrastructure is an important factor in ranking potential sites for location of direct investment.

21) Kingdom Global Infrastructure Agency will fund and support Improved management of traffic and land use and promotion of nonmotorized modes, cleaner fuels, and public transport.
22) Kingdom Global Infrastructure Agency will fund and support demands for water, lighting, communications, and waste disposal are met.
23) Kingdom Global Infrastructure Agency will fund and support invention of cast-iron pipes and steam-driven pumps did extensive water infrastructure spread, beginning with a piped water network.
24) Kingdom Global Infrastructure Agency will fund and support piped water, electric power, gas, telecommunications, sewerage, and rail services. The delivery system is in most cases dedicated, that is, it carries only one good. Investments in the delivery system (such as underground water pipes or electric wires) are mostly irrecoverable because they cannot be converted to other uses or moved else where unlike the investment in a vehicle, for example. Once paid, these costs are said to be "sunk." Because the delivery system is networked, coordination of service flows (traffic, electricity, communications signals) along the system is critical to its efficiency.
25) Kingdom Global Infrastructure Agency will fund and support Many infrastructure services can be produced by very different technologies. Sanitation based on improved latrines or septic tanks provides the same underlying service as does sewerage disposal of wastes, but without networked investments. Small-scale irrigation particularly irrigation based on wells or borehole sand small-scale renewable-energy-based power generation (such as micro-hydro schemes) also need not involve intercormections with large networks but can provide service highly responsive to users.
26) Kingdom Global Infrastructure Agency will fund and support Telephone services provided over wire-based networks or through radio-based systems. Consumption characteristics As seen earlier, the demand for infrastructure services derives from the activities of both industries and individuals. Ensuring a flow of services of at least minimum quality and quantity is often considered by governments to be of strategic importance, since any interruption or restriction of supply would be seen as a threat to society.
27) Kingdom Global Infrastructure Agency will fund and support Microelectronic monitoring devices and nondestructive testing techniques can facilitate the assessment of infrastructure facilities (at reduced cost), often permitting testing by an agent other than the operator such as the owner or regulator. Remotely controlled devices for inspecting pipe networks and the shift from analog to digital telephone switching have greatly simplified and reduced maintenance costs. Electronic information systems, including geographic mapping, improve the planning and design of investments and the coordination of network operations.
28) Kingdom Global Infrastructure Agency will fund and support Technologies that are clearly more efficient, robust, and flexible than earlier methods enable developing countries to "leapfrog" sectoral transitions experienced earlier by high-income countries.
29) Kingdom Global Infrastructure Agency will fund and support an enhanced understanding of the relative strengths and weaknesses of governments and markets, is also creating opportunities for reform of infrastructure provision. In the 1980s, the efforts of many countries to reduce the size of their overextended public sectors led to a better realization of what governments and markets can and cannot do.
30) Kingdom Global Infrastructure Agency will fund and support Worldwide liberalization of markets and experiments with different forms of private sector participation in many sectors have provided a new body of experience to reinforce this pragmatic attitude. Theoretical and institutional advances have also revealed when regulation is necessary and how to refine its application.
31) Kingdom Global Infrastructure Agency will fund and support for infrastructure provision to local governments, to increase participation, and to foster self-help. Awareness that the poor (and future generations) are constituencies that must be answered to has stimulated a search for alternative ways of providing services or managing demands so as to broaden access while avoiding environmental problems. Relatively simple changes in design parameters for sewerage and improved design of latrines have made sanitation affordable to low-income communities while permitting private initiatives in financing, maintenance, and manufacture of parts. An increasing range of technical, economic, and institutional alternatives to conventional wastewater treatment can reduce the need for costly filtration plants.

32) Kingdom Global Infrastructure Agency will fund and support Countries to adopting alternatives to large-surface schemes in irrigation such as drip, bubble, and sprinkler systems and low-level canals with low-lift pumpsthat are highly responsive to farmers' needs for water and are also environmentally sustainable. There is renewed interest in nonmotorized means of transport, including bicycles and hand carts, and simple road improvements that enhance mobility in both rural and urban areas. Recognition of the need to conserve scarce resources has led to efforts to avoid unnecessary infrastructure investmentsfor example, by promoting recycling and recovery of solid waste materials; reducing waste and effluents at the source; and managing demand for water, power, and transport Industrial and developing countries are learning from each other in these areas.
33) Kingdom Global Infrastructure Agency will fund and support irrigation project was introduced, distributing hectares of irrigated land to farming households. An explicit intention of the project was to improve the economic status of the female cultivators by raising their incomes from higher yields.
34) Kingdom Global Infrastructure Agency will fund and support By providing guarantees to private operators and municipalities that help them to secure loans from commercial lenders, the government's guaranty facility will create longer-term financing. With increased lending to local government, it will soon be possible to establish credit ratings for cities and to allow them to issue bonds.
35) Kingdom Global Infrastructure Agency will fund and support primary beneficiaries of loan guarantees for investments in wastewater treatment, solid waste collection and disposal, and potable water supply.
36) Kingdom Global Infrastructure Agency will fund and support Guaranty Facility for financing environmental infrastructure. This facility will not lend directly to infrastructure projects but will guarantee private loans to municipalities and private operators.
37) Kingdom Global Infrastructure Agency will fund and support The main institutional options for provision of infrastructure Function Option

38) Kingdom Global Infrastructure Agency will fund and support provide smaller scale infrastructure such as village feeder roads, water supply and sanitation, and canals, or small scale power generation off the national grid can provide effective and affordable service in many areas, when those who contribute to the costs are the primary beneficiaries. Community self-help schemes must be selected, designed, and implemented locally not imposed from outside.

39) Kingdom Global Infrastructure Agency will fund and support The marketability of telecommunication services is high, especially for long distance and value-added services such as data transmission. Falling transmission and switching costs, technological innovations (such as wireless services), and changing patterns of demand have strongly boosted the competitive potential of the telecommunications industry for most services, including in many cases local telephony. Private provision is appropriate in countries that have the capacity to provide the necessary regulatory framework. Concessions with regulatory constraints embodied in contracts are attractive alternatives in countries where independent regulatory capacity is unlikely to be effective.

40) Kingdom Global Infrastructure Agency will fund and support Market liberalization, like privatization, puts pressure on existing service providers to be more efficient and more responsive to consumers. The transition from state-owned monopoly to multiple operators requires new attention to regulation. Preventing the dominant operator from abusing its market power (by restricting output and underpricing competitive services) requires proper accounting and disclosure requirements, performance targets, and incentive-based price controls.

41) Kingdom Global Infrastructure Agency will fund and support Thermal generation Transmission Distribution Gas production, transmission Rail bed and stations Rail freight and passenger services Urban bus Urban rail Rural roads Primary and secondary roads Urban roads Port and airport facilities Port and airport services Urban piped network Nonpiped systems Piped sewerage and treatment Condominial sewerage On-site disposal Collection Sanitary disposal Primary and secondary networks Tertiary (on-farm)

42) Kingdom Global Infrastructure Agency will fund and support Natural gas potentially be competitively supplied in many countries. Often, natural gas production is vertically integrated with petroleum production that is under public ownership. Unbundling is required to permit competitive production under concessions, contracts, or private ownership. The main regulatory issue is to ensure competitive access of producers to the transmission pipeline. That assurance can be handled by a regulatory body or through contract terms in leases or concessions. Competition from substitute fuels (when realistically priced) can provide sufficient market discipline to obviate the need to regulate gas prices. Private (foreign) investment has considerable potential to meet investment needs for gas production and distribution, provided that noncommercial risks related to the heavy foreign exchange requirement of projects can be reduced. Water and waste Activities involving water and waste all have strong environmental links that make them less marketable than telecommunications or energy, and their local nature makes some activities natural candidates for community provision.
43) Kingdom Global Infrastructure Agency will fund and support Urban piped water and sewerage at the municipal or metropolitan level should be provided by enterprises run on commercial principles. Professional management accountable to users and having clear incentives for providing high-quality, reliable services and efficient asset management is also desirable. The responsibilityof government in such situations is, at minimum, to ensure commercial operation, which can be achieved through delegation to a private company via a management, lease, or concession contract. Public oversight is necessary to ensure access for low-income users and to protect public health and environmental quality. In countries with modest technical capacity, concessions can successfully draw on international expertise. Pricing water to reflect the full financial, environmental, and economic costs of supply is essential for generating funds to expand service and for promoting efficient use.
44) Kingdom Global Infrastructure Agency will fund and support approach to developing sanitation. First, contracting schemes, such as concessions, can apply commercial management to sanitation facilities in urban areas. Second, in poorer urban and rural communities which are unlikely to be connected to the formal supply systems in the foreseeable future, intermediate technology can be adapted to match users' service requirements and their willingness to pay. These lower-cost tertiary systems (facilities directly serving end-users, described in Chapter 4) can be chosen, financed, and operated by the community with technical assistance. The trunk infrastructure to which the tertiary systems connect and the associated treatment facilities remain the direct responsibility in planning, financing, and operationof the sector utilities concerned.
45) Kingdom Global Infrastructure Agency will fund and support The policy agenda for irrigation works also varies according to the characteristics and scale of the systems involved, but it is much the same across country groups. The operation of trunk and feeder facilities can increasingly be handled by financially autonomous entities, while the ownership and operation of tertiary systems may be best devolved to user associations or cooperatives.
46) Kingdom Global Infrastructure Agency will fund and support This solution improves both maintenance and the collection of water charges two perennial problems in many irrigation systems.

And any other projects deemed to be Infrastructure oriented.

QUOTES

There is a huge need and a huge opportunity to get everyone in the world connected, to give everyone a voice and to help transform society for the future. The scale of the technology and infrastructure that must be built is unprecedented, and we believe this is the most important problem we can focus on. - Mark Zuckerberg
We can only create good jobs if we make smarter investments in infrastructure and do more to support small businesses, not stiff them. - Michael Bloomberg
The objective I propose is quite simple to state: to foster the infrastructure of democracy - the system of a free press, unions, political parties, universities - which allows a people to choose their own way to develop their own culture, to reconcile their own differences through peaceful means. - Ronald Reagan

Infrastructure web services had to happen. - Jeff Bezos
When it comes to space, I see it as my job, I'm building infrastructure the hard way. I'm using my resources to put in place heavy lifting infrastructure so the next generation of people can have a dynamic, entrepreneurial explosion into space. - Jeff Bezos
You cannot make a giant space company in your dorm room. Not today. And the reason is that the heavy lifting infrastructure isn't in place. - Jeff Bezos
Two kids in their dorm room can't start anything important in space today. That's why I want to take the assets I have from Amazon and translate that into the heavy-lifting infrastructure that will allow the next generation to have dynamic entrepreneurialism in space, to build that transportation network. - Jeff Bezos
There's 20 companies that I have investments in - some batteries, some solar-thermal, one big nuclear thing. We need hundreds and hundreds of companies like that, so that in a 20-year time frame we really are starting to change the energy infrastructure. - Bill Gates
People want to watch whatever video they want to watch whenever they want to watch. If you provision your Internet infrastructure adequately, you can do that. - Bill Gates
The highly functional infrastructure that surrounds us, particularly in the West, is a gift from our ancestors: the comparatively uncorrupt political and economic systems, the technology, the wealth, the lifespan, the freedom, the luxury, and the opportunity. - Jordan Peterson
The smart way to improve broadband is not to junk the existing network but to make the most of it. It's to let a competitive market deliver the speeds that people need at an affordable price with government improving infrastructure in the areas where market competition won't deliver it. - Tony Abbott

What charitable 1 percenters can't do is assume responsibility - America's national responsibilities: the care of its sick and its poor, the education of its young, the repair of its failing infrastructure, the repayment of its staggering war debts. - Stephen King
The whole infrastructure of air travel was, and is, part of government policy. It is not a natural development of a free economic system - at least not in the way that is claimed. The same is true of the roads, of course. - Noam Chomsky

Move fast with stable infrastructure. - Mark Zuckerberg
Science is definitely part of America's infrastructure, the engine of prosperity. And yet science is given almost no visibility in the media. - Michio Kaku

What made Manhattan Manhattan was the underground infrastructure, that engineering marvel. - Andrew Cuomo

On the back end, software programming tools and Internet-based services make it easy to launch new global software-powered start-ups in many industries - without the need to invest in new infrastructure and train new employees. - Marc Andreessen
In terms of job creation, every billion dollars invested in the physical infrastructure creates 47,000 new jobs. - Bernie Sanders
First, our focus on security is on the infrastructure itself. So it is all about how you protect the network, the device, and the application that is riding on the server. - John W. Thompson

The wealthiest Americans often live as though they and their children had nothing to gain from investments in education, infrastructure, clean-energy, and scientific research. - Sam Harris
We can put millions of America's idle young people to work helping to repair and restore America's deteriorating infrastructure, public utilities, and transportation systems. Nothing would revitalize the nation's sagging economy more than such a commitment. - Bernice King

In 2008 we came perilously close to killing money, exposing in the process how out of date money's infrastructure has become. - Douglas Coupland

Money is more than a massively consensual IOU note. It is a piece of infrastructure and is as artificial as Interstate 5, NutraSweet or season three of 'Mad Men.'
Douglas Coupland
America used to be a uniquely productive, low-cost place to do business. We had efficient infrastructure. We had limited regulation. We believed in the market. - Michael Porter
Most larger companies now see that for the market to grow, Web infrastructure must be royalty-free. - Tim Berners-Lee

CONCLUDE BY SHARING SOME FOOD FOR THOUGHT FROM PROMINENT PEOPLE WHO EXPERIENCED BLESSINGS , FAVOUR FROM GENEROSITY TOWARDS HUMANITY AND HAD THIS TO SAY

"We make a living by what we get, But we make a life by what we give." Winston Churchill

"Be the change you want to see in the world." Mahatma Gandhi

"The life of a man consists not in seeing visions and in dreaming dreams, but in active charity and in willing service" Henry Wadsworth Longfello

"Service to others is the rent you pay for your room here on earth." Muhammad Ali

"He who wished to secure the good of others, Has already secured his own." Confucius

"Where there is charity and wisdom, There is neither fear nor ignorance." St. Francis of Assisi

"Every good act is charity. A man's true wealth hereafter is the good that he does in this world to his fellows." Moliere

"If you haven't any charity in your heart, You have the worst kind of heart trouble." Bob Hope

"Charity begins at home, but should not end there" Proverb

"Charity sees the need, not the cause" German Proverb

"May your charity increase as much as your wealth" Proverb

"He who opens a school door, closes a prison." Victor Hugo

"The work of volunteers impacts on all our lives, Even if we are not aware of it." Anthony Worrall-Thompson

"Good actions give strength to ourselves and inspire good actions in others." Plato *"An effort made for the happiness of others lifts us above ourselves."* Mrs. Lydia Maria Child

"We cannot do great things on this Earth, Only small things with great love." Mother Teresa

"Happiness is not something ready made. It comes from your own actions." Dalai Lama

"The way you get meaning into your life is to devote yourself to loving others, devote yourself to your community around you, and devote yourself to creating something that gives you purpose and meaning." Mitch Albom

"Every man must decide whether he will walk in the light of creative altruism or in the darkness of destructive selfishness." Martin Luther King, Jr.

"Generosity consists not the sum given, But the manner in which it is bestowed" Mahatma Gandhi

"The best way to find yourself Is to lose yourself in the service of others." Mahatma Gandhi

"The difference between what we do and what we are capable of doing would suffice to solve most of the world's problems" Mahatma Gandhi

"You may never know what results come of your action, But if you do nothing there will be no result" Mahatma Gandhi

"Pray for the dead. And fight like hell for the living!" Mother Jones

"Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it's the only thing that ever has." Margaret Mead

"As one person I cannot change the world, But I can change the world of one person." Paul Shane Spear

*"Never take more out of life, than you intend to give back."*Robert M. Hensel

*When it comes to charity; many people stop at nothing.....*Anon

"If you do things well, do them better.Be daring, be first, be different, be just." Anita Roddick

"I want to work for a company that contributes to and is part of the community. I want something not just to invest in. I want something to believe in." Anita Roddick

"To succeed you have to believe in something with such a passion that it becomes a reality." Anita Roddick

"The end result of kindness is that it draws people to you." Anita Roddick

"If you think you're too small to have an impact, Try going to bed with a mosquito." Anita Roddick

"There can be no Faith where there is no charity" Charles Caleb Colton

*"Every charitable act is a stepping stone towards heaven."*Henry Ward Beecher

"Do all the good you can,By all the means you can, In all the ways you can, In all the places you can, At all the times you can, To all the people you can, As long as ever you can." John Wesley

"Christian life consists of faith and charity" Martin Luther

"As the purse is emptied the heart is filled." Victor Hugo

"Do your little bit of good where you are; It's those little bits of good put together that overwhelm the world." Archbishop Desmond Tutu

"Nothing will work unless you do!" Maya Angelou

"There is no exercise better for the heart than reaching down and lifting people up."
— John Holmes

"You give but little when you give of your possessions. It is when you give of yourself that you truly give."
— Kahlil Gibran, the Prophet

"Generosity is giving more than you can, and pride is taking less than you need."
"You have not lived today until you have done something for someone who can never repay you."
— John Bunyan

"The most truly generous persons are those who give silently without hope of praise or reward."
— Carol Ryrie Brink, Caddie Woodlawn's Family

"A kind gesture can reach a wound that only compassion can heal."
— Steve Maraboli, Life, the Truth, and Being Free

"Give a bowl of rice to a man and you will feed him for a day. Teach him how to grow his own rice and you will save his life."
— Confucius

"That's what I consider true generosity: You give your all, and yet you always feel as if it costs you nothing."
— Simone de Beauvoir

"When will our consciences grow so tender that we will act to prevent human misery rather than avenge it?"
— Eleanor Roosevelt

“I care not for a man's religion whose dog and cat are not the better for it.”
— Abraham Lincoln

“For it is in giving that we receive.”
— Francis of Assisi

“Give what you have. To someone, it may be better than you dare to think.”
— Henry Wadsworth Longfellow

“Generosity is not in giving me that which I need more than you do, but it is in giving me that which you need more than I do.”
— Kahlil Gibran, Sand and Foam

“Do not neglect to show hospitality to strangers, for by doing that some have entertained angels without knowing it.”
— Anonymous, Holy Bible: King James Version

“Be practical as well as generous in your ideals. Keep your eyes on the stars, but remember to keep your feet on the ground.”
— Theodore Roosevelt

“Silence the angry man with love. Silence the ill-natured man with kindness. Silence the miser with generosity. Silence the liar with truth.”
— Gautama Buddha

“Every sunrise is an invitation for us to arise and brighten someone's day.”
— Richelle E. Goodrich, Smile Anyway

“I come in a world of iron…to make a world of gold”
— Dale Wasserman, Man of La Mancha

“You make all kinds of mistakes, but as long as you are generous and true and also fierce, you cannot hurt the world or even seriously distress her.”
— Winston S. Churchill

“You can't live a perfect day without doing something for someone who will never be able to repay you.”
— Debbie Macomber, One Simple Act: Discovering the Power of Generosity

“But I give best when I give from that deeper place; when I give simply, freely and generously, and sometimes for no particular reason. I give best when I give from my heart.”
— Steve Goodier

“[G]iving yourself some loving attention is not selfish. It is sensible. If you feel loved and cherished--even if it is only by yourself--then you will have more love to give to others, too. (83)”
— Penelope Quest, Reiki for Life: A Complete Guide to Reiki Practice

"If truth doesn't set you free, generosity of spirit will."
— Katerina Stoykova Klemer

"Generosity is the most natural outward expression of an inner attitude of compassion and loving-kindness."
— Dalai Lama XIV

"When it comes to giving, some people stop at nothing."
— Vernon McLellan

"Generosity needs no logrolling."
— Toba Beta, My Ancestor Was an Ancient Astronaut

"Be generous with your kindness, with your love"
— Akiroq Brost

"Happiness is the ultimate inner experience of living with generosity, love, kindness, compassion, and gratitude."
— Debasish Mridha

"Your wealth is measured by your ability to give not your ability to receive."
— Avina Celeste

Here's where the real power of generosity comes in. Often, the more we give, the more we receive.
Author: Debbie Macomber

Cultivating the habit of good deeds will not only affect those around us, it will improve our own emotional well being. Author: Debbie Macomber

"Rivers don't drink their own waters; trees don't eat their own fruits. The salt seasons the soup in order to have its purpose fulfilled. Live for others!"
Israelmore Ayivor, Leaders' Watchwords

I wondered why somebody didn't do something. Then I realized, I am the somebody the world was waiting.
Unknown

I feel that the greatest reward for doing is the opportunity to do more.
Dr. Jonas Salk

We make a living by what we get, but we make a life by what we give.
Winston Churchill

Be who God meant you to be and you will set the world on fire through generosity.

St. Catherine of Siena

How wonderful that no one need wait a single moment to improve the world. Make the world better as you have opportunity any opportunity through valuable dreams
Anne Frank

I've seen and met angels wearing the disguise of ordinary people living ordinary lives but doing great things to humanity for generations.
Tracy Chapman

Go out into the world and do good until there is too much good in the world.
Larry H. Miller

Go into the world and do well. But more importantly, go into the world and do good.
Minor Myers

Never believe that a few caring people can't change the world. For, indeed, that's all that the world a few people with the right vision and ideas to touch the hurting.
Margaret Mead

In a gentle way, you can shake the world.
Mahatma Gandhi

I have one life and one chance to make it count for something… My faith demands that I do whatever I can, wherever I am, whenever I can, for as long as I can with whatever I have to try to make a difference.
Jimmy Carter

It takes each of us to make to a difference for the world and humanity.
Jackie Mutcheson

It is the greatest of all mistakes to do nothing because you can only do little – do what you can.
Sydney Smith

We must become the change we want to see in the world.
Mahatma Gandhi

The best things in life aren't things. But they are big to the needy who receive them.
Art Buchwald

Plant flowers in others' gardens and your life becomes a bouquet!
Unknown

Live today the way you want to be remembered tomorrow.
Dillon Burroughs

When I chased after money, I never had enough. When I got my life on purpose for humanity I was fulfilled and focused on giving of myself and everything that arrived into my life, then I was prosperous. Wayne Dyer

Never get tired of doing little things for others. Sometimes, those little things occupy the biggest part of their hearts.
A wiseman

We can do no great things – only small things with great love in generosity to transform the world
Mother Teresa

As we work to create light for others, we naturally light our own way.
Mary Anne Radmacher

If there is to be any peace it will come through being of value to others, not having by having only.
Henry Miller

Act as if what you do makes a difference. It does for sure if directed to the needy to empower and develop the work.
William James

When you cease to make a contribution, you begin to die.
Eleanor Roosevelt

Unless someone like you cares a whole awful lot, nothing is going to get better. It's not.
Dr. Seuss

Go the extra mile to reach and empower the needy. It's never crowded.
Unknown

Money often costs too much. If it is left behind without impacting the world, it is just like paper
— Ralph Waldo Emerson

Be not simply good; be good for something to impact others and humanity.
Henry David Thoreau

Scientists have discovered that the small, brave act of cooperating with another person, of choosing trust over cynicism, generosity over selfishness, makes the brain light up with quiet joy.
Natalie Angier

It's good to be blessed. It's better to be a blessing.
Unknown

Help one another; there's no time like the present and no present like the time.
James Durst

The great use of life is to spend it for something that outlasts it.
William James

Anyone who thinks that they are too small to make a difference has never tried to fall asleep with a mosquito in the room.
Christine Todd Whitman

Your thoughts, words and deeds are painting the world around you. Implement them to change the world
Jewel Diamond Taylor

We have it in our power to change the world over.
Thomas Paine

I am only one, but I am one. I cannot do everything, but I can do something. And I will not let what I cannot do interfere with what I can do.
Edward Everett Hale

Even if you're on the right track, you'll get run over if you just sit there and do nothing. Do something for humanity
Will Rogers

The true meaning of life is to plant trees, under whose shade you do not expect to sit or enjoy others and the world will.
Nelson Henderson

If the world seems cold to you, kindle fires to warm it through generosity.
Lucy Larcom

Every piece of the universe, even the tiniest little snow crystal, matters somehow. I have a place in the pattern, and so do you.
T.A. Barron

Nobody made a greater mistake than he who did nothing because he could only do a little.
Edmund Burke

It is the heart that does the giving; the fingers only let go.
Nigerian saying

If you want to touch the past, touch a rock. If you want to touch the present, touch a flower. If you want to touch the future, touch a life.
Unknown

The best way to find yourself, is to lose yourself in the service of others.
Mahatma Gandhi

I've learned that you shouldn't go through life with a catchers mitt on both hands. You need to be able to throw something back.
Maya Angelou

One is not born into the world to do everything but to do something.
Henry David Thoreau

What counts in life is not the mere fact that we have lived. It is what difference we have made to the lives of others that will determine the significance of the life we lead.
Nelson Mandela

Service to others is the rent you pay for your room here on earth.
Mohammed Ali

I have been impressed with the urgency of doing. Knowing is not enough; we must apply. Being willing is not enough, we must do.
Leonardo da da Vinci

If you can't feed a hundred people, then feed just one.
Mother Teresa

Thousands of candles can be lighted from a single candle, and the life of the candle will not be shortened. Happiness never decreases by being shared.
Buddha

"A false friend and a shadow attend only while the sun shines.
Ben Franklin (1706-1790)

"A thing is bigger for being shared.
Gaelic (on generosity)

"Give even an onion, graciously.
Afghan (on generosity)

"Great spenders are bad lenders.
Ben Franklin (1706-1790)

"If you have, give; if you lack, seek.
Malay (on generosity)

"It is better to return a borrowed pot with a little something you last cooked in it.
Omaha (Native American) (on the conduct of life)

“It is said that you can't take it with you; I say there are two things you can take with you: the things you do for others and the things you do to others
(harold h. cornett, jr.)

“Nice words are free, so choose ones that please another's ears.
Vietnamese (on courtesy and respect)

“No act of kindness no matter how small is ever wasted.
Aesop (c.620-560 BC)

“Nothing is impossible to the generous willing heart.
John Heywood (c.1497-1580)

“One good turn deserves another.
Aesop (c.620-560 BC)

“Scatter with one hand; gather with two.
Welsh (on thrift)

“What you do to others will bear fruit in you.
Singhalese (on generosity)

“Without kindness there can be no true joy.
Thomas Carlyle (1795-1881)

“You catch more flies with honey than you do with vinegar.
Ben Franklin (1706-1790)

“You may light another's candle at your own without loss.
Danish (on generosity)

“Real generosity toward the future lies in giving all to the present.
Albert Camus

“True generosity is an offering; given freely and out of pure love. No strings attached. No expectations.
Suze Orman

“Real generosity is doing something nice for someone who will never find out.
Frank A. Clark

“Generosity is not giving me that which I need more than you do, but it is giving me that which you need more than I do.
Khalil Gibran

“Generosity is nothing else than a craze to possess. All which I abandon, all which I give, I enjoy in a higher manner through the fact that I give it away. To give is to enjoy possessively the object which one gives.
Jean-Paul Sartre

“Giving frees us from the familiar territory of our own needs by opening our mind to the unexplained worlds occupied by the needs of others.
Barbara Bush

"Gentleness, self-sacrifice and generosity are the exclusive possession of no one race or religion."
Mahatma Gandhi

"There is no exercise better for the heart than reaching down and lifting people up."
John Holmes

"Generosity is giving more than you can, and pride is taking less than you need."
Steve Maraboli

"Goodness is about character - integrity, honesty, kindness, generosity, moral courage, and the like. More than anything else, it is about how we treat other people."
Dennis Prager

"True generosity is an offering; given freely and out of pure love. No strings attached. No expectations. Time and love are the most valuable possession you can share."
Suze Orman

"That's what I consider true generosity: You give your all, and yet you always feel as if it costs you nothing."
Simone de Beauvoir

"I am a generous man, by nature, and far more trusting than I should be. Indeed. The real world is risky territory for people with generosity of spirit. Beware."
Hunter S. Thompson

"To practice five things under all circumstances constitutes perfect virtue; these five are gravity, generosity of soul, sincerity, earnestness, and kindness."
Confucius

"You give but little when you give of your possessions. It is when you give of yourself that you truly give."
Kahlil Gibran

"Sustainability, ensuring the future of life on Earth, is an infinite game, the endless expression of generosity on behalf of all."
Paul Hawken

"Generosity could be as contagious as the zombie plague as long as enough people were willing to be carriers."
Jonathan Maberry

"Money is but one venue for generosity. Kindness is an even more valuable currency."
Alan Cohen

"The value of a man resides in what he gives and not in what he is capable of receiving."
Albert Einstein

"Think of giving not as a duty but as a privilege."
John D. Rockefeller Jr.

"Believe, when you are most unhappy, that there is something for you to do in the world. So long as you can sweeten another's pain, life is not in vain."
Helen Keller

"You will discover that you have two hands. One is for helping yourself and the other is for helping others."
Audrey Hepburn

"Since you get more joy out of giving joy to others, you should put a good deal of thought into the happiness that you are able to give."
Eleanor Roosevelt

"No person was ever honored for what he received. Honor has been the reward for what he gave."
Calvin Coolidge

"Remember that there is no happiness in having or in getting, but only in giving. Reach out. Share. Smile. Hug. Happiness is a perfume you cannot pour on others without getting a few drops on yourself."
Og Mandino

"Give what you have. To someone, it may be better than you dare to think."
Henry Wadsworth Longfellow

"Minds, nevertheless, are not conquered by arms, but by love and generosity."
Baruch Spinoza

"There is overwhelming evidence that the higher the level of self-esteem, the more likely one will be to treat others with respect, kindness, and generosity."
Nathaniel Branden

"Real generosity toward the future lies in giving all to the present."
Albert Camus

"The best way to find yourself, is to lose yourself in the service of others."
Mahatma Gandhi

"Ah! What pleasure it must be to a woman to suffer for the one she loves!"
Honoré de Balzac

"If we are going to be kind, let it be out of simple generosity, not because we fear guilt or retribution."
J.M. Coetzee

"The wise man does not lay up his own treasures. The more he gives to others, the more he has for his own."
Lao Tzu

"Humanity is the virtue of a woman, generosity that of a man."
Adam Smith

"Pride only helps us to be generous; it never makes us so, any more than vanity makes us witty."
George Eliot

"Generosity is not giving me that which I need that you do, but it is giving me that which you need more that I do."
Kahlil Gibran
gautama Buddha

"Silence the angry man with love. Silence the ill-natured man with kindness. Silence the miser with generosity. Silence the liar with truth."
Gautama Buddha

"When you win and the other fellow loses, what do you see? A losing face. There is great joy in losing and making the other person win and have a happy face. Who will be the happiest person? The one who brings happiness to others."
Swami Satchidananda

"But I give best when I give from that deeper place; when I give simply, freely and generously, and sometimes for no particular reason. I give best when I give from my heart."
Steve Goodier

"What we have done for ourselves alone dies with us; what we have done for others and the world remains and is immortal."
Albert Pike

"I expect to pass through this world but once; any good thing therefore that I can do, or any kindness that I can show to any fellow creature, let me do it now; let me not defer or neglect it, for I shall not pass this way again."
Etienne de Grellet

"We should give as we would receive, cheerfully, quickly, and without hesitation; for there is no grace in a benefit that sticks to the fingers."
Seneca

"When you become detached mentally from yourself and concentrate on helping other people with their difficulties, you will be able to cope with your own more effectively. Somehow, the act of self-giving is a personal power-releasing factor."
Norman Vincent Peale

"Listen with regard when others talk. Give your time and energy to others; let others have their own way; do things for reasons other than furthering your own needs."
Larry Scherwitz

"The greatest gift you ever give is your honest self."
Fred Rogers

"I gave you all my secrets and you lost them all. You lost a lot of things.
But the treasure of it was in the giving, not the keeping."
Julio-Alexi Genao

"Unless we think of others and do something for them, we miss one of the greatest sources of happiness."
Ray Lyman Wilbur

give a bowl of rice
"Give a bowl of rice to a man and you will feed him for a day. Teach him how to grow his own rice and you will save his life. "
Confucius

"Generosity is giving more than you can, and pride is taking less than you need."
Steve Maraboli

"Goodness is about character - integrity, honesty, kindness, generosity, moral courage, and the like. More than anything else, it is about how we treat other people."
John Bunyan

"To practice five things under all circumstances constitutes perfect virtue; these five are gravity, generosity of soul, sincerity, earnestness, and kindness."
Confucius

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Calvin Coolidge

"Giving frees us from the familiar territory of our own needs by opening our mind to the unexplained worlds occupied by the needs of others."
Barbara Bush

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Lao Tzu

"True generosity is too frequently eaten up by prosperity and riches."
Ellen G. White

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Jonathan Maberry

“It takes generosity to discover the whole through others. If you realize you are only a violin, you can open yourself up to the world by playing your role in the concert.
Jacques-Yves Cousteau

“Being generous often consists of simply extending a hand. That's hard to do if you are grasping tightly to your righteousness, your belief system, your superiority, your assumptions about others, your definition of normal.
Patti Digh

“Sometimes when we are generous in small, barely detectable ways it can change someone else's life forever.
Margaret Cho

“What we have done for ourselves alone dies with us; what we have done for others and the world remains and is immortal.
Albert Pike

“He who cannot give anything away cannot feel anything either.
Friedrich Nietzsche

“Be generous with kindly words, especially about those who are absent.
Johann Wolfgang von Goethe

“Every man must decide whether he will walk in the light of creative altruism or in the darkness of destructive selfishness.
Martin Luther King, Jr.

“Generosity consists not the sum given, but the manner in which it is bestowed
Anonymous

“One would give generous alms if one had the eyes to see the beauty of a cupped receiving hand.
Johann Wolfgang von Goethe

“Many men have been capable of doing a wise thing, more a cunning thing, but very few a generous thing
Alexander Pope

“It is through generous giving, that we affirm before the world, our nation's faith in the inalienable right of every man, to a life of freedom, justice and security.
Harry S. Truman

“Giving is God's way. It is the way that I now understand is the truth of the Universe. Giving multiplies me and makes me feel complete and fulfilled. Giving makes me feel that I make a real and important difference.
Mark Victor Hansen and Robert G. Allen

“Too many have dispensed with generosity in order to practice charity.
Albert Camus

“It is a powerful practice to be generous when you are the one feeling in need.
Allan Lokos

“As desire abates, generosity is born. When we are connected and present, what else is there to do but give?
Jack Kornfield

“Generosity during life is a very different thing from generosity in the hour of death; one proceeds from genuine liberality and benevolence, the other from pride or fear.
Horace Mann

“Never measure your generosity by what you give, but rather by what you have left behind.
Bishop Fulton J. Sheen

“Generosity is the flower of justice.
Nathaniel Hawthorne

“The most powerful thought is a prayerful thought. When I'm praying for you, I am praying for my own peace of mind. I can only have for myself what I am willing to wish for you.”
Marianne Williamson

“People can copy anything; your mode of dressing, the way you talk, walk, dance, sing, cry, but they will find it very hard to imitate the way you donate money.”
Michael Bassey Johnson

“Generous leaders are servant leaders. They always come with open hands and an open heart.”
Farshad Asl, The "No Excuses" Mindset: A Life of Purpose, Passion, and Clarity

“The heart is a generous muscle.”
Sharon Salzberg, Real Love: The Art of Mindful Connection

“If you’re in a position to lift someone off the ground;
i. Say nothing about what it cost you to
ii. Don’t remind them that they were once on the ground

iii. Don't be the one to take them back to the ground"
Chinonye J. Chidolue

"One of the effects of the gospel going deeper into our souls is that it frees our fingers to loosen their grasp on our goods."
David Mathis, Habits of Grace: Enjoying Jesus through the Spiritual Disciplines

"He who is not liberal with what he has, does but deceive himself when he thinks he would be liberal if he had more"
William Swan Plumer

"If we stretch ourselves to open our minds, to see our shared humanity with others, we allow ourselves to see the existence of community and generosity in unexpected places."
Sharon Salzberg, Real Love: The Art of Mindful Connection

"If we have nothing material to give, we can offer our attention, our energy, our appreciation. The world needs us. It doesn't deplete us to give."
Sharon Salzberg, Real Love: The Art of Mindful Connection

"Love is defined by difficult acts of human compassion & generosity."
Sharon Salzberg, Real Love: The Art of Mindful Connection

"Sacrifice" and "self" both begin with the same letter, but the spelling is way different after that."
Craig D. Lounsbrough

"God commands both individuals and the society in which they live to be generous and always take care of the poor. In such a community, shalom has a chance to thrive. In such a community, God will actually be glad to assign his name and dwell."
Randy S. Woodley

"Remember to be your brother's keeper Always"
Ernest Agyemang Yeboah

"I am selfish by habit, but sacrificial by nature. Therefore, I'd be wise to develop the habit of following my nature."
Craig D. Lounsbrough

"I don't play head games… I come from a family that could easily be called Generous to a fault."
Genereux Philip

"Generous leaders have faith in others to succeed. In turn, they receive tenfold loyalty, commitment, and a positive outcome."
Farshad Asl, The "No Excuses" Mindset: A Life of Purpose, Passion, and Clarity

"If you are truly concerned about helping people and creating value for them in your business and life. God will take care of you, and the universe will reward you."
Bernard Kelvin Clive

“Give to others whatever you need to receive. At the very least, you'll be making the world a better place for whoever you grace with your gifts. I bet that will feel wonderful and fill your heart. A full and rich heart will cure almost anything.”
Akiroq Brost

Never worry about numbers. Help one person at a time and always start with the person nearest you.
Mother Teresa

The poor are great! The poor are wonderful! The poor are very generous! They give us much more than what we give them.
Mother Teresa

Kind words can be short and easy to speak, but their echoes are truly endless.
Mother Teresa

If you can't feed a hundred people, then feed just one.
Mother Teresa

Give your hands to serve and your hearts to love.
Mother Teresa

Riches, both material and spiritual, can choke you if you do not use them fairly. For not even God can put anything in a heart that is already full.
Mother Teresa

“The Dead Sea in the Middle East receives fresh water, but it has no outlet, so it doesn't pass the water out. It receives beautiful water from the rivers, and the water goes dank. I mean, it just goes bad. And that's why it is the Dead Sea. It receives and does not give. In the end generosity is the best way of becoming more, more, and more joyful.”
Desmond Tutu, The Book of Joy: Lasting Happiness in a Changing World

“Stars shine even for those who refuse to look up.”
Matshona Dhliwayo

“If I am not touching a life, I am not touching life.”
Craig D. Lounsbrough

“...The happy Warrior... is the generous Spirit, who, when brought among the tasks of real life, hath wrought upon the plan that pleased his boyish thought: whose high endeavors are an inward light that makes the path before him always bright.”
William Wordsworth, Character of the Happy Warrior

“The greatest dividends in life are those that we give away.”
Craig D. Lounsbrough

"If sacrifice is not the theme of my life, there's no sense telling the story."
Craig D. Lounsbrough

"To calculate sacrifice is to attempt to sacrifice safely, and safe sacrifice is one of the most outrageous oxymoron's I can think of."
Craig D. Lounsbrough

"Abundance in life comes from generosity."
Debasish Mridha

"Humility, gratitude, and generosity – three things you can never go wrong with."
Kevin J. Donaldson

"Generosity is a strength, not a weakness."
Farshad Asl, The "No Excuses" Mindset: A Life of Purpose, Passion, and Clarity

"Society's collective fear of love must be faced if we are to lay claim to a love ethic that can inspire us and give us the courage to make necessary changes."
bell hooks, All About Love: New Visions

"Generosity does not come from wealth. Wealth comes from the flowers of Generosity."
Debasish Mridha

"It's important that the satisfaction of our giving be our giving."
Kelly Corbet, Already Here: The Matter of Love

"Abundance of life does not come from having a great job. Abundance comes from generosity."
Debasish Mridha

"My reason to live is to love, my reason to get is to give. - The Lord is my witness."
Nurudeen Ushawu

"When you begin to overlook the routine act of kindness given by a generous & caring soul, you unwittingly halt your blessings"
Bernard Kelvin Clive

"I cannot live my life striving only for my own security, I can only feel secure when I see myself useful in other people's life."
Nurudeen Ushawu

"The Bible consistently and directly indicates that when we give generously, we're serving, honoring, and glorifying God. After all, generosity is fundamental to God's nature."
Craig Groeschel, Weird: Because Normal Isn't Working

"We can give away all that He entrusts to us in the same spirit of generosity."
Craig Groeschel, Weird: Because Normal Isn't Working

"No amount of money can fill your heart up with what kindness and compassion can."
Eileen Anglin

"Creative people depend on the generosity and graces of strangers."
Wayne Gerard Trotman

"Giving when you can is generosity.
Giving when you can't is sacrifice."
J.R. Rim

"Generosity opens the windows of heavenly blessings."
Lailah Gifty Akita

"You will only have what you give away."
Debasish Mridha

"Generous people are likely to receive more respect from their peers."
Arthur P. Ciaramicoli, The Stress Solution: Using Empathy and Cognitive Behavioral Therapy to Reduce Anxiety and Develop Resilience

"The Universe blesses a generous heart."
Eileen Anglin

"I love the tranquility, serenity, generosity, and the beauty of the ocean."
Debasish Mridha

"We appreciate things not for their beauty but for how they kindle our minds' generosity."
Debasish Mridha

"Quality depends on kindness. Beauty depends on simplicity. Joy depends on generosity."
Debasish Mridha

"Good deeds are seeds of generosity."
Lailah Gifty Akita, Pearls of Wisdom: Great mind

"If you want to live forever, give yourself away for others."
Debasish Mridha

“He who accumulates has little. He who gives away has much.”
Debasish Mridha

“Generosity is love.”
Lailah Gifty Akita

“To give to others is but sowing seed for ourselves.”
Charles Haddon Spurgeon, Morning and Evening, Based on the English Standard Version

“May we find more grace to do good deeds.”
Lailah Gifty Akita, Think Great: Be Great!

“Generosity is also marked by doing what one says one will do. Saadi teaches: ‘when the generous promise, they perform”
Idries Shah, Learning How to Learn: Psychology and Spirituality in the Sufi Way

“He that enjoys the ocean may rejoice, though some drugs may be taken from him.”
Charles Haddon Spurgeon, Lectures to My Students

“Even Karma rewards generosity. The good that you do must surely catch up with you!”
Chinonye J. Chidolue

“Every gift you give, will multiply a hundred-fold.”
Lailah Gifty Akita, Think Great: Be Great!

“The only wealth that mattered was affinity and generosity. Affinity towards oneself and generosity towards the world itself.”
Soroosh Shahrivar, The Rise of Shams

“Love is an active word.”
Lailah Gifty Akita, Think Great: Be Great!

“Show your compassion to people in their life time; no amount of your tears can serve as compensation when their coffins are lowered!”
Israelmore Ayivor, Daily Drive 365

“I have noticed that most times, the least that you give out is the best that someone really needs. So, don't always wait till you have something big to give before you do so! Someone's "big" is your "little"!”
Israelmore Ayivor, Daily Drive 365

“Generosity is a mark of bravery, so all Sioux boys were taught to be generous.”
Luther Standing Bear, My Indian Boyhood

“True kindness is not necessarily giving something to someone who is down, but showing them that they still have something to give to get back up.”

Charles F. Glassman, Brain Drain The Breakthrough That Will Change Your Life

"Give today to get better tomorrow."
Ashish Patel

"The rule for J.O.Y is Jesus, Others and You. You can't have a perfect joy if all you think about is about how to groom your life!"
Israelmore Ayivor, Leaders' Watchwords

"When we face death with hope, we can live life with generosity."
Henri J.M. Nouwen

"A man cannot own more than his heart can love."
Gabriele Corno

"The giver is always worth more than the gift."
Matshona Dhliwayo

"There aren't nearly enough worldly mansions for the kind folks who deserve them."
Bryant A. Loney, To Hear The Ocean Sigh

"It's not the depth of your intellect that will comfort you or transform your world. Only the richness of your heart and your generosity of spirit can do that"
Rasheed Ogunlaru

"Give thanks to the earth for the hospitality and generosity
Show gratitude for life, light and every little beauty."
Debasish Mridha

"Greed harms you: generosity helps you. This is why it has been said: 'Greed is the mother of incapacity'."
Idries Shah, Learning How to Learn: Psychology and Spirituality in the Sufi Way

"The best things to do with the best things in life is to give them away."
Dorothy Day

BLESSINGS AND COMMANDS FOR SUPPORTING CHARITY, EMPOWERMENT AND DEVELOPMENT OF HUMANITY

- *God created man to care in Eden; we need to care for others and the environment.*
- *We are called to mix our faith with works by showing physical attention to needy (James 2:14 -26).*
- *The commission of Jesus was to bring good tiding to broken hearted and needy.*
- *Encouragement is a full ministry in the bible that was with Ananias & Barnabas.*
- *Rahab though a prostitute was favoured to be in the genealogy of Jesus & was spared for her generosity towards the Israelites.*

- *Generosity brings Prosperity - (A generous soul will prosper those who water others will be watered. (Proverbs 11:24-25).*
- *Generosity to the needy is a good seed you will reap to generations. Do not grow weary to do good you will reap in due time. (Gal 6.9)*
- *God hears the prayers of those who show concern and bless the needy. Whoever ignores the*
- *Needy & the less fortunate, he himself will cry to God and God will not hear him.*
- *Proverbs 21:13 (Cornelius was heard UNSUALLY because of his generosity to the needy.Acts 10: 12).*
- *One of the reasons you are blessed is to be a blessing to the needy. (Genesis 12).The children of Israel were instructed not to ignore the needy in the land of blessings.*
- *Kindness and goodness is one of the fruits of the holyspirit (Galatians 6).*
- *This is a test of stewardship. Paul worked hard for himself and those that were WITH HIM.*
- *Paul exhorted the blessed not to be proud but be generous and show concern to others.*
- *(1st Thess 5:15, 2:17).*
- *A sign of Loving God. You cannot claim to love God and you are unconcerned or hate a brother that you see.*
- *Early Church gave generously and attended to each other's needs Acts 2, They Sent food to Judea when there was a drought. .*
- *Protection and Long life - Dorcas was raised from the dead because of her concern for the needy. Those who mourned her displayed her works of mercy that she did (Acts 9:36).*
- *You will be raised in time of illness, preserved from trouble, deliverance by God in times of affliction/troubles. (Psalm 41:1-6.)*
- *Banking with God to be refunded or Withdraw in times of needs. (Proverbs 19:17).*
- *We demonstrate Christ to the People by tangible fruit of love. You shall know them by their fruits, (John 17) the world will know that they are mine when they live in love and Unity.*
- *Fulfilling righteousness -The rich young ruler was obedient in many areas but was stingy about the needy. (Mark 10: 17-23).*
- *Paul instructed the church in Galatians to take care of the hurting/ and the needy & he was very eager to do so himself. (Gal 2:10).*
- *A prudent Wife has a law of Kindness to the needy. (Proverbs 31: 26).*
- *Jesus showed generosity by feeding 4,000 & 5,000 people respectively, showing the acts of a true christian by NOT sending them away.*
- *The early church appointed 7 leaders to take care of the needy. (Acts 6).*
- *Moses appointed 70 and other leaders to attend to the needs of peoples.*

Matthew 24:34-36
"Then the King will say to those on his right, come you who are blessed by my Father; take your inheritance, the kingdom prepared for you since the creation of the world. For i was hungry & you gave me something to eat, I was thirsty & you gave me something to drink, I was a stranger & you invided me in, I needed clothes & you clothed me, I was sick & you looked after me, I was in prison & you came to visit me"

- God created first an Environment then RELATIONSHIP , Then Work (We must take care of relationships)
- Stinglyness is a curse affects even self (Build a house not live in it, plant a field not its fruit etc)
- Parable of the Good Samaritan the Hearten like Good Samaritan was considered to have done better than the priest. (Good Samaritan administered Emergency help (Dressing the wounds, Follow-up & long term (in an inn & meeting the need) Luke 10 : 25-37
- Mixing faith with works by showing physical act to a wounded person or needy James 2:14 -26).
- The assignment given to us by Jesus is to Set captives free (Not only demonic), Good news to others,

- Taking care of the seed of God of destiny. Jesus Born in a major of a hospitable person, David preserved by Jonathan , Moses received from the sea as a strange child later became the deliverer, Encouragement from Annanias & Barnabas Kept Pauls Vision on through encouragement, They spared a seed of destiny. (Elijah & John the Baptist lacked motivators that is why they were depressed)
- Rahab was favoured and spared for her generosity (WELCOMING STRANGERS ATTENDING TO ANGLES) Abraham welcomed angles through a heart of hospitality and heard a message.
- Don't be stingy / enclosed/ (Business ideas, jobs, tenders, Marriage partnerships important information will come through interactions) Business teas, After Church meetings, etc
- Any form of Charity or concern you show is a seed. (A generous soul will prosper those who water others will be watered Pvbs 11:24-25) Do not grow wearily to do good especially those in the house hold of faith.
- God hears the prayers of those who show concern and bless others
  Whoever ignores the needy, hurting he himself will cry God and God will not hear
  Pvbs 21:13 (Cornelius was heard UNSUALLY because of his generosity to others Acts Chpt 10: 12)
  > One of the reasons for your blessing (Blessed to blessing Abraham Genesis 12)
  Children of Israel were instructed not to be selfish in the land of blessings
- Proper relationships and interaction is a Fruit of the Spirit More superior than GIFTS, YOU CAN FAKE GIFTS BUT NOT THE FRUIT OF THE SPIRIT, Galatians 6: Kindness, goodness (generosity), gentleness, peace, love, long suffering.
- The Test of stewardship is not how we treat others but how we treat others. Paul worked hard for himself and those that were WITH HIM. Ist Thess 5:15, 2:17. Paul exhorted the blessed not to be proud but Be generous and show concern to others (RICHES IS NOT ONLY MONEY – SMILE, ATTENTION ETC.
- A sign of Loving God. You cannot clame to love God and you are unconcerned or hate a brother that you see. DEEP SPIRITUALITY is intimidation not a sign of loving God.
- Key to prosperity ---- Majority of the rich who enjoy there wealth they are generous people (Top billionaires run charity)
- Early Church gave generously and attended to each other (No one had need they sold land to give that the ministry had no need that the overflow was felt by all others Act 2, When peter was arrested the people prayed vigoulosly at NIGHT DENEYING THEMSELVES SLEEP. Act Send Food to Judea when their was a draught .
- Protection and Long life. Dorcas was raised from the dead because of her concern for others. Mourners displayed her works of mercy that she did (Acts 9:36)
- You will be raised in time of illness, preserved from trouble, deliverance from God in times of affliction Ps 41:1-6
- Banking with God to be refunded or Withdraw in time of need(Tangible or emotional gifts). Pvbs 19:17
- We demonstrate Christ to the People with tangible fruit of love. You shall know them by their fruits, John 17 the world will know that they are mine when they live in love and Unity.
- Key to evangelism Evangelism—Cults have been able to win people for being available in disaster regions to WIN peoples heart.
- Fulfilling righteousness --- The rich young ruler was obedient in many areas but was stingy about the needs of others Mark 10: 17-23
- Gifts of the Holy Spirit are given, released and maintained by Love. 1 corithians 13: 1-9
- Paul instructed the church in Galatians to take care of the hurting/ and the poor and he was very eager to do so himself. (Gal 2:10)
- A prudent Wife has a law of Kindness Pvbs 31: 26
- Jesus was generous to feed 4,000 / 5,000 people respectively showing the acts of a Christian NOT sending them away.
- The early church appointed 7 leaders to take care of the Widows Acts 6
- Moses appointed 70 and other leaders to attend to the needs of peoples.
- YOU ARE YOUR BROTHERS/ SISTER KEEPER

CALL TO GENEROSITY QUOTES AND SCRIPTURES

1. "We make a living by what we get, but we make a life by what we give." Winston Churchill

2. “No one has ever become poor by giving.” Anne Frank
3. “Giving is not just about making a donation. It is about making a difference.” Kathy Calvin
4. “Life is a boomerang. What you give, you get.” Anonymous
5. “We rise by lifting others.” Robert Ingersoll
6. “Only by giving are you able to receive more than you already have.” Jim Rohn
7. “Do come and good will come to you.” Anonymous
8. “Giving opens the way for receiving.” Florence Scovel Shinn
9. “When you learn, teach. When you get, give.” Maya Angelou
10. “It’s not how much we give, but how much love we put into giving.” Mother Teresa
11. “Give people the best of what is within you and help others to awaken to their best self so that they too can live a life of abundance.” ATGW
12. “I learned to give not because I have much, but because I know exactly how it feels to have nothing.” Anonymous
13. “Giving is the master key to success, in all applications of human life.” Bryant McGill
14. “At the end it’s not about what you have or even what you’ve accomplished. It’s about who you’ve lifted up, who you’ve made better. It’s about what you’ve given back.” Denzel Washington
15. “There are those who give with joy, and that joy is their reward.” Khalil Gibran
16. “Happiness doesn’t result from what we get, but from what we give.” Ben Carson
17. “If you want something, give it.” Deepak Chopra
18. “If you have much, give of your wealth; if you have little, give of your heart.” Proverb
19. “Don’t expect to receive if you’re not willing to give.” Anonymous
20. “Selfless giving is the art of living.” Frederick Lenz
21. “The degree of loving is measured by the degree of giving.” Edwin Louis Cole
22. “Act of giving something to others is an art of flowering your heart.” Vinayak
23. “To do more for the world than the world does for you – that is success.” Henry Ford
24. “He who serves the most, reaps the most.” Jim Rohn
25. “Remember that the happiest people are not those getting more, but those giving more.” Robin Sharma
26. “To give your best is to receive the best.” Raymond Holliwell

Other Giving Quotes

1. *Be inspired by these quotes about giving. Find thoughts on what the true meaning of giving is. If we all gave a bit more it would make a huge impact on the world.*

2. Giving to others will not take away from what you have but will in fact add to your life. Catherine
3. All you have shall someday be given; therefore give now, that the season of giving may be yours and not your inheritors.
4. The moment practicing gratitude daily becomes a habit, you can start to incorporate gratitude for your future. You can start giving gratitude for things that you want but do not have yet. Gabor Cadman,
5. Just the will to give or lend, This will make you someone's friend.
   "The process of giving will only serve to open your world in ways you could not even begin to imagine

6. Giving kindness does us as much good as receiving it. Piero Ferrucci, The Power of Kindness
7. Sharing Grace is God's power and ability to meet our needs and take joy in giving to others. Tony Cooke,
8. Getting to purpose in life - by going within and discovering that purpose is about loving unconditionally and serving, and making contact with what is there about us always - alters one's worldview dramatically.

9. When you volunteer your time, donate funds, or provide acts of service, always give from your heart and give for the sake of giving. Heidi Catherine Culbertson, Wisdom and Recipes
10. Retirement allows you to be giving in your time and your expertise to organizations that need help. It can be the most rewarding time of your life! Kate Summers
11. It seemed to me that the people who were genuinely thriving in their lives were the ones who had made room for well-being, wisdom, wonder, and giving. Arianna Huffington, Thrive
12. Happiness can be the result, not of spending more money on oneself, but rather of giving money away to others. Christian Smith, The Paradox of Generosity
13. The great apparent dichotomy is that the more we give, the more we get. Stephen Covey
14. Friends demonstrate faithfulness to one another. Sacrifice is the essence of friendship. Martin Murphy,
15. If you knew what I know about the power of giving you would not let a single meal pass without sharing it in some way. Buddha
16. Mercy will cost you, too. It'll cost you time, money, or potentially relationships. Mercy that doesn't cost much isn't worth much. But God promises that when you help hurting people by giving what you have, he will bless you in return. Rick Warren
17. "Spouses who forget a birthday or anniversary or who never give gifts to someone who truly enjoys gift giving will find themselves with a spouse who feels neglected and unloved." Cindy Hyde,
18. | You have to start giving first and expect absolutely nothing. Dalai Lama
19. Giving freely and giving with a good heart, will never go unrewarded. James Clear,
20. Our giving to God is like giving a thimble of water to the ocean, or like giving a candle to the Sun. It seems so insignificant that we tend to lose the thrill of Thanksgiving. Steve Pease,
21. Which would you rather have - someone who is nice and helpful to you all the time who might not give you a gift or someone who shows no interest in you all year and then gives you a token gift once a year? Tawra J. Kellam; Jill Cooper,
22. With 'give and receive', you are offering something for the other person with a willingness to receive something in return, but not an expectation. Derek C. Doepker,
23. The gift of sight to see beyond The darker clouds of now! John McLeod,
24. We all should give what we have decided in our hearts to give, not reluctantly or under compulsion, for God loves a cheerful giver. 2 Corinthians 9:7
25. Also, remember that in relationships, you get what you give, so treat other people the way you'd like them to treat you. Gavin Bird,
26. Not what we give, but what we share, for the gift without the giver is bare; who gives himself with his alms feeds three, himself, his hungering neighbor, and me. James Russell Lowell
27. If you loved someone, you loved him, and when you had nothing else to give, you still gave him love.
28. All relationships are designed to embody a dual role of giving and receiving. If one person is doing all the giving and the other doing all the receiving, there will be an imbalance. Charles Stanley

29. Our attitude in giving matters much more to God as the size of our giving. Oluwakemi Ola-Ojo,
30. For it is in the giving that we receive. Saint Francis of Assisi
31. We are all on the same island working towards different goals. When we take a moment to acknowledge another person and give just a little of ourselves to another then we set forth amazing things. Scott Wyatt,
32. When you learn, teach, when you get, give. Maya Angelou
    It is in giving, not in seeking gifts, We find out quest. James Allen
33. Our giving is a reflexive response to the grace of God in our lives. True generosity doesn't just come out of altruism or philanthropy, it comes out of joy. Rene Schlaepfer,
34. Being wealthy is about being productive, giving to others, serving society, and creating a legacy. Joe Mansueto

35. We are rich only through what we give, and poor only through what we refuse. Ralph Waldo

36. Cheerful givers do not count the cost of what they give. Their hearts are set on pleasing and cheering the person to whom the gift is given. Julian of Norwich
37. You don't have to be an angel, just be someone who can give. Patti LaBelle
38. Men are rich only as they give. He who gives great service, gets great returns. Elbert Hubbard,
39. When you do give, make it a practice to do so intentionally with the idea of benefitting others. M. Ahlers,
40. And everyone can experience the joy and blessing of generosity; because everyone has something to give. Jan Grace,
41. Being connected means having access to real people anywhere in the world. Also means there is a give and take. Not just take. Devin Schoening
42. Even if you have money and you give it to people, when you are not happy for who those people are, you are not being generous. Gary M. Douglas,
43. In this world it is not what we take up, but what we give up, that makes us rich. Henry Ward
44. Giving of ourselves, sharing our gift, is what lifts us. The tricky part is, none of us knows exactly how we will impart the gift we have to give: what kind word we speak, what song we sing, which hug we give will be the one that touches another soul. Laya Saul.
45. "Your freedom is your ability to choose what you give your attention to, what you believe, what you commit to, where you devote your energy, and the kind of person you will be." Neville Berkowitz,
46. We give gifts to those we love in the tradition of the Wise Men and worship the King in the manner of both the Wise Men and the lowly shepherds. We search our minds and make ready our hearts to welcome the Messiah anew each Christmas season. Margie Harding,
47. Love is giving. God loved the world so much that He gave His Son. Jesus loved the world so much, loved you, loved me so much that He gave His life. And He wants us to love as He loved. And so now we have also to give until it hurts. True love is a giving and giving until it hurts. Mother Teresa
48. The most obvious lesson in Christ's teaching is that there is no happiness in having or getting anything, but only in giving. Henry Drummond
49. ... when you approach relationships by thinking about giving rather than getting, and about adding value before seeking value, you'll be amazed at the return you see on your investment. Mark Goulston,
50. "Giving" is a verb, a word describing an action.. It is not a badge you wear, but an action you "give". Costa Mitchell,
51. .. change the way you approach giving, shifting the focus from charity to empathy, from a one-way transfer to a mutually beneficial act, from guilt and obligation to pleasure and happiness. Carl Liederman
52. Given the growing inequity on our planet, what is the solution? ... a culture of giving can change the world around us while fulfilling each of our lives at the deepest level. Shiv Khemka
53. ... the act of giving creates a multiplier effect, adding something to the life of those in need but also intrinsically rewarding the giver too, making him or her happier as well. Altruistic or not - the effect is positive. Boris F.J. Collardi
54. The measure of life, after all, is not its duration, but its donation. Peter Marshall

55. Join a giving community and you will surely find your talents, caring and compassion valued more than you might believe. Catherine Pulsifer,

56. Its a time for giving and sharing. Give to those who need you. Share with those who need you. Give and share with what you have and God will bless you. M. Lawrence,
57. The giving of gifts is a natural response to Jesus' stupendous act of self-giving, when he laid aside his glory and was born into the human race. The concern for the needy recalls that the Son of God was born not into an aristocratic family but into a poor one. Timothy Keller, Hidden Christmas
    Each day's a gift of Life divine a precious jewel that's yours and mine! John McLeod,
58. There are many things in life that are beyond our control. But there are few things in life that are beyond our power of choice and our ability to make lemonade from lemons if we just put our minds to it while we focus on the gifts of the present Julie Donner Andersen,
59. They serve best who give most of themselves. Self is forgotten by the one who serves, for such a one rejoices to see success coming to others through his or her efforts. James Cash Penney
60. Maybe life is supposed to be like that - a little giving that means a lot to others. I have never forgotten this unusual event, and, to this day, I believe that giving of one's humanity is better than the mere observation of life. Byron Pulsifer,

61. We are sowers and reapers. We must be continually giving and receiving. Scott F Neve,
62. True giving from the heart is an expression of love. Cara Stein
63. Another way to bring positivity into your life is to become a giver. Riley Stevens
64. In order to downsize, we must get rid of this clutter. This can mean giving items up to thrift stores, having a garage sale or using them as hand me downs. Kathy Stanton,
65. However, the thing about giving is that each one of us has something to give and once you realise that you don't need to have a lot of money in order to give, you will be able to transform people's lives. John Michaels,
66. Another major factor in having a happy and a successful marriage comes from making sure that you are giving people the honest response they look for. Anna Shine, Marriage:
67. Spouses who forget a birthday or anniversary or who never give gifts to someone who truly enjoys gift giving will find themselves with a spouse who feels neglected and unloved. Cindy Hyde,
68. Before you ever receive the wonderful treasures of a happy life, you must first give. Give of yourself. Be of service to others. Only what you give can be multiplied back into your own life. That is the law of the harvest, the law of the ten-fold return. If you give nothing, even if it is multiplied, you receive nothing. Mary Kay Ash Helping Others
69. Simply give others a bit of yourself; a thoughtful act, a helpful idea, a word of appreciation, a lift over a rough spot, a sense of understanding, a timely suggestion. You take something out of your mind, garnished in kindness out of your heart, and put it into the other person's mind and heart. Charles H. Burr
    Generous giving starts when it hurts to give. When one moves in the direction of "poverty" in order to make someone else "rich." By richness we are not talking about adding to someone else's net worth. Rather we are talking about spiritual richness or the richness that comes from living the life that God intended for all (not just the privileged) to live. Gordon MacDonald,
70. An experienced mentor (who knows how to relate to a novice) can greatly improve your self-efficacy in two ways - by giving you the right example (social modeling) and by encouraging you (social persuasion). Martin Meadows, Confidence

71. “Generosity: The habit of giving freely without expecting anything in return.” Anonymous
72. “Generosity is giving more than you can.” Khalil Gibran
73. “Generosity is the most natural outward expression of an inner attitude of compassion.” Anonymous
74. “The heart that gives, gathers.” Tao Te Ching
75. “Generosity isn’t about money, it’s about the heart.” Anonymous
76. “Real generosity is doing something nice for someone who will never find out.” Frank Howard Clark
77. “Generosity, kindness, honesty, humor – makes us truly rich.” Waylon Lewis
78. “Where grace happens generosity happens.” Max Lucado
79. “Give – the generous life.” Anonymous
80. “Make generosity part of your growth strategy.” Anonymous
81. “Don’t wait for other people to be loving, giving, compassionate, grateful, forgiving, generous, or friendly, lead the way.” Steve Maraboli
82. “A generous heart, kind speech, and a life of service and compassion are the things that renew humanity.” Anonymous
83. “Real generosity toward the future lies in giving all to the present.” Albert Camus
84. “Generosity isn’t an act. It’s a way of life.” Chip Ingram
85. “You do not have to be rich to be generous.” Anonymous
86. “A generous person will prosper.” Anonymous
87. “The greatest way to learn the genius of generosity is to practice it in real time with others.” Chip Ingram
88. “Sometimes, we need only to look at the sunrise to see the generosity of God.” Jocelyn Soriano
89. “Attention is the rarest and purest form of generosity.” Simone Weil

90. “The law of prosperity is generosity. If you want more, give more.” Bob Proctor
91. “Goodness is about character, integrity, honesty, kindness, generosity, moral courage, and the like. More than anything else, it is about how we treat other people.” Dennis Prager
92. “My intent is to be generous of spirit and live with total integrity every day of my life.” Deepak Chopra
93. “Generosity is the best investment.” Diane Con Furstenberg
94. “The most generous persons are those who give silently without hope of praise or reward.” Carol Ryrie Brink
95. “Some people are afraid of generosity. They feel they will be taken advantage of or oppressed. In cultivating generosity, we are only oppressing our greed and attachment. This allows our true nature to come out and become lighter and freer.” Ajahn Chah
96. “Generosity takes an open heart and a love that asks for nothing in return.” Anonymous
97. “Being generous of spirit is a wonderful way to live.” Pete Seeger
98. “Generosity is the flower of justice.” Nathaniel Hawthorne
99. “Every minute of every hour of every day you are making the world just as you are making yourself, and you might as well do it with generosity and kindness and style.” Rebecca Solnit
100. “Generosity is an activity that loosens us up. By offering whatever we can – a dollar, a flower, a word of encouragement – we are training in letting go.” Pema Chodron
101. “Through radical generosity we are awakening people.” Bill Johnson
102. “Too many have dispensed with generosity in order to practice charity.” Albert Camus
103. “A generous heart, kind speech, and a life of service and compassion are the things which renew humanity.” Buddha
104. “Our only hope lies in the power of our love, generosity, tolerance and understanding and our commitment to making the world a better place for all.” Muhammad Ali
105. “Your greatness is not what you have, it’s what you give.” Anonymous

106. “In the end, though, maybe we must all give up trying to pay back the people in this world who sustain our lives. In the end, maybe it's wiser to surrender before the miraculous scope of human generosity and to just keep saying thank you, forever and sincerely, for as long as we have voices.” Elizabeth Gilbert,

107. “Generosity is giving more than you can, and pride is taking less than you need.” Khalil Gibran,
108. “You have not lived today until you have done something for someone who can never repay you.” — John Bunyan
109. “A kind gesture can reach a wound that only compassion can heal.” — Steve Maraboli,
110. “The most truly generous persons are those who give silently without hope of praise or reward.” — Carol Ryrie Brink,
111. “It’s important that what thoughts you are feeding into your mind because your thoughts create your belief and experiences. You have positive thoughts and you have negative ones too. Nurture your mind with positive thoughts: kindness, empathy, compassion, peace, love, joy, humility, generosity, etc. The more you feed your mind with positive thoughts, the more you can attract great things into your life.” — Roy T. Bennett
112. “Give a bowl of rice to a man and you will feed him for a day. Teach him how to grow his own rice and you will save his life.” — Confucius
113. “That's what I consider true generosity: You give your all, and yet you always feel as if it costs you nothing.” — Simone de Beauvoir
114. “When will our consciences grow so tender that we will act to prevent human misery rather than avenge it?” — Eleanor Roosevelt
115. “I care not for a man's religion whose dog and cat are not the better for it.” — Abraham Lincoln
116. “Conquer the angry one by not getting angry; conquer the wicked by goodness; conquer the stingy by generosity, and the liar by speaking the truth.
117. “For it is in giving that we receive.” — St. Francis of Assisi
118. “Give what you have. To someone, it may be better than you dare to think.” — Henry Wadsworth Longfellow

119. “(I)f we are going to be kind, let it be out of simple generosity, not because we fear guilt or retribution.” — J.M.
120. “People who love themselves come across as very loving, generous and kind; they express their self-confidence through humility, forgiveness and inclusiveness.” — Sanaya Roman

121. “Generosity is not in giving me that which I need more than you do, but it is in giving me that which you need more than I do.” — Kahlil Gibran,

122. “Do not neglect to show hospitality to strangers, for by doing that some have entertained angels without knowing it.” — Anonymous,
123. “Be practical as well as generous in your ideals. Keep your eyes on the stars, but remember to keep your feet on the ground.” — Theodore Roosevelt
124. “Silence the angry man with love. Silence the ill-natured man with kindness. Silence the miser with generosity. Silence the liar with truth.” — Gautama Buddha
125. “Every sunrise is an invitation for us to arise and brighten someone's day.” — Richelle E. Goodrich,
126. “I come in a world of iron...to make a world of gold through giving” — Dale Wasserman
127. “You give but little when you give of your possessions. It is when you give of yourself that you truly give.” — Kahlil Gibran, The Prophet

128. “When will our consciences grow so tender that we will act to prevent human misery rather than avenge it?” — Eleanor Roosevelt

129. “Give what you have. To someone, it may be better than you dare to think.” — Henry Wadsworth Longfellow

130. Here's where the real power of generosity comes in. Often, the more we give, the more we receive.
131. Author: Debbie Macomber

132. Cultivating the habit of good deeds will not only affect those around us, it will improve our own emotional well being. Author: Debbie Macomber

133. "You are so fortunate, but what are you giving back to make this world a better place for others?" Catherine Pulsifer

134. "You will be enriched in every way so that you can be generous on every occasion, and through us your generosity will result in thanksgiving to God. " 2 Corinthians 9:11

135. Unlike its close cousin, compassion, generosity requires action. To be a generous person, you must act. In many ways, generosity is compassion in action, and it is love in action. ... Generosity is a practice. And as with anything we practice, we get better at it over time. Barbara Bonner, Inspiring Generosity

136. "The people I have encountered have shown me time and time again that no matter how little you have, it is possible to give something back. They proved this by their unprompted generosity." Tony Clark

137. "No person was ever honored for what he received. Honor has been the reward for what he gave." Calvin Coolidge

138. "Generosity can have many expressions, including care, time, skill, intelligence, gifts, and money. I believe that one cannot omit any of these without curtailing them all." Mark V. Ewert,

139."Generosity brings happiness at every stage of its expression. We experience joy in forming the intention to be generous. We experience joy in the actual act of giving something. And we experience joy in remembering the fact that we have given." Buddha

140.Generosity is giving good things to others freely and abundantly. Generous behaviors are intended to enhance the well-being of others. Patricia Snell Herzog; Heather E. Price,
141.... to be fulfilling, generosity must be motivated internally, by joy and delight, not by guilt or obligation. That's why, when you read about generosity in the Bible, it always starts with God's generosity toward you. Rene Schlaepfer, Richer Life
142."God's given you the ability to honor him, to serve others, to make a living, to be an example, to have money to pass on to others." And I've learned from personal experience that the more generous you are, the more God blesses your life. Rick Warren

143."That's God's design for the way we give and express His generosity. Giving is meant to be joyful and fulfilling. It isn't rooted in guilt, self- righteousness, or a martyr complex. It's rooted in joy. And, in fact, it's genius. It's the smartest way to live." Chip Ingram,
144."Doing nothing for others is the undoing of one's self. We must be purposely kind and generous, or we miss the best part of existence. The heart that goes out of itself, gets large and full of joy. This is the great secret of the inner life. We do ourselves the most good doing something for others." Horace Mann
Joy |
145.I can think of few people living out the idea of biblical generosity like David. The values expressed ... are timeless because they are biblical. Chris Holdorf
146.God wants us to be generous, gracious, kind-hearted and compassionate. Robert Morris,
147.'We humans seem to be most generous when we feel grateful and desire to pass on some measure of what we have been given." Arthur W. Frank,
148."Generosity is paradoxical. Those who give, receive back in turn. By spending ourselves for others' well-being, we enhance our own standing." Christian Smith,
149."What I'm talking about is Operation Christmas Child. Every year, children around the world receive gifts because of the generosity of believers packaging and sending them a gift for Christmas. It is likely that is the only present they will receive all year." Alex Bricker,
150."The greatest way to learn the genius of generosity is to practice it in real time with others." Chip Ingram,
151."God gives generously and liberally IF you believe that He HAS ALREADY granted you what you desire." Jim Ballew,
152."While it runs contrary to much of modern thinking, generosity has the power to change your life for the better." David Khalil,
153.""People who are generous are constantly giving things away: courage, money, introductions - whatever is needed. Look around today and see what you have in abundance that others might be lacking." David Jeremiah
154.Generosity is ... revitalizing for a church, and in my experience, that's true of congregations around the world. Truax Laura
155."Generosity of character is important. It builds confidence by reminding you that you are a decent human being, and that you deserve any good things which might come your way." John Franz,

156."Grateful people achieve more and are more goal oriented as they give. People who practice being grateful are more generous and do more paying it forward." Lainey Garretson,
157."I will suggest that joy and contentment are found in simplicity and generosity, in faith and in pursuing your purpose in life." Adam Hamilton, Enough,
158."If you give, it will be given to you. And I have found that generous people are blessed people." Greg Laurie
"What I gave I have, what I spent I had; and what I left I lost." Robert of Doncaste
159."When our attitude towards ourselves is big, and our attitude toward others is generous and merciful, we attract big and generous portions of success." W. Clement Stone
160."Sometimes when we are generous in small, barely detectable ways it can change someone else's life forever." Margaret Cho
161."Love calls for generosity and self-sacrifice." Lawrence G. Lovasik,
162."Success may or may not mean that you've acquired a lot. It does mean that you have become a generous person." Robert H. Schuller

163."We must give more in order to get more. It is the generous giving of ourselves that produces the generous harvest." Orison Swett Marden
"To know when to be generous and when to be firm - this is wisdom." Elbert Hubbard
164."Blessed are those who can give without remembering and take without forgetting." Elizabeth Bibesco
Memory |
165."Giving frees us from the familiar territory of our own needs by opening our mind to the unexplained worlds occupied by the needs of others." Barbara Bush Life Changing |
166."This is the life-giving power of generosity - doing good to others, simply because you can." Jan Grace, Generosity: The Life Giving Power of Doing Good To Others Good |

167."What makes generosity a real and powerful witness to God's love is our action." Chris Willard, Contagious Generosity Action |

168."Generosity and giving are incredibly important to me. As I've followed God's principles of giving, there are many times I have found myself on the giving and receiving ends of generosity. Robert Morris,
169."Only by giving are you able to receive more than you already have." Jim Rohn

170."No life worth living is possible without generosity. Indeed, it is doubtful whether the tender plant of newborn human life would even survive without generosity."Miroslav Volf,
171."We should give as we would receive, cheerfully, quickly, and without hesitation; for there is no grace in a benefit that sticks to the fingers." Seneca

172."There is no act of faith more beautiful than the generosity of the very poor.-- Abdullah"
"Generosity needs no logrolling." — Toba Beta, My Ancestor Was an Ancient Astronaut
173."Honesty and contentment are the pathways that lead to a life of integrity and generosity."
— Gary Rohrmayer, 21 Dangerous Prayers: 21 Day Transformational Prayer Guide
174."Be generous, be spirited, and you'll lead a happy life." — Kevin Crossley-Holland, Norse Myths: Tales of Odin, Thor and Loki
175."Share yourself often, easily, authentically and generously from wherever you are in the moment." — Amy McTear, We Need You: A Call to an Imaginal Reality
176."Be generous with your kindness, with your love" Akiroq Brost
177."Happiness is the ultimate inner experience of living with generosity, love, kindness, compassion, and gratitude." — Debasish Mridha
178.The beautiful thing about inspiration is that we can live our everyday life with more courage and generosity." — Amar Ochani
179."When you give everything You have nothing to lose." — Kate McGahan
180."Your wealth is measured by your ability to give not your ability to receive." — Avina Celeste
181."Attention is the rarest and purest form of generosity."
— Simone Weil

"Do all the good you can, By all the means you can, In all the ways you can, In all the places you can, At all the times you can,
To all the people you can, As long as ever you can."
— John Wesley, Letters of John Wesley
182.
"Generosity could be as contagious as the zombie plague as long as enough people were willing to be carriers."
— Jonathan Maberry, Dust and Decay

"Sir, I did not count your glasses of wine, why should you number up my cups of tea?" — Samuel Johnson, The Life of Samuel Johnson,

183. “You cannot do a kindness too soon because you never know how soon it will be too late.”
— Ralph Waldo Emerson
184. “It takes generosity to discover the whole through others. If you realize you are only a violin, you can open yourself up to the world by playing your role in the concert.” — Jacques-Yves Cousteau

“It wasn’t that he was specially ungenerous but that he put things off to give his generosity a longer and more significant route.”
— Saul Bellow, The Adventures of Augie March

“The greatest gift you ever give is your honest self.” — Fred Rogers

“Be a gift to everyone who enters your life, and to everyone whose life you enter. Be careful not to enter another’s life if you cannot be a gift. (You can always be a gift, because you always are the gift — yet sometimes you don’t let yourself know that.)”
— Neale Donald Walsch, Conversations With God: An Uncommon Dialogue, Vol.2

“How can I give you nothing? Do you seriously expect me to buy nothing, wrap up nothing, stick a gift tag on nothing, send a card saying I really hope you like your nothing and lie awake worrying that the nothing I got you was the right color!”
— Hilary McKay, Caddy Ever After

“Time cannot be packaged and ribboned and left under trees for Christmas morning. Time can’t be given. But it can be shared.”
—Cecilia Ahern, The Gift

185. Giving frees us from the familiar territory of our own needs by opening our mind to the unexplained worlds occupied by the needs of others. Author: Barbara Bush

186. When we give cheerfully and accept gratefully, everyone is blessed. Author: Maya Angelou

187. If there is anything I have learned about men and women, it is that there is a deeper spirit of altruism than is ever evident. Just as the rivers we see are minor compared to the underground streams, so, too, the idealism that is visible is minor compared to what people carry in their hearts unreleased or scarcely released. Author: Albert Schweitzer

188. Oh, the comfort -- the inexpressible comfort of feeling safe with a person -- having neither to weigh thoughts nor measure words, but pouring them all right out, just as they are, chaff and grain together, certain that a faithful hand will take and sift them, keep what is worth keeping, and with the breath of kindness blow the rest away. Author: Dinah Maria Mulock Craik, poet and novelist (26 Apr 1826-1887)

189. One can never pay in gratitude; one can only pay "in kind" somewhere else in life. Author:
190. True prosperity is when you earn wealth in the process of making others wealthy. It is not a zero sum game.
191. Author: Unknown

192. Selflessness. Humility. Truthfulness. These are the three marks of an honorable man. Author: Suzy Kassem

193. Too many have dispensed with generosity in order to practice charity.

194. Author: Albert Camus, writer and philosopher (1913-1960)

195. It is a powerful practice to be generous when you are the one feeling in need. Author: Allan Lokos
196. Be generous in prosperity, and thankful in adversity. Be worthy of the trust of thy neighbor, and look upon him with a bright and friendly face. Be a treasure to the poor, an admonisher to the rich, an answerer of the cry of the needy, a preserver of the sanctity of thy pledge. Sacred text: Gleanings From the Writings of Bahá'u'lláh,

197. As desire abates, generosity is born. When we are connected and present, what else is there to do but give? : Jack Kornfield

198. If you want trust, trust others. If you want respect, respect others. If you want help, help others. If you want love and peace in your life, give them away. If you want great friends, be one. That's how it works.
199. Author: Dan Zadra

200. To enjoy the journey is to leap into people's lives. To enjoy the journey is to give until the stretch is a sacrifice. The question always is: what is it in life that will pull you out of your seat to be brave, risk and serve. Author: Janie Jasin

201. One of the sanest, surest, and most generous joys of life comes from being happy over the good fortune of others. Author: Archibald Rutledge

202. We must try to contribute joy to the world. That is true no matter what our problems, our health, our circumstances. We must try. I didn't always know this and am happy I lived long enough to find out.
203. Author: Roger Ebert

204. A generous individual will always respect the old and show love and care for the young.

205. A generous individual will always have mercy for the poor and any other individual who suffers from any kind of disability.

206. "Give what you have. To someone, it may be better than you dare to think." —Henry Longfellow

207. Generosity makes our world a better place. It improves the life of the receiver. And it improves the life of the giver. Yet, despite the benefits, generosity is still too rare in our world today.
208. onsider then, these 9 ways generous people see the world differently:
209. They recognize the resource pie is not finite.
210. The mindset of competition—that my resources only grow when someone else's shrinks—is based on a faulty premise. It assumes there is a finite sized pie and if someone else enjoys success, my opportunity shrinks. But quite frankly, this thinking is incorrect. The pie of resources is not finite. It continues to grow as society benefits from others' success.

211. They know that generosity leads to greater happiness.
212. Studies confirm what generous people already know: Giving increases happiness, fulfillment, and purpose in the life of the giver. We were not designed to be creatures of selfishness. Instead, we were designed to seek and discover happiness in loving and caring for others. And those who decide to look for fulfillment there, quickly discover it.

213. They find success in helping others succeed.
214. The easiest path to finding success in your life is to help someone else find theirs. After all, our contribution to this world has to be measured by something more significant than the size of our savings account. Our lives are going to find their greatest significance in how we choose to live them—and how we enable others to live theirs.

215. They believe changing even one life is worthwhile.
216. Generous people are quick to admit the world's problems will never be solved by one person… and perhaps, never completely solved even in the future. But perfection does not slow them. To them, changing even one life within their sphere of influence is reward enough. And is a worthy endeavor to be sought.

6. They see more resources to give than money.
217. We have so much more to offer this world than just financial resources. We have time, talents, experiences, and lessons learned. Giving people think beyond their money and begin to invest their lives into others. Often times, this step can be more difficult than signing a check… but usually, it is more desperately needed.

7. They fully embrace the reality that life is short.
218. Life is short. And we only get one shot at it. Those who fully embrace this reality learn to live life in light of it. They recognize we have but a short time to leave our imprint on this world. And they cheerfully give their resources to accomplish it.

219. It is true that it takes courage to be generous.

220. It takes trust.

221. It takes faith.

222. It takes surrender.

223. It takes an open heart and a love that asks for nothing in return.

224. Be brave, be bold in your generosity.

225. Give it all away.

226. What you receive will astound you.

227. "Generosity is the most natural outward expression of an inner attitude of compassion and loving-kindness."
228. 90 Giving Quotes
229. Be inspired by these quotes about giving. Find thoughts on what the true meaning of giving is. If we all gave a bit more it would make a huge impact on the world.

230. Giving to others will not take away from what you have but will in fact add to your life. Catherine

231. All you have shall someday be given; therefore give now, that the season of giving may be yours and not your inheritors.
232. The moment practicing gratitude daily becomes a habit, you can start to incorporate gratitude for your future. You can start giving gratitude for things that you want but do not have yet. Gabor Cadman,
233. Just the will to give or lend, This will make you someone's friend.
"The process of giving will only serve to open your world in ways you could not even begin to imagine

234. Giving kindness does us as much good as receiving it. Piero Ferrucci, The Power of Kindness
235. Sharing Grace is God's power and ability to meet our needs and take joy in giving to others. Tony Cooke,
236. Getting to purpose in life - by going within and discovering that purpose is about loving unconditionally and serving, and making contact with what is there about us always - alters one's worldview dramatically.
237. When you volunteer your time, donate funds, or provide acts of service, always give from your heart and give for the sake of giving. Heidi Catherine Culbertson, Wisdom and Recipes
238. Retirement allows you to be giving in your time and your expertise to organizations that need help. It can be the most rewarding time of your life! Kate Summers
239. It seemed to me that the people who were genuinely thriving in their lives were the ones who had made room for well-being, wisdom, wonder, and giving. Arianna Huffington, Thrive
240. Happiness can be the result, not of spending more money on oneself, but rather of giving money away to others. Christian Smith, The Paradox of Generosity
241. The great apparent dichotomy is that the more we give, the more we get. Stephen Covey
242. Friends demonstrate faithfulness to one another. Sacrifice is the essence of friendship. Martin Murphy,
243. If you knew what I know about the power of giving you would not let a single meal pass without sharing it in some way. Buddha
244. Mercy will cost you, too. It'll cost you time, money, or potentially relationships. Mercy that doesn't cost much isn't worth much. But God promises that when you help hurting people by giving what you have, he will bless you in return. Rick Warren
245. "Spouses who forget a birthday or anniversary or who never give gifts to someone who truly enjoys gift giving will find themselves with a spouse who feels neglected and unloved." Cindy Hyde,
246. | You have to start giving first and expect absolutely nothing. Dalai Lama
247. Giving freely and giving with a good heart, will never go unrewarded. James Clear,
248. Our giving to God is like giving a thimble of water to the ocean, or like giving a candle to the Sun. It seems so insignificant that we tend to lose the thrill of Thanksgiving. Steve Pease,

249. Which would you rather have - someone who is nice and helpful to you all the time who might not give you a gift or someone who shows no interest in you all year and then gives you a token gift once a year? Tawra J. Kellam; Jill Cooper,
250. With 'give and receive', you are offering something for the other person with a willingness to receive something in return, but not an expectation. Derek C. Doepker,
251. The gift of sight to see beyond The darker clouds of now! John McLeod,
252. We all should give what we have decided in our hearts to give, not reluctantly or under compulsion, for God loves a cheerful giver. 2 Corinthians 9:7
253. Also, remember that in relationships, you get what you give, so treat other people the way you'd like them to treat you. Gavin Bird,
254. Not what we give, but what we share, for the gift without the giver is bare; who gives himself with his alms feeds three, himself, his hungering neighbor, and me. James Russell Lowell
255. If you loved someone, you loved him, and when you had nothing else to give, you still gave him love.

256. All relationships are designed to embody a dual role of giving and receiving. If one person is doing all the giving and the other doing all the receiving, there will be an imbalance. Charles Stanley

257. Our attitude in giving matters much more to God as the size of our giving. Oluwakemi Ola-Ojo,
258. For it is in the giving that we receive. Saint Francis of Assisi
259. We are all on the same island working towards different goals. When we take a moment to acknowledge another person and give just a little of ourselves to another then we set forth amazing things. Scott Wyatt,
260. When you learn, teach, when you get, give. Maya Angelou
It is in giving, not in seeking gifts, We find out quest. James Allen
261. Our giving is a reflexive response to the grace of God in our lives. True generosity doesn't just come out of altruism or philanthropy, it comes out of joy. Rene Schlaepfer,
262. Being wealthy is about being productive, giving to others, serving society, and creating a legacy. Joe Mansueto

263.

264. We are rich only through what we give, and poor only through what we refuse. Ralph Waldo
265. Cheerful givers do not count the cost of what they give. Their hearts are set on pleasing and cheering the person to whom the gift is given. Julian of Norwich
266. You don't have to be an angel, just be someone who can give. Patti LaBelle
267. Men are rich only as they give. He who gives great service, gets great returns. Elbert Hubbard,
268. When you do give, make it a practice to do so intentionally with the idea of benefitting others. M. Ahlers,
269. And everyone can experience the joy and blessing of generosity; because everyone has something to give. Jan Grace,
270. Being connected means having access to real people anywhere in the world. Also means there is a give and take. Not just take. Devin Schoening
271. Even if you have money and you give it to people, when you are not happy for who those people are, you are not being generous. Gary M. Douglas,
272. In this world it is not what we take up, but what we give up, that makes us rich. Henry Ward
273. Giving of ourselves, sharing our gift, is what lifts us. The tricky part is, none of us knows exactly how we will impart the gift we have to give: what kind word we speak, what song we sing, which hug we give will be the one that touches another soul. Laya Saul.
274. "Your freedom is your ability to choose what you give your attention to, what you believe, what you commit to, where you devote your energy, and the kind of person you will be." Neville Berkowitz,
275. We give gifts to those we love in the tradition of the Wise Men and worship the King in the manner of both the Wise Men and the lowly shepherds. We search our minds and make ready our hearts to welcome the Messiah anew each Christmas season. Margie Harding,

276. Love is giving. God loved the world so much that He gave His Son. Jesus loved the world so much, loved you, loved me so much that He gave His life. And He wants us to love as He loved. And so now we have also to give until it hurts. True love is a giving and giving until it hurts. Mother Teresa

277. The most obvious lesson in Christ's teaching is that there is no happiness in having or getting anything, but only in giving. Henry Drummond
278. .... when you approach relationships by thinking about giving rather than getting, and about adding value before seeking value, you'll be amazed at the return you see on your investment. Mark Goulston,

279. "Giving" is a verb, a word describing an action.. It is not a badge you wear, but an action you "give". Costa Mitchell,

280... change the way you approach giving, shifting the focus from charity to empathy, from a one-way transfer to a mutually beneficial act, from guilt and obligation to pleasure and happiness. Carl Liederman

281. Given the growing inequity on our planet, what is the solution? ... a culture of giving can change the world around us while fulfilling each of our lives at the deepest level. Shiv Khemka
282.... the act of giving creates a multiplier effect, adding something to the life of those in need but also intrinsically rewarding the giver too, making him or her happier as well. Altruistic or not - the effect is positive. Boris F.J. Collardi
283. The measure of life, after all, is not its duration, but its donation. Peter Marshall

284. "Generosity: The habit of giving freely without expecting anything in return." Anonymous
285. "Generosity is giving more than you can." Khalil Gibran
286. "Generosity is the most natural outward expression of an inner attitude of compassion." Anonymous
287. "The heart that gives, gathers." Tao Te Ching
288. "Generosity isn't about money, it's about the heart." Anonymous
289. "Real generosity is doing something nice for someone who will never find out." Frank Howard Clark
290. "Generosity, kindness, honesty, humor – makes us truly rich." Waylon Lewis
291. "Where grace happens generosity happens." Max Lucado
292. "Give – the generous life." Anonymous
293. "Make generosity part of your growth strategy." Anonymous
294. "Don't wait for other people to be loving, giving, compassionate, grateful, forgiving, generous, or friendly, lead the way." Steve Maraboli
295. "A generous heart, kind speech, and a life of service and compassion are the things that renew humanity." Anonymous
296. "Real generosity toward the future lies in giving all to the present." Albert Camus
297. "Generosity isn't an act. It's a way of life." Chip Ingram
298. "You do not have to be rich to be generous." Anonymous
299. "A generous person will prosper." Anonymous
300. "The greatest way to learn the genius of generosity is to practice it in real time with others." Chip Ingram
301. "Sometimes, we need only to look at the sunrise to see the generosity of God." Jocelyn Soriano
302. "Attention is the rarest and purest form of generosity." Simone Weil
303. "The law of prosperity is generosity. If you want more, give more." Bob Proctor
304. "Goodness is about character, integrity, honesty, kindness, generosity, moral courage, and the like. More than anything else, it is about how we treat other people." Dennis Prager
305. "My intent is to be generous of spirit and live with total integrity every day of my life." Deepak Chopra
306. "Generosity is the best investment." Diane Con Furstenberg
307. "The most generous persons are those who give silently without hope of praise or reward." Carol Ryrie Brink
308. "Some people are afraid of generosity. They feel they will be taken advantage of or oppressed. In cultivating generosity, we are only oppressing our greed and attachment. This allows our true nature to come out and become lighter and freer." Ajahn Chah
309. "Generosity takes an open heart and a love that asks for nothing in return." Anonymous
310. "Being generous of spirit is a wonderful way to live." Pete Seeger
311. "Generosity is the flower of justice." Nathaniel Hawthorne

312. “Every minute of every hour of every day you are making the world just as you are making yourself, and you might as well do it with generosity and kindness and style.” Rebecca Solnit
313. “Generosity is an activity that loosens us up. By offering whatever we can – a dollar, a flower, a word of encouragement – we are training in letting go.” Pema Chodron
314. “Through radical generosity we are awakening people.” Bill Johnson
315. “Too many have dispensed with generosity in order to practice charity.” Albert Camus
316. “A generous heart, kind speech, and a life of service and compassion are the things which renew humanity.” Buddha
317. “Our only hope lies in the power of our love, generosity, tolerance and understanding and our commitment to making the world a better place for all.” Muhammad Ali
318. “Your greatness is not what you have, it’s what you give.” Anonymous

319. “In the end, though, maybe we must all give up trying to pay back the people in this world who sustain our lives. In the end, maybe it's wiser to surrender before the miraculous scope of human generosity and to just keep saying thank you, forever and sincerely, for as long as we have voices.” Elizabeth Gilbert,

320. “Generosity is giving more than you can, and pride is taking less than you need.” Khalil Gibran,
321. “You have not lived today until you have done something for someone who can never repay you.” — John Bunyan
322. “A kind gesture can reach a wound that only compassion can heal.” — Steve Maraboli,
323. “The most truly generous persons are those who give silently without hope of praise or reward.” — Carol Ryrie Brink,
324. “It’s important that what thoughts you are feeding into your mind because your thoughts create your belief and experiences. You have positive thoughts and you have negative ones too. Nurture your mind with positive thoughts: kindness, empathy, compassion, peace, love, joy, humility, generosity, etc. The more you feed your mind with positive thoughts, the more you can attract great things into your life.” — Roy T. Bennett
325. “Give a bowl of rice to a man and you will feed him for a day. Teach him how to grow his own rice and you will save his life.” — Confucius
326. “That's what I consider true generosity: You give your all, and yet you always feel as if it costs you nothing.” — Simone de Beauvoir
327. “When will our consciences grow so tender that we will act to prevent human misery rather than avenge it?” — Eleanor Roosevelt
328. “I care not for a man's religion whose dog and cat are not the better for it.” — Abraham Lincoln
329. “Conquer the angry one by not getting angry; conquer the wicked by goodness; conquer the stingy by generosity, and the liar by speaking the truth.
330. “For it is in giving that we receive.” — St. Francis of Assisi
331. “Give what you have. To someone, it may be better than you dare to think.” — Henry Wadsworth Longfellow
332. “(I)f we are going to be kind, let it be out of simple generosity, not because we fear guilt or retribution.” — J.M.
333. “People who love themselves come across as very loving, generous and kind; they express their self-confidence through humility, forgiveness and inclusiveness.” — Sanaya Roman

334. “Generosity is not in giving me that which I need more than you do, but it is in giving me that which you need more than I do.” — Kahlil Gibran,

335. “Do not neglect to show hospitality to strangers, for by doing that some have entertained angels without knowing it.” — Anonymous,
336. “Be practical as well as generous in your ideals. Keep your eyes on the stars, but remember to keep your feet on the ground.” — Theodore Roosevelt

337. “Silence the angry man with love. Silence the ill-natured man with kindness. Silence the miser with generosity. Silence the liar with truth.” — Gautama Buddha
338. “Every sunrise is an invitation for us to arise and brighten someone's day.” — Richelle E. Goodrich,
339. “I come in a world of iron...to make a world of gold through giving” — Dale Wasserman

340. “You give but little when you give of your possessions. It is when you give of yourself that you truly give.”
— Kahlil Gibran, The Prophet

341. “When will our consciences grow so tender that we will act to prevent human misery rather than avenge it?”
— Eleanor Roosevelt

342. “Give what you have. To someone, it may be better than you dare to think.” — Henry Wadsworth Longfellow

343. Here's where the real power of generosity comes in. Often, the more we give, the more we receive.
344. Author: Debbie Macomber

345. Cultivating the habit of good deeds will not only affect those around us, it will improve our own emotional well being. Author: Debbie Macomber

346. "You are so fortunate, but what are you giving back to make this world a better place for others?" Catherine Pulsifer

347. "You will be enriched in every way so that you can be generous on every occasion, and through us your generosity will result in thanksgiving to God. " 2 Corinthians 9:11

348. Unlike its close cousin, compassion, generosity requires action. To be a generous person, you must act. In many ways, generosity is compassion in action, and it is love in action. ... Generosity is a practice. And as with anything we practice, we get better at it over time. Barbara Bonner, Inspiring Generosity

349. "The people I have encountered have shown me time and time again that no matter how little you have, it is possible to give something back. They proved this by their unprompted generosity." Tony Clark

350. "No person was ever honored for what he received. Honor has been the reward for what he gave." Calvin Coolidge

351. "Generosity can have many expressions, including care, time, skill, intelligence, gifts, and money. I believe that one cannot omit any of these without curtailing them all." Mark V. Ewert,
352. "Generosity brings happiness at every stage of its expression. We experience joy in forming the intention to be generous. We experience joy in the actual act of giving something. And we experience joy in remembering the fact that we have given." Buddha

353. Generosity is giving good things to others freely and abundantly. Generous behaviors are intended to enhance the well-being of others. Patricia Snell Herzog; Heather E. Price,
354. ... to be fulfilling, generosity must be motivated internally, by joy and delight, not by guilt or obligation. That's why, when you read about generosity in the Bible, it always starts with God's generosity toward you. Rene Schlaepfer, Richer Life

355."God's given you the ability to honor him, to serve others, to make a living, to be an example, to have money to pass on to others." And I've learned from personal experience that the more generous you are, the more God blesses your life. Rick Warren

356."That's God's design for the way we give and express His generosity. Giving is meant to be joyful and fulfilling. It isn't rooted in guilt, self- righteousness, or a martyr complex. It's rooted in joy. And, in fact, it's genius. It's the smartest way to live." Chip Ingram,
357."Doing nothing for others is the undoing of one's self. We must be purposely kind and generous, or we miss the best part of existence. The heart that goes out of itself, gets large and full of joy. This is the great secret of the inner life. We do ourselves the most good doing something for others." Horace Mann
Joy |
358.I can think of few people living out the idea of biblical generosity like David. The values expressed ... are timeless because they are biblical. Chris Holdorf
359.God wants us to be generous, gracious, kind-hearted and compassionate. Robert Morris,
360.'We humans seem to be most generous when we feel grateful and desire to pass on some measure of what we have been given." Arthur W. Frank,
361."Generosity is paradoxical. Those who give, receive back in turn. By spending ourselves for others' well-being, we enhance our own standing." Christian Smith,
362."What I'm talking about is Operation Christmas Child. Every year, children around the world receive gifts because of the generosity of believers packaging and sending them a gift for Christmas. It is likely that is the only present they will receive all year." Alex Bricker,
363."The greatest way to learn the genius of generosity is to practice it in real time with others." Chip Ingram,
364."God gives generously and liberally IF you believe that He HAS ALREADY granted you what you desire." Jim Ballew,
365."While it runs contrary to much of modern thinking, generosity has the power to change your life for the better." David Khalil,
366.""People who are generous are constantly giving things away: courage, money, introductions - whatever is needed. Look around today and see what you have in abundance that others might be lacking." David Jeremiah
367.Generosity is ... revitalizing for a church, and in my experience, that's true of congregations around the world. Truax Laura
368."Generosity of character is important. It builds confidence by reminding you that you are a decent human being, and that you deserve any good things which might come your way." John Franz,

369."Grateful people achieve more and are more goal oriented as they give. People who practice being grateful are more generous and do more paying it forward." Lainey Garretson,
370."I will suggest that joy and contentment are found in simplicity and generosity, in faith and in pursuing your purpose in life." Adam Hamilton, Enough,
371."If you give, it will be given to you. And I have found that generous people are blessed people." Greg Laurie
"What I gave I have, what I spent I had; and what I left I lost." Robert of Doncaste
372."When our attitude towards ourselves is big, and our attitude toward others is generous and merciful, we attract big and generous portions of success." W. Clement Stone
373."Sometimes when we are generous in small, barely detectable ways it can change someone else's life forever." Margaret Cho
374."Love calls for generosity and self-sacrifice." Lawrence G. Lovasik,
375."Success may or may not mean that you've acquired a lot. It does mean that you have become a generous person." Robert H. Schuller

376."We must give more in order to get more. It is the generous giving of ourselves that produces the generous harvest." Orison Swett Marden
"To know when to be generous and when to be firm - this is wisdom." Elbert Hubbard
377."Blessed are those who can give without remembering and take without forgetting." Elizabeth Bibesco
Memory |
378."Giving frees us from the familiar territory of our own needs by opening our mind to the unexplained worlds occupied by the needs of others." Barbara Bush Life Changing |

379. "This is the life-giving power of generosity - doing good to others, simply because you can." Jan Grace, Generosity: The Life Giving Power of Doing Good To Others Good |

380. "What makes generosity a real and powerful witness to God's love is our action." Chris Willard, Contagious Generosity Action |

381. "Generosity and giving are incredibly important to me. As I've followed God's principles of giving, there are many times I have found myself on the giving and receiving ends of generosity. Robert Morris,
382. "Only by giving are you able to receive more than you already have." Jim Rohn

383. "No life worth living is possible without generosity. Indeed, it is doubtful whether the tender plant of newborn human life would even survive without generosity."Miroslav Volf,
384. "We should give as we would receive, cheerfully, quickly, and without hesitation; for there is no grace in a benefit that sticks to the fingers." Seneca

385. "There is no act of faith more beautiful than the generosity of the very poor.-- Abdullah"
"Generosity needs no logrolling." — Toba Beta, My Ancestor Was an Ancient Astronaut
386. "Honesty and contentment are the pathways that lead to a life of integrity and generosity."
— Gary Rohrmayer, 21 Dangerous Prayers: 21 Day Transformational Prayer Guide
387. "Be generous, be spirited, and you'll lead a happy life." — Kevin Crossley-Holland, Norse Myths: Tales of Odin, Thor and Loki
388. "Share yourself often, easily, authentically and generously from wherever you are in the moment." — Amy McTear, We Need You: A Call to an Imaginal Reality
389. "Be generous with your kindness, with your love" Akiroq Brost
390. "Happiness is the ultimate inner experience of living with generosity, love, kindness, compassion, and gratitude." — Debasish Mridha
391. The beautiful thing about inspiration is that we can live our everyday life with more courage and generosity." — Amar Ochani
392. "When you give everything You have nothing to lose." — Kate McGahan
393. "Your wealth is measured by your ability to give not your ability to receive." — Avina Celeste
394. "Attention is the rarest and purest form of generosity."
— Simone Weil

"Do all the good you can, By all the means you can, In all the ways you can, In all the places you can, At all the times you can,
To all the people you can, As long as ever you can."
— John Wesley, Letters of John Wesley
395.
"Generosity could be as contagious as the zombie plague as long as enough people were willing to be carriers."
— Jonathan Maberry, Dust and Decay

"Sir, I did not count your glasses of wine, why should you number up my cups of tea?" — Samuel Johnson, The Life of Samuel Johnson,
396. "You cannot do a kindness too soon because you never know how soon it will be too late."
— Ralph Waldo Emerson

397. "It takes generosity to discover the whole through others. If you realize you are only a violin, you can open yourself up to the world by playing your role in the concert." — Jacques-Yves Cousteau

"It wasn't that he was specially ungenerous but that he put things off to give his generosity a longer and more significant route."
— Saul Bellow, The Adventures of Augie March

"The greatest gift you ever give is your honest self." — Fred Rogers

"Be a gift to everyone who enters your life, and to everyone whose life you enter. Be careful not to enter another's life if you cannot be a gift. (You can always be a gift, because you always are the gift — yet sometimes you don't let yourself know that.)"
— Neale Donald Walsch, Conversations With God: An Uncommon Dialogue, Vol.2

"How can I give you nothing? Do you seriously expect me to buy nothing, wrap up nothing, stick a gift tag on nothing, send a card saying I really hope you like your nothing and lie awake worrying that the nothing I got you was the right color!"
— Hilary McKay, Caddy Ever After

"Time cannot be packaged and ribboned and left under trees for Christmas morning. Time can't be given. But it can be shared."
—Cecilia Ahern, The Gift

398. Giving frees us from the familiar territory of our own needs by opening our mind to the unexplained worlds occupied by the needs of others. Author: Barbara Bush

399. When we give cheerfully and accept gratefully, everyone is blessed. Author: Maya Angelou

400. If there is anything I have learned about men and women, it is that there is a deeper spirit of altruism than is ever evident. Just as the rivers we see are minor compared to the underground streams, so, too, the idealism that is visible is minor compared to what people carry in their hearts unreleased or scarcely released. Author: Albert Schweitzer

401. Oh, the comfort -- the inexpressible comfort of feeling safe with a person -- having neither to weigh thoughts nor measure words, but pouring them all right out, just as they are, chaff and grain together, certain that a faithful hand will take and sift them, keep what is worth keeping, and with the breath of kindness blow the rest away. Author: Dinah Maria Mulock Craik, poet and novelist (26 Apr 1826-1887)

402. One can never pay in gratitude; one can only pay "in kind" somewhere else in life. Author:
403. True prosperity is when you earn wealth in the process of making others wealthy. It is not a zero sum game.
404. Author: Unknown

405. Selflessness. Humility. Truthfulness. These are the three marks of an honorable man. Author: Suzy Kassem

406. Too many have dispensed with generosity in order to practice charity.
407. Author: Albert Camus, writer and philosopher (1913-1960)

408. It is a powerful practice to be generous when you are the one feeling in need. Author: Allan Lokos

409. Be generous in prosperity, and thankful in adversity. Be worthy of the trust of thy neighbor, and look upon him with a bright and friendly face. Be a treasure to the poor, an admonisher to the rich, an answerer of the cry of the needy, a preserver of the sanctity of thy pledge. Sacred text: Gleanings From the Writings of Bahá'u'lláh,

410. As desire abates, generosity is born. When we are connected and present, what else is there to do but give? : Jack Kornfield

411. If you want trust, trust others. If you want respect, respect others. If you want help, help others. If you want love and peace in your life, give them away. If you want great friends, be one. That's how it works.
412. Author: Dan Zadra

413. To enjoy the journey is to leap into people's lives. To enjoy the journey is to give until the stretch is a sacrifice. The question always is: what is it in life that will pull you out of your seat to be brave, risk and serve. Author: Janie Jasin

414. One of the sanest, surest, and most generous joys of life comes from being happy over the good fortune of others. Author: Archibald Rutledge

415. We must try to contribute joy to the world. That is true no matter what our problems, our health, our circumstances. We must try. I didn't always know this and am happy I lived long enough to find out.
416. Author: Roger Ebert

417. A generous individual will always respect the old and show love and care for the young.

418. A generous individual will always have mercy for the poor and any other individual who suffers from any kind of disability.

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427. The easiest path to finding success in your life is to help someone else find theirs. After all, our contribution to this world has to be measured by something more significant than the size of our savings account. Our lives are going to find their greatest significance in how we choose to live them—and how we enable others to live theirs.

428. They believe changing even one life is worthwhile.
429. Generous people are quick to admit the world's problems will never be solved by one person… and perhaps, never completely solved even in the future. But perfection does not slow them. To them, changing even one life within their sphere of influence is reward enough. And is a worthy endeavor to be sought.

8. They see more resources to give than money.
430. We have so much more to offer this world than just financial resources. We have time, talents, experiences, and lessons learned. Giving people think beyond their money and begin to invest their lives into others. Often times, this step can be more difficult than signing a check… but usually, it is more desperately needed.

9. They fully embrace the reality that life is short.
431. Life is short. And we only get one shot at it. Those who fully embrace this reality learn to live life in light of it. They recognize we have but a short time to leave our imprint on this world. And they cheerfully give their resources to accomplish it.

432. It is true that it takes courage to be generous.

433. It takes trust.

434. It takes faith.

435. It takes surrender.

436. It takes an open heart and a love that asks for nothing in return.

437. Be brave, be bold in your generosity.

438. What you receive will astound you.

439. "Generosity is the most natural outward expression of an inner attitude of compassion and loving-kindness."

440. Dalai Lama XIV

Teaching on unity & GIVING from Dr Lukes books and teachings on Unity

IMPORTANCE, MANIFESTATIONS AND NUGGETS OF UNITY/ TEAMWORK

FOR THE CHURCHES IN AMERICA

1. Unity is Gods desire for the church Prayer of Jesus. John 17
2. " I pray for them that they may be one as we are in the trinity"
3. Body is complete only through Unity. Every organ is valuable complementing each other in function (Body of Christ 1 cor 12:12)
4. Born of One spirit and one destiny in Faith therefore endeavour to keep the bond of peace as we press to fulfil our call. (Ephesians 4:1)
5. Those who are doing the work of God are for us. (Jesus warned His disciples not fight other MINISTERS who are doing Kingdom work although they may not be KNOWN or PART of our Network.
6. Much work is accomplished. (Through Unity Nehemiah was able to build Mobilize the construction of big wall round Jerusalem in 52 days, Mind to work, protect each other, respond to each others needs) Different families / Different tasks one wall
7. Nothing can be impossible (Gods testimony about the people who had one language building the tower of Babel)
8. Assignments will be easy and accomplished. (Children of Israel were in such a great accord when building the Tabernacle and Temple They gave more that enough) 50 years after the day of Pentecost the gospel reached all over the world without the technology & facilities we have because
9. The church will be highly esteemed that no Hypocrisy was surviving. ANNANIAS & WIFE DIED NOT BECAUSE OF LYING BUT BREAKING THE COOPERATE ANOINTING OF UNITY. (SIN OF NOT DISCERNING THE BODY others are weak and others sleep.
10. There were 12 tribes of Israel that were to take portions of the Promised Land. (No one ministry can take over a city/ town alone. Every minister and ministry have there share.
11. Unity is Key to birthing and sustaining revival (Early church and other revivals
12. The early church was in One Accord and accomplished much, miracles & Growth. Acts 1:14 in waiting Upper room, Day of Pentecost Acts 2:1, In Fellowship Acts 2:46 , In Prayer Acts 4:24, In giving Acts 5:12, In submission to the Apostles & Great Commission Acts 8:6, In consultations, Doctrine & Network Acts 15:25 Acts 18:12, Acts 19:29.
13. 11) Unity prayer accomplishes much- Where two or three agree concerning anything it shall be done Math 18:19, One shall chase one thousand two shall put 10,000 to flight Deut 32: 30
14. Winning teams use the power of teamwork more than one skilled person to Win (Italy, Egypt, German etc) Olympics relay team lost because of exchange of button. WE ARE MEMBERS ONE TEAM and we must finish stronger in UNITY.

15. There is protection in Unity – Ziporah protected moses by discerning his weakness, Hyenas / Zebras/ Vouchers/ Bees/ insects Use the power of unity to eat and defend.
16. There is extension / Not division in the kingdom unity (Philip / Peter, Paul / Barnabas, Peter / Paul)
17. One Kingdom One Ark many animals of various characters accommodating each other Until God finished the work. NO ANIMAL WAS THROWN OUT.
18. One vine yard different workers and assignment (Paul planted Apollos watered GOD GAVE INCREASE)
19. One spirit but (Various / Different ADMINISTRATIONS, METHODOLOGIES, of Gifts) I Corinthians.
20. One Kingdom various assignments grace (Paul to gentiles and Kings / Peter to the jews)
21. One Kingdom same office but various levels of grace and working.

22. One spirit upon different workers from various backgrounds and experiences. (Every disciple of Jesus was unique in ministry and purpose because of BACKGROUND)
23. Many are called but with various levels of faith.
24. The Fivefold minister's assignment is To bring maturity to the body, To Equip Saints for work of the ministry, Build the Church upon a Strong foundation and PROMOTE UNITY OF FAITH / NOT DIVISION.
25. Seed of division spreads so easily to the INNOCENT members who again become victims. Aron , Korah, Dathan, Spies to the land. (Plagues)
26. You need other people to establish your assignment. Moses needed the elders of Israel to be received by Israel, Paul needed Annanias / Barnabas to be received and instructed, Paul needed brethren to be lowered in a basket from the walls of Damascus, the spies needed Rahab to be hidden from death
27. Every covenant of ministry should be respected. (Junior respect seniors Romans 13, Early church respected Peter (council from Antioch, Paul came to be with Peter, Joshua respected and served Moses) / Seniors respect the Junior (Fathers do not provoke children, If you stumble the little ones a stone in the Neck. (RANKS IN ARMY – Police / Air force/ Navy – Miriam failed to realize this fact and landed in Judgement.
28. Unity brings excellence in the Kingdom. Apollo's was corrected by Priscilla and Aquilla on Doctrine, Paul corrected peter, Barnabas stood with Mark in weakness until he became an Valuable Asset to Paul who had earlier rejected him. (As iron sharpens iron so does a man sharpen another).
29. Unity is promoted through honour and submission to each other- You cannot command submission if you have never or do not submit. (You hold a hand of another and another holds your hands)
30. Every minister with grace of God is a GOOD ground to multiply seed sown- GOOD / BAD (Gal 6.9)
31. Let us unit in work of God which has eternal rewards , remembering it is only the fruit and stewardship that will count not strives and our rewards will come from God (Parable of talents, I cor 4)
32. Unity will make God glorified and a great Key to Evangelism
33. Unity is the true MARK of Kingdom people of God. (The world will know you have send me and they belong to me)
34. Many are called but not all are willing to pay the price. Out ward results represent price paid privately so honour every result as a price paid.
35. Unity provides basis of Checks and balances
36. Unity provides bases of being corrected
37. Unity realises avenues of gifts to be circulated to benefit the body.
38. When you are alone you may breakout of pressure and loneliness (Elijah & John the Baptist)

Purpose and Blessings of Team Ministry

The blessing is to be found in the cluster of grapes, not in one grape alone (Isaiah 65:8).

Rev. Ken Malmin in Leadership notes gives the following points on team ministry.

1. A Team Ministry provides a living demonstration of Body ministry (I Corinthians 12).
2. Team Ministry makes it better in speaking, "present truth" for there is more than one voice speaking the same thing (Deuteronomy 17:6; Matthew 18: 16; II Corinthians 13:10).
3. Team Ministry makes it easier to find the mind of the Lord and His will in things (Matthew 18:19, 20; Daniel 2-4. Daniel and his friends)
4. Team Ministry is more effective and produces greater results (Ecclesiastes 4:9- 12).
5. Team Ministry provides for greater safety and checks and balances (Proverbs 11-14).
6. Team Ministry helps to guard against the immoral or other snares set by the enemy which have ensnared so many lone ministries.
7. Team Ministry provides strength and encouragement for the ministries themselves (Exodus 17: 12). Hands may be upheld giving inspiration and spiritual strength in the fellowship of team-work.
8. Team Ministry provides an opportunity for the development of disciples in the Lord and releasing their ministries. i.e. Timothy, Titus, Joshua, Elisha, all were trained under other ministries.

When brethren dwell together in UNITY, then the Lord commands the blessing, even life for evermore. This unity must be demonstrated in the leadership of the local Church in order to be manifested in the congregation (Psalms 133).

Ethics that develop UNITY.

- Love one another (John 13:34-35; John 15:12,17; 1 Thes 3:3:12; Thes.4:9; 1Pet 1:22;1John3:18;1John4:7, 11-12)
- Encourage one another (1Thes.4:18;Heb.3:13;Heb.10:25)
- Stir up one another on towards love and good deeds (Heb 10:24)
- Build one another up (1Thes. 5:11)
- Edify one another (Rom 14:19)
- Admonish one another (Col. 3:16)
- Instruct one another (Rom 15:14)
- Serve one another Gal 5:13; 1Peter4:10
- Bear with one another (Eph 4:2; Col l3:13)
- Forgive one another (Eph 4:32; Col 3:13)
- Be kind to one another Eph 4:32)
- Be compassionate to one another (Eph 4:32; 1Pet3:8)
- Be devoted to one another (Rom 12:10)
- Honour one another (Rom. 12:10)
- Live in harmony with one another(Rom. 12:16;1Pet3:8)
- Be sympathetic with one another(1Pt 3:8)
- Be gentle with one another (Eph.4:2;1pt3:8)
- Be patient with one another (Eph.4:2)
- Accept one another (Rom. 15:7)
- Submit to one another (Eph5:21)
- Clothe yourselves with humility towards one another (Eph4:2;1Pt5:5)
- Teach one another (Col.3:16)
- Live at peace with one another (Mark 9:50; Rom.12:18)
- Confess your sins to one another (James 5:16)
- Pray for one another (Jam 5:16)
- Offer hospitality to one another (1Pet 4:9)
- Greet one another (Rom 16:16; 1Pet 5:14)

- Have fellowship with one another (1John 1:7)
- Agree with one another (1Cor 1:10)
- Carry one another's burdens (Gal6:2)
- Gifts and giving to each other (Spiritual and physical connection)

THINGS THAT DESTROY UNITY CHURCH

The defiled heart of the leader. Do not backbite or devour one another (Gal 5:15)

- Do not provoke or envy one another (Gal 5:26)
- Do not hate one another (Tit 3:3)
- Do not judge one another (Rom.14:13)
- Do not lie to one another (Col 3:9)
- Do not slander or speak evil about one another (Jam4:11)
- Do not grumble against one another (Jam5:9)
- Do not defile yourself or Disobey God

(The whole body suffers and penalized for the disobedience of one SIN OF ACHAN)

KEEP OFF FROM SOME OF THE THINGS THAT DESTROY FELLOWSHIP, UNITY AND TEAMWORK IN CHURCH

1. A competitive or a comparative spirit (Matthew 18:1-4)
2. A dictatorial spirit, or lordship(1Peter 5:1-5; Matthew23:11)
3. A proud self-exalting spirit (Luke 22:24) that bring strife. Pride brings contention (Proverbs 13:10)
4. Party spirit (1Corinthians 1:10)
5. A Diotrephes spirit loving the pre-eminence (111John 9,10). The fruit of such is evil deeds, malicious spirit, rejection of others, forbidding fellowship and excommunicating others
6. Lack of communication
7. Lack of transparency, dishonesty with each other cf. (Ephesians 5:8-14) Light.
8. Lack of divine love
9. Lack of tolerance. cf. The twelve apostles.
10. Lack of forgiving spirit (Ephesians 4:32; Matthew 18:21,22)
11. Lack of spiritual maturity; carnality manifested (1Corinthians 3:1-4)
12. Lack of true humility (Matthew 18:1-4; Mark 9:33-37)
13. Lack of wisdom, doing a thing the right way, time, place, words.
14. Lack of submissive, servant spirit (1Peter 5:3; Mark 10:42-45; 1Kings 12:7-11)
15. Lack of confidence in each other (Philippians 4:13)
16. Lack of concentration or wrong priorities (Matthew 6:33)
17. Lack of organization in the team; misdirected efforts.
18. Lack of spiritual concern for others (Matthew 23)
19. Lack of knowledge (Hosea 4:6; Proverbs 3)

20. Lack of mutual respect for each other (Ephesians 5:29,30)
21. Lack of co-operative efforts
22. Lack of appreciation for one another; taking one another for granted
23. Lack of maintaining vision (Proverbs 29:18)
24. Lack of involvement in the work (Haggai 1:4)
25. Lack of pure motive. Beware of Judas or Simony spirit (1Timothy 6)
26. Lack of teachable spirit; leaning to own understanding

Acknowledgment of Content on Unity from Foundations of Christian Living, The Church in the New Testament Kelvin Corner.

1) To build & facilitate His kingdom

- God gave Israelites money to build Him a tabernacle Exodus 25
- God Enriched David & Solomon to Build the temple (David & Solomon gave exceedingly for the building & Dedication of the house of Temple) God Blessed Abraham to Build Israel
- God allowed peter to catch the fish with money to pay Kingdom Bills

NB in this end time revival God will bless believers with wealth to empower them to support end time Kingdom task

2 To worship God – The highest worship is Giving (First fruits, Tithes, offerings)

- God commands that you should not come before his presence with empty hands.
- Abel & Cain first devotion to God was tested with giving.
- Abraham's supreme worship was tested in willingness to give.
- The Children of Israel were given

3 Building the right Image Kingdom of God collectively & Believers Individually

- The strength and Image of Every kingdom is respected and valued by its resources
- Demons will respect ANOINTING but people regard RESOURCES.

4) Enjoy life – God desires us to have Joy in Full.

- Apart from spiritual joy all the other joy is from PHYSICAL THINGS. (HOLIDAYS, HOUSES, CARS, DRESSING WELL, GOOD FOOD,
- Joshua 1:15 ---- God desired the Children of Israel inherit the
- Ecclesiastes 2: 25 There is nothing better for a man, than that he should eat and drink and that he should make his soul good in his labour this also I saw that it was from the hand of God.
- Ecclesiastes 3: 13 And also everyman should eat and drink and enjoy the good of all his labour because it is the gift of God.

5) Live Comfortably Lives

> God desired and promised the children of Israel to make them comfortable and bless them with beautiful houses, fruitful livestock & vineyards so that they may glorify him.

6) To Inheritance for Our Children

Proverbs 13:12 A good man leaves an inheritance for his children, Children . Numbers 26:53: 27:7-11, Psalms 25:13, I Chronicles 28: 8, I Timothy 5: 8

7) Wealth Gives Us Answer To All Things

Ecclesiastes 10: 19 Money answers all things, Every needed aspect of life has Value to it and that value today is MONEY

8) Money will win and maintain Friendship

- Proverbs 19:4 Wealth makes many friends but the poor is separated from His neighbour
- Luke 16: 9 parable of a shrewd servant "Make to yourself friends by means of Mammon of righteousness that when it fails they may receive you into habitation".

GIFTS, OUTINGS, and COMMUNICATION BUILD FRIENDSHIPS. ALL THIS IS AN EXPENSIVE AFFAIR. FRIENDSHIP IS IMPORTANT FOR EVANGELISM.

9) It ONE of the signs of GOD COVENANT

God declared to Israel through Isaiah that he shall bless them until other nations know that He is a God with a Patriarch covenant with Israel. Isaiah 60:16

10) Wealth is accompanies every true revival.

- Joel 2:1-28 Promised revival had wealth first restored then outpouring of the spirit
- Haggai 2: Gold and silver connected to later glory
- Exodus 12: Children of Israel released from Egypt (revived) and given wealth
- Isaiah 60: 1-22 The revival that Isaiah saw was full of material
- Act 4:34 Neither was their any among them that lacked.

11) Wealth give Rest

Most of life anxieties are wealth deficiency related, if you have money you get rest in SOME areas of life. Rest Joshua 1:15 ---- God desired the Children of Israel inherit the

12) Wealth gives Freedom & Personal Dependency.

- If you have a car and fuel you can go where you want whatever time.
- You can go wherever you want and when ever you desire
- You can eat & lodge wherever you want whenever you wish.
- You can roll out your potential and dreams freely.

13) Care and love for others

- Good Samaritan anointed the wounds with oil and paid all his bills in a hotel until he was healed.
- The bible esteems us to do good to all and sow seeds to each other along with taking care of widow, orphans, the poor. YOU CANT DO THIS WITHOUT RESOURCES. Gal 6: 8

14) Wealth facilitates Good health

- Eating good diet promotes health this requires money
- resting in mind promotes health this requires money (High blood pressure , stomach ulcers,
- Proper health care (Exercise Gyms, Skin care, etc requires money)

15) Wealth gives us a voice and respect.

Eccl 9: 16– A poor mans wisdom is despised and his words are not heard)

- People who have wealth will speak and others will listen
- A wealthy Church will be respected by their community and their gospel respected.
- The most respected in a family is not the oldest but the richest

16) Wealth is a defense (Money is a defense Eccl 7: 12) A poor man has no defense .A rich man will have and maintain hedge in his house with security systems, guards, have insurance for compensations, hire a lawyer to defend his case and sort out his matters,
WHEN ISRAEL SETTLED NEHEMIAH BUILD A WALL WITH RESOURCES FOR DEFENCE THAT WAS VERY EXPENSIVE.

17) Wealth results to thanksgiving To God.

- God told Israelites he will bless them so that the will be careful to be glorify God
- Heathen will glorify God when they glorify God.
- Prayer language changes to thanksgiving easily when all needs are met.

18) To send the gospel to the Nations

- Roman 10:15------ "How can they go unless they are sent?"
- Paul commended the Corinth Church
- The Great commission GO YE means SPEND
- Women of Zeraphath facilitated for Elijah.

NB TO ALL WHO DESIRE TO BE FACILITATORS OF THE GOSPEL
GOD WILL PUT MONEY IN THEIR HANDS TO PROVIDE FOR THE GOSPEL
19) Grow spiritually. Money facilitates spiritual growth directly

- With money you will buy spiritual resources (books , cds, that will help you grow)
- With Money you can support Gods work
- You can attend any mission or valuable conference that leads you to be spiritual. Pvbs 23:23 **BUY** spiritual knowledge and sell it not

20) Take care of our families & Remain in the faith. I Timothy 5:8 He who can not take care of His family is worse than a non believer.

1) Give yourself to the Lord first (2Cor 8:5)
2) Give sacrificially (Luke 21:1-4)
3) Give willingly (1Chro 29:3,5,9)
4) Give cheerfully (2 Cor 9:7)
5) Give liberally (2 Cor 9:13)
6) Give generously (2 Cor 8:2)
7) Give proportionally (2 Cor 8:2)
8) Give regularly (1 Cor 16:1-2)
9) Give systematically (2 Cor 9:7)
10) Give lovingly (2 Cor 8:24)
11) Give thankfully (2 Cor 8:24)
12) Give according to your ability (Deut 16:17)
13) Give as sowing a seed of faith (Galatians 6:7)
14) Give with simplicity (Rom 12:8)
15) Give freely; as you have received

16) Give as unto the Lord, not man (Math 6:3)
17) Give out of compassion.

When you practice the principles that I have shared in this chapter, God's blessing, favour, protection will come upon your business.

God set the principle of sowing and reaping, just like the natural principal of day and night.
(Gen 8:22) "While the earth remains, Seedtime and harvest, cold and heat, Winter and summer, and day and night shall not cease".

We cannot ignore this principle if we are to tap from the supernatural provision of God. This principle operates on some basic rules that include:-

a) Whatever you sow, you will reap,
(Gal 6:7-8) "Do not be deceived, God is not mocked; for whatever a man sows, that he will also reap. (8) For he who sows to his flesh will of the flesh reap corruption, but he who sows to the Spirit will of the Spirit reap everlasting life".

This principle is applied in farming. If you want to harvest maize, you do not plant a bean seed. Therefore if you need an increase in finances, you must sow money in the kingdom of God; if you want to have friends, you must be friendly. Likewise, if you want to be loved, you must love.

This principle is not only centred on good things but also on bad things.
. If you fight others in business others will fight you.
. If you cheat others, you will be cheated.
. If you steal from others, others will steal from you
. If you hate others, you will be hated.

b) You must sow in fertile ground.
The fertile ground is the kingdom of God, and the lives of those who are of the household of faith.
A wise farmer does not sow on barren land. He looks for a fertile ground. If the land is not fertile, he uses artificial methods to enrich the soil so that he does not lose his seed. Likewise you should not "waste your seed". We determine good ground by the spiritual fruit of a minister, ministry or local church. "Therefore by their fruits you will know them".
(Luke 6:43) "For a good tree does not bear bad fruit, nor does a bad tree bear good fruit".

The quality of the spiritual fruit is gauged by the impact in winning souls, sharing the living Word, righteousness, and manifestation of the glory of God. Jesus declared that those who shall leave material things for the sake of the gospel will read a hundred fold blessings.

(Mar 10:29-30) "So Jesus answered and said, "Assuredly, I say to you, there is no one who has left house or brothers or sisters or father or mother or wife or children or lands, for My sake and the gospel's, (30) "who shall not receive a hundredfold now in this time; houses and brothers and sisters and mothers and children and lands, with persecutions; and inthe age to come, eternal life".

Following are good grounds to sow in:

. Your local church, if it is fruitful
. Another church or ministry that is fruitful
. Those who teach you the word
(Gal 6:6) "Let him who is taught the word share in all good things with him who teaches".
. Your spiritual father
. Other fruitful ministers of the Gospel. For example; The Church in Macedonia and Phillipi were sowing to Paul's life by supporting his missionary work.

c) The harvest is greater than the seed.
The harvest is normally greater than the seed you sow. No wise farmer would count gain if the seed he sowed brings forth the same quantity in the harvest.
(Luke 6:38) "Give, and it will be given to you: good measure, pressed down, shaken together, and running over will be put into your bosom. For with the same measure that you use, it will be measured back to you".

(2 Cor 9:6-8) "But this I say: He who sows sparingly will also reap sparingly, and he who sows bountifully will also reap bountifully. (7) So let each one give as he purposes in his heart, not grudgingly or of necessity; for God loves a cheerful give. (8) And God is able to make all grace abound toward you, that you, always having all sufficiency in all things, may have abundance for every good work".

(Mark 4:24) "Then He said to them, "Take heed what you hear. With the same measure you use, it will be measured to you; and to you who hear, more will be give.".
Those who continually sow will always increase because whatever they sow returns to them in higher measure.
If you practice this, your business will prosper; and God's favour will be upon it, to bring supernatural increase.

d) Every seed has got it's harvest time.

If you plant a mango seed, you do not expect to read at the same time with the one who planted a maize seed. Therefore it would be wrong to have a mentality of instant fruit. Some fruits will take a long time to mature, but to mature reaping will eventually come. Others will come fast, but they may yield just a little,

(Eccl 3:102) "To everything there is a season, A time for every purpose under heave: (2) A time to be born, and a time to die; a time plant, and a time to pluck what is planted.

e) Add "Manure to increase the harvest".

Just like a farmer adds manure or fertiliser to the soil to increase the harvest, so also, you should mix your spiritual sowing with other ingredients. This includes mixing your giving with holiness, serving God, prayer, diligence and other spiritual principles of increase. In the parable of the sower, the seeds that fell in the fertile ground did not yield the same amounts , yet the seed were thesame type, and they fell on the same type of soil.

(Mark 4:20) "But these are the ones sown on good ground, those who hear the word, accept it, and bear fruit: some thirty fold, some sixty, and some a hundred".

When our obedience is complete, we should expect to receive the hundred fold blessing.

f) When the harvest is ripe, reap the harvest and set aside a seed to sow again.

When the harvest is ripe, you must bring it in. Many people are reluctant to bring in the harvest. If you fail to bring in the harvest when it is ripe, it will rot. The harvest may come in through the commanded blessings, of God, through men or through God's favour for increase in your business.

(Mark 4:29) "But when the grain ripens, immediately he puts in the sickle, because the harvest has come".

From your harvest set apart more seed to sow. Do not eat the seed; so sow it that you can have continuity of your blessings.

g) God gives Seed to the sower.

When you set your priorities to sow in the Kingdom of God, He will give you a seed to sow. Consider (2Cor 9:10-11).
When God provided the seed, do not eat it, but sow it with thanksgiving and with great expectation.

h) Do not Curse your seed.
It is possible to curse your seed, after you have sown it, through negative confession or unbelief. Some people sow to churches or ministers and then they begin criticising them. That is cursing your seed and it will rot in the ground, and yield nothing.
(James 3:8-10) "But no man can tame the tongue. It is an unruly evil, full of deadly poison. (9) With it we bless our God and Father, and with it we curse men, who have been made in the similitude of God. (10) Out of the same mouth proceed blessing and cursing. My brethren, these things ought not to be so".
You should give in faith, without any doubt, and expect a harvest.
(Heb 11:6) "But without faith it is impossible to please Him, for he who comes to God must believe that He is, and that He is a rewarder of those who diligently seek Him".
(Rom 14:23) "But he who doubts is condemned if he eats, because he does not eat from faith; for whatever is not from faith is sin".

(2Cor 9:7) "So let each one give as he purposes in his heart, not grudgingly or of necessity; for God loves a cheerful giver".

Helpers Of Africa International through Kingdom Global Education Agency will partner and support development of Education at all levels of pre-school, primary, secondary, colleges and university along with technical and vocational training national and globally towards development this sector support and partner for global and national boast in education sector. Education is an important issue in global citizen's life. It is the key to success in the future and to have many opportunities to nations and the world in creating a universal language of logical thinking, status, career positions, building moral ethics, platform of holistic development, building life skills, raising professionals and entrepreneurs among many other benefits. Education plays a big role in illumination and developing global citizens in mind and thinking. It helps build capacity to plan for work or pursue a higher education while graduating from university. Having education in an area helps people think, feel, and behave in a way that contributes to their success, and improves not only their personal satisfaction but also their community, nation and globally. In addition, education develops human personality, thoughts, dealing with others and prepares people for life experiences. It makes people have a special status in their own society and everywhere they live in. I believe that everyone is entitled to have education "from cradle to grave". There are various benefits of having education such as having a good career, having a good status in society, and having self-confidence.

First of all, education gives us the chance of having a good career in our life. We can have plenty of chances to work at any workplace we wish. In other words, opportunities for a better employment can be more and easy. The highly educated we are the better chance we get. Moreover, education polishes our mind, reinforces our thoughts, and strengthens our character and behaviors toward others. It equips us with information in various fields in general and our specialization in particular; especially what we need to master in our job career. Therefore, without education we may not survive properly nor have a decent profession. Furthermore, education grants us a good status in society. As educated people, we are considered as a valuable source of knowledge for our society. Having education helps us teach others morals, manners and ethics in our society. For this reason, people deal with us in a considerable and special way for being productive and resourceful. In addition, education makes us a role model in society when our people need us to guide them to the right way or when they want to take a decision. Thus, it is an honor for us to serve our community and contribute towards its advancement. In fact, being educated is an advantage to help our people and build a good society. Besides, it is very well-known that having self-confidence is always generated from education. It is a great blessing for us to have self-confidence which leads to many advantages and success in life.

All in all, education is the process of acquiring knowledge and information that lead to a successful future. As discussed above, there are a lot of positive traits of having education; such as having a good career, having a good status in society, and having self-confidence. Education is a learning experience, where an individual learns about various aspects of life, understands the different perspectives and tries to apply it in daily life. Education is important to the children, to adults and to the society. Education gives people knowledge of the world around them and changes it into something better. It develops in people a perspective of looking at life, helps them build opinions and have points of view on things in life.

Mahatma Gandhi once quoted, "Live as if you were to die tomorrow. Learn as if you were to live forever." This portrays the importance of education and learning in one's life and the world at large that is why we shall invest heavily in education.If a child is joined in a school, he will start learning, playing and enjoy with friends. While learning he will understand what position he is in acquiring knowledge and he will learn slowly to grab the top position. While playing he will understand the logic to win it; this way they start building goals at an early stage. But parents should understand whether their children are working only for ranks and grades or acquiring some wisdom or not. It is important that they are aware of the purpose of education and how it works in real life. They start maintaining a structured life. To an individual, education increases the level of confidence as it makes a person aware about his/her surroundings. It also helps an individual to communicate better and express his/her opinions. The mind gets matured by proper education and training. A person can judge what is right and what is not. Education makes a person independent and helps him abide by the rules of the land. Education improves the standard of living of the people. It helps people understand their needs and gives them the way to acquire them. Education provides a platform for a decent livelihood. One can take up a job in industry or another professional service if he/she is educated. Advances in medicine, equipments, technology were possible due to constant exploration and research. People of current age carry this exploration. They could do so due to their education and knowledge about the past technology. People with higher education in science, mathematics, and technology can do this. The food production, medicine, electronic gadgets, automobiles and other luxury items were developed due to the spread of science and technology among the professionals through studies. To be a better human, an active participant in society and to gain respect from the world one should always learn new things. Learning new things in education. Education makes us view obstacles as challenges to overcome with no fear; facing new things. It is the main factor behind successful people and the merit of developed countries. Therefore, education is deemed a real success behind any future success.

Helpers Of Africa International

Kingdom Global Education Agency

Helpers Of Africa International through Kingdom Global Education Agency has capture research done be UN, UNICEF and UNESCO along with other global education agencies to work out it strategic plan that indicates around 63 million adolescents between the ages of 12 and 15 years are denied their right to an education, according to a new joint report from the UNESCO Institute for Statistics and UNICEF, Fixing the Broken Promise of Education for All: Findings from the Global Initiative on Out-of-School Children, released today during the Education World Forum. Globally, 1 in 5 adolescents is not in school compared to almost 1 in 10 primary school-age children. So adolescents are twice as likely to be out of school as their younger counterparts. The report also shows that as children get older, the risk that they will never start school or will drop out increases especially with Covid 19 that has shaken the entire education sector globally. In total, 121 million children and adolescents have either never started school or dropped out despite the international community's promise to achieve Education for All by 2015. Data show that there has been almost no progress in reducing this number since 2007. Children living in conflict, child labourers and those facing discrimination based on ethnicity, gender and disability are the most affected. There is also a growing concern that previous gains in expanding access to education will erode without a major shift in policies and resources. "Business as usual strategies based on more teachers, more classrooms and more textbooks are not enough to reach the most disadvantaged children," said UNESCO Director-General Irina Bokova. "We need targeted interventions to reach the families displaced by conflict, the girls forced to stay home, the children with disabilities and the millions obliged to work. But these policies come at a cost. This report serves as wake-up call to mobilize the resources needed to guarantee basic education for every child, once and for all." As pressure mounts to include universal secondary education in the post-2015 global development agenda, the report shows the way forward to break the barriers that keep children out of school. If current trends continue, 25 million children – 15 million girls and 10 million boys – are likely to never set foot inside a classroom. "To realize the promise of universal education for every child, we need a global commitment to invest in three areas: getting more children into primary school; in helping more children – especially girls – stay in school through the secondary level; and improving the quality of the learning they receive throughout their schooling," said UNICEF Executive Director Anthony Lake. "There should be no debate among these priorities: we need to do all three, because the success of every child – and the impact of our investment in education – depends on all three."

UNESCO and UNICEF believe that new policies and new players as Helpers Of Africa International must come must in to focus specifically on the most marginalized children as part of larger efforts to improve access to and quality of education. To do this, governments need robust information on who these children are, where they live, whether they have ever attended school and if they are likely to do so in the future. But many of these children remain invisible within current data collection methods. Children with disabilities are amongst the least visible – reliable data simply don't exist – and they are being overlooked in national responses to out-of-school children. The report calls for action to invest in better data and demonstrates that reaching the most marginalized may initially cost more but also yields greater benefits. Better statistics and innovative tools can help guide governments and donors to allocate their education funding more effectively and efficiently. A 2019 data published by the United Nations cultural agency reveals that without taking urgent measures, around 12 million young children will never set foot inside a school, with girls facing "the greatest barriers". "According to our projections, nine million girls of primary school age will never start school or set foot in a classroom, compared to about three million boys", said Audrey Azoulay, Director-General of the UN Educational, Scientific and Cultural Organization (UNESCO). According to updated information on the world's out-of-school children from the UNESCO Institute for Statistics (UIS), little or no progress has been seen in more than a decade. "Four of those nine million girls live in sub-Saharan Africa, where the situation gives cause for even greater concern", Ms. Azoulay continued. "We must therefore continue to centre our actions on girls' and women's education, as an utmost priority." A grim picture roughly 258 million children, adolescents and youth between the ages of six and 17 were out of school. This new data paints a clear picture of the difficulties ahead in achieving inclusive quality education for all, one of the Sustainable Development Goals (SDGs) set by the international community for 2030. It also confirms recent UNESCO projections showing that at the present rate, by 2030, one-in-six children will not be attending primary and secondary school at all, and only six in every ten young people will complete secondary education. The update also highlights the gap between the world's richest and poorest countries. According to UIS figures, 19 per cent of six-to-11-year olds in low-income countries are out of school, compared to just two per cent in high-income States. And the gap grows wider still for older children and youth, where some 61 per cent of 15- to 17-year-olds are out of school in low-income countries, compared to eight per cent in their high-income counterparts. "We have just 11 years to make good on the promise that every child will be in school and learning", UIS Director Silvia Montoya asserted. "Yet the new data shows us an unchanging and persistent picture of poor access and quality, year after year".But Ms. Montoya also flagged that "these challenges are not inevitable"."They can be overcome by a combination of intensive action and greater funding", she maintained. "We need real commitment from every single government, backed by resources, to get the job done."

Helpers Of Africa International

Kingdom Global Education Agency

Helpers Of Africa International through Kingdom Global Education Agency will partner and support globally and nationally towards development of Education at all levels of pre-school, primary, secondary, colleges and university along with technical and vocational training national and globally towards development this sector support and partner for global and national boast in education sector. Kingdom Global Education Agency is charged by Helpers Of Africa International with the responsibility of coordinating education and national skills training at all levels. It is responsible for policy, curriculum development, registration and supervision of our institutions in the Country along with those that are government and private owned. We shall also own schools at all levels by buying existing and building new ones across the world we have thousands of unique designs concepts ready along with many on offer for sale in kenya and in the world that will begin to be our launch pad of raising the bar of education as we support others along with education systems in countries.

The mandate is in consultation with the other governments in countries and the bank be involved in education and training to develop policies- and provide strategies for the development of a national training system, have the overall responsibility in the provision of training and in collaboration with other Ministries and stakeholders, be responsible for promoting access, equity, quality ,relevance in education and training developing and coordinating the implementation of national skills training policy and strategy; facilitation of elementary, primary, secondary & High school, university, tertiary technical education and training, policy for technical and vocational skills instruction, curricula development and assessment; oversight of the implementation of technical and vocational training programmes, and management of middle-level tertiary institutions; namely supporting Nursury schools and kindergadens, primary, secondary, technical colleges, national polytechnics and technical trainers colleges; establishment of organs and institutions, recruitment and appointment of boards of Governors of technical colleges and vocational centres for our schools, recruitment and appointment of councils of national polytechnics and technical trainers colleges; recruitment and appointment of Institition Authority Board, recruitment and appointment of Fund Boards; and appointment of Curriculum Development, Assessment and Certification Council in liason with head office HR structure and Executive recommendations.

Helpers Of Africa International through Kingdom Global Education Agency will partner and support globally and nationally towards Core Programs include Increasing access and equity in training, Enhancing quality and relevance of training programmes, Implementing the Education Act to regulate and monitor training standards in education, ICT Integration in education institutions provision and pedagogy, Extension and outreach programmes, Collaboration and linkages with industry and other relevant institutions, Establishment of Education Centres of Excellence, Upgrading of National Polytechnics to award degrees and to open up transition from diploma level to the degree level, Upgrading of technical institutes to National Polytechnics to create clear Pathways for upward mobility of trainees, Promotion of structured applied research and innovation culture through Annual Education Fairs, Robot Contests and exhibitions , Establishment of industrial processing and manufacturing business incubators and intellectual property rights portfolios to empower institutions for pursuing autonomy status. The vision, mission and focus is to provide skilled and globally competitive employable human resource, To provide, promote and co-ordinate the training sector by assuring quality, inclusiveness and relevance for the enhancement of the national economy and global competitiveness, To provide relevant and adequate skills and competencies in strategic disciplines for spurring industrial and economic development in line with the aspirations of the global citizens, to develop an effectively co-ordinated and harmonized education system that is capable of producing quality skilled human resource with the right attitudes and values required for growth and prosperity of the various sectors of the economy, Provide adequate and appropriate skilled Artisans Craftsmen Technicians and Technologists at all levels of the economy through practical training and work experience, Transfer technology continuously through collaborative approach between education institutions and the relevant industries, Promote dignity and decency of labour particularly manual work, Provide increased training opportunities for the increasing school leavers and other trainees to increase employability, Provide continuous upgrading of skills and knowledge at the pace and ability of the trainees, Provide a dynamic curriculum responsive to the manpower needs of a dynamic economy Impart marketable skills technical know-how and attitudes that respond to contemporary labour market demands by the industry informal sector and for self-employment, promotion of inclusive and equitable quality education and lifelong learning for all, promotion of culture as a driver and enabler for sustainable development, promote sciences as an accelerator for poverty eradication and building peaceful, promoting and advocating children's right to free and compulsory basic education, including quality services, and to access education institutions and facilities for persons with disabilities that are integrated into society, to the extent compatible with the interests of the person, including the use of Sign language, Braille or other appropriate means of communication, and access to materials and devices to overcome constraints arising from the person's disability, provisions on access for youth to relevant education and training, access education for employment, participation and representation of minorities and marginalized groups in governance and other spheres of life through education.

Helpers Of Africa International

Kingdom Global Education Agency

Helpers Of Africa International through Kingdom Global Education Agency will partner and support globally and nationally towards special opportunities for those with disability in educational and economic fields, and special opportunities for access to employment. The rights of minorities and marginalized groups to reasonable access to water, health services and infrastructure are also enshrined, as it is incumbent upon government to develop a culture of human rights, promote gender equality and equity and facilitate gender mainstreaming in national development

Our partnership with Governments globally will in education sector will to promote and strengthen education policy, standards, curriculum, examinations, granting of university charters, universities, tertiary educational institutions, institutions of research, higher learning, primary schools, special education, secondary schools, special education institutions and promotion of sports and sports education, pre-primary education, village polytechnics, home-craft centres, farmers training centres and childcare facilities towards Education Policy Management, Management of Continuing Education, Administration of Early Childhood Education, education; Standards and Norms, Management of Education Standards, Management of National Examinations and Certification, Curriculum Development, Quality Assurance in Education; Primary and Secondary Education Institutions Management, Teacher Education and Management, School Administration and Programmes, Registration of Basic Education and Training Institutions, Special Needs Education Management, Adult Education Management, University Education Policy Management, University education, Public Universities and Tertiary Institutions, Science technology innovation policy; Management of Technical Training Institutes including Youth Polytechnics, Management of Institutes of Science and Technology; Management of National Polytechnics; National Council for Sciences and Technology.
We shall seek to support and fund departments, sectors institutions and projects based on Global & National Education Policy Management, Global & National Management of Continuing Education, Global & National Administration of Early Childhood Education, Global & National Standards and Norms inspectorates, Global & National Management of Education Standards, Global & National Management of National Examinations and Certification, Global & National Curriculum Development, Global & National Quality Assurance in Education, Global & National Primary and Secondary Education Institutions Management, Global & National Teacher Education and Management, Global & National School Administration and Programmes, Global & National Registration of Basic Education and Training Institutions, Global & National Special Needs Education management, Global & National Representation of countries in global education agencies, Global & National Adult Education Management, Global & National University Education Policy Management, Global & National University Education, Global & National Public Global & National Education and Training Basic program, Global & National Education Higher Education Child Care program & project, Global & National Adult Education program, Global & National Education Child care program, Global & National Education Lower Primary program, Global & National Education Primary program, Global & National Education Program, Global & National Education Upper Primary program, Global & National Education Junior Secondary program, (3 years) Global & National General Motivation and Mentorship Education program, Global & National Talent Discovery and Development program, Global & National Technical Education program, Global & National Vocational Training program. Global & National University Educational program, Global & National Middle level Institutions Education Program, Global & National Post Graduate Program, Global & National Basic Education program, Global & National Communication skills development program, Global & National Manipulation skills development program, Global & National Social skills development program, Global & National Environmental awareness Observation program, Global & National Numeracy skill program, (Global & National Writing Skills Development program, Global & National Technological Skills program, Global & National Innovation Skills program, Global & National Moral and Ethical Values program, Global & National Talent Search E Identification program, Global & National Observation skills Observation program, Global & National pupil profiling and accessment program, Global & National literacy and numeracy development project, Global & National Written and oral language development Program, Global & National Enquiry skills development program, Global & National Advanced Communication skills program, Global & National Advanced Technology and Innovation program, Global & National Talent Enhancement program, Global & National Entrepreneurship development program, Global & National ICT development program, Global & National Languages development program, Global & National Humanities program, Global & National Pure Sciences development project, Global & National Applied Sciences program, Global & National Technical Specialization Stream program, Global & National Citizenship and Patriotism program, Global & National Technical Disciplines program, Global & National Trade Disciplines program, Global & National Performing Arts program, Global & National Creative Arts and Sports program, Global & National Phyisical Education & psychomotor development program, Global & National life skills program, Global & National Creative skills program, Global & National emotional skills program, Global & National English program, Global & National Kiswahili program, Global & National Mathematics program, Global & National Agriculture Education program, Global & National Water and Sanitation Education program, Global & National Religious Education program, Global & National Music Education program, Global & National Art and Craft Education program, Global & National Building and Construction program, Global & National Electronics Education program,

Global & National Electrical Education program, Global & National Carpentry and Joinery Education Program, Global & National Barkery Education Program, Global & National Food and Beverage Education training program, Global & National Biology Education program, Global & National plumbing Education program, Global & National Hotels and Hospitality Education program, Global & National Mathematics Education Program, Global & National French Education Program, Global & National German Education program, Global & National Spanish Education program, Global & National Chinese and Asian Education program, Global & National History Education, Global & National Geography Education Program, Global & National Leadership Education Program, Global & National Home Economics Education program, Global & National Welding and Fabrication Education Program, Global & National Business Technology Program, Global & National Media and Journalism Education, Global & National Publishing Skills Education program, Global & National Social Media Program, Global & National Interior Design and painting Education, Global & National Zoology and Animal Science Education program, Global & National Marketing Education, Global & National Strategic Management Education, Global & National Insurance Education, Global & National Law Education program, Global & National Livestock and Vertinary Science Education, Global & National Mining and Geology Education program, Global & National Behaviour Management Education program, Global & National Computer Assisted Learning program, Global & National Community Learning program, Global & National Curriculum Design Education, Global & National Educational Theories Program, Global & National Educational Software program, Global & National Employability Skills Education program, Global & National Engineering Education Program, Global & National Power

Mechanics program, Global & National Drawing and Design Program, Global & National Aviation Technology Education program, Global & National Arabic Education program, Global & National Special education program, Global & National Accounting and Finance Education Program, Global & National Theology and Ministries Studies program, Global & National Archaeology Education Program, Global & National Mechanical Engineering Education Program, Global & National Manufacturing and Plant Engineering Education, Global & National aeronautical engineering education program, Global & National Economics Education program, Global & National Health and Medicine Education program, Global & National Computer Science & Information Systems program, Global & National Chemical Engineering Education Program,

Global & National Civil & Structural Engineering Education program, Global & National Electrical & Electronic Engineering Education Program, Global & National Mechanical Engineering Education Program, Global & National Ecology and Wildlife Education, Global & National Disaster Response and Management Education program, Global & National Conflict Resolution and Peace Education program, Global & National Marine and Blue Economy Education, Global & National Transport and Logistics Education program, Global & National Art and Film Education program, Global & National Fashion Industry Education Program, Global & National Food Science and Nutrition Education program, Global & National Inter cultural Education program, Global & National Atmospheric Chemistry Education, Global & National Medicinal Education, Global and National Monitoring and Evaluation Directorates, Global and National School Infrastructure Technical evaluation and statics project, Global and National Legal Framework on Education project, Global and National Education Training and Research program, Global and National Conference on Education and Training project,

Our strategic plan expounds and elaborates how all the projects, programs and objectives of partnership with nations will operate around the pillars focus on Curriculums, Social benefits Context, National benchmarking standards, Public expectations, globalization, Public resources available for education, Competitiveness of the teaching profession on the labour market, National governance and management strategies, Philosophical standpoint of teacher and learner, peer effects ,Parental support , Time available for schooling and work , Economic and labour conditions in the community , Educational knowledge and support infrastructure Enabling Inputs, Teaching and Learning Materials, Physical infrastructure and facilities, Human resources, teachers, principals, inspectors, supervisors, administrators Teaching and Learning, Learning time, teaching methods - Assessment, feedback, incentives and Class sizes . It also stipulated how to uphold core values of patriotism, equality, peace, security, honesty, humility, love, respect, tolerance, democracy and the philosophy of education is expounded in the Vision whose pursuit is the provision of quality, lifelong education and training for sustainable development at individual, institutional and societal levels.

Helpers Of Africa International

Kingdom Global Education Agency

Helpers Of Africa International through Kingdom Global Education Agency will partner and support globally and nationally to empower and fund Universities and Tertiary Institutions, Global & National Science Technical and Innovation Policy, Global & National Management of Technical Training Institutes including Youth Polytechnics, Global & National Management of Institutes of Science and Technology, Global & National Management of National Polytechnics, Global & National Council for Science and Technology with vision and aim of global competitive education, training, research and innovation system for sustainable development To provide, promote and coordinate quality education, training and research; and enhance integration of Science, Technology and Innovation into national production systems for sustainable development. Global & National Schools enrolment programme to recruit children to school, Global & National Education equity index program- (reflecting inequalities on gender; urban/rural and wealth quintile), Global & National Partnership for Education Results Framework, Global & National Children's bursary Fund, Global & National Education Strategy project, Global & National Education Strategy consultation process, Global & National Kingdom Education Institute for Statistics, Global & National Child Marriage prevention program, Global & National Humanitarian Aid for Education, Global & National Disability Education Project to work with Kingdom Global Disability Agency, Global & National Regulatory Functions in Education program, Global & National Industrial Training program, Global & National Adult Education Centers and programme,

Global & National Community Education program, Global & National Education Development Fund, Global & National Science and Technology promotion project, Global & National Professional Education program, Global & National Education Management Information Systems, Global & National Directorate of Field & Other Services, Global & National Directorate of Higher Education, Global & National Directorate of Primary Education, Global & National Directorate of Pre School Education , Global & National Directorate of Vocation Education, Global & National Directorate of Career Education , Global & National Directorate of Examinations, Global & National Directorate of Higher Education Directorate of Inspection Services, Global & National Directorate of Quality Assurance & Standards, Global & National Directorate of Research and Development, Global & National Research Management and Development, Global & National Directorate of Secondary & Tertiary Education, Global & National Diploma Teacher Education, Global & National Directorate of Early Childhood Development Education, Global & National Directorate of Education Reforms Implementation Committee / program, Global & National Directorate Education Management Information System, Global & National Education Recovery Strategy, Global & National Directorate of Education Standards and Quality Assurance Commission, Global & National Directorate of Faith Based Education program,

Helpers Of Africa International through Kingdom Global Education Agency will partner and support globally and nationally to empower Global & National Free Day Secondary Education program, Global & National Free Primary Education program, Global & National Education Gender balance recruitment project & program, Global & National Higher Education Loans Board to loan students refundable loans, Global & National Students HIV & STD Response, Global & National Students Early Pregnacy and Parenting Project, Global & National Education Human Resource Development, Global & National Higher and Tertiary Education Loans Board, Global & National Education ICT Information Communication Technology project for computers and Wifi to Schools in developing countries, Global & National Institute of Special Education projects for disability, Global & National Adult Literacy Survey and education project, Global & National Education Institutes M & E Monitoring and Evaluation, Global & National Higher Education, Science and Technology project, Global & National Education of Vulnerable Children project, Global & National Centre for ICT Integration in Education program, Global & National Council for Nomadic Education project, Global & National Education Assessment project, Global & National Committee on Educational Objectives and Policies projects and programme, Global & National Education Council for Research and Innovation, Global & National Council for Research, Science and Technology project and programme, Global & National Education Board, Global & National Partnership for Continental Development projects and program, Global & National Education Economic and Social Council, Global & National Education Sector Investment Programme, Global & National Non-Formal Education, Global & National Non-Formal Education Centres, Global & National Education NGOs and Partners Non consortium, Global & National Polytechnics

Helpers Of Africa International through Kingdom Global Education Agency will partner and support globally and nationally to Council, Global & National Education Qualification Framework, Global & National Open and Distance Learning program and project, Global & National Government Advisory Commission on Science Technology and Innovation, Global & National Local Gorvernment Education projects and program, Global & National Education and Counselling Clubs, Global & National Schools Drama Festival Project, Global & National Schools Sports and Talents project / program, Global & National Schools Science Congress Exhibition Support project, Global & National Education Honor and Recognition Project, Global & National Performance Management Framework program, Global & National School Clubs Support project and program, Global & National Education Technology and Innovation project, Global & National Teachers service commission support project, Global & National Schools Parents Teachers Association support project, Global & National Teacher Training for Persons With Disabilities support project, Global & National Education Quality Assurance and Standards program, Global & National Secondary Education Bursary Fund, Global & National School Equipment Production Units, Global & National School Books Publishing Houses Support Project, Global & National School Management Committees support project, Global & National Special Needs Education support project, Global & National Technical Education Program support project, Global & National Technical Industrial Vocational and Entrepreneurship Training support project, Global & National Teacher Training Colleges support program, Global & National Inspectorate units support project, Global & National Technical Training Institutes and vocational centers Support project, Global & National University Funding and Grants Management Council, Global & National Early childhood education networking support project, Global & National Education Management Information System project, Global & National Partnership for Education, Global & National Education Humanitarian Action for Children, Global & National Inter-Agency Standing Committee, Global & National Inter-Agency Network for Education in Emergencies support project, Global & National Refugees Education project and program, Global & National Schools Water sanitation and hygiene support project, Global & National School Food and Milk Programe and program, Global & National Schools Covid 19 and other communicable diseases Response project, Global & National Schools Transport and Buses Support Project, Global & National Education and Training stakeholders coordination support project through forums exhibitions summits, Global & National Teachers and Parents Associations support project, Global & National Teachers Unions Support Projects, Global & National Structure and Curriculum of Education System programs, Global & National Institutional Management, Governance of Education and Training support project, Global & National Education Curriculum evaluation and innovation project, Global & National Teachers Inspection and Education standards units, Global & National Administration Education program, Global & National Mechanical Engineering Education, Global & National Chemical Engineering Education program, Global & National Health and Applied Sciences program, Global & National Automotive Engineering Education program, Global & National Institutional Management Education program, Global & National Liberal Studies program, Global & National Entrepreneurship Innovation Education program, Global & National Library and Achieve Management Education, Global & National Games and Sports Education program, Global & National Industrial Liaisons Office and Management Education Program, Global & National Guidance and Counselling Education program,

Helpers Of Africa International through Kingdom Global Education Agency will partner and support globally and nationally through the following Core Values In pursuit of our vision and mission, we will be guided by the following fundamental core values:

- Transparency, accountability and integrity – We are committed to delivering our services in an honest, accountable and transparent manner.
- World-class benchmarking standards – We commit ourselves to deliver based on international standards for global competiveness.
- Excellence and team work – We embrace excellence in service delivery, teamwork and collaboration both among internal team members and with external stakeholders in the delivery of services.
- Respect for human rights and gender sensitivity - We shall render services without any discrimination regardless of race, ethnic background, religion, gender and social status
- Professionalism, ethical and evidence based decision making - Service deliver will be based on the highest professional standards and ethics. Decisions made will, as much as possible, be based on objectively verifiable facts.
- Innovation and creativity - Service delivery will be improved through continuous and creativity in new and more efficient method

1. Kingdom Global Education Agency will partner and support globally and nationally to solve problems in education sector related to high levels of unaccounted teacher absenteeism through IT solution and motivation, scarcity of financial resources and facilities, depleted equipment, high cost of education, alcohol and substance abuse, inhibitive cultural practices, child labour, high levels of poverty affecting uniforms and health status, Hungry and thirsty children in schools, lack of a clear policy in recruitment of education managers, water connectivity, electricity connectivity, poor sanitation, Wifi connectivity, scourge of Covid 19 and management, scourge of HIV and AIDS, high pupil/teacher ratios, Access to health facilities to schools especially boarding, school roads access, school transport, weaknesses in the management, deployment and development of teachers, , shortage of experienced and trained teachers, overcrowded classrooms that compound the poor quality education in public schools, teacher training programmes that are in need of radical reform in facilities and management, unsatisfactory financial management practices across the sector, a shortage of vacancies in secondary schools, inadequacies in the provision of educational infrastructure, especially in Arid and Semi-Arid Lands, weak governance, weak management, Access Equity Quality and Relevance in education, Standards and Quality Assurance, National Assessment System and examination credibility systems, National Qualification Framework, Financing, Investment, Resource Mobilization, Human Capacity Development and Training, Mentoring and Molding to Nurture Values, Research and Development, Science Technology and Innovation, poor infrastructure of Information and Communication Technology (ICT) in Education, Open and Distance Learning, Teacher Education and Management, Regulatory and Legal Framework , appropriate education system, relevance in education curriculum of a countries, education philosophy, human and economic development strategies, acquisition of knowledge and skills as well as provision of lifelong learning low Public - Private Partnership and Sponsorship in Education and unaccountable implementation of the education sector overall and funding for Education across all the sectors through our projects and programs highlighted.
2. Kingdom Global Education Agency will partner and support globally and nationally to emphasis is placed on the provision of a holistic, quality education and training that promotes the cognitive, psychomotor and affective domains of learners, instilling values such as patriotism, equality of all human beings, peace, security, honesty, humility, mutual respect, tolerance, co-operation and democracy, through education.
3. Kingdom Global Education Agency will partner and support globally and nationally to enhance the Vision of education service provision is to have a globally competitive quality education, training and research for countries sustainable development.
4. Kingdom Global Education Agency will partner and support globally and nationally to achieve focused education and training towards achieving the goals of the global education goals.
5. Kingdom Global Education Agency will partner and support globally and nationally to to provide, promote, co-ordinate quality education, training and research for empowerment of individuals to become caring, competent and responsible citizens who value education as a life-long process.
6. Kingdom Global Education Agency will partner and support globally and nationally to provide services that target achieving solid and relevant education for all.
7. Kingdom Global Education Agency will partner and support globally and nationally towards Economic development in education sector by ensuring that all learners acquire the requisite knowledge, skills and competences to make them productive citizens of all graduating from schools and education institutions globally.
8. Kingdom Global Education Agency will partner and support globally and nationally towards Social development in education by ensuring that all learners are aware of fundamental human rights and obligations, and national values and aspirations, and have the capacity to play a full part in the nation's social and cultural development at a local and national level.
9. Kingdom Global Education Agency will partner and support globally and nationally to Patriotic development; by ensuring that all learners have the capacity to play a role in the political life of their countries at local, national and international level, whilst upholding the rule of law and respect for others along with packaging education to play a role in expanding democratic space and fostering political participation values.
10. Kingdom Global Education Agency will partner and support globally and nationally towards the realization of education global Vision the education system will be guided by the principles of effective education system
11. Kingdom Global Education Agency will partner and support globally and nationally to reaffirm and enhance patriotism, national unity, mutual social responsibility and the ethical and moral foundation of our society.

12. Kingdom Global Education Agency will partner and support globally and nationally to provide an education for all that has open door and alternative systems that ensure opportunities for continuous learning.
13. Kingdom Global Education Agency will partner and support globally and nationally to placing emphasis on new developments in science, technology and innovation.
14. Kingdom Global Education Agency will partner and support globally and nationally to provide education that focuses on entrepreneurship, agricultural and industrial development.
15. Kingdom Global Education Agency will partner and support globally and nationally to providing education that identifies and nurtures learners'talents and gifts.
16. Kingdom Global Education Agency will partner and support globally and nationally to National Goals of Education and Training After independence, the Governments appointed a committee of eminent education leaders.
17. Kingdom Global Education Agency will partner and support globally and nationally to foster nationalism, patriotism and promote national unity.
18. Kingdom Global Education Agency will partner and support globally and nationally to promote the socio-economic, technological and industrial skills for the country's development.
19. Kingdom Global Education Agency will partner and support globally and nationally to promote individual development and self-fulfillment.
20. Kingdom Global Education Agency will partner and support globally and nationally to promote sound moral and religious values.
21. Kingdom Global Education Agency will partner and support globally and nationally to promote social equality and responsibility through sound and wholistic education in countries.
22. Kingdom Global Education Agency will partner and support globally and nationally to promote respect for and development of countries rich and varied cultures.
23. Kingdom Global Education Agency will partner and support globally and nationally to promote international consciousness and foster positive attitudes towards other nations.
24. Kingdom Global Education Agency will partner and support globally and nationally to promote positive attitudes towards good health and environmental protection.
25. Kingdom Global Education Agency will partner and support globally and nationally towards internationally competitive and economically viable.
26. Kingdom Global Education Agency will partner and support globally and nationally towards education system that will produce citizens who are able to engage in lifelong learning, learn new things quickly, perform more non-routine tasks, capable of more complex problem-solving, take more decisions, understand more about what they are working on, require less supervision, assume more responsibility, and as vital tools to these ends, have better reading, quantitative, reasoning and expository skills.
27. Kingdom Global Education Agency will partner and support globally and nationally towards National and global Unity of education to foster nationalism, patriotism and promote national and global unity.
28. Kingdom Global Education Agency will partner and support globally and nationally to achieve this goal the Ministry of Education and County Education Boards shall ensure access to education for all its citizens.
29. Kingdom Global Education Agency will partner and support globally and nationally to National and County Education Boards to uphold countries national languages enforce for the purpose of national and global integration.
30. Kingdom Global Education Agency will partner and support globally and nationally to Socio-economic, Technology and Industry developing linkage between education and the world of work, the economy and national development is indivisible.
31. Kingdom Global Education Agency will partner and support globally and nationally to strengthen that link through a review of the national curriculum to ensure that all learners are exposed to developments in science and technology, and to opportunities to apply that knowledge practically.
32. Kingdom Global Education Agency will partner and support globally and nationally towards the development of technical training receiving special attention together with skills training to increase small scale industries especially in the Jua Kali sector and agriculture.

33. Kingdom Global Education Agency will partner and support globally and nationally to create opportunities for learners to specialise in technology education developed when at age sixteen; learners having an opportunity to select to follow the technology pathway for the senior secondary phases.
34. Kingdom Global Education Agency will partner and support globally and nationally to promote the use of ICT to be accelerated and integrated into the education system.
35. Kingdom Global Education Agency will partner and support globally and nationally to integrate Individual Development and Self-fulfilment Access to a quality and relevant education is guaranteed countries Constitution.
36. Kingdom Global Education Agency will partner and support globally and nationally to facilitate individual development and self-fulfilment, a revised structure which will enable learners to follow alternative knowledge pathways shall be introduced.
37. Kingdom Global Education Agency will partner and support globally and nationally to support education system that equips learners with practical skills to make them employable or to become self-employed and to ensure countries and global economic competitiveness.
38. Kingdom Global Education Agency will partner and support globally and nationally towards Moral and Religious Values Education and training that inculcate moral and spiritual values with freedom of worship, as well as, the valuing of cultural differences within the unity of countries and instil the importance of integrity, honesty, respect for others and hard work.
39. Kingdom Global Education Agency will partner and support globally and national education system to develop inter-personal skills and use the curriculum to instil these values Social Equity and Responsibility Education closely linked to culture with culture days and music festivals along with cultural curriculums.
40. Kingdom Global Education Agency will partner and support globally and national education system that promotes sufficient knowledge and life skills producing citizens who knows how to interact with others courteously and harmoniously.
41. Kingdom Global Education Agency will partner and support globally and national Education and training that promotes and embraces equity issues and equal opportunity for all.
42. Kingdom Global Education Agency will partner and support globally and national education and training to ensure that there is equal service delivery of good quality education to nomadic, orphans and vulnerable groups especially girls throughout countries.
43. Kingdom Global Education Agency will partner and support globally and national education that advocates respect for all and development of countries rich and poor along with recognizing the varied cultures countries' diversity in culture and ethnic heritage is best demonstrated countries wealth of tribes and segmentations that exist for unity. It is through education and training that integration of countries tribes can be enriched and appreciated.
44. Kingdom Global Education Agency will partner and support globally and national Education systems to encourage non-formal curricula activities such as music, dance, games, and debating among our schools across counties. In this way, schools will be transformed into channels of cultural integration.
45. Kingdom Global Education Agency will partner and support globally and national education system that shall ensure that local cultural traditions and the celebration thereof, form part of the life of every school.
46. Kingdom Global Education Agency will partner and support globally and national education system towards International Consciousness and Positive Attitudes towards other Nations for global unity and international cohesion.
47. Kingdom Global Education Agency will partner and support globally and national education system that promotes to Information Communication Technology (ICT) to globalize education and make it easier for people to learn from one another.
48. Kingdom Global Education Agency will partner and support globally and national education system to support links with schools internationally to extend the education of countries children and further shall promote eLearning and thereby raise the level of international awareness of our children.
49. Kingdom Global Education Agency will partner and support globally and national education system to instill Positive Attitudes towards Good Health and Environmental Protection Education and training to enlighten learners to the benefits of good health by including in the curriculum knowledge of how to prevent and combat Covid 19, Malaria, HIV AND AIDS and other diseases.
50. Kingdom Global Education Agency will partner and support globally and national education system to endorse and support programmes designed to raise the awareness of young people to HIV AND AIDS, STDs and drug abuse.

51. Kingdom Global Education Agency will partner and support globally and national education system to institute Environmental Education in all schools, and through the proposed Community Service Programs, channel this knowledge to the wider countries community and students participating in cleaning of towns, rivers, tree planting, gardening among other environmental activities.
52. Kingdom Global Education Agency will partner and support globally and nationally to ensure access, equity and quality across all levels of Basic Education and training.
53. Kingdom Global Education Agency will partner and support globally and nationally to improve the quality of education and training so that countries measurable learning outcomes in literacy, numeracy, scientific and communication skills are in the upper quartile on recognized international standardized tests.
54. Kingdom Global Education Agency will partner and support globally and nationally to equip schools to ensure that all primary and secondary schools meet minimum quality standards of teaching and learning.
55. Kingdom Global Education Agency will partner and support globally and nationally In partnership with countries Teachers Service Commissions and organizations, revise teachers 'conditions of service, institute performance contracts for all teachers, and enforce regulations that require teachers to be on duty to cover the syllabus.
56. Kingdom Global Education Agency will partner and support globally and nationally to strengthen school inspection to ensure quality education service delivery at the classroom and school level immediately.
57. Kingdom Global Education Agency will partner and support globally and nationally to develop guidelines for the establishment, registration and operation of education operation centres including specifications on physical facilities, equipment, materials, and qualifications of personnel required to operate them
58. Kingdom Global Education Agency will partner and support globally and nationally to require all Schools to have a functioning Education development and evaluation section, with admission not subjected to entry interviews or examinations.
59. Kingdom Global Education Agency will partner and support globally and nationally to create the conditions necessary to ensure that the teaching of science, technology and ICT takes place in schools.
60. Kingdom Global Education Agency will partner and support globally and nationally to Initiate the implementation of the innovative structure of education approved by nations through our facilitation support.
61. Kingdom Global Education Agency will partner and support globally and nationally to review of the teacher training curriculum and review of Basic Education Curriculum and In partnership with teachers commissions, orient teachers on the new curriculums regularly.
62. Kingdom Global Education Agency will partner and support globally and nationally to strengthen the school management through capacity building seminars and summits.
63. Kingdom Global Education Agency will partner and support globally and nationally toward education strategic plans focusing on entry into various levels of the education system, time available for curriculum coverage, determination of the curriculum content and delivery modalities, through a structure that the system is fitted into the natural cycle of life and evaluating the structure dictates transferability/mobility of citizens, nationally and internationally.
64. Kingdom Global Education Agency will partner and support globally and nationally to help develop education structure at pre- school, nursery, primary, secondary or high school, university, vocational colleges and institutes highlighting number of years and curriculum along with qualifications of transitional acceptable grades range portfolios.
65. Kingdom Global Education Agency will partner and support globally and nationally to overcome some structure challenges that include failure to incorporate the pre-school cycle as part and parcel of the education structure, Lack of open-door opportunities for learners to pursue further education towards lifelong learning, Unhealthy competition and over emphasis on examinations based certification at the end of each cycle, Limited training and vocational opportunities for learners wishing to acquire vocational, industrial and technological skills, Lack of harmony with the educational structures of the other regional and global countries, Limited focus to the world of work and Lack of the secondary equivalent for Adult Basic Education and Training along with dealing with stick pathways for flexibility.
66. Kingdom Global Education Agency will partner and support globally and nationally towards content for primary level focus on literacy, numeracy and communication skills along with determination of range of ages approved for learners at various levels observed at admission to successive levels of education.

67. Kingdom Global Education Agency will partner and support globally and nationally towards support of global general vision strategic plan that adopts equitable access to learning opportunities, improved learning and skills for all and improved learning in emergencies and fragile contexts.
68. Kingdom Global Education Agency will partner and support globally and nationally towards a greater focus on improving learning outcomes, including supporting the development of the breadth of skills that allow young people to become agile, adaptive learners and citizens, equipped to navigate personal, social, academic, economic and environmental challenges.
69. Kingdom Global Education Agency will partner and support globally and nationally towards "Kingdom education for every child project increasingly promote equity and inclusion focussing particularly on children excluded on the basis of gender, children with disabilities, the poorest, ethnic and linguistic minorities, and children affected by emergencies.
70. Kingdom Global Education Agency will partner and support globally and nationally towards focus to expand support for reaching children during their early years (3–5 years old) and during adolescence (10–19 years old).
71. Kingdom Global Education Agency will partner and support globally and nationally towards increased work on pre-primary education to enable countries to benefit from the unparalleled positive return from investing in this area. Providing multiple learning pathways, particularly for adolescents, by introducing and scaling up innovative approaches.
72. Kingdom Global Education Agency will partner and support globally and nationally towards strengthening and enhanced partnership with governments, non-governmental organizations and other non-state providers. This will include enhanced support to sector-wide analysis, planning, implementation and accountability, with a clear focus on promoting learning and greater equity.
73. Kingdom Global Education Agency will partner and support globally and nationally towards to promote and realize their potential as a tool for transforming societies and economies – challenging, rather than replicating, harmful gender and social norms.
74. Kingdom Global Education Agency will partner and support globally and nationally towards collection of data and using this education data Every to enhance decision making, investments and areas of grants particularly related to levels of learning, to generate a better understanding of the children being left behind, and the effectiveness of education systems in meeting the learning needs of every child.
75. Kingdom Global Education Agency will partner and support globally and nationally towards greater and more effective investment in education sector to strengthen the systematic measurement of learning outcomes for all learners (regardless of pathway).
76. Kingdom Global Education Agency will partner and support globally and nationally towards Mobilizing and enabling the wide range of duty-bearers to act on the data and evidence on learning at all levels will be central to the Strategy.
77. Kingdom Global Education Agency will partner and support globally and nationally towards innovation as per countries need to scalable and sustainable levels to be a key and expanded programmatic approach in the Strategy, including promoting new ways to accelerate learning for vulnerable children and transforming the effectiveness of education systems at scale to leverage significant opportunities over the next decade. With more data and awareness than ever before on the depth of the learning crisis, there is a growing consensus on the urgency for global coordinated actions which place learning and equity center stage.
78. Kingdom Global Education Agency will partner and support globally and nationally towards effectiveness of approaches to transforming education systems to improve learning growth of technology especially at this time of Covid 19 global challenges, and the increasingly broad range of partners providing learning opportunities, bring the potential to deliver learning opportunities anywhere, to anyone, at any time.
79. Kingdom Global Education Agency will partner and support globally and nationally towards education strategy that confirms the importance towards education and a commitment to deliver with partners for education and the realization of the Convention on the Rights of the Child – so that "Kingdom Education for Every Child" is achieved.
80. Kingdom Global Education Agency will partner and support globally and nationally towards a global education strategy to provide a clear vision and strategic framework our work in promotion of balanced education worldwide along with sufficient flexibility at country level to be led by country context and local education needs.

81. Kingdom Global Education Agency will partner and support globally and nationally towards education existing priorities – primary and secondary education; gender equality; education in emergencies and fragile contexts in a greater focus on: learning and skills development; equity and inclusion; pre-primary education and education for marginalized adolescents; systems strengthening, the use of data and evidence, and innovation.
82. Kingdom Global Education Agency will partner and support globally and nationally towards setting out a global priorities and preferences especially in this Covid 19 season that has shaken education sector considering data and analytics to set a firm foundation in data and evidence and to draw on the best future-thinking on education challenges for the next decade, extensive internal and external consultations in countries with governments and other education stakeholders other multilateral organizations, public and private donors, academia, global education thought leaders and young people.
83. Kingdom Global Education Agency will partner and support globally and nationally towards packaging education systems focuses above all on learning the breadth and depth of the learning crisis provides the greatest global challenge to preparing children for life, work and active citizenship. No task can be more important in the service of the world's children. "Hope is building a world where the sound of education and enlightenment is louder than the sound of guns."
84. Kingdom Global Education Agency will partner and support globally and nationally towards education values that deals with challenges of inequitable access to education for children and adolescents, the global learning crisis, and education in emergencies and fragile contexts.
85. Kingdom Global Education Agency will partner and support globally and nationally towards education system that reduces poverty, drives sustainable economic growth, prevents inequality and injustice, leads to better health – particularly for women and children – and it helps to protect the planet empowering children and adolescents.
86. Kingdom Global Education Agency will partner and support globally and nationally towards economic and social benefits of education that depend on generating learning outcomes, and not just getting children into school.
87. Kingdom Global Education Agency will partner and support globally and nationally towards Significant compounding disparities exist in access and learning in relation to wealth, location, gender and inequity of education investment. Other dimensions, rarely measured or reported, can be associated with even larger equity gaps, for example disability, mother-tongue instruction, ethnicity, displacement and subnational differences.
88. Kingdom Global Education Agency will partner and support globally and nationally towards all-inclusive education system for all. Half of all children with disabilities in developing countries are excluded from school. With respect to gender girls' education gender parity, focusing on girls or boys, according to context and gender transformation, maximizing education's potential to be gender transformative and improve equitable outcomes for girls.. Gender transformation is a universal challenge that we seek to focus on as Helpers Of Africa International.
89. Kingdom Global Education Agency will partner and support globally and nationally towards promoting Gender norms, combined with inadequate systems of child protection and lack of access to health services, magnify gender inequality in education, especially for the most marginalized girls. Some 12 million girls each year are married in childhood and pregnant girls can be unfairly and unlawfully excluded from schools. We shall should always focus on the most disadvantaged and hardest to reach children."
90. Kingdom Global Education Agency will partner and support globally and nationally towards promoting political commitment to prioritize education sector plans and strategies along with budgetary allocations towards education priority by governments at a national and local level to add to donors contributions
91. Kingdom Global Education Agency will partner and support globally and nationally towards strengthening education ministries, departments and divisions towards strong institutional capacity to plan, implement and assure quality at scale in education sector programs.
92. Kingdom Global Education Agency will partner and support globally and nationally towards strong coordination and coherence among partners at national and global levels to advance education programs and eliminate poor linkages between homes and schools in the early childhood period.
93. Kingdom Global Education Agency will partner and support globally and nationally towards mitigating exclusion from early childhood education programmes Poorest children Children living in urban areas , slums and rural areas drop-out rates from primary, secondary and college education.

94. Kingdom Global Education Agency will partner and support globally and nationally towards management of education continuity in times of conflicts, natural disasters lead to loss of school days, resulting in cumulative deficits that are detrimental to education outcomes and the well-being of children. There is a vicious cycle between education, inequality and violent conflict. Inequality in multiple dimensions is associated with an increased likelihood of violent conflict. Violent conflict is in turn associated with loss of schooling and with education inequality. Schools, teachers and students are often the target of violence, including genderbased violence in war torn regions and countries. Between 2013 and 2017, there were more than 12,700 attacks registered, harming more than 21,000 students and educators in at least 70 countries.
95. Kingdom Global Education Agency will partner and support globally and nationally towards providing of education in emergencies in humanitarian response extending education to refugees and internally displaced persons in countries and regions in partnership liason with Kingdom Global Disaster Agency, Kingdom Global Food Agency, Kingdom Water and Sanitation Agency and Kingdom Global Housing Agency working together with other international agencies to maintain a progressive livelihood for displaced persons and refugees in the countries globally.
96. Kingdom Global Education Agency will partner and support globally and nationally towards hiring, engaging facilitating and maintaining volunteer teachers and training in formal and informal platforms through governments engaging them to public schools and through private schools sectors deploying them to private schools.
97. Kingdom Global Education Agency will partner and support globally and nationally to facilitate intersectional working of Education staff work in close collaboration with colleagues working on health, nutrition, child protection, WASH, social policy, disability, gender, adolescent development and Communication for Development. This includes using schools as an integrated service platform to deliver a range of interventions and outcomes for children, in development and humanitarian settings. Intersectional approaches help address causes of low enrolment and poor education outcomes that lie beyond the education sector.
98. Kingdom Global Education Agency will partner and support globally and nationally to play a global leadership role in pre-primary and primary education including the development of foundational skills in the early years, such as basic literacy and numeracy.
99. Kingdom Global Education Agency will partner and support globally and nationally towards inclusive education: for children with disabilities and other vulnerable children such as the extreme poor, ethnic and linguistic minorities, migrant children and girls; education sector analysis, planning and strategy development: working with governments and with international partners including the UNICEF, Global Partnership for Education, the World Bank, bilateral donors, the United Nations Educational, Scientific and Cultural Organization (UNESCO; and its institutes) and other United Nations agencies.
100. Kingdom Global Education Agency will partner and support globally and nationally towards learning materials production, procurement and provision for all school levels including owning printing presses across the nations, stores of school equipment to ensure that we produre materials at cost effective prices through whole sale quantities and offer access at cost effective prices along with donations to schools and education institutions according to needs.
101. Kingdom Global Education Agency will partner and support globally and nationally towards education system that raises champion professionals, talents and entrepreneurships by centering on upper-secondary education, technical and vocational education and training / job-specific skills development.
102. Kingdom Global Education Agency will partner and support globally and nationally to join the class of global leader in education adopting greater focus and prioritization in programming, simplifying internal processes, putting more emphasis on evidence and the use of data, and investing more in technical staff, in particular for data collection and analysis, sector planning and policy dialogue, and for key thematic areas. In addition to the survey conducted in support of this Strategy, we also conducted an extensive consultation exercise, seeking views from external partners and our colleagues on a short consultation draft of this Strategy.
103. Kingdom Global Education Agency will partner and support globally and nationally promoting education work strengthen fundraising efforts for education, with a particular emphasis on unreached regions with lower spending; continue the trend to support more education systems strengthening; further strengthen evidence-based programming; ensure that pilot projects are systematically evaluated, in particular by measuring learning outcomes, and then scaled up or discontinued depending on the evaluation results; recognize and address both girls' and boys' disadvantages, where they exist; build on positive efforts undertaken to achieve and demonstrate results and impact in education placing learning at the Centre of our programming and technical support ensuring that learning outcomes are at the heart of everything we do in education.

104. Kingdom Global Education Agency will partner and support globally and nationally increase investment in disaggregated data to help monitor inequality and discrimination consistent with children's rights legislation; intensify the strengthening of national systems to address the most disadvantaged children; scale up equity-focussed programming; intensify community engagement and social mobilization to address demand-side barriers to the fulfilment of children's rights, including damaging social norms; support the meaningful participation of children and adolescents in decisions that affect them; invest in risk-informed programming and systems strengthening to prevent or mitigate the impact of humanitarian crises; invest in integrated/multisectoral approaches to address underlying causes of children's rights violations; invest in gender analysis and gender equality programming; strengthen partnerships with other global partners and agencies.
105. Kingdom Global Education Agency will partner and support globally and nationally to develop "Improved learning and skills development for boys and girls from early childhood to adolescence, in particular for the most marginalized and those affected by humanitarian situations and we will pursue this vision with every ounce of resource, commitment and professional dedication that we can muster.
106. Kingdom Global Education Agency will partner and support globally and nationally to promote education system that recognizes Rights of Persons with Disabilities; children's rights and associated principles – such as non-discrimination, participation, transparency and accountability – are at the core of our mandate and mission;
107. Kingdom Global Education Agency will partner and support globally and nationally to promote education system with comparative advantage, Equitable access to learning opportunities, Improved learning and skills for all, Improved learning and protection for children in emergencies along with prevention (resilient systems), and response (education in emergencies).
108. Kingdom Global Education Agency will partner and support globally and nationally towards Underpinning the Children's rights involving making the fulfilment of children's rights central to our advocacy, policy dialogue, programming and accountabilities, equity and inclusion, gender responsiveness, focus on the most disadvantaged (e.g., the poorest children, girls, children with disabilities, minorities, displaced children); address household financial barriers. Intersectoral approaches: working with other sectors (e.g., health, nutrition, water and sanitation, social policy, child protection); using schools as an integrated service platform.
109. Kingdom Global Education Agency will partner and support globally and nationally towards education system contextualization programming at country level with flexibility based on country context (local education needs; UNICEF comparative advantage; division of labour with others).
110. Kingdom Global Education Agency will partner and support globally and nationally to promote education system with a results-based management measurement, particularly of learning outcomes transparency, accountability for results supporting the implementation of core programmatic approaches of systems strengthening, data and evidence, innovation, communications and advocacy, community engagement, and effective service delivery.
111. Kingdom Global Education Agency will partner and support globally and nationally towards education sytem and structure than bring together 3 pillars of financial resources, human resources, and partnerships.
112. Kingdom Global Education Agency will partner and support globally and nationally of education system with a professional approach of Inequitable access to education, The learning crisis Humanitarian crisis Assumptions Vision Goals Programmatic principles Programmatic approaches Enabling inputs Problem statement Every Child Learns Equitable access to learning opportunities Improved learning and skills for all Improved learning in emergencies and fragile contexts Financial resources Partnerships Human resources Systems strengthening Data and evidence Innovation Communication and advocacy Community engagement Service delivery Children's rights Making the fulfilment of children's rights central to all to all our work in education Equity and inclusion Gender responsiveness.
113. Kingdom Global Education Agency will partner and support globally and nationally advocating for education system that is focused on the most disadvantaged Intersectoral approaches Realizing potential synergies with other sectors including promoting schools as an integrated service platform Contextualization Programme with flexibility based on national and local context Results-based management Strengthen planning and monitoring, particularly of learning outcomes; transparency; accountability for results Full realization of children's rights.
114. Kingdom Global Education Agency will partner and support globally and nationally of education system that has a wholistic sustainable approach working across the life cycle from early childhood to adolescence. Increasing our work in pre-primary education and early learning to constitute a strategic shift for this Strategy period, as will education for marginalized adolescents. These strategic shifts will complement our existing core work in primary and secondary education.

115. Kingdom Global Education Agency will partner and support globally and nationally to address the Strategy's equitable access goal will work with partners to strengthen national Education Management Information Systems that will help identify out-of-school children and adolescents and those most at risk of being out of school, and contribute to the development and implementation of policies and strategies to reach them.
116. Kingdom Global Education Agency will partner and support globally and nationally support education system that will include addressing ethical risks related to child data privacy and protection ss part of our increasing focus on systems strengthening and will advocate for allocation of national budgets to education, and for donors to contribute more to education, particularly at pre-primary level. We will advocate for, and support the implementation of, pro-poor public expenditure, and work with governments to improve the quality of public expenditure – more equitable, more efficient, more effective participation in education globally.
117. Kingdom Global Education Agency will partner and support globally and nationally to support global treaties that have been signed by global organizations and agencies of UN, UNICEF, UNESCO and others including in education, supported by associated rights frameworks such as the Convention on the Rights of Persons with Disabilities, the International Covenant on Economic and Cultural Rights, and the Convention on the Elimination of All Forms of Discrimination against Women. This Strategy sees children's rights both as a programming principle – to guide education programming decisions and accountabilities for and our partners – and as an outcome allied to our vision.
118. Kingdom Global Education Agency will partner and support globally and nationally of education systems that will help address the household-level financial and social barriers that contribute to low enrolment, drop out and poor outcomes by supporting governments to strengthen their social protection systems for greater impact on child well-being. In line with the forthcoming Social Protection Program Framework including generating evidence on how well the social protection system works for children, and identifying gaps and options to improve impact, expanding and improving cash transfers for children including, where appropriate, education scholarships and grants, strengthening links between cash transfers and access to services, improving access to childcare and program that support adolescent employability, and strengthening the social welfare workforce and direct outreach to families.
119. Kingdom Global Education Agency will partner and support globally and nationally towards education system principle of progressive universalism that was adopted initially in the health sector as a way to make rational spending decisions in constrained financial contexts. This means giving initial priority in the allocation of public funding to lower levels of education, and gradually increasing allocations to higher levels when coverage is close to universal at lower levels, with a focus on the poorest and most vulnerable children.
120. Kingdom Global Education Agency will partner and support globally and nationally towards education system core strategies for secondary-age (adolescent) education: supporting quality formal primary education (for those currently in primary education and for those who never attended school but are still age-eligible to enter primary) and secondary education, with a particular focus on reaching the most marginalized adolescents; strengthening non-formal education and alternative delivery models (e.g., catch-up classes, bridging and accelerated education, second-chance education, skills development training and apprenticeships), including the recognition, validation and accreditation of no formal learning outcomes; advancing adolescent girls' secondary education, learning and skills development (including in science, technology, engineering and mathematics.
121. Kingdom Global Education Agency will partner and support globally and nationally towards education system that will be complemented by cross sectoral work addressing child marriage, harmful social norms and gender-based violence in and around schools and address transitions to decent work,
122. Kingdom Global Education Agency will partner and support globally and nationally towards education system that will partner with others to ensure continuity of services as young people transition from childhood into adulthood.
123. Kingdom Global Education Agency will partner and support globally and nationally towards education system that will engage with partners to ensure that supply- and demand-side interventions work together to enhance adolescent and youth skills for employability and transition into decent work.
124. Kingdom Global Education Agency will partner and support globally and nationally education sector that has balanced gender balance focusing on girls' education, gender parity, focussing on girls or boys, according to context; and gender transformation. We will advocate for, and support the implementation of, gender-responsive budgeting and education sector planning, and interventions for the transformation of gender norms in education systems (policies, curricula, teacher education, teacher deployment, monitoring and evaluation). Education must become a tool for transforming societies and economies – challenging, rather than replicating, harmful social norms and stereotypes. of children with disabilities in developing countries.

125. Kingdom Global Education Agency will partner and support globally and nationally to work with governments and other partners to orient policies, expenditure, implementation and accountability towards the twin goals of equity and learning, both in development programming and in emergency settings to focus on gender mainstreaming in education institutions as much as possible to try to build more spaces for healthy relationships in the future to help them engage with private financing and provision of education services, including supporting regulatory frameworks and enabling environments that prioritize learning and equity in both state and non-state provision, including faith-based schools.
126. Kingdom Global Education Agency will partner and support globally and nationally for governments to be structured in a way that guarantors but not necessarily the sole provider of education services so that private sectors in the countries and international community can have space to operate.
127. Kingdom Global Education Agency will partner and support globally and nationally to improved learning and skills development learning is the process of developing and acquiring skills, subject knowledge and values. Skills are developed from early childhood to adulthood. We shall seek to support global education systems that promote typology for learning and skills development, Foundational skills, basic literacy and numeracy, skills that are needed regardless of employment aspirations relevant to job markets and are essential for further learning, productive employment and civic engagement which are transferable skills for generations.
128. Kingdom Global Education Agency will partner and support globally and nationally towards entrepreneurship culture , values and skill development progressively from early years and allow young people to become agile, adaptive learners and citizens equipped to navigate personal, social, academic, economic and environmental challenges such as problem-solving, negotiation, empathy, communication, participation, play, peacebuilding, environmental awareness, emotional and mental well-being
129. Kingdom Global Education Agency will partner and support globally and nationally to digital skills and knowledge that support the development of digitally literate children and allow them to use and understand technology, search for and manage information, communicate, collaborate, create and share content, and solve problems safely, critically and ethically especially the season of covid 19 has shown that this will be important most of the learning and conferencing has been done through virtual learning. We shall support the extension of fibre cable to schools and provision of tablets, computers to facilitate this project is very important and Kenya will be the pilot country and first beneficially since the pilots and needs have been specified.
130. Kingdom Global Education Agency will partner and support globally and nationally to education system that prepares students and graduates for Job-specific skills (also called 'technical' and 'vocational' skills): skills which prepare young people for entry into specific trades or professions from lower and higher institutions of learning along with braoder entrepreneurship training and life skills to prepare students to fit in in job markets and create jobs for employment.
131. Kingdom Global Education Agency will partner and support globally and nationally to will prioritize foundational and transferable skills. We will also work on digital skills and on job-specific skills for marginalized adolescents within the age-mandate and according to country needs, comparative advantage and fit with in-country partners.
132. Kingdom Global Education Agency will partner and support globally and nationally towards education systems that will build strong foundations, a healthy, well-nourished, cared-for and stimulated child who has also had some form of preprimary education will learn faster than their peers.
133. Kingdom Global Education Agency will partner and support globally and nationally towards provision and development of education Infrastructure and learning inputs physical and digital infrastructure such as classrooms and connectivity, as well as curricula, books and other learning materials, are necessary but not sufficient conditions for learning with them, children might learn – without them, they will not.
134. Kingdom Global Education Agency will partner and support globally and nationally towards empowering teachers and teaching in focus of the number and functions, deployment, capability and working conditions of teachers are key determinants of learning; as are time-on-task, pedagogical practice and accountability for learning outcomes along with teachers orientation towards Information technology skills that have proved vital dusring the Covid 19 season and preparedness for the future pademics.
135. Kingdom Global Education Agency will partner and support globally and nationally to support education systems with evidence-based approaches and evaluations that includes the conventional expansion of education inputs is largely not working, generation and act on evidence of what works, including testing innovations.

136. Kingdom Global Education Agency will partner and support globally and nationally towards Measurement of learning outcomes of education systems measurement of learning at all levels – the child, the school, national and global progress – critical to driving performance and accountability in education.
137. Kingdom Global Education Agency will partner and support globally and nationally towards Institutional capability and strong systems in education buy advocating for high performing systems have capable staff and institutions, and align all inputs and actors in the education system to the goal of learning.
138. Kingdom Global Education Agency will partner and support globally and nationally towards Education for all children kingdom project through consideration Intersectoral approaches in focus of the use of intersectoral approaches is based on interdependency of outcomes (education is critical to deliver outcomes in health, nutrition, water, sanitation and hygiene, protection and other sectors; other sectors are critical to delivering education outcomes), potential efficiencies in using schools as an integrated platform for services to deliver a wide range of children's rights and child development outcomes and comparative advantage in working through intersectoral approaches globally.
139. Kingdom Global Education Agency will partner and support globally and nationally towards collaborations in education sectors including, but are not limited to Early childhood development, support to parents and caregivers to provide stimulation and early learning within the home and community, outreach and behaviour change work around responsive care, strengthening linkages between home and early education programmes in preschools and other settings.
140. Kingdom Global Education Agency will partner and support globally and nationally towards health schools and institutions advocacy including child and adolescent immunization and child and adolescent screening services especially after the discovery of Covid 19 vaccines this will be very crucial, Health education and promotion (including healthy eating, comprehensive sexuality education, sexual and reproductive health and rights, menstrual hygiene management, and mental health.
141. Kingdom Global Education Agency will partner and support globally and nationally towards Healthy schools including sports / physical activity, road safety, elimination of harmful substances, prevention of bullying. Nutrition support supplementation (e.g., iron and folic acid), disease prevention activities (e.g., deworming, distribution of insecticide-treated mosquito nets); and provision of food and safe water (e.g., midday meals, children milk project, school feeding programmes, clean water).
142. Kingdom Global Education Agency will partner and support globally and nationally towards Water, sanitation and hygiene institutionalization of sanitization and washing in schools for prevention of Covid and provision of masks along with social distancing project to protect from Covid 19 in classrooms, sports, accommodation and boarding facilities. Evidence-based intervention models towards hygiene promotion and infrastructure upgrading, models to reduce bottlenecks to upscaling, such as the high cost of water supply systems by having boreholes in remote schools and in house water treatment plants, storage and treatment.
143. Kingdom Global Education Agency will partner and support globally and nationally towards health facility maintenance and improvements in monitoring of Kingdom Exellence Hygine project in schools through strengthening and developing standards for health stardards in schools. HIV school-based programmes for HIV and sexually transmitted infection (STI) prevention, as part of comprehensive sexuality education, promotion of treatment adherence, measures to combat stigma and discrimination.
144. Kingdom Global Education Agency will partner and support globally and nationally towards Child protection systems to address bullying and violence; protective factors for children and adolescents (e.g., school-related gender-based violence, sexual violence, female genital mutilation, child marriage, teenage pregnancy and HIV); civil registration; providing a safe space in emergencies.
145. Kingdom Global Education Agency will partner and support globally and nationally towards Social inclusion and policy: advocacy, technical support, evidence generation and policy dialogue for greater, more equitable and more efficient public investment in education; community empowerment to track spending and performance of education systems and schools; child poverty measurement; cash transfer programmes to address household financial barriers.

146. Kingdom Global Education Agency will partner and support globally and nationally towards creating enabling environment for learning – Conceptual framework System Data, planning monitoring and accountability Financing (volume, equitable cost-sharing and spending) Assessments and accreditation Curriculum content (inclusive and relevant to cultural and linguistic context and to life skills and labor market needs) Institutional development and management, governance Inspection (QA) of and support to schools & teachers School management and leadership School, classroom and other learning environments Learning and skills development outside of School resources (textbooks, etc.) Teachers (development, pedagogy, teaching practices, etc.) Child, household, community Parental/ community engagement at school level (social accountability) Home environment (safe and stimulating for E- learning)
147. Kingdom Global Education Agency will partner and support globally and nationally towards Gender and social norms adopt different intervention points – the child, household and community, the school, classroom and broader learning environment, and education systems – within the broad enabling environment for learning.
148. Kingdom Global Education Agency will partner and support globally and nationally towards early childhood care and education to address the Strategy's learning and skills goal to help build strong foundations, working with colleagues in Early Childhood Development, Communication for Development, Health and Nutrition to increase support to responsive caregiving, early stimulation and play-based learning in the home, community and childcare facilities. To deliver quality at scale in pre-primary education.
149. Kingdom Global Education Agency will partner and support globally and nationally towards comprehensive we will focus planning and resource allocation, curriculum development, workforce development, family engagement; and standard setting and quality assurance – with a priority focus on workforce development and quality assurance.
150. Kingdom Global Education Agency will partner and support globally and nationally to work with governments to support the provision of safe and secure infrastructure and learning inputs. This will be primarily through technical support to government planning, budgeting and implementation, both in overall terms and in areas where we have specific expertise and focus, including gender- and disability-responsive planning. As a provider of last resort in emergency situations, in keeping with Helpers Of Africa International and her agencies humanitarian mandate will directly provide infrastructure and learning inputs.
151. Kingdom Global Education Agency will partner and support globally and nationally in partnership with Kingdom Global Creativity and Innovation Agency along with Education Innovation Team we will collaborate with partners to support the goal of connecting all schools to the Internet by 2030 to 2050.
152. Kingdom Global Education Agency will partner and support globally and nationally towards teachers and teaching in the support to provide to ministries of education and other partners to have the size and composition of the teacher workforce, particularly given the rapid expansion of many education systems over the coming decade, deployment of teachers, particularly in rural areas the capability of teachers, including as supported through pre- and in-service training based on qualifications frameworks, and supportive supervision, working conditions for teachers, time-ontask, working with teachers to maximize time spent teaching in the classroom, pedagogical practice, with a particular focus on activity-based learning, teaching at the right level, gender-responsive and learner-centred pedagogies and accountability for learning outcomes, including better use of formative and summative assessment, including classroom based assessment. We will also work with teacher's organizations, school principals, inspectors and teacher trainers to provide more effective support to teachers.
153. Kingdom Global Education Agency will partner and support globally and nationally to support the generation and scaling up of evidence-based approaches, focusing on the expansion of interventions and learning strategies that work – e.g., mother-tongue/bilingual instruction.
154. Kingdom Global Education Agency will partner and support globally and nationally towards structured pedagogy and teaching at the right level; activity-based learning – making these central to our policy dialogue, systems strengthening and direct programming. We will generate new evidence of what works through testing existing interventions and through investing in innovation, both with ministries of education and with the private sector, including new technologies, particularly for personalized and adaptive learning not only the collection of data but also its analysis and use in ongoing education planning and monitoring.
155. Kingdom Global Education Agency will partner and support globally and nationally to support education systems to systematically measure learning outcomes – from the classroom up to the national level – and we will support the systematic measurement of learning outcomes in education in emergencies and protracted crises. We will collect and use new learning data, including through Multiple Indicator Cluster Surveys. We will support social accountability for better learning, providing parents with information on learning to challenge and support the quality of service provision.

156. Kingdom Global Education Agency will partner and support globally and nationally to advocate for learning as the main focus of education and build coalitions of national actors to work together to advocate for a greater focus on improving learning for all.
157. Kingdom Global Education Agency will partner and support globally and nationally to Capacity development of human resources in the education sector (teachers, school directors, Ministry of Education officials, Teacher Training Institute trainers, pedagogical university professors, etc.) needs to be prioritized.
158. Kingdom Global Education Agency will partner and support globally and nationally to invest in building institutional capability and strong education systems. We will support the capacity development of government staff and institutions. We will support the alignment of all inputs and actors in the system – national and local governments, communities' private sector – to the goal of learning, particularly ensuring that foundational and transferable skills run through the core of curriculum– teaching–assessment. We will support multiple learning pathways for children and adolescents, including but not limited to formal education and drawing on inputs from multiple sectors and corresponding our teams.
159. Kingdom Global Education Agency will partner and support globally and nationally towards the support the goal of the multi-stakeholder 'Generation Unlimited' partnership to ensure that every young person is in school, learning, training or employment by 2030 to 2050. Generation Unlimited focusses on adolescent education, skills development and training, and empowerment, particularly for girls. Our support to Generation Unlimited will be aligned to the age group (up to age 19) and our mandate.
160. Kingdom Global Education Agency will partner and support globally and nationally towards Life stage Where children learn What children learn Where other sectors contribute Examples Home and the community Pre-primary school Primary school Secondary school Catch-up education / accelerated learning , apprenticeships Foundational skills (basic literacy and numeracy) Transferable skills (also called life skills / 21st century skills) Digital skills Job-specific skills (also called technical and vocational skills) (services, nurturing care, stimulation, play) Health (health services, health education & promotion, healthy schools) infrastructure, hygiene promotion, in schools) Child protection (systems to address violence, anti-bullying, protective factors, safe space in emergencies) HIV (prevention) HIV (prevention, anti-stigmatization) Older adolescents 14 to 19 years Conception 0 to 2 years 3 to 5 years to birth Nutrition (supplementation, disease prevention, provision of food & safe water) Pregnancy Babies and infants Young children 6 to 18 years School-age children , early childhood development among others.
161. Kingdom Global Education Agency will partner and support globally and nationally towards technical and vocational education and training, water, sanitation and hygiene. The Strategy sets policy and operational parameters to deliver that vision, while allowing for sufficient flexibility at country level to be led by country context and by local education needs. This point cannot be overstated. Education needs and priorities differ hugely across different countries and regions.
162. Kingdom Global Education Agency will partner and support globally and nationally to as programmatic approaches and partnerships in each case – though governments, and particularly ministries of education, will remain our primary partners in most cases.
163. Kingdom Global Education Agency will partner and support globally and nationally towards providing typology of countries of overcoming inter-related challenges of equitable access, learning and skills, and education in emergencies and fragile contexts – indicating the diversity of country contexts in which we shall operate. In each case, operational choices on how to implement analysis of local education needs comparative advantage, both generic and country-specific and division of labour with other actors, analysis, objective-setting and programming choices will be embedded in operational tools such as situation analyses and Country Programme policy documents which we shall fund nations to package.
164. Kingdom Global Education Agency will partner and support globally and nationally towards improved learning and protection for children in emergencies and fragile contexts including prevention (resilient systems), response (education in emergencies) including managing riots through our Kingdom Global Peace Building & Conflict Response Agency and for fires Kingdom Global Disaster Response Agency.
165. Kingdom Global Education Agency will partner and support globally and nationally towards development of Global Education Cluster co-lead agency in the InterAgency Standing Committee system-wide humanitarian response along with coordination staffing of the country-level coordination mechanisms and inter confers an additional accountability of being provider of last resort to co-lead the Global Education Cluster with other agencies and organizations funded by Helpers Of Africa International such us Dr Luke Foundation , JBA- Helpers Of Africa International, JBA-Good Samaritan and JBA – Ministry and Missions dealing on

Faith based sectors within the education systems and schools all have a footprint of operation in development of education systems and institutions globally in various dimensions platforms.

166. Kingdom Global Education Agency will partner and support globally and nationally towards empowerment and financing other groups dealing with development of education and institutions NGOs and Faith Based groups with a key role to play in the way the collective humanitarian response is shaped, including mainstreaming cross-cutting issues such as protection, gender-based violence, prevention of sexual exploitation and abuse, gender, age and disability.
167. Kingdom Global Education Agency will partner and support globally and nationally towards a critical humanitarian role working with UNHCR in refugee contexts using the Refugee Coordination Model, and in working with internally displaced persons and stateless people to address the Strategy's education in emergencies and fragile to work on prevention (resilient systems) and response (education in emergencies) raising students Peace Ambassadors and Champions program.
168. Kingdom Global Education Agency will partner and support globally and nationally towards prevention (resilient systems) and adopt a much stronger focus on systems strengthening through risk-informed approaches to help governments, other key institutions and communities build resilience to shocks like ones caused by Covid 19 to education systems and schools. Risk-informed programming should address multiple hazards, risks and shocks, including climate change, floods, pestilences and others. This will include bringing up new generations of young people for better environmental stewardship and a green and sustainable economy.
169. Kingdom Global Education Agency will partner and support globally and nationally to education systems that build peace and national global cohesion along with peaceful patriotic cohesion in the current global context to take into account the building of peaceful societies through education and her stakeholders.
170. Kingdom Global Education Agency will partner and support globally and nationally towards Good-quality, accessible education to counter the underlying causes of violence, by fostering values of inclusion, tolerance, human rights and conflict resolution along with occupying parents and youth into areas of constructive and positive energy occupations. We will work to strengthen education systems on this basis making the education sector a stakeholder in peace promotions in nations and globally.
171. Kingdom Global Education Agency will partner and support globally and nationally towards education financing and education systems more risk-informed and responsive, and to help governments to accommodate children affected by protracted crisis and education in emergencies to provide global leadership on education in emergencies, which will continue to constitute a large share of our programming, advocacy, leadership and convening. We will work with others to build an architecture for education in emergencies that is fit-for purpose, adequately resourced, and maximally effective and continue to provide direct services and supplies on a demand-driven basis. We will build on the increased use of cash transfers as an element of emergency response, ensuring that this multisectoral support to families is deployed, monitored and optimized to improve children's access to education, and links to other services that support learning outcomes.
172. Kingdom Global Education Agency will partner and support globally and nationally towards work on construction and promoting the centrality of social cohesion and peacebuilding within the humanitarian architecture. We will expand work on child protection in emergencies, focussing on physical, psychosocial and cognitive protection for children and adolescents. Early and adequate investments in education and child protection during and after emergencies are crucial in order to reduce needs and vulnerabilities in the future.
173. Kingdom Global Education Agency will partner and support globally and nationally towards deepening integrated approaches in promoting girls' education in emergencies and protracted crises and being key responders to address school-related gender-based violence, to end child marriage, and to conduct targeted gender transformative programmes.
174. Kingdom Global Education Agency will partner and support globally and nationally towards supporting recognition of learning, certification, mobility, accreditation and transition of displaced and migrating children and adolescents between education systems, and actions that ensure entry and retention of children through different formal and non-formal education pathways.
175. Kingdom Global Education Agency will partner and support globally and nationally towards education commitments within the Core Commitments for Children in Humanitarian Action, the Global Compact for Refugees and its commitments to the Grand Bargain / New Ways of Working, particularly our accountability to affected populations, including migrant populations through multi-year financing, and will continue to advocate for prioritization of education within humanitarian financing. We will work with government partners to ensure that domestic financing is not risk-blind.

176. Kingdom Global Education Agency will partner and support globally and nationally to strengthen the regulatory role of ministries of education and to establish common standards, norms and principles for education partners. We will partner with other humanitarian actors in the global systems such us notably the United Nations Office for the Coordination of Humanitarian Affairs (OCHA), UNHCR, International Organization for Migration (IOM) and WFP, and also with Education Cannot Wait – a critical partner for UNICEF in education in emergencies.
177. Kingdom Global Education Agency will partner and support globally and nationally to provide leadership, with Save the Children, as Global Education Cluster co-leads in the Inter-Agency Standing Committee for system-wide humanitarian response. We will work closely with other civil society partners actively to promote and implement Inter Agency Network for Education in Emergencies Minimum Standards, Child Protection Minimum Standards and Sphere standards, and work with partners to advance the goals of the Global Coalition to Protect Education from Attack. The key impact indicator for the education in emergencies goal – aligning with the SDG 2030 targets and indicators – are parity indices (female/male, rural/urban, bottom/ top wealth quintile and others such as disability status, indigenous peoples and conflict-affected, as data become available) for all education indicators that can be disaggregated.
178. Kingdom Global Education Agency will partner and support globally and nationally to motivational education backed by involving celebrates and our Kingdom Champions in Social media, media, sports, talents, beauty queens and kings, movie, drama, news casters, musicians, government leaders, business, all professionals, motivational speakers, preachers, peace makers to be engaged in motivating students on life skills as mentors, role models and coaches to bring out hidden treasure in students for their future. This team of Kingdom Honor Agencies will be used also to manage schools crises as counsellors along with all other projects and programmes across our agencies.
179. Kingdom Global Education Agency will partner and support globally and nationally towards Systems strengthening is about putting the learner at the centre (in development and humanitarian settings) and making learning the primary goal aligning of the different components of the system – particularly the curriculum, teaching and assessment – to deliver and be accountable for that goal, while also addressing implementation blockages and accountabilities accordingly. Strengthening education sector analysis and evidence based sector planning and monitoring, including gender and disability-responsive planning, and risk-informed planning responsive to conflict, climate change and other major risks. Supporting pro-poor polices and public expenditure through analytical tools, policy dialogue and technical support. Strengthening capacity at central and subnational levels in areas such as data, delivery, and accountability for results, and protecting education from all forms of attack.
180. Kingdom Global Education Agency will partner and support globally and nationally towards improving the alignment of inputs and actors in the education system so that education systems are clearly focused on addressing equity and the learning crisis. Improving the alignment of the education system with other sectors, such as social protection, health and labour. Improving links with social protection systems that address, inter alia, household financial barriers to equitable access and learning.
181. Kingdom Global Education Agency will partner and support globally and nationally towards healthy transition from 'Child Friendly Schools' to 'child friendly systems', which will ensure wider support to the improvement of education quality by boasting education spending by type of support Distribution of spending by type and by region
182. Kingdom Global Education Agency will partner and support globally and nationally towards Education System Strengthening Service Delivery Other/Not classified, increasing trend in system strengthening work Source Systems strengthening will be further enhanced, including working closely with governments, non-governmental organizations and other non-state providers. This will include enhanced support to sector-wide analysis, planning, implementation and accountability, with a clear focus on goals of equity and learning. Education systems will be supported to further promote and realize their potential as a tool for transforming societies and economies – challenging, rather than replicating, harmful gender and social norms.
183. Kingdom Global Education Agency will partner and support globally and nationally towards a shift to position learning and skills more centrally in the concept and operationalization of child-friendly schools; this is in large part based on the critique, supported by a recent evaluation, that Child Friendly Schools have been overly focused on inputs (e.g., the built environment) and processes (e.g., participation) and insufficiently focused on learning outcomes. This shift is about re-balancing, not jettisoning, what was been done and learned to date. A shift from 'Child Friendly Schools' to child friendly systems: moving from our supported pilot projects to helping governments integrate child friendly policies, approaches and quality standards into national education systems.

184. Kingdom Global Education Agency will partner and support globally and nationally to reinterpretation of Child Friendly Schools – centered on learning and integrated into national education systems to be conceived and operationalized by governments themselves, subject to their own needs and systems requirements.
185. Kingdom Global Education Agency will partner and support globally and nationally towards Learning environments with inputs and outcomes linked to child well-being and learning, i.e., protection, health, gender equality (one key lesson to date is that an enabling school environment is a necessary but not sufficient condition for learning).
186. Kingdom Global Education Agency will partner and support globally and nationally towards pedagogies that place learners at the Centre (e.g., activity-based learning; personalized and adaptive learning; teaching at the right level), based on the child's capabilities and engaging children on the basis of their capabilities and learning levels
187. Kingdom Global Education Agency will partner and support globally and nationally towards positive learning outcomes as the single most important result of the schooling process; including but not limited to foundational skills of basic literacy and numeracy and transferable skills.
188. Kingdom Global Education Agency will partner and support globally and nationally based on data and evidence in education sector for generations and use of data and evidence will be further enhanced, particularly in relation to levels of learning to generate a better understanding of the children being left behind, and the effectiveness of education systems to meet the learning needs of every child. Greater and more effective investment will be accorded to strengthening the systematic measurement of learning outcomes for all learners (regardless of pathway). Mobilizing and enabling the wide range of duty-bearers to act on the data and evidence on learning at all levels will be central to the Strategy.
189. Kingdom Global Education Agency will partner and support globally and nationally to co-create and deploy data and evidence – working with partners such in global education platform Institutes and organizations of Statistics including statistics of countries by National bodies or education sectors.
190. Kingdom Global Education Agency will partner and support globally and nationally to countries in terms of the challenges related to each of goals of the Strategy Equitable access, Learning and skills and Emergencies and fragile contexts.59 The equitable access challenge reflects the combined challenge of the number of additional school seats needed in 2030 to 2050 to reach universal pre-primary,60 primary and secondary, based on current enrolment, projected population and the existing disparities in access to education between boys and girls, between urban and rural, and between children from the poorest and richest quintiles. The two indicators are combined into one synthetic index with countries assigned to one of three categories: (1) Red: high challenge, i.e., large increase needed and high current inequities; (2) Yellow: medium challenge; and (3) Green: comparatively low challenge. The learning and skills challenge captures the current level of learning outcomes as measured by standardized learning assessments.
191. Kingdom Global Education Agency will partner and support globally and nationally towards investment to develop Information, Communication Technology (ICT) to be strengthened hand in hand with Research, Science, Technology and Innovation to facilitate the realization of Mentoring and Molding have been positioned to enhance national values. Monitoring and Evaluation will be strengthened at all levels to ensure that standards and quality are maintained.
192. Kingdom Global Education Agency will partner and support globally and nationally towards a legal framework for the entire education sector is proposed to achieve its objectives efficiently on Finance, investment and resource mobilization, Institutional management, governance, curriculum review and human resource capacity, Standards, Quality Assurance, Monitoring and Evaluation; Information and Communication Technology; Research, Science, Technology and Innovation; National Assessment System and National Qualification Framework and Regulatory and Legal Framework on Education.
193. Kingdom Global Education Agency will partner and support globally and nationally to analysis and review of Key detailed situational analysis of the education sector in countries including reviewing the Education Act, various commission reports, other relevant policy and legal documents, benchmarking with good practices from countries with national and county governments, receiving submissions by various stakeholders and Holding country cluster stakeholder consultation forums and Analysis of memoranda.
194. Kingdom Global Education Agency will partner and support globally and nationally towards provision of quality education and training to all nations globally as fundamental to the success of the Government's overall development strategy and to anticipates that learners who have embraced entrepreneurship are able to engage in lifelong learning, learn new things quickly, solve more complex problems and assume more responsibility in education sector in Nations.

195. Kingdom Global Education Agency will partner and support globally and nationally towards having a globally competitive quality education, training and research for countries' sustainable development
196. Kingdom Global Education Agency will partner and support globally and nationally to promote, provide and coordinate quality, equitable and lifelong education and training for national development.
197. Kingdom Global Education Agency will partner and support globally and nationally towards relevance education system strategic plan for countries with regard to content and delivery, Sufficient flexibility to adapt to the changing socio-economic needs, Quality enough to match global competitiveness and to address challenges, Effective governance and management, Retention and transition rates at various levels, Teacher education, management and attrition, Effective structure, Standards and Quality Assurance, Monitoring and Evaluation, Access especially to the vulnerable for example, children with disabilities, refugees and internally displaced children, orphans, children affected and infected by HIV AND AIDS or alcohol and drug abuse and those from marginalized communities, Sufficiently flexible and responsive regulatory framework to be able to deal with the current and emerging challenges and ensure total access, equity and quality Structure of Education, Curriculum and Assessment.
198. Kingdom Global Education Agency will partner and support globally and nationally to recommend a more flexible and comprehensive structure for Education System and Curriculum Reform to specify the expected competences at every level of learning the rationale for the revised structure is to ensure learners acquire competences and skills that will enable them to meet the human resource aspirations of global education vision offering a choice of subject pathways at the end of the elementary School phase to ensure the attainment of 100% transition rate from primary to secondary, thereby reducing wastage by introducing automatic progression to the junior secondary phase based on the acquisition of core skills and competences (literacy, numeracy and communication skills) , focus on early identification and nurturing of talent in individual learners at the end of the junior secondary phase. In so doing it provides flexibility and allows learners to pursue areas of specialist interest in their learning. Allow for specialization at the end of junior secondary, measuring knowledge, skills and competences, a formative assessment process credits accumulated in the summative assessment at the end of each phase, Align it with the Constitution and to ensure that the aspirations of global vision education system are met. Structure the curriculum within a skills and competences framework that identifies the knowledge, skills and competences all learners will acquire, and which will provide both vertical and horizontal coherence. Develop a progressive assessment framework that identifies the knowledge, skills and competences that will be assessed for each level (Senior Secondary, Junior Secondary, Upper Primary and Lower Primary).
199. Kingdom Global Education Agency will partner and support globally and nationally towards school-based assessments need to be strengthened so that regular and cumulative assessment in the form of Competence Assessment Tests. Transforming current education system from being examination based to molding good citizens and for self-reliance by introducing competency-based assessment in line with a competency based curriculum revision of curriculum and textbooks is proposed to ensure skills and competences are emphasized.
200. Kingdom Global Education Agency will partner and support globally and nationally toward education system assessment not seen as part of the teaching and learning process but as a sieve to determine those who can move to higher education where the limited available space dictates the teaching/learning process towards examinations as opposed to competences applicable to life.
201. Kingdom Global Education Agency will partner and support globally and nationally towards education system that awards accumulated education assessment beyond one day evaluation where achievement at Primary Education Certificate level and Junior Secondary Education Certificate will be considered in Senior Secondary School admission and streaming.
202. Kingdom Global Education Agency will partner and support globally and nationally toward Schools ranking based on holistic assessment on performance indicators built around the following areas: academic, co-curricular activities, quality of management, operations and maintenance of physical facilities, environmental care, learners 'services and community outreach program.
203. Kingdom Global Education Agency will partner and support globally and nationally towards a broad education system that expands access to education at all levels, Undertaking regular curriculum reviews, Abolish all school levies which discriminate against poor households, Review capitation grants to be in line with inflationary trends, establish a National Council for Nomadic and refugee Education in country along with Standards and Quality Assurance.

204. Kingdom Global Education Agency will partner and support globally and nationally to whilst enrolment rates at primary and secondary levels, learning achievements increased. The application of standards and quality assurance measures are to be comprehensive, quality standards achieved as schools are regularly inspected and therefore teachers and school management in general are held into account for the declining educational achievements in the country.
205. Kingdom Global Education Agency will partner and support globally and nationally toward semi-autonomous Education Standards and Quality Assurance Commission be established and reporting to government education ministers for private checks on the system because they are national custodian of standards and quality in education and it will hold to account all service providers across the education sectors.
206. Kingdom Global Education Agency will partner and support globally and nationally towards establishing compliance commissioners and inspectorates of Education assumes responsibility for Standards and Quality Assurance across all institutions of higher learning.
207. Kingdom Global Education Agency will partner and support globally and nationally towards Education system National Assessment Centre be adequately funded to facilitate effective administration of necessary studies and learning achievement tracking, effective mechanism for dissemination and implementation of findings be developed. The National Assessment Centre needs to be institutionalized, aligned with the new structure of education and capacitated to manage and administer National Summative Assessment for each cycle.
208. Kingdom Global Education Agency will partner and support globally and nationally towards continuous review of examination Act to address current and future challenges in examination administration and other issues regarding governance of examinations including the marking exercise along with assessments that are diagnostic in nature should be enhanced to effectively evaluate learner achievements at all levels of education.
209. Kingdom Global Education Agency will partner and support globally and nationally towards Capitation grants be allocated to learners in primary, secondary, special needs education, adult education and not-for-profit non-formal schools that meet set criteria. Mainstream Technical and Vocational education so that the students can benefit from mainstream financing and enhanced skills development, Diversify and institutionalise university education funding sources to include government (grants, education bond and loans), private sector, development partners, scholarships, bursaries, financial institutions, income generating activities and philanthropy, Encourage local, regional and international public private partnerships in financing education, Invest in teacher professional development, Institutional Management and Governance of Education and Training.
210. Kingdom Global Education Agency will partner and support globally and nationally towards a strategic networking plan that will help Improved coordination, accountability and increased community/stakeholder participation in planning, implementation, management and governance of education at all levels directorates are established such us Policy and Planning , Partnerships and Private Educational Institutions , Research and Development , Higher Education and Teacher Education , Basic Education, Adult and Continuing Education , Technical training and vocational development, Field and Co-curricular Services , Administration, Finance and Support Services.
211. Kingdom Global Education Agency will partner and support globally and nationally towards establishment of administrative directorates with Support functions or auxiliary service departments reporting directly to heads of governments in education Centre including Central Planning, Legal, Human Resource, Administration, Finance, Internal Audit and Accounts all headed by officers at the rank of deputy directors and operating as small, independent units.
212. Kingdom Global Education Agency will partner and support globally and nationally to Functions of these divisions or departments will be derived from the office of the Principal Secretary or other to offer Technical oversight Education sector Secretariats with tasks that include regulation, coordination, policy, planning, partnerships and curriculum oversight.
213. Kingdom Global Education Agency will partner and support globally and nationally towards education system Proper positioning of mentoring and molding at all levels with a clear policy and legislation be in place, Partnership and collaboration with the relevant stakeholders including parents and local communities be encouraged, National values be mainstreamed in the curriculum, Institutional managers and teachers be provided with necessary resources to deal with emerging issues such as emerging health issues, substance abuse, violence and national values and cohesion.

214. Kingdom Global Education Agency will partner and support globally and nationally towards Research, Education and Training Research be cascaded to lower levels to encourage critical, independent and investigative thinking among young learners, Research be institutionalized by teaching basic research skills among teachers in TTCs and other tertiary institutions including the universities; and formation of strong research clubs/groups, Research be introduced as a discipline (curriculum) and as a management tool at all levels, both national and county, Development of a clear policy and legal framework that guides the development of research be undertaken More resources - Financial, human and infrastructure be allocated for research.
215. Kingdom Global Education Agency will partner and support globally and nationally towards education systems in countries with adequate and well trained staff, Curriculum is regularly reviewed to meet skills demands that are constantly changing, Technical capacities be strengthened, Intensification of innovation in priority areas be undertaken and Enhancing of Science, Technology and Innovation awareness be undertaken.
216. Kingdom Global Education Agency will partner and support globally and nationally towards Information and Communication (ICT) in Education ensuring ICT institutional framework be strengthened to allow efficient integration of ICT in the entire education sector with enhanced ICT capacity at all levels, A National Centre for ICT Integration in Education be established and be devolve to local gorvernment levels, Connectivity to enhance communication among headquarters, counties and individual institutions be enhanced and The Government provides technical backup in ICT initiatives in government learning educational institutions.
217. Kingdom Global Education Agency will partner and support globally and nationally towards Open and Distance Learning in Education Open and Distance Learning is merely mentioned in the current Sessional Paper and lacks policy framework for implementation especially with Covid 19 this has come out cleary we cannot overlook distance learning. There is minimum use of Open and Distance Learning approaches in Primary and Secondary schools in many developing countries in areas where physical and socio-economic barriers hinder access - especially among the difficult to reach communities.
218. Kingdom Global Education Agency will partner and support globally and nationally towards already existing initiatives in open and distance education, the Government should facilitate the establishment of a national university dedicated to Open and Distance Learning with ICT Technology especially for this season of covid, A regulatory and Legal Framework for open and distance learning be developed, The government explores the possibility of adopting distance and open learning approaches including home schools at all levels of countries education, The capacity of teachers and educators be built to enable them acquire skills in e-learning, Relevant materials in e-learning be developed.
219. Kingdom Global Education Agency will partner and support globally and nationally towards Teacher Education and Management, Teaching and teacher education be professionalized, The government grants public universities full academic and professional responsibility for Teachers Training Colleges, The government raises entry requirements and screen applicants for pre-service training to enable only those seeking career in teaching to join teacher training colleges especially untrained teachers.
220. Kingdom Global Education Agency will partner and support globally and nationally towards public Private Partnerships Public private partnership in education is a mutual collaboration between the government and the private sector that could help reduce public spending, increase access, equality, equity in the provision of education. The government facilitates the creation of a revolving fund which would be accessed by members at a lower interest rate for both short term and long term interest in education projects, The governments develops a Public Private Partnership in education policy and entrenches it in law.p Private investors in education, The government provides adequate incentives to private investors in education so that they are able to effectively contribute to improving access, quality, equity and relevance and The governments establishes a directorate for partnerships and private educational institutions.
221. Kingdom Global Education Agency will partner and support globally and nationally towards consolidation of all functions of Ministry Education, inter-ministerial committee to coordinate all the ministries and nonline departments that have a stake in the regulation of educational matters in their various capacities,

222. Kingdom Global Education Agency will partner and support globally and nationally to analyses the implications of the new Constitution on education, training and research for national development, Review the education system in countries regularly towards Relevance and responsiveness of the curriculum to national and global Vision 2030 and 2050; Access, equity, quality and transitional issues; Structure of education system from Kindergarten to University, including tertiary educational institutions, institutions of research, special needs education, adult education, village polytechnics, home craft centers and child care facilities; Investment in education, both public and private; Institutional management or governance; Human capacity in education at all levels; The place of information communication technology and other technologies; Niche markets with reference to national, regional, and international dynamics; and Molding and mentorship values. Undertake a situational analysis of the education sector by: Reviewing relevant documents including commissions' reports, policy papers and legal documents; and Reviewing best practices from countries which have national and county governments. Undertake a needs assessment to establish gaps in relation to: Curriculum delivery process including relevance and responsiveness of the curriculum; and the status of implementation of the targeted education sector interventions. Present periodic reports as and when required. Propose an appropriate educational management framework at the national, county, and institutional levels and review policy and legal frameworks.
223. Kingdom Global Education Agency will partner and support globally and nationally to empower government education system to hold consultative clustered county meetings or workshops with stakeholders; hold a national level consultative conference of stakeholders; co-opt local and international experts in particular areas as may be necessary; commission studies or researches to institutions or individuals with requisite expertise as required to undertake its tasks; co-ordinate and consult with relevant ministries, departments and agencies in order to access such information, documentations and studies as are relevant to enable the education sector to execute its mandate.
224. Kingdom Global Education Agency will partner and support globally and nationally towards Financing of education at all levels and modalities of resource mobilization to ensure provision of free and compulsory Basic Education, Regulatory frameworks for both Public and Private investors in the country; Framework on the relationship between National and County governments and structures in the management and implementation of education programs; A national strategy for institutional and human resource capacity development in the education sector; A national strategy for research, monitoring and evaluation, education management information system, information and communication technology and to redefine their role in the education sector; and (vi) A national education qualification framework.
225. Kingdom Global Education Agency will partner and support globally and nationally towards Finance, investment and resource mobilization, Regulatory and legal framework on education, Institutional management, governance, mentoring and molding, curriculum review and human resource capacity, Quality assurance, standards, ICT in education, Research and Development, monitoring and evaluation.
226. Kingdom Global Education Agency will partner and support globally and nationally towards education relevant as it should be, both with regards to structure, content and delivery, Sufficiently flexible to adapt to the changing needs of society: Without discrimination, physically and economically accessible to everyone, especially the vulnerable and marginalized, persons with disabilities, refugees and internally displaced persons, orphans, persons affected and infected by HIV AND AIDS and alcohol and drug abuse:
227. Kingdom Global Education Agency will partner and support globally and nationally to Reviewing relevant documents such as commission reports, policy papers, and legal documents, Reviewing good practices from countries which operate National and local Governments and Undertaking a needs assessment to establish gaps.
228. Kingdom Global Education Agency will partner and support globally and nationally to Curriculum delivery process; relevance and responsiveness of the curriculum (ensure issues of spirituality, integrity, compliance to global and national vision, citizen values, mentorship and governance are addressed); access, equity, quality and transitional issues; The status of implementation of the targeted education sector interventions; and Educational infrastructure.

229. Kingdom Global Education Agency will partner and support globally and nationally towards School Mapping Conducting inclusive consultative clustered county meetings, workshops and focus group discussions with key stakeholders; Meetings with specialist interest groups; Financing of education at all levels and modalities of resource mobilization to ensure provision of free and compulsory Basic Education; Regulatory frameworks for both Public and Private investors in the country; Developing a framework on the relationship between National and County governments as well as other necessary structures in the management and implementation of education programmes (including management of education at municipality level ; Developing a national strategy for institutional and human resource capacity development in the education sector; Developing a national strategy for research, quality assurance, monitoring and evaluation, EMIS, Information and Communication Technology, to redefine their role in the education sector; and Developing a national education qualification framework
230. Kingdom Global Education Agency will partner and support globally and nationally towards Education ownership as a national responsibility, Decentralization, Resource allocation, Management, Infrastructure , Education service delivery; The respective roles of the national and county governments, and between counties and educational institutions.
231. Kingdom Global Education Agency will partner and support globally and nationally towards grounded Education system to provide a system that is in line with the learner's growth and maturity cycle as provided in theories of learning. To provide for an education system that is less burdening for the learners. To provide a system that allows for specialization at the end of the junior secondary school. To ensure learners acquire competences and skills that will enable them to meet the human resource aspirations of global Vision 2030 to 2050 by offering a choice of subject pathways. To provide for a system that allows ease of re-entry of learners that had dropped out of the education system later on as adult learners. To ensure reduction of wastage by introducing automatic progression from primary to secondary phase. To provide an opportunity for the learners to acquire core skills and competences throughout the entire Basic Education cycle. To provide an opportunity for early identification and nurturing of talents in individual learners. To allow for flexibility and choice by learners to pursue areas of special interest in their learning. To provide a system of Competency Assessment Tests (CATs) that will contribute to the overall performance of learners. To align structure with international best practices and global cohesion. To provide a system that is not examinations oriented.
232. Kingdom Global Education Agency will partner and support globally and nationally towards Education System with a pre-Primary The Task Force noted that has been in operation for a long time, operating under various titles like baby class, nursery and pre-school unit. This level of education has over the years been offered by the communities, local authorities and private organizations. Pre-primary provides an opportunity for the development of the learner's brain, which is most rapid during the first five years of life. In addition, this stage provides emotional, cognitive, social, physical, moral values, spiritual and aesthetic development of the learner. Therefore, the curriculum will consist of communication skills, manipulation skills, awareness of the immediate environment and play. Investing in pre-primary education prepares children for further learning and growth. Moreover, a proper approach at this level can help the education system reduce costs in the long run.
233. Kingdom Global Education Agency will partner and support globally and nationally towards Education system with a foundation exposure in Promoting cognitive skills, and exposure to general knowledge in various fields, Instill life and social skills, national values and encouraging interpersonal relationships at an early age, Encourage an independent personality, the capacity of treating others with respect and tolerance, and accepting similarities as well as differences. , Encourage linguistic and symbolic literacy, becoming acquainted with technology and means of communication, instilling sensitivity to aesthetics and recognition of the arts and various means of artistic expression, Instil skills that will turn children into lifelong learners.
234. Kingdom Global Education Agency will partner and support globally and nationally towards Education System programme flexible and accelerated. Upon completion of the secondary equivalent, the adult learner may access Middle Level Institutions or University Education, all formal and non-formal education and training offered after the Basic Education cycle and comprises middle level institutions and university levels of education and training including All Teacher Training Colleges, All Technical and Vocational Institutions , All Sectoral Colleges within Government Ministries , All Institutions offering Pre-University Academic Programs , All Private and Public Chartered Universities, All Non-Governmental Institutions offering commercial and other skill-development courses beyond Basic Education provided approved by the Commission of Higher Education and Middle Level Institutions.

235. Kingdom Global Education Agency will partner and support globally and nationally towards Education System regulations and guidelines to set up the regulations for admission to universities, Undergraduate degrees, Post graduate Diplomas, Master's degree and Doctoral degrees.
236. Kingdom Global Education Agency will partner and support globally and nationally towards supporting countries in making this transformative change, through its work to ensure that all learners have the skills and knowledge they need to become responsible, green, global citizens; to advance science, technology and innovation for the development of sustainable solutions to mitigate and adapt to climate change and other global challenges; to expand access to ICTs to promote socio-economic development; and to ensure that culture is integrated into sustainable development strategies.
237. Kingdom Global Education Agency will partner and support globally and nationally towards Education System that is relevant, e-ective and adapted to local contexts, Universality and interdependence, with universal agenda, reacting a changing world and a new appreciation for the growing complexity and interconnectedness of development challenges reaching beyond borders, which need to be addressed in an integrated, coordinated and coherent manner; it emphasizes that developed countries can no longer achieve sustainable development without commensurate progress in developing countries and vice versa.
238. Kingdom Global Education Agency will partner and support globally and nationally towards Education systems to bring out global development values including structural economic transformation and inclusive growth; science, technology and innovation; people-centered development; environmental sustainability, natural resources management and disaster risk management; peace and security; and partnerships,
239. Kingdom Global Education Agency will partner and support globally and nationally towards Education system that eradicates poverty through its work to promote quality education and skills development to help people obtain decent work; harness science, technology for poverty reduction and sustainable development; promote culture as an enabler for sustainable development; support media development and access to information; and build resilience to the e-acts of climate change, natural disasters and connects. To reduce inequalities through its work to ensure that all learners have access to quality education at all levels; reduce the science and knowledge gaps between and within countries; close the digital divide and ensure that all development policies are inclusive and respect cultural diversity.
240. Kingdom Global Education Agency will partner and support globally and nationally towards Education system that promotes an integrated approach to achieving global Cooperation in all of its areas of competence; promoting international cooperation on and access to science, technology and innovation, including through its support to the Technology Facilitation Mechanism and the Technology Bank ; providing e-active, targeted capacity building, including on data collection and monitoring; promoting policy and institutional coherence; and convening multi-stakeholder partnerships.
241. Kingdom Global Education Agency will partner and support globally and nationally towards Develop education systems that foster quality inclusive education and promotes lifelong learning opportunities for all along with contribution to the building of peace, the eradication of poverty, sustainable development and intercultural dialogue through education, the sciences, culture, communication and information Support girls' and women's education, the participation and empowerment of women in science, the media, and culture and combating violence against women in all its forms. Improve water security through water research, water resources management, education, capacity building, advocacy and global monitoring.
242. Kingdom Global Education Agency will partner and support globally and nationally towards Education System and global mindsets that Promotes inclusive sustainable cities through quality education for all, safeguarding cultural heritage, innovation and creativity, promoting environmental sustainability and building resilience to the effects of climate change, disasters and conflicts. Provide climate services in support of climate change mitigation and adaption efforts with a focus on knowledge (co) production and dissemination, policy advice, education, public awareness and capacity-development. Promote ocean science knowledge and build capacity to protect and sustainably manage the ocean and coasts. Foster intercultural dialogue, culture of peace and non-violence, and prevent violent extremism through global citizenship education; support free, independent and pluralistic media, ensure the safety of journalists; protect cultural and natural heritage, strengthen governance systems for culture and enhance fundamental freedoms. Strengthen science technology and innovation systems and policies.

243. Kingdom Global Education Agency will partner and support globally and nationally towards Education System and global mindsets that Promotes Support the protection and sustainable use of biodiversity and management of natural resources through (World Heritage, Biosphere Reserves and Global Geo-parks). Reduce inequalities through quality education for all, reduce the science and knowledge gaps between and within countries, close the digital divide, and develop inclusive public policies, which include the contribution of culture to sustainable development. Strengthen the Means of Implementation by providing capacity building, strengthening multi-stakeholder partnerships and supporting data monitoring and reporting. Eradicate poverty by developing human capacity and productivity through quality education and skills development; science, technology and innovation; access to ICTs and the media; sustainable management of terrestrial and marine resources; protection and promotion of cultural heritage and of the diversity of cultural expressions.
244. Kingdom Global Education Agency will partner and support globally and nationally towards Education System and global mindsets that Promotes Inclusive quality education and lifelong learning for all Leading the coordination and review/monitoring at global and regional levels and supporting the implementation at country level Access to safe, inclusive and health-promoting learning environments and comprehensive sexuality education. Strengthen national education systems to ensure access to inclusive, quality education and lifelong learning.
245. Kingdom Global Education Agency will partner and support globally and nationally towards Education System and global mindsets that Promotes Strengthen Technical and vocational systems to equip youth and adults with the skills required for employment, decent work and entrepreneurship. Girls' and women's education, including through the Global Partnership for Girls' and Women's Education and combating gender-based violence along with Transmit knowledge and skills for responsible consumption and production patterns and foster responsible global citizens through the Global Education for Sustainable Development agenda. Ensure that inclusive, quality education and lifelong learning are part of urban planning polices to promote inclusive, sustainable cities. Climate Change Education to enable informed decision making and increase adaptation and mitigation capacities of communities and empower women and men to adopt sustainable lifestyles. Foster peaceful and inclusive societies through Global Citizenship Education, including peace and human rights education as well as the provision of education in emergencies. Mobilize strong global multi-stakeholder engagement through education institutions Steering Committee, regional partnership mechanisms and providing capacity building, data monitoring and reporting. Quality, inclusive education for all, as a key driver in eradicating poverty.
246. Kingdom Global Education Agency will partner and support globally and nationally towards Education System and global mindsets that Promotes education programme aligned with global development supporting the implementation of Education at country level; leading the coordination and monitoring of Education at global and regional levels. Support for the advancement of SDG-Education 2030 to 2050 guided by the principles of equity, quality, inclusion and gender equality whilst promoting creativity and critical thinking.
247. Kingdom Global Education Agency will partner and support globally and nationally towards Education System and global mindsets that Promotes provides guidance to countries on how to implement SDG 4 on education and its related targets, and proposes ways of implementing, coordinating, nancing and monitoring Education 2030 to ensure inclusive and equitable quality education and lifelong learning opportunities for all.
248. Kingdom Global Education Agency will partner and support globally and nationally towards Education System and global mindsets that Promotes global, regional and national stakeholders to guide the implementation of the Education 2030 agenda as a focal point for education within the overall Education 2030 to 2050 agenda for Sustainable Development coordination structure. It convenes the SDG-Education 2030 to 2050 Steering Committee - a multi-stakeholder partnership acting as a key structure for coordinating global education e-orts.
249. Kingdom Global Education Agency will partner and support globally and nationally towards Education System and global agenda that will be promoted by development of All schools' infrastructure should be targeted for upgrading and standardization, More senior secondary schools are established while expanding the existing secondary schools to ensure 100% transition, All senior secondary schools should have adequate infrastructure to ensure that they admit learners from across the country, Selection to senior secondary schools shall consider the school's local catchment area, (i.e. constituency, county and national), national cohesion, learner ability and individual/personal subject choice. , The government to ensure that each county has a sufficient number of schools to absorb all learners up to senior secondary school, The government to enhance the development of model schools as pilot schools for excellence (i.e. smart schools) in each constituency, The national and county governments should develop and implement an effective transport policy for pupils and students and Encourage the development of more day schools.

250. Kingdom Global Education Agency will partner and support globally and nationally towards Education System that Promotes national unity, should be organized and managed at all levels of education including tertiary colleges, set benchmarks and general guidelines to guide planning and management of community service programmes by learning institutions, to develop more specific guidelines to govern the running of Community Outreach Programme activities. organized and managed by institutional managers and teachers, sensitize all stakeholders on their nature and implementation, Each participating student on completion of primary, junior secondary, senior secondary school and college education will be given a Community Outreach Programme Certificate and earn credits.
251. Kingdom Global Education Agency will partner and support globally and nationally towards Education System and global solutions of Poverty reduction, increased individual earnings, Enhanced democracy and good governance, strengthening of skills and abilities, improved nutrition and health promotion for economic growth and Enhanced productivity.
252. Kingdom Global Education Agency will partner and support globally and nationally towards Education System and global positive ideals of nationalism, patriotism and national unity but the social context impedes the inculcation of these values; relegates practical skills necessary for economic development as espoused in Vision 2030 to 2050 to non-examinable subjects the acquisition of requisite practical technological and entrepreneurial skills is not addressed; Achievement of the goal of producing morally upright and patriotic citizens of countries, achieving social cohesion has been hampered by the fact that carrier subjects like History and Government, and Religious Studies at the secondary level are optional yet they are necessary.
253. Kingdom Global Education Agency will partner and support globally and nationally towards Education System and curriculum not overloaded in that there is too much content to be covered, forcing learners to spend all their time on books and limits time to play and spend holidays at home, There is no emphasis on technical subjects in that the few technical subjects offered are optional and that they are offered in few schools. The curriculum is objective oriented and geared towards passing examinations. This approach hampers learning as learners are often drilled to pass examinations. Reduce pressure focus to joining university and thus any post-secondary education is looked down upon. Provides limited opportunity for individual talent development and It is not responsive to current needs of the society as spelt out in the Vision 2030 to 2050 and the Constitution It lays no emphasis on ICT, Technology and Science. Linkage with the world of work is weak. In addition, the current curriculum does not address the following: Technology, innovativeness and entrepreneurship, which are the prime drivers of Vision 2030 to 2050 Primary school teacher's education training is at certificate level, yet global trends indicate that the lowest level of teacher education is at diploma. local communities' needs and priorities.
254. Kingdom Global Education Agency will partner and support globally and nationally towards Education System and global mindsets that Align it with the Constitution, Structure the curriculum within a skills and competences framework that identifies the knowledge, skills and competences that all learners will acquire, and which will provide both vertical and horizontal coherence, Develop a progressive assessment framework which identifies the knowledge, skills and competences that will be assessed for each level of Basic Education (Lower Primary, Upper Primary, Junior Secondary, and Senior Secondary, Address local needs and include the study of local knowledge and culture. especially with regards to equal opportunities, gender and civil rights and the content addresses the skills and competences framework.

255. Kingdom Global Education Agency will partner and support globally and nationally towards Education System and global mindsets that Promotes Citizenship (it should encompass History of countries and the Constitution), ICT , Entrepreneurship, Environmental Studies, Languages for global competitiveness, Technical Industrial Vocational and Entrepreneurship Training, general education, the study of technologies and related sciences, and the acquisition of knowledge, practical skills, and attitudes relating to occupations in various sectors of economic and social life, provides and promotes lifelong education and training for self-reliance, provide opportunities for individuals to learn the practical, social and personal skills that will enable them to function at workplaces and as members of society, provide for progress within their occupational area and serve as avenues to further education and training.
256. Kingdom Global Education Agency will partner and support globally and nationally towards Education System designed in line with the government's goal of industrialization which will enhance the transformation of countries into a newly-industrialized, middle income country providing a high quality of life to all its citizens in a clean and secure environment. Curriculum is a crucial component of any training process as it is what ultimately shapes the outcomes of training programmes. It is thus important that curriculum processes are fairly harmonized across the public and private sectors.
257. Kingdom Global Education Agency will partner and support globally and nationally towards Education System that will solve challenges in some countries education system that includes Inflexible and outdated practical and relevant skills curricula, Mismatch between skills learnt and skills demanded by modern industries , Inadequate mechanisms for quality assurance, Inadequate physical facilities for training, coupled with lack of sufficient modern equipment , Inadequate and expensive training materials and textbooks, Low participation of the industry and private sector in curriculum design and development, training and assessment of skills.
258. Kingdom Global Education Agency will partner and support globally and nationally towards Education System harmonization and rationalization of Technical Vocational and industrial curricula, examinations, testing and certification. addressesing the emerging needs of our society in order to enable the learners to acquire and develop the desired knowledge, skills, values and attitudes for emerging knowledge society.
259. Kingdom Global Education Agency will partner and support globally and nationally towards Education System that will enable the government attain the Millennium Development Goals (MDGs), industrialization identifying as critical in realizing its economic, social and political pillars.
260. Kingdom Global Education Agency will partner and support globally and nationally towards Education System and global mindsets that Promotes Provide vertical and lateral curriculum overlaps to facilitate credit points transfer between successive training levels and from one programme to another, Introduce adequate, relevant contents and curriculum delivery modes to cater for new and emerging job performance trends as well as modern planning and quality management best practices, Integrate ICT driven industrial processes and technologies in the trade contents on national production systems, Adopt a broadly scoped units driven competences based modular curriculum design model to achieve multi-skill training programmes, flexible attendance, self-paced learning and alternative routes of progression via the course modules formulation. Adopt an appropriate mechanism for syllabus development that makes testing flexible and responsive to the current trends in the skilled labour market. Increase the general academic component of the curriculum to cater for the life skills and knowledge of citizens. Develop programmes on pedagogy and andragogy to satisfy demand for Technical vocational and industry trainers, Design a flexible technical teacher education curriculum that allows skilled persons with valuable experience as trainers or part-time instructors to be considered for credit transfer when they enrol for teacher training or pedagogy, Training programmes be designed on the basis of five broad areas, namely: (Science, engineering and technology (Applied sciences (Business management (Hospitality management (Entrepreneurship and innovation.
261. Kingdom Global Education Agency will partner and support globally and nationally towards Education System where universities develop and implement their own curricula in the disciplines they offer curricula offered at the Basic Education cycle, should undertake to quality assure the programmes offered at all Universities in the countries, Fast track the passage of proposed education Bills to oversee the national skills and competences training programmes , Encourage high academic achievers with talents to pursue TIVET courses to promote high standards in the institutions, , Establish mechanisms for linkages and credit transfers to attract students of high calibre in courses, facilitate horizontal and vertical mobility to sustain high standards and quality in skills and competences in various programmes.

262. Kingdom Global Education Agency will partner and support globally and nationally towards Equitable Education System where Equity means offering equal opportunities for education and training to all, irrespective of gender, ethnicity, religion, political affiliation or social status. Special attention is focussed on disadvantaged persons such as persons with special needs and those from marginalised communities and minorities. Equity also refers to fairness in participation in or using a service or allocation of resources. In education and training, equity focuses on Gender – girls vis-à-vis boys or females vis-à-vis males, Regional differences, ASAL/Slum areas vis-à-vis other areas , Socio-economic classes, mainly the poor vis-à-vis the rich, Special Needs – such as disadvantages caused by disabilities. In education and training, equity is the most elusive characteristic at all levels and in some cases, affirmative action is needed to realise it.
263. Kingdom Global Education Agency will partner and support globally and nationally towards Quality Education System Quality is an indicator of the extent to which educational goals and objectives are achieved through implementation activities. Such objectives are normally stated in the curriculum documents. Assessment of quality is complicated as the tendency is to peg it to examinations performance.
264. Kingdom Global Education Agency will partner and support globally and nationally towards relevant education system ,Relevance refers to being fit for purpose and depends mainly on the curriculum content, learning materials and other support resources. An education and training system is relevant if it seeks to meet the development needs of the nation as anticipated by the national goals.
265. Kingdom Global Education Agency will partner and support globally and nationally towards accessible education system-Access There is no total access as not all children who should be in school are in school because of Inadequate level of capitation, leading to levies that parents cannot afford. Delayed remittances of the grant, forcing school management to impose levies to purchase urgently needed learning materials at the beginning of each year. Certain cultural practices like early marriages and tending to livestock, forcing girls and boys out of school. Inadequate infrastructural facilities, especially lack of classrooms to accommodate all children. While gender parity index generally averages close to one, there is variation in equity when considering ASAL regions and urban slums vis-à-vis the rest of the country.
266. Kingdom Global Education Agency will partner and support globally and nationally towards offering to meet the needs of the labour market by attaching the pre-primary component to each primary school, providing capitation grant, In partnership with teachers commission and organization employ and deploy teachers. Expand access to primary school by reviewing grants upwards, Investing more in infrastructure, In partnership with Teachers commissions, employ and deploy more teachers, Providing additional learning materials and abolishing all levies.
267. Kingdom Global Education Agency will partner and support globally and nationally towards expansion access to secondary school by making the minimum size of a school by Opening junior secondary wings in idle primary school facilities, promoting private sector investments in secondary schools, Building additional schools where there are established demands for places, abolishing all levies in schools, enforcing fees guidelines and mobilization more donor funds and grants upwards.
268. Kingdom Global Education Agency will partner and support globally and nationally towards enhancing quality education at all levels by Training head teachers in skills of quality assurance, financial and human resource management. Training, deploying and supporting quality assurance officers to do their work effectively. Providing adequate learning materials. Carrying out continuous regular course assessments and use them to guide learners towards better performance.
269. Kingdom Global Education Agency will partner and support globally and nationally towards promoting equity by designing special affirmative action programmes for girls regions and slum areas and abolishing all school levies which discriminate against poor households.
270. Kingdom Global Education Agency will partner and support globally and nationally towards making education and training relevant by undertaking major curricula reviews informed by research and needs assessment, to establish the challenges posed by constitution and skills needed for achieving countries goals. Reviewing and revising core learning materials to conform to the new curricula. In-servicing teachers to implement the new curricula and Redesigning teacher education curriculum and training programmes to prepare teachers for implementing the new curricula.
271. Kingdom Global Education Agency will partner and support globally and nationally towards supporting of predominantly nomadic communities are found in draught areas in countries access to education Low cost boarding schools to provide access to learners as communities migrate in search for pasture special bursaries for low regions, Special bursaries for girls under our sponsorships, school feeding programmes, mobile schools and grants in mitigation against hunger through our Kingdom Global Disaster Agency and Kingdom Global Food, Agriculture Agency and 3 JBA agencies along with other partners.

272. Kingdom Global Education Agency will partner and support globally and nationally towards education system support quality in urban slums and informal settlements, there are efforts to provide non-formal institutions at both primary and secondary levels. This is in addition to public primary schools. These institutions do not have regular programmes because, more often than not, the learners are involved in a form of income generating activity to support siblings, old or ailing parents. The teachers are mainly volunteers and are untrained.
273. Kingdom Global Education Agency will partner and support globally and nationally towards Quality education despite these efforts, nomadic communities operate under very harsh climatic conditions and have a myriad of competing needs yet very limited resources at their disposal. The difficulty of reaching children in nomadic communities with special needs who were previously not attended to. Lack of appropriate school infrastructure hampers access to Basic Education in these areas due to their geographical location and harsh ecological conditions. The mobility of nomadic communities, the hardships associated draught makes recruitment, deployment and retention of teachers difficult. Lack of a clear institutional framework to oversee the development, implementation, Monitoring and Evaluation of Nomadic Education. Lack of proper co-ordination of the various agencies involved in the provision of education in the nomadic areas. Duplication of efforts and unnecessary overlaps in the provision of education services. Lack of adequate information relating to nomadic education including data on the population of school going age children out of school. Poor infrastructure in vast ASAL regions making accessibility difficult. High levels of poverty among the pastoralists and cases of insecurity occasioned by banditry and inter -clan conflicts that affect education negatively. The national curriculum does not meet the needs of nomadic children. Stigmatization of those with special needs, cultural and other practices such as FGM and early marriages. Few teachers have a nomadic background, which makes recruitment, deployment and retention of teachers difficult. Boarding schools are culturally unresponsive to nomadic pastoralist children, creating the fear of alienation of children from their communities 'way of life.
274. Kingdom Global Education Agency will partner and support globally and nationally towards Quality of facilities in schools in harsh environments. These schools have inadequate water and sanitation facilities, lack bedding facilities, and the harsh environmental conditions make children susceptible to communicable skin and respiratory illnesses.
275. Kingdom Global Education Agency will partner and support globally and nationally towards Operationalization the Nomadic Education Policy framework to address the challenges in the provision of education in and fast track the establishment of National Council for Nomadic Education in Countries.
276. Kingdom Global Education Agency will partner and support globally and nationally towards Introduction Open Distance Learning (ODL) using local radio stations and mobile telephony to boost the transmission to increase radio coverage and reception. Give incentives such as —conditional cash transfers‖ to encourage enrolment and retention of children in nomadic/pastoral areas. Expand and adequately finance feeder, mobile and low cost boarding primary schools. These schools should be provided with qualified, experienced and motivated teachers. In addition, full time boarding facilities that are not affected by the school academic calendar should be introduced. Develop a coherent education implementation plan to address the needs of ASAL areas. Establish rescue centres to cater for the vulnerable girl-child in ASALs. Rehabilitate one designated TTC to provide in-service training to teachers who are prone to nomadism. Provide regular sensitization of community members on out-of-school children. Provide scholarships for school leavers who make teaching a career of choice in order to have more local teachers. Establish pre-schools in ASAL areas, allocate capitation and development grants in line with all Basic Education sub-sector funding.
277. Kingdom Global Education Agency will partner and support globally and nationally towards adopting a holistic approach to pastoralist education by ensuring provision of proper water and sanitation in schools, immunization and regular de-worming of all school going children, supplementary feeding and registration of births at school level. Provide better remuneration and conditions and terms of service for teachers working in hardship regions for motivation, In addition, the resource/teaching centres should be equipped with relevant instructional materials. Enhance and encourage Private Sector involvement in the development of university education and training to ensure that universities produce graduates with proven qualifications as required by industries. Expand university education in tandem with population growth and the demand for university education and research to ensure standards and quality are sustained. County Education Board to mobilize children and expand access, enhance equity and ensure relevance of education.
278. Kingdom Global Education Agency will partner and support globally and nationally towards Non-Formal Education Non-Formal Education is any organized system of learning activities outside the framework of formal education system (National Action Plan on Education).

279. Kingdom Global Education Agency will partner and support globally and nationally towards provision of instructional materials through funding for education institutions of urban slums in different municipalities, Weak management of education institutions for proper transparency and accountability due to poor registration of education centres. Inadequate quality assurance services and resources in terms of infrastructure support resulting to poor quality education programmes. Inadequate land, water, sanitation facilities, teaching and learning resources. The subsector is highly dynamic as the school can change status from being ineligible for government grants to being eligible and vice versa.
280. Kingdom Global Education Agency will partner and support globally and nationally towards supporting Programmes run by education ministry in poor urban slums, such as the school feeding programme or support grants for the Most Vulnerable Children (MVC) and HIV/AIDS programmes are confined to formal schools and are yet to be expanded to NFE institutions. Household poverty, HIV/AIDS, and geographical challenges coupled with continuing high cost of education and variability of curriculum offered across education curriculum while others offer nomadic curriculum.
281. Kingdom Global Education Agency will partner and support globally and nationally towards dealing with negative attitude by the general public towards normadic education as it is mostly viewed as providing inferior education compared to the formal education system.
282. Kingdom Global Education Agency will partner and support globally and nationally towards dealing with shortage of qualified and competent teachers who understand the diverse backgrounds and needs of learners and who are able to transmit academic skills that can prepare learners for further education and training. Most of the teachers also lack training on pedagogical skills.
283. Kingdom Global Education Agency will partner and support globally and nationally towards Operationalization of alternative Provision of Basic Education and Training Policy. The government, NGOs and other donors supporting education for the marginalized should prioritize and harmonize teacher training for Centres to enhance subject content mastery and pedagogical skills. All providers of Non-Formal Education to work closely so as to be able to address issues of accommodation, infrastructure, staffing, HIV AND AIDS, water, sanitation, health and nutrition. Harmonize all players in the Nomadic Education sub-sector with a view to formalizing their existence. Develop an examination framework for marginalized curriculum to ensure accreditation and linkages with formal curriculum. Prioritize the introduction of capitation/development grants to all Non-Formal Education Centers/Schools to ensure availability of funds for tuition and relevant instructional materials as a short-term measure. Make it easier for schools to register with the Ministries of Education by reviewing requirements for the marginalized areas schools, such as land ownership. Operate a flexible curriculum for Education in marginalized schools that entails the core subjects plus life skills and entrepreneurship. Expand the physical facilities of the available public schools to operate a double shift system to accommodate more students as public schools have adequate land to permit expansion. This could include erecting storey buildings to accommodate more classrooms and to save on prime land. Develop learning resource materials to support NFE curriculum implementation. The government should fast track the formalization of education in marginalized hardship areas and eventually phase out the education centers.
284. Kingdom Global Education Agency will partner and support globally and nationally towards overcoming Issues and Challenges of heavy bureaucratic structures, financial and infrastructural constraints. adequate transport to enable its officers to reach as many institutions as they would wish to, Quality Assurance officers are often directly recruited from serving teachers who may lack the necessary skills, knowledge and competence to deliver on standards and quality assurance. Standards and quality assurance services are irregular and rarely reach the target institutions.

285. Kingdom Global Education Agency will partner and support globally and nationally towards major findings and issues from cluster hearings and literature review officers do not visit all institutions as required since they are few and lack transport. Officers have been cited to lack the required skills and competences to add value to the standards and quality of education in the institutions. It has been observed at the cluster submissions that interaction between the officers and school managers was often not cordial. School managers do not have the necessary skills and competences to monitor standards and quality of curriculum delivery. School managers are not integrated in the standards and quality assurance service delivery. Standards and quality assurances delivery services are poor in the counties and sub counties. Delivery of education services in countries indicates that many children are learning very little and that learning outcomes in literacy and numeracy are poor. Whilst enrolment rates at primary and secondary levels have increased, learning achievement is not commensurate. Concerns were raised on how effectively education centers would be managed as an integrated level of Basic Education as well as constitutionally under the county governments. Submissions were made to the effect that the absence of school inspection services has resulted in falling standards countrywide. Standards and Quality Assurance services have not been felt in foreign curricula schools.
286. Kingdom Global Education Agency will partner and support globally and nationally towards Quality education officers should be aptly trained to equip them with relevant skills and competences. There should be a specific scheme of service for the quality assurance personnel. Proper recruitment mechanisms should be put in place to avoid enrolling less qualified officers in this very important education service.
287. Kingdom Global Education Agency will partner and support globally and nationally towards Quality services should be provided with adequate funding and the necessary infrastructure, such as vehicles, to facilitate research etc.
288. Kingdom Global Education Agency will partner and support globally and nationally towards sound management that should receive appropriate and regular training, retraining and in servicing to ensure they possess relevant skills and competences.
289. Kingdom Global Education Agency will partner and support globally and nationally towards Quality Managers of institutions should be integrated into the standards and quality assurance delivery services and receive regular training and in-servicing to enable them to effectively monitor standards and quality of curriculum delivery.
290. Kingdom Global Education Agency will partner and support globally and nationally towards Quality Mechanisms should be established to ensure that standards and quality Services in education centers are coordinated on policy at national level and effectively devolved to counties for implementation.
291. Kingdom Global Education Agency will partner and support globally and nationally towards Quality benchmarking opportunities be provided in developing countries to enhance the capacity of education officers.
292. Kingdom Global Education Agency will partner and support globally and nationally towards Quality education service programme should apply to all institutions including foreign curricula ones.
293. Kingdom Global Education Agency will partner and support globally and nationally towards Quality Standards and Quality Assurance at Various Levels Early Childhood Development Education (ECDE) Level Early Childhood Development and Education interventions are significant to the social and economic development of a country as they provide children aged between 4 and 5 with a strong start in life.
294. Kingdom Global Education Agency will partner and support globally and nationally towards Quality Children who access education services will be more likely to enrol in primary schools at the right age and less likely to drop out of school or repeat grades. There is also a high probability that these children will have improved school performance and cognitive abilities than those who do not attend remote classes.
295. Kingdom Global Education Agency will partner and support globally and nationally towards quality and standards directorate has not adequately monitored standards and quality of education institutions. Major findings and issues from cluster hearings, submissions and literature review. The level of education is yet to be embraced as an important level of education before a child joins Class 1, Standards and quality are low due to poor delivery of curriculum, Infrastructure and teaching/learning equipment are poor in most schools. , Most infrastructure is unplanned and unsuitable for teaching and learning. Standards and quality directorate has not focused on level for monitoring teaching/ learning delivery. Education level has tended to concentrate mainly on cognitive learning rather than on the child's talents, self-actualization, socialization and environmental appreciation.

296. Kingdom Global Education Agency will partner and support globally and nationally towards Quality Education Standards and Quality Assurance services should monitor education delivery to ensure national standards and quality in delivery of the curriculum, infrastructure and equipment. School services to be devolved to the counties to take care of marginalized remote schools.
297. Kingdom Global Education Agency will partner and support globally and nationally towards Quality education system overcoming Overcrowding in schools/classrooms hence - high pupil/teacher ratio, Inadequate infrastructure and equipment, Low capacity in numbers and skills levels, Inequitable regional distribution of teachers, Lack of empowerment of managers to monitor standards and quality in their schools.
298. Kingdom Global Education Agency will partner and support globally and nationally towards Quality cluster hearings, submissions and literature review Free Primary Education has resulted in increased number of children and subsequent over-stretched and overcrowded facilities and high pupil/teacher ratio. Poor quality of infrastructure - in terms of classrooms, sanitation and furniture in rural areas and more so in remote areas. Most schools are not visited for standards and quality assurance monitoring due to inadequate staff in directorate. Most teachers prefer to work in urban areas. The two-year teacher training programme is inadequate for teacher trainees to acquire mastery in subject content, skills of pedagogy in the many subjects they are expected to teach resulting to poor preparation for quality teaching. Head teachers and management committees lack the necessary skills to monitor standards and quality of teaching in their schools. Emphasis on cognitive abilities for the sake of passing examinations has resulted in rote learning. Most schools do not have well equipped libraries.
299. Kingdom Global Education Agency will partner and support globally and nationally towards Quality education system that will seek to have increased number of schools and pupil enrolment, employ more teachers to improve pupil/teacher ratio and subsequently improve teacher contact for improved standards of teaching and learning, improve and strengthen the standards and quality assurance services to schools by increasing the number of officers and to equip managers with skills and competences to monitor standards and quality of curriculum delivery in their schools, improve on Standards and Quality Assurance officers should ensure that Standards require, infrastructure and equipment are available in schools, Teacher absenteeism is curbed, Teacher imbalance in schools and regions is addressed quickly to ensure equal standards and quality of education in the countries. Ages in primary schools should be enforced to avoid a generation gap that can create problems of managing the children. Adequate funding and resources should be availed to enable standards and quality assurance officers to reach as many schools as possible in the country. Develop and strengthen school based and Sub-county level standards and quality assurance capacities. Establish a programme for teacher development through regular retraining and in servicing to improve teacher competence in curriculum delivery. A system for periodically monitoring teaching and learning competences at various grades using established attainment standards should be established. Quality assurance officers 'powers should be strengthened to include taking action on their reports from different schools.
300. Kingdom Global Education Agency will partner and support globally and nationally towards Quality Secondary School Level by overcoming Issues and Challenges Overcrowding in schools/classrooms – high pupil/teacher ratio. Inadequate infrastructure and equipment. Inadequate standards and quality assurance officers to access all schools. (d) Inadequate teaching staff and inequitable region/school distribution of teachers. Lack of empowerment of managers to monitor standards and quality in their schools. Inadequate or lack of infrastructure such as libraries and laboratories for effective delivery of the curriculum in science and languages. Theoretical (chalk and board) teaching even in science subjects emphasizing mainly on cognitive skills.
301. Kingdom Global Education Agency will partner and support globally and nationally towards Quality Free Day Secondary School Education has resulted in increased enrolment in schools and subsequent overstretched, overcrowded facilities and high pupil/teacher ratio. Most schools are not visited for standards and quality assurance monitoring due to inadequate staffing in the Directorate of Quality Assurance and Standards. Managers lack the necessary skills and competence to monitor standards and quality of teaching in their schools. Most schools lack adequate infrastructure and resources. Adequate funding and resources should be availed to enable standards and quality assurance officers to reach as many schools as possible in the country. Develop and strengthen school-based and zonal level standards and quality assurance capacities. Establish a programme for teacher development through regular retraining and in servicing to improve teacher competence in curriculum delivery. A system for periodically monitoring teaching and learning competences at various grades using established attainment standards should be put in place. Capacities of standards and quality assurance officers should be strengthened, including taking action on their reports from different schools.

302. Kingdom Global Education Agency will partner and support globally and nationally towards dealing with Issues and Challenges that affect Technical, vocational and industrial training programs that include a curriculum, which is not responsive enough to the changing needs of standards and quality of the labour market, mismatch between the skills learned in training institutions and skills demands of the industry, Inadequately trained technical teachers, Weak mechanisms to monitor standards and quality assurance in training institutions, Inadequate old and outdated equipment and physical facilities for training in institutions, High cost of training equipment materials and textbooks, most of which are sourced from overseas, Inadequate participation of the private sector in curriculum design development process monitoring of standards and quality of training.
303. Kingdom Global Education Agency will partner and support globally and nationally towards building high esteem against general perception that TIVET training programmes, especially those practical in nature are for low performing learners, Facilities and equipment that once existed in secondary schools to teach industrial education have been left to go to waste and disuse, There has been a systematic taking over of established middle level technical and polytechnic institutions by Universities, thus reducing their original core purpose of training middle level certificates and diploma graduates, Admissions to TIVET institutions is not based on academic skills qualifications and talents but on the applicants' needs, lack of clear linkages and credit transfers to facilitate horizontal and vertical mobility, Un-coordinated standards and quality assurance programmes in TIVET institutions, Inadequate funding to enable TIVET institutions train for the market.
304. Kingdom Global Education Agency will partner and support globally and nationally towards technical, vocational and industrial training implementstions of recommendations that include producing human resource to enable the country rise to a higher level of industrial development is a critical area to be revitalized. The strategic plan to review and harmonize the many subject's curricula in TIVET to establish acceptable national standards and quality. Encourage the industry/private sectors that are consumers of TIVET graduates to participate in curricula design development process and monitoring standards and quality of training through industrial attachments and internships of students. Institutions officers should be trained retrained and in-serviced in the requisite skills and competences to enable them to deliver standards and quality services to TIVET institutions. Ensure regular review and upgrading of equipment and infrastructure in the training institutions offering technical education to respond to the changing standards and quality of training. Actively revive TIVET programmes in secondary schools through the provision of facilities for industrial arts to offer technical education to promote and attract early interest in TIVET courses to ensure high standards and quality graduates in order to prepare them for various TIVET courses. Technical teachers should be trained retrained and in-serviced to ensure that schools and technical institutions perform to the required training standards and quality delivery of curricula as will be acceptable to the industry. Establish an effective mechanism to devolve the standards and quality services from the national level to the counties for close monitoring of TIVET programmes in the institutions.
305. Kingdom Global Education Agency will partner and support globally and nationally towards Teacher Education Level since not all pre-primary teachers are trained, Pre-primary teachers have largely been trained privately or through government holiday teaching programmes, A large percentage of pre-primary teacher training curriculum at the pre-primary training level is yet to be harmonized through national countries Institute of Education Montessori curricula headmistress curricula etc, Majority of trainers at all levels of teacher training education lack the necessary skills and competences to train teachers, Teacher training education suffers from low funding especially at the Primary level, There is lack of adequate and appropriate tuition equipment and materials particularly in Learning Resource Centres Dilapidated physical facilities at the training institutions, Inadequate ICT infrastructure equipment and materials to incorporate ICT programmes in the training of teachers, Teacher Training Colleges suffer from inadequate old and poorly maintained transport facilities which affect teaching practices, The pre-service teacher training curriculum is yet to fully capture modern trends in education e.g. ICT and other emerging and contemporary issues, Entry level of ECDE teacher trainees is not standard and Over-emphasis on content rather than pedagogical skills.

306. Kingdom Global Education Agency will partner and support globally and nationally towards sorting challenges that have come from major findings and issues from cluster hearings submissions and literature review Most of teacher trainees do not have teaching as a first career choice at all levels of teacher training. Training colleges and universities admit students with low grades as opposed to other disciplines. Schools and communities have not been well sensitized to support trainees on teaching practice. Submissions were received that diploma teachers are often more effective than university degree teachers. Principals and Boards of Management are ill equipped to perform standards and quality assurance duties. Our strategic include a harmonized national training curriculum for the pre-primary teachers to establish national standards and quality to be monitored by established authorities, Adequate and appropriate teaching/learning materials and infrastructure should be provided in all teacher training colleges, Trainers of trainees should receive the necessary pedagogy and skills to teach in teacher training colleges and universities , Adequate funding should be made available to all training colleges at all levels, Adequate transport, learning/teaching materials should be made available to teacher trainees on practice, Communities and schools should be sensitized to support trainees on teaching practice as part of the training programmes, Principals, tutors and Boards of Management should be equipped with the necessary knowledge and skills to undertake standards and quality assurance duties for effective, quality teacher training, Teacher training colleges should not be dumping places for failed teachers from secondary schools as this negatively affects standards and quality of teachers produced, Explore possibilities of ensuring that all trainees for teacher training are vetted to establish their interest and commitment to teaching as a career, Adequate competent staff should be deployed at the county level to ensure effective monitoring of standards and quality teacher training at the colleges and at the University level, the senates to establish mechanisms to do the same.
307. Kingdom Global Education Agency will partner and support globally and nationally towards developing University Level education overcoming Issues and Challenges that includes Issues of standards and quality are not harmonized across the board because of independent nature of some universities, Mandating of Higher Education commissions mandated to regulate higher education hence standards and quality in universities, more attention to standards and quality in private universities, There is lack of clear mechanisms for consultation and collaboration to harmonize issues of standards and quality, There is lack of a harmonized programme to train lecturers in pedagogy a situation that does not guarantee well coordinated standards and quality in university education, The increased demand for university education has resulted in overcrowding in lecture rooms – affecting lecturer/student ration standards and quality, The high number of students has put pressure on existing infrastructure and instructional equipment, Low funding has affected development of additional infrastructure and equipment to match the increased demand.
308. Kingdom Global Education Agency will partner and support globally and nationally towards dealing with challenges of major findings and issues from cluster hearings submissions and literature review , bridging a mismatch between what universities teach and the demands of industries in both standards and skills, Public and private universities have become much commercialized thus compromising standards and quality. The parallel degree programmes in most public universities while opening more places for students who qualify have overstretched the capability for the available lecturers to effectively and competently deliver on the teaching/learning programmes. There is a lot of part-time teaching in universities due to shortage of university lecturers and tutors in the country, thus compromising standards and quality of education. Our strategic plan is focused on funding restructuring and mandate the Commission of Higher Education to be the national standards and quality agency for all universities (Public and Private) education and training. Enhanced standards and quality mechanisms in university education and training, Lecturers and tutors should receive training and skills to ensure standard and quality delivery of curricula. Design an enhanced programme to produce more lecturers and tutors to meet the demand if universities are to produce highly rating and quality graduates. Internship and attachment should be integrated into the training system to enhance standards quality and relevance to meet market and industry needs. Introduce a programmes to equip lecturers in higher institutions of learning with strong communication skills to facilitate delivery of curriculum content.

309. Kingdom Global Education Agency will partner and support globally and nationally towards supporting Adult Basic Education Level helping overcoming Issues and Challenges including Low participation rates. Inadequate funding and other relevant resources, Inappropriate teaching methods that have not added value to the standards and quality of delivery in the sector, Regional and gender disparities in participation rates, Low standards and quality of programmes delivery. The teachers engaged are either unqualified or lack the necessary andragogy for such learners, Negative image hence stigmatization of such learners, Unclear transition and linkages for self-progression of the learners, Lack of standards and quality assurance mechanisms of the sector, Inadequate teaching and learning materials to support the teaching and learning processes, Uncoordinated large number of service providers such as government departments, communities, non-governmental organizations, faith-based organizations etc. resulting in low standards and quality of service delivery and Uncoordinated curricula offered by various providers.
310. Kingdom Global Education Agency will partner and support globally and nationally towards supporting adult education in Major findings and issues from cluster hearings, submissions and literature review, Adult male learners were embarrassed by participating in the same classes with female learners, Most men do not attach much value to Adult Basic Education. Learners do not see the value the sector adds in the absence of linkages for their personal growth and progression. Claims that there was lack of a national assessment and certification framework has demotivated the learners as they see no future in their efforts to learn. Issues were raised that there was dependence on unqualified teachers, who were largely poor performers in their respective fields of study. Reports that learning was taking place in borrowed classrooms, and whose availability depended on the goodwill of facility providers e.g. primary schools.
311. Kingdom Global Education Agency will partner and support globally and nationally towards adult education in the strategic plan than includes Standards and quality assurance services should be integrated to an overall national system, An assessment and national qualification framework to provide opportunities for linkages with the formal education and training systems to create re-entry at all levels to help in monitoring standards and quality should be established. To ensure standards and quality of delivery qualified teachers should be employed with an established scheme of service to motivate and retain staff. More funding and resources should be made available to improve on standards and quality, Adult Basic Education should be implemented through devolved Adult Education Boards in County Education Offices for effective delivery and monitoring of standards and quality, The centres for delivery of Adult Basic Education should be well identified for regular use and hours of attendance agreed upon, A relevant more suitable curriculum should be developed for the adult learners to comprise of numeracy basic literacy communication skills and to integrate acquisition of skills with day-to-day lives of the people to improve on their performances in their daily economic activities. Strengthening Standards and Quality Assurance Services in Educational Institutions Based on the legal principle and given the state of the education sector; high teacher absenteeism, high pupil dropout, declining capacity of students entering universities, the employability of many school graduates and the lack of entrepreneurial skills of many school leavers, the Task Force recommends that the proposed semi-autonomous Education Standards and Quality Assurance Commission be established. It will function as the national custodian of standards and quality in education. It will guide all service providers across the education sector in countries.
312. Kingdom Global Education Agency will partner and support globally and nationally towards Ensuring the effectiveness of policy implementation, strategic planning, resource mobilization and the management of resources by ministries and institutions concerned with education, and their management bodies, Ensure efficient service delivery at basic and tertiary institutions. Liaise with National Examinations and Curriculum bodies in matters of curriculum assessment and development. Coordinate co-curricular activities for the development of a holistic National and local levels, Ensure that quality education and learning outcomes are being provided to the Nation and that quality institutional leadership is being provided, Provide effective sector planning especially with regards to access relevance equity and quality of services provided to the learners.

313. Kingdom Global Education Agency will partner and support globally and nationally towards boasting Quality education includes learners who are healthy ready to learn and are supported in learning by their families and communities. Differences in learner characteristics provide ways in which education providers can intervene to improve quality. A quality context is one that provides an environment that is healthy safe and gender sensitive. The same environment should also provide adequate resources and facilities for learning. Tied to this, is a content that is reflected in the relevant curricula and materials. Enabling inputs, which comprise resources that are required to provide quality education. These inputs include human (teachers and educational administrators), physical (materials, classrooms). This dimension includes participatory governance and management and engagement with local communities and cultures. Teaching and learning dimension considers what takes place in the classroom. These are processes that have a focus on classroom activities involving trained teachers using learner-centred methodologies. This includes time spent in learning, methods of assessment, styles of teaching, language of instruction and how classrooms are organized. Learning outcomes, which encompass knowledge, skills, and attitudes. These outcomes also have linked to the national goals of education. Specifically, learning outcomes are expressed in terms of test grades, emotive and attitudinal outcomes. These five dimensions are captured in the following framework.
314. Kingdom Global Education Agency will partner and support globally and nationally towards empowering Framework for understanding Educational Quality Source in Decision-making is uncoordinated at all levels and hampered by inadequate data creating a sense of urgency on follow-ups, The administrative system is piecemeal and reactive not holistic and proactive, Budgeting is low dispersed and ad hoc not long-term and adequate and Deployment of high-level human resources is haphazard and unscientific.
315. Kingdom Global Education Agency will partner and support globally and nationally towards overcoming Issues and Challenges of predominance of the project-based approach has meant that monitoring activities have not been harmonized resulting in duplication of efforts and ultimately inefficient use of resources. There is inadequate funding for monitoring and evaluation. Funding for Monitoring and Evaluation remains a major challenge within the government due to non-availability of budget lines for Monitoring and evaluation. Hence the funds are not readily available for monitoring and evaluation activities as required. Schools and districts are not well sensitized on the importance of providing reliable and credible data. Some school managers exaggerate the enrolment figures in order to get more government/donor funding. There has been a weak data collection, storage management system and especially lack of accurate baseline upon which to measure changes in the quality of education services provided. There are limited personnel with technical competences and skills in M&E and data management analysis to arrive at the required or expected results. Limited implementation of projects at the district level due to inadequate financial and human resources. Different monitoring requirements for various projects have undermined coordination. Since government ministries and districts have not fully embraced monitoring and evaluation they lack the necessary culture/attitude required to facilitate activities. Some view them as fault finding missions rather than management tools for implementation of projects.
316. Kingdom Global Education Agency will partner and support globally and nationally towards strengthening education Monitoring and Evaluation should be so coordinated and structured so as to serve the needs of the monitoring and evaluation and other stakeholders. Monitoring and Evaluation be devolved from national to county and then to institutional levels. The school-based Monitoring and Evaluation in activities should be enhanced so that management decisions are taken at that level for greater impact on the quality of education services provided. There is need to train personnel in the necessary competences and skills in all devolved areas to ensure that Monitoring and Evaluation achieve the required standards in implementation of programmes. Adequate funding should be made available for inclusive and comprehensive monitoring and evaluation service delivery. Coordinate the process to strengthen monitoring and evaluation with field visits to verify and supplement desk approach. Strengthen the comprehensive baselines before implementing projects by enhancing and linking ICT, Education Management Information Systems (EMIS) to Monitoring and Evaluation to ensure that the required data are fully captured in designing of the necessary software.

317. Kingdom Global Education Agency will partner and support globally And Nationally towards national assessment system and the National Qualification Framework In countries Introduction Assessment of curriculum implementation is a critical component in provision of education service. Assessment provides information on achievement of the set objectives in an education system. Such information is used by policy makers in designing and improving on the current and future education programmes. Our assessment will be used by individual learners to map the way forward either across levels or within the levels. Assessment is therefore part and parcel of curriculum delivery and should be carried out competently and with a high degree of reliability. Emphasis on assessment in education is important for a number of reasons including Enhancing a culture of assessment for the support of the teaching and learning process. That is to support continuous improvement to align with leaning goals and the school vision based on understanding that tests are not a goal in themselves but rather, a tool in the service of learning. Provide for meaningful integration between internal and external assessments, and between formative and summative assessments. Reduction of pressure of high stakes examinations and resultant vices.
318. Kingdom Global Education Agency will partner and support globally and nationally towards evaluating education system through education institutions groups, individuals local and national governments including current summative assessment at the end of learning cycles does not adequately measure learner's abilities. Teachers are not adequately trained in test development and evaluation procedures. Due to the importance that is attached to examinations, there are malpractices reported in the management of examinations because the candidates, parents and teachers want to compete unfairly. The current curriculum is perceived to be examination oriented with little regard to moulding good citizens and for self-reliance. Assessment is no longer seen as part of teaching and learning process but as a sieve to determine those who can move to higher levels of education. The current system of summative assessment at the end of primary and secondary levels dictates the teaching/learning process towards examinations as opposed to learning. The ranking of schools based on examination performance has brought about a lot of negative effects. For example, head teachers of schools that are ranked low often get demoralized and others even resort to suicide.
319. Kingdom Global Education Agency will partner and support globally and nationally towards who score low grades regard themselves as failures in life and some commit suicide. Revise learning materials to ensure skills and competences are emphasized, Develop and introduce a policy on competency assessment, In-service teachers on role of assessments and evaluation in learning and teaching process, Government should introduce a Learners Identification Number (LIN) at entry point, which will be used to track the learner throughout the education system, to introduce special assessment which will be done by candidates who fail to sit the normal examinations at the prescribed time due to reasons of sickness, pregnancy, child birth or any other major hindrance. Schools will be ranked based on a holistic assessment of performance indicators built around the following areas academic, co-curricular activities quality of management, operations and maintenance of physical facilities, environmental care, learners'services and community outreach programmes.
320. Kingdom Global Education Agency will partner and support globally and nationally towards funding through priorities that have been highlighted through National Education Assessment Council to reflect the specific focus of its work, which is shifting towards assessment. It is further recommended that assessment in the new education structure be carried out at two levels National and School levels. NEAC will conduct the National Assessment at Primary as well as end of Junior and Senior Secondary levels, while individual institutions will be responsible for school-based assessment and will conduct Primary numeracy and literacy assessments. NEAC will also conduct the summative examinations at the end of Basic Education cycle and for all Tertiary institutions other than university. The assessment at each level in Pre-Primary the institution shall assess the learners on basic outcomes acquired against the set objectives in the curriculum, Lower Primary There shall be a standardized county-based assessment process for Lower Primary aimed at diagnosing individual learners 'talents and abilities. However, this will only be used to help the teachers and parents to attend to learners individual differences. This assessment will not deter a learner from progressing to the next level. NEAC will provide a database from which these assessments will be developed. Upper Primary There shall be a national upper primary assessment test at the end of Primary leading to the National Primary Education Certificate (NPEC) aimed at identifying individual learner's talents and abilities. Besides, there shall be a continuous school-based assessment to measure learner's progress. This exam will not deter a learner from progressing to the next level of Junior Secondary school, Junior Secondary there shall be a National Assessment at the end of Junior Secondary education leading to the National Junior Secondary Education Certificate. This assessment will help in identifying learner's abilities for placement in the four specialization streams in the Senior Secondary schools.

321. Learners will be prepared with certain amount of subject bias towards science, humanities, social sciences, technical and vocational subjects, to enable them specialize in Senior Secondary education. This assessment in essence will help learners to identify their career paths. Senior Secondary There shall be a National Assessment at the end of Senior Secondary education leading to the Kenya Senior Secondary Education Certificate. The National Assessment at this level will be used for placement at Universities, middle level colleges and progress into the world of work. The Higher Education Cycle shall consist of TIVET, other middle level training institutions and Universities. In the middle level institutions, assessment will be by NEAC and various professional bodies. Performance based on Course Assessment Tests should be integrated into the terminal assessments, which should be competency based.
322. Kingdom Global Education Agency will partner and support globally and nationally towards establishing partnership with governments to address mismanagement of resources, measures should include, the deployment of more auditors to schools and all other expenditure points. We shall support governments to have a policy framework to encourage development partners and the private sector to invest more in infrastructure development and equipping of educational institutions, reaching every educational centre with electricity under Rural Electrification Programmes should be implemented and where institutions are far from the national grid, the development of solar power should be adopted, promote linkages between universities and research centres for collaborative research, allocate reasonable budgets for research authorities to market research products or empower the education system to do so for accelerated national development, To expand access and equity at secondary school level the Ministry should adopt a number of policy measures amongst Introduction of double shifts in selected secondary schools especially in densely populated human settlements, Establishment of day wings in existing boarding schools, Utilization of primary school premises for secondary education and reiterate that the three streams be the minimum size of a school.
323. Kingdom Global Education Agency will partner and support globally and nationally towards National Qualification Framework To succeed in a globally competitive world, countries must work on a national education and training system that provides quality learning. The system has to be responsive to the ever-changing influences of the external environment and should promote the development of a nation that is committed to life skills and lifelong learning, The strategy in response to ensure anyone who has gone through the National education system is globally competitive. Furthermore, it is the set of principles and guidelines by which records of learner achievement are registered to enable national recognition of acquired skills, knowledge, attitudes and values. It provides a way to compare qualifications across systems and ensure that they are quality assured and recognized locally and internationally. Therefore this should provide a framework within which the countries qualifications are gauged internationally. Countries learners at all levels should compete and engage with their peers internationally. Formally recognized qualifications are arranged in a clearly defined structure. In this context qualifications are understood as sets of certified or documented skills – with no preference given to the respective learning path. The framework makes a hierarchical distinction between qualifications in the relevant path and categorizes them by levels. This countries strategies that we shall fund include to improve national education and training so as to determine the quality of education required for all learners, to make national qualifications systems easier to understand, to improving permeability of education and training by clarifying and strengthening the horizontal and vertical links within existing systems, to support lifelong learning by making learning pathways visible and by aiding access, participation and progression, to aid recognition of a broader range of learning outcomes (including those acquired through non-formal and informal learning, to strengthen the link and improve the communication between education and training and the labour market, to open up national qualification systems to qualifications awarded outside formal education and training (for example, awarded by sectors, to provide a reference point for quality assurance. National Qualification Systems in countries education policies and reports is that education in many developing countries need support though access will need improvement through the introduction of free primary education (FPE) and the cost-sharing in secondary school education, the quality of education has deteriorated. This is because teachers are not adequately trained to deal with the high numbers of students and are not motivated by good pay. In addition, schools have limited teaching facilities and practical skills and research are not adequately catered for. Many nations lack the mechanisms for establishing national standards for qualifications and competences to be the basis for accreditation of education and training institutions and programmes.

324. Kingdom Global Education Agency will partner and support globally and nationally towards funding of set the standards and benchmarks for qualifications and competences and definition of the levels of qualifications and competences provide for the recognition of attainment or competences including knowledge skills and values be the basis for accreditation of programmes and institutions. This will facilitate linkages and credit transfers to enable entry, re-entry and exit from the institutions of education and training, establish systems and processes for continuous review and improvement of standards and quality assurance, To spread the cost of providing education services, the government should invite, encourage and facilitate other stakeholders to participate fully in providing such services at all levels continuing and university education.
325. Kingdom Global Education Agency will partner and support globally and nationally towards networking such stakeholders in the private investors in the education sector, NGOs and other members of civil society. We shall support The Government to retain, through policies and legislation, full responsibility for curriculum development, teacher training standards, registration and certification of teachers, public examinations and quality assurance services, to ensure relevance and quality. The Government's main actions in facilitating private sector participation in providing education services that we shall fund and will include Enabling an efficient inspection and licensing services, Provision of curriculum documents and literature speedily, Guidance on teaching establishments and making available lists of trained and registered, but unemployed teachers, Incentives to investors in education by granting free land development infrastructures (roads, water, electricity, telecommunications) tax rebates and tax leave, Designing special credit schemes for investments in education and guaranteeing larger investors to secure international financing, Making available unused government buildings and institutions to be used by private providers at low rentals, Granting of loans bursaries and scholarships to students in private institutions especially at post-secondary and university levels through our support. Our strategic plan further will reach out to fund affordable Secondary Education in nations and globally in public and private sector investment and private public partnership to be strengthened through valuable actions such as Facilitate public investment in education across levels, Facilitate the private school proprietors to secure loans at low interest rates in order to encourage establishment of new schools and the expansion of the existing ones, Standardize the minimum basic requirements for establishment of both public and private schools, Facilitate the establishment of a revolving fund where private sector providers can borrow at low interest rates for development of schools, Provide tax rebate on building materials and other taxable costs to boost the efforts of faith-based organizations in constructing schools and through our faith based agencies JBA Good Samaritan Agency, JBA-Helpers Of Africa International Agency, JBA Ministries & Missions Agency and Dr Luke Foundation many Faith based educations will be bought and build in nationals globally.
326. Kingdom Global Education Agency will partner and support globally and nationally towards advocacy of governments in countries to supporting the ownership of public properties policy so that as we support in infrastructure there will be no disputes on ownership a number of concessionary measures are in place before investments are done. Land bought for educational purposes on application to the Commissioner of Lands, can be exempted from Stamp Duty and the cost of materials used in construction of private university buildings is exempt from VAT. Under certain circumstances a new private education business may qualify for up to 150% tax rebate on capital investments. This is available to all qualifying businesses and advertised by the Investment Promotion Authority. This tax rebates will assist grow the private investment in countries and Helpers Of Africa International and our agency will invest heavily in education sector. Duty concession very little is currently being done to offset the price of land in urban and suburban locations Other than the VAT concession on material inputs to private universities, very little is being done to help with the financing of new institutions. Private investment is only possible in an environment where there is a catchment and rarely in ASALS except residential universities and possibly some private boarding schools. Parents in these regions depend on local state sponsored schools or on private boarding schools.

327. Our engagements with governments to stimulate private sector engagement will be also stretch towards strengthening Quality Assurance in order to address private as well as public education to providers to ensure there is no exploitation of parents and learners, Where possible the government should give land to private developers desiring to invest in Education, Since land has been identified as the biggest single obstacle to the growth of the private education sector investors should be allowed the use of government land and school buildings on a long term lease arrangements so that they can put in fixtures including all furniture, school equipment, library books, textbooks, stationery, office equipment, all teaching resources and all normal overheads including electricity, water and maintenance. We shall fund responsible governments for recruiting staff (teaching, ancillary staff and administration and have sufficient resources to keep the school in operation until it becomes viable) and the state would benefit from corporate tax, VAT and rent as it becomes viable, the new legislative framework should recognize private schools and their diversity. Government to use the data collected and funds we shall give in Value-for-Money to target schools reporting unusual data, to verify the accuracy of submitted data and also to enable it to be assured that there are no problems in the schools supplying aberrant data, to support any initiatives to encourage increased private sector investment have to be coupled with a commensurate increase in the Quality Assurance since there are people who would see this as an opportunity to exploit the public education investment.
328. Other specific tasks, objectives and structure expositions will be available in our Kingdom Global Education Agency strategic plan 2020 to 2050 work book that has highlighted over 700 areas of focus. In conclusion we are well positioned to handle education in nations and globally to secure this generation and many to come through our structure and your funding there is hope in the education sector in the world by the grace of God.

VALUE OF INVESTING IN EDUCATION NUGGETS.

- *No other investment yields as great a return as the investment in education. An educated workforce is the foundation of every community and the future of every economy.- Brad Henry*

- *An investment in education always pays the highest returns. - Benjamin Franklin*

- *Learning is not attained by chance, it must be sought for with ardor and diligence in investment in education.- Abigail Adams*

- *The purpose of education is to replace an empty mind with an open one.-Malcolm Forbes*
- *Education technology and school construction go together. Modernization, updating education facilities, and making a capital investment in education are all included very important towards a better world. Major Owens*
- *Ladies and gentlemen: There can be no greater investment in Alabama's future than an investment in education. Bob Riley*
- *Risk comes from not knowing what you're doing. Knowledge will release the world from Risks- Warren Buffett*
- *The whole purpose of education is to turn mirrors into windows. Sydney J. Harris*
- *Education is not preparation for life; education is life itself.- John Dewey*
- *Education is what remains after one has forgotten what one has learned in school. Albert Einstein*
- *It turns out that advancing equal opportunity and economic empowerment is both morally right and good economics. Why? Because discrimination, poverty and ignorance restrict growth. We know that investments in education, infrastructure and scientific and technological research increase growth. They increase good jobs, and they create new wealth for all of us.*
- *William J. Clinton*
- *Nothing brings more money to the Treasury of the United States, than investment in education of the American people.*
- *Nancy Pelosi*
- *Education is the best provision for old age.- Aristotle*
- *Education is a progressive discovery of our own ignorance.-Will Durant*
- *I do have investments, investments in new jobs, investments in education, skill training, and the opportunities for people to get ahead and stay ahead. That's the kind of approach that will work. Hillary Clinton*
- *The Recovery Act, which helped saved the economy and prevented us going into the Great Depression, was the largest investment in green technology, the largest investment in education. We rebuilt roads and bridges. Barack Obama*
- *The wealthiest Americans often live as though they and their children had nothing to gain from investments in education, infrastructure, clean-energy, and scientific research.- Sam Harris*
- *"There is no greater pillar of stability than a strong, free, and educated woman." Angelina Jolie*
- *"He who opens a school door, closes a prison." Victor Hugo*
- *"Education is the passport to the future, for tomorrow belongs to those who prepare for it today." Malcolm X*
- *"Your attitude, not your aptitude, will determine your altitude. Education builds right attitudes" Zig Ziglar*
- *"If you think education is expensive, try ignorance." Andy McIntyre*
- *"The only person who is educated is the one who has learned how to learn ...and change." Carl Rogers*
- *"Education is a progressive discovery of our own ignorance in the world. "Will Durant*

- *"You can teach a student a lesson for a day; but if you can teach him to learn by creating curiosity, he will continue the learning process as long as he lives." Clay P. Bedford*
- *"A teacher affects eternity and one who invests in education; he can never tell where his influence stops." Henry B Adams*

- *"Much education today is monumentally ineffective. All too often we are giving young people cut flowers when we should be teaching them to grow their own plants." John W. Gardner*
- *"Do not confine your children to your own learning, for they were born in another time."Chinese proverb*

- *"Why should society feel responsible only for the education of children, and not for the education of all adults of every age?" Erich Fromm*

- *"The aim of education should be to teach us rather how to think, than what to think — rather to improve our minds, so as to enable us to think for ourselves, than to load the memory with thoughts of other men." Bill Beattie*
- *"The best teachers are those who show you where to look but don't tell you what to see." Alexandra K. Trenfor*
- *"Education is simply the soul of a society as it passes from one generation to another." G.K. Chesterton*
- *"If someone is going down the wrong road, he doesn't need motivation to speed him up. What he needs is education to turn him around." Jim Rohn*
- *"Education cost money, but then so does ignorance." Claus Moser*
  Steve Irwin

- *"If you are planning for a year, sow rice; if you are planning for a decade, plant trees; if you are planning for a lifetime, educate people." Chinese proverb*

- *"Do not train children to learning by force and harshness, but direct them to it by what amuses their minds, so that you may be better able to discover with accuracy the peculiar bent of the genius of each."*

- *"The whole purpose of education is to turn mirrors into windows for a brighter world." Sydney J. Harris*

- *"Education makes a people easy to lead but difficult to drive: easy to govern, but impossible to enslave." Peter Brougham*

- *"Formal education will make you a living; self-education will make you a fortune." Jim Rohn*
- *"It is in fact a part of the function of education to help us escape, not from our own time – for we are bound by that – but from*

- *2 Timothy 3:16 "All scripture is inspired by God and profitable for teaching, for reproof, for correction, for training in righteousness."*
- *Romans 15:4 "For whatever was written in earlier times was written for our instruction, so that through perseverance and the encouragement of the Scriptures we might have hope."*
- *1 Timothy 4:13 "Until I come, give attention to the public reading of Scripture, to exhortation and teaching."*

- *2 Timothy 3:15 "And that from childhood you have known the sacred writings which are able to give you the wisdom that leads to salvation through faith which is in Christ Jesus."*
- *Daniel 1:5 "The king appointed for them a daily ration from the king's choice food and from the wine which he drank, and appointed that they should be educated three years, at the end of which they were to enter the king's personal service."*
- *Daniel 1:3-4 "Then the king ordered Ashpenaz, chief of his court officials, to bring into the king's service some of the Israelites from the royal family and the nobility— young men without any physical defect, handsome, showing aptitude for every kind of learning, well informed, quick to understand, and qualified to serve in the king's palace. He was to teach them the language and literature of the Babylonians."*
- *Proverbs 1:8 "Hear, my son, your father's instruction and do not forsake your mother's teaching."*
- *Proverbs 22:6 "Train up a child in the way he should go, even when he is old he will not depart from it."*

- *Ecclesiastes 7:19 “Wisdom strengthens the wise more than ten rulers of the city.”*
- *Ecclesiastes 9:18 “Wisdom is better than weapons of war; but one sinner destroys much good.”*
- *Proverbs 4:13 “Take hold of instruction, do not let go. Guard her, for she is your life.”*
- *Colossians 1:28 “We proclaim Him, admonishing every man and teaching every man with all wisdom, so that we may present every man complete in Christ.”*
- *Proverbs 9:10 “The fear of the Lord is the beginning of wisdom, and the knowledge of the Holy One is understanding.”*
- *Proverbs 4:6-7 “Do not forsake wisdom, and she will protect you; love her, and she will watch over you. The beginning of wisdom is this: Get wisdom, though it cost all you have, get understanding.”*
- *Proverbs 3:13 “Blessed are those who find wisdom, those who gain understanding.”*
- *Proverbs 9:9 “Give instruction to a wise man and he will be still wiser, teach a righteous man and he will increase his learning.”*
- *Proverbs 3:14 “For her profit is better than the profit of silver and her gain better than fine gold.”*
- *Proverbs 15:33 “The fear of the Lord is the instruction for wisdom, and before honor comes humility.”*
- *Psalm 119:66 “Teach me good discernment and knowledge, for I believer in your commandments.”*
- *Job 28:28 “Behold, the fear of the Lord, that is wisdom, and to depart from evil is understanding.”*
- *Psalm 107:43 “Whoever is wise, let him heed these things and consider the great love of the Lord.”*
- *Proverbs 18:15 “The mind of the prudent acquires knowledge, and the ear of the wise seeks knowledge.”2 Timothy 2:15 “Do your best to present yourself to God as one approved, a worker who does not need to be ashamed and who correctly handles the word of truth.”*
- *Colossians 3:17 “And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him.”*
- *Joshua 1:8 “Keep this Book of the Law always on your lips; meditate on it day and night, so that you may be careful to do everything written in it. Then you will be prosperous and successful.”*
- *Acts 7:22 “Moses was educated in all the learning of the Egyptians, and he was a man of power in words and deeds.”*
- *Ecclesiastes 1:16 “I said in my heart, ‘I have acquired great wisdom, surpassing all who were over Jerusalem before me, and my heart has had a great experience of wisdom and knowledge.”*
- *1 Kings 3:12 “Behold, I now do according to your word. Behold, I give you a wise and discerning mind, so that none like you has ever been before you, and none like you shall arise after you.”*
- *Proverbs 1:7 “Fear of the Lord is the foundation of true knowledge, but fools despise wisdom and discipline.”*
- *Proverbs 13:10 “Pride only breeds quarrels, but wisdom is found in those who take advice.”*
- *1 Corinthians 1:25 “For the foolishness of God is wiser than human wisdom, and the weakness of God is stronger than human strength.”*
- *James 3:17 “But the wisdom that comes from heaven is first of all pure; then peace-loving, considerate, submissive, full of mercy and good fruit, impartial and sincere.”*
- *1 Corinthians 1:30 “It is because of him that you are in Christ Jesus, who has become for us wisdom from God – that is, our righteousness, holiness, and redemption.”*
- *James 1:5 “If any of you lacks wisdom, he should ask God, who gives generously to all without finding fault, and it will be given to him.”*
- *Daniel 2:23 “To thee, O God of my fathers, I give thanks and praise, for thou hast given me wisdom and strength, and hast made known to me what we asked of thee.”*

Good health is one of the main gifts of happiness that we can offer the world ranging from the young to the old as a will and gift of God it is highly emphasized in the word of God. We can see various people around us that are happy without having a lot of money. However, they are happy because they have good health and they enjoy their lives. We can also see many people that are having a lot of money and are rich enough to buy anything they want but still, they are not totally happy. Moreover, they are not satisfied with their lives. Primary health care is where the battle for human health is won and lost. Strong primary health care is the front line in defending the right to health, including sexual and reproductive health and reproductive rights. It's through strong primary health care that countries can prevent, detect and treat non-communicable diseases. It's through strong primary health care that outbreaks can be detected and stopped before they become epidemics. And it's through strong primary health care that we can protect children and fight the global surge in vaccine-preventable diseases like measles. That's why primary health care is at the heart of the Immunization Agenda 2030, our new strategic initiative, which we are designing with you, to maximize the power of Covid 19 and health care for all in other sectors. Because we cannot achieve health for all without vaccines for all this covid 19 has shown that we cannot be healthy until all are safe. Of course, strong primary health care depends on having a strong health workforce, working in teams. Doctors, nurses, midwives, lab technicians, community health workers – they all have a role to play. But the world is currently facing a shortfall of 18 million health workers to achieve and sustain universal health coverage by 2030. It is imperative that all countries invest in jobs to close that gap and deliver health for all. Our work supporting stronger health systems, we have also contributed to significant progress against many of the world's leading causes of death and disease. Health and fitness is the most important aspect of our life. A healthy world is a wealthy world this has been shown by the Covid 19 global effects that have reversed the socio economic life to 20 years according to economist so we cannot ignore the status of health globally. There is nothing more important than health for any human being. When we are healthy and fit we are able to enjoy our life well. We can talk to our near and dear one, we can laugh, smile, travel, enjoy food, and sleep well our focus is to make this a reality to all global citizens. But when our health and fitness is not up to the mark, we are unable to reach global goals, only a healthy world can reach global goals. Wise people treasure health as they treasure wealth. To maintain good health and fitness at its best all the time, we need to take care of hygiene and sanitation around us, focus on healthy sufficient food, resting, exercise, Medicare, clean environment, safe world from accidents and Gods divine intervention for a healthy world. As we know that health and fitness play an important role in our overall wellbeing so we should try for a good balance between mind, body, and soul as we trust God who is the creator of all and the author and finisher of our faith .

Kingdom Global Health Agency will fund, support and partner for global and national a healthy, productive and globally competitive nation Mission To build a progressive, responsive and sustainable health care system for accelerated attainment of the highest standards of health to all global citizens, To attain equitable affordable, accessible and quality health care, To accelerate the reduction of the burden of communicable conditions, To halt and reverse the rising burden of non-communicable diseases, To reduce the burden of violence and injuries, To improve access to, and quality of, person-centred essential health services, To reduce exposure to health risk factors through inter-sectoral health promotion, To strengthen collaboration with the private sector and other sectors that has an impact on health, to reduce high maternal mortality rate in the nations and the world, reduce medical costs of services, poor geographical and infrastructure access and sociocultural barriers. Kingdom Global Health Agency will fund, support and partner for global and national Health Sector Coordination and Inter-Governmental Affairs, Policy Planning and Healthcare Financing, Standards, Quality Assurance and Regulations, Preventive and Promotive Health, Curative and Rehabilitation Health , Administrative Services Outputs ,Health legislation and regulation, Policy formulation and strategic planning , Ensuring standards and quality assurance , National reporting and monitoring systems, Coordination and partnerships, Resource mobilization, Capacity building and technical support to counties, Research for health, Development of guidelines and protocols on health service delivery, community Advocacy, Health service delivery – for national referral health facilities, Ensuring security of public health commodities for national public health programs. Kingdom Global Health Agency will fund, support and partner for global and national capacity building and technical support at local level and national health referral services, monitoring performance and adherence to the planning cycle will also be core activities of the ministry as well as coordinating with all (internal and external) partners. Only approximately 25% of global citizens in developing world are covered by public, private or community based health insurance schemes which mean that the majority have to pay for healthcare out-of-pocket we seek to immediately begin a Kingdom Good Samaritan Health care to many through health systems in the countries globally. The consultative forum will provide a platform for dialogue on health system and issues of mutual interest to the national and county governments.

We will seek to ensure that health services remain uninterrupted during the transition period and beyond, while maintaining the focus to delivering the standards guarantee to the highest attainable standard of health for all global citizens, Identify issues for discussion during the intergovernmental consultative mechanisms and establish systems to address these issues, Facilitate and coordinate the transfer of functions, power or competencies from and to either level of government, with global authorities and stakeholders Coordinate and harmonies development of health policies and laws, Evaluate the performance of the national or local governments in realizing health goals, and recommend appropriate action, Monitor the implementation of national and counties' sectoral plans for health, Produce annual reports on national and global health statistics pertaining to the health status of the nation, health services coverage and utilization, Promote governance and partnership principles across the health system, Implementation and follow up of actions and recommendations from the National and County Government Coordinating Summit, Supporting Consideration of issues, Supporting Partnership and Coordination Framework,

Helpers Of Africa International through the Kingdom Global Health Agency seeks to Audit and follow up of Aid Effectiveness, built country ownership, alignment, harmonization, managing for results, and mutual accountability. have critical investments to this health agenda and sector especially after the world has been shaken by Covid 19 Pademic has been rising in recent years among low-income countries and weak infrastructure is still hampering growth. Many Governments need to make significant improvements to lay foundations for thriving economies and improving access to healthcare. Good public infrastructure are a precursor to quality health care services. We shall seek to fund and support Public health infrastructure provides communities, states, counties and the Nation the capacity to prevent disease, and promote health. We shall support the world to prepare for and responds to both acute (emergency) threats and chronic (ongoing) challenges to health. Infrastructure is the foundation for planning, delivering, evaluating, and improving public health. Upgrading and expanding health infrastructure, equipment and basic utilities is key pillar in many countries' for national development strategies.
We shall seek to support that no countries are left behind Covid 19 has shown us the health of one country affects health for all because of transmission that has taken as it moves to the middle income status. Some reports from Global donors reveals that the availability of external financing and administrative capacity constraints are key obstacles to scaling up public infrastructure investment in the most vulnerable countries. However, for low-income countries better connected to global capital bazaars, it is the sufficiency of domestic financial resources that is the most important concern. The global average for inpatient bed density is 27 per 10,000 and the average in the African region is 10 beds per 10,000 population. The service availability and readiness assessment survey (SARA) uses benchmarks of 18 and 39 inpatient beds per 10,000 derived from the average of lower- and upper-middle-income countries, respectively. According to the World Health Organisation, there should be at least one ambulance per 70,000 to 100,000 people. The purpose of an ambulance is to reach any place within 15-20 minutes after the distress call and transport the patient to a health facility within 20 minutes. But this rarely happens. Many Developing countries have outlined infrastructure as the foundation of the long-term development plan. As the health sector in countries to move towards "Progressively building a responsive and sustainable health care for accelerated attainment of the highest standard of health to all global citizens" appropriate infrastructure is required to ensure that we have the necessary tools to employ the skills. Access to healthcare is always critical component and measured by efficient utilization of human resources. Kingdom Global Health Agency will support and fund health infrastructure in the countries hereto in different components of these "tools" mainly upgrade and increase of Buildings, Physical infrastructure, Medical technologies equipment, Medical and hospital equipment, Transport: Emergency transport, Information and communication technologies (ICTs). Countries are the main source of health providers to its citizens through a network of public and private facilities under a system of Essential Package for Health.

Globally health system is challenged with underfunding, emergency care remains under developed, under-equipped and unsophisticated even in private facilities that is where our investment focus is valid and timely especially in this season of Covid 19. Referral system strengthening is critical in ensuring holistic delivery of services, though it has not been appropriately coordinated or targeted globally and we appreciate efforts of global organizations, NGOs, private companies and other players that have done well in this sectors. Lack or inadequacy of a rapid referral system and insufficient facilities to handling immediate maternal cases could be one of the key factors underlying the high mortality cases. At the moment referral mechanism between communities and facilities is still very weak pushing workload of basic conditions from basic care facilities to referral facilities. Majority of developing countries at National and local government counties lack ambulance services, others have contracted private companies. In most cases patients are transferred to hospitals by private means. For instance by car, truck or taxi, wheel barrows and animal carts. Few people make it by ambulance given their cost, arcity and the lack of a well-connected, reliable central dispatch system or call centre to coordinate these vital services. Emergency centres are often poorly equipped and unprepared. Dispensaries and health centers do not offer comprehensive basic health care (model health facilities) as stipulated within their mandate; many health centres were elevated to level 4 facilities (hospitals) without the requisite infrastructure this are the areas Helpers Of Africa International through Kingdom Global Health Agency.

However, these changes have no consistent earmarked resources to the elevated status to offer comprehensive services. In addition, there are disparities in the distribution the various health facility categories across the country. This state of affairs constrains the capacity of the public health system to provide quality KEPH services that are acceptable to different countries and constituents of global population. This problem is further compounded by lack of National Policy on to guide development of physical facilities and major equipment resulting to growth of unplanned health facilities which works against the national health sector goals. National and county governments supported by us along with other donors should continuously invest their resources in physical infrastructure development as per required number of health facilities per population without concurrent development to conform to the current norms and standards. Also political influence on where facilities are to be constructed; designs and structures have not been guided by the available norms and standards; There is lack of prioritized roadmap and investment plan for infrastructure development at national and local levels that we seek to intervene in partnership with governments, global authorities and stakeholders in partnership corroboration. Some countries have continued to inherited dilapidated structures and weak maintenance capacity and investments, especially at various levels of facilities; centralized procurement at the national and local government levels has hindered prompt and preventive maintenance. Strengthening physical infrastructure and capacity for application of medical technologies becomes priority health domain areas of investments.

We shall fund and support global briefs / researches through this comprehensive desk review of existing literature that included scientific papers, global reports, health sector strategic documents, Mid-term review report, Service availability and readiness assessment in government and global agencies policy documents. Pathways to optimal health Infrastructure growth globally improves access to healthcare by citizens and increases good return in investments. KGHA Infrastructure pathways for growth aim to support growth in infrastructure by helping address infrastructure constraints through: High return investments in fiscal infrastructure: transport, utilities, and information and communication technologies, Establish regionalized e-Health hubs with call centres for coordination of Emergency transport and services, To facilitate and maximize referral services, there is also need to purchase helicopters at National levels for highly specialized critical emergency evacuation of needy patients. Physical buildings should be expanded and rehabilitated both at national and county levels to conform to the current norms and standards for the health infrastructure. The technical capacity of the Human resources for health for both national and county levels should be enhanced to support the MES and service delivery. Procure and adequately equip health facilities with patient medical beds and medical equipment to conform to the norms and standards for the health infrastructure. There is need to develop guidelines on how to establish and set up a facility and its operations at all levels. Both levels of government should invest in critical communication technologies to facilitate access and efficient use of health services across the country.

We shall support and fund physical infrastructure, inpatient beds, equipment, transport, and technology (including ICT) required for effective delivery of services at the National Government and County Government level. Optimal- functional and operating to the required standards working towards right to the attainment of the highest standard of health to the global citizens which calls for a comprehensive effective and efficient infrastructure development. Making critical steps in infrastructure investments are primarily to support sustainable development goals considering the following key principles; - Promoting equity and access to services; People centeredness organized around people's expectations; Participation; Multi-sectoral approach and Social accountability with public participation and efficiency. Good public infrastructures will lead to linking people to health facilities and access to quality health care services. Bed density remained significantly low in developing countries 14 beds per 10,000 population while health facility population levels is on average health facilities per 10,000 population with great disparities in Counties. National, county and sub-county hospitals have been equipped with specialized equipment and information undergoing automation. Countries need to purchase and maintain the state of art ambulances and modernized some of the health facilities to provide comprehensive service delivery and facilitate referral services along with Coordination of transport for emergency services: There is no established call centre(s) for coordination of transport and management of Emergency services. • Physical health infrastructure (buildings): Majority of the physical buildings are dilapidated, inadequate space and not prioritized by national /counties as areas of critical investments but influenced by political leaders. • Bed capacity and medical equipment:
In many poor and developing countries there is limited bed capacity with 14 beds per 10,000 population against a global average of 27 and medical equipment for diagnostics, treatment and management of patients across the country. This is coupled with inadequate capacity of technical human resources for health to operate the fixed equipment and machines. We shall support Communication technologies to ensure there is noted limited access to communication equipment to the health service providers across the country. Thousands of vehicles-and buildings and a wide range of sophisticated equipment (much of it imported) are used each day in Africa for health purposes. As populations grow, new buildings, vehicles, and equipment will be needed. If funds for this infrastructure and equipment are allocated inefficiently or inequitably or are poorly used, the delivery of health services will be severely impaired. The challenge facing the public sector is particularly immense because most governments are heavily involved in building, operating, and maintaining health facilities. Many Sub-Saharan countries, and especially poorer ones with low population densities, face high infrastructure costs. The goodwill exists only funding and aggressive follow up.

We shall partner with governments and global players both public / private to overcome other challenges that include insufficient maintenance, inappropriate and insufficient expansion, and poor planning. We shall fund and support national and global reviews, datas and this review of the current situation makes it possible to determine what is missing and what health system reforms are needed to improve the planning and management of physical facilities devoted to health purposes. We shall seek to solve **Infrastructure and equipment problems,** Existing health facilities in many developing countries that have deteriorated in recent years rural government dispensaries were in good condition health facilities in most cities and small towns, but they will need major repairs to make them usable this are areas of funding. Poor planning is particularly apparent in imbalances between urban and rural areas. Lack of coordination between the public sector and nongovernment providers has complicated matters because decisions on the location of public sector facilities need to take into account the planning of the nongovernment providers. There are many church hospitals and dispensaries along with individuals that have potential of expansion and growth that we seek to do Joint ventures of repayable loans that can be boasted in size, services and efficiency to meet the needs of the population in rural areas and Helpers Of Africa International together with Governments can support and fund to build on, or complement, such networks. We shall fund and support lack of coordination between government officials and community leaders is another manifestation of weak planning of developing countries, health centers have been built by communities with the understanding that public authorities would operate them, but adequate resources have seldom been set aside for that purpose. Community participation was encouraged by the government, health posts were built at random locations by local communities. In some regions, the proliferation of health posts has resulted in shortages of personnel and material resources. Financial and other constraints have frequently prevented the governments from assuming responsibility for operations at health centers and have made local communities, cynical about the national government. All this will be a focus of Kingdom Global Health Agency

Helpers Of Africa International through Kingdom Global Health Agency will also seek to improve Poor project design and execution through smart team of architects of Kingdom Global Smart Cities Agency because many hospitals were designed in unprofessional way without professional service flows as we help in expansion we shall work on designs to deal with weak infrastructure planning. In the absence of norms for designing catchment areas, national officials responsible for planning health sector construction have often been unable to identify the type and size of infrastructure needed to provide-health services to local communities. Renewing Health Sector Infrastructure and Equipment Physical proximity to health care facilities is only inning of effective health care coverage. A facility that is near people's homes will have little value if it lacks basic equipment In many developing countries this problem has arisen partly because plans were made to construct new facilities before determining whether the money was available to operate them. Some of these problems can be resolved by making improvements in the quality of care, at lower level facilities. What remains critical, however, is to improve infrastructure planning, selection of equipment, and equipment maintenance. Cost-effective allocations of financial resources for infrastructure and equipment tend to be those that give priority to rehabilitation over new investment, and to health centers and local hospitals instead of tertiary facilities. Rehabilitation needs are widespread globally, but effective rehabilitation requires careful analysis of existing investments and a clear ranking of priorities compatible with a commitment to preventive and primary health care and to cost-effective-interventions. To establish a foundation for this kind of analysis through the creation of a data on existing infrastructure, equipment, and associated health care services that will be available to local health administrators. Norms, skills, and procedures for determining where to build health facilities and for the maintenance of buildings, equipment, and vehicles also need to be established and carefully monitored.

We seek to work to support globally with stake holders to promote norms should cover actual maintenance work- as well as its Financing, and should apply to nongovernment as well as public sector facilities. Many developing countries have vision to replace health centers and hospital buildings on maintenance annually but don't have the resources to do this nobel Job that is where we are coming in to fund and support in loans and grants for equipment maintenance, repair, and replacement are also needed. It has been suggested as a rule of thumb that a sum equivalent to 20 percent of the value of existing stock should be allocated annually to maintenance, repair, and replacement .Standardized lists of the equipment used in the various types of health care facilities are also needed, along with norms for maintenance and repair. We shall support countries and private sectors that have vision to planning to set up a hospital equipment maintenance service with workshops, equipment and tools, vehicles, spare parts, and training programs. When health center facilities and equipment are well managed, local communities tend to be involved. The basic principle underlying this arrangement is that facilities planned without the active participation of beneficiaries will, at best, be viewed with indifference. If appropriately planned, partnerships constitute a powerful instrument for promoting local initiatives and strengthening management through a sense of ownership.
Kingdom Global Health Agency will fund, support and partner for global and national Roles in Health Ministry of Planning and stakeholders in sectors to Promote sustainable population growth, Ensure youth and gender is mainstreamed in all sector policies, Provide data that is required to inform health (promotion) planning (e.g. KDHS, vital statistics), Create enabling environment for the implementation of the MTP towards achievement of health goals, Support implementation of transition implementation plans to facilitate devolution of the health system, Ministries of Agriculture/ Livestock and Fisheries, Incorporate considerations of health in safe food production systems, manufacturing, marketing and distribution, Ensure food security for the whole population, Ministry of Lands/ Housing and Urban Development, Promote urban and housing designs and infrastructure planning that take into account health and wellbeing of the population's urbanization, Strengthen access to land and other culturally important resources, in particular for women.

Ministry of Transport and Infrastructure- Ensure optimal planning of construction and maintenance of roads, bridges with due consideration for location of health services in order to facilitate physical access to health services e.g. express lanes for ambulances, Ensure availability of infrastructure to incentivize and support physical activity (cyclists, pedestrians), Facilitate data and voice communication within health sector and with other sectors. Ministry of Industrialization and Enterprise, Ensure work and stable employment and entrepreneur opportunities for all people across different socio economic groups. Ministry of Education, Science and Technology, Support education of men and women in order to enable them to increase control over the determinants of health and thereby improve their health. Directorate of Public Prosecution Ministry of Interior and National Coordination Attorney General Have fair justice systems, particularly in managing access to food, water & sanitation, housing, work opportunities and other determinants of wellbeing Ensure security (a major determinant of access to health), Ensure coordination of optimal disaster management (mitigation and response). Immigration Ensure wellbeing of refugee populations Ensure all visitors comply with regulation with respect to required vaccinations and sharing of critical information concerning their health status under special circumstances e.g bird flu. Ministry of Labour, Social Security and Services Promote progressive workplace and safety policies that safeguard the health of workers. Develop social policies for protection of vulnerable groups, Ensure development and enforcement of proper regulation of cultural practitioners. Ministry of Sports, Culture and Arts - Promote sport and physical exercise. Ministry of Environment, Water and Natural Resources - Influence population consumption patterns of natural resources to meet the health needs of current generations without compromising the ability of future generations to meet their own health needs, Develop and implement legislation to control/minimize pollution, Promote access to safe and clean water to the population. Ministry of commerce tourism and East African affairs, Development and harmonization of health policies and regulations, Coordination of common health sector activities, Regional centers on health,

We shall seek to support and fund tertiary level health facilities. The management of tertiary-level health facilities (meaning mostly major urban hospitals) merits special attention. Improving efficiency at such facilities without increasing their budget allocations in real, or even nominal, terms would be highly desirable. Management audits can lead to the establishment of specific targets for efficiency gains. Kingdom Global Health Agency shall fund hospitals, dispensaries and clinics both government and private to **Assessing technology choice,** many development countries, modem technology is often not used properly, even in leading hospitals and medical schools. This complex technology requires every component to interact at the right place and the right time, but the more complex the technology. The greater risk that a link in the chain will break down. The introduction of medical technology should therefore include the introduction of all the things needed to make the technology work: equipment, training, maintenance, quality control, and the capacity to translate the results of quality control analyses into corrective actions. The maintenance of such is also key and we shall support countries to develop a good maintenance system for its medical equipment, Its ability to do this has been due to the following factors:

We shall support and fund health bodies along with establishment of organizations autonomous body, the Medical and Educational Trust, to operate all health care facilities and train health care and operational personnel such as National Medical Doctors associations to promote and network doctors and nurses towards work practices that encourage good staff performance, combined with strong supervision and incentives. It offers better service conditions than the public sector and has higher staff retention rates. Our research has recognized the importance of maintenance in its operations and health care activities. Mine hospitals are financed significantly better than their public sector counterparts and therefore receive adequate maintenance budgets and foreign exchange. We shall support medical equipment maintenance and safety policies from its operational activities and wisely applied technical and human resources, maintenance, and management expertise from industrial instrumentation to medical applications. We shall support training in management and maintenance for health care specialists has been conducted by mine operational staff. Some operational maintenance staff have been seconded to mine hospitals. We shall support and fund new technologies development to expand the potential scope of the health system Computerized systems that make it possible to store and retrieve the large amounts of vital statistics and other data needed to assess risks and to plan, implement, and evaluate health programs. Pharmaceutical supplies can be managed more efficiently through computerized updating of inventories, thus preventing waste and reducing costs. Computers are only helpful, however, to the extent that they support a management information system with adequate software and maintenance. The role of Radio communication has proven essential in mobilizing the resources needed to deal with epidemics and natural disasters, Health activities in rural areas can be better integrated into district health care through the use of two- way radios, particularly if transport is available to evacuate patients when necessary. Supervisory consultation by radio improves the efficacy of services and. reduces the cost of referral.

We shall support and fund governments facilitate hospitals, clinics and dispensaries with New diagnostic tests, such as "dipsticks" to diagnose HIV and other sexually transmitted diseases, or tests using saliva, may give community health centers diagnostic powers that were previously restricted to specialized urban laboratories. Noninvasive diagnostic tools with high sensitivity and high specificity such as ultra-sound machines, may sharply improve diagnosis at the district level. Less invasive treatment "keyhole" surgery, for example-can minimize patient trauma and reduce the length of hospital stays. A shift to one-day surgery with improved technologies and care practices, as is now being done in many industrial countries, could help to contain the growing demand for hospital beds and other health facilities. The development of powerful drugs that can be effective when administered in a single oral dose has drastically modified the therapeutic approach to such diseases and thermostable vaccines that can be given in a single oral dose have increased the prospects for controlling common children's diseases, such as measles and polio. Drug kits, first aid Kits and blister packs fall in the same category. The greatest obstacle to improving medical technology in developing countries is "technology philanthropy" - the uncoordinated donation of equipment to developing countries by foreign agencies and charities. Given their often precarious finances, developing countries find it hard to refuse such gifts, even when they are unsuited to the-country's immediate needs. One solution would be to devise "donation protocols," whereby the kinds of equipment to be donated would follow a model-paralleling the selection of drugs by using essential drugs lists. There is generally no established mechanism in developing countries for planning the acquisition of new health technologies. Awareness of technologies through sufficient pool of knowledge at universities, among staff returning from abroad, and among consultants and donors. We shall fund and support medical colleges and universities to boast information and knowledge both in construction of new one through many designs we have along with supporting the existing directly or through governments and associations. We shall also seek to support the overcoming the existing challenges of vested interests, pressures, and prejudices through planning, the acquisition of new technologies is to a large extent controlled-by physicians.

We shall support medical engineering at the level of training associated with the technologies needed including public and nongovernment health care providers, engineers, planners, and social scientists—to ensure that the broader cultural, social, and economic dimensions are considered) Public, private voluntary, and private commercial perspectives are all useful to this end. Because the choice of health technologies determines the allocation of human and financial resources in health care. We shall advocate and mobilize governments to support operationally oriented research that will facilitate decisions about whether to introduce new tests, treatments, and their associated technologies into their countries' health care systems. Our research has highlighted the appropriateness and cost-effectiveness of the intervention, its links to the basic package of health services, its impact on health equity, the ease of its use and maintenance, its training requirements, and its life-time cost. A cautious attitude toward uncontrolled diffusion of medical technology is emerging in the industrial countries, and African policymakers would do well to exercise prudence in the face of quite understandable pressures for investment Selection of appropriate equipment, and arrangements-to ensure its maintenance, are appropriate ministry of health roles. Our Much of the work of technology assessment will require intercountry cooperation, because the costs of undertaking assessments and preparing appropriate recommendations are likely to exceed the capacity of most individual developing countries. Some support for such work exists at the international level, including a joint Technology Introduction Panel inaugurated Strengthening the management of infrastructure and equipment is one of the several health system reforms needed to achieve global health goals .We shall advocate and support governments to assign responsibility for decisions about health facilities, equipment, and technology in countries health systems. We shall seek to establish through stakeholders norms for health facilities at different levels in the system and to support operational research on the most cost-effective technologies available. We shall promote budgetary standards and provisions for maintenance and operating costs need to be established, particularly in public sector, health facilities. Since the financial resources required to provide basic health services are frequently depleted by cost overruns and-inefficiencies at the tertiary level, more efficient use of technologies, equipment, and facilities in large urban hospitals should L-e a priority. We shall support ministries of health and departments might take a look at the global -action plan devised by global health organizations for the management, maintenance, and repair of health care equipment.

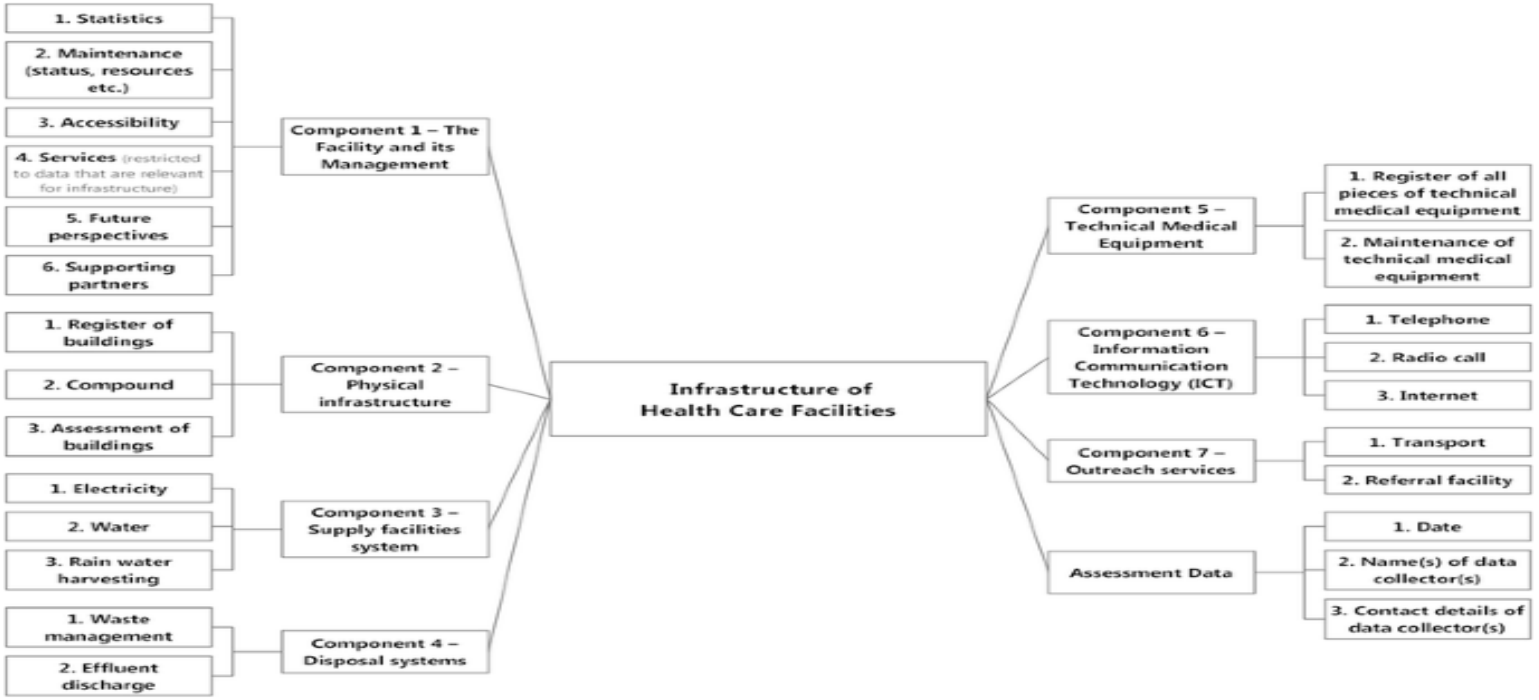
We shall fund and support Medical equipment and engineering infrastructure involving Engineering Infrastructure Replacement Program funding for replacement of prioritized highest critical risk capital plant items and essential engineering infrastructure. The Medical Equipment Replacement Program provides funding for replacement of prioritized highest critical risk capital medical equipment. In-scope replacement medical equipment items and engineering infrastructure are available to reduce risk to patients, staff and to service availability for metropolitan and rural health services and includes statewide Public Health Reference Laboratory equipment.

The support of Medical equipment asset management framework is crucial. The *Medical equipment asset management framework* presents the foundation business practice to plan and manage medical equipment to achieve efficient, effective and safe service operation of medical equipment. Based on the asset lifecycle (record and maintain asset information -> plan -> acquire -> operate -> dispose), the framework will assist health services manage their assets. The framework: supports risk management and financial planning using a consistent and structured approach informs preparation of asset management plans (medical equipment and other assets) positions health services to best plan, acquire, operate and dispose of medical equipment the practices applied in the framework can be generally applied to all asset classes. Health services research and health care management have frequently focused on the role of supplies and personnel for the quantity and quality of health care services. It is obvious that qualified and motivated personnel are crucial for preventive and curative medical services, and vaccines as well as drugs are of utmost importance for the health of people. However, the role of health care facility infrastructure as a major component of a health care system must not be underestimated. For instance, the Alliance for Health Policy and Systems Research defines six building blocks of health care systems, the infrastructure constituting one component of the building block "service delivery". Helpers Of Africa International through Kingdom Global Health Agency will seek to support global health "facility infrastructure" as the total of all physical, technical and organizational components or assets that are prerequisites for the delivery of health care services. It can be seen as a major component of the structural quality of a health care system. Same applies to health care facilities, i.e., functionality, quality and extent of such components and assets determine the accessibility, availability, quality and acceptability of health care services as well as the working conditions of facility staff. The aspects of this includes facility and its management, the physical infrastructure, the supply facility system, the disposal system, technical medical equipment, information and communication technology, and the outreach services.



Health care facility infrastructure – major components displays the seven major components that comprehensively describe all aspects of health care facility infrastructure. All these components have to be considered in the collection of data on facility infrastructure. Assessment specific data like date, name of data collector etc. complete the data collection.

Professional management is required to safeguard the functionality of all components. Maintenance of infrastructure frequently constitutes a problem in resource poor countries. It is frequently neglected due to lack of funds, availability of spare parts, poor training or little availability of maintenance personnel and a culture disregarding maintenance. Consequently, the condition of assets is often rather poor and contributes to the low structural quality of health care services. Although the relevance of health facility infrastructure for the health care quality is obvious, the literature on health care facility infrastructure is limited. In particular, there are no easy-to-use instruments to assess the quality of health care infrastructure. This article presents a rapid assessment tool which was developed for primary health care facilities in Tanzania. The main purpose is to demonstrate how this tool can provide an evidence-base for health policy decision-making by providing fast and reliable knowledge on the condition of health care infrastructure. We shall also fund health and research **Assessment of health care infrastructure** comprehensive study on health care infrastructure, health policy decision-making cannot be based on snap-shot like research Many developing countries currently implement the roll-out of a contemporary software-based which includes epidemiological and demographic data. The majority of health data are gathered at the level of health care facilities. Data collection is performed by medical or administrative staff of the health care facilities in a monthly, quarterly or yearly routine. However, health information systems are reported to function insufficiently. Furthermore, infrastructural components are only partly assessed even in recently developed tools like 'Service Availability and Readiness Assessment. ' a thorough collection of infrastructural data must cover all seven components of infrastructure (comprehensiveness). Secondly, the procedure must be a routine, i.e., data collection, assessment and recording must be simple enough that administrative or medical staff of (primary) health care facilities can perform it without professional support (easiness of use). Thirdly, data collection should not take too much time (rapidness) and, fourthly, it should fit into the existing HIS (adaptability). Fifthly, the tool and data collection process should be standardized so that the results are comparable (standardization). Sixthly, results have to constitute a reliable base for health policy decision-making including allocation decisions of central funds (usefulness). Finally, it must be easily adaptable to varying circumstances (flexibility). This will help us to have These criteria which were derived from the desired function of the tool are in line with Rogers' research on the diffusion of innovations. Rogers emphasizes the importance of the perception of an innovation by the members of the respective social system. According to his research, the compatibility of an innovation is positively related to its rate of adoption, while complexity has the contrary effect. While various internal stakeholders of a health system are involved in the use of an innovative assessment tool on facility infrastructure, the authors' reflection of compatibility and complexity criteria primarily focused on the first-line users i.e. the health care facility staff.In immediate funding in loans and grants number of assessment tools are available in developing countries that consider facility infrastructure, but they seem to fall short to fulfil the criteria stated above.



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Health programme of action, Global & National Regular Health monitoring and reporting on progress, Global and National Health Policy and Standards Management, Global & National Registration of Doctors and Para-medics, Global & National Training of Health Personnel institutions and initiatives, Global & National Medical Laboratories Services, Global & National Pharmacy and Medicines control, Global & National Public Health and Sanitation Management, Global & National Medical Services Policy, Global & National Reproductive Health institutions and inniatives, Global & National Preventive Promotive and Curative Health Services, Global & National Health Referral Services, Global & National Health Education Management, Global & National Health Inspection and other Public Health Services, Global & National Quarantine Administration, Global & National Coordination of campaign against HIV/AIDs, Global & National Cancer Responses / institutions, Global & National Nutrition Inniatives and Institutions, Global & National health science and technology inniatiatives , Global & National Government Chemists, Global & National Pharmacy and Poisons Board, Global & National Radiation Protection Board, Global & National Referral Hospitals Authorities, Global & National National Aids Control Council.

Helpers Of Africa International through Kingdom Global Health Agency will fund, support and help to establish strengthen Global & National Global and National International Health Relations networking forums and programs, Global and National Directorates of Medical Services, Global and National Department of Health Sectors Coordination and Intergovernmental Affairs, Global and National national and local gorvernment health systems, Global and National Health sector and intergovernmental coordination framework, Global and National Policies/strategies/plans on specific technical programs, Global and National Offices of International Health Relations & Foreign Health Relations Frameworks, Global and National Health ministers conferences and organizations, Global and National health sector partnership frameworks, Global and National Health Sector Inter-Governmental affairs Intergovernmental Relations coordinated Number of health sector intergovernmental consultative forums , Global and National Health Research Development , Global and National Healthcare Financing Policies and Strategies Health Care Financing Strategy, Global and National Vaccination policy developed and dissemination, Global and National Data collection tools for all major diseases, Global and National Food Safety programs, Global and National Food Drugs and Chemical Substances programs, Global and National Parliamentary Health Committees for heath decisions, Global and National Environmental Health Services Policy and strategy developments, Global and National Health Inspectorate for Monitoring for compliance, Global and National Coordination and partnerships on foods and industries focused on medical / food productions, Global and National Capacity building and technical assistance, Global and National TOTs training on Health Management and Control of Aflatoxin in Maize, Global and National Public Health Laboratories Policies and Strategic Plans developed, Global and National Policy on chemical waste disposal for public health laboratories, Global and National regional and international external quality assurance, Global and National Monitoring and evaluation strengthening Monitoring and evaluation plan developed and disseminated , Global and National Capacity building and technical assistance on maternal adolescent and child health and community health strengthening, Global and National Disease Surveillance and Epidemic Response Policies and Strategic Plans development and dissemination, Global and National prevention and control strategies for priority zoonotic diseases development and dissemination, Global and National Capacity-Building mechanisms development, Global and National Division of National Blood Transfusion Services, Global and National infrastructure development, Global and National Performance Management evaluations, Global and National Health Human Resource Development programs, Global and National Medical Supply Chain Management and authorities efficiency, Global and National Divisions of Internal Audit Financial, accounting and other procedures IT audits,

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Helpers Of Africa International through Kingdom Global Health Agency will fund, support and help to establish strengthen Global & National Prevention of Mother to Child Transmission, Global & National TB control, Global & National Malaria prevention through medicine and mosquito nets / garbage/ swamp drainage / Insecticide Treated Nets (ITNs), Global & National Intermittent Prophylactic Treatment and Indoor Residual Spraying, Global & National Neglected Tropical Diseases (NTDs) , Global & National Non Communicable Diseases preventions, Global & National cardiovascular disease/ cancers/ respiratory and digestive diseases/ diabetes mental disorders, Global & National Polio Control, Global & National Cerebral Parsley Control, Global & National Flagship Projects, Global & National Country-wide scale up of Community Health High Impact Interventions, Global & National Free Maternity Services, Global & National Equipping of public hospitals, Global & National Health infrastructure in Slum Areas, Global & National Health care subsidies for Social Health Protection, Global & National Health Insurance Subsidy program, Global & National Establishment E-Health Hubs, Global & National Digitisation of Health Facilities, Global & National Improvement access to referral systems, Global & National Re-engineering human resource for health, Global & National Health Products and Technologies, Global & National Mainstreaming research and development in health, Global & National development of Health Tourism, Global & National production of Locally Derived Natural Health Products, Global & National Modernization of National Hospitals, Global & National Equipping of Public Hospitals, Global & National construction and Modernization of Teaching and Referral Hospitals, Global & National Child Health Intervention programs, Global & National HIV prevention and Control, Global & National programs of elimination of mother to child transmission of HIV, Global & National Control of Tuberculosis Intervention, Global & National Case Detection mechanisms, Global & National TB Drug Resistance monitoring, Global & National TB Defaulter Tracing, Global & National TB/HIV Integration, Global & National Non-Communicable Diseases (NCD) and Neglected Tropical Diseases (NTDs) response programs, . Global & National cancers diabetes and hypertension response and interventions, Global & National Health promotion and health education advocacy comapaigns, Global & National tobacco control, Global & National nutrition policy promotion of healthy diets and physical activity, Global & National cancer control policy, Global & National screening of NCDs, Global & National violence and injury prevention, Global & National Disease Outbreak Response Intervention, Global & National Disease surveillance and epidemic response, Global & National Structure of the Strategic Models, Global & National organizational structure of the Ministries.

Helpers Of Africa International through Kingdom Global Health Agency will fund, support and help Global and National Health Standards and Quality Assurance, Global and National Alternative and Traditional Medicine and Division of Legislation and Regulations, Global and National Preventive and Promotive Health programs, Global and National directorate of Medical Services for the development and review of policies guidelines capacity building and technical assistance, Global and National Strategic National Health Program, Global and National Non-communicable Diseases Control, Global and National Environmental Health , Global and National Family Health programs, Global and National Strategic oversight in selected national referral facilities and training programmes, Global and National Field Epidemiology and Laboratory Training / programmes, Global and National Strategic National Public Health program, Global and National National Reference Laboratory Services and division of Disease surveillance and epidemic response, Global and National Curative and Rehabilitative Health Services, Global and National National Spinal Injury Hospital and the Mathari National Teaching and Referral Hospital, Global and National Referral Health Facilities, Global and National Forensic and Pathology Services, Global and National Clinical Practice, Global and National Health Emergencies and Disaster Management, Global and National Blood Transfusion, Global and National Administration, Global and National Health Supply Chain Management, Global and National Public Health Communications and Information, Global and National Health Communication and Technology, Global and National Semi-Autonomous Agencies, Global and National equitable Health financing mechanisms, Global and National Health Policy and Standards Management, Global and National Registration of Doctors and Para-medics, Global and National Training of Health Personne, Global and National Medical Laboratories Services, Global and National Pharmacy and Medicines control, Global and National Public Health and Sanitation Policy Management, Global and National Medical Services Policy, Global and National Reproductive Health Policy , Global and National Preventive, Promotive and Curative Health Services , Global and National Health Referral Services, Global and National Health Education Management, Global and National Health Inspection and other Public Health Services, Global and National Quarantine Administration, Global and National Coordination of campaign against HIV/AIDs, Global and National Cancer Policy, Global and National Pharmacy and Poisons Board, Global and National Radiation Protection Boards, Global and National Referral Hospitals Authority, Global and National Aids Control Council, Global and National Free Maternity Services, Global and National Child Health programmes, Global and National HIV prevention and Control Intervention programmes, : Global and National Control of Tuberculosis Intervention programmes, Global and National TB Drug and others Resistance monitoring, Global and National Drugs Defaulter Tracing programmes, Global and National Medical Training Colleges/ universities and institutions, Global and National Medical Supplies Authority, Global and National Hospital Insurance Funds, Global and National Medical Laboratory Technicians and Technologists funds,

Helpers Of Africa International through Kingdom Global Health Agency will fund, support and help Global & National Strengthening the InterGovernmental collaboration mechanisms, Global & National Environmental risks Emerging and re-emerging diseases prevention programmes, Global & National Strengthening disease surveillance. Global and National Strengthen international collaboration, Global & National M & E report on emerging and reemerging diseases, Global & National Effects of climatic change, Global and National Developing disaster preparedness strategy, Global & National health disaster response, Global & National Technological Risks Rapid changes in technology. Global & National Purchases of ambulances mobile health clinics and other emergency projects, Global & National Contingence funds for emergency, Global & National General Administration Unit LA Legal Affairs Units, Global & National Human Resources Management operations, Global & National Public Relations Units, Global & National Human Resources Development Units, Global & National Internal Audit Units, Global & National Accounting Unit ICT Information Communication and Technology (ICT) Units, Global & National SCM Supply Chain Management Units, Global & National Departments of Policy, Global & National Planning and Health Financing, Global & National Health Sector Policy, Global & National Planning Units, Global & National Health Information Systems Units, Global & National Health Research Strategy Units, Global & National Public Private Partnership Units, Global & National Health Sector Monitoring & Evaluation Units, Global & National Health Research Dissemination Units, Global & National Gender Mainstreaming Units, Global & National e-Health Development Units, Global & National Health Research Coordination, Global & National Health Care Financing Division Department of Standards, Global & National Quality Assurance and Regulations, Global & National Health Standards & Norms Units, Global & National Quality Assurance Units, Global & National Division of Health Regulations & Legislation units, Global & National Drug Quality Control Laboratory, Global & National Infection Prevention and Control Unit, Global & National Professional Development Units, Global & National Department of Curative and Rehabilitation Health Services, Global & National Specialized Clinical Services Units, Global & National Pharmaceutical Services Unit, Global & National Medical Engineering & Technology Units, Global & National General Clinical Services Units, Global & National Rehabilitation Services Units, Global & National Health Administration Units, Global & National Oncology Units, Global & National Nursing Services Units, Global & National Ambulance Services units, Global & National Mental Health Services Units, Global & National Blood Transfusion Services units, Global & National Disaster Risk Management units, Global & National Dental Services Units, Global & National Laboratory Services Units, Global & National of Forensic Medicine and Medico-Legal Services units, Global & National OS Ophthalmic Services Units, Global & National Diagnostic Imaging Units, Global & National Preventive and Promotive Health units, Global & National AIDS and STI Control Programmes and units, Global & National Non-Communicable Diseases Units, Global & National Public Health Laboratory Malaria units, Global & National Malaria Control Programme Units, Global & National Health & Aging Units, Global & National HIV Lab National HIV Reference Laboratory TB L & LDs Tb units, Global & National Leprosy & Lung Diseases Units, Global & National V&I P Violence & Injury Prevention Units, Global & National TB Laboratory Reference Services units, Global & National Neglected Tropical Diseases Units, Global & National Reproductive & Maternal Health Units, Helpers Of Africa International through Kingdom Global Health Agency will fund, support and help Global & National Sanitation & Waste Safety Units, Global & National Zoonotic Diseases Units, Global & National Neonatal Child and Adolescent Health Units, Global & National Occupational Health & Safety Units, Global & National Tobacco Control Units, Global & National Nutrition and Dietetics Units, Global & National sea and airport Health Services units, Global & National Disease Surveillance & Response Units, Global & National Vaccines and Immunization Services unit, Global & National Food Safety & Quality Units, Global & National Field Epidemiology Training Programme unit, Global & National Community Health Units, Global & National Pollution & Waste Management units, Global & National Community Health Promotion Units, Global & National Department of Health Sector Coordination & Inter-Governmental Affairs units, Global & National Health Sector Intergovernmental Affairs Divisions and units, Global & National Health Sector Coordination Division units, Global & National AIDS Acquired Immune Deficiency Syndrome , Global & National Civil Society Organisations, Global & National Essential Health Products and Technologies , Global & National Essential Medicines and Medical Supplies, Global & National Electronic Medical Records units, Global & National Faith Based Organisations and Units, Global & National Gross Domestic Product and units, Global & National HIV Human Immunodeficiency Virus, Global & National Health Management and Information Systems, Global & National Human Resource Developments units, Global & National Human Resources for Health units, Global & National Health Sector Coordinating Committee units, Global & National Health Sector Steering Committee units, Global & National ICC Inter-agency Coordinating Committee units, Global & National ICT Information Communication Technology units, Global & National Infant Mortality units, Global & National Demographic and Health Survey, Global & National Medical Research Institute, Global & National Department of Administration Services, Global & National General Administration Units, Global & National Legal Affairs Units, Global & National Human Health Resources Management Divisions, Global & National Public Relations Units for corporate affairs, Global & National Internal Audit Units, Global & National Health Accounting Units, Global & National Health Information

Communication and Technology (ICT) Units, Global & National Supply Chain Management Units, Global & National Planning and Health Financing departments, Global & National Health Sector Policy &

Planning Units, Global & National Health Information Systems Units, Global & National Health Research Strategy and planning Units, Global & National Public Private Health Partnership Units, Global & National Health Sector Monitoring & Evaluation Units, Global & National Health Research Dissemination Units, Global & National Gender Mainstreaming Unit, Global & National E-Health Development Units, Global & National Health Research Coordination, Global & National Health Care Financing Division Department of Standards Quality Assurance and Regulations, Global & National Health Standards & Norms Units, Global & National Health Quality Assurance Units, Global & National Division of Health Regulations & Legislation, Global & National Drug Quality Control Laboratory units and departments, Global & National disease Infection Prevention and Control Units, Global & National Health Professional Development Units, Global & National Health Department of Curative and Rehabilitation Health Services, Global & National Specialised Clinical Services Units, Global & National Pharmaceutical Services Units, Global & National Medical Engineering & Technology Units, Global & National Mental and Drugs abuse Rehabilitation Services Units,

Helpers Of Africa International through Kingdom Global Health Agency will fund, support Global & National Health Administration of Oncology Units, Global & National Nursing Services Units, Global & National Ambulance Services, Global & National Mental Health Services Units, Global & National Blood Transfusion Services, Global & National Health Disaster Risk Management, Global & National Dental Services Units, Global & National Laboratory Services Units, Global & National Forensic Medicine and Medico-Legal Services, Global & National Ophthalmic Services, Global & National Diagnostic Imaging Unit Department of Preventive and Promotive Health, Global & National AIDS and STI Control Program, Global & National Non-Communicable Diseases prevention Unit, Global & National Public Health Laboratory Malaria, Global & National Unit Health & Aging Unit , Global & National Lab National HIV Reference Laboratory, Global & National TB L & LDs Tb prevention unit, Global & National Leprosy & Lung Diseases Units, Global & National Violence & Injury Prevention Units, Global & National Laboratory TB Reference Services, Global & National Tropical Diseases Units, Global & National Reproductive & Maternal Health Units, Global & National Sanitation & Waste Safety Units, Global & National Zoonotic Diseases Units, Global & National Neonatal Child and Adolescent Health Units, Global & National Occupational Health & Safety Units, Global & National Tobacco Control Units, Global & National Nutrition and Dietetics Units, Global & National Disease Surveillance & Response Unit V&IS Vaccines and Immunization Services, Global & National Food Safety & Quality Units, Global & National Field Epidemiology Training Program, Global & National Community Health Units for health devolution, Global & National Pollution & Waste Management departments / units, Global & National Health Promotion Unit, Global & National Department of Health Sector, Global & National Coordination & Inter-Governmental Affairs, Global & National Health Sector InterGovernmental Affairs Divisions / units, Global & National Health Sector Coordination Divisions. Global & National Medical Practitioners and Dentists Boards, Global & National Clinical Officers Council, Global & National Medical Laboratory Technicians and Technologists Board, Global & National Nursing Councils, Global & National Nutritionist and Dietetics Institutes and Units, Global & National Public Health Officers and Public Health Technicians Council, Global & National Pharmacy and Poisons Board, Global & National Radiation Protection Boards,

Helpers Of Africa International through Kingdom Global Health Agency will fund, support and help in Global and National treatment, prevention and control of Acute Flaccid Myelitis, Anaplasmosis, Anthrax, Babesiosis, Botulism, Brucellosis, Campylobacteriosis, Carbapenem-resistant Infection, Chancroid, Chikungunya Virus Infection (Chikungunya), Chlamydia, Ciguatera (Harmful Algae Blooms, Clostridium Difficile Infection, Clostridium Perfringens (Epsilon Toxin), fungal infection (Valley fever), Jacob Disease, transmissible spongiform encephalopathy, Cryptosporidiosis (Crypto) Dengue, (Dengue Fever), Diphtheria, E. coli infection- Shiga toxin-producing, Eastern Equine Encephalitis (EEE), Ebola Hemorrhagic Fever (Ebola), Ehrlichiosis , Encephalitis, Arboviral or parainfectious, Enterovirus Infection , Non-Polio (Non-Polio Enterovirus), Enterovirus Infection, Giardiasis (Giardia) , Glanders, Gonococcal Infection (Gonorrhea), Granuloma inguinale Haemophilus Influenza disease- Type B (Hib or H-flu), Hantavirus Pulmonary Syndrome (HPS), Hemolytic Uremic Syndrome (HUS), Hepatitis A (Hep A) ,Hepatitis B (Hep B),Hepatitis C (Hep C), Hepatitis D (Hep D), Hepatitis E (Hep E) , Herpes , Herpes Zoster, zoster VZV (Shingles), Histoplasmosis infection (Histoplasmosis), Human Immunodeficiency Virus/AIDS (HIV/AIDS), Human Papillomavirus, Influenza (Flu), Lead Poisoning, Mercury poisoining mining contamination areas a big project, Legionellosis (Legionnaires Disease), Leprosy (Hansens Disease), Leptospirosis, Listeriosis (Listeria) , Lyme Disease ,Lymphogranuloma venereum infection (LGV), Malaria , Measles, Melioidosis, Meningitis, Viral (Meningitis, viral) CDC, Meningococcal Disease , Bacterial (Meningitis, bacterial) Middle East Respiratory Syndrome Coronavirus (MERS-CoV), Multisystem Inflammatory Syndrome in Children (MIS-C), Mumps, Norovirus, Paralytic Shellfish Poisoning (Paralytic Shellfish Poisoning, Ciguatera), Pediculosis (Lice, Head and Body Lice), Pelvic Inflammatory Disease (PID), Pertussis (Whooping Cough), Plague/ Bubonic, Septicemic, Pneumonic (Plague), Pneumococcal Disease (Pneumonia) , Poliomyelitis (Polio), Powassan, Psittacosis (Parrot Fever) , Pthiriasis (Crabs; Pubic Lice Infestation) ,Pustular Rash diseases (Small pox, monkeypox, cowpox), Q-Fever , Rabies , Ricin Poisoning, Rickettsiosis (Rocky Mountain Spotted Fever), Rubella, Including congenital (German Measles), Salmonellosis gastroenteritis (Salmonella), Scabies Infestation (Scabies), Scombroid, Septic Shock (Sepsis), Severe Acute Respiratory Syndrome (SARS) , Shigellosis gastroenteritis (Shigella), Smallpox , Staphyloccal Infection , Methicillin-resistant (MRSA), Staphylococcal Food Poisoning, Enterotoxin - B Poisoning (Staph Food Poisoning), Staphylococcal Infection, Vancomycin Intermediate (VISA), Staphylococcal Infection, Vancomycin Resistant (VRSA), Streptococcal Disease , Group A (invasive) (Strep A (invasive), Streptococcal Disease, Group B (Strep-B) Streptococcal Toxic-Shock Syndrome, STSS, Toxic Shock (STSS, TSS), Syphilis , primary, secondary, early latent, late latent, congenital, Tetanus Infection, tetani (Lock Jaw), Trichomoniasis (Trichomonas infection) , TrichonosisInfection (Trichinosis), Tuberculosis (TB), Tuberculosis (Latent) (LTBI), Tularemia (Rabbit fever),

Helpers Of Africa International through Kingdom Global Health Agency will fund, support and help in Global and National treatment, prevention, control and advocacy of Typhoid Fever, Typhus, Vaginosis , bacterial (Yeast Infection), Vaping-Associated Lung Injury (e-Cigarette Associated Lung Injury), Varicella (Chickenpox), Vibrio cholerae (Cholera), Vibriosis (Vibrio), Viral Hemorrhagic Fever (Ebola, Lassa, Marburg), West Nile Virus , Yellow Fever, Yersenia (Yersinia), Zika Virus Infection, Some noncommunicable diseases are more common than others. The four main types of noncommunicable diseases include cardiovascular disease, cancer, chronic respiratory disease, and diabetes, **Cardiovascular disease,** Poor diet and physical inactivity can cause increased -blood pressure / blood glucose / blood lipids / obesity. Cardiovascular disease is the leading cause of noncommunicable disease deaths. Some common noncommunicable cardiovascular conditions and diseases include / heart attack / stroke / coronary artery disease / cerebrovascular disease / peripheral artery disease (PAD) / congenital heart disease / deep vein thrombosis and pulmonary embolism. Cancer affects people of all ages, socioeconomic statuses, genders, and ethnicities. It's the second most-common cause Trusted Source of non -communicable disease death globally. Some cancers cannot be avoided due to genetic risks. Cancers are preventable with adoption of healthy lifestyle choices lung / liver / stomach / colorectal / prostate. The most common cancer deaths in women worldwide include ,breast, lung, colorectal, cervical, stomach, **Chronic respiratory disease** . Chronic respiratory diseases are ailments affecting the airways and lung structures. Some of these diseases have a genetic basis. However, other causes include lifestyle choices such as smoking and environmental conditions like exposure to air pollution, poor air quality, and poor ventilation. While these diseases are incurable, they can be managed with medical treatment. The most common chronic respiratory diseases include chronic obstructive pulmonary disease (COPD), asthma, occupational lung diseases, such as black lung, pulmonary hypertension, cystic fibrosis

Diabetes- Diabetes occurs when the body cannot produce enough insulin, a hormone that regulates blood sugar (glucose). It can also occur when the body cannot effectively use the insulin it produces. Some effects of diabetes include heart disease, vision loss, and kidney injury. If blood sugar levels are not controlled, diabetes can seriously damage other organs and systems in the body over time. There are two main types of diabetes:

- **Type 1 diabetes** is often diagnosed during childhood or young adulthood. It's the result of an immune system dysfunction.
- **Type 2 diabetes** is often acquired during later adulthood. It's typically the result of poor diet, inactivity, obesity, and other lifestyle and environmental factors.
- Other types of diabetes include: **Gestational diabetes**, which causes elevated blood sugar affecting many expectant mothers. **Prediabetes**, a condition defined by higher-than-normal blood sugar levels that lead to a very high risk of developing type 2 diabetes in the near future

1. Kingdom Global Health Agency will fund, support global health partnership and nations of new hospitals, clinics, dispensaries and wellness centers across the world we have thousands of designs ready including our headquarter city project that has a health and wellness city section on 2000 acres along with refurbishing existing ones in joint ventures or repayable loans or grants accordingly with governments and private sector. We shall buy existing hospitals worldwide maintain and upgrade as we raise the bar for health standards in nations and globally for bench marking.
2. Kingdom Global Health Agency will fund, support global health partnership and national planning and budgeting and to form the basis for annual planning and performance contracting. Despite immense investments in health sector, global, regional and local challenges still present obstacles to health and human capital development.
3. Kingdom Global Health Agency will fund, support global health partnership and nations to mitigation from political instability in the region, global economic downturn and climatic change continue to adversely that impact on health while increased cross-border movement of people and goods place considerable influence on national health risks and priorities.
4. Kingdom Global Health Agency will fund, support global health partnership and national health commitments Millennium Development Goals, reorientation towards Universal Health Coverage and commitment to global partnerships frameworks.
5. Kingdom Global Health Agency will fund, support global health partnership and national challenges in the health environment including Covid 19 as per exposed plan, high maternal, neonatal and child mortalities from preventable conditions, emerging and re-emerging diseases, increasing numbers of persons newly infected with HIV, threats from fevers such as Ebola and Marbug and the increasing cases of injuries and non-communicable diseases.
6. Kingdom Global Health Agency will fund, support global health partnership and national poverty challenges affecting peoples' ability to maintain health and seek health when needed.
7. Kingdom Global Health Agency will fund, support global health partnership and national challenges of Limited resources, inefficiencies in utilization of available resources and weak regulatory systems have greatly constrained the sector from effectively responding to these challenges.
8. Kingdom Global Health Agency will fund, support global health partnership and national social and economic development agenda affecting health.
9. Kingdom Global Health Agency will fund, support global health partnership and national highest attainable standard of health is a Right, among other constitutional provisions related to health.
10. Kingdom Global Health Agency will fund, support global health partnership and national integration of all the international commitments related to health including International Health Regulations, Aid Effectiveness, MDGs among others,
11. Kingdom Global Health Agency will fund, support global health partnership and national Integration interventions that will contribute to realization of targets through participating in delivery of national flagship programmes.
12. Kingdom Global Health Agency will fund, support and partner for global and national governments through health Ministries of Health is to provide the policy framework that will facilitate the attainment of highest possible standard of health, and in a manner responsive to the needs of the population.
13. Kingdom Global Health Agency will fund, support global health partnership and national influence constitutional assigned functions of; health policy, health regulation, national and referral facilities and capacity building and technical assistance to countries.
14. Kingdom Global Health Agency will fund, support global health partnership and nations to reduce Infant and child mortality rates while infectious disease like HIV/AIDS, TB, Malaria, respiratory infections and diarrhoeal diseases.
15. Kingdom Global Health Agency will fund, support and partner for global and national control cardiovascular diseases, cancers, diabetes and mental disorders are contributing to 50 percent of all hospital deaths.
16. Kingdom Global Health Agency will fund, support and partner for global and national prevention of maternal deaths remain high although facility utilization is showing an upward trend with introduction of free maternity services.
17. Kingdom Global Health Agency will fund, support global health partnership and national family planning organization but no abortion program- only prolife.

18. Kingdom Global Health Agency will fund, support global health partnership and national essential national health strategic programs (Child Health, HIV Prevention and Control, TB Control, NTD and NCDs and Disease Outbreak Response).
19. Kingdom Global Health Agency will fund, support global health partnership and national organization structure for the purpose such as Department Outcomes Outcome Indicators Health Sector Coordination and Intergovernmental Affairs -A well-coordinated and synchronized national and county health system -A health sector intergovernmental framework -Policies/strategies/Plans for specific technical areas -Percent compliance with coordination framework Policy, Planning and Health Financing -Responsive, appropriate, efficient and cost-effective health care system -Percent of subsector strategies aligned to health policy -Percent of health sub-sectors with policy development capacities -Percent of Annual Work Plan funded Health Standards, Quality Assurance and Regulations -Strengthened systems for management of health care quality and safety -Percent of county health facilities complying with current health norms and standards -Percent of health institutions complying with new or reviewed health laws and regulations Preventive and Promotive Health -Reduced burden of preventive conditions and events -Improved health awareness and practice of positive health behaviours.
20. Kingdom Global Health Agency will fund, support global health partnership and nations to Institute measures to contribute to the national Vision long term aim of providing an efficient, integrated, high quality and affordable health care system.
21. Kingdom Global Health Agency will fund, support global health partnership and national prevalence and incidence of preventable conditions -Level of public awareness and of practice of positive health behaviours Curative and Rehabilitative Health -Improved access to quality and rehabilitative health services -Increased access to quality clinical care in slum areas -Increased access to emergency medical care and disaster management -Increased access to quality national forensic and pathology services Administrative Services -Efficient and responsive administrative support services -Composite score for ministerial performance contract improved -Percent of staff scoring 100 and above in performance appraisal system -Operational units functionally linked to Wide Area Network increased v The plan's strategic model elaborates those departmental outcomes to the specific outputs that Divisions and other operational units will deliver, with indicators and the annual targets to be achieved. Specific interventions and activities and their linkages to hospitals priority interventions areas is presented as appendage to the main document.
22. Kingdom Global Health Agency will fund, support global health partnership and national Health Intergovernmental Consultative Forum formal coordination platform, national and local governments. The plan will further apply the approach and enhance coordination and synergies with health actors to optimize on their roles in health sector advancement. These actors include clients, state, non-state, external actors and professional bodies and associations. A clear partnership and coordination framework establishment.
23. Kingdom Global Health Agency will fund, support global health partnership and national administrative organization into departments and responsible for semi-autonomous government agencies and regulatory bodies. The organization structure with a staff complement is deemed more than adequate for implementation of this plan human resource pool in specific technical areas need to be enhanced and additional financial resources mobilization
24. Kingdom Global Health Agency will fund, support global health partnership and national universal Health Coverage, whose concept involves optimizing equity to make even the poor have access to care, protection from catastrophic health spending and to ensure that resources are utilized in the most efficient and cost-effective way rural hospitals and slums, health insurance through Kingdom Good Samaritan Insurance card as the first project.
25. Kingdom Global Health Agency will fund, support global health partnership and nations to plan to integrate the measures to mitigate likely risks that prevent its successful implementation of feasible plans.
26. Kingdom Global Health Agency will fund, support global health partnership and national increasing fiscal deficit and rising inflation from adverse weather conditions may shrink the public financial resources available to the sector over time; insecurity may affect the plan implementation in some regions while staff may be challenged by rapid advancement of technology among others.
27. Kingdom Global Health Agency will fund, support global health partnership and nations to elaborate program for mitigation of these risks and monitoring mechanisms is included as part of plan implementation. These measures include initiating innovative resource mobilization strategies and cost-cutting measures, optimizing inter-sectoral collaborations and restructuring to instill accountability and efficiency.

28. Kingdom Global Health Agency will fund, support global health partnership and nations towards monitoring by tracking performance of agreed key indicators and annual target that every department, division or unit is expected to achieve. Performance will also be monitored within the sector's overall Monitoring and Evaluation Framework that will combine global, national and local systems to determine overall health sector performance in terms of outcomes and impact.
29. Kingdom Global Health Agency will fund, support global health partnership and nations towards public sector reforms for enhancing efficiency and effectiveness in public service delivery, strategic planning that provides a forum through which the Government can communicate with all its stakeholders the use of public resources for common good.
30. Kingdom Global Health Agency will fund, support global health partnership and nations towards socio-economic development and National Unity", all Government ministries are required to develop Ministerial Strategic Plans (MSPs)
31. Kingdom Global Health Agency will fund, support global health partnership and nations towards resource mobilization tools required to implement the plan, indeed, exceed the estimated available resources, which are based on the Medium Term Expenditure Framework short and long term. This plan will inform the optimization of human resources required to facilitate a successful implementation of the mandate of the Ministry National Health Support.
32. Kingdom Global Health Agency will fund, support global health partnership and nations towards national function of delivering health services and to the Government the functions of stewardship for health policy and oversight of national referral health facilities and to develop health strategic plans as per their mandates to implement the Constitution,
33. Kingdom Global Health Agency will fund, support global health partnership and national development of the Structures of consensus building meetings with all heads of parastatals, national referral facilities, regulatory bodies, departments, divisions, and units of health Devolution and Planning and agree on the roadmap for the development of the Ministerial Strategic Plan to develop health sector.
34. Kingdom Global Health Agency will fund, support and partner for global and national representatives from all departments, divisions and units conducted a situation analysis on the implementation of key MoH policy agenda outlined in documents such as National Health Sector Strategic plans for internal and external stakeholders for inputs and comments.
35. Kingdom Global Health Agency will fund, support global health partnership and nations towards consensus with key stakeholders to plan adopted analysis of the international, regional and national health and politico-socio-economic environments against challenges posed and anticipated in the medium term as a basis for setting the health developmental agenda.
36. Kingdom Global Health Agency will fund, support global health partnership and national foundational basis for the strategic plan demonstrating the relevance and importance of governments institutional arrangement to execute health agenda the health situation, analyses the lessons from previous planning period in order to align the MoH strategic plan agenda on the working approaches.
37. Kingdom Global Health Agency will fund, support global health partnership and national strategic model that outlines the overall intentions, defines what is to be realized and specifies the tangible outputs that will be generated by the ministry over the plan period. Specific outcome and output measures for every Department and Division clearly spelt out for monitoring of performance.
38. Kingdom Global Health Agency will fund, support global health partnership and national organizational and institutional capacity to implement the measures anticipated in credible health systems. The analysis of resource requirements and the available envelope and related issues are presented in Measures that will mitigate the arising risks and promote accountability of health sector.
39. Kingdom Global Health Agency will fund, support global health partnership and national elaborative process for monitoring, evaluation and reporting presents the human resource capacity of the Ministry while presents the specific interventions every ministerial department will deliver and demonstrates how these interventions are contributing to the investment areas spelt out in the countries national Health Policy

40. Kingdom Global Health Agency will fund, support global health partnership and national regional Environments Health, with all its socio-economic ramifications, remains one of the major global challenges and a big obstacle to human capital development. Although there have been immense investments in the sector and international policy and strategic efforts to improve the human conditions through Globalization, political instability and the emerging regional and national macroeconomic challenges triggered by the global economic down turn and climate change, have adversely impacted on health.
41. Kingdom Global Health Agency will fund, support global health partnership and national cross-border movements of goods, services and people as well as international rules and institutions have had a considerable influence on national health risks and priorities especially Covid 19 confirm this. To respond to these challenges, a number of regional and global initiatives focusing on health have been undertaken. These include major reforms within the United Nations and international and regional declarations and commitments. This plan has been developed at a time when the global development efforts towards attainment of Millennium Development Goals (MDGs) are coming to a close while other global initiatives such as those targeting non-communicable diseases, social determinants of health and managing the emerging and re-emerging health threats are gaining momentum.
42. Kingdom Global Health Agency will fund, support global health partnership and nations to emerge towards global efforts and commitments towards achievement of universal health coverage and to implement the principles of Aid Effectiveness that focus on aligning donor support to country policies, strategies and priorities and using country systems in implementation for purposes of ownership.
43. Kingdom Global Health Agency will fund, support global health partnership and national strategic plan aligned to these unfolding global events of Covid 19 and other disease in Persistent Health Conditions and Risks world faces a number of health challenges especially among children, including high mortality from diseases that can be prevented through immunization and high maternal mortality arising from pre-partum, child birth and post-partum conditions. Many people are also exposed to a heavy and wide-ranging disease burden partly because of the country's geographical and climatic conditions.
44. Kingdom Global Health Agency will fund, support global health partnership and national in disaster-prone environment in the arid and semi-arid regions of the country, and the lush but malaria-prone regions in the better endowed parts of the country, all have specific health risks associated with them. Political instability in some countries and regions subsequent displacement of people has resulted in increasing the demand for health services in the country and raising the risk of spreading communicable diseases. These factors are compounded by inadequate resources to fully mitigate the impact of these health risks. At present, developing countries faces problems of emerging and re-emerging diseases. Tuberculosis has resurfaced as a major cause of ill-health while the HIV prevalence has been steadily reducing, the number of newly infected people continues to increase. The threat from hemorrhagic fevers such Covid 19, Surrs, Ebola and Marburg remains real. Moreover, the country faces an increasing health burden from injuries and non-communicable diseases for which additional efforts are required. These are exacerbated by the negative underlying social determinants of health in the country. Poverty still remains a major challenge affecting people's ability to maintain health and to seek health services when needed.
45. Kingdom Global Health Agency will fund, support global health partnership and nations to overcome Health System Challenges Limited resources and inefficiencies in resource utilization have constrained the health sector's ability to fully harness existing technology to manage most of the direct causes of ill health and death. For instance, many of the public hospitals do not have the basic requirements such as adequate human resource, adequate stocks of essential medicines, operating theatres and supplies and functional ambulances. The local governments and hospitals, under whose docket these facilities now lie, will thus require continued support to bring them to the required standards. Existing efforts and support to respond efficiently and effectively to the health challenges are far from sufficient. Although mechanisms for improved coordination and partnership have been defined, including a national Health Sector-wide Approach, and its formal instrument.
46. Kingdom Global Health Agency will fund, support global health partnership and nations towards the Code of Conduct adherence to the obligations of both the by all partners has been poor. Parallel financing continues and not all funds are being channel to the defined sector priority areas. This leads to inefficiencies in the use of available limited resources.

47. Kingdom Global Health Agency will fund, support global health partnership and nations towards well-coordinated and managed devolution process in the health sector will result in further efficiency gains. Weak regulatory structures and the liberalized health market are additional challenges, as they have led to the proliferation of counterfeits and substandard health care services and products.
48. Kingdom Global Health Agency will fund, support global health partnership and nations towards unionization of health workers and the now recurrent industrial actions also continue to present new demands and challenges to the sector. In spite of these challenges, however, the health sector has had many successes that are presently leading to the emerging trends of reduced mortality and prevalence in disease conditions. With accelerated focus on key areas, the health sector should be able to accelerate and sustain the reversal of the downward trends in health indicators in the country.
49. Kingdom Global Health Agency will fund, support global health partnership and nations to improve public health sector management in all sectors of the economy. The health sector has benefited from these changes, which have led to improvements in some of the health indicators, including child health and HIV/AIDS. Multiple adverse shocks, namely; the post-election crisis, drought, the global financial and economic crisis, high international oil and food prices and slowdown in global economic activity.
50. Kingdom Global Health Agency will fund, support global health partnership and nations towards global health priority areas such as infrastructure, education, agriculture and rural development and health. The implementation of the Economic Stimulus Programmes (ESP) by the Government was meant to boost economic growth and lead the Kenyan economy out of the recession situation brought about by the slowdown.
51. Kingdom Global Health Agency will fund, support global health partnership and national citizens right to life, right to the highest attainable standards of health advocacy including reproductive health and emergency treatment, right to be free from hunger and to have food of acceptable quality, right to clean, safe and adequate water and reasonable standards of sanitation and the right to a clean healthy environment.
52. Kingdom Global Health Agency will fund, support global health partnership and nations towards health favorable Constitution reviews that provides a conducive overarching legal framework for ensuring more comprehensive and people-driven, rights–based approach to health. These are premised on the principles of equity and participation which also resonate with the principles of the health care system.
53. Kingdom Global Health Agency will fund, support global health partnership and national Right to life Both local and national governments to create an enabling environment to ensure world global citizens are healthy supporting governments must ensure health services are available, accessible, acceptable and of high quality. The health sector needs to work collaboratively with other sectors such as water, education, agriculture, justice, immigration, roads etc. to ensure health rights are realized. Citizens are empowered to demand for services
54. Kingdom Global Health Agency will fund, support global health partnership and national publication on important information affecting the Nation, Right to the highest attainable standards of health Right to housing, sanitation, food, clean and safe water, Right to emergency treatment, Right to social protection, Consumer rights with respect to health , Child rights with respect to health, Rights of minorities and marginalized groups with respect to health Devolved Governments, Relationship between the levels of government in Health responses.
55. Kingdom Global Health Agency will fund, support global health partnership and national Health and respective Countrie Departments of Health are required to work in a collaborative manner to ensure the achievement of health goals.
56. Kingdom Global Health Agency will fund, support and partner for global and national A devolved health system bringing services closer to the people, improve efficiency, promote transparency , accountability and put citizens at the driver's seat to determine their health agenda.
57. Kingdom Global Health Agency will fund, support global health partnership and national / local Governments health departments to transfer functions to the smallest capable unit that is capable of delivering that service. Functions of local governments Concurrent functions require the cooperation of both levels of government for their successful implementation. There is room for transfer of functions between either levels of government as long as it makes sense from an efficiency of service delivery standpoint.
58. Kingdom Global Health Agency will fund, support global health partnership and national health functions National referral facilities, Health Policy, Capacity building and technical assistance to counties, local health services, County health facilities and pharmacies Ambulance services, Promotion of primary health care, Licensing and control of selling of food in public places, Veterinary services, Cemeteries, funeral parlors and crematorium; Refuse removal, refuse dumps and solid waste.

59. Kingdom Global Health Agency will fund, support global health partnership and nations towards Health Commitments The Health Strategic Plan that aims to support the health sector implement the various global commitments. While these are numerous, the critical ones that have informed the strategy's focus and priorities include: - The International Health Regulations – to guide the country on key actions needed to assure adherence to international health regulations. - The Ouagadougou Declaration on Primary Health Care (PHC) and Health Systems – a re-iteration of the principles of the PHC approach, within the context of an overall health system strengthening approach. - International Health Partnerships (IHP+) on Aid Effectiveness. - The Millennium Development Goals (MDGs) declaration and the post 2015 agenda – a focus on global efforts towards improving health impacts. - The Abuja Health Declaration to support the improvements of health systems in the country by domesticating the provisions through national legislation. By signing the Abuja Declaration.
60. Kingdom Global Health Agency will fund, support global health partnership and national clarity of responsibility between governments across regions, continents and globally with health Analysis contained in the Health Sector Transfer Policy Paper. Functions need to be further unbundled to facilitate costing for each level of government to ensure that health is adequately funded to meet the constitutional aspirations for the right to the highest attainable standards of health. ...
61. Kingdom Global Health Agency will fund, support global health partnership and nations towards increased access of health services including marginalized areas of equitable share leverage on fund to support the development of health infrastructure to bring it at par with other counties enjoying higher level infrastructure Staffing local governments now vested with the responsibilities of managing the health workforce of their respective counties.
62. Kingdom Global Health Agency will fund, support global health partnership and nations towards protection of public officers Health staff are protected from infection Covid 19 has revealed this and victimization or discrimination.
63. Kingdom Global Health Agency will fund, support global health partnership and national prosperous country high quality of life by transforming the country from a third world country into an industrializing middle income country, providing a high quality of life to all its citizens in a clean and secure environment". To improve the overall livelihoods of the country aims to provide an efficient, integrated, high-quality and affordable health care system. Priority will be given to preventive care at community and household level, through a devolved health care system. With devolution of service delivery to local gorvernment level, is in a better position to focus on policy, regulations and standards setting, sector performance monitoring and capacity building.
64. Kingdom Global Health Agency will fund, support global health partnership and national support of the private sector to become the regional provider of choice for highly-specialised health care, thus opening "health tourism". Improved utilization of health care services by all will be achieved.
65. Kingdom Global Health Agency will fund, support global health partnership and national provision of a robust health infrastructure network countrywide, Improving the quality of health service delivery to the highest standards, Promotion of partnerships with the private sector, Providing access to those excluded from health care for financial or other reasons.
66. Kingdom Global Health Agency will fund, support global health partnership and national flagship projects under the social pillar of countries visions and which have already been integrated in Constitutions, devolved health governance and policy framework include the following, Channeling funds directly to health facilities, De-linking the health ministry from service delivery, Fast tracking implementation of community strategy, Development of a Human resource strategy & Establishing equitable financing mechanisms.
67. Kingdom Global Health Agency will fund, support global health partnership and national objectives to eliminate communicable conditions reducing the burden of communicable diseases until they are a minor public health concern along with Halt and reverse the rising burden of non-communicable conditions ensuring the implementation of clear strategies addressing all the identified non communicable conditions in the country.
68. Kingdom Global Health Agency will fund, support global health partnership and national reduction of the burden of violence and injuries aiming at instituting strategies that address all the causes of injuries and violence to Provide essential health care providing medical services that are affordable, equitable, accessible and responsive to clients' needs.
69. Kingdom Global Health Agency will fund, support global health partnership and nations to minimize exposure to health risk factors aiming at strengthening the health promotion interventions which address risk factors to health and also facilitate the use of products and services that lead to healthy behaviors in the population.

70. Kingdom Global Health Agency will fund, support global health partnership and nations to guide national Health Financing Health Leadership Health Products & Technologies, Health Information Health Workforce Service Delivery Systems, Health Infrastructure Efficiency Multi sectoral Social accountability, Equity People centered Participation Eliminate Communicable Conditions Halt, & reverse rising burden of NCD's to Reduce the burden of violence & injuries, Provide essential medical services Minimize exposure to health risk factors Strengthen collaboration with health related sectors, Physical and financial access Quality and safe services, Attaining the highest possible standards of health in a responsive manner Health Research and Development.
71. Kingdom Global Health Agency will fund, support global health partnership and nations to strengthen collaboration with health related sectors aiming at adopting a 'Health in all Policies' approach, which ensures that the health sector interacts with and influences design, implementation and monitoring processes in all health related sector actions.
72. Kingdom Global Health Agency will fund, support global health partnership and nations towards framework for Policy Directions The policy framework outlines the need for medium term strategic plans that will elaborate, in a comprehensive manner, the medium term strategic and investment focus as the health sector moves towards attaining the overall policy goal.
73. Kingdom Global Health Agency will fund, support global health partnership and nations towards well integration into the overall Government agenda Health Sector Strategic and Investment Health Sector Strategic and Investment Plan (KHSSP) define the medium term focus, goal, mission, objectives and priorities of the health sector which will facilitate the attainment of the objectives. It is not restricted to the actions of the Ministries of Health includes all actions of other state, non-state and external actors.
74. Kingdom Global Health Agency will fund, support global health partnership and national devolution to facilitate the achievement of key KHSSP principles and strategies of access, equity and quality of health care achieved through the allocation of funds and responsibility for delivery of health care to hospitals, health centers and dispensaries, thereby empowering households and social groups to take an active role in maintaining and managing their health strategic plan has, as its goal, 'Attaining equitable, affordable, accessible and quality health care for all'.
75. Kingdom Global Health Agency will fund, support global health partnership and nations to encompass the focus of the health sector in the medium term, informed by the need to improve numbers of available services, scale up coverage of required services and reduce financial implications of accessing and using health services. The mission of the sector in the medium term is 'To build a progressive, responsive and sustainable health care system for accelerated attainment of highest standards of health to all global citizens'.
76. Kingdom Global Health Agency will fund, support global health partnership and nations to focus on the implementation of a broad based health and related services that will impact on the health of persons in countries places emphasis on implementing interventions and prioritizing investments relating to maternal and newborn health.
77. Kingdom Global Health Agency will fund, support global health partnership and nations to prioritize interventions for each KHSSP investment area priority interventions, with some of them being adjusted to reflect the role of national government in delivering on health interventions.
78. Kingdom Global Health Agency will fund, support global health partnership and nations to pathways to empowerment of health Socio-economic Development, Equity and National Unity in health" achieving the development goals outlined for a stable macroeconomic environment, supported by real time structural reforms focusing on accelerating the devolution of services, rehabilitation and expansion of infrastructure; developing quality human capital to raise productivity and enhance global competitiveness and maximizing economic opportunities for all global citizens through targeted programmes to reduce inequality and poverty.
79. Kingdom Global Health Agency will fund, support global health partnership and nations to key components in delivering the social pillar, "Investing in the People of World through countries", which intends to build the countries into a cohesive society that enjoys equitable social development in a clean and secure environment the health sector playing a critical supportive role in the economic pillar by maintaining a healthy working population that is necessary for the increased labour production required for nations to match its global competition and health standards delivery.
80. Kingdom Global Health Agency will fund, support global health partnership and nations towards medium term priorities and flagship projects for the Government to focus on as it moves towards attaining the objectives of global health Vision.

81. Kingdom Global Health Agency will fund, support global health partnership and national professionalism and ethics in all staff to uphold the highest moral standards and professional competence in service delivery. • Transparency and Integrity: To be responsible, accountable and devoid of corrupt practices in service delivery. • Communication: To ensure smooth information flow for both internal and external stakeholders, People centred and customer satisfaction: To treat customers with courtesy and respect and delight in their satisfaction. • Commitment: To devote all our official time to our duties and undertake to serve customers without unnecessary delays. • Team work: To encourage team spirit, collaboration and consultation as a way of maximizing the synergy of working together for improved service delivery. • Innovativeness and creativity: To be open and proactive in seeking better and more efficient methods of service delivery. • Social justice and equity: Human rights approach and equitable access are fundamental guiding principles to inform delivery of public health services in the country. • Partnership and collaboration: Close working relationship with all stakeholders to promote synergy.
82. Kingdom Global Health Agency will fund, support global health partnership and nations towards health sector objectives Reduce infection of Covid 19, Reducing Maternal Mortality Rate, Reduce infant mortality rate, Reduce HIV/AIDS prevalence rate, Improve under one immunization coverage, Reduce Malaria in-patient case fatality rate, universal access to health care, preventive and primary health care, management of communicable diseases, maternal and child health and non-communicable diseases.
83. Kingdom Global Health Agency will fund, support global health partnership and nations focus on medical research, pharmaceutical production and health tourism as a means of diversifying external revenue sources, create regional hub for health services, to provide a policy framework that will facilitate the attainment of the highest possible standard of health in a manner responsive to the needs of the population, access to quality services with adequate financial risk protection, strengthen health services approach towards a focus on health, using a primary health care approach which remains the most efficient and cost-effective way to organize a health system.
84. Kingdom Global Health Agency will fund, support global health partnership and nations towards responsibilities of Health care by planning cognizance of the roles of the national and local governments interdependent boasting Health policy, health regulation, national referral facilities, capacity building and technical assistance to counties. Sense of identity, belonging and purpose.
85. Kingdom Global Health Agency will fund, support global health partnership and nations towards interventions to find innovative ways to enhance gender equity in health. In addition, concerns for youth, adolescents and persons with disabilities, marginalized and vulnerable population will be mainstreamed and specific programs and interventions tailored for them maternal deaths remain a major challenge.
86. Kingdom Global Health Agency will fund, support global health partnership and nations towards referral hospitals equip them with renal equipment, cancer equipment and others health infrastructure for comprehensive primary, secondary and tertiary health care remains inadequate. In collaboration with the county governments, continue to support infrastructural development, in particular in an effort to increase utilization of primary care services in the slum areas.
87. Kingdom Global Health Agency will fund, support global health partnership and nations towards health developments in service delivery and funding accompanied with strengthened management systems. The strengthening of supportive supervision through hospital 18 management reforms in particular contributed greatly to better quality of services – an approach that requires proper frameworks to realize greater results.
88. Kingdom Global Health Agency will fund, support global health partnership and nations towards health system management partly led to weakening of the role and position in improving the availability of essential medicines and medical supplies at primary care facilities through the national roll-out of the 'pull system'.
89. Kingdom Global Health Agency will fund, support global health partnership and nations towards joint sector planning and monitoring processes with external actors, the focus on developing a better health management information system (HMIS) and careful quantification of health commodities for the key HIV/AIDS, TB, Malaria and childhood vaccination programmes, which enable the continuous availability of the strategic commodities at facility level.

90. Kingdom Global Health Agency will fund, support global health partnership and nations regulatory bodies constitute Boards and Councils and professional bodies/associations whose mandate is drawn from that of the State and have an effect on health. Non State actors: The Trade Unions, Professional associations, Private sector, NGOs, CSOs, FBOs, Traditional Practitioners, the pharmaceutical companies, medical devices manufacturers and other industries, media and all other persons whose actions have an impact on health, but don't draw their mandate from the state.
91. Kingdom Global Health Agency will fund, support global health partnership and nations towards health financing, including the high cost of health care and the low coverage of health insurance. The system of government now offers opportunities to adjust the role to strengthen areas which have not received adequate attention so far. In particular, the greater emphasis at national level on policy development, development of guidelines, setting of norms and standards on all health system components and capacity building and technical assistance to the counties is expected to result in more coherent and comprehensive regulatory and policy framework for the entire sector, including on the key issue of health financing, A more rational use of all resources and Greater capacities at county and local levels to manage and deliver county health services.
92. Kingdom Global Health Agency will fund, support global health partnership and national programs addressing these barriers will, therefore, lead to increased access. The poor geographical and physical access for maternity services and other disease conditions is compounded by the poorly equipped public hospitals that do not conform to the norms and standards of the sector.
93. Kingdom Global Health Agency will fund, support global health partnership and national e-health approaches in a number of health facilities as part of the process to strengthen efficient use of resources and the referral system, the investments have minimal and low impact
94. Kingdom Global Health Agency will fund, support global health partnership and national departments of Health, partnership arrangements, planning and budgeting processes and communication strategies under countries constitutions.
95. Kingdom Global Health Agency will fund, support global health partnership and nations based on having the sector working around: - One planning framework. - One budgeting framework. - One Monitoring framework. The various stakeholders in the health sector
96. Kingdom Global Health Agency will fund, support global health partnership and nations towards external factors including bilateral, multilateral or philanthropic actors supporting national programmes. Regulatory bodies (for example the Pharmacy and Poison Board and the Medical Practitioners and Dentists Board) are semi-independent institutions that operate under an Act of Parliaments of Nations. These bodies perform important services related to regulatory functions on behalf of the Ministry of Health in countries.
97. Kingdom Global Health Agency will fund, support global health partnership and nations to provide mechanisms for strengthening these functions Professional associations represent the interests of specific professional groups, including doctors, dentists, nurses, physiotherapists and others. They are independent and are mainly involved in welfare related activities for their members. We will also work with these associations with the aim of strengthening their inputs and support for the health sector.
98. Kingdom Global Health Agency will fund, support global health partnership and nations towards engagement of private sector participation in financing of health through PPP and other mechanisms.
99. Kingdom Global Health Agency will fund, support global health partnership and nations to pool resources to increase efficiency in utilization of health resources.
100. Kingdom Global Health Agency will fund, support global health partnership and nations to Institutionalize preparation of annual National Health Accounts.
101. Kingdom Global Health Agency will fund, support global health partnership and nations to develop framework, and support implementation of health financial risk pooling mechanisms.
102. Kingdom Global Health Agency will fund, support global health partnership and nations to phase out implementation of Health Insurance Subsidy Program for the slums hospitals and marginalized along with Orphans, widows the Good Samaritan Card.
103. Kingdom Global Health Agency will fund, support global health partnership and nations towards Implementation of free maternity services policy, including increasing coverage and benefit package.
104. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and implement framework for pooling of resources for primary care services.

105. Kingdom Global Health Agency will fund, support global health partnership and nations to prioritize Interventions Departments and Units carrying out priority interventions Sector Services Fund, free primary care, County allocations for primary care etc.
106. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and implement health care financing policy.
107. Kingdom Global Health Agency will fund, support global health partnership and nations towards implementation of the Country Health Care Financing Policy and Strategy and implementation road map for enhance fiduciary and social accountability systems.
108. Kingdom Global Health Agency will fund, support global health partnership and nations to prioritize Interventions health Departments and units carrying out priority interventions Collaborate, harmonize and integrate data collection, storage, analysis and dissemination mechanisms of state and non-state actors to ensure availability of adequate and complete information for decision-making.
109. Kingdom Global Health Agency will fund, support global health partnership and nations to ensure fully functional coordination framework for Develop/ update legal framework aligned to the Health Policy and Health Acts in countries.
110. Kingdom Global Health Agency will fund, support global health partnership and nations to Develop/ review to ensure national application of generating complete timely and accurate information as per legislation.
111. Kingdom Global Health Agency will fund, support global health partnership and nations to establish virtual system interlinking different databases of HISs to ensure all information is inter-connected, web based where possible e-Health.
112. Kingdom Global Health Agency will fund, support and partner for global and national to assure data storage capacity for national and local government (physical or virtual storage capacity) e-Health.
113. Kingdom Global Health Agency will fund, support global health partnership and nations to establish Country Health Observatory for assuring comprehensive analysis of Health Information linked with other research institutions, universities.
114. Kingdom Global Health Agency will fund, support global health partnership and nations to establish Policy Analysis team, to monitor use of evidence in policy making.
115. Kingdom Global Health Agency will fund, support global health partnership and nations to establish process to monitor data utilization by decision makers and put in place the Health Information System required for disaster management.
116. Kingdom Global Health Agency will fund, support and partner for global and national to carry out systematic reviews on priority health topics that have been identified by policy makers.
117. Kingdom Global Health Agency will fund, support global health partnership and nations to continued strengthening of accuracy, timeliness, completeness of health information from population and health facilities.
118. Kingdom Global Health Agency will fund, support global health partnership and nations to update and harmonize all reporting tools from health facilities and Priority Interventions Departments and units carrying out priority interventions private.
119. Kingdom Global Health Agency will fund, support global health partnership and nations to ensure national application of data health services generating complete timely and accurate information.
120. Kingdom Global Health Agency will fund, support global health partnership and nations to collaborate and establish IT based system for collecting information on Vital Events. E-Health, Carry out regular Data Quality Audits for HIS information.
121. Kingdom Global Health Agency will fund, support global health partnership and nations to carry out regular data verification assessments on health data.

122. Kingdom Global Health Agency will fund, support global health partnership and nations to conduct studies required to provide accurate and timely information from the population and health facilities. TB L&LDs, malaria.
123. Kingdom Global Health Agency will fund, support global health partnership and nations to strengthen mechanisms for health information dissemination to ensure information is available where and when needed.

124. Kingdom Global Health Agency will fund, support global health partnership and nations to conduct annual Health Information Dissemination forums at national level and Publish Annual National Health Statistical Abstracts.
125. Kingdom Global Health Agency will fund, support global health partnership and nations to develop quarterly publications on national Health Outcome Trends and other regular programmatic publication.
126. Kingdom Global Health Agency will fund, support global health partnership and nations to put in place the health information systems required for health surveillance and response mechanisms.
127. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and implement the health information system required to collect, collate, analyze and utilize data relevant to health.
128. Kingdom Global Health Agency will fund, support global health partnership and nations to strengthening capacity for health sector and reporting Progressive utilization of information and communication technologies to aid strategy.
129. Kingdom Global Health Agency will fund, support global health partnership and nations to review and update the Health Sector ICT Strategy ICT e-Health Establish coordinated system for health emergency management in facilities. ICT e-Health Contribute to data storage and transmission capacity for national and County HIS (physical or virtual storage capacity).
130. Kingdom Global Health Agency will fund, support global health partnership and nations to promote ICT e-Heal Facilitate access to information to the public while protecting privacy and confidentiality.
131. Kingdom Global Health Agency will fund, support global health partnership and nations to establish coordinated system for emergency response management in facilities through ICT e-Health programs.
132. Kingdom Global Health Agency will fund, support global health partnership and nations to prioritize Interventions departments and units carrying out priority interventions.
133. Kingdom Global Health Agency will fund, support global health partnership and nations to define and apply an evidence-based essential health comprehensive package
134. Kingdom Global Health Agency will fund, support global health partnership and nations to devise national and county policies, strategies and interventions to address the issue of inappropriate use of antimicrobials and development of antimicrobial resistance.
135. Kingdom Global Health Agency will fund, support global health partnership and nations to establish a Pharmaceutical Care System in all facilities, starting with hospitals.
136. Kingdom Global Health Agency will fund, support global health partnership and nations to restructure and operationalize the national Medicines and Therapeutics Committee into a statutory committee covering all to Prepare operational guidelines for establishing hospital & county Medicines and Therapeutic Committees with responsibilities covering all health sectors.
137. Kingdom Global Health Agency will fund, support global health partnership and nations to review and update Clinical Guidelines, Essential Medicines List develop National Formulary.
138. Kingdom Global Health Agency will fund, support global health partnership and nations to develop national essential lists and specifications for other health trucking systems (e.g. medical devices, vaccines, radiological, dental, laboratory supplies, blood products.
139. Kingdom Global Health Agency will fund, support and partner for global and national to Institute systematic county and national monitoring of health trucking utilization.
140. Kingdom Global Health Agency will fund, support global health partnership and nations to priority Interventions departments and units carrying out priority interventions.
141. Kingdom Global Health Agency will fund, support global health partnership and nations to participate in the work of the intergovernmental structure responsible for providing leadership and guidance in national and local government policy, investment and systems management.

142. Kingdom Global Health Agency will fund, support global health partnership and nations to build county health professionals capacity in Good Prescribing Practices and Good Dispensing Practices making use of pre- & post-service training, guidelines and targeted supportive supervision.
143. Kingdom Global Health Agency will fund, support global health partnership and nations towards systematic training of users of medical equipment devices at time of commissioning/ installation and thereafter as required.
144. Kingdom Global Health Agency will fund, support global health partnership and nations to undertake audits fot availability, management & utilization assessment.
145. Kingdom Global Health Agency will fund, support global health partnership and nations to establish a national appraisal mechanism for clinical practice and interventional procedures (ie. Health Technology Assessment).
146. Kingdom Global Health Agency will fund, support and partner for global and national to formulate appropriate legislation within Health Act (including Food Safety) and Develop Policy Guidelines on the National Health Institutions.
147. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and publish a system for monitoring the performance of the National health Institution along with Conduct a feasibility study and prepare a roadmap on the establishment of the National Health Institution.
148. Kingdom Global Health Agency will fund, support global health partnership and nations based on feasibility Priority Interventions departments and units carrying out priority interventions Study and before actual establishment of the Institution, build technical capacity of Health staff/independent advisors to manage & undertake appraisals define and publish specifications.
149. Kingdom Global Health Agency will fund, support global health partnership and nations to provide for the capital required for the establishment of, and subsequent recurrent expenditure of the National Health.
150. Kingdom Global Health Agency will fund, support global health partnership and nations to put in place a harmonized regulatory framework for Formulate a new law to cover all Health, from pre-market controls to post-market surveillance.
151. Kingdom Global Health Agency will fund, support global health partnership and nations to review, amend and develop as required suitable regulations covering each type of Health and for food safety to provide for the required degree of control and protection of the public.
152. Kingdom Global Health Agency will fund, support global health partnership and nations to Maintain & strengthen national & county level pharmacovigilance post market surveillance.
153. Kingdom Global Health Agency will fund, support global health partnership and nations to establish countries county mandate, roles & responsibilities in health regulations.
154. Kingdom Global Health Agency will fund, support global health partnership and nations to formulate, obtain approval, disseminate, and monitor and evaluate a comprehensive Health Policy with derived mainstream, its conditions/diseases, service areas and interventions in all relevant legislation, policies, strategies and operational guidelines.
155. Kingdom Global Health Agency will fund, support global health partnership and nations to establish and operate national and county level coordination and partnership mechanisms required to implement the in line with the Partnership Framework.
156. Kingdom Global Health Agency will fund, support global health partnership and nations to ensure health workers have the required knowledge, skills and attitudes to implement, its conditions/diseases, service areas and interventions.
157. Kingdom Global Health Agency will fund, support global health partnership and nations to develop legislation that will guide the classification and operations of each level of the Priority Interventions Departments and Units carrying out priority interventions.
158. Kingdom Global Health Agency will fund, support global health partnership and nations to develop legislation on the organization of the health services delivery system, including legislation for specific population groups in 'high concentration settings and marginalized groups and mental health patients.
159. Kingdom Global Health Agency will fund, support global health partnership and nations towards coordination and partnership mechanisms required to organize health services Ensure health workers have the required knowledge, skills and attitudes to organize health services.
160. Kingdom Global Health Agency will fund, support global health partnership and nations to promote, support, commission, manage and conduct research on health service delivery organization.

161. Kingdom Global Health Agency will fund, support global health partnership and nations to develop, disseminate, implement and review the Community Health Services Policy and Strategy.
162. Kingdom Global Health Agency will fund, support global health partnership and nations to Integrate the Family Health Concept in the Community Health Services Policy and Strategy especially for H.I.V, Covid, Cancer home based care.
163. Kingdom Global Health Agency will fund, support global health partnership and nations to train community on pre-hospital care of trauma injuries component: organization of services within facilities.
164. Kingdom Global Health Agency will fund, support global health partnership and nations to develop disseminate and implement policies, strategies and guidelines required for the organization of services provided at health facilities.
165. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and disseminate operational guidelines on clinical and nursing care.
166. Kingdom Global Health Agency will fund, support global health partnership and nations towards organization of referral services, emergency care and health response in disease outbreaks and disasters.
167. Kingdom Global Health Agency will fund, support global health partnership and nations to establish and operate comprehensive and accessible referral services improve the quality and scope of services and expand the network of public health laboratories.
168. Kingdom Global Health Agency will fund, support global health partnership and nations to monitor and evaluate the referral system, including the operations of the national referral facilities.
169. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and operate Emergency Medical Services.
170. Kingdom Global Health Agency will fund, support global health partnership and nations to carry out county hazard vulnerability assessment and risk mapping.
171. Kingdom Global Health Agency will fund, support global health partnership and nations to establish functional system within the county health departments.
172. Kingdom Global Health Agency will fund, support global health partnership and nations to establish and participate in platform for sharing early warning information.
173. Kingdom Global Health Agency will fund, support global health partnership and nations to enhance competencies at national level in Emergency and Disaster Risk Management.
174. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and implement policies, strategies and plans for disease outbreaks.
175. Kingdom Global Health Agency will fund, support global health partnership and national supervision and mentorship services and carry out integrated supportive supervision using updated Kenya Quality Model for Health.
176. Kingdom Global Health Agency will fund, support global health partnership and nations to provide oversight for the implementation of a functionally integrated, pluralistic health system Develop and enact in Health regulatory framework.
177. Kingdom Global Health Agency will fund, support global health partnership and nations to establish a coordination forum to enhance policy dialogue between the public and private sector. Undertake capacity building of Priority Interventions Departments and Units carrying out priority interventions.
178. Kingdom Global Health Agency will fund, support global health partnership and nations for policy makers and private sector players to improve institutional capacity to engage in effective public-private collaborations.
179. Kingdom Global Health Agency will fund, support global health partnership and nations to undertake private sector assessments to deepen understanding of the role of the private sector in the health industry.
180. Kingdom Global Health Agency will fund, support global health partnership and nations to put in place mechanisms for engaging with health-related actors.
181. Kingdom Global Health Agency will fund, support global health partnership and nations to create and operate national advisory body on Multispectral Action for Health.

182. Kingdom Global Health Agency will fund, support global health partnership and nations to advocate for better Multispectral Action for Health and joint development of operational and strategic plans and review processes.
183. Kingdom Global Health Agency will fund, support global health partnership and nations to operationalize a health sector intergovernmental consultative and coordination mechanism.
184. Kingdom Global Health Agency will fund, support global health partnership and nations to develop sector wide annual work plans at national level based on available resources and guided by strategic plans.
185. Kingdom Global Health Agency will fund, support global health partnership and nations to develop annual County, National and Sector Health Sector Performance Reports.
186. Kingdom Global Health Agency will fund, support global health partnership and nations towards stewardship for health, including evidence-based planning and budgeting, budget analysis and budget tracking studies.
187. Kingdom Global Health Agency will fund, support global health partnership and nations to advocate with National Treasury for a review of the budget structure in order to facilitate evidence-based decision-making.
188. Kingdom Global Health Agency will fund, support global health partnership and nations to regulate standards for health services, including quality of services and their assessment.
189. Kingdom Global Health Agency will fund, support global health partnership and nations to develop, disseminate, implement and monitor Leadership Norms and Standards for Health Facilities.
190. Kingdom Global Health Agency will fund, support global health partnership and nations to develop a legal and policy framework for Quality Assurance, Accreditation and Joint Inspections of Health Facilities.
191. Kingdom Global Health Agency will fund, support global health partnership and nations to develop a national Infection Prevention and Control Policy and subsidiary strategies.
192. Kingdom Global Health Agency will fund, support global health partnership and nations to develop Operational Guidelines and Assessment tools on Quality Clinical Care.
193. Kingdom Global Health Agency will fund, support global health partnership and nations for Intervention Departments and Units carrying out priority interventions Build capacity in counties and Infection Prevention & Control.
194. Kingdom Global Health Agency will fund, support global health partnership and nations towards a comprehensive legal and regulatory framework in the Health Sector that guides sector actions update the health legal framework.
195. Kingdom Global Health Agency will fund, support global health partnership and nations to develop the legal and regulatory work on Traditional and Complementary Medicine.
196. Kingdom Global Health Agency will fund, support global health partnership and nations to subsector and thematic policies and strategies where needed and aligned to Constitution and devolution.
197. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and implement a standard approach to policy and strategic planning in terms of process, methodology and formats.
198. Kingdom Global Health Agency will fund, support global health partnership and nations towards functional health governance mechanisms at all levels of health care.
199. Kingdom Global Health Agency will fund, support global health partnership and nations to strengthen youth, gender and disability and social accountability mainstreaming in policies, regulations, norms and standards, planning and Strengthen complaints handling mechanisms locally and at county and national levels.
200. Kingdom Global Health Agency will fund, support global health partnership and nations to build capacity in social accountability approaches at and public and FBO facilities. Conduct periodical client satisfaction and responsiveness surveys.

201. Kingdom Global Health Agency will fund, support global health partnership and nations to function in strategic partnership mechanisms Adopt the Draft Health Sector Partnership Framework and implement its recommendations for a new health sector partnership and coordination structures in the context of devolution, including the development and implementation of a new Code of Conduct and a mechanism to monitor adherence to it.
202. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and institutionalize a Priority Interventions Departments and Units carrying out priority interventions Administration transparent and comprehensive sector-wide resource tracking information system to provide timely information to national MOH, counties and sector partners on financing requirements, expected inputs, funding gaps, and actual disbursements.
203. Kingdom Global Health Agency will fund, support global health partnership and nations to departments and Units carrying out priority interventions Adequate, appropriate and equitably distributed health workers.
204. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and implement Review develop and implement evidence based health workforce norms and standards.
205. Kingdom Global Health Agency will fund, support global health partnership and nations to develop County-specific staffing targets and Re-engineer development and management in line with global health norms.
206. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and institutionalize a Health unified database system-including on training needs and projections.
207. Kingdom Global Health Agency will fund, support global health partnership and national attraction and retention of Health Develop and implement an incentive policy for attraction and retention of health workers including for hard to reach areas, including on establishing resource centres and recreation facilities.
208. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and implement a reward system as a Health Workforce motivation strategy.
209. Kingdom Global Health Agency will fund, support global health partnership and nations to document and share countries experiences with attraction and retention of Health Workforce.
210. Kingdom Global Health Agency will fund, support global health partnership and nations to develop institutional capacity and Health Workforce performance Develop, review and harmonize schemes of service for all staff cadres including new and emerging ideas.
211. Kingdom Global Health Agency will fund, support global health partnership and nations to develop capacity at county level to regularly monitor, and institute corrective measures for improving Health Workforce productivity.
212. Kingdom Global Health Agency will fund, support global health partnership and nations to strengthen the Performance Appraisal System at all levels training capacity building and development of Health Workforce
213. Kingdom Global Health Agency will fund, support global health partnership and nations to update the pre-service curricula to align these to the Health Workforce needs.
214. Kingdom Global Health Agency will fund, support global health partnership and nations to health systems and services leadership and management capacity at all.
215. Kingdom Global Health Agency will fund, support global health partnership and nations to prioritize Interventions Departments and Units carrying out priority interventions coordinate the in-service training programs.
216. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and implement a Continuous Professional Development Framework.
217. Kingdom Global Health Agency will fund, support global health partnership and nations to advocate for greater allocation by both national and county governments to attain universal health coverage fundraising through PPP and Partners (all).
218. Kingdom Global Health Agency will fund, support global health partnership and nations to advocate for increased financing for health and health related sectors to meet agreed national and international benchmarks and to ensure that required interventions are implemented.
219. Kingdom Global Health Agency will fund, support global health partnership and nations to revise and develop annual evolutions based on public and on-budget donor resources (National and local governments).

220. Kingdom Global Health Agency will fund, support global health partnership and nations to establish social health protection mechanism to progressively facilitate attainment of Health insurance for all.
221. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and strengthen Innovative for communities by periodically reviewing the criteria for resource allocation and purchasing mechanisms to improve efficiency and utilization of resources.
222. Kingdom Global Health Agency will fund, support global health partnership and nations to fund health framework for disbursing conditional grants from Health to Counties and other subnational entities.
223. Kingdom Global Health Agency will fund, support global health partnership and nations to scale up results based financing initiatives for health care Increase to cover more countries.
224. Kingdom Global Health Agency will fund, support global health partnership and nations to progressively work towards the elimination of payment at the point of use of health services, especially by marginalized and indigent populations through social health insurance and government subsidies.
225. Kingdom Global Health Agency will fund, support global health partnership and nations to phased implementation of Health Insurance Subsidy Program for the Poor.
226. Kingdom Global Health Agency will fund, support global health partnership and nations to develop framework, and support implementation of health financial risk pooling mechanisms.
227. Kingdom Global Health Agency will fund, support global health partnership and nations to put in place comprehensive mechanisms for financing of emergency health services.
228. Kingdom Global Health Agency will fund, support global health partnership and nations to provide technical assistance and capacity building to countries on curative and rehabilitation health services and ensures the provision of quality clinical, forensic and pathology services and also handles emergency and disaster management.
229. Kingdom Global Health Agency will fund, support global health partnership and nations to provide oversight to the country health recognizing achieving the development goals and increasing productivity.
230. Kingdom Global Health Agency will fund, support global health partnership and nations to maintain a healthy workforce which is necessary for increased labour production that nations requires in order to match its global needs in delivering the social pillar by 'Investing in the People of globe health welfare'.
231. Kingdom Global Health Agency will fund, support global health partnership and nations to reduce the burden of communicable diseases until they are a minor public health concern.
232. Kingdom Global Health Agency will fund, support global health partnership and nations to Halt and reverse the rising burden of non-communicable conditions.

233. Kingdom Global Health Agency will fund, support global health partnership and nations to ensure the implementation of clear strategies addressing all the identified non communicable conditions in the country.
234. Kingdom Global Health Agency will fund, support global health partnership and nations to reduce the burden of violence and injuries.
235. Kingdom Global Health Agency will fund, support global health partnership and nations to institute strategies that address all the causes of injuries and violence.
236. Kingdom Global Health Agency will fund, support global health partnership and nations to provide essential health care providing medical services that are affordable, equitable, accessible and responsive to clients' needs.
237. Kingdom Global Health Agency will fund, support global health partnership and nations to minimize exposure to health risk factors by strengthening the health promotion interventions which address risk factors to health and also facilitate the use of products and services that lead to healthy behaviors in the population.
238. Kingdom Global Health Agency will fund, support global health partnership and nations to strengthen collaboration with health related sectors adopting a 'Health in all Policies' approach, which ensures that the health sector interacts with and influences design, implementation and monitoring processes in all health related sector actions.
239. Kingdom Global Health Agency will fund, support global health partnership and nations to equip public hospitals.

240. Kingdom Global Health Agency will fund, support global health partnership and nations to Health infrastructure in Slum Areas Health care subsidies for Social Health Protection.
241. Kingdom Global Health Agency will fund, support global health partnership and nations to health Insurance Subsidy program and Establish E-Health Hubs in health facilities, Digitisation of Health Facilities, Improve access to referral systems, Re-engineering human resource for health, Health Products and Technologies, Mainstreaming research and development in Health Tourism, Locally Derived Natural Health Products, Modernize National Hospitals, Equipping of Public Hospitals, Modernize Teaching and Referral Hospital.
242. Kingdom Global Health Agency will fund, support global health partnership and nations to develop, disseminate and implement policy guidelines on the health products and projects Priority departments and units carrying out priority interventions.
243. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and operate a comprehensive data collection and reporting system that will allow the regulator to perform duties as per the Health sectors
244. Kingdom Global Health Agency will fund, support global health partnership and nations to build required capacity at national, county and facility level, as appropriate, for implementing current and future health regulations.
245. Kingdom Global Health Agency will fund, support global health partnership and nations to design a comprehensive national human & veterinary regulatory authority (e.g. Food & Drugs Authority) in line with regional & international best practices.
246. Kingdom Global Health Agency will fund, support global health partnership and nations to establish and operate the regulatory authority in line with the Expand the scope of in line with the Act to provide for health testing.
247. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and maintain global website which provides easily accessible information for health professionals, patients, consumers and the health industry on all relevant aspects of regulatory control of Health including Policy Guidelines.
248. Kingdom Global Health Agency will fund, support global health partnership and nations to rational investment and efficient management of Health Sector including national Governments to ensure National Strategic Reserve for key public health commodities.
249. Kingdom Global Health Agency will fund, support global health partnership and nations to promote generic medicines use throughout the whole health system through legal and administrative interventions and Facilitate implementation, monitoring.
250. Kingdom Global Health Agency will fund, support global health partnership and nations to priority Interventions departments and units carrying out priority interventions review & update of National Pharmaceutical Policy into a comprehensive Health policy
251. Kingdom Global Health Agency will fund, support global health partnership and nations to ensure mobilization and allocation of sufficient national and county resources for the provision of adequate supplies of Develop and disseminate Policy Guidelines including how to allocate sufficient resources at national and global level for all.
252. Kingdom Global Health Agency will fund, support global health partnership and nations to support investment in health sector in Health Financing Strategy, produce, publish and disseminate the global Strategy.
253. Kingdom Global Health Agency will fund, support global health partnership and nations to Institute a preventive and corrective medical equipment maintenance and repair system.
254. Kingdom Global Health Agency will fund, support global health partnership and nations to establish county and global systems for coordinating and managing health sectors investments.
255. Kingdom Global Health Agency will fund, support global health partnership and nations to develop & disseminate quantification & procurement training curriculum & implementation guideline; undertake county capacity building.
256. Kingdom Global Health Agency will fund, support global health partnership and nations to develop & disseminate Health Supply Management (Inventory) Guidelines; undertake county capacity building and Other Technical health Units.

257. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and disseminate health Supportive Supervision undertake county capacity building and Establish system for Priority Interventions departments and units carrying out priority interventions collection, monitoring and wide dissemination of prices for a basket and develop a constantly updated price data-base; establish, regularly update, publish health facilities and product indicator price guide.
258. Kingdom Global Health Agency will fund, support global health partnership and nations to enhance and integrate the M&E system for national and county level health management comprehensively to capture key elements of access.
259. Kingdom Global Health Agency will fund, support global health partnership and nations to assist the counties to attain the required capacity to undertake effective health sector management and ensure appropriate use.
260. Kingdom Global Health Agency will fund, support global health partnership and nations to undertake relevant operational research (OR) into HPT Investments, Management and Use.
261. Kingdom Global Health Agency will fund, support global health partnership and nations to participate in the work of the intergovernmental structure responsible for providing leadership and guidance in national and global policy, investment and systems management.
262. Kingdom Global Health Agency will fund, support global health partnership and nations to establish effective and reliable health procurement and supply management.
263. Kingdom Global Health Agency will fund, support global health partnership and nations to Review the current legislation applicable to the import and procurement of health commodities for the public sector and revise as required to facilitate access to required essential items.
264. Kingdom Global Health Agency will fund, support global health partnership and nations to Institutionalize national level (for national programs) & global level Medium Term Procurement Plan (MTPP) for international health sector standards.
265. Kingdom Global Health Agency will fund, support global health partnership and nations to undertake an assessment on the feasibility and options for a pooled system of health financing, procurement, distribution and storage for health sector in the countries.
266. Kingdom Global Health Agency will fund, support global health partnership and nations to carry out feasibility study, establish a devolved system of pooled health procurement, storage and distribution for health facilities in countries prepare & disseminate policy & operational guidelines.
267. Kingdom Global Health Agency will fund, support global health partnership and nations to develop health sectors quantification & procurement training curriculum & implementation guidelines; build county capacity through ToT training.
268. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and operationalise an effective system for supplies management during disasters and emergencies including establishment of a National Strategic Health Storage Reserves.
269. Kingdom Global Health Agency will fund, support global health partnership and nations to Introduce facility-based IT systems to manage and monitor HPT supplies and link with countries and globally.
270. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and implement a National Logistics Management Information System framework for public sector facilities.
271. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and implement a National Pharmacy Management Information System.
272. Kingdom Global Health Agency will fund, support global health partnership and nations to prioritize Interventions health departments and units carrying out priority interventions strengthen the existing demand-driven (pull) system in the counties, extend this as appropriate to include national programme supplies and establish a supplies chain audit mechanism.
273. Kingdom Global Health Agency will fund, support global health partnership and nations to promote local health facilities and equipment production, research and innovation and Review current legislation applicable to local production and research, and revise/amend as required to facilitate research and local production of health sector.

274. Kingdom Global Health Agency will fund, support global health partnership and nations to develop comprehensive policy and strategies to facilitate research, innovation and local production of health sector for priority health conditions.
275. Kingdom Global Health Agency will fund, support global health partnership and nations to identify priority health equipment and facility research review update of global standards & requirements; publish & disseminate and make easily accessible through the global website.
276. Kingdom Global Health Agency will fund, support and partner for global and national to develop & disseminate Guidelines on Local Production of health equipment's and facilities along with develop & disseminate Guidelines on Innovation & Research.
277. Kingdom Global Health Agency will fund, support global health partnership and nations to establish and operate systems to monitor and report on the adherence to, and results of the application of legislation and policies developed to promote local production, research and innovation of health sector equipment.
278. Kingdom Global Health Agency will fund, support global health partnership and nations to create and operate effective communication/collabo ration between other government priority Interventions.
279. Kingdom Global Health Agency will fund, support global health partnership and nations to build local capacity in current Good Manufacturing Practice and Health equipment's Research, Innovation and Development.
280. Kingdom Global Health Agency will fund, support global health partnership and nations to Identify and undertake initiatives to exploit Trade-Related Aspects of Intellectual provisions and safeguards in order to secure access to Health equipment and facilities.
281. Kingdom Global Health Agency will fund, support global health partnership and nations to review current health equipment patent, counterfeit and associated legislation & revise as necessary to make provisions to ensure compliance with current recommended by WHO international best practices.
282. Kingdom Global Health Agency will fund, support global health partnership and nations to prepare and ensure easy access to Policy Guidelines on implementation of health equipments provisions in the health sector.
283. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and implement system for monitoring of the application of health provisions in facilitating access to lower priced versions of expensive patented medicines.
284. Kingdom Global Health Agency will fund, support global health partnership and nations to create and operate a coordination mechanism with relevant ministries and government agencies.
285. Kingdom Global Health Agency will fund, support global health partnership and nations to undertake preparation of training materials and train relevant staff of health ministries involved in health Priority Interventions health departments and units carrying out priority interventions and Introduce locally-derived natural health products.
286. Kingdom Global Health Agency will fund, support global health partnership and nations to formulate regulations to permit registration of eligible health facilitations and Prepare, publish & disseminate Policy Guidelines, Operational Guidelines, norms & Standards.
287. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and establish monitoring system for health facilities control, management & utilization.
288. Kingdom Global Health Agency will fund, support global health partnership and nations to build capacity among producers and sellers of health facilities to comply with regulations (on safety, quality and efficacy).
289. Kingdom Global Health Agency will fund, support global health partnership and nations to promote research into useful health facilitate their subsequent development and incorporation into the health system.
290. Kingdom Global Health Agency will fund, support global health partnership and nations to prioritize Interventions health departments and units carrying out priority health interventions and Adopt evidence based health infrastructure investments, maintenance and replacement through utilization of norms and standards in line with governments in countries Institutions policies.
291. Kingdom Global Health Agency will fund, support global health partnership and nations to support Development of norms and standards to guide the planning, development and maintenance of health infrastructure and Complete existing norms and standards on physical infrastructure with norms on number and size of rooms in each service unit (by level), plant and non-medical equipment (laundry and kitchens);

292. Kingdom Global Health Agency will fund, support global health partnership and nations to publish and disseminate develop, publish and disseminate health norms and standards on Health IT and transportation.
293. Kingdom Global Health Agency will fund, support global health partnership and nations to define county-specific health infrastructure gaps in requirements for all norms (e.g. service units, quantity of equipment and transportation).
294. Kingdom Global Health Agency will fund, support global health partnership and nations to build capacity to develop costed county-specific health infrastructure plans with recurrent cost calculations.
295. Kingdom Global Health Agency will fund, support global health partnership and nations to develop, institutionalize and implement facility specific maintenance plans and budgets for the ministry and develop capacity at counties level
296. Kingdom Global Health Agency will fund, support global health partnership and nations to priority Interventions departments and units carrying out priority interventions same, county facilities, covering all health infrastructure components, time frame and modalities (including administrative structures).
297. Kingdom Global Health Agency will fund, support global health partnership and nations to advocacy for the employment of medical engineers to maintain health equipment and review the staff establishment for medical engineering (engineers, technologists and technicians and employ staff accordingly.
298. Kingdom Global Health Agency will fund, support global health partnership and nations to facilitate development of infrastructure that progressively moves towards the prevailing norms and standards To equip public hospitals and Identify the facilities to be upgraded, identify health infrastructure needs (gap analysis), cost the required capital expenditure and recurrent cost implications
299. Kingdom Global Health Agency will fund, support global health partnership and nations to progressive transformation to conform with high level infrastructure norms and standards. To equip health facilities in slum areas and Upgrading of existing government to conform to the high level infrastructure norms and standards.
300. Kingdom Global Health Agency will fund, support global health partnership and nations to equip health facilities in slum areas and Upgrading of existing government level facilities to conform to high level infrastructure norms and standards.
301. Kingdom Global Health Agency will fund, support global health partnership and nations to invest in health infrastructure to ensure progressive increased access to health services.
302. Kingdom Global Health Agency will fund, support global health partnership and nations to establish an intergovernmental coordinating function to provide leadership and guidance in national and county health infrastructure policy, regulations, norms and standards setting, investment and systems management
303. Kingdom Global Health Agency will fund, support global health partnership and nations to build appropriate organizational structures, processes and procedures at health facilities to manage health infrastructure (planning, costing, master plans, maintenance, training of users, disposal).
304. Kingdom Global Health Agency will fund, support global health partnership and nations to provide the necessary logistical support for efficiently functioning referral system and Procure ambulances as per the National Ambulance Policy.
305. Kingdom Global Health Agency will fund, support global health partnership and nations to procure the vehicles and other investments required to operationalise the national referral system with Priority Interventions departments and units carrying out priority interventions.
306. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and implement an ICT master-plan hospitals referral facilities as part of the health Flagship Projects.
307. Kingdom Global Health Agency will fund, support global health partnership and nations to promote and increase private sector investments in the provision of health services through infrastructure development.
308. Kingdom Global Health Agency will fund, support global health partnership and nations to develop guidelines for donations and purchase of vehicles, medical equipment and the disposal of the same.
309. Kingdom Global Health Agency will fund, support global health partnership and nations to strengthen the regulatory bodies to enforce health infrastructure standards.

310. Kingdom Global Health Agency will fund, support global health partnership and nations to develop, obtain approval, disseminate, monitor and evaluate a regulatory framework for adequate post-market surveillance of non-medical equipment aiming at ensuring effectiveness, quality and safety of equipment.
311. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and implement a Health Infrastructure Policy Formulate, obtain approval, disseminate and monitor and evaluate a comprehensive Health Infrastructure Policy and Strategic Plan.
312. Kingdom Global Health Agency will fund, support global health partnership and nations to develop the regulatory framework for registration and licensing of private health facilities, to encompass all types of facilities/consulting rooms and standards related thereto to ensure quality and safety in these facilities.
313. Kingdom Global Health Agency will fund, support global health partnership and nations to prioritize Interventions Departments and units carrying out priority interventions and develop a prioritised national health research agenda.
314. Kingdom Global Health Agency will fund, support global health partnership and nations to set up, monitor the implementation and evaluate the results of the health research agenda on the medium term and establish a process to monitor health research utilization by decision makers.
315. Kingdom Global Health Agency will fund, support global health partnership and nations to establish Country Health Research Observatory and Contribute to the Country Health Research Observatory by ensuring health research information is readily available to the observatory.
316. Kingdom Global Health Agency will fund, support global health partnership and nations to effective dissemination of research findings and Develop a virtual IT based health research data base interlinked with other Health sectors to ensure it is interconnected, web-based and establish and operate a National Research Repository.
317. Kingdom Global Health Agency will fund, support global health partnership and nations to conduct annual Health Research dissemination forums and Publish annual National Health facilities.
318. Kingdom Global Health Agency will fund, support global health partnership and nations to prioritize Interventions in health ministries and Departments and units carrying out priority interventions.
319. Kingdom Global Health Agency will fund, support global health partnership and nations to harness the development partners' and government funds to implement the national health agenda.
320. Kingdom Global Health Agency will fund, support global health partnership and nations to establish a Health Research Fund and Promote research through policy dialogue in order to ensure that research is relevant to the needs of the people.
321. Kingdom Global Health Agency will fund, support global health partnership and nations to establish and operate a Health Research Policy Forum and Strengthen health research capacity in institutions at all levels and develop quality human resource and infrastructure.
322. Kingdom Global Health Agency will fund, support global health partnership and nations to carry out regular audits of Health Research quality and Build capacity in health research at all levels.
323. Kingdom Global Health Agency will fund, support global health partnership and nations to ensure an ethical code of conduct for health research in countries in accordance with the Science, Technology and Innovation
324. Kingdom Global Health Agency will fund, support global health partnership and nations to ensure an ethical approval process is adopted for all research carried out in countries.
325. Kingdom Global Health Agency will fund, support global health partnership and nations to develop an updated Health Research legal framework aligned to the Countries Health Policy and Health platforms
326. Kingdom Global Health Agency will fund, support global health partnership and nations to ensure a fully functional coordination framework for Health Research.
327. Kingdom Global Health Agency will fund, support global health partnership and nations to develop & disseminate operational guidelines on process for effective
328. Kingdom Global Health Agency will fund, support global health partnership and nations to host and network Development Partnership Forums to strengthen mutual accountability between the Government and its development partners to accelerate the development of health issues in countries and globally involving It is a multi-sectoral biannual high-level forum to reflect on on-going cooperation, discuss political and policy developments as they relate to countries economic and social development program to identify joint goals and targets.

329. Kingdom Global Health Agency will fund, support global health partnership and national Coordination Group to provide a high level forums for governments to discuss economic, development and humanitarian issues with a focus on aid effectiveness across ministries. It also helps increase the effectiveness and efficiency of external assistance to countries by exchanging information and experiences on key issues and ensuring that clear guidance is communicated to development partners in a coordinated manner and aligned with shared objectives.
330. Kingdom Global Health Agency will fund, support global health partnership and nations to host and network donor to provide forum for donors to discuss economic and development issues and to increase the effectiveness and efficiency of external assistance to countries on health sectors and other related by exchanging information and experiences on key issues, ensuring that support is provided in a predictable and coordinated manner and aligned with shared objectives.
331. Kingdom Global Health Agency will fund, support global health partnership and nations to aid effectiveness bringing gorvernments and donors together on basis with an aim to increase the effectiveness and efficiency of development assistance in countries globally in collaboration with global agencies by reducing transactions costs to the government, streamlining systems for delivering aid, standardizing procedures, eliminating duplication, managing for development results and upholding mutual accountability.
332. Kingdom Global Health Agency will fund, support and partner for global and national Aid Effectiveness Secretariat (AES) whose purpose is to promote aid and develop effectiveness through improvement in harmonization, alignment and coordination through the provision of support to facilitate and account for donor funding along with intergovernmental sectoral working groups and committees to enable harmonization of inputs and better coordination of investments in the sector partnership for more effective use of all available resources.
333. Kingdom Global Health Agency will fund, support global health partnership and national communication ensuring that all stakeholders are fully informed and understand their roles and responsibilities in the implementation of the health programs.
334. Kingdom Global Health Agency will fund, support global health partnership and nations to enhance consultation with agencies in achieving set outcomes and ensuring that all stakeholders understand on-going health reform process.
335. Kingdom Global Health Agency will fund, support global health partnership and national establishment of medical risk preventing the deprivation of care because of a patient's inability to pay, avoiding wasteful spending and allowing care to reflect the different tastes of individual patients.
336. Kingdom Global Health Agency will fund, support global health partnership and national disaster preparedness strategy. report on disaster response, political risks Insecurity for health workers in some regions, Strengthen inter-sectoral collaboration. Report and minutes of the collaboration.
337. Kingdom Global Health Agency will fund, support global health partnership and nations to mitigate organizational risks increased trade unionism among health personnel to strengthen engagement with unions, counties and national government.
338. Kingdom Global Health Agency will fund, support global health partnership and national cohesion on management including staff operational risks, staff underutilized, reorganization, staff rationalization ,technological Risks Rapid changes in technology, Task shifting and capacity building.
339. Kingdom Global Health Agency will fund, support global health partnership and nations to develop an anti-corruption policy/mechanism.
340. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and implement an incentive policy for attraction and retention of health workers including for hard to reach areas, including on establishing resource centres and recreation facilities.
341. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and implement a reward system as a Health Workforce motivation strategy for attracting and retention of Health Workforce.
342. Kingdom Global Health Agency will fund, support global health partnership and nations for institutional capacity and Health Workforce performance to develop, review and harmonise schemes of service for all staff cadres including new and emerging cadres.
343. Kingdom Global Health Agency will fund, support global health partnership and nations to capacity at local gorvernment level to regularly monitor, and institute corrective measures for improving health Workforce productivity.
344. Kingdom Global Health Agency will fund, support and partner for global and national to strengthen the Performance Appraisal System at all levels and training capacity building and development of Health Workforce.

345. Kingdom Global Health Agency will fund, support global health partnership and nations to update the pre-service curricula to align these to the Health Workforce needs.
346. Kingdom Global Health Agency will fund, support global health partnership and nations to develop health systems and services leadership and management capacity at all levels of departments and units carrying out priority interventions.
347. Kingdom Global Health Agency will fund, support global health partnership and nations to coordinate the in-service training programs of the health ministry and staff across the board.
348. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and implement a Training Policy.
349. Kingdom Global Health Agency will fund, support global health partnership and nations to develop a Continuous Professional Development Framework.
350. Kingdom Global Health Agency will fund, support global health partnership and nations to advocate for greater allocation by both national and county governments to attain universal health coverage.
351. Kingdom Global Health Agency will fund, support global health partnership and nations to advocate for increased financing for health and health related sectors to meet agreed national and international benchmarks and to ensure that required interventions are implemented.
352. Kingdom Global Health Agency will fund, support global health partnership and nations to devise and develop annual health programs based on public and on-budget donor resources at National and local governments.
353. Kingdom Global Health Agency will fund, support global health partnership and nations to establish social health protection mechanism to progressively facilitate attainment of Health insurance for all.
354. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and strengthen Innovative Health sectors for communities by periodically reviewing the criteria for resource allocation and purchasing mechanisms to improve efficiency and utilization of resources.
355. Kingdom Global Health Agency will fund, support global health partnership and nations to establish sustainable framework for disbursing conditional grants to local governments and other subnational entities.
356. Kingdom Global Health Agency will fund, support global health partnership and nations to scale up results based financing initiatives for health care and Increase funding to cover more healthcare at local level.
357. Kingdom Global Health Agency will fund, support global health partnership and nations to progressively work towards the elimination of payment at the point of use of health services, especially by marginalized and indigent populations through social health insurance and government subsidies.
358. Kingdom Global Health Agency will fund, support global health partnership and nations to develop framework, and support implementation of health financial risk pooling mechanisms.
359. Kingdom Global Health Agency will fund, support global health partnership and nations to put in place comprehensive mechanisms for financing of emergency health services.
360. Kingdom Global Health Agency will fund, support global health partnership and nations to have contingence funds for emergency and Promote private sector participation in financing of health through PPP and other mechanisms.
361. Kingdom Global Health Agency will fund, support global health partnership and nations to pool global resources to increase efficiency in utilization of health resources.
362. Kingdom Global Health Agency will fund, support global health partnership and nations to institutionalize preparation of annual National Health Accounts to develop framework, and support implementation of health financial risk pooling mechanisms.
363. Kingdom Global Health Agency will fund, support global health partnership and nations to introduce and fund Health Insurance Subsidy Program for the Poor.
364. Kingdom Global Health Agency will fund, support global health partnership and nations to Implement free maternity services policy, including increasing coverage and benefit package.
365. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and implement framework for pooling of resources for primary care services.

366. Kingdom Global Health Agency will fund, support global health partnership and nations to prioritizw Interventions through departments and Units carrying out priority interventions Sector Services Fund, free primary care, local gorvernments allocations for primary care etc.)
367. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and implement health care financing policy considering paid services, national and local government funding.
368. Kingdom Global Health Agency will fund, support global health partnership and nations to finalise and ensure the implementation of the local gorvernments Health Care Financing Policy and Strategy and implementation road map.
369. Kingdom Global Health Agency will fund, support global health partnership and nations to enhance fiduciary and social accountability systems.
370. Kingdom Global Health Agency will fund, support global health partnership and nations to departments and units carrying out priority interventions Admin to Collaborate, harmonise and integrate data collection, storage, analysis and dissemination mechanisms of state and non-state actors to ensure availability of adequate and complete information for decision-making.
371. Kingdom Global Health Agency will fund, support global health partnership and nations to ensure fully functional coordination framework.
372. Kingdom Global Health Agency will fund, support global health partnership and nations to develop/ update legal framework aligned to the Health Policy and Health Act.
373. Kingdom Global Health Agency will fund, support global health partnership and nations to develop/review the health Policy and Strategic Plan.
374. Kingdom Global Health Agency will fund, support global health partnership and nations to ensure national application generating complete timely and accurate information as per legislation.
375. Kingdom Global Health Agency will fund, support global health partnership and nations to establish virtual system interlinking different databases of health sector to ensure all information is inter-connected, web based where possible. E-Health.
376. Kingdom Global Health Agency will fund, support global health partnership and nations to assure data storage capacity for national and local government (physical or virtual storage capacity).
377. Kingdom Global Health Agency will fund, support global health partnership and nations to introduce and advance e-Health to Establish Country Health Observatory for assuring comprehensive analysis of Health Information linked with other research institutions.
378. Kingdom Global Health Agency will fund, support global health partnership and nations to establish Policy Analysis team, to monitor use of evidence in policy making.
379. Kingdom Global Health Agency will fund, support global health partnership and nations to establish process to monitor data utilisation by decision makers by puting in place the Health Information System required for disaster management.
380. Kingdom Global Health Agency will fund, support global health partnership and nations to carry out systematic reviews on priority health topics that have been identified by policy makers.
381. Kingdom Global Health Agency will fund, support global health partnership and nations to enhance continued strengthening of accuracy, timeliness, completeness of health information from population and health facilities.
382. Kingdom Global Health Agency will fund, support global health partnership and nations to update and harmonise all reporting tools from health facilities and priority Interventions for departments and units carrying out priority interventions private).
383. Kingdom Global Health Agency will fund, support global health partnership and nations to ensure national applications generating complete timely and accurate information on electronic reporting)
384. Kingdom Global Health Agency will fund, support global health partnership and nations to establish IT based system for collecting information on Vital Events e-Health
385. Kingdom Global Health Agency will fund, support global health partnership and nations to carry out regular Data Quality Audits for HIS information.
386. Kingdom Global Health Agency will fund, support global health partnership and nations to carry out regular data verification assessments.

387. Kingdom Global Health Agency will fund, support global health partnership and nations to conduct studies required to provide accurate and timely information from the population and health facilities.
388. Kingdom Global Health Agency will fund, support global health partnership and nations to strengthen mechanisms for health information dissemination to ensure information is available where and when needed.
389. Kingdom Global Health Agency will fund, support global health partnership and nations to conduct annual Health Information Dissemination forums at national level.
390. Kingdom Global Health Agency will fund, support global health partnership and nations to publish Annual National and global Health Statistical Abstracts in partnership with WHO along with annual publication on 'the state of Health in nations and the world', based on analysis of Health Information by Health Observatory.
391. Kingdom Global Health Agency will fund, support global health partnership and nations to develop quarterly publications on national Health Outcome Trends and other regular programmatic publication.
392. Kingdom Global Health Agency will fund, support global health partnership and nations to put in place the health information systems required for health surveillance and response mechanisms.
393. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and implement the health information system required to collect, collate, analyse and utilise data relevant to risk mapping for diseases.
394. Kingdom Global Health Agency will fund, support global health partnership and nations to strengthen capacity for health sector reporting.
395. Kingdom Global Health Agency will fund, support global health partnership and nations to progressive utilisation of information and communication technologies to aid strategy.
396. Kingdom Global Health Agency will fund, support global health partnership and nations to review and update the Health Sector to establish coordinated system for health emergency response management in facilities.
397. Kingdom Global Health Agency will fund, support global health partnership and nations to data storage and transmission capacity for national and local government physical or virtual storage capacity).
398. Kingdom Global Health Agency will fund, support global health partnership and nations to facilitate access to information to the public while protecting privacy and confidentiality and Establish coordinated system for health sector management in facilities. ICT e-Health.
399. Kingdom Global Health Agency will fund, support global health partnership and nations to define and apply an evidence-based essential packages of health sector.
400. Kingdom Global Health Agency will fund, support global health partnership and nations to devise national and county policies, strategies and interventions to address the issue of inappropriate use of antimicrobials and development of antimicrobial resistance.
401. Kingdom Global Health Agency will fund, support global health partnership and nations to establish a Pharmaceutical Care System in all facilities, starting with hospitals.
402. Kingdom Global Health Agency will fund, support global health partnership and nations to restructure and operationalize the National Medicines and Therapeutics Committee into a statutory committee covering all sectors.
403. Kingdom Global Health Agency will fund, support global health partnership and nations to prepare operational guidelines for establishing hospital & county Medicines and Therapeutic Committees with responsibilities covering all sectors.
404. Kingdom Global Health Agency will fund, support global health partnership and nations to review and update Clinical Guidelines, Essential Medicines List and develop National Formulary.
405. Kingdom Global Health Agency will fund, support global health partnership and nations to develop national essential lists and specifications for other health sectors (e.g. medical devices, vaccines, radiological, dental, laboratory supplies, blood products).
406. Kingdom Global Health Agency will fund, support global health partnership and nations to Institute systematic county and national monitoring of health sector utilization.

407. Kingdom Global Health Agency will fund, support global health partnership and nations to priority Interventions departments and units carrying out priority interventions.
408. Kingdom Global Health Agency will fund, support global health partnership and nations to participate in the work of the intergovernmental structure responsible for providing leadership and guidance in national and local health sector policy, investment and systems management.
409. Kingdom Global Health Agency will fund, support global health partnership and nations to Build countries health professionals capacity in Good Prescribing Practices (GPP) and Good Dispensing Practices (GDP) making use of pre- & post-service training, guidelines and targeted supportive supervision.
410. Kingdom Global Health Agency will fund, support global health partnership and nations to for Systematic training of users of medical equipment devices at time of commissioning/ installation and thereafter as required to undertake availability, management & utilisation assessment.
411. Kingdom Global Health Agency will fund, support global health partnership and nations to Implement funds for all health sector
412. Kingdom Global Health Agency will fund, support global health partnership and nations to establish a national appraisal mechanism for health sector, clinical practice and interventional procedures (ie. Health Technology Assessment & other health sectors).
413. Kingdom Global Health Agency will fund, support global health partnership and nations to formulate appropriate health sector legislation within Health Act (including Food Safety).
414. Kingdom Global Health Agency will fund, support global health partnership and nations to develop Policy Guidelines on the National health sector Institutions.

415. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and publish a system for monitoring the performance of the National Health sector Institutions.
416. Kingdom Global Health Agency will fund, support global health partnership and nations to conduct a feasibility study and prepare a roadmap on the establishment of the National Health Sector Institution.
417. Kingdom Global Health Agency will fund, support global health partnership and nations based on comprehensive health feasibility prioritize Interventions through departments and units carrying out priority interventions.
418. Kingdom Global Health Agency will fund, support global health partnership and nations to study and before actual establishment of the Institution, build technical capacity of health staff/independent advisors to manage & undertake appraisals.
419. Kingdom Global Health Agency will fund, support global health partnership and nations to define and publish specifications/N&S to provide for the capital required for the establishment of, and subsequent recurrent expenditure of the National Health sector.
420. Kingdom Global Health Agency will fund, support global health partnership and nations to put in place a harmonised regulatory framework for Health sector.
421. Kingdom Global Health Agency will fund, support global health partnership and nations to formulate a new law to cover all health sectors from pre-market controls to post-market surveillance.
422. Kingdom Global Health Agency will fund, support global health partnership and nations to review, amend and develop as required suitable regulations covering each type of health sector and for food safety to provide for the required degree of control and protection of the public.
423. Kingdom Global Health Agency will fund, support global health partnership and nations to Harmonise health sector regulations with other Countries for joint health response.
424. Kingdom Global Health Agency will fund, support global health partnership and nations to maintain & strengthen national & county level pharmacovigilance and post market surveillance.
425. Kingdom Global Health Agency will fund, support global health partnership and nations to establish county mandate, roles & responsibilities in health sector regulation.
426. Kingdom Global Health Agency will fund, support global health partnership and nations to formulate, obtain approval, disseminate, and monitor and evaluate both short and long term in comprehensive health Policy with Strategic Plan.

427. Kingdom Global Health Agency will fund, support global health partnership and nations to develop, disseminate and implement policy guidelines on the health sector priority Interventions departments and units.
428. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and operate a comprehensive data collection and reporting system that will allow the regulator to perform duties as per health sectors.
429. Kingdom Global Health Agency will fund, support global health partnership and nations to build required capacity at national, local and facility level, as appropriate, for implementing current and future health sector regulations.
430. Kingdom Global Health Agency will fund, support global health partnership and nations to design a comprehensive national human & veterinary health sector regulatory authority (e.g. Food & Drugs Authority) in line with regional & international best practices.
431. Kingdom Global Health Agency will fund, support global health partnership and nations to establish and operate the health sector regulatory authority in line with the global and national health Acts.
432. Kingdom Global Health Agency will fund, support global health partnership and nations to expand the scope of national operations in line with the health sectors Act to provide for testing.
433. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and maintain health sector website which provides easily accessible information for health professionals, patients, consumers and the health industry on all relevant aspects of regulatory control of health sector including policy Guidelines.
434. Kingdom Global Health Agency will fund, support global health partnership and nations towards rational investment and efficient management of health sector, including national Government to ensure National Strategic Reserve for key public health commodities.
435. Kingdom Global Health Agency will fund, support global health partnership and nations to Promote generic medicines use throughout the whole health system through legal and administrative interventions.
436. Kingdom Global Health Agency will fund, support and partner for global and national to facilitate implementation, monitoring, priority Interventions health sector departments and units carrying out priority interventions.
437. Kingdom Global Health Agency will fund, support global health partnership and nations to review & update of National Pharmaceutical Policy into a comprehensive health sector Policy for efficiency, excellence and maintain high standards.
438. Kingdom Global Health Agency will fund, support global health partnership and nations to ensure mobilization and allocation of sufficient national and county resources for the provision of adequate supplies of health sector.
439. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and disseminate health sector policy guidelines including how to allocate sufficient resources at national and county level for all stakeholders.
440. Kingdom Global Health Agency will fund, support global health partnership and nations to incorporate investment in health sectors in Health Financing Strategy, produce, publish and disseminate the Strategy.
441. Kingdom Global Health Agency will fund, support global health partnership and nations to Institute a preventive and corrective medical equipment maintenance and repair system.
442. Kingdom Global Health Agency will fund, support global health partnership and nations to establish county systems for coordinating and managing health sector investments.
443. Kingdom Global Health Agency will fund, support and partner for global and national to develop & disseminate quantification & procurement training curriculum & implementation guideline; undertake county capacity building.
444. Kingdom Global Health Agency will fund, support global health partnership and nations to develop & disseminate health sector Supply Management (Inventory) Guidelines; undertake countries capacity building.
445. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and disseminate health sector Supportive Supervision Guidelines to undertake countries capacity building.

446. Kingdom Global Health Agency will fund, support global health partnership and nations to establish system for priority Interventions for health departments and units carrying out priority interventions.
447. Kingdom Global Health Agency will fund, support global health partnership and nations for collection, monitoring and wide dissemination of prices for a basket of key health sectors programmes and develop a constantly updated price data-base; establish, regularly update, publish health sector indicator price guide.
448. Kingdom Global Health Agency will fund, support global health partnership and nations to enhance and integrate the Monitoring and evaluation systems for national and local level health systems management comprehensively to capture key elements of access.
449. Kingdom Global Health Agency will fund, support global health partnership and nations to sssist the countries to attain the required capacity to undertake effective health sector management and ensure appropriate use.
450. Kingdom Global Health Agency will fund, support global health partnership and nations to undertake relevant operational research (OR) into health sector Investments, Management and Use.
451. Kingdom Global Health Agency will fund, support global health partnership and nations to participate in the work of the intergovernmental structure responsible for providing leadership and guidance in national and county health sector policy, investment and systems management.
452. Kingdom Global Health Agency will fund, support global health partnership and nations to establish effective and reliable health sector procurement and supply management.
453. Kingdom Global Health Agency will fund, support global health partnership and nations to review the current legislation applicable to the import and procurement of health commodities for the public sector and revise as required to facilitate access to required essential items.
454. Kingdom Global Health Agency will fund, support global health partnership and nations to Institutionalize national level (for national programmes) & local level Medium Term Procurement Plan for priority Interventions of health departments and units carrying out priority interventions.
455. Kingdom Global Health Agency will fund, support and partner for global and national to undertake an assessment on the feasibility and options for a pooled system of health sectors financing, procurement, distribution and storage for gorvernments in the countries.
456. Kingdom Global Health Agency will fund, support global health partnership and nations to establish a devolved system of pooled health sector procurement, storage and distribution for gorvernment facilities in countries; prepare & disseminate policy & operational guidelines through strong research.
457. Kingdom Global Health Agency will fund, support global health partnership and nations to develop health sector quantification & procurement training curriculum & implementation guidelines; build countries health capacity through ToT training.
458. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and operationalize an effective system for health sector supplies management during disasters and emergencies including establishment of a National Strategic health sector Reserve (NSHR).
459. Kingdom Global Health Agency will fund, support global health partnership and nations to introduce facility-based IT systems to manage and monitor HPT supplies and link with local and national e-health.
460. Kingdom Global Health Agency will fund, support global health partnership and nations to enhance Logistics Management Information System framework for public sector facilities.
461. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and implement a National Pharmacy Management Information System (PMIS).
462. Kingdom Global Health Agency will fund, support global health partnership and nations to Institutionalize priority Interventions through departments and units carrying out priority interventions to strengthen the existing emergency responses in disasters demand-driven (pull) system in the countries, extend this as appropriate to include national programme supplies and establish a supplies chain audit mechanism.
463. Kingdom Global Health Agency will fund, support global health partnership and nations to promote local production, research and innovation of medical equipments and machineries.
464. Kingdom Global Health Agency will fund, support global health partnership and nations to review current legislation applicable to local production and research, and revise/amend as required to facilitate research and local production.

465. Kingdom Global Health Agency will fund, support global health partnership and nations to develop comprehensive policy and strategies to facilitate research, innovation and local production of health equipment, machinery and facilities for priority health conditions.
466. Kingdom Global Health Agency will fund, support global health partnership and nations to review and update of health equipment and facilities to standards & requirements; publish & disseminate and make easily accessible through the website.
467. Kingdom Global Health Agency will fund, support global health partnership and nations to develop & disseminate guidelines on local Production establish and operate systems to monitor and report on the adherence to, and results of the application of legislation and policies developed to promote local production, research and innovation of health equipment and machinery.
468. Kingdom Global Health Agency will fund, support global health partnership and nations to create and operate effective communication/collabo ration between departments and units carrying out priority interventions stakeholders and relevant industries.
469. Kingdom Global Health Agency will fund, support global health partnership and nations to research, Innovation and Development of health products services along with mobilization of resources for priority research.
470. Kingdom Global Health Agency will fund, support global health partnership and nations to Identify and undertake initiatives to exploit Trade-Related Aspects of Intellectual Property Rights provisions and safeguards for health products and equipment's, facilities products in order to secure patents, counterfeit and associated legislation & revise as necessary to make provisions to ensure compliance with current recommended (eg. WHO) international best practices.
471. Kingdom Global Health Agency will fund, support global health partnership and nations to repair and ensure easy access to Policy Guidelines on implementation of health sectors provisions to develop & disseminate operational guidelines on process for effective application of provisions (to accompany Policy Guidelines in single document).
472. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and implement system for monitoring of the application of provisions in facilitating access to lower priced versions of expensive patented medicines.
473. Kingdom Global Health Agency will fund, support global health partnership and nations to create and operate a coordination mechanism with relevant ministries and government agencies along with undertaking preparation of training materials and train relevant staff of ministries involved in priority Interventions in departments and units carrying out priority interventions.
474. Kingdom Global Health Agency will fund, support global health partnership and nations to introduce locally-derived natural health products along with formulating regulations to permit registration of eligible machinery and facilities.
475. Kingdom Global Health Agency will fund, support and partner for global and national Prepare, publish & disseminate prelated Policy Guidelines, Operational Guidelines, Norms & Standards along with developing and establish monitoring system for control, management & utilization.
476. Kingdom Global Health Agency will fund, support global health partnership and nations to build capacity among producers and sellers of health products to comply with regulations (on safety, quality and efficacy) along with promotion research into usefulness to facilitate their subsequent development and incorporation into the health system.
477. Kingdom Global Health Agency will fund, support global health partnership and nations to adopt evidence based health infrastructure investments, maintenance and replacement through utilization of norms and standards in line with government Institutions policies.
478. Kingdom Global Health Agency will fund, support global health partnership and nations to develop norms and standards to guide the planning, development and maintenance of health infrastructure.
479. Kingdom Global Health Agency will fund, support global health partnership and nations to complete existing norms and standards on physical infrastructure with norms on number and size of rooms in each service unit (by level), plant and non-medical equipment (laundry and kitchens); publish and disseminate.
480. Kingdom Global Health Agency will fund, support global health partnership and nations to develop, publish and disseminate norms and standards on IT and transportation.
481. Kingdom Global Health Agency will fund, support global health partnership and nations to define county-specific health infrastructure gaps in requirements for all norms (e.g. service units, quantity of equipment and transportation).

482. Kingdom Global Health Agency will fund, support global health partnership and nations to build capacity to develop costed county-specific health infrastructure plans with recurrent cost calculations.
483. Kingdom Global Health Agency will fund, support global health partnership and nations to develop, institutionalize and implement facility specific maintenance plans and budgets for governments to develop capacity at counties for the IT for prioritize Interventions of departments and units carrying out priority interventions same, county facilities, covering all health infrastructure components, time frame and modalities (including administrative structures).
484. Kingdom Global Health Agency will fund, support global health partnership and nations to facilitate development of infrastructure that progressively moves towards the prevailing norms and standards.
485. Kingdom Global Health Agency will fund, support global health partnership and nations to Identify the facilities to be upgraded, identify health infrastructure needs (gap analysis), cost the required capital expenditure and recurrent cost implications.
486. Kingdom Global Health Agency will fund, support global health partnership and nations to progressive transformation of facilities, conform with norms and standards of level 1 to level 6 along with to equip health facilities in slum areas.
487. Kingdom Global Health Agency will fund, support global health partnership and nations to provide the necessary logistical support for efficiently functioning referral system and procure ambulances as per the National Ambulance Policy.
488. Kingdom Global Health Agency will fund, support global health partnership and nations to rocure the vehicles and other investments required to operationalise the national referral system, emergencies and national health systems.
489. Kingdom Global Health Agency will fund, support global health partnership and nations to develop a prioritized national health research agenda along with Setting up monitoring the implementation and evaluate the results of the health research agenda on the medium term.
490. Kingdom Global Health Agency will fund, support global health partnership and nations to establish a process to monitor health research utilization by decision makers and establish Countriea Health Research Observatory.
491. Kingdom Global Health Agency will fund, support global health partnership and nations to contribute to the Country Health Research Observatory by ensuring health research information is readily available to the observatory.
492. Kingdom Global Health Agency will fund, support global health partnership and nations to effective dissemination of research findings and develop a virtual IT based health research data base interlinked with other HIS to ensure it is interconnected, web-based and establish and operate a National Research Repository.
493. Kingdom Global Health Agency will fund, support global health partnership and nations to conduct annual Health Research dissemination forums and Publish annual National Health Research Abstracts to Harness the development partners' and government funds to implement the national health agenda.
494. Kingdom Global Health Agency will fund, support global health partnership and nations to establish Health Research Funds in countries.
495. Kingdom Global Health Agency will fund, support global health partnership and nations to Promote research through policy dialogue in order to ensure that research is relevant to the needs of the people and establish operate a Health Research Policy Forum to strengthen health research capacity in institutions at all levels and develop quality human resource and infrastructure.
496. Kingdom Global Health Agency will fund, support global health partnership and nations to carry out regular audits of Health Research quality.
497. Kingdom Global Health Agency will fund, support global health partnership and nations to build capacity in health research at all levels.
498. Kingdom Global Health Agency will fund, support global health partnership and nations to ensure an ethical code of conduct for health research in accordance with the Science, Technology and Innovation ensuring an ethical approval process is adopted for all research carried out developing an updated Health Research legal framework aligned to the countries / global Health Policy and Health Act.
499. Kingdom Global Health Agency will fund, support global health partnership and nations to ensure a fully functional coordination framework for Health Research and conduct/commission research.
500. Kingdom Global Health Agency will fund, support global health partnership and nations to continue to strengthen its capacities and those of the counties and other stakeholders so as to address challenges and constraints in order to achieve the goals set out in the strategic plan.

501. Kingdom Global Health Agency will fund, support global health partnership and nations to mobilize resources for the implementation of the Strategic Plan through the Medium Term Expenditure Framework (M.T.E.F) and partnerships with development partners as well as the promotion of the Public Private Partnership (PPP) approaches.
502. Kingdom Global Health Agency will fund, support global health partnership and nations to provide oversight over semi-autonomous government agencies and regulatory bodies for the regulation of various cadres of health workers in the health sector.
503. Kingdom Global Health Agency will fund, support global health partnership and nations to fund organizational structures to enable the ministry meet its expanded mandate there is need to develop an appropriate structure that could maximise the efficiency and success, facilitate working relationships between various sections of the ministry and retain order and command while promoting flexibility and creativity.
504. Kingdom Global Health Agency will fund, support global health partnership and nations to create a management framework within which the activities of the ministry can be planned, organized, coordinated and controlled.
505. Kingdom Global Health Agency will fund, support global health partnership and nations to establish a basis for allocation of duties and responsibilities in recommending an appropriate structure for the ministry, therefore, the following principal tenets of a good organization structure have been taken into account chain of command, Lines of communication, Span of control and delegation.
506. Kingdom Global Health Agency will fund, support global health partnership and nations to support improved coordination and communication; provides clarity of roles, responsibilities and accountabilities by symmetrical or asymmetrical.
507. Kingdom Global Health Agency will fund, support global health partnership and nations to support the Human Resource Capacities and Skills Outcome Area Capabilities by Function Policy Planning and health financing Policy Competencies Develops overall framework.
508. Kingdom Global Health Agency will fund, support global health partnership and nations towards Health policy specialist with knowledge of countries and global health system, ability to translate evidence into policy.
509. Kingdom Global Health Agency will fund, support global health partnership and nations to capacity building specialty to facilitate departmental capacity building on policy development; health policy communication skills; ability to develop policy briefs for a wide range of audiences; monitoring and evaluation skills to help monitor policy implementation.
510. Kingdom Global Health Agency will fund, support global health partnership and nations to develop information management expertise stakeholder engagement skills health systems expertise Knowledge of health issues in other sectors.
511. Kingdom Global Health Agency will fund, support global health partnership and nations to communicate with various health professionals in user departments inject Knowledge Good writing skills, including writing sessional papers, cabinet memos, technical writing along with accurate knowledge of (public) health terminology knowledge on health developments nationally and internationally, knowledge and understanding of the health sector in the context of devolution. Some legal expertise.
512. Kingdom Global Health Agency will fund, support global health partnership and nations towards public policy development and analysis, with emphasis on health policies knowledge of the legal frameworks in the health sector, including the role of the various regulatory bodies.
513. Kingdom Global Health Agency will fund, support global health partnership and nations knowledge of court procedures, experience in preparing health sector bills and ability to work with professionals in other sectors Coordinates development of national health policy with resource for other user departments for development thematic policies.
514. Kingdom Global Health Agency will fund, support global health partnership and nations to develop strategy for communicating national and thematic policies develop framework for policy monitoring, establishes and manage health sector policy repository.
515. Kingdom Global Health Agency will fund, support global health partnership and nations develop Multi-sector policy liaison Strategic Plans Competencies Develops overall framework for strategic & operational planning.
516. Kingdom Global Health Agency will fund, support global health partnership and nations to develop Health sector strategic planning and Health systems specialty to connect various inputs of the health system building blocks.

517. Kingdom Global Health Agency will fund, support global health partnership and nations to promote Health economics specialty and experience, to facilitate health financing and budgeting strategies.
518. Kingdom Global Health Agency will fund, support global health partnership and nations for Monitoring and evaluation skills to help develop strategic plan M&E framework.
519. Kingdom Global Health Agency will fund, support global health partnership and nations for staff empowerment in technical writing skills to assemble the strategic plan, health background; health information expertise; stakeholder engagement management skills.
520. Kingdom Global Health Agency will fund, support global health partnership and nations knowledge in background in health expertise in health service delivery system in countries Knowledge and skills in strategic planning, with emphasis on the health sector, preferably with experience.
521. Kingdom Global Health Agency will fund, support global health partnership and nations to build capacity in Knowledge of the national and countries budget and planning cycle. Knowledge of situation analysis, costing methodologies, M&E frameworks, including information systems (health, financial, commodities etc.).
522. Kingdom Global Health Agency will fund, support global health partnership and nations staff to capacity to communicate with various health professionals in user departments. Knowledge of stakeholder analysis and consultation processes, Good writing & communication skills, including writing sessional papers, cabinet memos.
523. Kingdom Global Health Agency will fund, support global health partnership and nations to Coordinate sector Health Sector project process. Coordinates development of KHSSP, KEPH. Resource for other user departments for development of thematic strategies by developing strategies for communicating national and thematic strategies.
524. Kingdom Global Health Agency will fund, support global health partnership and nations to develops framework for monitoring strategic plans.
525. Kingdom Global Health Agency will fund, support global health partnership and nations to established and manage health sector strategy repository, Multi-sector policy liaison, Health Financing Competencies Develop and implement Knowledge of the countries health sector and financing mechanisms.
526. Kingdom Global Health Agency will fund, support global health partnership and nations to empower outcome Area Capabilities by Function financing strategies and innovations, health economics specialty, financial quantitative and analytical skills, including modelling, costing, specialty in conditional granting, performance based financing. Knowledge, skills and experience in health financing and new initiatives in the countries and internationally.
527. Kingdom Global Health Agency will fund, support global health partnership and nations towards understanding of development, welfare /micro-economics along with personal experience in preparing in health expenditure reports and audits.
528. Kingdom Global Health Agency will fund, support global health partnership and nations towards good understanding of health sector and Knowledge of preparing conditional grant frameworks, including service agreements, Health MoUs Working experience in the health sector in Knowledge, skills, experience in health service delivery systems and health management practices.
529. Kingdom Global Health Agency will fund, support global health partnership and nations capacity in training background in pharmacy, medicine, nursing, laboratory along with Tracking and reporting on health expenditure.
530. Kingdom Global Health Agency will fund, support global health partnership and nations developing conditional grant frameworks, Health Research and Development Competencies Ability to set research priorities, familiar with research methodologies, including data analysis packages; familiar with research application process; competencies in preparing for researchers, manage contracts of consultants, knowledge of research policy development; Presentation skills, Competencies in managing a multi-media resource centre.
531. Kingdom Global Health Agency will fund, support global health partnership and nations to familiarize with quality assurance methods and quality improvements approaches, including performance improvement Standards, quality assurance and regulations Quality assurance Competencies Service delivery norms and standards.
532. Kingdom Global Health Agency will fund, support global health partnership and nations to develop Medical specialty skills (child and paediatric health, reproductive health, obstetrics and gynecological skills, surgical skills, internal medicine skills).

533. Kingdom Global Health Agency will fund, support global health partnership and nations to develop health systems specialty coordination skills across specialties to facilitate consensus on norms and standards and communication skills to disseminate norms and standards.
534. Kingdom Global Health Agency will fund, support global health partnership and nations to develop Health systems inputs norms and standards through regulation Competencies Licensing, gazettment and registration along with Medico-legal skills, legal drafting skills to facilitate writing of Acts and build capacity of counties (on request) to develop county health legislation; understanding of how different health legislation relate to one another; ability to harmonise various types of health legislation, Public health specialists: epidemiologists, health promotion, biostatisticians, environmental health.
535. Kingdom Global Health Agency will fund, support global health partnership and nations towards competencies in forecasting, quantifying and monitoring commodities (including laboratory supplies) related to these conditions on Legal and regulatory frameworks.
536. Kingdom Global Health Agency will fund, support global health partnership and nations to build capacity and empower regulatory bodies for Preventive and promotive health Health Promotion, Disease Prevention and Control Competencies Disease prevention and control programs.
537. Kingdom Global Health Agency will fund, support global health partnership and nations towards public health skills (epidemiological skills, biostatistics) to facilitate quarantine administration, primary health knowledge and experience, health advocacy skills, health communication skills, laboratory technical and management skills, understanding of international and cross border health regulations, certification and inspection skills in aircraft, ship, train, road vehicles, environmental health and sanitation skills to facilitate control of noise dust, smoke, and odour; food inspection skills to facilitate inspection of food imports and exports; ability to respond to health emergencies within port area; skills in building planning for ports.
538. Kingdom Global Health Agency will fund, support global health partnership and nations to build capacity in Knowledge of international travel regulations and infectious disease control and Knowledge of cost effectiveness assessments of various disease control intervention.
539. Kingdom Global Health Agency will fund, support global health partnership and nations to develop supply chain management system specialists. Medical laboratory specialists (microbiologists, virologists, histologists, chemists, toxicologists, forensic medicine, etc.) Health promotion specialists, social marketing skills, communication and advocacy skills, social mobilization skills along with skills in communication strategies design.
540. Kingdom Global Health Agency will fund, support global health partnership and nations to build capacity in Knowledge on both communicable and non-communicable disease control, disease surveillance and outbreak response, Quarantine management especially with Covid 19, Port Health National Lab Services.
541. Kingdom Global Health Agency will fund, support global health partnership and nations on Health Promotion Curative and Rehabilitation Health Services Clinical services Competencies Skill in policy, guidelines, norms and standards developed and implementation, monitoring and evaluation Managerial skills – Financial , Communication, HR, Team building post merging of the ministries to realign the different 'cultures' Succession management skills, in specialized areas.
542. Kingdom Global Health Agency will fund, support global health partnership and boast nations outcome in area of capabilities by function anesthesia, mental health & psychiatry Skills to take care of people with special needs eg the deaf, blind, Skill in policy, guidelines, norms and standards developed and implementation, monitoring and evaluation.
543. Kingdom Global Health Agency will fund, support global health partnership and nations to boast Managerial skills – Financial , Communication, HR, Administrative services Health sector coordination & intergovernmental affairs Support Competencies HR Management Fleet management skills to facilitate effective and efficient management of transport, civil engineering skills to facilitate building inspections and improvements planning;
544. Kingdom Global Health Agency will fund, support global health partnership and nations towards recruitment and training of specialist skills to ensure recruitment of high calibre staff, labour law specialist to translate existing legal framework on labour, information management specialty to facilitate effective HRIS, Performance management specialty to facilitate performance management monitoring and development of performance improvement plans ;
545. Kingdom Global Health Agency will fund, support global health partnership and nations towards understanding of ICT hardware knowledge and skills to ensure adequate user support for hardware and advice on procurement; ICT software knowledge and skills to ensure adequate user support for software;

546. Kingdom Global Health Agency will fund, support global health partnership and nations toward professional procurement (analysts, managers) specialty to facilitate transparent and efficient mechanisms for procurement; Office management skills; Book keeping skills to ensure accurate postings, Financial management skills to facilitate analysis of financial information Negotiation and consultation skills, organizational skills, public administration skills, conflict resolutions skills. In-depth understanding of the Constitution and related laws, in-depth understanding of the health sector.
547. Kingdom Global Health Agency will fund, support global health partnership and nations toward acquisition of Knowledge of knowledge in the health sector of the mutual expectations at National and global level including Negotiation, consultation, communication, conflict resolution, counselling skills. General Administration Accounting and Finance Procurement Internal audit ICT Facilities and Transport Sector Coordination Competencies Liaison, linkage, and coordination with local Governments.
548. Kingdom Global Health Agency will fund, support global health partnership and nations to change management skills to oversee transition related to re-organisation of countries ministry and transition to devolved governments; capacity building skills (basement, training, follow-up) for both national and local, knowledge management; research management and leadership skills to facilitate effective communication of national health research agenda; negotiation and engagement skills to facilitate effective engagement with other countries and gorvernments.
549. Kingdom Global Health Agency will fund, support global health partnership and nations towards resources Mobilization and Requirements The health financing objectives of the ministry will be geared towards a sure resource adequacy for the implementation of the Strategic Plan. The resources mobilization strategy will consist of mobilizing funding from the donor community, National Government, Development Partners, private sector (mainly from the out of pocket expenditures for services rendered). During the planning period, strategies will be developed that facilitate the realignment of resources to contribute to moving towards Universal Health Coverage. In this regard, efforts will be made to generate additional resources by advocating for higher budgetary allocations by both the national and county governments for health, enhance mechanisms that ensure donor support is aligned to the sector goals and objectives and promote financial risk pooling mechanisms. Besides, adoption of payment mechanisms that provide incentives for better productivity and efficiency in service delivery, including an implementation framework that minimizes wastage in service delivery and cost-containment across the sector will be encouraged.
550. Kingdom Global Health Agency will fund, support global health partnership and nations towards stewardship of current financial resources. A significant part of this funding is both on budget and off budget resources. World Health Organization (WHO) defines health financing as the “function of a health system concerned with the mobilization, accumulation and allocation of money to cover the health needs of the people, individually and collectively, in the health system”. It states that the “purpose of health financing is to make funding available, as well as to set the right financial incentive to providers, to ensure that all individuals have access to effective public health and personal health care” (WHO 2000). A desirable system for providing and financing health care would achieve three goals preventing the deprivation of care because of a patient's inability to pay, avoiding wasteful spending and allowing care to reflect the different tastes of individual patients.
551. Kingdom Global Health Agency will fund, support global health partnership and nations to ensure value for money in the health system, the counties ministries and departments must ensure health system resources are used in the most efficient and effective way possible. The ministry, along with its health system partners, will collaborate on the effective implementation and management of a shared and consistent strategic plan for the health system with built-in accountability and attention to factors needed.
552. Kingdom Global Health Agency will fund, support global health partnership and nations to provide a broad framework on resource requirements as a means of informing donor and government allocations in support of its implementation.
553. Kingdom Global Health Agency will fund, support global health partnership and nations to ensure health workers have the required knowledge, skills and attitudes to implement the health sector, its conditions/diseases, service areas and interventions Covid 19, Malaria, Cancer etc.
554. Kingdom Global Health Agency will fund, support global health partnership and nations to promote, support, commission, manage and conduct health sector related research along with developing and implementation of awareness creation approaches and materials on countries heath conditions, services and interventions.

555. Kingdom Global Health Agency will fund, support global health partnership and nations to develop legislation that will guide the classification and operations of each level of priority Interventions in health departments and Units.
556. Kingdom Global Health Agency will fund, support global health partnership and nations to develop, disseminate and implement policies and strategies, guidelines, norms and standards related to the organisation of health service delivery.
557. Kingdom Global Health Agency will fund, support global health partnership and nations establish, and participate in platform for sharing early warning information and enhance competencies at national level in Emergency and Disaster Risk Management.
558. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and implement policies, strategies and plans for disease outbreaks.
559. Kingdom Global Health Agency will fund, support global health partnership and nations towards supervision and mentorship services to carry out integrated supportive supervision using countries Quality Model for Health.
560. Kingdom Global Health Agency will fund, support global health partnership and nations to provide oversight for the implementation of a functionally integrated, pluralistic health system develop and enact in Health regulatory framework.
561. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and operationalize to establish a coordination forum to enhance policy dialogue between the public and private sector.
562. Kingdom Global Health Agency will fund, support global health partnership and nations to undertake capacity building of Health Public Private Partnership in departments and units carrying out priority interventions.
563. Kingdom Global Health Agency will fund, support global health partnership and nations for policy makers and private sector players to improve institutional capacity to engage in effective public-private collaborations.
564. Kingdom Global Health Agency will fund, support global health partnership and nations to undertake private sector assessments to deepen understanding of the role of the private sector in the health industry.
565. Kingdom Global Health Agency will fund, support global health partnership and nations to put in place mechanisms for engaging with health-related actors.
566. Kingdom Global Health Agency will fund, support global health partnership and nations to create and operate national advisory body on Multi sectoral Action for Health and advocate for better Multi sectoral Action for Health.
567. Kingdom Global Health Agency will fund, support global health partnership and nations towards joint development of operational and strategic plans and review processes.
568. Kingdom Global Health Agency will fund, support global health partnership and nations to operationalize a health sector intergovernmental consultative and coordination mechanism.
569. Kingdom Global Health Agency will fund, support global health partnership and nations to develop sector wide annual work plans at national level based on available resources and guided by strategic plans and develop annual local gorvernment, National and global Health Sector Performance Reports.
570. Kingdom Global Health Agency will fund, support global health partnership and nations towards stewardship for health, including evidence-based planning and budgeting, budget analysis and budget tracking studies.
571. Kingdom Global Health Agency will fund, support global health partnership and nations towards advocacy with National Treasury for a review of gorvernments budget structure in order to facilitate evidence-based decision-making.
572. Kingdom Global Health Agency will fund, support global health partnership and nations to regulate standards for health services, including quality of services, and their assessment and Develop, disseminate, implement and monitor Leadership Norms and Standards for Health Facilities.
573. Kingdom Global Health Agency will fund, support global health partnership and nations to develop a legal and policy framework for Quality Assurance, Accreditation and Joint Inspections of Health Facilities.
574. Kingdom Global Health Agency will fund, support global health partnership and nations to develop a National Infection Prevention and Control Policy and subsidiary strategies and develop Operational Guidelines and Assessment tools on Quality Clinical Care.

575. Kingdom Global Health Agency will fund, support global health partnership and nations to build capacity in countries on health stardards and Infection Prevention & Control through a comprehensive legal and regulatory framework in the Health Sector that guides sector actions.
576. Kingdom Global Health Agency will fund, support global health partnership and nations to update the health legal framework and develop specific health laws.
577. Kingdom Global Health Agency will fund, support global health partnership and nations to develop the legal and regulatory work on Traditional and Complementary Medicine subsector and thematic policies and strategies where needed and aligned to Constitution and devolution.
578. Kingdom Global Health Agency will fund, support global health partnership and nations Develop and implement a standard approach to policy and strategic planning in terms of process, methodology and formats to ensure functional health governance mechanisms at all levels of health care .
579. Kingdom Global Health Agency will fund, support global health partnership and nations to Strengthen youth, gender and disability and social accountability mainstreaming in policies, regulations, norms and standards, planning and Monitoring / evaluation.
580. Kingdom Global Health Agency will fund, support global health partnership and nations to strengthen complaints handling mechanisms: locally and at local and national levels along with Build capacity in social accountability approaches at health sector facilities.
581. Kingdom Global Health Agency will fund, support global health partnership and nations to conduct periodical client satisfaction and responsiveness surveys and functional strategic partnership mechanisms 2.8.1 Adopt the Draft Health Sector Partnership Framework and implement its recommendations for a new health sector partnership and coordination structures in the context of devolution, including the development and implementation of a new Code of Conduct and a mechanism to monitor adherence to it.
582. Kingdom Global Health Agency will fund, support global health partnership and nations towards a transparent and comprehensive sector-wide resource tracking information system to provide timely information to national health sector for countries and sector partners on financing requirements, expected inputs, funding gaps, and actual disbursements.
583. Kingdom Global Health Agency will fund, support global health partnership and nations towards adequate, appropriate and equitably distributed health workers and Develop and implement health sector policy.
584. Kingdom Global Health Agency will fund, support global health partnership and nations to review develop and implement evidence based health workforce norms and standards along with developing County-specific health staffing targets.
585. Kingdom Global Health Agency will fund, support global health partnership and nations to re-engineer health sector development and management in line with health sector norms to develop and institutionalize a unified database system-including on training needs and projections.
586. Kingdom Global Health Agency will fund, support global health partnership and nations attraction and retention of Health Workforce through healthy working relationship and remunerations.
587. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and implement an incentive policy for attraction and retention of health workers including for hard to reach areas, including on establishing resource centres and recreation facilities.
588. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and implement a reward system as a Health Workforce motivation strategy along with documentation of local government experiences with attraction and retention of Health Workforce.
589. Kingdom Global Health Agency will fund, support global health partnership and nations to institutional capacity and Health Workforce performance along with development review and harmonise schemes of service for all staff cadres including new and emerging cadres.
590. Kingdom Global Health Agency will fund, support global health partnership and nations to develop capacity at county level to regularly monitor, and institute corrective measures for improving Health Workforce productivity and strengthen the Performance Appraisal System at all levels.
591. Kingdom Global Health Agency will fund, support global health partnership and nations towards training capacity building and development of Health Workforce to Update the pre-service curricula to align these to the Health Workforce needs.
592. Kingdom Global Health Agency will fund, support global health partnership and nations to develop health systems and services leadership and management capacity at all.

593. Kingdom Global Health Agency will fund, support global health partnership and nations towards to coordinate the in-service training program of develop and implement a Training Policy.
594. Kingdom Global Health Agency will fund, support global health partnership and nations to develop a Continuous Professional Development Framework carrying out priority interventions and advocate for greater allocation by both national and county governments to attain universal health coverage.
595. Kingdom Global Health Agency will fund, support global health partnership and nations to advocate for increased financing for health and health related sectors to meet agreed national and international benchmarks and to ensure that required interventions are implemented.
596. Kingdom Global Health Agency will fund, support global health partnership and nations to establish social health protection mechanism to progressively facilitate attainment and Health insurance for all.
597. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and strengthen Innovative health sector for communities by periodically reviewing the criteria for resource allocation and purchasing mechanisms to improve efficiency and utilization of resources.
598. Kingdom Global Health Agency will fund, support global health partnership and nations finalize framework for disbursing conditional grants from to Counties and other subnational entities along with scaling up results based financing initiatives for health care with Increase in efficiency to cover more countries.
599. Kingdom Global Health Agency will fund, support global health partnership and nations towards supporting health of Orphans and Vulnerable children through Good Samaritan Insuarance Card along with building or maintaining clinics, dispensaries, mobile clinics in this institutions to ensure health care for all including the OVCs directly or through gorvernments and departments.
600. Kingdom Global Health Agency will fund, support global health partnership and nations towards providing institutional structure to ensure that all current and future mitigation and adaptation climate change measures, policies and strategies integrate health issues at all levels.
601. Kingdom Global Health Agency will fund, support global health partnership and nations to strengthen health, social and environmental systems and services to improve their capacity to prevent, prepare for, and cope with climate change;
602. Kingdom Global Health Agency will fund, support global health partnership and nations towards to raise awareness to encourage healthy mitigation and adaptation policies in all sectors;
603. Kingdom Global Health Agency will fund, support global health partnership and nations towards to increase the health and environment sectors' contribution to reducing greenhouse gas emissions;
604. Kingdom Global Health Agency will fund, support global health partnership and nations towards to share best practices, research, data, information, technology and tools at all levels on climate change, environment and health.
605. Kingdom Global Health Agency will fund, support global health partnership and nations to Integrate health issues in measures, policies and strategies for mitigation and adaptation to climate change. This entails assessing the risks, developing national health adaptation strategies and promoting measures that benefit both human health and the climate system, such as clean energy and the promotion of cycling and walking. It also involves further research on and monitoring of the costs, benefits and effectiveness of interventions.
606. Kingdom Global Health Agency will fund, support global health partnership and nations to strengthen health, social and environment systems and services to improve their capacity to prevent, prepare for and cope with climate change. This requires improved warning systems, monitoring and surveillance, prevention and treatment, as well as environmental services.
607. Kingdom Global Health Agency will fund, support global health partnership and nations to raise awareness to encourage and facilitate healthy mitigation and adaptation policies in all sectors. This involves training, communication strategies and advocacy campaigns.
608. Kingdom Global Health Agency will fund, support global health partnership and nations to Increase the health and environment sectors' contribution to reducing greenhouse gas emissions. This includes action to promote efficient management of energy and resources.
609. Kingdom Global Health Agency will fund, support global health partnership and nations to at all levels, share best practices, research, data, information, technology and tools related to climate change, environment and health. This is done through participating in scientific and policy events, and making available information and publications online.

610. Kingdom Global Health Agency will fund, support global health partnership and nations to co-ordinate reviews of the scientific evidence on the links between climate and health ensuring complementarity and coordination with other global health and environmental agencies
611. Kingdom Global Health Agency will fund, support global health partnership and nations to develop guideline and recommendation on specific topics, i.e. heat waves, floods, cold wave in partnership with relevant agencies of environment and disaster response.
612. Kingdom Global Health Agency will fund, support global health partnership and nations to ensure that policy objectives become concrete actions on-the-ground through global priorities implementation or Projects implementation with consideration of defined set of processes and procedures (heat-health action plans; disaster preparedness; programmes to combat infectious disease, improve water and sanitation services and respond to natural disasters.
613. Kingdom Global Health Agency will fund, support global health partnership and nations to information to the public on how to avoid risks; capacity building on climate change and health and provide information related to the technical, financial and institutional support mechanism
614. Kingdom Global Health Agency will fund, support global health partnership and nations to assist institutional capacity building and human capacity development and strengthening health systems' capacity to monitor and minimize the public health impacts of climate change.
615. Kingdom Global Health Agency will fund, support global health partnership and nations to strengthen health systems' management of its workforce and establishing an early warning systems, for adequate preventive measures, preparedness, timely response and effective management of natural disasters.
616. Kingdom Global Health Agency will fund, support global health partnership and nations to estimating health and adaptation cost due to climate change.
617. Kingdom Global Health Agency will fund, support global health partnership and nations to Climate Change, health and adaptation vulnerability assessments within program manager, Climate Change, Green health services and Sustainable Development Unit.
618. Kingdom Global Health Agency will fund, support global health partnership and nations to focus on "landmark" projects that have a clear public health goal.
619. Kingdom Global Health Agency will fund, support global health partnership and nations to spotlight activities that build on core competencies to support conveners, facilitators, and interlocutor with developing countries.
620. Kingdom Global Health Agency will fund, support global health partnership and nations to Increase the involvement of developing countries in product development partnerships, research, training and institutional capacity strengthening, both in vaccine clinical trials and implementation research.
621. Kingdom Global Health Agency will fund, support global health partnership and nations to build on normative role to guide and facilitate vaccine development and evaluation.
622. Kingdom Global Health Agency will fund, support global health partnership and nations to develop a long-term strategic plan to provide a durable framework for interaction with partners and firmly position in the evolving global vaccine research arena on Covid 19, Measles, influenza, polio, Malaria and other health vaccines.
623. Kingdom Global Health Agency will fund, support global health partnership and nations towards development of research standards and guidelines.
624. Kingdom Global Health Agency will fund, support global health partnership and nations to the strengthening of research and product development capacity; and the translation of research results into policy and practice.
625. Kingdom Global Health Agency will fund, support global health partnership and nations towards research priorities research standards Capacity strengthening Translation of research results Priority areas Vaccination for health security Vaccination for all ages Vaccines for diseases of poverty.
626. Kingdom Global Health Agency will fund, support global health partnership and nations towards Identification of vaccine and vaccination research priorities In an increasingly complex landscape of global health research, and a growing number of players in the field, it is important that actual public health needs are assessed through a transparent and inclusive process.
627. Kingdom Global Health Agency will fund, support global health partnership and nations to develop and apply rigorous scientific review processes, including systematic reviews and methodologies, and prioritize the research gaps identified.
628. Kingdom Global Health Agency will fund, support global health partnership and nations to develop technical agendas such as target product profiles and conduct assessments to screen for promising and accessible vaccine technologies.

629. Kingdom Global Health Agency will fund, support global health partnership and nations to convene ad hoc advisory committees establishing norms, standards and guidelines for health sector and vaccines development, vaccine research, standards help to achieve a consistently high level of quality, ensure comparability of results, provide national authorities with guidance for the evaluation of products and, in the form of good practice guidelines, ensure that research is conducted efficiently and to the highest ethical principles.
630. Kingdom Global Health Agency will fund, support global health partnership and nations to help to protect research participants and to maintain public confidence.
631. Kingdom Global Health Agency will fund, support global health partnership and nations to regulatory standards, identifies, initiates and coordinates pre-normative research leading to the establishment of regulatory standards for the evaluation and quality control of vaccines and biologicals by other teams.
632. Kingdom Global Health Agency will fund, support global health partnership and nations to facilitate priority research into the statistical methods for estimating efficacy against the overall community burden of infectious diseases and synthesize the wealth of information on all vaccines performance as an aid to policy-makers and as a bridge between scientific proof-of-principle endpoints and the public health impact of vaccines focused on Covid 19, HIV, tuberculosis and dengue vaccines, among others along with harmonized methods, such as health economics.
633. Kingdom Global Health Agency will fund, support global health partnership and nations to support the implementation of good practice guidelines through its training and capacity strengthening activities for improved efficiency and harmonized, quality research, in collaboration with other global health agencies and countries.
634. Kingdom Global Health Agency will fund, support global health partnership and nations to identify and prioritize needs for research standards development, and conduct pre-normative research to identify and improve suitable methods and measurement technologies and conduct comparative studies to inform biological standards development.
635. Kingdom Global Health Agency will fund, support global health partnership and nations to develop consensus and guidelines for the evaluation of complex vaccines and related technologies, based on broad consultations and special studies and develop good practice guidelines in areas where it is critical to protect research subjects, or to advance the relevance and comparability of research.
636. Kingdom Global Health Agency will fund, support global health partnership and nations to develop, disseminate and implement good practice guidelines in conjunction with training and capacity strengthening efforts and with global collaborating centres.
637. Kingdom Global Health Agency will fund, support global health partnership and nations to enhance the competencies needed for health-sponsored research projects, and exploit opportunities offered by training schemes developed by partner program and use training efforts to disseminate and implement good practice guidelines; manufacturers.
638. Kingdom Global Health Agency will fund, support global health partnership and nations to seek suitable projects and strategies for technology transfer and encourage the set-up of research networks by and for developing countries; ♣ participate in research platforms that aim to establish research capacity at country level.
639. Kingdom Global Health Agency will fund, support global health partnership and nations to develop the concept of technology hubs as competency centres to assist with technology transfer to developing country vaccine manufactures and related public sector institutions along with assisting Advisory Committee on Quantitative Research in Immunization.
640. Kingdom Global Health Agency will fund, support global health partnership and nations to develop tools for decision-making informed by country-relevant and support studies that examine vaccine effectiveness and economic impact in relevant country scenarios.
641. Kingdom Global Health Agency will fund, support global health partnership and nations to conduct a comprehensive review of immunization schedules and conduct systematic analyses of available evidence and synthesize the knowledge into guidance and technical advice to Member States and global partners to serve as the research arm for vaccines on the health global agencies Strategic Advisory Group of Experts on immunization.
642. Kingdom Global Health Agency will fund, support global health partnership and nations to assure excellence and impartiality in quantitative research through the involvement of a dedicated advisory committee and carry out activities in the area of gathering reliable, valid and comparable data on infectious disease burden in older adult populations in representative developing countries.

643. Kingdom Global Health Agency will fund, support global health partnership and nations to measure the immunogenicity and, where appropriate, efficacy of vaccines in the elderly in developing countries, and compare this to age-matched cohorts in industrialized countries. This will provide information on the effectiveness of existing and improved vaccines in developing country populations, whether they experience a comparable process of immune senescence, or whether this is modified by environmental factors.
644. Kingdom Global Health Agency will fund, support global health partnership and nations to promote an evaluation and understanding of how vaccination earlier in adulthood could impact the immune function in later life and delay hypo-responsiveness. The implementation of schedules beyond childhood is already taking shape in some developing countries and may provide preliminary data on immune functions and the challenges to reaching adult populations.
645. Kingdom Global Health Agency will fund, support global health partnership and nations to support the development of policies for the use of vaccines in adults and the elderly ensuring safety, and on ethical and social measures to accompany clinical trials.
646. Kingdom Global Health Agency will fund, support global health partnership and nations to serves as the key facilitator for prioritization of the essential immunological measures for lead candidates entering efficacy trials and for enabling access to reagents, controls and consensus-harmonized standard operating procedures for the generation of clinical data. The outcome of these activities and ultimately the development of correlates of protection will be hallmarks for the accelerated evaluation of vaccines. Target product profiles may be developed for some vaccines in order to guide research towards products with the highest expected public health impact for neglected poverty-related diseases, where the utility of a vaccine has been clearly identified.
647. Kingdom Global Health Agency will fund, support global health partnership and nations to develop research agendas and promote product development partnerships to develop and facilitate implementation of polices, norms and standards related to vaccine evaluation and access.
648. Kingdom Global Health Agency will fund, support global health partnership and nations to support sustainable capacity strengthening of clinical trial sites that are integrated into other prevention efforts.
649. Kingdom Global Health Agency will fund, support global health partnership and nations to Capacity strengthening Translation of research results Priority areas Vaccination for health security Technology transfer platforms Tools for decision-making Vaccination for all ages Vaccines for the elderly Immunization schedules Vaccines for diseases of poverty Target product profiles Clinical trial design and evaluation
650. Kingdom Global Health Agency will fund, support global health partnership and nations to hold regular cutting-edge scientific conferences for follow-ups monitoring and evaluation as we fund manufacturers to produce more to reach out to the poor in the world.
651. Kingdom Global Health Agency will fund, support global health partnership and nations to engage facilitate , give special care, provide equipment and facilities to meet the needs of people living with the following disabilities Blindness, Low-vision, Leprosy Cured persons, Hearing Impairment (deaf and hard of hearing), Locomotor Disability, Dwarfism, Intellectual Disability, Mental Illness, Autism Spectrum Disorder, Cerebral Palsy, Muscular Dystrophy, Chronic Neurological conditions, Specific Learning Disabilities, Multiple Sclerosis, Speech and Language disability, Thalassemia, Hemophilia, Sickle Cell disease, Multiple Disabilities including deaf-blindness, Acid Attack victim and Parkinson's disease.
    - **Blindness-** Blindness is defined as the state of being sightless. A blind individual is unable to see. In a strict sense the word blindness denotes the condition of total blackness of vision with the inability of a person to distinguish darkness from bright light in either eye.
    - **Low-vision-** Low-vision means a condition where a person has any of the following conditions, namely: visual acuity not exceeding 6/18 or less than 20/60 upto 3/60 or upto 10/200 (Snellen) in the better eye with best possible corrections; or
    - limitation of the field of vision subtending an angle of less than 40 degree up to 10 degree.
    - **Leprosy Cured Persons-** *Leprosy*, also known as Hansen's disease (HD), is a chronic infectious disease caused by a bacteria called *Mycobacterium leprae*. The disease mainly affects the skin, the peripheral nerves, mucosal surfaces of the upper respiratory tract and the eyes. Leprosy is known to occur at all ages ranging from early infancy to very old age. About 95% of people who contact *M. Leprea* do not develop the disease.

- **Hearing Impairment-** Hearing impairment is a partial or total inability to hear. It is a **disability** which is sub-divided in two categories of deaf and hard of hearing. *"Deaf"* means persons having 70 dB hearing loss in speech frequencies in both ears. *"Hard of hearing"* means person having 60 dB to 70 dB hearing loss in speech frequencies in both ears.
- **Locomotor Disability-** Strictly speaking Locomotor Disability means problem in moving from one place to another — i.e. disability in legs. But, in general, it is taken as a disability related with bones, joints and muscles. It causes problems in person's movements (like walking, picking or holding things in hand etc.)
- **Dwarfism-** Dwarfism is a growth disorder characterized by shorter than average body height.
- **Intellectual Disability-** Intellectual disability, also known as general learning disability and mental retardation (MR), is a condition characterized by significant limitation both in intellectual functioning (reasoning, learning, problem solving) and in adaptive behavior which covers a range of every day, social and practical skills.
- **Mental Illness-** Mental illness or mental disorder refers to a substantial disorder of thinking, mood, perception, orientation or memory that grossly impairs judgment, behavior, capacity to recognize reality or ability to meet the ordinary demands of life. But it does not include retardation which is a condition of arrested or incomplete development of mind of a person, specially characterized by sub-normality of intelligence.
- **Autism Spectrum Disorder-** Autism Spectrum Disorder (ASD) is a neurological and developmental disorder which affects communication and behavior. Autism can be diagnosed at any age. But still it is called a "developmental disorder" because symptoms generally appear in the first two years of life. Autism affects affects the overall cognitive, emotional, social and physical health of the affected individual.
- **Cerebral Palsy-** Cerebral Palsy (CP) is a disabling physical condition in which muscle coordination is impaired due to damage to the brain. It occurs at or before child birth. Cerebral Palsy is not a progressive condition; meaning it does not get worse with time. However, muscle disuse could increase the extent of disability over the period of time. At present there is no cure available for this condition. Thus, Cerebral Palsy is incurable and life-long condition, at present.
- **Muscular Dystrophy-** Muscular Dystrophy (MD) is a group of neuromuscular genetic disorders that cause muscle weakness and overall loss of muscle mass. MD is a progressive condition; meaning that it gets worse with the passage of time.
- **Chronic Neurological Conditions-** Alzheimer's disease and Dementia, Parkinson's disease, Dystonia, ALS (Lou Gehrig's disease), Huntington's disease, Neuromuscular disease, Multiple sclerosis, Epilepsy & Stroke
- **Specific Learning Disabilities-** Specific Learning Disabilities is a group of disabling conditions that hampers a person's ability to listen, think, speak, write, spell, or do mathematical calculations. One or more of these abilities may be hampered.
- **Multiple Sclerosis-** In Multiple Sclerosis (MS), the immune system of body attacks the Central Nervous System, which includes brain and spinal cord. As a result of MS, the myelin sheath covering on neurons gets damaged. This exposes the nerve fiber and causes problems in the information flow through nerves. With time, MS can lead to the permanent damage to nerves.
- **Speech and Language Disability-** A permanent disability arising out of conditions such as laryngectomy or aphasia affecting one or more components of speech and language due to organic or neurological causes.
- **Thalassemia-** Thalassemia is a genetically inherited blood disorder which is characterized by the production of less or abnormal hemoglobin. As we know, hemoglobin is a protein found in Red Blood Cells. Hemoglobin is responsible for carrying oxygen around in the body. Thalassemia results in large numbers of red blood cells being destroyed, which leads to anemia. As a result of anemia, person affected with Thalassemia will have pale skin, fatigue and dark coloration of urine.
- **Hemophilia-** Hemophilia is a blood disorder characterized by the lack of blood clotting proteins. In the absence of these proteins, bleeding goes on for a longer time than normal. Hemophilia almost always occurs in males and they get it from their mothers. Females are rarely affected with hemophilia.

- **Sickle Cell Disease-** Sickle Cell Disease is a group of blood disorders that causes red blood cells (RBCs) to become sickle-shaped, misshapen and break down. The oxygen-carrying capacity of such misshapen RBCs reduce significantly. It is a genetically transferred disease. Red Blood Cells contain a protein called hemoglobin. This is the protein that binds oxygen and carry it to all the parts of the body.
- **Multiple Disabilities including Deaf-blindness-** Multiple Disabilities is the simultaneous occurrence of two or more disabling conditions that affect learning or other important life functions. These disabilities could be a combination of both motor and sensory nature.
- **Acid Attack Victims-** An acid attack victim means a person disfigured due to violent assaults by throwing of acid or similar corrosive substance.
- **Parkinson's disease-** Parkinson's disease (PD) is Central Nervous System disorder which affects movement. Parkinson's disease is characterized by tremors and stiffness. It is a progressive disease, which means that it worsens with time. There is no cure available at present.

- **Albinoism** – The Albinism is a genetic condition where people are born without the usual pigment (color) in their bodies. Their bodies aren't able to make a normal amount of melanin, the chemical that is responsible for eye, skin, and hair color. So most people with albinism have very pale skin, hair, and eyes

In summary Helpers Of Africa International through Kingdom Global Health Agency will fund, support global health partnership and nations to work with other global health agencies to save lives of global citizens in preventive and protective health along with promoting dignity in humanitarian and public health emergencies in countries for a safer generations and world. We shall seek to support and participate in in all sectors to prepare for and responds to humanitarian and public health disasters emergencies to improve the health outcomes of affected populations through timely, predictable, appropriate and effective coordinated health actions. Our strategic plans focuses on People at the centre of response - affected populations at the heart of decision making, Strengthen coordination for collective action and collective results, building capacity for leadership and countries along with stakeholders, Strengthen the coordination, technical and operational capacity of national-, regional- and global-level actors to prevent, prepare for, respond to and recover from public health and humanitarian emergencies, Strengthen inter-cluster and multi-sector collaboration to achieve better health outcomes, strengthen our collective and respective health information management and use, Address strategic and technical gaps, Prevent detect, and respond to epidemics, Provide health services in emergencies and strengthen health systems, Help countries to achieve universal health coverage, Lead on health related including women, children and adolescents; climate and environmental change; communicable and noncommunicable diseases, and Provide the world's platform for collective decision-making in health.

In achieving these strategic priorities we shall work with and through countries, focus on cost effectiveness, seek for organizational excellence as detailed for all our agencies, support in research, resource mobilization, collaboration & partnerships with global players along with private health providers, advocate for health administration and management virtues globally. We shall seek to fund and promote business / financial innovation – accelerates the attainment of SDGs as a global partner of development in honor and partnership of global agencies WHO, NGOs, Health Stakeholders, funders including foundations and innovation programs of governments. We shall seek to advocate, strengthen and support health diplomacy, resource mobilization, and networking.

We appreciate all our donors and partners for your generous contributions that will position and empower us to be great players and supporters of this valuable health sector in countries and globally through our vision, mission, projects, areas of focus and specific objective outlined in this brief of our strategic plan. May God the giver of life and health grace us and grant us to be stewards of global citizens who He has entrusted in our care to be rewarded in this life and life to come for our faithfulness to this task in all our strategic plans. We shall do our best through our structure, plan and expertize as we allow God to do the rest for He alone is the author of life and health. God bless us all as we partner , donate and do our best in this valuable partnership that will make the world a better, safer and habitable dwelling for all in for us and generations to come.

Health Quotes

"Love yourself enough to live a healthy lifestyle and love the world to care for her health." Jules Robson

"To keep the body in good health is a duty, otherwise we shall not be able to keep our mind strong and clear." Buddha

"Health is not valued till sickness comes." Thomas Fuller

"Health is the greatest gift, lets take care of it." Buddha

"Health is the crown on the well person's head that only the ill person can see." Robin Sharma

"It is health that is real wealth and not pieces of gold and silver." Mahatma Gandhi

"Those who think they have no time for healthy eating will sooner or later have to find time for illness." Edward Stanley

"You can't enjoy wealth if you're not in good health." Anonymous

"The mind and body are not separate. what affects one, affects the other." Anonymous

"The first wealth is health, care for it." Ralph Waldo Emerson

"Healthy citizens are the greatest asset any country can have." Winston Churchill

"Take care of yourself, be healthy, and always believe you can be successful in anything you truly want." Alessandra Ambrosio

"I'm healthy as can be – not an ache or pain. A lot of my prayer is thanking God that I am healthy. I pray for long life and good health." Joel Osteen

Good health and good sense are two of life's greatest blessings. Publilius Syrus

Give a man health and a course to steer, and he'll never stop to trouble about whether he's happy or not. George Bernard Shaw

I believe that the greatest gift you can give your family and the world is a healthy you. Joyce Meyer

Nobody can be in good health if he does not have all the time fresh air, sunshine and good water. Flying Hawk (Native American saying)

Health is the greatest gift, contentment the greatest wealth, faithfulness the best relationship. Buddha

Physical fitness is not only one of the most important keys to a healthy body, it is the basis of dynamic and creative intellectual activity and world. John F. Kennedy

Our greatest happiness does not depend on the condition of life in which chance has placed us, but is always the result of a good conscience, good health, occupation, and freedom in all just pursuits. Thomas Jefferson

Leave all the afternoon for exercise and recreation, which are as necessary as reading. I will rather say more necessary because health is worth more than learning. Thomas Jefferson

The doctor of the future will give no medicines, but will interest his patients in the care of the human frame, in diet, and in the causes and prevention of disease. Thomas Edison

Healthy citizens are the greatest asset any country can have. Winston Churchill

Water, air, and cleanness are the chief articles in my pharmacy. Napoleon Bonaparte

Health is not valued until sickness comes. Thomas Fuller

When health is absent, wisdom cannot reveal itself, art cannot manifest, strength cannot fight, wealth becomes useless, and intelligence cannot be applied. Herophilus

A fit, healthy body – that is the best fashion statement. Jess C. Scott

Health is a state of body. Wellness is a state of being. J. Stanford

To ensure good health: eat lightly, breathe deeply, live moderately, cultivate cheerfulness, and maintain an interest in life. William Londen

Good health is a duty to yourself, to your contemporaries, to your inheritors, to the progress of the world. Gwendolyn Brooks

Healthcare is the cornerstone of the great state. It is the crown jewel of the welfare state. Monica Crowley

Access to maternal healthcare is a human right. Christy Turlington

There should be choice in healthcare. Anne Wojcicki

HONORING KINGDOM CHAMPIONS IN NATIONS AND GLOBALLY IN ALL AREAS

Honor – Hold In High & Great Esteem / Regard, Remembrance, Not Forgetting, Giving To, Respect, Appreciation, Celebrating, Showing Loyalty, Being Submissive To A Person Higher Than You, Treating One With A lot Of Love, To Show Courtesy Love And Behavior Towards Someone, To Elevate Or Have High Repute To Someone Else, Esteem Paid To Worth And Is Associated With Reverence, Dignity, Distinction, Reputation, Good Name, And A Good Sense Of What Is Right, Just, And True. (1 Samuel 15:23.) While Honoring Doesn't Always Mean To "Obey", It Has To Do With Having A Spirit Of Submission, In Which We Weigh Carefully What Our Biological Parents Say And Respond To Them With The Utmost Respect And Humility. Honor In This Context Has To Do With Recognizing What A Person Is Worth, Celebrating Who They Are And What They Have Accomplished, And Making Room For Them According To The God Given Honor They Deserve. Celebrated, Appreciated, Honored, Recognized, Motivated, Cared For, Loved, Preserved, Remembered

Helpers Of Africa International whose moto is Raising Kingdom Champions will be honoring achievements, success, achievements, record breakers, pace setters, innovations, best work, most work, best presentation and outstanding performances in all major charity , humanitarian, socio-economic, leadership, industry, science, education, medicine, environment, gender, talents, skills, sports, games, hospitality, beauty, fashion, aviation, wildlife, peace, faith and religion, music, art, socio media, conservation, food, tourism and many others we shall be highlighting through Kingdom Global Honor Agency. We shall support existing honor initiatives , competitions, talent searches, national honor award schemes, Presidential awards, schools, communities, talent searches at a national level, regional, continental and globally on international platform such us Paralympics, Olympics, world cup, World motor sports, global marathons, sports and talents search for disability, champions in all sectors for women , youth, men, children and youths across all professionals, businesses along with all socio-economic status. We shall not just give them one time awards and prizes but also raise them to be Helpers Of Africa International good will ambassadors and Our various agencies depending on the sectors and platforms they represent and excel to form a strong team of Smart team of curtain raisers, advertisers, peace, humanitarian and icon. These national and global heroes the appreciation, support, and respect they deserve is to offer the understanding and specialized care they need to enjoy a high quality of life and, ultimately, to experience a meaningful, peaceful end of life with comfort, independence, and dignity. Our honor and appreciation is not just about the gift value or presentation but it's a compassionate, pace setting and motivation philosophy to motivate others.

We shall also seek for welfare of previous leaders and champion to ensure people who once paid exempionary price and devotion in various sectors are not forgotten or neglected. We shall support some national celebrations that are focused towards this end such as mashujaa day in Kenya, veterans, Guinness book of world records, Media houses Honor etc. We shall seek to also support lives and livelihood of current and past champions who are living below acceptable economic standards and status who may have suffered financial loses, or health or rejection or separation because of their stand or resolve in their efforts to stand out in various sectors and platforms such as injuries for sports celebrities through special care homes and estates of Kingdom champions homes, estates and cities of care that can be provided in a facilities or wherever the patient calls home. A multidisciplinary team of Kingdom Global Honor Agency to provide comprehensive social, medical, and spiritual care that gives comfort and support to patients and their families when an illness no longer responds to curative treatments, or when a patient chooses not to pursue aggressive therapies. Palliative care is often an important part of hospice, but it also can accompany curative treatment. Sometimes called comfort care, palliative care is a health care specialty focused on relieving pain and other symptoms with a combination of medical and non-medical interventions.

Our strategic plan includes searching for this champions through institutions, socio media, media, government agencies and systems, hosting and supporting events, auditions, tournaments, mobilizing recommendations and vetting such through pools of judges, consultants and past achievers to profile and categorize such for honor appreciation. We shall seek to support and fund other organizations in public and private sectors at national and global level that are already involved in this initiatives as we look search to package new outfits of honor platforms cutting across all sectors and all genders. Kingdom Global Honor Agency will seek for partnership between hospice care providers, professionals, and other interested organizations with the common goal to honor veterans' preferences and past military service while providing the best possible health care for Kingdom champions in the best possible manner and setting in better communication, coordination, and collaboration our agency through networking, education, training, shared resources and best practices—make it possible to connect more champions and their families with an array of champions-centered services to meet their unique needs and promote their passions further for the benefit communities, less fortunate and motivate others to success in schools and institutions.

Our agencies will do monthly and annual Magazine and maintain in our headquarter a wall of Honor to keep records and profiles of achievers we have honored along with publishing books in memory of heroes to be used for coming generations. We shall seek professional specialization in guiding champions and their families through their life stories, providing referrals and responding to their needs in an educated manner, and accompanying them through a peaceful end of life and bereavement process. Our approach involves respectful inquiry, compassionate listening, and grateful acknowledgment of their service and achievements—through personal goal setting and wish fulfillment whenever possible, and meaningful recognition ceremonies and memorial events. We shall also support and fund governments to care for their own heroes by supporting. This will bring honor to our Helpers Of Africa International and our agencies along with penetration in Nations and Globe in reception and acceptance of other projects and programs that will follow in countries and organizations as we engage them as partners and collaborators in our valuable activities. Our Kingdom Champions care will include specialized health care for complex needs, Long-term care (support and assistance with activities of daily living), Home-based and community services (including day health care, short-term skilled care, primary care, homemaker and home health aide care, hospice care, palliative care, respite care, and remote monitoring care), Pensions (supplemental income for champions), Aid & Attendance (supplemental income for individuals who require daily help especially elderly or health/ physically challenged), Housebound (supplemental income for individuals with a permanent disability), Disability compensation and Burial (monetary allowance for service-related or non-service-related death). Our gifts shall also be sustainable and considered to give value and sustainability such as contracts of recording for musicians, buying gifts relevant to their sector or that can further there mission.

Helpers Of Africa International

Kingdom Global Honor Agency

Helpers Of Africa International through Kingdom Global Honor Agency We shall fund this at Global, National, Organization, Institutional level and package various honor outfits including the various honor packages and achievements in various sectors as follows

1) Kingdom Global Honor Agency will partner with global and national partners to Honor Champions in the sector of Peace and conflict resolution for institutions and communities through **Kingdom Peace Champions Awards** with auditions and Honor events to appreciate and recognize all those who have excelled in this sector.
2) Kingdom Global Honor Agency will partner with global and national partners to Honor Champions in the sector of Social Media platforms for individuals, institutions and communities through **Kingdom Social Media Champions Awards** with Honor events to appreciate and recognize all those who have excelled in this sector to promote valuable aspects.
3) Kingdom Global Honor Agency will partner with global and national partners to Honor Champions in the sector of Media Journalism platforms for individuals, institutions and communities through **Kingdom Journalism Houses Champions Awards** with Honor events to appreciate and recognize all those who have excelled in this sector to promote valuable aspects of nations, communities and areas affecting.
4) Kingdom Global Honor Agency will partner with global and national partners to Honor Champions in the sector of Culture platforms for individuals, institutions and communities through **Kingdom Culture Champions Awards** with Honor events to appreciate and recognize all those who have excelled in this sector.
5) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Industry platforms for individuals, institutions and communities through **Kingdom Industry Champions Awards** with Honor events to appreciate and recognize all those who have excelled in this sector.
6) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Hotels and Hospitality platforms for individuals, institutions and communities through **Kingdom Hospitality Champions Awards** with Honor events to appreciate and recognize all those who have excelled in this sector.
7) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Music platforms for individuals, institutions and communities through **Kingdom Music Champions Awards** with Honor events to appreciate and recognize all those who have excelled in this sector.
8) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of various Arts platforms for individuals, institutions and communities through **Kingdom Arts Champions Awards** with Honor events to appreciate and recognize all those who have excelled in this sector.
9) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Community platforms for individuals, institutions and communities through **Kingdom Community Champions Awards** with Honor events to appreciate and recognize all those who have excelled in this sector.
10) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of various Leadership platforms for individuals, institutions and communities through **Kingdom Leadership Champions Awards** with Honor events to appreciate and recognize all those who have excelled in this sector.
11) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of sports platforms for individuals, institutions and communities through **Kingdom Sports Champions Awards in all categories and for genders** with Honor events to appreciate and recognize all those who have excelled in this sector.
12) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Talents platforms for individuals, institutions and communities through **Kingdom Talents Champions Awards in all categories and for genders** with Honor events to appreciate and recognize all those who have excelled in this sector.
13) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Fashions and Design platforms for individuals, institutions and communities through **Kingdom Fashions and Designs Champions Awards in all categories and for genders** with Honor events to appreciate and recognize all those who have excelled in this sector and platforms.

14) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Fashions and Design platforms for individuals, institutions and communities through **Kingdom Fashions and Designs Champions Awards in all categories and for genders** with Honor events to appreciate and recognize all those who have excelled in this sector and platforms.
15) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Entrepreneurship platforms for individuals, institutions and communities through **Kingdom Entrepreneurship Champions Awards in all categories and for genders** with Honor events to appreciate and recognize all those who have excelled in this sector and platforms.
16) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Motivation platforms for individuals, institutions and communities through **Kingdom Motivational Champions Awards in all categories and for genders** with Honor events to appreciate and recognize all those who have excelled in this sector.
17) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Youth platforms for individuals, institutions and communities through **Kingdom Youth Champions Awards in all categories** with Honor events to appreciate and recognize all those who have excelled in this sector in various fields.
18) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Children platforms for individuals, groups, institutions and communities through **Kingdom Children Champions Awards in all categories** with Honor events to appreciate and recognize all those who have excelled in this sector in various fields.
19) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Women platforms for individuals, groups, institutions and communities through **Kingdom Women Champions Awards in all categories** with Honor events to appreciate and recognize all those who have excelled in this sector in various fields.
20) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Men platforms for individuals, groups, institutions and communities through **Kingdom Men Champions Awards in all categories** with Honor events to appreciate and recognize all those who have excelled in this sector in various fields.
21) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Disability platforms for individuals, groups, institutions and communities through **Kingdom Disability Champions Awards in all categories** with Honor events to appreciate and recognize all those who have excelled in this sector in various fields.
22) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Women platforms for individuals, groups, institutions and communities through **Kingdom Orphans and Vulnerable (OVCs) Champions Awards in all categories** with Honor events to appreciate and recognize all those who have excelled in this sector in various fields.
23) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of all Leadership platforms for individuals, groups, institutions and communities through **Kingdom Leadership Champions Awards in all categories** with Honor events to appreciate and recognize all those who have excelled in this sector in various fields.
24) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of professional platforms for individuals, groups, institutions and communities through **Kingdom Professional Champions Awards in all categories** with Honor events to appreciate and recognize all those who have excelled in this sector in various fields.
25) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Creativity and Innovation platforms for individuals, groups, institutions and communities through **Kingdom Creativity and Innovation Awards in all categories** with Honor events to appreciate and recognize all those who have excelled in this sector in various fields.
26) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Women platforms for individuals, groups, institutions and communities through **Kingdom Women Champions Awards in all categories** with Honor events to appreciate and recognize all those who have excelled in this sector in various fields.

27) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Architectural platforms for individuals, groups, institutions and communities through **Kingdom Architectural Champions Awards in all categories** with Honor events to appreciate and recognize all those who have excelled in this sector in various fields.
28) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Charity platforms for individuals, groups, institutions and communities through **Kingdom Charity Champions Awards in all categories** with Honor events to appreciate and recognize all those who have excelled in this sector in various fields.
29) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Humanitarian platforms for individuals, groups, institutions and communities through **Kingdom Humanitarian Champions Awards in all categories** with Honor events to appreciate and recognize all those who have excelled in this sector in various fields.
30) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Construction platforms for individuals, groups, institutions and communities through **Kingdom Construction Champions Awards in all categories** with Honor events to appreciate and recognize all those who have excelled in this sector in various fields.
31) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of engineering platforms for individuals, groups, institutions and communities through **Kingdom Engineering Champions Awards in all categories** with Honor events to appreciate and recognize all those who have excelled in this sector in various fields.
32) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Food and Agriculture platforms for individuals, groups, institutions and communities through **Kingdom Food and Agriculture Champions Awards in all categories** with Honor events to appreciate and recognize all those who have excelled in this sector in various fields.
33) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Energy platforms for individuals, groups, institutions and communities through **Kingdom Energy Champions Awards in all categories** with Honor events to appreciate and recognize all those who have excelled in this sector in various fields.
34) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Health platforms for individuals, groups, institutions and communities through **Kingdom Health Champions Awards in all categories** with Honor events to appreciate and recognize all those who have excelled in this sector in various fields.
35) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Education platforms for individuals, groups, institutions and communities through **Kingdom Education Champions Awards in all categories** with Honor events to appreciate and recognize all those who have excelled in this sector in various fields.
36) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Missions and Ministry platforms for individuals, groups, institutions and communities through **Kingdom Missions and Ministry Champions Awards in all categories** with Honor events to appreciate and recognize all those who have excelled in this sector in various fields.
37) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of water and sanitation platforms for individuals, groups, institutions and communities through **Kingdom Water and Sanitation Champions Awards in all categories** with Honor events to appreciate and recognize all those who have excelled in this sector in various fields.
38) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Film and Movie platforms for individuals, groups, institutions and communities through **Kingdom Film and Movie Champions Awards in all categories** with Honor events to appreciate and recognize all those who have excelled in this sector in various fields.
39) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Technology platforms for individuals, groups, institutions and communities through **Kingdom Technology Champions Awards in all categories** with Honor events to appreciate and recognize all those who have excelled in this sector in various fields.

40) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Environmental platforms for individuals, groups, institutions and communities through **Kingdom Environmental Champions Awards in all categories** with Honor events to appreciate and recognize all those who have excelled in this sector in various fields.
41) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Business platforms for individuals, groups, institutions and communities through **Kingdom Business Champions Awards in all categories** with Honor events to appreciate and recognize all those who have excelled in this sector in various fields.
42) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of corporate platforms for individuals, groups, institutions and communities through **Kingdom Corporate Champions Awards in all categories** with Honor events to appreciate and recognize all those who have excelled in this sector in various fields.
43) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Wildlife and Animals conservation in sea and water platforms for individuals, groups, institutions and communities through **Kingdom Wildlife Conservation Champions Awards in all categories** with Honor events to appreciate and recognize all those who have excelled in this sector in various fields.
44) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of aviation platforms for individuals, groups, institutions and communities through **Kingdom Aviation Champions Awards in all categories** with Honor events to appreciate and recognize all those who have excelled in this sector in various fields.
45) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Volunteers platforms for individuals, groups, institutions and communities through **Kingdom Volunteers Champions Awards in all categories** with Honor events to appreciate and recognize all those who have excelled in this sector in various fields.
46) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of giving and generosity to charity platforms for individuals, groups, institutions and communities through **Kingdom Generosity Champions Awards in all categories** with Honor events to appreciate and recognize all those who have excelled in this sector in various fields.
47) Kingdom Global Honor Agency will partner with global, national and institutional partners to Honor Champions in the sector of Education platforms for individuals, groups, institutions and communities through **Kingdom Education Champions Awards in all categories** with Honor events to appreciate and recognize all those who have excelled in this sector in various fields.

In conclusion honor and appreciation of persons who have made exemporary efforts in all this sectors to encourage them in well doing along with motivating others to do good also. The Bible word of God exalts us to honor all and appreciate all those who do well to the work of community and others. I take this opportunity to honor you funders and partners for the good work you have done to mobilize the biggest fund that will help us to do well to others. So before we honor others we honor you and may the Lord bless you mightily.

BLESSINGS, REASONS AND BIBLICAL EXPRESSION CASE STUDIES / SCRIPTURES OF HONOR

Honor & spirit of unity / honor is end time sign, god is concerned about the generation of dishonor (Matthew 15:4-8), honor will be rare to parents & authorities in the end time 2 timothy 3 , Jesus needed honor & appreciation from 9 lepers (Luke 17: 11-19, honor the leaders & king" (1 peter 2:17), honor god as a father through Jesus we shall be honored (john 12:26), honor all authorities and give honor to whom honor is due romans 13:1-7 , honor god and what he has honored (1 john 2:5–6). We are to honor god in all circumstances, (2 timothy 3:12), honor attracts rewards (proverbs 21:21; proverbs 29:23), honor all - love the brotherhood in church. 1 peter 2:17 , honor is heavenly order - john 5:23 , honor widows who are really widows. 1 timothy 5:3 , esteem brotherly honor - romans 12:10 , honor is given gracesfully luke 14:7-8 , paul was honored 2 corinthians 6:8, moses was honoured ,honor your neigbour - matthew 22:35-40 , honor parents - ephesians 6:2-3 , honor your father and mothers in world and faith proverbs 23:22 exodus 20:12, don't curse your father and mother (leviticus 20:9), honor your father and your mother to live long. (deuteronomy 5:16), jesus emphasized about father & mother (matthew 15:1-9), honor family in provision 1 timothy 5:8 , honor bosses hebrews 13:17 , honor elders - 1 timothy 5:17 , honor authorities - romans 13:1-2 , honor kings - 1 timothy 2:1-2 ,ephesians 4:29, honor others - philippians 2:3-4 , honor all in the household of faith - galatians 6:10 , honor priesthood / annointed matthew 15:1-9 , genesis 14:20 , honor god& his people genesis 4:4 , honor is a seed , you will reap - galatians 6:7, honor the calling & the called- 1 samuel 2:30, honor prophets. 2 kings 2:23-24 , divine honor is a reward like solomon / jeosphat / hezekiah / - 2 chronicles 1:11-12 , the LORD establishes kingdoms & honor (2 chronicles 17:5, 2 chronicles 32:27, kings & leaders are honoured with great riches and honor. Deuteronomy 26:19 , honor those who have served you faithfully - esther 6:3 , diligence / exellence and virtiousness brings honor - proverbs 31:25 , honor of kings - 1 samuel 25:23-24 , don't curse king ecclesiastes 10:20 , honor is a fruit of goodness – (fruit of spirit) matthew 7:16 , honor emergences from the fruit of the spirit galatians 5:22-23 , jesus honored & rewarded his followers by feeding - matthew 9:36 , jesus promised peter and disciples honor & blessings for following him (mark 10.30) , god honored us with jesus - philippians 2:6, honor the weak ,honor forgive brings reconciliation (matthew 6:14-15), honor was a culture for the godly leaders (acts 23:1- 5), honored in expressed in giving (proverbs 3:9), dishonor brings judgements (2 kings 2:23-24), honor the anointing without physical despise. Mark 6:3-6, honor in separation don't break bridges – (genesis 13:8-9), honor men & women of god for big price - 2 corinthians 6:3-10 , make peace as you honor or give - matthew 5:23-24 , honor & forgive luke 23:34 ,honor god & his work (1 timothy 1:17; revelation 5:13), honor god and his presence / altar (exodus 20:1-8) , honor god and his servants in giving (proverbs 3:9) , honor gods altar and its keepers (malachi 3:10) , honor yourself – as the temple of the holyspirit,1 corinthians 6:20 psalm 8:5-6 romans 12:1, honor all believers & ministers - romans 12:10, honor biological & forster / adapted parents – 4th command with a promise (genesis 45. 2, exodus 20:12, spiritual parents and those who have spiritual authority above you – romans 13 : 1-6, honor all elderly"(1 timothy 5:17), those who preach the gospel deserve double honor 1 timothy 5.17 , honor those who serve god in every level (1 thess 5:12-13), honor those who lead us in work places – (romans 13.1-6)

Honor those god has honoured (act 10 to 11) , honor national leaders (kings and those in authority) (1 timothy 2:1–2, romans 13:1–7), honor the achievers and heroes – 1 samuel 17.25 , god honors those who seek him diligently hebrews 11.6, honor places of worship & altars (1 samuel 2:12-17) , honor holy things (daniel 5:27), honor the annointed even in error - genesis 9:20-27, honor decisions / outlook of annointed numbers 12:1-2 , 1 timothy 5:19 1 samuel 24:1-7 , honor those sent to us by god – mathew 10.40 , honor the unity of the body of christ -1 corithians 11, honor relations and freindships, honor those who serve god in all levels (colossians 4:1) (colossians 3:22–23), honor the needy and weak (blessings of taking care ps 41.1-8, honor your spiritual destiny helpers – joshua cht 2 , honor your children – ephesian 6, honor the word of god spoken to us (luke chpt 1.20-29) , honor brings rest - hebrews 4:1-7 , honor divine protocals and procedures (1 samuel 16:1-15), honoring divine messagers (hebrews 13:2), honor all people ”(romans 12:10), honor sacred feasts & festivals – exodus 20:8 , honor spiritual mentors - (malachi 1:6) (exodus 24:13, 33:11, numb 11:28-29, 27:18), honor stewardship (mathew 25:14-30, honor through recognizing the anointing mathew 10:40, honor releases trust, honor releases parental blessings , honor releases them to serve you, honor is a seed that come back people will honor you, honor encourages leaders and recipients to remain in their calling , honor releases special commanded blessings, honor encourages spiritual fathers and mothers strong, honor encourages to do good work moses supported by aron and hur , honor connects the hearts of fathers to their sons, and hearts of sons to the fathers spirit of honor is order to usher coming of jesus. Malachi 4: 6, honor removes curses from parents and spiritual fathers/ mothers. Honor is obedience to god (roman 13: 7), to give double honor to spiritual leaders is gods commands. (1 tim 5:17) , honor is as an obligation galatians 6: 6-9), honor taps generation blessings, honor establishes prosperity –2 chro 20:20, honor releases divine fruitfulness. Honor restores relationship, honor releases divine restoration, honor releases supernatural provision , honor releases commanded blessings, honor releases protection and covering from authorities, honor releases prophets & righteous mans reward mathew 10:40 , honor releases long life , honor is the platform of impartation, honor is a strong foundation for strong family & church , honor release covered by gods grace for victory, honour raises for honorable generations , honor restores church to old testament model , honor restores church to jesus model , honor restored church apostles model, honor is platform of fruitfulness john 15.16, honor pleases god, god has honour us we return honor, honor is a preparation to heavenly life, honor on earth reminds us of honor in heaven for good works, honor makes us precious mal 3.18, honor is platform outreach and public relationship, honor is a platform for more anointing and promotion, honor releases long life protection, honor release joy and fulfilment , honor promotes good, crowns for serving and honouring our calling in various areas, honor key to promotion, entrusted with your own when you honor what is other, honor is maturity, honor is the platform of inheritance release, honor releases protection from spiritual covers, Honor connects to god , honor flows generational blessings , honor creates memorial seed for your miracle future, honor brings preservation of lifes and generations , honor releases supernational harvest, honor a platform to fruitfulness, honor encourages others to do good,

Honor will make the world know that god sent jesus john 14 to 16, honor glorifies god, Honor brings divine order in the kingdom of god, honor makes church a honourable institution, honor makes kingdom work easy , honoured facilitates continuity ,honor key to victories and breakthroughs, honor is a platform of impartation of grace & anointing , honor is platform leadership succession, honor promotes and enhances stewardship, honor releases favor and grace for ministry and life , dishonor leads to replacement,

Blessings, reasons and bibilical expression case studies / scriptures of honor , Dishonor leads to short life and death , honor creates a platform of true worship, honor glorifies Jesus, honor keeps the gates of hell away, honor facilitates networking, honor is the platform of praise , worship, thankgiving and appreciation, honor brings salvation honor brings generation rememberance, honor releases divine rewards , honor humbles enemies , honor of god in a nation raises altars and churches , honor brings discipline. Honor leads to recovery and restoration , honor is sweet and contagious, honor is platform of release of parental blessing, honor is expression of servant heart and humility , preparation to our eternal ministry of honoring god, honor is sign of spirit filled life, honor releases deliverance and freedom, honor reminds us that god honoured us , honor brings refreshment, Honor is key to revival , Honoring other breaks selfishness , Honor brings restoration , Honor builds faith and trust, Honor opens doors , Honor gives acceptance before men and god , Honor brings the heavenly experience to us , Honor reveal character of god, Honor express repentance and healing of wounds , Honor build relationships , Honor revives dormant relationships, Honor enthrones god and man to release more, Honor motivates people to do good , Honor expression of humanity , honor energizes, Honor leads to gratitude, Honor and appreciation counters murmuring, Honor refreshes , Honor activates rewards, Honor is an obligation, Honor activates responsibility, Honor platform for discipleship, coaching & mentorship, Honor preserves life , Honor fulfils scriptures and word of God, Honor activates support to do more, Honor releases generation blessings, Honor makes work easy, honor builds of build the kingdom work , Honor connects people , Honor aligns our interest with Gods ,Honor attracts favour enthronement and Honor activates more giving.

WORTHY QUOTES OF HONOR THAT WILL GUIDE AND MOTIVATE OUR VISION AND MISSION

- "Without integrity and honor, having everything means nothing." Robin Sharma
- "No person was ever honored for what he received. Honor has been the reward for what he gave." Calvin Coolidge
- "He who lives without discipline dies without honor." Icelandic Proverb
- "Honor is simply the morality of superior men." H.L. Mencken
- "Success without honor is an unseasoned dish; it will satisfy your hunger but it won't taste good." Joe Paterno
- "My honor is my loyalty." Anonymous
- "It is not titles that honor men but men that honor titles." Niccolo Machiavelli
- "Ability without honor is useless." Marcus Tullius Cicero
- "Be honorable yourself if you wish to associate with honorable people." Proverb
- "Guard your honor." Lois Mcmaster Bujold
- "You will never do anything in this world without courage. It is the greatest quality of the mind next to honor." Aristotle
- "Leaders honor their core values but they are flexible in how they execute them." Colin Powell
- "My pain is my badge of honor." Ray Lewis
- "Honor isn't given it's earned." Anonymous
- "Stand for what is right. Even if it means standing alone." Anonymous
- "All the great things are simple and many can be expressed in a single word: freedom, justice, honor, duty, mercy, hope." Winston Churchill
- "Keep your word. Honor commitments and they will double back to honor you." Bill Rancic
- "O' People! Try to be honest for God is the helper of honest people. Avoid telling lies since it will ruin your faith. Know that honest people are on the verge of nobility and honor, while liars are on the verge of collapse and destruction." Imam Ali (AS)
- "Honor one. Help many." Anonymous
- "A man of honor should never forget what he is because he sees what others are." Baltasar Gracian
- "Honor never goes out of style." Anonymous
- "We treat people like royalty. If you honor and serve the people who work for you and the world, they will honor and serve more." Mary Kay Ash
- "The best and only safe road to honor, glory, and true dignity is justice." George Washington
- "Respect the training. Honor the commitment and committed. Cherish the results." Anonymous
- "If you want to be a hero, you need to have dreams and honor." Angeal
- "Honor your life." Anonymous
- "Life every man holds dear; but the dear man holds honor far more precious dear than life." William Shakespear
- "Humility forms the basis of honor, just as the low ground forms the foundation of a high elevation." Bruce Lee
- "The prettiest flowers earn their honor in the ugliest dirt." — **Matshona Dhliwayo**
- "If you seek money, be wise; if you seek power, be strong; if you seek honor, be virtuous; if you seek happiness, be yourself." — **Matshona Dhliwayo**
- "An eagle earns its honor from the storms it endures." — **Matshona Dhliwayo**
- "A river is honored for its fish, not its size."— **Matshona Dhliwayo**
- "Regard those who respect you. Esteem those who honor you. Cherish those who love you. Reward those who adore you." — **Matshona Dhliwayo**
- "Learn from the Sun; on account of its warmth it doesn't need to beg anyone to esteem it"— **Matshona Dhliwayo**
- "The brightest stars earn their honor in the darkest skies."
  — **Matshona Dhliwayo**
- "It is a ship that fights the storm, but its architect who gets all the praise."— **Matshona Dhliwayo**

- "Noble leaders choose: wisdom over wealth, knowledge over fame, understanding over honor, virtue over titles, and people over power."— **Matshona Dhliwayo**
- "A lion earns its honor in the jungle." — **Matshona Dhliwayo**
- "Light earns its highest honors in the dark." — **Matshona Dhliwayo**
- "You honor the dead by honoring the living."— **Matshona Dhliwayo**
- "A life of honor offers abundant rewards; a life of dishonor comes at a very steep price."
  — **Frank Sonnenberg, Soul Food: Change Your Thinking, Change Your Life**
- The shortest and surest way to live with honor in the world, is to be in reality what we would appear to be, all human virtues increase and strengthen themselves by the practice and experience of them. – Socrates
- He has honor if he holds himself to an ideal of conduct though it is inconvenient, unprofitable, or dangerous to do so. – Walter Lippmann
- Honor is not the appendage of any social class. It is a way of life which may be freely chosen by any man or women, regardless of race, color, or creed. – T. Braxton Woody
- You can abandon your own body, but never let go of your honor. – Miyamoto Musashi
- Honor is the inner garment of the Soul; the first thing put on by it with the flesh, and the last it layeth down at its separation from it. – Akhenaton
- True honor is an outflow from a heart that fears God. – John Bevere
- Honor must start in the heart, but if it ends there, it isn't honor. Honor must be expressed through words, symbols, actions, or gestures. Honor is among the most incarnational of the virtues. It must have feet and hands. – Douglas Wilson
- Who sows virtue to people and world reaps honor. – Leonardo da Vinc
- Smears are not only to be expected but fought. Honor is to be earned, not bought. – Margaret Chase Smith
- Honor may not win power, but it wins respect. And respect earns power. – Mitsunari Ishida
- Humility forms the basis of honor, just as the low ground forms the foundation of a high elevation. – Bruce Lee
- Honor is honesty to what is, not blind duty to what you wish to be. – Terry Goodkind
- Honor is no phantom. Duty doesn't melt away, no matter how much we might wish it to. – Claudia J. Edwards
- Service to others in their time of need is a privilege and an honor. – Harley King
- A man of honor does swiftly that which must be done. – Susan Kearney
- A gentleman protects secrets. A man of honor protects the truth. – Mekael Shane
- If you think your honor demands you kill every dog that barks at you...you will only find yourself spending all your time chasing dogs. There is no honor in that. – Dorothy Hoobler
- A life of honor offers abundant rewards; a life of dishonor comes at a very steep price. – Frank Sonnenberg
- Honor is a complex and important matter best served by doing the right thing. – Mark Helprin
- Honor is the only code we uphold and I would die for it. – Jessica Leake
- Honor Comes from honest toil for others - Seffl.com
- Honor is self-esteem made visible in action. – Ayn Rand
- Honor — it was transitory and subjective, and often directly opposed to practicality. – Amanda Downum
- Honor ought to be given to virtue and it is true riches. – Anacharsis
- It is Men honor men who honor their fellow men. – Ken Alstad
- Honor is infinitely more valuable than positions of honor. – Georg Christoph Lichtenberg
- Show me the man you honor, and I will know what kind of man you are. – Thomas Carlyle
- For me, commitment boils down to honor. – Ian Somerhalder
- Concepts of integrity and heroism and honor are still important to the world today. Some people behave well, and some people behave badly. – Oliver Stone

- Let your ways and actions be in honor of Christ. – Sunday Adelaja
- Honor is a balancing act and only the heart can strike that balance. – Stefan Emunds
- Honor always comes at a price, else it would be worthless. – Michelle Griep
- Honor doesn't revise according to company just as integrity doesn't diminish due to circumstance. – Donna Lynn Hope
- Honor was like a coat: sometimes one did not have time or did not have opportunity to put it on. – Adrian Tchaikovsky.
- Every day, live in a way that honors who you are. – A.D. Posey
- Without honor, a knight is no more than a common killer. It is better to die with honor than to live without it. – George R.R. Martin
- Nobody can acquire honor by doing what is wrong. – Thomas Jefferson
- Keep to your precious honor. Rather die than sully it. There is only honor in a man's life and the rest is meaningless gibberish. – Alaric Longward
- "Honor," she said, "is the coin that stays in your pocket when all your silver has been spent." – Craig Schaefer
- Living your life with honor Brings forth friends You didn't know you had – Frank Julius
- Honor is the only thing that separates us from animals. – Peter Tieryas
- The most assured way of gaining maximum respect, is to permanently become a person of great honor by serving others and the world. – Edmond Mbiaka
- I, too, shall seek honor. But I shall seek it where I know it will be found by serving others and giving to the world. – Lloyd Alexander
- 76. If it be a sin to covet honor, I am the most offending soul. – William Shakespeare
- If honor were profitable, everybody would be honorable. – Thomas More
- Keep your word. Honor commitments, and they will double back to honor you. – Bill Rancic
- It is not our purpose to become each other; it is to recognize each other, to learn to see the other and honor him for what he is. – Hermann Hesse
- Nothing reflects so much honor on a workman as a trial of his work and its endurance of it. So it is with God. It honors Him when His saints serve others and world with integrity. – Charles Spurgeon
- There is an honor to what we do, and there are no shortcuts. – Cody Rhodes
- Honor is the reward of virtue. – Marcus Tullius Cicero
- Honor and shame from no condition rise. Act well your part: there all the honor lies. – Alexander Pope
- The man who interprets Nature is always held in great honor. – Zora Neale Hurston
- Honor is like a match, you can only use it once. – Marcel Pagnol
- The coming of honor or disgrace must be a reflection of one's inner power. – Xun Kuang
- I can be forced to live without happiness, but I will never consent to live without honor. – Pierre Corneille
- Favor and honor sometimes fall more fitly on those who do not desire them. – Livy
- A man's vanity tells him what is honor, a man's conscience what is justice. – Walter Savage Landor
- Without money honor is merely a disease. – Jean Racine
- You can be deprived of your money, your job and your home by someone else, but remember that no one can ever take away your honor. – William Lyon Phelps
- Honor wears different coats to different eyes. – Barbara W. Tuchman
- I have found that the more I honored others, the more they honored me and the more fulfilling my career became. In the business arena, I have been surrounded by people with awesome skills. The difference between good and great is determined by the mindset you choose to bring to the work. The concept of honor should be part of that mindset. – Douglas Conant
- It's always strange to get an honor from people who are the ones that should be honored. – Nancy Dubuc
- The best way to honor someone who has passed is to live a legacy for others. – Marvin Sapp
- Honor is not what you say. Honor is what you do. – Pierce Brown
- Honor is for the living. Dead is dead, so honor men while they can see and hear. – Drew Karpyshyn

- If you be faithful, you will have that honor that comes from God and man his Spirit will say in your hearts, Well done, good and faithful servants. – Adam Clarke
- It is a luxury to put our interests first. It is an honor to put the interests of others be; our own. – Simon Sinek
- Honor is kind of what you get when you weaponized manners. – Jasper Fforde
- Act well your part, there all the honor lies. – Edgar Lee Master
- No man of honor avoided what needed to be done, simply because it might not proceed in his favor. – Claire Delacroix
- There is no honor in sending men to die for something you won't even fight for yourself. – Mark Owen
- Never give in–never, never, never, never, in nothing great or small, large or petty, never give in except to convictions of honor and good sense. Never yield to force; never yield to the apparently overwhelming might of the enemy. – Winston Churchill
- The essence of honor lay in the moment of combat between equals. – Dan Simmons
- To die with honor when one can no longer live with honor. – John Luther Long
- Honor the image of God. Human beings are not accidents, but creations. – Timothy Keller
- The law of honor: Go along only on the paths of honor. Fight, and never be a coward. Leave the path of infamy to others. Better to fall in an honorable fight than win by infamy. – Corneliu Zelea Codreanu
- We must remember how to honor and respect life with each breath, step, word, and thought. What you bless blesses you in return. This is the power of reciprocity. – Sandra Ingerman
- You need to know that you can't honor God when you're chained to the voice and opinions of man. – Tyler Perry
- Live with honor and follow your conscience. – Benigno Aquino, Jr.
- Any honor is an honor. You can't really say which one is better than the next, but it's always wonderful when you're honored by your peers for your work. – David Bryan

Vision – On His Eagles Wings (Jesus is Lord)

To refresh the Globe through Travel

Helpers Of Africa International will invest heavily in global Air transport through Kingdom Global Airline and Aviation Agency by owing and running her airline Kingdom Airways in to run globally and build a full fragged ultra-modern airport in Kenya as a home for the operation of our Kingdom Airways adjacent to our City Headquarters to provide that annex to the 12 segments of our city along with funding other Airline restoration plan especially during this time of World Economic Meltdown by Covid 19 where many airlines were grounded. Many airlines need support equipment program involving the acquisition aircrafts, countries in development of airports along with engagement in various projects that are aimed at supporting the development of sustainable air transport networks. The types of projects range from aircraft acquisitions, airport and air traffic control infrastructure investments, capacity building in regulatory oversight, advise on aviation policy matters and environmental issues, as well as fostering private sector participation in air transport in emerging markets. The global Air Transport Industry continues on its successful path, marked by strong growth especially in certain emerging markets, and healthy consolidation in more mature regions. While air cargo still remains potential air transport industry over 66 million Jobs before Covid and over US$ 2.7 trillion in global GDP economic activity. The improved performance of the sector has made investments in air transport more attractive. Many airlines' need economic boast to return to function after losing US$84 according to reports by AITA and on capital exceeded their cost of capital on a global scale, and many mid-sized airports in emerging markets are able to attract private capital to finance needed infrastructure expansion. Nevertheless, not all regions experience equal financial performance though all are potential Asia-Pacific carriers were able to post a profit of US$ 900 million in 2016, African airlines lost US$ 800 million, and many Africa airports still experience insufficient traffic for being able to finance needed investments along with Covid effects.

The Helpers Of Africa International continues to recognize the potential of air transport irrespective of global effects of Covid 19 to contribute to economic development and shared prosperity. However, given the heterogeneous development of the sector in emerging markets, it is important to focus support and investments in regions and markets where the private sector is challenged by low or negative returns. This explains the declining number for public sector airport projects, as well as the global funders and donors enhanced focus on Public-Private Partnerships in airport infrastructure projects. Helpers Of Africa International will invest heavily in global Air transport through Kingdom Global Airline and Aviation Agency air transport development activities, which include an overall portfolio of US$1.24 billion, and several analytical and technical research products. With this activity we shall remain actively engaged around the world on air transport development in partnership and collaboration with the existing global stakeholder's organizations, by addressing policy and regulation, safety, infrastructure rehabilitation, institutional strengthening, and capacity building in client countries.

Helpers Of Africa International will invest heavily in global Air transport through Kingdom Global Airline and Aviation Agency .The current economic challenges facing this potential sector of aviation industry and how to mitigate them in emerging markets, continue to be a top priority for the KGB group along with our KGAAA agency which will address in cooperation with strategic partners. We look forward to continue addressing the challenges and opportunities of the sector in our 2020 to 2050 strategic plan to help achieving safe, affordable, and sustainable air transport for all. We shall partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors in nations globally including Global & National Automatic Dependent Surveillance Units, Global & National Air Traffic Control projects and units, Global & National Air Traffic Management projects and Units, Global & National Build-Operate-Transfer Air transport projects, Global & National Civil Aviation Authorities and units, Global & National Air Transport Advisory Services Departments, Global & National Air Transport Specialist units, Global & National Aviation Infrastructure Departments and Units, Global & National Distance Measuring Equipment's Unit, Global & National Navigation Satellite System, Global & National Aviation Safety Agency, Global & National Finance Economics and Urban Departments, Global & National Federal Aviation Administration Units, Global & National Aviation Strategy Strategy consortium, IATA

International Air Transport Association, IASA International Aviation Safety Assessment, ICAO International Civil Aviation Organization, IDA International Development Association, ILS Instrument Landing System IOSA, IATA Operational Safety Audit , Global & National Runway TA Technical Assistance Units, Global & National Transport Unit of the Transport Water ICT Departments, Global & National Universal Safety and Security Oversight Audits Program,

Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector supporting Global & National Air traffic flow and capacity management units, Global & National Airborne detect and avoid algorithms units, Global & National Airborne collision avoidance systems units, Global & National Area control centres, Global & National Airport collaborative decision-making units, Global & National clearances and information units, Global & National ATC communications management units, Global & National ATS data exchange presentation units, Global & National Automatic dependent surveillance units, Global & National Aerodrome flight information service centres, Global & National Aeronautical fixed telecommunication networks, Global & National Air traffic message handling system units, Global & National Aeronautical information conceptual model Units, Global & National ATS interfacility data communications units, Global & National Aeronautical information publication units, Global & National Enhanced traffic situational awareness during flight operations centers and Units,

Kingdom Global Airline and Aviation Agency Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector supporting Global & National ATM information reference models units, Global & National Aeronautical information services units, Global & National Aeronautical information exchange models, Global & National Airport movement area units, Global & National Arrival/departure management centers and systems, Global & National ATC microphone check units, Global & National Aeronautical mobile satellite (route) service units, Global & National notification message units, Global & National Air navigation services units, Global & National Air navigation services provider centers, Global & National Aerodrome operations /Aircraft operators units, Global & National Aeronautical operational control units, Global & National Airspace organization and management units, Global & National Air navigation planning and implementation units, Global & National Airport Operations Centre units, Global & National Aeronautical radio navigation service units, Global & National Aeronautical radio navigation satellite service units, Global & National Air route traffic control centers units, Global & National Aircraft surveillance systems and units, Global & National Airborne separation assistance systems, Global & National Airport surface detection equipment systems and Units, Global & National Airborne separation unit, Global & National Airborne separation in-trail follow systems, Global & National Airspace management units, Global & National Advanced surface movement guidance and control system, Global & National Airborne spacing systems and units, Global & National Air traffic control systems and units, Global & National Air traffic controller system and units, Global & National Air traffic control system command center, Global & National Air traffic flow and capacity management units, Global & National Air traffic flow management systems and units, Global & National Air traffic management control systems and units, Global & National Air traffic management requirements and performance panel, Global & National Aeronautical Telecommunication Network units, Global & National Air traffic situational awareness systems and units, Global & National Air traffic services message handling services systems and units, Global & National Airspace user systems and units, Global & National Airspace user operations units, Global & National Barometric vertical navigations units, Global & National Benefit/cost ratio systems and units, Global & National Basic area navigation units, Global & National Closely spaced parallel operations units, Global & National Controller-pilot data link communications systems and units, Global & National Continuous descent operations units and systems, Global Functional Airspace Block Europe Central Center, Global & National Final approach fix/final approach point units, Global & National Future air navigation systems and units, Global & National Flight data processing unit, Global & National Flight data processing system, Global & National Flight and flow information for a collaborative environment units, Global & National Flight information regions and units, Global & National Flight information exchange model units,

Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector supporting Global & National Flight management computer sytems and units, Global & National Flight management system and units, Global & National Flight message transfer protocol systems and unit, Global & National Flight Operations Centre, Global & National Flight planning systems and Units, Global & National Free route airspace management systems and units, Global & National Flexible use of airspace management units, Global & National Flight update message systems and units, Global & National Air Navigation Industry Symposium units, Global & National air navigation plan units, Global & National General air traffic systems and units, Global & National

Ground-based augmentation systems, Global & National Ground based sense and avoid satellite units, Global & National Geostationary satellite units, Global & National landing system and units, Global & National navigation satellite systems, Global & National aviation plan initiative units, Global & National positioning system units, Global & National runway safety symposium systems and units, Global & National unique flight identifier systems and units, Global & National Aviation Conflict management systems and units, Global & National Collaborative decision-making units and consortiums, Global & National Central flow management units, Global & National Collaborative departure queue management units, Global & National Controller working position units, Global & National Computer aided design units, Global & National Control time of arrival systems and units, Global & National Collaborative actions for renovation of air traffic systems, Global & National Controlled flight into terrain systems and units, Global & National Cockpit display of traffic information systems and units, Global & National Continuous climb operations systems, Global & National Corporation for Air Navigation Services, Global & National Detect and avoid systems, Global & National Demand/capacity balancing systems and units, Global & National Departure clearance systems,

Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector supporting Global & National Departure flow management systems, Global & National Data link initiation capability systems, Global & National Departure management systems, Global & National Dynamic management of airspace networks systems and centers, Global & National Data link operational terminal information service units, Global & National Departure planning information systems, Global & National Data link taxi clearance delivery units, Global & National AIS database systems, Global & National Electronic AIP systems, Global & National navigation overlay service systems, Global & National Enhanced air traffic management systems and units, Global & National Enhanced vision systems and unit, Global & National Minimum aviation system performance standards systems, Global & National Mixed integer linear optimization sytems and units,

Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector supporting Global & National Microwave landing systems and units, Global & National Maximum take-off weight evaluation systems, Global & National Noise abatement departure procedure evaluation systems, Global & National airspace system and units, Global & National Non-directional radio beacon systems, Global & National Next generation air transportation systems, Global & National Next Generation of Aviation Professionals units, Global & National Network operations procedures, Global & National On-line data interchange systems and units, Global & National Optimized profile descent system and units, Global & National Operational service and environment definition units, Global & National organized track systems, Global & National Procedures for air navigation services, Global & National aircraft operations sytems and units, Global & National Performance-based navigation systems, Global & National test of air/ground data link systems, Global & National Performance improvement systems, Global & National Precision area navigations sytems, Global & National Height above threshold sytems, Global & National Human-machine interface systems, Global & National Head-up display I IDAC systems, Global & National Integrated departure-arrival capability systems, Global & National Interfacility data communications systems, Global & National Integrated departure route planner sytems and units, Global & National Instrument flight rules management units, Global & National Fuel Savings Estimation Tools, Global & National Instrument landing systems, Global & National Implementation and Interoperability systems, Global & National Internetworking protocol systems, Global & National Internal rate of return systems, Global & National Information service reference models, Global & National In-trail-procedure systems, Global & National ICAO weather exchange models systems, Global & National Key performance areas evaluation programs and systems, Global & National Local and sub-regional airspace management support systems, Global & National Light detection and ranging (aerial laser scans) systems, Global & National Lateral navigation systems and units, Global & National Aviation Letter of Agreement managments, Global & National Letter of Coordination managments, Global & National Localizer performance with vertical guidance systems, Global & National Low visibility procedures and systems, Global & National Traffic flow management systems, Global & National Traffic information service-broadcast systems, Global & National Trajectory management advisory, Global & National Traffic management initiatives, Global & National Traffic management units, Global & National Terminal radar approach control systems, Global & National Traffic synchronization systems, Global & National Temporary segregated area monitoring, Global & National Technical standard order Management systems, Global & National Aerodrome control tower units, Global & National Unmanned aircraft Surveillance Management, Global & National Unmanned aerial vehicle management system, Global & National User driven prioritization process systems, Global & National Visual flight rules sytems, Global & National Visual line-of-sight systems,

Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector supporting Global & National Vertical navigation systems, Global & National Very high frequency Aviation systems, Global & National omnidirectional radio range systems, Global & National Enhanced visual separation on approach system, Global & National Wide area augmentation systems, Global & National Weather avoidance fields, Global & National World geodetic systems, Global & National Wake independent departure and arrival operations systems, Global & National Wake turbulence mitigation for arrivals systems, Global & National Wake turbulence mitigation for departures systems, Global & National Resolution advisory systems and units, Global & National Receiver autonomous integrity monitoring system, Global & National Route availability planning tool System, Global & National Area navigation systems, Global & National Required navigation performance System, Global & National Remotely piloted aircraft system, Global & National Remote tower centres and systems, Global & National Standards and Recommended Practices systems and units, Global & National Separation and airspace safety panel system, Global & National Satellite-based augmentation system, Global & National Service delivery management systems and units, Global & National Single European sky ATM research system, Global & National System-wide enhancements for versatile electronic negotiation Systems, Global & National Standard instrument departures Systems, Global & National Surface management Systems, Global & National Safety management systems and units, Global & National Aviation Special programme resources system, Global & National Safety risk management document systems, Global & National Self-separation Systems, Global & National Secondary surveillance radar systems, Global & National Scheduled time of arrival Systems and units, Global & National Standard terminal arrivals systems, Global & National Enhanced traffic situational awareness on the airport surface systems, Global & National Synthetic vision systems, Global & National System-wide information management systems, Global & National Time-based flow management systems, Global & National Trajectory-based operations systems, Global & National Traffic alert and collision avoidance systems and units, Global & National Air traffic flow and capacity management Systems, Global & National Airborne detect and avoid algorithms Systems, Global & National Airborne collision avoidance systems, Global & National Area control centre, Global & National Airport collaborative decision-making center, Global & National clearances and information systems and units, Global & National communications management and units, Global & National data exchange presentation systems and units, Global & National Automatic dependent surveillance systems, Global & National Automatic dependent surveillance systems, Global & National Aerodrome flight information service, Global & National Aeronautical fixed telecommunication network system, Global & National Air traffic message handling system.

Helpers Of Africa International

Kingdom Global Airline and Aviation Agency

Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector supporting Global & National Aeronautical information conceptual model system, Global & National interfaculty data communications system, Global & National Aeronautical information publication systems and units, Global & National Enhanced traffic situational awareness during flight operations systems, Global & National information reference model systems, Global & National Aeronautical information services, Global & National Aeronautical information exchange model Systems-Units-Centres, Global & National Airport movement area Surveillance Systems, Global & National Arrival/departure management systems, Global & National Airspace user systems, Global & National Airspace user operations systems, Global & National Barometric vertical navigation systems, Global & National Basic area navigation Systems, Global & National Closely spaced parallel operations system, Global & National Controller-pilot data Systems, Global & National link communications system, Global & National Continuous descent operations systems, Global & National Cost-benefit analysis system, Global & National Closely spaced parallel runways Systems, Global & National Acronym Glossary detection Systems, Global & National Final approach fix/final approach point systems, Global & National Flight data processing storage systems, Global & National Flight data processing systems, Global & National Flight and flow information for a collaborative environment systems and units, Global & National Flight information region units, Global & National Flight information exchange model units, Global & National Flight management computer system, Global & National Flight management systems, Global & National Flight message transfer protocol systems, Global & National Flight object control systems, Global & National Flight Operations Centre Systems, Global & National Filed flight plan Systems, Global & National Flight planning systems, Global & National Free route airspace surveillance system, Global & National Flight update message System, Global & National Global Air Navigation Industry Symposium systems, Global & National air navigation plan systems and units, Global & National General air traffic detection systems, Global & National Ground-based augmentation system, Global & National Ground based sense and avoid systems, Global & National Geostationary satellite System, Global & National landing systems, Global & National navigation satellite system, Global & National Satellite-based augmentation system, Global & National Service delivery management systems, Global & National System-wide enhancements for versatile electronic negotiation system, – Global & National Standard instrument departures units, Global & National Surface management systems, Global & National Safety management systems and Centers, Global & National Special programme resources centers, Global & National Safety risk management documentation Center, Global & National Secondary surveillance radar Centers, STA – Global & National Standard terminal arrivals Units, Global & National Enhanced traffic situational awareness on the airport surface systems, Global & National Synthetic vision systems, Global & National System-wide information management, Global & National Time-based flow management Systems.

We shall seek to countries and airlines to improve the Civil Aviation Authority's (CAA) compliance with International Civil Aviation Organization (ICAO) safety standards, increase CAA's compliance with ICAO's security standard and enhance the main international airports' compliance with ICAO's security standards. The main outcome targeted for participating countries is to reach full compliance with ICAO safety and security standards, for their civil aviation authorities and major international airports. The activities and investments in each country range from capacity building to procurement of safety and security equipment. Given the small size of the air transport industry and the limited resources in each country, these goals can only be achieved through regional cooperation. This has been achieved with the establishment of Regional Aviation Safety Oversight Agencies (RASOAs). Furthermore the project team is monitoring progress under ICAO’s Cooperative Development of Operational Safety and Continued Airworthiness Program (COSCAP).

Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors in nations globally including support to the Countries Airports Authority for airport infrastructure improvements and enhancing security in airports, and support to the Countries Civil Aviation Authority for regulatory capacity building and specific investments in navigation aids and training equipment. In order to deal with the high growth in passenger flows resulting from a sudden economic upturn. Our credit supports will help airline companies and countries upgrade their air transport facilities along with the financing of a new passenger terminals and facilities at International Airports. Our projected boost in upgrade of security equipment including security fence and screening equipment as well as fire and emergency response, procurement and staff training on security management will help airports in countries obtain security clearance from the developed countries Transport Security Administration and represents another mile stone towards FAA IASA Category 1 Certification. We shall seek to support remarkable improvements in recruiting key professional staff, staffing levels along with dealing with inadequate inspectors in place still lack the skills necessary to provide safety surveillance required by ICAO. We shall support governments to empower countries Airports Authorities to have financial autonomy and now retain the revenues generated. We shall seek to support countries Aviation Authorities to restructure by raising pay packages to attract and retain qualified and experienced flight safety operations staff including taking charge to professionally taken over the responsibility of screening passengers and baggage to partner with police and security agencies.

We shall support authorities to separate the service provision from its regulatory function along with supporting bus and taxis transport system to and from airports together with the enlargement of parking spaces for efficient and excellent services. Countries will be supported and funded through grants or loans to establish Bus rapid Transit system along with rehabilitation and extension of airport runways, the pavement of the existing runway and full rehabilitation. Other projects that we seek to support include runway marking, construction of perimeter access road, repair and provision of new aeronautical ground lights provision of new filter drainage system on each side of the runway for the full length. We shall support new airports construction detailed design for new establishments and feasibility studies of other potential airports spots. Our infrastructure projects include upgrading of turning loops and taxiway entrances to safely accommodate modern aircraft-works along with improvements rehabilitation and expansion of the terminal building including the installation and upgrading of water and electricity facilities required for security, sanitation, firefighting and rescue operations along with water , power provision standby generators, modern navigation installation and tower equipment's with operational training for airport employees is ongoing. In order to increase efficiency and competitiveness of countries Airports Authority and baggage handling chains with strong passage interior transport system.

Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors in nations globally including working with consulting companies to provide technical advice throughout the preparation of design and bidding documents for the airport infrastructure rehabilitation. Some developments projects in countries have been packaged with components for railways, ports, and aviation together interconnecting all sectors in a hurb with an overall objective of the project is to improve transport connectivity and to support national economic integration. In addition, it seeks to restore and develop the national railway system connected to airports supporting state owned enterprises in the transport sector, and implementing a sector wide governance plan. Our aviation sector upgrade will involve the procurement and installation of ADS-B surveillance equipment by the Global and National Airways Management Agency (RVA), , a new category II ILS/VOR/DME systems, training for RVA personnel in air traffic control, and airport rescue and fire fighting services.

Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors to run Kingdom Airways as a mega world airline, aviation school and a ultra-modern airport in Kenya home and headquarter of Helpers Of Africa International dubbed Kingdom Dream City maintaining a far sightedness in order to ensure that the funds are utilized well and runs in an Excellent Safe profitable and efficient way, procurement of aircrafts of various types ranging from small to mega dream liners from reputable brands and manufactures , Registration of airline licenses at National and international level along with airline training School, Setting up operation offices, hangers and owning airfields as a base for running airline, To hire competent staff for the airline In partnership with HR conduct sound interview to get very faithful careful experienced sober and faithful pilots-hostesses - engineers and induct them on work and ethics that does not infringe with organizational morals and ethics, To schedule all the flights coming in and going out, To manage the delays that take in the flight timings, To do security checks and then hire staff for their department, To provide expert training to all the staff, To make sure that all the government standards for safety and security are implemented, Designs of airport and for the runways if they find any specification out of order they can stop the operations on that runway till the problem is rectified, To coordinate with the in-flight crew while landing, In case of emergency landings, they have to take charge of the whole operation, Make a report on what went wrong and give it the proper authorities for inspection, have a wing of hiring out all manner of aircrafts from big –small-Jets- helicopters-top range, run an arm of humanitarian airline to help in disasters-health emergencies- special mission- missionaries, Constantly update themselves on newer and safer ways of coordinating operations, Plan organize and manage the work of subordinate staff of pilots crew & stewards / mechanics fleet controllers to ensure that the work is accomplished in a manner consistent with professional ethics and organizational requirements, Direct investigations to verify and resolve customer or complaints, Implement schedule and policy changes in the Air transport government regulations and international laws, Collaborate with other airlines, authorities and managers and staff members in order to formulate and implement policies- procedures- goals and objectives for airline profitability- compliance and management,

Monitor operations to ensure that staff members comply with administrative policies and procedures, safety rules, union contracts, and government regulations.

- Promote safe work activities by conducting safety audits, attending company safety meetings, and meeting with individual staff members.
- Develop criteria, application instructions, procedural manuals, and contracts for federal and state public transportation programs on speed governors, maintaince, insurance, uniforms, branding of vehicles in liason with communication and public relations departments.
- Monitor spending to ensure that expenses are consistent with approved budgets for staff, fueling, licences and maintenance.
- Direct and coordinate, through subordinates, activities of operations department in order to obtain use of aircrafts efficiently and economically.
- Inspect and monitor direct activities of staff performing repairs and maintenance to equipment, vehicles, and facilities
- Conduct investigations in cooperation with government agencies to determine causes of threats, accidents in loading, maintainance and in operation to improve safety procedures
- Analyze expenditures and other financial information in order to develop plans, policies, and budgets for increasing profits and improving services including hiring of aircrafts to other organizations and partnerships in shifting customer demands.
- Negotiate and authorize contracts with equipment, spare parts, body builders and materials suppliers, and monitor contract fulfillment efficiently. Establish a store of spare parts to be bought at whole sale prices and kept in all maintainance hangers.
- Supervise workers assigning tariff classifications and preparing billing.
- Set operations policies and standards, including determination of safety procedures for the handling special groups sick, risky, disadvantaged etc.
- Recommend or authorize capital expenditures for acquisition of new aircrafts according to departmental needs increase efficiency and services of operations department.
- Prepare management recommendations, such as proposed fee and tariff increases or schedule and season changes airfare and hire services.
- Conduct employee training sessions on subjects such as hazardous material handling, employee orientation, quality improvement and all other aspects of it.
- Participate in union contract negotiations and settlements of grievances.
- Direct procurement processes, including equipment research and testing, vendor contracts, and requisitions approval from our yards

- Ensuring ethics and brand of our aircrafts in partnership with airport securities when on hire by others that aircrafts are used for drugs, immoral or illegal behavior and that only gospel music is played in all the vehicles. No pilots should ever drink alcohol and fly or drugs they should all report to a central place to be confirmed sober from alcohol and fatigue before being entrusted with any aircraft.
- Making Decisions and Solving Problems -- Analyzing information and evaluating results to choose the best solution and solve problems.
- Getting Information -- Observing, receiving, and otherwise obtaining information from all relevant sources on suitable vehicle types & designs trends, maintaince and management
- Documenting/Recording Information -- Entering, transcribing, recording, storing, or maintaining information in written or electronic/magnetic form services schedules / insurance etc.
- Communicating with Supervisors, Peers, or Subordinates -- Providing information to supervisors, co-workers, and subordinates by telephone, in written form, e-mail, or in person running a centralized communication to call pilots, staff and avail them at short notice to reschedule and enhance communication and accountability disciplines.
- Ensure all vehicles are well inspected at purchase fitted with speed governors, music systems of worship and trucking devices along all other accessories as per order.
- Updating and Using Relevant Knowledge -- Keeping up-to-date technically and applying new knowledge in the transport department & sector.
- Communicating with Persons Outside Organization -- Communicating with people outside the organization, representing the organization to customers, the public, government, and other external sources where a major crises involving public use Public relations & Communication & Central Security department networked to Air traffic agencies to resolve issues and address media .Maintain a strong data base to to engage people in writing, or by telephone or e-mail transport
- Evaluating Information to Determine Compliance with Standards -- Using relevant information and individual judgment to determine whether events or processes comply with laws, regulations, or standards.
- Scheduling Work and Activities -- Scheduling events, programs, and activities, as well as the work of others.
- Organizing, Planning, and Prioritizing Work -- Developing specific goals and plans to prioritize, organize, and accomplish your work.
- Judging the Qualities of Things, Services, or People -- Assessing the value, importance, or quality of things or people.
- Guiding, Directing, and Motivating Subordinates -- Providing guidance and direction to subordinates, including setting performance standards and monitoring performance.
- Resolving Conflicts and Negotiating with Others -- Handling complaints, settling disputes, and resolving grievances and conflicts, or otherwise negotiating with others
- Coordinating the Work and Activities of Others -- Getting members of a group to work together to accomplish tasks.
- Training and Teaching Others -- Identifying the educational needs of others, developing formal educational or training programs or classes, and teaching or instructing others.
- Monitor Processes, Materials, or Surroundings -- Monitoring and reviewing information from materials, events, or the environment, to detect or assess problems.
- Performing Administrative Activities -- Performing day-to-day administrative tasks such as maintaining information files and processing paperwork.
- Inspecting Aircrafts Equipment, Structures, or Material -- Inspecting equipment, structures, or materials to identify the cause of errors or other problems or defects.
- Establishing and Maintaining Interpersonal Relationships -- Developing constructive and cooperative working relationships with others, and maintaining them over time.
- Performing for or Working Directly with the Public -- Performing for people or dealing directly with the public. This includes serving customers in restaurants and stores, and receiving clients or guests.

- Provide Consultation and Advice to Others -- Providing guidance and expert advice to management or other groups on technical, systems-, or process-related topics.
- Identifying Objects, Actions, and Events -- Identifying information by categorizing, estimating, recognizing differences or similarities, and detecting changes in circumstances or events.
- Estimating the Quantifiable Characteristics of Products, Events, Information -- Estimating sizes, distances, and quantities; or determining time, costs, resources, or materials needed to perform a work activity.

Mandate of Kingdom Global Airline & Aviation Agency:

- Analyzing Data or Information -- Identifying the underlying principles, reasons, or facts of information by breaking down information or data into separate parts.
- Interacting With Computers -- Using computers and computer systems (including hardware and software) to program, write software, set up functions, enter data, or process information.
- Developing and Building Teams -- Encouraging and building mutual trust, respect, and cooperation among team members.
- Processing Information -- Compiling, coding, categorizing, calculating, tabulating, auditing, or verifying information or data of fleet, parts, staff etc.
- Maintain electronic databases of sales, registration, inspections and maintenance of fleet management.
- Ensure fleet availability to meet all requests by scheduling, forecasting and surveying current user trends.
- Maintain knowledge and utilize all fleet information and user surveys to forecast new requirements.
- Arrange fleets and fleet operational staff to provide support and schedule Special Event Planning.
- Perform aircraft registration, insurance and CHP formalities and documentation regarding induction of new vehicles in existing fleet.
- Oversee routine and ad hoc maintenance, obtain tags for new vehicles and renew old ones to ensure schedule fleet management.
- Monitor and ensure fleet operation in compliance with local, state and international rules and regulations.
- Maintain and monitor data management system to organize fleets as per various schedules and requests.
- Streamline and monitor fuel purchase system with assistance of fuel companies and airport authorities.
- Participate in various workshops and educational programs and maintain knowledge on all industry relevant publications.
- Do a magazine of transporters supported by organization transport activities.
- Develop and implement standard operational standards to maintain aircrafts by advocating best practices in industry.
- Provide direction to department staff to regulate budget cycle requirements and control budgeting process.
- Plan, process and execute aircraft purchase and vehicle replacement through efficient settlement.
- Plan and prepare annual budget, expenditures and analyze all financial objectives.
- Facilitate and implement corrective actions and capacity building to manage entire fleet to achieve company objectives.
- Offer guidance to contracted drivers on the best ways to maximize their earnings.
- Ensure that all drivers understand and procure the licenses and permits they need to legally carry loads to customer destinations.
- Collaborate with human resources and marketing to add quality employee drivers and contracted drivers to the fleet
- Work closely with the maintenance team to find ways to reduce downtime due to repairs or lack of routine maintenance.
- Ensure that all load paperwork associated with each run is accurate and submitted to the proper people
- Hiring, training and evaluating engineers and support staff are the main duty of this position. Since the aircraft industry is constantly evolving, ensuring staff undergoes continuing education is imperative. Auto shop service managers must also stay abreast of warranty information and pricing changes.
- Marketing and setting business goals is a critical duty of this department.

- Supervising a team of engineers and international networks of engineers of other airline for updates and skill sharpening
- Organizing bookings and assigning work to mechanics.
- Ordering parts, Checking the quality of work, Controlling a budget

OTHER OBJECTS, PROJECTS AND AREAS OF FOCUS ON NATIONAL AND GLOBAL AVIATION.

1. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors in nations globally including to improve land, maritime and air transport sector management. Technical assistance will be provided to the Governments of for the implementation of institutional reforms, sector capacity strengthening and promotion of PPP for the development of transport infrastructure.
2. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors in nations globally including the aviation component of the project is specifically concerned with institutional support and capacity building for the air transport subsector.
3. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors in nations globally including by enhancing the quality of air transport services in countries by increasing traffic-handling capacities in Airports.
4. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors in nations globally by strengthening countries air transport in the context of international competition and international standizition.
5. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors in nations globally towards critical link in the chain of services required and developed by tourism-related businesses, manufacturing industries and export-oriented specialty agriculture, contributing to their international competitiveness. As competition among alternative routings intensifies, efficiency, that is, quality of service vs. connection costs, of connecting airports is critical to the competitiveness of carriers based at or serving such airports.
6. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors in nations globally to upgrading to FY2011 airport systems of operation along with overall investment for the airports to correspond to investment related to safety and security. Our aviation development projects aims, through better infrastructure and key equipment, to enhance the safety and security of the airport and improve conditions for operational reliability. This will allow flight operation under conditions which now prohibit landings and departures.
7. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors in nations globally projects support for Airports Improvement Program, through the carrying out of the necessary civil works and supervision activities for the construction of a new taxiway, apron, control tower, operations building, rescue and firefighting buildings, an access road, and a passenger terminal; and the acquisition and installation of aviation control, rescue and firefighting equipment.
8. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors in nations globally support to disaster Vulnerability Reduction making airports as gateways to provide emergency relief locally as well as regionally by building relief warehouses next to airports for transits storage because many airports don't have adequate storage to position traffic support in emergency situations along with critical investments that are required both to maintain an adequate emergency response capability and to comply with operational standards as required by the International Civil Aviation Organization (ICAO). Replacement and upgrade of aging emergency response equipment and deficiencies in operational equipment have been cited in many airports this will be an area.

9. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors in nations including airport certification inspections and must be addressed to maintain the operational certification. Absent investment in these purchases, Grenada and the region risk a downgrading of its airport certification. A downgrade in operational certification would prohibit most commercial aircraft from using the current facilities in airports in countries, crippling communications and tourism activities. The equipment identified under the project addresses the major deficiencies noted, allowing the airport to comply with ICAO requirements, and improving operational resilience and response capacity to disaster impacts. We shall support to equip airports to mitigate the risk of natural disasters.
10. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors in nations to repair airports that have been affected by earth quakes, floods, identification missions to review Haiti's air transport sector The country's air transport sector has proven to be a key element for conducting the humanitarian relief efforts to make airports to be operational entry point to deploy relief personnel, equipment and materials. While the runway and apron were not affected during the quake, preexisting cracks and damages of the pavement represent a danger to aircrafts and passengers.
11. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in lighting systems and power supply are insufficient for night operations, and navigational aids (ILS/VOR), passenger backup systems along with reconstruction of ground - air communications tower, upgrades of VOR (PAP, OBN), verification of ILS (IMG), repair of runway lights at PAP, financing of associated cost for air traffic controllers training, and construction of a runway end safety areas.
12. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors of country's transport and logistics issues, packaging includes targeted investment lending for key reforms, and to respond to needs for improvement of infrastructure and its operation to reduce the cost of trade and transport logistics to raise service quality to international standards enhance export competitiveness and accelerate industrialization.
13. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors to help by providing the analytical underpinning necessary to implement the reform agenda, and by preparing investments that are an integral component to address the identified development issues, a civil aviation component for the National Trade and Transport Facilitation Project, development of Air Transport Master Plan for countries and an air safety improvement component.
14. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors to improve operational safety by financing several GNSS-based instrument approaches, and by assessing the regulatory oversight by the CAA in view of ICAO audits.
15. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors by supporting responder Rescue Fire units and Financing of fleet renewal program.
16. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors management system upgrades that include use of high international standards of safety and technical equipment of the airport, modern check-in procedures, customs legalization and passport control centers
17. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors in airport expansion projects the airport's capacity and manage increasing demand. The investment will be used for construction of a new runway and taxiway suitable for larger aircraft, expansion of the existing passenger terminal, installation of additional safety equipment and repair of the existing runways among many other areas of focus to capital expansion program, benefit the country's economy and help develop its tourism industry, a key earner of foreign exchange for many countries.
18. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors to provide worker training, investment knowledge and general management guidance, to strengthen existing airline companies and provide them with efficient equipment and resources to implement a turnaround and growth strategy for countries airlines carriers.

19. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors including acquisition of aircraft and spare parts, refurbishment cost, a hangars crew training costs, consolidation of various overhead and common functions of the airlines, funding of start-up and expansion expenses until the airlines' turnaround and to overhaul their route network, finance a new fleet and consolidate their commercial, procurement, administrative and financial functions.
20. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors to stimulate demand through improved frequencies, increase market shares and revenue growth, and will implement cost reduction initiatives improving their competitive position to help fill voids in national and regional air transport services, while catalyzing further progress with the much needed consolidation and co-operation in the region's air transport industry.
21. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors towards development of aviation industry and tourism in countries through polished airline undertaken investments plan to replace its older aircrafts with new and more fuel-efficient aircraft types to help the airline to compete more effectively and deliver better services to customers.
22. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors which will provide the airport with new Common Use Terminal Equipment, which increases the flexibility of the check-in system, and improves the interface between ground handling services, airline passenger handling, and the airport operator. The project also comprises a new baggage handling and screening system.
23. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors in expanding existing airports have recorded strong traffic growth in recent years, and some face severe congestion. More growth is expected as a result of planned tourism and manufacturing developments, and of the outcome of the negotiations for an open skies agreement with global funders.
24. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors in airport operation and management, to operate the existing Airports, and to build, finance, and operate a new airports with ample space for future expansion.
25. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors to support capital expenditures for airports and airlines especially with the effects of Covid 19 for operations and management responsibilities to the private sector as loans and grants.
26. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors towards full divestiture Ownership, operations, and investment responsibilities are fully transferred to the private sector airports and airlines many have loans that keep them tied in operations that don’t favor healthy operations. We shall package buy off of loans and do joint ventures with potential high profiled airlines
27. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors by packaging affordable and friendly funding with a blend of first-phase BOT followed by public offering can maximize benefits through our Public-Private Partnerships (PPP) Advisory Mandates in Airlines as the airline industry has proceeded along this privatization path over the last 20 years including national carriers.
28. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors by supporting fixed-cost structure: Airlines tend to build up a legacy-costs base (staff and fleet) that is difficult for a new owner to manage. In addition, fuel costs are beyond management’s control. During the recent oil price spike, they accounted for as much as 30% of the cost base.
29. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors towards supporting price-sensitive product: Demand for travel is highly elastic, especially in tourist markets. In recessions, people forgo vacations for other consumer goods. Conversely, price reductions increase passenger numbers dramatically.
30. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors towards complicated demand chain. Customers often purchase tickets through travel agents, frequently in a package with hotel accommodations. Since airlines rely on these other actors for their sales, if there are bottlenecks elsewhere the aviation sector suffers.

31. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors mitigate overregulation: Bilateral agreements between governments, still prevalent in many parts of the world, prevent competition from functioning normally. Open skies are being adopted, but not in all countries.
32. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors by participating in airline of year awards through our Kingdom Global Honor Agencies by motivating to airlines to improve excellence in the sector.
33. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors by funding investors to provide a one-stop solution to governments covering all aspects of the proposed transaction. One of the distinguishing features of value addition is its ability to balance private and public sector interests and take into account sustainable long term economic and social effects.
34. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors as the Lead Transaction Advisor to assist with the implementation of the PPP in the Airline transaction by offering securities and insured guarantees acting as a honest agent, ensuring transparency in the bidding process, and coordinating the entire transaction as Lead Advisor.
35. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors to understand investor appetite for Projects , and structure the transaction in an optimum manner vetting bids from international consortia, and following a detailed technical evaluation proceeding to the financial round.
36. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors packaging eco-friendly passenger terminal building and operational techniques leading it to obtain a stamp of approval an internationally-recognized green building certification system; this would be a first within the region. Such projects in countries will provide direct employment through construction and airport operations, and indirect employment through increases in tourism and the development of knowledge-based industries in the area.
37. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors by being a Multilateral Investment Guarantee Agency covering projects in a broad range of sectors, with projects in infrastructure accounting outstanding portfolio. Infrastructure development is an important priority for MIGA, given the estimated need for US$230 billion a year solely for new investment (maintenance needs are of a similar magnitude).
38. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors This will also deal with the rapidly-growing urban centers and underserved rural populations in developing countries guarantee for a performance bond coverage against the risk of expropriation (the wrongful call of the performance bond). This will help government sees airport privatization as a key factor in its effort to expand employment opportunities, and create a modern transportation facility to serve as the country's gateway to the world along with enhancing and expanding tourism, another government goal.
39. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors towards new infrastructure, including upgrades to the current terminal, construction of a new passenger concourse, expansion and addition of new aircraft aprons and taxiways, and creation of a hotel and world-class retail center within the existing airport perimeter.
40. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors by issuing guarantees for the investors' respective equity investments in the project enterprise. This strategic Development Corporation plan will cover shareholder loans while providing coverage against the risks of Transfer Restriction, War and Civil Disturbance, and Breach of Contract this will be key to economic driver for sustainable economic development of the metropolitan region of countries which lack guarantees and securities to implement projects related to infrastructure.
41. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors will support ICAO that enjoy a longstanding, strong, and cooperative relationship on various air transport issues to provide safety and security audits and supervision services for the our Bank’s projects in identifying needs and priorities of air transport projects in various countries.

42. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors on management of important areas of focus in aviation safety, climate change, aviation safety, and aviation security, and followed other issues such as policy and facilitation. Our agency and bank will hold numerous bilateral meetings with client countries and organizations, as well as partner states and organizations to discuss current and potential new projects and research along with facilitating of signing of memorandum of understanding to create a framework and path forward to launch the Global Safety Information Exchange.
43. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors support IATA to keep a strong cooperation by pooling and selecting the most relevant information for improving safety by risk reduction from each organization's data collection. The Bank will coordinate its air transport development efforts in the domain of safety with organizations such as ICAO, IATA, the US DOT, EC and other global players.
44. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors will support COCESNA, which has had an excellent track and safety record over fifty years in providing air traffic control services, is considering various options for modernizing its ATC infrastructure.
45. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors of aviation as an economic development catalyst, and airports and airlines as drivers of urban renewal and economic development by creating a platform of dynamic interactions between the industry leaders, and stakeholders on Environmental Challenges and Opportunities for the Industry, and on Security Issues, Tourism and Air Services Summit maping out Global Route to Infrastructure Development.
46. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors supporting engagements of stakeholders in evaluating the state of the aviation industry, security and facilitation, aviation and the environment, "Protection of the Environment: Technological & Operational Solutions to mitigate Covid 19 effects along with other future challenges.
47. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors in staff empowerment and refreshment to remain current on their pilot's qualifications, they regularly fly and undergo required refresher training.
48. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors to support humanitarian airlines ,programs and projects in aviation on health, disaster relieve and our airline Kingdom Airline will have a charity arm of operation in this area along with missionaries, special missions services .The most rewarding way of maintaining currency is to provide community service by providing free air transportation to people of all ages whose medical needs – evaluation, diagnosis, and treatment – can only be met by health care facilities far from their homes such us medical relief through our health and disaster agency to provide timely travel to patients who can't withstand traveling long distances by automobile, rail, or bus, and who do not have the financial means to purchase suitable alternative transportation. Kingdom Airline will run smaller private aircraft to be better to accommodate those patients whose condition could worsen if exposed to the re-circulated air on commercial flights, and who need efficient point-to-point transport.
49. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors providing sustainable Airship Logistics for the Developing World.
50. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors by supporting creativity and innovations in new aviation products, technology, creativity , including the environmental benefits of new technology. We shall support the formation and establishment of aviation institutions and curriculums from lower level to make aviation interesting for coming generations including Aviation clubs, Aircraft Toys for children to be excited about aviation industry.

51. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions and organization in this sectors assessment and mitigation from air pollution that causes excess emissions such us Airships that could potentially provide transoceanic service at speeds and prices comparable to trucking, with energy consumption and carbon emissions lower than shipping for markets that have no such mid-range option. Both fuel consumption, greenhouse gas emissions could be reduced more than 90% compared to jet transportation, and by 75% compared to trucking, while transport times are reduced on average by 62% compared to container ships. Importantly, little to no infrastructure will be required, allowing remote and isolated communities to access global markets without the need for lengthy, environmentally damaging, and costly transportation infrastructure upgrading projects.
52. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sectors towards Global Air Traffic Control Efficiency and safe air transport services that have become a basic ingredient for economic development around the world. However, the industry has come under increased scrutiny given its growing environmental impact, especially fostering the effect of climate change by its CO2 emissions. One of the low hanging fruits of reducing CO2 emissions are measures achieving fuel efficiency in flight operations. More direct routings or continuous descent approaches are two examples of effectively introducing such measures. In terms of safety, air transportation has reached a remarkable record. Nevertheless, air traffic surveillance in developing countries is generally very modest as many States cannot afford radar coverage for effective surveillance. As a result, many emerging are still controlled by "procedural air traffic control", which is inefficient and less accurate. New surveillance technologies, so called Automatic Dependence Surveillance System Broadcast (ADS-B), are currently deployed in the US and some other areas around the world. These new, innovative technologies provide very accurate surveillance capability at a fraction of the cost of traditional radar systems (compare it with the introduction of cell phones, substituting land lines).
53. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sectors in a strategic plan that is focused in the air transport sector strategy consisted in definition of the core responsibility of designated ministries of Transport including recommendations for a sector policy, definition of the responsibility of a future Civil Aviation Authority, review and policy recommendations on the national air traffic management entity, considerations for restructuring and/or granting of concessions for the country's main and domestic airports, and sector policy recommendations concerning the national carrier Air and its competitive and regulatory environment.
54. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector mission preparedness and presented a technical note that include airline restructuring and privatization options, necessary investments in airport and ATC infrastructure, proposed construction of a new airport well developed domestic air traffic service, maintenance of Airports, investments in infrastructure (runway paving, lighting, and telecommunications), the development of an effective air traffic management system.
55. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to support to analyze and report trends, issues and major policy developments of international civil aviation, consider the relevance and impact of these trends issues, and policies for developing countries, respond to inquiries about our support in air transport related projects, and meet with representatives of client countries and relevant international organizations to discuss air transport related matters has prepared an internal publication of the observations and speaker. A series of presentations followed which focused on air transport and economic development, policies, management and technologies, air traffic carriers, and development cooperation in civil aviation. The workshop underlined the importance of air transportation in economic development. In fact, air transportation's outreach and economic effect directly influence the outcome of the progress of reaching the MDG in many countries.
56. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector oversight and regulation, meeting infrastructure requirements, and providing a sustainable environment for air carriers and services create a working group ICAO with the objectives of exchanging data and information on the developmental needs for aviation oversight and infrastructure, preparing an outline of needs for support of client countries, planning and coordinating support activities between donors and partners.

57. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector by supporting Airport Authorities in providing facilitative infrastructure for aviation services between countries and the outside world, Administer control and manage aerodromes, Provide and maintain facilities necessary for efficient operations of aircrafts, Provide rescue and firefighting equipment and services, Construct operate and maintain aerodromes and other related activities, Construct or maintain aerodromes on an agency basis on the request of any Government Department, Provide such other amenities or facilities for passengers and other persons making use of the services or facilities provided by the Authority as may appear to the Board necessary or desirable and approve the establishment of private airstrips and control of operations thereof.
58. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to support cargo Infrastructure at Airports managing the development and maintenance of airport infrastructure, safety and security services. However, services such as ground handling and ramp services are managed through concessions where the authority strives to achieve its mandate through continuous development of the airports and airstrips in the country.
59. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector supporting Infrastructure to accommodate wide bodied aircrafts at any one time, transit sheds equipped with state of the art cold rooms, Airfreight Handling, Cargo Handling, Trans Global Cargo Center, expansion roads, improving lighting, water and sewerage systems and provided adequate parking facilities.
60. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector in Safety & Security installation of up-to-date, top notch security systems for screening cargo and also put in place safety procedures that are in line with ICAO recommendations.
61. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector meeting World Standards other regulators such as countries Civil Aviation Authority, National Bureau of Standards, Nations Plant Health Inspectorate Services, Nations Wild Life Services, Veterinary Department and Port Health working very closely to ensure that international standards are met.
62. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector supporting private sector participation exclusive freight area specially earmarked for operators who deal in cut flowers and fresh produce seeking to ensure that the delicate produce is handled at a strategically dedicated area within the Airport next to the cargo terminals. We also work closely with recognized clearing & forwarding agents who utilize these facilities to hasten the processes for the fresh produce before loading onto the Aircraft.
63. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector role of Nations Airports Authority in economic development as part of its mandate to deliver in objectives of Vision 2020 to 2050 and enhance technology in agriculture and industry or food security and national growth. These include Infrastructure development, Business process automation, Public-private partnerships, Expansion of cargo facilities, Aggressive marketing of airports and Customer service focus.
64. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to focus on expansion into increased aircraft, passenger and cargo traffic, expanded cargo apron with capacity to handle more aircrafts, private concessionaires who have developed packing houses for horticultural products and flowers, Animal holding area to facilitate import and export of animals, All these facilities have cold storage facilities that handle import, export, fresh produce and specialized cargo, with a capacity to handle tonnes of cargo.
65. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector through ICAO to document the list of standards, procedures, guidance material and approval documents needed to get the full benefit of the operational improvement.
66. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector Standardization Roadmap by supporting ICAO working on a Standardization Roadmap to utilize to the maximum extent appropriate and subject to the adequacy of a verification and validation process, the work of other recognized standards making organizations in development.

67. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector supporting compliance of suitable high level principles or guidelines to identify essential Modules at a global level will be necessary considering safety and interoperability as basic targets, such principles providing direct and tangible safety improvements, interoperability of ground-to-ground systems, recognizing the desirability of automation systems to be able to effectively communicate globally, interoperability of air-to-air systems, recognizing the need for airborne applications to be able to interact without restriction.
68. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector will assess the status of all Modules based on the level of deployment and the updated availability of the technology and standards turning ideas in action points personnel needs, and to assist the global aviation community in attracting, training, educating and retaining the next generation of aviation professionals. It is therefore critical that the concepts being developed within the aviation sector take into account the strengths and weaknesses of existing and future skilled personnel at every juncture. All actors with a stake in a safe air transportation system will need to intensify efforts to manage risks associated with human performance and the sector will need to proactively anticipate interface and workstation design, training needs and operational procedures while promulgating best practices.
69. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector working with stakeholders through ICAO under to develop training manuals for Air Traffic Controllers (ATCOs) and Air Traffic Safety Electronics Personnel (ATSEPs) utilizing competency-based training methods. ICAO has long recognized these factors, and thus the consideration of human performance in the context of the Block Upgrades requirements will continue to evolve through State Safety Programme (SSP) and Industry Safety Management Systems (SMS) approaches. Training, Recruiting and Human Performance Considerations Aviation professionals have an essential role in the transition to, and successful implementation. The system changes will affect the work of many skilled personnel in the air and on the ground, potentially changing their roles and interactions and even requiring new proficiencies to be developed. Furthermore, with the expected growth of aviation, it is critical that enough qualified and competent personnel are available to ensure a safe and efficient aviation system as part of the Next Generation of Aviation Professionals (NGAP) programme.
70. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector working with ICAO stakeholders to create greater awareness of the impending shortages of personnel, to forecast both global and regional aviation welfare establishing a rolling global planning horizon. The resultant framework is intended primarily to ensure that the aviation system will be maintained and enhanced, that air traffic management (ATM) improvement programmes are effectively harmonized, and that barriers to future aviation efficiency and environmental gains can be removed at a reasonable cost. In this sense, the adoption of the safety methodology significantly clarifies how the airspace users should plan for future equipage.
71. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector safety by inherent flexibility in the methodology allows States to implement Modules based on their specific operational requirements. Regional and State planners should identify those Modules which provide any needed operational improvements. Although the Block Upgrades do not dictate when or where a particular Module is to be implemented, this may change in the future should uneven progress hinder the passage of aircraft from one region of airspace to another. The regular review of implementation progress and the analysis of potential impediments will ultimately ensure the harmonious transition from one region to another following major traffic flows, as well as ease the continuous evolution towards the performance targets.

72. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector in change management to the Block Upgrades evolution should include human performance-related considerations in the areas of Initial training, competence and/or adaptation of new/ active operational staff, New roles and responsibilities and tasks to be defined and implemented, Social factors and management of the cultural changes linked to increased automation. Human performance needs to be embedded both in the planning and design phases of new systems and technologies as well as during implementation. Early involvement of operational personnel is also essential. Sharing of information regarding the various aspects of human performance and the identification of human performance risk management approaches will be a prerequisite for improving safety outcomes. This is particularly true in today's aviation operational context and the successful implementation of the Block Upgrades and other new systems into the future. Widespread and effective management of human performance risks within an operational context cannot be achieved without a coordinated effort from regulators, industry service providers, and operational personnel representing all disciplines.
73. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector according to their needs and operational and geographical environment of ICAO partnership to mobilize Multi-disciplinary Working Group (MDWG) developed guidance material on how to set up implementation, considering economic impact assessment, business cases, cost-benefit analyses, financial instruments, incentives and the relation with ICAO policy documents, to assist States, stakeholders and regions in implementing the global safety stardards.
74. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector developed to provide States and different stakeholders with financial guidance for the implementation of global safety. It also provides a methodology for financing a project.
75. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector supporting ICAO to continue to develop guidance material for the implementation of global safety standards making it available to stakeholders globally.
76. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector supporting logical architecture is providing logical architecture complements upgrades while also providing a graphical linkage between safety Modules and the elements of the Global Operational Concept.
77. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector Modules and the intended operational environment and the expected performance benefits Continuation of the work on the architecture to further mature and, when and where needed, detail it, will be instrumental in scoping the work on the Modules, Understanding and maintaining interdependencies and interoperability issues, Providing "situational awareness".
78. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector of aviation system performance to prioritize future investment and to improve system efficiency, adoption of a performance-based approach in the spirit of ICAO set of performance indicators is used that also allows for monitoring of current operations.
79. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector encouraging all States to collectively use a performance-based approach for implementation based on Agreement on a simple set of Key Performance Indicators (KPIs), based on existing best practices in more mature regions that have already published performance information and on ICAO publications, Initial development of guidance material, illustrating the benefits of a performance-based approach and explaining the data collection, calculation and analysis required for the selected Illustratrating links between safety Modules and exchange of experience and best practices at regional and sub-regional levels.

80. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to update of performance related ICAO manuals and development of additional guidance material on data collection, data analysis, define a global performance baseline, based on States' performance monitoring and reporting, against which future progress will be measured, Standardization of performance data and enhanced data exchanges to automate and reduce the cost of performance data collection and processing. This work could benefit from existing work on exchange models a performance-based approach is results-oriented, helping decision makers set priorities and determine appropriate trade-offs that support optimum resource allocation while maintaining an acceptable level of safety performance and promoting transparency and accountability among stakeholders. In promoting a performance-based approach, ICAO recommends that States utilize a focused set of Key Performance Indicators that provide the means of identifying shortfalls and prioritizing investments.
81. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector in assessing performance in key areas of efficiency, capacity and predictability along in sharing performance issues and best practices at a global level, develop business cases for safety module implementation with investment, determine timeliness and appropriateness (geographical and fleet-wise) of ASBU Module deployment according to a performance-driven approach, Manage readiness of safety Modules for deployment (driving the required speed of R&D, global standardization and development of ICAO provisions), Measure and document the performance benefits brought by the Modules implemented.
82. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector cooperative surveillance will use technologies currently available using refinements to capabilities may be identified, it is expected that the surveillance infrastructure currently foreseen could meet all the demands placed upon it. The airborne part of the surveillance system will become more important and should be "future proof" and globally interoperable in order to support the various surveillance techniques which will be used. There will be growing use of downlinked aircraft parameters bringing clear presentation of call-sign and level, Improved situational awareness, Use of some downlinked aircraft parameters, altitude reporting to improve surveillance tracking including safety nets, Display of vertical stack lists, Reduction in radio transmission (controller and pilot), Improved management of aircraft in stacks, Reductions in level busts, Functionality will migrate from the ground to the air, The twin demands of increased traffic levels and reduced separation will require an improved, There will be significant deployment of cooperative surveillance systems, Ground processing systems will become increasingly sophisticated as they will need to fuse data from various sources and make increasing use of the data available from aircraft, Deployment of cooperative surveillance systems will expand, Cooperative surveillance techniques will enhance surface operations, Additional safety net functions based on available aircraft data will be developed, It is expected that multi-static primary surveillance radar (MPSR) will be available for ATS use and its deployment will provide significant cost savings, Surveillance data from various sources along with aircraft data will be used to provide basic safety net functions. Surveillance data will also be available for non-separation purposes. Remote operation of aerodromes and control towers will require remote visual surveillance techniques, e.g. cameras, to provide visual situational awareness. This visual situational awareness will be supplemented with graphical overlays such as tracking information, weather data, visual range values and ground light status, Cooperative surveillance techniques will be dominant as primary surveillance radar (PSR) use will be limited to demanding or specialized applications.
83. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector primary surveillance radar will be used less and less as it is replaced by cooperative surveillance techniques and space-based is likely to be fully available.
84. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector technology will begin to be used for basic airborne (delegated) separation, Basic airborne situational awareness applications, advanced situational awareness applications will become available.
85. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector with ICAO to focus its efforts to ensure effective and coordinated implementation. The need for guidance material, workshops and symposia on all aspects of safety including regulatory oversight issues the design and validation of procedures, aircraft operations approval, stakeholder consultation, etc

86. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector refresher Online learning packages, In classroom courses to ensure that updated safety requirements and Standards are fully understood and properly implemented through ICAO focus its efforts on the development and implementation of performance based navigation , continuous descent operations, continuous climb operations and air traffic flow management Collaborative Air Traffic Flow Management•
87. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector active, coordinated support for continuing Standards development and amendment and Support for a harmonized approach to regional performance based navigation implementation. Specific products to assist a State with its navigation implementation needs and assistance to ensure harmonized and integrated implementation of related technologies and support tools to optimize performance capability objectives products through online real time notifications and through our navigation website, and ICAO continues to coordinate with all aviation stakeholders to identify new initiatives, develop more in-depth guidance material and create additional training courses (online and classroom), as required, to support high-level requirements for navigation implementation.
88. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to support the path to achieve global interoperability deployment of such Modules in the earliest available time frame will result in maximum benefits for the aviation stakeholders and implementations of such Modules should take place around the same time periods.
89. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to provide short-term improvements to existing airborne collision avoidance systems to reduce nuisance alerts while maintaining existing levels of safety. This will reduce trajectory perturbation and increase safety in cases where there is a breakdown of separation increased effectiveness of ground-based safety nets.
90. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to enable monitoring of flights while airborne to provide timely alerts to air traffic controllers of potential risks to flight safety (such as short-term conflict alerts, area proximity warnings and minimum safe altitude warnings).
91. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to support increased capacity and efficiency through interval management Interval management improves the management of traffic flows and aircraft spacing. Precise management of intervals between aircraft with common or merging trajectories maximizes airspace throughput while reducing workload along with more efficient aircraft fuel burn enhancing ground-based safety nets on approach.
92. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to enhance safety by reducing the risk of controlled flight into terrain accidents on final approach through the use of approach path monitoring facilitating flexibility and efficiency in descent profiles.
93. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to enhance vertical flight path precision during descent, arrival, and enables aircraft to fly an arrival procedure not reliant on ground-based equipment for vertical guidance including Improved traffic synchronization and initial trajectory-based operation to improve the synchronization of traffic flows at en-route merging points and to optimize the approach sequence through the use of safety capability and airport applications.
94. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector provision of meteorological information supporting enhanced operational efficiency and safety Global, regional and local meteorological information: a. forecasts provided by world area forecast centres, volcanic ash advisory centres and tropical cyclone advisory centres.
95. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to support safety aerodrome warnings to give concise information of meteorological conditions that could adversely affect all aircraft at an aerodrome, including wind shear to provide information on occurrence or expected occurrence of specific en-route weather phenomena which may affect the safety of aircraft operations and other operational meteorological information.

96. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to provide routine and special observations and forecasts of meteorological conditions occurring or expected to occur at the aerodrome. This information supports flexible airspace management, improved situational awareness and collaborative decision making, and dynamically-optimized flight trajectory planning. This module includes elements which should be viewed as a subset of all available meteorological information that can be used to support enhanced operational efficiency and safety Applicability Applicable to traffic flow planning, and to all aircraft operations in all domains and flight phases, regardless of level of aircraft equipage.
97. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards increased sector capacity efficiency in routes/tracks and flights can be separated by reduced minima, allowing flexible routings and vertical profiles closer to the user-preferred ones.
98. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector routes/ tracks and flights can be separated by reduced minima, allowing flexible routings and vertical profiles closer to the user-preferred ones permiting easier route change. Allows for prioritization of incoming messages there is a possibility of modifying task allocation in such a way that the Planning Controller may support the Tactical Controller in carrying out data link communication with the pilots.
99. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector in securing safety, Increased controller's situational awareness, based safety nets like cleared level adherence monitoring, route adherence monitoring, danger area infringement warning and better support to search and rescue.
100. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to support Increased situational awareness reduced occurrences of misunderstandings solution to stuck microphone situations business case has proven to be positive due to the benefits that flights can obtain in terms of better flight efficiency (better routes and vertical profiles, better and tactical resolution of conflicts) to provide enhanced safety and efficiency of surface operations.
101. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to provide enhancements for surface situational awareness, including both cockpit and ground elements, in the interest of runway and taxiway safety, and surface movement efficiency. Cockpit improvements including the use of surface moving maps with traffic information for flight crew traffic situational awareness on the taxiways and on the runway. Cockpit capabilities work independently of ground infrastructure, however additional ground surveillance capability will improve the availability of service.
102. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to promote safety reduced risk of collisions. Cost The business case for this element can mainly be made around safety. Currently, taxiing on the aerodrome surface may be considered as the phase of flight which has the most risk for aircraft safety, where there is lack of surveillance on the ground acting in redundancy with cockpit capabilities. Efficiency gains are expected to be marginal and modest in nature. Improving flight crew situational awareness of aircraft position (especially during periods of reduced visibility) will reduce errors in the conduct of taxi and runway operations, which leads to both safety and efficiency gains.
103. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to enhance the planning and management of airport operations and allows their full integration in air traffic management using performance targets compliant with those of the surrounding airspace. This entails implementing collaborative airport operations planning and where needed, an airport operations center applicability for use at all the airports (sophistication will depend on the complexity of the operations and their impact on the network).
104. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector safety support to be implemented at major/complex airports (sophistication will depend on the complexity of the operations and their impact on the network). Benefits Efficiency Through collaborative procedures, comprehensive planning and proactive action to foreseeable problems a major reduction in on-ground and in-air holding is expected thereby reducing fuel consumption.

105. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector support planning and proactive actions will also support efficient use of resources; however, some minor increase in resources may be expected to support the solution(s).
106. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector providing safe environment in airports and air space through collaborative procedures, comprehensive planning and proactive action to foreseeable problems a major reduction in on-ground and in-air holding is expected thereby reducing noise and air pollution in the vicinity of the airport. Predictability Through the operational management of performance, reliability and accuracy of the schedule and demand forecast will increase (in association with initiatives being developed in other modules). Cost Through collaborative procedures, comprehensive planning and proactive action to foreseeable problems, a major reduction in on-ground and in-air holding is expected thereby reducing fuel consumption. The planning and proactive actions will also support efficient use of resources; however, some minor increase in resources may be expected to support the solution(s).
107. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to provide a safe and cost-effective air traffic services from a remote facility to one or more aerodromes where dedicated, local are no longer sustainable or cost-effective, but there is a local economic and social benefit from aviation. This can also be applied to contingency situations and depends on enhanced situational awareness of the aerodrome under remote control. Applicability The main target for the single and multiple remote tower services are small rural airports, which today are struggling with low business margins.
108. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector for enhanced safety aerodromes are expected to benefit. The main targets for the contingency tower solution are medium to large airports – those that are large enough to require a contingency solution, but who require an alternative to based “heads down” solutions or where maintaining a visual view is required. Although some cost benefits are possible with remote provision of a single aerodrome, maximum benefit is expected with the remote provision of ATS to multiple aerodromes. Benefits Capacity may be increased through the use of digital enhancements in low visibility.
109. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector promoting safety and efficiency benefits through the ability to exploit the use of technology in the provision of the services IT networks, efficient air-ground services will require ground-ground inter-centre trajectory and clearance coordination via extensions or new flight data exchanges compatible with the safety framework.
110. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to develop services to mature and expand publish/ subscribe and request/reply services in parallel to the more traditional messaging services based on use of safety networks through Information security, integrity, confidentiality and availability will be managed in order to mitigate the risks of intentional disruption and/or changes to safety critical information.
111. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to promote safety in the surveillance tracking algorithms, including safety nets, Display of vertical stack lists, Reduction in radio transmission (controller and pilot), Improved management of aircraft in stacks, Reductions in level busts, Functionality will migrate from the ground to the air, The twin demands of increased traffic levels and reduced separation will require an improved form of safety,
112. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to support airports and aviation will be significant deployment of cooperative surveillance systems ground processing systems will become increasingly sophisticated as they will need to fuse data from various sources and make increasing use of the data available from aircraft.
113. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector promoting efficiency and safety deployment of cooperative surveillance systems will expand with Cooperative surveillance techniques will enhance surface operations.

114. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector support additional safety net functions based on available aircraft data will be developed through partnership with ICAO and other bodies boasting multi-static primary surveillance radar (MPSR) will be available for ATS use and its deployment will provide significant cost savings.
115. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector promoting safety through additional surveillance data from various sources along with aircraft data to be used to provide basic safety net functions. Surveillance data will also be available for non-separation purposes.
116. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector promote safety by facilitating remote operation of aerodromes and control towers will require remote visual surveillance techniques, e.g. cameras, to provide high trucking operations along with empowering airports with modern Traffic alert and collision avoidance system.
117. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector airport operators and air transport users whose interests overlap with often different priorities. Some states are primarily concerned with full compliance with laws and regulations relating to aviation safety and the facilitation of air transport, and are concerned at the same time with economic and financial measures in this area. Aircraft operators are primarily interested in increasing productivity, minimizing the costs of administrative processes and operational delays. Airport operators are interested in reducing congestion at passenger terminals. Airline users expect a quality, fluid and economically accessible service to operate at airports, whether in transit or at arrival, and that the delay and difficulties are minimal.
118. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to improve the connectivity of air transport nationally and globally meeting the interests air traffic by managing regional airport density passengers transported in relation to population size and GDP, increasing the level of air cargo transported relative to the regional GDP is one of the smallest in the world.
119. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector by managing capacity constraints at airports and air navigation services Several airports in the region experience capacity constraints on the land and airsides of their terminals. In order for airports to withstand the doubling of traffic by 2050, infrastructure capacity will need to be increased in many airports so that it can efficiently sustain the expected increase in the flow of flights, passengers and cargo.
120. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector increasing fluency in passenger and cargo traffic Airport processes giving fluency to passenger and cargo traffic will need to be modernized and streamlined as the increase occurs. There are several types of technologies worldwide that have been applied in the most important airports to simplify and automate the processes of check-in, security, customs, boarding, and disembarking and baggage delivery, among others. The improvements implemented to promote greater air traffic flow, benefiting connectivity and reducing operating costs with the elimination of deficiencies and congestions that cause additional costs to airlines and passengers.
121. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to support Security control for passengers in transit According to the current scheme applied in the airports in countries passengers in transit are checked for safety at the point of origin and again at each airport within the region where they make connections, until reaching their final destination.
122. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector by consolidation of "Aviation Safety and Facilitation Group" through ICAO for transit passengers, to the benefit of greater traffic flow and the potential of hub airports. To make the change it is required the formalization of bilateral agreements between States.
123. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector advocate harmonization of taxes on air transport. The application of taxes or fees to air transport are measures that generate costs on aircraft operators and users aviation activity on the environment.

124. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector in promoting safety and excellency with regard to aircraft noise in the vicinity of airports through national and global regulations adopted in the regulations of states on the application of noise standards. This considerations concerns aircraft engine emissions national and global regulations or adopted another State regulation on fuel drainage and exhaust emissions from turbine engine aircraft.
125. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector by supporting environmental management programs for the treatment of environmental aspects of aviation adopted a related environmental policy on the reduction of CO2 emissions in civil aviation activities through ICAO an action plan with a description of the respective policies and measures to be implemented for various regions, airports and aviation space. This includes the implementation of the Market Based Measures Plan (MBM), established by ICAO Assembly Resolution in the form of a Carbon offsetting and reduction scheme for international aviation. This includes promoting operational measures and regulations that strike the balance between air operations at the aerodromes and the quality of life of surrounding populations. We shall seek to work together with other stakeholders to enhance prevention of emission and implementation of norms and procedures to attenuate the noise coming from the ground tests of engines along with Promotion of the implementation of aircraft certification standards in terms of noise.
126. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector by promoting the implementation of technologies to optimize air operations and allow working with quieter aircraft and advanced technology along with promoting the gradual renewal of aircraft operating in the region by quieter aircrafts . Limitation or reduction to the maximum extent possible the impact of aviation emissions on local air quality along with promoting the adoption of measures to reduce emissions from engines that affect local air quality (particles of materials, nitrous oxides, among others).
127. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to promote the issuance and implementation of local regulations regarding the certification of aircraft in relation to engine emissions and promote the gradual renewal of aircraft operating in the region by higher technology aircraft and lower emissions. Limitation, reduction to the maximum extent possible or compensation of the impact of greenhouse gas emissions by aviation in the regional and global climate.
128. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to promote the study and research of the effects of greenhouse gases on local, regional and global climate and promote the development, emission and updating of action plans for CO2 reduction.
129. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector promote the adoption of a system of inventory or accounting of emissions from civil aviation through the implementation of measurement, reporting and verification (MRV) systems and Create capacities in the States so that they can assume the responsibilities inherent to participation in the Carbon offsetting and reduction scheme for international aviation.
130. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards safe and orderly development of civil aviation in relation to the quality of the environment and Conduct studies and research to enable civil aviation authorities to gain a full understanding of the impacts of aviation on the environment along with other innovations to prevent accidents from all threats of weather, technology, personal error ettc.
131. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to promote the planning, remodeling or construction of greener airports, with designs and architecture that allow ventilation and natural lighting, using renewable energies, electric vehicles and ecologically treated water, also considering the recovery of affected areas and the reforestation of endemic flora.
132. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to ensure that land-use planning in the vicinity of airports is effectively compatible with aeronautical activity and does not endanger aircraft or surrounding communities.

133. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector achieve the greatest possible compatibility between the safe and orderly development of civil aviation and the quality of the environment.
134. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to support monitoring and evaluation a structured, yet flexible, approach to developing the new strategy involving forming a core strategy working group comprised of agents, operators, intelligence specialists, and mission support staff and conducting extensive internal and external partner interviews to understand the ever-changing operational environment, our partners' emerging priorities, and opportunities to strengthen relationships.
135. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector by facilitation of staff employees to review and give feedback on aviation development and safety evaluation for relevancy to our current operational environment and identified strengths and opportunities for improvement by developing new creativity and innovation in organizational way forward that meets evolving mission needs and aligns.
136. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector empowering workforce at all levels—leadership, agents, operators, engineers, intelligence specialists, and mission support— and internal and external stakeholders participated in the development of Aviation sector Vision and Strategy 2030.
137. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector Assess and determine requirements to properly resource recruitment functions and develop recruitment sources and activities tailored to specific positions and priorities along with evaluating and amend core qualifications and specialized experience requirements.
138. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to explore and implement additional retention approaches Outcome Initiatives Staffing Levels Meet Mission Requirements to Improve Aviation staff Recruitment, Hiring, and Retention of valuable staff has made a number of improvements to recruitment and hiring in recent years along with formalizing and encourage wide fitness, resiliency, and work-life balance programs.
139. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to enhance employee engagement activities across aviation staff outcome Initiatives Workforce is Resilient and Highly Engaged along with research workforce duties and properly resource functions performed across Aviation sector.
140. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to Improve coordination between all staff in aviation sector through human resource related functions to perform threat-based risk assessments to identify and address workforce operational gaps.
141. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to conduct annual assessments of initial duty location prioritization based on threat and need Outcome Initiatives proper Organizational Alignment Based on Threat and Need It is important to create a safe working environment that promotes trust, supports high levels of engagement, and provides proactive employee support formalizing Professional Development and Career Advancement Programs.
142. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to document and communicate the promotion process and requirements for leadership positions at all levels and convey clear career progression paths for all positions along with forming a standardized senior leadership training program to grow our future leaders in aviation industries across all departments.
143. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to form a standardized training program for new hires and converting Aviation employees into a highly performance team to formalize Aviation staff cross-training and operational/ organizational familiarization activities for all Aviation sector employees
144. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards creating internships and entry-level positions for mission support and operational positions along with developing a formal field training officer program specific to each area of responsibility for graduating students from our schools of aviation or others.

145. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards offering leadership development opportunities to employees at appropriate levels for all positions Outcome Initiatives Well-Trained Workforce with Clear Advancement Paths A well-trained, resilient, and highly engaged workforce is essential to organizational success. Every employee should understand their role in accomplishing Aviation sector staffing mission. There must also be a focus on standardizing training, equipment, and technology to improve high mission performance.
146. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards sssess, study, and implement ways to reduce injury and foster agent longevity along with conducting and communicate periodic wide safety assessments together with unit inspections.
147. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards research and offer more safety training methods to expand the role of the Field Safety Officer along with Collecting document, and communicate safety stories from the field Outcome Initiatives in Self-Sustaining and Impactful Objectives.
148. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards fully Integrated Safety Management Systems that provides a structured management approach to control risk and proactively identify aviation hazards through the pillars of safety that comprised of Safety Policy.
149. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards structured management approaches, policies, and procedures to control operational safety risks and a commitment to improving safety.
150. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards Safety Risk Management in aviation a proactive and reactive processes designed to identify hazards, mitigate threats within operations, and ultimately reduce mishaps, preserve assets, and safeguard the health and wellness of AMO employees.
151. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector safety assurance in aviation- Processes to monitor, measure, and verify the effectiveness of safety and determine if Safety management goals are being met (safety assurance ultimately provides management with confidence in the SMS).
152. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards Safety Promotion in aviation education, training and other activities focused on communicating management's commitment to safety and providing support for all other SMS processes (safety promotion also includes establishing requirements for safety- related positions and required training for personnel.)
153. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards safety of systems, technology, and architecture to react decisively and yield maximum effect along with assessing and prioritizing gaps in domain surveillance and detection with exploring domain awareness technology solutions.
154. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards complete capability gap Analysis Process and Joint Requirements Integration and Management documents for addressing gaps in domain awareness.
155. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to Identify and leverage existing international, federal, state, and local government capabilities to address existing domain awareness gaps.
156. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards enhancing domain awareness network with a focus on increased data sharing and enterprise-level unity of effort.
157. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector Advance sustainable unmanned aircraft systems operations to meet mission requirements Outcome Initiatives Persistent Wide-Area Surveillance of the Air and Maritime Domains Objectives.

158. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards closing Gaps in Domain Awareness, It is critical to close the gaps in awareness of the threat landscape across all domains process for implementing the aviation intelligence cycle and educate workforce regarding their role in the intelligence cycle with assess and obtain appropriate clearances for intelligence sharing.
159. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards Integrating intelligence personnel throughout the organization and prioritize intelligence-driven and collection operations to Leverage aviation Intelligence Enterprise to enhance secure intelligence sharing systems and protocols.
160. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards leverage counter-intelligence techniques to mitigate vulnerabilities in aviation staffing tactics, techniques, and procedures.
161. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards Improving execution of congressionally mandated measures • Identify performance metrics for the aviation staffing mission areas and the geographical areas of operation Outcome Initiatives Intelligence Informs and Increase Intelligence Capabilities and Operational Performance Reliable, actionable intelligence is a critical element in the success of operations and strategic decision-making. Aviation and Marianne Organization remains committed to expanding intelligence gathering, processing, and sharing to enable collected intelligence to drive operations. Air and Marianne operations fosters a unified environment in which all operational personnel work together to address threats and clearly understand their role in operational intelligence cycle. To identify, disrupt, and defeat threat networks, including terrorists and illicit networks.
162. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to coordinate to develop means to collect, analyze, and transmit Air Marianne data in near real-time, pursue commonality and secure communications interoperability Outcome Initiatives Secure Access to a Near Real-Time Operational Picture along with Improving Information Sharing information work appropriately to pursue the modernization of its voice and data communications using advanced technology that integrates near real-time operational data.
163. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards working collectively to enable a vibrant economy, supported by a safe, reliable and efficient air transportation system. We shall support the Cycle and Preventive Maintenance Rebuild initiative to restore transportation infrastructure and assets to a state of good repair through asset management planning and innovative maintenance strategies that take into account long term operational and financial considerations.
164. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards Risk Management by Providing research, technical assistance, and targeted funding to ensure that transportation infrastructure is planned, constructed, and maintained using best operational and risk management practices.
165. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards System Operations and Performance System Reliability Improving the reliability and efficiency of passenger travel and freight movement on the Nation's transportation systems by working with state aviation and other stakeholders to identify, collect, and analyze data sources and models to assess overall system reliability and implement strategies that target the sources of unreliable travel and freight movement Performance.

166. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector by Measuring the performance of transportation systems and commercial and general aviation-related fatalities and serious injuries and Increasing sharing of harmonized and secure data across all stakeholders to include industry and international partners through joint development of a quantified Integrated Safety Assessment Model with FAA, other DOT modes, NASA, and Eurocontrol.
167. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards Improving surface safety by reducing runway incursions and wrong surface operations caused by vehicle/pedestrian deviations or by pilot error as well as improve Runway Safety Areas.
168. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards address the risks to aircraft operations caused by unsafe cargo loading practices through intra and inter-agency coordination and industry outreach through enhanced Safely integrate Commercial Space Transportation launch and reentry activities, as well as increasingly more complex operations. We shall stakeholders to develop and disseminate safety enhancements to mitigate any added safety risks posed by unmanned operations through partnerships with industry, such as the Unmanned Aircraft Safety Team.
169. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards focused on continuous improvement of safety oversight capabilities in countries or regions with strategic importance, as well as underserved rural areas, by developing and enhancing partnerships with mature countries where countries can leverage resources to enhance shared oversight obligations and maintain proportionate levels of safety.
170. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards a Focused Airport Improvement Program funding on improving national airport infrastructure, which supports system-wide impacts while leveraging state and local funding and private sector investment. This will support the ability of rural airports to use to restore and sustain their infrastructure.
171. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards Optimizing access to airport development funds and effective land use at constrained airports, through risk-based decision-making that involves airport operators, air traffic systems and aircraft manufacturers along with Promoting the Airport Privatization Pilot Program as a means of generating access to private capital for airport improvement and development.
172. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector by automating and streamling the data sharing process for non-NAS users through new technologies, such as cloud storage along with using data to develop and execute clear plans to prepare for weather events and other disruptions, and use operational forecasting, shared with operators.
173. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to reduce errors in delivering precise routes on both the ground and in the air, as well as sharing surface safety information between air traffic controllers and pilots by using digital communication along with Minimizing the volume and length of time airspace is restricted by integrating real-time spaceflight data into management structure, reducing time and fuel costs to users.
174. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards Sustaining and improvement of cybersecurity in the aviation ecosystem through relationships with external partners in government and industry.
175. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards Increasing the international competitiveness and innovation of aviation transportation industry by advocating the global adoption of global regulations and best practices through global players ICAO, FAA and others.
176. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector by working effectively with international partners and private industry to guide standards that stimulate frameworks for harmonization and economic growth, improving efficiency of the global aviation infrastructure, and enabling the safe movement of people and goods.

177. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector by providing support towards international guidance, technical assistance, and research and development that accelerate harmonization with aviation systems, regulations, procedures and policies by using strategic and innovative forms of global leadership, through multilateral and bilateral relationships. we can maximize efficiency by returning to develop strategies to develop technologies that improve the safety and performance of the global aviation system.
178. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector by focusing on research and development in improving the safety and performance of airport infrastructure and operations, air traffic, and airspace management capabilities to include working with both domestic and international stakeholders.
179. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector by supporting to develop tools and processes to continue improvements in the integration of commercial space operations into in a partnership with other government agencies and industry to reduce aviation critical infrastructure risk and transportation ecosystem stakeholders have adopted the National Institute of Standards and Technology Cybersecurity Framework. Additionally, the agency will continue to work with stakeholders to mitigate risks to our mission and services by improving the protection of confidential aviation information, information system, and networks.
180. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector to promote global aviation cyber community engagement with the public sector, intelligence community, private sector, and international partners along with developing improved cybersecurity capabilities for secure collection, transmission, management and analysis of data in coordination with interagency, industry and international stakeholders.
181. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector in partnerships with innovators in academia and industry to Leverage new technology to increase the amount of data we share with stakeholders in a more cost-effective way. Improve our own utilization of radio spectrum, and make it available for shared use through means such as consolidating surveillance radars. Relevant initiatives include the Spectrum Efficient National Surveillance Radar effort with goals of providing high efficient spectrum in high bands to facilitate Global Communications efficiency impacting the aviation sector.
182. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards enhancing safety through use of more accurate aircraft surveillance technology by supporting global aviation Concept of Operations for Integrating Commercial Space Operations Integration to achieve improved efficiency through reductions in delays, route deviations, fuel burn and emissions.
183. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector by supporting deployment tools to provide automated assessments by scoring proposed launch sites and launch vehicle types/missions, analyzing data across a host of air and ground safety hazards by Increasing access, capacity and safety at airports by certifying remote towers. Remote towers will use personnel located in a facility other than a traditional control tower. Cost savings are realized through the use of video-based situational displays, radio communication, surveillance technologies and other decision-support tools.
184. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector by supporting innovation to reduce regulatory burdens while preserving safety within the National Airspace System (NAS). To reduce the regulatory burden on society, we shall support global aviation to identify regulations that should be repealed, replaced, or modified.
185. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector by supporting global aviation specific strategies that include Streamlining regulatory processes to improve government efficiency and reduce impediments to innovation, project delivery, and program implementation along with refining rulemaking prioritization and seek early engagement of stakeholders to assist with policy development.

186. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector supporting application of a portfolio-based approach to reducing regulatory burdens by developing an annual rulemaking plan that considers future years and potential cost savings along with promoting performance-based regulations, which provide additional flexibility to regulated entities and avoid “one-size-fits-all” approaches.
187. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards Identifying and implementing processes to address strategic rulemaking objectives, such as Unmanned Aircraft Systems, commercial space, and supersonic towards Improving accountability efforts to support increasingly global business models and worldwide travel of passengers. Ensure focus on key communication, navigation, surveillance, and infrastructure needed to support global carriers.
188. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards effectiveness and Accountability ensuring that the global aviation through countries and private airlines has the human resources needed to accomplish its safety mission through robust strategic workforce planning, leadership development, succession planning, performance management and Total Rewards programs
189. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards improving processes, systems and structures to enhance human resources service delivery. This can be realized by implementing process automation improvements, leveraging internal communications, facilitating internal collaboration and labor partnerships, and enhancing policy dissemination and compliance oversight to meet organizational needs aligning global aviation towards internal organizations to maximize efforts toward workforce development, cyber, shared services ideals, and overall philosophy.
190. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards Implementing solutions that are integrated with other global modal systems and processes of aviation by expanded capabilities to conduct its mission support services through more efficient use of human capital resources. The agency will have expanded its alignment with countries air transport as well as shared services and personnel reform goal sufficient, and economical aviation system.
191. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards ensuring global aviation research activities align with these expectations to characterize the value and role (to lead, contribute, or monitor) of its research towards leverage the Research, Engineering & Development Advisory Committee to assess research landscapes within the global aviation including identifying aviation drivers, issues, requirements, and influencing technologies and understanding the level of research investment the industry is making or is willing to make.
192. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards global aviation Cybersecurity – Vulnerability Management Processes Initiative: Evolve mitigation strategies to safely secure global aviation infrastructure, reducing cybersecurity risks by determining the likelihood of a security breach and potential impacts to networks and systems. This will support Protection and defending global aviation information, information systems and networks to mitigate risks to aviation mission and services. The Global Information Security Standards is crucial in collaboration with ICAO, Industry, Euro-control, Single European Skies ATM Research strategic and others organizations.
193. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards priorities of the organization empowerment in countries to shape the human resources needed to accomplish its safety mission through enhancement of strategic workforce planning, leadership development and succession planning initiatives. These will promote a high-performing workforce, identify and close senior manager skill gaps and implement and maintain programs to attract, acquire, develop, promote, and retain quality and diverse talent.
194. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards succession Planning to promote the use of succession planning principles to assist countries aviation organizations and sector in developing strategies to fill key roles, starting at the executive level to the casual workers.

195. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards Workforce Transformation Program Effectiveness Initiative to strengthen service delivery to aviation organizations globally and streamline the execution of human resource functions across the employee lifecycle. This will be accomplished by implementing process automation improvements, leveraging internal communications, facilitating internal collaboration and labor partnerships and enhancing policy dissemination and compliance oversight to meet internal targets and organizational needs.
196. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards recruiting & Hiring Measurably improve or maintain day-to-day execution of HR by implementing tactical initiatives to operate efficient and effective hiring and onboarding processes. This will go along with empowering organization to give benefits & improve worklife to enhance the quality, efficiencies, and awareness of aviation sector in countries by improving communications through an expanded number of seminars, briefings and resources that address needs throughout the employee lifecycle.
197. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector by supporting compliance & Program Review by Conducting program reviews to evaluate compliance with policy and applicable regulations, as well as to identify opportunities for improvement for workforce Transformation to drive performance to promote efficiency and effectiveness of aviation global workforce by evaluating and implementing systems and structures that engage, develop and inspire a diverse, capable workforce by creating, implementing and maintaining effective performance management strategies, practices and activities that support mission objectives.
198. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards Total Rewards vision and strategy for global aviation workforce and evaluate program options (existing, new or planned) to best meet the strategy and vision.
199. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards performance Management to Create, implement and maintain effective performance management strategies, practices and activities to foster an efficient and effective workforce.
200. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector toward establishing international corporations in shared Services – Workforce Initiative Work internally and in collaboration with countries department and other federal agencies on efforts to establish shared service models for the delivery of crucial processes and systems to improve customer service and reduce redundancy, resulting in workforce efficiencies and cost savings.
201. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector with when beneficial, establish ourselves as the Human Resources (HR) shared service provider of choice by preparing and maintaining plans to enact as appropriate based on needs and priorities of administration.
202. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards promoting shared Services – Finance, Technology & Infrastructure Initiative: Promote cost and process efficiency through the adoption of shared service strategies supporting agency operations and administrative services. Promote efficient acquisition and financial management strategies through enterprise-wide Category Management practices and contract vehicles.
203. Kingdom Global Airline and Aviation Agency will partner, fund, collaborate and support air transport agencies, institutions, organizations, projects in this sector towards enhancing Mission Efficiency Opportunities Analysis: Identify opportunities that benefit the global aviation and other federal users (e.g., cost sharing, enterprise license agreements, enterprise solutions, fee for service).
204. In conclusion this will be a good beginning managing and funding all this objectives, programs, projects and areas of focus. We shall seek more areas as we continue and update them in our monthly, quarterly and annual reviews publications God bless our vision of providing a safe, secure and efficient Airline Kingdom Airways and positively impact the the global aviation industry through your support by the grace of God.

QUOTES ON AVIATION AND FLYING

- "When once you have tasted flight, you will forever walk the earth with your eyes turned skyward, for there you have been, and there you will always long to return."– Leonardo DaVinci
- "Man must rise above the Earth—to the top of the atmosphere and beyond—for only thus will he fully understand the world in which he lives."– Socrates
- "I fly because it releases my mind from the tyranny of petty things."– Antoine de Saint-Exupery
- "The desire to fly is an idea handed down to us by our ancestors who, in their grueling travels across trackless lands in prehistoric times, looked enviously on the birds soaring freely through space, at full speed, above all obstacles, on the infinite highway of the air."– Wilbur Wright
- "Sometimes, flying feels too God-like to be attained by man. Sometimes, the world from above seems too beautiful, too wonderful, too distant for human eyes to see."– Charles A. Lindbergh
- "Fighter pilots have ice in their veins. They don't have emotions. They think, anticipate. They know that fear and other concerns cloud your mind from what's going on and what you should be involved in."– Buzz Aldrin
- "Learning to fly an airplane taught me a way of thinking, an approach to problem-solving that was applicable and effective. Pilots are very methodical and meticulous, and artists tend not to be."– Chris Carter
- "Pilots are a rare kind of human. They leave the ordinary surface of the word, to purify their soul in the sky, and they come down to earth, only after receiving the communion of the infinite."– Jose Maria Velasco Ibarra
- "Let's get one thing straight. There's a big difference between a pilot and an aviator. One is a technician; the other is an artist in love with flight."
- "He moves not through distance, but through the ranges of satisfaction that come from hauling himself up into the air with complete and utter control; from knowing himself and knowing his airplane so well that he can come somewhere close to touching, in his own special and solitary way, that thing that is called perfection."

Common Sayings

- "A 'good' landing is one from which you can walk away. A 'great' landing is one after which they can use the plane again."
- "Every takeoff is optional. Every landing is mandatory."
- "Flying isn't dangerous. Crashing is what's dangerous."
- "The propeller is just a big fan in front of the plane used to keep the pilot cool. When it stops, you can actually watch the pilot start sweating."
- "Airspeed, altitude, and brains. Two are always needed to successfully complete the flight."
- "Lovers of air travel find it exhilarating to hang poised between the illusion of immortality and the fact of death."– Alexander Chase
- "Both optimists and pessimists contribute to our society. The optimist invents the airplane and the pessimist the parachute."– Gil Stern
- "If black boxes survive air crashes, why don't they make the whole plane out of that stuff?"– George Carlin
- "The only mystery in life is why the kamikaze pilots wore helmets."– Al McGuire
- "What is the similarity between air traffic controllers and pilots? If a pilot screws up, the pilot dies; If Air traffic controller screws up, the pilot dies." Both are needed to work

- *"The engine is the heart of an airplane, but the pilot is its soul." - unknown*

- *"If you can walk away from a landing, it's a good landing. If you can use the aircraft the next day, it's an outstanding landing." - Chuck Yeager*

- *"Until you spread your wings, you have no idea how far you'll fly." - unknown*

- *"A pilot who says he has never been frightened in an airplane is, I'm afraid, lying." - Louise Thaden*
- *"The pilot who teaches himself has a fool for a student." - unknown*
- *"Great pilots are made not born... A man may possess good eyesight, sensitive hands, and perfect coordination, but the end result is only fashioned by steady coaching, much practice, and experience." - unknown*
- *"Don't be a show-off. Never be too proud to turn back. There are old pilots and bold pilots, but no old, bold pilots." - unknown*
- *"If you're ever faced with a forced landing at night, turn on the landing lights to see the landing area. If you don't like what you see, turn' em back off." - unknown*
- *"There are three simple rules for making a smooth landing. Unfortunately, no one knows what they are." - unknown*
- *Flying the airplane is more important that radioing your plight to a person on the ground incapable of understanding or doing anything about it -Unknown*
- *"In the ongoing battle between objects made of aluminum going hundreds of miles per hour and the ground going zero miles per hour, the ground has yet to lose." - unknown*
- *"In flying, you need at least two of these three to stay alive: altitude, speed or brains." - unknown*
- *If an airplane is still in one piece, don't cheat on it; ride the bastard down. - Ernest K. Gann, author & aviator*
- *"I think it is a pity to lose the romantic side of flying and simply to accept it as a common means of transport." - Amy Johnson*
- *"The good thing about flying solo is it's never boring." - Steve Fossett*
- *"More than anything else, the sensation of flying is one of perfect peace mingled with an excitement that strains every nerve to the utmost. If you can conceive of such a combination." - Wilbur Wright*
- *"Every flyer who ventures across oceans to distant lands is a potential explorer; in his or her breast burns the same fire that urged adventurers of old to set forth in their sailing-ships for foreign lands." - Jean Batten*
- *"Sometimes you have to go up really high to see how small you are." - Felix Baumgartner*

VISION
Equipping and empowering Africa mining sector with mineral markets, machinery, technology, capacity building in management skills and welfare.

MISSION
Providing support to mining sector in Africa to improve and increase productivity through mechanization of mining, establish global marketing Networks, Providing management solutions of mines and packaging welfare solutions for mines owner and workers to enhance profitability and efficiency mining industry in Africa for Job creation, poverty eradication and economic empowerment.

The world is endured with Trillions of dollars' worth unexploited minerals and on top people dying in poverty. Over 100 types minerals in some regions totally. Our role as Helpers Of Africa International through Kingdom Global Mining and Oil agency in very timely to join the players in the world towards empowering this valuable wealth and job creating sector. We seek to Fund & Conduct Geo-survey in Mineral potential areas to verify quality and quantities as basis of planning for potential industrial sites. In Kenya we have the first 7 regions, Providing funding for mining licenses by packaging lands into mining concessions, providing Machinery Skills & Technology to boast mining production, Providing International markets for mineral good prices, Improving welfare of miners housing schools vehicles, hospitals as a win win situation . This will be revolving funds since we project big incomes from Joint venture projects. We have reports of all mineral potential nations and areas 2000 page report done and like Kenya, Congo, Zambia and other countries mines that do have great potential need funding above. Establishing Industrial Parks & Mining Cities in this Regions for empowerment of both Nations and globally to unearth trillions of dollars buried in the ground yet economies especially in the developing countries are suffering especially with Covid 19 melt down. Our Survey and reports indicate many meetings have been done by Stake holders in the mining sector along with those in Petroleum Exporting Countries to stabilize production and prises of minerals, Oil and petroleum products. As we work with countries and organizations to control the spread of virus and deceleration in the number of COVID-related deaths and other diseases, this will stabilize minerals and oil prices, there is still much uncertainty that will destroy this sector. Many of our partners & donors in Helpers Of Africa International so we are very keen to ensure that the revenue streams from this sector is maintained so that you can give more and keep the stability of this bank for generations. On the background of a viral outbreak already dampening the demand for oil, this oil-price war is predicted to have grave implications for the global economy. In more ordinary times, cheap oil may have functioned as an advantage for economies but a set back on producers and stakeholders. However, savings on petrol are unlikely to be redirected into more spending as populations are instructed to practise social distancing and the working class are uncertain about job security. Furthermore, any increase to consumer activity is likely to be outweighed by damage caused to populations reliant on revenue from other forms of energy. Ideas of having and supporting more exploration of oil, harvesting, setting up more refineries to reduce transportion cost and logistics to consumers are being considered through your advice and networks. We shall work with various governments and relevant national and global organizations in mining and oil to stabilize this sector which is key through mining and oil production department and we welcome more ideas from your expertise, experience and networks from your great and smart minds.

The Global agenda of economic recovery plan because of the meltdowns caused by Covid 19 cannot ignore this sector of Mining and oil to tap into Gods original wealth to humanity Isaiah 43.3 I will give you treasures hidden in darkness of riches of secret places that you may Know that I am the Lord. The global development goals Vision 2030 of elimination poverty has been reversed by almost 20 years according to researchers and through mining of minerals and oil this setbacks can be restored through our strategic plan in nations and globally. Our Strategic plan through Kingdom Global Mining and Oil Agency will work and contribute a long way towards wealth creation This will pave way for the preparation of various sector plans to guide the implementation of our mining work of minerals and oil partnership in nations and globally. Our agency strategic plan described outlines to develop Oil and Other Mineral Resources Sector Plan across nations and globally. The Plan outlines the policies, strategies, programmes and flagship projects to be given priority along with areas of focus and specific partnership areas to be funded and financed by Helpers Of Africa International through Kingdom Global Mining and Oil Agency. The Oil and Other Mineral Resources Sector currently contributes a big percentage of global economy we can do more to create Jobs and wealth along with improving infrastructure in mining territory.

Due to this envisaged contribution of the sector in spurring global economic growth and development through foreign exchange earnings, creation of employment opportunities, industrial growth and infrastructural development, it has been identified as a major priority sector under the Economic Pillars of the global world economy. The sector, however, faces a number of challenges and emerging issues in nations varying but generally globally our research shows challenges to overcome to get more value for wealth creation and return on investment include weak legal, regulatory and institutional framework, high expectations, huge capital outlays, inadequate budgetary allocations, understaffing, inadequate technical capacity, conflicts with communities, lack our accuracy in prospecting work and environmental degradation among many more others addressed in our strategic plan. To address some of these challenges and emerging issues our agencies is seeking to engage governments beginning with those that have huge known deposits of mineral and oil reserves along with regional and global agencies / organizations towards reviewing the outdated policies, bills and Acts to align them to the Constitution of countries and make them to conform to international best practices and standards for both local miners along with international investors. Our Kingdom Global Mining and Oil Agency will establish operations in all the countries in focus along directorates and supporting countries to set up new institutions in partnership and/or restructuring the existing ones with a view to improving their efficiency and capacity to coordinate, manage and govern the operations of stakeholders in the sector in nations and globally.

Kingdom Global Mining and Oil Agency will support digitalization of operations such as licensing and mineral mapping will improve integrity, transparency and accountability in the sector along with investing in other flagship projects developing infrastructure i.e. rail, port and pipeline; improving laboratory analysis of petroleum and other minerals; enhancing exploration and exploitation of oil/gas and other mineral resources; and improving geological and geophysical data among others.
The implementation of the Oil and Other Mineral Resources Sector Plan will be done by engaging countries and global key stakeholders that include Ministries of Mining and Ministry of Energy & Petroleum, Parastatals, private sector of association of miners both big players and artisans. These joint partnership will outline implementing of our agencies projects will develop annual work-plans, cost the activities and develop specific, measurable, achievable realistic and time-bound indicators that will be used to monitor and evaluate the implementation of the Plan. Monitoring and evaluation will be done in a participatory manner by Monitoring and evaluation Committees, who will report on the achievement of the targets on quarterly basis. Annual reports will be published and shared among stakeholders. .

A research of Africa our operations seat of our headquarter and also where a lot of the world's poor live, yet endured with resources including mineral potential that Helpers Of Africa Internationalseeks to explore. We have packaged 2 pilot projects in Kenya of setting up an a mining and industrial park and city to both activate mining and value additions chain of minor and industries to process the minerals and value additions in Taita region and Turkana. In this two mineral rich territories in Kenya Taita and Turkana we have mineral potential of over 100 billion Usd rich deposits of mineral and oil reserves as per geologically confirmed industrial and precious minerals combined with East and Central region extending to Africa geo-survey yet our country is in debts and the regions are the poorest county in Kenya. This is unfortunate scenery replicates itself in many developing countries where the mineral and oil reserves have not been exploited resources and wealth buried in the soil that should be transforming nations and lives here on earth funding developments, charity, humanitarian, ministry and valuable missions to alleviate poverty and economic empowerment activities of our global agenda along with lifting the standards of living in communities and nations. The mineral value in this locations and surrounding countries can pay off all Africa debts with structure and through our strategic plans that will impact various areas and sectors that need streamlining along with investments that we seek to do in a big way to also keep our funds of Helpers Of Africa International revolving and growing throughout generations. We intend to refresh our funds through all our projects and programs but the biggest income avenue will be through Minerals and oil, Cities and Real Estate, Infrastructure projects and loans, Tourism, Aviation and others that will sustain all our grants to communities and nations through our 37 agencies along with those that will be given directly by Helpers Of Africa International.

The US Geological Survey (USGS) ranks Africa as the largest or second-largest reserve worldwide for bauxite (the main source of aluminium), cobalt (used to make alloys and batteries), and industrial diamonds (needed to cut hard materials), manganese (the anticorrosive element in steel), phosphate rock (a key ingredient in fertilizers), platinum group metals (a primary component in automotive catalytic convertors), soda ash (an element in glass production), vermiculite (a component in fireproof materials) and zirconium (used to manufacture heat resistant ceramic materials). All of these products except for fertilizers are found in everyday life within the automobiles we use to travel from point A to point B. In an eco-conscious world where renewable materials are becoming more important, many new automobiles have an increasing volume of plant based materials in them, phosphate rock is as important to the cars being manufactured today as the other minerals found on the continent. This is an illustration of how world citizens are directly and indirectly linked to the fortunes of the African mining sector. But the application of its metal and mineral produce goes much further than just automobiles. Mining and quarrying of some 60 mineral products currently represents around 20% of Africa's economic activity, while minerals are the continent's second-largest export category worth 10% of the continent's total exports only exceeded by hydrocarbons. More than 80% by value of these mineral commodities originate in just five countries: In Africa mining in done both at large scale and small scale. In some African countries, environmental problems and social issues caused by mining have been sources of protests and conflicts between mining companies and communities in mining areas.

Mining has often been associated with deforestation, land degradation, air pollution, and disruption of the ecosystem. For example, the recent strikes and deaths in major platinum and gold fields in South Africa have highlighted the social impacts and uncertainties surrounding the country's strategic mining sector. To curb social and environmental impacts of mining, industry players and governments should strive for a more inclusive and transparent partnership by encouraging public participation in mining communities .Africa is blessed with a rich bounty of natural resources. The continent holds around 30% of the world's known mineral reserves. These include cobalt, uranium, diamonds and gold, as well as significant oil and gas reserves. Given this natural wealth, it comes as no surprise that with the tripling of global mineral and oil prices in the past decade, mining has exploded on the African continent. My country Kenya's mineral and oil wealth worth over Sh15 trillion. Kenya is firmly on the path to earn the trillions from its 77 different minerals, petroleum and gas reserves. Another research by the Strathmore University's Extractive Industries Centre puts the expected contribution of the mining sector at 10 – 15 per cent of the GDP, including the new jobs and value addition down the supply chain.

Kenya our first case study and pilot projects has 77 minerals according to the Department of Mines, among them rubies, emerald and tsavorite - though small quantities. IEA projects that the State will earn about Sh5.5 trillion from the estimated 40 million tonnes of rare earth minerals, and a further Sh300 million from mineral sands. The earnings will be in the form of royalties and taxes paid by the companies involved in the mining and export. Over the period 2000 to 2008 resource extraction contributed more that 30 percent of Africa's GDP, while the annual flow of foreign direct investment into Africa increased from However, despite being so richly endowed, and despite the mining boom of the past decade, Africa has drawn little benefit from this mineral wealth and remains one the poorest continents on the globe, with almost fifty per cent of the population living on less than $1.25 per day. The Kingdom Global Mining and Oil Agency will support mining sector in Exploration & licensing, Technology, machinery, market and welfare to miners by returning back to community uplift in livelihood regions in building schools, hospitals, roads, trade centers, water access, environmental conservations along with charity and humanitarian empowerments of school bursaries. Job creation , poverty eradication, economic empowerment and infrastructure development is a direct outcome of a well managed mining exploration projects on a win / win situation that Kingdom Global Mining and Oil Agency will seek to attain. The mineral industry of Africa is the largest mineral industries in the world. Africa is the second largest continent, with 11.73 million miles of land, which implies large quantities of resources. With a population of 1.216 billion living there. For many African countries, mineral exploration and production constitute significant parts of their economies and remain keys to economic growth.

Many nations of the world especially in Africa is richly endowed with mineral reserves and ranks first or second in quantity of world reserves of bauxite, cobalt, industrial diamond, Phosphorite phosphate rock, Platinum in Africa platinum-group metals, vermiculite, Mineral Resources of African Countries Country Precious Metals gemstones and semi-precious stones Metallic Minerals Industrial Minerals Algeria Gold, silver Mercury, wolframite, lead, zinc, iron Phosphate, barite, kaolin, bentonite, diatomite, feldspar, gypsum, pozzolana, salt, marble, rhyolite, sulphur, fuller's earth Angola Diamonds, gold, silver, PGMs Uranium, nickel, chromium, bauxite, copper, lead, iron, zinc Phosphate, granite, marble, salt, gypsum, lignite, mica, peat, manganese Benin Gold Marble Botswana Diamonds, gold, platinum group metals, semi-precious gemstones Copper, nickel, cobalt Coal, soda ash, salt Burkina Faso Gold Lead, zinc, uranium Granite, marble, phosphate, pumice, salt, manganese Burundi Gold Tin, nickel, copper, cobalt, niobium, coltan, vanadium, tungsten Phosphate, peat Cameroon Gemstones, gold, diamonds Nickel, bauxite, iron., rutile, cobalt, uranium, tantalite, tin Lignite, marble, mica, manganèse Cape Verde Gypsum, pozzolana, salt, Central African Republic Diamonds, gold Copper, tin, iron, uranium Clay, graphite, ilmenite, kyanite, lignite, monazite, quartz, salt, manganese, rutile Chad Gold Salt, soda ash Comoros Congo DR Diamonds, gold, silver Copper, zinc,

Many nations of the world especially in Africa is richly endowed with mineral reserves tin, nickel, lead, coltan, cobalt, tungsten, niobium Coal, manganese Congo Brazzaville Diamonds, gold Copper, lead, zinc, iron, magnesium Phosphate, potash, manganese Cote d'Ivoire Gold, diamonds Cobalt, niobium, coltan, nickel, copper, iron, bauxite Manganese Djibouti Copper Salt, basalt, gypsum Egypt Gold Lead, tantalum, uranium, copper, tin , iron, zinc, magnesium Granite, marble, phosphate, gypsum, sulphur, salt, soda ash, barite, asbestos, bentonite, feldspar, fluorspar, kaolin, manganese, vermiculite, coal Equatorial Guinea Diamonds, gold Bauxite Eritrea Gold, silver Copper, lead, zinc, magnesium, iron, nickel Asbestos, feldspar, potash, talc, basalt, granite, gypsum, kaolin, marble, pumice, quartz, salt Ethiopia Gold, silver, platinum, gemstones Tantalum Salt, diatomite, feldspar, gypsum, soda ash, granite, marble, pumice, rhyolite, silica sand, kaolin Gabon Gold, diamonds, PGMs Uranium, niobium, iron Phosphate, manganese Gambia Titanium Rutile, silica sand Ghana Gold, diamonds, silver Bauxite Salt, manganese Guinea Gold, diamonds Bauxite, iron, uranium, copper, nickel Salt, graphite, manganese Guinea-Bissau Diamonds, gold Bauxite Granite, phosphate Kenya Gemstones, gold Lead, zircon, iron, titanium Soda ash, fluorspar, diatomite, salt, gypsum, mica, meerschaum, kaolin Lesotho Diamonds Uranium Dimension stone, bituminous shale, coal Liberia Diamonds, gold Iron Libya Iron Gypsum, salt, sulphur, Madagascar Gemstones, diamonds, PGMs, gold Chromium, nickel, bauxite, copper, cobalt, titanium, uranium, iron Coal, graphite, labradorite, quartz, agate, salt, gypsum, feldspar, mica, marble, zircon, beryl Malawi Gemstones Copper , nickel, titanium, uranium Coal, kaolin, phosphate, zircon 49 Country Precious Metals gemstones and semi-precious stones Metallic Minerals Industrial Minerals Mali Gold, diamonds, palladium, silver, semi-precious stones Copper, lead, lithium, nickel, tin, iron, chromium, titanium, tungsten, uranium, niobium, thorium, bauxite Granite, gypsum, kaolinite, marble, phosphate, salt, manganese, rutile, talc, zircon Mauritania Gold, diamonds, semiprecious stones, PGMs Iron, copper, chromite, titanium Gypsum, salt, sulphur Mauritius Morocco Gold, silver Lead, zinc, copper, nickel, tin, uranium, mercury, cobalt, antimony, iron Phosphate, coal, barite, fluorspar, bentonite, salt, talc, fuller's earth, feldspar, gypsum, manganese Mozambique Gold, gemstones, diamonds Bauxite, iron, niobium, tantalum, titanium, beryllium Diatomite, coal, salt, quartz, Marble, bentonite, rutile, zircon, ilemenite Namibia Diamonds, gold, silver, gemstones Copper, lead, zinc, tin, uranium, tantalite Salt, fluorspar, granite, marble, sodalite, wollastonite, manganese Niger Gold, silver Uranium, tin Coal, gypsum, salt Nigeria Gold, gemstones, diamonds Tin, bauxite, copper, zinc, lead, iron, tungsten Coal, barite, kaolin, feldspar, gypsum, granite, marble, soda ash, talc, zircon, phosphate, rutile, monazite, ilmenite Rwanda Gold, gemstones Tin, tungsten, tantalum, niobium, columbium Pozzolana Sao Tome E Principe Senegal Gold Iron , titanium Phosphate, salt, silica sand, rutile Seychelles Sierra Leone Diamonds, gold, PGMs Bauxite, titanium Gypsum, salt, ilmenite, zircon Somalia Gemstones Salt, gypsum South Africa Gold, PGMs, platinum, diamonds, gemstones, palladium Lead, zinc, bauxite, copper, nickel, iron, chromium, uranium, vanadium, titanium, cobalt, antimony Coal, phosphate, kyanite, vermiculite, fluorspar, ilmenite, silicon, cement, asbestos, bentonite, feldspar, gypsum, kaolin, mica, manganese, rutile, zircon Sudan Gold, silver Chromite Gypsum, marble, salt, mica, kaolin Swaziland Gold, diamonds Coal, kaolin, talc,

Global minerals continuation

soapstone Tanzania Gold, diamonds, gemstones, silver, Many nations of the world especially in Africa is richly endowed with mineral reserves PGMs Nickel, bauxite, copper, cobalt, uranium Coal, phosphate, gypsum, pozzolana, soda ash Togo Diamonds, gold bauxite, zinc, iron Phosphate, gypsum, marble, manganese, rutile Tunisia Silver Lead, zinc, iron Phosphate, fluorspar, zinc, barite, gypsum, lime Uganda Gold, diamonds Copper, tin, lead, nickel, cobalt, tungsten, uranium, niobium, tantalum, iron Gypsum, kaolin, salt, vermiculite, pozzolana, marble, soapstone Zambia Gemstones, diamonds, gold, silver Copper, zinc, tin, nickel, cobalt, manganese, uranium Coal, sulphur, feldspar, barite Zimbabwe Gold, diamonds, PGMs, palladium, platinum, silver Nickel, copper, iron, chromium, cobalt, uranium Coal, lithium, vermiculite, phosphate, feldspar, graphite, kyanite, perlite, mica, sulphur, talc, asbestos, barite PGM Platinum group metals: iridium, osmium, palladium, platinum, rhodium & ruthenium Source:

Kenya is endowed with a variety of mineral resources including base metals(gold, silver, copper), dimension stones (granite, marble and limestone), industrial minerals (fluorspar, titanium and limestone), gemstones (ruby, sapphire, rhodolite) and chemical minerals(soda ash, carbon dioxide, salt and hydrocarbons), and recently , fossil fuels (coal, oil and gas). Minerals occur in a variety of locations in Kenya, and some of these areas have limited alternative sources of economic activity. Kenya is under-explored as far as petroleum and natural gas are concerned. There are positive indications of hydrocarbon potentialin the form of oil seeps, gas and oil, but only relatively few exploration and development wells have been drilled. The Oil and Other Mineral Resources sector has been identified as an additional priority sector under the Economic Pillar of Kenya Vision 2030. The sector currently contributes about one (1) per cent to Gross Domestic Product (GDP) and three (3) per cent total export earnings to the economy. Although this contribution is not significant, the potential for higher contribution exists following the recent discoveries of strategic minerals such as oil in Turkana County, Titanium and Rare Earth Elements (REE) in Kwale County, coal and gas in Kitui and Lamu Counties respectively. Once exploitation and exportation of the minerals begin, the contribution to GDP is expected to rise to three (3) per cent by 2017. It is expected that with more discoveries, development and management of oil, gas and other mineral resources, industrial growth can be realized. The extractive industry will create employment opportunities to Kenyans thus alleviating unemployment and poverty. It will also spur economic growth and development in form of social amenities such as roads, railways, health facilities, electricity, water and schools among others. It is against this background that this Sector Plan is developed by the Ministries of Energy and Petroleum and Mining. The Oil and Other Mineral Resources outlines the policies, strategies, programmes and projects to be given priority in terms of resource allocation and implementation. It is expected that successful implementation of the programmes and projects outlined in this Plan will help the country attain the 10 per cent growth target envisioned in the Vision 2030 that will make Kenya to be a globally competitive middle-income country by 2030. Our strategic plan contains situational analysis legal and institutional framework in which the sector operates.

Helpers Of Africa International recognizes the importance of oil and other mineral resources sector in facilitating economic growth and development. As a result, oil and other mineral resources sector has been identified as a priority sector under the Economic Pillar of nations globally in our vision 2020 to 2050. This era presents a strong situation and opportunity for stakeholder analyses for the minerals and oil Gas exploration in nations. Exploration of gas oil and exploration of minerals both onshore and offshore blocks is yet to be maximized especially in many developing countries. Therefore we have more opportunities to explore and drill more wells for economic empowerment of Nations, the world along with sustenance of our economic base as Kingdom Global Mining and Oil Agency as a main income to sustain our economic base as we refresh nations through charity and humanitarian work. More discoveries are expected to be enhanced in the country's exploration to make countries to be globally competitive middle-income country by 2050. Due to this envisaged contribution of the sector in spurring economic growth and development through foreign exchange earnings, creation of employment opportunities, industrial growth and infrastructural development, it has been identified as a priority sector under the Economic Pillar of the global economic growth Vision 2030. The sector, however, faces a number of challenges and emerging issues including weak legal, regulatory and institutional framework, high expectations, huge capital outlays, inadequate budgetary allocations, understaffing, inadequate technical capacity, conflicts with community, and environmental degradation. To address some of these challenges and emerging issues, Helpers Of Africa International through Kingdom Global Mining and Oil Agency will work with nations to review the outdated policies, bills and Acts to align them to the Constitution of potential countries and make them to conform to international best practices and standards in a view to improving their efficiency and capacity to coordinate, manage and govern the operations of stakeholders in the sector. Digitalization of operations such as licensingthis will improve integrity, transparency and accountability in the sector. In addition, other flagship projects for implementation include developing infrastructure i.e. rail, port and pipeline; improving laboratory analysis of petroleum and other minerals; enhancing exploration and exploitation of oil/gas and other mineral resources; and improving geological and geophysical data among others. The implementation of the Oil and Other Mineral Resources Sector Plan will be done by key stakeholders;

Ministry of Mining and Ministry of Energy & Petroleum, Parastatals/SAGAs in the two ministries and private sector. These implementing agencies will develop annual work-plans, cost the activities and develop specific, measurable, achievable realistic and time-bound indicators that will be used to monitor and evaluate the implementation of the Plan. Monitoring and evaluation will be done in a participatory manner by M & E Committee, who will report on the achievement of the targets on quarterly basis.

Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organization along with stakeholders in the mining sector to enhance mine and mineral audits, carry out statutory obligations to upgrade mining cadastre to allow online transactional applications improve openness and accountable management of revenues from minerals, intensify geological survey by carrying out a national airborne geophysical survey to map out where potential mineral deposits are located, follow up airborne survey with field mapping, intensify exploration of all manner of minerals , to create a internationally accredited mineral certification laboratories, narrow the skill gap in mining sector so that the sector employs more people in nations and globally, build institutional capacity; and undertake reorganization including establishing coordination structures with Countries Governments. We will endeavour to facilitate creation of mineral and metals commodity exchange, mineral audit agency and mineral value addition centers to plan policies and development energy regulation, security and conservation fossil fuels exploration and development, oil and gas and minerals sector capacity development, and petroleum products, import/export/marketing policy management. Our strategic plan goes towards owning oil and mineral consessions globally along with mineral exploration and mining policy and management, inventory and mapping of mineral resources, mining and minerals development, policies on the management of quarrying and mining of rocks and industrial minerals, management of health and safety in mines, policy around extractive industry; maintenance of geological data and resources survey and remote sensing.

We shall seek to support government ministries to provide the overall leadership, oversight, guidance and policy direction in the implementation of the sector plan globally to ensure top management incorporate the projects in their performance contracts, annual work plans and set up committees to report on the attainment of the targets to undertake oil gas and mineral exploration and marketing and distribution of petroleum products. On oil sector we shall support management of the oil pipeline for transportation of oil products and Petroleum Refineries works supporting countries to be able to import crude oil for consumption for both local and regional markets. We shall seek to support creation of Nation Corporations which will coordinate exploration and development of various dominant minerals to facilitate exploration, development and management of other mineral resources along with monitoring and evaluation of the plan in nations and globally. We shall support the mobilization of the Private Sector to play a pivotal role in economic development of the country through investment in economic activities and provision of social amenities. In the oil and other mineral resources sector, private sector is involved in exploration of oil/gas and minerals and mining. Private companies also invest in distribution and marketing of oil/gas and mineral resources

Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to provide an inspirational statement “Transparent, equitable and optimal exploitation of mineral resources to underpin broad based sustainable growth and socio-economic development”. Our strategic plan seeks to foster “A transparent and inclusive mining sector that is environmentally and socially-responsible…which provides lasting benefits to the community and pursues an integrated view of the rights of various stakeholders…is essential for addressing the adverse impacts of the mining sector and to avoid conflicts induced by mineral exploitation. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to foster peace through public participation in assessing the environmental and social impacts and the enforcement of impact assessment requirements is important in tackling these challenges”. The vision envisages a knowledge-driven mining sector that catalysis and contributes to the broad-based growth and development of, and is fully integrated into, a single mineral and oil market through down-stream linkages into mineral beneficiation and manufacturing, Up-stream linkages into mining capital goods, consumables & services industries, Side-stream linkages into infrastructure (power, logistics; communications, water) and skills & technology development Mutually beneficial partnerships between the state the private sector civil society local communities and other stakeholders and a comprehensive knowledge of its mineral endowment, A sustainable and well-governed mining sector that effectively garners and deploys resource rents and that is safe, healthy, gender and ethnically inclusive, environmentally friendly, socially responsible and appreciated by surrounding communities.

Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector a mining sector that has become a key component of a diversified, vibrant and globally competitive industrializing countries economy, A mining sector that has helped establish a competitive countries infrastructure platform, through the maximization of its propulsive local and regional economic linkages, a mining sector that optimizes and husbands countries finite mineral resource endowments and that is diversified, incorporating both high value metals and lower value industrial minerals at both commercial and small-scale levels; A mining sector that harness the potential of artisanal and small-scale mining to stimulate local/national entrepreneurship, improve livelihoods and advance integrated rural social and economic development; and A mining sector that is a major player in vibrant and competitive national, continental and international capital and commodity markets.

Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to establish key indicator of counties desire for a sustainable mining framework that takes into account the institutional, social, environmental and economic development dimensions. Through its Counties Minerals Development Centre, A Country Mining Vision strategic to be developed where it doesn't exist to facilitate the domestication of the countries Mining Vision at the national level as a way of harmonizing mining operations in the continents and globally.

Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector with actions to promote sustainability with highlights specific actions required to facilitate and nurture human resources development and skills formation in tandem with the development of resources technological clusters through the facilitation of research and development and the building of knowledge networks and niches involving academia, industry, the government and other players, provide supporting infrastructure including roads, rail ports, energy and water and telecom encourage the establishment of strong instruments of collaboration (industry/professional associations, Chambers of Mines, cluster councils, incubator /technology packs) and foster agglomeration effects and learning processes by the establishment of a critical mass of key similar, ancillary, related and associated industry players that share information, collaborate and compete to improve the initial factor advantages, enhance competency, reinvention, innovation, technology evolution and spillovers, and diversification.

Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to promote local beneficiation and value addition of minerals to provide manufacturing feedstock, Promote the development of mineral resources (especially industrial minerals) for the local production of consumer and industrial goods, Establish an industrial base through backward and forward linkages, Encourage and support small and medium-scale enterprises to enter the supply chain, Improve the quality of the business environment, increase private sector confidence and participation, and reduce entry barriers and operating costs to achieve external economies of scale, Ensure compliance of industry players with the highest standards of corporate governance, and environmental, social and material stewardship, Harness the potential of mid-tier resources that may not necessarily attract major international companies but high net worth individuals, including local entrepreneurs, Establish the requisite enabling mineral markets and common platforms for services (raising capital, commodity exchanges, legal and regulatory support, marketing support and know-how), Harness the potential of Public Private Partnerships (PPPs); and Promote regional integration and harmonization to facilitate factor flows.

Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector with a scope of Sustainable Mining Standards with principles and Objectives of Standards Harmonization the standardization of countries Standards for mining shall be based on the sustainability principles and criteria with the following broad objectives of Global and National Institutional Framework, Global and National Policy and Legal Framework for Large Scale Mining, Global and National Policy and Legal Framework for Artisanal and Small-Scale Mining, Global and National Guidance on Governance Aspects of mining sector, Global and National Guidance on Legal Compliance, Global and National Environmental and Social Impact Assessment in mining projects, Global and National Environment and Social Impact Monitoring in mining projects Units, Global and National Protection and Remedy Framework Units, Global and National Mines Reclamation and Closure Units, Global and National Mining Economic Guidelines, Global and National Econometric Assessment of Mining Developments Units, Global and National Mineral Revenue Royalty and Rent Payments Transparency Units, Global and National Transparent Marketing and Fair Pricing Practices for Minerals, Global and National Linkage Framework for Market Access Units, Global and National Local Mineral Beneficiation and Mineral Separation Requirements Units Transparent Mineral Valuation Frameworks Units, Global and National Community and Stakeholder Engagement Units, Global and National Engagement with Indigenous People, Global and National Fair Labour and Working Conditions, Global and National Occupational Health and Safety in mining sector, Global and National Emergency and Preparedness Response units, Global and National Human Rights Due Diligence and Compliance Units, Global and National Mining and Conflict-Affected or High-Risk Areas, Global and National Security and Human Rights in munites, Global and National Health Community Support and Delivering Benefits in mining areas, Global and National Cultural Heritage preservation in relocations, Global and National Resettlement of Communities, Global and National Environmental Guidelines Units, Global and National Water Quality and quantity units, Global and National Mine Waste Management units, Global and National Air Quality units, Global and National Noise and Vibration management units, Global and National Greenhouse Gas Emissions Unit, Global and National Protected Areas Units, Global and National Conservation and Protection of Biodiversity Units, Global and National Mercury Management units, Global and National Environmental Impacts of Different Mining Processes Units, Global and National End of Life Mine Reclamation/Closure Requirements units, Global and National Mines Scope of Standards Harmonization.

Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector in sustainability Standards — Glossary and basic descriptions, General Principals and criteria for sustainability, Sustainability criteria for mining, Sustainability criteria for artisanal and small-scale mining , Conformity criteria to sustainable mining, Draft standard for mineral valuation, Sustainable mining of radioactive minerals , Guide for Sustainable Surface Coal Mine Reclamation, Guidelines for Sustainable Hard rock Mining Reclamation/Closure, Guidelines for Sustainable Reclamation of Disused Mines, Liaison Possibility In the harmonization work, liaison possibilities with Initiative for Responsible Mining Assurance, Mine reclamation management and Extractive Industries Transparency Initiative

Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organization, projects along with stakeholders in the mining sector to create an enabling environment for the private sector participation in the implementation of the plan, which includes monitoring and evaluation and reporting on progress made. The private sector will participate as independent investments and/or in Public Private Partnerships. The oil and other minerals sector has a number of stakeholders who participate in policy formulation, implementation of programmes and projects as well as monitoring the implementation of the programmes and projects in the sector. Formulation and dissemination of policies, laws, regulations, procedures , Generation and accessibility of basic data and information on oil/gas and other mineral resources , Coordination of stakeholders in the oil/gas and other minerals sector , Marketing and promotion of the oil/gas and other minerals , Mobilization of resources , Capacity building Other Government Institutions/ Line Ministries , Timely and accurate information and reports , Revenue generation from mining of oil/gas and other minerals , Provision of data on natural resources/environment and geoinformation services , Budgetary support and fiscal regime formulation (The National Treasury) , Strict adherence to laws, regulations and policies to minimize legal tussles , Efficient and timely provision of technical services , Collaboration and networking Industry , Affordable energy in the form of oil/gas and oil/gas products , Availability of minerals as raw materials for industries Public/Citizens , Availability of oil/gas products at affordable prices , Timely access to data and information , Equitable sharing of revenues from oil/gas and other minerals , Transparency and accountability , Efficient and prudent utilization of resources , Amicable conflict resolutions , Employment and wealth creation Research and academic institutions , Timely access to data and information , Knowledge management and sharing , Manpower development , Development of appropriate technologies and Collaboration in research and internship.

Our strategic plan with nations , communities will extend towards the support of timely and accurate information and reports sharing , Encouragement and promotion of viable Public Private Partnership , Investment in exploration and mining of oil/gas and other minerals , Efficient and timely provision of commercial technical services , Contract compliance , Private sector forum Amicable conflict resolutions Professional bodies including regional and international forums , Subscriptions , Participation in the forums , Implementation of resolutions Civil societies (NGOs, FBOs, CBOs etc) , Timely and accurate information and reports sharing , Transparency, accountability, governance , Contract compliance , Collaboration Development Partners and International Organizations , Financial probity and technical support , Timely and accurate information and reports , Collaboration in the implementation of programmes , Transparency, accountability, governance , Contract compliance , Meeting international obligations Parliament , Timely information sharing , Appropriate legislation to govern the sector ,

Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organization, projects along with stakeholders in the mining sector Budgetary framework linked to performance , Transparency, accountability, governance County governments , Equitable sharing of resources , Information sharing , Amicable conflict resolution Suppliers & Merchants , Timely information sharing , Transparency in procurement of goods and services , Timely payment for goods and services Media , Reliable data and information Staff (Internal customers) , Training and development , Conducive working environment , Appropriate working tools , Welfare of staff , Better terms and conditions of service, Petroleum Exploration and Production Acts, Energy Act, The Mining Act, The Trading in Unwrought Precious Metal Cap, The Diamond Industry Protection Act, Huge financial outlays for exploration and production of oil, gas and other mineral resources hence limited data, Inadequate funding of the sector Ministries, This constrains exploration and development of minerals, Limited attraction of capital for exploration and production activities, Before oil/gas and other mineral resources are discovered, the country is considered a frontier and high risk for investments, Human capacity constraints. There is shortage of specialized local manpower in the field of mining, petroleum geology, geo-physics and reservoir and production engineering, Inadequate specialized exploration and survey equipment, Inadequate infrastructure development of the requisite network of roads railways, ports, pipeline, and refining and distribution systems to support the mining and oil sector, High expectations from host community leading to conflicts, Low value addition for mineral resources hence low returns, Environmental and health concerns i.e. derelict land, pollution, use, exposure and disposal of toxic substances, and illegal use of explosives; and Volatility in international market prices for oil, gas and other minerals.

We shall seek to support the Ministries of Energy and Petroleum to focus on the following strategic objectives to spur economic growth through Petroleum exploration, development and production of oil/gas, Processing, distribution and marketing of oil/gas products; and Increase electric power generation, to spur economic growth through the minerals and mining sector, Formulate and implement policies, laws and regulations governing the extractive industry, commercial explosives and geo-information services, Carry out geological surveys, mineral exploration and deposit evaluation for development, management and audit, Establish systems and structures for management of mine health, safety and environment, Undertake assessment, mapping and monitoring of land cover and land use for conservation, planning and decision making, Develop geospatial data infrastructure for effective collection, analysis and dissemination of mineral, environmental and natural resources information for planning and decision making, Promote capacity building to improve efficiency, proficiency and productivity in the mining sector and geo-information services; and Promote commercialization of the mining industry

Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organization, projects along with stakeholders in the mining sector to restructure the institutions within the oil sub-sector i.e. restructure and enhance the National Oil Corporation of financial capacity to conduct upstream business, Sub-divide and create new petroleum exploration blocks based on technical data, Facilitate development of rail and road networks for exploitation of mineral deposits other parts of the country, Enhance primary data acquisition analysis and interpretation in the open blocks so as to make them attractive to investors, Establish a national petroleum data centre, Enhance partnership in data exchange so as to reduce cost in exploration and access to new technology, Skills development and enhancement of local expertise in petroleum exploration and production through training, technical collaboration with exploration companies and universities, Develop Logistics and Supply Chain Management for the oil and gas, Effectively manage the environment and social economic issues,

Develop the trade routes in mineral corridors and regions through infracture (rail, road, power, water, sanitation, schools, hospitals etc) along with mineral processing plants, construction of crude oil refinery, modern oil terminals in Ports, pipeline to transport refined oil products to markets and refineries, Develop a policy on management of commercial discoveries of petroleum resources, Revise the Energy Bills to make them investor freindly, Reconstitute the National Fossil Fuels Advisory Committees, Acquire specialized survey and exploration equipment; and Enhance corporate governance in the government institutions charged with petroleum exploration and development, Restructure the institutions within the other mineral resources sub-sector, Conduct a National Airborne Geo-physical Survey, Conduct mineral exploration and evaluation, Create Special Mineral Processing Economic Zones, Establish an Internationally accredited Mineral Certification Laboratory, Global & National Establish Mineral Audit Agency, Facilitate the establishment of Global & National Minerals and Metal Commodity Exchange centers, Establish Global & National Geological Survey and Research Centre, Establish a Global & National Mineral Sovereign Fund, Establish a Global & National Mining Corporations Establish Global & National Seismological Networks, Undertake Global & National geo-hazard mapping and monitoring units, Enhance partnership in data exchange so as to reduce cost in exploration and access to new technology, Undertake commercial production of mineral sands project (titanium), Support artisanal mining in coutries, develop a single fiscal regime for mining, develop a National Mining Policy, Legal, Regulatory and Institutional Framework, develop Global & National Extractive Industry Transparency Initiative , Facilitate establishment of a National Mining Institutes and university institutions, Develop online mining cadastre system , Construction of oil refinery , Establish directorates in the Ministry of Mining to facilitate realization of the full potential of the mining sector, Global & National Minerals Resources Development Corporation, including exploration, mining and consumption, Global & National Mineral Audit Agency, To establish the true value, quantity and quality of minerals, Metal and Mineral Commodity Exchange, To attract investment through trading of futures.

Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organization, projects along with stakeholders in the mining sector to process the raw minerals before they are sold/exported, Internationally Accredited Certification Laboratory, To confirm certain characteristics of a mineral in terms of identification, quality, quantity and value; National Mining Corporation: Mining Corporation which shall be the investment arm, National Institute of Mining, To build human capacity in mining sector. carry out respective responsibilities and report on progress made on a timely basis, The stakeholders should be involved in participatory monitoring and evaluation of their programmes and projects, stakeholders to develop comprehensive annual work plans and cost the activities/strategies, stakeholders will report on attainment of the indicators towards achievement of the targets. We shall also seek to support monitoring and evaluation and reporting ministry involved in oil/gas and other mineral resources sector will constitute M & E Committee to conduct continuous monitoring and periodic evaluation of the Plan, to increase tonnage of mineral Concession, Re-tendering for concession, Petroleum exploration, development and production of oil/gas, Processing distribution and marketing of oil/gas products, Increase electric power generation, Formulate and implement policies, laws and regulations governing the extractive industry, commercial explosives and geo-information services, Carry out geological surveys, mineral exploration and deposit evaluation for development, management and audit, Establish systems and structures for management of mine health, safety and environment, Undertake assessment, mapping and monitoring of land cover and land use for conservation, planning and decision making, Develop geospatial data infrastructure for effective collection, analysis and dissemination of mineral, environmental and natural resources information for planning and decision making, Promote capacity building to improve efficiency, proficiency and productivity in the mining sector and geo-information services; and Promote commercialization of the mining industry, Restructure the institutions within the oil sub-sector i.e. restructure and enhance the National Oil Corporation of Kenya financial capacity to conduct upstream business, Sub-divide and create new petroleum exploration blocks based on technical data, Facilitate development of rail and road networks for exploitation of the minerals in all regions and sectors, Enhance primary data acquisition, analysis and interpretation in the open blocks so as to make them attractive to investors, Establish national petroleum data centre, Enhance partnership in data exchange so as to reduce cost in exploration and access to new technology, Skills development and enhancement of local expertise in petroleum exploration and production through training, technical collaboration with exploration companies and universities, Develop Logistics and Supply Chain Management for the oil and gas, Effectively manage the environment and social economic issues, Reconstitute the National Fossil Fuels Advisory Committee , Acquire specialized survey and exploration equipment; and Enhance corporate governance in the government institutions charged with petroleum exploration and development.

Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector to Restructure the institutions within the other mineral resources sub-sector, Conduct a National Airborne Geo-physical Survey, Conduct mineral exploration and evaluation, Create a Special Mineral Processing Economic Zones, Establish an Internationally accredited Mineral Certification Laboratory, Establish a Mineral Audit Agency, Facilitate the establishment of Minerals and Metal Commodity Exchange, Establish a Geological Survey and Research Centre, Establish a Mineral Sovereign Fund, Establish a National Mining Corporation, Establish a National Seismological Network, Undertake geo-hazard mapping and monitoring, Enhance partnership in data exchange so as to reduce cost in exploration and access to new technology, Develop fiscal regime for mining, Develop a National Mining Policy, Legal, Regulatory and Institutional Framework, Participate in the Extractive Industry Transparency Initiative, Facilitate establishment of a National Mining Institutions from artisal to University , To establish the true value, quantity and quality of minerals, Metal and Mineral Commodity Exchange, ,Establish the commercial viability, develop the requisite infrastructure and production in the oil, gas and other minerals sector Strategic objectives Data collection, collation and analysis, enhance partnership in data exchange so as to reduce cost in exploration and access to new technology, skills development and enhancement of local expertise, commercial production of oil and mineral resources, development of the requisite infrastructure National airborne geophysical survey, To identify potential mineralized areas for ground follow-up, Potential mineralized areas mapped, Upgrade and annual maintenance of mining cadas- tre system, To implement allow online transactional application, Web portal for public access, Geological survey and research, To increase geological data acquisition Geological mapping of the country, Mineral exploration and evaluation, To evaluate mineral deposits in the country, Resource evaluation reports, Mine health status, safety and environment, To improve health and safety in mines and quarries, Reduced mine fatalities, Programme/ Project Objectives Expected Output/Outcome Implementing Agency, Geo-hazard mapping and monitoring, To reduce risk from geo-hazards and contribute to the national disaster platform, Reduced death and loss of property due to geo-hazards, Purchase of specialized tools and equipment, To facilitate effective geological and mineral data collection and interpretation Equipment and tolls purchased, National geosciences data and information centre To enhance access to and dissemination of geological data and information Databases developed, Mineral audit agency, To value minerals for the purpose of taxation Increased revenue to the country, Mineral certification laboratory, To establish an accredited mineral laboratory Strengthened capacity for mineral analysis and identification Increased revenue , Pro- gramme/ Project Objectives Expected Output/Out- come Implementing Agency. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector to Mineral Processing Economic Zones To promote and develop skills and value addition Processed raw minerals, Natural Resource Data and Information Policy & Bill To develop a policy that ensures sustainable management of natural resources Policy document; a Natural Resource Data and Information, Development of Natural Resources Geo-database and ICT infra- structure, To analyses store and disseminate data and information for sustainable management of environment and natural resources, Created databases on land use/land cover status wildlife/livestock populations in the rangelands and vegetation/ forest cover, Aerial surveys for natural resource assessment and monitoring in the rangelands , To generate data and information on environmental attributes and status of wildlife/ livestock in the rangelands Mapped spatial distribution of natural resources, Mapped wildlife dispersal areas, migratory routes/corridors,. Effective management of the environment / Natural Resources and socio economics , To study the impacts of mining activities on the environment and natural resources e. Impacts in specific areas established and documented , Surveys for land use/ land cover assessment and mapping, To generate spatial data and information on land use/land cover and land degradation Land use and land cover assessed and mapped , To increase supply reliability and safety Modernized pipeline, Construction of additional storage tanks, To increase supply reliability and safety Additional Tanks ,Installation of a oil pumps, To improve efficiency of the pipeline Pumps installed, Expansion of truck loading facilities Depots, To improve efficiency, Installation of integrated security system in mines and pipelines, To improve security within oil and mines facilities Integrated Security System improved, boasting mining techology machinery and equipment for artisans and commercial mines, To expand retail network, additional retail oil stations and mineral shops, Procurement of National Strategic Stocks of petroleum products To stabilize oil industry, Oil Exploration and exploitation To discover and exploit oil and gas reserves Oil from explored wells exploited, exploration wells drilled , Establishment of an Integrated Data Management System, To computerize existing manual systems in licens- ing of petroleum businesses, Management. Monitoring and implementation of petroleum Exploration Programmes, licensing of petroleum Retail Businesses, licensing of petroleum logistic facilities, businesses & licensing of petroleum road transportation businesses, Integrated Data Management System , Establishment of a modern petroleum and mineral analytical Laboratory, Gemstones polishing plants, Gold refineries, enhance analysis of all rock samples, cutting to ascertain, mineral marketing hurbs, Petroleum analysis enhanment, Speed Diesel electricity generation plants to increase power generation from medium speed diesel electricity generation plants, To increase power generation

from gas and other sources to mines, participation in Petroleum and Natural Gas Explorations nationally and globally, building capacity in exploration of oil/gas, commercial discoveries of oil and/or gas.

Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector towards construction of Geo-chemical and Petro-physical laboratory, To enhance chemical analysis of petroleum, Combined Laboratory (Geochemical & Petro-physical) developed, Construction of a National Petroleum Data Centre to improve data & information on petroleum,Establish Petroleum and Natural Gas Drilling Services Unit to enhance provision of drilling services for oil & gas, Drilling Service Unit developed, Creation of new petroleum exploration blocks to increase oil exploration, New petroleum exploration blocks created & gazetted ,Primary data acquisition in open blocks to collect geological & geophysical data, open petroleum blocks enhanced with new primary geological and geophysical data, Local Manpower Development in Fossil Fuel (Hydrocarbons) Resource Exploration, Development and Production to improve technical skills & knowledge in fossil fuel, to hydrocarbon exploration, development production, building and civil engineering works in mining and oil, auditing, taxation, petroleum law and petroleum market survey, to be determined Construction of New Oil Pipeline, to improve transportation of new oil pipeline and associated infrastructure constructed, Programme/ Project Objectives Expected Output/Outcome Implementing Agency, Petroleum Trading Hub to improve storage of oil Storage tanks of total capacity, Constructed to ease current storage shortage, Construction to improve transportation of oil, Procurement of National Strategic of Petroleum products Stabilized oil industry, Regional and continental Oil pipelines and Port facilities to increase capacity Crude oil and refined Oil pipeline, Oil Refinery, Lamu Oil Terminal and port facilities and Extension of the existing,

We shall seek to support Global & National Chemical Information Exchange Networks, Global & National International Mineral and oil Trade, Global & National Mineral and Oil Common Market in regions and continents, Global & National Mining Sector Coordination Unit, Global & National Mineral Sector Extension Units, Global & National Natural Resources Management Units, Global & National Mineral Houses Units, Global & National Regional Mineral Development Authorities, Global & National Mineral Infrustructure Units, Global & National Miners Savings and Credit Co-operatives to promote artisanal mining, Global & National Mining ICT Information Communication and Technology Units,

1. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector Equipping and empowering mining sector with mineral markets, machinery, technology, capacity building in management skills and welfare in nations
2. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector by owning our own consessions of minerals and oil to do exploarations and harvesting as a way of sustaining our global fund mining is key in this agenda.
3. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector by Providing support to mining sector in Africa to improve and increase productivity through mechanization of mining, establish global marketing Networks, Providing management solutions of mines and packaging welfare solutions for mines owner and workers to enhance profitability and efficiency mining industry in Africa for Job creation, poverty eradication and economic empowerment.
4. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector by Solving challenges of people in the mining sector and create opportunities by Providing global market and network. We have already a data base of all major players and stake holders in the world in mining industries including mine owners, association, financers, facilitators and buyers. We use this network to provide markets for minerals globally. We also package marketing networking to provide safety and efficiency in the marketing of minerals. We seek opportunities for new investment or sales growth via our proprietary market forecasts, which cover all major industry, economic and demographic indicators. Market Opportunities & Risk Management – Identify and quantify operational, market and country-specific risks to your activities via our unique country-comparative risk-reward Business Environment Ratings.
5. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector by assessing trend Analysis – evaluate the commercial potential of regulatory and reimbursement developments, investment dynamics, new research and broader economic trends, as well as the impact of global/regional dynamics in your market and domestic demand.
6. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector by untertaking national and global competitors analysis Assess the activities, strategy and market position of your competitors, partners and clients via our Company Profiles and Competitive Landscape Tables.

7. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector by examining the competitive positioning and short- to medium-term business strategies of key industry players. Strategy is examined, our macroeconomic views and our understanding of the wider competitive landscape to generate Company SWOT analyses. The latest financial and operating statistics and key company developments are also incorporated within the company profiles, enabling a full evaluation of recent company performance and future growth prospects.
8. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector machinery partner with many factories and industries in the world who produce and sell mining machinery to be able to provide appropriate technology in the mining sector through technology advisory and research, Hire, purchase packages, trading minerals for machine along with Providing financial management for miners to create a platform for loans and banks guarantees for miners, advising, educating and training of miners.
9. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector in technology- Provide Miners with appropriate technology to provide efficiency and safety in overcoming various challenges. This skill accusation enhances productivity and profitability of the mining industries and sectors.
10. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector capacity building- Many mines workers have not gone through any formal training in undertaking mining. Through refresher courses we seek to empower all those involved in the mining sector at different levels with relevant skills to enhance productivity through our smart of consultants who include engineers, managers, financial consultants and others experts.
11. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector in welfare- After profitability through mining and mineral many people are not able to manage their wealth for sustainability to develop their families and community. We run an advisory that seeks to create and package opportunities of investments in real estate stock markets, financial services and other viable areas for valuable expenditure and investment of resources acquired through mining sector.
12. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector will engage a team of mining consultants to the department with the first assignment of engage county governments and governments to evaluate existing geo-survey mineral mapping to access potentials and needs since through the secretariat through a PR engage the Governors & MPs to a partnership meeting involving all departments win win partnership in liason with national governments to consider potential projects that need funding with returns and community benefits in the mining sector.
13. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector through religious institutions and networks of men and women to the communities grass root invite community prospecting for people who have seen traces of minerals in their location so that we can engage professional prospecting to verify existing and establish potential community mining projects.
14. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector by Identifying and evaluating all our mining companies' prospect institutions and establishment's potential of establishing joint venture funding and facilitation of equipment and machinery and markets along with improving the welfare of community through schools, hospitals etc.
15. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to do joint venture companies and finance licensing and prospecting and activities.
16. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector department to buy high level all mineral prospecting equipment to establish a strong in-house consortium in all regions and countries to have efficient and cost effective prospecting.
17. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector in partnership with governments securing mineral territory and making it safe for mining against wars and arbitrating community water towers in tree planting exercises etc.

18. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector in partnership with our Cities and Development department organize the development of infrastructure and cities / towns around the mining territories.
19. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector to buy and maintain complex and variety of mining machines and equipment's as an in-house resource and maintenance shops for the purpose of effectiveness and cost control and engage experienced mining contractors for commercial full scale mining.
20. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector to consolidate artisan miners to groups and loan them equipment's and with a revolving fund to build their capacity.
21. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector In liaison with Legal department package / proposals to contracts agreements with county and national governments on repayable funding build infrastructure within mining communities road, schools, bridges, etc.
22. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector to provide technical expertise and structure in actual construction works with our Cities and Development department smart team of consultants either as a joint venture or total turnkey all-inclusive construction of industries and factories within the mining territories to enhance value addition and capital formation .BOT (Build Operate Transfer) contracts for some and others we own throughout especially for mega plants and industries.
23. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector by engaging into sustainability of BOT contracts for government mines with follow-ups. No project that we begun should die or stall for stewardship and accountability along with image of organization.
24. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector capacity building for the mining sector involves education and training on mineral education and information, updating on legal structures and framework of the country and international laws that establish mining and many more.
25. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector to ensure environmental safety from mercury contamination in gold mining areas by advocating Green Clean mining technology in mining operations from the mining sites but concentrated effort and scientific analysis must be done to begin formulating a comprehensive reclamation plan for recovery to clean Up, treat the water and evaluate the extent of problems to the health and welfare of the people as well as the wildlife.
26. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to establish an integrated timeline for benchmark completion dates involving all solution goals.
27. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to find the sources of the contamination evaluate the current health problems associated with the contamination and make an assessment and determination of medical clinics and personnel needed to cure and prevent further health issues.
28. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector set up a monitoring system with the clinics to prevent this from happening to all of the area people and future generations.
29. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector to evaluate where the contaminated materials will be taken and treated
30. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector by setting up with the local government delivery of minerals for processing.
31. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector to develop a master plan road system connecting villages to project sites and means to transport workers on modern highways and bridges.
32. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector utilization of an existing large commercial airfield and deep water port, to be used or import and export of materials and commodities.

33. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector for any mine to effectively operate and produce the desired performance targets set, Establish a roadmap on planning, execution, oversight and management of all the operations pertaining to the Mines. Such a move and decision must be informed and sanction the need to have a Site Manager to carry out such like functions as; Operational and strategic vision of the maintenance on mobile mining equipment.
34. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector in collaboration with the overall management team/client, he/she will be responsible for the supervision, coordination and management of all the processes and operations at the mine site including coaching, training, equipment, tools, logistic, and financial operations side.
35. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector Security systems to secure minerals, machinery, tools and equipment from robbery.
36. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector safely in Quarries and safe working procedures are worked on Securing the working area, following safe systems of work that have been developed in the planning stage ,Carrying out maintenance work only when a machine has been stopped , making sure that protective measures are taken, Installing safety signs whenever a hazard or danger cannot be avoided or reduced in some other way, ensuring that there is safe access to and exit from all work areas, preventing harm to workers carrying out maintenance, protect all workers from accidents and ill-health.
37. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector maintenance of roads regularly maintained to ensure vehicles can be used safely. Roads mustn't be pot-holed or otherwise in bad condition and they should also be kept free of dust by regular wetting.
38. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector by advicing and Supervising on Maintenance of edge protection and safety banks. Many accidents at quarries happen as a result of in adequate, or lack of, edge protection, safety banks or barriers. Road side safety banks or barriers are essential safety features at quarries. They can effectively reduce the number of accidents involving quarry vehicles. Safety banks deteriorate due to weathering and the traffic and they should be regularly inspected and maintained.
39. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector in advising and supervising Maintenance of mining and humanitarian vehicles - brake maintenance many transport accident at quarries occur due to faulty brakes. Daily checks should be carried out by the drivers and regular maintenance of the whole of braking system should be done according to manufacturer's recommendations.
40. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector advice and supervise on dust control – maintenance of dust extraction equipment and air filter systems Dust poses a potential health risk to quarry workers. Dust is generated by drilling and sawing, by blasting and excavation operations as well as by haulage. There should be control measures in place to prevent dust reaching levels that could cause harm. Saws and drilling machines should have adequate dust extraction equipment and air filtration systems. Regular maintenance of the systems is essential to ensure that they are effective
41. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector environmental management in green clean mining successful environmental management in the resources sector is dependent on recognizing, and avoiding or minimizing, environmental impacts. Protection of the environment requires careful planning and commitment from all levels and groups within a mining company. Best practice environmental management in mining demands a continuing, integrated process through all phases of a resource project from the initial exploration, through construction, operation, decommissioning and closure. Mining and energy extraction, and associated processing, have the potential to cause a number of environmental problems if projects are not properly planned and managed.

42. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector by dealing with mining site Potential problems include: Wind and water erosion (erosion may increase sediment loads and decrease water quality in streams, reduce the productivity of the soil and create a dust nuisance), Contamination of surface or ground water by sediment, mobilization of salt, release of toxic elements from overburden, tailings or wastes, or spills of oil, chemicals or fuel as surface runoff or as underground seepage; Changes to surface and ground water flows and levels; Damage to soils including salination, acidification, pollution and compaction or loss of soil structure.
43. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector by managing dust or noise nuisance, vibration and a reduction of visual landscape values; Generation of tailings and other wastes that may release toxic elements or be mobilized by erosive forces; Gaseous emissions from mineral processing, methane emissions from mine openings, fumes from coal seam fires; Possible sudden failure of engineered contain men structures such as tailings dam embankments, settling and holding ponds, resulting in release of high concentration/high volume contaminants; Acid mine drainage (tailings, ore and waste dumps, and old mining areas which contain sulphur or sulphides such as iron sulphide, can generate acid through bacterial oxidation when exposed to moisture and oxygen - this acid leachate may then mobilize heavy metals that can be released into the environment; Loss of flora including direct losses through clearing and indirect effects due to the spread of plant pathogens and weeds; Loss of fauna including direct losses through vegetation clearing and the indirect effects on species through the reduction and fragmentation of habitat and the introduction of feral animals; Damage to heritage sites; and Destruction of adjacent habitats arising from the development of camps, towns and services stimulated by the mining project.
44. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector by addressing enviromental mining concerns through governments, mining companies and the minerals industries should as a minimum towards recognizing environmental management as a high priority, notably during the licensing process and through the development and implementation of environmental management systems. These should include early and comprehensive environmental impact assessments, pollution control and other preventive and mitigate measures, monitoring and auditing activities, and emergency response procedures.
45. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector by Recognising and managing the importance of socio-economic impact assessments and social planning in mining operations. Social-economic impacts should be taken into account at the earliest stages of project development. Gender issues should also be considered at a policy and project level.
46. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector by establishing environmental accountability in industry and government at the highest management and policy-making levels.
47. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector in encouraging employees at all levels to recognise their responsibility for environmental management and ensure that adequate resources, staff and requisite training are available to implement environmental plans.
48. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector by ensuring the participation of and dialogue with the affected community and other directly interested parties on the environmental and social aspects of all phases of mining activities and include the full participation of women and other marginalised groups.
49. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector by adopting best practices to minimise environmental degradation, notably in the absence of specific environmental regulations.
50. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector adopting environmentally sound technologies in all phases of mining activities and increase the emphasis on the transfer of appropriate technologies that mitigate environmental impacts including those from small-scale mining operations.
51. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector by seeking to provide additional funds and innovative financial arrangements to improve environmental performance of existing mining operations.

52. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector adopting risk analysis and risk management in the development of regulation and in the design, operation, and decommissioning of mining activities, including the handling and disposal of hazardous mining and other wastes.
53. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector reinforcing the infrastructure, information systems service, training and skills in environmental management in relation to mining activities.
54. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector by advocating the avoidance of the use of such environmental regulations that act as unnecessary barriers to trade and investment.
55. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector by recognizing the linkages between ecology, socio-cultural conditions and human health and safety, the local community and the natural environment.
56. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector by evaluating and adopt, wherever appropriate, economic and administrative instruments such as tax incentive policies to encourage the reduction of pollutant emissions and the introduction of innovative technology.
57. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector by exploring the feasibility of reciprocal agreements to reduce trans-boundary pollution through best practices. Ideally there needs to be personnel responsible for environmental issues, irrespective of the mine's location, with the information they need to achieve good environmental performance, minimize conflicts with other land users, maintain ecological values in surrounding areas and restore or enhance the land use capability of the areas affected by their activities. They cover planning, monitoring, management systems and technical issues. The information is also valuable for staff at other levels and in other areas of the mining company hierarchy to improve their understanding of environmental issues and to build a sense of responsibility amongst all mine staff. Members of stakeholder representative groups, regulatory authorities, and students of mining and environment subjects will also find the booklets a valuable resource to improve environmental awareness, understanding of various principles and technologies, and the capacities of leading practitioners to significantly reduce the level of environmental impact from mining.
58. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector by adopting in depth approach, guidelines and recommendations to effective environment Management Practices including Mine planning for environment protection, Conduct and Environmental impact assessment, Community consultation and involvement, Environmental management systems, Environmental risk management, Cleaner production , Planning a workforce environmental awareness training program, Water management, Energy efficiency use, Air and Dust control, Noise vibration and air-blast control, Managing sulphuric mine wastes and acid drainage, Environmental monitoring and performance, Environmental auditing , Landform design for rehabilitation & Reclamation and Mine decommissioning
59. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector by managing the gender impacts of mining that green clean mining project. Our work shows that the impacts of mining are not gender neutral. Women often experience the negative impacts of mining more than men, and rarely receive the benefits that men do. Our works shows that women aren't consulted when companies negotiate access to land, compensation or benefits. When mining damages the environment, it undermines women's ability to provide food and clean water for their families and can increase their workload. Compensation and benefits are paid to men "on behalf of" their families, denying women access to mining's financial benefits and potentially increasing their economic dependence on men. Women can lose their traditional status in society when mining creates a cash-based economy. A transient male work force can bring increased alcohol, sex workers and violence into a community, which can affect women's safety. Women mine workers often face discrimination, poor working conditions and unequal pay for equal work.

60. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector by embracing guidance to ensure positive value in clean mining. Mining is destructive to the environment as trees and vegetation are cleared and burned for mining. Natural minerals and metals are stripped from the soil. In fact mining is one of the causes for deforestation. When environment is drastically affected, naturally the people will be affected. The mining pits dug during land dredging mining remain as stagnant water pools serving as breeding ground for mosquitoes and other water-born insects. People living near such water pool areas have high possibility of getting water-born diseases such as malaria. The gravel, mud, and rocks displaced during river dredging mining disrupt the natural flow of the river. As a result, fish and other aquatic living organisms often die and fishermen find it very difficult to navigate in the obstructed rivers. Sand and gravel mining may sometimes pave way for contaminating the groundwater.
61. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector by managing chemical contamination. Chemicals used during mining process causes pollution to the environment, animals, and people. The chemicals such as cyanide, mercury, or methyl mercury used to amalgamate the metals and minerals extracted by mining are discharged into rivers, streams, bays, and oceans, thus contaminating the water bodies and the aquatic organisms such as fish living within the water bodies. People who consume such contaminated aquatic organisms are prone to serious health hazards. The contaminated water cannot be used for bathing, drinking, cooking, or washing clothes, thus creating water scarcity problem for people living nearby. The toxic waste from mine tailings flow into either an abandoned mining pit or adjacent forest in the case of land dredging and pollute the river in the case of river dredging. The people who are exposed to the toxic waste from the tailings suffer health problems. They may suffer from skin rashes, headaches, vomiting, diarrhoea, etc. Some mining involves the unintentional dispersal of heavy metals, such as lead, into the atmosphere. This can have serious health effects such as mental retardation in children. Asbestos dispersed into the environment during asbestos mining is life threatening for local residents and workers.
62. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector dealing with negative impacts of socio economic livelihood in mining areas. People living near mining areas or mining villages are very much disturbed and affected by the impact of mining. Theft, drugs/alcohol, prostitution, rape, cultural degradation and sexual abuse are unfortunately some of the worst problems of people living in mining areas.
63. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector in dealing with poverty. The poor people who face the health problems of mining cannot afford for a medical treatment, or the people who live in a remote village where a doctor is not accessible remain untreated for their illness. The mining operators and their families may also face problems. The miners also have life risks when they are working in the mine. The family of small scale miners may suffer from financial and protection problems as the miners leave their family in search of work. The effect of each proposed mining process on the environmental should be analysed before granting permission to precede mining.
64. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector dealing with effects of aftermath of negative effects of materials used in mining. Use of asbestos are banned in most parts of the world life as asbestos dispersed into the environment is life threatening for people for several years. Thus deforestation, mineral/metal depletion and chemical pollution due to mining can have unfavourable impact on the environment, aquatic habitats, people, animals, and of course the mining operators. Mining operators must be aware of the impacts of their mining operations, adopt self-safety measures and ensure minimum risk to the environment and people.
65. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector by managing the economic impact of clean mining in the project. According to the proponents, mining leads to economic expansion and decreasing poverty. They especially regard the following aspects as economic advantages, Higher tax incomes for states, thanks to mining activity, Improving services and increasing employment in local communities, The raised demand for goods and services makes the economy of local communities thrive. The costs and profits of mining are not fairly distributed and in many cases the profits even don't live up to the costs, as a result of the enormous passive social and ecological costs. Private enterprises make profits, but the agricultural communities have to bear the (passive) costs. The local economies are seriously disturbed, by e.g. the Dutch disease effect, a macro-economic phenomenon which occurs when foreign currencies gain by the extraction of natural resources. In many cases the contribution of mining to a micro-economic situation, then, in a global perspective, is rather negative than positive.

66. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector managing pollution of the environment means a serious threat to the ecosystem and the health of the local communities, with grave consequences for the farmers, who depend on agriculture. On a global level, it is injust that natural resources which actually belong to the South, produce enormous profits for western enterprises and shareholders in the North and merely a very small percentage remains as 'royalties' for the local communities. The well-known story about the colonisation of the South just goes on, but on a much larger scale today than centuries ago.
67. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector in management and maintenance in quarry management for clean mining we shall also own and run sand quarries, barrast quarries and blocks quarries for our development and city projects. Mining and quarry work has to be performed safely. Quarries are very dangerous places and safe working procedures are absolutely vital. These include Securing the working area, Following safe systems of work that have been developed in the planning stage, Carrying out maintenance work only when a machine has been stopped and, where this is not possible, making sure that protective measures are taken, Installing safety signs whenever a hazard or danger cannot be avoided or reduced in some other way, ensuring that there is safe access to and exit from all work areas.
68. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector creating environment of safety to workers and machinery. The focus of this e-fact is on preventing harm to workers carrying out maintenance, but it should also be kept in mind that maintenance is essential to protect all workers from accidents and ill-health – lack of maintenance can cause serious and deadly accidents.
69. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector by Maintenance of roads in the mines and mining communities. Where possible, long-term haul roads should have asphalt or concrete paving and all road surfaces should be regularly maintained to ensure vehicles can be used safely. Roads mustn't be pot-holed or otherwise in bad condition and they should also be kept free of dust by regular wetting.
70. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector to advice and supervise on Maintenance of edge protection and safety banks Many accidents at quarries happen as a result of in adequate, or lack of, edge protection, safety banks or barriers. Road side safety banks or barriers are essential safety features at quarries. They can effectively reduce the number of accidents involving quarry vehicles. Safety banks deteriorate due to weathering and the traffic and they should be regularly inspected and maintained.
71. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to advice and Supervise Maintenance of vehicles - brake maintenance. Many transport accident at quarries occur due to faulty brakes. Quarry vehicles operate in extreme working environment and under difficult conditions and this should be taken into account when setting up the frequency of brake maintenance schedules. Daily checks should be carried out by the drivers and regular maintenance of the whole of braking system should be done according to manufacturer's recommendations.
72. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector by strong advice and supervise on dust control – maintenance of dust extraction equipment and air filter systems. Dust poses a potential health risk to quarry workers. Dust is generated by drilling and sawing, by blasting and excavation operations as well as by haulage. There should be control measures in place to prevent dust reaching levels that could cause harm. Saws and drilling machines should have adequate dust extraction equipment and air filtration systems. Regular maintenance of the systems is essential to ensure that they are effective.
73. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector by environment management in clean mining. Successful environmental management in the resources sector is dependent on recognizing, and avoiding or minimizing, environmental impacts. Protection of the environment requires careful planning and commitment from all levels and groups within a mining company. Best practice environmental management in mining demands a continuing, integrated process through all phases of a resource project from the initial exploration, through construction, operation, decommissioning and closure. Mining and energy extraction, and associated processing, have the potential to cause a number of environmental problems if projects are not properly planned and managed.

74. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector managing all applications and types of mining operation along with quarries that we own along with others.
75. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to manage effectively strip mining process – as the name suggests the surface of the earth is stripped. In this process the soil and rocks that lie above is removed generally by heavy machinery and then the material is extracted. This type is possible only when the targeted materials are relatively near the surface. The mineral generally extracted is coal or some kinds of sedimentary rocks.
76. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to manage effectively placer mining process – in this process alluvial deposits in sand or gravel are extracted. This process does not involve the usage of any sort of heavy materials and can be considered relatively easy when compared to others. Generally gold and other gemstones are mined in this process.
77. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to manage effectively mountain top process – this process involves blasting of the top of mountains expose the coal below it.
78. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector to manage effectively the hydraulic mining process – in this process high pressure water jets are used to dislodge rocks and minerals. During earlier times gold was found in an easier way by this method. However, this process has been discontinued due to environmental concerns.
79. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to manage effectively dredging process – it is the process of underwater excavation by deepening a water body. In this method sediments and other substances are removed from harbours, rivers and other water bodies and minerals are extracted.
80. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector to manage effectively open pit process – the easiest and the cheapest way to mine materials that are close to the surface, large open holes are dug in the ground. Sometimes, explosives are used to get large blocks of rocks out of the way. Regarding underground mining there are five processes.
81. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to manage effectively slope mining process – a type of underground mining, slopes are made into the ground and the desired material is accessed. This is done when the minerals are located far enough and surface mining cannot be employed to reach it.
82. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to manage effectively hard rock process – here tunnels deep in the ground are dug sometimes with dynamite or large drills. The tunnels are supported by pillars through which miners can move about. Tin, lead, copper, silver, gold etc. are mined with this process. This is typically the mine that comes to our minds when we think of it.
83. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to manage effectively drift mining process – this process is carried out when the material is situated sideways of a mountain. The materials are easier to access and the mouth is made slightly lower than the resource area so as to allow gravity to pull down the materials easily. Generally, coal or iron ore is mined through this process.
84. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to manage effectively shaft process – the deepest form of underground mining, this is done by excavating a vertical passageway deep down. The materials to be extracted are situated deep inside and elevators are used to take the miners up and down. It is kept in mind that the tunnels are made airy for miners to work without any problems.
85. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector to manage effectively borehole process – using a drill a deep hole is dug and a high pressure water-jet is used to force the materials up the hole. Sand, galena, gold etc. are mined by this process. The mining processes are interesting and the advancement in machinery has brought revolutionary changes in the mining process and safety of the miners.
86. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to support staff, processes and activities for maintaining all plant machinery to ensure safe, continual and efficient operation.

87. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to ensure periodic and preventive maintenance are appropriately scheduled and accomplished and that emergency troubleshooting and maintenance support are readily available as needed.
88. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions , organizations, projects along with stakeholders in the mining sector to oversee maintenance goal setting, activity scheduling, work performance and performance management to ensure measurable goals, proper workload distribution, goal satisfaction and effective staff performance management.
89. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to monitor and continually improve maintenance processes and maintenance personnel performance to achieve enhanced levels of efficiency through plant Maintenance Manager Competencies.
90. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector towards soundness in plant mining Maintenance Manager Guide and includes t competencies expected for excellence in mining of oil and gas.
91. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector managing multiple and distributed manufacturing plants.
92. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector implements and enforces premises security programs, Designs and plans the operation and integration of multiple manufacturing plants, Monitoring industry trends and marketplace experiences relevant to manufacturing plant operations, Evaluating productivity and cost-effectiveness of operations, workflow and equipment, industry benchmarks and trends, identifies characteristics of high performers in industry.
93. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to Human Resources management and hiring top staff in the company and mines.
94. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector Carrying out oil and gas exploration and productions advancing production technologies have produced an upsurge in exploration into new technology involved in exploring for, finding, and eventually producing oil and/or gas will aid in understanding the need for some of the provisions mineral owners.
95. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector for oil and minerals through the process followed by oil and gas companies to explore for and produce petroleum by initial interest, leasing, geophysical survey, drilling, and production using best practices.
96. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector ensuring coherence between programme activities designing capacity development tools, training materials and knowledge products, conducting data analysis and disseminating widely, conducting communication and outreach activities, coordinating with existing partners and forging new partnerships, and leading the organisation of events.
97. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector providing substantive and technical support to programme implementation through conceptualization, formulation and design of capacity building interventions (e.g. project documents concept notes, guidelines, toolkits, manuals, background documents, policy papers, training manuals etc.
98. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector leading the delivery of the structured formalisation and business acceleration package for selected countries.
99. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector monitoring the progress on the programme's results framework and performance indicators and take action/decision and/or provide timely support to project staff.
100. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector coordinate the preparation of work plans, and produce timely reports as required by and donor reporting systems.

101. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to ensure a management information system is established, which allows the efficient and effective collection, storage and analysis of data throughout the project, including gender and sex-disaggregated data where relevant.
102. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to ensure the timeliness and quality of the outputs as well as the timely preparation of reports on achievements and challenges faced within the project.
103. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to ensure gender is integrated and mainstreamed throughout the programme's outputs.
104. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to support establishment and monitoring of contractual arrangements with partners at the regional/ sub-regional level.
105. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector conduct assessments of partners' capacity and prepare guidelines for small grants under the project and ensure adherence to them.
106. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to promote identification and synthesis of best practices and lessons learned for organizational sharing and learning.
107. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector partnerships and policy advocacy under the guidance of the Project Managers, mobilize, foster and strengthen strategic partnerships with intergovernmental organisations, regional institutions of the private sector, industry associations, multi-lateral and bilateral organizations, global agencies, civil society actors, academia and research institutions to advance and support the program.
108. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector by Seek and identify additional partnership and funding opportunities for scaling up mining projects activities, and oversee the preparation of funding proposals, briefings and presentations in support of resource mobilization to advance the programme's.
109. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector providing strategic inputs into policy dialogues at regional, sub-regional and country levels that improve the profile and management of the Development Minerals sector communications and knowledge management.
110. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector supporting knowledge generation, management and knowledge sharing across countries and regions as part of the program.
111. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector ensuring collation of project's training materials, communications materials, reports and other key documents.
112. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector providing oversight in the management of the programme's knowledge-sharing platform, and the websites at global and national level.
113. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector coordinate the preparation of the regional workshops along with leading and coordinate the implementation of the project's communication and visibility guidelines.
114. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector providing active stakeholder engagement with the relevant documentation and communication products required to effectively deliver on messaging to key stakeholders.
115. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector ensuring implementation of communications activities related to the project.
116. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector programme is successfully implemented in accordance with its programme document and the contribution agreement with countries, miners organizations and companies.
117. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector building the capacities of key stakeholders in the development Minerals sector is enhanced.

118. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector steps are taken in selected countries to improve the management and operations of the Development Minerals sector.
119. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector research methods such as stratigraphic analysis, geophysical techniques, review of geological maps and literature, and photo geographical mapping coupled with on-site examination of rock strata out-cropping, may indicate if petroleum deposits exist in a particular area.
120. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector towards exploration activity in a particular area is another indication that a company not previously involved may want to explore whether other petroleum deposits may have been overlooked.
121. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector Initial interest also may be established on a hunch. The hunch is still based on research, but the decision to drill an exploratory well is based on less detailed research information than the other two methods.
122. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector leasing and purchasing lands along with mineral rights after establishing an initial interest in a particular area, the next step for the company is to determine who owns the land -- especially the mineral rights -- and, if possible, acquire (purchase or lease) the rights to allow further exploration as a lone agency investment or a joint venture. A mineral lease is a contract that temporarily conveys a property right to the company, not unlike any other lease. In this case, the company that leases the mineral rights acquires the right to explore for and extract oil and gas. Each lease is negotiated and agreed upon individually. The negotiating process usually begins with the landman offering the company's standard lease.
123. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector investing in the initial compensation to the mineral owner for leasing the mineral rights is a bonus payment and perhaps a delay rental payment. These payments are explained as part of the discussion about the royalty clause in a mineral lease.
124. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector by helping to manage competition for Leases that brings strives and war in communities. The basic geological potential for oil and gas deposits exists throughout most of No. However, it is unlikely that payments for leases will become competitive until the potential exists for production that can be integrated into established transportation systems (i.e., trucks or pipeline). Thus, access to transportation imposes a pattern of leasing activity that spreads outward from discoveries of significant quantities of oil and gas.
125. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to do exploration of surrounding land in mineral territories quite distant from existing wells to be leased if they have production potential. Some companies are prepared to invest in the cost of holding large lease acreages, hoping that successful exploration by themselves or other companies will cause a portion of their holdings to become valuable. When a successful wildcat well is drilled a significant distance from previous production, there is likely to be an increase in leasing activity. This also may occur when new information from geophysical testing gives a favorable indication of deposits. Even though drilling information is readily available in local oil industry journals or on the Industrial Commission web site, the results of geophysical tests are seldom made known to the public. Neither distance from existing production wells nor lack of recent exploratory activity is a reliable indicator of production potential. Interest in developing a particular area is best determined by consulting as many sources as possible including neighboring mineral owners, oil industry journals, and county and state officials charged with issuing permits for various phases of the exploration and production process.
126. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to carryout geophysical survey on potential lands a lot minerals exists without verifications in many developing countries we shall invest in the latest technology of verification of minerals. With initial exploration and lease acquisition completed, the company can begin more advanced phases of exploration we shall begin additional exploration to check additional information and data, or wait in "frontier areas" to see what oil gas and mineral activity develops. In some situations, on-going activities within the company may take priority over new exploration projects.

127. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector by investing in seismic Exploration. The seismograph provides the only direct way of acquiring subsurface structural information without drilling a well. Shock waves, generated at or near the earth's surface, penetrate the earth's crust and reflect back to the surface from the subsurface rock layers. The reflected signals are recorded and a record obtained from which the depth of various underground formations can be measured. Ideally, such information will reveal patterns of rock formations such as faults, anticlines, and folds where oil and gas deposits have a good chance of being found including 3-D sesmic reports.
128. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector invest in drilling and harvesting of minerals machinery technology. After the leases are signed we shall go further towards drilling or harvesting we shall invest heavily on oil and mineral drilling equipment as our inventory to lease to artisanal miners and for our own use. We shall do final environmental and mining plans to ensure minimal damage on the mines and communities. In this process ensure availability of water in wells or boreholes.
129. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector will help nations to confirm viability for productive well of oil and gas along with mineral pockets to warrant mass investment in mining. Many lose money by investing in dry holes- If drilling does not result in the discovery of a petroleum deposit, the well is plugged with cement and abandoned. Should a well prove to be productive, the well is completed (which may include hydraulic fracturing), and production equipment is installed. In either case, the drilling rig is “demobilized” and removed -- possibly to another well site where productivity is not valid.
130. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector commercial production of oil and mineral harvesting. A decision on whether a well is productive or non-productive is made when drilling reaches the pre-calculated producing zones. If oil or gas does not come to the surface in the drilling mud, tests can be taken to pinpoint the petroleum containing-formations. Two types of tests normally used are the drill stem test and well logging.A mineral lease obligates the oil company to operate the well and produce the oil if a sufficient quantity is found. The issue becomes whether a well is producing a sufficient quantity to warrant operation. If the exploration yields a dry-hole or if it yields considerable oil, the answer is clear as to whether or not the well will be operated. It is the marginal producing well where this becomes an issue. The price of oil also can impact the decision; a marginal well may not warrant operation if the price of oil is low, but it may be economical to operate if the price is high. Thus the determination of whether a well warrants production can change with a rise or fall in the market price of oil. It is not just a matter of the quantity produced; it also is a matter of the cost of operating relative to the value of the oil produced. Mineral owners will want to address this issue of operation as part of mineral lease which we seek to do.
131. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector by engaging governments on matter of managing tax negative effects on mining. Perceived mineral endowment, infrastructure, unilaterally change an agreed tax regime by political stability, investment policies, and adding new taxes or increasing tax rates institutional framework, are all key determinants impose price controls on inputs or outputs of exploration and investment decisions. There is or both general agreement that sound, stable policies insist on the company undertaking marginal could significantly reduce investor risk even in the investments including smelting or refining face of political changes and corruption.
132. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector that requires infrastructure or community-social The lack of basic geological data and maps is investments which were not originally a constraint to doing business in many independence, considerable compilation.
133. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector by establishing sound mining and investment efforts have been made by governments, often codes with clear rules and guarantees with international and bi-lateral assistance, and the regarding exploration and mining rights, resulting maps and publications provide useful majority ownership by the private investor, information. However, these assistance programs taxation, foreign exchange, escrow accounts, were frequently shaped to the needs of the and profit and capital repatriation. It is contributor rather than the receiver and the essential that these rules be set out before resulting information is published at a variety of exploration takes place. scales and in vastly different formats. In some instances, information was not retained in the host. Assuring companies that they will have the country and is only available today from the right to mine following successful assistance group. Major repositories of geological exploration, and that they will be permitted to and geophysical information outside the region transfer or trade exploration or mining can be found.

134. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to engage on legal framework which adequately defines the investor's rights and obligations. This It is instructive to see how developing includes legal safeguards which set forth countries in other parts of the world attract important details like operational control, mining investment. Important examples are marketing arrangements and dispute resolution.
135. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to negotiate a flscal package which shares out equitably attitude which favors creation of wealth rather the rent of profitable production among the than controlling its production, a coherent body of various parties concerned. laws and contractual regulations, and effective state institutions to support the mining sector.
136. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector liquidity and security to guarantee access to foreign exchange to be able to attract market rates for repayment of debts, capital foreign mining investment at a rate at least and profit repatriation, and purchase of commensurate with their perceived geological essential inputs. promise, and on terms and conditions generally favorable to the countries mine value through mine value collateral
137. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector win win legislation drawn up for artisanal small-scale mineral gold and precious minerals miners. Apply equally to all investors, public and rush type operation then prevalent in mind and private, domestic and foreign. Both the envisaged a negligible economic or technical role code and associated tax system should for government. The legislation was deficient in encourage efficient and orderly exploration that it provided insufficient rights and obligations and development. for both governments and investors, including inadequate security of tenure for investors willing.
138. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector enacting the mining policy into constitutions to clearly specify the ownership of mineral to undertake the larger mining operations which resources (for example national or provincial ownership) and vest a single authority with comprehensive mining code. However in the power to grant exploration and mining countries with little mining background, poor rights and administrative capabilities. Individual Investment agreements will probably be more suitable.
139. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector contains explicit criteria for the allocation of rights, the transition from exploration to A mining code has an enabling, as well as a mining rights, and allow exploration and restricting, purpose. If all provisions are written mining rights to be transferable and saleable.
140. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to ensure that land under license is either circumstances in which the particular grant is actively explored and worked or relinquished appropriate have to be envisaged in advance. Minimum work requirements or surface areas, environmental protection is a rentals should be clearly specified good example, where rapidly changing international standards make it difficult
141. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to prescribe procedures for settlement of implement detailed legislation without frequent disputes either in the courts or by arbitration.
142. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to provide legal frameworks to support artisanal mining general legislation over arrangements for the resolution of with subsidiary specific regulations approved by disputes but the emergence of satisfactory decree that circumscribe ministerial discretion in systems of international arbitration reasonable and risk-reducing ways is preferable. Depending on the circumstances of individual difficulty countries, reform of mining codes can probably be best achieved by gradual adjustment rather than much of the mining legislation enacted in an immediate shift to another fully-elaborated developing countries since independence envisages framework. Pending enactment of new mining that "small-scale mining" will be reserved for codes, investment agreements should be citizens or local companies while "large-scale negotiated.

143. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector Legal Safeguards for investors. Countries need to establish arrangements for settlement and fiscal environment in the country, form a of disputes, force-majeure provisions, clear picture of the way their "deal" would be guarantees against improper termination or structured, and review the guarantees and confiscation, including the use of internadonal safeguards which would underpin it. Among the arbitration through agencies such as more important issues in such documents are: International Center for the Settlement of Investment Disputes (ICSID) * Clarification of Mineral Rights: The draft model agreement represents only agreement should not duplicate the mineral the government's first position with respect to a rights in the mining to or acquisition of foreign financial assets.
144. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to do provide extensive training for host country this effectively it is necessary to estimate the workers. Core technology will then be possible a wealth of duties would be licensing and administration of knowledge has been generated on the mineral exploration and mining rights, monitoring potential of in developing countries.
145. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to impact Mining Projects on Soil Quality Mining operations routinely modify the surrounding landscape by exposing previously undisturbed earthen materials. Erosion of exposed soils, extracted mineral ores, tailings, and fine material in waste rock piles can result in substantial sediment loading to surface waters and drainage ways. In addition, spills and leaks of hazardous materials and the deposition of contaminated windblown dust can lead to soil contamination.
146. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to mitigate human health and environmental risks from soils generally contaminated soil resulting from windblown dust, and soils contaminated from chemical spills and residues. Fugitive dust can pose significant environmental problems at some mines.
147. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to manage inherent toxicity of the dust depends upon the proximity of environmental receptors and type of ore being mined. High levels of arsenic, lead, and radio nuclides in windblown dust usually pose the greatest risk.
148. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to manage adverse social impacts of mining which include Displacement of populations and resulting disruption of livelihoods, Increased poverty through a degraded environment on which community subsistence may depend, Increased internal economic inequalities—for example, between men and women, between those with jobs at the mine and those without and between communities receiving royalty payments and other benefits and resource rents and those who do not; and Economic dependency as local economic activity is reorganized to meet the needs of the mine, leaving the community vulnerable to a typical “boom and bust” economy, especially when the mine closes down or experiences reduced profitability as a result of low commodity prices by Mining Projects.
149. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector poor Living conditions for a Mining Project in terms of shelter, hospitals, schools, electricity connectivity, water , sanitation among more areas of live hood.
150. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector challenges about water surface and ground water contamination with metals and elements microbiological contamination from sewage and wastes in campsites and mine worker residential areas.
151. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector challenges of air pollution. Air exposure to high concentrations of sulfur dioxide, particulate matter, heavy metals, including lead, mercury and cadmium and Soil Deposition of toxic elements from air emissions. Mining activities can suddenly affect quality of life and the physical, mental, and social well-being of local communities. Improvised mining towns and camps often threaten food availability and safety, increasing the risk of malnourishment. Indirect effects of mining on public health can include increased incidence of tuberculosis, asthma, chronic bronchitis, and gastrointestinal diseases.

152. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector mitigation complete destruction of the resource through surface disturbance or excavation degradation or destruction, due to topographic or hydrological pattern changes, or from soil movement (removal, erosion, sedimentation), Unauthorized removal of artefacts or vandalism as a result of increased access to previously inaccessible areas; and visual impacts due to clearing of vegetation, large excavations, dust, and the presence of large-scale equipment, and vehicles. Mining Militarization violent Conflicts and Resource Competition Other social impacts of mining can result from militarizing mining areas to protect a mine's assets, potentially in response to local protests against mining operations, existing conflicts with local militant groups or scavenging by poor communities. Militarization can generally lead to human rights abuses, especially those brought about by increased sexual violence and forced relocation.
153. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to mitigate conflict between a mine and community, mining can be the primary driver of severe conflict, with armed groups fighting for control over mineral spoils. and implemented as part of a broad rural development strategy, and should include regularizing informal, simplifying and decentralizing procedures for acquiring mining rights, providing a realistic implementation plan, including institutional capacity enhancement, assisting miners to graduate from subsistence to sustainable businesses, assuring a legal regime that gives right holders enough land, duration of rights and security of tenure, providing accessible institutional, technical and financial support, encouraging support for mining rights from the more established private sector, expanding exploration work that leads to the designation and allocation of areas for mining rights, ensuring regional and international cooperation to address the challenges of conflict minerals, Raising capacity locally to run tracking and certification schemes before enforcing bans on transporting non-compliant minerals, enforcing international norms prohibiting child labour, exploring and launching measures to redress discrimination against women, whether due to the law or operation in practice; and Promoting sub regional cooperation in technology development, research, construction of appropriate plant and machinery, technical standards, compilation of a database of local capacity and generation of financial resources. Sustainable Mining in countries.
154. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector best practice in entire mining process which involves the life cycle of mining begins with exploration, continues through production, and ends with closure and post mining land use. New technologies can benefit the mining industry and consumers in all stages of this life cycle. This report does not include downstream processing, such as smelting of mineral concentrates or refining of metals. The discussion is limited to the technologies that affect steps leading to the sale of the first commercial product after extraction. The three major components of mining (exploration, mining, and processing) overlap somewhat. After a mineral deposit has been identified through exploration, the industry must make a considerable investment in mine development before production begins. Further exploration near the deposit and further development drilling within the deposit are done while the mining is ongoing. Comminution (i.e., the breaking of rock to facilitate the separation of ore minerals from waste) combines blasting (a unit process of mining) with crushing and grinding (processing steps). In-situ mining, which is treated under a separate heading in this chapter, is a special case that combines aspects of mining and processing but does not require the excavation, comminution, and waste disposal steps. The major components can also be combined innovatively, such as when in-situ leaching of copper is undertaken after conventional mining has rubblized ore in underground block-caving operations
155. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector in Modern mineral exploration has been driven largely by technology. Many mineral discoveries since the 1950s can be attributed to geophysical and geochemical technologies developed by both industry and government. Even though industrial investment in in-house exploration research and development in the United States decreased during the 1990s, new technologies, such as tomographic imaging (developed by the medical community) and GPS (developed by the defense community), were newly applied to mineral exploration. Research in basic geological sciences, geophysical and geochemical methods, and drilling technologies could improve the effectiveness and productivity of mineral exploration. These fields sometimes overlap, and developments in one area are likely to cross-fertilize research and development in other areas.

156. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector modern geological Methods Underlying physical and chemical processes of formation are common to many metallic and nonmetallic ore deposits. A good deal of data is lacking about the processes of ore formation, ranging from how metals are released from source rocks through transport to deposition and post-deposition alteration. Modeling of these processes has been limited by significant gaps in thermodynamic and kinetic data on ore and gangue (waste) minerals, wall-rock minerals, and alteration products. With the exception of proprietary data held by companies, detailed geologic maps and geochronological and petrogenetic data for interpreting geologic structures in and around mining districts and in frontier areas that might have significant mineral deposits are not available. These data are critical to an understanding of the geological history of ore formation. A geologic database would be beneficial not only to the mining industry but also to land-use planners and environmental scientists. In many instances, particularly in arid environments where rocks are exposed, detailed geologic and alteration mapping has been the key factor in the discovery of major copper and gold deposits.
157. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector support for technological development, primarily the miniaturization of drilling technologies and analytical tools, could dramatically improve the efficiency of exploration and improve the mining process. Although industry currently supports the development of most new geochemical and geophysical technologies, basic research on the chemistry, biology, and spectral characterization of soils could significantly benefit the mineral industry. Continued government support for space borne remote sensing, particularly hyperspectral systems, will be necessary to ensure that this technology reaches a stage at which it could bring value to the nations and global mining industry.
158. Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector to carry out geological studies using all manner of technology which includes

More robust thermodynamic and kinetic geochemical data to confirm new ore-deposit models particularly for deposits with less environmental impact when mined, better geo hydrological models, geological maps of more mineralized areas, databases for mineralized areas.

Drilling Technology
• application of existing petroleum and geothermal drilling technologies to minerals sector (directional drilling, better bits, down-hole logging)b
• novel drilling techniques (e.g., improvements in slimhole drilling and in-situ measurements)
a Highest priority for this category.
b Has applications for other aspects of the mining industries.
Metal and Coal Mining
• effects of various blasting and ore-handling schemes on comminution efficiency and productivity
• more energy-efficient comminution methods
• more energy-efficient production of ultra-fine particles
• improved components leading toward overall optimization of mining systems
• development of fast, accurate, mineral-liberation analysis with feedback to comminution
• minimization of fine particles in coal production
• development of more efficient recovery and reconfiguration of coal fines
• improved wear resistance in materials used in crushing and grinding
Industrial Minerals
• improved methods for selective grinding and efficient sizing
• improved quality control for consistently sized products

• measurement and control of product size
• measurement of properties of dry fine particles

PHYSICAL SEPARATION

Gravity Separation

• efficient gravity separation for fine particles and ultra-fine minerals
• improvements in multiforce separation technology
• more efficient heavy media
• integration of approaches in multiprocess (gravity and flotation) systems for total plant optimization
• lower cost and increased dependability of process instrumentation and control mechanisms for process parameters

Magnetic/Electrostatic Separation (Wet and Dry)

• efficient, economical, high-intensity magnetic separation technology
• expansion of efficient, economical electrical separation technology
• broader use of efficient, economical nonconductive (eddy-current) type separation technology
• improved on-stream mineral analysis and particle-size distribution

Ore-Sorting Separation

• discovery of specific reagents or instrumentation for surface identification of individual minerals
• ore-sorting systems for minerals with particle sizes under 2.5 mm
• methods of rapid, continuous mineral identification

Flotation

• improved flotation systems for fine and ultra-fine mineral systems
• improved, economical flotation reagents
• improved understanding of column-cell process dynamics and cell design
• perfected on-stream analysis of mineral species, chemical composition, and particle-size distribution
• optimized flotation operations

Selective Flocculation

• selective flocculation processes

HYDROMETALLURGY AND CHEMICAL PROCESSING

• nontoxic, efficient lixiviates for metals extraction
• control and management of environmental hazards and stabilization of solid wastes and aqueous effluents
• new corrosion/abrasion-resistant materials for chemical-processing reactors
• robust, effective on-stream sensors
• models and simulations of processing to predict and optimize processing
• fundamentals of high-pressure and high-temperature reactions
• selective, stable ion-exchange resins and polymers for metals separation
• membrane technologies

Biotechnology

• fundamental advances in understanding of micro-organism/mineral interactions, genetics related to monitoring microbial activity in processing and strain development, and nonacidic microbial leaching systems
• basic research on the genetics of micro-organisms used in mineral processing to develop enumeration and identification techniques and improve microbial strains
• identification of nonacidic microbial mineral-processing technologies with scale-up of the most technically and economically promising processes
• bioprocessing methods for selective metal recovery and concentration

In Conclusion -Kingdom Global Mining and Oil Agency will partner and fund nations, institutions, organizations, projects along with stakeholders in the mining sector by Processing, distribution and marketing of oil/gas products, Increase electric power generation, Formulate and implement policies, laws and regulations governing the extractive industry, commercial explosives and geo-information services, Carry out geological surveys, mineral exploration and deposit evaluation for development, management and audit, Establish systems and structures for management of mine health, safety and environment, Undertake assessment, mapping and monitoring of land cover and land use for conservation, planning and decision making, Develop geospatial data infrastructure for effective collection, analysis and dissemination of mineral, environmental and natural resources information for planning and decision making, Promote capacity building to improve efficiency, proficiency and productivity in the mining sector and geo-information services; and Promote commercialization of the mining industry, restructure the institutions within the oil sub-sector, Sub-divide and create new petroleum exploration blocks based on technical data, Facilitate development of rail and road networks for exploitation of the coal deposits in Mui Basin and other parts of the country, Enhance primary data acquisition analysis and interpretation in the open blocks so as to make them attractive to investors, Establish a national petroleum data centre, Enhance partnership in data exchange so as to reduce cost in exploration and access to new technology, Skills development and enhancement of local expertise in petroleum exploration and production through training, technical collaboration with exploration companies and universities, Develop Logistics and Supply Chain Management for the oil and gas, Effectively manage the environment and social economic issues, Acquire specialized survey and exploration equipment, Enhance corporate governance in the government institutions charged with petroleum exploration and development, Empower institutions within the other mineral resources sub-sector, Conduct a Global and National Airborne Geo-physical Survey; , Conduct mineral exploration and evaluation, Create a Special Mineral Processing Economic Zones, Establish an Internationally accredited Mineral Certification Laboratory, Establish a Mineral Audit Agency, Facilitate the establishment of Minerals and Metal Commodity Exchange, Establish a Geological Survey and Research Centre, Establish a Mineral Sovereign Fund, Establish a National Mining Corporation, Establish a National Seismological Network, Undertake geo-hazard mapping and monitoring, Enhance partnership in data exchange so as to reduce cost in exploration and access to new technology, Undertake commercial production mineral sands project (titanium), Develop a single fiscal regime for mining; • Develop a National Mining Policy, Legal, Regulatory and Institutional Framework, Participate in the Extractive Industry Transparency Initiative, Facilitate establishment of a National Mining Institute and Develop online mining cadaster system and all other projects and objectives mentioned including innovation of new other areas in the future through our research.

The promised land by God was full of minerals- Deuteronomy 8.8 a land where you will eat food without scarcity, in which you will not lack anything; a land whose stones are iron, and out of whose hills you can dig copper.

Abraham and David were all Rich in Gold and Riches

- The real wealth of the Nation lies in the resources of the earth soil, water, forests, minerals, and wildlife. To utilize them for present needs while insuring their preservation for future generations requires a delicately balanced and continuing program, based on the most extensive research. Their administration is not properly, and cannot be, a matter of stewardship and managment.- Rachel Carson
- “Oil creates the illusion of a completely changed life, life without work, life for free. Oil is a resource that anaesthetises thought, blurs vision, corrupts.” — Ryszard Kapuściński, Shah of Shahs
- “Unless government appropriately regulates oil developments and holds oil executives accountable, the public will not trust them to drill, baby, drill. And we must!” — Sarah Palin
- “By the fall of 1918, it was clear that a nation's prosperity, even its very survival, depended on securing a safe, abundant supply of cheap oil.” — Albert Marrin,
- “It is in our best interest to. . . embark on a revolutionary change that will lead us away from oil dependency rather than drag our feet and suffer the costs of becoming growingly dependent on a diminishing resource.' Truer words were never written.” — Albert Marrin
- “For every one calorie of food you eat, ten calories of (rapidly depleting) fossil fuels are stealthily expended in producing it.” — Chris Martenson
- A primary abode and protect us from death. The unfortunate thing is there aren't even any plots held in perpetuity in the cemeteries any more.”— Jean Baudrillard,
- “The oils we used on our torches and in our lamps have kept the darkness of night and predators at bay in our corporate and singular lives. Residual oil was even found in our ancestors’ campfires that were most likely from a meal shared in common around said fire. Oil was in one sense a residual and sign of community and social and cooperative sharing.” — L.B. Ó Ceallaigh,

- “Unless government appropriately regulates oil developments and holds oil executives accountable, the public will not trust them to drill, baby, drill. And we must!”— Sarah Palin
- “By the fall of 1918, it was clear that a nation's prosperity, even its very survival, depended on securing a safe, abundant supply of cheap oil.”— Albert Marrin, Black Gold:
- We think that diamonds are very important, gold is very important, all these minerals are very important. We call them precious minerals, but they are all forms of the soil. But that part of this mineral that is on top, like it is the skin of the earth, that is the most precious of the commons. - Wangari Maathai
- That is the artist's job: take mineral rock from dark silent earth, transform it into shining light-reflecting form from sky.
- Philip K. Dick
- Plants and minerals are bound to predestination. The faithful is only bound to the Divine orders.- Muhammad Iqbal
- After death, life reappears in a different form and with different laws. It is inscribed in the laws of the permanence of life on the surface of the earth and everything that has been a plant and an animal will be destroyed and transformed into a gaseous, volatile and mineral substance.- Louis Pasteur
- Our national conservation effort must include the complete spectrum of resources: air, water, and land; fuels, energy, and minerals; soils, forests, and forage; fish and wildlife. Together they make up the world of nature which surrounds us- of the American heritage.- John F. Kennedy
- And the meek shall inherit the earth.Geddy Lee

- The nation has vast minerals that are still untapped. It has one of the world's largest deposits of gold, nickel, copper and chromite. Through responsible mining, we intend to generate more revenues from the extraction of these resources.
- Benigno Aquino III
- A flower is not a flower. It is made only of non-flower elements - sunshine, clouds, time, space, earth, minerals, gardeners, and so on. A true flower contains the whole universe. If we return any one of these non-flower elements to its source, there will be no flower.- Nhat Hanh
- You do not explain the tree by telling of the water it has drunk, the minerals it has absorbed, and the sunlight that strengthened it.- Antoine de Saint-Exupery
- I am the very model of a modern major general- W. S. Gilbert
- Ten years ago I was not heavily involved in the film world but on reflection it was a boom time with the mineral boom happening, so there was immense growth for industrial training films, documentaries to do with the mining, and the outback world.- Ann Macbeth
- Natural bodies are divided into three kingdomes of nature: viz. the mineral, vegetable, and animal kingdoms. Minerals grow, Plants grow and live, Animals grow, live, and have feeling.- Carl Linnaeus
- I am the very model of a modern Major-General, I've information vegetable, animal, and mineral, I know the kings of England, and I quote the fights historical, From Marathon to Waterloo, in order categorical.
- W. S. Gilbert
- The mineral kingdom consists of the fossil substances found in the earth. These are either entirely destitute of organic structure, or, having once possessed it, possess it no longer: such are the petrefactions. Torbern Bergman
- JavThe twelve precious stones of Aaron’s breastplate. Each stone represented one of the tribes of Israel (Exod.28.17-Exod.28.20; Exod.39.10-Exod.39.13).
- The wisdom of Job (Job.28.16-Job.28.19). Listed are onyx, sapphire, crystal, coral, jaspar, ruby, and topaz.
- The gems of the king of Tyre (Ezek.28.13). Listed are ruby, topaz, emerald, chrysolite, onyx, jaspar, sapphire, turquoise, and beryl.
- The precious stones of the Holy City (Rev.21.18-Rev.21.21). There is a precious stone for each of twelve foundations.
- The precious stones of the Bible are as follows:
- **Agate** (ăg'at) (Exod.28.19; Exod.39.12). This member of the chalcedony family is described under *Chalcedony.* It was the second stone in the third row of the priest’s breastplate.
- **Amethyst** (ăm'e*ch-thĭst) (Exod.28.19; Exod.39.12; Rev.21.20). A purple to blue-violet form of quartz. This is one of the loveliest forms of quartz, and there is general agreement that the amethyst of the Bible is our present amethyst. The LXX translates the term by *amethystos* (amethyst). Natural cubic crystals of fluorite in transparent blues and purples match amethyst for beauty, but this mineral has a hardness of only 4 and is easily split by the tap of a knife blade. Amethyst was the third stone of the third row of the priest’s breastplate and will be the twelfth of the foundation stones of the Holy City.
- **Beryl** (bĕr'yl) (Exod.28.17; Exod.39.10; Ezek.28.13; Rev.21.20). A beryllium aluminum silicate. It is now mined and valued as a source of beryllium, a light metal unknown until a.d. 1828. A single crystal taken from the Black Hills of South Dakota weighed as much as seventy-five tons. Gem varieties include yellow or golden beryl; emerald, which is a highly prized translucent to transparent sea-green stone; aquamarine, which is blue; and morganite, a rose-red variety. Beryl was the third stone in the top row of the priest’s breastplate, and will be the eighth of the foundation stones of the Holy City.
- **Carnelian** (kar-nēl'yan) (Rev.4.3; Rev.21.20). (See carnelian under *Chalcedony.*) Carnelian is also known as sard or sardius. (See *Sardius.*) It is to be the sixth foundation stone of the Holy City.
- **Chalcedony** (kăl-sĕd'ō-nĭ) (Rev.21.19). The third foundation stone of the Holy City. Quartz and chalcedony are both composed of silicon dioxide, but chalcedony does not crystallize into the bold hexagonal forms taken by quartz. Any crystalline character that the various forms of chalcedony have is of microscopic size. The lighter colored varieties are named chalcedony in contrast to such names as carnelian and jaspar.
- The following are some of the varieties of chalcedony.

- **Agate.** Agate is chalcedony with colors unevenly distributed, often banded, with the bands curved. Petrified wood is often a form of agate in which the silicon dioxide has replaced the original wood. Agates are very common and many varieties exist. They have become one of the most popular minerals for cutting and polishing. The moss agates found along the Yellowstone River from Glendive, Montana, to Yellowstone Park are particularly well known. The "thunder eggs" of Idaho and Oregon may look like drab gray stones, but when sawed in two with a diamond saw, they may reveal a center of lovely agate.
- **Carnelian, sard**, or **sardius.** Carnelian is chalcedony with colors usually clear red to brownish red. Iron oxide imparts the color.
- **Chrysoprase.** This is an apple-green variety of chalcedony, sometimes called green jaspar. A small percentage of nickel may account for the green color. Beads of genuine chrysoprase dating to 1500 b.c. have been taken from an Egyptian grave.
- **Flint.** This is usually a dull gray to black form, not prized or classified as a precious stone, but highly prized by primitive peoples for arrowheads, spear points, skinning knives, etc.
- **Jaspar.** Jaspar pebbles may be found in many gravel deposits. The petrified wood of Arizona is largely jaspar. Jaspar is hard, opaque, and takes a beautiful polish. It is sufficiently abundant so that it must have been used by ancient man as a gem stone. Although this gem has many shades, the chief colors are red, yellow, brown, and green. Green jaspar is also known as chrysoprase. The colors largely result from the presence of iron oxide.
- **Onyx.** Onyx is similar to banded agates, except that the bands are flat. Specimens are usually cut and polished parallel to the layers. This enables cameo production. Objects of Mexican onyx, beautifully cut and polished and available in a number of Mexican border cities, are really not onyx at all. The composition is calcium carbonate instead of silicon dioxide. A little hydrochloride acid added to Mexican onyx will cause effervescence, whereas all forms of silica react to this negatively.
- **Sardonyx.** Sardonyx is merely onyx that includes layers of carnelian or sard.
- **Chrysoprase** (krĭs'ō-prāz) (Rev.21.20). (See under *Chalcedony.*) The tenth foundation stone of the Holy City.
- **Coral.** (Job.28.18; Ezek.27.16). Although coral has its origin in the animal world, it is considered here because it is included along with gem stones in the Bible, and gem coral is used in the production of jewelry today.
- When the writer of Job speaks of the priceless value of wisdom, he compares it to a number of precious stones and metals. One of these is coral. The inclusion of coral, which grows in the sea, is difficult to understand on the basis of modern classifications of precious stones. This indicates that in the ancient world other factors were taken into account in the classification of gem stones. Factors that contributed to the value of coral probably included its beauty; its use in the production of jewelry, creating an economic demand for it; and its workability.
- In Ezekiel, coral is associated with turquoise and ruby.
- **Crystal** (Job.28.17; Rev.4.6; Rev.21.11; Rev.22.1). In the OT the word "crystal" is derived from a verb that means "bright," "pure." In the NT it is derived from the word for "ice" and thus connotes a mineral that is bright and transparent. It is generally understood to refer to glass or clear quartz. This type of quartz is remarkably brilliant and beautifully shaped, even as it is found in nature. However, the word could connote other brilliant colorless minerals. The Book of Jobsays that wisdom cannot compare with it. It is used in Revelation to depict the brilliance of the objects with which it is compared, such as the "sea" of glass (Rev.4.6), the Holy City (Rev.21.11), and the water of life (Rev.22.1).
- **Emerald** (Exod.28.18; Exod.39.11; Ezek.28.13; Rev.4.3; Rev.21.19). The emerald is a transparent to translucent deep green form of beryl (beryllium aluminum silicate). The meaning of the Hebrew word is uncertain. It is probably derived from a root that means "to hammer" and may refer to the hardness of this gem. The Greek word connotes a light green gem and is almost certainly the emerald. The emerald was the last stone in the second row of the priest's breastplate and is listed as the fourth foundation stone of the Holy City.
- **Flint** (Exod.4.25; Josh.5.2-Josh.5.3; Isa.5.28; Isa.50.7; Jer.17.1; Ezek.3.9; Zech.7.12). (See under *Chalcedony.*) In all its occurrences in the Bible the emphasis is on its hardness and its ability to hold a sharp edge.

- **Jacinth** (jā'sĭnth) (Exod.28.19; Exod.39.12; Rev.21.20). In modern mineralogy the jacinth is the transparent red, yellow, orange, or brown form of the mineral zircon (zirconium orthosilicate). The meaning of the word in Hebrew is uncertain. However, in the Greek the word connotes a dark blue stone. It is possible that it is the sapphire; if so, the NIV renderings of "sapphire" may represent the lapis lazuli (see *Sapphire*). The jacinth was the first stone in the third row of the priest's breastplate and will be the eleventh foundation stone of the Holy City.
- **Jaspar** (Exod.28.20; Exod.39.13; Job.28.18; Ezek.28.13; Rev.4.3; Rev.21.11, Rev.21.18-Rev.21.19). (See under *Chalcedony.*) The jaspar was the third stone in the fourth row of the priest's breastplate and is listed as the first foundation stone of the Holy City.
- **Lapis lazuli** (lăp'ĭs lăz'ū-lī). (niv margin for sapphire in OT.) The lapis lazuli is a gem of deep azure-blue. It is a soft stone composed of sodium aluminum silicate. It was fashioned by the ancients into various types of ornaments (see *Sapphire*).
- In three of the references given above, there is a strong implication that the mineral referred to was blue (Exod.24.10; Ezek.1.26; Ezek.10.1).
- In Lamentations sapphire is linked to ruby, the other highly prized form of corundum.
- S. **Sardonyx** (sar-dŏn'ĭks) (Rev.21.20). The sardonyx is an onyx layered with red sard or carnelian. It is the fifth foundation stone in the Holy City.
- T. **Topaz** (tō'păz) (Exod.28.17; Exod.39.10; Job.28.19; Ezek.28.13; Rev.21.20). The modern topaz is an aluminum fluoro hydroxy silicate with a hardness of 8, thus harder than the quartz and chalcedony groups. The most highly prized is the yellow topaz; but colorless, pink, blue, and green varieties occur as well.
- The topaz was the second stone of the first row of the priest's breastplate and is listed as the ninth foundation stone of the Holy City.
- U. **Turquoise** (tûr'koiz) (Exod.28.18; Exod.39.11; 1Chr.29.2; Isa.54.11; Ezek.27.16; Ezek.28.13). A blue to bluish-green mineral which is a hydrous phosphate of aluminum and copper. It has a hardness of 5 to 6. The stone polishes well and is commonly fashioned into beads. It was the first stone in the second row of the priest's breastplate.
- **II. Metals.** Of the 103 elements now known to man, 78 are metals. Of these only gold, silver, iron, copper, lead, tin, and mercury were known to the ancients. A metal is an element with a metallic luster; it is usually a good conductor of heat and electricity. Metals such as gold, silver, and copper may occur in nature as the free recognizable metal, or as is true of most metals, they may occur in compound form, chemically united with other elements in such a way that the ore appears dull and nonmetallic.
- Metallurgy is the science of separating the metal from its ore and the subsequent refining and treating for adapting it to its many and varied uses. The earliest reference to a man skilled in iron and bronze work is to Tubal-Cain in Gen.4.22.
- Human progress in metal working has provided anthropologists and archaeologists with a chronological structure for dating various periods in ancient history. This structure includes the Chalcolithic, or Copper Age (4000-3000 b.c.), the Bronze Age (3000-1200), and the Iron Age (1200-586). There is, of course, much overlapping, and none of these ages has really ended. In fact, when one considers the tonnages used, it should be apparent that we are still living in the Iron or Steel Age.
- The metals mentioned in the Bible are as follows:
- **Bronze.** A metal alloy composed of varying amounts of copper and tin. It is generally believed that bronze had its origin in Mesopotamia. The discovery and production of bronze marked a turning point in human history because of its degree of hardness. The softer copper, which continued to be used for some purposes, was replaced to a great extent by bronze in the production of utilitarian objects. However, nails, knives, statuettes, and other objects continued to be made of pure copper far into the Bronze Age. Cyprus bronze usually contained from 2 to 4 percent tin, while a cup from Nineveh, dated about 1000 b.c., tested over 18 percent tin.
- In Hebrew the same word refers to both bronze and pure copper, doubtless because of their similarity. The KJV uses the word *brass*, which at the time of its writing denoted any alloy of copper.
- **Copper.** Copper is a heavy, reddish-yellow metal. It is frequently found on or near the surface of the ground. Its malleability and accessibility account for its being one of the first metals to be used by early man.

- Pliny claimed that copper was found first on the island of Cyprus. He also indicated that it was sometimes alloyed with silver and gold.
- In the Bible the presence of copper ore in Canaan is cited as one of the benefits of that land (Deut.8.9). The process of smelting copper and other metals is used illustratively in its other references in the OT (Job.28.2; Ezek.22.18, Ezek.22.20; Ezek.24.11). In the NT reference is made to the use of copper only in coinage (Matt.10.9; Mark.12.42; Luke.21.2).
- **Gold.** Gold was used freely and skillfully in the oldest of civilizations. A multitude of gold ornaments in the museums of the world verify this. The earliest evidence of gold mining may be found in rock carvings of Egypt, depicting the washing of gold sands and the melting of gold in a small furnace. This went back to at least 2500 b.c. Strabo describes the country of the Iberians (Spain) as full of metal such as gold, silver, copper, and iron. He tells of mining gold by digging for it in the usual way and also by washing for it (hydraulic mining). Pliny the Elder accurately described the occurrence of placer gold in stream beds, including the finding of nuggets. He also described the process of hydraulic mining. He claimed that a river was brought from a distance and from the heights, with enough fall to wash away whole mountain sides, leaving the gold in sluice baffles. Most surprising of all, Pliny described in some detail the use of mercury to capture the gold from the ore by amalgamation.
- Gold is mentioned very early in the Bible (Gen.2.11-Gen.2.12). We are told that in the land of Havilah, in the vicinity of the Garden of Eden, there was gold, and that the gold was good
- Why has man valued gold so highly? Why is gold good? Gold is good and highly prized because it is warmly beautiful. It is enduring, for it never rusts or dissolves away. It retains its beauty. Of the common acids, only a mixture of concentrated nitric and hydrochloric acids (*aqua regia*) will dissolve it. Strong acid alone will have no effect. Pliny mentions gold as the only metal unharmed by fire. In fact Pliny said each time it went through a fire it came out better or more refined than before. Gold is good because it is so adaptable to shaping. It can be melted without harm; it can be hammered into thin leaves because it is extremely malleable. It may easily overlay large objects thus imparting beauty and protection to the whole. It may readily be alloyed with other metals with an improvement of the degree of hardness while still retaining the beauty of gold. In fact Pliny noted correctly that gold comes naturally alloyed with silver. Finally gold has been valued because of its scarcity. It seems reasonable to presume that if the core of the earth is largely iron, the free metals such as gold, platinum, and even cobalt and nickel have been depleted to a great extent because they have dissolved in this core.
- Gold is also mentioned at the end of the Bible in Rev.21.15, Rev.21.18, Rev.21.21. Here the most precious of metals is envisioned as constituting the Holy City and its streets. The rod used to measure the city was a gold rod.
- There are so many references to gold in the Bible that one must use a concordance to find them all. Exod.37.1-Exod.37.29 describes the construction of the ark of the covenant and other appointments of the tabernacle, all made of gold or overlaid with gold.
- When the writer of Job asks where wisdom can be found (Job.28.12), he responds by observing that wisdom is so priceless that gold, silver, and precious stones cannot buy it (Job.28.15-Job.28.19). It is worthy to note that gold is mentioned five times in this passage, whereas each of the other precious items is mentioned only once.
- **Iron.** In spite of advances in the use of light metals such as aluminum, magnesium, and beryllium, we are still living in the Iron Age. No other metal rivals iron in the amount produced. The reason for this is that iron ores, chiefly the oxides and carbonates, are abundant in concentrated deposits, the metal is easily won from the ore and varies over a wide range in its properties. By removing impurities, by heat treatment, and by alloying, the strength, hardness, ductility, malleability, resistance to corrosion, appearance, and retention of temper may be varied.

- Iron does not occur free in nature. When it is so found it is on such a minute scale that it may be considered a curiosity. Terrestrial-free iron is very likely secondary, having been formed from regular ores by hot carbon or carbon-containing materials, a process that is carried out in blast furnaces today. It is clear that ancient man found meteoric iron and shaped it for utilitarian purposes. Iron beds taken from a grave in Egypt dating from about 4000 b.c. contain a nickel analysis corresponding favorably to that of meteorites. In fact, the Egyptians and people of other cultures referred to iron as the metal from heaven. In ancient religious literature the Egyptians claimed that the firmament of heaven was made of iron. An iron object dating to about 3000 was blasted out of the masonry at the top of the Great Pyramid of Gizeh and is now in the British Museum. No one knows who first discovered the way to reduce iron from ore in a furnace. Evidently the discovery was made in the undetermined past. Egyptian frescoes dated at about 1500 depict small furnaces with men operating bellows or mouth blowpipes. This is the essential principle of the modern blast furnace. The first reference to iron in the Bible is found in Gen.4.22 where Tubal-Cain is cited as a worker of iron. In Deut.4.20; 1Kgs.8.51; and Jer.11.4 there is evidence that the Hebrews were familiar with furnaces for the making of iron. There is evidence that as slaves in Egypt they had to work at these furnaces. Their lot must have been difficult. The smith and his forge were well known to Isaiah (Jer.44.12 and 54:16). The Philistines hindered the Hebrew occupation of the whole of Canaan because they were skilled in iron working. They prevented the Hebrews from making and maintaining their own tools and weapons by refusing to allow a single smith in all the land. The Israelites were forced to go to the Philistines to sharpen their plowshares, mattocks, axes, and sickles (1Sam.13.19-1Sam.13.20). But the great victories of David ended all this. When David came to power, iron was used freely by the Israelites. Additional items of iron not previously mentioned are as follows:
- The bed of Og, the Amorite king of Bashan, was made of iron (Deut.3.11). Og was a giant and needed a large strong bed. It was about thirteen feet (four m.) long and six feet (two m.) wide.
- The Israelites feared the Canaanites because they had iron chariots (Josh.17.16, Josh.17.18).
- The spear shaft of Goliath weighed six hundred shekels (roughly fifteen pounds) (1Sam.17.7).
- There is ample evidence that many types of fetters and other implements for binding captives and slaves were made of iron. In addition to these references the term is used in a figurative sense (Ps.2.9; Ps.107.10; Jer.28.13-Jer.28.14).
- Pliny in his thirty-fifth book of natural history discusses the working of iron at considerable length. He introduces his discussion with this comment: “Iron serves as the best and the worst of the apparatus of life, inasmuch as with it we plough the ground, plant trees, trim the trees…with it we build houses and quarry rocks, and we employ it for all other useful purposes, but we likewise use it for wars and slaughter and brigandage.” His further discourses are reminiscent of Isa.2.4 concerning beating swords into plowshares and spears into pruning hooks.
- **Lead.** Free metallic lead is extremely rare. The chief ore is lead sulfide (galena), which often occurs as bright glistening clusters of cubic crystals. The metal is readily obtained from the ore and was known long before it came into common usage. The British Museum had a lead figure of Egyptian origin dated at about 3000 b.c. Lead plates and statuettes have been found in Egyptian tombs of 1200.
- References to lead in the Scriptures are as follows:
- The high density of lead is noted in Exod.15.10. In Num.31.22 lead is listed along with gold, silver, bronze, iron, and tin. Its use for lettering in rock is noted in Job.19.24. Jer.6.29 speaks of the use of bellows in the processing of the metal. Lead is listed with copper, tin, and iron as metals melted in a furnace (Ezek.22.18, Ezek.22.20) and again with silver, iron, and tin as metals used for monetary exchange (Ezek.27.12). See also Zech.5.7-Zech.5.8.
- **Silver.** At the present time much more silver is obtained as a by-product of the refining of copper and lead than by mining native silver or silver ore. The methods used in this refining were not available to the Hebrews, since it requires the extensive use of electricity, cyanide, zinc, and aluminum. However, silver is ten times as abundant in the crust of the earth as is gold, and much of it was mined by the ancients. Pliny says, “Silver is only found in deep shafts, and raises no hopes of its existence by any signs, giving off no shining sparkles such as are seen in the case of gold.” He describes its use for making mirrors and notes that, “the property of reflecting is marvelous; it is generally agreed that it takes place owing to the repercussion of the air which is thrown back into the eyes.”

- The shekel and talent of silver were used as mediums of exchange. At first this was done by weighing out the silver pieces. This is apparent in Job.28.15: "...nor can its price be weighed in silver."
- Silver was used in conjunction with gold because of its beauty. A great many references to silver and gold are found in the Bible. Only occasionally are the terms reversed as in Esth.1.6, which refers to couches made of gold and silver. When Christ sent out the Twelve, he commanded them to carry neither gold nor silver nor brass in their purses (Matt.10.9).
- Many objects made of silver are referred to in the Scriptures. The cup that Joseph had hidden in Benjamin's sack of food was a silver cup (Gen.44.2). Demetrius, the silversmith of Ephesus, made silver shrines for Diana (Acts.19.24).
- **III. The Common Minerals.**
- **Alabaster** (Matt.26.7; Mark.14.3; Luke.7.37). These passages refer to an alabaster box or jar used to contain a precious ointment. Modern alabaster is a form of gypsum (hydrated calcium sulfate). It is soft, with a hardness of 2, and may be scratched by the thumbnail. It is easily carved and many larger decorative articles like book ends, vases, and paper weights are made of this material. It is usually very light in color, but may be mottled or veined with various colors. The ancients may have used a calcite or aragonite mineral resembling our modern alabaster in its general appearance. A simple test with the thumbnail will distinguish between the two varieties. Calcite has a hardness of 3 and cannot be scratched with the thumbnail. Alabaster is usually formed by the process of water deposition in caves.
- **Glass** (Rev.4.6; Rev.15.2; Rev.21.18, Rev.21.21). Glass is a product of the fusion of silicates, borates, or phosphates. Although its use appears to have been widespread in the ancient world, its place of origin is unknown. The ancient Egyptians were, to the best of our knowledge, the first to make small vessels of glass. It appears in the Bible only in the Book of Revelation where it describes the appearance of the "sea" before the throne, and the purity and transparency of the gold of which the street and wall of the Holy City are made.
- **Marble** (1Chr.29.2; Esth.1.6; Song.5.15; Rev.18.12). Marble is recrystallized limestone, capable of receiving a high polish. Limestone is somewhat impure calcium carbonate. Dolomitic marble contains a considerable amount of magnesium carbonate as well as the calcium compound. Marble is used for decorative purposes such as statuary, pillars, and walls of buildings. There is no reason to think that the marble of the Bible was different from the marble of modern times, except in the sense that marble from different quarries varies in color and texture.
- **Salt.** Salt is extremely abundant. The evaporation of one cubic mile of sea water would leave approximately 140 million tons of salts, most of which would be sodium chloride or common salt. The "salt sea" of the Bible was no doubt the Dead Sea. In most of the many references to salt, either the preservative property or else the savor it adds to food is the point of interest. Jesus states that the children of the kingdom are the salt of the earth (Matt.5.13). He uses the analogy of salt losing its "saltiness." The implication is that Christians must not lose that which makes them distinctive. How could salt lose its "saltiness"? It has been suggested by some that as salt was stored it would eventually react chemically and be salt no more. Under any conditions salt would remain salt. But if stored salt was contaminated with other salts, such as magnesium chloride or sulfate, these salts would attract moisture. In due time enough salt might leach away to leave behind the less soluble contaminants, and this would result in a salt of much poorer quality. The container might then be emptied on a foot path to inhibit the growth of weeds.
- **Soda** (Job.9.30; Prov.25.20; Jer.2.22). Soda is a term applied today to several forms of sodium. In the Bible it probably refers only to sodium carbonate. This forms a gas with vinegar and effervesces freely. It thus fits the description of the process described in Prov.25.20 where it speaks of vinegar poured on soda.
  In Job.9.30 and Jer.2.22 it is associated with soap. Sodium carbonate would be useful in washing with soap because it acts as a softener of water. It is used today in the making of soap. It is found either in solution in salty seas or in the mud that surrounds such seas.
- In the Bible sulphur is nearly always associated with fire and metaphorically with punishment or devastation. No natural product readily available to the ancients would so completely symbolize the awful punishment to be meted out to the wicked. The flame of burning sulphur is very hot, and the sulfur dioxide gas has a suffocating stench. Hot sulfur eventually turns to a bubbling, dark red, sticky liquid.

The Agencies Mandate is: "To Support and Fund nations to formulate and implement policies, strategies, plans and programs that promotes tourism, wildlife and cultural heritage conservation for socio-economic development and transformation of the countries."

The Agency Vision is: "To support a global Sustainable tourism, wildlife and cultural heritage contributing to the transformation of the Nations society to a peasant to a modern and prosperous one."

The Our Agency mission is: "To support Nations to develop and promote tourism, wildlife and cultural heritage resources for enhancement of Nations as a preferred tourist destinations, with accelerated sector contribution to the national economyOur core values
Integrity- We deliver our services with professionalism, transparency and honesty while upholding high ethical standards.
Accountability- We are result-oriented, honor our commitments and take responsibility for our actions.

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Diligence- We are a hardworking, result-oriented organization, that sets high performance expectations for quality service delivery.

Collaboration- We partner with communities and relevant stakeholders in undertaking our duties and delivering our services.

Helpers Of Africa International will invest and fund promotion of Tourism in all its forms in Nations and Conservancy works to conserve wildlife, provide a sanctuary for great apes, and to generate income through wildlife tourism and complementary enterprise for reinvestment in conservation and communities along with becoming an innovative and sustainable development model that conserves biodiversity (particularly endangered species) and contributes to economic growth and livelihoods of rural communities. We shall seek to implement the Wildlife Conservation to improve subsequent regulations to ensure that wildlife resources available. In response to the rapid rise in wildlife crime, including poaching and illegal ivory trade, rhino horn and other animal product experienced in nations globally that lead to the consequent decline in wildlife populations, especially of African elephants and other endangered spicies. We shall support countries to strive to reinforce law enforcement by conducting Anti poaching patrols, protection of human and their properties against problem animals, strengthening of law enforcement by conduct inspection of trophy at entry and exit points to prohibit poaching and Illegal Wildlife Trafficking and outflow of trophies outside the country and supervise hunting activities conducted in different blocks and inspecting permits at zoos and farms. Other activities include liaison with other law enforcement agencies investigation and prosecution of Wildlife related cases.

We shall *Support recreation and prosperity through conservation* of habitats in all forms in partnership with global agencies as one of the key processes sustaining life and with potential to effectively contribute to socio-economic development through creation of employment, availing recreational environment and providing a genetic resource bank for potential multiple uses and benefits for future generations by exhibiting *excellence in conservation of wildlife resources* spiring to see that wildlife resources in its protected areas are effectively protected and are thriving. We shall support and fund rigorous animals survey of key source populations especially the endangered spicies of the most charismatic species on earth, across the world as a symbol of courage and strength to preserve and be a good custodian of Gods creation through promotion Tourism and Wildlife because they a big part in healthy ecosystem and this sector is a key developer towards national GDPs of various countries. The sad truth is that throughout Africa the status of dominant wildlife is shrinking because of porching, droughts and diseases increasingly bleak. In the last **25 years** alone Africa may have lost almost half of its remaining lions and today there may be as few as **20,000** left on the continent that also relates to elephants and rhinos that have been killed because of horns. When important species like lions decline it becomes critical for us to be able to accurately count them, especially in source populations where lions are breeding, since these areas are essential to their long-term survival.

Kingdom Global Tourism & Wildlife Agency will support countries Ministry of Tourism is charged with the responsibility of formulating tourism policy and coordinating the implementation of strategies aimed at developing the tourism sector. The sector is among the leading foreign exchange earners and a major generator of employment in countries contributing about 10% of the Gross Domestic Product in Kenya with others countries going upto 50% of GDP. The sector has linkages with other sectors of the economy thus facilitating growth in those sectors such us aviation, transport, agriculture, construction etc. Tourism sector has been instrumental in the realization of the goals set out in the countries Economic Recovery Strategy for Wealth and Employment Creation and has once again been identified as one of the key six growth sectors in the economic pillar of Vision 2030 in many countries. Specific goals for the tourism sector which include quadrupling tourism contribution to the GDP, increasing international arrivals and trebling revenue and increasing number of hotel beds, vision to make countries to be destination of choice and a global leader in sustainable tourism with the mission of facilitating sustainable tourism for national development and posterity assessesing the countries Ministry's of Tourism and Wildlife strengths, weaknesses, threats and opportunities, culminating into specific strategies which will be pursued. The dynamic nature of tourism and wildlife sector poses numerous and complex challenges which calls for clearly spelt out effective management tools. Our global strategic plan is one of such important tools that will assist the Ministry to achieve its goals within the medium term period. Our plan identifies strategic issues and proposes strategies which will be implemented through a number of outlined activities. Our strategic plan aligns the Ministry's mandate, vision, mission as well as priorities outlined in the countries vision to ensure tourism sector's tangible contribution to the dynamism and transformation of the economy towards a globally competitive and prosperous nation. The plan lays out the path to be followed by Our agency in support to the Ministry in collaboration with other tourism stakeholders in ensuring the achievement of the medium term goals set out in the vision 2030 Through stakeholders' consultative process, nine strategic issues will form the cornerstone of this strategic plan both short term and long term. These are policy and legal framework for the sector diversity of tourism products and source markets, marketing of tourism products and facilities, Tourism standards, Safety and security of tourists, financial resources for the sector, Human resource development and management, Tourism resource conflict and information management and research. The strategic plan will be implemented through annual work plans and will form the basis for identifying deliverables under the annual performance contracts. The strategic plan will also form the basis for the Ministry's budget proposals under the Medium term expenditure frame work (MTEF) budgeting process as well as the human resource planning. Successful implementation of this Plan calls for close collaboration and partnerships between the Ministry of Tourism and other Government agencies as well as with private sector stakeholders. The Plan will follow the approach enshrined in the vision where the economy is Countries Government-led but industry-driven, the Ministry will step up its coordination and facilitation role creating an enabling environment for the development of private sector and community-based initiatives.

Kingdom Global Tourism & Wildlife Agency will seek to fund and collaboration with tourism stakeholders in Nations globally effectively deal with the major challenges and address all the strategic issues in the tourism industry for its sustainability as well as facilitating the overall economic growth as envisioned to formulate and implement an appropriate policy and legal framework for the development of the tourism sector, finalize and facilitate the enactment of the National Tourism Bill , Harmonize and enhance coordination of tourism development and service delivery, To develop new products and diversify source markets, Develop and diversify tourism products, Broaden the source markets, To increase tourism revenue in countries through tourism, Increase the number of international tourists, develop domestic tourism especially Covid 19 has shown this need, Increase the number of domestic bednights, Increase average spending per visitor by value addation, To offer and maintain internationally accepted standards of tourist service , Review the hotel and restaurant classification criteria , Coordinate compliance with regulations and standards, To enhance safety and security of tourists , Develop capacity of the Tourist Police Unit and National Wildlife Service rangers, Enhance capacity of crisis management centre, Coordinate management of beach activities , To enhance and sustain the financial resources for the tourism sector, Establish a sustainable funding mechanism for the sector , Mobilize resources from external sources , Improve efficiency of resource utilization , To attract develop and retain competent and motivated staff, Upgrade skills in the workforce , Rationalize staff capacity, Improve work environment, Mainstream public sector integrity programme , To reduce tourism resource conflict , Promote tourism area management , Enhance community based tourism , To enhance tourism information management and research capacity, Improve use of ICT in tourism sector , Establish tourism research centre , Enhance publicity and information flow on tourism Implementation of the objectives and strategies outlined above will enable the Ministry to harness its resources and to take advantage of the opportunities existing in the dynamic tourism sector and address pertinent challenges as outlined later in this Plan. This will in turn propel the Ministry to higher levels of performance and realization of its mission and vision for the benefit of all stakeholders.

Due to tourism's linkage with other sectors, it has a very high multiplier effect on the economy, and as a result the capacity to stimulate demand for locally-produced goods and services, provide a wide market for agricultural products, promote regional development, and even create new commercial and industrial enterprises. These include insecurity, untapped regional and domestic tourism, narrow product diversity, inadequate hotel/bed capacity, inadequate skilled human resource research and development, inadequate infrastructure support and environmental issues, formulation, coordination and administration of policy along with making countries beginning with Kenya the destination of choice and a global leader in sustainable tourism. To facilitate sustainable tourism for national development and posterity. Core Values In its endeavour to execute its mandate, the Ministry will be guided by the following core values Quality service delivery to all tourism stakeholders ,Integrity, transparency and accountability in all operations, Professionalism within the sector ,Efficiency and effectiveness in utilization of resources, Social equity, Innovation and creativity , Proactive leadership ,Team spirit among staff and other key stakeholders.

Kingdom Global Tourism & Wildlife Agency will seek to fund and collaboration with tourism stakeholders in Nations globally towards Core Functions of the Ministry in Planning and Policy-making, Overall tourism policy formulation, implementation, monitoring and review in collaboration with stakeholders, Overall Co-ordination Liaise and coordinate with international, regional and local institutions on tourism issues, Resource Mobilisation for Internal and external resource mobilization in consultation with the Treasury for the development of tourism, Facilitation for establishment of an enabling legal and regulatory framework, promotion of local and foreign investments, safety and security of tourists, and conservation of biodiversity, Marketing to Undertake and facilitating of domestic and international tourism marketing activities in collaboration with stakeholders, Regulation and Monitoring Setting standards for hotels and restaurants and regulating tourism enterprises with oversight authority in all tourism issues, Code of Practice to Collaborate with stakeholders in establishment and enforcement of codes of practice for tourism at all levels benchmarked on internationally accepted standards, Product Development and Diversification to Develop viable tourism products and promotion of community participation in tourism, Capacity Development to Coordinate capacity development and setting of standards in the hospitality industry, Research and Development by Undertake and coordinate research in the sector and responsible for overall guidance and policy coordination for the following state corporations and organisationsWe shall seek to support and fund objectives of various arms in this sectors National Tourist Development Corporations that is responsible for tourism facilities development by financing private investors, National Tourist Boards that promotes and market countries as a tourist destination internationally and locally, Catering and Tourism Development Levy Trustees established through the Hotels and Restaurants Acts to control and administer the Levy Fund to establish and set standards for training institutions, Nation Utalii College with the objective of enhancing professionalism and improvement of standards of services in the tourism and hospitality sector, to promote conference tourism, with the principal function of developing and promoting countries cultural values promotion of countries rich cultural heritage as a tourism product, while ensuring that such development is sustainable, Hotel and Restaurants Authority (HRA) responsible for the regulation and standardization of hotels and restaurants.

Our strategic plan has has priority focus as per exposition wil seek Increased political cooperation and alliances, Over-reliance on traditional markets, Implementation of MDGs, Increased awareness on Human Rights issues, Growing insecurity due to global terrorism, Enlargement of regional marketing through regional gorvernments, Increased awareness on Human Rights issues , Covid 19 effects , Political instability of countries neighbours, Political integration, Increased democratisation , Restoration of peace in the Countries, empowering of Tourist Police Units, Increased awareness on Human Rights issues, Review of Tourism legislation, Increased security due to operationalization, Difficulties in marketing countries as an ideal tourist destination due to perceived political instability-Regional instability- Travel advisories Economic , Expansion of the ebusiness Formation of regional marketing blocks, Custom Unions and Free Trade Area, Emerging tourist destinations, Increasing Adoption of tourism as a leisure activity, Increased demand for benefits from tourism resources by host communities .

Kingdom Global Tourism & Wildlife Agency will seek to fund and collaboration with tourism stakeholders in Nations globally in wildlife sanctuaries villas homestays, Joint marketing of regions as one tourist destination , More employment opportunities in Eco- and cultural tourism, Increased domestic tourism , More access to information , Diversification of tourist source markets Slow growth in local employment opportunities, Poverty and insecurity, Increasing tourism resource conflict, Brain drain , Current economic recession in the traditional source markets , Intense competition, Issues and/or developments that are likely to impact negatively or positively on the Ministry's capacity to achieve its objectives. Effects the changes present in terms of opportunities and threats to the Ministry Social-cultural increased permanent migration to some countries, Interactions have increased spread of infectious diseases, increased crossborder movements and interactions, rapidly growing labour force. , Rising crime due to unemployment, Increasing social contacts across ethnic, regional and other facets , Increased protection of women and children , Population pressure on areas previously set aside for wildlife, Increased appreciation of the cultural and geographical diversities, Better informed populace, Changes in lifestyles , Growing unemployment, Increased insecurity , Increased spread of infectious diseases.

Cultural degradation due to global cultural influences Technological , Growing use of ICT and e-business , Global village phenomena , Expansion of air and water transportation , rapid change in technology , Growing adoption of computer and ICT in business, Growing adoption of ebusiness , Increased capacity for e- tourism, Costs of communication and transportation , Reduced need for workers due to automation, Data insecurity due to viruses, ecrime and Internet terrorism, Growing digital divide Environmental (Natural) , Adverse climatic changes, Increased involvement of environmentalists and NGOs in production, trade and tourism issues, Increasing regional cooperation in environmental issues , Involvement of NGOs and CSOs in tourism & environmental issues, Existence of the National Environment Management Authority (NEMA) , Increasing involvement of NGOs and CSOs in tourism & environmental issues, Increased challenges in bio-diversity conservation , Environmental Impact assessment becoming legal requirement , NGOs becoming useful partners in information dissemination, Expanding Eco and cultural tourism , Curtailing of certain development activities through environmental action group, Adverse climatic changes , Increased environmental problems due to polluting technologies and poor waste management systems , Internal Environment Analysis, The purpose of internal environment analysis is to identify key assets, resources, skills and processes of the Ministry that represent either strengths or weaknesses. Strengths are aspects of the Ministry's operations that represent a competitive advantage; that is, activities performed very well or resources that it controls. Weaknesses are activities

The value of Wildlife cencus is paramount In addition to numbers, good monitoring techniques are able to provide a lot of other useful information on parameters such as sex ratios, movement patterns, and survival and recruitment rates. Long-term monitoring of these parameters within key source populations helps us understand if our conservation interventions are working and provide a sound basis to create better plans to conserve wildlife. Counting of lions accurately is notoriously difficult since some naturally occur at low density, are nocturnal, cryptic and wide-ranging. As such, across Africa, a variety of indirect methods, such as track counts, call-in surveys and expert opinion, have been used in the past. These methods are frequently unreliable and this has hindered the ability to assess especially the lion population status and trends.
We shall support the Nation Wildlife Trust through defined flagship programme in specific conservarsies and national parks such us Maasai Mara. We have researched that in the previous five years there had been a quantum leap in the development of scientifically-sound methods and that a framework known as Spatially-Explicit Capture-Recapture was rapidly emerging as the industry standard for monitoring large carnivores. Kenya adapted, developed and applied these tools to begin long-term monitoring of lions and cheetahs are still conducting annual surveys. In most instances, obtaining accurate and precise estimates of wildlife at a national level is impractical and attempts to do so usually result in figures that are over-simplified and are fraught with uncertainty, thereby limiting their usefulness. With this in mind we shall support and fund collaborations summit and confrences at National and global levels in planning workshops was held bringing together a large group of scientists and conservationists with the aim of developing a plan to determine the status of dominant animals along with endangered spices and other large carnivores in using a science-based approach.

Many developing countrie's economic and population growth is already coming with a high ecological cost. Whereas leaders are taking many of the right steps to attract financial capital, oftentimes they are more careless about preserving Africa's natural capital. Poorly planned agriculture, settlements, infrastructure development, and resource extraction are driving degradation of forests, rivers, and grasslands. The resulting habitat loss and fragmentation threaten the ecosystem goods and services upon which people and wildlife both depend. Without adequate training, technical support, and empowerment, African leaders risk decisions that rank short-term benefits above long-term growth. Developing this way is a choice. From a household level to the statehouses, many believe that the transformation in Africa will inevitably come at the cost of wildlife and wild lands, perhaps that it even should. In fact, the opposite is true, the services that are being lost underpin human well-being, political stability, and the continued economic prosperity that African leaders desire.

The world's economies in 2019 are more connected than they have ever been. While this connectivity brings benefits in terms of investment, access to information, and the possibility to connect to global markets, it also has a cost, particularly for the environment. Never has this been more apparent than today, as we fight the human, economic, and ecological impacts of COVID-19. Global demand for illegal wildlife products has decimated Africa's wildlife populations. From ivory to rhino horn, pangolin scales, lion bone, and more, Africa is being robbed of its wildlife resources by international criminals servicing the demand of a global black market. The role this trade plays in undermining good governance and funding violent conflict is well documented. The poaching crisis puts into clear focus why one cannot separate conservation and development. There are three variables that enter into the calculation of wildlife trade on the supply side — the reward, the punishment, and the likelihood of being caught and penalized.

To do the actual poaching, crime syndicates recruit local people who have few alternatives, leading vulnerable rural Africans to take the greatest risk in return for the smallest portion of the illicitly won reward. The willingness of communities to cooperate with crime syndicates and of government officials to ignore wildlife crime is related to their own connections to wildlife and wild lands and also to their economic situations — both as households and nations. The largest and most serious long-term threat to wildlife in Africa is habitat loss and fragmentation. The result is a steady decline in the space available for wildlife and increasing pressure on places set aside for conservation. This trend threatens Africa's iconic species and the resilience of the fabric of living systems, degrading important ecosystem goods and services, thus jeopardizing Africa's economic development and human well being. In an increasingly urban Africa, people are more and more detached from nature; hence they value protected areas less. There is an urgent need to shift the perceived value of nature in the minds of urban and rural communities, African leaders, and especially youth. If wildlife and wild lands are to thrive, then they must be interwoven into the positive narrative of growth on the continent.

The wildlife in Africa is an incredible resource that can provide greater economic and social opportunities while promoting ecological integrity and resilience. In many areas, wildlife offers far greater viability for custodians of the land than livestock, which is rapidly encroaching into wildlife habitat across the continent. Wildlife has greater resilience to drought and disease and offers a wider range of potential enterprises that can be developed with associated employment opportunities. Wildlife can also sustainably carry more biomass per unit area than livestock, due to the range of ecological niches occupied. Where appropriate and with the right support. Wildlife can be the center of competitive land use that has much greater economic and social benefits than livestock. Through the development of conservancies and other wildlife-based activities, communities can diversify their economies and become more resilient to climate change. The result would be an Africa where wildlife is viewed as one of its most unique and greatest assets. Kingdom Global Tourism and Wildlife Agency will invest in investments in wildlife colleges that train for capacity and leadership for conservation along with supporting priority landscapes is to build the capacity of local institutions to take on roles and responsibilities to deliver conservation. The ownership of conservation must be with the people who ultimately bear the responsibility as we fund the conserversies with sustainability of revenue some of this funding will be packaged in a short or long term repayable debts and the communities of Nations will reap the benefits of the action, meaning the communities, protected-area authorities, and national governments who hold rights over the resource base. We shall engage governments and private-sector entities all over the world to seek new approaches and a different style of partnership for various conservancies because they are different in foundation and structure.

Our mission requires us to assist the governments and people of Africa to navigate the continuing economic transition with a significant and representative patrimony of wildlife and wild places intact. We are uniquely positioned and qualified to help articulate, describe, and promulgate a vision for nations in which wildlife coexists with modern cities, productive farmlands, expanded infrastructure, rural areas, and manufacturing. We have a repertoire of processes, tools, approaches, and practical experiences built through decades of implementation that shows how conservation and development can be delivered together.We have strategic programs embrace and promote countries progress in promoting tourism and wildlife. We shall work in partnership with communities and nations to create a prosperous future of cities, mining, urbanization but not at the expense of wildlife and wild lands. Our global vision in this agenda implores us to make good and hard choices about the models that are most likely to achieve a desirable future for people and wildlife world wide. It is especially important that our collaboration and investment will interface of nations where wildlife and wild lands intersect with human activities and settlements.Our Agency is uniquely positioned to own conservancies also with hotels and camps to accommodate toursist both domestic and international across nations taking an in-situ approach that serves the conservation and development goals of individual countries. We shall seek to fund in providing and elevating countries voices for wildlife and wild lands both on the continents and abroad while also offering a global presence and perspective.

Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by Goal Description Safeguarding our valuable wildlife resources for current and future generations is an urgent issue. This strategy enhances species conservation and management for healthier, more resilient wildlife communities and populations focusing on three aspects – develop and expand the use of assessment tools to prioritize interventions, enhanced protection through improved security, disease control, and reduction in unsustainable utilization and illegal wildlife trade through collaboration and support from local communities and government at all levels, and promote the coexistence of people and wildlife through a targeted reduction in human wildlife conflict and the development of incentives for living with wildlife.

Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by entrenching protective policies in countries are in precipitous decline with an average loss of 68% in the last alone. While most of this decline has occurred outside of gazette protected areas, designated conservation areas have also suffered losses. In addition there are mammalian plant species in Kenya under severe threat of extinction. These losses are driven by a combination of factors including, climate and land use change, habitat loss and fragmentation, poaching and illegal wildlife trade, and human wildlife conflict. To deal with Wildlife insecurity in countries is characterized by international trade in trophies and meat, commercial poaching for bushmeat, illegal wildlife trade, and illegal bioprospecting and biopiracy. While the illegal killing of elephants and rhinos for export trade in ivory and rhino horn has been widely recognized as a key threat, the rise of commercial poaching for bushmeat is emerging as a serious threat to species survival, as well as affecting tourism in key protected areas. High levels of poaching coupled with in the past have been a threat to species conservation in countries.

Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by enhancing the legal frameworks and enhancing supporting to anti- poaching activities will increase the possibility of species survival in countries. Human Wildlife Conflict (HWC) has severe direct and indirect effects on conservation efforts throughout countries. Increasing human populations, land use change, poorly planned development, and unsustainable policies all lead to increased conflict resulting from human encroachment into wildlife areas and the degradation of ecosystems. The destruction of property, loss of livestock, crop destruction, injury and loss of life undermine livelihoods and foster resentment towards wildlife and conservation efforts more generally. By reversing the negative impacts of HWC is an essential first step in transforming wildlife conservation in countries. This goal addresses these issues with a focus on developing and implementing new tools to increase the impact of species based interventions within the context of integrated ecosystem planning, enhancing wildlife security, and developing innovative approaches to offset the costs of living with wildlife, reducing human wildlife conflict, and promoting coexistence.

Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy strategies and Priority Actions Strategy Catalyze the conservation of endangered and threatened species through the development and implementation of conservation tools for prioritizing, monitoring, and managing wildlife species. By developing and implementing a process for regular updating and ongoing review of the National Red list of threatened and endangered species. By prioritizing, developing and implementing species specific conservation and management plans that address emerging issues and challenges (e.g. climate change, genetic diversity, etc) facing endangered and threatened species while supporting the conservation of the broader community of wildlife species by working synergistically with ecosystem plans and landscape level planning tools.
To achieve our vision, we approach our work in line with six overarching principles. We are the voice of African wildlife: We serve as the primary advocate for Africa's wildlife, ensuring its right to exist in modern Africa, and promoting that it will play an integral role in countries' overall success .

Empowering countries ownership and stewardship of wildlife and wild lands: All major threats to wildlife conservation in countries are ultimately driven by a balanced choice between people and wildlife, resulting in a lack of prioritization of conservation and wildlife in decision-making at all levels. For conservation to succeed in countries, it must be owned and led by the leaders in Investing in efficient, planned, and sustainable utilization of land and natural resources: The most serious long-term threat to wildlife in countries is habitat loss and fragmentation. As a result of countries's population and economic growth alongside widespread rural poverty and increasing global demand, governments face significant pressure to allocate more and more land for agriculture, livestock, human settlement, resource extraction, mining and infrastructure therefore the balance approach will be important. Additionally, most of countries's protected areas are dramatically underfunded and/or poorly managed. This threatens countries's iconic species and puts at risk countries's economic development and human wellbeing by degrading important ecosystem goods and services. We shall support and fund shutting down the illegal wildlife trade: Africa's and other countries wildlife iconic species, especially elephant, lion, rhino, giraffe, and pangolin, are severely threatened by poaching, which is occurring at an alarming and biologically unsustainable rate. This epidemic is fueled by international demand for wildlife products, exploited by international crime syndicates, and facilitated by the underlying issues of poverty, corruption, and weak enforcement mechanisms within countries that we shall seek to support gorvernments and interpole and global intelligence to deal with this challanges.

Kingdom Global Tourism and Wildlife Agency will seek to build influence of the countries constituency for conservation. Although countries have set aside large areas to protect wildlife and while many countri love and respect nature with examples of successful grassroots environmental campaigns around the continent, there is not yet a broad affinity for conservation on the continent. This condition is being exacerbated by the broad trend toward urbanization, furthering a generalized disconnect from nature for everyday. We shall seek to create and advocate a global conservation movement along with stimulating international efforts to conserve wildlife in countries. We shall fund gorvernments to fence off wildlife parks and conservancies We shall seek to support protected areas management by supporting conducive policy through technical support to policymakers, develop viable context-specific conservancy models. We shall assist governments with species-action planning and implementation. This strategy forms the core of our species-specific work and ensures that species plans and strategies are based on the best available science and are integrated with regional development. We shall seek to join with other stakeholders to fight the illegal wildlife trade funding to end wildlife trade. Our Agency strategy is focused on each stage of wildlife trafficking, from decreasing the opportunities for wildlife trafficking through improving detection and increasing prosecutorial capacity, to reducing demand in target countries. We shall recognize and honor leaders, volunteers, staff and whestle blowers who show exemporary efforts in conservancy as Kingdom Global Wildlife ambassadors and Kingdom Global Wildlife Chamipions to drive shifts in policy, planning, and finance which leverage wildlife and wildlands as essential to development as we motivate many to be engaged. Kingdom Global Tourism and Wildlife Agency will seek to be a strong funder to be trusted by the global community to partner with in the interests of preserving countries' natural heritage. Global wildlife conservation should be ultimately owned by up by global citizens and thus the responsibility of all in the world that will be a strong advocacy we shall carry across the world. . The mounting pressures on wildlife and wild lands posed by countries accelerating growth necessitates an investment from the public countries conservation practitioners, political and economic leaders, and others. KGTWA is committed to sensitizing, educating, and mobilizing African leadership on all fronts. We shall support to conserve, protect and restore countries ecosystems and the services they provide. Placing economic development and environmental conservation as an either/or option is a false choice. Functional, healthy ecosystems are critical for the long-term stability and prosperity of the continent.

Negative development outcomes are driven not by a lack of options but by a failure to invest in the hard decisions around land and natural resource use planning and negotiated trade-offs. To address the issue of habitat loss, KGTWA will continue to focus on large landscape (Heartlands) participatory conservation planning, working with governments, communities, public-sector partners, development NGOs, and the private sector to facilitate investments and promote policy and economic planning that both promote wildlife as a competitive land use while reinforcing countries-led protection of wildlife and wild lands.

We shall seek to conserve countries wildlife in-situ, reduce poaching and trafficking as major causes of wildlife decline. Poachers and international criminal networks engaged in the illegal trade of wildlife products are robbing Africa of its priceless natural heritage. It is a collective responsibility of the world to support and empower Africa's relevant law enforcement bodies to combat this scourge. In cases of highest biological threat, KGTWA will continue to invest in direct activities that address the reduction of demand for wildlife, and on-the-ground anti-poaching activities with a strong bias toward capacity enhancements to countries own wildlife protection forces.

Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy to Conduct a comprehensive and continuous assessment, and communicate the results, of the status threats for wildlife species and Develop, adopt and implement policy guidelines on species specific conservation interventions - including captive breeding, introduction, reintroductions, and translocations, Implement conservation interventions for priority species (threatened/vulnerable/endangered) to address emerging and critical threats, including climate change, disease, and land use change and develop an Endangered Species Act for countries to catalyze broad public support and coordinate cross sectoral engagement in the conservation and management of endangered and threatened species, Reduce poaching, over utilization, and the illegal wildlife trade and their related impacts, Enhance the coordination and capacity of security and law enforcement agencies to reduce, and improve responses to, incidents of poaching, illegal wildlife trade and reduce wildlife related crimes. Modernize and expand wildlife security units to increase coordination and effectiveness Promote coexistence to reduce human wildlife conflict. Develop and implement innovative mitigation measures in areas with incompatible land-uses, including wildlife-proof barriers. Develop and implement management approaches including harnessing traditional/indigenous knowledge in mitigating human wildlife conflict, with focus on education, awareness, integrated planning and building capacity of wildlife officers and local communities. Develop and provide communication and education materials, and extension services on human wildlife conflict mitigation measures and management strategies (as above). Develop and promote alternative consolation programmes to ensure prompt response for loss, injury and damage caused by wildlife. Develop sustainable innovative national compensation scheme including insurance and community supported programmes for loss of property, livestock and crops. Setup anti-venom centres in relevant priority areas with high incidences of snake bite related deaths. Establish and maintain a database, bringing together existing and new data, on the types, extent, causes and impacts of human wildlife conflict and mitigation measures for such conflict Activity.

Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy including Global & National Green organizations , Global & National Wildlife Clubs in Schools / Communities/ work places, Global & National Youth Movements for Conservation especially those that live near parks and conserversies, Global & National Arid and Semi-Arid Lands management boards, Global & National Wildlife Services, KNBSAP Global & National Biodiversity Strategy and Action Plan, Global & National Agricultural Sector Coordination Unit , Global & National Posts and Telecommunications Corporation to support communication, Global & National Agricultural Sector Development Strategy office to guide on Wildlife Conflict agriculture, Global & National Rural Development Strategy to guide on wildlife habitation in the rural areas, Global & National County and Constituency leaders to guide engagements, Global & National Transparency Communication Infrastructure Programme, Global & National Convention of Biological Diversity, Global & National Tourism Development Corporation, Global & National Development Authorities, Global & National Climate and Development Knowledge Networks, Global & National Clean Development Mechanism, Global & National Local Area Networks, Global & National Code Division Multiple Access, Global & National Lake Basin Development Authority, Global & National Community Development Trust Funds, Global & National Ministry of Environment and Mineral Resources, Global & National Ministry of Chemical Information Exchange Network, Global & National Ministry of Youth Affairs- Sports & gender, Global & National International Trade in Endangered Species, Global & National Marine Protected Areas , Global & National Common Market Agencies, Global & National Commission for Revenue Allocation office, Global & National Agricultural Sector Coordination Unit, Global & National Agriculture Sector Extension Policy offices, Global & National National Climate Change Activities Coordination Committee, Global & National Designated Authorities, Global & National Climate Change Response Strategy office, Global & National Disaster Risk Reduction, Global & National Environment Action Plan, Global & National Environment and Climate Change Unit , Global & National Environmental Management Authority, Global & National units, Global & National

Early Childhood Development and Education units, Global & National Environmental Policy unit, Global & National Education for All Units, Global & National Net Enrolment Ratio units, Global & National Environmental Management and Co-ordination units, Global & National Museums of Units, Global & National Poverty Eradication Plan units, Global & National Secondary Education units, Global & National Reproductive Health Strategy units, Global & National Social Protection Council units, Global & National Water Resources Management Strategy units, Global & National Government Common Core Network units, Global & National Public Private Partnerships units, Global & National Tourism Promtion boards, Global & National Government statistics and Data Centre units, Global & National Audit Units, Global & National Regional Development Authorities Units, Global & National Rural Electrification Master Plan units, Global & National Hotels Keepers and Restaurant owners organizations, Global & National Tourist Industry Licensing Act units, Global & National Justice and Reconciliation Commission office, Global & National Inter-Ministerial Committee on Environment, Global & National Internet Service Providers units , Global & National Hydrological Observation cycle units, Global & National Agricultural Research Institute units, Global & National Water Resource Users Associations Units, Global & National Forestry Research Institute

Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy including Global & National Economic Recovery Strategy for Wealth and Employment Creation Units , Global & National Ministry of Planning and National Development, Global & National Tourism Policy units, Global & National Ministry of Tourism and Wildlife departments, Global & National Forest Policy units, Global & National Ministry of Environment and Natural Resources, Global & National Forest Service Strategic Plan units, Global & National Tourism Trust fund units, Global & National Ecotourism Conference units, Global & National Ocean Marine Science Association Marine Science Country Units, Global & National Ministry of Agriculture and Ministry of Livestock and Fisheries Development, Global & National Forest Law Enforcement and Governance units, Global & National Africa Forest Law Enforcement and Governance units, Global & National Charcoal Survey and Monitoring units on deforestation, Global & National Environment Management and Coordination units, Global & National Biodiversity Strategy and Action Plan units,
Global & National Industries in Sustaining Water Quality units, Global & National Arid Lands Resources Management Project units, Global & National Agriculture Sector Development Strategy units, Global & National Agriculture sector Policy units, Global & National Food and Agriculture Policy units, Global & National Agriculture Sector Extension Policy units, Global & National Electricity Access Investment Programme Unit, Global & National Power Development Program, Global & National Rural Electrification Master Plan Unit, Global & National Renewable Energy Unit, Global & National Water Master Plan unit, Global & National Water Services Strategy Unit, Global & National Water Resources Management Strategy Unit, Global & National Game watchers Institutional Partners Unit, Global & Africa Network for Animal Welfare Unit, Global & African Conservation Centre, Global & National Conservation Alliance Unit, Global & National Department of Resource Surveys and Remote Sensing, Global & National Wild Life Society International Unit, Global & National Union for Conservation of Nature, Global & National Wildlife Conservancies Association, Global & National Wildlife Service Pathways to Resilience in Semi-Arid Economies, Global & National Save the Elephants Units, Global & National Museums Unit, Global & National Escape Foundation Unit, Global & National National Wildlife Strategy Unit, Global & National African Conservation Centre, Global & National Africa Network for Animal Welfare Unit, Global & National Beach Management Unit, Global & National Community Wildlife Association , Global & National Wildlife Conservation and Compensation Committee,
Global & National Directorate of Resource Surveys, Global & National Remote Sensing Unit, Global & National Human Wildlife Unit, Global & National Tourism Promotion Board, Global & National Tourism Exhibition Promotion Unit. Global & National habitat degradation and loss management project.

Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and istitutions to promote Tourism and develop wildlife conservancy including Global & National Tourism Wildlife infrastructure development project, Global & National illegal grazing management project, Global & National alien and invasive species management project, Global & National charcoal management project. Global & National illegal settlement management project, Global & National protected area management project, Global & National buffer zones management project, Global & National over utilization management project, Global & National population growth management project, Global & National land use management project, Global & National species management project, Global & National Wildlife disease control and management project, Global & National pollution management project, Global & National Conflict Resolution Wildlife & Communitees Project, Global & National Community Based Tourism & Wildlife Organisations, Global & National Catering and Tourism Development Levy Trustees, Global & National Department of Tourism promotion, Global & National Directorate of Personnel Management , Global & National Domestic Tourism Councils, Global & National Tourism Development Corporations, Global & National Confrence Tourism promotion projects, Global & National Medical Tourism Promotion Projects, Global & National Tourism Development Funds, Global & National Tourism Federations, Global & National Tourism and Wildlife Colleges, Global & National Tourism Trust Funds, Global & National Tourism Administration and Management Units, Global & National Tourism and Wildlife Human resource units, Global & National Tourism and Wildlife Unit, Global & National Tourism and Wildlife Finance units, Global & National Procurement Units, Global & National Tourism and Wildlife ICT Units, Global & National Tourism and Wildlife Audit Units, Global & National Tourism and Wildlife Central Planning Units, Global & National Tourism Product and Market Development Units, Global & National Licensing Units, Global & National Tourism and Wildlife litigation Units, Global & National Tourism inspectorate and standardization Units, Global & National Tourism and Wildlife Research Unit, Global & National Catering & Tourism Development Units, Global & National Beach Cleaning and Management Units, Global & National Organizations of Hotel Keepers, Global & National Organizations of Restaurant and Lodge Owners, Global & National Organization of Tour Operators, Global & National Organization of Aviations, Global & National Organization of Cruize ship Operators and all other stakeholders in the Tourism and Wildlife Sector.

Our strategic plan that have been expounded include maintaining and controlling the quality of the tourist experience, To overcome hurdles in Tourism and Wildlife Ministry will work together with relevant stakeholders' in order to ensure consistency in product quality and service delivery, To offer and maintain internationally accepted standards of tourist service, Review the hotel and restaurant classification criteria , Coordinate compliance with regulations and standards , Safety and Security of Tourists Security is a key consideration for many tourists when selecting a holiday destination, To enhance safety and security of tourists, Facilitate capacity development of the Tourist Police Unit and NWS , Enhance capacity of the crisis management centre, Coordinate management of beach activities, Financial Resources to establish a sustainable funding mechanism for tourism to support product development and facilities, To enhance and sustain the financial resources for the tourism sector, Establish a sustainable funding mechanism for the sector, Mobilize resources from external sources , Improve efficiency of resource utilization, Human Resource Development and Management to attract develop and retain competent and motivated, Upgrade skills in the workforce, Rationalize staff capacity, Improve work environment , Mainstream public sector integrity program, Tourism Resource Conflict Inadequate involvement of local communities has led to resentment and undermining of the tourism product and wildlife conservation, To reduce tourism resource conflict, Promote tourism area management , Enhance community based tourism, Information management and research capacity , Improve use of ICT in the tourism sector, Establish a tourism research centre , Enhance publicity and information flow on tourism , devising policies, allocating resources, reviewing the current organizational structure, revising reward and incentive systems, minimizing resistance to change, developing a strategy-supportive work environment and corporate culture, adapting operations, delivery; and information systems; and developing an effective human resource function. Draft national tourism bill , Draft Wildlife bill , Sensitize stakeholders , Establish relevant structures and institutions , Structures and institutions in place , Improved Service Delivery , Enhance public-private sector partnership , Public-private sector consultative forum , Harmonized operations , Strengthen inter-ministerial collaboration , Inter-ministerial roundtable forums , Improved tourism service delivery , Harmonize and enhance coordination of tourism development and service delivery, New collaborations/linkages , To develop new products and diversify source markets , License high quality home-stays High quality home-stays sites , Enhance tourism products New tourism products launched , Develop and diversify tourism products , Develop resort cities, Enhanced tourist capacity , Tourist products diversify , Carry out a market study on emerging markets, New markets , Increased volume and value of business, To increase tourism revenue , Increase number of quality tourists , Increase MICE (meetings, incentives, conferences & exhibition facilities), Increase accessibility, international tourists increased , Increase number of international tourists , Increase promotional campaigns in traditional and emerging markets Increase in arrivals and earnings ,

Intensify Domestic and Regional tourism promotion campaigns Increased bed nights , Increase the number of domestic bed nights , Adopt consumer sensitive pricing mechanism Increased bed nights , Improve the upmarket safari and niche products Increased average spending per visitor , Increase average spending.

Our strategic plan that have been expounded include Improve quality of tourism facilities Increased average spending per visitor, To offer and maintain internationally accepted standards of tourist service, Review the hotel and restaurant classification criteria, Classify and reclassify of tourists establishments Tourist establishments classified and reclassified License tourists establishments, tourism institution's data bases, Data bank of all tourist facilities developed , Tourism institutions' data linked , Coordinate compliance of regulations and standards , Inspect tourist establishments, To enhance safety and security of tourists, Facilitate capacity , Carry out needs assessment study Needs assessment report development of Tourist Police Unit, Implement approved recommendations, Reduced incidences of tourist attacks and harassments , Enhanced National Wildlife, Carry out status and inventory survey, Prioritized list of requirements, Enhance capacity of crisis management centre , Equip train and expand Centre Efficiency in service delivery, Coordinate management of activities of beach operators, Construct beach operator markets , Beach operator markets constructed, Reduced incidences of tourist harassment , Organise and regulate beach activities, Organized beach operations To enhance and sustain the financial resources for the tourism sector , Establish a tourism development fund , Develop and submit a proposal for retention of revenue, Proposal submitted , Establish a sustainable funding mechanism for the sector , Develop and submit a proposal for sharing of airport passenger service charge , Mobilize resources from external sources, , Write funding proposals to private sector investors, Sensitize staff on cost saving measures , Sensitized Staff , Ensure efficient procurement procedures, Efficient procurement process, Improve efficiency of resource utilization , Ensure proper budgeting and budget administration Adherence to budget , Review the internal control systems, To attract develop and retain competent and motivated, Carry out needs Assessment, Upgrade skills in the workforce , Undertake training and capacity building Skilled staff , Undertake workload analysis , Rationalize staff capacity Right staff in right place, Review and develop job descriptions and specifications Improved performance , Undertake a Work environment survey, Improve work Work environment survey report environment , Implement survey recommendations , Undertake corruption risk assessment, Develop corruption prevention plan Corruption prevention plan, Develop anti-corruption code of conduct Code of conduct , Sensitize staff on ethical practices Seminar report , Carry out survey Survey report , Mainstream public sector integrity programme ,Monitor and evaluate integrity practices and perceptions , Reduce level of corruption , To reduce tourism resource conflict , Develop and implement tourism area management plans, Promote tourism area Tourism area management plans management , Coordinate Mobilization of resources for plan implementation Resources mobilized (financial and nonfinancial), Build capacity on CBOs in tourism and wildlife, Capacity Building programme , Disburse revolving Fund to viable SMEs in tourism and wildlife SMEs strengthened , Enhance community based tourism , Design and implement a CSR Plan among communities, To enhance tourism information management and research capacity , Review status of ICT application in the sector Status report , Sensitize stakeholders Number of stakeholders sensitized , Improve the use of ICT in tourism sector , Coordinate implementation of viable regular recommendations ,Improved service Outcome/Output, Set up a Research Centre , Centre established , Quality information, Collaborate with both national and international research institutes, Establish tourism research centre,

Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy to establish a wildlife innovation hub at the National Wildlife Services. Conduct priority research to improve wildlife conservation and management. Develop data and information management systems as part of a Bioinformatics Platform, to ensure data quality, enhance sharing, and promote access and use. Develop and harmonize existing protocols, standards and tools for information management, sharing and access as part of a data sharing and management framework. Develop and appropriately deploy relevant capacity to build data information systems, manage information systems and ensure sharing and access. Avail research information and knowledge to sectors with direct and indirect impacts on wildlife conservation for use in decision making processes, policy development, and reporting. Strengthen coordination and implementation of research, monitoring, and modeling of ecosystems and wildlife, climate and land use change, and other threats and opportunities to support effective management. Establish a think-tank made up of an interdisciplinary team of expert advisors to strengthen research coordination and implementation, knowledge sharing, and use. Hold a bi-annual conference to bring data producers, managers, and users together to review, plan, and coordinate with the goal of catalyzing innovation, developing new technologies, and spurring investment to promote data collection, sharing, and use for evidence based wildlife conservation and management.

Develop and implement a framework for public-private partnerships in coordination, training and of biodiversity research. Reflect the functions of the institute as stipulated in the wildlife act. Ensure the capacity of individuals, institutions, and communities, including systems, equipment, technology and networks to meet current and emerging challenges in wildlife conservation. Identify capacity needs and priorities to support sustainable wildlife conservation and management at all levels. Conduct a collaborative needs assessment and develop a capacity building strategy for supporting conservation and management of wildlife in Kenya with broad support from stakeholders including the public and private sector, universities and colleges, and policy makers. Support the coordination of training and capacity development in wildlife conservation and biodiversity management through the training institute and a network of partner institutions and exchange programmes across levels and sectors.

Establish a task force comprising the Ministry of Tourism and Wildlife, KWS, Conservation NGOs, University, Wildlife Research and Training Institute, NACOSTI and Private sector to develop a five year agenda on research on conservation, management and business opportunities for local entrepreneurs and communities Activity Develop curricula with Universities and colleges to initiate a Conservation Leadership Programme (CLP) for individuals, game scouts and communities members to build the next generation of conservation leaders Implement relevant, appropriate, and dynamic training programmes at multiple levels. Strengthen local institutions and universities to use cuttingedge science to understand the impacts of various drivers (including climate change) on wildlife and natural resources through academic exchange programmes (students and lectures) and collaborations with external universities. Develop Youth programs for various age classes to inspire and equip the next generation of conservation leaders.

Our strategic plan that have been expounded include Develop Tourism Satellite Account , Operational TSA account, Accurate tourism data , Publish ministry's newsletter and other publicity materials, Enhanced information dissemination , Update Ministry's website , Availability of current information , Enhance publicity and information flow on tourism , Coordinate media coverage of ministry's activities , Well informed public and potential tourists , to support the implementation of strategic plans, improve efficiency, a new parastatal,

1) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and wildlife by Owning Hotels, Conserversies, Restaurants, and lodges all over the world directly, through shareholding, partnerships, joint venture along with extending repayable loans to stakeholders in this sector through governments, or directly to institutions, organizations and governments.
2) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife Marine and coastal environment the coastal zone includes closely connected terrestrial and marine environment. It consists of distinctively rich, diverse and productive ecosystems, habitats and resources coastal wetlands, coastal forests, mangrove swamps, coral reefs, tidal flats, beach /dunes, and fishery resources.
3) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife through Governments Wildlife service management custodian of government forests and parks as a main stakeholder of conservancy efforts where many hotels and lodges are hosted also.
4) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife.
5) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife forests are also habitation for birds and many others that need conservation
6) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife units including habitation for migratory birds, fish and a great many invertebrates, reptiles, amphibians and plants. Some of the wildlife species have been identified as endangered, threatened or rare.
7) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife including diverse marine environment including estuaries, mangroves, sea grass beds and intertidal reef platforms and coral reefs which are vital for the diversity and reproduction of marine organisms.
8) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife including highly productive systems in the coastal area that play a crucial role in the socio-economic development of the country. The coastal economy depends heavily on tourism and the tourism sector is dependent on countrie's coastal and marine resources. The coastal environments globally are also at risk from marine transportation activities at the port and shipping along the coastline.

9) Our core strategies to achieve our vision, There are a number of core strategy types that supplement our values and highlight AWF's strengths and will be applied, where relevant, to achieve our vision and its goals and objectives. We shall seek to build African capacity and leadership through our agencies core work in training, enterprise development, and capacity building for our relevant target audiences in each landscape. We seek to employ cutting edge research and thought leadership to establish wildlife as competitive land use and use AWF's platform to document what works what does not and why.
10) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by amplifying countries voices for conservation to build from our agencies communications, networking, and leadership strengths to amplify countries voices.
11) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by promoting entrepreneurial conservation and innovative technology enterprises through regional private sector, entrepreneurial, or emerging technology partners, we will be able to provide access to or develop projects that support countries leadership, community development opportunities, women and youth in conservation enterprises.
12) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by investing in children and youth to build the next generation of leaders, we need to ensure that children are inspired and engaged in our work of conservation through entrenching importance of conservation in school circiculums along with funding and promoting visits to parks we shall raise generational voices, Partnership with education ministries in creating and support existing wildlife clubs we will support the existing education system in bringing wildlife, wildlands, and development knowledge to primary school children along with students across all education spheres.
13) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by developing sustainable land-use plans with communities. Bringing the right people together for mutually beneficial results is core to this strategy. Through engagement with government agencies responsible for development and land use planning, we will offer support and ensure Kingdom Global Tourism and Wildlife Agency is included in the planning process to bring the best option for wildlife and tourism development.
14) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by working with governments and global leaders to engage government agencies through bilateral meetings and public sessions to prioritize opportunities, concerns, and challenges in creating revenue and viability from wildlife-based activities.
15) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by believing in countries leadership and integrity: We are most successful when our results are owned and carried forward by others; thus in partnerships, we develop conservation solutions that emphasize countries capacity and leadership.
16) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by recognizing and empowering youth and women: Our work will only be sustainable if future generations subscribe to our mission.
17) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by promoting prosperity through holistic and pragmatic, creating sustainable conservation gains that preserve wildlife habitat while directly benefiting people living in and near wildlife areas.
18) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by innovation and technology mechanisms that can scale up our work and impact and digital technologies that can create new experiences by more directly connecting people to wildlands and wildlife.
19) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by we commit to respect, protect and promote human rights: At all times irrespective of gender, race, sexual orientation, age, or class we will adopt a rights-based conservation approach.

20) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife along with marine that is prone to oil pollution from ships emotions and oil tankers Oil pollution may result from normal activities such as ship to shore transfers and upland tank storage at the port. Marine Protected Areas (MPAs) are defined as 'Areas set aside by law to protect and conserve the marine and coastal biodiversity and the related ecotones for posterity by enhancing the regeneration and ecological integrity of the mangroves, coral reefs, sea grass beds, sand beaches and their associated resources which are vital for sustainable development through scientific research, education, recreation and other compatible resource utilization.
21) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife supporting government's effort in comprehensively managing countries marine and coastal resources is evident through the integrated coastal zone management policy which provides for the development of the coastal zone in countries. The framework is intended to guide actions and policies related to the use and management of countrie's coastal zone resources, including their protection and restoration.
22) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife including adequate coastal and marine resources management that include developing country-wide maps depicting areas that will require shore protection and those to be left to adapt naturally, Establishing a biodiversity monitoring network to identify species that will be affected by climate change and those could be used as biological indicators , Establishing networks of marine protected regions and Providing economic incentives to diversify livelihood options to reduce over dependence on coastal resources In terms of legal and regulatory frameworks, the government has made efforts by putting in place the following legal instruments through National Maritime Authority Act units.
23) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy through countries Law include Integrated approach to forest management, conservation and development including sustainability concerns, ecological values and social interests Management to entail sustainable multiple forest uses and benefits including timber, fuel, food and other forest products, as well as biological diversity and resources, protection of ecosystems and watersheds, recreation and tourism, and other environmental services such as carbon sequestration, Existence of adequate planning tools (in particular management plans, Existence of environmental and social impact assessments/audits (e.g. certification schemes).
24) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy transparent forest concessions and other contractual arrangements, with provisions for accountability, Community-based arrangements, decentralization of responsibilities and devolution of powers to local actors. Commitment to inter-sectoral development sustainable use of forest resources and international conventions and other agreements to promote sustainable management, conservation and utilization of forests and biological diversity.
25) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy to address the challenges obtaining in the forest sector in the countries to Contribute to poverty reduction, employment creation and improvement of livelihoods through sustainable use, conservation and management of forests and trees, Contribute to sustainable land use through soil, water and biodiversity conservation, and tree planting through the sustainable management of forests and trees;
26) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy to promote the participation of the private sector, communities and other stakeholders in forest management to conserve water catchment areas, create employment, reduce poverty and ensure the sustainability of the forest sector.
27) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy to Promote farm forestry to produce timber, wood fuel and other forest products, Promote dry land forestry to produce wood fuel and to supply wood and non-wood forest products and Promote forest extension to enable farmers and other forest stakeholders to benefit from forest management approaches and technologies.

28) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy Development Policy strategy is to improve the standard of living of population by appropriately integrating into the mainstream national economy and social development in an environmentally sustainable manner. This Policy is largely supportive to sustainable utilization of fuel wood materials for charcoal especially in areas that are currently under communal land ownership.
29) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy by enacting National Land Policy that provides a platform for addressing current issues such as access to land, land use planning, restitution of historical injustices, environmental degradation, conflicts, unplanned proliferation of informal settlements, outdated legal framework, institutional framework and information management on forest.
30) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy energy Policy that seeks to ensure to ensure adequate, quality, cost-effective and affordable supply of energy to meet development needs, while protecting and conserving the environment. It recognizes environmental protection as one of the biggest challenge. It proposes several policy responses with the following being relevant to forest conservation.
31) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy enforcing protection of catchment areas, reforestation and afforestation, and encouraging agro forestry practices.
32) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy for countries to enact Water Policy to provide for the supply and distribution of water resources throughout countries that manages and recognises the fact that increased human activities in catchment areas have reduced forest cover and is hence a threat to water availability. This policy is applicable to river basin management and can therefore be applied in the management of river deltas, riverine forests and adjacent catchments. Its holistic approach to catchment protection provides room for synergies between forestry and water sectors in terms of resource mobilization.
33) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy be enacting National Food Policy that summarizes the land use situation and the intensity of land use required for self-sufficiency in food. The biggest threat facing countrie's forests is agricultural land expansion especially through the short-term shifting cultivation. The policy advocates for stoppage of further destruction of forests in both gazetted and trust land forests. Its emphasis on increased food production may be at the expense of forests. It is an important policy to reconcile land use given the stiff competition forestry is facing from agriculture.
34) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy through strong Environmental Management and Coordination policies that provides a framework for integrating environmental considerations into the country's overall economic and social development. It aims at harmonising the various sector specific legislations that impact on environment to ensure greater protection of the physical and social environment. Implementation of this Act is guided by the principle of public participation in the development of policies, plans and processes for environmental management. It also recognises the cultural and social dimensions applied in the management of natural resources.
35) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy be enacting Water Act that provides for catchment protection and protection of wells and springs that occurs in the forest and further support community involvement in management of these catchments. It is also useful in riverine vegetation protection including other smaller rivers that flow into the ocean.
36) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy to support Forests Act. Countries Forest Service can therefore work with water user groups (consumers), service providers and water service boards to conserve catchment forests.
37) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy be embracing the Wildlife (Conservation and Management) strongly provides for the protection of endangered flora and Fauna as provided for in the
38)

Act, the process of gazettement and de-gazettement of protected areas under National Wildlife Service jurisdiction requires parliamentary approval. This level of decision-making and legitimacy of the whole process ensures protection of these areas.

39) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy be enacting The Agriculture Act, that provides for soil and water conservation and prevents the destruction of vegetation. Its effective implementation can help address short term shifting cultivation or the slash/burn agriculture, which is the main force behind forest degradation. The Act provides for rules to prohibit, regulate, and control clearing of land for cultivation and grazing of livestock thus complementing the Forests Act. Enforcement of the Act has been the biggest problem especially on protection of riverbanks that have been cultivated resulting in soil erosion and heavy silt load on rivers.
40) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy to embrace the Antiques and Monuments Act used for gazettement of areas of historical importance and threatened heritage now under threat from cultivation, charcoal burning and mining.
41) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy by embracing The Local Government that empowers local authorities to make by-laws used to control cutting of timber, destruction of trees and shrubs and afforestation. It also authorizes local authorities to take measures necessary to control bush fires, quarrying for minerals, sand, gravel, clay or stones. The Act is applicable in trust lands where resource exploitation needs control. Fires have been listed as major threat to our forests so an opportunity is available for engaging communities in firefighting and control. The trust lands under the control of the local authorities have witnessed massive destruction of forest resources through 52 charcoal burning and other illegal forest activities.
42) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy by embracing The Fisheries Act that regulates trout fishing in the forests and protects fish breeding areas and is relevant to mangrove management at the coast.
43) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy be enforcing local leaders and in Africa context Chiefs' Authority Act The Act empowers local Chiefs to enforce implementation of various environmental and conservation provisions within the local limits of their jurisdiction, including controlled use of tree resources on private land. This act is important because it checks the activities at grassroots level but its implementation has been weak.
44) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy towards policies relevant to Environment and Mineral resources sector Policies that also manages mining activities not to affect forestation and all activities have vision of tree planting along with recovery with rehabilitation.
45) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife ecosystems that faces various threats from the ever increasing human population pressure through tourism, industrial pollution, over fishing, destructive fishing, mangrove logging and other unsustainable use of marine resources.
46) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy disaster management responses as an emerging environmental issue and states that the government will adopt approaches in combating climate change – mitigation and adaptation, response units to manage forest fires and restore, The policy recognizes that many of the natural disasters in countries are climate related, e.g. fires, floods, drought, occasional landslides, increased disease episodes, etc, and that the economic impact of these disasters cut across the key sectors of the economy. With agricultural production, industrial processing, manufacturing, tourism, infrastructure and public health being the most impacted. The policy anticipates that with climate change the frequency and intensity of extreme weather events such as floods and droughts will increase.
47) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy In order to deal with Climate Change to develop and implement a National Climate Change Strategy, Identify and raise awareness of opportunities for adaptation measures through promotion of appropriate technology transfer and capacity building, Develop and implement under the Kyoto Protocol's Clean Development Mechanism (CDM) programmes and projects that encourage significant levels of investment and technology transfer for sustainable development,

Develop an integrated improved early warning and response systems for climate and disaster risks with a clear strategy for dissemination of information to the grassroots, Build and strengthen research capacity on climate change and related environmental issues

48) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy by embracing The Environmental Management and Coordination Act The legal framework for environmental concerns within countries is the Environmental Management and Coordination Act that has minimal content relating explicitly to either adaptation or mitigation of climate change.
49) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy institutionalizes a committee mandated to produce a National Environment Action Plans.
50) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy a comprehensive approach and understanding around adaptation which tackles vulnerable pastoral and agricultural communities, for instance, is lacking entirely. Although there are opportunities for mitigation through use of incentives/disincentives in section and reduction of emissions through proposed Air Quality Regulations in section, there is need to amend in light of the shortcoming and the fact that a new Environmental Policy to be established.
51) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy be embracing a Balanced Mining Act Prospecting and exploitation of mineral resources is regulated by the Mining Act managing a balanced mining work includes minerals found within countries parks, Continental Shelf, Territorial waters and the Exclusive Economic Zone that all activities take care of balanced investment.
52) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy by developing infractructure of roads, power connectivity, water for animals and hotels in parks, Renewable Energy solar and wind along with security servalance systems and vehicles in parks and conservancies.
53) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy by supporting clean environment in parks and conserverncies ,Biodiversity, Climate Change, Desertification, protection Endangered Species, Law of the Sea, Marine Dumping, Marine Life Conservation, Nuclear Test Ban, Ozone Layer Protection, Ship Pollution, Wetlands, and Whaling.
54) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy by ratified the Convention on Biological Diversity, the negotiated biodiversity agreement committed to sustainable use of biodiversity through significant progress in island biodiversity, mountain biodiversity and marine and coastal biodiversity.
55) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy by embracing National Practice and Policy Framework there are protected areas to protect specific sites of biodiversity and cultural interest, with significance ranging from local to global.
56) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy by Joint Biodiversity Management Some currently existing initiatives for the joint management of biodiversity resources include medicinal plants networks, management of forest reserves, coastal forests and some sacred sites. This joint management is achieved through partnerships with local communities, businesses, multilateral institutions and not-for-profit organizations.
57) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy through In-situ conservation efforts and strategies These are achieved through National Parks, National Reserves, Sanctuaries, Marine Reserves and Forest Reserves managed in-situ & ex-situ conservation facilities in are mainly for plant species conservation. The National Gene bank undertakes ex-situ conservation of cultivated species and wild species of economic value such as medicinal plants and wild relatives of crops by supporting forestry research and also maintains ex-situ seed.
58) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy in preservation of botanical and Zoological Gardens along with National Museum that holds plants collections for research, education, conservation and recreation. Some institutions of learning and private institutions also maintain their own facilities.

59) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy arboreta and Parks in Urban centers and Municipalities are also served by gardens and parks like kenya has Uhuru Park and City Park in Nairobi.
60) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy of Rangeland Management in Kenya occupy about 70% of the land area and are home to large populations of wild animals and plants. Rangelands have a high value for leisure, pastoral livelihoods and scientific studies.
61) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy in supporting Integrated Land-Use Planning: Land-use planning as envisaged in the New Land Policy and the new constitution has opportunities that can help ensure that each part of the landscape is used for those purposes for which it is best suited for biodiversity conservation.
62) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy in supporting countries specialized programmes: These programmes are mainly centered on large, critical ecosystems or specific groups of critically endangered species, programmes for biodiversity audits, fencing off wildlife parks and reserves to stem human-wildlife conflict, the Save the Mau integrated project for catchments protection, the Lake Victoria Ecosystem Management Program that addresses challenges of dwindling inland fisheries, etc.
63) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy supporting Institutions in charge of Pollution Control Institution Ministry of Environment and Mineral Resources is the ministry responsible for the wide environmental management in countries through it parastatal, the National Environment Management Authority Ministries of public health and sanitation-environmental health including; Public Health, the working environment radiation control and management of hazardous wastes. Ministry of water development-through management of water resources utilization. Ministry of Local government-through management of urban environments by urban councils. Ministry of forestry and wild life-anti poaching and deforestation Ministry of Agriculture-Controls farming practices to prevent soil erosion in areas with sloppy land.
64) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy by Promoting environmental conservation in order to provide better support to the economic pillar flagship projects and for the purposes of achieving the Millennium Development Goals (MDGs) Improving pollution and waste management through the design and application of economic incentives Commissioning of public-private partnerships (PPPs) for improved efficiency in water and sanitation delivery Enhancing disaster preparedness in all disaster-prone areas and improve the capacity for adaptation to global climatic change Harmonizing environment-related laws for better environmental planning and governance.
65) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy flagship programmes for Pollution Control sector Flagship programmes The Water Catchment Management Initiative Securing the Wildlife Corridors and Migratory Routes Initiative the Solid Waste Management System InitiativeThe Plastic Bags Initiative which will require tightening regulations in order to limit production and usage of environmentally-detrimental plastic bags The Land Cover and Land Use Mapping Initiative.
66) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy programmes in the Land Degradation sector flagship programmes Programme Details Land Use Master Plan. This will involve collecting accurate and continuously updated mapping of land use patterns in countries and of tracking development. This project will also entail undertaking both livestock and wildlife censuses and zooming of land in rural and urban areas that are currently unmapped. Waste management system this will entail preparation of a waste management strategy aimed at involving mainly the youth groups.
67) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy particularly the dandora dump site in Nairobi and the establishment of a solid waste management system for the city of Nairobi on a 67 public private partnership basis. Urban sewerage programme will aim to improve sanitation and hygiene and reduce environmental pollution of towns located on shared water basins. Pilot projects will be based in Malaba, Lagdera, Wajir / Elwak and Liboi. Land Information Management system this intervention will contribute to poverty reduction, good governance and improved security of land tenure. The system will also enable the capture, management and analysis of geographically referenced land-related data in order to produce land information for decision-making in land administration and management.

68) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy project entails full rehabilitation of the water towers of Escarpments, Hills, Mt Elgon, Rehabilitation, Regeneration & Restoration of Rivers The aim of the programme is to fully rehabilitate the catchment basin of the Nairobi River in order to make it a recreation site. Other rivers like Ngong will also be covered under this programme. Water resources information management This will entail rehabilitation and acquisition of new hydrometric data which will be installed in strategic and vulnerable water resources (surface and groundwater) country-wide, and be linked to support World Hydrological Observation cycle rehabilitate hydro meteorological stations; capacities of will be built in lakes for purposes of planning groundwater development in the and replicated in other water harvesting and storage programme of dams in parks.
69) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy through construction of large multi-purpose dams some of this dam create water for wildlife, tourism water sports in nations , irrigation , facilitates tree growths along Water dykes will also be constructed along the lower reaches of rivers.
70) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy water storage and harvesting especially in parks the government aimed to construct two multi-purpose dams with a total storage capacity of cubic meters along rivers Nzoia and Nyando.
71) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy resources upon which our collective development depends through National Wildlife Strategy gives life to the Wildlife Policy. It provides a mechanism to coordinate the sector and implement the Wildlife Conservation and Management. Our strategy plan is designed to bring Kenyans together through a shared vision for wildlife as a cornerstone of our social, cultural, environmental, and economic development. In addition, the strategy provides a collaborative framework for implementation and crosssectorial coordination. Essentially, it is a mechanism to identify priorities, coordinate implementation and monitor impact. National Wildlife Strategy.
72) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy for this Strategy to succeed, the national government, local governments, communities and landowners' to improve effectiveness of their actions.
73) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy collective focus of countries to target threats and embrace opportunities for wildlife conservation.
74) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy to promote an ecosystem approach and inclusion of biodiversity in totality, Promote integrated planning and cross-sectorial coordination, Enhance awareness and participation, Include evidence-based decisionmaking, Embrace equitable and inclusive access to benefit sharing, climate resilience, good governance and sustainable financing.
75) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy towards resilient ecosystems engagement by all citizen in the countries and globally towards evidence-based decision making Sustainability and governance.
76) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy geared towards the purpose of the National Wildlife Strategy to provide an overarching framework that prioritizes, coordinates, and inspires participation for the transformation of the wildlife sector in countries.
77) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy by prescribing principles, objectives, standards, indicators, procedures and incentives for the protection, conservation, and management of wildlife resources.
78) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy with pillars that underpin this strategy focused on protection of wildlife and ecosystem services for the benefit of all citizens Nationally and Globally.

79) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy stewardship in the formulation of this strategy rests with the Ministries of Tourism and Wildlife It is a transformative vision that speaks to Kenya's rich heritage and calls on all Kenyans to participate in–and directly benefit from– wildlife conservation and management.
80) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy roadmap to wildlife conservation proactive government intervention in wildlife conservation in countries with wildlife regulations enacted to regulate and control indiscriminate hunting and purposes of strict wildlife and habitat preservation.
81) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy through wildlife conservation and management policy along with functions of the National Parks Trustees, Game Department, Wildlife Conservation and Management Departments.
82) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy provide an opportunity for a paradigm shift in conservation strategies and approaches to address these challenges through the concept of devolution, the principle of subsidiarity, and the requirement to prepare a National Wildlife Conservation and Management Strategy.
83) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy through Habitats and Ecosystem, Species and Conservation, Participation and Awareness , Access and Sustainable use , Research and Knowledge, Capacity and Training ,Sustainability and Governance through National Wildlife Strategy
84) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy by supporting freshwater ecosystems Freshwater ecosystems are vital to human well-being, ecological integrity and national development of freshwater resources, including rivers, lakes and swamps, cubic meters.
85) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy freshwater ecosystems are a lifeline for fisheries, agriculture, livestock and biodiversity conservation.
86) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy to support Marine and Coastal Ecosystem coastline–from in Nations and globally hosting a large proportion of the marine species found on the beaches, mangroves, coastal wetlands, sea-grass beds, lagoons and coral reefs. The distribution of ecosystems along the coastline is influenced by coastal geology, hydrology, oceanography, and the characteristics of the continental shelf. Sandy soils and a relatively dry climate have produced a mosaic of coastal forests and bushland vegetation at the coast.
87) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy enabling the development of a continuous fringing coral reef, rocky cliffs, white sandy beaches, mangrove creeks, estuaries, Inland waters and wetlands contain unique species and some are the last refuge for rare and threatened species. They also provide a wide variety of environmental services and are breeding grounds for fish and thousands of migratory birds. The rivers and lakes provide water for irrigation, hydropower generation, industrial and domestic use, and modulation of local climate. Marine protected areas have healthier corals with abundant fish due to limited human interference. The coral reefs and rocky shores harbour a rich biodiversity of birds, fish, crustaceans, molluscs and echinoderms.
88) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy to support urban Ecosystems simply the community of plants, animals, and humans that inhabit the urban environment. It is an area physically dominated by man-made structures like buildings, roads, sewers, and power lines. Managing urban areas as ecosystems begins with a better understanding of what green spaces contribute to urban life, as well as an appreciation for the pressures they face and the rapid expansion or urban spaces now occurring. The green spaces provide shade, temperature control, air filtering, noise reduction, storm water control, biodiversity and wildlife habitat, and food production of urban narrow-ranged plants and animals.
89) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy ecosystems projected Impacts Savanna Climate change can alter migratory routes (and timings) of species that use both seasonal wetlands

90) (e.g., migratory birds) and track seasonal changes in vegetation (e.g wildebeest) change in the intensity or duration of the rainy versus dry seasons could change relative breeding rates, phenology, synchrony and genetic structures of species populations, Invasive species and other species with high fertility and dispersal capabilities have been shown to be highly adaptive to variable climatic conditions in the savannas. • A changing climate may worsen the threats to forests, such as pest outbreaks, fires, and human encroachment to forest. Warming temperatures could increase could also shift the geographic ranges of some tree species, reduced provision of environmental services and economic activity.
91) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy mitigating effects of climate change along with promoting mountain climbing will be at risk due to rising temperatures and snowfalls, loss of plants in the afro-alpine zone and bird in higher mountain ranges. Freshwater factors determining weed growth such as water hyacinth rates are water temperature and nitrogen concentration; with growth rates maximal at 29.6°C. Climate change will lead to an increase in pests and diseases in fisheries due to increased temperature and reduced water quality. Increased precipitation may lead to pollution of fish farming facilities by heavy metals. Marine and Coastal • Marine species that might be affected by climate change will include plankton - which forms the basis of marine food chains - corals, fish and seabirds. • Rising sea levels and more extreme weather events threaten beaches and coastal infrastructure enjoyed by hundreds of millions of tourists each year. • The combination of rising water temperatures and increasing ocean acidification, caused by the absorption of carbon dioxide, spell particular peril for reef ecosystems and the dive tourism they support. Cropland • Maize is grown in temperatures of 18°C–27°C. A 1.5°C warming by the 2030s could lead to about 40 percent of present maize cropping areas being no longer suitable for current cultivars. • The optimum mean annual temperature range (for Arabica coffee) is 18°C–21°C. Above 23°C, development and ripening of fruits are accelerated, often leading to loss of quality. Urban • Reduced volumes of water supply, floods, mudslides, increase in water borne diseases.
92) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy managing the processes that affect wildlife and wildlife habitats; habitat loss, land degradation, over- utilization of natural resources, poaching and illegal wildlife trade, pollution and invasive species, siltation and over-abstraction and human wildlife conflict. Habitat loss, fragmentation and degradation Biodiversity is changing at an unprecedented speed and scale as a complex response to several human-induced changes in the global environment.
93) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy through our strategy into a conceptual framework to enhance communication, coordination, and collaboration, while inspiring engagement and catalyzing action.
94) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy resilient Ecosystems Addresses the prioritization, planning, and protection of ecosystems and species. This pillar emphasizes a comprehensive assessment of the status and conservation priorities for ecosystems and species, development of frameworks for integrated planning, and the effective coordination and implementation of species protection and wildlife security in the country, including reducing human wildlife conflict and promoting coexistence.
95) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy by engagement of all citizens highlighting the need to engage all global citizens in recognizing the value of our wildlife and embracing their role in its conservation through appropriate collaborative initiatives. This includes outreach and awareness activities, conservation education and curriculum development, and incentive programmes that enhance access to benefits and promote participation by all citizens.
96) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy evidence based decision making emphasizes the importance of knowledge, information, and human capital for successful conservation. This pillar includes strategies to enhance capacity, develop evidence based decision support tools for adaptive management, and promote data sharing, use, and integrated cross sectoral and multi-scale planning for conservation and sustainable development.
97) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy by boasting sustainability and Governance outlining a framework and set of priority actions for ensuring the coordination, effective implementation, and sustainability of wildlife conservation in countries.

98) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy development of an effective governance structure involving communities, counties, and the national government, a conservation fund, and innovative funding opportunities based on a comprehensive understanding of the value of wildlife to countrie's sustainable development.

99) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy through National Wildlife Strategy that responds to current and future challenges, the strategy provides a coherent structure and theory of change. This is how we will move from the current state of declining wildlife and degraded habitats to one of health wildlife populations and functioning ecosystems, Habitats & Ecosystems Species Conservation Participation & Awareness Access & Sustainable Use Research & Knowledge Capacity & Training Governance & Finance Fragmented Degraded Declining Vulnerable Connected Resilient Functional Narrow focus Limited knowledge Over-utilization Conflict and poaching Biodiversity Healthy populations.

100) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy by improvement coexistence little information and not accessible No awareness Nobody Cares! High levels of awareness, engagement and participation Limited awareness of opportunities, Over-utilization, Conflict and poaching All Kenyans are aware of opportunities and with access to benefits Uncoordinated underfunded limited sharing and access Coordinated relevant Research which supports Conservation decision Making Lack of capacity for nature based opportunities, modelling, and planning Individuals and Institutions implementing effective conservation Little support and investments. Lack of coordination and collaboration Financially sustainable, collaborative, coordinated, effective and harmonized

101) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy in line with, and support, international treaties and obligations such as the Convention on Biological Diversity, Targets, and the Sustainable Development Goals . Sustainable Development Goals, Transformation of wildlife conservation in countries requires commitment at local, county, national and international levels. This is strengthened through leveraging existing efforts and global visions for effective coordination and collaboration.

102) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy towards visualization of the SDGs recognizes the essential role of a healthy environment in supporting sustainable development in countries and across the globe. This vision for development – where economic, social, and ecological development are interlinked and mutually supporting – is central to this National Wildlife Strategy 2020 to 2050.

103) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy Knowledge Capacity Sustainability No Poverty Quality Education Gender Equality Clean Water Economic Growth Industry innovation and infrastructure Sustainable Communities Climate Action Life Below Water Life on Land Peace Justice and strong institutions Partnerships for goals Sustainable Development Goals The strategy will directly contribute to a number of national targets.

104) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy through our strategic goals that represent priority areas of intervention. They guide government policy, provide a framework for collaboration to direct countries's wildlife is healthy, resilient and valued by countries Resilient Ecosystems Sustainability and Governance in Habitats & Ecosystems, Species Conservation, Participation and Awareness, Access and Sustainable use, Research and Knowledge, Capacity and Training Engagement by all countries citizens, Evidence based Decision Making, Governance and Finance efforts and ensure coordination for enhanced impact.

105) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy that addresses these issues with a focus on evidence-based decision support tools, adaptive management, integrated cross-sectoral and multiscale planning, and enhanced protection, rehabilitation and restoration of key ecosystems and wildlife habitats.

106) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy by Increasing understanding of ecosystem functioning through identification, prioritization, and securing of key conservation areas and ecosystems to focus and enhance the effectiveness of conservation investments and interventions.

107) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy to Improve integrated data driven land use planning at regional (transboundary), national, county, PA and ecosystem levels to enhance the protection of wildlife habitat, ecosystem services, and reduce biodiversity loss.

108) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy to Identify key biodiversity resources and determine their Minimum Viable Conservation Areas (MVCA) at national and county levels, with special reference to wildlife dispersal areas, wildlife corridors and transboundary ecosystems.

109) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote Tourism and develop wildlife conservancy by developing and implementing an integrated multilevel, multi-sectoral, collaborative planning framework, including tools, guidelines, and standards for ecosystem planning to support national and county level land use planning and sustainable infrastructure development Activity

110) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, institutions, projects to promote Tourism and develop wildlife conservancy by develop and implement management plans at protected area, ecosystem, county, and national levels.

111) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, institutions, projects to promote Tourism and develop wildlife conservancy towards National Wildlife Strategy to Protect, rehabilitate, and restore wildlife habitats and their connectivity, including forests, savannas, freshwater, marine, and mountain ecosystems to increase the resilience of key habitats and ecosystems.

112) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, institutions, projects to promote Tourism and develop wildlife conservancy by securing existing protected areas through assessment of status, demarcation of boundaries, and acquisition of title deeds.

113) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, institutions, projects to promote Tourism and develop wildlife conservancy by ensuring all existing protected areas are effectively managed, including currently inactive “paper parks”.

114) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations , institutions projects to promote Tourism and develop wildlife conservancy by rehabilitating and restore degraded habitats in protected areas, corridors and dispersal areas through priority parks for restoration in kenya pilot will be Shimba, Tsavo East and West, Chyulu, Amboseli Nairobi, Nakuru, Aberdare, Mt.Kenya and Meru parks.

115) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, institutions, projects to promote Tourism and develop wildlife conservancy by increasing the area of land under effective wildlife conservation management through the creation of new wildlife protected areas and the securing of priority wildlife corridors and dispersal areas.

116) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects and institutions to promote Tourism and develop wildlife conservancy by increasing the extent of land effectively managed by communities for biodiversity conservation.

117) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by Increasing the extent and management effectiveness of the conservation and protection of marine and coastal ecosystems.

118) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by enhancing species protection and management to ensure healthier, more resilient wildlife communities and populations.

119) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by species Conservation Prioritization Planning Conservation and Management Assessment Monitoring Modelling Species Plans and Strategies Protection and Security Biodiveristy Healthy Populations Coexistence Narrow Focus Limited Knowledge Over Utilization Conflict Poaching.

120) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by Conducting a comprehensive and continuous assessment, and communicate the results, of the status and threats for wildlife species.

121) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by developing, adopting and implementing policy guidelines on species specific conservation interventions - including captive breeding, introduction, reintroductions, and translocations.

122) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by implementing conservation interventions for priority species (threatened/vulnerable/ endangered) to address emerging and critical threats, including climate change, disease, and land use change.

123) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy developing an endangered Species Act for countries to catalyze broad public support and coordinate cross sectoral engagement in the conservation and management of endangered and threatened species.

124) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by reducing poaching, over utilization, and the illegal wildlife trade and their related impacts.

125) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by enhancing the coordination and capacity of security and law enforcement agencies to reduce, and improve responses to, incidents of poaching, illegal wildlife trade and reduce wildlife related crimes.

126) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by Modernizing and expanding wildlife security units to increase coordination and effectiveness.

127) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy to promote coexistence to reduce human wildlife conflict.

128) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by developing and implementing innovative mitigation measures in areas with incompatible land-uses, including wildlife-proof barriers, bomas, etc

129) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by developing and implementing management approaches including harnessing traditional/ indigenous knowledge in mitigating human wildlife conflict, with focus on education, awareness, integrated planning and building capacity of wildlife officers and local communities .

130) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by developing and providing communication and education materials, and extension services on human wildlife conflict mitigation measures and management strategies.

131) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy developing and promoting alternative consolation programmes to ensure prompt response for loss, injury and damage caused by wildlife.

132) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy developing sustainable innovative national compensation scheme including insurance and community supported programmes for loss of property, livestock and crops.

133) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy setuping anti-venom centres, with partners, in relevant priority areas with high incidences of snake bite related deaths.

134) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by establish and maintain a database, bringing together existing and new data, on the types, extent, causes and impacts of human wildlife conflict and mitigation measures for such conflict.

135) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by training and equiping wildlife officers and local communities in rapid response to human wildlife conflict, mitigation, and management approaches.

136) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by achieving Global Goals Sustainable Development Goals of Conservation Master Plan Ecosystems plans will be developed, paper parks will be restored, new marine plans will be developed to include the blue economy, red list updated – breeding programs enhanced, reduced Human Wildlife Conflict death through snakes – starting anti-venom centers, have an effective security and law enforcement responses.

137) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by Invasive Species Management Plan - Indian House Crow, Beach Management Plans , Establish Breeding Sanctuaries for rare & endangered species , Strengthening countries Wildlife Service, Enhance coordination, build capacity and support law enforcement to poaching and illegal wildlife trade, Human Wildlife Conflict - mitigation measures and Rapid Response Unit, Setup anti-venom centres in relevant priority conflict areas in partnership with the Kenya Red Cross, the Ministry of Health, and others.

138) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy developing a national conservation master plan by Increase the awareness and appreciation of wildlife by all countries and motivate them to support and take action that enhances their participation in conservation. Participation and Awareness Value Care Act Relevant information available and accessible Partnerships and collaborations for effective and coordinated participation High levels of awareness and understanding, engagement and participation little information and not accessible No awareness Nobody Cares! “Reckless” behaviour Low engagement and active alienation.

139) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by Goal Description All country citizens be active participants and stakeholders in the conservation of wildlife. The goal aims at cultivating national pride, public support and active engagement of all citizens in the conservation of this rich national heritage and natural asset. Activities under this goal are designed to ensure citizens can access information and are aware on the intrinsic and economic values of wildlife. Awareness activities, outreach and diverse training opportunities will ensure citizens take individual and collective action to support wildlife conservation.

140) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by people are more inclined to protect and conserve what they understand and appreciate. The better all sectors are aware of and understand the complexity and implications of their actions, the more responsibly they will respond.

141) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by historically has had strong ties between people and nature. Over time, there have been changing attitudes with shifting expectations and aspirations. This has led to a gradual disconnect between people and nature. Most citizens are indifferent to conservation with low engagement and understanding on the value and benefits of wildlife conservation. This lack of engagement and understanding of the value and benefits of wildlife conservation has deep environmental ramifications.

142) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy the devolved governance framework it enshrines, supports strong linkages and engagement at all levels, including national, county and across the general public with special reference to women and youth. This goal seeks to restore these natural connections by cultivating value and inspiring action through building awareness and appreciation, building partnerships, and encouraging engagement and participation.

143) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy to Increase awareness and understanding to enhance appreciation and encourage action by all citizens.

144) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy to Introduce into all education curricula at all levels a comprehensive conservation education and awareness content through e-learning platforms and traditional set books

145) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by developing comprehensive public outreach and awareness programmes embedded within a public participation strategy to engage all citizens (including people living with wildlife) - “Wildlife our Heritage”

146) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy develop programs for the general public to experience countrie's wildlife and nature.

147) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by fostering partnerships and collaboration among stakeholders to mainstream conservation action across all sectors of society.

148) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by engaging the public, youth, and communities through targeted education and outreach, and stewardship opportunities to enhance participation.

149) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy Conduct a National Competition - across all local gorvernments counties - to select a unique wildlife species for each county (flora or fauna), and then for countries and local gorvernments.

150) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by establishing designated natural areas for public use in cities through partnerships with multiple sectors.

151) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by engaging with 'private sector partnerships' to mainstream biodiversity initiatives in their supply chains, including the development of a Green Business Awards Scheme, with special reference to the government's priority development pillars - Infrastructure, food security, health care and housing and settlements.

152) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by establishing an annual wildlife conservation award scheme to recognize achievement in various aspects of conservation.

153) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy organizing a biennial National wildlife Expo and Investment Forum to showcase best practices in wildlife conservation to the countries public and prospective donors we shall participate in creating global partnership.

154) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by creating a culture of conservation in youth through projects and partnerships that engage them in wildlife conservation and environmental stewardship. Including, tree planting, invasive plant removal, river/ watershed management and recycling projects.

155) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by Increasing the awareness and appreciation of wildlife by all Kenyans and motivate them to support and take action that enhances their participation in conservation.

156) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by Innovative Approaches to Capturing Benefits All countries citizen are aware of opportunities and with access benefiting Coexistence for Mutual Benefit Narrow Focus Limited Knowledge of opportunities and Techniques Over Utilization Conflict Poaching.

157) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by making nations to be dream tourist global destinations by developing all forms of tourism medical, local tourist, conference tourism, wildlife tourism, hospitality tourism offering a high-end, diverse, and distinctive visitor experience.

158) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy emphasizing the place of value of Wildlife and tourism as an essential component of economic development in country's and global socio economic development blueprint . Wildlife is an essential precondition for its conservation in the face of increasing demands on resources and space. For citizens in a country to value their wildlife, this goal promotes an enhanced understanding of benefits. It promotes the development and implementation of mechanisms for equitable sharing and facilitates to access the benefits through sustainable pro-wildlife investments. The goal also proposes mechanisms for rebalancing the relationship between people and wildlife for those that bear the costs and the burden of sustaining this essential natural resource on behalf of all citizens and the world.

159) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by advocation for protective living with wildlife comes with both direct and indirect costs. However, it also presents an opportunity for those that designate their land for wildlife conservation to ensure sustainable exploitation, utilization, management and conservation of the environment and natural resources, while ensuring equitable sharing of accruing benefits.

160) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by strong advocacy of the Wildlife Act provides that benefits are to be derived from wildlife conservation to enable offset the costs of managing wildlife and ensure value of wildlife does not decline. In the above context, access to wildlife resources is recognized as a legal right under the Act for landowners and communities involved in wildlife conservation and living with wildlife. Wildlife-related tourism is a top foreign exchange earner and an important economic driver in countries. Yet, the direct economic returns and other benefits are poorly quantified and unequally distributed in some countries. While the potential and actual benefits–social, cultural, economic, and ecological– from wildlife and wildlife resources (e.g. habitat) are substantial, the ordinary Kenyan has limited appreciation of the scope of these benefits and potential mechanisms to access the benefits. The perception is still that wildlife conservation is for foreigners and a few elite citizens.

161) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by advocating positive change for constructive feelings are compounded by the very real costs associated with living with wildlife that are disproportionately born by local communities. In addition, there is a narrow focus on short-term benefits from habitats and ecosystems–poaching, overgrazing, charcoal production, illegal logging, etc.–and unsustainable tourism development. There is little investment in conservation and this slowly erodes the resources and ecosystem services on which countries's sustainable development depends on Combined with the currently high (and rising) levels of conflict, countries wildlife resources and rich natural heritage are too often seen as an actual cost rather than a potential benefit.

162) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy through our strategic goals that addresses these issues and seeks to broaden our understanding of benefits associated with healthy ecosystems and wildlife. It promotes equitable sharing of benefits for all country citizens and enhances access to benefits through innovative prowildlife nature based enterprises. This will reduce the costs, and increase the benefits, of living with wildlife to ensure mutually beneficial coexistence. Increasing the value of wildlife to countries citizens will promote voluntary conservation action (participation) towards improving wildlife conservation.

163) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy including the rights and responsibilities of landowners, to facilitate equitable and effective benefit sharing for sustainable livelihoods to support wildlife conservation. This includes Assess, review, and revise tax structure on nature based enterprises and activities including exemption of stamp duty on registration of land for conservation, including exemption of stamp duty on registration of land for conservation, reduced land tax burdens(e.g. rents and rates), etc, to promote investment in wildlife conservation and wildlife compatible land uses.

164) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by developing and implementing a clear framework for access and benefit sharing from wildlife resources and biodiversity.

165) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy Conduct a market study, including a review of past and current efforts, to establish and inform the sustainability of consumptive wildlife utilisation including game farming and game ranching.

166) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by developing and implementing a comprehensive incentives package to encourage voluntary conservation through wildlife conservancies, sanctuaries, game farms, game ranches, and other green spaces, including use of land leasing, conservation easements and offsets, land banking and other means.

167) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by developing and promoting innovative and strategic investment for the sustainable use of wildlife resources and biodiversity along with Conducting a collaborative study (pull together existing studies) on sustainable utilization and natural resource management of marine and coastal resources and innovative opportunities for investment and sustainable livelihoods - with special reference to marine protected areas, but look at ecosystems broadly to avoid poor sectoral coordination.

168) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by developing and promoting innovative approaches for catalyzing investment and benefits from sustainable utilization and natural resource management through innovative structures (e.g. conservancies) in marine and coastal ecosystems.

169) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by developing and promoting the cross sectoral coordination of marine and coastal natural resource management for sustainable utilization.

170) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by developing and promoting innovative and strategic investment for the sustainable use of wildlife resources and biodiversity.

171) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by developing and piloting local industry for value addition and marketing of wildlife and wildlife products.

172) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by providing education and extension services, including pilot programs, demonstrations, to promote opportunities for wildlife based enterprises.

173) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by creating opportunities for employment and participation for local communities in biodiversity conservation activities and sustainable use.

174) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by Consumptive utilization to review of past and current efforts and opportunities in the future countries for Wildlife Increase partnership with private sector and tourism industry, promote investments across the county through tourist facilities, local added value of local cultural products, innovative tax incentives (example green cities and green counties) and promote opportunities for job creation and employment.

175) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by Increasing knowledge and information access and use to support evidence based decision making and adaptive management by Research and Knowledge to Catalyze Action Bioinformatics Platform Bi-annual Conference Modelling and Scenarios Prioritization Coordinated Reelevant Research which supports Conservation Decision Making Uncoordinated Underfunded Limited Access and Sharing Disconnected from Needs Little Social and Economic Information.

176) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy through our strategic goal that addresses the need to strengthen the science-policy interface by setting up a Research and Innovation Hub and strengthening the Countries Wildlife Service Training Institutions. The bioinformatics hub will bring together dispersed biodiversity information and provide a platform for biodiversity assessments as to enhance evidence-based decision-making at all levels. Context Better information on the status, trends and drivers of biodiversity change is needed to assist governments in developing more effective and timely policy responses.

177) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by supporting Tourism promotion E publications and hand copies for the need for free access to information of all citizens. Biodiversity information in countries is not well coordinated. It is under- funded and with limited data sharing or use of access (Conservation International and Ministry of Environment). Biodiversity reporting at both national and international level needs data to be integrated and modeled to derive meaningful information for decisionmaking. Biodiversity information in countries should be collected by many agencies. These include Countries Museums, Directorate of Resource Surveys and Remote Sensing, National Wildlife Services,

178) Nations Forestry departments, Nations Marine and Fisheries departments, and others. However, there is no existing framework for its consolidation or common access in many countries that we seek to support. This strategy proposes a setup of bioinformatics hub(s), tools and protocols based on global standards that allow for interoperable data sharing platforms. Biodiversity informatics will enhance the efficiency of biodiversity management (data collection, intermigration of data, integration, and analytical tools) by researchers (scientist and local community), policy makers, and funding agencies.

179) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy through our strategy that advocates training upto masters and ten PhD in the field of bioinformatics (data mining, statistical modeling, climate modelers, and environmental economists). To oversee this development our agency will support government Ministries to set up a Wildlife and Tourism Thinktank to coordinate the establishment of bioinformatics hub and the training of future managers and scientists. This will involve other government agencies, local communities, universities and the private sector. The strategy also proposes exchange of scientist between the north and south tofoster learning and also future collaboration on biodiversity and wildlife monitoring and assessments. The hub(s) could be established in government institution or our facilities that we shall procure and build as the requisite infrastructure. This includes modern computers, high-speed Internet connectivity, microwave connectivity and backup facilities. The desired scenario is to conduct a biannual conference for review and plan purposes. The conference's focus will be Information, Innovation, Technology and Investments in wildlife and biodiversity. Training in bioinformatics for young graduate students, a peer-to-peer review program and student mentorship.

180) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy supporting National Wildlife Strategy Strategies by Operationalizing the wildlife research and training institute to establish a wildlife innovation hub at the National Wildlife Servieces and our KGTWA centers.

181) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by conducting priority research to improve wildlife conservation and management, Develop and harmonize existing protocols, standards and tools for information management, sharing and access as part of a data sharing and management framework, Develop and appropriately deploy relevant capacity to build data information systems, manage information systems and ensure sharing and access, Avail research information and knowledge to sectors with direct and indirect impacts on wildlife conservation for use in decision making processes, policy development, and reporting.

182) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by Supporting wildlife conservation and management decisions and actions with the best available knowledge derived from natural, and social sciences, and traditional knowledge.

183) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by develop data and information management systems as part of a BioInformatics Platform, to ensure data quality, enhance sharing, and promote access and use.

184) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy to establish a think-tank made up of an interdisciplinary team of expert advisors to strengthen research coordination and implementation, knowledge sharing, and use.

185) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy to Hold a bi-annual conference to bring data producers, managers, and users together to review, plan, and coordinate with the goal of catalyzing innovation, developing new technologies, and spurring investment to promote data collection, sharing, and use for evidence based wildlife conservation and management.

186) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by developing and implementing a framework for public-private partnerships in coordination, training and of biodiversity research. Reflect the functions of Tourism and Wildlife institutions as stipulated in the wildlife act to strengthen coordination and implementation of research, monitoring, and modeling of ecosystems and wildlife, climate and land use change, and other threats and opportunities to support effective management.

187) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by building the capacity of individuals, institutions, communities and networks – including equipment and technology – to meet current and emerging challenges in wildlife conservation.

188) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by supporting capacity and Training Capacity for Change Gap Analysis Research and Training Institute Curriculum Colleges and Universitites Exchange Programme Individuals and Institutions Implementing Effective Conservation Lack of capacity for nature based opportunities, modelling, and planning. This goal supports the training and capacity building of communities, conservation professionals, interested citizens, students, and the youth to enhance their participation and effectiveness in the conservation of wildlife and ecosystem services. Context In this strategy, great emphasis has been placed on capacity building and training. Feedback from counties, community and academia consultations have indicated big gaps of information and education needs. These are on top of added are the challenges of accelerating land use changes, tenure, and climate change, continuing loss of wildlife, forest and marine resources.

189) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by supporting Spatial Planning, reporting on status of wildlife, forest, etc.) and international (CBD, Aichi targets, etc.) reporting and planning requires up to date data. These data should stand up to rigorous scientific analysis, projections and model the various potential scenarios driven by the various land use and climate options. Therefore countries need to review of our training and capacity building programs. In this strategy the focus will be on academia, local communities and the youth (young scientist and leaders) with equal emphasis on women (individuals or organizations).

Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by supporting Tourism and Wildlife institutions Wildlife Training Institute, universities and bioinformatics hubs–will be used to build capacity of the local community and youth. Individuals, young researchers, youth groups/networks and institutions will be mentored and provided with opportunities of work attachments (both locally and internationally) to increase their ability to effectively work within their communities on conservation matters. This has to be supported by sound science that is focused on generating knowledge but also providing opportunity for development. Therefore, there is urgent need to link the information providers and information users. This will inspire innovation, technologies and open more business opportunities in the tourism and wildlife sector.

190) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by conducting a collaborative needs assessment and develop a capacity building strategy for supporting conservation and management of wildlife in countries with broad support from stakeholders including the public and private sector, universities and colleges, and policy makers.

191) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by Identifying capacity needs and priorities to support sustainable wildlife conservation and management at all levels.

192) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by Establishing a task force comprising the Ministry of Tourism and Wildlife, KWS, Conservation NGOs, University, Wildlife Research and Training Institute, and Private sector to develop short and long term agendas on research on conservation, management and business opportunities for local entrepreneurs and communities.

193) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by developing curricula with Universities and colleges to initiate a Conservation Leadership Programme (CLP) for individuals, game scouts and communities members to build the next generation of conservation leaders.

194) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by strengthening local institutions and universities to use cutting-edge science to understand the impacts of various drivers (including climate change) on wildlife and natural resources through academic exchange programmes (students and lectures) and collaborations with external universities.

195) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by developing Youth programs for various age classes to inspire and equip the next generation of conservation leaders. This includes - discovering parks for Youth under 15, Enjoying opportunities for 15 -18 years (short term attachments to these institutions) and exploring careers for the Youth for 18 - 35 years (employment in these institutions).

196) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by promoting peer-to-peer learning, knowledge sharing, and documentation of best practices to make local action more effective.

197) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by Piloting the curriculum developed under this strategy by Supporting the coordination of training and capacity development in wildlife conservation and biodiversity management through the training institute and a network of partner institutions and exchange programmes across levels and sectors.

198) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by Implementing relevant, appropriate, and dynamic training programmes at multiple levels. Research and Innovation Hub will be a collaborative centres that brings together people and knowledge and houses the national biodiversity databases. This is a space for entrepreneurs and innovators to try their concepts and pilot innovations – breeds, business ventures, surveys and communication equipment, modelling – climate and wildlife populations.

199) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by supporting research and Innovation hub for Wildlife. The promotion of this agenda on new research on conservation management and business, Youth programs for various age classes to inspire and equip the next generation of conservation leaders - MABINGWA Program.

200) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by developing an effective governance structure and sustainable financing framework to support conservation actions and improve accountability and transparency on conservation financing. Sustainability and Governance Sustianable Conservation Outcomes Conservation Trust Fund Clear Opportunities for Treasury and Development Partners Private Sector Contributions Real Valuation of Ecosystem Services Innovative PES and tax incentive strategy Coordination Body M&E System for regular review of strategy Clear targets, roles and responsibilities Sustainable Collaborative Coordinated Effective Harmonized support from Gorvernments and Private Sector Short term investments No clear aluation of economic, socila, cultural, and ecological contributions Limited coordination low collaboration Unclear roles Conflicting policies, strategies, and mandates.

201) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy raising more money for conservancy. Several finance mechanisms have been developed, including land acquisition and conservation easements, as well as advocacy programs for environmental protection. However, conservation financing has largely focused on trying to meet conservation needs by trying to overcome challenges and barriers and has continued to be demand driven. The strategy aims to shift focus from demand for to the supply of conservation financing. It is also crucial that the field of conservation finance expands from donor-driven financing toward a commercial, investor-driven market Context. Mnay countries are endowed with vast and diverse natural resources including biodiversity, land and unique ecosystems as well as recently confirmed deposits of oil and gas and other extractives. Yet natural resource governance structure is loose and sector-based, with existing policies and legislation functioning independent of each sector.

202) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy through our stratergy considering adoption of conservation financing across the ecosystem planning and management to mitigate degradation and depletion of habitats and species. This goal addresses these challenges with the development of implementation and monitoring structures, the establishment of a clear governance framework for coordinating and facilitating wildlife conservation activities across all levels, and establishing innovative and sustainable financing mechanisms.

203) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by supporting coordinated national and global networked approach. This uncoordinated approach leads to replication of action for conservation and sustainable use of natural resources. Local communities, private sector and non- governmental organizations work independent of each other. Yet, they compete for the same of public sector and philanthropic financing. This reduces their outputs and intended impact. Historically, the main sources of financing have been through the government budget and conservation fees. However development partners and private philanthropists have become a dependable source for conservation finance. We seek to be the greatest mobilizers and fundraisers of this agenda globally to sustain countrie's natural capital and the services that ecosystems provide are still poorly understood and rarely monitored in terms of economic, social, cultural and ecological contributions. As a result, valuable ecosystems are today undergoing rapid degradation and depletion thus, larger amounts of conservation financing are required than the sums currently being allocated to conservation through public financing, foreign development aid and private philanthropy. Conservation financing can be assessed by its ability to deliver positive transformational impact on key conservation priorities. It includes supporting social and economic pillars in countries development blueprint. Thank you partners for your generosity may you raise even more funds for this noble agenda.

204) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by developing, reviewing, enacting, harmonizing, and implementing wildlife related policies, laws, regulations, guidelines, and plans.

205) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy developing and Implementing a Monitoring and Evaluation System and communication portal for the Strategy to track progress, evaluate impact, and ensure transparency and engagement.

206) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by supporting the effective coordination and implementation of the strategy at National and global Level. Supporting the effective coordination and implementation of the strategy at County Level. Supporting the effective coordination and implementation of the strategy at Ecosystem Level.

207) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by developing effective implementation frameworks and monitoring structures for the effective implementation, coordination, and monitoring of the Strategy.

208) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by Supporting the effective coordination and implementation of the strategy at National, county, and local levels.

209) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by building the case for conservation finance from within the government along with establishing a National Wildlife Conservation Trust Fund.

210) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by establish an effective wildlife compensation insurance scheme in consultation with the Ministries of Agriculture, Livestock, and Fisheries along with Maping economic flows and values of ecosystem services in order to identify potential markets and payment mechanisms for ecosystem services using information derived from a National Natural Capital assessment.

211) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, and institutions to promote Tourism and develop wildlife conservancy to establish mechanisms for fundraising through conservation events/campaigns/ for conservation programs to net donors, philanthropists and private sector (e.g. Rhino charge, Lewa marathon, etc).

212) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy Explore alternative/innovative tourism options to get more conservation value from tourism, including increased utilization of non traditional areas and reinvestment in communities and conservation initiatives.

213) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by Identifying and developing innovative mechanisms for sustainable financing and distribution of funds to support biodiversity conservation and the implementation of the Strategy.

214) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by Undertaking Natural Capital Valuation of wildlife sector and its contribution to the economy.

215) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by establish a National Wildlife Conservation Trust fund which donors will contribute including our Helpers Of Africa International through KGTWA.

216) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by developing private sector partnerships for innovative financing Valuing Wildlife Conduct an economic valuation of wildlife, revise the contribution of wildlife of countries GDP and other economic sector. Negotiate funding from central government, development partners and the private sector for the wildlife and environment sectors to ensure sufficient support for National Wildlife Service and other key institutions. Increase the awareness to both National and county government. Negotiate for the next mid-term plan. “If we can’t all swim together, we will sink.

217) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by reducing the adverse per capita environmental impact of cities, including by paying special attention to air quality and county and other waste management.

218) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by providing universal access to safe, inclusive and accessible, green and public spaces, in particular for women and children, older persons and persons with disabilities.

219) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by supporting positive economic, social and environmental links between urban, peri-urban and rural areas by strengthening national and regional development.

220) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by supporting our cities Green Capitals Urban green spaces are critical ecosystems that support biodiversity. Integrating city and green space planning, recreational development and management, cities can become incubators of biodiversity. Functional green cities provide their residents with recreational areas, a clean environment, and promote healthy living. At the same time, animals, birds, insects, fish and plants are able to thrive in the same urban spaces. Future development of our buildings and infrastructure planning, design and development must have an environmentalist input. A sustainable City is a city that is designed with environmental concerns in mind that also boasts local and international tourism.

221) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by supporting establishment of County Wildlife Conservation and Compensation Committees to support in conservation activities and compensation process of losses occasioned by wildlife.

222) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by supporting community and private conservancies’ participation in national wildlife decision making process through representation in the board of trustees of the National Wildlife Service board and the board of Wildlife Research and Training Institute, Financing mechanism of wildlife conservation outside state protected areas through the Wildlife Endowment Fund, Recognition of community wildlife scouts as wildlife security officers and Access to wildlife resources by the people through sustainable and equitable means.

223) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by engaging and advocating participation of the public in decision making processes including development of subsidiary legislations under the Wildlife Act as well as declaration and variation of boundaries of National Parks and development of the National Wildlife Conservation and Management Strategy. The principle of devolution of wildlife conservation and management should be well developed within the Wildlife and Tourism sustainable development.

224) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by making our stratergies achievable through supportive policies and strategies whose implementation is through concerted effort and goodwill by multiple stakeholders. All countries, irrespective of their size or location, should make, a significant contribution to the management and protection of natural resources. As the sphere of government closest to the community, local government is responsible for good governance and the care and protection of local communities and their environment within a framework of sustainable development.

225) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by envisioning this strategy that provides a platform for the principles of Sustainable Development Goals (SDG) to be enshrined in the countries government Acts. Country governments need to undertake more responsibility to manage, support and regulate natural resource management (NRM) within their jurisdiction. This includes the development and implementation of land use planning schemes, managing public land including parks and protected areas, and regulating private activities. Country governments must now play a key role to adopt and enact NRM policies from the Commonwealth (references) and state governments. Examples include County Integrated Development Plans (CIDP), National Wildlife and Conservation Management Strategy, Forest Conservation and County Spatial Planning. Implemented in the right manner, these local projects will also enable the country governments to achieve the following Sustainable Goals (SDG).

226) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by implementing strategic goals and activities in this strategy address how to get the Counties on board the conservation agenda. They include capacity building, developing tools and procedures for spatial planning, development and management of conservancies across counties and inclusion of communities and youth to manage these activities and programs.

227) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by working with the National and local gorvernments to build and support Countries to enhance existing and develop new wildlife and tourism facilities based on the varying landscapes and unique potential of tourism found in each country.

228) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by allowing access to wildlife and other natural resources as envisioned in Wildlife Act though appropriate legislation of wildlife regulations with the aim of involving communities as co-managers of this resources.

229) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by ensuring equitable sharing of benefits from conservation related activities as well as job opportunities for communities living alongside wildlife. Without communities benefiting, the future of conservation is bleak.

230) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by helping mitigate human-wildlife conflict and ensure prompt compensation for losses incurred as soon as they occur to avoid revenge missions of killing wildlife on revenge missions.

231) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by developing diversify community livelihood sources through investment in alternative compatible income generating activities including nature-based enterprises to reduce over-reliance on income from tourism realizing value for countries and its people. There are several sectors and activities that have the potential to both support and benefit from wildlife conservation. One is smart agriculture by responsible use of pesticides, conservation agriculture in agroforestry systems low water consumption, payment for ecosystem services and the blue economy.

232) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by enacting Housing in another critical sector which includes green and open spaces, connectivity and flood control from urban areas. Other sectors are green energy, wildlife sensitive planning (over/under passes, appropriate corridors) and better water management (efficient use, effective distribution and enhanced flows) and integration of climate resilience. Key enabling sectors include devolution and planning (county level engagement on wildlife management, spatial planning and frameworks that include conservation priorities), tourism (investments that feedback to conservation, coordinated planning and development) and education, science and technology (relevant curriculum, training programmes, research and knowledge). A key cross-sectoral, and natural, partner for implementing the National Wildlife Strategy 2020 to 2050 is the private sector. This sector has immense capacity to catalyze change and drive sustainable development.

233) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by New approaches to measuring value, including the triple bottom line of planet, people, and profit, represent exciting opportunities for transforming wildlife conservation for prosperity. This Strategy aims to catalyze innovation to promote private sector engagement in conservation and natural resource management through the development of incentives and new approaches. There is need for over-arching strategies common to all sectors who benefit from wildlife resources to address opportunities that help conservation and create cobenefit opportunities.

234) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by Improved consideration of impacts on wildlife of development projects , Enhanced co-ordination and integrated planning across sectors , Best available science and developing of decision support tools and Compensatory mitigation for damage (offsets) Implementation Successful implementation of the National Wildlife Strategy 2020 to 2050 will require commitment and resources from government, non-government agencies, private sector and local communities. Key to these is coordination and planning, cross sectoral engagement, collaboration and partnership, monitoring and learning, communication and outreach, and the development of innovative and sustainable financing. The implementation of this Strategy will be guided by core principles of inclusivity, collaboration, integration, and participation. Transformation requires that things are done differently. It starts with developing an open and collaborative institutional architecture to ensure coordination, effective implementation and sustainability.

235) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by Coordinating and Planning The implementation of this Strategy will be led by a Coordination Team under the stewardship of the State Department of Wildlife. The team will guide implementation and ensure accountability, monitoring and reporting and outreach. This team will draw from a cross section of the conservation sector including representatives from civil society, communities, other natural resources management sectors, Council of Governors and relevant government agencies to provide a framework to enhance coordination within the sector, and between sectors, and promote integrated planning and collaborative implementation. To facilitate this process we shall support Tourism and wildlife Ministry to host an Implementation Team to link partners, monitor progress, and facilitate implementation and communication. This team will include components of coordination, partnerships, communication and learning. It will play a key role in fostering collaborations, facilitating implementation and reporting on progress. The timely establishment of this Implementation Team is a key step in ensuring the successful transition of this Strategy from paper to action.

236) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by Implementation Team Coordination Partnership Monitoring & Evaluation Communication To oversee the implementation Funding and proposal writing Knowledge management Newsletters, reports, website NWS Wildlife Research & Innovation Centre is an essential component of countries long-term development. In order to ensure that wildlife continue as a core driver of countries sustainable development, and to achieve transformation of wildlife conservation in the country, we must broaden the conversation beyond the traditional wildlife sector, identify opportunities for cross-sectoral engagement, ensure cross sectoral planning, and highlight benefits of wildlife conservation and ecosystem services for different sectors. This ranges from agriculture to industry, from urban development to healthcare and from food security to transportation. This Strategy is more than just a roadmap for the wildlife conservation sector, however. It is also a blueprint for enhancing prosperity more generally by embedding environmental considerations and integrated planning across sectors.

237) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by ensuring cross-sectoral engagement and linkages, the Strategy will be implemented in conjunction with a cross-ministerial, Inter-Sectoral Council responsible for ensuring integrated planning, effective coordination across sectors and links with other government initiatives. Education Agriculture Tourism Infrastructure Extractives Housing County Government County Governments who are key partners in the implementation of this strategy of this strategy and expressed commitment to supporting its implementation going forward. This Strategy is designed to help catalyze and coordinate Development Partner support for enhanced conservation impact. This Strategy will also inform the development of assistance programmes and bilateral partnerships which promote wildlife conservation and sustainable natural resource management. The Strategy coordination team should actively engage with Development Partners through quarterly meetings to harmonize strategies and action plans, collaborate on resource mobilization, and share knowledge and lessons learned. Finance and Sustainability Successful implementation of this Strategy requires commitment from all stakeholders – national and county and government, non-government agencies, private sector, development partners, local communities and individuals. This includes sufficient allocation of resources from Treasury, support from conservation sector actors, and partners. The strategy seeks to catalyse investment and the development of innovative strategies for ensuring the long-term financing and mainstreaming of wildlife conservation and natural resource management as the foundation for countries sustainable development for current and future generations. Key to sustainable financing is the quantification and recognition of the real value of wildlife and ecosystem services to society through natural capital accounting and the exploration and development of innovative funding mechanisms. This includes the development of a Wildlife Conservation Trust fund and associated mechanisms to ensure effective coordination, efficient use of resources, accountability, and transparency.

238) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by strategy integrated planning and budgeting process in compliance with Government procedures - including performance contracting, Medium-Term Economic Framework (MTEF), etc. Historically there has been an imbalance between the financial resources availed to the wildlife conservation sector and its contribution to the national economy and well-being of the nation. While releasing our funds to contries we shall mobilize more funding through you generous partners and along with advocating for countries to sustain Tourism and wildlife through innovative nontraditional funding sources and nontraditional financing mechanisms such as fees, levies, lotteries, incentives (e.g. tax breaks), local philanthropy, etc., to support conservation initiatives.

239) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by monitoring and Learning that provides an overarching framework to focus efforts, guide resource allocation, and enhance collaboration for conservation impact. It also provides a long-term vision with clear goals and targets, while enhancing responsiveness to emerging challenges and new opportunities. The Strategy is based on a process of continuous evaluation and learning for improved implementation. One of the first steps in the rollout of this Strategy is the development of a comprehensive monitoring and evaluation system to support implementation, report progress, and ensure accountability. This framework will build on the principles of evidence based adaptive management with clear targets and timelines, measurable indicators, means of verification, and clear linkages between implementation and learning for adaptation and improvement. Where possible targets, indicators and monitoring methods will be linked with other national and international priorities to streamline implementation, learning, and reporting.

240) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by ensuring the strategy is implemented effectively and is properly aligned with emerging issues and challenges, the Strategy Coordination Committee will conduct an annual review of the implementation process, including progress against goals, prioritization and targeting to inform integrated work planning. In addition to annual reviews, the Strategy will be subject to a midterm and final reviews to ensure ongoing adaptive management and improvement.

241) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by maintaining ownership and facilitate achievement of the goals outlined in this document, the Strategy requires an effective communication strategy. Key elements of this communication strategy will include a website, written materials, databases, and an active social media presence.

242) The website, will serve as an interactive platform for tracking progress on goals, disseminating and archiving written reports, consolidating supporting documents, and catalyzing engagement and participation. Written documentation will include the publication of baseline reports, bi-annual progress reports, brochures, posters, infographics and supporting documents for the strategy (ecosystem papers, public participation, etc.). Communication and outreach will be essential for maintaining linkages with major partners, enhancing collaboration and coordination and ensuring transparency and accountability.

243) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by Maintaining and Improving Habitat and Ecosystem Integrity to reduce biodiversity loss, protect ecosystem function, enhance connectivity, increase resilience, Increase understanding of ecosystem functioning through identification, prioritization, and securing of key conservation areas and ecosystems to focus and enhance the effectiveness of conservation investments and interventions, Identify key biodiversity resources and determine their Minimum Viable Conservation Areas (MVCA) at national and county levels, with special reference to transboundary ecosystems, dispersal areas, and wildlife corridors.

244) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by Improving integrated data driven land use planning at regional (transboundary), national, county, PA and ecosystem levels to enhance the protection of wildlife habitat, ecosystem services, and reduce biodiversity loss.

245) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by developing and implementing an integrated multi-level, multisectoral, collaborative planning framework, including tools, guidelines, and standards for ecosystem planning to support national and county level land use planning along with developing and implementing management plans at protected area, ecosystem, county, and national levels.

246) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy to protect, rehabilitate, and restore wildlife habitats and their connectivity, including forests, savannas, freshwater, marine, and mountain ecosystems to increase the resilience of key habitats and ecosystems along with securing existing protected areas through assessment of status, demarcation of boundaries, and acquisition of title deeds.

247) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by ensuring all existing protected areas are effectively managed, including currently inactive "paper parks" and rehabilitating and restore degraded habitats in protected areas, corridors and dispersal areas along with Increasing the area of land under effective wildlife conservation through the creation of new wildlife protected areas and the securing of priority wildlife corridors and dispersal areas.

248) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by increasing in the extent of land effectively managed by communities for biodiversity conservation and Increasing the extent and effectiveness of the conservation and protection of marine and coastal ecosystems.

249) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by enhancing species Conservation and Management to ensure healthier, more resilient wildlife communities and populations along with Catalyze the conservation of endangered and threatened species through the development and implementation of a process for regular updating and ongoing review of the National Red list of threatened and endangered species.

250) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by implementation of conservation tools for prioritizing, monitoring, and managing wildlife species to Prioritize, develop and implement species-specific conservation and management plans that address emerging issues and challenges (e.g. climate change, genetic diversity, etc) facing endangered and threatened species while supporting the conservation of the broader community of wildlife species by working synergistically with ecosystem plans and landscape level planning tools.

251) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by managing the framework that has external environment influences Political, Economic, Social, Technological, Environmental, and Legal.

252) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by assessing strengths and Weaknesses Unique hospitality and diverse tourism products. Outdated legal and policy framework Relatively secure destination Over-reliance on traditional source markets Established tourist facilities Poor infrastructure Renowned tourist destination Insufficient financial resources for tourism development and marketing Strategic regional communication centre Inadequate development of products and facilities Trained staff in tourism operations Inadequate skills in areas necessary for strengthening the sector Inappropriate standardization guidelines for tourist facilities Inadequate research in tourism Under-developed domestic and regional tourism markets Inadequate capacity of tourist security agents

253) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by supporting nations towards SWOT Analysis is a framework for generating strategic alternatives from a situation analysis. SWOT is an acronym for Strengths, Weaknesses, Opportunities and Threats. The SWOT analysis classifies the internal aspects of an organization as strengths or weaknesses and the external situational factors as opportunities or threats. Over-reliance on traditional source markets Established tourist facilities Poor infrastructure Renowned tourist destination Insufficient financial resources for tourism development and marketing Strategic regional communication centre Inadequate development of products and facilities Trained staff in tourism operations Inadequate skills in areas necessary for strengthening the sector Inappropriate standardization guidelines for tourist facilities Inadequate research in tourism Under-developed domestic and regional tourism markets Inadequate capacity of tourist security agents Opportunities Threats Untapped tourism potential e.g. eco-tourism, culture, conference, and cruise Negative media publicity Unexploited domestic tourism market Perception of countries as a cheap tourist and unsafe destination Emerging markets in tourism in Africa, Asia and the Middle East Increasing tourism competition in the region Expansion of global digital economy (E-business). Erosion of cultural values Expansion of air and water transportation Increased spread of infectious diseases 13 Illegal trade in endangered species and environmental degradation.

254) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by Product Development and Diversification beyond counties traditional framework in Kenya the brand has been regarded and developed as a coastal (beach) and wildlife safari destination. The National Tourism Policy seeks to develop and diversify tourism products in Kenya. The strategies to develop and diversify tourism products will focus mainly on Eco- tourism; Conference Tourism; Sports; and Cultural Tourism. Potential exists for spreading tourism to new areas away from the most visited and at times crowded destinations. These areas include Lake Victoria, the Western Region, North Rift, Central, and North-Eastern Provinces which will be our first pilot project.

255) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by support Marketing and Promotion the image and perception of many countries has, in recent past, been adversely affected by negative publicity. The strategies to counter the negative image and perceptions will be undertaken in the concerned overseas markets. Tourist marketing will be strengthened to promote upmarket tourism and wildlife safaris in order to gradually move away from low value package or mass tourism. Regional markets and especially those with good air links and to which countries can offer complementary – rather than similar – products will also be targeted.

256) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by Domestic Tourism Development countrie's tourism products attract visitors from all over the world. However, most Kenyan nationals have not been able to experience the same attractions due to financial constraints, lack of tourism knowledge coupled with a paucity of programmes and packages that would enable 6 nationals to participate in domestic tourism. Strategically, the domestic market will be developed to form an enduring foundation of the demand for tourism facilities and services.

257) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by improving Safety and Security Security is a key consideration for tourists when selecting a holiday destination. Government will continually improve security for both visitors and residents. In order to counter any perception that top tourist countries destinations is an unsafe destination, safety concerns will be closely monitored and addressed.

258) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by managing Tourism Resources Conflict. We shall support the government to undertake various changes in policies and laws such as those relating to wildlife conservation and management, protection of endangered species; wildlife cropping; wildlife hunting; land ownership and land-use in order to minimize areas of conflict and contention.

259) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by Investment and Financing countries unique combination of spectacular tourist attractions and liberalized economy makes it an ideal investment location, especially for investors interested in the development of sustainable and quality tourism. In order to exploit fully this potential, the government shall continue to improve the investment climate that is capable of attracting both local and foreign investment. Incentives shall be offered to encourage investment in this sector, especially to long term investors.

260) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by supporting ministry that It is responsible for all matters pertaining to product and market development, standardization, licensing, inspection and litigation. It also acts as the link between the Ministry and the private sector stakeholders. The Administration and Management Units provides support services in Finance, Human Resource, Accounts, Planning, Public relations, and ICT.

261) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by supporting policy and legal framework for the development of tourism To realize the set goals and sustain tourism development, various policy changes need to be completed. To formulate and implement an appropriate policy and legal framework for the development of tourism sector The objective will be achieved through the following strategies, Finalize and facilitate the enactment of the National Tourism Bill, Operationalize the Tourism Act Harmonize and enhance coordination of tourism development and service delivery. Strategic Issue

262) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by promoting diversity of Tourism Products and Source Markets. There is need to develop and diversify tourism products. The traditional beach and wildlife safari products, being rather passive products, are not in line with the changing travel trends and patterns where tourists want to have a multiplicity of activities and experiences. There is, therefore, need to facilitate development and promotion of other products such as eco-tourism, sports tourism, cultural tourism, conference tourism, shopping tourism as additional products.

263) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by developing new products and diversify source markets Develop and diversify tourism products , Broaden the source markets, Marketing of Tourism Products and Facilities , To increase tourism revenue, Increase the number of international tourists, Increase the number of domestic bednights , Increase average spending per visitor, Tourism Standards Tourism has many components comprising the overall "travel experience." Along with transportation, it includes accommodation, food and beverage services, shops, entertainment, aesthetics and special events.

264) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by Training and equiping wildlife officers and local communities in rapid response to human wildlife conflict, mitigation, and management approaches Increase the awareness and appreciation of wildlife, and motivate support and participatory action by all citizens, to enhance participation in Conservation. Increase awareness and understanding to enhance appreciation and encourage action.

265) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by Introducing into all education curricula at all levels a comprehensive conservation education and awareness content through elearning platforms and traditional set books.

266) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by developing comprehensive public outreach and awareness programmes embedded within a public participation strategy to engage all Kenyans (including people living with wildlife) - "Wildlife our Heritage"

267) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by developing programs for the general public to experience countrie's wildlife and nature.

268) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by fostering partnerships and collaboration among stakeholders to mainstream conservation action across all sectors of society.

269) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by conducting a National Competition establish designated natural areas for public use in cities through partnerships with multiple sectors.

270) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by engage with 'private sector partnerships' to mainstream biodiversity initiatives in their supply chains, including the development of a Green Business Awards Scheme, with special reference to the government's priority development pillars - Infrastructure, food security, health care and housing and settlements.

271) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by engaging the public, youth, and Establish an annual tourist and wildlife conservation award scheme to communities through targeted education and outreach, and stewardship opportunities to enhance participation by recognizing achievement in various aspects of conservation

272) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by organizing a biennial National wildlife Expo and Investment Forum to showcase best practices in wildlife conservation to the countries public, in partnership with National Tourism promotion boards.

273) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by creating a culture of conservation in youth through projects and partnerships that engage them in wildlife conservation, tourism and environmental stewardship Including, tree planting, invasive plant removal, river/watershed management and recycling projects.

274) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by Increasing access, incentives, and sustainable use of wildlife resources, while ensuring equitable sharing of benefits.

275) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by developing and implementing a clear framework for access and benefit sharing from wildlife resources and biodiversity.

276) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by review, revise, and gazette appropriate regulations, including the rights and responsibilities of landowners, to facilitate equitable and effective benefit sharing for sustainable livelihoods to support wildlife conservation.

277) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by assess, review, and revise tax structure on nature based enterprises and activities including exemption of stamp duty on registration of land for conservation, including exemption of stamp duty on registration of land for conservation, reduced land tax burdens(e.g. rents and rates), etc, to promote investment in wildlife conservation and wildlife compatible land uses.

278) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by developing and promoting innovative and strategic investment for the sustainable use of wildlife resources and biodiversity.

279) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by conducting a market study, including a review of past and current efforts, to establish and inform the sustainability of consumptive wildlife utilisation including game farming and game ranching.

280) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by developing and implementing a comprehensive incentives package to encourage voluntary conservation through wildlife conservancies, sanctuaries, game farms, game ranches, and other green spaces, including use of land leasing, conservation easements and offsets, land banking and other means,

281) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by developing and piloting local industry for value addition and marketing of wildlife and wildlife products.

282) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by providing education and extension services, including pilot programs, demonstrations, to promote opportunities for wildlife based enterprises creating opportunities for employment and participation for local communities in biodiversity conservation activities and sustainable use.

283) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by developing and promoting the cross sectoral coordination of marine and coastal natural resource management for sustainable utilization.

284) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by conducting a collaborative study (pull together existing studies) on sustainable utilization and natural resource management of marine and coastal resources and innovative opportunities for investment and sustainable livelihoods - with special reference to marine protected areas, but look at ecosystems broadly to avoid poor sectoral coordination.

285) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy to develop and promote innovative approaches for catalyzing investment and benefits from sustainable utilization and natural resource management through innovative structures (e.g. conservancies) in marine and coastal ecosystems.

286) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy by Increase knowledge and information access and use to support evidence based decision making and adaptive management.

287) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy to support wildlife conservation and management decisions and actions with the best available knowledge derived from natural, and social sciences, and traditional knowledge.

288) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy to Operationalizing the wildlife research and training institute along with develop effective implementation which involves develop, review, enact, harmonize, and implement wildlife frameworks and monitoring structures for the effective implementation, coordination, and monitoring of the related policies, laws, regulations, guidelines, and plans.

289) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy to develop and Implement a Monitoring and Evaluation System and communication portal for the Strategy to track progress, evaluate impact, and ensure transparency and engagement.

290) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy to Support the effective coordination and implementation of the strategy at National, county, and local levels ensuring the effective coordination and implementation of the strategy at National Level. Ensure the effective coordination and implementation of the strategy at County Level. Ensure the effective coordination and implementation of the strategy at Ecosystem Level. Identify and develop innovative mechanisms for sustainable financing and distribution of funds to support biodiversity conservation and the implementation of building the case for conservation finance from within the gorvernments.

291) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy to establish a National Wildlife Conservation Trust Fund including wildlife compensation insurance scheme in consultation with the Ministry of Agriculture, Livestock, and Fisheries.

292) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy to Map out economic flows and values of ecosystem services in order to identify potential markets and payment mechanisms for ecosystem services using information derived from a National Natural Capital assessment establish mechanisms for fundraising through conservation events/campaigns/ for conservation programs to net donors, philanthropists and private sector (e.g. Rhino charge, Lewa marathon, in Kenya has had a big impact we shall seek to partner and support such.

293) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism and develop wildlife conservancy to explore alternative/innovative tourism options to get more conservation value from tourism, including increased utilization of non traditional areas and reinvestment in communities and conservation initiatives, fishing, hunting and gathering protection of animals and wildlife, water protection, securing sufficient residual water, hydraulic engineering and safety of dam, forestry, environmental laws, energy policy; and exploitation of minerals and natural resources.

294) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism by supporting Nations Hotel Keepers association whose mandate bringing together hotels, lodges, camps, restaurants, membership clubs and prominent airline caterers whose common theme is to render services in the hospitality industry. By supporting this organization we shall make Countries Hospitality "globally competitive and viable" for the stakeholders, who include guests, shareholders, employees, local communities, suppliers and the Government. This Association aims to create a conducive business environment for players in the hospitality industry by influencing decisions within institutions and economic systems. They also help in building industrial relations promoting and protecting harmonious industrial relations. This is achieved through Collective Bargaining Agreements (C.B.As) that are negotiated and signed with the Union in the trade. Through such agreements, elaborate and conclusive methods are enunciated viually evolving minimum terms and conditions of service within gazette remuneration, Dispute settlement procedures via Joint Industrial Council & Coast Disputes Council, Liaison with other partners on workers-related issues - the Ministry of Labor, -The Federation of Kenya Employers, as well as the Industrial Court. The Association is the principal voice for hotels and restaurants to the government and other agencies on matters of regulations, licensing, and policy. This role is fulfilled through representation and contribution in such bodies as: Kenya Tourism Board, Kenya Tourism Federation, Federation of Kenya Employers, Tourism Regulatory Authority, Kenya Utalii College, Tourism Fund, and other forums. The Association promotes and showcases its member's products and services though the Hotel & Restaurant Guide, and collaboration with the Kenya Tourism Board, where we participate in various Tourism Trade shows, and exhibitions. **On training** The Association coordinates with the Kenya Utalii College as well as other training institutions on Training and Development programmes along with **Information Exchange** the Association acts as the principal information exchange network for members and the industry by Maintaining an industry data bank, Maintaining regular communication with members on issues such as Government policies on tax and pricing, Industry human resource development, Hotels and Restaurants licensing and classification, Security, Safety and Standards, Legislation and Labor laws, Performance Appraisals & Certification. Membership of this Association gives individual hotels or hotel groups an invaluable stamp of recognition, of belonging to an important and reputable organization in the hospitality fraternity. It affords them a forum to air their views, discuss common problems, and present a united front as the most fundamental sub-sector of the tourism industry. The principles of "Engagement", "Evaluation", "Recognition" constitute key guidelines for our membership, while establishing 'Rating', 'Certification' and 'Standards' crucial to recognizing contributors & stars of the industry. The association also encourages 'Innovation' makes Coutries's Hospitality Globally Competitive. We operate and negotiate with one voice, one vision. Hospitality is our commitment and passion. We shall seek to support such associations across the countries as it has had great success in Kenya.

295) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism by enhancing Public/Private partnership in marketing initiatives, Bilateral Development Partners/Donor support, Prudent management through activity-based budgeting, Linking budgeting and planning , , Enforce efficient use of supplies and other resources; and A sustainable source funding will be established under , Money payable as appropriation for the purpose of the Act, Levies, fees, and other moneys paid under the proposed Tourism , Donations, Loans and other financial assistance.

296) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote Tourism by Operationalize the Tourism Act, Establish relevant structures and institutions, Structures and institutions in place , Improved Service Delivery, Structures and institutions in place, Improved Service , Enhance public private sector partnership, public-private sector consultative forum , Harmonized operations, public private sector consultative forum, Harmonized operations, Strengthen inter-ministerial collaboration, inter-ministerial roundtable forums , improved tourism service delivery, interministerial forum meetings, resolutions implemented, Harmonize and enhance coordination of tourism development and service delivery , To develop new products and diversify source markets , Time frame Performance Indicators , License high quality home-stays High quality homestays sites licensed, Develop and diversify tourism products, Number and size of new markets • Increased volume and value of business, Review the hotel and restaurant classification, Classify and reclassify tourists establishments, License tourist establishments, Link tourism institution's data bases , Data bank of all tourist facilities developed, Coordinate compliance with regulations and standards, Inspect tourist establishments Tourist establishments, To Enhance safety and security of tourists, Carry out needs assessment study Needs assessment, , Facilitate capacity development of the Tourist Police Unit and KWS, manage incidences of tourist attacks and harassments, Enhanced tourist security, Reduced incidences of tourist attacks and harassments, Enhance capacity of the crisis management centre, Equip Train and Expand Centre Efficiency in service delivery, Construct beach operator markets, Beach operators licensed to reduce crime, To enhance and sustain the financial resources for the tourism sector, Establish a tourism development fund, Establish a sustainable funding mechanism for the sector , Develop and submit a proposal for sharing of airport passenger service charge, Ensure efficient procurement procedures , Efficient procurement process Continually , Procurement committees Operational , Procurement plan documents , Committee minutes , Improve efficiency of resource utilization , Review the internal control systems, To attract develop and retain competent and motivated Ministry staff, Upgrade skills in the workforce, Rationalize staff capacity, Undertake workload analysis , Review and develop job descriptions and specifications, Improved performance, develop Work environment survey report, survey report, Develop corruption prevention plan corruption prevention plan, Develop anticorruption code of conduct code of conduct, Monitor and evaluate integrity practices and perceptions, To reduce tourism resource conflict, Develop and implement tourism area management plans tourism area management plans.

297) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to Promote tourism area management, Build capacity on CBOs in tourism and wildlife , Capacity Building programme, Training Tourism CBOs trained, Revolving Fund to viable SMEs in tourism and wildlife, CSR Plan in place promote stakeholder satisfaction survey local Authorities Communities Cooperation of stakeholders to enhance tourism information management and research capacity , Establish tourism research centre , Develop tourism , accurate tourism data, Operational account, Accurate tourism data Immigration, Enhance publicity and information flow on tourism, Publish ministry's newsletter and other publicity materials , Update Ministry's, Coordinate media coverage of ministry's activities , Enhanced information dissemination , Availability of current information , Well informed public and potential tourists.

298) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promotion tourism by productions of promotional material like the book I did Kenya Dreamland to Tour and Invest to promote Nations as tourism and investors destination along with exhibitions at global level, national level and tourism regional circuits marketing the underutilized parks; e.g. marketing Tsavo to cruise tourists, Providing incentives such as concessionary land leases and tax incentives, Revamping the ranger force to curb poaching and insecurity (including human-wildlife conflict through installing electric fence around the parks) , Maasai Mara National Reserve The Maasai Mara National Reserve flagship project will be implemented as an independent project from the premium parks initiative, To address problems of unplanned development of lodges, poor access roads and mismanagement of revenues, the government will work with the County government to develop and market the Maasai Mara as a national iconic brand; and implement the Mara Ecosystem, development of Coastal Beach Ecosystem Management, re-development of into modern resort destinations by upgrading transport infrastructure and beach management programmes. Private sector will renovate existing hotels and build new ones, and participate in improving hygiene and sanitation facilities and beautification programmes. The project will also entail development of new niche products that include water sports (scuba diving, surfing, water skiing), development of Marina along the marine continental shelf, enhanced security and safety (such as establishment of a coast guard service). Expansion of Tourism Training To be able to train more skilled tourism labour force, the Tourism Fund has embarked on the development of a tourism and hospitality training college.

299) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote they will introduce contribute in diversifying tourism products, while fostering heritage conservation and discovering new products for tourism promotion through heritage research, Development of National Museum, Gazette of new heritage sites: over the plan period, identify and gazette new heritage sites and monuments for diversifying tourism , Undertake survey and document major tourist attractions, facilities and service per county , Disseminate the information through booklets, internet and other means , Information centres would also be created in key tourist areas such as points of entry, key streets in main towns . Put directional signage in prime tourist areas. This will involve working with relevant stakeholders to have clear signage at all border point tourist areas streets railways and bus terminals, Conduct a country wide vulnerability assessment for tourism areas on the effects of climate change, Develop and implement action plans to build resilience of vulnerable tourism areas to climate change and variability.

300) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote include mapping of climate change vulnerable areas and ensure that the touristic appeal of those areas is not degraded by climate change, Implement green tourism including identification and replication of sustainable tourism projects with involvement of and equitable benefits to the local people. Enhanced and better distribution of tourism earnings and adapting more resilient and sustainable tourism products, Development and dissemination of guidelines on resource efficiency for both the operational of existing and development of new tourism facilities. It will lead to reduced carbon footprint of the tourism sector and cost savings hence enhanced profitability, Implement research, training and capacity building programmes in tourism on enhanced resilience against climate change, adaptation and mitigation and green economy best practices, Participate in environmental conservation initiative, Eco-tourism which is a strategy for promoting tourism while also addressing environmental conservation is becoming popular in the industry. Many enterprises are embracing eco-tourism which encompasses eco-lodges, the branded private/community group ranches tourism and nature trails among others. So far, the strategy appears to have enticed any tourism clients with majority showing preferences to eco-tourism products compared to other environmentally less sensitive products. The strategy is then making a major contribution in promoting environmental sustainability while also promoting tourism sustainability at the long-term.

301) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote this sector by spearheading other sector stakeholders in promoting eco-tourism through the following activities, Identifying and mapping potential eco-tourism development sites, Creating awareness of value of eco-tourism to the industry players, Developing standards for eco-tourism establishments, Facilitating access to eco-tourism development incentives, Marketing eco-tourism facilities, to improve the development management and marketing, Development of National Tourism Strategy, Establishment of Tourism Regulatory Authority, Establishment of Tourism Research Institute, Enhancing Sustainable Tourism, Address concerns on the accuracy and reliability of tourism statistics, Develop Tourism Management Information System , Undertake market Research and Intelligence , Tourism Product Research , Tourism Area Development Plans and Carrying Capacities , Crisis Management, Early Warning Systems of conflicts, Establishment of Tourism and wildlife Tribunal, Increase in human population which affect the wildlife habitats, Climate change is affecting the sustainability of tourism resources , Lack of proper land use policies and practices to control land degradation also affects tourism resources, Development and implementation of national tourism policies, strategies and programmes, Coordination of partnerships between county governments and other stakeholders, development and implementation of bilateral, regional and international agreements on tourism matters; , Development of programme and incentives for attracting investments in the tourism industry in collaboration with county governments, Enforcement of the provisions contained and any other laws relating to tourism, Provision of technical support and knowhow to entities engaged in tourism activities and services, Coordination and maintenance of quality tourism products, high standards of tourism facilities and quality management in liaison with tourism industry stakeholders and the county government.

302) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote the development of tourism area plans in collaboration with county governments, coordination of tourism strategy, security and crisis management and monitoring and evaluation on the implementation of national tourism policies strategies and programmes, Implementation of national polices, strategies and programme, Development and implementation of county tourism development plans and programmes, Coordination and facilitate management and control of county specific tourism activities, Development of partnership between county governments and other stakeholders in tourism matters, Implementation of bilateral, regional and international agreements in tourism, development of community based tourism investments in the county, Enforcement of provisions of the Tourism Act and any other laws relating to tourism in the county, Rendering technical support to entities engaged in tourism activities and services, Facilitate provision of funds for development of tourism facilities in the count, Sensitization of communities on conservation of tourism attractions, Marketing tourism in the countries region in collaboration with the Nation Tourism Boards, collection and compilation of tourism information and data in the county, Coordination and maintenance of tourism product and facilities standards and quality management.

303) Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations, projects, institutions to promote provide an overview of the structures and characteristics of the hotels, catering and tourism sector and its general trends in and more specifically on the hotel and restaurant subsector which the industry quite often also describes as accommodation and hospitality, to highlight recent developments for the sector within the context of the global economic and financial crisis, to evaluate the impact of new ownership patterns in the hospitality and tourism industry on employment, human resource development and industrial relations, to present information on major trends and the diversification of accommodation, operations and consumption and their possible differentiated impact on the employment of women and men and industrial relations , to give an outlook on the specific criteria and needs in regard to sustainable tourism and social dialogue, to provide points for discussion for the Global Dialogue Forum, hotels boarding houses motels tourist camps holiday centres, restaurants cafeterias snack bars pubs and other similar establishments, establishments for the provision of meals and refreshments within the framework of industrial and institutional catering (for hospitals, factory and office canteens, schools, aircraft, ships, etc.), travel agencies and tourist guides, tourism information offices, conference and exhibition centres.

QUOTES

The wildlife and its habitat cannot speak, so we must and we will. Theodore Roosevelt
“
Wildlife is decreasing in the jungles, but it is increasing in the towns. Mahatma Gandhi
“
Wildlife is something which man cannot construct. Once it is gone, it is gone forever. Man can rebuild a pyramid, but he can't rebuild ecology, or a giraffe. Joy Adamson
“
If you can reach out and touch and love and be with wildlife, you will forever be changed, and you will want to make the world a better place. Terri Irwin
“
The rules of wildlife are simple and clear, which is not the case for men. Laurent Baheux
“
If we can teach people about wildlife, they will be touched. Share my wildlife with me. Because humans want to save things that they love. Steve Irwin
“
Each species is a masterpiece, a creation assembled with extreme care and genius. E. O. Wilson
“
To observe the wild animals in the natural settings one have to become wild to achieve specific goal. Muhammad Awais
“
Seeing wildlife is like seeing celebrities, only better. Tanja Andrews
“
Born a wildlife warrior, die a wildlife warrior. Steve Irwin
“
A peculiar virtue in wildlife ethics is that the hunter ordinarily has no gallery to applaud or disapprove of his conduct Aldo Leopold
“
Eating wildlife is probably not the smartest thing that we can do in terms of maintaining the integrity of natural systems. Sylvia Earle
“
When wildlife damages agriculture we eliminate the wildlife. Rather we should eliminate agriculture when it damages wildlife. James Cook
“
Wildlife needs wilderness-not just to survive, but also to live freely. Sadly, many species struggle to survive due to increased human activity and expansion into habitats they call home. Zoe Helene
“
Whenever we encounter wild animals in nature, we must only ever show kindness and compassion. Paul Oxton
“
There is just something spectacular about seeing wildlife in its natural environment that thrills us and helps us better understand the exotic cats in our care. Arun Kejriwal
“
Our lifestyle, our wildlife, our land and our water remain critical to our definition of Wyoming and to our economic future. Dave Freudenthal
“
Plans to protect air and water, wilderness and wildlife are in fact plans to protect man. Stewart Udall

Vision:

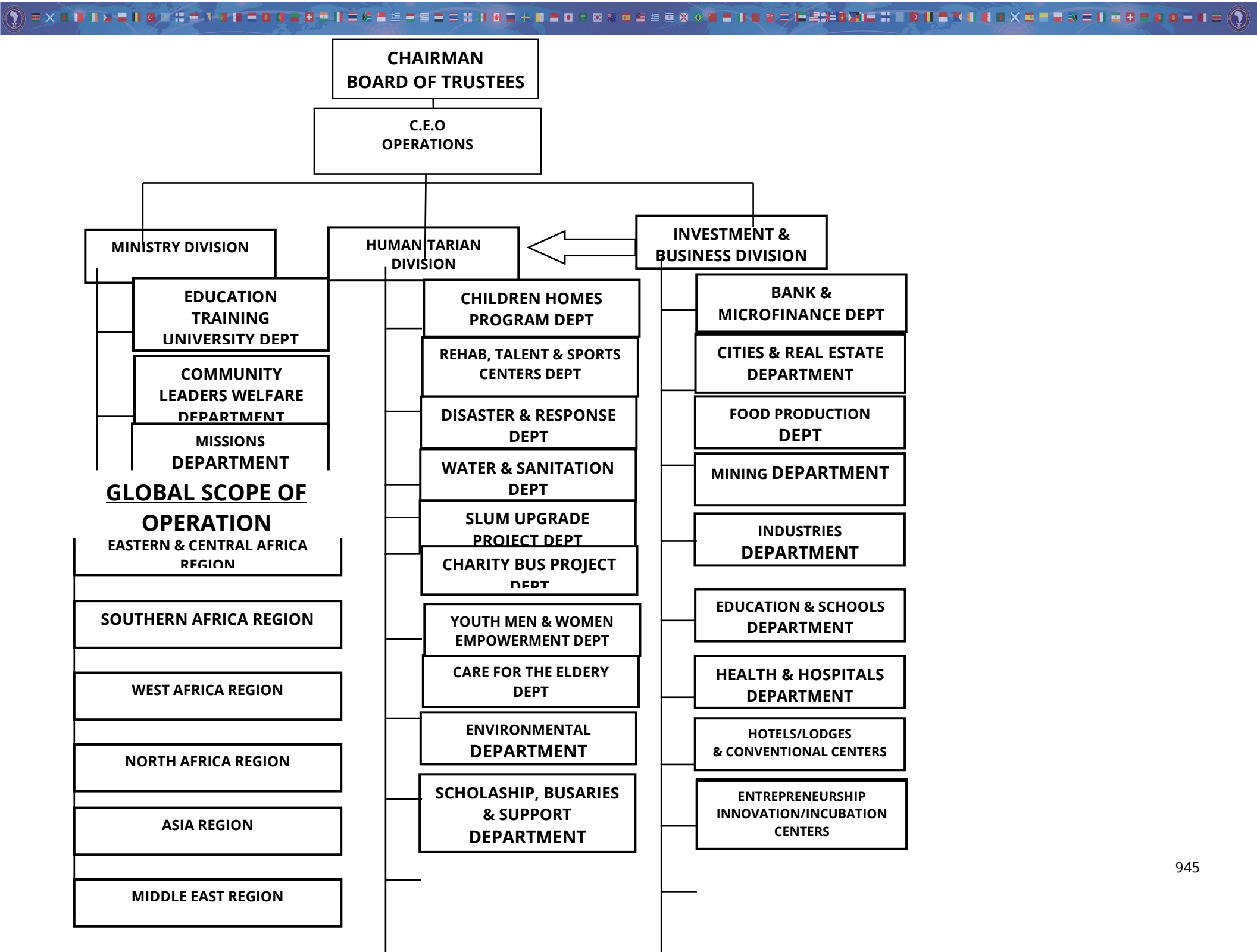
- ✓ Raising community kingdom champions

Mission:

- ✓ Empowering communities globally
- ✓ Exalting the saviour
- ✓ Equiping and empowering the believer
- ✓ Evangelizing the world
- ✓ Prosperity of body, soul and spirit.
- ✓ Making christianity relevant

JBA Helpers Of Africa International Agency is family and Christian based as a legacy organization to the good will of the founder of Helpers Of Africa International that will be funded as per budget of Helpers Of Africa International and other charity donations from individuals, organizations, international development agencies along with all like-minded private stakeholders Christian organization providing spiritual and physical aid to hurting people around the world. We shall seek by the grace of god and his help to meet needs of charity, empowerment and development with a humanitarian focus to help people who are victims of war, poverty, natural disasters, disease, and famine with the purpose of sharing god's love through his son, Jesus Christ. The organization will serves the church and global citizens worldwide to promote the gospel of the lord Jesus Christ. Jba-missions and ministry global agency will do our utmost to follow Christ's command by going to the aid of the world's poor, sick, and suffering. They are an effective means of reaching hurting people in countries around the world with food, medicine, shelter, emergency help and other assistances in the name of Jesus Christ. This, in turn, earns us a hearing for the gospel, the good news of eternal life through Jesus Christ. Through our emergency relief programs provide desperately needed assistance to victims of natural disaster, war, disease, and famine. As we offer food, water, clothing, temporary and permanent shelter the people need to meet critical needs and give people a chance to rebuild their lives. This foundation will also will run businesses in many sectors and income projects and programs to sustain it charity, empowerment and development such us schools, hospitals, companies, real estate, mining and oil, airline, industries, manufacturing , banking and finance, technology among many others. We shall seek to empower the job seekers through entrepreneurship training and financing through repayable loans to sustain livelihood beyond charity for sustainability of communities, churches, religious institutions. Our community development and vocational programs will reach the impoverished people in the villages and neighborhoods help people break the cycle of poverty and give them hope for a better tomorrow. We shall seek to lift the lives of orphans, vulnerable children, widows, elderly through educational, feeding, clothing, and shelter programs that let them know they are not forgotten. They also provide first-class treatment in the name of the great physician through medical projects, as well as supplying mission hospitals with much needed equipment and supplies. As Helpers Of Africa International engages with nations and countries on bigger scale JBA-missions and ministry global agency, JBA-Helpers Of Africa International and JBA missions and ministries will engage at community, faith based, private institution levels in different locations and scopes they will coordinate the small and middle level engagements on charity, empowerment and development through the projects, areas of focus, objectives and programs highlighted as follows.

Value	Exposition
Diligence	We exhibit diligence that is why we have been able to do & package much
Honesty & integrity	We have do our best to exhibit this because of godly conscious & stewardship
Knowledge	Everything we do we want to do it at our best through knowledge
Wisdom	Wisdom is the principal thing to do thing the right way
Excellence	Good taste ,look & touch guides all we do to avoid losses & makes things attractive
Planning	We have comprehensive written plans for all we do
Teamwork & networking	We believe unity in various potential brings success. Divine partnerships brings forth fruits
Diversity	We touch the holistic lives of people & through in all sectors
Creativity	We are always open to new ideas of doing things we do a lot of brainstorming.
Strategy	We device strategic approaches in all projects and programs
Risk for others & Self-sacrifice	We have risked, resources and life for the sake of others starting projects & projects to benefit others without money not knowing how bills will be paid and selling personal assets for our course painfully but fulfilling & great rewards in heaven too
Accountability, Stewardship & Faithfulness	We believe in accounting well for resources given to us in books of accounts, audits and caring for all assets, facilities as faithful stewards who will give account to god and also value the sacrifice of those who deny themselves to trust us with their money which could also could have been put to good use else. We value the sweat of donors and esteem high faithfulness in handling all resources
Winning	We believe in winning and success in all our endeavors by doing our earthly best and depending on the grace of god. No giving up in life, persistence, patience, aggressiveness,
Discipline	We esteem personal and organization discipline to ethics codes that brings success
Visionary leadership	We motivate all our projects and program leaders to be visionary and we do a lot of training for project & program leaders to run with vision without supervision as unto god and welfare of all humanity
In god we trust	We believe that all our programs and projects cannot succeed without god who is the author and finisher of our faith through him we live to serve others and also those whom we serve it is only god who keeps and also provides for donors. After all is done god gives us victory and sustains it


CHAIRMAN
BOARD OF TRUSTEES
C.E.O
OPERATIONS
MINISTRY DIVISION
HUMANITARIAN DIVISION
INVESTMENT & BUSINESS DIVISION
EDUCATION TRAINING UNIVERSITY DEPT
COMMUNITY LEADERS WELFARE DEPARTMENT
MISSIONS DEPARTMENT
GLOBAL SCOPE OF OPERATION
EASTERN & CENTRAL AFRICA REGION
SOUTHERN AFRICA REGION
WEST AFRICA REGION
NORTH AFRICA REGION
ASIA REGION
MIDDLE EAST REGION
CHILDREN HOMES PROGRAM DEPT
REHAB, TALENT & SPORTS CENTERS DEPT
DISASTER & RESPONSE DEPT
WATER & SANITATION DEPT
SLUM UPGRADE PROJECT DEPT
CHARITY BUS PROJECT DEPT
YOUTH MEN & WOMEN EMPOWERMENT DEPT
CARE FOR THE ELDERY DEPT
ENVIRONMENTAL DEPARTMENT
SCHOLASHIP, BUSARIES & SUPPORT DEPARTMENT
BANK & MICROFINANCE DEPT
CITIES & REAL ESTATE DEPARTMENT
FOOD PRODUCTION DEPT
MINING DEPARTMENT
INDUSTRIES DEPARTMENT
EDUCATION & SCHOOLS DEPARTMENT
HEALTH & HOSPITALS DEPARTMENT
HOTELS/LODGES & CONVENTIONAL CENTERS
ENTREPRENEURSHIP INNOVATION/INCUBATION CENTERS

Church based children homes & special schools empowerment department -this department will be hosting Good Samaritan festival national and county events to bring together the nation and people for charity to minister to the needy. Under this department also we have programs to support children homes & special institutions on child protection, stigma reduction, parenting, personalized counseling , adoptions , immunization, proper nutrition, home based care, birth registrations, clothing, forester care, child development child rights, life skills program, protection from early marriages, protection from female genital mutilation, prevention from sexually transmitted diseases, psycho-social support, sanitary ware to children, education for all orphans and Vulnerable, vocational training, prevention from infection including h.i.v, supportive intervention, access to health facilities and medicine, sanitary towers , support community based responses, coordination & structures, legal aid, related institutional support, discrimination stigma, good governance, transparency, care, mosquito nets, income generation activities, succession planning, reintegration of children back to community, bursary funds, hiv/ fund, school enrollment, school uniforms & stationery, safe water access, water harvesting, sanitation, teachers training, empowering social welfare service providers, monitoring and evaluation and many more , vacation to provide holidays, career & vocation, education trips, equipping, mentorship, feeding, clothing, facilitation, bursaries, children rights along with supporting equipping and empowering schools with furniture, computers, beds, tvs, radios, libraries, dining halls, sound equipments, books and school uniforms. This very valuable department expected to impact millions of Vulnerable children through our network to be champions in all areas of life in partnership and network with schools.

Church based care for elderly department- we seek to ensure the neglected elderly people are cared for and live in a life of honor to bless the coming generations. We conducted a honor event for spiritual fathers and mothers of kenya and there was a great release of gods blessings in the land. We have also been conducting this advocacy for the young to take care of there parents and grandies to establish the blessings of long life as the bible commands us to do so. We have a vision of building homes to care for this people including freedom fighters some who are homeless and many who have served communities along with honoring them to depart gracefully from this life when god calls them home blessing the land and coming generations.

Rehabs, talent & sports centres department- we have hundreds of ready designs of rehabilitation centers, talent and sports centers that we envision to buy and build. These centers shall be established & run as also for orphans, Vulnerable children, community / business leaders and all groups we are dealing with for recreation, training, team building and vacations. Through this facilities and programs we envision being able to identify and develop in talents in all sports, athletics, movie, art, music, crafts, public speaking, bykes and motor sports speaking and many more sectors. We have hundred of design concepts of these centers and identified lands in various places with successful team in many sectors to raise champions in all this areas impacting millions in our region of operations. This will include hosting and supporting talent exhibitions in schools, colleges, university, among children homes and specials schools along with reaching out to community youth, women and men in various settings. Africa has a lot of talents in sports as you have seen especially kenya in athletics. We have been having mentorship programs to motivate many in talents and sports. We have ready designs for athletics and sports stadiums, film production to get products for media houses, motor sports, games are now great models of how big this sector can become offering jobs, capital formation, sustainable infrastructure development and improving livelihood of the people especially youth preventing them from crime through positive and valuable occupation.

Church based disaster & relief administration department. This department is involved with administration of help inform food / clothes/ tents/ water / medicine in disaster and draught, regions along with resettlement programs in areas affected by war, floods, famine, draught, fires slums and having teams ready and facilitated staff & volunteers to handle all kinds of disasters. We have capacity and strong smart team of logistics network to operate in the nation of kenya africa, asia other nations through support through the various embassies and regional directors across the world.

Water & sanitation department. This department seeks to address africa biggest challenge of access to safe water is a big challenge in africa annually claiming innocent lives of millions of people and livestock. Amazingly research has shown existence of huge water aquifers that exist underground that can be accessed by digging boreholes and through seasonal floods harvest water. Trillions of litres of water trickle down from water catchment hills through rivers, lakes to the sea. We seek to drill boreholes and establish reserves along with spot treatment points and plants, construct dams for water harvesting to harvest water as reserves for dry seasons, revive water catchment areas reforestation areas that have been depleted some are private and others with government partnership. Other communities have access to rivers and lakes but no water treatment plants so that exposes communities to diseases. We have envisioned establishing of water treatment plants in partnership with communities and local government also renewing the ancient technologies that are not effective in some of them. Many towns in africa had not envisioned growth in design and determination of sewer and sanitation capacities. In certain areas we have confirmed through feasibility that sewage can be converted to energy and fertilizers through modern technology. We shall also do indigenous water harvesting through water tanks for every house hold in drought areas with spot regulated chlorination for boreholes.

Slum upgrade & eradication department. Many slums exist because of poverty our business seminar training on entrepreneurship will target slums as one of the areas of focus to empower people for business start ups and development. Some slum don't have reconstruction structure because of land ownership being so you can only upgrade the houses to better semi-permanent and provide water, electricity, sewerage and infrastructure along with establishing structured trade centers to provide for more business facilities, jobs and improve the livelihood of the people. Entrepreneurship training, micro financing to school drop outs & job seekers to stimulate self-employment. This will reduce poverty and crime. Many seminars that were done have been fruitful. Training curriculums all set. Business start-up & development financing structures all set, for men, women and youth empowerment. Catherine mwangi also a visionary of helpers for africa is qualified banker to manage micro finance project along with partnerships with those institutions on the ground in slums to boost their capital base to activate rending capacity.

Charity buses department, we are acquiring buses to be in our custody in kenya phase 1 to serve 1000 children homes & special schools for holidays , education trip as many children have never had to tour local holiday centers and hotels for education and vacation. These buses will also serve our other missions, programs and projects also like minded institutions / projects. The launch of the champion's chariots will be on in the good Samaritan festival at kasarani as we commission containers for food to various children homes and hunger stricken regions.

Youth, men & women empowerment department - designated to offer packaged programs for the cluster of youth, men & women highlighting education for all, it skills, career, entrepreneurship, family matters, parenting skills, life skills, gender issues, financial empowerment, serving others & patriotism, joint sports & team building , life coaching and other empowerment and mentorship programs .

Environmental conservation department - designated to ensure preservation and betterment of environment by improving and programs that entails to game parks & national reserves, water for animals through dams, endangered species preservation of plants & animals, cleanliness of cities and garbage management, re forestation in water catchment regions and any other projects to avoid environmental degradation and other programs in line with this vision.

Scholarship school bursaries department, -to support ensure no orphans / vulnerable and needy children are denied the opportunity for studies ensuring they receive all basics uniform, books and school fees from pre- school primary, secondary, college university in our schools and others through this program. Our network of children homes/ special schools, community leaders, churches provide bases for such evaluation and selection of needy children to benefit from this project and programs.

Education & training for church ministers & community leaders department -through building of universities & vocational colleges hundreds of designs ready and land available in various towns and counties across the country extending to the continents. We shall also continue to do short refresher courses which we have experienced a very big impact of empowering thousands of community leaders and religious leaders who are impacting the community in various spheres of socio-economic fronts to be the gate keepers and agents of sustainable development for our valuable projects and others

Welfare of community leaders department. -when you empower the leader's socio economic status you are empowering him to be stable to be a blessing to others. We seek to disburse support in training leaders on entrepreneurship and empower them with ideas of income generation, business plan writing, carrying out feasibility and launch them to business start ups with repayable loans to create sustainable income for socio economic welfare for families and to be empowered to lead various churches, community groups with ease and without stress. This will be a strong base to aid them manage payment of home loans, education fund for their children, mobility project to loan for purchase of motorbikes and cars according to each economic status to repay to sustain a revolving fund. This can be achieved in groups since through our training we were able to cluster many into groups and units.

Outreach & advocacy missions department, -we have a strong focus to engage & support existing valuable missions some can be seasonal depending on current needs in the community and some continuous. Such programs include advocacy program on health campaigns, hiv reduction and stigma reduction, peace campaigns in war torn regions, conflict resolutions. Other missions include prayer, good news campaigns/ festivals / conferences seminars, festivals on peace & integration and caravans

Media ministry & missions department, -establishing media stations tv/ radio/ print & publications that provides positive virtues to community in mentorship, education on all spheres, entrepreneurship, empowerment, positive advocacy, publicity of our programs, guidance & counseling. We have smart teams of professional personnel to roll out strong media across africa, asia & middle east to become the platform of promotion of our projects and programs across the designated regions. We have set teams to roll out this across africa and asia along with supporting the existing organizations that have similar virtues and vision.

Special missions department, -we have engaged with many fruitful special missions for sometimes on peace building, gospel, talents and we seek to do much more in mobile and stationed projects which including mobile education video programs for communities, mobile libraries, mobile clinic, rotational or stationed it computers training to schools, running and sponsoring sports & talent search & competitions, community tournaments, promotion sports & talents in schools colleges / university, sourcing for potential businesses to fund, free medical checks & vaccination programs, research for solutions on various community challenges on medical such us jigger infection in communities, pest control, & many more. Under the special missions we are open

Special missions department continued We have engaged with many fruitful special missions many based on mobile units or seasonal responses as follows

- Peace & cohesion building program
- Gospel outreach program
- Mobile education video program
- Books & mobile libraries program
- Mobile clinic program
- Mobile it program
- Sports & talent sponsorship / scholarship program
- Free medical checks program
- Vaccination programs,
- Research for community challenges programs
- Jigger infection prevention program
- Pest control programs.
- Healthy mothers, healthy children project
- Education through innovation project
- Children nutrition project
- Immunizations project (polio)

- Education support to institutions project -(facilitation & empowerment project- targeting low performing schools, classrooms, libraries etc)
- Mental health advocacy and counselling project
- Farming & livestock productivity project
- Rehabilitation from substance abuse project
- Malaria eradication project
- Poverty eradication & economic empowerment project
- Natural family planning advocacy & reproductive health project
- Culture preservation project
- Marginalized communities empowerment project
- Access to information project
- Innovation project
- Leadership development project.
- Community volunteer project
- Patriotism advocacy project
- Medical research project
- Widows & single mothers empowerment project
- Rebuilding & repairing homes project
- Disease outbreaks response project
- Heart , cancer, kidney treatment project
- Adult literacy project
- Fine art development project

Investment & business division.

This arm will provide sustainability for humanitarian giving throughout. **Micro finance department**
We seek to establish a bank to provide savings and loans to millions that we have trained on business and to provide a financial base for all the funds for the projects that we shall be undertaking. We have full proposal, trained personnel then through the funds fulfill the deposits needed a full proposal, personnel and networks in place for ufalme capital meaning Helpers Of Africa International.

Real estate building department,
This department will provide housing and infrastructure development to package real estate projects to sustain missions. We seek to be involved in building cities & housing in thousands of locations in various nations identified with many design concepts in place. This will generate jobs, infrastructure, capital formation, and increase in trade; improve security, poverty eradication, enterprise development, utilization of resources, career development. Slums upgrade and eradication through electrification, sanitations, water, infrastructure, education and healthcare projects and programs. Hundreds of housing designs ready and need assessments done to begin. Profit making real estate ventures also packaged Kenya & African countries have big housing deficit of millions. We have vision to build and provide mortgages for sustainability not just free housing. Some will be based on industrial concepts because of minerals surrounding, while others based on tourism potential and agriculture and livestock. We have ready 7 cities ready to kick off taita international mining and industrial city, Turkana industrial park, runda dream city, seven city, champion's city and many more. Dr luke mwangi is a professional and consultant in architectural designs, building and civil engineering with a lot of experience in project management from childhood. Alongside promote solar energy generation throughout the continents it is cost effective.

Food production department -seeks to boast food production by owning model farm & livestock to produce own food for our charity programs, disaster relief, improve health and livelihood owning our lands for farming, poultry, livestock for donations & income to support charity programs. We shall also venture in advising farmers on better productive skills, support research and advisory support services to ensure better utilization for land use for appropriate crops and livestock to boast production. We have identified model farms to acquire for this including horticulture, floriculture and all manner of cash & food crops.

Mining, technology, value additions & marketing support department Africa is endured with trillions of dollars worth unexploited minerals and on top people dying in poverty. Over 100 types minerals in some regions totally. We seek to fund & conduct geo-survey in mineral potential areas to verify quality and quantities as basis of planning for potential industrial sites. In kenya we have the first 7 regions, providing funding for mining licenses by packaging lands into mining concessions, providing machinery /skills & technology to boast mining production, providing international markets for mineral good prices, improving welfare of miners housing/ schools/ vehicles, hospitals as a win win situation . This will be revolving funds since we project big incomes from joint venture projects. We have reports of all mineral potential nations and areas 2000 page report done and like kenya, congo, zambia mines that do potential need above. Establishing industrial parks & mining cities in this regions for

Industries department -will create a platform of job creation & job training platform for school leavers, job seekers, production and service providers in various sector improving welfare/ livelihood/ utilization of resources/ opening up closed up communities, forster international & regional corporations, boasting foreign exchange, access to markets & goods, infrastructure around region, opening regions for settlement & trade hub among many other benefits.

Education & schools department -this department will buy and build and run well built and furnished primary, secondary, colleges, and universities. We have envisioned buying and constructing schools to both bring income from able learners and establish bursaries to sponsor needy children in a sustainable structure. We shall also use these facilities for our special missions, distribution or relief, feeding programs, sports, training, sports, talents centers, community programs, partners and stakeholders. These schools will also bursaries to needy children, orphans and Vulnerable students at all levels. It will also run and support governments in informal education programs for adults, special education and research support throughout africa . We have been actively involved in empowerment in education through informal sector adult literacy classes, life skills mentorship and coaching, leadership training in all sectors etc. With your partnership many life champions will be raised in professional, talents and business sector

Health department - will own & run hospitals to be source income from able families and charity offering help to the needy for sustainability. This will include buying & constructing new hospitals hundreds of designs ready, mobile health services, base of all medical services to people, high referral and tutorial hospitals along with rural areas clinics and mobile health units. These hospitals will be bases of all medical special missions & disaster uptake of victims there have been incidents of victims who cannot be admitted because nobody can secure them in prime hospitals.

Job creation companies department. -we have registered and ready business plans for hundreds of companies that will established model companies in all sectors for people to learn and offer job opportunities and job exposure to school leavers as per website with over 1000 business ideas & opportunities and over 100 registered already this will work alongside entrepreneurship innovation department thinking / research centers for entrepreneurship opportunities in town and rural areas to fund like maasai handcrafts, water projects, women groups, fruits companies, milk plants for livestock, leather yards for skins, etc conducting feasibility of new products then fund to begin and employ. We believe the best services and products are to yet to come initiatives in africa, asia, middle east and the rest of the world.

Hospitality and conferencing department- we have envisioned buying & building hotels, lodges, conference and conventional centers. This is both for income & hosting our many conferences, festivals mentorships and all stake holders of our programs above including hosting orphans and Vulnerable children for vocational along with hosting our local and international guests & donors/ partners, facilitators in various strategic locations. We shall also promote africa's tourism is the biggest asset of africa natural heritage to promote Africa as a tourist and investors destination highlighting the sounds, sights and hospitality of africa. This will create more jobs, improve infrastructure, trade for suppliers and stakeholders, foreign currency exchange, enterprise development, international relationship, boost economy. The visionary of Helpers Of Africa International dr luke has produced a book dubbed kenya the dreamland to tour and invest which has invited many tourists and investors to kenya. We have seen the potential of promotion of this sector especially through our vast networks more missionaries, investors and tourist visit.

1) JBA-Missions and Ministry Global Agency will run satellite kingdom global television and radio stations that will update the world on all our charity, development , humanitarian , missions and ministry across our 37 agencies and 77 departments along other materials in line with line of vision along with monthly magazine / journal.
2) JBA-Missions and Ministry Global Agency will host kenya festival, africa festival, north america festival, south america festival, europe festival, asia festival and kingdom global festival where people from all over the world will gather to share ideas alongside exhibition of all annual activities as per 500 page festival manual guidelines and specifications.
3) JBA-Missions and Ministry Global Agency will establish by purchase, construction charity, empowerment and development kingdom dream centers globally across all countries replica of kingdom dream city where all our projects and projects will be coordinated beginning with continental, then nations, then regional kingdom global embassies that will host Helpers Of Africa International 37 agencies and 77 departments. We shall also adopt existing centers through a partnership associations before we build our centers but priority will be to buy existing universities, schools, stadiums, hotels as our base for beginning the work before we construct as our home and host of our projects
4) JBA-Missions and Ministry Global Agency will run a ministers church association globally we shall engage over 1 million into our payments schedule to keep our global operations running.
5) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of aiding people who are suffering as victims of armed conflict, famines, and natural disasters both in relief and settling.
6) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas actions against hunger to save lives of malnourished children while providing communities with access to safe water and solutions to hunger, food security and livelihoods
7) Jba-missions and ministry global agency will engage and fund projects, objectives and programs in the areas of dedication to ending poverty saving lives & achieving social justice.
8) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas empower people with help services in hospitals, clinics and mobilize facilitate doctors and health workers providing assistance to populations in distress and victims of disaster and armed conflict.
9) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas to assists those in urgent need providing first response health care and health-related emergency services.
10) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas emergency assistance to persons displaced by community wars, evictions, demolitions, Christian religious persecution or natural disaster.
11) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of relief operations to assist victims of disasters combined with empowerment and development work.

12) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas creating solutions for poverty using sustainable development programs, public education, campaigns, advocacy, and humanitarian assistance as per needs assessments.
13) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of lifesaving and advocacy in assisting and protecting for displaced people and promotes solutions to displacement crises by either political, lawful and unlawful evacuations from slums and inhabited lands.
14) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of development and advocacy working with children, families and communities to overcome poverty, diseases and injustice.
15) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of food security and poverty by working with local farmers and cooperatives to create partnerships with larger technology firms to aid farmers to achieve better crop yields boasting innovative technologies to help meet their needs.
16) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas in seeking sustainable solutions to hunger along with helping children suffering from malnutrition and aids communities to reach food and water security.
17) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of justice for all helping in paying legal fees for humanitarian issues and deploying lawyers to defend the weak.
18) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas providing startup capital for social enterprises and business startup along with development after comprehensive training on business ideas, planning, pilot activities for business launches.
19) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of empowering ministers of the gospel in theological education and main stream education along with launching to ministry with missionary facilitation of sound systems and basic sustenance for support missions.
20) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas providing access to essential goods and service of clean water and electricity to education and the freedom to participate in the economy in slums, villages to create a world based on dignity, where every human being has the same opportunities.
21) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas to support gospel campaigns, festivals and conferences for communities to preach good news, eliminate crime, rehabilitate people from drugs and substance abuse to transform lives.
22) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas to empower students in life skills coaching, value of education, career, exams preparedness, transition, talents, sports along with supporting christian unions with sound systems, musical equipment's, uniforms, forming school bands, bursaries to disadvantaged children , nutrion, school equipment's, books , stationaries and other education related needs, sports days, clubs, school buses and vehicles projects.
23) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas everywhere to fight for their human rights, the oppressed especially ovcs , widows and elderly in the 77 areas highlighted in the special programs of advocacy and facilitation.
24) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in to prevent and eradicate slavery in all its forms, including child labor, domestic slavery, and slave work around the world.
25) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of rehabilitation of conflict areas through supporting reconstruction of shelters- hospitals- schools, water, electricity, detecting mines and hazards dangerous objects left from past conflicts to restore livelihoods
26) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas to support socio-economic empowerment and development by providing microfinancing for grassroots businesses investing in social entrepreneurs, provide incubation for businesses, as well as various other services to support the success of social enterprises to eradicate poverty around the world.
27) Jba-missions and ministry global agency will engage and fund projects, objectives and programs in the areas a**ssociated with protection of the environment tree planting, cleaning rivers-dams- coastlines, conservation of water catchment points, clean ups in cities – communities,** recycling garbage that they collect, setting an incredible precedent for other waste treatment and disposal programs.

28) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas research and innovation for community based projects and programs for socio economic development in all spheres of live hood in water, health, shelter, venturing into digging boreholes, dams, water tanks and connectivity for communities.
29) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas that empowers disability in rights, education, health, facilitation, shelter, support equipment's, mobility, access to services, safety, special bus, career, talents, life skills and socio-economic entrepreneurship development.
30) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of rural areas empowerment in education, skill development, health, drinking water, women-youth-men empowerment and electrification through solar power for the uplifting of rural people.
31) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of slum areas empowerment in education, skill development, health, drinking water, women-youth-men empowerment and electrification through solar power for the uplifting of slums and people living in slums.
32) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas eradicating diseases through developing innovative interventions for its prevention and mobilizing comprehensive support including rollout of new vaccines, health access initiative, health advocacy and health outreach , gathering data for health projects and programs along with educate communities about the disease, train health workers, and provide support for disease prevention as well as treatment drugs.
33) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas on connecting schools, hospitals, villages, communities with clean water, sanitation, and hygiene projects through the developed and developing world.
34) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of conflict resolution and peace building through a church and faith based approach using our global network of churches around the world through our kingdom champions peace ambassadors and champions.
35) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of recognizing and honoring success in talents, sports, missions, innovation, integrity, education, health, charity, humanitarian, ministry, missions, industry, conservation, environments, disaster and rescue, technology and many other socio-political-economics. Art, music, film, media, leadership, job creation, entrepreneurship,
36) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of **conservation** to responsibly and sustainably care for nature, wildlife, forests, gardens, waters and prevention from pollution to our global biodiversity for the well-being of humanity.
37) **Jba-missions and ministry global agency** will engage and fund projects, objectives and programs in the areas of working in conflict-affected areas, providing aid and protection for refugees, internally displaced persons around the world.
38) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of fund raising for basic needs advocating for those who have extras in foodstuffs, furniture, clothes, electronics, books, uniforms, toys, utensils to give to vulnerable communities.
39) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of children welfare. Mission is to ensure that children are treated fairly, equally, and are safe from abuse along with empowered in education and career in readiness to the future especially in villages and remote communities along with slums.
40) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of rehabilitation from drugs and substance abuse, street children, prostitution and sexual exploitation, religious persecution, alcohol abuse, after prison life, mental rehabilitation soldiers after war and all other humanitarian rehabilitation needs.
41) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of gender empowerment of women, youth, men across all areas of socio-economic welfare.
42) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of rural infrastructure support in energy, roads, hospitals, schools, education facilitation support.

43) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of recruiting and facilitating, remunerating volunteers for charity, humanitarian and development volunteers for our projects and programs worldwide.
44) JBA-Missions and Ministry Global Agency will engage to fund raise for projects, objectives and programs to fund other foundations, ngos, fbos, cbos that have like-minded vision, missions, projects and programs to partner and collaborate in fulfing all this areas and many others that will arise as subsidiary to this areas of focus.
45) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of capacity building and empowerment in areas of publication of books, journals, magazines, empowerments videos- films- music, establishment and equipping of libraries, computer libraries and hurbs, seminars, conferences, summits, conventions, exhibitions,
46) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of job creation, self-employment and economic empowerment in sme promotions, supporting initiatives in all sectors that create jobs, enterprise development supporting, restoring potential businesses and projects that create jobs to empower communities and transform nations in the world.
Any many other that will arise to impact humanity and transform the world in many sectors of socio-economic welfare of community, nations and the world.
47) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of establishing prayer and worship ministries in all counties in kenya which will back up spiritually the work we shall be doing without god we can do nothing so prayers is key. We shall also sustain many prayer and worshippers not less than 100,000 in our payroll on basic facilitation. We shall keep the work of 37 Agencies and 77 agencies in prayers the same way we prayed for 30 years to birth the fund and partnership of Helpers Of Africa International. What was born through the grace of God must be sustained by the same grace of God.

- To support all departments by establishing over 50 prayer & worship centers at least one in every county which can be former schools / hotels / retreat centers that are not active to be converted or establishing new ones through tents or quick timber constructions in various places beginning with Limuru, Naivasha, Kaburu Dam, Mombasa, Taita through Development department.
- Forming over 50 complete worship team that can ministers across our departments events and churches at any one given time who will be under full time facilitation and car with a mission 24 seater bus designated to each to carry team & Sound if need be coordinated by events department to get sound for the level of meeting equivalent.
- Doing joint missions of prayer and worship in counties during our Good Samaritan County Events on Friday nights.
- Training prayer coordinators and worship leaders through schools of worship on skills on developments, leading worship etc invited through Pastors Welfare / Men / Women / Youth/ Christian union and Teens for National and County forums.
- Support and partner with existing Kenya Festival Music Awards Ceremonies sponsoring Top awards and Aflweo Nights in Kenya all over Africa through PR Brand the event and the guests of honor through goodwill ambassadors list and confirmation.
- Managing Music Talent development and hiring 7 staff to mentor music talents in all this centers.
- Setting up or partnering to sponsor Music professionals Breakthrough School of Worship and Talents on musical equipments.
- Form bands (Marching Bands) full from Children Home, Teens, Youth Commandant AP band.
- In partnership with Christian Union Welfare improve worship in schools through the equipment project and worship library by providing Radios/ musical equipment and Music in flash disk to all CUs and Churches to bring variety.
- Organize prayer and worship training through countrie Pastors fellowship.
- Support those who would like to produce music by having production studios in all the centers having a producer in every center and prayer books / manuals.
- To mobilize and fund get together, team building of all worship leaders and gospel artists for bonding, prayer outing etc.
- Host County to County and National worship / Prayer experiences with support from departments according.

- Select needy worship / prayer leaders children who are challenged in school fees and channel them to bursary department to be supported through school and to motivate them through our programs pastors / ministers kids to live a victorious Christian and education and career life through Raising Kingdom Champion Festival Camps with Christian unions and other Teens and Youths. Form a strong empowerment Pastors/ Ministers Children Movement
- Identify the prayer and worship needs connected to church run schools, malls, Hotels, hospitals and children homes for sponsorship and partnership for existing schools also see the potential of expansions.
- Mobilize Prayer and Worship leaders to attend annual Kenya Festival – God bless Kenya leadership meets. Amps to motivate them in living a victorious Christian and education and career life through Raising Kingdom Champion Festival Camps.
- Through the Worship and Prayer Fellowships identify viable projects that can improve community welfare and community standard of living such us bore holes/ dams, new schools, food productions, mining, livestock, etc through our various departmental directors link them for comprehensive feasibility, packaging and funding.
- Motivate leaders to release their members for Men / Women / Youth / Teens / Children for our meetings to be empowered wholistically through this program.
- Link Worship & prayers ministers to Ufalme Bank individual or form groups to receive funding for houses, vehicles, motor bikes depending with ability to repay and securities.
- Consider relief for Prayer and Worship ministers who are in disasters matters of burnt homes, hospital bills, and rents TEMPORARLY CHANGES.
- Invite Worship & Prayer leaders / ministers Pastors who have business and business ideas that can provide job opportunities to channel them through Ufalme Capital Bank or Innovation or Company or Industries department for structured Joint venture funding for vetting , packaging by management.
- Sponsor Worship leaders / Ministers to bible schools and institutions who have a proven sense calling and also this department is mandated to package short term and long term curriculum and hire trained worship & prayer teachers to run such programs in a well-organized training for certificate / diploma / degree in partnership with registered institution and sponsor such campuses to build more facilities as donations and joint ventures.
- Identify lands / existing properties which can be bought for establishment of any worship and prayer agenda through property acquisition dept process to acquire such.
- Sponsor and facilitate music and prayer missionaries in the field and potential in Kenya and other countries with a genuine call for Gods work along with Sponsorship of missionaries training, facilitation, home coming, holiday programs and sustainability. (Missionaries financial challenges.)
- Organized Prayer leaders and worship ministers and Families subsidized holiday packages to our hotels or other through our hotels and Hospitality , Transport and Travel / accommodation departments
- Refer elderly Prayer and Worship heroes to care for welfare of Elderly spiritual fathers and mothers departments to be taken care of in special home or old people homes to finish ministry gracefully with the care for elderly.
- Conduct Honor Events of worship & prayer leaders.
- Fund international speakers on prayer / conferences along gospel artists through national Kenya Festival- God Bless Kenya
- Conduct special spiritual mappings and prayer walks, drives and cleansing in accident spots and disaster prone areas.
- Conducting services to dedicate our institutions and premises / properties.

48) JBA-Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of establishing partnership and empowerment programs through community and pastors to reach the communities through our 37 agencies and 77 departments through churches globally as we care for the welfare of the pastors and community leaders.

To support Pastors Fellowship Joint Missions and meetings/ conferences / or special events with credible invited ministers to invite international ministers for global prayers.

1) To ensure that Pastors fellowships gather for annual Good Samaritan Festival national and county events to encourage the orphans and bring gifts we can facilitate fuel for buses.
2) Select needy Pastors children who are challenged in school fees and channel them to bursary department to be supported through school and to motivate them through our programs for pastors Kids to live a victorious Christian and education and career life through Raising Kingdom Champion Festival Camps with Christian unions and other Teens and Youths. Form a strong empowerment Pastors Children Movement
3) Identify the needs connected to church run schools, hospitals and children homes for sponsorship and partnership for existing schools also see the potential of expansions. (Chaplaincy)
4) Mobilize Pastors to attend annual Kenya Festival – God bless Kenya leadership meets. amps to motivate them in living a victorious Christian and education and career life through Raising Kingdom Champion Festival Camps
5) Provide Sound and basic musical equipment's through our procurement department = Keyboard and all-inclusive amplifier mixer and speakers to credible evangelist through Pastors Fellowships and Bible School graduates.
6) Through the Pastors Fellowships identify viable projects that can improve community welfare and community standard of living such us bore holes/ dams, new schools, food productions, mining, livestock, etc through our various departmental directors link them for comprehensive feasibility, packaging and funding.
7) Motivate Pastors to release the Men / Women / Youth / Teens / Children for our meetings to be empowered wholistically through this program.
8) Link Pastors to Ufalme Bank individual or form groups to receive funding for houses, vehicles, motor bikes depending with ability to repay and securities.
9) Consider for relief pastors who are in disasters matters of burnt homes, hospital bills, and rents TEMPORARLY CHANGES.
10) Invite Pastors who have business and business ideas that can provide job opportunities to channel them through Ufalme Capital Bank or Innovation or Company or Industries department for structured Joint venture funding for vetting , packaging by management.
11) Sponsor pastors to bible schools and institutions who have a proven sense calling and also this department is mandated to package short term and long term curriculum and hire trained pastors to run such programs in a well organized training for certificate / diploma / degree in partnership with registered institution and sponsor such campuses to build more facilities as donations and joint ventures.
12) Indentify lands / existing properties which can be bought for establishment of Bible Schools and prayers / worship centers
13) Sponsor and facilitate missionaries in the field and potential in Kenya and other countries with a genuine call for Gods work
14) Sponsorship of missionaries training, facilitation, home coming, holiday programs and sustainability.
15) Organized for Pastors / Missionary and Families subsidized holiday packages to our hotels or other through our hotels and Hospitality, Transport and Travel / accommodation departments.
16) Set up an arm to care for welfare of Elderly spiritual fathers and mothers in special home or old people homes to finish ministry gracefully with the care for elderly.
17) Identify site that can be bought converted and suitable for prayer centers existing hotels , guests wings ,
18) Pastors Wife's networks , training, Holidays , team building, etc
19) Establish Support groups and care centers for Widows and Widowers.
20) Guidance and Counseling along with call centers to shares seniors ministers connected.
21) Care of families and welfare.

22) Package insurance policies for Pastors health, Pension, Travel, etc.
23) Package programs interview, documentaries to be aired in our TV and Radio stations.
24) Conflict resolutions mechanisms and arbitrations among pastors and fellowships / denominations.
25) Honoring leaders on various achievements in missions etc in liason with PR department.
26) Pastors resource centers and libraries/ Sections in existing libraries in counties
27) Link up pastors to technology through IT herbs.
28) Sensitize on cults and sects through promoting sound teaching.
29) Wholistic support of Pastors children network venues, outings, and areas of need assessment etc.

Importance of commitment in a Community work through churches and religious institutions.

1) Facilitates a true bond and commitment to unity.
2) God works through committed and united people. (early church revival)
3) God recognizes and honors the prayers of united people. Act chp 4
4) The co-operate blessings and revival is released to people in unity. Ps 133
5) Both the pastor and the members feels obliged to each other to bring accountability (just like marriage vows) and brings seriousness in church relationship.
6) There is spiritual and physical protection among the parties involved in a covenant relationship, which comes in praying, taking care and living together in defense for each other. (peter released from prison, my prayer rescue for a church sisters husband)
7) There is greater achievement of work and accomplishment of purpose for those who are united in purpose. (building of the tower of babel by united people under nimrod, finishing of the rebuilding of the walls of jerusalem under nehemiah)
8) A commitment moves the hand of god to work. (vow of hannah brought forth samuel, vow of jacob brought blessings, and vow of japheth brought deliverance). Our commitment to each other in this covenant of blessings will cause god to partner with us in raising kingdom champions.
9) God does not delight in double mindedness, if you commit yourself to god and his church do it with all your might with full commitment (a double minded person does not get blessings from god)
    - Nobody sets his hands to plough and looks back is worthy
    - If you shall **diligently** obey the god through his church blessings will come and overtake you

Mission:
Empowering communities globally
Exalting the saviour
Equiping and empowering the believer
Evangelizing the world
Prosperity of body, soul and spirit.
Making christianity relevant

Jba – missions and ministry global agency (apostolic mandate)

1) covering of other 4 ministries of evangelist, prophets, pastors and teachers. The senior pastor having mentored over 1000 ministers in various schools has many of the four office holders above receiving guidance for ministry from him and the church providing a model for this.
2) planting, establishing and founding the local churches on the sure foundation christ jesus. The senior pastor has planted many churches and supported others to do so and we seek to plant many churches in the country and internationally i corinthians 3:9-16, romans 16:20, i corinthians 9:!, ephesians 2:20-22.
3) apostolic office involves preaching and teaching the word of god. I timothy 2:7, ii timothy 1:11. This is our priority in jba.
4) the apostolic office is followed by great signs and wonders through the operation of many of the spiritual gifts. Acts 4:23, 5:12, ii corinthians 10:18, 12:12, romans 11:13. We have witnessed many miracles and we are open to experience more by the grace of god
5) the apostolic involves overseeing of churches through appointments and ordination of ministries and ministers. Acts 6:1-6, acts 14:23, i timothy 1:18. We have many ministers connected to us.
6) the apostolic office involves guarding doctrines for the local church. (acts 15:22-29). We are very keen with doctrines and focused to teach and preach. Jba members will be provided with doctrine manuals.
7) apostolic office involves preparation and placing other potential ministries. Ii timothy 2:2, acts 16:1-, acts 13:5. At jba we give opportunities for people to discover their potential in ministry and we encourage them in doing so.
8) apostolic office involves church judgment and disciplines. Acts 5:1-11, acts 13:11, i corinthians 4:21, 5-13, ii corinthians 2:6-11, 13:2, 10, i timothy 1:20, romans 16:17, i peter 4:17, matthew 16:16-19, james 5:9, proverbs 19:29, 13:23. At jba we believe in ethics and order and we are not slothful in maintaining disciplines.
9) the apostolic office bears the vision for the whole body of christ. Ephesians 3:1-9, 4:1-16, revelations 2:1-6. We pray and network with members of the whole body and participate in the events of the body of christ
10) the apostolic office affects the entire body of christ not one denomination.. Through literature and media we seek to equip the entire body not just the local church
Ii corinthians 11:28, i corinthians 9:1-2, 7:17, 11:34, ii thessalonians 3:14.
11) the apostolic office is tested and proven by the ministry. The pastors having served under others have been tested and proven
12) the apostolic office is involved in national spiritual and social –economic impact.

JBA – MISSIONS AND MINISTRY GLOBAL AGENCY (PROPHETIC MINISTRY) MANDATE

1) Prophetic office speaks revelation, the mind of god and the will of god. Matthew 5:6-7, acts 3:32, john 17:8, 4:25. The jba pastoral staff seeks the will and the mind of god before preaching.
2) Prophetic office together with apostles establishes and proclaims the law. Ephesians 2:20-22. At jba we have established laws and order for the church to function.
3) Prophetic office is god's spokesmen and speaks his message to the people
(Uproot, pull down, destroy, plant and establish). Jeremiah 4. At jba the ministers are not slack to do the prophetic of confronting evil
4) Prophets have a directed message to the people to stir up, to build up, to bind up, and to open up the people. I Corinthians 14:3. We are motivators in spiritual, economic and marriage matters.
5) Prophetic office work together in submission for the purpose of testing their utterances. I Corinthians 14:29, 30, Deuteronomy 19:15, ii Corinthians 3:11. (We don't allow manipulation from within and without of finances or false miracles or manipulative teachings to defrauded and scatter the sheep.
6) Prophetic office exposes and speaks out against sin. (We are not slack in exposing sin and restoring people in love and correcting where it is necessary)
7) Prophetic office flows in many gifts of the Holy Spirit in revelation, power, inspiration, in signs and wonders. The pastoral staff in jba are graced in many gifting's for ministry.
8) Prophetic office warns people of god's judgments upon wickedness and calls people to repentance. Jonah 1-4. The senior pastor has written a book on bible prophecy warning people on judgments to come.
9) Prophetic office deals with deception and false preachers in the body of Christ. (We are not slack to correct and rebuke people and false preachers where it deserves).
10) Prophetic office foretells future events in god's plans. The senior pastor has written a book on bible prophecy warning people on judgments to come.
11) Prophetic office involves preaching and teaching the word of god through prophetic insight under the control of the Holy Spirit not with emotions but in sober mind by the fruit of the Holy Spirit.
12) Prophetic office operates in the knowledge and wisdom of god in bringing divine revelation and instruction to the church.

JBA – MISSIONS AND MINISTRY GLOBAL AGENCY (EVANGELISTIC MINISTRY) MANDATE

1) enters into new territories to proclaim the message of Jesus. (we have a great focus in reaching nairobi even into homes through tracts, then other cities, then the world etc)
2) to bind and heal the brokenhearted.
3) to stir up the church for the work of winning souls. (we always require our members to evangelize)
4) to proclaim and preach deliverance to the captives. (we believe in the power of the holy spirit that sets the captives free, we have witnessed great deliverances taking place) luke 14:33.
5) evangelists operate with the local churches so that the harvest and the fruit remain through discipleship. (we are not just keen in reaching out but also that the fruit will remain through discipleship and pastoral care)

JBA – MISSIONS AND MINISTRY GLOBAL AGENCY (PASTORAL MINISTRY) MANDATE

A) spiritually feeds the flock by leading them in green pastures of the word always searching. (we love to feed the people with the word of god)
B) co-ordinates and gives order the ministry of other members in the fivefold ministry in a local church. (all ministers operating in the church
C) to serve the people. (we are ready to serve the people)
D) exercises the authority of the leader in the church government. (we believe in visionary leadership through the pastor peter
E) he protects the congregation from false teaching, from enemies, from the stranger, thief, robber, hireling, and the wolf. (john 10:1-13). He always signals danger.
F) he is a gatherer of the flock and does not allow things that scatter the flock.
G) the pastor searches and restores the wounded and the fallen back to god. He has a heart to bind up the broken, heal the sick and strengthen the weak.
Luke 11:23
H) he ensures that all the gifts, ministries, talents in a local church run in order.
I) the pastor is supposed to balance doctrine (diet) within the local church as many teachers
J) the pastor leads and guides through example the vision of a local church.

JBA – MISSIONS AND MINISTRY GLOBAL AGENCY (TEACHING MINISTRY) MANDATE

A) teaching involves building and establishing the believer in doctrine.
B) teaching involves communicating the word of god in knowledge, wisdom and understanding. Proverbs 1:1-6
C) teaching involves being a student of the word of god and other members of the fivefold ministry.
D) teaching involves releasing a spirit filled word.
Ii corinthians 3.
E) teaching involves presenting the whole counsel of god in a balanced manner.
F) teaching involves presenting the truth in a progressive and understandable manner.
G) teaching involves unveiling great spiritual truths and hidden mysteries of the word of god.
H) teaching involves bringing the word of god as a reality to the believer through practical application of spiritual truths.
I) teaching involves producing other teaching ministries and aids as part of his fruit - writing books and other material. Ii timothy 2:2
J) teaching involves stirring up believers to the work of the ministry through presentation of the word of god.

JBA – MISSIONS AND MINISTRY GLOBAL AGENCY CARE FOR COMMUNITIES

We have a special concern for our members to feel loved and cared for. We rejoice with our when they are rejoicing and we morn with them when they are morning in the community and we shall seek to be good to our communities. Every member must have the heart the Good Samaritan. Good Samaritan concept is not promote welfare mentality, dependency, laziness / lack of planning, the poor or the unfortunate of house, parasite mentality.

It is not only physical resources but concern, love, attention, company, listening ear, encouragement.

- God created first an environment then relationship , then work (we must take care of relationships)
- Stinglyness is a curse affects even self (build a house not live in it, plant a field not its fruit etc)
- Parable of the Good Samaritan the hearten like good Samaritan was considered to have done better than the priest. (good Samaritan administered emergency help (dressing the wounds, follow-up & long term (in an inn & meeting the need) luke 10 : 25-37
- Mixing faith with works by showing physical act to a wounded person or needy james 2:14 -26).
- The assignment given to us by jesus is to set captives free (not only demonic), good news to others,
- Taking care of the seed of god of destiny. Jesus born in a major of a hospitable person, david preserved by jonathan , moses received from the sea as a strange child later became the deliverer, encouragement from annanias & barnabas kept pauls vision on through encouragement, they spared a seed of destiny. (elijah & john the baptist lacked motivators that is why they were depressed)
- Rahab was favoured and spared for her generosity (welcoming strangers attending to angles) abraham welcomed angles through a heart of hospitality and heard a message.
- Don't be stingy / enclosed/ (business ideas, jobs, tenders, marriage partnerships important information will come through interactions) business teas, after church meetings, etc
- Any form of charity or concern you show is a seed. (a generous soul will prosper those who water others will be watered pvbs 11:24-25) do not grow wearily to do good especially those in the house hold of faith.
- God hears the prayers of those who show concern and bless others
  Whoever ignores the needy, hurting he himself will cry god and god will not hear
  Pvbs 21:13 (cornelius was heard unsually because of his generosity to others acts chpt 10: 12)
  > one of the reasons for your blessing (blessed to blessing abraham genesis 12)
  Children of israel were instructed not to be selfish in the land of blessings
- Proper relationships and interaction is a fruit of the spirit more superior than gifts, you can fake gifts but not the fruit of the spirit, galatians 6:
  Kindness, goodness (generosity), gentleness, peace, love, long suffering.
- The test of stewardship is not how we treat others but how we treat others. Paul worked hard for himself and those that were with him. Ist thes 5:15, 2:17. Paul exhorted the blessed not to be proud but be generous and show concern to others (riches is not only money – smile, attention etc.
- A sign of loving god. You cannot clame to love god and you are unconcerned or hate a brother that you see. Deep spirituality is intimidation not a sign of loving god.
- Key to prosperity ---- majority of the rich who enjoy their wealth they are generous people (top billionaires run charity)
- Early church gave generously and attended to each other (no one had need they sold land to give that the ministry had no need that the overflow was felt by all others act 2, when peter was arrested the people prayed vigoulosly at night denying themselves sleep. Act send food to Judea when there was a draught
- Protection and long life. Dorcas was raised from the dead because of her concern for others. Mourners displayed her works of mercy that she did (Acts 9:36)
- You will be raised in time of illness, preserved from trouble, deliverance from god in times of affliction ps 41:1-6
- Banking with god to be refunded or withdraw in time of need (tangible or emotional gifts). Pvbs 19:17
- We demonstrate Christ to the people with tangible fruit of love. You shall know them by their fruits, john 17 the world will know that they are mine when they live in love and unity.
- Key to evangelism evangelism—cults have been able to win people for being available in disaster regions to win peoples heart.

- Fulfilling righteousness --- the rich young ruler was obedient in many areas but was stingy about the needs of others mark 10: 17-23
- Gifts of the Holy Spirit are given, released and maintained by love. 1 Corinthians 13: 1-9
- Paul instructed the church in Galatians to take care of the hurting/ and the poor and he was very eager to do so himself. (gal 2:10)
- A prudent wife has a law of kindness pvbs 31: 26
- Jesus was generous to feed 4,000 / 5,000 people respectively showing the acts of a Christian not sending them away.
- The early church appointed 7 leaders to take care of the widows acts 6
- Moses appointed 70 and other leaders to attend to the needs of peoples. You are your brothers/ sister keeper

How to administer grace to others as a good samaritans

- Encouraging
- House to house visits
- Provide for the need of others. Weddings, emergency bills etc.
- Uniting those in problems
- Healing the hurting.
- Celebrating with those blessed (don't be the elder brother of the prodigal son who does not attend fist) what you celebrate will love you. Weddings, dedication of houses, graduations,
- Giving directly to a needy in the church
- Giving through alms session of the giving for the church & Good Samaritan smart team to administer help
- Counseling and free professional business and professional advice to bring progress and excel in life issues. (sustainable charity)
- Progressive plan support --- education, business start –ups etc
- Indirectly through others being careful not to build unnecessary or unpronounced relationships or unwarranted relationships through gifts.

Good Samaritan mercy ministry (Barnaba's, Dorcas)

1) 7 leaders appointed to minister care and concern take care of the needy acts chapter 6,
2) Moses appointed 70 leaders to attend to people,
3) The ministry of disciples and a team of women who were in the early church

Jba good samaritan team is open for all the members to attend to specific need their work is to
Co-ordinate as a "smart team"

- He champions appointed by the leadership
- She champions appointed by the leadership
- Youth champions appointed by the leadership

led by pastors and group leaders.

All appointed are available, willing , talented, skilled, burdened, blessed to attend to show acts of mercy, care, counseling, and material support, encouragement along with offering prayers through the pastors and group leadership above. This team accompanies the pastoral team, group leadership and zonal stewards and other steward's centers leaders to

- Visit those who are admitted in the hospital or sick at home, or close relatives of members of the family.
- Together with the pastors be the first to arrive incase of any emergency affecting any members of the church and follow up until the distress is relieved.
- Work together in organizing meetings , planning, leading services, prayers etc for funerals of members or close relatives (parents / brother / sister)
- Attend to any emergency or crises affecting our church member in any area of life.
- Provide counseling & guidance for business start –up, business development or career placements & development as a way to empower any body that has been affected or attacked economically.
- To organize visits to children homes , rehabilitation centers for ministry , training, distribution of aid etc,
- To silicate and keep custody of donations from church members, community or other to parties and ensure that all go to the viable benefiatiarries.
- To organize for community charity activities free clinics, cleaning activities, etc

Importance and blessings of attending to each other's needs communities

Financial assistance – the church does not forsake a member when there is a calamity or any disaster affecting their lives. However the support is evaluated according to the issue at hand through church, group or zonal stewards (leader). Some of the issues that warrant church attention include.

- Financial emergencies (medical bills, funeral supports, wedding supports etc) not for a distance relative or friend of a member (brother, sister, parent). The church does not own the bills, together with relatives, family members and friends the church member does an initiative to raise the money and the church supports in logistics of such a function (e.g. Venue) and gives a donation. We encourage church members to be well connected with family members, workmates and friends, so that you are not isolated in the time of need. Other principles as tithing, living in wisdom and knowledge, good planning, good financial planning and management, insurance and securities, self-help groups, viable saving and investment schemes, health schemes, work place allowances, cdf funds and self-help groups & networks would help in personal crises management. The church so far has been very faithful and generous towards genuine needs. This needs extend to house rents, school fees, power bills, water bills, development capital, issues from extended family along with domestic depts to relieve pain especially JBA Church members who were the foundation . Note any other eventualities and emergencies that deserve attention will be handled accordingly through pastoral, group or zonal leadership.

(extend of support evaluation will be based on investment of that member to the church in terms of finances (giving of tithes / offerings / projects) , ministry, networking, sowing to others people needs. Monies or help in a church comes from members, you reap where you sow, people come in the time of your need to pay you for the good you have done) my wedding

Supporting families in sorrows and disasters in giving and prayers that all our church members reach out to communities to do good will live long and none will sleep. However sorrows and disasters in the communities of a will be involved in supporting as our brothers and sisters keepers.

1) Praying and consoling the church member and their family by being with them.
2) Sending representation (pastoral staff or group / zonal stewards) to attend meetings especially if they are within the city.
3) Assist in programs and logistics of funeral
4) Give donations accordingly jointly with other family members and friends. (a joint responsibility)
5) Provide church facility for meetings or gathering point for planning such.
6) Provide other church facilities such as sound equipment, cars etc.

Building economic and leadership capacity

Our vision focused on raising champions and leaders we have special empowerment forums such us

- Children/ youth/ candidates career guidance
- Guidance towards excelling in examinations (candidates day).
- Education success ethics.
- Preparation to high school & university life
- Economic and investment empowerment summits.
- Guidance to business star-ups ,business plan writing and link ups/ recommendation to micro-finance
- Exhibitions for members during seminars and summits

Rejoicing with those rejoicing

We view the joy and victory of our church members as our own. Therefore we take pleasure in celebrating and rejoicing with you in occasions such as;

- Graduations
- Dedications of houses
- Car dedications
- Business dedications
- Visiting of newborn children
- Wedding anniversaries
- Birthday celebrations (the church celebrates birthdays together with those born in every particular month of the year)

➢ Gifts – we take pleasure to celebrate victory of our church members and rejoice together when they are celebrating the goodness of god with gifts in areas such us.

1) Wedding gifts from church groups and ministries.
2) Shopping's to celebrate and visit new born babies.
3) Gifts during graduations accordingly.
4) Gifts to successful candidates who pass exams to motivate as we send them to secondary schools & universities
5) When opening and dedicating houses

Building esteem and networking forums

- Outings for the he's , youth, she's champions
- Opportunity to serve in various ministries, groups and departments as per the church structure.
- Free exhibitions in our annual business and investment summits.
- International networking on business locally through internally and internationally kenya/ usa christian business network etc
- Recognition of mothers, fathers, children's day
- Exhortations during anniversary celebrations and services
- Specials songs presentations during group meetings / services
- Networking and meeting through ministry groups (He's, she's, youths, yong, ushering, outreach to schools, prisons, hospitals, worship team and choir network)
- Self-building service
- Visitors new members recognition and appreciation
- Church visitors' gifts books & cocktails.

Our programs highlights all focused towards creating an environment for church to impact community in raising Kingdom Champions in all areas.

- Praise and worship
- Balanced word of god
- Healing ministration
- Deliverance ministration
- Market place empowerment
- Equipping for ministry
- Social networking
- Celebrating each other
- Time before god in prayer.
- Praying for the needs of people.
- Ministration of the sick , bound, hurting etc
- Counseling after the service (from the pastor)

Prayer plan in our sessions and centers

Prayer is the priestly ministry of every believer. Therefore prayer services are for all believers not for a "special intercessory group". Personal, family, church, national and global blessings are released through prayer.

1) Individual devotion
2) Joint & united prayer

Highlights

- Thanks giving
- Worship
- Prayers for Helpers Of Africa International Donors and partners.
- Prayers for Helpers Of Africa International 37 agencies and 77 department operations
- Spiritual warfare
- Praying for church needs (pastors , leaders, groups, revival, growth, facilities, members prosperity and needs etc)
- Praying for body of christ (other churches, ministries preachers/ programs & media, crusades, conferences etc)
- Praying for nations (peace, salvation, revival, blessing, repentance, leaders, national events & issues etc)
- Praying for families (salvation ,unity, prosperity, specific needs etc)

Empowerment service highlights- birthdays, holy communion, subjects on market place, career, beauty, health, wealth, law, marketing, parenting, family life, marriage, education, elections, nutrition etc.

Holy ghost, healing and deliverance service

- Teachings on Holy Spirit, healing and deliverance.
- Exhibits on how the church should operate in power.
- Ministrations for healing & deliverance upon the sick.
- Praying for people to be filled with the Holy Spirit.

Holy Communion service > partaking of the holy communion together in remembrance and obedience. Covenant meal, release of blessings, healing, unity, favor, focus on our salvation.

Child dedication service > dedicating children to the lord.

Spiritual growth and development focus for community

JBA Helpers Of Africa International Agency is a church that is focused to have her members mature, sober, balanced, victorious and with the right connection with god. This we achieve through

- Teaching and preaching of balanced word of god from pastors and other guest ministers
- Motivating members to live a prayerful life by granting prayer services and sessions in church.
- Providing doctrine manual.
- Motivating members to read the word.
- Motivating members to live in integrity and model lives.
- Administration of church ordinances (holy communion, water baptisms, children dedications)
- Emphasizing on a spirit filled life, led and controlled life.
- Providing an environment and guidance to prayer and worship in our services.

Groups to Be Empowered by JBA- Missions and Ministry Global Agency

The church emphasizes on networking of believers who share common interests and challenges in gender and age. These networks are very important in making friendships, sharpening each other, helping each other, and serving god together. The fellowships networks that exist include.

1) He-champions married men network---- this is a married men's fellowship network that has a vision of empowering men to be better husbands, better parents, better business men, better professionals and useful in the church and in the church and in the work of building and expanding the kingdom of god.(whether your spouse is fellowshipping with us or not)
2) She- champions ladies network---- this is a married women's fellowship network that has a vision of empowering women to be better wife's, better parents, better business men, better professionals and useful in the church and in the work of building and expanding the work of god.
3) Youth champions --- this is for those who have not married or are not married networking in various levels and age groups. (teenagers, youth and prime youth)

3) **Young champions ---** children aged from 2 years to 13 years.

5) widows, widowers and single parents champions group---
All this networking groups operate under the leadership and there meetings announced through church announcements and bulletin. They all have a vision of uniting singles, organizing fun fares, educational forums, and career development forums, spiritual empowerment forums, seizing opportunities and forums of serving god together and marriage preparation forums for the prime singles club.

Jba – missions and ministry global agency family

Personal development
JBA Helpers Of Africa International Agencyseeks to raise champions and create an empowerment forum for people to develop and fulfill their dreams and visions as you develop the church. This is done through.

- Motivational and empowerment seminars to business, employment and career discovery and development.
- Educational tours to development sites, towns, nations and exhibitions.
- Personalized counseling forums on all issues of life.
- Empowerment training through teaching and preaching
- Practical guidance on how to undertake projects and tasks (construction consultancy, business training consultancy, proposal writing, building plans, investment consultancy, career orientation programs, professional development forums etc
- Guidance in all life issues family life, parenting, career, finances, handling crises.

Ministry devlopment

The pastors of this church are all graduates of school of ministry and mentors in ministry development and the senior pastor has mentored through various schools over 1000 ministers who include pastors, evangelists, missionaries who are impacting the world therefore anybody with a calling to serve god is in the right environment and mentorship. This is achieved through

- Exposure to minister through church departments and ministries.
- Ministerial training through leadership forums
- Guidance , counseling and motivation towards further training in schools of ministry
- Exposure through outside missions to schools, colleges, universities, hospitals, prisons, slums, and other elite and other nations.

Family empowerment- At JBA Helpers Of Africa International Agency we value families as the base that full enjoyment and purposes is drawn. Our focus is that every member of the church enjoys family life. This is achieved through

> counseling sessions available with the pastor as you book appointments.

- Training and outing sessions for couples with family in hotels and retreat centers for marriage building lessons, exercises, disciplines etc
- Model life of pastors and leaders of the church.
- Mentorship through home visitations in times of celebrating birth of children etc
- Strong and intense foundational teaching for those entering in marriage through 21 relevant topics on marriage to facilitate good beginning.
- Certification of existing marriages to give them a good legal and social base.
- Fun and sports days for families.
- Prayers for families during our church prayer meetings and other meetings.
- Networking and therapy outings (goat eatings " nyama choma outings, team building exercises and sports, motor sports)
- Attending and presenting good moral movies with good family virtues, education and fun in our facility and other places.
- Domestic tours to prominent parks, wildlife sites, orphanages, museums and sites in kenya and abroad eg israel and other countries to enjoy life
- Hosting regular investment seminars and summits for family investment packages.

Youth empowerment- At JBA Helpers Of Africa International Agency we value families as the base that full enjoyment and purposes is drawn. Our focus is that every member of the church enjoys family life. This is achieved through

Counseling sessions available with the pastor as you book appointments.

- Training and outing sessions for youth in hotels and retreat centers for marriage building lessons, exercises, disciplines etc.
- Mentorship through home visitations in times of celebrating birth of children etc
- Strong and intense foundational teaching for those entering in marriage through 21 relevant topics on marriage to facilitate good beginning.
- Fun and sports days for families.
- Prayers for personal development and future aspirations.
- Networking and therapy outings
- Attending and presenting good moral movies with good family start up, healthy courtships, education and fun in our facility and other places.
- Domestic tours to prominent parks, wildlife sites, orphanages, museums and sites in kenya and abroad eg israel and other countries to have fun and enjoy life.
- Investment seminars and summits for investment packages.
- Ministerial services that offer networking and stewardship in cleaning church and seats, setting banners, sound systems, ushering and protocol, parking management, security.
- Networking and empowerment service in the morning on sunday before main services.
- We provide a strong foundation through guidance and teaching to marriage life.

Children empowerment (young Kingdom champions)

- Dedication ceremonies and certification for children.
- Sunday school special lessons, videos during service time and other organized sessions.
- Special prayers for them during services.
- Special spiritual, academic, entertainment, networking, education and career/ talent development sessions during holidays.
- Outings and games days (weekends & holidays).
- Educational and entertainment tours during sunday services.
- Access to counseling from pastors, other parents and church leaders on morality, career etc (at request and during holiday special sessions)

Families Empowerment and Unions for Youth - At JBA Helpers Of Africa International Agency weddings are taken with Esteem and value. We believe good start in marriage is very important. We take time to ensure that those entering in marriage are well prepared and are supported through various ways.

- Officiating – JBA Helpers Of Africa International Agency has a legal license for its ministers to officiate weddings and has certificates from the government to issue on satisfaction that all needs are met
- .as part of church support we pay for the certificates for those who are wedding.
- We have a beautiful facility to conduct weddings; members of the church are privileged to use it with no charges. This venue can be used for both the service and reception.
- Praise, worship and music back up during the wedding.
- Ushering services through the youth , committee department and church ushers.
- Bridal showers through she – champions for both home start up facilities gifts and counsel.
- Groom mentorship from the he – champions for both counseling and gifts.

Free counseling lessons for Community Youth on Family Life

1) the foundation & significance of marriage
2) how to choose / verify a marriage partner
3) Expectations
4) A healthy courtship (20 issues)
   - Introducing your partner to other parties
   - Visits for family network and appreciations
   - Appreciation and gifts for the bride.
5) Love, the foundation for marriage"
6) Problems, pitfalls, and panic"
   (crisis areas of anger, jealousy, finances, etc.)
7) communication in marriage" (40-minute videotape on principles of communication, problems of communication, the vows; 20-minute dialogue on the same)
8) Steps to wedding preparation
(why a wedding, wedding size & venue, making your relationship known, dowry, visits)
9) Wedding plan
(setting up & organizing committee, written plan)
10) Wedding day programme & vows and event management.
11) entering into a new home- check list
12) developing friendship & growing in love
13) handling friends & in-laws in marriage
14) handling finances in marriage
15) children bearing, pregnancy, parenting & family planning.
17) Roles of husband & wife in marriage
18) Sex in marriage
19) God and ministry in marriage
20) Handling crises in marriage
21) Ingredients that will make your marriage to work
22) Inspecting & reviews & renewals
21) other general virtues on marriage
   - Representations of church in the committee through youth leadership representation

- J.b.a members can be involved in all the other general ministries and departments both those that are open for all and the selected (indicated “s”) according to talent, experience, burden, ability, availability, sacrifice and commitment that each demands.
- J.b.a members can be in more than one department or ministry.
- All departments and ministries work without competition, superiority, inferiority, strives or divisions focused towards one vision. (i cor 12: 12-18, 3:6)
- All departments and ministries need to be accountable and give victory reports for the church to celebrate and document.
- Events need to be covered through photography etc for documentation and filling and church newsletters.
- All members of respective ministries and departments must be submissive to their leaders, leaders also submissive to pastoral authority. (roman 13 : 1-9)
- Ministries and department can have initiative to raise funds to meet their objectives in line with church vision. Such funds should be well managed and in liaison with pastoral leadership.

JBA Missions and Ministries Global Agency

Ministry / department	Mandate / job description
Pastoral Staff	To ensure that all fivefold mandates as described in this manual pertaining to apostolic, prophetic, evangelistic, pastoral, teaching are well executed
Admini-Stration	➢ To ensure good stewardship of church facilities, finances, records, accounts, maintenance, inventory of facilities etc ➢ To help in facilitation and co-ordination of all departments & ministries.
Zonal / estate Steward Ship centres	➢ Meeting & networking of jba members who live in the city in groups ➢ Meet at least every two months in the house to fellowship, break bread, praise, worship, network and also to attend to any member of the church incase they have a celebration or needing any attention incase of attending to a sick relative, or a loss of relative. (the good samaritan also join in such cases)
Church projects committee	➢ These are appointed by the pastoral leadership to execute a certain specific project based on management and resource ability. ➢ To assist in sourcing for finances for the specified project. ➢ Provide project management logistics and accountability of finances given for any project. ➢ Update the church members on project progress.
He Kingdom Champions	➢ Consist of all men in the church (some of their activities engage youth brothers & widowers & single parents) it is important that every body joining the church to enroll & get involved in their activities. **(you are your brothers keeper**) ➢ Core mandate is to network, empower and attend to the welfare of all j.b.a men in all areas of life spiritually, physically, economically, and socially through network visits, baby showers, young parents parenting mentorship's, trainings, outings, joint projects, prayer meetings and other relevant activities. ➢ To mentor men who are entering into family life and get involved in their weddings and bridal showers. ➢ Jointly with the good samaritan ministry attend to the needs and emergencies of the j.b.a women/ ladies. ➢ Come up with initiatives & projects to develop church facilities and operations along with taking care of the Pastors welfare. (gal 6:6 let those who are taught ministers in all good things to those who teach them ➢ Receive and disciple all the married men who visit the church and those who intend to join. A representation given during visitors orientation with the pastor after the service.
She Kingdom Champions Network	➢ Consist of all women / ladies in the church (some of their activities engage youth ladies & widows & single parents) it is important that every body joining the church to enroll & get involved in their activities. **(you are your sisters keeper)** ➢ Core mandate is to network, empower and attend to the welfare of all j.b.a women in all areas of life spiritually, physically, economically, and socially through network visits, baby showers, young mothers parenting mentorship's, trainings, outings, joint projects, prayer meetings and other relevant activities. ➢ To mentor ladies who are entering into family life and get involved in their weddings and bridal showers. ➢ Jointly with the good samaritan ministry attend to the needs and emergencies of the j.b.a women/ ladies. ➢ Come up with initiatives & projects to develop church facilities and operations along with taking care of the pastors welfare. (gal 6:6 let those who are taught ministers in all good things to those who teach them. More read page.

	➢ Receive and disciple all the married men who visit the church and those who intend to join. A representation given during visitor's orientation with the pastor after the service.
Youth Kingdom Champions	➢ Consist of all women / ladies in the church (some of their activities engage youth ladies & widows & single parents) it is important that every body joining the church to enroll & get involved in their activities**. (you are your brother/ sisters keeper)** ➢ Core mandate is to network, empower and attend to the welfare of all youth in all areas of life spiritually, physically, economically, and socially through network visits trainings, outings, joint projects, prayer meetings and other relevant activities. ➢ To mentor support all youth who are entering into family life and get involved in their weddings and representation in their committees. ➢ Jointly with the good samaritan ministry attend to the needs and emergencies of the j.b.a youth. ➢ Come up with initiatives & projects to develop church facilities and operations along with taking care of the pastors welfare. (gal 6:6 let those who are taught ministers in all good things to those who teach them. More read page ➢ Receive and disciple all the married men who visit the church and those who intend to join. A representation given during visitor's orientation with the pastor after the service. ➢ Management of various group levels with suitable programs for network & empowerment. Teen champions > 13 years to 18 years , youth 19 years to 34 years , prime youth above 35 years ➢ Support in the cleaning of the church and putting things in order on saturdays, after functions, after services, sunday mornings according to assignment areas delegated by the leadership.
Young Kingdom Champions	➢ Lead by young champions mentors and stewards under the pastoral leadership & parents committee. ➢ Consist of all children aged from 3 years to 12 years. ➢ To empower all the children in this class in sunday services, holiday sessions and weekends. ➢ Together with church leaders and parents arrange for programs of value in form of training, tours, games, sports, birthdays, video shows etc.
Ushering ministry	➢ Together with the youth ensure that the church is clean and in order. ➢ Organize welcoming and receiving of visitors from all points in the compound. ➢ Provide information to all visitors who would want to know about the church programs. ➢ Keep discipline and take care of people as they are being ministered to. ➢ Usher ministers / preachers in and out of the church and take care of ministers belongings along with the protocol team. ➢ Give guidance in parking of cars & watching over them. ➢ Support every ministerial ordinances and celebrations eg holy communion, birthdays
Evangelism &	➢ A committee/ team of gifted and experienced people

discipleship ministry (counselors)	➢ Organize evangelism work and outreaches in the church crusades, open airs, concerts , video shows, handbill distributions ➢ Organize to follow up & disciple all those who get saved in church services and other outreaches in various forums & meetings.
Conferences & seminars department	➢ A committee/ team of gifted and experienced people ➢ Organize and run conferences, summits, exhibitions and seminars in sourcing for funds, publicity, protocol, hospitality, etc.
Praise & worship	➢ A team gifted to manage praise and worship sessions in services, seminars, crusades, summits, weddings, celebrations and all manner of services ➢ Professionally organize themselves in all disciplines that would facilitate excellent and anointed praise & worship including proper song selection, order of songs, skill in playing and handling instruments, team practice, prayer, submission, holiness, developing vocals and voices,
Business & professionals Kingdom champions club.	➢ Membership of all business people and professionals in the church running under a committee of "smart team". ➢ Objectives --providing career and business mentorship/ counseling / guidance, organizing exhibitions & summits, assisting jobless get ideas & begin businesses, joint projects, organizing career mentorship for students & school leavers, running a micro-finance empowerment network,
Kingdom Students Champions **Schools, colleges & universities outreach**	Led by a committee- organizing , hosting or attending to invitations focused on outreaches, career seminars, educational exhibitions, candidates prayer days, revival meetings, empowerment forums in kindergarten / primary/ secondary/ schools, colleges, institutes and universities.

Prisons outreach ministry	Led by a committee- visiting prisons to preach the gospel, for guidance & counseling, donate cloths, food stuffs other utilities to prisoners. (the good samaritan ministry joins especially for donations)
Hospital outreach	Led by a committee -visiting hospitals to preach the gospel, for guidance & counseling, donate cloths; food stuffs other utilities to prisoners. (the good samaritan ministry joins especially for donations)
The married champions network	➢ Led by a committee (he champion, she – champions) . ➢ Membership of all married people in church irrespective of whether your spouce attends church at j.b.a. ➢ Organize events, outings and empowerment forums that concern family and children affairs such us marriage & family life seminars, holiday children & youth empowerment, and parents vs children prayer & counseling forums. On events connected to children the single parents are involved
Widows / widowers & single parents champions network	➢ Led by a committee ➢ Membership of all widows, widowers and single parents. ➢ Organize events, outings and empowerment forums that are relevant to position the **young** widowers, widows and single parents for marriage and the entire group to build esteem and together with the married champions organize for family and children affairs empowerment events, outings and forums.
Community empower Ment Department	Led by a committee --- look out, organize projects, events, charity activities and seek for ways in which the church can positively impact the community in national days (madaraka day , jamuhuri day, fathers days, mothers day, children's day, youth day, day for disabled. Such activities can also involve the whole church.
Media department	➢ To keep, set-up, and maintain all church electronic equipments sound system, cameras etc ➢ Production of tapes, cds, d.v.ds, videography, photography and maintaining records of the same.

JBA- Missions and Ministry Global Agency

Available and accessible to listen and serve the people gladly and with devotion

1 Integrity in holiness, speech, honesty, keeping time, keeping your word.
2 Not hungry for money – no leader should take advantage of members in borrowing money and everybody should plan well and work hard and eat their own bread. 2 thess
3 Submissive to authorities—rebellion is as the sin of witchcraft and witchcraft is not entertained in church. Leaders lead others to submit to obey and not to disobey.
4 Leading by example in all areas – commitment, keeping time, giving, prayer, knowledge, wisdom, spirit filled life,
5 Love and serve the people

Maintaining our greatest strength "unity" forstering it in the community and nation

Ethics of relating with other members in the communities and nations forstering peace building

- Love one another (john 13:34-35; john 15:12,17; 1 thes 3:3:12; thes.4:9; 1pet 1:22;1john3:18;1john4:7, 11-12)
- Encourage one another (1thes.4:18;heb.3:13;heb.10:25)
- Stir up one another on towards love and good deeds (heb 10:24)
- Build one another up (1thes. 5:11)
- Edify one another (rom 14:19)
- Admonish one another (col. 3:16)
- Instruct one another (rom 15:14)
- Serve one another gal 5:13; 1peter4:10
- Bear with one another (eph 4:2; col l3:13)
- Forgive one another (eph 4:32; col 3:13)
- Be kind to one another eph 4:32)
- Be compassionate to one another (eph 4:32; 1pet3:8)
- Be devoted to one another (rom 12:10)
- Honour one another (rom. 12:10)
- Live in harmony with one another(rom. 12:16;1pet3:8)
- Be sympathetic with one another(1pt 3:8)
- Be gentle with one another (eph.4:2;1pt3:8)
- Be patient with one another (eph.4:2)
- Accept one another (rom. 15:7)
- Submit to one another (eph5:21)
- Clothe yourselves with humility towards one another (eph4:2;1pt5:5)
- Teach one another (col.3:16)
- Live at peace with one another (mark 9:50; rom.12:18)
- Confess your sins to one another (james 5:16)
- Pray for one another (jam 5:16)
- Offer hospitality to one another (1pet 4:9)
- Greet one another (rom 16:16; 1pet 5:14)
- Have fellowship with one another (1john 1:7)

- Agree with one another (1cor 1:10), Carry one another's burdens (gal6:2)

Peace building and Conflict Resolution in Communities and Nation Capacity building using biblical teachings

- Do not backbite or devour one another (gal 5:15)
- Do not provoke or envy one another (gal 5:26)
- Do not hate one another (tit 3:3)
- Do not judge one another (rom.14:13)
- Do not lie to one another (col 3:9)
- Do not slander or speak evil about one another (jam4:11)
- Do not grumble against one another (jam5:9)
- Do not go to the law against one another (1cor.6:1-8)
- Do not defile yourself or disobey god
- (the whole body suffers and penalized for the disobedience of one sin of achan)
- do not live a life of shame, strife and disgrace in the family, community and work place you bring us all into that disaster and christ himself

Keep off from some of the things that destroy fellowship, unity and teamwork in church

1. A competitive or a comparative spirit (matthew 18:1-4)
2. A dictatorial spirit, or lordship(1peter 5:1-5; matthew23:11)
3. A proud self-exalting spirit (luke 22:24) that bring strife. Pride brings contention (proverbs 13:10)
4. Party spirit (1corinthians 1:10)
5. A diotrephes spirit loving the pre-eminence (111john 9,10). The fruit of such is evil deeds, malicious spirit, rejection of others, forbidding fellowship and excommunicating others
6. Lack of communication
7. Lack of transparency, dishonesty with each other cf. (ephesians 5:8-14) light.
8. Lack of divine love
9. Lack of tolerance. Cf. The twelve apostles.
10. Lack of forgiving spirit (ephesians 4:32; matthew 18:21,22)
11. Lack of spiritual maturity; carnality manifested (1corinthians 3:1-4)
12. Lack of true humility (matthew 18:1-4; mark 9:33-37)
13. Lack of wisdom, doing a thing the right way, time, place, words.
14. Lack of submissive, servant spirit (1peter 5:3; mark 10:42-45; 1kings 12:7-11)
15. Lack of confidence in each other (philippians 4:13)
16. Lack of concentration or wrong priorities (matthew 6:33)
17. Lack of organization in the team; misdirected efforts.
18. Lack of spiritual concern for others (matthew 23)
19. Lack of knowledge (hosea 4:6; proverbs 3)
20. Lack of mutual respect for each other (ephesians 5:29,30)
21. Lack of co-operative efforts
22. Lack of appreciation for one another; taking one another for granted
23. Lack of maintaining vision (proverbs 29:18)
24. Lack of involvement in the work (haggai 1:4)

25. Lack of pure motive. Beware of judas or simony spirit (1timothy 6)
26. Lack of teachable spirit; leaning to own understanding

Hospitality and conferencing department- we have envisioned buying & building hotels, lodges, conference and conventional centers. This is both for income & hosting our many conferences, festivals mentorships and all stake holders of our programs above including hosting orphans and Vulnerable children for vocational along with hosting our local and international guests & donors/ partners, facilitators in various strategic locations. We shall also promote africa's tourism is the biggest asset of africa natural heritage to promote africa as a tourist and investors destination highlighting the sounds, sights and hospitality of africa. This will create more jobs, improve infrastructure, trade for suppliers and stakeholders, foreign currency exchange, enterprise development, international relationship, boost economy. The visionary of Helpers Of Africa International dr luke has produced a book dubbed kenya the dreamland to tour and invest which has invited many tourists and investors to kenya. We have seen the potential of promotion of this sector especially through our vast networks more missionaries, investors and tourist visit.

1. Jba-missions and ministry global agency will run satellite kingdom global television and radio stations that will update the world on all our charity, development , humanitarian , missions and ministry across our 37 agencies and 77 departments along other materials in line with line of vision along with monthly magazine / journal.
2. Jba-missions and ministry will host kenya festival, africa festival, north america festival, south america festival, europe festival, asia festival and kingdom global festival where people from all over the world will gather to share ideas alongside exhibition of all annual activities as per 500 page festival manual guidelines and specifications.
3. Jba- missions and ministries will establish by purchase, construction charity, empowerment and development kingdom dream centers globally across all countries replica of kingdom dream city where all our projects and projects will be coordinated beginning with continental, then nations, then regional kingdom global embassies that will host Helpers Of Africa International 37 agencies and 77 departments. We shall also adopt existing centers through a partnership associations before we build our centers but priority will be to buy existing universities, schools, stadiums, hotels as our base for beginning the work before we construct as our home and host of our projects
4. JBA- Missions and Ministry Global Agency will run a ministers church association globally we shall engage over 1 million into our payments schedule to keep our global operations running.
5. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of aiding people who are suffering as victims of armed conflict, famines, and natural disasters both in relief and settling.
6. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas actions against hunger to save lives of malnourished children while providing communities with access to safe water and solutions to hunger, food security and livelihoods
7. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of dedication to ending poverty saving lives & achieving social justice.
8. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas empower people with help services in hospitals, clinics and mobilize facilitate doctors and health workers providing assistance to populations in distress and victims of disaster and armed conflict.
9. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas to assists those in urgent need providing first response health care and health-related emergency services.
10. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas emergency assistance to persons displaced by community wars, evictions, demolitions, christian religious persecution or natural disaster.
11. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of relief operations to assist victims of disasters combined with empowerment and development work.
12. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas creating solutions for poverty using sustainable development programs, public education, campaigns, advocacy, and humanitarian assistance as per needs assessments.

13. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of lifesaving and advocacy in assisting and protecting for displaced people and promotes solutions to displacement crises by either political, lawful and unlawful evacuations from slums and inhabited lands.
14. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of development and advocacy working with children, families and communities to overcome poverty, diseases and injustice.
15. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of food security and poverty by working with local farmers and cooperatives to create partnerships with larger technology firms to aid farmers to achieve better crop yields boasting innovative technologies to help meet their needs.
16. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas in seeking sustainable solutions to hunger along with helping children suffering from malnutrition and aids communities to reach food and water security.
17. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of justice for all helping in paying legal fees for humanitarian issues and deploying lawyers to defend the weak.
18. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas providing startup capital for social enterprises and business startup along with development after comprehensive training on business ideas, planning, pilot activities for business launches.
19. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of empowering ministers of the gospel in theological education and main stream education along with launching to ministry with missionary facilitation of sound systems and basic sustenance for support missions.
20. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas providing access to essential goods and service of clean water and electricity to education and the freedom to participate in the economy in slums, villages to create a world based on dignity, where every human being has the same opportunities.
21. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas to support gospel campaigns, festivals and conferences for communities to preach good news, eliminate crime, rehabilitate people from drugs and substance abuse to transform lives.
22. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas to empower students in life skills coaching, value of education, career, exams preparedness, transition, talents, sports along with supporting christian unions with sound systems, musical equipment's, uniforms, forming school bands, bursaries to disadvantaged children , nutrion, school equipment's, books , stationaries and other education related needs, sports days, clubs, school buses and vehicles projects.
23. JBA- Missions and Ministry Global Agency agency will engage and fund projects, objectives and programs in the areas everywhere to fight for their human rights, the oppressed especially ovcs , widows and elderly in the 77 areas highlighted in the special programs of advocacy and facilitation.
24. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in to prevent and eradicate slavery in all its forms, including child labor, domestic slavery, and slave work around the world.
25. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of rehabilitation of conflict areas through supporting reconstruction of shelters- hospitals- schools, water, electricity, detecting mines and hazards dangerous objects left from past conflicts to restore livelihoods
26. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas to support socio-economic empowerment and development by providing microfinancing for grassroots businesses investing in social entrepreneurs, provide incubation for businesses, as well as various other services to support the success of social enterprises to eradicate poverty around the world.
27. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas associated with protection of the environment tree planting, cleaning rivers-dams- coastlines, conservation of water catchment points, clean ups in cities – communities, recycling garbage that they collect, setting an incredible precedent for other waste treatment and disposal programs.
28. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas research and innovation for community based projects and programs for socio economic development in all spheres of live hood in water, health, shelter, venturing into digging boreholes, dams, water tanks and connectivity for communities.

29. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas that empowers disability in rights, education, health, facilitation, shelter, support equipment's, mobility, access to services, safety, special bus, career, talents, life skills and socio-economic entrepreneurship development.
30. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of rural areas empowerment in education, skill development, health, drinking water, women-youth-men empowerment and electrification through solar power for the uplifting of rural people.
31. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of slum areas empowerment in education, skill development, health, drinking water, women-youth-men empowerment and electrification through solar power for the uplifting of slums and people living in slums.
32. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas eradicating diseases through developing innovative interventions for its prevention and mobilizing comprehensive support including rollout of new vaccines, health access initiative, health advocacy and health outreach , gathering data for health projects and programs along with educate communities about the disease, train health workers, and provide support for disease prevention as well as treatment drugs.
33. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas on connecting schools, hospitals, villages, communities with clean water, sanitation, and hygiene projects through the developed and developing world.
34. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of conflict resolution and peace building through a church and faith based approach using our global network of churches around the world through our kingdom champions peace ambassadors and champions.
35. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of recognizing and honoring success in talents, sports, missions, innovation, integrity, education, health, charity, humanitarian, ministry, missions, industry, conservation, environments, disaster and rescue, technology and many other socio-political-economics. Art, music, film, media, leadership, job creation, entrepreneurship,
36. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of conservation to responsibly and sustainably care for nature, wildlife, forests, gardens, waters and prevention from pollution to our global biodiversity for the well-being of humanity.
37. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of working in conflict-affected areas, providing aid and protection for refugees, internally displaced persons around the world.
38. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of fund raising for basic needs advocating for those who have extras in foodstuffs, furniture, clothes, electronics, books, uniforms, toys, utensils to give to vulnerable communities.
39. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of children welfare. Mission is to ensure that children are treated fairly, equally, and are safe from abuse along with empowered in education and career in readiness to the future especially in villages and remote communities along with slums.
40. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of rehabilitation from drugs and substance abuse, street children, prostitution and sexual exploitation, religious persecution, alcohol abuse, after prison life, mental rehabilitation soldiers after war and all other humanitarian rehabilitation needs.
41. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of gender empowerment of women, youth, men across all areas of socio-economic welfare.
42. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of rural infrastructure support in energy, roads, hospitals, schools, education facilitation support.
43. JBA- Missions and Ministry Global Agency will engage and fund projects, objectives and programs in the areas of recruiting and facilitating, remunerating volunteers for charity, humanitarian and development volunteers for our projects and programs worldwide.

44. Jba-missions and ministry global agency will engage to fund raise for projects, objectives and programs to fund other foundations, ngos, fbos, cbos that have like-minded vision, missions, projects and programs to partner and collaborate in fulfing all this areas and many others that will arise as subsidiary to this areas of focus.
45. Jba-missions and ministry global agency will engage and fund projects, objectives and programs in the areas of capacity building and empowerment in areas of publication of books, journals, magazines, empowerments videos- films- music, establishment and equipping of libraries, computer libraries and hurbs, seminars, conferences, summits, conventions, exhibitions,
46. Jba-missions and ministry global agency will engage and fund projects, objectives and programs in the areas of job creation, self-employment and economic empowerment in sme promotions, supporting initiatives in all sectors that create jobs, enterprise development supporting, restoring potential businesses and projects that create jobs to empower communities and transform nations in the world. Any many other that will arise to impact humanity and transform the world in many sectors of socio-economic welfare of community, nations and the world.
47. Jba-missions and ministry global agency will engage and fund projects, objectives and programs in the areas of establishing prayer and worship ministries in all counties in kenya which will back up spiritually the work we shall be doing without god we can do nothing so prayers is key. We shall also sustain many prayer and worshippers not less than 100,000 in our payroll on basic facilitation. We shall keep the work of 37 Agencies and 77 agencies in prayers the same way we prayed for 30 years to birth the fund and partnership of Helpers Of Africa International. What was born through the grace of God must be sustained by the same grace of God.
    a. To support all departments by establishing over 50 prayer & worship centers at least one in every county which can be former schools / hotels / retreat centers that are not active to be converted or establishing new ones through tents or quick timber constructions in various places beginning with Limuru, Naivasha, Kaburu Dam, Mombasa, Taita through Development department.
    b. Forming over 50 complete worship team that can ministers across our departments events and churches at any one given time who will be under full time facilitation and car with a mission 24 seater bus designated to each to carry team & Sound if need be coordinated by events department to get sound for the level of meeting equivalent.
    c. Doing joint missions of prayer and worship in counties during our Good Samaritan County Events on Friday nights.
    d. Training prayer coordinators and worship leaders through schools of worship on skills on developments, leading worship etc invited through Pastors Welfare / Men / Women / Youth/ Christian union and Teens for National and County forums.
    e. Support and partner with existing Kenya Festival Music Awards Ceremonies sponsoring Top awards and Aflweo Nights in Kenya all over Africa through PR Brand the event and the guests of honor through goodwill ambassadors list and confirmation.
    f. Managing Music Talent development and hiring 7 staff to mentor music talents in all this centers.
    g. Setting up or partnering to sponsor Music professionals Breakthrough School of Worship and Talents on musical equipments.
    h. Form bands (Marching Bands) full from Children Home, Teens, Youth Commandant AP band.
    i. In partnership with Christian Union Welfare improve worship in schools through the equipment project and worship library by providing Radios/ musical equipment and Music in flash disk to all CUs and Churches to bring variety.
    j. Organize prayer and worship training through countrie Pastors fellowship.
    k. Support those who would like to produce music by having production studios in all the centers having a producer in every center and prayer books / manuals.
    l. To mobilize and fund get together, team building of all worship leaders and gospel artists for bonding, prayer outing etc.
    m. Host County to County and National worship / Prayer experiences with support from departments according.
    n. Select needy worship / prayer leaders children who are challenged in school fees and channel them to bursary department to be supported through school and to motivate them through our programs pastors / ministers kids to live a victorious Christian and education and career life through Raising

Kingdom Champion Festival Camps with Christian unions and other Teens and Youths. Form a strong empowerment Pastors/ Ministers Children Movement

o. Identify the prayer and worship needs connected to church run schools, malls, Hotels, hospitals and children homes for sponsorship and partnership for existing schools also see the potential of expansions.
p. Mobilize Prayer and Worship leaders to attend annual Kenya Festival – God bless Kenya leadership meets. Amps to motivate them in living a victorious Christian and education and career life through Raising Kingdom Champion Festival Camps.
q. Through the Worship and Prayer Fellowships identify viable projects that can improve community welfare and community standard of living such us bore holes/ dams, new schools, food productions, mining, livestock, etc through our various departmental directors link them for comprehensive feasibility, packaging and funding.
r. Motivate leaders to release their members for Men / Women / Youth / Teens / Children for our meetings to be empowered wholistically through this program.
s. Link Worship & prayers ministers to Ufalme Bank individual or form groups to receive funding for houses, vehicles, motor bikes depending with ability to repay and securities.
t. Consider relief for Prayer and Worship ministers who are in disasters matters of burnt homes, hospital bills, and rents TEMPORARLY CHANGES.
u. Invite Worship & Prayer leaders / ministers Pastors who have business and business ideas that can provide job opportunities to channel them through Ufalme Capital Bank or Innovation or Company or Industries department for structured Joint venture funding for vetting , packaging by management.

v. Sponsor Worship leaders / Ministers to bible schools and institutions who have a proven sense calling and also this department is mandated to package short term and long term curriculum and hire trained worship & prayer teachers to run such programs in a well-organized training for certificate / diploma / degree in partnership with registered institution and sponsor such campuses to build more facilities as donations and joint ventures.
w. Identify lands / existing properties which can be bought for establishment of any worship and prayer agenda through property acquisition dept process to acquire such.
x. Sponsor and facilitate music and prayer missionaries in the field and potential in Kenya and other countries with a genuine call for Gods work along with Sponsorship of missionaries training, facilitation, home coming, holiday programs and sustainability. (Missionaries financial challenges.)
y. Organized Prayer leaders and worship ministers and Families subsidized holiday packages to our hotels or other through our hotels and Hospitality , Transport and Travel / accommodation departments
z. Refer elderly Prayer and Worship heroes to care for welfare of Elderly spiritual fathers and mothers departments to be taken care of in special home or old people homes to finish ministry gracefully with the care for elderly.
aa. Conduct Honor Events of worship & prayer leaders.
bb. Fund international speakers on prayer / conferences along gospel artists through national Kenya Festival- God Bless Kenya
cc. Conduct special spiritual mappings and prayer walks, drives and cleansing in accident spots and disaster prone areas.
dd. Conducting services to dedicate our institutions and premises / properties.

46. JBA-missions and ministry global agency will engage and fund projects, objectives and programs in the areas of establishing partnership and empowerment programs through community and pastors to reach the communities through our 37 agencies and 77 departments through churches globally as we care for the welfare of the pastors and community leaders.

To support Pastors Fellowship Joint Missions and meetings/ conferences / or special events with credible invited ministers to invite international ministers for global prayers.

- To ensure that Pastors fellowships gather for annual Good Samaritan Festival national and county events to encourage the orphans and bring gifts we can facilitate fuel for buses.
- Select needy Pastors children who are challenged in school fees and channel them to bursary department to be supported through school and to motivate them through our programs for pastors Kids to live a victorious Christian and education and career life through Raising Kingdom Champion Festival Camps with Christian unions and other Teens and Youths. Form a strong empowerment Pastors Children Movement
- Identify the needs connected to church run schools, hospitals and children homes for sponsorship and partnership for existing schools also see the potential of expansions. (Chaplaincy)
- Mobilize Pastors to attend annual Kenya Festival – God bless Kenya leadership meets. amps to motivate them in living a victorious Christian and education and career life through Raising Kingdom Champion Festival Camps
- Provide Sound and basic musical equipment's through our procurement department = Keyboard and all-inclusive amplifier mixer and speakers to credible evangelist through Pastors Fellowships and Bible School graduates.
- Through the Pastors Fellowships identify viable projects that can improve community welfare and community standard of living such us bore holes/ dams, new schools, food productions, mining, livestock, etc through our various departmental directors link them for comprehensive feasibility, packaging and funding.
- Motivate Pastors to release the Men / Women / Youth / Teens / Children for our meetings to be empowered wholistically through this program.
- Link Pastors to Ufalme Bank individual or form groups to receive funding for houses, vehicles, motor bikes depending with ability to repay and securities.
- Consider for relief pastors who are in disasters matters of burnt homes, hospital bills, and rents TEMPORARLY CHANGES.
- Invite Pastors who have business and business ideas that can provide job opportunities to channel them through Ufalme Capital Bank or Innovation or Company or Industries department for structured Joint venture funding for vetting , packaging by management.
- Sponsor pastors to bible schools and institutions who have a proven sense calling and also this department is mandated to package short term and long term curriculum and hire trained pastors to run such programs in a well organized training for certificate / diploma / degree in partnership with registered institution and sponsor such campuses to build more facilities as donations and joint ventures.
- Indentify lands / existing properties which can be bought for establishment of Bible Schools and prayers / worship centers
- Sponsor and facilitate missionaries in the field and potential in Kenya and other countries with a genuine call for Gods work
- Sponsorship of missionaries training, facilitation, home coming, holiday programs and sustainability.
- Organized for Pastors / Missionary and Families subsidized holiday packages to our hotels or other through our hotels and Hospitality, Transport and Travel / accommodation departments.
- Set up an arm to care for welfare of Elderly spiritual fathers and mothers in special home or old people homes to finish ministry gracefully with the care for elderly.
- Identify site that can be bought converted and suitable for prayer centers existing hotels , guests wings ,
- Pastors Wife's networks , training, Holidays , team building, etc
- Establish Support groups and care centers for Widows and Widowers.
- Guidance and Counseling along with call centers to shares seniors ministers connected.
- Care of families and welfare.

- Package insurance policies for Pastors health, Pension, Travel, etc.
- Package programs interview, documentaries to be aired in our TV and Radio stations.
- Conflict resolutions mechanisms and arbitrations among pastors and fellowships / denominations.
- Honoring leaders on various achievements in missions etc in liason with PR department.
- Pastors resource centers and libraries/ Sections in existing libraries in counties
- Link up pastors to technology through IT herbs.
- Sensitize on cults and sects through promoting sound teaching.
- Wholistic support of Pastors children network venues, outings, and areas of need assessment etc.

Importance of commitment in a Community work through churches and religious institutions.

Facilitates a true bond and commitment to unity.
God works through committed and united people. (early church revival)

2. God recognizes and honors the prayers of united people. Act chp 4
3. The co-operate blessings and revival is released to people in unity. Ps 133
4. Both the pastor and the members feels obliged to each other to bring accountability (just like marriage vows) and brings seriousness in church relationship.
5. There is spiritual and physical protection among the parties involved in a covenant relationship, which comes in praying, taking care and living together in defense for each other. (peter released from prison, my prayer rescue for a church sisters husband)
6. There is greater achievement of work and accomplishment of purpose for those who are united in purpose. (building of the tower of babel by united people under nimrod, finishing of the rebuilding of the walls of jerusalem under nehemiah)
7. A commitment moves the hand of god to work. (vow of hannah brought forth samuel, vow of jacob brought blessings, and vow of japheth brought deliverance). Our commitment to each other in this covenant of blessings will cause god to partner with us in raising kingdom champions.
8. God does not delight in double mindedness, if you commit yourself to god and his church do it with all your might with full commitment (a double minded person does not get blessings from god)
    - Nobody sets his hands to plough and looks back is worthy
    - If you shall **diligently** obey the god through his church blessings will come and overtake you

Jba – missions and ministry global agency (apostolic mandate)

1) Covering of other 4 ministries of evangelist, prophets, pastors and teachers. The senior pastor having mentored over 1000 ministers in various schools has many of the four office holders above receiving guidance for ministry from him and the church providing a model for this.
2) Planting, establishing and founding the local churches on the sure foundation christ jesus. The senior pastor has planted many churches and supported others to do so and we seek to plant many churches in the country and internationally i corinthians 3:9-16, romans 16:20, i corinthians 9:!, ephesians 2:20-22.
3) Apostolic office involves preaching and teaching the word of god. I timothy 2:7, ii timothy 1:11. This is our priority in jba.
4) The apostolic office is followed by great signs and wonders through the operation of many of the spiritual gifts. Acts 4:23, 5:12, ii corinthians 10:18, 12:12, romans 11:13. We have witnessed many miracles and we are open to experience more by the grace of god
5) The apostolic involves overseeing of churches through appointments and ordination of ministries and ministers. Acts 6:1-6, acts 14:23, i timothy 1:18. We have many ministers connected to us.
6) The apostolic office involves guarding doctrines for the local church. (acts 15:22-29). We are very keen with doctrines and focused to teach and preach. Jba members will be provided with doctrine manuals.
7) Apostolic office involves preparation and placing other potential ministries. Ii timothy 2:2, acts 16:1-, acts 13:5. At jba we give opportunities for people to discover their potential in ministry and we encourage them in doing so.
8) Apostolic office involves church judgment and disciplines. Acts 5:1-11, acts 13:11, i corinthians 4:21, 5-13, ii corinthians 2:6-11, 13:2, 10, i timothy 1:20, romans 16:17, i peter 4:17, matthew 16:16-19, james 5:9, proverbs 19:29, 13:23. At jba we believe in ethics and order and we are not slothful in maintaining disciplines.
9) The apostolic office bears the vision for the whole body of christ. Ephesians 3:1-9, 4:1-16, revelations 2:1-6. We pray and network with members of the whole body and participate in the events of the body of christ
10) The apostolic office affects the entire body of christ not one denomination.. Through literature and media we seek to equip the entire body not just the local church
11) Ii corinthians 11:28, i corinthians 9:1-2, 7:17, 11:34, ii thessalonians 3:14.
12) The apostolic office is tested and proven by the ministry. The pastors having served under others have been tested and proven
13) N) the apostolic office is involved in national spiritual and social –economic impact.
14) Jba – missions and ministry global agency (prophetic ministry) mandate
15) Prophetic office speaks revelation, the mind of god and the will of god. Matthew 5:6-7, acts 3:32, john 17:8, 4:25. The jba pastoral staff seeks the will and the mind of god before preaching.
16) Prophetic office together with apostles establishes and proclaims the law. Ephesians 2:20-22. At jba we have established laws and order for the church to function.
17) Prophetic office is god's spokesmen and speaks his message to the people
18) (uproot, pull down, destroy, plant and establish). Jeremiah 4. At jba the ministers are not slack to do the prophetic of confronting evil
19) Prophets have a directed message to the people to stir up, to build up, to bind up, to open up the people. I corinthians 14:3. We are motivators in spiritual, economic and marriage matters.
20) Prophetic office work together in submission for the purpose of testing their utterances. I corinthians 14:29, 30, deuteronomy 19:15, ii corinthians 3:11. (we don't allow manipulation from within and without of finances or false miracles or manipulative teachings to defrauded and scatter the sheep.
21) Prophetic office exposes and speaks out against sin. (we are not slack in exposing sin and restoring people in love and correcting where it is necessary)
22) Prophetic office flows in many gifts of the holy spirit in revelation, power, inspiration, in signs and wonders. The pastoral staff in jba are graced in many giftings for ministry.
23) Prophetic office warns people of god's judgments upon wickedness and calls people to repentance. Jonah 1-4. The senior pastor has written a book on bible prophecy warning people on judgments to come.
24) Prophetic office deals with deception and false preachers in the body of christ. (we are not slack to correct and rebuke people and false preachers where it deserves).

25) Prophetic office foretells future events in god's plans. The senior pastor has written a book on bible prophecy warning people on judgments to come.
26) Prophetic office involves preaching and teaching the word of god through prophetic insight under the control of the holy spirit not with emotions but in sober mind by the fruit of the holy spirit.
27) Prophetic office operates in the knowledge and wisdom of god in bringing divine revelation and instruction to the church.

Jba – missions and ministry global agency (evangelistic ministry) mandate

1) Enters into new territories to proclaim the message of jesus. (we have a great focus in reaching nairobi even into homes through tracts, then other cities, then the world etc)
2) To bind and heal the brokenhearted.
3) To stir up the church for the work of winning souls. (we always require our members to evangelize)
4) To proclaim and preach deliverance to the captives. (we believe in the power of the holy spirit that sets the captives free, we have witnessed great deliverances taking place) luke 14:33.
5) Evangelists operate with the local churches so that the harvest and the fruit remain through discipleship. (we are not just keen in reaching out but also that the fruit will remain through discipleship and pastoral care)

Jba – missions and ministry global agency (pastoral ministry) mandate

1) Spiritually feeds the flock by leading them in green pastures of the word always searching. (we love to feed the people with the word of god)
2) Co-ordinates and gives order the ministry of other members in the fivefold ministry in a local church. (all ministers operating in the church
3) To serve the people. (we are ready to serve the people)
4) D) exercises the authority of the leader in the church government. (we believe in visionary leadership through the pastor peter
5) He protects the congregation from false teaching, from enemies, from the stranger, thief, robber, hireling, and the wolf. (john 10:1-13). He always signals danger.
6) He is a gatherer of the flock and does not allow things that scatter the flock.
7) The pastor searches and restores the wounded and the fallen back to god. He has a heart to bind up the broken, heal the sick and strengthen the weak.
8) Luke 11:23
9) He ensures that all the gifts, ministries, talents in a local church run in order.
10) The pastor is supposed to balance doctrine (diet) within the local church as many teachers
11) The pastor leads and guides through example the vision of a local church.

Jba – missions and ministry global agency (teaching ministry) mandate

1) teaching involves building and establishing the believer in doctrine.
2) teaching involves communicating the word of god in knowledge, wisdom and understanding. Proverbs 1:1-6
3) teaching involves being a student of the word of god and other members of the fivefold ministry.
4) teaching involves releasing a spirit filled word.
5) Ii corinthians 3.
6) teaching involves presenting the whole counsel of god in a balanced manner.
7) teaching involves presenting the truth in a progressive and understandable manner.
8) teaching involves unveiling great spiritual truths and hidden mysteries of the word of god.
9) teaching involves bringing the word of god as a reality to the believer through practical application of spiritual truths.
10) teaching involves producing other teaching ministries and aids as part of his fruit - writing books and other material. Ii timothy 2:2
11) teaching involves stirring up believers to the work of the ministry through presentation of the word of god.

Jba – missions and ministry global agency care for communities

We have a special concern for our members to feel loved and cared for. We rejoice with our when they are rejoicing and we morn with them when they are morning in the community and we shall seek to be good to our communities. Every member must have the heart the Good Samaritan. Good Samaritan concept is not promote welfare mentality, dependency, laziness / lack of planning, the poor or the unfortunate of house, parasite mentality.

It is not only physical resources but concern, love, attention, company, listening ear, encouragement.

- God created first an environment then relationship , then work (we must take care of relationships)
- Stinglyness is a curse affects even self (build a house not live in it, plant a field not its fruit etc)
- Parable of the Good Samaritan the hearten like good Samaritan was considered to have done better than the priest. (good Samaritan administered emergency help (dressing the wounds, follow-up & long term (in an inn & meeting the need) luke 10 : 25-37
- Mixing faith with works by showing physical act to a wounded person or needy james 2:14 -26).
- The assignment given to us by jesus is to set captives free (not only demonic), good news to others,
- Taking care of the seed of god of destiny. Jesus born in a major of a hospitable person, david preserved by jonathan , moses received from the sea as a strange child later became the deliverer, encouragement from annanias & barnabas kept pauls vision on through encouragement, they spared a seed of destiny. (elijah & john the baptist lacked motivators that is why they were depressed)
- Rahab was favoured and spared for her generosity (welcoming strangers attending to angles) abraham welcomed angles through a heart of hospitality and heard a message.
- Don't be stingy / enclosed/ (business ideas, jobs, tenders, marriage partnerships important information will come through interactions) business teas, after church meetings, etc
- Any form of charity or concern you show is a seed. (a generous soul will prosper those who water others will be watered pvbs 11:24-25) do not grow wearily to do good especially those in the house hold of faith.
- God hears the prayers of those who show concern and bless others
  Whoever ignores the needy, hurting he himself will cry god and god will not hear
  Pvbs 21:13 (cornelius was heard unsually because of his generosity to others acts chpt 10: 12)
  > one of the reasons for your blessing (blessed to blessing abraham genesis 12)
  Children of israel were instructed not to be selfish in the land of blessings
- Proper relationships and interaction is a fruit of the spirit more superior than gifts, you can fake gifts but not the fruit of the spirit, galatians 6:
  Kindness, goodness (generosity), gentleness, peace, love, long suffering.
- The test of stewardship is not how we treat others but how we treat others. Paul worked hard for himself and those that were with him. Ist thes 5:15, 2:17.
  Paul exhorted the blessed not to be proud but be generous and show concern to others (riches is not only money – smile, attention etc.
- A sign of loving god. You cannot clame to love god and you are unconcerned or hate a brother that you see. Deep spirituality is intimidation not a sign of loving god.
- Key to prosperity ---- majority of the rich who enjoy their wealth they are generous people (top billionaires run charity)
- Early church gave generously and attended to each other (no one had need they sold land to give that the ministry had no need that the overflow was felt by all others act 2, when peter was arrested the people prayed vigoulosly at night denying themselves sleep. Act send food to Judea when there was a draught
- Protection and long life. Dorcas was raised from the dead because of her concern for others. Mourners displayed her works of mercy that she did (Acts 9:36)
- You will be raised in time of illness, preserved from trouble, deliverance from god in times of affliction ps 41:1-6
- Banking with god to be refunded or withdraw in time of need (tangible or emotional gifts). Pvbs 19:17

- We demonstrate Christ to the people with tangible fruit of love. You shall know them by their fruits, john 17 the world will know that they are mine when they live in love and unity.
- Key to evangelism evangelism—cults have been able to win people for being available in disaster regions to win peoples heart.
- Fulfilling righteousness --- the rich young ruler was obedient in many areas but was stingy about the needs of others mark 10: 17-23
- Gifts of the Holy Spirit are given, released and maintained by love. 1 Corinthians 13: 1-9
- Paul instructed the church in Galatians to take care of the hurting/ and the poor and he was very eager to do so himself. (gal 2:10)
- A prudent wife has a law of kindness pvbs 31: 26
- Jesus was generous to feed 4,000 / 5,000 people respectively showing the acts of a Christian not sending them away.
- The early church appointed 7 leaders to take care of the widows acts 6

How to administer grace to others as a good samaritans

- Encouraging
- House to house visits
- Provide for the need of others. Weddings, emergency bills etc.
- Uniting those in problems
- Healing the hurting.
- Celebrating with those blessed (don't be the elder brother of the prodigal son who does not attend fist) what you celebrate will love you. Weddings, dedication of houses, graduations,
- Giving directly to a needy in the church
- Giving through alms session of the giving for the church & Good Samaritan smart team to administer help
- Counseling and free professional business and professional advice to bring progress and excel in life issues. (sustainable charity)
- Progressive plan support --- education, business start –ups etc
- Indirectly through others being careful not to build unnecessary or unpronounced relationships or unwarranted relationships through gifts.

Good Samaritan mercy ministry (Barnaba's, Dorcas)

4) 7 leaders appointed to minister care and concern take care of the needy acts chapter 6,
5) Moses appointed 70 leaders to attend to people,
6) The ministry of disciples and a team of women who were in the early church

Jba good samaritan team is open for all the members to attend to specific need their work is to
Co-ordinate as a "smart team"

- He champions appointed by the leadership
- She champions appointed by the leadership
- Youth champions appointed by the leadership

led by pastors and group leaders.

All appointed are available, willing , talented, skilled, burdened, blessed to attend to show acts of mercy, care, counseling, and material support, encouragement along with offering prayers through the pastors and group leadership above.

This team accompanies the pastoral team, group leadership and zonal stewards and other steward's centers leaders to

- Visit those who are admitted in the hospital or sick at home, or close relatives of members of the family.
- Together with the pastors be the first to arrive incase of any emergency affecting any members of the church and follow up until the distress is relieved.
- Work together in organizing meetings , planning, leading services, prayers etc for funerals of members or close relatives (parents / brother / sister)
- Attend to any emergency or crises affecting our church member in any area of life.
- Provide counseling & guidance for business start –up, business development or career placements & development as a way to empower any body that has been affected or attacked economically.
- To organize visits to children homes , rehabilitation centers for ministry , training, distribution of aid etc,
- To silicate and keep custody of donations from church members, community or other to parties and ensure that all go to the viable benefiatiarries.
- To organize for community charity activities free clinics, cleaning activities, etc

Importance and blessings of attending to each other's needs communities

Financial assistance – the church does not forsake a member when there is a calamity or any disaster affecting their lives. However the support is evaluated according to the issue at hand through church, group or zonal stewards (leader). Some of the issues that warrant church attention include.

- Financial emergencies (medical bills, funeral supports, wedding supports etc) not for a distance relative or friend of a member (brother, sister, parent). The church does not own the bills, together with relatives, family members and friends the church member does an initiative to raise the money and the church supports in logistics of such a function (e.g. Venue) and gives a donation. We encourage church members to be well connected with family members, workmates and friends, so that you are not isolated in the time of need. Other principles as tithing, living in wisdom and knowledge, good planning, good financial planning and management, insurance and securities, self-help groups, viable saving and investment schemes, health schemes, work place allowances, cdf funds and self-help groups & networks would help in personal crises management. The church so far has been very faithful and generous towards genuine needs. This needs extend to house rents, school fees, power bills, water bills, development capital, issues from extended family along with domestic depts to relieve pain especially JBA Church members who were the foundation . Note any other eventualities and emergencies that deserve attention will be handled accordingly through pastoral, group or zonal leadership.

(extend of support evaluation will be based on investment of that member to the church in terms of finances (giving of tithes / offerings / projects) , ministry, networking, sowing to others people needs. Monies or help in a church comes from members, you reap where you sow, people come in the time of your need to pay you for the good you have done) my wedding

Supporting families in sorrows and disasters in giving and prayers that all our church members reach out to communities to do good will live long and none will sleep. However sorrows and disasters in the communities of a will be involved in supporting as our brothers and sisters keepers.

1) Praying and consoling the church member and their family by being with them.
2) Sending representation (pastoral staff or group / zonal stewards) to attend meetings especially if they are within the city.
3) Assist in programs and logistics of funeral
4) Give donations accordingly jointly with other family members and friends. (a joint responsibility)
5) Provide church facility for meetings or gathering point for planning such.
6) Provide other church facilities such as sound equipment, cars etc.

Building economic and leadership capacity

Our vision focused on raising champions and leaders we have special empowerment forums such us

- Children/ youth/ candidates career guidance
- Guidance towards excelling in examinations (candidates day).
- Education success ethics.
- Preparation to high school & university life
- Economic and investment empowerment summits.
- Guidance to business star-ups ,business plan writing and link ups/ recommendation to micro-finance
- Exhibitions for members during seminars and summits

Rejoicing with those rejoicing

We view the joy and victory of our church members as our own. Therefore we take pleasure in celebrating and rejoicing with you in occasions such as;

- Graduations
- Dedications of houses
- Car dedications
- Business dedications
- Visiting of newborn children
- Wedding anniversaries
- Birthday celebrations (the church celebrates birthdays together with those born in every particular month of the year)

➢ Gifts – we take pleasure to celebrate victory of our church members and rejoice together when they are celebrating the goodness of god with gifts in areas such us.

6) Wedding gifts from church groups and ministries.
7) Shopping's to celebrate and visit new born babies.
8) Gifts during graduations accordingly.
9) Gifts to successful candidates who pass exams to motivate as we send them to secondary schools & universities
10) When opening and dedicating houses

Building esteem and networking forums

- Outings for the he's , youth, she's champions
- Opportunity to serve in various ministries, groups and departments as per the church structure.
- Free exhibitions in our annual business and investment summits.
- International networking on business locally through internally and internationally kenya/ usa christian business network etc
- Recognition of mothers, fathers, children's day
- Exhortations during anniversary celebrations and services
- Specials songs presentations during group meetings / services
- Networking and meeting through ministry groups (He's, she's, youths, yong, ushering, outreach to schools, prisons, hospitals, worship team and choir network)
- Self building service
- Visitors new members recognition and appreciation
- Church visitors gifts books & cocktails.

Our services All services all focused towards creating an environment for jesus to build his church of champions in all areas.

Sunday services highlights

- Praise and worship
- Balanced word of god
- Healing ministration
- Deliverance ministration
- Market place empowerment
- Equipping for ministry
- Social networking
- Celebrating each other
- Time before god in prayer.
- Praying for the needs of people.
- Ministration of the sick , bound, hurting etc
- Counseling after the service (from the pastor)

Prayer plan in our sessions and centers

Prayer is the priestly ministry of every believer. Therefore prayer services are for all believers not for a "special intercessory group". Personal, family, church, national and global blessings are released through prayer.

4) Individual devotion
5) Joint & united prayer

Highlights

- Thanks giving
- Worship
- Prayers for Helpers Of Africa International Donors and partners.
- Prayers for Helpers Of Africa International 37 agencies and 77 department operations
- Spiritual warfare
- Praying for church needs (pastors , leaders, groups, revival, growth, facilities, members prosperity and needs etc)
- Praying for body of christ (other churches, ministries preachers/ programs & media, crusades, conferences etc)
- Praying for nations (peace, salvation, revival, blessing, repentance, leaders, national events & issues etc)
- Praying for families (salvation ,unity, prosperity, specific needs etc)

Empowerment service highlights- birthdays, holy communion, subjects on market place, career, beauty, health, wealth, law, marketing, parenting, family life, marriage, education, elections, nutrition etc.

Holy ghost, healing and deliverance service

- Teachings on Holy Spirit, healing and deliverance.
- Exhibits on how the church should operate in power.
- Ministrations for healing & deliverance upon the sick.
- Praying for people to be filled with the Holy Spirit.

Holy Communion service > partaking of the holy communion together in remembrance and obedience. Covenant meal, release of blessings, healing, unity, favor, focus on our salvation.
Child dedication service > dedicating children to the lord.

Spiritual growth and development focus for community

Jba missions and ministry global agencyis a church that is focused to have her members mature, sober, balanced, victorious and with the right connection with god. This we achieve through

- Teaching and preaching of balanced word of god from pastors and other guest ministers
- Motivating members to live a prayerful life by granting prayer services and sessions in church.
- Providing doctrine manual.
- Motivating members to read the word.
- Motivating members to live in integrity and model lives.
- Administration of church ordinances (holy communion, water baptisms, children dedications)
- Emphasizing on a spirit filled life, led and controlled life.
- Providing an environment and guidance to prayer and worship in our services.

Groups to Be Empowered by JBA- Missions and Ministry Global Agency

The church emphasizes on networking of believers who share common interests and challenges in gender and age. These networks are very important in making friendships, sharpening each other, helping each other, and serving god together. The fellowships networks that exist include.

1) He-champions married men network---- this is a married men's fellowship network that has a vision of empowering men to be better husbands, better parents, better business men, better professionals and useful in the church and in the church and in the work of building and expanding the kingdom of god.(whether your spouse is fellowshipping with us or not)
2) She- champions ladies network---- this is a married women's fellowship network that has a vision of empowering women to be better wife's, better parents, better business men, better professionals and useful in the church and in the work of building and expanding the work of god.
3) Youth champions --- this is for those who have not married or are not married networking in various levels and age groups. (teenagers, youth and prime youth)

5) widows, widowers and single parents champions group---
All this networking groups operate under the leadership and there meetings announced through church announcements and bulletin. They all have a vision of uniting singles, organizing fun fares, educational forums, and career development forums, spiritual empowerment forums, seizing opportunities and forums of serving god together and marriage preparation forums for the prime singles club.

Jba – missions and ministry global agency family Personal development
Jba missions and ministry global agencyseeks to raise champions and create an empowerment forum for people to develop and fulfill their dreams and visions as you develop the church. This is done through.

- Motivational and empowerment seminars to business, employment and career discovery and development.
- Educational tours to development sites, towns, nations and exhibitions.
- Personalized counseling forums on all issues of life.
- Empowerment training through teaching and preaching
- Practical guidance on how to undertake projects and tasks (construction consultancy, business training consultancy, proposal writing, building plans, investment consultancy, career orientation programs, professional development forums etc
- Guidance in all life issues family life, parenting, career, finances, handling crises.

Ministry devlopment
The pastors of this church are all graduates of school of ministry and mentors in ministry development and the senior pastor has mentored through various schools over 1000 ministers who include pastors, evangelists, missionaries who are impacting the world therefore anybody with a calling to serve god is in the right environment and mentorship. This is achieved through

- Exposure to minister through church departments and ministries.
- Ministerial training through leadership forums
- Guidance , counseling and motivation towards further training in schools of ministry
- Exposure through outside missions to schools, colleges, universities, hospitals, prisons, slums, and other elite and other nations.

Family empowerment At jba missions and ministry global agency we value families as the base that full enjoyment and purposes is drawn. Our focus is that every member of the church enjoys family life. This is achieved through

> counseling sessions available with the pastor as you book appointments.

- Training and outing sessions for couples with family in hotels and retreat centers for marriage building lessons, exercises, disciplines etc
- Model life of pastors and leaders of the church.
- Mentorship through home visitations in times of celebrating birth of children etc
- Strong and intense foundational teaching for those entering in marriage through 21 relevant topics on marriage to facilitate good beginning.
- Certification of existing marriages to give them a good legal and social base.
- Fun and sports days for families.
- Prayers for families during our church prayer meetings and other meetings.
- Networking and therapy outings (goat eatings " nyama choma outings, team building exercises and sports, motor sports)
- Attending and presenting good moral movies with good family virtues, education and fun in our facility and other places.
- Domestic tours to prominent parks, wildlife sites, orphanages, museums and sites in kenya and abroad eg israel and other countries to enjoy life
- Hosting regular investment seminars and summits for family investment packages.

Youth empowerment At jba missions and ministry global agency we value families as the base that full enjoyment and purposes is drawn. Our focus is that every member of the church enjoys family life. This is achieved through

Counseling sessions available with the pastor as you book appointments.

- Training and outing sessions for youth in hotels and retreat centers for marriage building lessons, exercises, disciplines etc.
- Mentorship through home visitations in times of celebrating birth of children etc
- Strong and intense foundational teaching for those entering in marriage through 21 relevant topics on marriage to facilitate good beginning.
- Fun and sports days for families.
- Prayers for personal development and future aspirations.
- Networking and therapy outings
- Attending and presenting good moral movies with good family start up, healthy courtships, education and fun in our facility and other places.
- Domestic tours to prominent parks, wildlife sites, orphanages, museums and sites in kenya and abroad eg israel and other countries to have fun and enjoy life.
- Investment seminars and summits for investment packages.
- Ministerial services that offer networking and stewardship in cleaning church and seats, setting banners, sound systems, ushering and protocol, parking management, security.
- Networking and empowerment service in the morning on sunday before main services.
- We provide a strong foundation through guidance and teaching to marriage life.

Children empowerment (young champions)

- Dedication ceremonies and certification for children.
- Sunday school special lessons, videos during service time and other organized sessions.
- Special prayers for them during services.
- Special spiritual, academic, entertainment, networking, education and career/ talent development sessions during holidays.
- Outings and games days (weekends & holidays).
- Educational and entertainment tours during sunday services.
- Access to counseling from pastors, other parents and church leaders on morality, career etc (at request and during holiday special sessions)

Families Empowerment and Unions for Youth - At jba missions and ministry global agency weddings are taken with Esteem and value. We believe good start in marriage is very important. We take time to ensure that those entering in marriage are well prepared and are supported through various ways.

- Officiating – jba missions and ministry global agency has a legal license for its ministers to officiate weddings and has certificates from the government to issue on satisfaction that all needs are met
- .as part of church support we pay for the certificates for those who are wedding.
- We have a beautiful facility to conduct weddings; members of the church are privileged to use it with no charges. This venue can be used for both the service and reception.
- Praise, worship and music back up during the wedding.
- Ushering services through the youth , committee department and church ushers.
- Bridal showers through she – champions for both home start up facilities gifts and counsel.
- Groom mentorship from the he – champions for both counseling and gifts.

Free counseling lessons for Community Youth on Family Life

1. the foundation & significance of marriage
2. how to choose / verify a marriage partner
3. Expectations
4. A healthy courtship (20 issues)
5. Introducing your partner to other parties
6. Visits for family network and appreciations
7. Appreciation and gifts for the bride.
8. Love, the foundation for marriage"
9. Problems, pitfalls, and panic"
10. (crisis areas of anger, jealousy, finances, etc.)
11. communication in marriage" (40-minute videotape on principles of communication, problems of communication, the vows; 20-minute dialogue on the same)
12. Steps to wedding preparation
13. (why a wedding, wedding size & venue, making your relationship known, dowry, visits)
14. Wedding plan
15. (setting up & organizing committee, written plan)
16. Wedding day programme & vows and event management.
17. entering into a new home- check list
18. developing friendship & growing in love
19. handling friends & in-laws in marriage
20. handling finances in marriage
21. children bearing, pregnancy, parenting & family planning.
22. Roles of husband & wife in marriage
23. Sex in marriage
24. God and ministry in marriage
25. Handling crises in marriage
26. Ingredients that will make your marriage to work
27. Inspecting & reviews & renewals
28. other general virtues on marriage
29. Representations of church in the committee through youth leadership representation
30. Depending on your networking you involve church members and friends in wedding logistics also at a personal level.
31. Facilities such as sound equipments, utensils, carpets, decoration, flowers, that have been acquired at a particular time will be availed at no costs for jba members.
32. J.b.a members can be involved in all the other general ministries and departments both those that are open for all and the selected (indicated "s") according to talent, experience, burden, ability, availability, sacrifice and commitment that each demands.
33. J.b.a members can be in more than one department or ministry.
34. All departments and ministries work without competition, superiority, inferiority, strives or divisions focused towards one vision. (i cor 12: 12-18, 3:6)
35. All departments and ministries need to be accountable and give victory reports for the church to celebrate and document.
36. Events need to be covered through photography etc for documentation and filling and church newsletters.
37. All members of respective ministries and departments must be submissive to their leaders, leaders also submissive to pastoral authority. (roman 13 : 1-9)

Jba Missions and Ministry global agency departments and ministries

Ministry / department	Mandate / job description
Pastoral Staff	To ensure that all fivefold mandates as described in this manual pertaining to apostolic, prophetic, evangelistic, pastoral, teaching are well executed
Admini-Stration	➢ To ensure good stewardship of church facilities, finances, records, accounts, maintenance, inventory of facilities etc ➢ To help in facilitation and co-ordination of all departments & ministries.
Zonal / estate Steward Ship centres	➢ Meeting & networking of jba members who live in the city in groups ➢ Meet at least every two months in the house to fellowship, break bread, praise, worship, network and also to attend to any member of the church incase they have a celebration or needing any attention incase of attending to a sick relative, or a loss of relative. (the good samaritan also join in such cases)
Church projects committee	➢ These are appointed by the pastoral leadership to execute a certain specific project based on management and resource ability. ➢ To assist in sourcing for finances for the specified project. ➢ Provide project management logistics and accountability of finances given for any project. ➢ Update the church members on project progress.
He Kingdom Champions	➢ Consist of all men in the church (some of their activities engage youth brothers & widowers & single parents) it is important that every body joining the church to enroll & get involved in their activities. **(you are your brothers keeper**) ➢ Core mandate is to network, empower and attend to the welfare of all j.b.a men in all areas of life spiritually, physically, economically, and socially through network visits, baby showers, young parents parenting mentorship's, trainings, outings, joint projects, prayer meetings and other relevant activities. ➢ To mentor men who are entering into family life and get involved in their weddings and bridal showers. ➢ Jointly with the good samaritan ministry attend to the needs and emergencies of the j.b.a women/ ladies. ➢ Come up with initiatives & projects to develop church facilities and operations along with taking care of the Pastors welfare. (gal 6:6 let those who are taught ministers in all good things to those who teach them ➢ Receive and disciple all the married men who visit the church and those who intend to join. A representation given during visitors orientation with the pastor after the service.
She Kingdom Champions Network	➢ Consist of all women / ladies in the church (some of their activities engage youth ladies & widows & single parents) it is important that every body joining the church to enroll & get involved in their activities. **(you are your sisters keeper)** ➢ Core mandate is to network, empower and attend to the welfare of all j.b.a women in all areas of life spiritually, physically, economically, and socially through network visits, baby showers, young mothers parenting mentorship's, trainings, outings, joint projects, prayer meetings and other relevant activities. ➢ To mentor ladies who are entering into family life and get involved in their weddings and bridal showers. ➢ Jointly with the good samaritan ministry attend to the needs and emergencies of the j.b.a women/ ladies. ➢ Come up with initiatives & projects to develop church facilities and operations along with taking care of the pastors welfare. (gal 6:6 let those who are taught ministers in all good things to those who teach them. More read page) ➢ Receive and disciple all the married men who visit the church and those who intend to join. A representation given during visitor's

	orientation ➢ ➢ with the pastor after the service.
Youth Kingdom Champions	➢ Consist of all women / ladies in the church (some of their activities engage youth ladies & widows & single parents) it is important that every body joining the church to enroll & get involved in their activities**. (you are your brother/ sisters keeper)** ➢ Core mandate is to network, empower and attend to the welfare of all youth in all areas of life spiritually, physically, economically, and socially through network visits trainings, outings, joint projects, prayer meetings and other relevant activities. ➢ To mentor support all youth who are entering into family life and get involved in their weddings and representation in their committees. ➢ Jointly with the good samaritan ministry attend to the needs and emergencies of the j.b.a youth. ➢ Come up with initiatives & projects to develop church facilities and operations along with taking care of the pastors welfare. (gal 6:6 let those who are taught ministers in all good things to those who teach them. More read page ➢ Receive and disciple all the married men who visit the church and those who intend to join. A representation given during visitor's orientation with the pastor after the service. ➢ Management of various group levels with suitable programs for network & empowerment. Teen champions > 13 years to 18 years , youth 19 years to 34 years , prime youth above 35 years ➢ Support in the cleaning of the church and putting things in order on saturdays, after functions, after services, sunday mornings according to assignment areas delegated by the leadership.
Young Kingdom Champions	➢ Lead by young champions mentors and stewards under the pastoral leadership & parents committee. ➢ Consist of all children aged from 3 years to 12 years. ➢ To empower all the children in this class in sunday services, holiday sessions and weekends. ➢ Together with church leaders and parents arrange for programs of value in form of training, tours, games, sports, birthdays, video shows etc.
Ushering ministry	➢ Together with the youth ensure that the church is clean and in order. ➢ Organize welcoming and receiving of visitors from all points in the compound. ➢ Provide information to all visitors who would want to know about the church programs. ➢ Keep discipline and take care of people as they are being ministered to. ➢ Usher ministers / preachers in and out of the church and take care of ministers belongings along with the protocol team. ➢ Give guidance in parking of cars & watching over them. ➢ Support every ministerial ordinances and celebrations eg holy communion, birthdays
Evangelism &	➢ A committee/ team of gifted and experienced people

discipleship ministry (counselors)	➢ Organize evangelism work and outreaches in the church crusades, open airs, concerts , video shows, handbill distributions ➢ Organize to follow up & disciple all those who get saved in church services and other outreaches in various forums & meetings.
Conferences & seminars department	➢ A committee/ team of gifted and experienced people ➢ Organize and run conferences, summits, exhibitions and seminars in sourcing for funds, publicity, protocol, hospitality, etc.
Praise & worship	➢ A team gifted to manage praise and worship sessions in services, seminars, crusades, summits, weddings, celebrations and all manner of services ➢ Professionally organize themselves in all disciplines that would facilitate excellent and anointed praise & worship including proper song selection, order of songs, skill in playing and handling instruments, team practice, prayer, submission, holiness, developing vocals and voices,
Business & professionals Kingdom champions club.	➢ Membership of all business people and professionals in the church running under a committee of "smart team". ➢ Objectives --providing career and business mentorship/ counseling / guidance, organizing exhibitions & summits, assisting jobless get ideas & begin businesses, joint projects, organizing career mentorship for students & school leavers, running a micro-finance empowerment network,
Kingdom Students Champions **Schools, colleges & universities outreach**	Led by a committee- organizing , hosting or attending to invitations focused on outreaches, career seminars, educational exhibitions, candidates prayer days, revival meetings, empowerment forums in kindergarten / primary/ secondary/ schools, colleges, institutes and universities.

Prisons outreach ministry	Led by a committee- visiting prisons to preach the gospel, for guidance & counseling, donate cloths, food stuffs other utilities to prisoners. (the good samaritan ministry joins especially for donations)
Hospital outreach	Led by a committee -visiting hospitals to preach the gospel, for guidance & counseling, donate cloths; food stuffs other utilities to prisoners. (the good samaritan ministry joins especially for donations)
The married champions network	➢ Led by a committee (he champion, she – champions) . ➢ Membership of all married people in church irrespective of whether your spouce attends church at j.b.a. ➢ Organize events, outings and empowerment forums that concern family and children affairs such us marriage & family life seminars, holiday children & youth empowerment, and parents vs children prayer & counseling forums. On events connected to children the single parents are involved
Widows / widowers & single parents champions network	➢ Led by a committee ➢ Membership of all widows, widowers and single parents. ➢ Organize events, outings and empowerment forums that are relevant to position the **young** widowers, widows and single parents for marriage and the entire group to build esteem and together with the married champions organize for family and children affairs empowerment events, outings and forums.
Community empower Ment Department	Led by a committee --- look out, organize projects, events, charity activities and seek for ways in which the church can positively impact the community in national days (madaraka day , jamuhuri day, fathers days, mothers day, children's day, youth day, day for disabled. Such activities can also involve the whole church.
Media department	➢ To keep, set-up, and maintain all church electronic equipments sound system, cameras etc ➢ Production of tapes, cds, d.v.ds, videography, photography and maintaining records of the same.

Leadership Ethics For All Jesus Breakthrough Assembly Leaders

Available and accessible to listen and serve the people gladly and with devotion

1) Integrity in holiness, speech, honesty, keeping time, keeping your word.
2) Not hungry for money – no leader should take advantage of members in borrowing money and everybody should plan well and work hard and eat their own bread. 2 thess
3) Submissive to authorities—rebellion is as the sin of witchcraft and witchcraft is not entertained in church. Leaders lead others to submit to obey and not to disobey.
4) Leading by example in all areas – commitment, keeping time, giving, prayer, knowledge, wisdom, spirit filled life,
5) Love and serve the people.

Maintaining our greatest strength "unity" forstering it in the community and nation

Ethics of relating with other members in the communities and nations forstering peace building

- Love one another (john 13:34-35; john 15:12,17; 1 thes 3:3:12; thes.4:9; 1pet 1:22;1john3:18;1john4:7, 11-12)
- Encourage one another (1thes.4:18;heb.3:13;heb.10:25)
- Stir up one another on towards love and good deeds (heb 10:24)
- Build one another up (1thes. 5:11)
- Edify one another (rom 14:19)
- Admonish one another (col. 3:16)
- Instruct one another (rom 15:14)
- Serve one another gal 5:13; 1peter4:10
- Bear with one another (eph 4:2; col l3:13)
- Forgive one another (eph 4:32; col 3:13)
- Be kind to one another eph 4:32)
- Be compassionate to one another (eph 4:32; 1pet3:8)
- Be devoted to one another (rom 12:10)
- Honour one another (rom. 12:10)
- Live in harmony with one another(rom. 12:16;1pet3:8)
- Be sympathetic with one another(1pt 3:8)
- Be gentle with one another (eph.4:2;1pt3:8)
- Be patient with one another (eph.4:2)
- Accept one another (rom. 15:7)
- Submit to one another (eph5:21)
- Clothe yourselves with humility towards one another (eph4:2;1pt5:5)
- Teach one another (col.3:16)
- Live at peace with one another (mark 9:50; rom.12:18)
- Confess your sins to one another (james 5:16)
- Pray for one another (jam 5:16)
- Offer hospitality to one another (1pet 4:9)
- Greet one another (rom 16:16; 1pet 5:14)
- Have fellowship with one another (1john 1:7)

- Agree with one another (1cor 1:10), Carry one another's burdens (gal6:2)

Peace building and Conflict Resolution in Communities and Nation Capacity building using biblical teachings

- Do not backbite or devour one another (gal 5:15)
- Do not provoke or envy one another (gal 5:26)
- Do not hate one another (tit 3:3)
- Do not judge one another (rom.14:13)
- Do not lie to one another (col 3:9)
- Do not slander or speak evil about one another (jam4:11)
- Do not grumble against one another (jam5:9)
- Do not go to the law against one another (1cor.6:1-8)
- Do not defile yourself or disobey god
- (the whole body suffers and penalized for the disobedience of one sin of achan)
- ➢ do not live a life of shame, strife and disgrace in the family, community and work place you bring us all into that disaster and christ himself

Keep off from some of the things that destroy fellowship, unity and teamwork in church

- A competitive or a comparative spirit (matthew 18:1-4)
- A dictatorial spirit, or lordship(1peter 5:1-5; matthew23:11)
- A proud self-exalting spirit (luke 22:24) that bring strife. Pride brings contention (proverbs 13:10)
- Party spirit (1corinthians 1:10)
- A diotrephes spirit loving the pre-eminence (111john 9,10). The fruit of such is evil deeds, malicious spirit, rejection of others, forbidding fellowship and excommunicating others
- Lack of communication
- Lack of transparency, dishonesty with each other cf. (ephesians 5:8-14) light.
- Lack of divine love
- Lack of tolerance. Cf. The twelve apostles.
- Lack of forgiving spirit (ephesians 4:32; matthew 18:21,22)
- Lack of spiritual maturity; carnality manifested (1corinthians 3:1-4)
- Lack of true humility (matthew 18:1-4; mark 9:33-37)
- Lack of wisdom, doing a thing the right way, time, place, words.
- Lack of submissive, servant spirit (1peter 5:3; mark 10:42-45; 1kings 12:7-11)
- Lack of confidence in each other (philippians 4:13)
- Lack of concentration or wrong priorities (matthew 6:33)
- Lack of organization in the team; misdirected efforts.
- Lack of spiritual concern for others (matthew 23)
- Lack of knowledge (hosea 4:6; proverbs 3)
- Lack of mutual respect for each other (ephesians 5:29,30)
- Lack of co-operative efforts
- Lack of appreciation for one another; taking one another for granted
- Lack of maintaining vision (proverbs 29:18)
- Lack of involvement in the work (haggai 1:4)

- Lack of pure motive. Beware of judas or simony spirit (1timothy 6)
- Lack of teachable spirit; leaning to own understanding

Summary of the importance, blessing and benefit of covenant membership

The blessings and benefits of being part of us in both the main church and zonal fellowships

Jba missions and ministry global agency church will create a forum for you to have friendship and fellowship with those who are saved like you. You will have good friends to encourage you at all times (acts 2:42)

1) Jba missions and ministry global agency church will create another opportunity for you to praise and worship god together with others for your blessings (god inhabits in the praises and worship of his people)
2) Jba missions and ministry global agency church will create opportunity for prayer and joining together with others to pray for your needs (acts 12:5-14, acts 4) disciples prayed for peter in the house of mary)
3) Jba missions and ministry global agency church will create network for you to be known to us closely forming a base to recommend or give a report about you when required by the church, employees, government (incase of visas, passports employments letters, bursaries, business contracts, hospitals e.t.c. (acts 6:3)
4) Jba missions and ministry global agency church will create opportunities for you to discover and grow in serving god through gifts, talents and responsibilities because of the many aspects of ministry that exist in its operations. (evangelism, follow up, singing, preaching/teaching etc such opportunities will always come up.) This will also facilitate the giving of recommendation for further ministry (acts 13:1-5)
5) Jba missions and ministry global agency church will build a good base in showing you god's love and care in the time of need through prayer and sharing of material things in the fellowship of the saints(acts 4:33-34, acts 6:1-7)
6) Jba missions and ministry global agency church will create a forum for us to minister governmental, social and spiritual responsibilities (e.g weddings, burials, baptisms, counseling) ex 18:1-27 just like the children of israel under moses, were administered in groups of 50s, 100s, 1000s and had leaders over them for fast and effective ministry.
7) Jba missions and ministry global agency church will create a forum for discipleship through close encouragement from the mature believers and also through the teaching of the word/bible study. (matthew 28:19-20)
8) Jba missions and ministry global agency church will create opportunity to worship god through our substance through giving of tithes and offerings. The more you sow the more you reap and the more you are blessed (mal 3:10)
9) Jba missions and ministry global agency church will create an opportunity for you to do good and become a blessing to others emotionally, spiritually and physically (gal 6:9 as you have opportunity do good to all especially to the brethren)
10) Jba missions and ministry global agency church will create a network that will facilitate your protection spiritually and physically because of the unity of the brethren in prayers and accountability. (eccl4:8 two are better than one)
11) Jba missions and ministry global agency church will create an opportunity for you to be guided and counseled in all aspects relating to life through the leaders and for further counseling by the pastor.
12) Jba missions and ministry global agency church will create an opportunity for you to eat together and share the joy of the lord. (acts 2:42-47)
13) Jba missions and ministry global agency church will give you access to a leader at all times near you who can attend to your need and who can also communicate to the pastor where necessary just like the 70 elders assisted in meeting the needs and judging the people under moses, only difficulty matters reached moses and the people were satisfied.
14) Jba missions and ministry global agency church will enable you to be a daily worshipper to gather daily just like the early church who were not sunday worshippers but gathered daily (acts 2:42-47) do not forsake the gathering of saints.
15) Jba missions and ministry global agency church will create for you an environment for you to serve thus facilitating the work of god to progress as we serve god in evangelism, prayer, follow-up in building the kingdom just like nehemiah built the wall in families spread along it given specific responsibilities.

16) You will be perfected and made complete through the unity of the church since you are a member of the body and it is only through unity that you will be made complete to function as a complete unit (1cor12:12-14)

Practical services- These are supportive ministries which refer to those who give themselves unselfishly in serving others, performing physical tasks in the church. This includes cleaning and preparing the sanitary or meeting grounds, ushering, taking care of gardens advertising meetings, assisting in transportation or ministry material where necessary. In the early church this ministry was with phoebe, priscilla and aquilla (rom 15:1-4) "we then who are strong ought to bear with the scruples of the weak, and not to please ourselves. {2} let each of us please his neighbor for his good, leading to edification. {3} for even christ did not please himself; but as it is written, "the reproaches of those who reproached you fell on me." {4} for whatever things were written before were written for our learning, that we through the patience and comfort of the scriptures might have hope."

This level of ministry does not require skills or preparation. It just requires us to be available to serve go with our strength.

Exhortation- Special inspiration speech in wisdom, knowledge and presentation of the councils of god to lowly spirit to bring life to a believer upon the will of god. This ability is applied in counseling, follow-up of new believers and it easily confused with pastoral call. In the early church this ministry was effective in barnabas life.

Praise and worship- Special ability upon a believer through the natural talent to minister in singing, praise and worship in the church. It is revealed in different levels basically leading worship in church or ministry meetings, leading or being in a choir, playing different kinds of instruments, composing hymns and songs or any other aspect of worship in the church. It is important to realize that worship is not for special people but for all just like praying.

Giving- God has given certain members of the body of christ special abilities that enable them to minister in giving without limitation. This does not exclude the other people from giving. Giving of tithes and offering is for all believers yet in special way god has blessed people and given divine ability or grace of giving to give to the work of the ministry. This ministry was operating in cornelius and barnabas in the early church. (acts 10:1-2) "there was a certain man in caesarea called cornelius, a centurion of what was called the italian regiment, {2} a devout man and one who feared god with all his household, who gave alms generously to the people, and prayed to god always." (acts 4:36-37) "and joses, who was also named barnabas by the apostles (which is translated son of encouragement), a levite of the country of cyprus, {37} having land, sold it, and brought the money and laid it at the apostles' feet."

Supporting the minister of the gospel and their ministries in giving finances, house, cars, land, equipment and other physical facilities for building the kingdom of god.

Showing Mercy- This refers to those members within the body whose ministry is showing acts of mercy towards the poor, sick and suffering, this is revealed through visiting the sick in hospitals, children homes, streets, slums, refugee camps, special schools, prisons and to minister to the needy both physically and spiritually. Any act of mercy without evangelism is incomplete because it does not affect the spiritual status of the people, the church is not only a physical structure but also a spiritual structure. In the early church this ability was with dorcas. This also does not exclude the other part of the body of christ but is a general call to meet the needs of others.

Being a witness for jesus

This is a call for every believer in the body of christ to share the gospel to all and make disciples. We preach by sharing our testimony, preaching the word of god, by our lifestyle and by giving. (mat 28:19-20) ""go therefore and make disciples of all the nations, baptizing them in the name of the father and of the son and of the holy spirit, {20} "teaching them to observe all things that i have commanded you; and lo, i am with you always, even to the end of the age." amen."

Ministry of hospitality

This refers to the ministry god has given to believers to open up their homes and provide lodging for the saints and homeless. This includes ministering to the physical needs of saints at different times of the ministry. This includes providing transport for missionaries, ministers and equipment. This ministry was with mary magdalene. (mat 27:55-56) "and many women who followed jesus from galilee, ministering to him, were there looking on from afar, {56} among whom were mary magdalene, mary the mother of james and joses, and the mother of zebedee's sons."

In the ministry of jesus and lydia in the early church.

Leadership administration
This refers to those that have special abilities of leading people in small units within a ministry. This may not be bearers of any office in the fivefold offices but they have supportive role in different groups which may include home bible churches (home call), Christian union leadership, deacons, elders, youth group leaders , choir leaders worship leaders, administrators and other supportive responsibilities in local church or ministry. In the early church, peter ordered the selection of seven men of good report would oversee the physical responsibilities in the church as the apostle concentrate on prayer and word, stephen and philip among others were chosen who later became mighty witnesses for christ through the co-operate anointing in the early church.

Those that are called to leadership in supportive activities should not operate independently but should support and submit to the vision supreme leadership who are vision carriers. Those that have the gift of leadership have a great temptation to being misplaced by aspiring to occupy an office in the fivefold ministry. Such people cannot succeed alone because they measure of grace in the gift of leadership is less than those that are called to minister in fivefold offices. I have met associate pastors and evangelists supporting a man of god in office who are doing very well at that level, but cannot be able to hold the full responsibility of the entire office demands. However, those in leadership in this level being faithful and submissive are mostly lifted to be vision bearers in the offices through discipleship and impartation by the men of god they are serving in the fullness of time.
Community Special and Life Skills
The physical skills are also needed in building up the kingdom of god on earth which comes up with physical and spiritual aspects. These special skills may be developed or acquired through schools or may be inborn talents that need to be recognized and utilized.
Professional abilities
Secretaries, acountants, caretakers, gardeners, cleaners, editors, engineers (building media) technicians, interpretors, drivers, cooks (chefs), administrators, auditors, clerks, teachers, and other related activities that support the ministry. In the time of moses, god required the people to serve in the building of the tabernacle with their skills.
Natural talents
Music, drama. These are very important supportive services in the house of god and those who are called to serve in this level should also count themselves not as just mere workers but should recognize they are servants of god. Anointing is needed to be able to serve in this capacities of appointment of this group of people should not be overlooked because they can contribute to the success or failure of a ministry as partners. The devil has destroyed many ministries through casual employees who are not called to be partners in the work of god especially those who are not saved or lukewarm christians. Many people called to serve in this level feel worthless and aspire to do other things because of ignorance of the importance of these activities. Many faithful workers at this level end up flowing in a high ministering anointing and they can carry on with both placements.

Helpers Of Africa International

Dr Luke Foundation

Strategic Plan 2020 to 2050

Mission:

A Refreshed & Empowered World

Dr Luke Foundation is Family and Christian based as a legacy organization to the good will of the founder of Helpers Of Africa International that will be funded by Community Social Responsibility fund of 7% of Helpers Of Africa International and other charity donations from individuals, organizations, international development agencies along with all like-minded private stakeholders Christian organization providing spiritual and physical aid to hurting people around the world. We shall seek by the grace of God and His help to meet needs of Charity, Empowerment and Development with a humanitarian focus to help people who are victims of war, poverty, natural disasters, disease, and famine with the purpose of sharing God's love through His Son, Jesus Christ. The organization will serves the Church and global citizens worldwide to promote the Gospel of the Lord Jesus Christ. Dr Luke Foundation will do our utmost to follow Christ's command by going to the aid of the world's poor, sick, and suffering. They are an effective means of reaching hurting people in countries around the world with food, medicine, shelter, emergency help and other assistances in the Name of Jesus Christ. This, in turn, earns us a hearing for the Gospel, the Good News of eternal life through Jesus Christ. Through our emergency relief programs provide desperately needed assistance to victims of natural disaster, war, disease, and famine. As we offer food, water, clothing, temporary and permanent shelter the people need to meet critical needs and give people a chance to rebuild their lives. This foundation will also will run businesses in many sectors and income projects and programs to sustain it Charity, Empowerment and development such us schools, hospitals, companies, real estate, mining and oil, airline, industries, manufacturing , banking and finance, technology among many others. We shall seek to empower the Job seekers through entrepreneurship training and financing through repayable loans to sustain livelihood beyond charity for sustainability of communities, churches, religious institutions. Our community development and vocational programs will reach the impoverished people in the villages and neighborhoods help people break the cycle of poverty and give them hope for a better tomorrow. We shall seek to lift the lives of Orphans, vulnerable children, widows, elderly through educational, feeding, clothing, and shelter programs that let them know they are not forgotten. They also provide first-class treatment in the Name of the Great Physician through medical projects, as well as supplying mission hospitals with much needed equipment and supplies. As Helpers Of Africa International engages with Nations and countries on bigger scale Dr Luke Foundation, JBA-Helpers Of Africa International and JBA Missions and Ministries will engage at community, faith based, private institution levels in different locations and scopes they will coordinate the small and middle level engagements on Charity , Empowerment and Development through the projects, areas of focus , objectives and programs highlighted as follows.

1. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas of aiding people who are suffering as victims of armed conflict, famines, and natural disasters both in relief and settling.
2. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas actions against Hunger to save lives of malnourished children while providing communities with access to safe water and solutions to hunger, food security and livelihoods
3. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas of dedication to ending poverty saving lives & achieving social justice.
4. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas empower people with help services in hospitals, clinics and mobilize facilitate doctors and health workers providing assistance to populations in distress and victims of disaster and armed conflict.
5. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas to assists those in urgent need providing first response health care and health-related emergency services.
6. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas emergency assistance to persons displaced by community wars, evictions, demolitions, Christian religious persecution or natural disaster.

7. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas of relief operations to assist victims of disasters combined with empowerment and development work.
8. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas creating solutions for poverty using sustainable development programs, public education, campaigns, advocacy, and humanitarian assistance as per needs assessments.
9. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas of lifesaving and advocacy in assisting and protecting for displaced people and promotes solutions to displacement crises by either political, lawful and unlawful evacuations from slums and inhabited lands.
10. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas of development and advocacy working with children, families and communities to overcome poverty, diseases and injustice.
11. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas of Food security and poverty by working with local farmers and cooperatives to create partnerships with larger technology firms to aid farmers to achieve better crop yields boasting innovative technologies to help meet their needs.
12. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas in seeking sustainable solutions to hunger along with helping children suffering from malnutrition and aids communities to reach food and water security.
13. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas of justice for all helping in paying legal fees for humanitarian issues and deploying lawyers to defend the weak.
14. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas providing start up capital for social enterprises and business startup along with development after comprehensive training on business ideas, planning, pilot activities for business launches.
15. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas of empowering ministers of the gospel in theological education and main stream education along with launching to ministry with missionary facilitation of sound systems and basic sustenance for support missions.
16. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas providing access to essential goods and service of clean water and electricity to education and the freedom to participate in the economy in slums , villages to create a world based on dignity, where every human being has the same opportunities.
17. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas to support gospel campaigns, festivals and conferences for communities to preach good news, eliminate crime, rehabilitate people from drugs and substance abuse to transform lives.
18. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas to empower students in life skills coaching, value of education, career, exams preparedness, transition, talents, sports along with supporting Christian unions with sound systems, musical equipment's, uniforms, forming school bands, bursaries to disadvantaged children , nutrion, school equipment's, books , stationaries and other education related needs, sports days, clubs, school buses and vehicles projects.
19. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas everywhere to fight for their human rights, the oppressed especially OVCs , widows and elderly in the 77 areas highlighted in the special programs of advocacy and facilitation.
20. Dr Luke Foundation will engage and fund projects, objectives and programs in to prevent and eradicate slavery in all its forms, including child labor, domestic slavery, and slave work around the world.
21. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas of rehabilitation of conflict areas through supporting reconstruction of shelters- hospitals- schools, water, electricity, detecting mines and hazards dangerous objects left from past conflicts to restore livelihoods
22. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas to support socio-economic empowerment and development by providing microfinancing for grassroots businesses investing in social entrepreneurs, provide incubation for businesses, as well as various other services to support the success of social enterprises to eradicate poverty around the world.

23. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas associated with Protection of the Environment tree planting, cleaning rivers-dams- coastlines, conservation of water catchment points, clean ups in cities – communities, recycling garbage that they collect, setting an incredible precedent for other waste treatment and disposal programs.
24. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas research and innovation for community based projects and programs for socio economic development in all spheres of live hood in water, health, shelter , venturing into digging boreholes, dams, water tanks and connectivity for communities.
25. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas that empowers disability in rights, education, health, facilitation, shelter, support equipment's, mobility, access to services, safety, special bus, career, talents, life skills and socio-economic entrepreneurship development.
26. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas of rural areas empowerment in education, skill development, health, drinking water, women-youth-men empowerment and electrification through solar power for the uplifting of rural people.
27. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas of slum areas empowerment in education, skill development, health, drinking water, women-youth-men empowerment and electrification through solar power for the uplifting of slums and people living in slums.
28. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas eradicating diseases through developing innovative interventions for its prevention and mobilizing comprehensive support including rollout of new vaccines, Health Access Initiative, Health advocacy and health outreach , gathering data for health projects and programs along with educate communities about the disease, train health workers, and provide support for disease prevention as well as treatment drugs.
29. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas on connecting schools, hospitals, villages, communities with clean water, sanitation, and hygiene projects through the developed and developing world.
30. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas of conflict resolution and peace building through a church and faith based approach using our global network of churches around the world through our Kingdom Champions peace ambassadors and champions.
31. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas of recognizing and honoring success in talents, sports, missions, innovation, integrity, education, health, charity, humanitarian, ministry, missions, industry, conservation, environments, disaster and rescue, technology and many other socio-political-economics. Art, music, film, media, leadership, job creation, entrepreneurship,
32. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas of Conservation to responsibly and sustainably care for nature, wildlife, forests, gardens, waters and prevention from pollution to our global biodiversity for the well-being of humanity.
33. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas of working in conflict-affected areas, providing aid and protection for refugees, internally displaced persons around the world.
34. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas of fund raising for basic needs advocating for those who have extras in foodstuffs, furniture, clothes, electronics, books, uniforms, toys, utensils to give to vulnerable communities.
35. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas of children welfare. Mission is to ensure that children are treated fairly, equally, and are safe from abuse along with empowered in education and career in readiness to the future especially in villages and remote communities along with slums.
36. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas of rehabilitation from drugs and substance abuse, street children, prostitution and sexual exploitation, religious persecution, alcohol abuse, after prison life, mental rehabilitation soldiers after war and all other humanitarian rehabilitation needs.
37. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas of Gender empowerment of women, youth, men across all areas of socio-economic welfare.
38. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas of rural infrastructure support in energy, roads, hospitals, schools, education facilitation support.

39. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas of recruiting and facilitating, remunerating volunteers for Charity, Humanitarian and Development volunteers for our projects and programs worldwide.
40. Dr Luke Foundation will engage to fund raise for projects, objectives and programs to fund other foundations, NGOs, FBOs, CBOs that have like-minded vision, missions, projects and programs to partner and collaborate in fulfing all this areas and many others that will arise as subsidiary to this areas of focus.
41. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas of capacity building and empowerment in areas of publication of books, journals, magazines, empowerments videos- films- music, establishment and equipping of libraries, Computer libraries and Hurbs, seminars, conferences, summits, conventions, exhibitions,
42. Dr Luke Foundation will engage and fund projects, objectives and programs in the areas of Job creation, self-employment and economic empowerment in SME promotions, supporting initiatives in all sectors that create Jobs, Enterprise development supporting, restoring potential businesses and projects that create Jobs to empower communities and transform nations in the world. Any many other that will arise to impact humanity and transform the world in many sectors of socio-economic welfare of community, nations and the world.

WE INVITE YOU TO SUPPORT DR LUKE FOUNDATION TO HONOR THE FOUNDERS LEGACY

"There is no exercise better for the heart than reaching down and lifting people up." — John Holmes
"You give but little when you give of your possessions. It is when you give of yourself that you truly give." — Kahlil Gibran, the Prophet
"Generosity is giving more than you can, and pride is taking less than you need." "You have not lived today until you have done something for someone who can never repay you." — John Bunyan
"The most truly generous persons are those who give silently without hope of praise or reward." — Carol Ryrie Brink, Caddie Woodlawn's
"A kind gesture can reach a wound that only compassion can heal." — Steve Maraboli, Life, the Truth, and Being Free
"Give a bowl of rice to a man and you will feed him for a day. Teach him how to grow his own rice and you will save his life." — Confucius
"That's what I consider true generosity: You give your all, and yet you always feel as if it costs you nothing." — Simone de Beauvoir
"When will our consciences grow so tender that we will act to prevent human misery rather than avenge it?" — Eleanor Roosevelt
"I care not for a man's religion whose dog and cat are not the better for it." — Abraham Lincoln
"For it is in giving that we receive." — Francis of Assisi
"Give what you have. To someone, it may be better than you dare to think." — Henry Wadsworth Longfellow
"Generosity is not in giving me that which I need more than you do, but it is in giving me that which you need more than I do." — Kahlil Gibran, Sand and Foam
"Do not neglect to show hospitality to strangers, for by doing that some have entertained angels without knowing it." — Hebrews 13.2
"Be practical as well as generous in your ideals. Keep your eyes on the stars, but remember to keep your feet on the ground." — Theodore Roosevelt
"Silence the angry man with love. Silence the ill-natured man with kindness. Silence the miser with generosity. Silence the liar with truth." — Gautama Buddha
"Every sunrise is an invitation for us to arise and brighten someone's day." — Richelle E. Goodrich, Smile Anyway
"I come in a world of iron...to make a world of gold" — Dale Wasserman, Man of La Mancha
"You make all kinds of mistakes, but as long as you are generous and true and also fierce, you cannot hurt the world or even seriously distress her." — Winston S. Churchill
"You can't live a perfect day without doing something for someone who will never be able to repay you." — Debbie Macomber,
"But I give best when I give from that deeper place; when I give simply, freely and generously, and sometimes for no particular reason. I give best when I give from my heart." — Steve Goodier
"[Giving yourself some loving attention is not selfish. It is sensible. If you feel loved and cherished--even if it is only by yourself--then you will have more love to give to others, too. (83)" — Penelope Quest,
"If truth doesn't set you free, generosity of spirit will." — Katerina Stoykova Klemer
"Generosity is the most natural outward expression of an inner attitude of compassion and loving-kindness." — Dalai Lama XIV
"When it comes to giving, some people stop at nothing." — Vernon McLellan
"Generosity needs no logrolling." — Toba Beta, My Ancestor Was an Ancient Astronaut
"Be generous with your kindness, with your love" — Akiroq Brost
"Happiness is the ultimate inner experience of living with generosity, love, kindness, compassion, and gratitude." — Debasish Mridha
"Your wealth is measured by your ability to give not your ability to receive." — Avina Celeste
Here's where the real power of generosity comes in. Often, the more we give, the more we receive. Author: Debbie Macomber
Cultivating the habit of good deeds will not only affect those around us, it will improve our own emotional well being. Author: Debbie Macomber

BIBILICAL BLESSINGS AND COMMANDS FOR SUPPORTING THE NEEDY & THE VULNERABLE

- *God created man to care in Eden; we need to care for others and the environment.*
- *We are called to mix our faith with works by showing physical attention to needy (James 2:14 -26).*
- *The commission of Jesus was to bring good tiding to broken hearted and needy.*
- *Encouragement is a full ministry in the bible that was with Ananias & Barnabas.*
- *Rahab though a prostitute was favoured to be in the genealogy of Jesus & was spared for her generosity towards the Israelites.*
- *Generosity brings Prosperity - (A generous soul will prosper those who water others will be Watered. (Proverbs 11:24-25).*
- *Generosity to the needy is a good seed you will reap to generations. Do not grow weary to do good you will reap in due time. (Gal 6.9)*
- *God hears the prayers of those who show concern and bless the needy. Whoever ignores the Needy & the less fortunate, he himself will cry to God and God will not hear him.*
- *Proverbs 21:13 (Cornelius was heard UNSUALLY because of his generosity to the needy. Acts 10: 12).*
- *One of the reasons you are blessed is to be a blessing to the needy. (Genesis 12).*
- *The children of Israel were instructed not to ignore the needy in the land of blessings.*
- *Kindness and goodness is one of the fruits of the Holy Spirit (Galatians 6).*
- *This is a test of stewardship. Paul worked hard for himself and those that were WITH HIM.*
- *Paul exhorted the blessed not to be proud but be generous and show concern to others. (1st Thess 5:15, 2:17).*
- *A sign of Loving God. You cannot claim to love God and you are unconcerned or hate a brother that you see.*
- *Early Church gave generously and attended to each other's needs Acts 2,*
- *They Sent food to Judea when there was a drought. .*
- *Protection and Long life - Dorcas was raised from the dead because of her concern for the needy. Those who mourned her displayed her works of mercy that she did (Acts 9:36).*
- *You will be raised in time of illness, preserved from trouble, deliverance by God in times of affliction/troubles. (Psalm 41:1-6.)*
- *Banking with God to be refunded or withdraw in times of needs. (Proverbs 19:17).*
- *We demonstrate Christ to the People by tangible fruit of love. You shall know them by Their fruits, (John 17) the world will know that they are mine when they live in love and Unity.*
- *Fulfilling righteousness -The rich young ruler was obedient in many areas but was stingy about the needy. (Mark 10: 17-23).*
- *Paul instructed the church in Galatians to take care of the hurting/ and the needy & he was very eager to do so himself. (Gal 2:10).*
- *A prudent Wife has a law of Kindness to the needy. (Proverbs 31: 26).*
- *Jesus showed generosity by feeding 4,000 & 5,000 people respectively, showing the acts of a true christian by NOT sending them away.*

- *The early church appointed 7 leaders to take care of the needy. (Acts 6).*
- *Moses appointed 70 and other leaders to attend to the needs of peoples. Matthew 24:34-36*
- *"Then the King will say to those on his right, come you who are blessed by my Father; take your inheritance, the kingdom prepared for you since the creation of the world. For i was hungry & you gave me something to eat, I was thirsty & you gave me something to drink, I was a stranger & you invided me in, I needed clothes & you clothed me, I was sick & you looked after me, I was in prison & you came to visit me"*
- *"Rivers don't drink their own waters; trees don't eat their own fruits. The salt seasons the soup in order to have its purpose fulfilled. Live for others!"*
- *I wondered why somebody didn't do something. Then I realized, I am the somebody the world was waiting. Unknown*
- *I feel that the greatest reward for doing is the opportunity to do more. Dr. Jonas Salk*
- *We make a living by what we get, but we make a life by what we give. Winston Churchill*
- *Be who God meant you to be and you will set the world on fire through generosity. St. Catherine of Siena*
- *How wonderful that no one need wait a single moment to improve the world. Make the world better as you have opportunity any opportunity through valuable dreams- Anne Frank*
- *I've seen and met angels wearing the disguise of ordinary people living ordinary lives but doing great things to humanity for generations. Tracy Chapman*
- *Go out into the world and do good until there is too much good in the world. Larry H. Miller*
- *Go into the world and do well. But more importantly, go into the world and do good. Minor Myers*
- *Never believe that a few caring people can't change the world. For, indeed, that's all that the world a few people with the right vision and ideas to touch the hurting. Margaret Mead*
- *In a gentle way, you can shake the world. Mahatma Gandhi*
- *I have one life and one chance to make it count for something… My faith demands that I do whatever I can, wherever I am, whenever I can, for as long as I can with whatever I have to try to make a difference. Jimmy Carter*
- *It takes each of us to make to a difference for the world and humanity- Jackie Mutcheson*
- *It is the greatest of all mistakes to do nothing because you can only do little – do what you can Sydney Smith*
- *We must become the change we want to see in the world. Mahatma Gandhi*
- *The best things in life aren't things. But they are big to the needy who receive them. Art Buchwald*
- *Plant flowers in others' gardens and your life becomes a bouquet! Unknown*
- *Live today the way you want to be remembered tomorrow. Dillon Burroughs*
- *When I chased after money, I never had enough. When I got my life on purpose for humanity I was fulfilled and focused on giving of myself and everything that arrived into my life, then I was prosperous. Wayne Dyer*
- *Never get tired of doing little things for others. Sometimes, those little things occupy the biggest part of their hearts. Unknown*
- *We can do no great things – only small things with great love in generosity to transform the world . Mother Teresa*
- *As we work to create light for others, we naturally light our own way. Mary Anne Radmacher*
- *If there is to be any peace it will come through being of value to others, not having by having only. Henry Miller*
- *Act as if what you do makes a difference. It does for sure if directed to the needy to empower and develop the work. William James*
- *When you cease to make a contribution, you begin to die. Eleanor Roosevelt*
- *Unless someone like you cares a whole awful lot, nothing is going to get better. It's not. Dr. Seuss*
- *Go the extra mile to reach and empower the needy. It's never crowded. Unknown*
- *Money often costs too much. If it is left behind without impacting the world, it is just like paper- Ralph Waldo Emerson*
- *Be not simply good; be good for something to impact others and humanity. Henry David Thoreau*

- *It's good to be blessed. It's better to be a blessing. -Unknown*
- *Help one another; there's no time like the present and no present like the time. - James Durst*
- *The great use of life is to spend it for something that outlasts it. -William James*
- *Anyone who thinks that they are too small to make a difference has never tried to fall asleep with a mosquito in the room.- Christine Todd Whitman*
- *Your thoughts, words and deeds are painting the world around you. Implement them to change the world Jewel Diamond Taylor*
- *We have it in our power to change the world over- Thomas Paine*
- *I am only one, but I am one. I cannot do everything, but I can do something. And I will not let what I cannot do interfere with what I can do.- Edward Everett Hale*
- *Even if you're on the right track, you'll get run over if you just sit there and do nothing. Do something for humanity. -Will Rogers*
- *The true meaning of life is to plant trees, under whose shade you do not expect to sit or enjoy others and the world will.- Nelson Henderson*
- *If the world seems cold to you, kindle fires to warm it through generosity- Lucy Larcom*
- *Every piece of the universe, even the tiniest little snow crystal, matters somehow. I have a place in the pattern, and so do you. - T.A. Barron*
- *Nobody made a greater mistake than he who did nothing because he could only do a little.- Edmund Burke*
- *It is the heart that does the giving; the fingers only let go.- Nigerian saying*
- *If you want to touch the past, touch a rock. If you want to touch the present, touch a flower. If you want to touch the future, touch a life. -Unknown*
- *The best way to find yourself, is to lose yourself in the service of others. -Mahatma Gandhi*
- *I've learned that you shouldn't go through life with a catcher's mitt on both hands. You need to be able to throw something back. Maya Angelou*
- *One is not born into the world to do everything but to do something. -Henry David Thoreau*
- *What counts in life is not the mere fact that we have lived. It is what difference we have made to the lives of others that will determine the significance of the life we lead- Nelson Mandela*
- *Service to others is the rent you pay for your room here on earth- Mohammed Ali*
- *I have been impressed with the urgency of doing. Knowing is not enough; we must apply. Being willing is not enough, we must do. -Leonardo da da Vinci*
- *If you can't feed a hundred people, then feed just one-Mother Teresa*
- *Thousands of candles can be lighted from a single candle, and the life of the candle will not be shortened. Happiness never decreases by being shared- Buddha*
- *"A false friend and a shadow attend only while the sun shines. -Ben Franklin*
- *"A thing is bigger for being shared. - Gaelic (on generosity)*
- *"Give even an onion, graciously. -Afghan (on generosity)*
- *"Great spenders are bad lenders. - Ben Franklin (1706-1790)*
- *"If you have, give; if you lack, seek. -Malay (on generosity)*
- *"It is better to return a borrowed pot with a little something you last cooked in it. Omaha (Native American) (on the conduct of life)*
- *"It is said that you can't take it with you; I say there are two things you can take with you: the things you do for others and the things you do to others -(harold h. cornett, jr.)*
- *"Nice words are free, so choose ones that please another's ears. -Vietnamese (on courtesy and respect)*
- *"No act of kindness no matter how small is ever wasted. -Aesop (c.620-560 BC)*
- *"Nothing is impossible to the generous willing heart. - John Heywood (c.1497-1580)*
- *"One good turn deserves another. -Aesop (c.620-560 BC)*
- *"Scatter with one hand; gather with two. -Welsh (on thrift)*
- *"What you do to others will bear fruit in you. -Singhalese (on generosity)*
- *"Without kindness there can be no true joy. - Thomas Carlyle (1795-1881)*
- *"You catch more flies with honey than you do with vinegar. -Ben Franklin (1706-1790)*

- *“True generosity is an offering; given freely and out of pure love. No strings attached. No expectations. Suze Orman*
- *“Real generosity is doing something nice for someone who will never find out. -Frank A. Clark*
- *“Generosity is not giving me that which I need more than you do, but it is giving me that which you need more than I do. -Khalil Gibran*
- *“Generosity is nothing else than a craze to possess. All which I abandon, all which I give, I enjoy in a higher manner through the fact that I give it away. To give is to enjoy possessively the object which one gives. -Jean-Paul Sartre*
- *“Giving frees us from the familiar territory of our own needs by opening our mind to the unexplained worlds occupied by the needs of others. -Barbara Bush*
- *"Gentleness, self-sacrifice and generosity are the exclusive possession of no one race or religion." -Mahatma Gandhi*
- *"There is no exercise better for the heart than reaching down and lifting people up." -John Holmes*
- *"Generosity is giving more than you can, and pride is taking less than you need." -Steve Maraboli*
- *"Goodness is about character - integrity, honesty, kindness, generosity, moral courage, and the like. More than anything else, it is about how we treat other people." -Dennis Prager*
- *"True generosity is an offering; given freely and out of pure love. No strings attached. No expectations. Time and love are the most valuable possession you can share." -Suze Orman*
- *"That's what I consider true generosity: You give your all, and yet you always feel as if it costs you nothing."-Simone de Beauvoir*
- *"I am a generous man, by nature, and far more trusting than I should be. Indeed. The real world is risky territory for people with generosity of spirit. Beware."-Hunter S. Thompson*
- *"To practice five things under all circumstances constitutes perfect virtue; these five are gravity, generosity of soul, sincerity, earnestness, and kindness."- Confucius*
- *"You give but little when you give of your possessions. It is when you give of yourself that you truly give." Kahlil Gibran*
- *"Sustainability, ensuring the future of life on Earth, is an infinite game, the endless expression of generosity on behalf of all." -Paul Hawken*
- *"Generosity could be as contagious as the zombie plague as long as enough people were willing to be carriers." -Jonathan Maberry*
- *"Money is but one venue for generosity. Kindness is an even more valuable currency." -Alan Cohen*
- *"The value of a man resides in what he gives and not in what he is capable of receiving." -Albert Einstein*
- *"Think of giving not as a duty but as a privilege."- John D. Rockefeller Jr.*
- *"Believe, when you are most unhappy, that there is something for you to do in the world. So long as you can sweeten another's pain, life is not in vain."- Helen Keller*
- *"You will discover that you have two hands. One is for helping yourself and the other is for helping others." -Audrey Hepburn*
- *"Since you get more joy out of giving joy to others, you should put a good deal of thought into the happiness that you are able to give." -Eleanor Roosevelt*
- *"No person was ever honored for what he received. Honor has been the reward for what he gave." -Calvin Coolidge*
- *"Remember that there is no happiness in having or in getting, but only in giving. Reach out. Share. Smile. Hug. Happiness is a perfume you cannot pour on others without getting a few drops on yourself." -Og Mandino*
- *"Give what you have. To someone, it may be better than you dare to think."- Henry Wadsworth Longfellow*
- *"Minds, nevertheless, are not conquered by arms, but by love and generosity." -Baruch Spinoza*
- *"There is overwhelming evidence that the higher the level of self-esteem, the more likely one will be to treat others with respect, kindness, and generosity." -Nathaniel Branden*
- *"Real generosity toward the future lies in giving all to the present." -Albert Camus*
- *"The best way to find yourself, is to lose yourself in the service of others." -Mahatma Gandhi*
- *"Ah! What pleasure it must be to a woman to suffer for the one she loves!"- Honoré de Balzac*
- *"If we are going to be kind, let it be out of simple generosity, not because we fear guilt or retribution." -J.M. Coetzee*
- *"The wise man does not lay up his own treasures. The more he gives to others, the more he has for his own." -Lao Tzu*

- *"Generosity is not giving me that which I need that you do, but it is giving me that which you need more that I do."-Gautama Buddha*
- *"Silence the angry man with love. Silence the ill-natured man with kindness. Silence the miser with generosity. Silence the liar with truth." Gautama Buddha*
- *"When you win and the other fellow loses, what do you see? A losing face. There is great joy in losing and making the other person win and have a happy face. Who will be the happiest person? The one who brings happiness to others." -Swami Satchidananda*
- *"But I give best when I give from that deeper place; when I give simply, freely and generously, and sometimes for no particular reason. I give best when I give from my heart.- Steve Goodier*
- *"What we have done for ourselves alone dies with us; what we have done for others and the world remains and is immortal.- Albert Pike*
- *"I expect to pass through this world but once; any good thing therefore that I can do, or any kindness that I can show to any fellow creature, let me do it now; let me not defer or neglect it, for I shall not pass this way again." -Etienne de Grellet*
- *"We should give as we would receive, cheerfully, quickly, and without hesitation; for there is no grace in a benefit that sticks to the fingers." -Seneca*
- *"When you become detached mentally from yourself and concentrate on helping other people with their difficulties, you will be able to cope with your own more effectively. Somehow, the act of self-giving is a personal power-releasing factor." Norman Vincent Peale*
- *"Listen with regard when others talk. Give your time and energy to others; let others have their own way; do things for reasons other than furthering your own needs." -Larry Scherwitz*
- *"The greatest gift you ever give is your honest self." -Fred Rogers*
- *"I gave you all my secrets and you lost them all. You lost a lot of things. But the treasure of it was in the giving, not the keeping."-Julio-Alexi Genao*
- *"Unless we think of others and do something for them, we miss one of the greatest sources of happiness." -Ray Lyman Wilbur*
- *"Give a bowl of rice to a man and you will feed him for a day. Teach him how to grow his own rice and you will save his life. "Confucius*
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- *"The best way to find yourself, is to lose yourself in the service of others." -Mahatma Gandhi*
- *"The wise man does not lay up his own treasures. The more he gives to others, the more he has for his own."- Lao Tzu*
- *"True generosity is too frequently eaten up by prosperity and riches." -Ellen G. White*
- *"Humanity is the virtue of a woman, generosity that of a man." -Adam Smith*
- *"Generosity is not giving me that which I need that you do, but it is giving me that which you need more that I do." Kahlil Gibran*

- *"We should give as we would receive, cheerfully, quickly, and without hesitation; for there is no grace in a benefit that sticks to the fingers." -Seneca*
- *"Listen with regard when others talk. Give your time and energy to others; let others have their own way; do things for reasons other than furthering your own needs." -Larry Scherwitz*
- *"Unless we think of others and do something for them, we miss one of the greatest sources of happiness."-Ray Lyman Wilbur*
- *"Generosity could be as contagious as the zombie plague as long as enough people were willing to be carriers- Jonathan Maberry*
- *"It takes generosity to discover the whole through others. If you realize you are only a violin, you can open yourself up to the world by playing your role in the concert. -Jacques-Yves Cousteau*
- *"Being generous often consists of simply extending a hand. That's hard to do if you are grasping tightly to your righteousness, your belief system, your superiority, your assumptions about others, your definition of normal. -Patti Digh*
- *"Sometimes when we are generous in small, barely detectable ways it can change someone else's life forever- Margaret Cho*
- *"What we have done for ourselves alone dies with us; what we have done for others and the world remains and is immortal. -Albert Pike*
- *"He who cannot give anything away cannot feel anything either. -Friedrich Nietzsche*
- *"Be generous with kindly words, especially about those who are absent.- Johann Wolfgang von Goethe*
- *"Every man must decide whether he will walk in the light of creative altruism or in the darkness of destructive selfishness. -Martin Luther King, Jr.*
- *"Generosity consists not the sum given, but the manner in which it is bestowed -Anonymous*
- *"One would give generous alms if one had the eyes to see the beauty of a cupped receiving hand- Johann Wolfgang von Goethe*
- *"Many men have been capable of doing a wise thing, more a cunning thing, but very few a generous thing -Alexander Pope*
- *"It is through generous giving, that we affirm before the world, our nation's faith in the inalienable right of every man, to a life of freedom, justice and security. -Harry S. Truman*
- *"Giving is God's way. It is the way that I now understand is the truth of the Universe. Giving multiplies me and makes me feel complete and fulfilled. Giving makes me feel that I make a real and important difference. -Mark Victor Hansen and Robert G. Allen*
- *"Too many have dispensed with generosity in order to practice charity-Albert Camus*
- *"It is a powerful practice to be generous when you are the one feeling in need- Allan Lokos*
- *"As desire abates, generosity is born. When we are connected and present, what else is there to do but give? -Jack Kornfield*
- *"Generosity during life is a very different thing from generosity in the hour of death; one proceeds from genuine liberality and benevolence, the other from pride or fear. -Horace Mann*
- *"Never measure your generosity by what you give, but rather by what you have left behind. -Bishop Fulton J. Shee*
- *"Generosity is the flower of justice. -Nathaniel Hawthorne*
- *"The most powerful thought is a prayerful thought. When I'm praying for you, I am praying for my own peace of mind. I can only have for myself what I am willing to wish for you." -Marianne Williamson*
- *"People can copy anything; your mode of dressing, the way you talk, walk, dance, sing, cry, but they will find it very hard to imitate the way you donate money."- Michael Bassey Johnson*
- *"Generous leaders are servant leaders. They always come with open hands and an open heart." Farshad Asl, The "No Excuses" Mindset: A Life of Purpose, Passion, and Clarity*
- *"The heart is a generous muscle." -Sharon Salzberg, Real Love: The Art of Mindful Connection*
- *"If you're in a position to lift someone off the ground; Say nothing about what it cost you to Don't remind them that they were once on the ground. Don't be the one to take them back to the ground" -Chinonye J. Chidolue*

- *"One of the effects of the gospel going deeper into our souls is that it frees our fingers to loosen their grasp on our goods." -David Mathis,*
- *"He who is not liberal with what he has, does but deceive himself when he thinks he would be liberal if he had more" William Swan -Plumer*
- *"If we stretch ourselves to open our minds, to see our shared humanity with others, we allow ourselves to see the existence of community and generosity in unexpected places." -Sharon Salzberg, Real Love: The Art of Mindful Connection*
- *"If we have nothing material to give, we can offer our attention, our energy, our appreciation. The world needs us. It doesn't deplete us to give." -Sharon Salzberg,*
- *"Love is defined by difficult acts of human compassion & generosity." -Sharon Salzberg, Real Love: The Art of Mindful Connection*
- *"Sacrifice" and "self" both begin with the same letter, but the spelling is way different after that." -Craig D. Lounsbrough*
- *"God commands both individuals and the society in which they live to be generous and always take care of the poor. In such a community, shalom has a chance to thrive. In such a community, God will actually be glad to assign his name and dwell." - Randy S. Woodley*
- *"Remember to be your brother's keeper Always" - Ernest Agyemang Yeboah*
- *"I am selfish by habit, but sacrificial by nature. Therefore, I'd be wise to develop the habit of following my nature." Craig D. Lounsbrough*
- *"I don't play head games... I come from a family that could easily be called Generous to a fault." -Genereux Philip*
- *"Generous leaders have faith in others to succeed. In turn, they receive tenfold loyalty, commitment, and a positive outcome." Farshad Asl, The "No Excuses" Mindset: A Life of Purpose, Passion, and Clarity*
- *"If you are truly concerned about helping people and creating value for them in your business and life. God will take care of you, and the universe will reward you." Bernard Kelvin Clive*
- *"Give to others whatever you need to receive. At the very least, you'll be making the world a better place for whoever you grace with your gifts. I bet that will feel wonderful and fill your heart. A full and rich heart will cure almost anything." -Akiroq Brost*
- *Never worry about numbers. Help one person at a time and always start with the person nearest you. Mother Teresa*
- *The poor are great! The poor are wonderful! The poor are very generous! They give us much more than what we give them. Mother Teresa*
- *Kind words can be short and easy to speak, but their echoes are truly endless. -Mother Teresa*
- *If you can't feed a hundred people, then feed just one.-Mother Teresa*
- *Give your hands to serve and your hearts to love. -Mother Teresa*
- *Riches, both material and spiritual, can choke you if you do not use them fairly. For not even God can put anything in a heart that is already full- Mother Teresa*
- *"The Dead Sea in the Middle East receives fresh water, but it has no outlet, so it doesn't pass the water out. It receives beautiful water from the rivers, and the water goes dank. I mean, it just goes bad. And that's why it is the Dead Sea. It receives and does not give. In the end generosity is the best way of becoming more, more, and more joyful." -Desmond Tutu,*
- *"Stars shine even for those who refuse to look up." --Matshona Dhliwayo*
- *"If I am not touching a life, I am not touching life." - Craig D. Lounsbrough*
- *"...The happy Warrior... is the generous Spirit, who, when brought among the tasks of real life, hath wrought upon the plan that pleased his boyish thought: whose high endeavors are an inward light that makes the path before him always bright." William Wordsworth,*

- *"The greatest dividends in life are those that we give away." - Craig D. Lounsbrough*
- *"If sacrifice is not the theme of my life, there's no sense telling the story." - Craig D. Lounsbrough*
- *"To calculate sacrifice is to attempt to sacrifice safely, and safe sacrifice is one of the most outrageous oxymoron's I can think of." Craig D. Lounsbrough*
- *"Abundance in life comes from generosity."- Debasish Mridha*
- *"Humility, gratitude, and generosity – three things you can never go wrong with." Kevin J. Donaldson*
- *"Generosity is a strength, not a weakness." -Farshad Asl,*
- *"Society's collective fear of love must be faced if we are to lay claim to a love ethic that can inspire us and give us the courage to make necessary changes." - bell hooks,*
- *"Generosity does not come from wealth. Wealth comes from the flowers of Generosity." -Debasish Mridha*
- *"It's important that the satisfaction of our giving be our giving." -Kelly Corbet,*
- *"Abundance of life does not come from having a great job. Abundance comes from generosity." --Debasish Mridha*
- *"My reason to live is to love, my reason to get is to give. - The Lord is my witness." -Nurudeen Ushawu*
- *"When you begin to overlook the routine act of kindness given by a generous & caring soul, you unwittingly halt your blessings" -Bernard Kelvin Clive*
- *"I cannot live my life striving only for my own security, I can only feel secure when I see myself useful in other people's life." -Nurudeen Ushawu*
- *"The Bible consistently and directly indicates that when we give generously, we're serving, honoring, and glorifying God. After all, generosity is fundamental to God's nature." - Craig Groeschel,*
- *"We can give away all that He entrusts to us in the same spirit of generosity." -Craig Groeschel,*
- *"No amount of money can fill your heart up with what kindness and compassion can."- Eileen Anglin*
- *"Creative people depend on the generosity and graces of strangers." -Wayne Gerard Trotman*
- *"Giving when you can is generosity, Giving when you can't is sacrifice." -J.R. Rim*
- *"Generosity opens the windows of heavenly blessings." -Lailah Gifty Akita*
- *"You will only have what you give away." -Debasish Mridha*
- *"Generous people are likely to receive more respect from their peers." -Arthur P. Ciaramicoli,*
- *"The Universe blesses a generous heart." -Eileen Anglin*
- *"I love the tranquility, serenity, generosity, and the beauty of the ocean." -Debasish Mridha*
- *"We appreciate things not for their beauty but for how they kindle our minds' generosity." -Debasish Mridha*
- *"Quality depends on kindness. Beauty depends on simplicity. Joy depends on generosity."- Debasish Mridha*
- *"Good deeds are seeds of generosity." -Lailah Gifty Akita,*

- *"If you want to live forever, give yourself away for others." -Debasish Mridha*
- *"He who accumulates has little. He who gives away has much." -Debasish Mridha*
- *"Generosity is love." -Lailah Gifty Akita*
- *"To give to others is but sowing seed for ourselves." Charles Haddon Spurgeon,*
- *"May we find more grace to do good deeds." -Lailah Gifty Akita*
- *"Generosity is also marked by doing what one says one will do. Saadi teaches: 'when the generous promise, they perform" Idries Shah,*
- *"He that enjoys the ocean may rejoice, though some drugs may be taken from him." -Charles Haddon Spurgeon,*
- *"Even Karma rewards generosity. The good that you do must surely catch up with you!"- Chinonye J. Chidolue*
- *"Every gift you give, will multiply a hundred-fold." -Lailah Gifty Akita,*
- *"The only wealth that mattered was affinity and generosity. Affinity towards oneself and generosity towards the world itself." Soroosh Shahrivar,*
- *"Love is an active word."- Lailah Gifty Akita,*
- *"Show your compassion to people in their life time; no amount of your tears can serve as compensation when their coffins are lowered!"- Israel more Ayivor,*
- *"I have noticed that most times, the least that you give out is the best that someone really needs. So, don't always wait till you have something big to give before you do so! Someone's "big" is your "little"!" - Israel more Ayivor,*
- *"Generosity is a mark of bravery, so all Sioux boys were taught to be generous." -Luther Standing Bear,*
- *"True kindness is not necessarily giving something to someone who is down, but showing them that they still have something to give to get back up." - Charles F. Glassman,*
- *"Give today to get better tomorrow." -Ashish Patel*
- *"The rule for J.O.Y is Jesus, Others and You. You can't have a perfect joy if all you think about is about how to groom your life!" -Israelmore Ayivor,*
- *"When we face death with hope, we can live life with generosity." -Henri J.M. Nouwen*
- *"A man cannot own more than his heart can love." -Gabriele Corno*
- *"The giver is always worth more than the gift." - Matshona Dhliwayo*
- *"There aren't nearly enough worldly mansions for the kind folks who deserve them." -Bryant A. Loney,*
- *"It's not the depth of your intellect that will comfort you or transform your world. Only the richness of your heart and your generosity of spirit can do that" -Rasheed Ogunlaru*
- *"Give thanks to the earth for the hospitality and generosity Show gratitude for life, light and every little beauty."- Debasish Mridha*
- *"Greed harms you: generosity helps you. This is why it has been said:- Greed is the mother of incapacity'." Idries Shah, Learning How to Learn: Psychology and Spirituality in the Sufi Way*
- *"The best things to do with the best things in life is to give them away." -Dorothy Day*

THE ATITUDES AND GUIDELINES OF GIVING TO GOD THROUGH HUMANITY. (Principles of giving)

- *The principles of giving are seen in this reference:*
- *Give ourselves to the lord first (2 Corinthians 8:5)*
- *Give willingly (2 Corinthians 8:3, 12). Also (Exodus 25:2, 1Chronicles 29:9)*
- *Give hilariously, cheerfully (2 Corinthians 9:7)*
- *Give liberally (2Corinthains 8:2; 9:13). Also (James 1:5)*
- *Give proportionately (2 Corinthians 9:6; 8:14-15)*
- *Give regularly (1Corinthians 16:1-2)*
- *Give systematically (2 Corinthians 9:7)*
- *Give lovingly (2 Corinthians 8:24)*
- *Give thankfully (2 Corinthians 8:24)*
- *Give as a ministry to the lord and his saints (2 Corinthians 9:11, 12, 13)*
- *Give according to ability (Deuteronomy 16:17; Ezra 2:69; Acts 11:29; 2 Corinthians 8:12)*
- *Give as sowing the seed of faith (Galatians 6:7; proverbs 11:24; Jeremiah 48:10)*
- *Give with simplicity (Romans 12:8).*
- *Give freely as you have received (Matthew 10:8)*
- *Give as to the lord, not unto man (Matthew 6:3,33)*
    - *16. Willingly (1 Chronicles 29:3, 5, 9)*
- *Sacrificially (Luke 21:1-4)*
- *Joyfully (2 Corinthians 9:7)*
- *Obediently (2 Corinthians 9:13)*
- *Freely and cheerfully (2 Corinthians 9:7)*
- *Proportionately and regularly (1 Corinthians 16:2)*
- *Generously (2 Corinthians 8:2)*

Helpers Of Africa International

JBA Good Samaritan Global Agency

Strategic Plan 2020 to 2050

Mission:

Being your brother and Sister Keeper

JBA Good Samaritan Global Agency is a founding Church Charity and Humanitarian Christian based as a legacy organization to the good will of the founding church of Helpers Of Africa International Global that will be funded by Helpers Of Africa International as per her budgets other charity donations from individuals, organizations, international development agencies along with all like-minded private stakeholders Christian organization providing spiritual and physical aid to hurting people around the world. We shall seek by the grace of God and His help to meet needs of Charity, Empowerment and Development with a humanitarian focus to help people who are victims of war, poverty, natural disasters, disease, and famine with the purpose of sharing God's love through His Son, Jesus Christ. The organization will serves the Church and global citizens worldwide to promote the Gospel of the Lord Jesus Christ. JBA Good Samaritan Global Agency will do our utmost to follow Christ's command by going to the aid of the world's poor, sick, and suffering. They are an effective means of reaching hurting people in countries around the world with food, medicine, shelter, emergency help and other assistances in the Name of Jesus Christ. This, in turn, earns us a hearing for the Gospel, the Good News of eternal life through Jesus Christ. Through our emergency relief programs provide desperately needed assistance to victims of natural disaster, war, disease, and famine. As we offer food, water, clothing, temporary and permanent shelter the people need to meet critical needs and give people a chance to rebuild their lives. This foundation will also will run businesses in many sectors and income projects and programs to sustain it Charity, Empowerment and development such us schools, hospitals, companies, real estate, mining and oil, airline, industries, manufacturing , banking and finance, technology among many others. We shall seek to empower the Job seekers through entrepreneurship training and financing through repayable loans to sustain livelihood beyond charity for sustainability of communities, churches, religious institutions. Our community development and vocational programs will reach the impoverished people in the villages and neighborhoods help people break the cycle of poverty and give them hope for a better tomorrow. We shall seek to lift the lives of Orphans, vulnerable children, widows, elderly through educational, feeding, clothing, and shelter programs that let them know they are not forgotten. They also provide first-class treatment in the Name of the Great Physician through medical projects, as well as supplying mission hospitals with much needed equipment and supplies. As Helpers Of Africa International engages with Nations and countries on bigger scale Dr Luke Foundation, JBA-Helpers Of Africa International and JBA Missions and Ministries will engage at community, faith based, private institution levels in different locations and scopes they will coordinate the small and middle level engagements on Charity, Empowerment and Development through the projects, areas of focus , objectives and programs highlighted as follows.

1) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas of aiding people who are suffering as victims of armed conflict, famines, and natural disasters both in relief and settling.
2) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas actions against Hunger to save lives of malnourished children while providing communities with access to safe water and solutions to hunger, food security and livelihoods
3) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas of dedication to ending poverty saving lives & achieving social justice.
4) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas empower people with help services in hospitals, clinics and mobilize facilitate doctors and health workers providing assistance to populations in distress and victims of disaster and armed conflict.
5) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas to assists those in urgent need providing first response health care and health-related emergency services.
6) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas emergency assistance to persons displaced by community wars, evictions, demolitions, Christian religious persecution or natural disaster.
7) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas of relief operations to assist victims of disasters combined with empowerment and development work.

8) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas creating solutions for poverty using sustainable development programs, public education, campaigns, advocacy, and humanitarian assistance as per needs assessments.
9) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas of lifesaving and advocacy in assisting and protecting for displaced people and promotes solutions to displacement crises by either political, lawful and unlawful evacuations from slums and inhabited lands.
10) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas of development and advocacy working with children, families and communities to overcome poverty, diseases and injustice.
11) JBA Good Samaritan Global Agencywill engage and fund projects, objectives and programs in the areas of Food security and poverty by working with local farmers and cooperatives to create partnerships with larger technology firms to aid farmers to achieve better crop yields boasting innovative technologies to help meet their needs.
12) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas in seeking sustainable solutions to hunger along with helping children suffering from malnutrition and aids communities to reach food and water security.
13) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas of justice for all helping in paying legal fees for humanitarian issues and deploying lawyers to defend the weak.
14) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas providing start up capital for social enterprises and business startup along with development after comprehensive training on business ideas, planning, pilot activities for business launches.
15) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas of empowering ministers of the gospel in theological education and main stream education along with launching to ministry with missionary facilitation of sound systems and basic sustenance for support missions.
16) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas providing access to essential goods and service of clean water and electricity to education and the freedom to participate in the economy in slums, villages to create a world based on dignity, where every human being has the same opportunities.
17) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas to support gospel campaigns, festivals and conferences for communities to preach good news, eliminate crime, and rehabilitate people from drugs and substance abuse to transform lives.
18) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas to empower students in life skills coaching, value of education, career, exams preparedness, transition, talents, sports along with supporting Christian unions with sound systems, musical equipment's, uniforms, forming school bands, bursaries to disadvantaged children , nutrition, school equipment's, books , stationaries and other education related needs, sports days, clubs, school buses and vehicles projects.
19) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas everywhere to fight for their human rights, the oppressed especially OVCs , widows and elderly in the 77 areas highlighted in the special programs of advocacy and facilitation.
20) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in to prevent and eradicate slavery in all its forms, including child labor, domestic slavery, and slave work around the world.
21) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas of rehabilitation of conflict areas through supporting reconstruction of shelters- hospitals- schools, water, electricity, detecting mines and hazards dangerous objects left from past conflicts to restore livelihoods
22) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas to support socio-economic empowerment and development by providing microfinancing for grassroots businesses investing in social entrepreneurs, provide incubation for businesses, as well as various other services to support the success of social enterprises to eradicate poverty around the world.
23) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas a**ssociated with Protection of the Environment tree planting, cleaning rivers-dams- coastlines, conservation of water catchment points, clean ups in cities – communities,** recycling garbage that they collect, setting an incredible precedent for other waste treatment and disposal programs.

24) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas research and innovation for community based projects and programs for socio economic development in all spheres of live hood in water, health, shelter , venturing into digging boreholes, dams, water tanks and connectivity for communities.
25) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas that empowers disability in rights, education, health, facilitation, shelter, support equipment's, mobility, access to services, safety, special bus, career, talents, life skills and socio-economic entrepreneurship development.
26) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas of rural areas empowerment in education, skill development, health, drinking water, women-youth-men empowerment and electrification through solar power for the uplifting of rural people.
27) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas of slum areas empowerment in education, skill development, health, drinking water, women-youth-men empowerment and electrification through solar power for the uplifting of slums and people living in slums
28) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas eradicating diseases through developing innovative interventions for its prevention and mobilizing comprehensive support including rollout of new vaccines, Health Access Initiative, Health advocacy and health outreach , gathering data for health projects and programs along with educate communities about the disease, train health workers, and provide support for disease prevention as well as treatment drugs.
29) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas on connecting schools, hospitals, villages, communities with clean water, sanitation, and hygiene projects through the developed and developing world.
30) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas of conflict resolution and peace building through a church and faith based approach using our global network of churches around the world through our Kingdom Champions peace ambassadors and champions.
31) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas of recognizing and honoring success in talents, sports, missions, innovation, integrity, education, health, charity, humanitarian, ministry, missions, industry, conservation, environments, disaster and rescue, technology and many other socio-political-economics. Art, music, film, media, leadership, job creation, entrepreneurship,
32) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas of **Conservation** to responsibly and sustainably care for nature, wildlife, forests, gardens, waters and prevention from pollution to our global biodiversity for the well-being of humanity.
33) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas of working in conflict-affected areas, providing aid and protection for refugees, internally displaced persons around the world.
34) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas of fund raising for basic needs advocating for those who have extras in foodstuffs, furniture, clothes, electronics, books, uniforms, toys, utensils to give to vulnerable communities.
35) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas of children welfare. Mission is to ensure that children are treated fairly, equally, and are safe from abuse along with empowered in education and career in readiness to the future especially in villages and remote communities along with slums.
36) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas of rehabilitation from drugs and substance abuse, street children, prostitution and sexual exploitation, religious persecution, alcohol abuse, after prison life, mental rehabilitation soldiers after war and all other humanitarian rehabilitation needs.
37) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas of Gender empowerment of women, youth, men across all areas of socio-economic welfare.
38) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas of rural infrastructure support in energy, roads, hospitals, schools, education facilitation support.
39) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas of recruiting and facilitating, remunerating volunteers for Charity, Humanitarian and Development volunteers for our projects and programs worldwide.

40) JBA Good Samaritan Global Agency will engage to fund raise for projects, objectives and programs to fund other foundations, NGOs, FBOs, CBOs that have like-minded vision, missions, projects and programs to partner and collaborate in fulfilling all this areas and many others that will arise as subsidiary to this areas of focus.
41) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas of capacity building and empowerment in areas of publication of books, journals, magazines, empowerments videos- films- music, establishment and equipping of libraries, Computer libraries and Hurbs, seminars, conferences, summits, conventions, exhibitions,
42) JBA Good Samaritan Global Agency will engage and fund projects, objectives and programs in the areas of Job creation, self-employment and economic empowerment in SME promotions, supporting initiatives in all sectors that create Jobs, Enterprise development supporting, restoring potential businesses and projects that create Jobs to empower communities and transform nations in the world.

Any many other that will arise to impact humanity and transform the world in many sectors of socio-economic welfare of community, nations and the world.

Helpers Of Africa International International Kingdom Global Gender & Groups Empowerment Agency

Helpers Of Africa International International Group through Kingdom Global Gender Empowerment Agency will seek to empower women, girls, youth, men, children, Teens and elderly in all areas of socio economic areas and shared prosperity. Our strategic approaches to implementation are demonstrating significant benefits for all this groups touching on all aspects of education, protection, development, business, career professional lives preparedness, life skills, talent developments, sport, mental and physical health, Addressing social norms, motivation, aspiration, rehabilitation, vocational, leadership, enforcement of laws, research, expanding women's economic opportunities, research on norms and agency drawing on data from women and men promising new approaches are programs that tackle norms and provide young women and girls with new information and opportunities, medical care, empowerment and Livelihoods for Adolescent program, which provides girls with life skills training and local market-informed vocational training. In addition to the economic benefits, participating girls have demonstrated much greater control over sexual and reproductive health. Social protection can be transformative. Programs that go beyond protection per se and include elements to tackle regressive gender norms have had promising results. Such elements have included addressing child care responsibilities; increasing access to finance and assets; increasing skills, self-confidence, and aspirations; incentivizing girls' schooling; and providing information and building awareness about gender issues and rights. Education has major significance in this story, with a focus beyond achieving basic levels to quality and content. Around the world, we see that better educated women are often better able to make and implement decisions and choices, even where gender norms are restrictive, educated mothers have greater autonomy in making decisions and more power to act for their children's benefit. Promising interventions targeting agency deprivations Promising interventions to tackle violence, enhance sexual and reproductive health, increase access to assets, and enable voice typically have multiple components and engage at different levels. They address norms and involve the wider community— engaging men, boys, women, and girls. And they reflect commitment over time—one-off or short-term interventions are less likely to be effective. As already indicated, a common factor of successful approaches across all of the domains explored in the report is an acknowledgment of the powerful role of gender norms. Effectively engaging all in communities, and traditional authorities to change norms around violence, marriage, reproduction, household gender roles, and the roles of women and men in public life have helped to promote women's agency in countries as diverse. Several types of interventions have been shown to expand women's and girls' sexual autonomy and control over reproductive decisions. They include programs that promote more gender-equitable communication and decision-making and improvements in access to and quality of information and health services. Interventions to expand life opportunities for women and girls offer promise when they include provision for safe spaces, life skills, and job skills. Women's sexual and reproductive can also be supported through more equitable laws related to marriage and property, among others, provided such legislation is coupled with strong implementation and enforcement. Reform of discriminatory laws, particularly in the realm of family, inheritance, and property law, is an important first step for advancing women's access to land and housing. But legal reform must be coupled with actions to improve implementation and enforcement, gender-sensitive land administration, collection of richer sex-disaggregated data, and monitoring of results.

Our strategic plan has shown that empowering this seven groups will go far in the collective action and autonomous movements of women, men, youth, children, teens and elderly which is the focus of investment in our Kingdom Global Gender Empowerment Agency will play a pivotal role in building the momentum for progressive socio development of Nations and global transformation of our valuable projects. We shall partner with other agencies and partners to enable change, including through knowledge distilling an array of data, studies and evidence to shine a spotlight on the pervasive deprivations and constraints that face women and girls worldwide—from epidemic gender-based violence to laws and norms that prevent women from owning property, working, making decisions about their own lives and having influence in society. We shall identify some promising programs and interventions to address these deprivations and constraints. Policymakers and stakeholders need to tackle this agenda, drawing on evidence about what works and systematically tracking progress on the ground. This must start with reforming discriminatory laws and follow through with concerted policies and public actions, including multi-sectoral approaches that engage all this groups and challenge adverse social norms. There is much to gain. Increasing women's voice and agency is a valuable end in its own right. And it underpins achievement of the Helpers Of Africa InternationalGroup's twin goals of eliminating extreme poverty and boosting shared prosperity for girls and boys, women and men, around the world exchange, support for innovative and locally driven pilot programs to shift behaviors, and help in capturing and sharing good practices. Such support should embody large elements of local problem solving in communities nations and globally through this platform.

We shall seek to empower this groups with new information and communication technologies (ICTs) are opening up new spaces for collective action and all this groups in participation in public life, community and national development along with the media, ICTs that are shaping the aspirations and hopes of the next generation. These wider horizons can be especially valuable for women and girls whose mobility and opportunities are most restricted. We shall seek to establish profiles of to establish men voice, women voice, youth voice, children voice, children voice and elderly voice through our various projects and programs focusing on this groups in nations and globally. We shall seek to protect this genders and groups from exposure to violence, levels of unmet need for contraception, ownership, and representation in politics. But to better capture progress toward gender equality, greater investments are needed. We need to develop new measures and invest in higher-quality data that more accurately reflect constraints on and expressions of agency, hold governments and development agencies such as the Helpers Of Africa International International Group to account, and incorporate these findings into our everyday work and decisions. Empowering this groups are crucial for shared prosperity of people alive today and for the prospects of a better life for future generations. Many people in this groups are living longer and healthier lives, becoming educated, and having more access to goods and services. Today, 1.5 billion people live in extreme poverty; 774 million adults are illiterate; 783 million people have no access to clean water; and 2.5 billion lack adequate sanitation the same people face all of those deprivations simultaneously, and common markers of disadvantage include being a woman, being poor, and lacking education.

Our research shows many women and girls also are unable to own basic assets such as land, have no voice in their communities and governments, have limited control over their sexual and reproductive rights, and lack freedom from violence, even in their own homes. Youth have no jobs after schools leading them to extreme alcoholism, drugs and crime in developing countries. The Elderly have been neglected by their children after investing heavily in them in education and career they have been left to toil some in basic needs of food, shelter, clothing and medical care especially in developing countries where we few elderly care homes. Some children are challenged in access to education and health care, domestic violence through domestic challenges without basic needs of shelter, food, clothing all this are the areas of focus of our empowerment programs. One of the most alarming facts is that more than 800 million women alive today have experienced either physical or sexual partner violence or non-partner sexual violence during their lifetimes. Freedom from these kinds of deprivations is a fundamental aspect of well-being that is too often denied. Tackling these gaps matters—and expanding voice and agency is central—for reducing extreme poverty and boosting shared prosperity. The investment that this agency will do through expanded programs will be a universal blessing. Gaps exist in all countries, regardless of their level of income in this areas so our vision is valid globally across all this groups. This chapter starts by elaborating the case for strengthening agency and closing gaps.

Helpers Of Africa International International Kingdom Global Gender & Groups Empowerment Agency

Our strategic plan of empowering this genders and groups present a framework for understanding how they are affected by drivers of other gender and groups equality outcomes. We go on to present evidence on agency, looking at how deprivations in women's agency in certain domains overlap with other disadvantages that women experience, and we present new findings on the different ways in which women experience such deprivations and how they overlap. We shall work directly with community groups, institutions and organizations to ensure social norms and laws and legal institutions in greater depth are aligned to support this genders and group in our specific projects and programs for this groups. We shall highlight wide-ranging and unprecedented progress in important aspects of the lives of this genders and groups especially the vulnerable girls, women men, elderly, youth, teens and children over the coming decades by the grace of God. More countries than ever guarantee children, women and men rights under the law in such areas as property ownership, inheritance, and marriage. Gender gaps in primary schooling have narrowed in many countries. Globally, more women than men attend university, and women are now living longer than men in every region of the world it is also time to balance to focus on the boy child too because men have been left behind in other countries. All gender and groups' empowerment and Inclusive Growth will establish that even where such gaps are narrowed. We see that situation in economic opportunities, where there has been too little progress in closing key gaps as we focus on what we see as a key driver of persistent gaps, limited support in nations, to make effective choices and to transform those choices into desired outcomes.

1) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by funding projects and programs that give them security and freedom from violence.
2) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by funding projects and programs that provide socio economic of shelter, food, clothing, income, entrepreneurship, career development, talent development, health cares and socio support.
3) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by funding facilitation projects in line with Networking, Rights, welfare, Civil engagements, Development Assistance, Development Cooperation Forums, Food and Agriculture, cooperatives, Sacco's, Trade, Financing for Development, Socio protection, Information and Communication Technologies, Data collections, Exhibitions, Peace building, mentorship, recreation and team building, health, wealth creation, enterprise development, Housing, community development, Socio Justice, recovery from disasters, socio bail outs and bridging programs.
4) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations towards greater attention on needs in post-conflict humanitarian efforts, since women bear the greatest brunt of conflict.
5) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations in projects and programs involving peace building and conflict resolutions through peace champions and ambassadors disarmament, demobilization and reintegration and related processes and post- conflict electoral process.
6) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by supporting empowerment to leadership in all areas and fields as we recognize and empower leadership of this groups at various levels from schools and education institutions, community settings, work places, sports clubs , socio settings, professional groups and many more networks.
7) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by engaging governments to establish legislations and policies promoting rights, welfare and developments in all sectors and spheres.
8) Helpers Of Africa International International Global though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by funding efforts will be encouraged, supported and strengthened.

9) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations through microfinancing to help many to get started with small, self-sustainable projects more finances should be invested in larger schemes and more ambitious projects to help more to get to the markets to sell their products; many women experience that it might not be too difficult to get micro-loans but those who have larger ambitions have difficulties getting assistance.
10) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by strengthen the quality of healthcare services increase financing for health care through improved coordination of regional and sub-regional policies along with group health programs and projects.
11) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by creating jobs in this groups suited for various categories through joint projects engagements and access to decent work.
12) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by funding projects and programs that are geared to self-esteem, counselling and mental health especially in this season of Covid socio-economic shake ups.
13) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by increasing female involvement in decision-making processes, improve prenatal health care, increase healthcare personnel during childbirth and strengthen the status of midwives, create integrated basic services to address sexual hygiene and prevent HIV transmission from mother to child, reduce and end physical and sexual violence and FGM, provide sexual education to young people, close the gender gap when addressing HIV/AIDS issues.
14) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by providing of development cooperation to increase the proportion of aid going to countries with the greatest development needs, financing gaps and structural vulnerabilities to external shocks - notably challenges especially during this Covid Pandemic many have been challenged.
15) Helpers Of Africa International International Global though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by providing greater transparency on development cooperation results should be strongly promoted, by including more detailed and timely analysis of a wider range of actors, with information coming from wider sources and easily accessible to parliaments and citizens.
16) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by providing appropriate and cost-effective support and enabling peer learning increase funding for triangular cooperation and networking of gender groups.
17) . Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by Strengthen its work on policy coherence by identifying best practices for policies which go “beyond aid” to have sustainable ways empowerment to aid to promote wider finance for development projects continue to conduct regular assessments of trends in development cooperation (especially quantity, allocation and quality), and of progress on mutual accountability and transparency. Enhance its role in the development cooperation architecture as the legitimate apex for policy dialogue and norm-setting, by continuing to strengthen the multi-stakeholder nature of its work.
18) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by enhancing relevance and quality, include removal of financial barriers to education, particularly direct and indirect costs of education and bringing schools closer to marginalized communities provision of appropriate safety nets (school feeding options, cash transfers, etc) provision of gender-friendly basic services in teaching and learning environments (water, sanitation, safety), eradication of gender stereotypes in curricula and teaching practices and all aspects of education, recruitment of female teachers and educators and their deployment to rural areas as role models, provision and

expansion of relevant non-formal education opportunities for women and girls throughout their life-cycle, development of equivalency frameworks that enable women and girls to take advantage of formal and non-formal opportunities, ensuring that women's and girls' education is responsive to individual needs and supports their ability to exercise their economic, social, cultural, civil and political rights; and increased national and international funding for education, and better targeting of resources towards the most vulnerable.

19) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by Financing Genders and Groups towards education to minimize the impact of the financial crisis on education - successful policies/good practices and lessons learned from government, bi-lateral donors, private sector and private initiatives. Different levels of education and their contribution to women's empowerment - implementing holistic approaches to women's and girls' empowerment.
20) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by creating employment to keep natural resources and protect the environment in and around their communities (e.g. from nursing seedlings) developing and piloting innovative programs that demonstrate the potential for climate finance to contribute to gender and empowerment, and achievement worldwide.
21) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by increasing investment in research and analysis and ensuring that best practices, knowledge and information are widely available and shared ensuring that large-scale mitigation interventions in areas, such as energy, transport and construction - where a bulk of resources flow - adequately consider gender differences , increasing the financial resources and technology transfer available to developing countries focusing attention on population growth and advocacy for sexual and reproductive health and rights, increasing attention to gender-specific opportunities and leadership and a coherent institutional response is critical to making progress, more collaboration among sectors and institutions to develop support structures, incentives and accountability for improving the health and well-being of girls and women, identification of mechanisms to foster bold leadership and a coherent agenda for action, addressing gender discrimination, bias and inequality that permeate the organizational structures of governments and organizations - including health systems involvement and full participation of organizations, advocate and leader their meaningful engagement at all levels of assessment, priority setting and implementation championed and their ability to bring decision makers to account strengthened.
22) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by opening up opportunity economic prosperity promote international trade that benefits involvement in all entrepreneurship including export-oriented production has the potential for generating an improved operating environment with enhanced productivity and more efficient functioning of the value chain leading to reliable supply of inputs among other over 1000 business activities outlined in our capacity building agency.
23) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by expansion of access to productivity assets and economic opportunities for marginalized groups and for organizations of women are opportunities for women to create synergies, gain bargaining power and create a critical mass for the participation of women on an equal basis along with regional national continental integration and public-private partnerships enhanced as a means to better incorporate the genders and groups in global value chains through international networking.
24) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by funding economic empowerment move beyond the informal sector and microenterprises. It is important to create real opportunities to grant women's access to small and medium enterprises (SMEs) and other sustainable growth opportunities. Especially access to markets, including local and global procurement opportunities, should be increased providing with better access to business models for growth, including role models and mentors, as well as skills and tools to scale up their businesses, both for real job creation and for measurable economic impact.
25) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by fostering a private sector and civil society organizations One such suggestion involved "ranking" enterprises based on their compliance with labor standards. Successful examples from around the world have demonstrated that initiatives from civil society could make a big

difference in the lives of groups workers and vastly improve their ability to do business. Non-profit organizations and women's organizations are instrumental in providing support to women-owned businesses to compete in the global value chain, thereby improving sourcing options and facilitating sustainable economic growth. Through networking, all businesses are exposed to relevant information on target markets, financing options, business management tools, quality control resources and best practices for scaling up operations. The use of "state of the art" technology can compress the procurement cycle and overcome some of the traditional barriers to trade. Accountability is at the heart of a successful strategy. It is important to enhance the monitoring and evaluation mechanisms, in order to ensure that trade projects and trade strategies address gender issues, which would lead to the integration of women and other marginalized groups into global value chains and multilateral trading systems. Promoting political commitment to mobilize a large group of change agents at different levels within countries and international, national, regional, local institutions who seek to implement the vision of the world.

26) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by Ensuring technical capacity to implement change. Empowering institutional structure and processes to support the transformation, including structures that enable Genders and Groups to successfully claim their rights. Demanding adequate financial resources to sustain the change implementation. Demanding accountability and monitoring systems to ensure that fundamental changes are broad-based and lasting. We express our unwavering resolve to implement the present declaration.
27) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by advocating to ensure a genders and groups are included in the national development process by encouraging the creation of policies and specific measures for achieving this purpose to disseminate national and international normative frameworks in which women's rights are protected. To devise incentives that increase the participation in all levels of deciding processes to devise a national scientific agenda that prioritizes research in the gender and groups area, ensuring financing and the divulgation of the results especially among the creators of public policies. To establish public policies on complete health care that give priority and resources to gender and ethnicity issues, in accordance with the local needs, managing policies in the health area, in order to enforce their application in the national health system.
28) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by qualifying health professionals to deal with gender and ethnicity issues, ensuring appropriate assistance for women in the puerperium and for those who have suffered any form of sexual violence. To establish continuous formation process in gender issues within the state functionalism, with an emphasis on the areas of law and public safety.
29) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by increasing women's access to credit, to productive resources, to information and professional qualifications, as well as encourage entrepreneurship; along with implementing policies that enable enrollment and permanence in educational institutions for mitigating situations of social vulnerability along with incorporate the subject of gender into the curriculum of teacher training courses as a transversal topic; create recycling courses on this theme for graduated professionals. To improve labor and social security legislation in a manner that it encompasses the unpaid work done by mothers and caretakers of their relatives who are elderly or have health problems along with devising specific measures to protect household workers, especially the immigrants.
30) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by ensuring the eradication of violence against al especially when it occurs in situations of armed conflicts and when it occurs due to ethnic, social and economic, religious, marital status, sexual orientation with the highest fertility.
31) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by funding projects and programs that Combat Covid 19, HIV/AIDS, malaria and other diseases. This Platforms of Action through groups and genders will help us to reach many through our 37 agencies and 77 departments in all areas.
32) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by tackling discriminatory attitudes and gender stereotypes which perpetuate discrimination against women and

stereotypic roles of men and women, and recognize the important role of the media and education in addressing negative portrayals of women and girls. Emphasize the need for a holistic approach to ending all forms of discrimination and violence against women and girls across all sectors, including through initiatives designed to prevent and combat gender-based violence, to encourage and support efforts by men and boys to take an active part in the prevention and elimination of all forms of violence, especially gender-based violence, and to increase awareness of their responsibility in respect of ending the cycle of violence.

33) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by the need for effective measures at all levels to ensure the full empowerment of women in all areas, including equal participation of women and men at all levels and in decision-making processes in all areas Further emphasize the critical role of men and boys, and call for measures aimed at fostering their greater involvement in efforts to achieve gender equality and the empowerment of women Emphasize the need to strengthen the full integration of genders and groups into the formal economy, in particular into economic decision-making, and to improve our ability to measure, in quantitative and qualitative terms, unremunerated and informal work that is not reflected in national accounts in order to more accurately assess and reflect its value in such accounts as well as in economic and fiscal policies, so that especially women's time can be valued and women and men can enjoy equal treatment, pay and economic power.
34) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by ensuring those with disabilities in various genders and groups are not subject to multiple or aggravated forms of discrimination or excluded from participation in the implementation of the internationally agreed development goals, and in this regard further emphasize the need to ensure their equal access to education at all levels, including technical and vocational training, and adequate rehabilitation programmes, health care and services and employment opportunities, to protect and promote all their human rights and to eliminate existing inequalities between women and men with disabilities through Kingdom Global Disability Agency
35) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by supporting the crucial role and contribution of rural men, women, youth, elderly including indigenous women, in respect of enhancing agricultural and rural development, improving food security and eradicating poverty, and we stress the need for concerted action at all levels to support rural women's economic empowerment by, inter alia, ensuring women's equal access to productive resources, financing, technologies, training and markets and facilitating rural women's participation in planning and decision-making, so that they can realize their full potential.
36) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by recognizing implementation gaps in the achievement of gender equality and the empowerment of women persist implementing to Strengthen the political commitment and leadership of all stakeholders, at all levels and across all sectors, in support of gender equality, the empowerment of all in full enjoyment of human rights and the eradication of poverty.
37) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by Implementing comprehensive national policies and action plans on gender equality and the empowerment of women, including for the achievement of the internationally agreed goals and commitments, which include measurable goals, targets and timetables; establish monitoring and accountability mechanisms; and assess the costs of and provide necessary funding for implementation.
38) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by Promoting the mainstreaming of a gender perspective in the design, implementation, monitoring and evaluation of national policies and programs in all political, economic and social spheres to ensure that the needs and priorities of women and girls, and men and boys, are taken into account.
39) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by strengthening the capacity of national mechanisms for gender equality and the empowerment of women and, where they exist, national institutions for the promotion and protection of human rights, so as to enable them to play a stronger role across all sectors.

40) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by enacting and strengthening comprehensive legal frameworks that promote gender equality and the empowerment of women and prohibit discrimination against women and girls, including, as appropriate, by reviewing existing legal frameworks, and ensure the full and effective enforcement and monitoring of those comprehensive frameworks, as well as take appropriate measures to ensure equal access to justice.
41) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by designing and implementing programmes, including educational and awareness-raising programmes, that promote the active involvement of men and boys in eliminating gender stereotypes as well as fostering respectful relationships with women and girls; encourage men and boys to become agents of change in promoting and protecting the human rights of women and girls and promote the equal sharing of responsibilities between men and women across the life cycle; and combat stereotypic attitudes concerning women's and men's roles and responsibilities within the family and society at large.
42) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by Intensifying national efforts, including with the support of the international community, to prevent and eliminate all forms of violence against women and girls; develop measures that encourage and support the efforts of men and boys to take an active role in this regard, as part of strategies of zero tolerance for violence against women and girls; address the consequences of violence against women and girls, including by providing adequate short- and long-term support for victims of violence; and enhance judicial capacity in this regard.
43) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by developing and implementing gender-sensitive policies and programs aimed at promoting women's economic empowerment, including by enhancing their access to full and productive employment and decent work and equal pay for equal work or work of equal value, and at supporting women's technical, managerial and entrepreneurial capacities and initiatives, with a view to ensuring sustainable and adequate income-generation and empowering women as equal partners with men in these domains.
44) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by promoting and protecting women's equal access to adequate housing, property and land, including rights to inheritance, and enable them to secure access to credit, through appropriate constitutional, legislative and administrative measures.
45) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by facilitating access by women to affordable microfinance, in particular microcredit, which can contribute to poverty eradication, gender equality and the empowerment of women.
46) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by ensuring women's access to social protection schemes; provide adequate social safety nets; and strengthen State- and community-based support systems as an integral part of social policy, in order to enable genders and groups particularly those living in poverty, to withstand adverse economic environments and so as to contribute to their well-being.
47) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by Develop and strengthen policies, strategies and programs designed to address the inequality affecting women and girls in respect of access to and achievement of education at all levels and commit to eradicating illiteracy, to ensuring, access to and completion of free and compulsory quality primary education and, in this regard, to reaffirming the on education for all to use this platform to promote the agendas of Kingdom Global Education Agency.
48) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by ensuring access of genders and groups to formal and non-formal education and vocational training, including lifelong learning and retraining and adult and long-distance education, including in information and communications technology and entrepreneurial skills, in order to promote the empowerment of women, inter alia, by enhancing and facilitating women's access to full and productive employment and decent work.

49) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by improving access to health systems for all genders and groups including through gender-sensitive national strategies and public-health policies and programmes that are comprehensive, affordable and better geared to meeting their needs and that encourage all to active participation in their design and implementation.
50) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by recognizing the increasing incidence of Educational, Scientific and Cultural engagements of all achieving Gender Equality, Women's Empowerment and Strengthening Development Cooperation including protecting all from non-communicable diseases and their impact on genders and groups to stress the need for muti-sectoral responses and the integration of cost-effective interventions aimed at combating these diseases.
51) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by Reaffirm that gender equality and the empowerment of women cannot be achieved without promoting and protecting the right of women to enjoy the highest attainable standard of physical and mental health, including sexual and reproductive health. We reiterate our commitments in this regard, including the commitments relating to sexual and reproductive health, and the promotion and protection of all human rights in this context along with the provision of universal access to reproductive health, including by integrating family planning, sexual health and health-care services into national strategies and programs.
52) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by strengthening initiatives that would increase the capacities of women and adolescent girls to protect themselves from HIV infection, in view of the feminization of the HIV/AIDS epidemic, and ensure that HIV/AIDS programmes address the specific vulnerabilities and needs of women and girls, taking into account local circumstances also emphasize that gender inequality is one of the major drivers of the HIV/AIDS epidemic.
53) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by increasing, where necessary, the resources, both human and financial, required to support the implementation of gender-sensitive policies and programmes and for improved tracking and monitoring of expenditures allocated for the promotion of gender equality, the empowerment of women and gender mainstreaming, including by undertaking gender-responsive budget planning, allocation and revenue raising, and encourage the integration of gender perspectives in aid modalities and efforts to enhance aid delivery mechanisms.
54) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by Improving and systematizing the collection, analysis and dissemination of sex-, age- and disability-disaggregated data; enhance capacity development in this regard; and develop gender-sensitive indicators to support legislative developments, policymaking and national systems for monitoring and reporting on progress and impacts.
55) Helpers Of Africa International International though Kingdom Global Gender & Groups Empowerment Agency will seek to empower and support Men, Women, Youth & Teens, Children and Elderly in Nations by pursuing and strengthening a broad range of partnerships at the national and international levels in a sustainable manner, including among members of the international community, Governments, civil society, including women's organizations, and the private sector, and the active involvement of all relevant stakeholders, in particular in supporting the efforts of national authorities to effectively plan and implement their commitments towards gender equality and the empowerment of genders and groups.

Helpers Of Africa International International Kingdom Global Gender & Groups Empowerment Agency

Kingdom Global Genders and Group Agency will have a special division that will have various departments will work towards youth empowerment to care of the entire important youth envisioned to be a mega empowered youth movement. This will maintain a far sightedness in order to ensure that the funds are utilized well and run in an Excellent, professional and strong networks mobilizing and recruiting millions of youth into groups to structure our funding accountability and monitoring developing networks with churches, religious institutions, Sacco's, work places, unions, sports clubs, constituencies, wards, counties, community groups, Primary Schools, Secondary schools, Colleges, Universities etc. The four pillars of this division will be in areas Networking, Empowerment, Ministry, Mentorship and welfare along with organizing one annual Business Youth Festivals, outings, retreats, life skills seminars, launch events and others in the countries as many as can be organized upto to form countries youth networks that will facilitate the National network. Some of this can be co-hosted with Teens and Christian Unions departments in partnership with PR, Communication, Event Management department, Media and our other agencies that need audiences of the youth group or whose projects and programs are youth centered.

Specific mandate, activities and focus include

- Building a Youth Empowerment and Conference centers within our County Mega all-inclusive Complexes establishment across all counties in the country in the malls etc
- Support positive youth development.
- Strengths-based approach where young people are engaged within their communities, schools, agencies, peer groups and families
- Creating opportunities for them to develop positive relationships
- Create opportunities for youth to acquire knowledge and skills they need to make successful transitions to adulthood.
- Focus on resilience and on building the protective factors in a young person's environment to help them to overcome adversity.
- Based on the social determinants of health, protective factors include but are not limited to engagement in community and school activities, access to mental health care, caring adults, positive family relationships, prosocial peer groups, cultural belonging, etc.
- Tap into energy in the youth who have multiple and diverse protective factors on which they can draw to protect them from vulnerable to mental health challenges.
- Safeguard youth from various youth factors different risk factors.
- Increase protective factors and decrease risk factors.
- Motivate meaningfully engaged, young people develop relationships and skills that promote resilience, and agencies and communities benefit from a greater understanding of issues.
- Build Strong intergenerational partnerships, which are developed when adults work as allies to support, advocate for, and collaborate with youth throughout their positive development journey. These partnerships acknowledge that youth have historically been excluded from organizational and community decisions that directly affect them.
- Create constructive partnerships between youth and adults to support young people in their right to participate, to develop the programs designed to serve them and to have a voice in shaping the systems affect them through outings, sports, debates, joint projects etc
- Engage youth in entrepreneurship individual or joint by training on business ideas, feasibility studies, business plan writing, pilot activity and full funds through Ufalme Capital / Kingdom for repayable and revolving cycle.
- Create platform for all talents development program in sports / art / entertainment / games etc in coaching, packaging and sponsorships
- Mentorship and involvement in life skills, education and career along with transition to adult-hood and marriage. Hosting boys to mens camp led by Men Department nationally twice a year.

- Mentorship and creating opportunity for positive relationships and interactions.
- Creating spaces with youth that are safe from physical, emotional and psychological harm.
- Creating platforms where youth are free to express themselves openly and authentically without fear of discrimination based on their gender, sex, sexual orientation, race, class, appearance, (or other identifying factors).
- Developing important skills that can contribute to their own overall development prepare them for the future and help them build healthier communities in our schools, special seminars etc. Engaging youth on issues that affect them personally, to develop a sense of social connectedness and responsibility to the world around them.
- Training youth on godliness through bible study groups, missions and ministry through engagement exchange programs, evangelism etc international missions.
- Engaging environments to support young people's developmental success, and build active citizens and healthy adults.
- Personal and Social Assets That Facilitate Positive Youth Development
- Motivating youth to charity, community work and patriotic projects.
- Training youth on good health habits and protection from sickness venereal diseases and HIV / Aids along with Good health risk management skills
- Mentorship and motivation towards Intellectual development ensuring all youth are schooled and sponsoring to schools through our bursary department.
- Exposing and mentoring them on essential vocational skills.
- Mentorship and motivation towards School success through motivation talks etc
- Creating environments and motivation rational habits of mind—critical thinking and reasoning skills encouraging innovation in technology, industry by sponsoring and participation in science congress, art festivals, sports & games, drama festivals, music festivals in county / national level through our PR & Schools Department.
- Mentoring youth In-depth knowledge of more than one culture and diversity of cultures and exposing them to Knowledge of skills needed to navigate through multiple cultural contexts.
- Hosting outings and team building social events including talent search, beauty pageants, fashion shows, motor sports etc
- Mentoring and exposing them to opportunities that will sharpen Good decision-making skills.
- Engaging them in activities and mentorship to ignite Psychological and emotional development.
- Engaging them in activities and mentorship to instill Good mental health including positive self-regard.
- Engaging them in activities and mentorship to build Good emotional self-regulation skills
- Engaging them in activities and mentorship to build Good coping skills
- Engaging them in activities and mentorship to Youth Development & Youth stir up Leadership potential and abilities support without political division those who aspire leadership positions
- Supporting and motivating them to research and innovation in all field and scoops.
- Youth development is a process to prepare a young person to meet the challenges of adolescence and adulthood and achieve his or her full potential.
- Promoted activities and experiences that help youth develop social, ethical, emotional, physical, and cognitive competencies.
- Inspire Youth leadership is part of the youth development process and supports the young person in developing:
- To put youth to position of igniting ability to analyze his or her own strengths and weaknesses, set personal and vocational goals, and have the self-esteem, confidence, motivation, and abilities to carry them out (including the ability to establish support networks in order to fully participate in community life and effect positive social change);
- To empower youth to the ability to guide or direct others on a course of action, influence the opinions and behaviors of others, and serve as a role model

- Promote healthy youth development through programs and activities in schools and communities.
- Research and implement effective programs and interventions recognize youths' strengths and seek to promote positive development rather than addressing risks in isolation.
- Engage youth on constructive involvement in learning and doing and who are connected to positive adults and peers to protect them from risky or self-defeating behaviors drugs, etc.
- Providing the conditions for positive youth development is a responsibility shared by families, schools, and communities. The conditions for healthy youth development reside in families, schools, and communities.
- Provide support;
- In liason with Men & Women departments conduct join parenting forums to mentor / coach parents on parenting skills to have positive family communication, get involved in their school, have clear rules and consequences and monitor their adolescent's whereabouts, provide positive, responsible role models for other adults, adolescents, and siblings, expect their adolescent to do well, spend time together, expect commitment from youth, have a caring school climate, have clear rules and consequences, provide positive, responsible adult role models, expect youth to do well, adults advocate for youth, neighbors monitor youths' behavior; adults model positive, responsible, and healthy behavior; youth model positive, responsible, and healthy behavior;
- Identify research, fund and launch local development projects to engage, network and use their skills and energy along with profitability.
- Identify research, fund and launch youth leader's initiatives, to increase the capacity of youth, partner organizations, and communities to collectively participate in and benefit from community-driven development initiatives.
- Identify research, fund and launch inter-institutional capacity building and learning forums to strengthen community-level responses to basic health and environmental challenges through the sustained participation of youth in local initiatives.
- Identify research, fund and launch various learning forums to Increase the capacity of youth, with a focus on the inclusion of young women, to play meaningful roles in the sustainable development of their communities, including the protection and enhancement of basic health and the environment.
- Increase the capacity and support youth-serving organizations and institutions to design, implement, and evaluate programs of excellence for youth volunteering in the sectors of basic health and the environment.
- Promote cooperation and collaboration among and between youth-serving organizations and organizations working in the sectors of basic health and the environment across the country and nations and continents global networking after 3 National networks international festivals to be launched through our regional and national offices and management.
- Promote linkages and networks among and between the youth nation / nations and Globe South to collectively address key development challenges in the sectors of health and the environment.
- Offering career orientation mentorship and coaching in environmental Studies and Advanced Manufacturing, teens become prepared for a variety of careers in the sciences. Through hands-on experimentation, field and lab work, high-tech machinery operation, internships and college-level courses, they get an exciting taste of what their futures could be. They are provided with all the tools and guidance necessary to make their dreams a reality.
- Supporting the social and emotional growth of teens assign Adult men & women counselors, advisors and advisees work together to create unique programming, while meeting grad level-specific benchmarks. The Advisory team explores values of awareness, diversity, and action while strengthening relationships with Teens, helping the whole learner in both the head and the heart.
- Evaluate school experience during holidays and where possible work with parents to transfer Teens who may be abused or with extreme discomfort from certain school especially orphans to our schools to ensure they enjoy school life where possible. This can also work by engaging there teachers to sort certain problems that are bringing discomfort to effectiveness. .Especially for students who are economically disadvantaged.
- Providing technology exposure through our community / county / IT hurbs we shall launch through our IT department across the country to take care of Children, Teens & Youth whose schools are not equipped with IT facilities and libraries brimming with real-world equipment for students to use.

- Developing manufacturing hurbs, lab facilities as research vessel and learn about ecology and water sources as hands-on learning experiences to allow Teens and Youth to engage with their social and biological communities as well as gain useful, career-based training with new technologies.
- Provide seminars to mentor Primary school graduate entering secondary life, Secondary graduates of University and College life transition and College to work place employability skills writing letters of job request, CVs, ethics of interviews, Work ethics to fit well into job markets with follow ups to ensure counseling in work cycles experience.
- Establish Career hurbs and curriculums to direct Teens and Youth to projects from studies in an area of self-directed interest, thesis-based research paper, a portfolio reflecting the scholar's growth over the course of their high school career, and a presentation in front of a panel of judges.
- Sponsoring and rewarding creativity that they are capable and that they are invested in their own progress – entering "life after school" with vigor and maturity.
- Helping Teens and Youth gain an understanding and respect for diversity in our physical, social, and cultural environments.
- Mentorship on relationships and the importance of community and valuable culture, The power of respect for diversity in a world where this balance is currently threatened, could be one of the most important lessons we hope our teens learn.
- Through close instructors and mentors focus on nurturing the whole young adult, making for a truly "competitive" individual.
- Grounding Teens and Youth in child development principles
- Package mentorships and coaching programs that are evidence-based that Shows effects on child outcomes
- Comprehensive mentorship and coaching across learning domains
- Formulate Specific learning goals for various age groups within Children / Teen / Youth and senior groups
- Formulate curriculums well-designed with learning activities for seminars and outings, team building activities
- Formulating policies and manuals with responsive teaching
- Create forums for Supports for individualized instruction and coaching.
- Package Culturally and linguistically responsive seminars to boast leadership acumen and improve child in all areas.
- Package mentorship and coaching that has ongoing assessments
- Offer a wholistic mentorship that has professional development opportunities
- Package mentorship with involvement materials
- Functional Objectives
- Assist Teens and Youth in achieving highest education level they can and skills essential for success in a technical college, career and work
- Incorporate a developmental program that helps Teens and Youth develop attitudes more wholesome, healthy and rewarding
- Deal with the Teens and Youth social disorientation and provide a course of readjustment rehabilitation from drugs , alcohol, smoking and substance abuse.
- After assessment of potential, purpose and weakness develop personalized instruction for Teens and Youth in camps for intensified coaching and mentorship.
- Package teachings and team building activity that encourage the development of character, including the skill of appropriate decision making, encompassing honesty, integrity and persistence in adversity.
- Mentor Teens and youth on how to combine school and work for those who must work because of personal and/or financial need and deployment in our companies so that they don't lose academic excellence for temporary work engagement.
- Mentorship in the development of marketable job skills

- Mentorship & coaching in the development of parenting skills for our teen parents
- Increase access to and coordination of quality mental health care, AODA, and medical services through our hospitals to Teens and Youth
- Develop wholistic competence in a number of areas, including: physical, social and emotional health, employability, intellectual curiosity and learning, confidence and character education, and parenting skills.

Kingdom Global Genders and Group Agency will have a special division that will have various departments will work towards youth empowerment to care of the entire important youth envisioned to be a mega empowered youth movement. This will maintain a far sightedness in order to ensure that the funds are utilized well and run in an Excellent, professional and strong networks mobilizing and recruiting millions of Teens into groups to structure our funding accountability and monitoring developing networks with churches, religious institutions, Sacco's, work places, unions, sports clubs, constituencies, wards, counties, community groups, Primary Schools, Secondary schools, Colleges, Universities etc. The four pillars of this division will be in areas Networking, Empowerment, Ministry, Mentorship and welfare along with organizing one annual Business Youth Festivals, outings, retreats, life skills seminars, launch events and others in the countries as many as can be organized upto to form countries youth networks that will facilitate the National network. Some of this can be co-hosted with Teens and Christian Unions departments in partnership with PR, Communication, Event Management department, Media and our other agencies that need audiences of the youth group or whose projects and programs are youth centered.

Specific mandate / activities / focus include

- Building a Teens Empowerment and Conference centers within our Country Mega all-inclusive Complexes establishment across all counties in the country in the malls etc
- Support positive Teens development.
- Strengths-based approach where Teens are engaged within their communities, schools, agencies, peer groups and families
- Creating opportunities for them to develop positive relationships
- Create opportunities for Teens to acquire knowledge and skills they need to make successful transitions to adulthood.
- Focus on resilience and on building the protective factors in a young person's environment to help them to overcome adversity.
- Based on the social determinants of health, protective factors include but are not limited to engagement in community and school activities, access to mental health care, caring adults, positive family relationships, prosocial peer groups, cultural belonging, etc.
- Tap into energy in the teens who have multiple and diverse protective factors on which they can draw to protect them from vulnerable to mental health challenges.
- Safeguard youth from various youth factors different risk factors.
- Increase protective factors and decrease risk factors.
- Motivate meaningfully engaged, young people develop relationships and skills that promote resilience, and agencies and communities benefit from a greater understanding of issues.
- Build Strong intergenerational partnerships, which are developed when adults work as allies to support, advocate for, and collaborate with Teens throughout their positive development journey. These partnerships acknowledge that Teens have historically been excluded from organizational and community decisions that directly affect them.
- Hosting outings and team building social events including talent search, beauty pageants, fashion shows, motor sports etc
- Join activities with parents' mountain climbing, games & sports.

- Create constructive partnerships between Teen, youth and adults to support young people in their right to participate, to develop the programs designed to serve them and to have a voice in shaping the systems affect them through outings, sports, debates, joint projects etc
- Engage Teens in entrepreneurship individual or joint by training on business ideas, feasibility studies, business plan writing, pilot activity and full funds through Ufalme Capital / Kingdom for repayable and revolving cycle.
- Create platform for all talents development program in sports / art / entertainment / games etc in coaching, packaging and sponsorships
- Mentorship and involvement in life skills, education and career along with transition to Senior Youth, adult-hood and marriage. Hosting boys to men camp led by Men Department nationally twice a year.
- Mentorship and creating opportunity for positive relationships and interactions.
- Creating spaces with Teen that are safe from physical, emotional and psychological harm.
- Creating platforms where Teens are free to express themselves openly and authentically without fear of discrimination based on their gender, sex, sexual orientation, race, class, appearance, (or other identifying factors).
- Developing important skills that can contribute to their own overall development prepare them for the future and help them build healthier communities in our schools, special seminars etc. Engaging youth on issues that affect them personally, to develop a sense of social connectedness and responsibility to the world around them.
- Training Teens on godliness through bible study groups, missions and ministry through engagement exchange programs, evangelism etc international missions.
- Engaging environments to support young people's developmental success, and build active citizens and healthy adults.
- Personal and Social Assets That Facilitate Positive Youth Development
- Motivating youth to charity, community work and patriotic projects.
- Training Teens on good health habits and protection from sickness venereal diseases and HIV / Aids along with Good health risk management skills
- Mentorship and motivation towards Intellectual development ensuring all Teens are schooled and sponsoring to schools through our bursary department.
- Exposing and mentoring them on essential vocational skills.
- Mentorship and motivation towards School success through motivation talks etc
- Creating environments and motivation rational habits of mind—critical thinking and reasoning skills encouraging innovation in technology, industry by sponsoring and participation in science congress, art festivals, sports & games, drama festivals, music festivals in county / national level through our PR & Schools Department.
- Mentoring youth In-depth knowledge of more than one culture and diversity of cultures and exposing them to Knowledge of skills needed to navigate through multiple cultural contexts.
- Mentoring and exposing them to opportunities that will sharpen Good decision-making skills.
- Engaging them in activities and mentorship to ignite Psychological and emotional development.
- Engaging them in activities and mentorship to instill Good mental health including positive self-regard.
- Reaching out to street youth offering them love, shelter , cloths , foods , school through Youth Reaching to Streets / homeless Youth program and offering them opportunity to bond in sports and outing invitations.
- Engaging them in activities and mentorship to build Good emotional self-regulation skills

- Engaging them in activities and mentorship to build Good coping skills

- Engaging them in activities and mentorship to Teen Development & Youth stir up Leadership potential and abilities support without political division those who aspire leadership positions
- Supporting and motivating them to research and innovation in all field and scopes.
- Teen development is a process to prepare a young person to meet the challenges of adolescence and adulthood and achieve his or her full potential.
- Promoted activities and experiences that help youth develop social, ethical, emotional, physical, and cognitive competencies.
- Inspire Teens leadership is part of the youth development process and supports the young person in developing:
- To put Teens to position of igniting ability to analyze his or her own strengths and weaknesses, set personal and vocational goals, and have the self-esteem, confidence, motivation, and abilities to carry them out (including the ability to establish support networks in order to fully participate in community life and effect positive social change);
- To empower Teens to the ability to guide or direct others on a course of action, influence the opinions and behaviors of others, and serve as a role model
- Promote healthy youth development through programs and activities in schools and communities.
- Research and implement effective programs and interventions recognize Teens strengths and seek to promote positive development rather than addressing risks in isolation.
- Engage youth on constructive involvement in learning and doing and who are connected to positive adults and peers to protect them from risky or self-defeating behaviors drugs, etc.
- Providing the conditions for positive Teens development is a responsibility shared by families, schools, and communities. The conditions for healthy youth development reside in families, schools, and communities.
- Provide support ensuring needs are met through employment in our companies during holidays.
- In liason with Men & Women departments conduct join parenting forums to mentor / coach parents on parenting skills to have positive family communication, get involved in their school, have clear rules and consequences and monitor their adolescent's whereabouts, provide positive, responsible role models for other adults, adolescents, and siblings, expect their adolescent to do well, spend time together, expect commitment from youth, have a caring school climate, have clear rules and consequences, provide positive, responsible adult role models, expect youth to do well, adults advocate for youth, neighbors monitor youths' behavior; adults model positive, responsible, and healthy behavior; youth model positive, responsible, and healthy behavior;
- Identify research, fund and launch local development projects to engage, network and use their skills and energy along with profitability.

- Identify research, fund and launch Teens leaders initiatives, to increase the capacity of Teens, partner organizations, and communities to collectively participate in and benefit from community-driven development initiatives.

- Identify research, fund and launch inter-institutional capacity building and learning forums to strengthen community-level responses to basic health and environmental challenges through the sustained participation of youth in local initiatives.

- Identify research, fund and launch various learning forums to Increase the capacity of Teens, with a focus on the inclusion of young women, to play meaningful roles in the sustainable development of their communities, including the protection and enhancement of basic health and the environment.

- Increase the capacity and support youth-serving organizations and institutions to design, implement, and evaluate programs of excellence for Teens volunteering in the sectors of basic health and the environment.

- Promote cooperation and collaboration among and between other Teens-serving organizations and organizations working in the sectors of basic health and the environment across the country and nations and continents global networking after 3 National networks international festivals to be launched through our reginals and national offices and management.

- Promote linkages and networks among and between the Teens nation / nations and Globe South to collectively address key development challenges in the sectors of health and the environment.

- .Offering career orientation mentorship and coaching in environmental Studies and Advanced Manufacturing, teens become prepared for a variety of careers in the sciences. Through hands-on experimentation, field and lab work, high-tech machinery operation, internships and college-level courses, they get an exciting taste of what their futures could be. They are provided with all the tools and guidance necessary to make their dreams a reality.
- Supporting the social and emotional growth of teens assign Adult men & women counselors, advisors and advisees work together to create unique programming, while meeting grad level-specific benchmarks. The Advisory team explores values of awareness, diversity, and action while strengthening relationships with Teens, helping the whole learner in both the head and the heart.
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- Providing technology exposure through our community, county , IT hurbs we shall launch through our IT department across the country to take care of Children, Teens & Youth whose schools are not equipped with IT facilities and libraries brimming with real-world equipment for students to use.
- Developing manufacturing hurbs, lab facilities as research vessel and learn about ecology and water sources as hands-on learning experiences to allow Teens and Youth to engage with their social and biological communities as well as gain useful, career-based training with new technologies.
- Provide seminars to mentor Primary school graduate entering secondary life, Secondary graduates of University and College life transition and College to work place employability skills writing letters of job request, CVs, ethics of interviews, Work ethics to fit well into job markets with follow ups to ensure counseling in work cycles experience.
- Establish Career hurbs and curriculums to direct Teens and Youth to projects from studies in an area of self-directed interest, thesis-based research paper, a portfolio reflecting the scholar's growth over the course of their high school career, and a presentation in front of a panel of judges.
- Sponsoring and rewarding creativity that they are capable and that they are invested in their own progress – entering "life after school" with vigor and maturity.

- Helping Teens and Youth gain an understanding and respect for diversity in our physical, social, and cultural environments.
- Mentorship on relationships and the importance of community and valuable culture, The power of respect for diversity in a world where this balance is currently threatened, could be one of the most important lessons we hope our teens learn.
- Through close instructors and mentors focus on nurturing the whole young adult, making for a truly “competitive” individual.
- Grounding Teens and Youth in child development principles
- Package mentorships and coaching programs that are evidence-based that Shows effects on child outcomes
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- Formulate curriculums well-designed with learning activities for seminars and outings, team building activities
- Formulating policies and manuals with responsive teaching
- Create forums for Supports for individualized instruction and coaching.
- Package Culturally and linguistically responsive seminars to boast leadership acumen and improve child in all areas.
- Package mentorship and coaching that has ongoing assessments
- Offer a wholistic mentorship that has professional development opportunities
- Package mentorship with involvement materials
- Functional Objectives
- Assist Teens and Youth in achieving highest education level they can and skills essential for success in a technical college, career and work
- Incorporate a developmental program that helps Teens and Youth develop attitudes more wholesome, healthy and rewarding
- Deal with the Teens and Youth social disorientation and provide a course of readjustment rehabilitation from drugs , alcohol, smoking and substance abuse.
- After assessment of potential, purpose and weakness develop personalized instruction for Teens and Youth in camps for intensified coaching and mentorship.
- Package teachings and team building activity that encourage the development of character, including the skill of appropriate decision making, encompassing honesty, integrity and persistence in adversity.
- Mentor Teens and youth on how to combine school and work for those who must work because of personal and/or financial need and deployment in our companies so that they don’t lose academic excellence for temporary work engagement.
- Mentorship in the development of marketable job skills
- Mentorship & coaching in the development of parenting skills for our teen parents
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- Functional Objectives
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- Incorporate a developmental program that helps Teens and Youth develop attitudes more wholesome, healthy and rewarding
- Deal with the Teens and Youth social disorientation and provide a course of readjustment rehabilitation from drugs , alcohol, smoking and substance abuse.
- After assessment of potential, purpose and weakness develop personalized instruction for Teens and Youth in camps for intensified coaching and mentorship.
- Package teachings and team building activity that encourage the development of character, including the skill of appropriate decision making, encompassing honesty, integrity and persistence in adversity.
- Mentor Teens and youth on how to combine school and work for those who must work because of personal and/or financial need and deployment in our companies so that they don't lose academic excellence for temporary work engagement.
- Mentorship in the development of marketable job skills
- Mentorship & coaching in the development of parenting skills for our teen parents
- Increase access to and coordination of quality mental health care, AODA, and medical services through our hospitals to Teens and Youth
- Develop wholistic competence in a number of areas, including: physical, social and emotional health, employability, intellectual curiosity and learning, confidence and character education, and parenting skills.
- Reaching out to street Teens offering them love, shelter, cloths, foods, school through Teens Reaching to Streets / homeless teens program and offering them opportunity to bond in sports and outing invitations.

Kingdom Global Genders and Group Agency will have a special division that will have various departments will work towards youth empowerment to care of the entire important children envisioned to be a mega empowered children movement. This will maintain a far sightedness in order to ensure that the funds are utilized well and run in an Excellent, professional and strong networks mobilizing and recruiting millions of youth into groups to structure our funding accountability and monitoring developing networks with churches, religious institutions, Sacco's, work places, unions, sports clubs, constituencies, wards, counties, community groups, Primary Schools, Secondary schools, Colleges, Universities etc. The four pillars of this division will be in areas Networking, Empowerment, Ministry, Mentorship and welfare along with organizing one annual Children Festivals, outings, retreats, life skills seminars, launch events and others in the countries as many as can be organized upto to form countries children networks that will facilitate the National network. Some of this can be co-hosted with Teens and Christian Unions departments in partnership with PR, Communication, Event Management department, Media and our other agencies that need audiences of the children groups or whose projects and programs are Children centered.

CHILDREN EMPOWERMENT DEPARTMENT

- Building a Children Empowerment and Conference centers within our Countries Mega all inclusive Complexes establishment across all counties in the country in the malls etc
- Running Children play centers across the country in malls etc
- Upgrading Children homes in partnership with children homes to upgrade livelihood and facilities and network all.
- Upgrade the training of children's church and Sunday school with books, keyboards, Sponsoring Training for Sunday school TOT programs to provide door for access to all children through churches.
- Organizing movies of their level in the camp
- Conducting seminars on Parenting
- Working with Children homes to ensure all street children are taken care and absorbed in homes and facilitated.
- Financing and packaging Programs for churches and other schools to go to children homes by providing buses and gifts to learn early to help others while creating warms to the recipients OVCs who will be loved and visited.
- Organizing bible holiday clubs across the country
- Organizing County and National talents shows and honoring Talent and sponsoring talents.
- Organizing outings and holidays especially for parents who are economically challenged.
- Engaging Parents on entrepreneurship to be empowered to care for children through training and financing program of ufalme capital.
- Packaging children mentorship that will suit at their level , Comprehensive across learning domains, Depth for each covered learning domain, Specific learning goals, Well-designed learning activities, Responsive teaching, Supports for individualized instruction, Culturally and linguistically responsive, Ongoing assessments, Professional development opportunities, Family involvement material, Functional Objectives
- Support positive children development across families, children in all platforms in church and schools.
- Strengthen-based approach where children are engaged within their communities, schools, agencies, peer groups and families
- Creating opportunities for children to develop positive relationships
- Create opportunities for children to acquire knowledge and skills they need to make successful transitions to primary schools from preliminary classes.
- Focus on resilience and on building the protective factors in children environment to help them to overcome adversity.
- Based on the social determinants of health, protective factors include but are not limited to engagement in community and school activities, access to mental health care, positive family relationships of submission, prosocial peer groups, cultural belonging, etc.
- Tap into energy in the children who have multiple and diverse protective factors on which they can draw to protect them from vulnerable to mental health challenges.
- Package initiatives to Safeguard children from various youth factors different risk factors.
- Increase protective factors and decrease risk factors on children.
- Motivate meaningfully engaged, children develop relationships and skills that promote resilience, and agencies and communities benefit from a greater understanding of issues.

- Build Strong intergenerational partnerships, which are developed as children grow as allies to support, advocate for, and collaborate with children throughout their positive development journey. These partnerships acknowledge that children have historically been excluded from organizational and community decisions that directly affect them.
- Create constructive partnerships between children and parents to support young people in their right to participate, to develop the programs designed to serve them and to have a voice in shaping the systems affect them through outings, sports, debates, joint projects etc
- Engage children in simple entrepreneurship skills they can begin to earn in simplicity and we encourage the parents to open accounts in Ufalme Capital / Kingdom with benefits.
- Sponsor Sports days in Schools and other special days in Partnership with PR and engage schools as partners and can also buy uniforms, balls, gmaes kit to nursery schools.
- Create platform for all talents development program in sports / art / entertainment / games etc in coaching, packaging and sponsorships
- Sponsor graduation ceremonies in schools in children by buying gowns and gifts to motivate in Partnership PR.
- mentorship and creating opportunity for positive relationships and interactions in children
- Creating spaces with children that are safe from physical, emotional and psychological harm.
- Creating platforms where children are free to express themselves openly and authentically without fear of discrimination based on their gender, sex, sexual orientation, race, class, appearance, (or other identifying factors).
- Developing important skills that can contribute to their own overall development prepare them for the future and help them build healthier communities in our schools, special seminars etc. Engaging children on issues that affect them personally, to develop a sense of social connectedness and responsibility to the world around them.
- Training children on godliness through bible holiday clubs.
- Engaging environments to support young people's developmental success, and build active citizens and healthy children.
- Personal and Social Assets That Facilitate Positive children Development
- Motivating children to charity, community work and patriotic projects visiting children in children homes during special events easter / Christmas and jointly in Good Samaritan Festival National and County inviting children and their parents to bring gifts during such events in partnership with their church class and school classes.
- Training children on good health habits and protection from sickness venereal diseases and HIV / Aids along with Good health risk management skills
- Mentorship and motivation towards Intellectual development ensuring all children are schooled and sponsoring to schools through our bursary department.
- Exposing and mentoring them on essential simple vocational skills.
- Mentorship and motivation towards School success through motivation talks or sponsoring etc
- Creating environments and motivation rational habits of mind—critical thinking and reasoning skills encouraging innovation in technology, industry by sponsoring and participation in science congress, art festivals, sports & games, drama festivals, music festivals in county / national level through our PR & Schools Department.
- Mentoring children on patriotism and diversity of culture more than one culture and diversity of cultures and exposing them to Knowledge of skills needed to navigate through multiple cultural contexts in the future.
- Mentoring and exposing them to opportunities that will sharpen Good decision-making skills through simple drills.

- Engaging them in activities and mentorship to ignite Psychological and emotional development during joint meeting and conduction TOT of Sunday School Teachers and School teachers on such.
- Engaging children in activities and mentorship to instill Good mental health including positive self-regard.
- Reaching out to street children offering them love, shelter , cloths , foods , school through Children Reaching to Streets / homeless Children program and offering them opportunity to bond in sports and outing invitations.
- Engaging them in activities and mentorship to build Good emotional self-regulation skills to be factored in the TOT.
- Engaging them in activities and mentorship to build Good coping skills to be factored in the TOT.
- Engaging them in activities and mentorship to Teen Development & Youth stir up Leadership potential and abilities support without political division those who aspire leadership positions to be factored in the TOT.
- Supporting and motivating them to research and innovation in all field and scopes. to be factored in the TOT.
- Promoted activities and experiences that help child develop social, ethical, emotional, physical, and cognitive competencies.
- Inspire and motivate young leadership skills by appreciating great prefects and captains and other leaders from all schools to a join county and national dinners or outing to motivate and inspire them.
- To put children to position of igniting ability to analyze his or her own strengths and weaknesses, set personal and vocational goals, and have the self-esteem, confidence, motivation, and abilities to carry them out (including the ability to establish support networks in order to fully participate in community life and effect positive social change);
- To empower children to the ability to guide or direct others on a course of action, influence the opinions and behaviors of others, and serve as a role model
- Promote healthy children development through programs and activities in schools and communities.
- Research and implement effective programs and interventions recognize children strengths and seek to promote positive development rather than addressing risks in isolation.
- Engage youth on constructive involvement in learning and doing and who are connected to positive adults and peers to protect them from risky or self-defeating behaviors drugs, etc.
- Providing the conditions for positive children development is a responsibility shared by families, schools, and communities. The conditions for healthy youth development reside in families, schools, and communities.
- Provide support ensuring needs are met through employment in our companies during holidays.

- In liason with Men & Women departments conduct joint parenting forums to mentor / coach parents on parenting skills to have positive family communication, get involved in their school, have clear rules and consequences and monitor their adolescent's whereabouts, provide positive, responsible role models for other adults, adolescents, and siblings, expect their adolescent to do well, spend time together, expect commitment from youth, have a caring school climate, have clear rules and consequences, provide positive, responsible adult role models, expect youth to do well, adults advocate for youth, neighbors monitor youths' behavior; adults model positive, responsible, and healthy behavior; youth model positive, responsible, and healthy behavior;

- Identify research, fund and launch local development projects to engage, network and use their skills and energy along with profitability.

- Identify research, fund and launch children leader's initiatives, to increase the capacity of children, partner organizations, and communities to collectively participate in and benefit from community-driven development initiatives.

- Identify research, fund and launch inter-institutional capacity building and learning forums to strengthen community-level responses to basic health and environmental challenges through the sustained participation of children in local initiatives.

- Identify research, fund and launch various learning forums to Increase the capacity of children, with a focus on the inclusion of parents, to play meaningful roles in the sustainable development of their communities, including the protection and enhancement of basic health and the environment.

- Increase the capacity and support youth-serving organizations and institutions to design, implement, and evaluate programs of excellence for children volunteering in the sectors of basic health and the environment activities such as tree planting , cleaning cities counties .

- Promote cooperation and collaboration among and between other children-serving organizations and organizations working in the sectors of basic health and the environment across the country and nations and continents global networking after 3 National networks international festivals to be launched through our regional's and national offices and management. Sponsor and support network organizations.

- Promote linkages and networks among and between the Children nation / nations to collectively address key development challenges in the sectors of health and the environment.
- Evaluate school experience during holidays and where possible work with parents to transfer children who may be abused or with extreme discomfort from certain school especially orphans to our schools to ensure they enjoy school life where possible. This can also work by engaging there teachers to sort certain problems that are bringing discomfort to effectiveness. .Especially for students who are economically disadvantaged.
- Providing technology exposure through our community / county / IT hurbs we shall launch through our IT department across the country to take care of Children, Teens & Youth whose schools are not equipped with IT facilities and libraries brimming with real-world equipment for students to use..
- Helping Teens and Youth gain an understanding and respect for diversity in our physical, social, and cultural environments.
- Mentorship on relationships and the importance of community and valuable culture, The power of respect for diversity in a world where this balance is currently threatened, could be one of the most important lessons we hope our teens learn.
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- Comprehensive mentorship and coaching across learning domains
- Formulate Specific learning goals for various age groups within Children / Teen / Youth and senior groups
- Formulate curriculums well-designed with learning activities for seminars and outings, team building activities

- Formulating policies and manuals with responsive teaching
- Create forums for Supports for individualized instruction and coaching.
- Package Culturally and linguistically responsive seminars to boast leadership acumen and improve child in all areas.
- Package mentorship and coaching that has ongoing assessments
- Offer a wholistic mentorship that has professional development opportunities
- Package mentorship with involvement materials
- Functional Objectives
- Incorporate a developmental program that helps Teens and Youth develop attitudes more wholesome, healthy and rewarding
- Deal with the Teens and Youth social disorientation and provide a course of readjustment rehabilitation from drugs , alcohol, smoking, dealing with sexual abuse and substance abuse.
- After assessment of potential, purpose and weakness develop personalized instruction for Teens and Youth in camps for intensified coaching and mentorship.
- Package teachings and team building activity that encourage the development of character, including the skill of appropriate decision making, encompassing honesty, integrity and persistence in adversity.
- Mentor Teens and youth on how to combine school and work for those who must work because of personal and/or financial need and deployment in our companies so that they don't lose academic excellence for temporary work engagement.
- Mentorship & coaching in the development of parenting skills for our teen parents
- Increase access to and coordination of quality mental health care, AODA, and medical services through our hospitals to Teens and Youth
- Develop wholistic competence in a number of areas, including: physical, social and emotional health, employability, intellectual curiosity and learning, confidence and character education, and parenting skills.
- Offering career orientation mentorship and coaching in environmental Studies and Advanced Manufacturing, teens become prepared for a variety of careers in the sciences. Through hands-on experimentation, field and lab work, high-tech machinery operation, internships and college-level courses, they get an exciting taste of what their futures could be. They are provided with all the tools and guidance necessary to make their dreams a reality.
- Supporting the social and emotional growth of teens assign Adult men & women counselors, advisors and advisees work together to create unique programming, while meeting grad level-specific benchmarks. The Advisory team explores values of awareness, diversity, and action while strengthening relationships with Teens, helping the whole learner in both the head and the heart.
- Evaluate school experience during holidays and where possible work with parents to transfer Teens who may be abused or with extreme discomfort from certain school especially orphans to our schools to ensure they enjoy school life where possible. This can also work by engaging there teachers to sort certain problems that are bringing discomfort to effectiveness. .Especially for students who are economically disadvantaged.
- Providing technology exposure through our community, county, IT hurbs we shall launch through our IT department across the country to take care of Children, Teens & Youth whose schools are not equipped with IT facilities and libraries brimming with real-world equipment for students to use.
- Developing manufacturing hurbs, lab facilities as research vessel and learn about ecology and water sources as hands-on learning experiences to allow Teens and Youth to engage with their social and biological communities as well as gain useful, career-based training with new technologies.

- Provide seminars to mentor Primary school graduate entering secondary life, Secondary graduates of University and College life transition and College to work place employability skills writing letters of job request, CVs, ethics of interviews, Work ethics to fit well into job markets with follow ups to ensure counseling in work cycles experience.
- Establish Career hurbs and curriculums to direct Teens and Youth to projects from studies in an area of self-directed interest, thesis-based research paper, a portfolio reflecting the scholar's growth over the course of their high school career, and a presentation in front of a panel of judges.
- Sponsoring and rewarding creativity that they are capable and that they are invested in their own progress – entering "life after school" with vigor and maturity.
- Helping Teens and Youth gain an understanding and respect for diversity in our physical, social, and cultural environments.
- Mentorship on relationships and the importance of community and valuable culture, The power of respect for diversity in a world where this balance is currently threatened, could be one of the most important lessons we hope our teens learn.
- Through close instructors and mentors focus on nurturing the whole young adult, making for a truly "competitive" individual.
- Grounding Teens and Youth in child development principles
- Package mentorships and coaching programs that are evidence-based that Shows effects on child outcomes
- Comprehensive mentorship and coaching across learning domains
- Formulate Specific learning goals for various age groups within Children / Teen / Youth and senior groups
- Formulate curriculums well-designed with learning activities for seminars and outings, team building activities
- Formulating policies and manuals with responsive teaching
- Create forums for Supports for individualized instruction and coaching.
- Package Culturally and linguistically responsive seminars to boast leadership acumen and improve child in all areas.
- Package mentorship and coaching that has ongoing assessments
- Offer a wholistic mentorship that has professional development opportunities
- Package mentorship with involvement materials
- Functional Objectives
- Assist Teens and Youth in achieving highest education level they can and skills essential for success in a technical college, career and work
- Incorporate a developmental program that helps Teens and Youth develop attitudes more wholesome, healthy and rewarding
- Deal with the Teens and Youth social disorientation and provide a course of readjustment rehabilitation from drugs , alcohol, smoking and substance abuse.
- After assessment of potential, purpose and weakness develop personalized instruction for Teens and Youth in camps for intensified coaching and mentorship.
- Package teachings and team building activity that encourage the development of character, including the skill of appropriate decision making, encompassing honesty, integrity and persistence in adversity.
- Mentor Teens and youth on how to combine school and work for those who must work because of personal and/or financial need and deployment in our companies so that they don't lose academic excellence for temporary work engagement.
- Mentorship in the development of marketable job skills
- Mentorship & coaching in the development of parenting skills for our teen parents
- Increase access to and coordination of quality mental health care, AODA, and medical services through our hospitals to Teens and Youth

- Develop wholistic competence in a number of areas, including: physical, social and emotional health, employability, intellectual curiosity and learning, confidence and character education, and parenting skills.
- Reaching out to street Teens offering them love, shelter, cloths, foods , school through Teens Reaching to Streets / homeless teens program and offering them opportunity to bond in sports and outing invitations.

Kingdom Global Genders and Group Agency will have a special division that will have various departments will work towards youth empowerment to care of the entire important women envisioned to be a mega empowered women movement. This will maintain a far sightedness in order to ensure that the funds are utilized well and run in an Excellent, professional and strong networks mobilizing and recruiting millions of women into groups to structure our funding accountability and monitoring developing networks with churches, religious institutions, Sacco's, work places, unions, sports clubs, constituencies, wards, counties, community groups, Primary Schools, Secondary schools, Colleges, Universities etc. The four pillars of this division will be in areas Networking, Empowerment, Ministry, Mentorship and welfare along with organizing one annual Business women Festivals, outings, retreats, life skills seminars, launch events and others in the countries as many as can be organized upto to form countries women networks that will facilitate the National network. Some of this can be co-hosted with Teens and Christian Unions departments in partnership with PR, Communication, Event Management department, Media and our other agencies that need audiences of the youth group or whose projects and programs are women and girl child centered.

- Building a Women Empowerment and Conference centers within our County Mega all inclusive Complexes establishment across all counties in the country in the malls etc
- Upgrading existing women centres of other organization in partnership with New Development department to upgrade livelihood and facilities and network all.
- Upgrade the training centers in and Sponsoring Training Women leaders to provide door for access to all women through churches, community women groups, constituency women leaders, women representatives parliament write invitations to all this in the launch.
- Conducting seminars on Parenting
- Working with women to ensure all women in the streets and children are taken care and absorbed in homes and facilitated as a charity.
- Financing and packaging Programs for women to go to children homes by providing buses and gifts expressing charity being your sisters keeper initiative.
- Organizing regular women empowerment festivals and summits across the country
- Organizing County and National talents shows, fashion industries, beauty pageant and honoring Talent and sponsoring talents.
- Organizing outings and holidays for women to bond and move
- Engaging women on entrepreneurship to be empowered to care for children through training and financing program of Ufalme capital on business Ideas, feasibility studies, business planning, pilot activities and development.
- Packaging women mentorship at various levels single, divorced, Comprehensive across learning domains, Depth for each covered learning domain, Specific learning goals, Well-designed learning activities, Responsive teaching, Supports for individualized instruction, Culturally and linguistically responsive, Ongoing assessments, Professional development opportunities, Family involvement material, Functional Objectives
- Support positive women development across families, children in all platforms in church and schools.
- Strengthen-based approach where women are engaged within their communities, schools, agencies, peer groups and families
- Creating opportunities for women to develop positive relationships

- Create opportunities for women to acquire knowledge and skills those who dropped out of elementary school of primary and secondary or University to be restored back to their dream of finishing school.
- Focus on resilience and on building the protective factors in women environment to help them to overcome adversity especially those that are Vulnerable or abused in any way of sex , emotional and infected with H.I.V / Aids protect them from vulnerable to mental health challenges. .
- Based on the social determinants of health, protective factors include but are not limited to engagement in community and school activities, access to mental health care, positive family relationships of submission, prosocial peer groups, cultural belonging, etc.
- Tap into potential of women in community development projects individual or joints socio economic can draw to Package initiatives to Safeguard children from various youth factors different risk factors.
- Motivate meaningfully engagement to create platforms for women to develop relationships and skills that promote resilience, and agencies and communities benefit from a greater understanding of issues.
- Build Strong intergenerational partnerships, which are developed as women to grow as allies to support, advocate for, and collaborate with women throughout their positive development journey. These partnerships acknowledge that women have historically been excluded from organizational and community decisions that directly affect them.
- Create constructive partnerships between women /parents and children to support young people in their right to participate, to develop the programs designed to serve them and to have a voice in shaping the systems affect them through outings, sports, debates, joint projects etc
- Engage young women in simple entrepreneurship skills they can begin to earn in simplicity and we encourage them to open accounts in Ufalme Capital / Kingdom with benefits.
- Sponsor Sports days in women Schools and other special days in Partnership with PR and engage schools as partners and can also buy uniforms, balls, games kit to nursery schools.
- Create platform for all talents development program in sports , art , entertainment , games etc in coaching, packaging and sponsorships
- Sponsor graduation ceremonies in women schools in children by buying gowns and gifts to motivate in Partnership PR.
- Mentorship and creating opportunity for positive relationships and interactions among women in exhibitions for business, talents and socio economic success.
- Creating platforms women of different age groups can be free to express themselves openly and authentically without fear of discrimination based on their gender, sex, sexual orientation, race, class, appearance, (or other identifying factors).
- Developing important skills that can contribute to their own overall development prepare them for the future and help them build healthier communities in our schools, special seminars etc. Engaging women on issues that affect them personally, to develop a sense of social connectedness and responsibility to the world around them.
- Training women on godliness and ministry through bible schools and clubs.
- Engaging environments to support young women developmental success, and build active citizens and healthy children.
- Personal and Social Assets That Facilitate Positive women Development
- Motivating women to charity, community work and patriotic projects visiting children in children homes during special events easter / Christmas and jointly in Good Samaritan Festival National and County inviting women and their families to bring gifts during such events.

- Training and mentorship of women on life skills good health habits, domestic efficiency and protection from sickness venereal diseases and HIV / Aids along with Good health risk management skills.
- Mentorship and motivation towards Intellectual development ensuring all women are schooled and sponsoring them to schools through our bursary department.
- Exposing and mentoring them on essential simple vocational skills.
- Mentorship and motivation towards success through motivation talks or sponsoring etc
- Creating environments and motivation rational habits of mind—critical thinking and reasoning skills encouraging innovation in technology, industry by sponsoring and participation in science congress, art festivals, sports & games, drama festivals, music festivals in county / national level through our PR & Schools Department for elder women to nurture the younger ones.
- Mentoring women on patriotism and diversity of culture more than one culture and diversity of cultures and exposing them to Knowledge of skills needed to navigate through multiple cultural contexts in the future.
- Mentoring and exposing them to opportunities that will sharpen Good decision-making skills through simple drills.
- Engaging them in activities and mentorship to ignite Psychological and emotional development during joint meeting and conduction TOT of women group leaders from all dimensions.
- Engaging women in activities and mentorship to instill Good mental health including positive self-regard.
- Reaching out to street women offering them love, shelter, cloths, foods, school through women Reaching to Streets / homeless women program and offering them opportunity to bond in sports and outing invitations.
- Engaging them in activities and mentorship to build Good emotional self-regulation skills to be factored in the TOT.

- Engaging them in activities and mentorship to build Good coping skills to be factored in the TOT.

- Engaging them in activities and mentorship to women Development to stir up Leadership potential and abilities support without political division those who aspire leadership positions to be factored in the TOT.

- Supporting and motivating them to research and innovation in all field and scopes to be factored in the TOT.

- Promoted activities and experiences that help women develop social, ethical, emotional, physical, and cognitive competencies.

- Inspire and motivate young women leadership skills by appreciating great prefects and captains and other leaders from all schools to a join county and national dinners or outing to motivate and inspire them.

- To put women to position of igniting ability to analyze his or her own strengths and weaknesses, set personal and vocational goals, and have the self-esteem, confidence, motivation, and abilities to carry them out (including the ability to establish support networks in order to fully participate in community life and effect positive social change);

- To empower women to the ability to guide or direct others on a course of action, influence the opinions and behaviors of others, and serve as a role model

- Promote healthy women development through programs and activities in schools and communities.

- Research and implement effective programs and interventions recognize women strengths and seek to promote positive development rather than addressing risks in isolation.
- Engage women on constructive involvement in learning and doing and who are connected to positive adults and peers to protect them from risky or self-defeating behaviors drugs, etc.
- Providing the conditions for positive women development is a responsibility shared by families, schools, and communities. The conditions for healthy youth development reside in families, schools, and communities.
- Provide support ensuring needs are met through employment in our companies during holidays.
- In liason with Men & Women departments conduct joint parenting forums to mentor / coach parents on parenting skills to have positive family communication, get involved in their school, have clear rules and consequences and monitor their adolescent's whereabouts, provide positive, responsible role models for other adults, adolescents, and siblings, expect their adolescent to do well, spend time together, expect commitment from youth, have a caring school climate, have clear rules and consequences, provide positive, responsible adult role models, expect youth to do well, adults advocate for youth, neighbors monitor youths' behavior; adults model positive, responsible, and healthy behavior; youth model positive, responsible, and healthy behavior;
- Identify research, fund and launch local development projects to engage, network and use their skills and energy along with profitability.
- Identify research, fund and launch women leaders initiatives, to increase the capacity of children, partner organizations, and communities to collectively participate in and benefit from community-driven development initiatives.
- Identify research, fund and launch inter-institutional capacity building and learning forums to strengthen community-level responses to basic health and environmental challenges through the sustained participation of children in local initiatives.
- Identify research, fund and launch various learning forums to Increase the capacity of children, with a focus on the inclusion of parents, to play meaningful roles in the sustainable development of their communities, including the protection and enhancement of basic health and the environment.
- Increase the capacity and support youth-serving organizations and institutions to design, implement, and evaluate programs of excellence for women volunteering in the sectors of basic health and the environment activities such as tree planting, cleaning cities counties.
- Promote cooperation and collaboration among and between other women-serving organizations and organizations working in the sectors of basic health and the environment across the country and nations and continents global networking after 3 National networks international festivals to be launched through our regional's and national offices and management. Sponsor and support network organizations.
- Promote linkages and networks among and between the women nation / nations to collectively address key development challenges in the sectors of health and the environment.

- Evaluate school experience during holidays and where possible work with parents to transfer women who may be abused or with extreme discomfort from certain school especially orphans to our schools to ensure they enjoy school life where possible. This can also work by engaging there teachers to sort certain problems that are bringing discomfort to effectiveness. .Especially for students who are economically disadvantaged.
- Providing technology exposure through our community, county, IT hurbs we shall launch through our IT department across the country to take care of Young whose schools are not equipped with IT facilities and libraries brimming with real-world equipment for students to use..
- Helping women get an understanding and respect for diversity in our physical, social, and cultural environments.
- Mentorship on relationships and the importance of community and valuable culture, The power of respect for diversity in a world where this balance is currently threatened, could be one of the most important lessons we hope our teens learn.
- Package mentorships and coaching programs that are evidence-based that Shows effects on women outcomes
- Comprehensive mentorship and coaching across learning domains
- Formulate Specific learning goals for various age groups within Children / Teen / Youth and senior groups within the women department
- Formulate curriculums well-designed with learning activities for seminars and outings, team building activities
- Formulating policies and manuals with responsive teaching
- Create forums for Supports for individualized instruction and coaching.
- Package Culturally and linguistically responsive seminars to boast leadership acumen and improve child in all areas.
- Package mentorship and coaching that has ongoing assessments
- Offer a wholistic mentorship that has professional development opportunities
- Package mentorship with involvement materials
- Functional Objectives
- Incorporate a developmental program that helps women at all levels develop attitudes more wholesome, healthy and rewarding
- Deal with the women social disorientation and provide a course of readjustment rehabilitation from drugs , alcohol, smoking, dealing with sexual abuse and substance abuse.
- After assessment of potential, purpose and weakness develop personalized instruction for women in camps for intensified coaching and mentorship.
- Package teachings and team building activity that encourage the development of character, including the skill of appropriate decision making, encompassing honesty, integrity and persistence in adversity.
- Mentor Teens and youth on how to combine school and work for those who must work because of personal and/or financial need and deployment in our companies so that they don't lose academic excellence for temporary work engagement.
- Mentorship & coaching in the development of parenting skills for our teen parents
- Increase access to and coordination of quality mental health care, AODA, and medical services through our hospitals to Teens and Youth
- Develop wholistic competence in a number of areas, including: physical, social and emotional health, employability, intellectual curiosity and learning, confidence and character education, and parenting skills.
- Offering career orientation mentorship and coaching in environmental Studies and Advanced Manufacturing, teens become prepared for a variety of careers in the sciences. Through hands-on experimentation, field and lab work, high-tech machinery operation, internships and college-level courses, they get an exciting taste of what their futures could be. They are provided with all the tools and guidance necessary to make their dreams a reality.

- Supporting the social and emotional growth of lady teens assign Adult men & women counselors, advisors and advisees work together to create unique programming, while meeting grad level-specific benchmarks. The Advisory team explores values of awareness, diversity, and action while strengthening relationships with Teens, helping the whole learner in both the head and the heart.
- Evaluate school experience during holidays and where possible work with parents to transfer lady Teens who may be abused or with extreme discomfort from certain school especially orphans to our schools to ensure they enjoy school life where possible. This can also work by engaging there teachers to sort certain problems that are bringing discomfort to effectiveness. .Especially for students who are economically disadvantaged.
- Providing technology exposure through our community, county, IT hurbs we shall launch through our IT department across the country to take care of Lady Children, Teens & Youth whose schools are not equipped with IT facilities and libraries brimming with real-world equipment for students to use.
- Developing manufacturing herbs, lab facilities as research vessel and learn about ecology and water sources as hands-on learning experiences to allow women to engage with their social and biological communities as well as gain useful, career-based training with new technologies.
- Provide seminars to mentor Primary School graduate entering secondary life, Secondary graduates of University and College life transition and College to work place employability skills writing letters of job request, CVs, ethics of interviews, Work ethics to fit well into job markets with follow ups to ensure counseling in work cycles experience.
- Establish Career herbs and curriculums to direct women to projects from studies in an area of self-directed interest, thesis-based research paper, a portfolio reflecting the scholar's growth over the course of their high school career, and a presentation in front of a panel of judges.
- Sponsoring and rewarding creativity that they are capable and that they are invested in their own progress – entering "life after school" with vigor and maturity.
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- Mentorship on relationships and the importance of community and valuable culture, The power of respect for diversity in a world where this balance is currently threatened, could be one of the most important lessons we hope our teens learn.
- Through close instructors and mentors focus on nurturing the whole young adult, making for a truly "competitive" individual.
- Grounding women in child development principles
- Package mentorships and coaching programs that are evidence-based that Shows effects on women
- Comprehensive mentorship and coaching across learning domains
- Formulate Specific learning goals for various age groups within women Children / Teen / Youth and senior groups
- Formulate curriculums well-designed with learning activities for seminars and outings, team building activities
- Formulating policies and manuals with responsive teaching
- Create forums for Supports for individualized instruction and coaching.
- Package Culturally and linguistically responsive seminars to boast leadership acumen and improve child in all areas.
- Package mentorship and coaching that has ongoing assessments
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- Package mentorship with involvement materials
- Functional Objectives
- Assist women in achieving highest education level they can and skills essential for success in a technical college, career and work

- Incorporate a developmental program that helps women develop attitudes more wholesome, healthy and rewarding
- Deal with the women social disorientation and provide a course of readjustment rehabilitation from drugs , alcohol, smoking and substance abuse.
- After assessment of potential, purpose and weakness develop personalized instruction for women in camps for intensified coaching and mentorship.
- Package teachings and team building activity that encourage the development of character, including the skill of appropriate decision making, encompassing honesty, integrity and persistence in adversity.
- Mentor women on how to combine school and work for those who must work because of personal and/or financial need and deployment in our companies so that they don't lose academic excellence for temporary work engagement.
- Mentorship in the development of marketable job skills
- Mentorship & coaching in the development of parenting skills for women parents
- Increase access to and coordination of quality mental health care, AODA, and medical services through our hospitals to women especially the financially disadvantaged.
- Develop wholistic competence in a number of areas, including: physical, social and emotional health, employability, intellectual curiosity and learning, confidence and character education, and parenting skills.
- Package programs that boost Women's sense of self-worth.
- Mentor men on women right to have and determine choices as they still remain submissive..
- Advocate on women right to have access to opportunities and resources.
- Advocate on women right to have the power to control their own lives, both within and outside the home; and
- Advocate on ability to influence the direction of social change to create a more just social and economic order, nationally and internationally.
- Expand women economic opportunity; strengthen their legal status and rights; and ensure their voice, inclusion and participation in economic decision-making. means: more and better jobs for women across a wider range of sectors; a business climate that supports women in starting and growing businesses, and building their management and entrepreneurial skills;
- Establishing women empowerment division in Ufalme capital to provide women with effective access to a range of financial services and products tailored to their needs, including especially credit and savings instruments; and, in times of high food and fuel prices, greater livelihood security for women, especially in rural areas and vulnerable environments.
- Establishment of baselines of women micro entrepreneurs and workers in microenterprises
- Set-up or enhancement of service delivery mechanisms.
- Enhanced programs and services necessary for scaling up enterprises and/or improving productivity
- Conduct of community orientation/information sessions encouraging women to avail of our empowerment programs and services
- Information dissemination on enhanced programs and services for women economic empowerment
- Development of knowledge products
- Integration of gender mainstreaming , framework, indicators and tools

Helpers Of Africa International International Kingdom Global Gender & Groups Empowerment Agency

Kingdom Global Genders and Group Agency will have a special division that will have various departments will work towards Men empowerment to care of the entire important Men envisioned to be a mega empowered youth movement. This will maintain a far sightedness in order to ensure that the funds are utilized well and run in an Excellent, professional and strong networks mobilizing and recruiting millions of men into groups to structure our funding accountability and monitoring developing networks with churches, religious institutions, Sacco's, work places, unions, sports clubs, constituencies, wards, counties, community groups, Primary Schools, Secondary schools, Colleges, Universities etc. The four pillars of this division will be in areas Networking, Empowerment, Ministry, Mentorship and welfare along with organizing one annual Business Youth Festivals, outings, retreats, life skills seminars, launch events and others in the countries as many as can be organized upto to form countries men networks that will facilitate the National network. Some of this can be co-hosted with Teens and Christian Unions departments in partnership with PR, Communication, Event Management department, Media and our other agencies that need audiences of the youth group or whose projects and programs are men centered.

- Building a Men Empowerment and Conference centers within our County Mega all inclusive Complexes establishment across all counties in the country in the malls etc
- Upgrading existing Men centers of other organization in partnership with New Development department to upgrade livelihood and facilities and network all.
- Upgrade the training centers in and Sponsoring Training Men leaders to provide door for access to all Men through churches, community Men groups, constituency Men leaders, Men representatives parliament write invitations to all this in the launch.
- Conducting seminars on Parenting
- Working with Men to ensure all Men in the streets and children are taken care and absorbed in homes and facilitated as a charity.
- Financing and packaging Programs for Men to go to children homes by providing buses and gifts expressing charity being your sisters keeper initiative.
- Organizing regular Men empowerment festivals and summits across the country
- Organizing County and National talents shows, fashion industries, beauty pageant and honoring Talent and sponsoring talents.
- Organizing outings and holidays for Men to bond and move
- Engaging Men on entrepreneurship to be empowered to care for children through training and financing program of Ufalme capital on business Ideas, feasibility studies, business planning, pilot activities and development.
- Packaging Men mentorship at various levels single, divorced, Comprehensive across learning domains, Depth for each covered learning domain, Specific learning goals, Well-designed learning activities, Responsive teaching, Supports for individualized instruction, Culturally and linguistically responsive, Ongoing assessments, Professional development opportunities, Family involvement material, Functional Objectives
- Support positive Men development across families, children in all platforms in church and schools.
- Strengthen-based approach where Men are engaged within their communities, schools, agencies, peer groups and families
- Creating opportunities for Men to develop positive relationships
- Create opportunities for Men to acquire knowledge and skills those who dropped out of elementary school of primary and secondary or University to be restored back to their dream of finishing school.
- Focus on resilience and on building the protective factors in Men environment to help them to overcome adversity especially those that are Vulnerable or abused in any way of sex , emotional and infected with H.I.V / Aids protect them from vulnerable to mental health challenges. .
- Based on the social determinants of health, protective factors include but are not limited to engagement in community and school activities, access to mental health care, positive family relationships of submission, prosocial peer groups, cultural belonging, etc.

- Tap into potential of Men in community development projects individual or joints socio economic can draw to Package initiatives to Safeguard children from various youth factors different risk factors.
- Motivate meaningfully engament to create platforms for Men to develop relationships and skills that promote resilience, and agencies and communities benefit from a greater understanding of issues.
- Build Strong intergenerational partnerships, which are developed as Men to grow as allies to support, advocate for, and collaborate with Men throughout their positive development journey. These partnerships acknowledge that Men have historically been excluded from organizational and community decisions that directly affect them.
- Create constructive partnerships between Men /parents and children to support young people in their right to participate, to develop the programs designed to serve them and to have a voice in shaping the systems affect them through outings, sports, debates, joint projects etc
- Engage young Men in simple entrepreneurship skills they can begin to earn in simplicity and we encourage them to open accounts in Ufalme Capital / Kingdom with benefits.
- Sponsor Sports days in Men Schools and other special days in Partnership with PR and engage schools as partners and can also buy uniforms, balls, games kit to nursery schools.
- Create platform for all talents development program in sports / art / entertainment / games etc in coaching, packaging and sponsorships
- Sponsor graduation ceremonies in Men schools in children by buying gowns and gifts to motivate in Partnership PR.
- Mentorship and creating opportunity for positive relationships and interactions among Men in exhibitions for business, talents and socio economic success.
- Creating platforms Men of different age groups can be free to express themselves openly and authentically without fear of discrimination based on their gender, sex, sexual orientation, race, class, appearance, (or other identifying factors).
- Developing important skills that can contribute to their own overall development prepare them for the future and help them build healthier communities in our schools, special seminars etc. Engaging Men on issues that affect them personally, to develop a sense of social connectedness and responsibility to the world around them.
- Training Men on godliness and ministry through bible schools and clubs.
- Engaging environments to support young Men developmental success, and build active citizens and healthy children.
- Personal and Social Assets That Facilitate Positive Men Development
- Motivating Men to charity, community work and patriotic projects visiting children in children homes during special events easter / Christmas and jointly in Good Samaritan Festival National and County inviting Men and their families to bring gifts during such events.
- Training and mentorship of Men on life skills good health habits, domestic efficiency and protection from sickness venereal diseases and HIV / Aids along with Good health risk management skills.
- Mentorship and motivation towards Intellectual development ensuring all Men are schooled and sponsoring them to schools through our bursary department.
- Exposing and mentoring them on essential simple vocational skills.
- Mentorship and motivation towards success through motivation talks or sponsoring etc

- Creating environments and motivation rational habits of mind—critical thinking and reasoning skills encouraging innovation in technology, industry by sponsoring and participation in science congress, art festivals, sports & games, drama festivals, music festivals in county / national level through our PR & Schools Department for elder Men to nurture the younger ones.
- Mentoring Men on patriotism and diversity of culture more than one culture and diversity of cultures and exposing them to Knowledge of skills needed to navigate through multiple cultural contexts in the future.
- Mentoring and exposing them to opportunities that will sharpen Good decision-making skills through simple drills.
- Engaging them in activities and mentorship to ignite Psychological and emotional development during joint meeting and conduction TOT of Men group leaders from all dimensions.
- Engaging Men in activities and mentorship to instill Good mental health including positive self-regard.
- Reaching out to street Men offering them love, shelter , cloths , foods , school through Men Reaching to Streets / homeless Men program and offering them opportunity to bond in sports and outing invitations.
- Engaging them in activities and mentorship to build Good emotional self-regulation skills to be factored in the TOT.

- Engaging them in activities and mentorship to build Good coping skills to be factored in the TOT.

- Engaging them in activities and mentorship to Men Development to stir up Leadership potential and abilities support without political division those who aspire leadership positions to be factored in the TOT.

- Supporting and motivating them to research and innovation in all field and scopes to be factored in the TOT.

- Promoted activities and experiences that help Men develop social, ethical, emotional, physical, and cognitive competencies.

- Inspire and motivate young Men leadership skills by appreciating great prefects and captains and other leaders from all schools to a join county and national dinners or outing to motivate and inspire them.

- To put Men to position of igniting ability to analyze his or her own strengths and weaknesses, set personal and vocational goals, and have the self-esteem, confidence, motivation, and abilities to carry them out (including the ability to establish support networks in order to fully participate in community life and effect positive social change);

- To empower Men to the ability to guide or direct others on a course of action, influence the opinions and behaviors of others, and serve as a role model

- Promote healthy Men development through programs and activities in schools and communities.

- Research and implement effective programs and interventions recognize Men strengths and seek to promote positive development rather than addressing risks in isolation.

- Engage Men on constructive involvement in learning and doing and who are connected to positive adults and peers to protect them from risky or self-defeating behaviors drugs, etc.

- Providing the conditions for positive Men development is a responsibility shared by families, schools, and communities. The conditions for healthy youth development reside in families, schools, and communities.

- Provide support ensuring needs are met through employment in our companies during holidays.

- In liason with Men & Men departments conduct joint parenting forums to mentor / coach parents on parenting skills to have positive family communication, get involved in their school, have clear rules and consequences and monitor their adolescent's whereabouts, provide positive, responsible role models for other adults, adolescents, and siblings, expect their adolescent to do well, spend time together, expect commitment from youth, have a caring school climate, have clear rules and consequences, provide positive, responsible adult role models, expect youth to do well, adults advocate for youth, neighbors monitor youths' behavior; adults model positive, responsible, and healthy behavior; youth model positive, responsible, and healthy behavior;

- Identify research, fund and launch local development projects to engage, network and use their skills and energy along with profitability.

- Identify research, fund and launch Men leader's initiatives, to increase the capacity of children, partner organizations, and communities to collectively participate in and benefit from community-driven development initiatives.

- Identify research, fund and launch inter-institutional capacity building and learning forums to strengthen community-level responses to basic health and environmental challenges through the sustained participation of children in local initiatives.

- Identify research, fund and launch various learning forums to Increase the capacity of children, with a focus on the inclusion of parents, to play meaningful roles in the sustainable development of their communities, including the protection and enhancement of basic health and the environment.

- Increase the capacity and support youth-serving organizations and institutions to design, implement, and evaluate programs of excellence for Men volunteering in the sectors of basic health and the environment activities such as tree planting , cleaning cities counties .

- Promote cooperation and collaboration among and between other Men-serving organizations and organizations working in the sectors of basic health and the environment across the country and nations and continents global networking after 3 National networks international festivals to be launched through our regional's and national offices and management. Sponsor and support network organizations.

- Promote linkages and networks among and between the Men nation / nations to collectively address key development challenges in the sectors of health and the environment.
- Evaluate school experience during holidays and where possible work with parents to transfer Men who may be abused or with extreme discomfort from certain school especially orphans to our schools to ensure they enjoy school life where possible. This can also work by engaging there teachers to sort certain problems that are bringing discomfort to effectiveness. .Especially for students who are economically disadvantaged.
- Providing technology exposure through our community / county / IT hurbs we shall launch through our IT department across the country to take care of Young whose schools are not equipped with IT facilities and libraries brimming with real-world equipment for students to use..
- Helping Men get an understanding and respect for diversity in our physical, social, and cultural environments.

- Mentorship on relationships and the importance of community and valuable culture, The power of respect for diversity in a world where this balance is currently threatened, could be one of the most important lessons we hope our teens learn.
- Package mentorships and coaching programs that are evidence-based that Shows effects on Men outcomes
- Comprehensive mentorship and coaching across learning domains
- Formulate Specific learning goals for various age groups within Children / Teen / Youth and senior groups within the Men department
- Formulate curriculums well-designed with learning activities for seminars and outings, team building activities
- Formulating policies and manuals with responsive teaching
- Create forums for Supports for individualized instruction and coaching.
- Package Culturally and linguistically responsive seminars to boast leadership acumen and improve child in all areas.
- Package mentorship and coaching that has ongoing assessments
- Offer a wholistic mentorship that has professional development opportunities
- Package mentorship with involvement materials
- Functional Objectives
- Incorporate a developmental program that helps Men at all levels develop attitudes more wholesome, healthy and rewarding
- Deal with the Men social disorientation and provide a course of readjustment rehabilitation from drugs , alcohol, smoking, dealing with sexual abuse and substance abuse.
- After assessment of potential, purpose and weakness develop personalized instruction for Men in camps for intensified coaching and mentorship.
- Package teachings and team building activity that encourage the development of character, including the skill of appropriate decision making, encompassing honesty, integrity and persistence in adversity.
- Mentor Teens and youth on how to combine school and work for those who must work because of personal and/or financial need and deployment in our companies so that they don't lose academic excellence for temporary work engagement.
- Mentorship & coaching in the development of parenting skills for our teen parents
- Increase access to and coordination of quality mental health care, AODA, and medical services through our hospitals to Teens and Youth
- Develop wholistic competence in a number of areas, including: physical, social and emotional health, employability, intellectual curiosity and learning, confidence and character education, and parenting skills.
- Offering career orientation mentorship and coaching in environmental Studies and Advanced Manufacturing, teens become prepared for a variety of careers in the sciences. Through hands-on experimentation, field and lab work, high-tech machinery operation, internships and college-level courses, they get an exciting taste of what their futures could be. They are provided with all the tools and guidance necessary to make their dreams a reality.
- Supporting the social and emotional growth of lady teens assign Adult men & Men counselors , advisors and advisees work together to create unique programming, while meeting grad level-specific benchmarks. The Advisory team explores values of awareness, diversity, and action while strengthening relationships with Teens, helping the whole learner in both the head and the heart.
- Evaluate school experience during holidays and where possible work with parents to transfer lady Teens who may be abused or with extreme discomfort from certain school especially orphans to our schools to ensure they enjoy school life where possible. This can also work by engaging there teachers to sort certain problems that are bringing discomfort to effectiveness. .Especially for students who are economically disadvantaged.

- Providing technology exposure through our community / county / IT herbs we shall launch through our IT department across the country to take care of Lady Children, Teens & Youth whose schools are not equipped with IT facilities and libraries brimming with real-world equipment for students to use.
- Developing manufacturing herbs, lab facilities as research vessel and learn about ecology and water sources as hands-on learning experiences to allow Men to engage with their social and biological communities as well as gain useful, career-based training with new technologies.
- Provide seminars to mentor Primary School graduate entering secondary life, Secondary graduates of University and College life transition and College to work place employability skills writing letters of job request, CVs, ethics of interviews, Work ethics to fit well into job markets with follow ups to ensure counseling in work cycles experience.
- Establish Career herbs and curriculums to direct Men to projects from studies in an area of self-directed interest, thesis-based research paper, a portfolio reflecting the scholar's growth over the course of their high school career, and a presentation in front of a panel of judges.
- Sponsoring and rewarding creativity that they are capable and that they are invested in their own progress – entering "life after school" with vigor and maturity.
- Helping Men gain an understanding and respect for diversity in our physical, social, and cultural environments.
- Mentorship on relationships and the importance of community and valuable culture, The power of respect for diversity in a world where this balance is currently threatened, could be one of the most important lessons we hope our teens learn.
- Through close instructors and mentors focus on nurturing the whole young adult, making for a truly "competitive" individual.
- Grounding Men in child development principles
- Package mentorships and coaching programs that are evidence-based that Shows effects on Men
- Comprehensive mentorship and coaching across learning domains
- Formulate Specific learning goals for various age groups within Men Children / Teen / Youth and senior groups
- Formulate curriculums well-designed with learning activities for seminars and outings, team building activities
- Formulating policies and manuals with responsive teaching
- Create forums for Supports for individualized instruction and coaching.
- Package Culturally and linguistically responsive seminars to boast leadership acumen and improve child in all areas.
- Package mentorship and coaching that has ongoing assessments
- Offer a wholistic mentorship that has professional development opportunities
- Package mentorship with involvement materials
- Functional Objectives
- Assist Men in achieving highest education level they can and skills essential for success in a technical college, career and work
- Incorporate a developmental program that helps Men develop attitudes more wholesome, healthy and rewarding
- Deal with the Men social disorientation and provide a course of readjustment rehabilitation from drugs, alcohol, smoking and substance abuse.
- After assessment of potential, purpose and weakness develop personalized instruction for Men in camps for intensified coaching and mentorship.
- Package teachings and team building activity that encourage the development of character, including the skill of appropriate decision making, encompassing honesty, integrity and persistence in adversity.

- Mentor Men on how to combine school and work for those who must work because of personal and/or financial need and deployment in our companies so that they don't lose academic excellence for temporary work engagement.
- Mentorship in the development of marketable job skills
- Mentorship & coaching in the development of parenting skills for Men parents
- Increase access to and coordination of quality mental health care, AODA, and medical services through our hospitals to Men especially the financially disadvantaged.
- Develop wholistic competence in a number of areas, including: physical, social and emotional health, employability, intellectual curiosity and learning, confidence and character education, and parenting skills.
- Package programs that boost Men's sense of self-worth.
- Mentor men on Men right to have and determine choices as they still remain submissive..
- Advocate on Men right to have access to opportunities and resources.
- Advocate on Men right to have the power to control their own lives, both within and outside the home; and
- Advocate on ability to influence the direction of social change to create a more just social and economic order, nationally and internationally.
- Expand Men economic opportunity; strengthen their legal status and rights; and ensure their voice, inclusion and participation in economic decision-making. means: more and better jobs for Men across a wider range of sectors; a business climate that supports Men in starting and growing businesses, and building their management and entrepreneurial skills;
- Establishing Men empowerment division in Ufalme capital to provide Men with effective access to a range of financial services and products tailored to their needs, including especially credit and savings instruments; and, in times of high food and fuel prices, greater livelihood security for Men, especially in rural areas and vulnerable environments.
- Establishment of baselines of Men micro entrepreneurs and workers in microenterprises
- Set-up or enhancement of service delivery mechanisms.
- Enhanced programs and services necessary for scaling up enterprises and/or improving productivity
- Conduct of community orientation/information sessions encouraging Men to avail of our empowerment programs and services
- Information dissemination on enhanced programs and services for Men economic empowerment
- Development of knowledge products
- Integration of gender mainstreaming , framework, indicators and tools

Helpers Of Africa International International

Kingdom Global Gender & Groups Empowerment Agency

Division of Elderly with many other departments

Kingdom Global Genders and Group Agency will run a Division to care for Elderly with many departments envisioned to own and run homes for the elderly. We seek to ensure the neglected elderly people are cared for and live in a life of honor to bless the coming generations. We conducted an Honor event for Spiritual Fathers and Mothers of Kenya and there was a great release of Gods blessings in the land. We have also been conducting this advocacy for the young to take care of there parents and Grannies to establish the blessings of long life as the bible commands us to do so. We have a vision of building homes to care for this people including freedom fighters some who are homeless and many who have served communities along with honoring them to depart gracefully from this life when God calls them home blessing the land and coming generations. Elderly Homes department Vision to set up homes for the elderly throughout the counties with feasible homes, games, light gyms, sports, games, livestock, pourtry, children homes, church and hospital to care for elderly for graceful care. Mandate is to carry out feasibility to build a fresh or convert existing buildings to vocational centres throughout the country in all counties Recent studies have proven that boredom and depression can have a very real effect on physical, emotional and mental health. This doesn't just apply to teens or thirty-somethings. Actually, for seniors, boredom and depression can be lethal. "Age-related declines in memory and cognition are often blamed on physical illnesses and disease processes, but did you know that depression is also a major cause of such declines?" Sure, we all slow down as we grow older, but we need to keep our parents and elders engaged in activities that help them maintain mobility and keep them engaged and interested in life. Depression is a treatable illness. Social isolation and loneliness are risk factors for depression and suicide. The National Strategy for Suicide Prevention (2002) has repeatedly advised health care industry caregivers that the generation of baby boomers is at increased risk for depression and boredom. The June 19, 2003, issue of the New England Journal of Medicine released results of a five-year study that found seniors who regularly joined in mentally stimulating activities enjoyed a reduced risk of dementia.

The facility should include

Mobilization to get elderly who need help.

- Gather and mobilize them through our annual meeting in Good Samaritan Festival through all promotion to gather them in our March kasarani meeting.
- Get list from Government elderly allowance network.
- Map out and get data bases of existing old people homes.
- Through the Men / Women / Youth / Children / churches Families networks and organize this network to visit them.
- Identify their needs and care givers arrange for help to reach them in every way.
- Through Events department bring them to our National Meetings through our county event officers

- **Social interaction activities such as**
- Senior centers, Card clubs, Volunteering, Talking with others and many more

- **Opportunity to exercise**
- Walking lanes and light exercise gym

- **Games- Light games and video games**
- Easy to play, they improve fine motor movement skills and increase brain stimulation, chess, solitaire, and other single-player games
- **Create a memoir, a memory book, or a family legacy**
- Scrapbooking is great for mental stimulation and fine motor skills
- **Hobby centres** For those who enjoy quilting or sewing, suggest yarn crafts or those that use larger tools and materials, Learning a new language or subject, Taking up photography or some hobby that offers mental, physical and emotional engagement for elderly activities

- **Music Center and Our schools** – Encourage a senior to play piano, sing or join a choir
- **Art Center & Our schools** – For any skill level, drawing, watercolors and oil painting are great for mental stimulation and fine motor skills
- **Storytelling** – Libraries and our schoolss are always looking for storytellers for children's groups
- There are three initial steps caregivers should take in establishing an in-home activity care plan:
- **Identify the problem(s):** This isn't, "What do we do today?" although that is a part of it, of course. This is: "What issues need to be addressed?" That incorporates any physical, cognitive, or emotional impairments and issues. This will help you move toward the next step. For our example, Queenie has had speech problems since the stroke and has difficulty walking. She's at risk for falls. These are both problems and obstacles in her attempt to live an independent life.
- **Identify the goal(s):** The goal has to come before the plan of action. For Queenie, there are two main goals: be able to communicate without much difficulty and be able to walk unassisted both inside of her house and outside.
- **Identify the plan of action:** The plan of action is exactly what it sounds like. It's figuring out how to structure your activities around therapy, but more than that, finding ways to combine fun and care, so that the days and weeks move toward an end-goal without being regimented around work.

In Genesis Chapter 1 God created man and gave him to be a custodian of garden of Eden that he had created to enjoy and to till it make the best out it taking control over the vegetation, the four rivers that fed Eden and over the animals in the land and the waters. On this mandate comes forth the vision, mission, mandate, focus of our projects and programs under Helpers Of Africa International International Group funded to be executed by our Kingdom Global Environmental Agency. However damage in environment in many areas of destruction of forest, air and water pollution, uncontrolled dumbing of waste in cities and poor waste management, soil erosion, land and hill slides, destructive weather of hurricanes, tornados, global warming, increased flooding and draughts among many other threats are becoming a big threat to the environmental future of nations and globally. Climate change impacts threaten to adversely affect economic growth of nations, and endanger the world becoming a prosperous world with a high quality of life for all its citizens. The cumulative impacts of climate change over the next two or three decades have the potential to reverse much of the progress made towards the attainment of the Millennium Development Goals (MDGs) and Vision 2030 along with our focus of 2020 to 2050 simultaneously. Climate change poses a serious challenge to countries social and economic development. This change will lead to major challenges in the economy, human life and on the environment. Many countries are vulnerable to climate change since the key drivers of the economy (agriculture, livestock, tourism, forestry, and fisheries) are climate-sensitive. Coupled with the country's low adaptive capacity to climate change, the country experiences a high level of vulnerability. In order to enhance investment that aims to reduce vulnerability and build resilience of the society, and in line with the provisions of global environmental conservation frameworks.

The Governments of the world are desperate to see support from donor community increased that is the space that many Helpers Of Africa International International Group through Kingdom Global Enviromental Agency seeks to occupy to add value in this sector. Our strategic plan is formulated to facilitate reflection and/or mainstreaming of climate change aspects in the country's Vision for environmental development and conservation. Our strategic plan also seeks to identify key elements of the country's low-carbon and climate resilient growth, Enabling Policy and Regulatory Framework. This aims to review international, regional and national policy and legislative instruments relating to climate change with a view of developing a policy and /or legislative framework that promotes coherence, coordination and cooperative governance of climate change issues at the national and county levels. It also involves National a Adaptation Plan that recognizes the adaptation is a priority, this sub-component aims to identify priority immediate, medium and long-term adaptation actions in order to develop a National Adaptation Plans. It also involves Nationally Appropriate Mitigations Actions that we seek to support and fund globally. On the understanding that national mobilization is key are to be undertaken in the context of sustainable development, this sub-component is designed to identify and prioritize that need to be internationally supported and enabled through technology development and transfer, financing and capacity building. In addition, the protection of forests is essential for reducing emissions from deforestation, this sub component Subcomponent for Provision of Consultancy Services for Development of a Conceptual Framework of will also address reduced emissions from deforestation and forest degradation – plus readiness activities as well as opportunities presented by compliance and voluntary markets.

Kingdom Global Research and Development Technology Transfer. It is widely recognized that technology development and transfer is essential to support adaptation and mitigation efforts. This subcomponent focuses on facilitating technology needs assessment with a view of developing a National Technology Plan that incorporates setting-up of technology innovation centers. National Performance and Benefit Measurement to develop national climate change monitoring, reporting and verification guidelines and performance indicators. Knowledge Management and Capacity Development Information on climate is critical in informing the design of appropriate adaptation and mitigation actions, support planning and choice of strategies including assessment of risk and early warning systems. Capacity development of institutions involved in the planning and management of responses in vulnerable sectors is one of the most pressing climate change need in the country. This subcomponent will address issues relating to institutional and technical capacity strengths and needs of the various actors ranging from government, private sector, civil society and communities. It also encompasses education, training, public awareness and networking. We seek subcomponent aims to position the country to access finances from the various sources by developing an innovative financial mechanism that includes a climate fund, investment strategy/framework and carbon-trading platform. Also identify tools and incentives that would enhance private sector investments in opportunities associated with climate change. Each of these subcomponents will be undertaken as separate consultancies within the broad framework of developing a Coherent Comprehensive National Climate Change Action Plan coordinated by the Ministry of Environment and Mineral Resources or equivalent working in collaboration with the relevant line ministries in the countries.

In this regard the Ministries of Environment and departments which is mandated to coordinate overall climate change issues will be the lead agency supported by an Inter-ministerial Task Force comprising to provide the technical support to the process. Therefore, these terms of reference are in respect of long-term national low carbon development pathway. Objectives of the Assignment the main objective of the consultancy is to develop a Long term National Low Carbon Development Pathway. The resultant outcome shall constitute the analysis of flagship projects, represented as a matrix of the projects and their risk rating represented as high, medium and low risk due to climate change. Key drivers and opportunities to support low-carbon and climate resilient development growth conceptual framework of low carbon and climate resilient development pathway at national and county levels. We shall seek to identify the risk rating (i.e., their influence/exposure to climate risk) and make recommendations for addressing climate change risk Identify opportunities to support low carbon, climate resilient growth in countries. We shall develop high-level conceptual framework for a long-term national low carbon and climate resilient development pathway and should set in the context of feeding into the next Medium Term Plan. Expected Output The expected output of this consultancy is to develop a long-term national low carbon and climate resilient development pathway. In particular, the consultancy shall deliver on the following an analysis of flagship projects identified to be implemented under the Vision 2030 and their risk rating recommendations for addressing climate change risk in the of the highest risk projects.

Our strategic plan is focused towards a conceptual framework anchored on a/the revised to support a long term national low carbon and climate resilient growth. Indicative cost matrix for (implementation of the flagship projects in the context of climate change constraints/assumptions Procurement and evaluation. We shall support and finance countries towards revision of Environmental Management and Co-ordination Act.

- Development of Solid Waste Management Policy;
- Formulation of a Research and Development Policy;
- Revision of the Forest Policy and its subsidiary legislations;
- Review of the Timber laws of countries.
- Development of the Charcoal Policy;
- Review of Water quality standards to ensure that they conform with the country's water situation and needs;
- Enact a policy on trans-boundary water management;
- Enact a policy on ground water protection;
- Operationalization of a national policy on mineral resources and mining;
- Formulation of a national policy on the establishment of a national geological survey;
- Development of implementation strategies for the National Environmental Sanitation and Hygiene Policy;

Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environmental programs including Global & National Green organizations , Global & National Enviroment Clubs in Schools / Communities/ work places, Global & National Youth Movements for Conservation especially those that live near parks and conserversies, Global & National Arid and Semi Arid Lands management boards, Global & National Enviromental Services, Global & National Biodiversity Strategy and Action Plan, Global & National Agricultural Sector Coordination Unit , Global & National Posts and Telecommunications Corporation to support communication, Global & National Agricultural Sector Development Strategy office to guide on Wildlife Conflict enviroment, Global & National Rural Development Strategy to guide on habitation in the rural areas, Global & National County and Counstuency leaders to guide engagments, Global & National Transparency Communication Infrastructure Programme, Global & National Convention of Biological Diversity, Global & National Enviromental Development Corporation, Global & National Development Authorities, Global & National Climate and Development Knowledge Networks, Global & National Clean Development Mechanism, Global & National Local Area Networks, Global & National Code Division Multiple Access, Global & National Lake Basin Development Authority, Global & National Community Development Trust Funds, Global & National Ministry of Environment and Mineral Resources, Global & National Ministry of Chemical Information Exchange Network, Global & National Ministry of Youth Affairs- Sports & gender, Global & National International Trade in Endangered Species, Global & National Marine Protected Areas , Global & National Common Market Agencies, Global & National Commission for Revenue Allocation office, Global & National Agricultural Sector Coordination Unit, Global & National Agriculture Sector Extension Policy offices, Global & National National Climate Change Activities Coordination Committee, Global & National Designated Authorities, Global & National Climate Change Response Strategy office, Global & National Disaster Risk Reduction, Global & National Environment Action Plan, Global & National Environment and Climate Change Unit , Global & National National Environmental Management Authority, Global & National units, Global & National Early Childhood Development and Education units, Global & National Environmental Policy unit, Global & National Education for All Units, Global & National Net Enrolment Ratio units, Global & National Environmental Management and Co-ordination units, Global & National Museums of Units, Global & National Poverty Eradication Plan units, Global & National Secondary Education units, Global & National Reproductive Health Strategy units, Global & National Social Protection Council units, Global & National Water Resources Management Strategy units, Global & National Government Common Core Network units, Global & National Public Private Partnerships units, Global & National Tourism Promtion boards, Global & National Government statistics and Data Centre units, Global & National Audit Units,

Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environmental programs including Global & National Regional Development Authorities Units, Global & National Rural Electrification Master Plan units, Global & National Hotels Keepers and Restaurant owners organizations, Global & National Tourist Industry Licensing Act units, Global & National Justice and Reconciliation Commission office, Global & National Inter-Ministerial Committee on Environment, Global & National Internet Service Providers units , Global & National Hydrological Observation cycle units, Global & National Agricultural Research Institute units, Global & National Water Resource Users Associations Units, Global & National Forestry Research Institute Global & National Forest Policy units, Global & National Ministry of Environment and Natural Resources, Global & National Forest Service Strategic Plan units, Global & National Tourism Trust fund units, Global & National Ecotourism Conference units, Global & National Ocean Marine Science Association Marine Science Country Units, Global & National Ministry of Agriculture and Ministry of Livestock and Fisheries Development, Global & National Forest Law Enforcement and Governance units, Global & National Africa Forest Law Enforcement and Governance units, Global & National Charcoal Survey and Monitoring units on deforestation, Global & National Environment Management and Coordination units, Global & National Biodiversity Strategy and Action Plan units, Global & National Industries in Sustaining Water Quality units, Global & National Arid Lands Resources Management Project units, Global & National Agriculture Sector Development Strategy units, Global & National Agriculture sector Policy units, Global & National Food and Agriculture Policy units, Global & National Agriculture Sector Extension Policy units, Global & National Electricity Access Investment Programme Unit, Global & National Power Development Program, Global & National Rural Electrification Master Plan Unit, Global & National Renewable Energy Unit, Global & National Water Master Plan unit, Global & National Water Services Strategy Unit, Global & National Water Resources Management Strategy Unit, Global & National Gamewatchers Institutional Partners Unit, Global & Africa Network for Animal Welfare Unit, Global & African Conservation Centre, Global & National Conservation Alliance Unit, Global & National Department of Resource Surveys and Remote Sensing, Global & National Wild Life Society International Unit, Global & National Union for Conservation of Nature, Global & National Beach Management Unit, Global & National Community Wildlife Association , Global & National Wildlife Conservation and Compensation Committee, Global & National Directorate of Resource Surveys, Global & National Remote Sensing Unit, Global & National habitat degradation and loss management project, Global & National illegal settlement management project, Global & National protected area management project, Global & National buffer zones management project, Global &

National over utilization management project, Global & National population growth management project, Global & National land use management project, Global & National species management project,

1. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally in engaging main social political pillars that affect enviromental development and conservation mainly Infrastructure, Information and Communications Technology, Science, Technology and Innovation, Land Reforms, Public Sector Reforms, Human Resource Development, Labour and Employment, Security, Peace Building and Conflict Resolutions, Drought Risk Management and Ending Drought Emergencies, Tourism, Agriculture, Livestock and Fisheries, Trade, Manufacturing, Business Process Outsourcing and Information Technology, Enabled Services Sector, Financial Services Sector , Oil and Other Mineral Resources, Education and Training, Health , Environment pollution, Water and Sanitation, Population, Urbanization and Housing , Gender, Vulnerable Groups and Youth for future generations.
2. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards countries adaptation of monitoring indicators that affect environment such us Human development index, Percentage of climate related national loss and damage in the public and private sectors , Population living below the poverty line , National vulnerability index , Number of sectors planning, budgeting and implementing climate change adaptation actions , National and county performance contracting systems integrating climate change adaptation targets , Amount of loss and damage from climate hazards per sector, Amount of private sector financing for adaptation , Number of counties that have integrated climate change adaptation, Number of counties budgeting and implementing adaptation programs, No of national and county level programmes /projects incorporating ecosystem-based adaptation and community based adaptation approaches, Number of households with timely access to climate information, Number of infrastructure development cases /application using climate smart designs (energy, ICT, transport) , Number of people reached through climate change adaptation public awareness campaigns , Number of public servants trained on climate change adaptation, Number of functional climate change coordination structures and Percentage of population requiring humanitarian assistance
3. Kingdom Global Environmental Agency will partner, fund to support nationally and globally the adaptation and resilience building actions in development of environmental pillars including Integratation of climate change adaptation into national and global level development planning and budgeting processes.
4. Kingdom Global Environmental Agency will partner, fund to support nationally and globally to enhance the resilience of public and private sector investment in the national transformation, economic and social and pillars of Vision 2020 to 2050 climate shocks to enhance synergies between adaptation and mitigation actions in order to attain a low carbon climate resilient economy and Enhance resilience of vulnerable populations to climate shocks through adaptation and disaster risk reduction strategies.
5. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally duties and functions to integrate and mainstream climate change actions, interventions and duties into Countrie Integrated Development Plans and designate a Country Executive Committees member to coordinate climate change affairs; submit a report on the implementation progress of climate change actions to the County Assembly for review and debate, with a copy to the environmental development and Climate Change Directorate for information.
6. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally in monitoring and enforcing compliance of environmental development and climate change interventions along with work with national curriculum developers to advice the Council, integrate climate change into various disciplines and subjects of the national education curricula at all levels; and advise public agencies responsible for regulating universities and tertiary institutions curricula on the integration of climate change into their curricula.
7. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally The National Drought Management Authority will continue to coordinate drought management and disaster risk reduction actions to report regularly on National environmental matters including the Climate Change Council on the status and progress of climate change adaptation and resilience.
8. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to conduct participatory county level climate risk and vulnerability assessments and Increase awareness of climate change impacts to communities in counties along building the capacity of countries governments on environment and climate change adaptations.
9. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to develop countries adaptation plans along with developing countries climate financing mechanisms for adaptation.

Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to develop appropriate environmental adaptation financing tracking systems along with implementing county adaptation plans to upscale successful adaptation actions.

10. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally promote development of technology prototypes to ensure intellectual property laws protect climate innovation and technology along with promoting development of locally available technologies in support of adaptation towards environmental change.
11. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to promote and facilitate transfer of appropriate technologies to the most vulnerable along with strengthening science policy and practice.
12. Kingdom Global Environmental Agency will collaborate fund to support nationally and globally Upscale successful technologies with responsibility for science, technology and innovations, countries governments, research institutions and academia, civil society and private sector.
13. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally raising to include environmental development and climate change adaptation as a cross cutting issue along with developing adaptation manual for public sector enforcement and compliance.
14. Kingdom Global Environmental Agency will collaborate fund to support nationally and globally to ensure that climate change adaptation and resilience building is captured in performance contracting for government sectors along with adapting schools of government curricula and performance contracts as required with climate change adaptation issues.
15. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally for responsibility Ministry responsible for public sector reforms, Countries Governments, research institutions and academia, programme addressing financing, technology, capacity building.
16. Kingdom Global Environmental Agency will collaborate fund to support nationally and globally conducting risk and vulnerability assessments of existing infrastructure along with conducting risk and vulnerability assessments of upcoming infrastructure (roads, railways, marine, aviation, buildings, ICT).
17. Kingdom Global Environmental Agency will collaborate fund to support nationally and globally assessing whether existing and planned infrastructural assets are compatible with a low carbon climate resilient economy.
18. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to conduct capacity building on infrastructure climate proofing along with weather resistant climate proof buildings, roads, railway, marine, aviation and ICT infrastructure through use of appropriate designs and building materials.
19. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally re-assess infrastructure vulnerability and upgrade infrastructure to withstand climate impacts with the latest technology along with undertaking a climate vulnerability and risk assessment of the impacts of climate change and variability on human health.
20. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to Increase public awareness and social mobilization on climate change and impacts on health. Medium to design appropriate environmental climate changes related interventions for the health sector.
21. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards designing appropriate measures for surveillance and monitoring of climate change related diseases in order to enhance early warning systems, which includes enhancing existing databases on health sector indicators amongst others.
22. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to upscale results of pilot projects in climate change adaptation in the health sector responsible for health, Countries Governments, research institutions and academia, civil society and private sector along with enhancing climate resilience towards the attainment of Vision 2020 to 2050 and beyond building, financing, technology.
23. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to Improve public outreach on environmental conservation and development issues coordinating institutions proposed in existing Environmental Impacts Assessment regulations with climate change adaptation considerations.

Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally enhancing the capacity to enforce and monitor compliance of adaptation actions to strengthen early warning and climate information services through improving the Climate Information Service Providers network and enhancing integration of local/indigenous knowledge into early warning systems.

24. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to enhance participatory scenario planning with communities to undertake climate vulnerability and risk assessments on ecosystems and provide guidance on relevant adaptation actions along with implementing the wildlife adaptation strategy.
25. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to develop a forestry adaptation strategy to strengthen tree-planting and conservation initiatives.
26. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to strengthen the capacity of national and county institutions responsible for coordinating climate change adaptation along with improving and expanding existing climate change modelling work of Countries Meteorological Department.
27. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally provide guidance and improve access to climate resilient tree species and cultivars to integrate ecosystem and community based approaches in sector strategies in support of adaptation to reduce natural resource based conflicts.
28. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to continue the rehabilitation of water catchment areas in order to provide sustainable ecosystem services to enhance capacity of institutions and bodies responsible for water and sanitation on climate change impacts and the water sector.
29. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to promote awareness on climate change impacts and the water sector including promoting public awareness on water conservation (recycling, waste water management) and efficient water use.
30. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to mainstream disaster risk reduction measures in the water sector planning and service delivery, particularly in vulnerable, high risk regions along with promoting the use of efficient irrigation systems.
31. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to enhance collaboration of trans boundary water resource management to strengthen water resource monitoring and assessment for early warning and planning along with promoting technologies that enhance water resource efficiency.
32. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards Implementing the National Water Master Plans in the countries to Increase awareness on impacts of climate change on population and housing.
33. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to strengthen the enforcement of building codes by national and countries governments along with Integrating the adaptation into relevant building and urban planning policies and regulations along with enhancing the adaptive capacity of the urban poor by increasing the number of affordable housing and related infrastructure.
34. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to conduct a climate risk and vulnerability assessment environment in the tourism sector by building capacity to raise awareness on impacts of climate change on the tourism sector to relevant departments and partners on wildlife, health of tourist among many other sectors.
35. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to develop climate resilient action plans for the sector to enhance the diversification of climate resilient tourism products as we improve enviromental pillars such as conservancies, mine rehabilitation with environmental conservations such us tree planting, creation of safe dams for agriculture etc.
36. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to design pilot projects that enhance resilience in the tourism sector in projects and programs that promote environmental conservations.
37. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to promote indigenous knowledge on crops, trees and nature to increase awareness on climate change impacts on the agriculture value chain.

38. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to conduct climate risk and vulnerability assessments of the agriculture value chain along with coordinating mainstreaming climate change adaptation into agricultural extension.
39. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to promote new food habits along with establishing, maintaining and promoting the uptake of climate change related information on agriculture.
40. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to develop and up-scale specific adaptation actions - promotion and bulking of drought tolerant traditional high value crops; water harvesting for crop production; index-based weather insurance; conservation agriculture; agro-forestry; and Integrated soil fertility management.
41. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to develop and apply Performance Benefit Measurement methodologies for adaptation and development for the sector along with support adaptation of private sector agricultural value chain actors through capacity building efforts.
42. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to promote and implement climate smart agriculture practices in increasing awareness on climate change impacts on the livestock sector along with strengthening land use management systems including rangeland management, fodder banks and strategic reserves.
43. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to conduct capacity building in indigenous knowledge, livestock insurance schemes, early warning systems, early action, livestock management and breeding along with implementing the Medium Term Sub-actions, Develop new feeds, Promote livelihood diversification and market access (camels, indigenous poultry, beekeeping, rabbits, emerging livestock - quails, guinea fowls, ostriches etc.)
44. Kingdom Global Environmental Agency will collaborate; fund to support nationally and globally to establish price stabilization schemes and strategic livestock based food reserves along with restoration of degraded grazing lands with long term Sub-Actions to enhance selection, breeding and management of animals to adapt to climate change.
45. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally Promote climate smart agriculture that conserves environment maintaining forests and trees within farms .
46. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards responsible for livestock development through Countries Governments, research institutions and academia, civil society and private sector to enhance climate resilience towards the attainment of global environmental goals.
47. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally ongoing projects/initiatives livelihood diversification, economic Stimulus programs, Cage fishing projects along with undertaking risk and vulnerability assessment of the fisheries value chain.
48. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards enhancing capacity of the Ministries of Agriculture, Livestock and Fisheries Marine Fisheries Institute on the impacts of climate change on fisheries, fishing communities and the private sector.
49. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to upscale sustainable aquaculture initiatives to develop and implement a pilot project on climate resilient fish species and the related value chain.
50. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to strengthen monitoring capacity and capability to prevent overfishing and unauthorized exploitation in the inland waters and exclusive Economic Zone.
51. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to promote the up-scaling of climate resilient strategies/ technologies in fisheries and climate resilient fish varieties along with expand the fishing zones in both inland and coastal waters.
52. Kingdom Global Environmental Agency will collaborate fund to support nationally and globally enabling policy to build the capacity build of the private sector (formal and informal) to enhance the resilience of their investments e.g. through identification of new products and services that are more resilient to climate change impacts.

53. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to demonstrate an operational business case for private sector investment in adaptation along with develop fiscal incentive measures to encourage businesses to undertake investment in adaptation and resilience building measures.
54. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to implement long term private sector investment in adaptation and resilience building measures along with building the capacity of the Mining, Health Safety and Environment division on climate change adaptation.
55. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to conduct an assessment of impacts of mining, oil and gas exploration to ecosystems and communities with respect to climate change variability and future change.
56. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to develop the capacity of mining communities to integrate climate change in the community development agreements with private companies along with building the capacity of the actors in the oil and gas sector in climate change adaptation.
57. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to integrate climate change in the mining, policy and regulatory framework along with maintaining environmental friendly resilient oil and mineral resource exploitation considering ongoing projects/initiatives countries integrated climate risk management projects.
58. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally by raining partners for resilience- Climate Proof Disaster Risk Resilience Programmes and Adaptation at scale in semi-arid regions projects.
59. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to fill gaps of financing, capacity, technology to eliminate the conditions that perpetuate vulnerability.
60. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to enhance the productive potential of the region to strengthen the institutional capacity for effective risk management along with attracting more international climate and environment financing.
61. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to evaluating adaptation policy, programme and project interventions that is the intended objectives and outcomes of the adaptation activities along with informing future adaptation policy development programs.
62. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally by mainstreaming adaptation in development through links with related indicators along with comparing adaptation achievements across sectors, regions or countries.
63. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally Communicating adaptation progress to stakeholders and the general public Informing political climate change negotiations in the international arenas and targeting, justifying and monitoring adaptation funding and programs.
64. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards enhanced climate resilience towards the economic pillar activities mainly involve building resilience of countrie's main GDP sectors, that is, tourism, agriculture, trade, financial services, and oil and mineral resources through conducting climate risk and vulnerability assessments and implementing adaptation actions prioritized under the assessments.
65. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards investments in pillars expected to increase environmental degradation and climate change adaptation knowledge and capacity within the sectors, strengthen climate smart public service delivery, and increase climate-proofed infrastructure. This will lead to enhanced resilience of the agriculture and tourism value chains and private sector investments.
66. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards enhancing climate information services and utilizing ecosystem and community based adaptation approaches are the main activities in the social pillar. These activities will lead to enhanced effective climate information services at the county level and ecosystem and community based adaptation integrated ultimately leading to climate resilient county development.
67. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards countries pillars focuses on devolution and mainstreaming of climate change adaptation into countries planning to enhance climate change adaptation that leads to climate resilient development at the county level. The outcomes of strengthened climate smart public service delivery and climate resilient county development will lead to the resilience of national agriculture (livestock development and fisheries and tourism value chains and hereafter climate resilient economic growth at a national level.

68. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards enhanced adaptive capacity towards the attainment of countries Vision 2020 to 2050 Knowledge, learning, capacity building and climate change coordination are viewed as continuous processes taking place across all the levels of results/changes in the theory of change. Increasing knowledge, learning and capacity building on climate change adaptation actions will be encouraged across all the sectors.
69. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards enhancing climate change coordination through the key institutions anchored in ensuring that climate change adaptation is mainstreamed at all levels.
70. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally assisting country government to demonstrate progress towards adaptation objectives and priority actions as outlined which in turn will assist it to access international finance for adaptation along with measuring progress towards increasing the resilience to climate change and environmental development of some of the most vulnerable in society as well as measuring progress at a national level by designing a system that can incorporate community level data.
71. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards emerging future requirements and the need for the Monitoring & Evaluation systems to be sufficiently flexible to enable compliance with future international regulations. The Monitoring & Evaluation systems should not add significantly to the workload and be a burden to the national and county government institutions that will be involved in adaptation Monitoring & Evaluation implementation.
72. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally empowerment of Monitoring and Evaluation systems that should reflect the planning hierarchy from national to local government levels.
73. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to ensure high-level policy and institutional coherence on sustainable development, to reduce transaction costs for member states (and other groups) engaging in regional fora and to ensure common understanding of and approach to regional global priorities, challenges, implementation and reporting.
74. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to increase partnership its engagement in Regional governments in Sustainable Development and work closely with the regional and continental Commission secretariats to identify options to coordinate and input into these mechanisms, including convening major global led environment related meetings and also collaborate to increase the participation and profile of Ministries of Environment / Natural Resources in these regional forums.
75. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to offer more effectively and practically collaborate on the agenda and outcome to bridge the gap between major groups and stakeholders on environment and regional intergovernmental platforms and interagency mechanisms on the 2020 to 2050 agenda.
76. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally by routinely reviewing and synthesing environmental outcomes and priorities of sub-regional and regional intergovernmental outcome documents to inform the agenda and discussions of regional, continental and global Ministers of Environment meetings together with other global agencies to share with partners to forge a common understanding and voice on regional, continental and global environmental priorities.
77. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally In order to strengthen linkages between annual Regional, continental and global efforts in environment along with providing briefings on global priorities.
78. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to tailor and scale up the voluntary Environmental Performance Reviews including raising environment volunteers and champions to focus on the monitoring, reporting and implementation of environmental goals at the countries level and facilitate comparisons and exchange of lessons learned at regional forums.
79. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to support countries in their reporting system and promote knowledge sharing and lessons learned between countries as well as strengthen capacity of governments to implement the global goals.

80. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards an important role in providing guidance on global norms and standards for keeping the environment under review. This necessitates the development and use of adequate tools, follow-up on the link between science and policy, to alert and prompt action on emerging issues, and bringing together thematic follow-up and review processes.
81. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards sustainable development that requires strengthened capacities and building effective institutions to help to frame our role in this, as well as define our contribution for systemic change, in particular as catalyst for policy and institutional coherence, effective partnerships and accountability.
82. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to translate this guidance toward the environmental dimension, by ensuring effective linkages are made with the follow-up and review arrangements, including relevant global conferences and processes focusing on integrating the multiple outcomes related to these processes, ensuring a multidimensional and global perspective,
83. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to guide processes on the integration of the environmental dimension in accordance to preparations and outcomes including the potential cross-cutting themes that are likely to inform its annual global agendas review and follow-up.
84. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to facilitate sharing of experiences, including successes, challenges and lessons learned, and provide political leadership, guidance and recommendations for follow-up ensuring that the agenda remains relevant and ambitious and should focus on the assessment of progress, achievements and challenges faced by developed and developing countries as well as new and emerging issues.
85. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to strengthen the “science-policy interface,” including by considering the global sustainable environmental development report and support our contribution with relevant information and analyses with respect to the environmental dimension of sustainable development, and also consider the findings and recommendations in its deliberations and strategic guidance to in the environmental dimension of sustainable development, and in the context of our programme of work globally.
86. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to ensure coherence and integration of recommendations and resolutions in the environmental dimension, including with other newly created arrangements such as the Multi-Stakeholder Forum on Science and Technology. In order to ensure a close linkage between the bureaus of intergovernmental bodies, such as the Multilateral Environmental Agreements.
87. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards exploring the option of having inputs to present to global forums to strengthen the interlinkages and informal exchanges between bureaus dedicated grants to bridge the gap between major groups and stakeholders on environment and regional intergovernmental platforms and interagency mechanisms on the 2020 to 2050 agenda at regional level with Major Groups and Stakeholders.
88. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to support existing governing bodies of agencies, funds and programs and give further opportunity to look for synergies and integration within the global agenda.
89. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally in delivering the environmental dimension of the global agenda through its inputs to in the form of outcomes and messages focusing the cycles of regular assessments and reports to be reviewed in light of decisions on global follow-up and review process.
90. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally in providing assessments, policy-analysis, and integrated analytics and –approaches, to deliver on the environmental dimension of the global agendas, including the follow-up and review process along with supporting countries, stakeholders and donor systems entities’ implementation global enviromental agendas through our technical expertise, knowledge systems and global partnerships and initiatives, including through joint programming at the country level.
91. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to align strategic planning to global agenda and strengthen collaboration with the rest of the global system, through the international system-Wide framework of Strategies on the Environment, to ensure coherence, knowledge sharing and capacity development, and in doing so embedding global normative frameworks and addressing emerging environmental issues.

92. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards environmental dimension in a sustainably managed environment is a prerequisite for socio-economic development and poverty reduction. The natural environment supplies ecosystem goods and services that provide income, support job creation, poverty alleviation, and contribute to safety nets and reduce inequity.
93. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to end hunger, achieve food security and improve nutrition and promote sustainable agriculture: Nature provides direct sources of food and a series of ecosystem services (e.g. pollination, soil formation, nutrient cycling, and water regulation) that contribute to food security and nutrition, supporting agricultural activities. Increasing world population and changes in consumption patterns put pressure on the environment creating the need to produce food for an additional two billion people by 2030, while preserving and enhancing the natural resource base upon which the wellbeing of present and future generations depends. This is important considering that unsustainable expansion of agriculture has created serious environmental problems such as soil erosion, water pollution through agrochemicals, and emission of greenhouse gases.
94. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to ensure healthy lives and promote well-being for all at all the ages: A clean environment is essential for human health and well-being. However, the interactions between the environment and human health are highly complex. Indoor and outdoor air pollution, water related diseases, water pollution, and poor management of hazardous chemicals and waste all contribute to undermine health.
95. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to ensure inclusive and equitable quality education and promote lifelong learning opportunities for all along with formal and informal education, including, public awareness and training are critical for promoting sustainable development and improving the capacity of the people and countries to address environmental and development issues and to create green and decent jobs and industries.
96. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to achieve gender equality and empower all women and girls: Understanding the links between gender inequality and environmental degradation, and taking responsive actions, can accelerate positive dynamics and promote sustainable development outcomes. Enhancing property rights and access to land and natural resources to women can contribute to reduce gender inequalities, improve their livelihood options and poverty status.
97. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to ensure availability and sustainable management of water and sanitation for all Sustainable management of water resources and access to safe water and sanitation are essential for unlocking economic growth and productivity, and provide significant advantage for existing investments in health and education. The natural environment e.g. forests, soils and wetlands contributes to management and regulation of water availability and water quality, strengthening the resilience of watersheds and complementing investments in physical infrastructure and institutional and regulatory arrangements for water access, use and disaster preparedness. Water shortages undercut food security and the incomes of rural farmers while improving water management makes national economies, the agriculture and food sectors more resilient to rainfall variability and able to fulfil the needs of growing population.
98. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to ensure access to affordable, reliable, sustainable and modern energy for all: Lack of access to energy supplies and transformation systems is a constraint to human and economic development. The environment provides a series of renewable and non-renewable energy sources i.e. solar, wind, hydropower, geothermal, biofuels, natural gas, coal, petroleum, uranium. Increased use of fossil fuels without actions to mitigate greenhouse gases will have global climate change implications.

99. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all: The natural environment plays an important role in supporting economic activities. It contributes directly, by providing resources and raw materials such as water, timber and minerals that are required as inputs for the production of goods and services; and indirectly, through services provided by ecosystems including carbon sequestration, water purification, managing flood risks, and nutrient cycling. 80. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation: Constructing new greener infrastructures and retrofitting or reconfiguring existing infrastructure systems are cost-effective and resilient approaches to address issues such as water security, energy security, food security or flood resilience, and exploit the potential of smart technologies to reduce environmental impacts and increase efficiency in the use of natural resources.
100. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to reduce inequality within and among countries: Environment can contribute to the reduction of inequity, including through sound management of natural resources and critical ecosystems, as well as supporting institutional arrangements regarding the use and access to natural resources. Lack of access to natural resources on the other hand is a major contributor to inequality.
101. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to make cities and human settlements inclusive, safe, resilient and sustainable: There is a strong link between the quality of life in cities and how cities draw on and manage the natural resources available to them. To date, the trend towards urbanization has been accompanied by increased pressure on the environment and accelerated demand for basic services, infrastructure, jobs, land, and affordable housing, particularly for the nearly 1 billion urban poor who live in informal settlements. Resource efficient cities combine greater productivity and innovation with lower costs and reduced environmental impacts, while providing increased opportunities for consumer choices and sustainable lifestyles.
102. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to ensure sustainable consumption and production patterns: One of the greatest global challenges is to integrate environmental sustainability with economic growth and welfare by decoupling environmental degradation from economic growth and doing more with less. Resource decoupling and impact decoupling are needed to promote sustainable consumption and production patterns and to make the transition towards a greener and more socially inclusive global economy.
103. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to take urgent action to combat climate change and its impacts: Climate change is increasing the frequency and intensity of extreme weather events such as heat waves, droughts, floods and tropical cyclones, aggravating water management problems, reducing agricultural production and food security, increasing health risks, and damaging critical infrastructure for the provision of water and sanitation, energy and transport services.
104. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to conserve and sustainably use the oceans, seas and marine resources for sustainable development: The oceans cover more than 70 per cent of the surface of our planet and play a key role in supporting life on earth. They are the most diverse and important ecosystem, contributing to global and regional elemental cycling, and regulating the climate. The ocean provides natural resources including food, materials, substances, and energy. Marine Protected Areas contribute to poverty reduction by increasing fish catches and income, creating new jobs, improving health, and empowering women. Increasing levels of debris in the world's seas and oceans is having a major and growing economic impact.
105. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss: Terrestrial ecosystems provide a series of goods, raw materials for construction and energy, food and a series of ecosystem services including the capture of carbon, maintenance of soil quality, provision of habitat for biodiversity, maintenance of water quality, as well as regulation of water flow and erosion control, therefore contributing to reduce the risks of natural disasters such as floods and landslides, regulate climate and maintain the productivity of agricultural systems.

106. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels: A better understanding of the links between environment and human security is vital for effective conflict prevention, post-conflict reconstruction and promotion of peaceful and inclusive societies. Furthermore, strengthened institutions, rule of law and enforcement contribute to support the implementation of multi-lateral environmental agreements and progress towards internationally agreed global environmental goals.
107. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to strengthen the means of implementation and revitalize the global partnership for sustainable development: Stronger partnerships will contribute to sustainable development by mobilizing resources, sharing knowledge, promoting the creation and transfer of environmentally sound technologies, and building capacity. There is tremendous scope for making the existing financial system more sustainable by integrating the environment dimension. There is increasing cooperation among multilateral organizations, donors and private sector to provide developing countries and beneficiaries with technologies that increase efficiency in the use of natural resources, generate low waste, treat the generated pollution and mitigate climate change.
108. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards strengthening the science-policy interface for evidence-based decision making and continue to identify science that integrates social, economic and environmental considerations for policy and decision-making.
109. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to feed information from multiple stakeholders into data gathering, analysis and assessment processes at the national, regional and global levels. UNEP will evolve its public advocacy, awareness and outreach to mobilize all those who can influence the changes needed to achieve the global agendas.
110. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards developing multi-purpose indicators to track the global agendas at all levels – including creating a National Reporting System and reporting obligations database to help countries reduce the burden of reporting and build on existing data; and Building the capacities of countries to collect and analyze data, and establish communities of science that involve all levels of society.
111. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards providing expert knowledge and technical assistance on the environment and support in providing technical guidance and support for environmental governance, developing coherent laws and policies and their effective implementation. This is to ensure that countries have in place frameworks for environmental laws and institutions, and that environmental considerations underpin development policy.
112. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards convening stakeholders to agree on global environmental norms and standards: Inclusivity is an important part of 2020 to 2050 Agenda recognizes that access to information is a key condition for citizen participation, transparency and accountability. Significant efforts have been made to ensure that citizens, civil society, various levels of government and the private sector are consulted on the new agenda.
113. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally will continue creating and facilitating avenues for cooperation between the governments, bilateral and multilateral agencies, companies and civil society organizations to initiate joint commitments and actions and greater integration of normative frameworks work.
114. Kingdom Global Environmental Agency will collaborate fund to support nationally and globally to deliver system needs to be innovative, agile, inclusive, and results-oriented global system recognized the need for integrated system-wide policies and strategies in support of the policies that link normative frameworks with operational activities and encompass agencies activities along with increasing integration of these normative frameworks such as human rights, gender equality, peace and security into its work.
115. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally promoting partnerships ability to redefine how it engages with partners and works with other stakeholders towards shared sustainable development outcomes is crucial for the effective sustainable development cooperation will require the formation of issue-based coalitions and platforms that integrate multiple stakeholders (governments, civil society and the private sector) to improve decision-making, strategic planning, service delivery, knowledge sharing, collective monitoring and accountability at all levels.

116. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally supporting the universal nature global agenda will contribute to the efforts for system-wide coherence on sustainable development from its environmental perspective – with a focus on creating coherence in the way the system integrates the environmental dimension to implement normative guidance, environmental safeguards and delivering as one at the country level. Many global challenges relate to global public goods, most of which emerge from a multilevel process, requiring policy action at the national, regional and global levels.
117. Kingdom Global Environmental Agency will collaborate fund to support nationally and globally engaging will include methods for reviewing, learning and flexible readjustment, to ensure that actions taken at the national and regional levels are linked to global targets along with supporting implementation and building capacity in the regions. A strengthened strategic regional presence will enable to work towards global consensus and policy coherence on key issues relating to the environmental dimension of sustainable development, while creatively pursuing specific opportunities and approaches available regionally. It will enable to foster effective partnerships.
118. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally addressing emerging issues through its foresight process, to produce a careful and authoritative ranking of the most important emerging issues for the global environment, including those related to the implementation.
119. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally supporting a global shift towards clean and environmentally sound technologies agenda towards pressing challenges such as water and food security, health, energy security and climate change by prioritizing external and internal coordination wide-spread capacity building and strengthened efforts to make the Technology Facilitation Mechanisms.
120. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards operational and responsive to a long-term, systemic environmental perspective with overall level of complexity and ambition. To address such a significant number of interrelated aspects will require a highly integrated approach to environmental policy-making, ensuring that connections are made with other development concerns, such as human rights, gender equality, economic growth, and employment.
121. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally adopting a more results-focused, longer-term outcome planning approach, aligned to the target with a logical progression of outcomes to achieve these goals and the outcomes to be achieved.
122. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to provide the building blocks, each of which has developed an outcome map towards a global objectives in response to relevant global targets. This will allow the monitoring of progress made towards implementation of the environmental dimension as well as reporting towards towards efforts will be environmental advocacy based on strengthened science policy linkages aiming to create or change policies, laws, regulations, distribution of resources or other decisions that affect people's lives.
123. Kingdom Global Environmental Agency will collaborate fund to support nationally and globally towards strengthening the science-policy interface is the idea of providing timely scientific and empirical information in an accessible manner to policy makers, in order to support their informed decision-making.
124. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally providing knowledge on trends and outlooks through assessments and analysis along with convening stakeholders and focusing action on catalytic policy goals and interventions identifying and communicating key messages and making these resources available as resources to decision-makers.
125. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally showing such leadership and investment on the environment dimension, provides leverage for action and enables member states, civil society organizations and global system entities to support transformative change to sustainable development.
126. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards significant increase in the engagement and participation of stakeholders provides an opportunity to expand, enhance and forge new partnerships.

127. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards multi-stakeholder partnerships relevant to the global inclusive Green Economy, maximize the benefits to human well-being that derive from a healthy environment, Climate and Clean Air Coalition, Climate Technology Centre and Network, technology mechanism and promotes the accelerated development and transfer of climate technologies for adaptation and mitigation.
128. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards reducing emissions from deforestation and degradation in developing countries, correcting market failures by including ecosystem goods and services including the role of conservation, sustainable management of forests and enhancement of carbon stocks.
129. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to disasters and Conflicts is housed within emergency services branch, and assists member states to prepare for and respond to environmental emergencies in an integrated manner.
130. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards healthy and productive ecosystems global plans of action are coordinated to enhance international cooperation and find solutions on marine litter, nutrient management and wastewater respectively, and their associated impacts on economies, ecosystems and human health.
131. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services which produces fast-track assessment on issues such as pollination and food production, land degradation and invasive species.
132. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally environmental Governance, Poverty and Environment Initiatives that provides tailor-made and practical tools and methodologies for developing countries to catalyse major changes to government policy and budgetary priorities that sustain natural resources and end poverty.
133. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards International Advisory Council for the Advancement of Justice, Governance and Law for Enforcement Sustainability the nine-member advisory council includes Chief Justices, senior judges, auditors and legal academics.
134. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to provide strategic guidance to the international community in improving the legal foundations for achieving international environmental goals, and overcoming legal barriers to inclusive sustainable development.
135. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally management of chemicals and Waste through matters such us global mercury Partnership in mining territory to protect human health and the environment from the toxic effects of mercury, dumping of industrial wastes in waters, pollution from industries, special programme for chemicals waste support country-driven institutional strengthening at the national level, in the context of an integrated approach to address the financing of sound management of chemicals and waste.
136. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards strategic approach to International Chemicals Management has the overall objective to achieve the sound management of chemicals and waste throughout their life cycle managing chemicals are produced and used in ways that minimize significant adverse impacts on human health and the environment.
137. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards resource efficiency and sustainable Consumption and Production through International Resource Panel to provide decision-makers and other stakeholders with scientific assessments on the sustainable use of resources and the environmental impacts over their full life cycles.
138. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards framework of program on sustainable consumption and production through a global framework of action to enhance international cooperation to accelerate the shift towards sustainable development to finance Initiative works on innovative financing with the private and financial sectors, contributing to the discourse on financing for climate and wider sustainability issues.
139. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally is looking into the design of a sustainable financial system, including policy options in support of financing a green economy along with supporting countries in leapfrogging to energy efficiency with the enlighten initiative and a new partnership on appliances.

140. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards flagship participatory and global assessment that builds capacity for conducting integrated environmental assessments and reporting on the state, trends and outlooks of the environment products that facilitates the interaction between science and policy.
141. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards research on environmental development and climate change vulnerability, Impacts and Adaptation as global initiative to provide direction and coherence at the international level for research on vulnerability, impacts and adaptation.
142. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards addressing availability and importance of environmental and societal information and networking to decision-making offering a forum to convene thought and action leaders to collaborate towards strengthening existing initiatives and filling future gaps.
143. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to enhance cross-cutting policies and programmes that can be expanded and enhanced to embed and forge partnerships with stakeholders working in related sectors.
144. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards role in advocacy, e.g. through environmental NGOs and their inputs to international treaties where stakeholders will be supported encouraged to participate in the preparations of platform to provide an opportunity for the public to contribute ideas to the implementation of global agenda and in preparations of the global environmental strategic plans advocating for "Healthy Environment-Healthy People," inniatives. This will help provide governments and policy makers with inputs from a wide spectrum of stakeholders on issues and options/solutions.
145. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally by providing a unique opportunity for countries to strengthen the environmental advocacy role by entering into a dialogue and building relationships with the civil society on key issues, partnerships and coalitions for the environment are more likely to succeed. Major Groups and Stakeholder engagement and participation enabling multi-stakeholder approaches and is an important opportunity for successful policy dialogues.
146. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards inter-agency coordination mechanisms to promote the integration of environment perspectives in system-wide efforts to support member states in the implementation. These mechanisms provide effective platforms to promote coherence in policies and strategies directly relating to the environment at global, regional and country levels, as well all global-system policies reflecting an environmental perspective.
147. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards Environment Management community issues towards a system-wide coordination body on environment and human settlements, which identifies issues on the international environmental agenda that warrant cooperation, and finds ways to engage its collective capacity in coherent management responses.
148. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally including drawing on their comparative advantages and specialization, working collaboratively and delivering together along with intensifying efforts to integrate environmental dimension across the global system's agenda as a common response working collaboratively through Environment Management Group and other mechanisms, strategies and innovative partnerships, in order to deliver better results and impacts, create synergies, strengthen collective action and maximize the potential for environmentally sound development.
149. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards contribution to implement the Framework of Strategies on the Environment, upon its completion, within their mandate, resources and capacities to respond collectively to the environmental sustainability aspirations.
150. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally advocacy working across substantive areas and aim to achieve synergies across the goals and also across global pillars is essential to delivering collective action advocacy at all levels, including directed to individual global system governing bodies, will be important to mobilizing all sectors and all actors.

151. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to partner to produce one set of principles, across policy, operational and administrative aspects of the work, to guide the global system's support to the implementation for Sustainable Development.
152. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards explored collective and flexible approaches to deliver through multi-stakeholder partnerships, dissemination of evidence-based policies and scaling-up of effective and innovative interventions committed to increase the impact of youth employment policies and expand country-level action on decent jobs for young women and men.
153. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to develop common approach to addressing inequalities and discrimination as an integral part of a human rights based approach and in line with key imperatives of “leaving no one behind” and “reaching those furthest behind first”.
154. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards promoting Peaceful, Just, and Inclusive Societies, Preventing Conflict, and global agenda’ reiterated that preventing conflict is a shared objective and responsibility of the entire global system, as a crosscutting thread across all global agendas without creating additional processes, layers or functions.
155. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards responsible for coherent, efficient and cost-effective management across the global system of organizations is developing approaches to strategically reposition the global system on the management and operational way that requires appropriate business models, responding to the need to attract and retain a multi-sectoral workforce and environmental development.
156. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards innovative and sustainable business solutions to deliver high quality, efficient and cost-effective operational services.
157. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to coordinate operational activities at country-level to achieve the internationally agreed development goals and is now supporting the implementation of the global agenda for Sustainable Development committed to a series of strategic actions that will guide its work.
158. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards integration of the development, humanitarian, human rights and peacebuilding agendas; providing good practice and knowledge resources on mainstreaming and accelerating effective and coherent support, encouraging evidence-based joint programming accelerating higher performing and common business practices, including through the mutual recognition of each other’s best business practices, and the system-wide adoption of best practice; moving to joint programs and joint financing and investment strategies, as well as designing and utilizing global and country-based, multi-window pooled funding platforms for the and being accountable, at all levels, for inter-agency approaches and agreements and enable agency programming and operations at the country-level as per agreinclusiveness and transparency, among other factors.
159. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to follow-up and review at the global level recommends important steps to intergovernmental forums in collaboration with other global system entities to bridge the gap between major groups and stakeholders on environment and regional intergovernmental platforms and interagency mechanisms by organizing key regional forums and supporting participation as these regional mechanisms.
160. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally routinely review and synthesize environmental outcomes and priorities of sub-regional and regional intergovernmental outcome documents to inform the agenda and discussions of regional Ministers of Environment meetings and share with partners to forge a common understanding and voice on sub-regional and regional environmental priorities.
161. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to strengthen linkages between annual regional commission sessions and environment to provide guidance on global norms and standards for keeping the environment under review. This necessitates the development and use of adequate tools, follow-up on the link between science and policy, to alert and prompt action on emerging issues, and bringing together thematic follow-up and review processes. Sustainable development requires strengthened capacities and building effective institutions, and help to frame contribution for systemic change, in particular as catalyst for policy and institutional coherence, effective partnerships and accountability.

162. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to translate this guidance toward the environmental dimension, by ensuring effective linkages are made with the follow-up and review arrangements, including global enviromental conferences and processes focusing on integrating the multiple outcomes related to these processes, ensuring a multidimensional and global perspective.
163. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to guide its own processes on the integration of the environmental dimension in accordance to preparations and outcomes including the potential cross-cutting themes that are likely to inform its annual review and follow-up.
164. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to facilitate sharing of experiences, including successes, challenges and lessons learned, and provide political leadership, guidance and recommendations for follow-up. This will ensure that the agenda remains relevant and ambitious and should focus on the assessment of progress, achievements and challenges faced by developed and developing countries as well as new and emerging issues.
165. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to strengthen the "science-policy interface," including by considering the global sustainable development strategic plans along with the contribution of relevant information and analyses with respect to the environmental dimension of sustainable development, and also consider the findings and recommendations of its deliberations and strategic guidance to the environmental dimension of sustainable development, and in the context of global environmental program of work.
166. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to ensure coherence and integration of recommendations and resolutions in the environmental dimension, including with other newly created arrangements such as the Multi-Stakeholder Forum on Science and Technology to ensure a close linkage between the bureaus of intergovernmental bodies, such as the Multilateral Environmental Agreements.
167. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards a crucial role to play in delivering the environmental dimension form of outcomes and messages. The cycle of regular assessments and reports should be reviewed in light of decisions on follow-up and review process.
168. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to enhance contributions to exercise of its mandate and functions, including the transmission of key outcomes and messages.
169. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards playing a pivotal role in providing assessments, policy-analysis, and integrated analytics and –approaches, to deliver on the environmental dimension of global environmental goals, including the follow-up and review process through its technical expertise, knowledge systems and global partnerships and initiatives, including through joint programming at the country level.
170. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to align its strategic planning to global agenda and strengthen collaboration with the rest of the global system, Framework of Strategies on the Environment, to ensure coherence, knowledge sharing and capacity development, and in doing so embedding global normative frameworks and addressing emerging environmental issues
171. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards accountability for results and transparency to create authoritative voice and a global leader in its field of work world metrological.
172. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally on metrological decisions and actions characterized by adherence to the highest scientific and technical standards, integrity, professionalism, capacity to perform and effectiveness taking responsibility for delivering high quality results.
173. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally for quality management and cost-effectiveness along with creation collaboration and partnership partnerships among members, multilateral and bilateral development partners and other relevant actors, including the private sector, academia and other non-state players, to leverage investment, enhance capability and performance of National Meteorological and Hydrological Services, and deliver improved outcomes for society.
174. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards Inclusiveness and diversity committed to support all Members and narrow the capacity gaps among them in the delivery of services by sustaining government support, international cooperation, catalysing investment and targeted assistance.

175. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally on the priorities identified by its regional bodies to ensure the coordination and implementation of its programs, strategies and activities and facilitate the transfer of measurements become more sophisticated.
176. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally by enhancing preparedness and reducing loss of life, critical infrastructure and livelihood from hydro meteorological extremes, supporting climate-smart decision making to build or enhance adaptive capacity or resilience to climate risk, enhancing socioeconomic value of weather, climate, hydrological and related environmental services.
177. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally reflecting on these key priorities, there will be a need to involve a broad set of stakeholders and multidisciplinary expertise to address the current and future challenges facing society as a consequence of changing weather, climate and water patterns worldwide to be effective fostering collaborative mechanisms to better align interests, build community and engage stakeholders and experts under weather, climate and water.
178. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to better serve societal needs delivering, authoritative, accessible, user-oriented and fit-for-purpose information and services Long-term outcome: Enhanced capability of Members to develop, access and utilize accurate, reliable and fit-for-purpose weather, climate, water and related environmental impact-based services to best support the policy-making and actions that implement sustainable development and mitigate weather, climate and water-related risks.
179. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to strengthen national multi hazard early warning/alert systems and extend reach to better enable effective response to the associated risks Warnings on weather, climate, water and other environmental extreme events are essential for the safety of lives and livelihoods, recognized under Global Agenda and foundational to all governments.
180. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to enhance impact- and risk-based extended forecast and warning products and services to enable better preparedness and response to hydrological and meteorological events along with strengthen national capacity in multi-hazard early warnings.
181. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to enhance access to official national meteoro– logical and hydrological forecasts and warnings globally in support of regional and global requirements provision of policy- and decision-supporting climate information and services.
182. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally providing a unique platform for guiding and supporting activities across the value chain for climate services, which contribute to adaptation, mitigation and reduction of loss and damage.
183. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to advance a climate service information system enabling all Members to access, and add value to, the best available global and regional climate information products and methodologies through improved processing, exchange and enhancement of information on past, present and future climate.
184. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to support countries production and delivery of authoritative national climate information products and services in priority areas to adapt and respond to climate variability and change, including through participation in National Adaptation Plans, and to avert loss or damage as well as to optimize benefits from climate-related opportunities.
185. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to refine metrological products containing key climate indicators, seasonal outlooks, and improved characterization of extremes and associated impact information recognized as key inputs for international climate-related policy implementation and global system action.
186. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to develop services in support of sustainable water management to reduce related risks and subsequent losses, improved access to reliable global and regional information on the current status and future World Meteorological Organization Authoritative flagship products conditions of water resources is critical, but stakeholders do not have a central source for this information.
187. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to establish a system to enable easy access to essential water resources information to support informed decisions based on current and expected hydrological conditions and enable better access to improved hydrological services, forecasts and warnings for water resources, drought and flood risk management and planning.

188. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to facilitate exchange of transboundary data and products through the Global Hydrological Status and Outlook System to enhance understanding of current and future water resources regularly reporting on the states of global water resources.
189. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to enhance the value and innovate the provision of decision-supporting weather information and services Weather-informed decision-making for all modes of transport (aviation, marine, land), energy, agriculture, health, tourism, urban and other sectors will be raised to new levels, resulting in substantial productivity gains and positive environmental impacts. Service delivery approaches will be innovated to build Members' capacity to provide modern, fit for purpose and high quality services.
190. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to enhance and increase weather services through the uptake of modern technology in service delivery, providing service excellence and implementing quality systems.
191. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to design and implement new weather and water prediction services for the specific needs of megacities and other urban areas along in provide with further guidance and assistance in the assessment and enhancement of socioeconomic benefits of their services.
192. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to establish principles and guidance for successful public-private engagement, and facilitate a continuous dialogue between players and stakeholders based on collaboration and mutual reinforcement.
193. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards standards, quality control mechanisms and recommended practices in a holistic manner for all service areas based on best national practices along with enhancing earth system observations and predictions.
194. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards strengthening the technical foundation for the future long-term outcome. An integrated Earth system observational network increasingly automated and optimized to ensure effective global coverage. High quality fit-for-purpose traceable measurements feeding a continuous global data exchange underpinned by data management and data processing mechanisms.
195. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to optimize the acquisition of Earth system observation data through the Integrated Global Observing System All in-situ and space-based observing programmes of global metrological statues are being consolidated in a single integrated system along with worldwide implementation of standards, principles and tools will enable Members to optimize their observing networks allowing Members to leverage observing systems operated by all relevant government agencies, research entities, non-profit organizations and private companies, including also non-traditional data acquisition vehicles such as crowd-sourcing and the Internet of things.
196. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally rapidly through coordinated global and regional plans, in particular further development and operational implementation of Global Basic Observing Network (GBON), electronic metadata inventories for all observing platforms, along with quantitative tools to monitor their data delivery and data quality along with Increase compliance with regulations and standards, and identify critical gaps in observational data coverage and address that through the integrated design of observing networks.
197. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to develop additional regulatory and guidance material developed to facilitate integration of externally-sourced observations under the global umbrella along with improving and increasing access to, exchange and management of current and past Earth system observation data and derived products through the meteological Information Systems.
198. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally through the useful shelf life for observations accessed through atmospheric composition, climate, hydrological and subscription Publish metadata Service registry, data processing and packaging Supply data Publish metadata Discover product Supply data WMO Information System Polar-orbiting meteorological satellite Polar-orbiting earth resources satellite Geostationary meteorological satellite High-altitude research aircraft International aircraft Meteorological research aircraft Radiosonde Pilotless aircraft Over-thehorizon radar Wind profiler Automated rain gauges and river-height gauges Meteorological observing station Domestic aircraft Automatic weather station Meteorological satellite ground station Baseline air pollution station Voluntary observing ship Drifting buoy Integrated Global Observing meteological systems.

199. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally in oceanographic observations from all times will need to be continuously available and accessible for research, climate monitoring, re-analysis and other applications to streamline and coordinate all metrological data management systems.
200. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to foster the continuous growth and evolution to accommodate and exploit the different technical capabilities of the Members and provide continued access to all observations acquired under all data generated under the Global Data Processing and Forecasting System for all countries.
201. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to further develop regulatory and guidance material governing international exchange of data, along with strengthened monitoring of compliance.
202. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to consolidate and further develop data management systems and practices through to help ensure that all observational data and key products are properly archived along with enabling access and use of numerical analysis and Earth system prediction products at all temporal and spatial scales from the seamless Global Data Processing and Forecasting System Major weather patterns are routinely predicted more than a week ahead, tropical cyclone landfalls are predicted accurately several days ahead, and even small-scale severe weather with high local impact is often forecasted with enough lead-time to mitigate its impact.
203. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to promote the development of Earth system Prediction, facilitate the use of cascading seamless system of numerical models operated by centres around the world and coordinated through to enhance national forecasting capabilities of all countries.
204. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to accommodate increased emphasis on probabilistic forecasting and coupled Earth system modelling to improve predictions over time scales ranging from long-term climate variability to seasonal/ sub-seasonal to short-term weather events and further develop regulatory and guidance material governing weather changes
205. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to enhance and enable all Members to develop and/or improve their own national predictive capabilities benefiting from advances in quantitative model- and impact-based forecasting products.
206. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to advance targeted research Leveraging leadership in science to improve understanding of the Earth system for enhanced services Long-term outcome along with leveraged global research community resulting in fundamental advances in the understanding of the Earth system, leading to improved policy-relevant advice and predictive skill at all time scales in a seamless context. This will result in the strengthened forecast and warning performance of all countries research and operations coalesce to apply the best science to all components of the service value chain.
207. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to advance scientific knowledge of the Earth system to step up to the challenges and opportunities associated with fundamental Earth system science questions and will lead a global research effort that draws on the best expertise within, academia and research institutes.
208. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards seamless prediction considers not only all compartments of the Earth system, but also all disciplines of the weather–climate–water– environment value chain (monitoring and observation, models, forecasting, dissemination and communication, perception and interpretation, decision-making, enduser products) to deliver tailor-made weather, climate, water and environmental information covering minutes to centuries and local to global scales.
209. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards catalysing Innovation in Weather Science Implementation Plan by addressing overarching challenges in Earth system scientific research, modelling, analysis and observations, on topics such as atmospheric composition, the ocean/atmosphere/ land coupling, cryosphere, clouds and circulation, water availability, droughts and flooding, regional sea level and coastal impacts, highimpact weather, and climate variability and change.

210. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to prioritize research implementation plans and mobilize broad scientific community to help leverage global research potential to generate enhanced knowledge and understanding of the Earth system and related weather, water and climate linkages.
211. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to support advancement coordinated priority scientific assessments and services along with enhancing the science-forservice value chain ensuring scientific and technological advances improve predictive capabilities demonstrates the value of translating science into enhanced operational service delivery with societal benefits. Considering the exponential growth in the expectations of users and stakeholders in improved predictive capabilities and socioeconomic relevance.
212. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to ensure an effective science-for-service transition by accelerated research to operations applications and improve predictive capabilities in high-impact weather forecasting, seasonal to sub-seasonal to decadal prediction, polar prediction, urban and environment prediction and water cycle prediction.
213. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to enhance relevance and utility of products and services through a broader engagement of social science expertise and users including the consideration of local wisdom and local knowledge and closer collaboration between physical and social scientific groups by appropriately addressing sociocultural aspects.
214. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to advance policy-relevant science In the next decade science is expected to provide tools and solutions for suitable use in the implementation of national and international policies and actions along with key research initiatives, working closely with its partners, will advance scientific assessments and climate projections, authoritative global reports on greenhouse gases and other atmospheric constituencies, and new technologies to better quantify the carbon, energy and water cycles.
215. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to Implement an integrated global greenhouse gas information system to enable Members to improve the quality and confidence in national greenhouse gas emission inventories along with enhancing the body of scientific knowledge assessed by other global scientific reports along with improve the basis of understanding for water resource management decisions drawing upon improved capabilities, especially in sub-seasonal to seasonal range.
216. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to close the capacity gap on weather, climate, hydrological and related environmental services enhancing service delivery capacity of developing countries to ensure availability of essential information and services needed by governments, economic sectors and citizens Long-term outcome: Improved access to regional and global monitoring and prediction systems and utilization of weather, climate and water information and services bringing tangible benefits to developing Members, in particular least developed countries, small-island developing states and Member island territories.
217. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally through strategic investments, technology transfer, knowledge and experience sharing, and by taking due account of social inclusion and gender factors along with addressing the needs of developing countries to enable them to provide and utilize essential weather, climate, hydrological and related environmental services the increasing vulnerability of many societies and economies to natural hazards and extreme weather events and the gaps in the capabilities to deliver adequate services – particularly those of developing countries, least developed countries and small island developing countries territories – required to strengthen its capacity development efforts, building upon existing capacities.
218. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to Improve understanding of the specific capacity needs of each developing country with respect to technical, institutional and human resources, to enable them to provide adequate weather, climate, hydrological and related environmental services, in particular for protection of life, property and economic productivity.
219. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to Mobilize strategic resources involving development partners and national governments and assisting to develop long-term strategies and operational plans to address the identified capacity needs and Increase visibility with sustainability of national metrological by demonstrating, promoting and communicating the societal-economic value of their weather, climate, water and related environmental observations, research and services.

220. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to develop and sustain core competencies and expertise to fill a growing deficit in the capability and numbers of adequately educated and trained staff needed to provide weather, climate, hydrological and related environmental services in many countries and territories. Additionally, rapid advances in scientific innovation and technological developments and means for public communication require corresponding and continuous training of national metrological personnel.
221. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to increase its training and long-term education activities to help Members to obtain and maintain needed competencies and Support Members in the recruitment and retention of staff with the appropriate qualifications and competencies required for effective service delivery through appropriate education and training programs focused on standards and recommendations.
222. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to support cooperation between developing and developed Members and full utilization of Regional Training Centres.
223. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to scale-up effective partnerships for investment in sustainable and cost efficient infrastructure and service delivery enhance the full spectrum of the weather, climate and hydrological services delivery to support the protection of life, property and the environment and the security of food production, energy and water resources. Scale up partnership investments to minimize cost and maximize the opportunity for the networks to be sustainable long beyond the lifetime of donor funded projects.
224. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to strengthen partnerships and alliances to share knowledge, technology and expertise with particular emphasis on the use of twinning arrangements along with entering into strategic, functional and mutually beneficial development partnerships and alliances with the key relevant intergovernmental and nongovernmental organizations, development agencies, the private sector, and academia.
225. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to provide leadership in promoting the principles on which global meteorology is built, emphasizing authoritative voice, common standards, data and product sharing.
226. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards realignment of structure and programmes for effective policy- and decision-making and implementation Long-term outcome along with Improved relevance, effectiveness and efficiency of the constituent bodies and implementation of this Strategic Plan through closer alignment of structures and processes with the strategic goals of the Organization.
227. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards optimizing constituent body structure for more effective decision-making and ensure the effective and efficient use of resources, including those of Members, through a more strategic focus of the action, and constituent body constructs, structures and processes adapted to implement the Strategic Plan.
228. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to Implement the decisions of Congress on optimized constructs, processes and duties of constituent bodies and organs to enhance the efficiency and effectiveness of the Organization and good governance.
229. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to streamline programs scientific and technical programmes need to be periodically reviewed to ensure their relevance to the Strategic Plan of the Organization as well as their effectiveness and efficiency of delivery. This will be done based on the principles of quality management, cost effectiveness, and optimal support by contributing experts and the Secretariat.
230. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards streamline scientific, technical and service programs to enable the Organization to better achieve the goals and objectives set in the Strategic Plan, ensuring coherence and consistency between the strategic, programmatic and financial frameworks.
231. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to advance equal, effective and inclusive participation in governance, scientific cooperation and decision-making Organizations that respect diversity and value gender equality demonstrate better governance, improved performance and higher levels of creativity. Gender equality and the empowerment of women are further key to scientific excellence and essential to meeting the challenges of climate change, disaster risk reduction and sustainable development, particularly Sustainable Development Goal.
232. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to advance gender equality across the Organization, especially in governance and decision-making, in implementation and the Gender Equality Policy.

233. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to provide equitable access to, interpretation of and use of information and services to women, men and all individuals irrespective of their gender and in particular to those from marginalized groups and attract more women, girls and individuals from marginalized groups to science and employment in through showcasing role models and investing in human capital.
234. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards guiding the decisions and activities in helping to realize global vision, and will serve as the focus for the upcoming global enviromental events taking into account strategic, operational, financial, compliance and reputational risks for the countries as outlined in key drivers.
235. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards the integrated operating Plan time-bound programme activities and projects, result-oriented budgets and success indicators along with running websites global platforms.
236. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally towards operating Plan forms the basis for resource allocation, and defines the risks and performance matrices against which to assess progress to achieve expected outcomes through Monitoring and Evaluation System.
237. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote transparent forest concessions and other contractual arrangements, with provisions for accountability, Community-based arrangements, decentralization of responsibilities and devolution of powers to local actors. Commitment to inter-sectoral development sustainable use of forest resources and international conventions and other agreements to promote sustainable management, conservation and utilization of forests and biological diversity.
238. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to organizations and institutions to promote enviromental conservancy to address the challenges obtaining in the forest sector in the countries to Contribute to poverty reduction, employment creation and improvement of livelihoods through sustainable use, conservation and management of forests and trees, Contribute to sustainable land use through soil, water and biodiversity conservation, and tree planting through the sustainable management of forests and trees.
239. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote the participation of the private sector, communities and other stakeholders in forest management to conserve water catchment areas, create employment, reduce poverty and ensure the sustainability of the forest sector.
240. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote enviromental conservancy to Promote farm forestry to produce timber, wood fuel and other forest products, Promote dry land forestry to produce wood fuel and to supply wood and non-wood forest products and Promote forest extension to enable farmers and other forest stakeholders to benefit from forest management approaches and technologies.
241. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote enviromental conservancy Development Policy strategy is to improve the standard of living of population by appropriately integrating into the mainstream national economy and social development in an environmentally sustainable manner. This Policy is largely supportive to sustainable utilization of fuel wood materials for charcoal especially in areas that are currently under communal land ownership.
242. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote enviromental conservancy by enacting National Land Policy that provides a platform for addressing current issues such as access to land, land use planning, restitution of historical injustices, environmental degradation, conflicts, unplanned proliferation of informal settlements, outdated legal framework, institutional framework and information management on forests.
243. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote enviromental conservancy energy Policy that seeks to ensure to ensure adequate, quality, cost-effective and affordable supply of energy to meet development needs, while protecting and conserving the environment. It recognizes environmental protection as one of the biggest challenge. It proposes several policy responses with the following being relevant to forest conservation.
244. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote enviromental conservancy enforcing protection of catchment areas, reforestation and afforestation, and encouraging agro forestry practices.

245. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote enviromental conservancy for countries to enact Water Policy to provide for the supply and distribution of water resources throughout countries that manages and recognises the fact that increased human activities in catchment areas have reduced forest cover and is hence a threat to water availability. This policy is applicable to river basin management and can therefore be applied in the management of river deltas, riverine forests and adjacent catchments. Its holistic approach to catchment protection provides room for synergies between forestry and water sectors in terms of resource mobilization.
246. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote Tourism and develop wildlife conservancy be enacting National Food Policy that summarizes the land use situation and the intensity of land use required for self-sufficiency in food. The biggest threat facing countrie's forests is agricultural land expansion especially through the short-term shifting cultivation. The policy advocates for stoppage of further destruction of forests in both gazetted and trust land forests. Its emphasis on increased food production may be at the expense of forests. It is an important policy to reconcile land use given the stiff competition forestry is facing from agriculture.
247. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environmental conservancy through strong Environmental Management and Coordination policies that provides a framework for integrating environmental considerations into the country's overall economic and social development. It aims at harmonising the various sector specific legislations that affect environment to ensure greater protection of the physical and social environment. Implementation of this Act is guided by the principle of public participation in the development of policies, plans and processes for environmental management. It also recognizes the cultural and social dimensions applied in the management of natural resources.
248. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environmental conservancy be enacting Water Act that provides for catchment protection and protection of wells and springs that occurs in the forest and further support community involvement in management of these catchments. It is also useful in riverine vegetation protection including other smaller rivers that flow into the ocean.
249. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environmental conservancy to support Forests Act. Countries Forest Service can therefore work with water user groups (consumers), service providers and water service boards to conserve catchment forests.
250. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environmental conservancy be embracing the Wildlife (Conservation and Management) strongly provides for the protection of endangered flora and Fauna as provided for in the Act, the process of gazettement and de-gazettement of protected areas under National Wildlife Service jurisdiction requires parliamentary approval. This level of decision-making and legitimacy of the whole process ensures protection of these areas.
251. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environmental conservancy be enacting The Agriculture Act, that provides for soil and water conservation and prevents the destruction of vegetation. Its effective implementation can help address short term shifting cultivation or the slash/burn agriculture, which is the main force behind forest degradation. The Act provides for rules to prohibit, regulate, and control clearing of land for cultivation and grazing of livestock thus complementing the Forests Act. Enforcement of the Act has been the biggest problem especially on protection of riverbanks that have been cultivated resulting in soil erosion and heavy silt load on rivers.
252. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote enviromental conservancy to embrace the Antiques and Monuments Act used for gazettement of areas of historical importance and threatened heritage now under threat from cultivation, charcoal burning and mining.

253. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote enviromental conservancy by embracing The Local Government that empowers local authorities to make by-laws used to control cutting of timber, destruction of trees and shrubs and afforestation. It also authorizes local authorities to take measures necessary to control bush fires, quarrying for minerals, sand, gravel, clay or stones. The Act is applicable in trust lands where resource exploitation needs control. Fires have been listed as major threat to our forests so an opportunity is available for engaging communities in firefighting and control. The trust lands under the control of the local authorities have witnessed massive destruction of forest resources through charcoal burning and other illegal forest activities.
254. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environmental conservancy by embracing The Fisheries Act that regulates trout fishing in the forests and protects fish breeding areas and is relevant to mangrove management at the coast.
255. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environmental conservancy be enforcing local leaders and in Africa context Chiefs' Authority Act The Act empowers local Chiefs to enforce implementation of various environmental and conservation provisions within the local limits of their jurisdiction, including controlled use of tree resources on private land. This act is important because it checks the activities at grassroots level but its implementation has been weak.
256. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environmental conservancy towards policies relevant to Environment and Mineral resources sector Policies that also manages mining activities not to affect forestation and all activities have vision of tree planting along with recovery with rehabilitation.
257. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote enviromental ecosystems that faces various threats from the ever increasing human population pressure through tourism, industrial pollution, over fishing, destructive fishing, mangrove logging and other unsustainable use of marine resources.
258. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environment conservancy disaster management responses as an emerging environmental issue and states that the government will adopt approaches in combating climate change – mitigation and adaptation, response units to manage forest fires and restore, The policy recognizes that many of the natural disasters in countries are climate related, e.g. fires, floods, drought, occasional landslides, increased disease episodes, etc, and that the economic impact of these disasters cut across the key sectors of the economy. With agricultural production, industrial processing, manufacturing, tourism, infrastructure and public health being the most impacted. The policy anticipates that with climate change the frequency and intensity of extreme weather events such as floods and droughts will increase.
259. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environmental conservancy In order to deal with Climate Change to develop and implement a National Climate Change Strategy, Identify and raise awareness of opportunities for adaptation measures through promotion of appropriate technology transfer and capacity building, Develop and implement under the Kyoto Protocol's Clean Development Mechanism (CDM) programmes and projects that encourage significant levels of investment and technology transfer for sustainable development, Develop an integrated improved early warning and response systems for climate and disaster risks with a clear strategy for dissemination of information to the grassroots, Build and strengthen research capacity on climate change and related environmental issues.
260. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environmental conservancy by embracing The Environmental Management and Coordination Act The legal framework for environmental concerns within countries is the Environmental Management and Coordination Act that has minimal content relating explicitly to either adaptation or mitigation of climate change.
261. Kingdom Global Environmental Agency will collaborate fund to support nationally and globally to invest in organizations and institutions to promote Tourism and develop wildlife conservancy institutionalizes a committee mandated to produce a National Environment Action Plans.

262. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote Tourism and develop wildlife conservancy a comprehensive approach and understanding around adaptation, which tackles vulnerable pastoral and agricultural communities, for instance, is lacking entirely. Although there are opportunities for mitigation through use of incentives/disincentives in section and reduction of emissions through proposed Air Quality Regulations in section, there is need to amend in light of the shortcoming and the fact that a new Environmental Policy to be established.
263. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote enviromental conservancy be embracing a Balanced Mining Act Prospecting and exploitation of mineral resources is regulated by the Mining Act managing a balanced mining work includes minerals found within countries parks, Continental Shelf, Territorial waters and the Exclusive Economic Zone that all activities take care of balanced investment.
264. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environmental conservancy by developing infrastructure of roads, power connectivity, water for animals and hotels in parks, Renewable Energy solar and wind along with security surveillance systems and vehicles in parks and conservancies.
265. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote enviromental conservancy by supporting clean environment in parks and conservancies ,Biodiversity, Climate Change, Desertification, protection Endangered Species, Law of the Sea, Marine Dumping, Marine Life Conservation, Nuclear Test Ban, Ozone Layer Protection, Ship Pollution, Wetlands, and Whaling.
266. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environmental conservancy by ratified the Convention on Biological Diversity, the negotiated biodiversity agreement committed to sustainable use of biodiversity through significant progress in island biodiversity, mountain biodiversity and marine and coastal biodiversity.
267. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environmental conservancy by embracing National Practice and Policy Framework there are protected areas to protect specific sites of biodiversity and cultural interest, with significance ranging from local to global.
268. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environmental conservancy by Joint Biodiversity Management Some currently existing initiatives for the joint management of biodiversity resources include medicinal plants networks, management of forest reserves, coastal forests and some sacred sites. This joint management is achieved through partnerships with local communities, businesses, multilateral institutions and not-for-profit organizations.
269. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environmental conservancy through In-situ conservation efforts and strategies These are achieved through National Parks, National Reserves, Sanctuaries, Marine Reserves and Forest Reserves managed in-situ & ex-situ conservation facilities in are mainly for plant species conservation. The National Gene bank undertakes ex-situ conservation of cultivated species and wild species of economic value such as medicinal plants and wild relatives of crops by supporting forestry research and also maintains ex-situ seed.
270. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environmental conservancy in preservation of botanical and Zoological Gardens along with National Museum that holds plants collections for research, education, conservation and recreation. Some institutions of learning and private institutions also maintain their own facilities.
271. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environmental conservancy arboreta and Parks in Urban centers and Municipalities are also served by gardens and parks like kenya has Uhuru Park and City Park in Nairobi.
272. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environmental conservancy of Rangeland Management in Kenya occupy about 70% of the land area and are home to large populations of wild animals and plants. Rangelands have a high value for leisure, pastoral livelihoods and scientific studies.

273. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environmental conservancy in supporting Integrated Land-Use Planning: Land-use planning as envisaged in the New Land Policy and the new constitution has opportunities that can help ensure that each part of the landscape is used for those purposes for which it is best suited for biodiversity conservation.
274. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote enviromental conservancy in supporting countries specialized programmes: These programmes are mainly centered on large, critical ecosystems or specific groups of critically endangered species, programmes for biodiversity audits, fencing off wildlife parks and reserves to stem human-wildlife conflict, the Save the Mau integrated project for catchments protection, the Lake Victoria Ecosystem Management Program that addresses challenges of dwindling inland fisheries, etc.
275. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote enviromental conservancy supporting Institutions in charge of Pollution Control Institution Ministry of Environment and Mineral Resources is the ministry responsible for the wide environmental management in countries through it parastatal, the National Environment Management Authority Ministries of public health and sanitation-environmental health including; Public Health, the working environment radiation control and management of hazardous wastes. Ministry of water development-through management of water resources utilization. Ministry of Local government-through management of urban environments by urban councils. Ministry of forestry and wild life-anti poaching and deforestation Ministry of Agriculture-Controls farming practices to prevent soil erosion in areas with sloppy land.
276. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote enviromental conservancy by Promoting environmental conservation in order to provide better support to the economic pillar flagship projects and for the purposes of achieving the Millennium Development Goals (MDGs) Improving pollution and waste management through the design and application of economic incentives Commissioning of public-private partnerships (PPPs) for improved efficiency in water and sanitation delivery Enhancing disaster preparedness in all disaster-prone areas and improve the capacity for adaptation to global climatic change Harmonizing environment-related laws for better environmental planning and governance.
277. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environmental conservancy flagship programmes for Pollution Control sector Flagship programmes The Water Catchment Management Initiative Securing the Wildlife Corridors and Migratory Routes Initiative the Solid Waste Management System InitiativeThe Plastic Bags Initiative which will require tightening regulations in order to limit production and usage of environmentally-detrimental plastic bags The Land Cover and Land Use Mapping Initiative.
278. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environmental conservancy programmes in the Land Degradation sector flagship programmes Details Land Use Master Plan. This will involve collecting accurate and continuously updated mapping of land use patterns in countries and of tracking development. This project will also entail undertaking both livestock and wildlife censuses and zooming of land in rural and urban areas that are currently unmapped. Waste management system this will entail preparation of a waste management strategy aimed at involving mainly the youth groups.
279. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environmental conservancy particularly the dandora dump site in Nairobi and the establishment of a solid waste management system for the city of Nairobi on a public private partnership basis. Urban sewerage programme will aim to improve sanitation and hygiene and reduce environmental pollution of towns located on shared water basins. Pilot projects will be based in Malaba, Lagdera, Wajir / Elwak and Liboi. Land Information Management system this intervention will contribute to poverty reduction, good governance and improved security of land tenure. The system will also enable the capture, management and analysis of geographically referenced land-related data in order to produce land information for decision-making in land administration and management.

280. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environmental conservancy project entails full rehabilitation of the water towers of Escarpments, Hills, Mt Elgon, Rehabilitation, Regeneration & Restoration of Rivers The aim of the programme is to fully rehabilitate the catchment basin of the Nairobi River in order to make it a recreation site. Other rivers like Ngong will also be covered under this programme. Water resources information management This will entail rehabilitation and acquisition of new hydrometric data which will be installed in strategic and vulnerable water resources (surface and groundwater) country-wide, and be linked to support World Hydrological Observation cycle rehabilitate hydro meteorological stations; capacities of will be built in lakes for purposes of planning groundwater development in the and replicated in other water harvesting and storage programme of dams in parks.
281. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environmental conservancy through construction of large multi-purpose dams some of this dam create water for wildlife, tourism water sports in nations , irrigation , facilitates tree growths along Water dykes will also be constructed along the lower reaches of rivers.
282. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environmental conservancy water storage and harvesting especially in parks the government aimed to construct two multi-purpose dams with a total storage capacity of cubic meters along rivers Nzoia and Nyando.
283. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote enviromental conservancy resources upon which our collective development depends through National Wildlife Strategy gives life to the Wildlife Policy. It provides a mechanism to coordinate the sector and implement the Wildlife Conservation and Management. Our strategy plan is designed to bring Kenyans together through a shared vision for wildlife as a cornerstone of our social, cultural, environmental, and economic development. In addition, the strategy provides a collaborative framework for implementation and crosssectorial coordination. Essentially, it is a mechanism to identify priorities, coordinate implementation and monitor impact. National Wildlife Strategy.
284. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environmental conservancy for this Strategy to succeed, the national government, local governments, communities and landowners' to improve effectiveness of their actions.
285. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environmental conservancy collective focus of countries to target threats and embrace opportunities for wildlife conservation.
286. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environmental conservancy to promote an ecosystem approach and inclusion of biodiversity in totality, Promote integrated planning and cross-sectorial coordination, Enhance awareness and participation, Include evidence-based decisionmaking, Embrace equitable and inclusive access to benefit sharing, climate resilience, good governance and sustainable financing.
287. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote enviromental conservancy towards resilient ecosystems engagement by all citizen in the countries and globally towards evidence-based decision-making Sustainability and governance.
288. Kingdom Global Environmental Agency will collaborate, fund to support nationally and globally to invest in organizations and institutions to promote environmental conservancy geared towards the purpose of the National Wildlife Strategy to provide an overarching framework that prioritizes, coordinates, and inspires participation for the transformation of the wildlife sector in countries.
289. Kingdom Global Tourism and Wildlife Agency will fund, collaborate, partner and invest in organizations and institutions to promote enviromental conservancy by prescribing principles, objectives, standards, indicators, procedures and incentives for the protection, conservation, and management of wildlife resources.

ENVIRONMENTAL QUOTES

1. "The earth is what we all have in common, care for it." —Wendell Berry
2. "The single biggest threat to our planet is the destruction of habitat and along the way loss of precious wildlife. We need to reach a balance where people, habitat, and wildlife can co-exist – if we don't everyone loses … one day." —Steve Irwin
3. "Deforestation is changing our climate, harming people and the natural world. We must, and can, reverse this trend." —Jane Goodall
4. "A nation that destroys is soils destroys itself. Forests are the lungs of our land, purifying the air and giving fresh strength to our people." —Franklin D. Roosevelt
5. "We live in a culture where people are more offended by 'swear' words and middle fingers than they are by famine, warfare and the destruction of our environment."
6. "Plans to protect air and water, wilderness and wildlife are in fact plans to protect man." —Stewart Udall
7. "[The movement to address climate change is] about something deeper than [justice], it's about solidarity. Human solidarity." —Bill McKibben
8. "It is our collective and individual responsibility … to preserve and tend to the world in which we all live." —Dalai Lama
9. "If the bee disappears from the surface of the earth, man would have no more than four years to live." —Albert Einstein
10. "If you are fearful of the destruction of the environment, then learn to quit being an environmental parasite." —Wendell Berry
11. "Caring for the Earth is not a hippie thing, it's a survival thing."
12. "It's easier to call vegans crazy than it is to question your morality."
13. "You cannot protect the environment unless you empower people, you inform them, and you help them understand that these resources are their own, that they must protect them." —Wangari Maathai
14. "recognize that created the world and start fighting against the people who are trying to destroy it as stewards! Dr Luke Mwangi
15. "What we are doing to the forests of the world is but a mirror reflection of what we are doing to ourselves and to one another … " —Mahatma Gandhi
16. "It's the little things that citizens do. That's what will make the difference. My little thing is planting trees." Wangari Maathai
17. "The environment and the economy are really both two sides of the same coin. If we cannot sustain the environment, we cannot sustain ourselves." —Wangari Maathai
18. "To damage the earth is to damage your children." —Wendell Berry
19. "Every day I supply oxygen for up to 4 people. Don't you think I'm worth saving?" —A tree.
20. "I speak for the trees, for the trees have no tongues." —Dr. Seuss (From The Lorax)
21. "Small acts, when multiplied by millions of people, can transform the world."
22. "Fast fashion isn't free. Someone else is paying." —Lucy Siegle
23. "First question is 'As individuals what can we do?' – the answer is: practically nothing! What could be done and always has been done in history is by people who are organized. The labor movement, civil rights movement, women's movement, anti-war movement, environmental movement. These can do things. And that's one of the reasons why powerful systems are so intent on atomizing people. " —Noam Chomsky
24. "Someone is sitting in the shade today because someone planted a tree long ago." —Warren Buffett
25. "We are in danger of destroying ourselves by our greed and stupidity. We cannot remain looking inwards at ourselves on a small and increasingly polluted and overcrowded planet." —Stephen Hawking
26. "If you really think the environment is less important than the economy try holding your breathe while you count your money."
27. "We are living on the planet as if we have another one to go to." —Terry Swearingen
28. "The greatest threat to our planet is the belief that someone else will save it." —Robert Swan
29. "It is the greatest of all mistakes to do nothing because you can only do little. Do what you can." —Sydney Smith
30. "Global warming isn't real because I was cold today! Also great news: world hunger is over because I just ate." —Stephen Colbert

31. “The truth is: the natural world is changing. And we are totally dependent on that world. It provides our food, water and air. It is the most precious thing we have and we need to defend it.” —David Attenborough
32. “Anything else you’re interested in is not going to happen if you can’t breathe the air or drink the water. Don’t sit this one out. Do something.” —Carl Sagen
33. “Trees are the answer to refresh the enviroment.”
34. “ … because when you stop and look around, this life is pretty amazing.”

"Choose only one master—nature." Rembrandt

"If we wait for the meek to inherit the earth there won’t be anything left to inherit” Bob Hunter, founder of GreenPeace

"Only if we understand, will we care. Only if we care, will we help. Only if we help, shall all be saved.”— Jane Goodall

“The cure for anything is salt: water - tears, sweat, or the sea. ” —Isak Dinesen

"Pursue something so important that even if you fail, the world is better off with you having tried.”— Tim O'Reilly

“Facts alone can't save the world. Hearts can. Hearts must. We're working to make sure that hearts do.” — Carl Safina

There is a pleasure in the pathless woods,There is a rapture on the lonely shore,There is society where none intrudes, By the deep Sea, and music in its roar, I love not Man the less, but Nature more, From these our interviews, in which I steal From all I may be, or have been before, To mingle with the Universe, and feel What I can ne’er express, yet cannot all conceal.—*Childe Harold’s Pilgrimage* by George Gordon Byron

"And I dream of the vast deserts, the forests, and all of the wilderness of our continent, wild places that we should protect as a precious heritage for our children and for our children's children. We must never forget that it is our duty to protect this environment. — Nelson Mandela.

"If you are not an environmentalist, you are either selfish or ignorant"—Andwar Bundini

“Earth provides enough to satisfy every man's needs, but not every man's greed.”— Mahatma Gandhi

"As we progress into the twenty-first century, anyone who considers themselves a realist will have to make the environment a top priority." —Leonardo DiCaprio

"The good news is that real-world hands-on conservation is alive and well and catching on across the America I travel."
—Ted Nugent

“To waste, to destroy our natural resources, to skin and exhaust the land instead of using it so as to increase its usefulness, will result in undermining in the days of our children the very prosperity which we ought by right to hand down to them amplified and developed.” — Theodore Roosevelt

“Look deep into nature, and then you will understand everything better."—Albert Einstein

“I really wonder what gives us the right to wreck this poor planet of ours.” — Kurt Vonnegut

“If you live in harmony with nature you will never be poor; if you live according what others think, you will never be rich.
— Seneca,Letters from a Stoic”

“The greatest threat to our planet is the belief that someone else will save it.”
—Robert Swan

“I believe in God, only I spell it Nature.” —Frank Lloyd Wright

"The more civilized man becomes, the more he needs and craves a great background of forest wildness, to which he may return like a contrite prodigal from the husks of an artificial life".
—Ellen Burns Sherman

"I think that I cannot preserve my health and spirits, unless I spend four hours a day at least – and it is commonly more than that – sauntering through the woods and over the hills and fields, absolutely free from all worldly engagements".
—Henry David Thoreau

“Here is your country. Cherish these natural wonders, cherish the natural resources, cherish the history and romance as a sacred heritage, for your children and your children's children. Do not let selfish men or greedy interests skin your country of its beauty, its riches or its romance.”
— Theodore Roosevelt
"If you can't be in awe of Mother Nature, there's something wrong with you." —Alex Trebek
"Our task must be to free ourselves by widening our circle of compassion to embrace all living creatures and the whole of nature and its beauty."— Albert Einstein

"The sea, the great unifier, is man's only hope. Now, as never before, the old phrase has a literal meaning: We are all in the same boat." —Jacques Cousteau
They say the sea is cold, but the sea contains the hottest blood of all, and the wildest, the most urgent. —D. H. Lawrence

“Live in each season as it passes; breathe the air, drink the drink, taste the fruit, and resign yourself to the influence of each.”
—Henry David Thoreau

A nation that destroys its soils destroys itself. Forests are the lungs of our land, purifying the air and giving fresh strength to our people.
– Franklin D. Roosevelt

"Men argue. Nature acts." - Voltaire

“I am pessimistic about the human race because it is too ingenious for its own good. Our approach to nature is to beat it into submission. We would stand a better chance of survival if we accommodated ourselves to this planet and viewed it appreciatively, instead of skeptically and dictatorially.”
— E.B. White

“One man cannot destroy our progress. One man can’t stop our clean energy revolution.”
—Arnold Schwarzenegger regarding Donald Trump

"When the last tree has been cut down, the last fish caught, the last river poisoned, only then will we realize that one cannot eat money."—American Indian proverb

"The environment is everything that isn't me"—Albert Einstein

"A true conservationist is a man who knows that the world is not given by his fathers, but borrowed from his children." — John James Audubon

"Nature does not hurry, yet everything is accomplished." —Lao Tzu

“The best remedy for those who are afraid, lonely or unhappy is to go outside, somewhere where they can be quite alone with the heavens, nature and God. Because only then does one feel that all is as it should be and that God wishes to see people happy, amidst the simple beauty of nature. As longs as this exists, and it certainly always will, I know that then there will always be comfort for every sorrow, whatever the circumstances may be. And I firmly believe that nature brings solace in all troubles.” — Anne Frank, The Diary of a Young Girl

“I felt my lungs inflate with the onrush of scenery—air, mountains, trees, people. I thought, '"This is what it is to be happy.'" — Sylvia Plath

“How sad to think that nature speaks and mankind doesn’t listen.” — Victor Hugo

“...I have spent all my time on something I consider worthwhile. In so doing you meet a lot of opposition.“
-Charles C. Deam

"The mountains are calling and I must go." - John Muir

I go to nature to be soothed and healed, and to have my senses put in order. —John Burroughs

Leave the road, take the trails. —Pythagoras

“Morally speaking, we should be concerned for our whole environment. We need to teach people that the environment has a direct bearing on our own benefit.” – Dalai Lama

"But there must be the look ahead, there must be a realization of the fact that to waste, to destroy, our natural resources, to skin and exhaust the land instead of using it so as to increase its' usefulness, will result in undermining in the days of our children the very prosperity which we ought by right to hand down to them amplified and developed." — Theodore Roosevelt

"Anyone who has accustomed himself to regard the life of any living creature as worthless is in danger of arriving also at the idea of worthless human lives." - Albert Schweitzer

“And Man created the plastic bag and the tin and aluminum can and the cellophane wrapper and the paper plate, and this was good because Man could then take his automobile and buy all his food in one place and He could save that which was good to eat in the refrigerator and throw away that which had no further use. And soon the earth was covered with plastic bags and aluminum cans and paper plates and disposable bottles and there was nowhere to sit down or walk, and Man shook his head and cried: "Look at this Godawful mess.”— Art Buchwald

“I am glad I will not be young in a future without wilderness.” - Aldo Leopold

“We need a national political leader to step forward, an environmental Churchill, to rally the world around this effort.”– Lester R. Brown

“If conservation of natural resources goes wrong, nothing else will go right.”— M. S. Swaminathan

Helpers Of Africa International International

Kingdom Global Justice for All Agency

Kingdom Global Bank seeks to help to support global citizens in helping access justice in areas in oppression of denied and delayed justice in the platform of legal justice, prisons, police , rehabilitation, human rights, reformation programs, investigations, security and all other areas through our Kingdom Global Justice for All Agency. We shall scale into new Heights in helping the oppressed by building Social Movements of change agents opposed to and committed to eradicating Violence against children, Women, youth, teens and men along with all others group settings and institutions. Our Values will go far to promote respect Integrity, Solidarity and Commitment that through working in partnership with community based organizations a critical mass will develop and work towards the eradication of violence against women. Using rights-based approach, many in the world are violated and vulnerable to violence because of unequal power relationships in the society. Therefore, through building effective partnerships with institutions and groups are led by community based organizations violence against women will be eradicated.

Many families especially this time of Covid 19 lockdowns have become a base of abuse Physical, sexual and psychological violence including battering, sexual abuse of female children in the household, dowry-related violence, marital rape, female genital mutilation and other traditional practices harmful to women, non-spousal violence and violence related to exploitation, child abuse, men harassments. In Communities there are Physical, sexual and psychological violence, including rape, sexual abuse, sexual harassment and intimidation at work and education institutions, trafficking in women and forced prostitution. In many states there is Physical, sexual and psychological violence perpetrated or condoned by the State, wherever it occurs. We have a strategic plan in part of a crucial process of refreshing individuals, families, communities and nations we are paused to reflect and learn through a rigorous external evaluation process of our past strategic plan. We seek to collaborate with governments, institutions, organizations and likeminded legal companies to establish a world that is free from all forms of Violence against all and building social movements of change agents opposed to and committed to eradicating Violence against all to carry us into the future. We celebrate this great milestone as we look back to almost two decades of organizational history. The main theme that runs through this strategic plan is 'Movement Building for Social Transformation', which in essence is, builds on Enhancing participation and expanding our constituency through partnerships to end violence against all along with delayed denied justice. Our strategy context is working in and gives some of the major national, regional and international legal and policy frameworks that will guide our work along with providing an analysis of the internal and external environment while section outlines in strategic goals and our monitoring and evaluation framework. This strategic plan introduces significant changes in how the business of addressing violence against all, welfare of people in police custodies and human conditions in cells, human conditions and facilities in prisons, speed and efficiency of justice systems in courts, support of arbitrators both individual and institutions, support of counsellors, support of rehabilitation programs, spirit of recognition of the multiple identities and the multiple forms of discrimination against women. This recognizes the multiple dimensions and actors in tackling violence against children, women, girls and youth also similarly.

Our focus and theory of change is guided by our belief that many citizens especially in developing countries are violated and vulnerable to violence because of unequal power relationships and inequity in access to resources in the society. Eradication of violence against therefore requires building effective partnerships with all our gender empowerment agency and community based organizations and other non-women networks that influence power and resource allocation. Such processes have guided our strategic decisions and we seek to further understand and unpack some of the key contextual challenges we operate in and their implications for human rights. This positioning is vital in informing our refined strategic focus and direction towards the future. Our strategic partnership in countries includes supporting globally, nationally setting up and diversification of Global & National Coalition Against Violence Against women, Global & National Child rights organization, Global & National Economic and Social Councils, Global & National Female Genital Mutilation organizations, Global & National Federation of Women Lawyers, Global & National Lawyers associations, Global & National Gender-Based Violence & Recovery Centers, Global & National Information Education and Communication, Global & National Security ministries and police departments, Global & National Prisons Departments – Ministries, Global & National Judiciary ministries- departments, Global & National Health Ministries- Departments, Global & National Hospitals Organizations, Global & National Directorates of Criminal Investigations, Global & National Police Oversight authorities, Global & National Voluntary & Counselling & Treatment, Global & National Legal Aid and Awareness Programmes –units, Global & National Health Sector Strategic Plan units, Global & National Monitoring Evaluation and reporting system units, Global & National Development of Monitoring & Evaluation units.

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Kingdom Global Justice for All Agency

Global & National Rights and Welfare of the Child, Global & National Commission on Administrative Justice, Global & National Convention on the Elimination of All Forms of Discrimination, Global & National Civil Society Organization , Global & National Disaster Recovery Center, Global & National Disaster Recovery Plan, Global & National Economic Social and Cultural Rights, Global & National Faith Based Organization, Global & National Female Genital Mutilation units, Global & National Federation of Women Lawyers, Global & National Gender-Based Violence unit, Global & National Information and Communication Technology units, Global & National Human Rights and Equality Commission unit, Global & National Children and Social Development units, Global & National Commission on Gender and Development units, Global & National Council for Persons with Disabilities, Global & National Gender and Equality Commission units, Global & National Non-Governmental Organization , Global & National Children and Social Development units,

We shall seek strategic impact litigation for Constitutional implementation of crosscutting issues that predispose women to inform active citizenry is vital for a well-functioning rights of all. In responding to this requirement through her mission related priorities and activities will target to reach millions through advocacy, health and legal services referral services to maintain our presence in the nations globally to seek to influence the expansion of our services. We shall support nations towards coming up with policy documents to be entrenched in there government policies processes to track changes in outcomes when access to welfare of all in getting justice in courts, police handling, cells, prisons, correction facilities, health, legal services to see the integration to strengthen internal information and communication strategy and processes in order to assist all genders and groups to understand where to get free and affordable justice ,public health and legal services. Through our hospitals and health, schools and education, rehab centers, disaster, gender, children homes agencies and departments we shall host and care for victims of abuse, rape and brutality to create a healing environment for them to recover well with socio economic support to launch in careers, education, business to integrate back to the society. This will Influence the strengthening of services at National hospitals also along with our good Samaritan medical card program to career for all health challenges resulting from abuse and brutality.

Kingdom Global Justice for All Agency will hire, train, support and engage lawyers, arbitrators, litigators, community leaders, group leaders, mentors, doctors, nurses, medical workers, investigators, media consultants, socio media bloggers, volunteers in all related fields, many others relevant support staffs to be able to serve in this noble matter nationally and globally to serve in this vision, missions, objectives, projects and programs. We shall also support and strength networking likeminded organizations through summits, festivals, conferences in national, regional, continental and global forums to empower this strong agenda. We shall also support the system of receiving distress information of abuse, denial or delay of justice through hotlines, websites, paging, social media blogs, police lines, local leaders village elders will develop structure, community based social movements to engage in high level and intersectional advocacy, work through production of training manuals and information packages, Develop training and awareness materials for the development of strong engaged in community and county level campaigns, Establish standard for the activities to commemorate activism, Mapping of the community based groups (women and men) and other strategic allies will choose to work. Conduct training for community based organizations on how to roll out successful campaigns against all forms Violence against all. Identify select issues related to Violence against Women and girls to highlight campaigns against female Genital Mutilation Act and the Anti Human trafficking Acts. We shall also work among refugees to meet the objective relevant objective linked to National legislation and national development policies in countries. Capacity building planned and support required for the change and Increasing capacity of community activists community leaders as change agents in eradicating. We shall conduct training for all in communities' activists that include paralegals, law enforcers and health care workers to create community and public awareness. We will empower communities to attend and engage in local county security committee meetings.

Helpers Of Africa International International

Kingdom Global Justice for All Agency

Kingdom Global Justice for All Agency will fund, support, partner with institutions nationally and globally to conduct high level Public awareness campaigns on violence against children, women, girls, youth, men and all others in national human rights and public health issues.

1. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to engage the media in alternative messages and information on human rights along with educating the public of certain offences including the Sexual Offences Act; FGM Act; Police Service Act, children act, Women violation act etc.
2. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish Security Committees at village, district, counties and national level at its program focal points and train and build community capacity to engage.
3. Kingdom Global Justice for All Agency will fund, support and collaborate, partner with institutions nationally and globally to publish advocacy materials to bring awareness along with distribution, display in offices, public notice boards, in institutions, schools to bring awareness including hot lines Security materials.
4. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally to leverage adequate funding Strategic Plan Scaling New Heights Top to meet the objective relevant objective linked to National legislation and national development policy. Capacity building planned and support required for the change.
5. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to contribute to policies and legislative change that addresses at National, Regional and Community level.
6. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to undertake one key Strategic Impact Litigation that will lead to the review of national policies.
7. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to lobby for the establishment of the National mechanism for addressing cases of war and conflicts, violence in nations where others affected suffering most in such times where the biggest abuses take place.
8. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards accreditation to enable generation of shadow strategic plans targeting Governments.
9. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to contribute to the development of legislation implementing the Constitutional provisions helping to reduce abuse and help those who are victims of abuse.
10. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to conduct budget and finance audits of both national and local governments.
11. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to host national high level forums to advocate for compliance to constitutional provisions and regional and international mechanisms for protecting all against violence. e.g.
12. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to support consortiums such as protocols of African Charter on Women's Rights, National policy frameworks, SOA, FGM Act National Legal Aid Programme and Awareness , AU Protocol on Women's Rights and Convention against all forms of discrimination against women and the Special Rapporteur on ending violence against women, National and county budgets, International Crimes Act will inform enactment of the national mechanism to redefine its staffing needs in line with her advocacy priorities.
13. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to train staff on national, regional and international instruments and frameworks for national advocacy.
14. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards training staff on National development policies and strategies and how to respond to them in program development.

15. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards programming to meet the objective linked to National legislation and national development policy along with capacity building planned and support required for the change.
16. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to contribute to knowledge on through research and documentation.
17. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards generating an annual report for countries that tracks children, women, men, youth who are victim's experiences with the criminal justice system.
18. Kingdom Global Justice for All Agency will fund, support and collaborate, partner with institutions nationally and globally towards intersectional links between and health; property rights; and women's political and economic empowerment.
19. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally to Strengthen media advocacy by submitting case studies and analyses of high impact public interest litigation.
20. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to use technology to build a national platform to promote networking and information sharing.
21. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards monitoring compliance of relevant laws and policies such as the Police Service Act, Sexual offences Act, and operational plans by the Director of Public Prosecution (DPP) Ministry of Gender, Children and Social Development.
22. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards Sessional Papers, Gender Equality and Development, national demographic and Health Survey.
23. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards raising dedicated staff to conduct research and documentation assignments.
24. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally to enhancing communication Strategy and Plans.
25. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards Media training as partners for staff Strategic Plan for major priorities for each objective major Activities for each priority Capacity building and support.
26. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards review governance structure and align it with size of organization and scope of the program.
27. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to strengthen all our related projects and programs capacity and viability as a premier justice for all organization.
28. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to address the dual governance structure and strengthen relations between governance and management.
29. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to address capacity gaps that are preventing the organization from realizing the full potential along with developing a financial sustainability strategy and plan.
30. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards recruitment and deployment of a dedicated full time fundraising staff member.
31. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards promoting a strong work culture in the this global movement to determine the viable and optimal governance structure.

32. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to Identify and address capacity gaps in light of the strategic objectives.
33. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to develop a fundraising strategy to sustain the projects and programs.
34. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to implement the change management plan successfully.
35. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards Joint training and deliberations between board and staffs within countries along with institutions.
36. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to review the values, principles and theory of change.
37. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards training staff on fundraising skills, Capacity building and support, Strengthen Institutional & Organizational processes.
38. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to develop a performance management plan and tools that are linked to the revised our agencies strategies.
39. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to develop policies and procedures detailing organizational processes e.g. HR; procurement Strengthening HR function and policies and systems and ensuring the right caliber of staff are recruited and retained.
40. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally to Development of a Performance management framework.
41. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally to Team building for all staff Board and Trustees.
42. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to set up a feedback mechanism for staff to deliberate about the positive and negative issues within countries about organizational culture and values and input into the performance management plan and tools and institutional policies and procedures.
43. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to Leadership training and support for the senior management team with strong volunteers along with training for Board members on good governance.
44. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to training of staff on performance management plan and tools and institutional policies and procedures Strategic Plan Scaling New Heights Clarity on organization structure and roles.
45. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally to Develop and dissemination of the governance manual to all staff along with developing an induction manual and process.
46. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to conduct orientation and Induction for all staff and interns.
47. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to revise and streamline all job descriptions in line with the revised strategic plan.
48. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to conduct staff training, volunteers on the governance manual and structure. 2. Board capacity development and commitment.

49. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally to. Development of a long term sustainability plan and Revise the fundraising approach to increase donor support for core activities.
50. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to increase level of funding from private corporations to raise age of unrestricted funding assuming the important role and contribution of civil society in the national development is well recognized and appreciated in key development policies.
51. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to that include countries vision national development Plan as well as Gender and development Strategic plans. Ability to continue work with partners beyond funding period will ensure that our partners can count on uninterrupted support. Improved financial reporting that monitors unrestricted funding.
52. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to strengthen fundraising and grant reporting capacity within target fundraising from basket funds, tenders and joint applications with likeminded donors and partners.
53. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to deploy a dedicated fundraiser sourced through the Inspiratory/ Volunteer programmes available for our staff and global citizens.
54. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to undertake regular donor scoping to Improve the profile and image within the local fundraising community.
55. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards developing a communication plan and strategy to target basket funds and tenders put out by government agencies and bilateral donors.
56. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to actively pursue development aid funds that include a component for civil society and Improve programme management training to ensure all staff adhere to donor contracts and deliver results.
57. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards Risk Management Risks that are likely to have the biggest potential impact on all our plans to mitigate Risks.
58. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards securing all in projected risks in post-election violence's , regular conflicts and putting potential Impact plans in place to mitigate risks.
59. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards campaigns and subsequent potential trouble stops may result in violence that will disrupt the peace in the countries and result in violations against all genders along with management with regular review the prevailing political situation in the country and make appropriate adjustments and changes as necessary.
60. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards the potential increase in violations is an opportunity for extend of services and dealing with lack of funding to continue referral and legal advice services supporting management to undertake activities that are fully funded.
61. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards establishment of contingency fund that can cover operational costs in projected disasters.
62. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards motivated staff that deals with lack of focus and implementation of the strategic priorities in the revised strategy along with strong induction to fully understand their role in working effectively towards the full realization of our programs and projects.
63. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to strengthen Staff and volunteers to be monitored regularly to ensure they are meeting their targets and delivering results.

64. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to deal with challenge of lack of support for friendly bills to countries parliament that will work in partnership and collaboration with likeminded organizations in order to increase capacity for lobbying and advocacy.
65. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to overcome the challenge towards low support from communities due to past errors and poor judgement in programme implementation both the management and Board will work together to build strong community based partnerships and regularly review the performance of partners.
66. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards Strategic Plan to Scale New Heights, Situation Analysis, International and continental legal and policy framework Violence against all as a universal phenomenon that persists in all countries in the world.
67. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to together with Kingdom Global Peace Agency we will help the prevention of conflicts that is a breeding platform for all manner of abuses some of which are repeat and have historical repeat processes.
68. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards advocacy monitoring gender dominance over each other that has historical roots and its functions and manifestations change over time. Oppression of women in some instances has been politicized and an analysis of the state's institutions and society, the conditioning and socialization of individuals and the nature of economic and social exploitation is required in any analysis of the phenomenon of violence against women.
69. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards management of devastating consequences for all who experience it and traumatic effects on those who witness it particularly children and women especially violence against women is both a cause and consequence of gender inequality.
70. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to access all to justice where all are socialized to complain about the violations they face and encounter in their families and communities.
71. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards strong patriarchal culture and practices within society and communities along with helping countries to boast restore confidence in justice systems as it manifests in public institutions such as law enforcement agencies and the judiciary.
72. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards with overcoming the challenge of trust in the justice system which is deemed to be corrupt and inept in many countries.
73. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards activating States commitment for addressing violence against all especially children and women as a public security and public health issue.
74. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards advocating for nations to provide a comprehensive bill of rights that guarantees all citizens the full enjoyment of their rights. Situation analysis.
75. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards contributing to the Implementation of the Constitution's Provisions related to Violence against Children, Orphans and venerable children and Women As pointed out above violence against women is fueled by unequal power relations between men and women. We shall host our own marriage seminars and support those who host such and churches being the key foundation and centers

76. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards supporting marriage counsellors, pastors, religious leaders who prepare youth for marriage and counsel marriages in distress to mentor couples against abuse against each other along with children who suffer when parents fight, divorce and separate. This will be one of our biggest area of invest to create foundation that will be create both safety for women, children by establishing the right environmental.
77. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to carry out research in specific contexts and use the results to advocate for holistic implementation of the Constitutional provisions along with scrutinize laws implementing the Constitution to ensure that potential contributors to violence against children, women and all will be identified and addressed.
78. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to strengthen legal and health service delivery in partnership with government agencies and civil society Strategic Plan Scaling New Heights Experience showing that public sector approaches to violence can make a difference.
79. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to support the health sectors and hospitals which serve as the first point of call for children and women who have suffered physical and sexual violence.
80. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to use past experience to strengthen its influence in the provision of public health services. This is ably supported by recent policy changes that the world governments have made about gender mainstreaming of the health services through the Second National Health Sector Strategic plan Annual Operations Plan.
81. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to create strong standards for state response to violence against all especially children and women giving an opportunity to engage in national advocacy efforts that demand accountability for human rights violations.
82. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards Influencing the development and design of Public policies with regard to abuse and brutality along with focusing on influencing public funding and demand for increased funding for public services specifically in the security and health sectors.
83. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to use its unique experience to put forward proposals based on case studies evidence to demand for better implementation and funding for public services working with national police, Directorates of public prosecution, Directorates of Criminal Investigation, Ministries of Health, Children departments, rehab centers, children homes for public offices in providing public services. There is an expectation from the public that they will receive quality responsive services. A human rights based approach to public service delivery emphasizes the participation of citizens especially the poor, vulnerable and excluded to ask questions and demand accountability.
84. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to ensure that our agency links its community based interventions with high level national policy change using our networks especially through churches and staff using membership on various national agencies of slum upgrade, smart cities, disaster response, food and agriculture, gender empowerment, health , education, OVCs along with departments focused on this areas to ensure that public bodies are performing their tasks and contributing to the full realization of children and women's rights in countries globally.
85. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards adopting a Supportive Governance Structure and Results based management to streamline government's structures and adopt and implement results based management practices undergirded by accountable governance and high standards of program implementation and results. This will enable the bank, agencies and departments to optimize its potential and be accountable to its constituency and support base.

86. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to strengthen Community interventions aimed at breaking the silence and stopping the cycle of violence with many projects and programs partnerships with community based organizations will be replicated.
87. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to Strengthen and deepen National, Regional and International advocacy to strengthen her strategic advocacy engagements through her membership to the global networks.
88. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards created a critical mass of knowledgeable staff, community activists, paralegals and community members who are well informed about the issues that we shall work on in partnership with likeminded organizations to successfully engage in high level national advocacy campaigns that have influenced the content of bills before parliament and national policies.
89. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards having a good charter of accounts produced regularly by our strategic department to guide program management and implementation of funded activities.
90. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards effective internal controls. International, regional and national networks, coalitions and intergovernmental organizations have recognized our experience and expertise and called upon the organization to provide technical support and training.
91. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally through community mobilization efforts and capacity building training.
92. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish an effective network of service providers consisting of media, health care workers, police officers, provincial administration, para-legal and community members all working for the prevention of violence against women.
93. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards sound financial management, experienced staff, complex governance structure relative to the size and functions of the organization.
94. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards overcoming the absence of a monitoring and evaluation plan, tools and system compromising of ability to demonstrate results, impact and transformation along with boasting global fundraising strategy that is aligned to the Strategic plan Lack of clarity of staff job descriptions, roles and responsibilities.
95. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to deal with challenges such as lack of clear communication to of recent changes within countries governance and management structure resulting in lack of understanding thereof, Lack of adequate infrastructure equipment and work tools, Human resources policies and practices not implemented and interns are not inducted and assessed , Lack of a performance management framework for organizations and low morale among staff who feel unappreciated and undervalued.
96. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards programme implementation carried out in silos and there is poor cross learning and mutual support within programmes despite the intersectionality theory of change adopted by our agencies.
97. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards research and conducting SWOT Analysis of Strategic Plans, Scaling New Heights, Opportunities Implementation of the women friendly provisions of Constitution of countries which relate to violence against children and women ability to implement its programmes and activities in a conducive environment as basic freedoms are respected and upheld by the government of the day Legal reforms receiving better support from parliamentarians in countries.
98. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally therefore there is a high likelihood that pending bills critical for children and women's rights will be enacted towards policy changes contribute to enhance mandate, the availability of progressive policy in the Ministry of Education and Health promote efforts to advance children, women and human rights for all.

99. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards increased use of social media such as Face book and twitter, socio media champions to advance existing opportunities to strengthen and deepen interventions for promoting women's rights. E.g. partnership with, Liverpool Centre, etc. New national budgeting guidelines provide an opportunity for our agency to influence budgetary allocations for security and health care for women. New constitution and a reforming judiciary provide a good opportunity for file public interest litigation where violations are occurring. Devolution policy provides an opportunity for the availability of funds in the counties that can be used social justice program. The present national political and economic environment is conducive to engage in high level national advocacy efforts.
100. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally to Increase in the demand for our agency and departments work as people become more aware of its activities. Threats Political parties' policies and practices interfere with women's rights to political participation. Slow economic growth and rising poverty levels affect women and will impact our work.
101. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to help global recession affecting Covid 19 affecting availability of funds for children and women's rights' program making it more difficult to raise institutional support. Strong patriarchal values and culture evident in law enforcement agencies Internet communication presents new challenges for protecting children and women's rights as a result of increased media abuse that objectifies women.
102. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards promoting children and women's rights as the number of bills deemed more important are prioritized in Parliament. This will ensure that we will change the way the organization operates, by improving performance, programmatic focus and delivery participatory and team-based approach to program planning and focuses on achieving defined and measurable results and impact.
103. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally will improve on programme delivery and strengthen management effectiveness, efficiency and accountability. During the will help ensure and monitor that all available financial and human resources continue to support the intended results.
104. Kingdom Global Justice for All Agency will fund, support, collaborate, and partner with institutions nationally and globally towards strategic annual Work Plans and Budgets for our activities along with those that we shall support. The annual activities will be derived from the efforts to achieve the key expected outcomes contained within the four strategic Objectives detailed in the logical framework below.
105. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards participatory Monitoring, Evaluation and Reporting system has been developed and will be used for effective result measurement for the programme. This will provide room for ex-ante, mid-term and ex-post evaluations for all projects being implemented. The improvements of strategies contained in this strategic plan coupled with the ever-changing external environment will inevitably require that pro-active change management process will have to be pursued.
106. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards the logical framework approach which is a process involving stakeholder analysis, problem analysis, SWOT and stakeholder analysis) has been used by the facilitators as the basis for developing the our strategic plan.
107. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards providing tools to help countries and like-minded organizations to design programs to think logically about what the effective programme will work well for specific countries and communities trying to achieve (the outcomes), what things the project needs to do to bring that about (the outputs) and what needs to be done to produce these outputs (the activities).
108. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally in research and analysis to enable the determination of strategic objectives as targeted at duty bearers and how each has to focus on its core mandate in order that they collectively provide an enabling environment that facilitates the survivors and other women in general to realize their rights in society.

109. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to provide support to children, women and all global citizens (who are the rights holders) as a way of empowering them to stand up to claim, realize and enjoy their rights.
110. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally this in essence is the core business and strategic Goal targets empowerment of community change agents for effective and sustainable outreach program. This Strategic Goals addresses the Organizational development issues in order that it builds an efficient and effective implementation competence.
111. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to create an enabling environment through championing duty bearers so that women can realize their rights Activities Outputs Output Indicators Means of Verification Outcomes Outcome Indicators Means of Verification to engage duty bearers represented by key national public institutions in high level national advocacy campaigns Feedback (new in-depth information) on their levels of service delivery in response to their respective sectors Demands for responsive services that are timely and effective from the respective agencies are made.
112. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards forming consortiums of children, women and men survivors target to reach through its legal and health referral services to be good will ambassadors of our projects and programs advocacy some will work as volunteers and others we shall hire as permanent staff to use there acquired knowledge and information to help others.
113. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally Support community based social movements to engage in high level advocacy empower them in Knowledge and skills on advocacy for children, women's and human rights for all to acquire Knowledge on how to change the circumstances of women acquired.
114. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally training of Women Activists in leadership for social transformation in order to build a critical mass of change champions. A critical mass of leaders who take a stand against violence against children, women and all to be established.
115. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to undertake result measurement of the strategic plan implementation following a participatory approach where all stakeholders take part i.e. governance, management, field staff, beneficiaries and partners. It will not be expert driven but expert assisted. The stakeholders will also be the key audiences and consumers of the data and information that will be generated from this system.
116. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards outputs, outcomes and impact and their respective indicators will be the link between the results and management decisions through a result Based Management (RBM) tool for tracking progress and assessing impacts.
117. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards Monitoring Plan encompasses the use of the indicators in the log frame elements as performance parameters and means of monitoring our progress. The methods of data collection will be a combination of questionnaires, interviews and observations.
118. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards an evaluation Plan comprising of the types of evaluations that we shall undertake i.e. formative, mid-term and end - term over 2020 to 2050 years period and beyond.
119. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to plan also has learning agenda for assessing impact which hinges on relevance, efficiency, effectiveness, accountability and sustainability.
120. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to reporting plan spelling the periodicity of reporting i.e. Back – to – Office Reports, monthly activity reports, quarterly and annual reports and periodic evaluation reports. The plan also has formats for these various reports. The plan also stipulates the feedback mechanisms horizontally and vertically.

121. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to support the Roles and Responsibilities the various stakeholders. Here the value adding and complementary roles of Trustees, directors, Management, staff (head office and field) partners and beneficiaries are spelled out.
122. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards Scaling New Heights, Fundraising Strategy and Proposed Resource Mobilization Initiatives to engage in aggressive fundraising efforts with a view of significantly increasing the organizational income through a variety of income sources from individuals, companies, faith based institutions and global agencies.
123. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to boast fund raising through key activities that will be undertaken as part of this growth through recruitment of a dedicated fundraising officer who will implement our fundraising strategy and plan that will target a multiple source of possible funds for our activities along with those we shall fund.
124. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally will include foundations, donors, tenders, joint partnership applications with likeminded organizations and donor baskets. Develop fundraising products that target individuals and corporate sponsors by linking critical needs and appeals targeting potential givers who are motivated by our work.
125. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to develop a cutting edge communications strategy using modern communications technology that raises awareness about our work and the issues surrounding violence against women and girls along with developing an institutional and organizational growth plan that seeks to establish the future growth and development of the organization in the next decades and generations.
126. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards increased growth of income to be able to develop its institutional base and grow its influence in national level advocacy. This growth will result in a more influential and effective organization capable of changing the transforming the legal and policy framework for countries for generations.
127. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards fundraising and growth strategy through our partners, donors and private sector by adoption of the new revised strategy the senior management team will develop a growth and fundraising strategy. This Funding Strategy will target multiple sources of funds, Donors scoping and increased visibility of Kingdom Global Bank within donor circles, senior management team will engage in high level profiling of our organization. This will be complimented by a targeted communications strategy that expounds our work and its influence on national policy issues.
128. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally by improving contract management within to retain and attract more donors; the senior management team will ensure that all contracts are effectively managed on order to retain donor confidence and maintain funds flow. The Board will receive updates at its quarterly meetings to confirm that donors funding is on track with her donor reporting and compliance in the past not only for this agency but for all agencies under **Helpers Of Africa International International**.
129. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards grants management that has been forced to reimburse disallowed costs to donors, Fundraising strategy and proposed resource mobilization initiatives Strategic Plan, Scaling New Heights, Poorly managed projects and noncompliance with donor requirements affecting ability to attract more funding.
130. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally by supporting communication approach to create zero-tolerance of violence against women by informing and educating women and the public is not violated for basic human rights and a crime in countries. The organization will use women's stories of change and social transformation to inform the public and motivate women to speak out against abuse and take action.

131. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards the image building and brand for all its publications and publicity materials. The organization will use images, in all publications, of women from the community, it works to demonstrate and capture their struggles and empowerment processes.
132. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally will use its annual reports to account and provide feedback on her activities. We shall run a website will be invigorated in order to provide up to date current information on work and to encourage women and members of the public to share their views and opinions. The website will have a learning HUB where all research reports and materials will be deposited for visitors to view and down load. The organization will strive to document critical events and occasions with a view of using the materials and information for training and continuous learning within the organization. A comprehensive communication strategy and plan will be developed.
133. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to promote gender equality and freedom from discrimination among all global citizens and in all spheres of life with particular focus on Special Interest Groups consisting of women, persons with disabilities, children, the youth, the elderly and the minority and marginalized groups and communities.
134. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to realize its full mandate, the Commission, through a broad based consultative process designed its 2020 to 2050 Strategic Plan, dubbed, 'Our First Mile' because it lays the foundation of the engagement with state and non-state actors, the SIGs and global citizens at large.
135. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards being in the forefront in advising the Government in the enactment of appropriate legislation, seek new and enhance existing partnerships for resource mobilization, engage governments for budgetary support and help mobilize countries governments to ensure that the principles of equality are upheld.
136. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards implementing 2020 to 2050 plans and beyond with key deliverables spread out in short, medium and long term objectives.
137. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards our Mission, Vision and the Core Values on fairness, transparency and accountability, respect for diversity, inclusiveness and integrity, which the Commission stands for.
138. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally to successful implementation of the Strategic Plan towards fully.
139. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally to fully-fledged institution with a national presence and visibility as we aim at streamlining our operations, pooling synergies and engaging stakeholders to effectively deliver on our mandate.
140. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards products of wide consultations which include review of policy documents, interviews with experts, stakeholder consultations, and brainstorming sessions within the NGEC staff, sessions with development partners, civil society organizations, government agencies and other independent Commissions.
141. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards to promote gender equality and freedom from discrimination in line "To effectively and efficiently promote gender equality and freedom from discrimination of all persons in countries.
142. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards promotion of important Core Values, namely, Fairness; Transparency and Accountability; Respect for Diversity; Inclusiveness and Integrity. Gender and equality biases in countries has been the basis of differential treatment of persons based on their sex roles, ethnicity, status, religion, race, age, beliefs and disability among other attributes.
143. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to address issues of gender equality and freedom from discrimination among all citizens with a focus on Special Interest Groups, namely; women youth, children, persons with disabilities (PWDs), the elderly and minority and marginalized groups and communities.

144. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to roll out programs in various sectors including health, education, housing, employment, capital and social infrastructure, and justice among others towards the reduction of gender inequalities and the discrimination against all interest groups.
145. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to achieve to create an enabling legal environment to achieve equality in compliance with the Constitution and other written laws, treaties and regulations.
146. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to provide comprehensive and adequate response to Sexual and Gender Based Violence along with mainstreaming needs and issues of SIGs in development at national and county governance systems and private institutions.
147. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to advocate for financing of substantive equality at all levels along with building an effective, efficient and sustainable institution visible at all levels.
148. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to achieve the above priority strategic objectives, the Commission seeks to employ broad-based intertwined strategies that includes Public education, advocacy, research and advisory, Monitoring compliance of laws policies and international treaties, Mainstreaming, co-ordination , collaboration Institutional development and resource mobilization.
149. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to design and implementation of interventions geared towards addressing each of the priority strategic objectives In order to effectively implement this Plan, NGEC has proposed a functional organizational structure consisting of the policy arm and the Secretariat. The latter is composed of the program and research directorate and the finance and administration directorate that shall be filled with technical and operational staff.
150. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to invest in cutting edge information technology systems and establishment of regional offices to increase its operational efficiency.
151. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally will continue to review and revise the Strategic Plan in accordance with new evidence generated through the M&E program and hope to install a functional performance management system.
152. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards projects and programs that advocate national values and principles of governance, which include human dignity, equity, social justice, inclusiveness, equality, human rights and non-discrimination.
153. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to promote gender equality and freedom from discrimination along with Monitoring, facilitating and advising on the integration of the principles of equality and freedom from discrimination in all national and county policies, laws, and administrative regulations in all public and private institutions.
154. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally in ensuring compliance with all treaties and conventions ratified by countries relating to issues of equality and freedom from discrimination and relating to special interest groups including minorities and marginalized persons, women, persons with disabilities, and children.
155. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to co-ordinate and facilitate mainstreaming of issues of gender, persons with disabilities and other marginalized groups in national development and to advise the Government on all aspects thereof and Monitor, facilitate and advise on the development of affirmative action implementation policies as contemplated in the Constitution.
156. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to Investigate on its own initiative or on the basis of complaints, any matter in respect of any violations of the principle of equality and freedom from discrimination and make recommendations for the improvement of the functioning of the institutions concerned.

157. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards working with other relevant institutions in the development of standards for the implementation of policies for the progressive realization of the economic and social rights.
158. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally to Co-ordinate and advice on public education programmes for the creation of a culture of respect for the principles of equality and freedom from discrimination along with Conducting, coordinating research activities on matters relating to equality and freedom from discrimination.
159. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to receive and evaluate annual reports on progress made by public institutions and other sectors on compliance with constitutional and statutory requirements on the implementation of the principles of equality
160. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to Work with the Countries National Commission on Human Rights, the Commission on Administrative Justice and other related institutions to ensure efficiency, effectiveness and complementarity in their activities and to establish mechanisms for referrals and collaboration in the protection and promotion of rights related to the principle of equality and freedom from discrimination.
161. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to prepare and submit annual reports to Parliament on the status of implementation of its obligations in our strategic plan.
162. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards conducting audits on the status of special interest groups including minorities, marginalized groups, and persons with disabilities, women, youth and children.
163. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish, consistent with data protection legislation, databases on issues relating to equality and freedom from discrimination for different affected interest groups and produce periodic reports for national, regional and international reporting on progress in the realization of equality and freedom from discrimination for these interest groups.
164. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards promotion of the principle of equality and freedom from discrimination, perform such other functions as may be prescribed by the **Helpers Of Africa International International** on inequalities and discrimination in both private and public establishments.
165. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to take advantage of the provisions of the Country's Constitution including the different accountability mechanisms to promote and ensure compliance with the principles of gender equality and freedom from discrimination by all institutions at both levels of governance.
166. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to use prevailing political environment to influence financing for gender and inclusiveness responsive programs and initiatives, costing and funding of SGBV services, development of policies, laws and administration guidelines promoting inclusiveness and equality issues, and increase the presence and visibility of the Commission at national and global levels.
167. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards managing the current treads caused by economic situation Slow economic growth, budgetary deficits and high unemployment rates, are some of the challenges facing countries and world today helping nations to make crucial decisions on the distribution of resources and the priorities for public spending.
168. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work alongside other institutions such as the Commission on Revenue Allocation, Transitional Authority and other constitutional and non-constitutional to ensure equity in the rationalization and distribution of public resources at both national and global levels in line with our strategic plans and nations Constitutions.
169. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to ensure that certain vulnerable groups such as women, the youth and children participate in the on-going recruitment for staff for both national and local governments and institutions.

170. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally work towards ensuring diversity in the constitution of the boards and top management, and the inclusion of otherwise marginalized groups in decision-making in both public and private sectors.
171. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards Socio-cultural factors challenges facing the socio-cultural environment of the country. These include; poor quality of essential social services, which are also inequitably distributed; retrogressive socio-cultural practices that continue to persist, with negative implications for children, women, the youth, people with disabilities and the elderly and minorities and marginalized groups and communities.
172. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with stakeholders to facilitate the development of standards for the implementation of policies for the progressive realization of these rights and monitor compliance.
173. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards boasting technological environment to enhance visibility and access to the provides an important opportunity to in data collection and compilation, and in monitoring compliance among its partners.
174. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to advocate for the development and adoption of these technological advances towards facilitating all target groups to adequately respond to their unique needs, as a means of promoting access to essential services, employment opportunities, and challenging existing discrimination.
175. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish a robust policy and legal framework for the operationalization and realization recognizing all treaties and conventions which the country has ratified. This includes all treaties and conventions relating to gender equality and freedom from discrimination. Additionally, that countries Constitution articulates certain national values and principles of governance, which include; human rights, equity, social justice, non-discrimination and the protection of the marginalized.
176. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards providing affirmative action mechanisms for addressing past discriminations among certain target groups to work in collaboration with other constitutional Commissions and stakeholders to co-ordinate, and consolidate these gains.
177. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to package SWOT analysis Strong policy and regulatory framework for enforcing gender equality and freedom from discrimination anchored in the Constitution along with buying in a goodwill from governments other stakeholders for Independence, credibility and legitimacy.
178. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards a wide mandate that allows for innovation, Professional, knowledgeable and skilled staff that represent countries diversity.
179. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards Inadequate financial resources, Inadequate human resources, Limited presence/ visibility in the counties and Low level of awareness by the public on the mandate and role of Opportunities Threats, Existence of a pool of reliable development partners, A vibrant civil society involved in the promotion of gender equality and nondiscrimination, Existence of technologies to enhance operations; d) New structures and institutions of central and devolved government, Competition with other organizations and government departments for limited resources, Unpredictable political environment, Deep rooted religious structures and cultural practices that perpetuate inequalities for cohesiveness of projects and programs.
180. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to provide an assessment of the roles of various institutions and interest groups that will partner with in the promotion of gender equality and freedom from discrimination providing an analysis of stakeholders by their roles and mandate and possible areas of collaboration with national gender equality commission.
181. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards overall implementation of policies, laws and programs to support gender equality, children, PWDs, and the social development agenda.

182. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards working with government's Ministry develops gender responsive policies and legislation in consultation other stakeholders.
183. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to mainstreaming of gender and disability issues, and advocacy on the rights of the vulnerable, as well as co-ordination of public education programmes on the rights of vulnerable groups.
184. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to Collaborate in policy formulation, legislative reviews, advocacy, and the exchange of data and conducting of research on matters of equality, including gender- responsive budgeting, Prepare and submit reports to the National Assembly on gender issues.
185. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards establishment of National Council for Children Services Provide oversight and coordination of initiatives in support of the rights of children, including organizations providing children's services in countries mobilization of resources for the implementation of children's programs formulation and implementation of policies and laws on children's issues; the registration of charitable children institutions; and networking with other partners.
186. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards Collaborating with and facilitating in the formulation of policies and laws relating to children, and providing advisory services on child-related programmes.
187. Kingdom Global Justice for All Agency will fund, support, collaborate, collaborate with institutions nationally and globally to Prepare and submit reports to the National Assembly on children's issues including rehabilitation, education, career, welfare, talent development to package there future towards success.
188. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish enterprise Funds through Kingdom Global Gender Empowerment Agency for women, youth, men to enhance entrepreneurship by providing accessible and affordable credit to support women entrepreneurs and/or expand businesses for wealth and employment creation.
189. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards monitoring and facilitation of empowerment initiatives and programmes including Persons with Disabilities to promote the rights of PWDs in countries and promote the mainstreaming of issues of disabilities into all aspects of socio-cultural, economic and political development.
190. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to promote the mainstreaming of rights of PWDs in national and county level development, Prepare and submit joint annual progress reports to the National Assemblies on issues.
191. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to coordinate the implementation of the Fund for persons living with disability and advise governments on the administration of these funds Promoting the economic rights.
192. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards mobilizing support through development partners to complement State resources, to provide technical support and equipment, build the capacities of state and non-State actors in the promotion of gender equality and freedom from discrimination.
193. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to facilitate the implementation of programmes in the promotion of gender equality and non-discrimination along with to Provide co-ordination and facilitative support to enhance the promotion and protection of human rights to research, monitor compliance and report on human rights standards and best practices to conduct human rights education and training and to investigate and provide redress for human rights violations in countries including through referral mechanisms.
194. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to develop standards for the realization to provide redress in the case of violations; to promote the rights of target groups in collaboration to provide progress report on the realization of rights of target groups generally.

195. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with National Commission on Administrative Justice to Investigate any conduct in State affairs, maladministration, complaints of abuse of power, unfair treatment, manifest injustice or unlawful, oppressive, unfair or unresponsive conduct in the public sector, to provide advisory opinions on the improvement of public administration; and to generally promote public awareness and ensure compliance with the tenets of integrity, good governance and responsiveness.
196. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to promote alternative dispute resolution mechanisms; to set up complaints handling and referral mechanisms to promote efficiency and effectiveness in activities along with to publish reports on the status of administrative justice.
197. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards protection of the rights of vulnerable groups by ensuring compliance by public institutions along with Promotion of constitutionalism and human rights advocacy.
198. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards provision of advisories, opinions and recommendations.
199. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards collaboration for collecting, analyzing and disseminating official statistical data in countries to Conducting research, collecting and collating of data on promoting access to information on issues relating to gender inequalities and discrimination, to enhance the visibility and disseminate information about our work and target groups.
200. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to promote awareness and compliance on issues relating to gender equality and nondiscrimination, and access and visibility of our work.
201. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with Civil Society Organizations to implement programs and advocate for the promotion of gender equality and freedom from discrimination and to highlight violations and seek avenues of redress.
202. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to sensitize stakeholders and disseminate information on issues of gender inequalities and non-discrimination along with work together towards promotion of gender equality and freedom from discrimination through awareness creation, lobbying and advocacy, and collaboration with government institutions and private sector.
203. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with private Sector to Support programs that seek to promote the principles of gender equality and freedom from discrimination in their operations, as part of their interventions towards corporate social responsibility.
204. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to promote of the integration and compliance with the principles of gender equality and nondiscrimination through program interventions, in collaboration with the other key stakeholders.
205. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to create an enabling legal environment to achieve equality in compliance with the Constitution and other written laws and international treaties and to provide comprehensive and adequate response to Sexual and Gender Based Violence to mainstream needs and issues of special interest groups in development agenda at national and county governance systems and private institutions.
206. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to advocate for financing of substantive equality at all levels and to build an effective, efficient and sustainable institution visible at every level.
207. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards Public education, advocacy, research and advisory, Monitoring compliance of laws, policies and international treaties, Mainstreaming, co-ordination and collaboration, Institutional development and resource mobilization.

208. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to create an enabling legal environment to achieve equality in compliance with the Constitution and other written laws and international treaties.
209. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to undertake public education and information to sensitize key stakeholders and the public on integration of the principles of gender equality and freedom from discrimination in administrative policies, rules, regulations, and guidelines along with support devolution governance structures to develop policies, rules and laws sensitive to considerations of principles of inclusiveness and equality.
210. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to Institute timely public interest litigations at county and national level on matters of interest that directly undermine principles of equality and inclusiveness as provided for in the Constitution of countries, national and international obligations.
211. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to seek constitutional interpretations on provisions, policies, and regulations that significantly contravene principles of gender equality and freedom from discrimination in priority spheres.
212. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards Issue advisories to national and county governments on the principle of equality and freedom from discrimination along to provide comprehensive and adequate response to Sexual and Gender-Based Violence. Well prepared institutions to respond to, manage and reduce prevalence.
213. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to coordinate delivery of public education and information on the added value and benefit of reduced prevalence on economic, social, political development agenda.
214. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to Audit and monitor compliance of national and county governments, public and private sectors with laws, policies and regulations on seeking reduction to conduct investigations and hearings on incidences.
215. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to monitor county and national level budgets to ascertain adequacy of costing and budgetary allocations to mainstream needs and issues of special interest groups in development at national and county governance systems and private institutions.
216. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards effective national and county machinery for mainstreaming issues of special interest groups in the development agenda established along with Institutionalization of mainstreaming strategy on issues of national and global level in public- private sectors.
217. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to coordinate design of an advocacy program on economic value of investment in gender empowerment, and inclusiveness in development agenda at country and global level.
218. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish standards and indicators on mainstreaming of issues of special interest groups in the development agenda at private , public nation and county governments.
219. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to monitor performance levels of public and private institutions, local and national government on mainstreaming issues of special interest groups in the development agenda including representation and involvement in decision making and leadership positions.
220. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to conduct annual reviews and audits of State compliance with national, regional and international commitments of principles of gender equality and freedom from discrimination including the realization of rights to provide advisories to all sectors and institutions on mechanisms of substantive mainstreaming of issues in development.

221. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to advocate for financing of substantive equality at all levels along with national and sectoral budgets, county and private sector budgets contain line items or financial kitty to advance substantive equality principles.
222. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards Commission baseline studies profiling countries, national sub-sectors and private sectors by levels of equity in political representation, wage employment, and access to minimum defined services.
223. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards monitoring inclusiveness of special interest groups in the budget making process along with monitoring compliance with principles of substantive equities and inclusiveness provided in institutional administrative guidelines, policies and regulations.
224. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards offering advisories to national, county governments and private sector on gender and inclusiveness responsive budgeting and programming.
225. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to collaborate with State organs and private sector to develop, protect, and promote substantive equality in three priority sectors along with building an effective, efficient and sustainable institution visible at all levels.
226. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish a vibrant and highly efficient national gender and equality institution to create a well-defined governance structure with clear roles and responsibilities and delineation of authority.
227. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to Implement a financial management system and policies that minimizes risks and guarantee unqualified audit not only in this agency but across all our agencies and departments to adopt and apply cutting edge IT systems and policies that places the institution in high levels of automation and efficiency.
228. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to design and implement well-coordinated human resources management practices entrenched in strategy with career pathways and progression to deliver high quality logistical and administrative services.
229. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to develop a communication strategy that seeks to institutionalize mission, vision and core values, cultivate a strong image and brand to internal and external audiences.

230. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish strong partnerships and networks in countries and in the continent to promote gender equity and freedom from discriminations.
231. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards risks and mitigation measures Success in achieving the envisaged objectives of the Plan will only be realized if the prevailing and anticipated conditions in the internal and external environment (i.e. assumptions) hold. The plan's success will also be determined by potential unforeseen factors and events, which if they occur, will threaten the degree to which the planned activities can be undertaken.
232. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards creation of awareness among various cultures on the principles of gender equality and freedom from discrimination along with empowerment of target groups to claim their rights with Lobbying and advocacy among stakeholders including duty bearers to promote the principles of gender equality and freedom from discrimination. Slow speed of implementation of the Constitution.

233. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally to towards advocacy of continuous sensitization, advocacy, and capacity building on the principles of gender equality and freedom from discrimination along with Investment in fundraising initiatives together with all other agencies of the **Helpers Of Africa International International**.
234. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards prudent utilization of available resources in key activities and programs that create optimal impact unpredictable political environment, Lobbying and advocacy among the political leadership and seeking legal redress where necessary.
235. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to overlaps and competing mandates with other institutions to collaborate with other institutions to build synergies and avoid duplication of efforts.
236. Kingdom Global Justice for All Agency will fund, support, collaborate with institutions nationally and globally to continuously identify and respond to risks through planning and implementation of appropriate risk mitigation measures. Effective risk management depends on early identification and analysis of risks, early implementation of corrective actions and continuous monitoring and reassessment to establish and strengthen an Internal Audit as well as a Monitoring and Evaluation Unit as fundamental functions in achieving its goals and objectives.
237. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to undertake key activities on a continuous basis Risk Identification, Risk Analysis, Risk Mitigation Planning, Risk Mitigation Plan Implementation, Risk Tracking along with establishing a risk Management System for reducing risk to tolerable levels, the impact of risks in achieving its objectives in terms of quantity, quality, cost, and time.
238. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards risk Management Policy to guide the operationalization of the system risk Management Committee
239. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish disaster Recovery Plans Within the meaning of this Strategic Plan, a “disaster” is regarded as any event that can cause a significant disruption in operational and/or computer processing capabilities for a period of time enhancing our disaster management readiness.
240. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards conducting a disaster review involving identifying the types of disasters that are likely to affect discontinuity of operations and loss of data.
241. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards developing a disaster Recovery Plan that provides a state of readiness allowing prompt personnel response after a disaster has occurred.
242. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to provide for a more effective and efficient recovery effort to limit the magnitude of any loss by minimizing the duration of a critical application service interruption, Assess damage, repair the damage, and activate the repaired computer center, Recover data and information imperative to the operation of critical applications, Manage the recovery operation in an organized and effective manner, Prepare technology personnel to respond effectively in disaster recovery situations.
243. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to A description of what constitutes a crisis or a discontinuity, Consistent actions to be taken before, during and after a disaster, , responsibilities, procedures, and checklists that will be used to manage and control the situation following an emergency or crisis occurrence.
244. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establishment of a data Recovery Center server that stores information from all computers in **Helpers Of Africa International International** also provide critical recovery when operating systems, applications have been damaged or destroyed should thus provide connectivity to computers via a Local Area Network Information Preservation Implement back up and off-site storage arrangements, The data center resources should be periodically copied to similar storage resources at a remote location, Avoid data loss and downtime by installing and updating anti-virus software.

245. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to Conduct Disaster Recovery Education for Employees ,Prepare employees for data backup, Educate members of staff on where to store their files , Prepare employees for Disaster Recovery, Sensitize all employees on whom to contact in case of an emergency, and outline what they can do to remain productive during the recovery period contact a service provider to initiate recovery efforts, The contact information for utility companies should be stored off-site in case of a fire, flood, or other act of nature.
246. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish a Monitoring and Evaluation unit also be used for staff performance appraisals. At each point of evaluation of the performance and achievement of the strategic plan, the management will use data and evidence generated to make decisions on resource allocations, human resource rationalization, or review of priority, content and scope of the programs and projects.
247. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards understanding of the Strategy Plan by all those who are involved in its implementation, provision of leadership and commitment from top management.
248. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards effective communication between all implementers on activities and outcomes timely implementation of activities, Availability of resources as identified under each strategy and effective translation of Strategic Plan targets to annual plans and budgets along with regular review, performance oversight, measurement and reporting.
249. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards achieving specific strategies of the Plan and will include costs, benefits, challenges faced, performance measures, progress made, emerging issues, and recommendations.
250. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to ensure that it remains relevant, feasible and delivers outputs that contribute to sustainable development along with creating an enabling legal environment to achieve equality in compliance with the Constitution and other written laws and international treaties Sub-strategies Broad activities Performance indicators Responsibility Timeline Budgets.
251. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to review policies, legislations and administrative measures at county and national level in line with the principles of equality and nondiscrimination and issue advisories along take inventory of enforced policies, legislations and administrative measures including those under development for review and scrutiny on responsiveness to principles of equality and non-discrimination.
252. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards data base with inventory of policies, legislations, and administration guidelines by sector, level of government and outcome of review R, M&E Legal and Investigation and Compliance and international Identify policies, rules and regulations that undermine principles of equality and inclusiveness at national and county governments.
253. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards providing advisories on the integration of principles and standards of gender equality and inclusiveness in national and county level policies, laws and administrative regulations.
254. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards strategic engagement with policy makers Number of acts, rules, policies, administrative guidelines improved Number of strategic meetings to undertake public education and information to sensitize key stakeholders and the public on integration of the principles of gender equality and freedom from discrimination in administrative policies, rules, regulations, and guidelines.
255. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to co-ordinate a multi- sectoral stakeholders working group on public education and information on issues of equality and freedom from discrimination at national and county levels Presence of a national and county based public education and information stakeholders working groups Public education, advocacy and communications- Commissioners

256. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to design and coordinate implementation of the multimedia public education program on general principles of gender equality and freedom from discrimination General public education and information program Public education, advocacy and communications.
257. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to support devolution governance structures to develop policies, rules and laws sensitive to considerations of principles of inclusiveness and equality along with developing a framework for working with county governments to ensure development of gender equality and inclusiveness responsive policies, laws, rules and regulations Framework is established Commissioners Legal and Investigations Public Education Advocacy and Communication.
258. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish county level offices that hold semi-annual advisory meetings at county level aimed at developing rules, guidelines, laws and policies considerate of gender equality, inclusiveness and freedom from discrimination Functional agency county offices Administration.
259. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards working of policies and laws reviewed and advisory meetings Legal and Administration along with Instituting timely public interest litigations at county and national levels on matters of interest that directly undermine principles of equality and inclusiveness as provided for in the Constitution of countries, national and international obligations.

260. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to hold public hearings and inquiries Number of public hearings held Legal and Investigations commissioners conduct investigations number of investigations conducted Legal and Investigations.
261. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to Institute timely litigations and disseminate outcomes constitutional interpretations on provisions, policies, and regulations that significantly contravene principles of gender equality and freedom from discrimination in priority spheres along with Instituting legal proceedings Number of substantive constitutional provisions receiving operational interpretations Commission
262. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to provide comprehensive and adequate response to Sexual and Gender-Based Violence to Coordinate delivery of public education and information on the added value and benefit of reduced SGBV prevalence on economic, social, political development agenda.
263. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally to co-ordinate design of a multi- media persuasive campaign on value of reduced levels of campaign commission campaign evaluation study to assess the effectiveness of the program evaluation study.
264. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to audit and monitor compliance of national and county governments, public and private sectors with laws, policies and regulations on seeking to reduce incidences along with Conducting annual reviews Review reports Legal and Investigations.
265. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to propose rewards, incentives and sanctions to encourage compliance Number of incentives, rewards, sanctions proposed M & E, Compliance and international Treaties Women and Gender All Programs.
266. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to conduct investigations and hearings on incidences in private and public sectors and recommend appropriate redress to hold public hearings Number of public hearings held Legal and Investigations.
267. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to conduct timely investigations of complaints violations and give recommendations along with establishing collaboration with relevant institutions in handling investigation and referral of cases Number of referral networks established Number of institutions partnered with for referrals Legal and Investigations.

268. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to monitor county and national level budgets to ascertain adequacy of costing and budgetary allocations to initiatives. Commission County costing studies to undertake budget and expenditure reviews in three sectors to examine their responsiveness to equity and Inclusiveness County costing study report Budget review and expenditure tracking reports.
269. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to mainstream needs and issues of SIGs in development agenda at national and county governance systems and private institutions to coordinate design of an advocacy program on economic value of investment in gender empowerment, and inclusiveness of special interest groups in development agenda at county and national government, and in private and public sectors.
270. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to co-ordinate development of equity and inclusiveness advocacy model based on modelling to demonstrate social, economic and political added value for investing in substantive equality and inclusiveness in selected sectors Equality and Inclusion Advocacy Program in place Public education, advocacy and communications.
271. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards pilot the Equality and Inclusion advocacy program in selected counties and private sector Pilot report R, M&E Public education, advocacy and communications establish standards and indicators on mainstreaming of issues of SIGs in the development agenda at private, public, national and county governments.
272. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to hold orientation sessions with stakeholders at National County and private sectors on mainstreaming of issues of Special Number of sector-based stakeholder meetings held.
273. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to develop reporting templates, timelines , user tool kits, and databases Templates, manuals and data base developed to Monitor performance levels of public and private institutions, county and national government on mainstreaming issues of Special Interest groups in the development agenda including representation and involvement in decision making and leadership positions.
274. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to review county development blue prints and private sector long-term strategic plans and advice on value of investing in gender empowerment, equity and inclusiveness Number of development blue-prints and long term strategic plans reviewed Number of counties and private sector organizations with an explicit strategy for investing in gender equality and inclusiveness.
275. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to Conduct annual reviews and audits of State compliance with national, regional and international commitments of principles of gender equality and freedom from discrimination including the realization of rights among special groups of interest.
276. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to provide advisories to all sectors and institutions on mechanisms of substantive mainstreaming of Special Interest groups issues in development.
277. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to develop guidelines to inform the strategy and mechanisms of mainstreaming issues of in national and county governments and in private sector Guidelines developed Number of sensitization workshops held with key state actors at national and county levels Number of institutions that have implemented the guidelines Women and gender, youth and children program.
278. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to hold annual feedback stakeholder meetings on progress and performance on compliance to national regional and international commitments Feedback meetings are conducted Compliance with International Treaties.

279. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to advocate for financing of substantive equality at all levels along commission baseline studies profiling counties, national sub- sectors and private sectors by levels of equity in political representation, wage employment, and access to minimum defined services.
280. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to conduct the baseline survey Profile reports all programs dissemination of the baseline study findings dissemination meetings monitoring inclusiveness of special interest groups in the budget making process. Develop guidelines on greater involvement of SIGs in budgeting Handbook of guidelines developed all Monitor participation of the in budget making process at national and county levels, and in private sectors Monitoring reports.
281. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to monitoring compliance with principles of substantive equities and inclusiveness provided in institutional administrative guidelines, policies and regulations along with annual reviews compliance reports.
282. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to Hold feedback sessions on outcomes of annual reviews on inclusiveness of the SIGs in budget making process Feedback session report along with collaborating with state organs and private sector to develop, protect, and promote substantive equality.
283. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to forge and maintain partnerships with relevant public and private institutions including CSOs and development partners A network of partners is developed dissemination of research and other information, communication and education (IEC) materials to promote substantive equality Number of dissemination meetings held Public education, advocacy and communications.
284. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to documentary of state and private institutions taking the lead in promoting and implementing principles of substantive equality to build an effective, efficient and sustainable institution visible at all levels Sub-strategies Broad activities Performance indicators Responsibility Timeline Budget.
285. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to create a well- defined governance structure with clear roles and responsibilities and delineation of authority along develop manual on roles and responsibilities of commissioners and secretariat Manual Secretariat to build capacity of all staff to deliver on all functions of the Commission Number of trainings conducted Human resources.
286. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to take educational tour to countries with similar institutions for best practices number of educational tours taken commissioners and Heads of Programs Implement a financial management system and policies that minimizes risks and guarantee unqualified audit.
287. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to develop financial and general risk management and disaster recovery plans Risk management policy and developed finance Internal Audit Commissioners to Train staff on risk management and disaster recovery Number of staff trained.
288. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to conducted Internal Audit and Conduct periodic risk assessment Number of risk assessments conducted Number of potential risks identified Internal Audit along with Identifying and undertake risk mitigation measures such as avoidance, transfer, reduction etc.
289. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards risk mitigation measures identified and undertaken Internal along with adapting and apply cutting edge IT systems and policies that places the institution in high levels of automation and efficiency.
290. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to acquire, install and utilize appropriate ICTs to support operations Number and types of ICT technologies installed Level of operational efficiency along with training staff on the ICT systems and new technologies Staff have the skills necessary to operate.

291. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to Install a decentralized web-based M&E systems linking central offices with private sector, county, CSOs and national level stakeholders Functional web-based M&E system along with designing and implement well co- ordinated human resources management practices entrenched in strategy with career pathways and progression to deliver high quality logistical and administrative services.
292. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to prepare all critical human resource management policies and implementation in progression policy through mentorship, professional trainings, and job group based promotions.
293. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to develop a communication strategy that seeks to institutionalize our mission, vision and core values and cultivate a strong image and brand to internal and external audiences.
294. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish a resource center with linked e-library and call center and implement a brand visibility program signage and branding of all offices to facilitate strong brand Administration.
295. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish strong partnerships and networks in countries and in the continent to promote gender equity and freedom from discrimination along with Initiate the establishment of branches working on issues of gender equality and inclusiveness.
296. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish a stronger presence to push further equality and inclusiveness agenda in addition to gender issues explicit agenda and establish a strong functional cross- generational movement at national and county level promoting issues of special interest groups.
297. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to develop a resource mobilization strategy with policies on grant management along with Identify and pursue alternative sources of financing from public, private sectors and development partners along with lobbying and advocate for more budgetary allocation from the Government and external development sources.
298. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to develop and implement grant management policies along with monitoring output Indicators baseline target assumptions national, county, public and private institutions and structures are guided by laws, rules guidelines and regulations that are cognizant of principles of equality and freedom from discrimination.
299. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards targeting institutions that have institutionalized gender equality and non- discrimination principles to support review of legislations.
300. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to advice Stakeholders will consistently consult in formulation of policies and laws Legislations at all levels and sectors seek to achieve equality and spirit of inclusiveness and number of target legislations, policies, rules and guidelines reviewed or enacted at national, county, and private sector that integrate the principles of equality and non- discrimination county machinery for mainstreaming issues of special interest group in the development agenda reporting participation of SIGs in development programs.
301. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards investigations carried out on integration of principles of equality and freedom from discrimination to come out to seek out positions of leadership Institutions are aware of the principles of equality and uphold them in service delivery.
302. Kingdom Global Justice for All Agency will fund, support, and collaborate, partner with institutions nationally and globally towards implementing institutions aware of the principles of equality.
303. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards capacity to monitor all relevant actors implementing institutions will cooperate in providing timely and accurate feedback on their implementation of the set guidelines.

304. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to break the culture of silence and report to the Commission cases of violations partner institutions will assist in conducting investigations relevant to their mandate.
305. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to advocate to provide for the rights of arrested persons, life in cells and prisons.
306. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to Foster and promote relationships with the broader society in supporting police cells and prisons facilities for detaining arrested persons and that the facilities must meet Hygienic conditions conducive for human habitation adequate light, toilet and washing facilities and outdoor area along with keeping Men and women will be kept separately and Juveniles and children will be kept separately from adults along with police detainees will be kept separately from convicted prisoners.
307. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with governments to hold the Police accountable to the public in the performance of their functions promoting professionalism and discipline and shall promote and practice transparency and accountability.
308. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to ensure independent oversight of the handling of complaints by the Service along with oversight Authority is empowered to Investigate of any complaints related to disciplinary or criminal offences committed by members of the service and make recommendations for prosecution, compensation or any other appropriate relief Monitoring and investigation of all policing operations affecting members of the public.
309. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with government conduct the inspection of Police premises to improve there welfare, including detention facilities, reviewing the patterns of police misconduct and the functioning of the internal disciplinary process.
310. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with governments to imposes a duty on the Courts to “ensure that every victim is, as far as possible, given an opportunity to be heard and to respond before any decision affecting him or her is taken It gives victims of crime the right “to have their safety and that of their family considered in determining the conditions of bail and release of the offender on Bail and Bond to formulate Bail and Bond Policy Guidelines.
311. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with governments to prevent the Police from abusing their powers of arrest and release with regard to the time within which a suspect is to be arraigned in Court, the Act proscribes the re-arresting of a suspect released under section.
312. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with government’s handle convicted people living with disability with respect and handling them with honor along with having facilities for them in police cells and prisons.
313. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with governments to support justice systems law courts, mobile courts, facilitated and motivated judges , prosecutors, to roll out a Case Management System for all Courts to improve management of case files, Equip judicial officers with computer skills to enable them type and process their own judgments, Recruit stenographers to capture Court proceedings, To institute and to undertake prosecution of criminal matters and all other related incidents, Instituting and undertaking criminal proceedings against any person before any Court of law except the Court martial, Taking over and continuing with any criminal proceedings commenced in any Court by any person or authority with the permission of the person or authority and discontinuing at any stage before Judgment is delivered of any criminal proceedings with the permission of the Court.

314. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with governments to support National Police Services to in vehicles, facilities, cars, IT, investigate any information or allegation of criminal conduct.
315. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with governments to support police colleges , legal training law schools to improve functions with perfect community services , recruitment of more police officers, investigation and legal officers, lack of Inadequate training for probation officers to build competencies to address emerging demands from criminal activities and to adapt modern evidence based supervision and rehabilitation programs.
316. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with government's children courts and other to access to free and compulsory basic education access to basic nutrition, shelter and health care, to be protected from abuse, neglect, harmful cultural practices, all forms of violence, inhuman treatment and punishment, and hazardous or exploitative labor
317. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with governments to improve livelihood of prisoners in cells including building, including sleeping, eating, working, training, visiting and recreation space, the provision of beds, bedding and other furnishings, the nature and conditions of the ablution facilities, the cleanliness of the living space and maintenance of buildings and infrastructure
318. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to advocate for Juvenile detainees separate from adults and 'under conditions that take account of the child's sex and age', right to physical and moral integrity, property belonging to a detainee, right to adequate standard of living, adequate food and drinking water, clothing and bedding, health care, safety and security, contact with the outside world, complaints and inspection procedure, women in detention, children, staff skills and training.
319. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with governments to ensure arbitration that all efforts should be made to reduce the use of arrest and imprisonment by utilizing existing legal mechanisms to avoid arrest and detention, expediting cases through the Criminal Justice System, granting affordable bail, decriminalizing certain petty offences and using non-custodial sentencing option.
320. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with governments to establish excellent organization in correctional services and to promote a just and secure society through efficient and effective management of offenders and administration of justice.
321. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with government's strengthen Justice systems in administrative legal and policy coordination, Provide Secure and humane containment of offenders, Rehabilitation and reform custodial offenders, Generate information for dispensation of justice, Modernize prison farms and industries for purpose of vocational training and production, Enhance staff welfare and capacity development, Enhance non-custodial offender supervision, Improve on offender non-custodial rehabilitation, Develop victim of offences support programme, Enhance the level of offender reintegration and resettlement, Develop and implement integrated crime prevention programme and Enhance leadership and integrity in service delivery
322. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with governments for Containment of offenders in humane and safe conditions in order to facilitate responsive administration of justice, rehabilitation, social integration and community protection.
323. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with government's by Promotion and enhancement of the administration of justice, community safety and public protection through provision of social inquiry reports, supervision and reintegration of non-custodial offenders, victim support and social crime prevention
324. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with government's Provision of effective and efficient policy direction, coordination and management of all affairs in the State Department of Correctional and Rehabilitation Service.
325. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with government's include vetting of judges, competitive recruiting and public interviews to ensure that countries best legal minds and most passionate reformers are motivated to join the judiciary.

326. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with government's On Professional development initiatives encompass increased compensation, sustained exposure to global best practice and a revamped internal training program in police and judiciary.
327. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with governments to ensure efficient service delivery, case management is being computerized and community-based courts are being established towards decentralization.
328. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with governments to reduce the public experience of the justice system as remote and impersonal. Indeed, in public surveys, Kenyans already rate judicial reforms as highly credible.
329. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with governments to ensure this massive investment bears fruit, police reform must be expedited in tandem with judicial transformation. The benefits of the judicial reforms will be compromised if similarly robust and aggressive efforts are not made towards the reform of the police service.
330. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with governments to establish ultra-modern courts while police facilities and systems remain decrepit.
331. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with government's stop crimes by installation of CCTVs, creation of Jobs, peace ambassadors engaging in crime groups, preaching of the gospel, community policing, counsellors, street families and children rehabilitation,
332. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with governments invest and equip police units to better tackle crime and respond to cases of insecurity.
333. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with governments to upgrade prisons, police stations, be ergonomically friendly, aesthetically pleasing, computerized and networked with each other.
334. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with governments to meet enhanced safety standards traffic policing needs a complete overhaul – a new driving curriculum, modern traffic control methods (complemented by functioning traffic lighting and CCTV) and zero-tolerance enforcement.
335. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with governments to meet needs for police and justice officers towards world-class training and infrastructure their families need proper welfare, decent housing and modern medical care.
336. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with governments to improve police and judiciary to secure significantly more funding towards these reforms and improvements. Innovative new approaches to the development of facilities including Public Private Partnerships (PPPs) should be introduced.
337. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with governments to advocate imprisonment based on best practices and in line with international standards and national legislation alternative conflict resolution mechanisms (alternatives to the criminal justice process) alternatives to pre-trial detention, effective and credible non-custodial measures (or sanctions), supervised early-release and after-care programmes, alternative sanctions in a positive way as measures to protect the community and facilitate the reintegration of offenders, Incorporate a social reintegration function into the various agencies' mandate, mission and work plans, Review and, if necessary, amend existing laws and policies, Identify and mobilize resources to fund the further development of alternatives to imprisonment, Develop inter-agencies agreements and protocols, Promote system integration and ensure continuity of intervention; and Educate the public about the risks posed by and the needs of offenders framework vital for promoting and sustaining fair, affordable and equitable access to justice.

338. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with governments to align the national policy and legal framework with the national human rights and gender equity commitments, Increase service availability and access to justice, Streamline the functional capacity of the legal and judicial institutions to enhance inter-agency cooperation, Improve Governance, Justice Law and Order Sector Reform Programs, to provide effective leadership and direction for criminal justice institutions, to "ensure a coordinated efficient effective and consultative approach in the administration of justice and reform of the justice system, Formulating policies relating to the administration of justice, Implementing monitoring evaluating and reviewing strategies for the administration of justice, Facilitating the establishment of community security at the local level, Mobilizing resources for purposes of the efficient administration of justice.
339. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards policy development, Case backlog, Strategic plan and alignment, Resource mobilization, Judicial Service Act, Prison Overcrowding because of lack of adequate space is only one of the numerous problems that are experienced as a consequence of overcrowding in prisons. Overcrowding also has a negative impact on the quality of nutrition, sanitation, programmes, health services, activities for prisoners, and the care for vulnerable prisoners or prisoners with special needs. It affects the physical and mental wellbeing of all prisoners, generates prisoner tension and violence, exacerbates existing mental and physical health problems and poses immense management challenges.
340. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards alternative conflict resolution mechanisms (alternatives to the criminal justice process), Alternatives to pre-trial detention, Effective and credible non-custodial measures (or sanctions), Supervised early-release and aftercare programs, implementation and management of non-custodial measures for offenders, diversion programmes, and aftercare and other post-release programmes are what is often referred to as community corrections.
341. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to provide part of a solution to the problem of prison overcrowding, but that is not their main purpose. The main purpose of these programmes is to contribute to public safety through community-based interventions to rehabilitate offenders, support their social reintegration and desistance from crime.
342. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to protect the community and facilitate the reintegration of offenders , comprehensive strategy would go hand in hand with a comprehensive crime prevention strategy to reduce crime and the number of offenders and thus alleviate the pressure on the criminal justice system, Incorporate a social reintegration mandate into the various agencies mandate, mission and work plans, , amend existing laws and policies, Identify and mobilize resources to fund the further development of alternatives to imprisonment, ,Develop inter-agency agreements and protocols, Promote system integration and ensure continuity of intervention, Educate the public about the risks posed and the needs of offenders.
343. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally towards sound management of Prisons containment and safe custody of inmates, Rehabilitation and reformation of prisoners, Facilitation of administration of justice, Control and training of young offenders, Provision of facilities for children aged 4 years and below accompanying their mothers to prison.
344. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to building the capacity of the Directorate of Rehabilitation so that it may further develop focus on offender rehabilitation programmes that are responsive to the varied needs of prisoners, Reviewing the role of Prison Welfare Officers and determining their specific responsibilities regarding the rehabilitation and eventual social reintegration of offenders, Developing and offering training programmes for Prison Welfare Officers in assessment and intervention methods and skills, Developing and implementing a simple and suitable offender assessment tool and methodology capable, Developing a sustainable institutional framework ,for pre-release planning and intervention programmes for all prisoners (in collaboration with the KPAS and community-based agencies), Developing an inter-agency protocol for closer collaboration.

345. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to work with governments to ensure that justice shall be done to all irrespective of status, justice shall not be delayed, person who is detained held in custody or imprisoned under the law retains all the rights and fundamental freedoms in the Bill of Rights, humane treatment of persons detained held in custody or imprisoned, traditional dispute resolution mechanisms shall not be used to contravene the Bill of Rights, is repugnant to justice and morality or results in outcomes that are repugnant to justice or morality and consistent with this Constitution or any written law.
346. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to have sound systems governing prisons and rehabilitation in submitting returns to the National Committees, Implement the polices of the National Committee, Sensitize the local community on matters relating to rights, Review the progress of each individual offender, Receive and consider reports from the Community Service Officer, Make recommendations concerning the community service programmes, Advise and assist Community Service Officers in the execution of their duties, Ensure that Community Service Officers perform their duties in a satisfactory manner, To make such arrangements and to give such directions as may be necessary for the purpose of giving effect to Probation Orders, To train staff for the Probation Service and To act as secretary to the Central Probation Committee and to advise the Committee on all technical matters relating to the Probation systems.
347. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to act as liaison officer between the Central Probation Committee and the Commissioner of Prisons and any other authority or body concerned with the treatment of juveniles in all matters, and especially in matters relating to probation, approved schools and approved homes, To promote co-operation between the Probation Service and the Police Service and any other voluntary society affording appropriate social services.
348. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to generally to organize and supervise the Probation Service and to promote the efficient working thereof, To make such preliminary inquiries as the Court may direct into the antecedents, home surroundings and other circumstances of an accused person, To undertake the supervision of such Probationers as may be assigned to his charge, Subject to any directions given by the Court (whether in the Probation Order or otherwise), to visit the home of every such Probationer and make inquiries as to his conduct, mode of life and employment, To keep in close touch with the Probationer and to arrange to meet him at least once a fortnight during the first six months of the period specified in the Probation Order and thereafter at such intervals as he may deem necessary.
349. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish policies on probationers to ensure that the Probationer understands the terms and conditions of the Probation Order and to endeavor by encouragement persuasion and warning to secure his observance of them, To advise assist and befriend the Probationer and, where necessary endeavor to find him suitable employment, If the Probationer is under eighteen years of age, to endeavor to secure his association with some suitable youth movement or other welfare organization, To keep proper and up-to-date records in respect of every Probationer for whom he is responsible including notes of visits and interviews and relevant details as to the conduct and progress of the Probationer.
350. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish policies on probationers focusing on the establishment of a Central Probation Committee with a mandate to advise the Minister concerning policy, issues and allocation of services to various areas. establishment of Case Management Committees in various districts/areas of the country, To examine and review the work of Probation Officers in relation to individual cases, To receive and consider reports from Probation Officers, To make or direct the making of any communication which it may be necessary to make to the Court, To make or direct the making to the Central Probation Committee of recommendations concerning the Probation Service, To advise and assist Probation Officers in the execution of their duties, To ensure that Probation Officers perform their duties in a satisfactory manner.
351. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish policies on truthful professional prosecution measures the Police the prosecuting authorities and the Judiciary should be aware of the problems caused by prison overcrowding and should join the prison administration in seeking solutions to address this problem, Judicial investigations and proceedings should ensure that prisoners are kept in remand detention for the shortest possible period avoiding for example continual remands in custody by the Courts, a system for regular review of the time detainees spend on remand.

352. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish policies of non-custodial measures be studied and applied in countries where such alternatives do not already exist, Imprisonment to be imposed as a last resort and for the shortest time possible, Sentencing practice to be reviewed and monitored to ensure consistency, Courts to be given powers to review decisions to imprison with a view to substituting community disposals in place of prison, Early and conditional release schemes
353. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish policies on reformation and rehabilitation to take responsibility for their harmful behavior in a meaningful way, Gain insight into the causes and effects of their behavior on others, Change their behavior and desist from crime, Be accepted back into their community, Restorative justice is based on the principle that the most effective responses to offender crime are those that hold offenders accountable for their behavior in ways that reintegrate them into society rather than increase their sense of isolation and stigma.
354. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish policies on incorporating victims back to community life in a standard format for such pre-bail reports should be developed and improved in consultation with the Judiciary, Some guidelines and training will be required for the Probation Officers involved in preparing the reports, to negotiate and finalize some agreements with the Police in terms of access to information about the offenders and the charges they are facing.
355. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish policies on management of courts to understand and appreciate the role of Probation Officers in facilitating decision-making in the criminal justice process.
356. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish policies human sentencing policy and guidelines in sentencing regime based on the use of discretion by the Judiciary. In criminal justice system in countries taking the indeterminate sentencing approach sentencing is largely discretionary. Save for offences which attract a mandatory death penalty, such as murder and robbery with violence, Penal Code is couched in terms of maximum penalties for most of the offences created.
357. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish policies alternatives penalties include fines, Payment of compensation, Security to keep peace and be of good behavior, Discharge – absolute/conditional, Suspended sentences, CSOs, Probation. Some offences attract minimum custodial sentences hence alternatives may not apply to them (e.g. sexual offences). For most offences, work available; age and health of the offender".
358. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish policies that can manage over population and have humanitarian approach to keep non-serious offenders out of prison; , To punish an offender by requiring him or her to do work that benefits the community where he/she resides, To reduce the inflow of offenders into prison thus reducing the burden of maintaining them in custody, To rehabilitate the offender while ensuring he or she maintains ties with the family or retains his or her job.
359. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish policies on efficiency of judicial and prisons system advising countries system on general implementation of the Act, collecting and collating data on community Service for general improvement of the national policy on community service, advising the Chief Justice on any need for enhanced application of the provisions relating to revision under the CPC so that the Court makes better use of CSOs in appropriate cases.
360. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish policies on capacity building on of Judiciary and prisons rehab systems in trainings for key stakeholders such as Magistrates, Lawyers, supervisors, Case Committee members, and Probation Officers, Develop practice guidelines, Conduct decongestion of prisons exercises, Spearhead a review of the Community Service Orders, to improve service delivery, Develop draft regulations, Undertake publicity through the printed and electronic media.

361. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish policies including generation of information for the dispensation of administration of justice, The supervision and rehabilitation of offenders on non-custodial sanctions, The reintegration and resettlement of ex-offenders, The promotion of crime prevention and victim support schemes, Conducting social investigations and preparation of social inquiry reports, The supervision and rehabilitation of offenders on a Probation or CSO, The reconciliation resettlement and reintegration of offenders to forestall recidivism, The provision of temporary accommodation in the Probation hostels, The empowerment of offenders/ex-offenders and crime prevention activities, importance of offering assistance to the offenders.
362. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish policies of effective Supervision within the framework of a given non-custodial measure, the most suitable type of supervision and treatment should be determined for each individual case aimed at assisting the offender to work on his or her offending. Treatment should be conducted by professionals who have suitable training and practical experience efforts should be made to understand the offender's background, personality, aptitude, intelligence, values and, especially, the circumstances leading to the commission of the offence.
363. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish policies involving the community and social support systems in the application of non-custodial measures on proper budget should be made to include the costs associated and need improvement training to reinforce the previous training so as to address new challenges, as well as new basic legal training to offer paralegal services of offenders and victims.
364. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish policies on infrastructure support to Judiciary and Security agencies cars, Motorbikes, servicing garages, laptops, I Pads, Wi-Fi Connections to courts police stations and prisons, communication gadgets and other relevant facilities should be provided to improve efficiency in transportation of their services to various areas.
365. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish policies on management and motivation to make follow-ups especially after training, to reinforce transfer of skills and knowledge acquired to real practice, should be issued with certificates and awards for good performance as an incentive to promote retention in the service, honor and rewards for sacrifices, Evaluation Research Report on the 'Volunteer Probation Officers Program'", community policing champions participation of the Judiciary, Police and prisons sector.
366. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish policies on integration of ex-inmates empowering aftercare programme to Undertake resettlement of those ex-inmates released to the care from penal institutions, Ensure smooth reintegration and adjustment of offenders into the community in order to forestall re-offending, Encourage and assist released offenders utilize the skills they acquired during their imprisonment and become self-reliant, Enhance crime prevention by assisting ex-inmates change their attitudes through counselling, Facilitate liaison between penal institutions families and the community to prepare offenders for their release and plan for their involvement in aftercare programming.
367. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish policies on aftercare programme to Ex-Borstal Inmates young offenders who have served part of their sentence at a borstal Institution and are released on license to serve the remainder of their sentence in the community under the Probation and Aftercare Officer's supervision along with caring for long Term Prisoners prisoner aftercare supervision and assistance to facilitate their reintegration and resettlement in the community.
368. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish policies of caring for special Category Offenders who commit offences related to mental illness Mental Health Services, alternative services, Department of Children's Services, Ministry of Gender, Children and Social Development, NGOs offering Aftercare Services, churches and religious faith based community.
369. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish policies on community outreach, education programmes and activities to sensitize the community and potential employers to the challenges encountered by offenders returning to the community and the need for the community to get involved in a constructive manner, Leniency for patients who were found unfit to stand trials, Capability for patients who may following treatment become fit to stand trial, Release and aftercare Psychiatric Board which deals with special category criminal psychiatric offenders (held under Presidential Pleasure) may determine whether any of these offenders is fit to be released to the community after the mandatory serving.

370. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish policies to solve challenges of mainstreaming of aftercare services in the management of psychiatric offenders), the lack of clear legislation and policy to establish the legal mandate to implement aftercare services for mentally ill offenders, the lack of coordination among the various agencies involved, The lack of adequate data management and documentation systems and The lack of resources to provide transport to enable Probation Officers based at the liaison.
371. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish policies on dealing with organizational excellence including lack of training in basic psychiatry to enable officers to handle the psychiatric offenders more effectively, The lack of programs to sensitize the community and enable the effective social reintegration of this special category of offenders who are particularly stigmatized, Lack of interest on the part of NGOs or CSOs or development partners in working with this category of offenders, interventions for people who inject drugs should therefore specifically target those regions etc.
372. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish policies on Alternatives to Imprisonment and the Social Reintegration of Offenders The Comprehensive Package for infectious diseases including Covid 19, HIV Prevention in Prison Settings, information, education and communication, Covid 19 & HIV testing and counselling, treatment, care and support, prevention diagnosis and treatment of tuberculosis, prevention of mother-to-child transmission of HIV, prevention and treatment of sexually transmitted infections, prevention of sexual violence, drug dependence treatment, needle and syringe programmes, vaccination, diagnosis and treatment of viral hepatitis, post-exposure prophylaxis, prevention of HIV transmission through medical and dental services, curbing of tattooing, piercing and other forms of skin penetration, protecting staff from occupational hazard, Screening tools and brief interventions, Cognitive behavior therapy, motivational interviewing, drug counselling, relapse prevention and aftercare, Pharmacologically-assisted treatment, including methadone for opiate dependent users.
373. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish policies on enhance organization excellence that include building the capacity of the KPS Directorate of Rehabilitation so that it may further develop focused offender rehabilitation programmes that are responsive to the varied needs of prisoners, Reviewing the role and responsibilities of Prison Welfare Officers and developing, within the KPS, a cadre of civilian professionals with the training and expertise to develop and offer a range of offender rehabilitation and social reintegration programmes, Developing a comprehensive Prisons Health Strategy that addresses drug dependency problems and includes core interventions for HIV prevention in prisons, Developing and offering training programmes for prison welfare officers in assessment and intervention methods and skills, Some of these programmes could be offered simultaneously to Probation and Aftercare Officers, Developing and implementing a simple and suitable offender assessment tool and methodology capable of being used by both KPS and KPAS trained officers, Developing a sustainable institutional framework for pre-release planning and intervention programmes for all prisoners (in collaboration with the KPAS and community-based agencies), Developing an interagency protocol for closer collaboration between the KPS and the KPAS in the assessment of offenders and in the preparation of offenders for their release and social reintegration.
374. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to establish policies of bringing education to prisons from primary to university along with vocational training in all skills through our Kingdom Global Capacity Building Agency and Kingdom Global Education Agency along with bring forth business training and micro financing plan of after prison life of business funding through our Kingdom Global SME and Job Creation Agency to ensure those who leave prisons are able to economically be strong to be self-reliant in business startups along with settling in jobs, talents, professional life not to engage in crime which brings many to prison and return many.
375. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally to engage in preaching of the gospel by supporting ministries outreach to Prisons and rehab centers , supporting prison-police and judiciary chaplains and fellowships, equipping this fellowships with equipment's and facilities along with reform publications distribution along with offering live hood support of beds, soaps, uniforms, water connectivity, foodstuffs, clothes, shoes , pastries through our ministerial agencies of Dr Luke Foundation, JBA Ministries and Missions Agency, JBA – Helpers Of Africa International Agency, JBA Good Samaritan Agency.

376. Kingdom Global Justice for All Agency will fund, support, collaborate, partner with institutions nationally and globally with working with governments to provide financing for elections along with the supervisory observer roles to oversee conducting or supervising referenda and elections to in continuous registration of voters and revision of the voter's roll, The delimitation of constituencies and wards, The regulation of political parties process, The settlement of electoral disputes, The registration of candidates for elections, Voter education, The facilitation of the observation, monitoring and evaluation of elections, The regulation of money spent by a candidate or party in respect of any election, The development of a code of conduct for candidates and parties, The monitoring of compliance with legislation on nomination of candidates by parties, accredit observers and election agents, delimit electoral boundaries, a poll register in respect of every polling station, award register in respect of every ward, a constituency register in respect of every constituency, a county register in respect of every county and a register of voters residing outside countries in the diaspora, manage elections announcements and thereafter reactions along with meeting budgets in partnership with Kingdom Global Peace and Conflict resolution.

QUOTES

This and many more will be areas of funding that we shall consider through Kingdom Global Justice for All Agency to impact all areas of Justice in institutions and organizations in countries some directly and others through partnerships with collaboration making the world we live to be habitat able for all in this generation and coming generations by the grace of God who is the author of true Justice and give it to us full of mercy. God bless our vision of **Helpers Of Africa International International** in this sector through this Kingdom Global Justice for All Vision, mission, agendas, projects, programs and areas of focus as you support them financially and through participations.
Together we must challenge individuals, communities, cities, counties, regions, states, and the nation to be accountable for the outcomes of the justice systems at every level of government.-- James Bell

"I am convinced that imprisonment is a way of pretending to solve the problem of crime. It does nothing for the victims of crime, but perpetuates the idea of retribution, thus maintaining the endless cycle of violence in our culture. It is a cruel and useless substitute for the elimination of those conditions--poverty, unemployment, homelessness, desperation, racism, greed--which are at the root of most punished crime. The crimes of the rich and powerful go mostly unpunished.
It must surely be a tribute to the resilience of the human spirit that even a small number of those men and women in the hell of the prison system survive it and hold on to their humanity."
— **Howard Zinn,**

"Prisons do not disappear social problems, they disappear human beings. Homelessness, unemployment, drug addiction, mental illness, and illiteracy are only a few of the problems that disappear from public view when the human beings contending with them are relegated to cages."
— **Angela Davis**

"As a society, our decision to heap shame and contempt upon those who struggle and fail in a system designed to keep them locked up and locked out says far more about ourselves than it does about them."— **Michelle Alexander,**

"We have a choice. We can embrace our humanness, which means embracing our broken natures and the compassion that remains our best hope for healing. Or we can deny our brokenness, forswear compassion, and, as a result, deny our own humanity."
— **Bryan Stevenson**

"Prison is designed to separate, isolate, and alienate you from everyone and everything. You're not allowed to do so much as touch your spouse, your parents, your children. The system does everything within its power to sever any physical or emotional links you have to anyone in the outside world. They want your children to grow up without ever knowing you. They want your spouse to forget your face and start a new life. They want you to sit alone, grieving, in a concrete box, unable even to say your last farewell at a parent's funeral."
— **Damien Echols**

"...bars only can't build better men and misery can only break what goodness remains."— **Stuart Turton,**

“All these institutions [prisons] seemed purposely invented for the production of depravity and vice, condensed to such a degree that no other conditions could produce it, and for the spreading of this condensed depravity and vice broadcast among the whole population.”— **Leo Tolstoy,**

“On the individual level, violence is driven by shame, isolation, exposure to violence, and an inability to meet one’s economic needs—factors that are also the core features of imprisonment. This means that the core national violence prevention strategy relies on a tool that has as its basis the central drivers of violence.”— **Danielle Sered,**

“Ex-offenders are expected to pay fines and court costs, and submit paperwork to multiple agencies in an effort to win back a right that should never have been taken away in a democracy.”— **Michelle Alexander,**

“Historians will likely wonder how we could describe the new caste system as a system of crime control, when it is difficult to imagine a system better designed to create—rather than prevent—crime.” — **Michelle Alexander**

“Models of justice that centre punishment do not prevent abuse but only react to it, and they don't offer a pathway toward healing for either perpetrators or survivors. Nor do they acknowledge the dual reality that a great many perpetrators are themselves survivors.”— **Kai Cheng Thom,**

“Be careful that the decisions that you ‘make’ are not forging the chains that you cannot ‘unmake’ because those are the chains that will eventually ‘unmake’ you.”
— **Craig D. Lounsbrough**

I think there’s something to be optimistic about because I believe that many people throughout the country and world are starting to realize that we’ve made some deep, deep mistakes in terms of building prisons to the detriment and exclusion of building up our educational systems. Developing punitive programs for teens instead of focusing on programs that will really benefit and advantage our children.
-- Ellen Barry

We've entered a disturbing period that promotes a retributionist, punitive attitude toward people in our society who haven't 'made it,' who are underdogs, who don't have the financial means that other people have, and who may have disabilities like mental illness and addictions to deal with," they need help-- Ellen Barry

We live in a country that is addicted to incarceration as a tool for social control. As it stands now justice systems are extremely expensive, do not rehabilitate but in fact make the people that experience them worse and have no evidence based correlatives to reducing crime. Yet with that track record they continue to thrive, prosper and are seen as an appropriate response to children in trouble with the law. Only an addict would see that as an okay result.
-- James Bell

“Society has used the juvenile courts to create a caste system where there are throw-away people.”-- James Bell

“Our justice system is one of the few unaccountable systems in the country. It doesn’t make decisions based on best practices…or in the best interest of the young people and families involved. As a result, there is a 70 percent recidivism rate. The decision makers can administer this misery and not take any responsibility for the outcome.”--
James Bell

If you want to address racial disparity in the juvenile justice system, everybody has to have a role in it. Everybody has some responsibility."-- James Bell

"Torture is banned but in two-thirds of the world's countries it is still being committed in secret. Too many governments still allow wrongful imprisonment, murder or "disappearance" to be carried out by their officials with impunity."
-- Peter Benenson

"Open your newspaper - any day of the week - and you will find a report from somewhere in the world of someone being imprisoned, tortured or executed because his opinions or religion are unacceptable to his government."
-- Peter Benenson

"The candle burns not for us, but for all those whom we failed to rescue from prison, who were shot on the way to prison, who were tortured, who were kidnapped, who "disappeared". That's what the candle is for."-- Peter Benenson

How do we redefine education so that 30-50 percent of inner-city children do not drop out of school, thus ensuring that millions will end up in prison?-- Grace Lee Boggs

"All human beings, whatever their cultural or historical background, suffer when they are intimidated, imprisoned or tortured . . . We must, therefore, insist on a global consensus, not only on the need to respect human rights worldwide, but also on the definition of these rights . . . for it is the inherent nature of all human beings to yearn for freedom, equality and dignity, and they have an equal right to achieve that."**--** 14th Dalai Lama

“While we diminish the stimulant of fear, we must increase to prisoners the incitements of hope, in proportion as we extinguish the terrors of the law, we should awaken and strengthen the control of the conscience.”-- Dorothea Dix

You can chain me, you can torture me, you can even destroy this body, but you will never imprison my mind.-- Mohandas Gandhi

We must not allow this generation to produce record numbers for the juvenile justice, runaway and homeless youth, or foster care systems.-- Ruben Hinojosa

“Sexual abuse and rape in our prisons are the epitome of the dehumanizing nature of our entire correctional system. Prison rape is a human rights issue; it's a public health issue; and it's a public safety issue.”-- Barbara Lee

"Imprisonment has become the response of first resort to far too many of our social problems."-- Angela Davis

If you don't want to be beaten, imprisoned, mutilated, killed or tortured then you shouldn't condone such behavior towards anyone, be they human or not.
-- Moby

When shall it be said in any country of the world, my poor are happy; neither ignorance or distress is to be found among them; my jails are empty of prisoners, my streets of beggers; the aged are not in want, the taxes are not oppressive; the rational world is my friend, because am friend of its happiness; when these things can be said, then may that country boast of its constitution and government. - Thomas Pein

"Good care is taken that each state shall have its prisons . . . and other asylums; but not one building is erected nor one law enforced that would teach the people how not to contribute to these over-crowded receptacles of human misery . . . . All of our politicians are ready to deal with the effects, but not one of them is brave enough to penetrate the substratum of society and deal with the cause." distributed among the people. . .-- Victoria Woodhull

***** There is much to be done, there is much that can be done... one person of integrity can make a difference, a difference of life and death. As long as one dissident is in prison, our freedom will not be true. As long as one child is hungry, our lives will be filled with anguish and shame. What all these victims need above all is to know that they are not alone; that we are not forgetting them, that when their voices are stifled we shall lend them ours, that while their freedom depends on ours, the quality of our freedom depends on theirs.-- Elie Wiesel

“I am convinced that imprisonment is a way of pretending to solve the problem of crime. It does nothing for the victims of crime, but perpetuates the idea of retribution, thus maintaining the endless cycle of violence in our culture. It is a cruel and useless substitute for the elimination of those conditions--poverty, unemployment, homelessness, desperation, racism, greed--which are at the root of most punished crime. The crimes of the rich and powerful go mostly unpunished. It must surely be a tribute to the resilience of the human spirit that even a small number of those men and women in the hell of the prison system survive it and hold on to their humanity.”-- Howard Zinn

If we are to have the public conversations essential to taking on serious dilemmas from climate change to criminal justice reform, we need forums for those conversations. The media can facilitate the conversations or shut them down. They can open up or constrain our beliefs about what is possible, what is desirable, who is deserving, and which perspectives are legitimate.
-- Sarah van Gelder

Torture has been privatized now, so you have obviously the whole scandal in America about the abuse of prisoners and the fact that, army people might be made to pay a price, but who are the privatized torturers accountable to?
-- Arundhati Roy

Jails and prisons are designed to break human beings, to convert the population into specimens in a zoo - obedient to our keepers, but dangerous to each other.
-- Angela Davis

MATTHEW 25:34-40

"Then the King will say to those on his right, 'Come, you who are blessed by my Father; take your inheritance, the kingdom prepared for you since the creation of the world. For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in, I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me.'

"Then the righteous will answer him, 'Lord, when did we see you hungry and feed you, or thirsty and give you something to drink? When did we see you a stranger and invite you in, or needing clothes and clothe you? When did we see you sick or in prison and go to visit you?'

"The King will reply, 'Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.'"

“Massive poverty and obscene inequality are such terrible scourges of our times — times in which the world boasts breathtaking advances in science, technology, industry, and wealth accumulation — that they have to rank alongside slavery and apartheid as social evils.”
— Speaking to a crowd at London's Trafalgar Square in 2005 for the “Make Poverty History” campaign.

“Millions of people in the world’s poorest countries remain imprisoned, enslaved, and in chains. They are trapped in the prison of poverty. It is time to set them free.” — London's Trafalgar Square in 2005.

“As long as poverty, injustice, and gross inequality persist in our world, none of us can truly rest.”— London's Trafalgar Square in 2005.

“Like slavery and apartheid, poverty is not natural. It is man-made and it can be overcome and eradicated by the actions of human beings.”
— London's Trafalgar Square in 2005.

“Overcoming poverty is not a gesture of charity. It is an act of justice. It is the protection of a fundamental human right, the right to dignity and a decent life.”— London's Trafalgar Square in 2005.

“While poverty persists, there is no true freedom.”
— London's Trafalgar Square in 2005.

“Do not look the other way; do not hesitate. Recognize that the world is hungry for action, not words. Act with courage and vision.”— London's Trafalgar Square in 2005.

“Sometimes it falls upon a generation to be great. You can be that great generation. Let your greatness blossom.” — London's Trafalgar Square

"I am not less life-loving than you are. But I cannot sell my birthright, nor am I prepared to sell the birthright of the people to be free."
— February, 1985. Remark quoted in "A Part of My Soul Went with Him" by Winnie Mandela

“Education is the most powerful weapon which you can use to change the world and close prison doors."
— Address by Mandela at launch of Mindset Network in July 2003.

We can't just rail against crime. We must speak of the root problems - devastating family breakup, an insidious culture of violence that cheapens human life, skyrocketing prisoner recidivism rates that rob our communities of husbands and fathers - and recognize that there is a societal role in rehabilitation and restoration. **Frank Wolf**

Sometimes it takes dealing with a disability - the trauma, the relearning, the months of rehabilitation therapy - to uncover our true abilities and how we can put them to work for us in ways we may have never imagined. **Tammy Duckworth**

The road to sobriety is not easy and rehabilitation and the recovery process are not to be taken lightly. **Drew Pinsky**

We don't live in a world where, if you commit a crime, your life's over. We as a society believe in rehabilitation. We believe in second and third chances. **Sara Pascoe**

Restorative justice is not a replacement of retributive justice, but a complement. It seeks the rehabilitation of the wrongdoer and the repair of the victim's injury. **Lewis B. Smedes**

I know what it's like to be ignored, and I think that is the big problem about the prison system: These people are being thrown away. There is no sense of rehabilitation. In some places, they are trying to do things. But, in most cases, it's a holding cell.
Lee Tergesen

Letting people out of prison without professional staff to oversee their rehabilitation is irresponsible. **Sadiq Khan**

Circumstances of crimes vary. So do motives. And so do prospects for rehabilitation. The number of imponderables makes it impossible to sentence by formula and still sentence justly. **Robert Kennedy**

We have developed our own approach towards rehabilitating people, involving psychological rehabilitation, social rehab within families and of our Religious Rehabilitation Group. **Tony Tan**

If we are to succeed, we must recognize that the community redevelopment is not solely the rehabilitation of housing, or putting a mall in the business strips. **Jane Byrne**

Most of the locks and dams on the upper Mississippi River system are over 60 years old and many are in serious need of repair and rehabilitation. **Ron Kind**

Judith Durham

What We want is to make it possible for our unfortunate people to live a life of industry for it is by steady work alone that we hope for our physical and moral rehabilitation. For this reason above all we have undertaken to rally our people around our ideal. **Theodor Herzl**

I believe the public therefore expect the justice system to focus on rehabilitation to reduce the risk of subsequent offending - and the likelihood of them becoming a victim of crime. **David Gauke**

I must stress, basically, the very fact that we do have orangutan rehabilitation means that we have failed to do what is really important, and that is rescue the wild orangutan in its habitat. **Willie Smits**

Helpers Of Africa International International Kingdom Global Diplomacy and International Security Agency

Helpers Of Africa International International wil invest in promoting Global Diplomacy, security and peace through Kingdom Global Diplomacy and International relations Agency focusing on tactical inter-governmental relationships aimed to advance national and international interests without being confrontational between/among nations. Diplomacy at its essence is the conduct of relationships, using peaceful means, by and among international actors, at least one of whom is usually governmental. International Platform we are working on in our 37 Global Agencies makes us automatically an international organizations with interests in working well with Nations and International organizations that have been impacting the world in our areas of Charity, Empowerment and Development so we must focus strongly on bulk of diplomacy involving networking good relations between states and continents on various fields and platforms directly, or between states, international organizations, and other international actors. The mandate of this Agency will be to pursue our organization foreign policy and international trade affairs in accordance with the various global agencies projects and programs to give us a soft landing in Nations and a collaborative partnership with international organizations that are operating in the similar objectives with the overarching objective of protecting and promoting the nation's interests abroad. This Agency consortium of international diplomats and consultants from diverse nations experiences will keep our focus strong inclined our foreign policy towards fostering better relations with our neighbors from our Head Office in Kenya, the rest of the African continent and the world at large. Accordingly, the theme for this Strategic Plan is "Building bridges for peace, international cooperation, and global competitiveness and shared International prosperity". This theme underpins our desire and commitment to work with others to fulfil our organizations collective aspiration of transforming nations through Charity, Empowerment and Development.

Our International diplomacy and International security strategic plans seeks to providing a high quality of life to all its citizens in a clean and secure environment as envisaged in our development blueprint, in our organization Vision, Mission and 37 agencies along with our 77 departments. Helpers Of Africa International International recognizes that to attain the desired socio-economic transformation and global stability, we must work with the rest of the world. We operate in a dynamic environment, characterized by shifting interests that often lead to both socio economic realignments. We will, therefore, continue to re-orient our foreign policy and trade interests towards regional, continental and international integration as the foundation for the world's socio-economic development and political unity as well as for our own prosperity. In this regard, our organization will remain an active member of regional, global and multilateral organizations global players such as the UN and Her Agencies, World Bank, International development Agencies, Continental Bodies such as AU, G 20, G7 and among others. Most importantly, we will exert ourselves in support of regional and continental integration, emphasizing intra-continental global trade as the cornerstone for world wide socio-economic development and political unity, Peace, security and stability are fundamental ingredients for any country's social, economic, and political development. Consequently, our organization will play a pivotal role in championing peace and security initiatives globally. We shall continue to support conflict prevention and resolution, peacekeeping, peace building and post-conflict reconstruction in the world through this Agency. Our Organization will be actively involved in supporting the work of the UN in finding lasting solutions to conflicts and terrorism activities in the world. Our organization through our agency will therefore consistently advocate for respect of international conventions and treaties, human rights and fundamental freedoms as key prerequisites for achieving lasting peace, stability and prosperity in the world.

In order to successfully implement this Strategic Plan, we will strengthen our collaboration with our partners and develop the necessary diplomatic competencies and other capacities in the organization through this Agency. We will also expand our diplomatic presence and strengthen our representation abroad in order to engage effectively with the rest of the world as our 37 Global extend our tentacles and footprints across the Nations of the world. The Management will continue to provide focused leadership on matters of our Organizations Foreign Policy and international trade, upon whose wise counsel this strategic plan of our Agency is predicated. We shall work as a team in the organization and from expertise to actualize this strategic plan with a strong conviction that successful implementation of this Strategic Plan will improve the performance of our organization global agencies and in particular enable us to play our key role of providing leadership in managing our organization foreign relations for shared social, economic and prosperity. Our organization joins a strong team of existing global players whom we saluate for there work over the years to keep the work going as we pursue our Vision of becoming a new value addation towards global diplomacy, world peace and security towards development.

Helpers Of Africa International International Kingdom Global Diplomacy and International Security Agency

We shall advocate the provision of a high quality of life for all global citizens by the year 2030 to 2050 through the conduct and management of our organization foreign relations to improve global peace along with socio-economic development. Promotion of International partnership in Charity, Humanitarian, trade and progressive Foreign Policy will continue to play an important role in opening up external synergy in helping humanity, disaster relief, markets, free trade, job creation and promoting sustainable development for economic growth. To achieve this and all our valueable objectives under our 37 Global Agencies we have defined our investment promoting global foreign relations togethers with the existing global players in order to establish global trade priorities and pursue a robust, reciprocal bilateral and multilateral trade, charity, humanitarian work, empowernment and investment relations through regional and International trade agreements. We have a strong focus to facilitate positive and mutually beneficial engagements with both developed and developing countries through both bilateral and multilateral systems along with global humanitarian socio economic stability. The Plan anticipates and identifies challenges at the national, regional and global levels that the organization will contend with and also provides practical ways of managing them. The Plan also defines the strategic areas around which our organization agency objectives and strategies have been derived, namely our organization Sovereignty, Territorial Integrity of nations, Peace Security and Stability, Economic Cooperation, International Trade and Investment; Our organization Interests Abroad, Diaspora Communities Engagement beginning with Kenya our headquaters and Consular Services; Public Diplomacy and Stakeholders' Engagement; and Policy, Legal and Institutional Capacity.

Global Diplomacy is a very valuable asset to global security and peace to facilitate socio-economic stability. Diplomacy is the vessel for peaceful cooperation dialogue, negotiation, cohesion and harmony between among nations so it makes it a viable investment area. Diplomacy is the governmental channels for economic/ trade, social, cultural, political and technological knowledge anchored on mutual relationships between/among nations. Diplomacy is a veritable means for conflict resolution, peace-building in crisis situations between/among nations. Diplomacy facilitates information, communication and knowledge exchange/sharing between/among nations. There is a quote,'No man is an island'. Nobody can live without friends and through diplomacy friendship in the nations is enhanced. Diplomacy is art of management of relations with other countries using cooperation, communication as a blend of art and science to adjust an unadjusted helping to shrink the gape between difference's of opinion, To bring parties down from stated position's to mutual ground of understanding, To introduce win win situations for both parties, To reach on common ground with power of logic and reason, To induct tools of reasoning in condsive environment, To bring the temperature down when there is hostility,

To give room to other party on negotiation table when expectations are very high, To exercise the tools restrain and patience, To cement the sence that opposite is equaly important, To exerside the power if reasoning while keeping emotions taped, To give a room to differences and adjust them in leu of opposite impulses, To introduce unconventional method having capacity to mitigate differences, To reach on minimum possible ground and keep the parties on track, To smile at highest degree of hostile environment with diplomatic jestures, To introduce array of option's when there is stalemate, To know how to exercise art of bargaining, Having fingers on the pulse of human behavior, To make an entire structure on rubbles and reconstruct it, To market the levers in hand while knowing what are in kitty of opponent, Knowing the strengths and weakness of opponent is an entry point to bring reconciliation, Controlling intervening and manipulative variables and milking them at appropiate time, Having equiped with power of knowledge of particuler area and maintaning sense of hummour up to eleventh hour to keep matters in control to avoid other escalations, To bring parties down from stated position's to mutual ground of understanding, To introduce win win situations for both parties, To reach on common ground with power of logic and reason, To induct tools of reasoning in condsive environment to forster peace and corporation, To bring the temperature down when there is hostility, To give room to other party on negotiation table when expectations are very high, To exercise the tools restrain and patience, To cement the sence that opposite is equaly important, To exerside the power of unity and teamwork.

Our diplomats will be required to function as our organization eyes, ears, and voice abroad especially in matters pertaining execution of our projects not for any military or national intelligence matters since we are not a government. We shall focus on common global interests and values while being able to understand foreign politics and cultures of other nations so we seek to have strong team of professional diplomats including intelligence, tact, discretion, circumspection, patience, self-control, teamwork, adaptability, creative imagination, the ability to signal and communicate messages precisely to the target audience while being able to point to plausible alternative meanings to other audiences, and the intellectual facility and linguistic agility to present necessary compromises and accommodation resulting from intense bargaining as win-win outcomes. Matters of state in international peace call for delicacy as well as soundness of judgement and failures of either can lead to catastrophic consequences. The diplomat steps aside and the soldier takes over when the government concludes that the goals being pursued can best be achieved through the use of military force—or when the diplomat has bungled that shows how important diplomacy is to replace military wars and blood shed among communities.

While the threat of use of force, whether explicit or implicit, is still part of the diplomat's arsenal, the actual use of force is required because diplomacy has failed and must be substituted by other instruments of statecraft. Our Art Global Diplomacy' is of surprisingly recent vintage of conducting the intercourse of nations and the management of international relations by negotiation. Our skilled team will seek to boast relations adjusted and managed by ambassadors and envoys whom we shall have across the world with the operations of our 37 Agencies and 77 departments.

Through our diplomacy we shall promote Globalization where National frontiers are becoming less relevant in determining the flow of ideas, information, goods, services, capital, labour, and technology. The speed of modern communications makes borders increasingly permeable, while the volume of cross-border flows threatens to overwhelm the capacity of states to manage them. Far from diminishing, complex interdependence and globalization have increased the scope and volume of negotiations, especially in multilateral forums. The growth in the number of participants taking part in the negotiations, the number of issues that are now the subject of international negotiations, the diversity of negotiating styles of officials coming from vastly different political cultures and levels of development, and the technical complexity of the subject matters up for negotiation have combined to make the process of negotiation more elaborate, highly technical, and more protracted.

As we invest more in Diplomacy we shall add value in all this area that impact on the socio-economic demographics of Nations. We shall have Smart team of many special trained diplomatic envoys some former amabassadors to be sent to represent organization in various needs and areas of diplomacy globally in partnership with international players already in the field.

Kingdom Global Diplomacy and International Security Agency smart team of diplomats, good will ambassadors will promote Charity and humanitarian Diplomacy along with partnership with like minded Global Agencies, International Agencies, NGOs, Corporation, Companies, Celebrates, CEO, Individuals, Churches and faith based organization that operates in areas of humanitarian relief works. We have over 11 Agencies whose focus is on humanitarian work on relief, Kingdom Global Disaster and Rehabilitation Agency, Kingdom Global Food and Agriculture Agency, Kingdom Global Water and Sanitation Agency, Kingdom Global Health Agency, Kingdom Global Orphans and Vurnerable Children Agency, Kingdom Global Disability Agency, JBA Helpers Of Africa International Agency, JBA – Good Samaritan Agency, Dr Luke Foundation, Care for Elderly department we are open for partnership since our scope of operation is big and more resources area needed. We are open to be a faithful partner to relief the world from suffering and humanitarian challenges through over 700 projects, programs and objectives eraborated under these agencies pages. We are structured and positioned to be faithful and reliable partners of charity and humanitarian operations in Africa and globally.

Kingdom Global Diplomacy and International Security Agency smart team of diplomats, good will ambassadors will promote Empowerment Diplomacy along with partnership with like minded Global Agencies, International Agencies, NGOs, Corporation, Companies, Celebrates, CEO, Individuals, Churches and faith based organization that operates in areas of Empowerment of Humanity. We have over 17 Agencies whose focus is on Empowerment mainly Kingdom Global Entreprenuership Agency, Kingdom Job Creation and SME Agency, Kingdom Global Genders Empowerment Agency, Kingdom Slums Upgrade Agency, Kingdom Global Sports and Talent Agency, Vurnerable Children Agency, Kingdom Global Disability Agency, Kingdom Global Leadership and Capacity Building Agency, Kingdom Global Innovation and Research Agency, JBA Helpers Of Africa International Agency, JBA – Good Samaritan Agency,Dr Luke Foundation, Care for Elderly department, Kingdom Global Justice For All Agency we are open for partnership since our scope of operation is big and more resources area needed. We are open to be a faithful partner to relief the world from suffering and humanitarian challenges through over 700 projects, programs and objectives eraborated under these agencies pages. We are structured and positioned to be faithful and reliable partners of Empowernment operations in Africa and globally.

Kingdom Global Diplomacy and International Security Agency smart team of diplomats, good will ambassadors will promote Development Diplomacy along with partnership with like minded Global Agencies, International Agencies, NGOs, Corporation, Companies, Celebrates, CEO, Individuals, Churches and faith based organization that operates in areas of humanitarian relief works. We have over 14 Agencies whose focus is on Development on relief mainy Kingdom Global Housing Agency, Kingdom Global Infrustructure Agency, Kingdom Global Industrial Development Agency, Kingdom Global Trade and Investment Agency, Kingdom Global Mining and Oil Agency, Kingdom Global Food and Agriculture Agency, Kingdom Global Development Agency, JBA Helpers Of Africa International Agency, JBA – Good Samaritan Agency, Dr Luke Foundation, Care for Elderly department we are open for partnership since our scope of operation is big and more resources area needed. We are open to be a faithful partner to relief the world from suffering and humanitarian challenges through over 700 projects, programs and objectives eraborated under these agencies pages. We are structured and positioned to be faithful and reliable partners of charity and humanitarian operations in Africa and globally.

Kingdom Global Diplomacy and International Security Agency will engage the Apparatus of Foreign Relations and Diplomacy in forstering peace among communities and nations to set platform for socio-economic transformation and recovery from Covid 19 shaking on many matters on management of the spread of infection along with vacinnations.

Kingdom Global Diplomacy and International Security Agency will recruit and empower business executives, trade union leaders, journalists, church, celebrates, musicians, opinion leaders, social media champions and religious leaders to be good will peace ambassadors

Kingdom Global Diplomacy and International Security Agency will support and finance existing forums that promote democracy including summits of foreign affairs ministers, presidential summits international diplomatic calendar includes meetings of non-foreign ministers, for example the G7 finance ministers or the various environment ministers.

Kingdom Global Diplomacy and International Security Agency will support major international organizations, especially the United Nations, World Bank to engage in bilateral diplomacy with the counterpart heads of other missions and International Agencies.

Kingdom Global Diplomacy and International Security Agency will support and fund regional diplomatic forums and innitiatives by regional and sub-regional organizations like the AU, the Arab League, the Southern African Development Community (SADC), the European Council, ASEAN, the ASEAN Regional Forum (ARF), APEC, and the OAS; organizations like the Nonaligned Movement (NAM), the Commonwealth of Nations, the Francophonie, the OIC, the Shanghai Cooperation Organization, and the North Atlantic Treaty Organization (NATO); the G8 and the new G20; etc.

Kingdom Global Diplomacy and International Security Agency will support unofficial and generally informal interaction between non-governmental actors including NGOs, scholars, humanitarian organizations, and former government officials. The involvement of sub-national units like provincial governments in international affairs directly instead of through national authorities.

Kingdom Global Diplomacy and International Security Agency will support Multilateral diplomacy include mediation, negotiation, arbitration, adjudication, diplomatic pressures and other non military related platforms of best of hard and soft power to get other actors to bring peace and security to communities and nations.

Kingdom Global Diplomacy and International Security Agency will and fund to inniatiate support celebrity diplomacy of ‘goodwill ambassadors’ alleviate famine suffering and highlight the harsh humanitarian consequences of antipersonnel landmines, Covid 19 and other Global pademics awareness and responses.

Kingdom Global Diplomacy and International Security Agency will support and fund skilful diplomacy will make use of media connections and networks to promote one's own message aggressively. The importance of public diplomacy has grown in the global village and in the age of reality TV. The media can be used to float trial balloons, to mobilize public support, to sustain momentum in negotiations, or to sabotage negotiations by leaking details of concessions contrary to individual preferences.

Kingdom Global Diplomacy and International Security Agency will support global conferences on a diverse range of topics from women to human rights, from population to social development, and from economic development to environmental conservation. Typically, the conferences have involved all the actors of global governance—states, civil society organizations, and, if to a lesser degree, private sector firms. Where the intergovernmental conferences are the sites for the growth of treaty law, the global conferences have been prime sites for the evolution of norms and ‘soft law’ which over time begins to exert a binding effect in the form of customary international law.

Kingdom Global Diplomacy and International Security Agency will support conferences geared towards articulating new international norms, expanding international law, creating new structures, setting agendas and promoting linkages among the global agencies the specialized agencies, NGOs, and governments’ extensive diplomatic activity, sometimes stretching over several years, as countries try to ascertain who the like-minded and therefore likely coalition partners are, to harmonize strategies to advance their own and defeat competing interests and efforts, to mobilize NGO support or blunt NGO dissent, and so on.

Kingdom Global Diplomacy and International Security Agency will support to convene blue-ribbon commissions as the means to transmit ideas for improving global governance to the national and international policy or community policing iniatiatives.

Kingdom Global Diplomacy and International Security Agency will support institutions and curriculum development in colleges and universities that handle diplomacy and international relations to bring awareness of peace building at early stage, motivate many into this career line along with developing talents in this areas along with raising good will ambassadors and peace agents among education institutions.

Helpers Of Africa International International Kingdom Global Diplomacy and International Security Agency

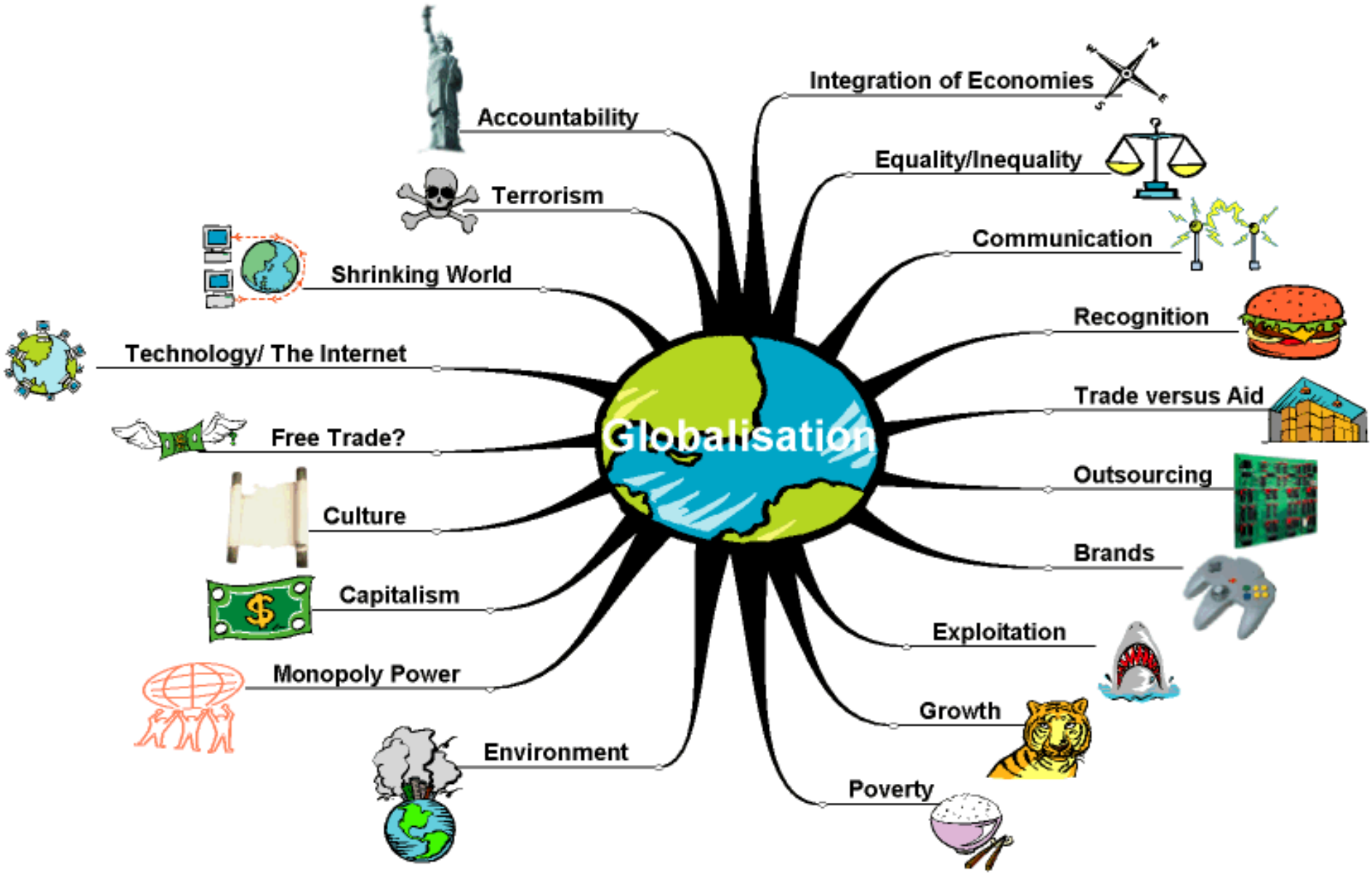
Kingdom Global Diplomacy and International Security Agency will support joint Brookings Institution/Center on International Cooperation to change their frame of analysis, embracing responsible sovereignty, reducing risk, promoting foresight, and strengthening resilience, perhaps with the help of institutions like the Intergovernmental Panel on Climate Change (IPCC) that use technical expertise to mobilize consciousness of mutual interests and of consequences of failure.

Kingdom Global Diplomacy and International Security Agency will support consortiums of decision-makers therefore have to strike a balance among the different interests and actors, between domestic demands and international imperatives, between principle and pragmatism, between idealistic values and material interests, between what is the expedient and what is the right thing to do, between the national constituency and the international community, and between the immediate, medium, and long terms balance of interests' and 'the national interest' has a triple significance. It indicates that one particular balance is struck from among several possible options; it indicates human agency; and therefore it includes the possibility of human fallibility and the prospect of course corrections. Climate change is one of the best current examples of where the analytical framework of the national interest just does not cut it and is singularly unhelpful, perhaps even an obstacle to diplomacy. Effective programmes for tackling one of the gravest challenges confronting humanity require active partnerships among governments, scientists, economists, NGOs, and industry. The traditional, national value-maximizing paradigm of the national interest is simply irrelevant.

- Kingdom Global Diplomacy and International Security Agency will engage and support networked diplomacy through the platforms of business, media, society, even religion are all networked in'managing international crises through mobilizing international networks of public and private actors' NGOs too network to multiply advocacy effectiveness.
- Kingdom Global Diplomacy and International Security Agency will envision around a table of building networks, coalitions and partnerships of states and nonstate actors to tackle specific problems to have skills that are closer to community organizing than traditional reporting and analysis especially in war torn regions.
- Kingdom Global Diplomacy and International Security Agency will support media diplomacy through production of documentaries, drama, media coverage, movies that promote peace as soft power infrastructure of diplomatic service, universities, and think tanks is inadequate to the task of managing the agenda of a major power.
- Kingdom Global Diplomacy and International Security Agency will support institutions charged with conducting analytical research, formulating, debating, and implementing foreign policy, global aspirations, provide mid-career training, provide world-class education in subjects dealing with diplomacy, conducting policy-relevant scholarship of the highest quality, leaders in debating foreign policy issues but are not structured to undertake sustained foreign policy research and training.
- Kingdom Global Diplomacy and International Security Agency will support by technological progress—diplomacy has become a critical instrument in an age of complex interdependence and of globalization. This empowerment of diplomacy equips the context, tools, actors, and domain of the trade. These changes spring from the very nature of globalization, from the shifting conceptions of national sovereignty, from the realization that emerging transnational challenges in many areas can only be dealt through collective action, and from the growing interpenetration and interdependence of national societies.
- Kingdom Global Diplomacy and International Security Agency will support innovation in diplomacy from 'club' to 'network and lobbying diplomacy'. The club model reflects the traditional model of diplomatic practice. Diplomats restrict their interactions and deal solely with other members of an exclusive club, comprised of governmental officials, fellow diplomats, and, occasionally, members of the business community. In certain cases, diplomats also give occasional speeches to members of the community of their host country. The club model is a closed community of individuals who represent the interests of their respective groups. Yet, particularly in the realm of bilateral diplomacy, but also in other diplomatic modes, the club model has become anachronistic. There has been a severe disconnect between diplomats in many parts of the world and the realities that they are faced with. While it remains integral for the process of international negotiations, it does not take into account a host of important actors and interest groups. In a world where information and communication are becoming increasingly democratized, the club model fails to engage adequately with groups that are ultimately affected by the decisions that are made. The diplomat of the 21st century must manage the complex relationship of the club while also tending this ever-expanding network.

- Kingdom Global Diplomacy and International Security Agency will packaging diplomacy cirriculums to education institutions and practical exposure in engaging interactions with one another that shift and turn in volume, intensity, rituals, etiquette, conventions, protocols, and codes of behaviour to provide order, stability, and predictability to international political intercourse. This will ehance diplomatic culture among the nations
- Kingdom Global Diplomacy and International Security Agency will support and partners in social diplomacy through sports, athletics, tourism, cultural and sports recreation, among migrant workers, through gorvernments and intergovernmental and non-governmental organizations like the United Nations agencies, Amnesty International, and Greenpeace, as well as epistemic networks like the IPCC, which too have become actors in international affairs as advocates, lobbyists, and participants.
- Kingdom Global Diplomacy and International Security Agency will support refresher training for career diplomats and good will ambassadors from negotiation, communication, consular, representation, and reporting to observation, merchandise trade and services promotion, cultural exchange, and public relations along with corresponding managerial skills to run their large offices.
- Kingdom Global Diplomacy and International Security Agency will to support capacity building more personnel are needed to staff foreign ministries, diplomats need to be highly versatile, diplomats to possess required expertise to handle all the issues and so experts from outside government must often be brought in as technical advisers and consultants, diplomacy has increasingly become a whole-of-government enterprise with a broad range of government departments involved in and often staffing overseas resident missions—in some cases, officials from outside the foreign ministry, for example from the departments of education, finance, immigration, agriculture, defence, etc., can outnumber the total pool of resident 'diplomats' as such. At the same time, private sector, cultural and educational, etc., diplomacy can supplement but not supplant the traditional state-to-state diplomacy.
- Kingdom Global Diplomacy and International Security Agency together with our Kingdom Global Food and Agriculture Agency to promote agricultural development as a means for contributing to peace, bringing together the areas of its mandate, including fisheries, forestry and natural resource management. Rehabilitation of agriculture is a central condition for development, reducing poverty, preventing environmental destruction and reducing violence. Good governance is also crucial in building healthy conditions for agriculture, and thus breaking the vicious cycle of poverty, instability and violence.
- Kingdom Global Diplomacy and International Security Agency will work with her other agencies and global agencies in eradicating hunger and poverty the inter-relationship between violent conflict, food security and nutrition, and peace is complex and multi-dimensional. There is unassailable evidence detailing how violent conflicts have devastating and lasting impacts on food security. Conflicts affect the ability to produce, trade and access food, including by destroying farming resources, damaging infrastructure and destroying markets.
- Kingdom Global Diplomacy and International Security Agency will support global inniatives by Mediation and Preventive Diplomacy, Institutional Capacity and Peace Support Operations.
- Kingdom Global Diplomacy and International Security Agency will support and fund research examining the linkages between distinct issue areas such as poverty, demography, globalization, human rights and environment has begun to provide important clues about how these factors combine to exacerbate or reduce risks of violent conflicts as well as political and criminal violence. Similarly, comparative country-level research demonstrates the specificity of each conflict context while assessing the appropriateness of current approaches to linking security and development in essentially distinct policy and political environments.
- Kingdom Global Diplomacy and International Security Agency will support propergation Security and Development Policies on human security, economic security, food security, health security; environmental security, personal security, community security, political security.

- Kingdom Global Diplomacy and International Security Agency will support inniatiative projects and programs protecting people in violent conflict, protecting people from the proliferation of arms, supporting the security of people on the move, establishing human security transition funds for post-conflict situations, encouraging fair trade and markets to benefit the extreme poor, , working to provide minimum living standards everywhere, according higher priority to ensuring universal access to basic health care, developing an efficient and equitable global system for patent rights, empowering all people with universal basic education, clarifying the need for a global human identity while respecting the freedom of individuals to have diverse identities and affiliations.
- Kingdom Global Diplomacy and International Security Agency will support the human level security and development are intimately related--even though the appropriate policies to address them through international action have been extremely slow in coming since both human security and human development have traditionally been considered as exclusive responsibilities of sovereign states.
- Kingdom Global Diplomacy and International Security Agency will bring conversation on balancing the food crisis and underdevelopment, huge military expenses, Inflation and financial - monetary crises, Energy and raw materials and Rapid Population Growth and Environmental degradation.
- Kingdom Global Diplomacy and International Security Agency will support contemporary globalization the internationalization of markets for goods and services and the emergence and proliferation of multinational companies concerned with the development of comprehensive financial, manufacturing, marketing and management.
- Kingdom Global Diplomacy and International Security Agency will sort the negative conspiracies and conversations that depict globalization as a conspiracy of the transnational corporations against the small countries, It concentrates the power over the market in the hands of those who direct a small number of huge corporations, The evil genius of globalization is the information technology, Globalization means “companies escaping the control of the law”, Globalization determines the decrease in the number of jobs, Globalization undermines cultural diversity, that Globalization destroys the environment, Globalization involves the prosperity of the multinational companies at the expense of the consumers and of the small companies.
- Kingdom Global Diplomacy and International Security Agency will promote advocacy on diplomacy on Globalization that is profitable for multinational corporations who integrate in their own networks international production systems. Ensuring the economic development moves to a new level "the global market economy" while the insurance of the well-being of nations remains the same within the national area.


Globalisation
Accountability
Terrorism
Shrinking World
Technology/ The Internet
Free Trade?
Culture
Capitalism
Monopoly Power
Environment
Integration of Economies
Equality/Inequality
Communication
Recognition
Trade versus Aid
Outsourcing
Brands
Exploitation
Growth
Poverty

- Kingdom Global Diplomacy and International Security Agency will promote trade diplomacy an international monetary cooperation and the goal of assuring a harmonious evolution in the international trade.
- Kingdom Global Diplomacy and International Security Agency will support and fund the promotion of a stable exchange rate system, while respecting the engagements.
- Kingdom Global Diplomacy and International Security Agency will support and fund Permanent assistance concerning the establishment and the coherent functioning of the multilateral payment systems.
- Kingdom Global Diplomacy and International Security Agency will support and fund initiative that promote Maintaining the climate of trust in the policies of the institution, by permanently availing temporary resources to the members in order to balance the current balances of payments.
- Kingdom Global Diplomacy and International Security Agency will support and fund Preventing and diminishing the negative effects determined by the unbalances able to affect international balances and global trade to ease tensions among nations. The capital market acquires the most important role in the general picture of the international financial market, and it is closely connected to the international currency market. The international financial economy has detached itself from the real economy. Money as a symbol of fortune and as an instrument for payments has value in itself and is traded as such. The positive consequences of this evolution is the birth of new financial assets, the creation of new jobs, while the negative consequences consist in the fact that the symbolical economy may evolve aberrantly, its crises triggering the occurrence of crises in the real economy as well.
- Kingdom Global Diplomacy and International Security Agency will support and participate in economic trade diplomacy to balance from domination of the market by the great institutional investors (mutual funds, retirement and insurance companies) that generate strive in sharing revenues in sectors such as mining, joint venture agriculture projects etc.
- Kingdom Global Diplomacy and International Security Agency will support and participate in helping nations to shift from an economy of endebtment to a speculative economy, dominated by the primacy of the financing of speculative operations along with financial markets of different financial products are intricately interconnected, the specialists being faced with serious difficulties when it comes to understanding the multitude of connections presented and to evaluate the effects triggered.
- Kingdom Global Diplomacy and International Security Agency will support and partner with global organizations to support nations in deepening the dependency of the underdeveloped states of the world economy, and then to opening their economies to the corporatist to avoid strives and coflicts that arise to facilitate Non-discriminating commerce where the most favored nation treating the others equally, National treaties, equal treatment for nations and foreigners along with a freer trade by means of negotiations and of “progressive liberalization”.
- Kingdom Global Diplomacy and International Security Agency will support and partner with global trade agencies to consolidate the bonds when the countries decide to open their markets for goods and services along with developing a fair competition based on a system of norms meant to acquire a free, fair competition, free of distorts (misrepresentations) to stimulate economic growth and development by supporting economic reforms.
- Kingdom Global Diplomacy and International Security Agency will support and partner with global organizations to package international balanced trade rules in main sectors that generate community and international strive in agriculture, mining, textiles, banking services, telecommunications, public contracts, industrial norms, rules concerning food health, intellectual property rights, import and export trade balance negotions to ease tensions.
- Kingdom Global Diplomacy and International Security Agency will support and fund Peace building innitiatives with various terms of engagement between the “internationals” and national or sub-national actors, including governments,communities, NGOs, and other social orpolitical groups in conflict zones.
- Kingdom Global Diplomacy and International Security Agency will support education and training in Diplomacy is an key area of International Relations to achieve our foreign policy goal or objectives and overall international interests as a way of achieving foreign policy goal foreign policy objectives, efficient diplomats for strong international relation with other countries.

- Kingdom Global Diplomacy and International Security Agency will support and fund empowerment of existing diplomats in facilitation of excellent and cheap chisel that act as a lubricant channel for high level inter-governmental dialogue/ engagement to secure presence of your state within international institutions- multilateral diplomacy to strenghten bilateral relations with individual countries so that nations and communities can support actions and aspirations in various fields.
- Kingdom Global Diplomacy and International Security Agency will support and fund diplomacy innitiatives in countries in conflict towards conducting negotiations between nations at a large scope essential to the upkeep of international affairs to prevent war and violence, and fortifying relations between nations to promote world's affairs establishing harmony along with platform for international organizations to operate.
- Kingdom Global Diplomacy and International Security Agency will support and fund with other global players Counterinsurgency or Experditionary diplomacy being developed by diplomats deployed to civil-military stabilization efforts by employing diplomats at tactical and operational levels, outside traditional embassy environments and often alongside military or peacekeeping forces .Counterinsurgency diplomacy provides political environment advice to local commanders, interact with local leaders, and facilitate the governance efforts, functions and reach of a host governments.
- Kingdom Global Diplomacy and International Security Agency will support and fund negotions to stabilize borrowing in Debt-trap diplomacy in bilateral relations, with a powerful lending country seeking to saddle borrowing nations with enormous debt so as to increase its leverage over them to win win situations.
- Kingdom Global Diplomacy and International Security Agency will support and fund the promotion of Economic diplomacy use of aid or other types of economic policy as a means to achieve a diplomatic agenda especially waring communities and nations.
- Kingdom Global Diplomacy and International Security Agency help nations to manage Gunboat diplomacy the use of conspicuous displays of military power as a means of intimidation to influence others. Since it is inherently coercive, it typically lies near the edge between peace and war, and is usually exercised in the context of imperialism or hegemony
- Kingdom Global Diplomacy and International Security Agency will support and participate in Hostage diplomacy by states, exchange of war hostages and prisoners on win win situation.
- Kingdom Global Diplomacy and International Security Agency will support and fund through our disaster response agency, JBA- Good Samaratian Agency, JBA-Helpers Of Africa International Agency and all other agencies engage in Humanitarian diplomacy to relief people from suffering and settle them in rehabilitation programs for continuity of life.
- Kingdom Global Diplomacy and International Security Agency will support and fund Migration diplomacy refers the use of refugees, labor migrants, or Diasporas in states' pursuit of international diplomacy goals by welfare, value negotiations, transformational agents, peace building.
- Kingdom Global Diplomacy and International Security Agency will support and participate with other nations on nuclear diplomacy to prevent global threates from nuclear wars and power by preventing nuclear proliferation and nuclear war.
- Kingdom Global Diplomacy and International Security Agency will support nations in there own Paradiplomacy is international relations conducted by subnational or regional governments on their own, with a view to promoting their own interests. With globalisation, non-state regions play an increasingly influential international role in trade, tourism and border management protocols.
- Kingdom Global Diplomacy and International Security Agency will support and fund Peer Peer Diplomacy where average citizens, through the use of social media, to bypass official government bodies and conduct "grassroots" diplomacy governments must work with the public in conducting diplomacy, given that an increasingly large number of individuals are invested in foreign relations and have widespread access to information along with social media champions and opion leaders.

- Kingdom Global Diplomacy and International Security Agency will support and fund Preventive diplomacy with a view to achieving the stabilization necessary for diplomacy and related political processes to proceed. This is to be distinguished from the use of “persuasion”, “suasion”, “influence”, and other non-coercive approaches to prevent escalations of strive, tensions and war.
- Kingdom Global Diplomacy and International Security Agency will support and fund inniatives in Public diplomacy in the exercise of influence through communication with the general public in another nation, rather than attempting to influence the nation's government directly. This communication positive propaganda, or more benign forms such as citizen diplomacy. Technological advances and the advent of digital diplomacy now allow instant communication with foreign citizens, and methods such as Facebook diplomacy and Twitter diplomacy are increasingly used by world leaders and diplomats especially with this covid season has become strong platform. We shall train socio media champions on diplomacy to promote peace and cohensions along with facilitate them as peace amabassadors to create positive peace and security attitudes in people.
- Kingdom Global Diplomacy and International Security Agency will support and fund secret negotiations in promoting Quiet diplomacy also known as the "softly softly" approach, quiet diplomacy is the attempt to influence the behaviour of another state through secret negotiations or by refraining from taking a specific action of war and conflict. This method is often employed by states that lack alternative means to influence the target government, or that seek to avoid certain outcomes.
- Kingdom Global Diplomacy and International Security Agency will support and fund Science diplomacy the use of scientific collaborations among nations to address common problems and to build constructive international partnerships. Many experts and groups use a variety of definitions for science diplomacy. However, science diplomacy has become an umbrella term to describe a number of formal or informal technical, research-based, academic or engineering exchanges, with notable examples including sharing of Covid 19 vacinnes the International Space Station.
- Kingdom Global Diplomacy and International Security Agency will support innitiaves from individuals and groups in soft power, sometimes called "hearts and minds diplomacy", cultivation of relationships, respect, or even admiration from others in order to gain influence, as opposed to more coercive approaches. Often and incorrectly confused with the practice of official diplomacy, soft power refers to non-state, culturally attractive factors that may predispose people to sympathize with a foreign culture based on affinity for its products, such as the entertainment industry, schools and music. A country's soft power can come from three resources: its culture (in places where it is attractive to others), its political values (when it lives up to them at home and abroad), and its foreign policies (when they are seen as legitimate and having moral authority).
- Kingdom Global Diplomacy and International Security Agency will support and fund City Diplomacy where cities engage relations with other actors in an international stage, with the aim of representing themselves and their interests to one another. Through our Kingdom Global Smart Cities Agency and our Kingdom Dream City we shall promote partnership of cities for benchmarking and mentorship.
- Kingdom Global Diplomacy and International Security Agency will support and fund indivudals companies Citizen diplomacy (people's diplomacy) is the political concept of average citizens engaging as representatives of a country or cause either inadvertently or by design. Citizen diplomacy may take place when official channels are not reliable or desirable where countries do not formally recognize each other's governments, citizen diplomacy may be an ideal tool of statecraft. Citizen diplomacy has more value in direct negotiations parties to scientific exchanges, cultural exchanges, and international athletic events including community – national sports events.

- Kingdom Global Diplomacy and International Security Agency will support and fund Commercial diplomacy that focuses on development of business between countries that aims at generating commercial gains in the form of trade and inward and outward investment by means of business and entrepreneurship promotion and facilitation activities in the host country. Commercial diplomacy is pursued with the goal of gaining economic stability, welfare, or competitive advantage. Since our organization has agenda of empowerment and development Commercial diplomacy will be a major platform designed to influence foreign government policy and regulatory decisions that affect global trade, investment and commerce. It is concerned with government regulations and actions that affect international commerce—including standards in areas such as health, safety, the environment, and consumer protection; regulations covering services such as banking, telecommunications and accounting; competition policy and laws concerning bribery and corruption; agricultural support programs; and industrial subsidies. Traditional commercial diplomacy activities include facilitating, negotiating, promoting and arbitrating international trade, investment, intellectual property and commerce, and advocating Responsible Commercial Diplomacy (RCD), together with networking, capacity building, intelligence, image campaigns and support. Other activities for commercial diplomacy and rationales that companies need are: need for access to reliable and neutral business information; credibility and image support in foreign markets; partner search; conflict handling; support of home country delegations (state missions); strategic concerns (e.g., energy).
- Kingdom Global Diplomacy and International Security Agency will support and fund Digital diplomacy, also referred to as Digiplomacy and eDiplomacy the use of the Internet and new information communication technologies to help achieve diplomatic objectives. The definition focuses on the interplay between internet and diplomacy, ranging from Internet driven-changes in the environment in which diplomacy is conducted to the emergence of new topics on diplomatic agendas such as cybersecurity, privacy and more, along with the use of internet tools to practice diplomacy. Digital diplomacy will be used practiced by state agencies such as Foreign Ministries, embassies and consulates, individual diplomats such as ambassadors or ambassadors-at-large, and non-state actors such as civil society and human rights groups. The rise of social media as a tool in diplomacy has given way for states to strike up two-way or “dialogic" communication with other diplomatic actors and their foreign publics, compared to the one-way nature of traditional public diplomacy. While traditional diplomacy occurs offline in relative privacy, online diplomacy has allowed a multitude of actors to discuss foreign policy-making, increasing the impact of public opinion on the foreign policy agenda.
- Kingdom Global Diplomacy and International Security Agency will support and fund public diplomacy especially in war countries "PUBLIC DIPLOMACY for government-sponsored programs intended to inform or influence public opinion in other communities, countries instruments are publications, motion pictures, cultural exchanges, radio and television. The private residence, papers, correspondence and property of diplomats are also inviolable. In general, diplomats are immune from civil and administrative jurisdiction of the state in which they are serving, although there are a number of important exceptions.
- Kingdom Global Diplomacy and International Security Agency will support and participate in negotions among nations in the conversation on immunity and Waiver of immunity the sending state may expressly waive the immunity from jurisdiction of diplomatic agents and others possessing immunity.
- Kingdom Global Diplomacy and International Security Agency will support and partner with global agencies towards issues of respect on Diplomatic premises .It is an absolute rule that the premises of the mission are inviolable and agents of the receiving state cannot enter them without the consent of the mission. The receiving state is under a special duty to protect the mission premises from intrusion or damage or "impairment of its dignity". By the same token, the premises of a mission must not be used in a way which is incompatible with the functions of the mission. Diplomatic bag respect is crucial in the receiving state is required to permit and protect free communication on behalf of the mission for all official purposes. Such official communication is inviolable and may include the use of diplomatic couriers and messages in code and in cipher, although the consent of the receiving state is required for a wireless transmitter.

- Kingdom Global Diplomacy and International Security Agency will support and participate with nations on enhancement of Diplomatic relations since they don't exist in international law they exist by virtue of mutual consent. The sending state must ensure that the consent of the receiving state has been given for its proposed head of mission. Similarly, the receiving state may at any time declare any member of the diplomatic mission persona non grata and thus obtain the removal of that person. Other aspects of promotion include diplomatic asylum,"Science in diplomacy" Science can provide advice to inform and support foreign policy objectives, "Diplomacy for science" Diplomacy can facilitate international scientific cooperation, "Science for diplomacy" Scientific cooperation can improve international relations.
- Kingdom Global Diplomacy and International Security Agency will support and fund Science diplomacy and pandemics to partner with Global organizations, researchers, public health officials, countries, government officials, and clinicians to work together to create effective measures of infection control especially and subsequent treatment especially this season of Covid 19. We shall continue to promote sharing of resources, research data, ideas, and by putting into effect laws and regulations that can further advance scientific research. Without the collaborative efforts of such entities, the world would not have the vaccines and treatments we now possess for diseases that were once considered deadly such as tuberculosis, tetanus, polio, influenza, etc. Historically, science diplomacy has proved successful in diseases such as SARS, Ebola, Zika and continues to be relevant during the COVID-19 pandemic today see more on Covid 19 response.
- Kingdom Global Diplomacy and International Security Agency will support and fund Science diplomacy and space With the rise of privatized space exploration and the growing competition with nations across the globe in the new age space race, space diplomacy refers to a globalized effort by scientists, national officials, and private corporations to reach a consensus on what is safe, effective, and sustainable space travel especially with Tesla, Nassa that have shown more efficiency . In addition to possible space jurisdictions to each country interested in space travel, science diplomacy and space, or space diplomacy, can involve considerations towards environmental pollution or a set of international laws and legislations, such as the Outer Space Treaty.
- Kingdom Global Diplomacy and International Security Agency will support and participate shuttle diplomacy of nations in war and crisis together with other global agencies serve as an intermediary between (or among) principals in a dispute, without direct principal-to-principal contact the process entails successive travel ("shuttling") by the intermediary, from the working location of one principal, to that of another.
- Kingdom Global Diplomacy and International Security Agency will support and fund Energy diplomacy and the energy transition the integration of energy diplomacy into foreign policy for some states has been security and the others economy, the energy transition is reshaping those dynamics so that questions of security and economy will follow a new geopolitical reality. The dynamics of the relationship with foreign policy and national security is thus undergoing a fundamental change—energy transition. Providing energy security has traditionally included several key notions: availability, reliability and affordability, but in the past two decades another crucial aspect is added – environmental sustainability and transition to low carbon energy.
- Kingdom Global Diplomacy and International Security Agency will support and fund Infustructure Diplomacy in areas of connectivity to airports in airtravel through our Kingdom Global Airlines and Aviation Agency, Sea Ports through our Kingdom Global Shipping and Blue Marine Agency, Railway and Roads through Kingdom Global Infustructure Agency helping nations to share linkages and prospertity in infrastructure promoting trade through our Kingdom Global Trade and Investment Agency.
- Kingdom Global Diplomacy and International Security Agency will support and fund Maintaining Peace and Security through other Global organizations in peacekeeping and observer missions to the world's trouble spots allowing countries and communities to recover from conflict.
- Kingdom Global Diplomacy and International Security Agency will support and participate in Making Peace through mediation or the action of third parties acting with our support through preventive diplomacy and other forms of preventive action to defused global potential conflicts.

- Kingdom Global Diplomacy and International Security Agency will support and fund consolidate peace inniatives in the field address post-conflict situations and carry out peacebuilding measures through our Kingdom Global Peace Agency by supporting peace efforts in countries emerging from conflict. We shall work to bring together international donors, international financial institutions, governments and troop-contributing countries, helps marshal resources, and proposes actions for peacebuilding and recovery.
- Kingdom Global Diplomacy and International Security Agency will support and fund Preventing Nuclear Proliferation supporting the International Atomic Energy Agency (IAEA) has served as the world's nuclear inspector. IAEA experts work to verify that safeguarded nuclear material is used only for peaceful purposes through Agency safeguard agreements with more than 180 States.
- Kingdom Global Diplomacy and International Security Agency will support and fund destruction of dangerous weapons that affect nations such us Clearing Landmines helping victims to become self-sufficient, assists countries in destroying stockpiled landmines and advocates for full international participation in treaties related to landmines.
- Kingdom Global Diplomacy and International Security Agency will support through global organizations the disarmament and arms limitation as central to peace and security working to reduce and eventually eliminate nuclear weapons, destroy chemical weapons, strengthen the prohibition against biological weapons, and halt the proliferation of landmines, small arms and light weapons treaties are the legal backbone of disarmament efforts:
- Kingdom Global Diplomacy and International Security Agency will support and fund gorvernments to combating Terrorism coordinate their counter-terrorism efforts through global strategy to counter terrorism. Our agencies and programmes will help countries to put in practice the global strategy, providing legal assistance and promoting international cooperation against terrorism. We shall support the UN inniative in this sector that has put in place a legal framework to combat terrorism through fourteen global agreements that have been negotiated under UN auspices, including treaties against hostage-taking, aircraft hijacking, terrorist bombings, terrorism financing and nuclear terrorism.
- Kingdom Global Diplomacy and International Security Agency will support and fund inniatives to prevent ethinic cleansing and preventing genocide acts committed with the intent to destroy a national, ethnical, racial or religious group. We shall have journorists and diplomats monitoring peace and security situations globally to detect conflicts rising on the Prevention of Genocide monitors dangerous situations, brings them to the attention of the organizations to partner with other global agencies to stop destruction of lives.
- Kingdom Global Diplomacy and International Security Agency will support and fund inniatives that combats Sexual Violence in Conflict in the world Rape has increasingly been used as a weapon of war. development of specialized units of female police officers that investigate allegations of wartime rape.
- Kingdom Global Diplomacy and International Security Agency will support and motivate diplomats, peace ambassadors and peace makers in partnership with Kingdom Global Peace Agency through our Kingdom Global Honor Agency reward and recognize people and institutions that have been promoting peace and security in communities, nations and institutions.
- Kingdom Global Diplomacy and International Security Agency will support initiates to alleviating Poverty through our agencies operations in numerous projects and programs since poverty is cause of crime, conflicts and disasters in the community along with nations.
- Kingdom Global Diplomacy and International Security Agency will support and fund Agricultural Development diplomact through our Kingdom Global Food and Agriculture agency provides low-interest loans and grants to very poor rural people helping millions of women and men to grow and sell more food, increase their incomes and provide for their families.
- Kingdom Global Diplomacy and International Security Agency will support and build continental diplomacy supporting continental organization development projects such as AU, ASEAN, European Union, North and South America unions also attending there confrences along with inviting them to our annual confrences in Kenya as netwok partners in development. We shall seek to have amabassadors and respresentatives in all regional and continental trading blocks across the world through our professional diplomats.

- Kingdom Global Diplomacy and International Security Agency will support and fund Promoting of Gender Diplomacy through our Kingdom Global Genders Empowerment Agency ensuring women, youth, men, teens, children and elderly by having good will ambassadors for all this groups who will be advocating for welfare in our confrences along with other global conventionals, festivals. This will set global standards for achieving gender participation and balance working with governments and civil society to design laws, policies, programmes and services needed to implement these standards. It stands behind women's equal participation in all aspects of life, focusing on increasing women's leadership and participation; ending violence against women; engaging women in all aspects of peace and security; enhancing women's economic empowerment; and making gender equality central to national development planning and budgeting as we build men, youth, teens, children and care for the elderly.
- Kingdom Global Diplomacy and International Security Agency will support and fund Business Diplomacy in participating in "soft infrastructure" through our Kingdom Global Trade and Investment Agency for the global economy by negotiating universally accepted technical standards in such diverse areas as statistics, trade law, customs procedures, intellectual property, aviation, shipping and telecommunications, facilitating economic activity and reducing transaction costs, making business easy in countries in partnership with global agencies. All this and many more areas of focus of business soft infrastructure diplomacy in our agencies objectives and projects that will lay groundwork for investment in developing economies by promoting stability and good governance, battling corruption and urging sound economic policies and business-friendly legislation.
- Kingdom Global Diplomacy and International Security Agency will support and fund Industrial development diplomacy networking regions, continents, nations, companies, organizations business by conventions, negotions and exhibitions for North-South and South-South industrial cooperation, promoting entrepreneurship, investment, technology transfer and cost-effective and sustainable industrial development helping countries to manage the process of globalization smoothly and to reduce poverty.
- Kingdom Global Diplomacy and International Security Agency will support and participate in Trade Diplomacy helping developing countries to negotiate trade agreements and win preferential treatment for their exports. It has negotiated international commodity agreements to ensure fair prices for developing countries, improved the efficiency of their trade infrastructure and helped them to diversify their production and to integrate into the global economy.
- Kingdom Global Diplomacy and International Security Agency will support and fund Promote Reforms Diplomacy help countries to improve their economic management, provided temporary financial assistance to countries to help ease balance-of-payment difficulties and offered training for government finance officials.
- Kingdom Global Diplomacy and International Security Agency will support Civil Aviation Diplomacy setting standards for aviation and shipping serving as the forum for cooperation in all fields of civil aviation setting standards and regulations for the safety, security, efficiency and environmental soundness of air travel. International aviation is the first industry sector with global goals of stabilizing carbon emissions and achieving a 2 per cent annual increase in fuel efficiency contributing to making air travel the safest mode of transportation through ICAO. In 1947, when 21 million travelled by air, 590 were killed in aircraft accidents; in 2013, the number of deaths was 173 out of 3.1 billion airline passengers.
- Kingdom Global Diplomacy and International Security Agency will supporting Mariene diplomacy helping to make the seas cleaner and shipping—which serves about 90 per cent of global trade—safer and more secure covering all aspects of international shipping—including ship design, construction, equipment, manning, operation and disposal through IMO ensure ship losses have fall and fatalities decrease; pollution incidents—including total oil pollution—are down; and air pollution and pollution from sewage are addressed. These improvements are taking place even as the amount of cargo carried by sea continues to increase the total of goods transported by ship to boast trade and economies.

- Kingdom Global Diplomacy and International Security Agency will support and to support Children Diplomacy generating worldwide Commitment in Support of Children opening of “corridors of peace” to provide vaccines and other aid desperately needed by children caught in armed conflict along with setting of goals in the areas of health, education, protection against abuse, exploitation and violence and the struggle against HIV/AIDS through Kingdom Global Genders Empowernment Agency.
- Kingdom Global Diplomacy and International Security Agency will be supporting Slum Diplomacy Turning Slums into Decent Human Settlements since Cities are now home to half of humankind. They are the hub for much national production and consumption—economic and social processes that generate wealth and opportunity. But they also are places of disease, crime, pollution and poverty. In many cities in developing countries, slum-dwellers number more than 50 per cent of the population and have little or no access to shelter, water and sanitation. In partnership with global agencies and NGOs with hundreds of projects through our Kingdom Global Smart Cities and Slum Upgrade Agency seek innovative solutions for towns and cities including providing security of tenure for the urban poor, which is in turn a catalyst for investment in housing and basic services for the poor.
- Kingdom Global Diplomacy and International Security Agency will support and fund Global Network diplomacy through Universal Postal Union (UPU) facilitates the exchange of international mail and develops social, cultural and commercial communications between peoples and businesses with up-to-date postal services and products. The world's over 700,000 post offices form one of the most extensive global networks, facilitating the transfer of information, goods and money. The Internet and new technologies have opened new opportunities for postal services, especially in the area of e-commerce and online shopping. Postal services remain a critical bridge between physical, digital and financial operations and are a key partner for global development. Through Kingdom Global Infrustructure Agency along with development agencies support these areas of influence and impact in global networking diplomacy.
- Kingdom Global Diplomacy and International Security Agency will support Global Telecommunications Diplomacy through the International Telecommunication Union (ITU) bring together Governments and industry to develop and coordinate the operation of global telecommunication networks and services. It has coordinated shared use of the radio spectrum, promoted international cooperation in assigning satellite orbits, worked to improve telecommunication infrastructure in the developing world and negotiated the global standards that ensure the seamless interconnection of a vast range of communications systems. From broadband Internet to the latest-generation wireless technologies, from air and sea navigation to radio astronomy and satellite-based meteorology, from phone services to TV broadcasting and next-generation networks, supporting ITU to connect the world helping telecommunications to grow into over $3 trillion global industry offering Jobs and transforming the socio – economic lifestyle of the global population.
- Kingdom Global Diplomacy and International Security Agency will support and participate in promoting responsible global tourism through our Kingdom Global Tourism and Wildlife Agency in partnership with World Tourism Organization promote responsible, sustainable and universally accessible tourism. It generates market knowledge, promotes competitive and sustainable tourism policies, fosters tourism education and training, and works to make tourism a tool for development through technical assistance projects in over 100 countries. Its Global Code of Ethics for Tourism seeks to maximize the benefits of tourism while minimizing its negative impact. Tourism has direct impact towards improving diplomacy and foregn relations alon with boasting economies of communities-nations besides foreign interternational exchange.
- Kingdom Global Diplomacy and International Security Agency will support Social diplomacy by Mobilizing volunteers for development and peace. Through our Kingdom Global Volunteers Agency and other global volunteer’s agencies promoting volunteerism to support humanitarian work, empowernment, peace and development worldwide. Volunteerism can transform the pace and nature of development, and benefits both society and the individual volunteer deploys thousands of experienced women and men of from various nationalities every year to support in charity, empowerment and development projects along with working in peacekeeping and humanitarian operations from abroad developing countries and others work as volunteers in their own countries in patriotism.

- Kingdom Global Diplomacy and International Security Agency will support and fund partriotism movements in countries by honoring regends through our Kingdom Global Honor Agency partners with gorvernments to support national celebration independence days, Patriotic prayer national movements and days, Citizen to love there countries value and protect her and never my to harm country as a home, aim to be a beneficial individual for home country and serve it, motivate citizens to do anything and everything for countries, hold interests of home country above everything, love people from every race in home country, loving home country, keep of from a racistism and being nationalist community peace and unity leads national stability that reaches to international platforms, Citizens to think of home country's interests, protecting home country, care about the unity, guard history and language of home nation, live in unity and solidarity, strive for the unity solidarity and integrity of home country, embrace and protect national Culture, putting the countries' interests first, honoring those who work for home nations is important, feel like a patriot, keeping of from ethnicities in home countries, , we need to be patriots not nationalists, embracing foreigners who occupy our country, keep of from segregation in religion language sect and race, Not only my country but also the whole world is important, One should love human for being human, support and protect him/her, I don't believe in the concept of nation and nationality,
- Kingdom Global Diplomacy and International Security Agency will support and fund Innovation Diplomacy through Kingdom Global Innovation and Creativity Agency acting as a global think tank leading to source of information and research on global population trends, producing up-to-date demographic estimates and projections hub of the global statistical system , compiling and disseminating global economic, demographic, social, gender, environment and energy statistics. This will help data provides independent, empirically grounded analyses of major development issues, trends and policies, including the groundbreaking Human Development Index. UN World Economic and Social Survey, the Word Bank's World Development Report, the International Monetary Fund's World Economic Outlook and other studies help policymakers to make informed decisions. Encouraging Creativity and Innovation. The World Intellectual Property Organization (WIPO) promotes the protection of intellectual property rights and ensures that all countries are in a position to harness the benefits of an effective intellectual property system. Intellectual property, which at its core is a mechanism designed to recognize and reward inventors and creators for their ingenuity while safeguarding the public interest, helps to promote development and create wealth. The incentives built into the intellectual property system act as a spur to human creativity, pushing forward the boundaries of science and technology and enriching the world of literature and the arts.
- Kingdom Global Diplomacy and International Security Agency will support in education diplomacy Improving Literacy and Education through our Kingdom Global Education Agency increasing children attend primary school, secondary and other institutions completing course. Programmes aimed at promoting education and advancement for women helped to raise the global adult literacy rate.
- Kingdom Global Diplomacy and International Security Agency will support in conservation diplomacy preserving Historic, Cultural, Architectural and Natural Sites through the UN Educational, Scientific and Cultural Organization (UNESCO) has helped 137 countries to protect ancient monuments and historic, cultural and natural sites. It has negotiated international conventions to preserve cultural property, cultural diversity and outstanding cultural and natural sites. More than 1,000 such sites have been designated as having exceptional universal value - as World Heritage Sites.
- Kingdom Global Diplomacy and International Security Agency will support Culture Diplomacy Facilitating Academic and Cultural Exchanges through UNESCO encouraging scholarly and scientific cooperation, protection of cultural heritage and promotion of cultural expression, including for minorities and indigenous people.
- Kingdom Global Diplomacy and International Security Agency will support and fund Vocational Diplomacy through vocational department focusing on a global think tank and postgraduate teaching organization with research and training institutes and programmes in 12 countries. It works with leading universities and research institutes, investigating issues such as global change and sustainable development, development governance, and science, technology, innovation and society. Its postgraduate teaching activities contributes to capacity building in developing countries.

- Kingdom Global Diplomacy and International Security Agency will support Global Diplomacy issues on environment through Kingdom Global Enviromental Agency helped to alert world public opinion on the dangers faced by our planet, triggering action by governments climate conferences, advacates, environmental ambassadors from around the world, prompting sustained global action regular follow-up conferences have helped to sustain the momentum.
- Kingdom Global Diplomacy and International Security Agency will support Human Rights diplomacy through Kingdom Global Justice for All Agency has helped to enact dozens of legally binding agreements on political, civil, economic, social and cultural rights. By investigating individual complaints focused world attention on cases of torture, disappearance, arbitrary detention and other violations, and have generated international pressure on Governments to improve their human rights records.
- Kingdom Global Diplomacy and International Security Agency will support Democracy Diplomacy promotes and strengthens democratic institutions and practices around the world, including by helping people in many countries to participate in free and fair elections providing electoral assistance as observers.
- Kingdom Global Diplomacy and International Security Agency will support and fund Labour Diplomacy promoting decent work through Kingdom Global Job Creation and SME Agency establishing standards and fundamental principles and rights for work, including freedom of association, the right to collective bargaining and the abolition of forced labour, child labour and workplace discrimination. Employment promotion, social protection for all and strong social dialogue between employers' and workers' organizations and Governments are at the core important goals.
- Kingdom Global Diplomacy and International Security Agency will support Media Diplomacy Promoting Press Freedom and Freedom of Expression through Kingdom Global Justice for All Agency to allow all people to obtain information that is free of censorship and culturally diverse helping to develop and strengthen the media and supported independent newspapers and broadcasters serving as a watchdog for press freedom, and publicly denounces serious violations like the assassination and detention of journalists.
- Kingdom Global Diplomacy and International Security Agency Disabilities Diplomacy Promoting the Rights of Persons with Disabilities through Kingdom Global Disability Agency at the forefront of the fight for full equality for persons with disabilities, promoting their participation in social, economic and political life. Persons with disabilities are a resource for society and through negotiated the first-ever treaty to advance their rights and dignity worldwide on the Rights of Persons with Disabilities which has been ratification.
- Kingdom Global Diplomacy and International Security Agency will support Improving the Plight of Indigenous People to improve the situation of indigenous peoples all over the world in development, culture, human rights, the environment, education and health. The Expert Mechanism on the Rights of Indigenous Peoples makes proposals on improving indigenous rights.
- Kingdom Global Diplomacy and International Security Agency will support Climate Diplomacy through Kingdom Global Enviromental Agency Seeking solutions to climate change the Intergovernmental Panel on Climate Change, which brings together leading climate change scientists, issues comprehensive scientific assessments Convention on Climate Change negotiating agreements to reduce emissions that contribute to climate change and help countries adapt to its effects. This also will be helping Countries to Cope with Climate Change helps developing countries to respond to the challenges of global climate change projects on new technologies, energy efficiency, renewable energies and sustainable transportation. Protecting the Environment working to solve global environmental problems. Supporting international forums for building consensus and negotiating agreements tackling global problems such as ozone layer depletion, toxic waste, loss of forests and species, and air and water pollution. Unless these problems are addressed, markets and economies will not be sustainable in the long term, as environmental losses are depleting the natural capital on which growth and human survival are based. Protecting the Ozone Layer by countries phasing out chemicals that cause the depletion of the ozone layer and replacing them with safer alternatives. This will spare millions of people from contracting skin cancer because of exposure to increased ultraviolet radiation.

- Kingdom Global Diplomacy and International Security Agency will support Water Resource Diplomacy among nations through our Kingdom Global Water and Sanitation Agency Providing Safe Drinking Water access to safe drinking celebrating International Year of Freshwater raised awareness of the importance of protecting this precious resource.
- Kingdom Global Diplomacy and International Security Agency will support Blue economy diplomacy managing resources in the waters of the world in safety through our Kingdom Global Marine and Blue Economy Agency tackling fish Stock Depletion commercial fish stocks are exploited to their sustainable limits or beyond monitors global fisheries production and the status of wild fish stocks and works with countries to improve the management of fisheries, stamp out illegal fishing, promote responsible international fish trade and protect fragile species and environments and many other objectives under our agency. This also includes protecting waters and world from Toxic Chemicals hazardous pesticides and industrial chemicals that can kill people, damage the nervous and immune systems, cause cancer and reproductive disorders and interfere with child development. Other action plans help to preserve biodiversity, protect endangered species, combat desertification, clean up seas and curb cross-border movements of hazardous wastes in the water, air and land. We shall also seek to support promoting Stability and Order in the World's Oceans international efforts to regulate the use of the oceans under a single treaty UN Convention on the Law of the Sea, which has gained nearly universal acceptance, provides the legal framework for all activities in the oceans and seas. The Convention lays down rules on the rights and duties of coastal and landlocked States—including with regard to navigation, the establishment of maritime zones, the protection of the marine environment, scientific research and the conservation and sustainable use of marine life along with The treaty includes mechanisms for settling disputes.

- Kingdom Global Diplomacy and International Security Agency will support Justice Diplomacy through Kingdom Global Justice for All Agency prosecuting War Criminals help to expand international humanitarian and international criminal law dealing with genocide and other violations of international law. Such tribunals have contributed to restoring peace and justice in the affected countries and in the region. The International Criminal Court is an independent permanent court that investigates and prosecutes persons accused of the most serious international crimes—genocide, crimes against humanity and war crimes—if national authorities are unwilling or unable to do so. Situations in nine countries have been referred to the Court, which has already established itself as the centrepiece of the system of international criminal justice. Strengthening International Law on human rights, terrorism, global crime, refugees, disarmament, trade, commodities, the oceans and many other matters. Combating International Crime working with countries and organizations to counter transnational organized crime by providing legal and technical assistance to fight corruption, money-laundering, drug trafficking and smuggling of migrants, as well as by strengthening criminal justice systems. It helps countries to prevent terrorism, it is a leader in the global fight against trafficking in persons and, together with the World Bank, it helps countries to recover assets stolen by corrupt leaders. It has played a key role in brokering and implementing relevant international Treaties. Support The UN Office on Drugs and Crime (UNODC) works to reduce the supply of and demand for illicit drugs under works with countries to improve public health, as well as public security, in order to prevent, treat and control drug abuse.
- Kingdom Global Diplomacy and International Security Agency will support and participate in International Disputes Diplomacy through this agency and also our Kingdom Global Peace and Conflict Resolution Agency help resolve community and national disputes with global agencies help in litigations, mediations, delivering judgments and advisory opinions, help to settle international disputes involving territorial questions, maritime boundaries, diplomatic relations, State responsibility, the treatment of aliens and the use of force among others.

Helpers Of Africa International International Kingdom Global Diplomacy and International Security Agency

- Kingdom Global Diplomacy and International Security Agency will support and participate in Refugees and migritation Diplomacy through our Kingdom Disaster Response and Rehabilitation Agency Assisting refugees millions refugees fleeing persecution, violence and war to receive aid and settlement seeks long-term or "durable" solutions by helping refugees repatriate to their homelands, if conditions warrant, or by helping them to integrate in their countries of asylum or to resettle in third countries. There are more than 42 million refugees, asylum-seekers and internally displaced persons, mostly women and children, who need food, shelter, medical aid, education and repatriation assistance. Working together with Governments, the Red Cross/Red Crescent Movement, major aid organizations and donors, the United Nations provides much-needed humanitarian assistance. Reducing the Effects of Natural Disasters helping to spare millions of people from the calamitous effects of natural and man-made disasters huricannes, tsunamis, tornados through early warning systems, which includes thousands of surface monitors, as well as satellites, has made it possible to predict with greater accuracy weather-related disasters. More needs exist in providing information on the dispersal of oil spills and chemical and nuclear leaks and has predicted long-term droughts. It is needful to also allow for the efficient distribution of food aid to drought-affected regions. This also is focused in providing food to the neediest fighting hunger worldwide, delivering food assistance in emergencies and working with communities to improve nutrition and build resilience, providing food and nutritional support to the poorest, most under-nourished people and working towards the Global Goal of Zero Hunger. Providing school meals or take-home rations for millions of children along with increasing uses cash-based transfers so that people can buy food for themselves also provides vital support for the whole humanitarian community in the fields of aviation, logistics and telecommunications.
- Kingdom Global Diplomacy and International Security Agency will support and participate in Health Diplomacy through our Kingdom Global Health Agency in Promoting Reproductive and Maternal Health by promoting the right of individuals to make their own decisions on the number and spacing of their children through voluntary family planning programmes. Helping people to make informed choices and given families, especially women, greater control over their lives fewer unintended pregnancies also means less maternal death and fewer abortions also help to provide skilled assistance during childbirth and access to emergency obstetrical care along with supporting safe motherhood initiatives. This includes responding to HIV/AIDS coordinating global action against an epidemic that affects millions of people to provide universal access to HIV prevention and treatment services, as well as to reduce the vulnerability of individuals and communities and alleviate the impact of the epidemic. Wiping Out Polio Global Polio Eradication Initiative, Eradicating Smallpox through vaccination and monitoring, Fighting Tropical Diseases reduce levels of river blindness (onchocerciasis), Guinea-worm disease is on the verge of being eradicated, while other diseases, such as leprosy—which has been eliminated, Halting the Spread of Epidemics. Leading the global response include Ebola, meningitis, yellow fever, cholera and influenza including avian influenza. Pressing for Universal Immunization world's children are now vaccinated with the diphtheria-pertussis-tetanus vaccine, measles through immunization are being used to provide additional life-saving assistance, such as insecticide-treated nets to protect against malaria and vitamin A supplements to prevent malnutrition. Reducing Child Mortality, Protecting Consumers' Health to ensure the safety of food sold in the marketplace working with global agencies established standards for food commodities, safety limits for food contaminants, and regulations on food processing, transport and storage. Standards on labeling and description seek to ensure that the consumer is not misled.
- Kingdom Global Diplomacy and International Security Agency will support and participate in peace and security building global diplomacy through our various agencies in Helping identify gaps in the existing security infrastructure and detects ways to mitigate the impact of existing security deficits, Ensuring the sustainability of programmes and policies as protection and empowerment are introduced in a systematic and preventative manner with a look to long-term stability, Reinforces peoples' ability to act on their own behalf, Strengthening the resilience of individuals and communities to conditions of insecurity, Encouraging participatory processes of stake holders, Comprehensive Human security addressing the full scope of human insecurities.

- Kingdom Global Diplomacy and International Security Agency will support and participate in peace and security building global diplomacy through our various agencies in recognising the multi-dimensional character of security threats – including but not limited to violent conflict and extreme impoverishment, as an operational approach, human security, Attributes equal importance to civil, political, economic, social, and cultural rights. Setting rudimentary thresholds below which no person's livelihood, survival and dignity should be threatened. Providing a practical framework for the identification of a wide range threats in given crisis situations and addressesing threats both within and across borders, Encouraging regional and multilateral cooperation.
- Kingdom Global Diplomacy and International Security Agency will support and participate in peace and security building global diplomacy through our various agencies in building a global Multi-sectoral Coherence needed between different interventions in order to avoid negative harms while choosing multiplying effects of positive interventions, human security develops a true multi-sectoral agenda which Captures the ultimate impact of development or relief interventions on human welfare and dignity, Provides a practical framework for assessing positive and negative externalities of interventions supported through policies, programmes and projects, Enables comprehensive and integrated solutions from the fields of human rights, development and security in a joint manner, Helps to ensure policy coherence and coordination across traditionally separate fields and doctrines and allows for knowledge-sharing and results-oriented learning.
- Kingdom Global Diplomacy and International Security Agency will support and participate in peace and security building global diplomacy through our various agencies in contextualization Insecurities vary significantly across countries and communities with both their causes and expressions depend on a complex interaction of international, regional, national and local factors. Addressing peoples' insecurities therefore always requires specification to capture variations over time and contexts as a universally applicable, broad and flexible approach, human security provides a dynamic framework that addresses different kinds of insecurity as these manifest themselves in specific contexts,builds on processes that are based on peoples' own perceptions of fear and vulnerability, Identifies the concrete needs of populations under stress, Enables the development of more appropriate solutions that are embedded in local realities, Unveils mismatches between domestic and/or international policies and helps identify priority security needs at the local level, Looks at the impact of global developments on different communities. , Captures the rapidly changing international, regional and domestic security environments, Emphasis on Prevention A distinctive element of human security is its focus on early prevention to minimize the impacts of insecurity, to engender long-term solutions, and to build human capacities for undertaking prevention.
- Kingdom Global Diplomacy and International Security Agency will support and participate in peace and security building global diplomacy through our various agencies in human security addressesing root causes of human insecurities,emphasises early prevention rather than late intervention – thereby, more cost-effective, encouraging strategies concerned with the development of mechanisms for prevention, the mitigation of harmful effects when downturns occur and, ultimately, with helping victims to cope, Partnerships and Collaboration With its emphasis on the interconnectedness of threats, human security requires the development of an Human Security Principles and Approach From an operational perspective, human security aims to address complex situations of insecurity through collaborative, responsive and sustainable measures that are (i) people-centered, (ii) multi-sectoral, (iii) comprehensive, (iv) context-specific, and (v) prevention-oriented.In addition, human security employs a hybrid approach that brings together these elements through a protection and empowerment framework. Subsequently each human security principle informs the human security approach and must be integrated into the design of a human security programme.

- Kingdom Global Diplomacy and International Security Agency will support and participate in peace and security building global diplomacy through our various agencies in designing a human security programme, setting of goals and tasks which provide the actions needed to ensure the integrity of the human security programme Analysis, Mapping and Planning. Establishing participatory processes and collectively identify the needs/vulnerabilities and the capacities of the affected community(ies). ¬Map insecurities based on actual vulnerabilities and capacities with less focus on what is feasible and more emphasis on what is actually needed. Establish priorities through needs/vulnerabilities and capacity analysis in consultation with the affected community(ies), Identify the root causes of insecurities and their inter-linkages, Cluster insecurities based on comprehensive and multi-sectoral mapping and be vigilant of externalities, , Establish strategies/responses that incorporate empowerment and protection measures. Outlining short, medium, and long-term strategies/outcomes even if they will not be implemented in the particular programme. (Outlining strategies at different stages with the community is an important foundation for sustainability.) , Establish multi-actor planning to ensure coherence on goals and the allocation of responsibilities and tasks.
- Kingdom Global Diplomacy and International Security Agency will support and participate in peace and security building global diplomacy through our various agencies in Phase Implementation in collaboration with local partners, Capacity building of the affected community(ies) and local institutions, Monitoring as part of the programme and the basis for learning and adaptation.
- Kingdom Global Diplomacy and International Security Agency will support and participate in peace and security building global diplomacy through our various agencies in Impact Assessment Deriving lessons learned from failures and successes and improving the programme. Analysis, Mapping and Planning during the initial analysis, mapping and planning phase of a human security programme, it is critically important to ensure that the programme addresses the actual needs/vulnerabilities and capacities of the affected community(ies) and presents strategies that are based on the protection and empowerment framework with the active participation and implementation of the affected community(ies).
- Kingdom Global Diplomacy and International Security Agency will support and participate in peace and security building global diplomacy through our various agencies in the goals of the analysis, mapping and planning phase are to collectively identify the needs/vulnerabilities and the capacities of the affected community(ies) and develop programme priorities in consultation with the affected community(ies); (ii) identify the root causes of insecurities and their inter-linkages across sectors, and establish comprehensive responses that generate positive externalities for the affected community(ies). (iii) ensure coherence on the goals and the allocation of responsibilities among the various actors; and (iv) include short, medium, and long-term strategies.
- Kingdom Global Diplomacy and International Security Agency will support and participate in peace and security building global diplomacy through our various agencies in Human Security Analytical Framework to Needs/Vulnerabilities and Capacity Analysis A human security analytical framework to needs/vulnerabilities and capacity analysis is necessary to guide the development and the implementation of the data collection process as well as to inform the analysis of the data from a human security perspective. Specifically, the human security approach to needs/vulnerabilities and capacity analysis will be determined by the following actions under each of the human security principles.

- Kingdom Global Diplomacy and International Security Agency will support and participate in peace and security building global diplomacy through our various agencies in packaging People-centered Involve the affected community(ies) when gathering data on the needs/ vulnerabilities and the capacities of the affected community(ies), Identify root causes through analysis of the 'degree of cause, Develop empowerment strategies based on the capacities needed, Strengthen the resilience of individuals and communities, Multi-sectoral/Comprehensive , Consider the broad range of threats and vulnerabilities both within and across communities (including local, national, regional and international factors), Develop a comprehensive and integrated analysis that incorporates the fields of security, development and human rights. , Identify the lack of policy coherence and coordination across sectors/fields that can have a negative impact on achieving the human security needs of the affected community(ies). Context-specific, Ensure that analysis incorporates context specific local information, Include community perception of the threats and vulnerabilities in addition to other quantitative indicators. , Highlight potential mismatch between domestic and/or international policies and the priority security needs of the affected community(ies), Identify gaps in the existing security infrastructure. Preventionoriented, Identify the root causes and the primary protection and empowerment gaps so as to develop sustainable solutions.
- Kingdom Global Diplomacy and International Security Agency will support and participate in peace and security building global diplomacy through our various agencies in emphasizing prevention as well as response when developing priorities. Providing the spatial presentation for mapping, identifying and analyzing the identified threats, needs and capacities of the affected community(ies). Mapping is well-suited to the analytical needs of the human security approach. Not only does it manage complexity well, mapping also provides the opportunity to visually: (i)identify and link the most severe and widespread threats and vulnerabilities; (ii)offer the strategies for addressing the identified insecurities; and (iii)consider the capacities and the resources of the affected community(ies).
- Kingdom Global Diplomacy and International Security Agency will support and participate in peace and security building global diplomacy through our various agencies in partnership with countries development of a strategy for employment opportunities abroad and in international organizations targeting professionals and the youth, Strengthening trade negotiations capacity to improve market access for countries products, Promoting countries as an investment destination to attract foreign direct investment, Holding regular consultative forums with private sector to create awareness on international business opportunities, Strengthening Foreign Service Institutes for human resource development especially in diplomacy and negotiations, Implementing the Ethics and Anti-Corruption Act within the Ministries, Improving security surveillance in the Ministry and its diplomatic missions to prevent security threats.
- Kingdom Global Diplomacy and International Security Agency will support and participate in peace and security building global diplomacy through our various agencies in supporting countries in having strong diplomatic presence and representation in the various regions of the world, Competent human resource, the presence of Foreign Service Institute,rich diplomatic experience in international negotiations.
- Kingdom Global Diplomacy and International Security Agency will support and participate in peace and security building global diplomacy through our various agencies in our headquater offices build a state of art center in Nairobi to be bringing together global leaders and agencies, new structure of government and expanded mandate, Political goodwill, Evolving strategic geo-political situation, Large number of skilled Kenyans living abroad, Evolving status of Nairobi as a hub of multilateral diplomacy, Use of ICT and new media, Unique cultures and heritage (game parks culture, artefacts, sports), Economic advancement of the BRICS and MIST countries.

- Kingdom Global Diplomacy and International Security Agency will support and participate in peace and security building global diplomacy through our various agencies in promoting enhanced regional cooperation within the regional , continental and global confrences platforms, adequate human and financial resources, adequate office space and office equipment, strong performance monitoring and evaluation systems , adequate skills and competencies for bilateral and multilateral engagements, strong organizational structure, strong visibility of the organization nationally and internationally, an effective communication strategy, effectively apply/ use public diplomacy, adoption of ICT, clear policy framework to assist distressed citizens abroad, records management, Foreign Language teaching support in education institutions at different levels primary to university, strong administration operations, facilitation and negotiation in some missions abroad, administrative support services, strong legal framework, dealing with Cyber crime, International and transnational Crime (terrorism, piracy, money laundering, human trafficking, Regional instability, Porous borders, Unpredictable domestic environment, Limited stakeholder knowledge on countries foreign policy, International interference, managing Effects of global financial crisis because of Covid 19 and Food security.
- Kingdom Global Diplomacy and International Security Agency will support and participate in peace and security building global diplomacy through our various agencies in Coordinating and cooperating with the ministries in the state and their competent bodies and other government bodies to promote cooperation in all political, economic, military, cultural, artistic and other fields between the state and other countries.
- Kingdom Global Diplomacy and International Security Agency will support and participate in peace and security building global diplomacy through our various agencies in Identifying all the requirements of government agencies in the countries for technical cooperation activities extended by the global Nations and its specialized agencies and other international organizations, in accordance with the approved plans and programs, and taking action to implement them.
- Kingdom Global Diplomacy and International Security Agency will support and participate in peace and security building global diplomacy through our various agencies by Studying and analyzing technical cooperation activities provided by international organizations and bodies in the fields of expertise, consultation, training, information, seminars, conferences, publications, newsletters, reports and statistics, studies and research, and information systems and programs.
- Kingdom Global Diplomacy and International Security Agency will support and participate in peace and security building global diplomacy through our various agencies in following up the programs and activities of technical nature of Arab, regional and international organizations and bodies, and the decisions and recommendations issued by these bodies, and preparing plans of action to benefit from these programs and activities in cooperation with competent authorities.
- Kingdom Global Diplomacy and International Security Agency will support and participate in peace and security building global diplomacy through our various agencies in preparing the studies and research related to the activities of technical cooperation with, regional and international organizations and bodies, in coordination with competent government agencies.
- Kingdom Global Diplomacy and International Security Agency will support and participate in peace and security building global diplomacy through our various agencies in Organizing and following up the ways through which to benefit from technical assistance provided by the global Nations and specialized agencies and organizations, in coordination with the concerned authorities of the state, and organizing the contribution of the state to the required international tasks and functions.
- Kingdom Global Diplomacy and International Security Agency will support and participate in peace and security building global diplomacy through our various agencies in preparing the annual report on the activities of technical cooperation of government agencies in the state with international organizations and bodies.
- Kingdom Global Diplomacy and International Security Agency will support and participate in peace and security building global diplomacy through our various agencies in participating in the development of the state policy in the field of aid and developmental and humanitarian assistance to support the economic and social development in developing countries, in coordination with the competent authorities and in line with the priorities of the state and relevant international resolutions and recommendations.

- Kingdom Global Diplomacy and International Security Agency will support and participate in peace and security building global diplomacy through our various agencies in listing, registering and annually updating the data of development assistance provided by the states, in coordination with competent authorities.
- Kingdom Global Diplomacy and International Security Agency will support and participate in peace and security building global diplomacy through our various agencies in Preparing reports, studies and research on development and humanitarian assistance provided by the state to foreign countries and sharing them with international organizations and bodies.
- Kingdom Global Diplomacy and International Security Agency will support and participate in peace and security building global diplomacy through our various agencies in providing technical advice to state agencies and non-governmental organizations concerned with the provision of development and humanitarian assistance.
- Kingdom Global Diplomacy and International Security Agency will support and participate in peace and security building global diplomacy through our various agencies in following up the work of the joint committees in the field of international cooperation in coordination with the administrative units of the ministres and the competent authorities in the state.

And many more
Top of Form

QUOTES ON DIPLOMACY AND PEACE

War is failure of diplomacy. John Dingell
Diplomacy is to do and say the nastiest things in the nicest way. Isaac Goldberg

Diplomacy is the art of saying 'Nice doggie' until you can find a rock. Will Rogers

Diplomacy is like jazz: endless variations on a theme. Richard Holbrooke

A constructive approach to diplomacy doesn't mean relinquishing one's rights. It means engaging with one's counterparts, on the basis of equal footing and mutual respect, to address shared concerns and achieve shared objectives. Hassan Rouhani

To say nothing, especially when speaking, is half the art of diplomacy. Will Durant

Diplomacy, n. is the art of letting somebody else have your way. David Frost

Part of diplomacy is to open different definitions of self-interest. Hillary Clinton
The soft power of science has the potential to reshape global diplomacy. Ahmed Zewail

Diplomacy is listening to what the other guy needs. Preserving your own position, but listening to the other guy. You have to develop relationships with other people so when the tough times come, you can work together. Colin Powell

Diplomacy is fundamentally working with people, bringing people together to deal with difficult issues. John Roos

Successful diplomacy is an alignment of objectives and means. Dennis Ross

Quiet diplomacy is far more effective than public posturing. Atal Bihari Vajpayee

Tact and diplomacy are fine in international relations, in politics, perhaps even in business; in science only one thing matters, and that is the facts. Hans Eysenck

In the world of diplomacy, some things are better left unsaid. Lincoln Chafee

Diplomacy can and will matter; little is inevitable in international relations. Richard N. Haass

All war represents a failure of diplomacy. Tony Benn

In a world of complex threats, our security and leadership depends on all elements of our power - including strong and principled diplomacy. Barack Obama

Diplomacy: the art of restraining power. Henry Kissinger

If you don't want war, then you had better be an advocate for diplomacy with muscle. Richard Grenell

Diplomacy is essential if we are to find peaceful resolutions in times of tension. Ed Davey

In Asia, personal relationships are important, but you cannot personalise diplomacy. Ananda Krishnan

Diplomacy is more than saying or doing the right things at the right time, it is avoiding saying or doing the wrong things at any time. Bo Bennett

Diplomacy in general does not resolve conflicts. Wars end not due to peace processes, but due to one side giving up. Daniel Pipes

If we just let our vision of the world go forth, and we embrace it entirely, and we don't try to piece together clever diplomacy but just wage a total war, our children will sing great songs about us years from now. Richard Perle

I don't think that anyone in the pages of 'War on Peace' is arguing that diplomacy is the replacement for military power. But, correctly, the job of the military is to think tactically. Ronan Farrow

Diplomacy has always involved dinners with ruling elites, backroom deals and clandestine meetings. Now, in the digital age, the reports of all those parties and patrician chats can be collected in one enormous database. And once collected in digital form, it becomes very easy for them to be shared. Heather Brooke

There are no military solutions - dialogue and diplomacy are the only guarantee of lasting peace. Martin McGuinness

War is tragedy. The great war stories are tragedies. It's the failure of diplomacy. 'War and Peace,' 'A Farewell to Arms,' 'For Whom the Bell Tolls.' Those are some of the greatest tragedies. David Mamet

We have practiced diplomacy since the very beginning of the nation. Sometimes it has not worked, and we've had to go to war. I always believe you should try to find peace and reconciliation before conflict. That has been the approach I've taken. Colin Powell

For diplomacy to be effective, words must be credible - and no one can now doubt the word of America. George W. Bush

Globalization, far from putting an end to power diplomacy between States, has, on the contrary, intensified it. Omar Bongo

Diplomats are just as essential to starting a war as soldiers are for finishing it... You take diplomacy out of war, and the thing would fall flat in a week. Will Rogers

Diplomacy means all the wicked devices of the Old World, spheres of influence, balances of power, secret treaties, triple alliances, and, during the interim period, appeasement of Fascism. Barbara W. Tuchman

Through strategic diplomacy, private-public sector partnerships, and innovative new ideas, the Trump administration has advanced policies that will benefit millions of

working families here in the United States and abroad. Kayleigh McEnany
Personal relations were critical to the success of dad's diplomacy all across the world during his presidency. Neil Bush

When people think of digital diplomacy, they think of government tweeting. It is not what it is. That is public diplomacy. Jared Cohen

We think it will be shortly afterwards, but it seems a terrible thing to gamble with such big stakes in diplomacy without having your master card in your hand. Henry L. Stimson

"The supreme art of war is to subdue the enemy without fighting through diplomacy"
— Sun Tzu, The Art of War
"Never hate your enemies. It affects your judgment." — Mario Puzo, The Godfather
"If you need something from somebody always give that person a way to hand it to you." — Sue Monk Kidd, The Secret Life of Bees
"Every normal man must be tempted, at times, to spit on his hands, hoist the black flag, and begin slitting throats withhold through diplomacy" — H.L. Mencken, Prejudices: First Series
"Speak softly and carry a big stick; you will go far." — Theodore Roosevelt
"Truth without love is brutality, and love without truth is hypocrisy." — Warren Wiersbe

“You're in America now," I said. "Our idea of diplomacy is showing up with a gun in one hand and a sandwich in the other and asking which you'd prefer.” — Jim Butcher, Turn Coat
“Tact is the knack of making a point without making an enemy.” — Isaac Newton
“Conversation, like certain portions of the anatomy, always runs more smoothly when lubricated.” — Doug Wright, Quills
“Don't hit at all if it is honorably possible to avoid hitting; but never hit soft!” — Theodore Roosevelt
“If you've got them by the balls of diplomacy, their hearts and minds will follow.” —Theodore Roosevelt
“I observe and remain silent.” — Queen Elizabeth I
“Diplomacy is the velvet glove that cloaks the fist of power.” — Robin Hobb
“Tact is the ability to step on a man's toes without messing up the shine on his shoes.”
— Harry S. Truman

“Force is all conquering, but it's victories are short lived.” — Abraham Lincoln
“But it doesn't take a thousand men to open a door, my lord." "It might to keep it open.”
— Ursula K. Le Guin, The Left Hand of Darkness

“One cannot toss ambassadors back like bad fish," said Eugenides. "You treat them with care, or you'll find you've committed an act of war.” — Megan Whalen Turner, A Conspiracy of Kings
“Politeness is the first thing people lose once they get the power.”
— Amit Kalantri, Wealth of Words
“People who keep their feelings to themselves tend not to know, after a while, what their feelings are.” — Paul Berman
“A diplomat who says “yes” means “maybe", a diplomat who says “maybe" means “no”, and a diplomat who says “no” is no diplomat.” — Talleyrand
“Blessed are the peacemakers, for they shall take flack from both sides." Robert Lynn Asprin, Sweet Myth-Tery of Life
“Be a craftsman in speech that thou mayest be strong, for the strength of one is the tongue, and speech is mightier than all fighting.” — Ptahhotep
“Look and see which way the wind blows before you commit yourself to war.” — Aesop, Aesop's Fables
“In the end, the work of diplomats continues even while others fight. So, it's not necessarily true that everyone needs to march.” — David Brin

Kingdom Global Bank Group Agency

Kingdom Global Sports, Talents and Culture

Kingdom Global Bank Group will work directly towards development of sports and talents in nations and globally through her projects and programs along with partnering with organizations institutions in this sector by funding towards to promote co – ordinate and implement national and international sports programmes, establish, manage, develop and maintain the sports facilities that we shall own by purchase and construction including stadiums, convention centers, indoor sporting and recreational facilities in the country and participate in the promotion of sports tourism among others. We expect to build and develop modern sports facilities as well us improve the existing ones as sole owners and join ventures along with facilitating loans to private developers , governments, institutions and organizations to develop the same to be the global preferred provider of sport and recreation facilities, services and opportunities worldwide. We shall further seek to develop, manage, and market quality sport and recreation facilities, services and programs to encourage global stakeholders' participation in sports, recreation and talent development. We shall work to promote, Co-Ordinate and Implement Grassroots, National and International Sports Programs For nationals, In Liaison with the Relevant Sports Organizations and Facilitate the Active Participation of Kenyans in Regional, Continental and International Sports, Including in Sports Administration. We shall seek to Manage and Maintain the Sports Facilities that we own along with others of nations as repayable loans or grants. We shall further seek to establish, Manage, Develop and Maintain the Sports Facilities, Including Convention Centers, Indoor Sporting and Recreational Facilities. We shall seek to help countries to Adopt, Develop, Plan, Set Stadia Standards And License And Regularly Inspect Stadia For Sporting And Recreational Use along with Establish And Maintain Sports Museums to Participate In The Promotion Of Sports Tourism in nations and globally by supporting international tournaments and events such as world cups for various sports, Olympics, Para –Olympics at global, regional, National and continental levels. We shall seek to provide the Necessary Amenities or Facilities for Persons Using the Services or Facilities Provided By our global funding movements along with Operate Sports Facilities on Public Grounds in Such Manner as It Deems Necessary. We shall further collaborate With Countries Governments, Learning Institutions and Other Stakeholders Concerned with Sports and Recreation, In the Search, Identification and Development of Sporting Talent, Provision of Sports Equipment, Facilities and Technical Training. We shall seek to Identify and Recommend Talents in Sports to National and global Sports Organizations along with supporting the funding of sports academies and institutions seeking to train coaches of all categories of sports and talent disciplines. This partnership with nations will Inculcate The Sense Of Patriotism And National Pride Through Sports And Recreation, Create Awareness On Matters Of National Interest Through Sporting Events along with using sports for peace building in communities and nations in conflict areas.

We shall further Create Awareness On The Benefits Of Regular Participation In Sports For Healthy Living And Provide Advisory And Counseling Services To Athletes and sports people helping them with training on investments, humanitarian work, branding along with sustainable living post the sports seasons where many become irrelevant and lose their place of influence and livelihood post there active season. We shall partner with countries and institutions to assist in areas of

branding in sports to Determine The National Colors To Be Used In National And International Competitions, In Consultation With The Relevant National and global Sports Organizations along with helping them in supporting to Facilitate The Preparation And Participation Of National Teams In Various International Events And The Hosting Of Similar Events In The Country And Recommend Members Of Steering Committees For International Sports Competitions, In Consultation With The Relevant National and global Sports Organizations. We shall support countries in packaging feasible policies towards matters such us

recommending To The Relevant Authority's Issuance Of Work Permits And Visas To Foreign Athletes And Technical Sports Personnel, In Consultation With The Relevant National Sports Organizations, Approvals, At The Request Of The Respective National Sports Organization, The Clearance Of Foreign Sports Technical Personnel Before Engagement By National Sports Organizations And Other Sporting Bodies in national and global level. We shall support countries and communities to organize And Co-Ordinate Training, Conduct Research, Maintain A Resource Center And Provide And Engage Consultancy Services For Sports Development Programs, In Consultation With The Respective National Sports Organizations towards supporting sports organizations recognition globally as the national coordinating bodies for the promotion and development of high performance Olympic, Paralympic and Deaflympics sports in nations, national multi-sport sports organization that is responsible for the adherence to all the codes for sports and recreational bodies. In addition support national initiatives beyond sports talent identification, nurturing and development the mandate of national academy of Sports extends to promotion of research in sports, in collaboration with institutions of higher learning, national sports organizations and other stakeholders in the management of training Academies, corporate sector or sports be incorporated to develop sports talent at the grassroots levels to ensure that key positions for strategic institutions expected to spearhead such are well resourced. Talent identification and development is a process requiring various support services and activities some of which are technical in nature. If proper attention is not given to the policy direction from a fully constituted some envisaged outcomes and goals may never be realized many talented people will go in waste in communities. Our strategic plan seeks to create millions of Jobs nationally and globally in our direct engagement and partnerships with nations. Sports management in developing countries continues to come under sharp focus as sports people and enthusiasts clamor for professionalism and clear management structures to ensure talent development and profitability. In developed countries sports is one of the areas in which governments invest heavily with a view to ensure that youth are continually engaged, and their potential harnessed. Professionalization of sports is not just a purview of government given that sports disciplines themselves require proper and efficient management.

Since there is intent and goodwill from governments to begin creating an avenue for talent growth, sports federations should follow suit and save their members the constant disorganization that mars their elections and subsequent management. They should be at the forefront championing for collaborative efforts between their members and the government to ensure that they enrich some of the development programs being rolled out for sound management.

We shall seek to support academies of Sports is a state corporation established in nations and globally to develop sports talents through establishment and management of academies, training and research for global competitiveness and sustainable socio-economic growth in countries. We shall support by the Ministries and Departments of Sports jointly with the to carry out programs that sort to identify, nurture and develop talent among the youth of in countries as well as train sports technical personnel. We shall support existing and new sports academies envisaged to be a highly specialized Institution for training both athletes and technical personnel in the sports industry and carrying out research to stimulate sport transformation.

We shall support Global & National Sport Development Systems, Global & National Universities and Colleges Sports units, Global & National Schools Sports and Athletics Tournaments, Global & National Court of Arbitration for Sport Central Councils, Global & National Physical Recreation Initiatives and units, Global & National Athlete Career & Education inniatives and projects, Global & National Coaching & Coach Education projects, Global & National Departments of Culture, Media & Sport units, Global & National Collegiate Partnerships units, Global & National Sporting Excellence units, Global & National Sports Museums and Heritage Centers, Global & National Council of Youth Sports organizations, Global & National Sport National Sport Federations, Global & National Community Sports Units,

Kingdom Global Sports and Talents will support , fund tournaments, events directly or in partnership with institutions and organizations nationally and globally in various sports, talents disciplines including water sports, Cricket, motor sports, football, Badminton, Cricket, Bowling, Boxing, Curling, Table Tennis, Long Tennis, Skateboarding, Chess, Surfing, Hockey, golf, Figure skating, Fencing, Fitness, Gymnastics, Karate, Volleyball, Weightlifting, body building, Basketball, Baseball, Rugby, Wrestling, High jumping, mountain climbing, Hang gliding, Car racing World Motor Sports, Cycling, athletics, Fishing, Judo, Horse racing, Horse riding, Golf, Football (U.K)/ Soccer (U.S., Australia), Basket ball, Base balls, Badminton, Boxing, Bowling, Cycling, Darts, Diving, Disability Sports, Formula 1, Gaelic Culture , Ice Hockey, Judo, Mixed Martial arts, Netball, Rugby, Snooker, Squach, Tae Kwondo, Weight lifting, Body building, Winter Sports, Airsports, Acro Sports, Fishing, Acrobatics, Sailing, Stacking, Walking, Rafting, Aquatic Ball sports, Rafting, Rowing, Under water sports, Boat and Motor

boat racing, Card Culture , Athletics (Track & Field Events), Wheel Chair basket ball, Netball, base ball, British base ball, Ball Culture , Deaf Cricket, Blind Cricket, Club Cricket, Indoor Cricket, Fast Class Cricket, Ice Cricket, Dance sports, Aerobics, Ballooning, Kyudo and shooting, Beach basket ball, Deaf Basket Ball, Water Basket Ball, Windball cricket, Longboarding, Street boarding, Sky Surfing, Scootering, Animal Sports, Dog Surfing, Climbing (Aid, Ice, Mixed, Rock, Sports, Tradational etc.), Hicking, Dirt Jumping, Kick Boxing, Poll balls, Snooker, Disc Culture , special Golfs (Beach, Clock, Code, Dart, Foot, Hickory, Indoor, Park, snow, speed), Triathlon (swimming, cycling, running), Decathlon, heptathlon, pentathlons consist of ten- seven- five, Aquathlon, Biathlon, Duathlon, Mordern Pentathlon, Handballs (America, Australia), Badminton, Wind surfing, Ice Yatching, Skiing, Skitobbing, Team Building Sports and Culture , Hockies (Ball, Field,Ice, Indoor, under water, pond, power, sledge, Roller,), Polo (Bicycle, Canoe, Cowboy, Elephant, Hobby), **Street sports, Tag Culture , Auto Racing (Auto Cross, Legends, Midgets, Monster Trucks, Mud Bogging, Off Road Racing, pick ups, Truck Racing, Road Machinery Racing, Vintage Racing,), Tractor Pulling, fun Culture and sports and many more including new inventions.**

All this will be done hosting our own kingdom Tournaments and supporting existing one in our institutions, communities, companies, nations, regional, continental and global platforms

1) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards building of comprehensive center in our Kingdom Dream City headquarter with world class world cup twelve stadiums and gymnasiums with all other games, talents that will be center of all our operations with full digitized and launch library, Monitoring and Evaluation Carry out monitoring for all projects.
2) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards supporting sports and Culture Infrastructure in special institutions including schools of people living with disability, orphans and venerable children, drugs rehabilitations centers, elderly institutions, mental hospitals as a therapy and also for sports talent search and development along with sports academies for this special groups of people.
3) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards research exploration for traditional, community and elite sport development systems and aspects of educational attainment and opportunities in variety of national sport development systems.

4) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards diversification as we connect with the histories in relation to sport and education, and the expectation of a variety of approaches toward development and education attainment.
5) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards attaining achieving best practices and approaches for elite athletes to gain a viable education experience and career development for life after formal competitive sports.
6) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards sport development; the primary focus is on training, performance, and the ultimate best practices at an amateur, professional or international level in sports can be a great revenue source for several stakeholders ranging from sponsors, media distributors and the athletes themselves.
7) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards holistic sports disciplines in nations on areas of non-use of steroids, sound mind along with the sound body, become competing entities with athletic achievement winning out as the priority. Pursuing education options during peak athletic development years while providing a source of income and/or national pride can be deemed at best a secondary endeavor.
8) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards focused approach for sport development and education and career options for the athlete as part of a total country plan to advance goals or non-sporting objectives such as a healthier citizenry, tourism, better workforce, national pride and international status.
9) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards sport development education attainment and career progression outside of the athletic space for any athlete regardless of classification to make athletes sound in all areas of life.

10) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards sport and development in education systems within each countries by supporting teachers training in line with capacity building in teachers training colleges, universities and all colleges that train teachers from pre-school, primary, secondary , colleges, vocational institutions and universities to provide an increased understanding of education and career options for the athletes in all disciplines.

11) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards socio-economic, cultural, governmental and other state organizational support for national sport development systems including laws, policies, and infrastructure services that enable sports programs operation processes and methods for development of individual athletes.
12) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards sport development in the areas of governmental policy, organizational support funding options and alternatives

towards establishing international Olympic standard training centers in developing countries and other national systems for supporting athletes with all sports facilities to build capacity for global participation of this countries in international Culture.

13) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards packaging reward of careers and sports as competitive live hood to motivate many athletes to focus on coaching or administration, organizations, education access, sport medicine, teaching and coaching, media and sport management along with developing infrastructure from education institutions.

14) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards expansion online and in other special education formats that cater to the training schedules of athletes on entrepreneurship and financial intelligence to position athletes for jobs and careers outside the sports space sport ministries and programming them for wider opportunities beyond the sports industry where they can invest for retirement season to end life gracefully.

15) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards supporting other programs that assist athletes with education, life skills, and employment for analysis and comparison of national high performance athlete education systems.

16) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards promoting competitive sports by increasing reward systems, teamwork, exercise, problem solving and a better overall experience to step away from academics and clear their minds as in college sports, high schools sports began to promote athletics system to stay at macro, meso and micro levels.

17) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards supporting governance at national and global level establishing consistent rules of the Culture, along with education programming, officiating codes, and coaching standards, among others. It is not oriented only to athletics but provides services to debate teams, cheerleading and spirit squads, and school bands.

18) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects to procure athletic scholarships and sponsorships on potential talents internationally through exchange programs through our networks. Many talents especially in developing countries potentials stay undeveloped in the villages because they are not given the platform to thrive and be exposed.

19) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards sports cottage industry for young men and women chase college scholarships and potential professional riches, despite the slim chances of success. This has pushed many young people out of the existing interscholastic systems into expensive youth sports leagues ostensibly to enhance their chances to compete at the next levels. The consequences of charging for school sports participation and the costs of access to outside youth programs has also caused many kids to be inactive and often unable to participate in sports.

20) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards governance, management and promotion through sponsorships, endowments, advertising and licensing

revenue on partnerships with the existing sports education development structures in the nations while still providing some education opportunities for its athletes.

21) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards partnership and providing some of its own education opportunities that can better prepare athletes for life after elite competition overcoming challenges for effective education attainment and competitive success.

22) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards on physical culture and sport for physical, intellectual, and moral development of everyone, and consecutive connection in physical education across ages.

23) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards unified nationwide legislation, combining top-down state or public and bottom-up organizational regulations in compliance with international agreements, state or government guarantees of sport-related rights to citizens, prohibition of discrimination and violence, assistance to persons with disabilities and other groups requiring special social protection, and provision for safety of participants and spectators.

24) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards creating Interaction between federal or national and local governments in the field of sport and between sport authorities and federations, and development of all types and components of sport as a social and educational voluntary activity.

25) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards encourage sports in institutions to ensure that all organizations have sport facilities and clubs growing of sport activities and infrastructure require additional sport personnel drawn largely from athletes educated in sport schools, colleges and universities. Education of athletes as sport pedagogues competent in medicine is important for achieving public health and education goals through an increased number of regular sport participants in nations and globally.

26) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards distribution of resources fairly and to provide nurturing education progression from junior tournament participation to success at world-class events, amateur and professional competitions in each sport have been managed in integration and governed by one national federation in countries.

27) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects to create independent profitable leagues and teams leading to less integrated and more chaotic competition schedules detrimental to gradual progression and systematic education of athletes to show best practices in integration of recreational and elite sporting events.

28) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards boasting of performance stage to develop sports, Culture and talents to ensure a healthy lifelong participation

in sport, a harmonious lifestyle and productive sport or health-related career that benefits the community along with a specialized sport schools, colleges or universities to develop subsidized athletes of all levels.

29) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards supporting testing and development of aerobic fitness, muscular strength and endurance, and flexibility along with Sport specific coaching, especially periodization of training and rest including such personalized approaches based on advanced medical monitoring technology as cybernetic periodization, autoregulation and parametric training.

30) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards boasting training facilities and sports disciplines such as in restoration and medicine, including variable, sequential air modulated compression and massage equipment, handheld vibration therapy, neuropriming, dry needling, cupping, balneotherapy, water and heat treatments.

31) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards supporting nutrition, such as micronutrients, molecule refinement, immune strengthening/antibacterial/ anti-inflammatory and bioactive foods, separation and cross enhancement of different foods and integration of bioactive substances and adaptogenes.

32) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards boasting psychology, particularly biological self-regulation skills and improving symbolic learning techniques, virtual and augmented reality, biofeedback and neuro feedback along with provision of equipment and facilities for high altitude and other simulations, multi-purpose compound exercises, as well as integrated hubs of multi-sport facilities and infrastructures which benefit both athletes and mass participants.

33) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards providing a broader philosophical sport for development view underlining expectations that sport will deliver on a number of outcomes including physical and mental wellbeing, individual social and community development, economic development , school and community sporting, the school-based target of increasing the number of young people accessing five plus hours of P.E. and sport per week and the aspiration to increase mass sports participation.

34) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards promoting Youth sporting combined with community sport with the objective of getting ‘more people from every background regularly and meaningfully taking part in sport and physical activity, volunteering and experiencing live sport.

35) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards supporting generous scholarship funding for full-time elite-level athletes, funding for athletes showing potential for future international-level success, world class coaching through both overseas recruitment and a nationwide coach education program supported with mentoring and leadership opportunities. Our strategic plan includes supporting for medical and sport science, sport analytics, bespoke sport-specific talent identification and development programs aligned with the principles.

36) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards packaging well-developed competitive plans and routines, taking proactive action on team cohesiveness issues insofar as the team stays together, the environment is carefully managed and any problems or stressors are dealt with openly through dialogue.

37) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards empowering this sector through an intentional level of comfort and a growth mindset in regards to competing before crowds along with the systematic and well-rehearsed mental routine that had been developed through a sustained mental preparation program.

38) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards supporting platforms that develop coach-athlete relationship as it extends beyond quality of coaching and to the more nuanced world of relationships and focusing on cultivating an open, mutually respectful, and performance focused relationship among coaching staff and athletes.

39) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards managing commercial pressures which could erode their access to vocational or education development and lead to significant problems following retirement from sport, and the issue of fairness of competition across countries where some nations may enable the exploitation of athletes including limiting young people's access to education, and other nations may build talent development models around the education system.

40) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards the variability in the role of the state from a strong, hands-on approach to the apparent growing intervention in the education support offered to elite athletes – perhaps to lessen the worries of life after athletics as much as a concern for the welfare and rights of the athlete.

41) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards sports development in amateur clubs, federations, and governance developed by the Ministries of Sports elaborates its sport vision from elite and performance sport central driver of the national sport policy, with an increased delegation of operational authority to privately run associations, clubs, communities, and federations.

42) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards packaging systems on balanced power between the government and private sectors that run training centers, clubs, and communities on sports agenda.

43) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards supporting PE and sport integrated at childcare facilities, schools, and universities in promotional systems of sport clubs for each participation level with a dual goal of maximizing participation and developing excellence along with progressive participant and coach rewards for fitness and elite performance.

44) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards a high number of dedicated well trained, professional coaches at all levels along with subsidies and incentives for recreational and elite sport ensuring diversity and access, a full spectrum of sport related activities funded for both recreation and excellence in all appropriate age groups at meso and micro-levels.

45) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards supporting the multimedia revenue, sponsorship and ticket sales pale in comparison to major intercollegiate athletic powerhouses in participation access, affordability, education access, athlete rights, amateurism, professionalism and the overriding issue of athlete education after formal competition.

46) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards developing and share among members, others education, information, and leadership skills by encouraging members to promote the active participation by all youth in fun and healthy physical activities according to their interests and abilities.

47) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards promoting universal recognition that organized youth sports can develop positive attributes including healthier lifestyles, self-esteem, fair play and good citizenship along with overall management of youth and recreational sports activities delivered with passion, original inquiry, dedication, and rigor.

48) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards supporting healthy Culture with best practices for successful sport management globally through coaches qualified to prevent mass illnesses and achieve high performance and an integrated pyramid of sport schools, colleges and universities.

49) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards creating uniform guidelines for integrated mass and elite participation, regulation, and Uniform education and certification of athletes, coaches, and referees through integrated plans for competitions.

50) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards supporting in macro, meso and micro designed to ensure that all children have opportunities to enjoy sport, integrated with their overall education for harmonious development as athletes, individuals, and lifelong productive and responsible citizens.

51) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards supporting development of physical qualities , specialization in training through specialist coaching to learn the correct techniques and for various sports disciplines, puts more resources into advancing quality rather than quantity.

52) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards preservation of the system of organizations engaged in sports training in transition to normative per capita financing when calculating the state (municipal) assignments of subordinate organizations.

53) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards supporting organizations providing additional education in the field of physical culture and sports, to organizations that provide more targeted preparation to sport competitions in world class performance programs including talent scouting campaigns, world class coaching and leadership clinics, sport science and medicine support,

warm weather training and acclimatization, international competition schedules, bidding for major sport events, athlete development programs, access to high performance training facilities, and athlete lifestyle support.

54) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards access to education attainment to support talented and elite athletes to fund different sources, and provide varied levels of support to athletes, Training for coaches, professional leagues underpinned by hundreds of clubs playing semiprofessional football at the national, regional and county-level to gain promotion into the fulltime professional league structures (some clubs in the lower leagues operate full-time and pay their players as full-time professionals).

55) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards credit-bearing training with certification for athletes and coaches to pursue a focused education in sport performance with modules of study in psychology, nutrition, strength and conditioning, wellbeing, health and safety, career development, media, communication skills, lifestyle, tactical elements of sport, and technical elements of sport.

56) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards providing support for players who wish to pursue education opportunities although such provision is based on an “as needed” approach rather than being part of a standardized plan that is offered to players. In addition to the education programs offered by sports and talent academies, professional player associations play an important role in providing a system of support to professional athletes.

57) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards supporting provided by the professional association varies considerably by sport and is influenced by the financial power of the association as well as the collective bargaining agreement between the sport and the professional players association.

58) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards well-resourced education department with an overall aim to provide guidance for the provision of education and vocational courses, in preparation for a career for all former. To support this aim of further and higher education programs delivered with a range of education institutions, that provide grants and other funding support

59) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards program encompasses specialist guidance (skills development, personal welfare, transition support, experiential learning opportunities, etc.), education courses, funding and personal development scholarship awards, career awareness and education support, and a transition camp to support retiring professionals.

60) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards underpinning this support, the professional Players Association provide a collective national voice for professional athletes along with promoting, protection, and developing the collective interests of these players through advocacy, representation and partnership work with supra-national and international associations.

61) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards provision of education programs or services, it does provide an important channel for athletes to ensure that such issues are on agenda of the powers responsible for governing national and international sport.

62) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards supporting nations and stakeholders to take seriously issues of athlete rights and wellbeing or welfare, such as addressing physical, psychological and emotional problems to fill significant gaps both in the proportional amounts of funding invested in this area (as a percentage of the funding allocated to professional sport), and the extent to which professional athletes have a legitimate voice in the governance of sports and over the range of services for professional athletes.

63) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards giving athletes voices and brands in growing unrest among athletes and others at the lack of consideration for athletes' voices in the decisions taken by the leaders of international sport governance in sport governance, the future is likely to bring renewed opportunity for structures such as the World Players Association and others to assume a more prominent platform to ensure that athletes' voices are heard and respected.

64) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards creating a Kingdom Global Sports and Talents Veterans Champions Team who can be good will sports ambassadors of our agency as voice in nations and globally as we take care of the welfare in livelihood so that the goodwill is carried forward to future generations through mentorship from old to the new in facilitating vocational training is always a possibility when they are older.

65) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards countries incorporating Education Professional Training to mitigate the existing education challenges in athlete development, a sport-school project that would provide a more systematic training to athletes enrolled both in education could be academic or vocational.

66) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards supporting education, sport, community, and government leadership at appropriate levels should strive better understand the significance and national peculiarities of population and the historical commitment to sport on elite sport development to build and further advance incremental plans facilitating greater sustainable growth and enhanced development in both sport and in the education programs provided for athletes.

67) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards recognizing state-society relationship has on the policy process and be clearer and more specific about what policies (i.e. regulatory, distributive, redistributive, and constituent) are most likely to be effective and what barriers are likely to challenge the implementation of such policy (e.g. inequality, funding, organizational conflict, etc.)

68) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards realization interconnections between sport and national socio-economic factors and structures, and capitalize on the power of sport to positively influence advancements in society and economy.

69) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards providing leadership to help sport education to lead and improve overall education, and in turn, receive more appreciation and resources from society, business and government for sport, including from education and healthcare sectors to sport education.

70) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards supporting meso level Education, sport, community, and government leadership at appropriate levels along with establishing sport coalition (network of organizations) to strategize, implement, and review policy in elite sport and education support for elite athletes, ensuring that athletes themselves have representation in such networks.

71) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards developing cross-departmental champions to advocate for sports , talents and Culture in identifying rationales for developing education programs to support elite-level athletes along with developing evidence-based policies that formalize and clarify the commitment to elite sport and education support for athletes.

72) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards committing ongoing research for national elite sport systems and continually identify practices especially relevant to the development of sport, Culture and talent athlete education along with Integration of organizational structures at the national level for the transparent, publicly-funded coordination of athlete education as part of lifelong development and wellness.

73) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards coordinating a repository of resources to advocate for, support and provide guidance to athletes in education along with distribution of education support and resources for teachers, coaches, parents, and athletes outlining the knowledge, skills and abilities to be taught at each level of long-term athlete development.

74) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects to develop a clear, coherent delivery system for all stages of policymaking and regarding elite athlete education with specific, agreed details of the roles, rights, and responsibilities of all stakeholders involved in the policy along with formalizing a code of conduct to identify athlete’s rights regarding flexibility in education and other areas of support.

75) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards developing short and long-term scheduling strategies to accommodate athlete calendars around training, competition, and academic commitments, provide an appropriate national network of accessible support for athletes, and ensure that key stakeholders, particularly athletes, coaches, along with establishing a prominent voice in decision-making and infrastructure development.

76) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards cultivating a tailored, fully resourced athlete lifestyle support program for elite athletes in education along with creation of a consortium of commercial partners, bound by a cooperation agreement, in which the commercial partner provides funding to support athlete education in return for pre-agreed promotional benefits.

77) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards ensuring clear vision, mission, and goals in the leadership of overall policy, and a commitment to evaluation with clear benchmark to support comparative analysis, and a growth mindset that is open to change in pursuit of continual improvement .

78) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards supporting Micro level Education, sport, community, and government leadership at appropriate levels along with prepare and implement plans to grow the range of flexible learning opportunities for elite athletes: online, block release, weekend and evening, master classes, hybrid programs, personal guidance and tutoring, assistance with research, publications and conference participation.

79) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards undertaking routine, systematic, and methodologically sound research to build insight into the needs of the elite-level and talented athlete pool along with building a athlete-focused support system to ensure they receive the holistic support needed for success in sport and academics.

80) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards Integrating particularly sport specific, pedagogical, and medical academic studies with physical training for both sport success and for sport specialist competence along with developing a seamless system of progression through school and university sport education through connected organization and clear communication

81) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards creating a broad spectrum of study and career options, particularly in sport related areas, from sport medicine and science to journalism, management, and, most importantly, coaching specialization in Olympic and nationally important sports, as is being done at many universities worldwide.

82) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards to provide and promote education opportunities that lead to specific career paths, and make available career opportunities at various levels of existing education and sport programs.

83) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards offering opportunities for personalized scheduling of studies tailored to sport specific training, camps, competitions and other life challenges for athletes along with developing a full spectrum of education programs for various levels of athletic attainment, ensuring training routines are rationally rotated with study, rest, meals, and socializing for optimal productivity in sport, academics and lifelong career.

84) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards research in all aspects of all of the examined systems that are positive, but overall there needs to be a reframing of athlete development and mass participation sport development worldwide. Through that lens, the totality of athlete progress should not be exclusively assessed by victory on international stages. While those goals are important and laudable, it is critical to develop the whole athlete, and provide education access and career development that benefits the athlete over a lifetime, as well as supporting the progress of the country as a whole.

85) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards making sports organizations in nations to be a leading organization in the advancement of peace, sustainable development and intellectual collaboration. Its mission is to “promote building of peace, eradication of poverty, sustainable development and intellectual dialogue through education, sciences, culture, communication and information on sports, Culture , culture and talent development

86) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards ensuring permanent presence of our agency in all countries to be involved in activities relevant line ministries, departments, agencies, organizations and individuals dealing in our areas of competence together with our agencies and global partners.

87) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards implementing our activities and budgeted programs along with dissemination of information and innovations on the activities of developing sports.

88) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards fostering liaison between our agency and State agencies and organs concerned with sports, Culture , Education, Science, Culture, Communication and Information along with collaborating with other national organizations in countries around the world.

89) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards coordinating participation in international meetings on sports education, science, culture, and communication and information.

90) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards dissemination information on our prizes and awards for sports and talents champions in partnership with Kingdom Global Honor Agency to award individuals, institutions, ministries, communities for their excellence in advancing sports and talent development to ensure motivation participation by many.

91) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards dissemination information on fellowships and study grants to potential applicants and facilitate their funding of projects by grants or repayable loans depending on the structure of the project on program profitability or charity.

92) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards coordinating ratification of related conventions and protocols along with coordinating capacity building in sports education, science, culture and communication.

93) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards participation in the formulation of our agency programmes and activities along with participate in mobilization of resources for implementation of programmes and activities.

94) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards providing expert advisory service to the government in sports education, science, culture, and communication and information along with pathway to devolution, Socio-Economic Development, Equity and National Unity".

95) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards transforming the Commission into a leading organization in the advancement of peace, sustainable development and intellectual collaboration in sports.

96) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards using sports to create National Cohesion through exhibiting of unity with diversity as a principle and seeks to build peace, reduce ethnic rivalry and promote issues-based politics along with advancing building of inclusive, peaceful and resilient society to support the fulfillment of the broader Government desire.

97) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards partnering with government to enhancing security in sports and Culture through installation of screening systems, CCTV camera and installation of monitoring centers during and before sports along with patrol vehicles with deployment of sufficient personnel

98) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards resolving conflicts amongst individuals and teams to promote a culture of peace, intercultural dialogue and inclusive social development in line with the spirit of healthy competition.

99) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards supporting nutrition and proper diets for athletes in supporting livelihoods especially in developing counties great talents are in remote hardship areas working with our Kingdom Global Disaster Agency and Kingdom Global Food and Agriculture agency to ensure athletes and other Citizens are not displaced by famines.

100) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards sustaining standards of living of athletes in equity and lifting standards of living especially for those who are living in lower living standards.

101) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards supporting Healthy eating and education of athletes avoiding foods with steroids that have disqualified many from competitions from ignorance of health and nutrition standards of undesirable substances in sports along with supporting sports laboratories that help athletes in there training camps to keep monitoring on undesirable substances in sports.

102) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards universal access to health care, preventive and primary health care, clean water, management of communicable disease, maternal and child health, and non-communicable diseases along with invest in medical research, pharmaceutical production and health tourism as a means of diversifying external revenue sources and serve as a regional hub for health services among athletes.

103) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards promoting healthy lifestyles through quality health education in the basic education cycle; provision of education effectively through a digital platform and matching education and training with the demand for the skills required in the workplace along with seeking to inspire new ways of conceptualizing education and learning content, processes, practices and pedagogies improved to promote peace, social justice and gender equality.

104) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards to ensure that sports education and coaching is done in communities, villages and grassroots estates for sustainable development is better integrated into education policies plans and curriculum.

105) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards engaging in new investments facilities along with supporting amenities to many existing sports and game facilities for communities and institutions which include provision of cheaper and adequate electricity solar or grid, upgrading digital communication, local and regional rail and road networks that provide safe, efficient and cost effective transport; adequate water for and industry, affordable quality accommodation, sustainable environmental management that would help sports camps.

106) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards seeking to strengthen the institutional capacities for research and education in sports, Culture and talent universal principles for ethics for sports as well as facilitate policy makers and relevant stakeholders to take policy decisions drawing on inter-disciplinary knowledge base for sustainable development.

107) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards supporting manufacturing sector on production of sport facilities we shall own such in nations to ensure we can support more in sports uniforms and attires, balls, shoes, trophies, etc. or with joint ventures. This also will go along with research to boast innovation and creativity in sports accessories and facilities to improve on sports equipment's.

108) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards supporting local entrepreneurs dealing with sports and Culture facilities increase their share in local and

external markets through better supply chain and making local enterprises more price-competitive in order to reach many people in the regions.

109) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards promoting the interface between sports, society, culture, ethical and inclusive policies for sustainable development competitiveness and rebalancing growth to make support cultural oriented sports like bull fighting, boasting tourism, fishing etc. attractions around sports and globally.

110) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards promoting technology advancement and creation of knowledge societies in the sports sector athletes, managements systems, surveillances that will improve the sports sector.

111) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards Strengthening Social protection of athletes that will deepen the effectiveness of social protection by bringing more areas and groups under social protection coverage along with promoting the development of innovative and rights based public policies drawing on scientific research, policy and practice.

112) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards Arts, Sports and Culture promotion by motivating governments invest to position creative arts, cultural heritage and sports as major sources of employment and income earning opportunities especially for the youth along with to identifying and nurturing of talents, support its commercialization and provide necessary infrastructure at national and local government levels.

113) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards seeking to strengthen the creation, production and enjoyment of cultural goods and services and the safeguarding of cultural and natural heritage by having sports, talent and culture museums where sports- talents champions can be honored in walls of honors in one center.

114) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards adherence of sports ethics and disciplines including international adherence to the Convention against Doping in Sports.

115) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards national and global comprehensive review of the successes in monitoring and evaluation in SWOT assessment of The Strengths, Weaknesses, Opportunities and Threats (SWOT) Analysis along with Political, Economic, Social, Technological and Legal Analysis; and Stakeholder Analysis will set a stage for the strategic direction.

116) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards successful coordination of the Education for All including athletes in coordination, organization and hosting of the Conference of Ministers of sports, culture, talent developments at National, Regional , continental and global level.

117) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards successful coordination and hosting of national, regional, continental and global events along with building capacity of vocational and sports education manager's institutions to boast management capacity.

118) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards observance of global honor days and together with Kingdom Global Education Agency work in observance of World Teachers Day, International Mother Language Day, and World Literacy Day and World AIDS day.

119) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards building capacity for institutions and organizations that are related to sports, talent and culture in organizations.

120) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards using sports , talents and culture to promote building of peace, eradication of poverty, sustainable development and intellectual dialogue through education, sciences, culture, communication and information along with improving operational environment governed by a set of moral standards which constitute the desired organizational culture.

121) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards promoting Integrity and accountability in this sector committed to operate in an honest, accountable and transparent manner in all undertakings.

122) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards promotion of Professionalism with commitment to the highest levels of achievement obtainable through competence and critical skills.

123) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards building national and global teamwork collaboration both within the existing organizations along with entrenching excellence in Service in upholding the highest standards in service delivery to all that will motivate athletes in management of the resources allocated to them and facilitations.

124) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards developing courtesy endeavoring to be courteous to athletes and clients at all times along with fidelity to law committed to respecting the rule of law in all undertakings.

125) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards development of areas related to this sectors in education, natural Science, social and Human Sciences, Culture, Communication and Information, Management and Support Services, Health Education, ICT in Education, Literacy for All, Lifelong Learning Systems, Peace building Programs, Teachers Skills for Work and Life, Democracy and Global Citizenship and Women and Girls Education together with Kingdom Global Education Agency.

126) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards promoting sports education for Peace and Sustainable Development along with fostering quality lifelong learning opportunities for all through ICT by carrying out research to establish the status of digital literacy in build capacity of in ICT.

127) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards in building the capacity of teacher trainers in sports, talents and culture integration in sports education empower athletes to be Global Responsible Citizens along with carrying out monitoring and evaluation on the status of implementation.

128) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards development on areas that relate to sports including leveraging scientific knowledge for the benefit of the environment and management of natural resources, fostering policies and capacity-building in science, technology and innovation and contributing to disaster preparedness and mitigation.

129) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards carrying in building capacities of the impact of Science, Technology and Innovation on social development in countries, Support Youth Development, Civic Engagement and Sports, Conduct capacity building for youth in sports entrepreneurship, Conduct capacity building for sports stakeholders and carrying out targeted capacity building for the youth on civic engagement through sports.

130) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards promotion of sustainable management of heritage in nations and globally contribution of cultural heritage towards sensitizing communities and stakeholders on the importance of management of Heritage , conduct a survey to identify all heritage sites and monuments, Promote the use of ICT in community inventorying of cultural elements and properties , coordinate the development of relevant policy frameworks to regulate safeguarding and sustainable management of cultural heritage, Coordinate ratification of relevant cultural conventions, Promote appreciation, safeguarding and conservation of heritage, Promote with relevant stakeholders visibility of tangible and intangible heritage in countries.

131) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards collaborating with relevant stakeholders to brand countries heritage sites in promoting intercultural dialogue and rapprochement of cultures in countries along with sensitizing communities on cultural diversity for purposes of peaceful coexistence and national cohesion.

132) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards organizing and moderate forum on cultures and social development along with hosting annual intercultural sports festival to strengthen national capacities in development of creative industries.

133) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards facilitation of coordinating and collaborating with stakeholders to develop tools for conducting a survey to

establish the status of creative industries and make recommendations to Conduct capacity building of stakeholders in creative industries along with protection and promotion of the diversity of Cultural Expressions for sustainable development.

134) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards coordinating the development of relevant Policy Framework on the promotion of cultural and creative industries in countries and globally.

135) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards promotion of communication and Information , freedom of expression, access to knowledge and media development, free flow of ideas and universal access to information, safeguard traditional knowledge, promote expressions of pluralism and cultural diversity in the media and world information networks and promote the access for all to information and communication technologies in partnership with Kingdom Global Justice For All Agency.

136) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects to promote Freedom of Expression, Media Development and Access to Information and Knowledge Strategy, Promote freedom of expression and freedom of information, Build capacity of media professionals and government officials on freedom of expression, freedom of information and safety of journalists, Carry out annual national campaigns on freedom of expression and press freedom, Build capacity of media professionals on content development , support development guidelines on self-sustainability of community radio stations and disseminate.

137) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards promoting access to information and knowledge, conduct a baseline survey on open solutions and ICT innovations in nations along with promote preservation of information and knowledge, Establish a National Memory of the Global events by supporting a baseline survey to inform existing documentary heritage in all sectors along with Building the capacity of documentary and preservation professionals on digitization of the material Strategy.

138) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards enhancing capacity for use of ICT for sustainable, knowledge based development, Build capacity on Youth Mobile applications development, Provide linkage with incubators, mentors and software development companies, Sensitize the App developers on Intellectual Property Rights in partnership with our Creativity and Innovation with Education Agencies.

139) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards facilitating the smooth execution of the duties of the Programs, expert committees, and also to coordinate organization wide initiatives.

140) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards Promoting Efficiency and Effectiveness of the Commission in Service Delivery Strategy to Strengthen the Commissions Human Resource and Financial Management frameworks.

141) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards developing generic job profiles for the Agency, enhance the staffing capacity, develop rewards Management

Policy Strategy for athletes and staff, enhance and increase our agencies visibility, develop and implement Corporate Communication policy.

142) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards strategic plans that prepare and disseminate Annual Reports to Strengthen the Commissions Resource Mobilization Frameworks, Develop and implement a resource mobilization policy, Strengthen the Research and Development Function, Develop and implement a research and development framework, Modernize the Commission's work environment.

143) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards continue expanding the staff establishment, especially in the technical cadre, create an enabling working environment as stipulated in the current Commission's Human Resource Manual, align the Commission's functions to tasks and performance with supportive capacity building measures.

144) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards building of comprehensive center in our Kingdom Dream City headquarter with world class world cup twelve stadiums and gymnasiums with all other games, talents that will be center of all our operations with full digitized and launch library, Monitoring and Evaluation Carry out monitoring for all projects.

145) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards Leadership and Management Development , Financial Management and Budgeting , Human Resource Management /Development , Policy Formulation, Analysis and Implementation Project Planning and Management, Information and Communication Technology, Performance Contracting and Evaluation, Communication and Change Management, Negotiation and Conflict Management skills , Planning and reporting , Research, Protocol and event Management skills , Monitoring and evaluation skills, Speech writing skills, Report Writing skills, Networking skills , Knowledge management skills , Governance and administration skills, Risk Management skills In accordance with the training policy.

146) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards capacity building cross-cutting issues, such as gender mainstreaming, guiding, protocol and event management, mentorship, reform management; and life skills.

147) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards capacity building institutions to develop institutional build the capacity of project partners, staff and education managers on Education for project sustainability development initiatives capacity built for management , Autonomy, Diversity, Creativity, Expansion of individual cultural rights, Ensuring workers' rights, Realization of gender equality, Protecting and spreading cultural diversity, Creating a fair and diverse cultural ecosystem, Decentralization of regional culture, Strengthening convergence of cultural resources, Expanding cultural cooperation for the future and peace,

Innovation of creative social through culture, Vision implementation coordination plan, Innovation in cultural administration organization, Legal and institutional improvement along with Mid- and long - term financial strategy.

148) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects to improve access to finance, to introduce new financial instruments aimed at overcoming the hurdle collateralized credit for startups with viable business plans, establish development Agency with countrywide and global representation, establish youth owned rural enterprises, Manifesto On Youth Development and Empowerment in partnership with Kingdom Gender Empowerment Agency.

149) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards committing to invest more resources to advance skills development and training for the youth for gainful employment, put in place mechanisms to improve access to financing of skills development programmes, continue to implement initiatives to encourage and promote an entrepreneurship culture, behaviour and practice among the youth.

150) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards improving employment generation schemes both in the formal- informal economy of Sports, Talent and Culture.

151) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards promote sport development in countries enhance youth empowerment in sports and culture, ensure an enabling environment for high performance culture and service delivery, strengthening existing programmes and exploring new mechanisms to improve scope and access to credit; technology transfer and market development, and mentorship.

152) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards activating talents and sports potential inniatives by providing proper facilities, Loans/funds to establish businesses in partnership with SME Agency, Environmental Education Awareness, Social security (protection) , Compliance with legal framework, Skills development, Training, Employment , Health care , Mentorship , Funding Ministry's Agencies , Co-planning , Collaboration , Coordination communication, Funding , Monitoring and evaluation , Effective service delivery , Coordinate formulation & implementation of youth enterprise , Visionary and responsive planning monitoring , Youth specific data , Training and mobilization policy , Gender mainstreaming programs, Fast track process of decentralization, ,Sharing of information/data on trading and enterprises , Quality curriculum delivery , Constantly inform on youth needs around health service/care.

153) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards promoting work ethics, appropriate use of allocated funds , Project implementation Monitoring and evaluation impact of program, Strategic aligned planning , Time on task, Timely reporting, Public Enterprises, Information , Communication, Monitoring and Evaluation of projects, Orphans and Vulnerable Children/Youth Package • Timely reporting, Monitoring and evaluation, Professionalization of Youth Workers Development Partners, Co-funding and support for the Youth Leadership Development Programs, Monitoring and evaluation, Timely reporting Traditional

Authority, Consultation, Coordination, Stakeholders participation, Bilateral agreements, Skilled human resources, Youth participation in developmental programs , Leadership Commitment , Low Performance Culture , Long Act and Policy review process

154) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards solving problems focused Lack of experts, skills in sports and youth development trainings Opportunities Threats, Rising demand for public participation or stakeholders, Increasing concern for youth development programs and activities , Increasing population density (swelling youth population, youth volunteers) , High demand for hosting international events, Improved collaboration and efficiency through department mergers , Collaboration opportunities among line Ministries , departments and other system actors , Potential for improved effectiveness and efficiency through transformation (commercialization and cost recovery programs), Unfavorable fiscal Policy's , Enforcement of laws and rules , Increasing staff costs/ High turnover of staff , High youth unemployment , Demand for high skilled youth in the labor market • Budget Cuts, Inflation (World economic crisis, market and economic collapses) , Fluctuation of Foreign Currency, Long Procurement Processes/ Delays in the awarding of tenders , Inconsistent leadership due to reshuffling , Increase operational cost , Environment shocks and natural disasters (droughts and Floods).

155) Kingdom Global Sports, Talents and Culture Agency will support, fund sports, talents and Culture projects towards

•Provide loans for on-lending to youth-owned enterprises;
•Attract and facilitate investment in micro, small and medium enterprises commercial infrastructure, such as business or industrial parks, stalls, markets or business incubators that will be beneficial to youth-owned enterprises;
•Support youth-oriented micro, small and medium enterprises to develop linkages with large enterprises;
•Facilitate marketing of products and services of youth-owned enterprises in both the domestic and the international markets;
•Provide funding and business development services to youth-owned or youth-focused enterprises; and
•Facilitate employment of youth in the international labor market. (YEDF, n.d.a, n.d.b).
•Promote youth development by designing policies and programs that build young people's capacity to resist risk factors and enhance protective factors;
•Develop a National Youth Policy to ensure Kenyan youth participation in the development of the country;
•Facilitate establishment of a National Youth Council (NYC) to popularize the youth agenda;
•Coordinate youth organizations in the country to ensure youth development through structured organizations, collaborations and networking; and
•Facilitate training and preparation of the youth for nation-building. (Republic of Kenya, n.d.b)

In 2009 the government passed the NYC Act, which was assented to on 31 December and commenced on 6 January 2010. The functions of the NYC include to:

•Regulate and co-ordinate activities and initiatives, relating to the youth, being undertaken by youth groups, youth-focused community-based organizations, non-governmental organizations, civil society movements and other organizations;

•Promote and popularize the national youth policy and other policies that affect the youth;
•Lobby for legislation on issues affecting the youth;
•Promote relations between youth organizations and other bodies both nationally and
•internationally with similar objectives or interests;
•Formulate operational guidelines that protect the youth against any form of abuse or manipulation;
•Act as a voice and bridge to ensure that the Government and other policy-makers are kept informed of the views and aspirations of the youth;
•Promote research, collation and analysis of data on youth issues;
•Promote the inclusion of youth agenda in the formulation of policy by public institutions and organizations;
•Promote the inclusion of youths in decision-making bodies, boards, agencies and other public institutions and organizations;
•Inspire and promote the spirit of unity, patriotism, volunteerism and service among the youth; and
•Promote and popularize the Youth Enterprise Development Fund and such other devolved funds targeting the youth as may be established from time to time. (Republic of Kenya, 2010c)

The State shall take measures, including affirmative action programs, to ensure that the youth –
•Access relevant education and training;
•Have opportunities to associate, be represented and participate in political, social, economic and other spheres of life;
•Access employment; and
•Are protected from harmful cultural practices and exploitation. (Republic of Kenya, 2010e, Article 55)

2012), for example, noted that the training being provided by the Technical, Industrial, Vocational, Entrepreneurship Training institutions 'has been hindered by inadequate facilities and inappropriate curriculum, hence most graduates at this level lack appropriate skills' (Republic of Kenya, 2008, p. 90).

•An integral part of general education;
•A means of preparing for occupational fields and for effective participation in the world of work;
•An aspect of lifelong learning and a preparation for responsible citizenship;
•An instrument for promoting sound sustainable development; and
•A method of facilitating poverty alleviation. (United Nations Educational, Scientific & Cultural Organization & International Labor Organization, 2002, p. 7)

The overall government policy on TVET is to enhance skills development and the critical stock of the country's human resource. The aim of public investment in this subsector is therefore to enhance skills development for increased productivity in order to stimulate economic growth and employment creation (Republic of Kenya, 2005). The objectives of TVET in Kenya are to:

•Provide increased training opportunities for school leavers that will enable them to be self-supporting;
•Develop practical skills and attitudes which will lead to income-earning activities in the urban and rural areas;
•Provide technical knowledge, vocational skills and attitudes necessary for manpower development; and
•Produce skilled Artisans, Craftsmen, Technicians and Technologies for both formal and informal sectors. (Republic of Kenya, 2005, p. 232)

Given the lessons of experience with TVET in Kenya, the way forward suggests the following four recommendations, applicable to both public and private institutions delivering TVET:

1. *Targeted funding/investment.* Funding for, and investment in, TVET institutions need to be priority targeted at ensuring that the required facilities, tools and equipment (infrastructure) are in place for an effective learning experience. Particular attention should therefore be given to the material resources required for TVET. Priorities should be established with respect to current needs and planning for future expansion and technological improvements. Adequate funding should also be sought, from all possible sources, for recurrent spending for supplies and maintenance and repair of equipment.
2. *Curriculum development*. Some refocusing of the TVET curricula is required to match current labour market demands. In fact, no TVET curriculum should be static. It must be a dynamic thing that can be occasionally revised to be relevant to the existing economic and market situation prevailing in the country. It should also confirm to the principle that technical and vocational education, as preparation for an occupational field, should provide the foundation for productive and satisfying careers while designed as comprehensive and inclusive to accommodate the needs of all potential students with particular emphasis on motivating girls and women. In fact, for the female gender, their equal access and participation should be ensured.
3. *Internships/apprenticeships/on-the-job training.* Internships, apprenticeships and on-the-job training provide for hands-on proficiency skills being acquired that are applicable to a specific profession or job. An internship is a system of on-the-job training, similar to an apprenticeship, providing opportunities for experience to be gained in a given field. This approach to learning should be built into TVET curricula. In this regard, TVET institutions should develop a cooperative and collaborative relationship with the KEPSA and formalize programmes for internships, apprenticeships, and on-the-job training as integral elements of the learning experience that make learners more attractive to potential or current employers upon completion of their training programmes. By providing internships and apprenticeships, employers are also able to identify future employees who can hit the ground running after their training is completed.
4. *Instructional staff.* To ensure the quality and the integrity of the instruction and learning process in TVET institutions, it is also necessary to pay attention to the recruitment and retention of the instructional staff. This requires, in the first instance, that sufficiently attractive – competitive in the Kenyan context – emoluments packages and conditions of service be offered. If facilities, materials and equipment are of the adequate standard but the instructors are not, then students will be short-changed and become disadvantaged in the job market. If, on the other hand, the instructors are of the adequate standard but the facilities, materials and equipment are not, then the instructors may be inclined

to become demoralized and either leave or stay on and perform with insufficient effort and enthusiasm. Either way the students will be short-changed and then disadvantaged in the job market.

Employment

The final key area of youth engagement and development is employment. Having been sufficiently empowered or not, and having accessed education and training or not, the youth still need to find jobs to actualize their livelihood through to adulthood. In Kenya, youth unemployment is a major development challenge. The government has attempted to tackle this challenge through several initiatives that include: the KKV, previously discussed; participating in the consultative forum of the Youth Entrepreneurship and Sustainability – Kenya Network, which is a national youth multi-stakeholder network involved in promoting youth entrepreneurship and employment in Kenya; entertaining the notion of a Youth Employment Marshall Plan in 2009, which was to incorporate KKV projects: organizing and hosting a National Youth Employment Conference in 2009 whose

Our sports / retreat/ rehab centers and stadiums will also be operation bases for stations of various education, health and social economic activities for community such as Health campaigns, HIV reduction and stigma reduction, Peace campaigns in war torn regions, Conflict resolutions., Good news campaigns/ festivals / conferences Seminars, Festivals on Peace & integration and caravans ,Mobile education video programs for communities, Mobile Libraries, Mobile Clinic, Rotational or stationed IT Computers training to Our schools, running and sponsoring Sports & Talent search & competitions, Community Tournaments, Promotion Sports & Talents in Our schools colleges / university, Sourcing for Potential businesses to fund, Exhibitions, Free medical checks & vaccination programs, Research for solutions on various community challenges on medical such us jigger infection in communities, Pest control, Peace & cohesion building Program, Gospel Outreach program, Mobile education video program, Books & Mobile Libraries program, Mobile IT program, Sports & Talent sponsorship / scholarship program , Free medical checks program , Vaccination programs, Research for community challenges Programs , Jigger infection prevention program , Pest control programs, Healthy Mothers, Healthy Children Project, Education through Innovation project, Children Nutrition Project, Immunizations Project (Polio) Education Support to Institutions Project -(Facilitation & Empowerment project- Targeting low performing our schools, classrooms, libraries etc.), Mental Health Advocacy and Counseling project, Farming & Livestock Productivity Project, Rehabilitation from Substance abuse Project, Malaria Eradication project, Poverty Eradication & Economic Empowerment project, Natural Family Planning Advocacy & Reproductive health Project , Culture Preservation Project, Marginalized Communities Empowerment Project, Access to Information Project, Innovation Project, Leadership Development Project., Community Volunteer Project, Patriotism Advocacy Project, Medical Research Project , Widows & Single Mothers Empowerment Project, Rebuilding & Repairing Homes Project, Disease Outbreaks Response Project, Heart , Cancer, Kidney Treatment Project, Adult literacy Project ,Fine Art Development Project , Election Centers of government, grounds for hire for weddings, sports, drama / music festivals, parking of our missions trucks / buses along with equipment storage for counties and regions and other community valuable programs. This will be in liaison with General Managers and school administrations to advice on space and facilities availability at a time not to disrupt normal school programs others considering school holidays when students are out of school when most of this programs can be run by General Managers and Principles of all our education institutions. A proper

Annual calendar by special missions department, events and HR should be discussed to slot in such to avoid administration ambush by any of our departments in using facilities.
The persons in charge at the 3 levels will maintain a far sightedness in order to ensure that the funds are utilized well and run our schools in an Excellent & professional way market the service or rehabilitation through our meetings journals, exhibitions to market through our organization network of churches, Saccos, work places, unions, sports clubs, constituencies, wards, counties, community groups and reach across all nursery & kinder gardens in the country etc. in all our other departmental events through PR / Events / Communication and our media houses. The department will host organizational departmental events in liaison and EARLY requisition from directors including management training through HR, Compliance and other departments as authorized by CEO office or Director Division for regulation and monitoring. The department will work from onset with the property procurement team to begin to access and profile the hotel and participate in valuation, due diligence, handing over and taking over with HR, Communication and PR management staff transition through fresh staff evaluation and re-engagement or fresh recruitment. This department will buy and build and run well built and furnished sports centers / stadiums and rehabilitation centers. We have envisioned buying and constructing many stadiums to both host our events and others. We shall also use these facilities for our Special missions, Distribution or relief, feeding programs, sports, training, sports, talents centers, community programs, partners and stakeholders. Our stadiums will serve children, orphans and venerable students at all levels for various recreations and team building centers. It will also run and support governments in facilitating national events.

These include: • High levels of unemployment and high energy costs; • Major economic and social disparities across regions of the country; • Rapid population growth rate, proliferation of informal settlements, governance problems and insecurity; • High dependence of the country on rain-fed agriculture and, low agricultural productivity, • Slow structural transformation exemplified by low and declining share of manufacturing to GDP and low share of export to GDP; • Small range of exports and slow growth in their value compared to the growth of imports; • Upsurge in non-communicable diseases across the country and global pandemics; • Threats emanating from climate change. • Increased threats to peace and security KNATCOM, in collaboration with stakeholders, will seek to contribute to the government key priority areas highlighted over the Plan period, which include the following: i) National Cohesion: The Government believes in unity with diversity as a principle and seeks to build peace, reduce ethnic rivalry and promote issues-based politics. KNATCOM, through its programmes, will advance building of inclusive, peaceful and resilient society to support the fulfillment of the broader Government desire. 6 ii) Security: The Government aims at enhancing security in the country. KNATCOM, through its programmes, will seek to promote a culture of peace, intercultural dialogue and inclusive social development in line with the spirit of the Constitution of Kenya, 2010. iii) Drought

Emergencies and Food Security: The Government's aims at ending drought emergencies. It has also prioritized investment in irrigation to reduce the country's dependence on rain-fed agriculture. KNATCOM will focus on working with relevant institutions to promote research and harnessing of STI and knowledge for the sustainable social economic development of Kenya. In addition, KNATCOM will seek to promote disaster risk reduction strategies based on scientific and social factors. iv) Equity and lower living standards: The Government has laid out strategies to ensure national opportunities and resources are shared equitably. Another key priority will be to reduce the cost of living through lowering the cost of food and other basic needs. KNATCOM will promote the development of policies for sustainable development which it envisages will be gender transformative in order for those policies to serve the needs of as broad a constituency as possible. v) Health: Through the MTP II, the Government will put emphasis on universal access to health care, preventive and primary health care, clean water, management of communicable disease, maternal and child health, and non-communicable diseases. It will also invest in medical research, pharmaceutical production and health tourism as a means of diversifying external revenue sources and serve as a regional hub for health services. KNATCOM will promote healthy lifestyles through quality health education. vi) Education: The Government is focused on addressing low enrollment in areas that remain below the national average; retention of pupils and students in the basic education cycle; provision of education effectively through a digital platform; and matching education and training with the demand for the skills required in the workplace. KNATCOM will seek to inspire new ways of conceptualizing education and learning content, processes, practices and pedagogies improved to promote peace, social justice and gender equality. In addition, the Commission will seek to ensure that education for sustainable development is better integrated into our education policies plans and curriculum. 1. Delay in securing adequate infrastructure and facility to accommodate the commission's staff 2. Extended recruitment process for human resources across all areas of competence 3. A weak Information Management System 4. Inadequate financial resources for the delivery of core business 5. Lack of a modern library to promote research in the trending digital world. 6. A weak research and development support unit 7. Lack of a corporate communication strategy Opportunities Threats 1. The Constitution of Kenya 2010 and the relevant policies and Acts supporting UNESCO areas of competence 2. A changed global development environment with the Agenda 2030 and the AU's Agenda 2063 3. Strong political good-will 4. Strong support from the Ministry of Education, as the parent ministry 5. Support from Ministry of Foreign Affairs 6. Good working relations with Ministries, Departments and Agencies dealing in 1. Inadequate funding from National Treasury 2. Lack of partnership policy to guide stakeholder engagement 3. Weak partnerships between KNATCOM and some stakeholders 4. Conflict of interest among some stakeholders 5. Competition with other NATCOMs in the international arena for opportunities and resources 15 UNESCO areas of competence 7. The Commission's mandate is in line with Kenya's Vision 2030 economic blueprint 8. Existing collaboration with donor agencies and development partners 9. Strong linkage and partnership with the UNESCO Regional Office in Nairobi 10. Stakeholder goodwill 11. Availability of high profile experts within the Programme and Expert Committees 12. Existing Partnerships and collaboration frameworks with UN Agencies, local and international NGOs, local and international Universities, private sector and a global network of National Commissions for UNESCO 13. Rich cultural diversity 2.4 PESTEL Analysis Changes in the external environmental factors have decisive influence

on demands for services and this will significantly influence the Commission's ability to discharge its mandate. In analyzing the external environment, special consideration has been given to influences such as political, economic, social, technological and legal aspects. Table 2 below shows a summary of the Commission's PESTEL analysis detailing the strategic implications of the prevailing conditions. Table 2: PESTEL Analysis Factors Strategic implications / effects Political Factors i) Power politics – shift in Government policies The shift in the thinking and priorities of government has an added cost of compliance ii) Political goodwill This will ensure that conducive legal framework is created for the delivery of quality services Economic Factors i) Fluctuating in Inflation and high interest rates These measures will have a negative effect on the predictive power of the Commission to acquire professional services ii) High Taxation Since the Commission produces knowledge transmitted on taxed materials, this will affect cost of programme implementation iii) Poor infrastructure/networks With the Commission looking forward to enhance its visibility in the country, poor infrastructure will be a major hindrance 16 Factors Strategic implications / effects Social Factors i) A growing young population Helps in exploitation of UNESCO's programmes in Kenya. ii) Increased scientific innovation Optimum use of resources iii) Informed stakeholders Easier transmission of programme issues iv) Beliefs, values and attitudes Leading to negative attitudes towards KNATCOM programmes by some stakeholders v) Cultural degradation Loss of intangible and tangible cultural heritage and loss of foundation for social and economic development vi) HIV/AIDS pandemic and stigma Key stakeholders and productivity are affected vii) Emergencies (floods, droughts, clashes and fire outbreaks) Delay or disruption in programme implementation or increased implementation cost viii) Diverse threats to World Heritage Sites Loss of the outstanding universal value of intangible and tangible heritage Technological Factors i) Rapid technological advancement Increased efficiency and correspondences. Operational costs will be greatly reduced ii) Fiber optic cable Reduce the cost of telecommunications and Internet costs Environmental Factors i) Impact of climate change Increased cost of programme implementation ii) Unplanned exploitation of the country's land Environmental degradation which would be counterproductive in areas where the commission works to conserve the environment Legal Factors i) KNATCOM exists within a legal framework. Increased efficiency ii) International conventions and protocols Standard setting, sharing of information, platform for capacity building, international exposure and opportunities of accessing financial opportunities within UNESCO. 2.5 Stakeholders Mapping Satisfying stakeholders is a pre-requisite for attracting sufficient business to fulfill the mandate of the Commission. This strategic plan takes cognizance of the Commission's stakeholders and their varied expectations which the Commission intends to meet. The Commission in turn has expectations of these stakeholders which it hopes to be met. The success of the strategic plan will ultimately depend on the right approach and satisfaction of all stakeholders. 17 The stakeholder mapping is an inventory of the broad stakeholder categories that have a complementary role or synergy effort in the development and implementation of the Strategic Plan taking into consideration the various ways they may influence the implementation of the Plan. Table 3: Stakeholder Analysis Stakeholder Expected Roles The National Treasury • Programme funding and formulation of financial policies Ministry of Education • The Cabinet Secretary, as the Chairperson of UNESCO in the Country, plays an oversight role over UNESCO activities in Kenya • Formulation and implementation of relevant policies • Promotion

of KNATCOM services • Provision of policy guidelines Ministry of Foreign Affairs • Accreditation of conference delegates • Provision of diplomatic privileges and immunities of KUO staff • Assist in the ratification of Conventions, etc. • Provide a platform for diplomatic communication Ministry of Water and Irrigation • Formulation and implementation of relevant policies • Collaboration in the areas of water resources conservation and development in the context of UNESCO programmes and activities • Promotion of KNATCOM services • Provision of policy guidelines in relevant field Ministry of Environment • Formulation and implementation of relevant policies • Collaboration in the areas of environment, and natural resources conservation and development in the context of UNESCO programmes and activities • Promotion of KNATCOM services • Provision of policy guidelines in relevant field Ministry of Devolution and Planning • Issuing guidelines for strategic planning, performance contracting and monitoring and evaluation • Collaboration in the areas of gender, youth, ASALs in UNESCO programmes and activities • Promotion of KNATCOM services Ministry of Gender, Youth and Public Service • Formulation and implementation of relevant policies • Implementation of programmes and projects related to youth and gender Ministry of Sports, Culture and the Arts • Formulation and implementation of relevant policies • Collaboration in the areas of culture, sports and the arts in UNESCO programmes and activities • Promotion of KNATCOM services Ministry of Information Communication and Technology • Formulation and implementation of relevant policies • Collaboration in communication and information in UNESCO programmes and activities • Promotion of KNATCOM services Ministry of Labour and EAC Affairs • Formulation and implementation of relevant policies • Collaboration in regional cooperation in UNESCO 18 Stakeholder Expected Roles programmes and activities • Promotion of KNATCOM services Ministry of Tourism • Formulation and implementation of relevant policies • Collaboration in tourism promotion through UNESCO programmes and activities • Promotion of KNATCOM services Other relevant Government Ministries and Agencies • Collaboration and partnership in research, programme development, implementation and provision of efficient services, policy guidelines, synergies, capacity building and provision of enabling infrastructure County Governments • Collaboration and partnerships in research, programme development, stakeholder mobilization and implementation of activities. Development partners • Technical and financial support capacity building and partnership in joint implementation of programmes the general public • Provide suppliers and consumers of services, • Participate in KNATCOM activities. Local and international NGOs • Facilitate and mobilize programme implementation and carry out advocacy Community and Faith Based Organizations • Facilitate and mobilize programme implementation and community advocacy Academic Institutions • Provision of expertise to support UNESCO Programmes, and partnership in programme design & implementation Local and international research organizations • Collaboration in research, synergies and capacity building Industry Regulators • Provision of policy guidelines for operations Researchers and students • Internship and student exchange provide additional capacity and publicity/marketing to KNATCOM Consultants • Provision of professional expertise, capacity building Foreign missions in Kenya and Kenyan Missions abroad • Promotion of KNATCOM products and services Trusts • Provision of funds and promotion of KNATCOM products and services Local communities, groups and individuals • Involvement in conservation efforts and promoting

KNATCOM products and services ICT organizations • Innovative packaging and dissemination of information. • Partner in the delivery of programmes and activities. Electronic and print media • Creation of awareness of KNATCOM products and services and wide dissemination of information Private sector • Support services to KNATCOM clients/customers • Promotion and marketing of KNATCOM products and services • Public/private partnerships • Participation in product development, diversification and social innovations 19 Stakeholder Expected Roles Internal customers (employees) • Provision of various KNATCOM services and products Civil Societies • Logistical support, advocacy in areas of common interest UNESCO HQ • Provide technical and financial support, provide strategic direction UNESCO Regional Office • Provide logistical, technical and financial support to programmes. Kenya UNESCO Office Paris • Provide strategic guidance and linkages with UNESCO and other member states Kenya Commonwealth Office (London) • Provide strategic linkage with Commonwealth organizations with Kenya in education • Promotion of KNATCOM products and services 20 CHAPTER THREE: STRATEGIC MODEL 3.1 Introduction This chapter outlines KNATCOM's areas of focus under the Strategic Plan as per the agreed recommendations made in the KNATCOM Strategic Plan Medium Term Review Report (2016). The Key Result Areas identified will enhance its competitive capacity and enable effective and efficient delivery of services to stakeholders. The chapter further outlines the Commission's strategic focus in terms of vision, mission, core values, strategic goals, objectives strategies, and activities across functional and operational areas. 3.2 Vision the Commission seeks to be "a leading organization in the advancement of peace, sustainable development and intellectual collaboration". 3.3 Mission KNATCOM's mission is "to promote building of peace, eradication of poverty, sustainable development and intellectual dialogue through education, sciences, culture, communication and information". 3.4 Core Values the operational environment will be governed by a set of moral standards which constitute the desired organizational culture. These values are: 1. Integrity: Committed to operate in an honest, accountable and transparent manner in all undertakings. 2. Professionalism: Commitment to the highest levels of achievement obtainable through competence and critical skills. 3. Teamwork: Embracing teamwork and collaboration both within the KNATCOM for UNESCO and partners 4. Excellence in Service: Upholding the highest standards in service delivery to all 5. Courtesy: Endeavoring to be courteous to all clients at all times. 6. Fidelity to law: Commitment to respecting the rule of law in all undertakings. 3.5 Key Result Areas, Objectives and Strategies During the strategic plan period the Commission will pursue programmes and activities in the following key result areas: Education; Natural Science; Social and Human Sciences; Culture; Communication and Information; and Management and Support Services. 3.5.1 Education the thematic areas of education program include: Education for Sustainable Development (ESD); Health Education; ICT in Education; Literacy for All; Lifelong Learning Systems; Peace building Programmes; Teachers; Skills for Work and Life; Democracy and Global Citizenship; and Women and Girls Education. 21 During the 2013 UNESCO General Conference, member states passed that Education program will focus on three strategic areas that contribute to peace and sustainable development. These include developing education systems to foster quality lifelong learning opportunities; empowering learners to be innovative, creative and responsible global citizens; and shaping the future education agenda. The three areas will form the basis of the commission's strategies as it seeks to meet the strategic

objective of the education area of competence. Strategic Objective: To Promote Education for Peace and Sustainable Development. Strategy I: Foster Quality Lifelong Learning Opportunities for All through ICT a) carry out research to establish the status of digital literacy among teachers in class 1. b) Build capacity of ECDE coordinators in ICT c) Build the capacity of teacher trainers in ICT integration in education. d) Building Capacity on ICT in SNE e) Facilitate the ratification of two education conventions Strategy II: Empower Learners to be Global Responsible Citizens a) Carry out monitoring and evaluation on the status of ESD implementation in Kisumu county b) Facilitate and coordinate institutions to develop institutional ESD policies c) Build the capacity of teachers and education managers on ESD initiatives d) Build the capacity of teachers on peace education e) Build capacity of patrons in institutions within UNESCO Associated Schools Project Network f) Undertake Monitoring and evaluation of ASP net activities in institutions g) Award the best performing institutions in ASP net activities h) Build capacity of 100 teachers per year in Countering Violent Extremism (CVE) i) Sensitization on education in emergencies j) Advocate for Integration of HIV in all activities in Education Institutions Strategy III: Shaping the future education agenda a) Host Post-2015 Education and Post 2014 ESD Forums b) Organize thematic conferences to discuss the future of education c) publish an annual journal on the future education agenda d) Sensitize and train TVET institutions and universities on the implementation of the SDGs e) Advocate for integration of HIV in all activities in Education institutions 3.5.2 Natural Sciences The thematic areas in the Natural Sciences include Fresh water; People; Biodiversity and Ecology; Oceans; Earth Sciences; Basic Sciences; Engineering Sciences; Coasts and Small Islands; Science policy and Sustainable Development; Natural Disaster Reduction; and Renewable Sources of Energy. The overarching objective of UNESCO is mobilizing scientific knowledge and policy for sustainable development which will focus on the following specific objectives: leveraging scientific knowledge for the benefit of the environment and the 22 management of natural resources; fostering policies and capacity-building in science, technology and innovation; and contributing to disaster preparedness and mitigation. Strategic Objective: To Promote Science for Peace and Sustainable Development Strategy I: Build capacity in Basic Science and Engineering a) Build capacity of science teachers in secondary schools b) Build capacity of technical trainers in TTIs, polytechnics and universities in Engineering. c) Sensitize and promote access to Science, Technology, Engineering and Mathematics for girls and women Strategy II: Foster Science collaboration for earth systems, biodiversity, and disaster risk reduction a) Establish a Geo-park in Kenya b) Prepare nomination dossiers for one biosphere reserve and one Trans-boundary Biosphere reserve to be listed as UNESCO biosphere reserves c) Build institutional capacity on the management of Biosphere Reserves d) Branding of all Biosphere Reserves e) Build capacity in conservation of communities living in transition and buffer zones of the UNESCO designated Biosphere Reserves f) Build capacity of communities of the Indian Ocean Coast on use of ocean resources for sustainable development g) Support the exploration of aquifers in Kenya h) Undertake one research in natural sciences related thematic areas in collaboration with relevant institutions. 3.5.3 Social and Human Sciences The Social and Human Sciences programme overarching role is to foster social inclusion and intercultural dialogue through the social and human sciences. Social and Human Sciences has a mission to advance knowledge, standards and intellectual cooperation in order to facilitate social transformations conducive to the universal values of justice, freedom and human dignity. The Social and Human Sciences also play a vital role in enhancing our understanding of

contemporary challenges and interpreting the social, cultural and economic environment that exist in. They provide research, identify and analyze trends, and propose paths of action through inclusive and participatory processes. Social and Human Sciences link research to policy for action. The thematic areas under this programme include: social transformations; social inclusion; youth; ethics, science and society; human-rights based approach inequality; intercultural dialogue; tolerance philosophy; and gender equality. Strategic Objective: To Support Inclusive Social Development and Promote Inter-cultural Dialogue for the Rapprochement of Cultures and Promote Ethical Issues To achieve the SHS strategic objective, the Kenya National Commission for UNESCO shall pursue the following strategies: 23 Strategy I: Support social transformation, social inclusion and intercultural dialogue in Counties a) Carry out a research to establish limitations to social inclusion in selected communities b) Carry out targeted capacity Building of Community Leaders on Social Transformation and Social Inclusion in line with SDGs c) Support establishment and operationalization of UNESCO clubs in learning institutions d) Facilitate the establishment of a MOST school in Kenya e) Facilitate establishment of a Category II Centre on Social Inclusion Strategy II: Empower Stakeholders on Implications of Science Technology and Innovation a) Carry out a baseline study on the status of bioethics in Kenya b) Conduct capacity building of bioethics practitioners c) Build capacities of the impact of Science, Technology and Innovation on social development in Kenya Strategy III: Support Youth Development, Civic Engagement and Sports a) Conduct capacity building for youth in entrepreneurship b) Conduct capacity building for sports stakeholders c) Carry out targeted capacity building for the youth on civic engagement 3.5.4 Culture The thematic areas dealt with under the Culture sector include: Cultural Diversity and Creative Expressions; World Heritage; Tangible and Intangible Heritage; Underwater Heritage; Movable Heritage; Museums; and Creativity and Dialogue. The role of the Commission in Culture is to promote the pivotal role of culture, heritage and creativity as means of achieving sustainable development and peace. This will be done by implementing the strategic objective “protecting, promoting and transmitting heritage and fostering creativity and diversity of cultural expressions." Strategic Objective: Building Peace and Sustainable Development through Heritage and Creativity. Strategy I: Promote sustainable management of heritage in Kenya a) Conduct a baseline survey on the contribution of cultural heritage to Kenya’s development b) Sensitize communities and stakeholders on the importance of management of Heritage c) Conduct a survey to identify all heritage sites and monuments in Kenya and disseminate the findings d) Promote the use of ICT in community inventorying of cultural elements and properties e) coordinate the development of relevant policy frameworks to regulate safeguarding and sustainable management of cultural heritage f) Coordinate ratification of relevant cultural conventions g) Promote appreciation, safeguarding and conservation of heritage in Kenya 24 h) Promote with relevant stakeholders visibility of Kenya’s tangible and intangible heritage Collaborate with relevant stakeholders to brand Kenya’s heritage sites not listed Strategy II: Promote intercultural dialogue and rapprochement of cultures in Kenya a) Sensitize communities on cultural diversity for purposes of peaceful coexistence and national cohesion. b) Organize and moderate forum on cultures and social development c) Coordinate and host bi annual intercultural festival Strategy III: Strengthen national capacities in development of creative industries a) Coordinate and collaborate with stakeholders to develop tools for conducting a survey to establish the status of creative industries and make recommendations b) Conduct capacity building of stakeholders in creative industries. c) Protection and

promotion of the Diversity of Cultural Expressions for sustainable development. d) coordinate the development of relevant Policy Framework on the promotion of cultural and creative industries in Kenya 3.5.5 Communication and Information The thematic areas dealt with under Communication and Information are: freedom of expression; access to knowledge and media development. These thematic areas are guided by the desire to promote free flow of ideas and universal access to information; safeguard traditional knowledge; promote expressions of pluralism and cultural diversity in the media and world information networks; and promote the access for all to information and communication technologies. Strategic Objective: to Promote Freedom of Expression, Media Development and Access to Information and Knowledge Strategy I: Promote freedom of expression and freedom of information a) Build capacity of media professionals and government officials on freedom of expression, freedom of information and safety of journalists b) Carry out annual national campaigns on freedom of expression and press freedom c) Build capacity of media professionals on content development d) Pursue membership to the International Programme for the Development of Communication(IPDC) e) Develop guidelines on self-sustainability of community radio stations and disseminate Strategy II: Promote access to information and knowledge a) Conduct a baseline survey on open solutions and ICT innovations in Kenya b) Constitute a team of OER champions to promote the use of open solutions Strategy III: Promote preservation of information and knowledge a) Establish a National Memory of the World Committee 25 b) Carry out a baseline survey to inform existing documentary heritage c) Build the capacity of documentary and preservation professionals on digitization of the material Strategy IV: Enhance capacity for use of ICT for sustainable, knowledge based development a) Build capacity on Youth Mobile applications development b) Provide linkage with incubators, mentors and software development companies c) Sensitize the App developers on Intellectual Property Rights 3.5.6 Corporate Services The thematic areas under this composite function facilitate the smooth execution of the duties of the Programmes, their constituent programme and expert committees, and also to coordinate organization wide initiatives. Strategic Objective: To Promote Efficiency and Effectiveness of the Commission in Service Delivery Strategy I: Strengthen the Commissions Human Resource and Financial Management frameworks. a) Develop generic job profiles for the Commission cadres b) Enhance the staffing capacity of the Commission c) Develop a KNATCOM Rewards Management Policy Strategy II: Enhance and increase KNATCOM's and UNESCO's visibility a) Develop and implement the KNATCOM Corporate Communication policy b) Prepare and disseminate KNATCOM's Annual Reports Strategy III: Strengthen the Commissions Resource Mobilization Frameworks a) Develop and implement a resource mobilization policy. Strategy IV: Strengthen the Research and Development Function a) Develop and implement a research and development framework Strategy V: Modernize the Commission's work environment a) Refurbish the KNATCOM Headquarters offices b) Digitize and launch the KNATCOM library c) Acquire land and commence construction of a new KNATCOM Headquarters Strategy VI: Monitoring and Evaluation a.) Carry out monitoring every year and report to the board. Strategy VII: Establish the Commission's Quality Management Standards a.) Obtain ISO certification 26 CHAPTER FOUR: PLAN IMPLEMENTATION AND COORDINATION FRAMEWORK 4.1 Introduction The success of the outlined activities and strategies lie in the capacity of the Commission to implement the same. Critical success factor of the revised strategic plan will remain fidelity to the spirit and moral of the planning process which has largely been team work. An elaborate implementation matrix for this Plan

has been annexed. The implementation matrix will be operationalized through rolling annual work plans in which the relevant sub-activities and their respective milestones will be specified. The annual work plans will be linked to the annual Performance targets under the Government's Performance Contracting Framework. 4.2 Capacity Assessment Competent and adequate human resource remains an important part of organizational development as it ensures effective and efficient utilization of other resources for achievement of desired goals. This section presents the evaluation of the staff establishment and competencies for the effective and efficient implementation of the Plan. 4.2.1 Staff Establishment The Commission is in the process of recruiting the critical mass of employees that will match the delivery of the programmes and strategies in this revised Strategic Plan. The Commission staffing level currently stands at 35 officers comprising 14 technical and 21 support staff. An additional 25 officers will be recruited within the Revised Strategic Plan period. The recruitments if fully realized will definitely increase the momentum of the Commission on improving the quality of services in its key programmes. During the remaining period of the revised strategic plan, the Commission will: • Continue expanding the staff establishment, especially in the technical cadre; • Create an enabling working environment as stipulated in the current Commission's Human Resource Manual; and • Align the Commission's functions to tasks and performance with supportive capacity building measures. 4.2.2 Staff Competencies Professionalism demands for continuous training and retraining for the Commission to stand out in its areas of operation. The Commission will therefore continue to upgrade the skills of its staff to be able to keep pace with the standards of the dynamic world. The officers at the Commission will be required to comprehend national and international goals, priorities and policies in order to provide necessary direction within 27 their departments/divisions with a view to enhancing the visibility of the organization both within the country and in the global platform. The Commission will therefore focus on the following areas of skills development that were informed by comprehensive assessment: • Leadership and Management Development • Financial Management and Budgeting • Human Resource Management /Development • Policy Formulation, Analysis and Implementation • Project Planning and Management • Information and Communication Technology • Performance Contracting and Evaluation • Communication and Change Management • Negotiation and Conflict Management skills • Planning and reporting • Research • Protocol and event Management skills • Monitoring and evaluation skills • Speech writing skills • Report Writing skills • Networking skills • Knowledge management skills • Governance and administration skills • Risk Management skills In accordance with the training policy, all members of staff will undertake a training session of at least five days every year. The capacity building will include cross-cutting issues, such as gender mainstreaming; guiding, protocol and event management; mentorship; reform management; and life skills. The Commission will also continue with its norm of ensuring that each of the newly recruited staff undergoes induction to be able to appreciate "The working of a National Commission for UNESCO". 4.2 Resource Flows, Risks and Accountability This section presents the resource requirements, mobilization and how the resources will be put to use in order to achieve the desires of the Revised Strategic Plan. The section also explores existing and anticipated risks/assumptions and provides the direction the Commission will take in order to remain in the straight path of implementation of the Strategic Plan. 4.3.1. Projected Resource Requirements This revised strategic plan has been developed in the context of the prevailing needs that require a reorientation and

positioning of the Commission to address effectively its challenges and constraints. The desired results set in this Revised Strategic Plan will only be realized through effective resource mobilization and prudent use of it. The Commission's financing is largely dependent on financing from the government but also includes support from UNESCO, the private sector and other development partners. A total of Ksh. 1,820.44 Billion and Ksh. 1,532.41 Billion for the Revised Strategic Planning 28 Period (2017/2018-2018/2019) is required to implement the revised strategic plan over the plan period as shown in summary tables 5 and 6 below.